

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

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Vol. 75 #7/JULY 2017

Surveying is HOT

Record numbers attend 27th Annual
NCS-JAC Hands-On Competition



Election Committee Notice

See page 28 for important information regarding the election of delegates and alternate delegates to the 39th Annual International Union of Operating Engineers (IUOE) Convention.

ON THE COVER

16 SURVEYING IS HOT

From left: Kier & Wright's Jordan Apodaca and CTA's Jonathon Stetter get intense during the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) 27th Annual Hands-On Competition. The event drew the biggest turnout in its history and rave reviews from participants and employers. Learn more here!

ALSO INSIDE

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Over the past 50 years, communities, bridges, dams, roadways and other infrastructure have sprung up, built by those who became Operating Engineers during the 1960s. Find out who is celebrating this milestone of hard work and union service this year!

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Retirees from across Local 3's jurisdiction recently gathered at the grounds of the Dixon May Fair in Dixon, Calif. to celebrate, reminisce and enjoy good food and good company. View some photos from the event here.

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OPERATING ENGINEERS LOCAL UNION NO. 3

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Steve Ingersoll

Jim Sullivan

Justin Diston

Dave Harrison

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NCSJAC 27th Annual Hands-On Competition participant Marcelino Echeverria uses some old-school techniques to solve a problem during the event.





FOR THE GOOD & WELFARE

By Russ Burns, business manager

OE3 Strong

It's one of my favorite times of the year. Districts are holding their picnics (see page 29 for the remaining ones), the out-of-work lists are low, many of us are coordinating vacations while packing in the work hours and we just enjoyed our Retiree Picnic – an annual tradition since 1973.

As usual, the Retiree Picnic went off without a hitch, and several multi-generational families attended, such as 50-year honoree Clarence Cleaver, whose father-in-law, Irvin Cunningham, was an operator, and whose son, Clarence Cleaver II, and grandson, Edward Aplin, are also Local 3 members. The special husband-wife team of Bill and Vangie Hodges, who are both retired Operating Engineers, also attended, recounting a job they even worked on together.

What's better than all of these great summer events? BIG work hours. This is exactly what our districts are reporting right now, so many work orders, they're having trouble filling the seats. Local 3 has amped up our recruitment and organizing efforts in response, hiring some new organizers and holding recruitment fairs for advanced and new operators across our jurisdiction. Every new member who signs up is one more voice for Operating Engineers and labor's ongoing mission to improve and enhance the lives of working people. Don't forget: You too can be an organizer.

Some big summer jobs to keep an eye on include giant housing and office-space buildings rising up in San Francisco and Oakland, the West Haven Highway project in Utah, the \$274 million Oroville Dam spillway repair project in the Yuba City District, the \$125 million Antlers Bridge replacement in the Redding District, the \$49 million Southport Levee project in Sacramento and lots of underground work in Rohnert Park.

Besides securing work for our members through organizing campaigns, we are also very involved in behind-the-scenes efforts to secure and protect our work. Several staff members recently attended the Western Region Fighting Right-to-Work Summit to strategize union best practices at keeping the national Right-to-Work (for less) movement at bay. More on this coming soon.

We have also been actively involved for you politically, even though it is not a big election year. An example of this includes working hard with labor-friendly politicians to pass Senate Bill (SB) 1, a giant transportation measure in California that will create more than \$52 billion over the next 10 years, meaning work, work and more work for you! There's been some confusion about this bill, so I urge you to read Political Director Mark Kyle's column in this edition, which provides an in-depth look at how the bill will save Californians money despite the gas tax and put our union to work.

We helped pass Assembly Bill (AB) 154 in Nevada, bringing down the prevailing wage threshold from \$250,000 to \$100,000, meaning contractors now have to pay the prevailing wage rate on contracts \$100,000 and higher. Also in Nevada, Senate Bill (SB) 357, recently passed the Senate, which requires contractors on public works projects that cost

more than \$1 million to ensure a percentage of the total hours of work on the job will be done by apprentices.

This is just a small portion of the larger whole, as we identify the bills that will impact us and the politicians who will secure and protect the work that is rightfully ours. We do the research, so you don't have to. We only ask that if you get a call from your local district to volunteer at a city council meeting or a transportation rally, that you answer the call.

As a member of Operating Engineers Local 3, you should be proud. Not only are you a part of one of the largest construction trades locals in the country, but you are also one of the most skilled and in-demand workers in the Building Trades. Your union embraces the talents of so many different crafts, from long-reach excavator operators and pipeliners to public-sector management workers and law-enforcement officers. It takes diversity and a willingness to both honor the history of the trades and learn new technologies to stay relevant. That is why this month, we celebrate the 50-year members who started their career with Local 3 in the 1960s, a Political Action Committee (PAC) member from Nevada, who got her feet wet at the Training Center in Wadsworth in 2006 and a former Army veteran who is now an inspector apprentice in the field in the San Francisco Bay Area. We are a proud organization, and we should be.

As you show your pride this month and honor our country's freedoms, please remember all those who fight for your safety today, and those who've passed on before you who led the way. Please also pay attention to important elections coming up at your next round of district meetings. Information about these meetings can be found on pages 28 and 29. Stay strong, stay proud and stay union.



Fifty-year honoree Clarence Cleaver, second from left, joins his wife, Phyllis Cunningham Cleaver (her father, Irvin Cunningham, was an Operating Engineer), his son, Operator Clarence Cleaver II, and his grandson, Local 3 Surveyor Edward Aplin.

Russell E Burns

Ten-year anniversary of Valley Power strike

Ten years ago this month, members who worked for Valley Power in San Leandro went on strike. Unable to work for an employer that would deprive them of the union representation and fair contract for which they had worked for decades, these members and their union saw no other choice.

For 90 weeks, these mechanics, their Local 3 representatives and fellow supporters walked the picket line in San Leandro and extended the strike line to the Valley Power shop in West Sacramento. They hand-billed shops in Fresno, Riverside, Bakersfield, San Diego and Irvine, while Local 12 picketed in front of the Valley Power headquarters in City of Industry. The International Union of Operating Engineers (IUOE) also joined the effort and launched a boycott from San Leandro to Washington, D. C. Rather than honor the workers who had made Valley Power profitable, company officials eventually shut down their San Leandro facility, but the experience left Local 3 more unified than ever. For a photo gallery of the nearly two-year strike, visit us online at www.oe3.org.



Happy Independence Day!

As you celebrate our nation's independence, please remember to thank the military men and women who keep our nation safe and free. Local 3 has many military veterans and gains apprentices from the military every year through our Helmets to Hardhats Program. First-step Apprentice Inspector Sophia Castillo recently joined our Technical Engineers Program after nearly six years as an Information Technology Specialist for the U.S. Army. She finds that the discipline and structure of her military service has served her well as an inspector.

"I always arrive to the site at least a half an hour before I start, said Castillo. She currently provides concrete sampling, tort testing, epoxy inspection, etc., for Consolidated Engineering.



Sophia Castillo was in communications in the U.S. Army for nearly six years before being accepted into the Testing and Inspection Apprenticeship Program this year.

NEWS & NOTES

By Dan Reding, president



Protecting our work means protecting your future

Securing our Funds is a top priority for Local 3 and requires the attention of your officers, your union staff and our membership. That means we have to ensure that our returns are as healthy as the current market will allow, our signatory contractors are contributing to our Funds according to their contractual agreements and we are protecting our work so our members are building up their Pension and Health and Welfare benefits when they should be. That last one becomes particularly important during this time of year.

Now that we are reaching the peak of the work season, our members are on jobsites throughout our four-state jurisdiction and working every day. This year is an especially busy one, and with all the work going on, there may be pressure to cut corners. One common way to do that is to put someone on a piece of equipment other than an Operating Engineer. Unfortunately, some will cave into that pressure, trying to justify this contract violation by arguing that it's only for an hour or so and is no big deal as long as it's not all the time and for short periods. Unfortunately, some of our own members may buy into that logic and choose not to report it. Don't be fooled!

Local 3 has thousands of signatory employers throughout our jurisdiction. Even if a small fraction of these employers puts someone other than an Operating Engineer on a single piece of equipment and on a single jobsite for just one hour, that would mean hundreds or even thousands of hours stolen from our membership and stolen from your Pension and Health and Welfare Funds. We cannot let that happen. Period.

Your Local 3 business agents are out there every day enforcing contracts and making sure our work is being performed by our members, but they can't be on every jobsite all the time. That's where you come in. As a member of Local 3, it is your responsibility to step up to the plate when you see (or are aware of) someone operating equipment who shouldn't be. Don't hesitate to contact your business agent or call your local Hall and let your Local 3 staff handle the situation. You'll remain completely anonymous! Not only will you be protecting your work, you will be fulfilling your duty as a member of Operating Engineers Local 3.



Business Agent Rod Smalley, right, ensures Local 3 contracts are enforced along Hwy. 1 near Big Sur.

FROM THE TREASURER

By Dave Harrison

Service and a career you can take pride in

As a young man looking for direction, I felt lost. I was a senior in high school, had no desire to attend college and my family was pushing me toward careers I had no interest in, like jobs in public safety, the medical field and factory work. Then one day, after taking the military's Armed Services Vocational Aptitude Battery (ASVAB) test, I was approached by a U. S. Army recruiter. I can't remember exactly what he said to convince me to join, but it worked, and in 1990, I joined the U. S. Army Reserves. After four years of service, I was fortunate enough to land a job with Dutra Construction in Rio Vista, Calif., and my career with Local 3 began. I had finally found my path, and what a great path it has been! This experience has made me passionate about improving the lives of veterans, introducing others to a rewarding career with Local 3 and growing this union.

As we move out of the Great Recession and the economy improves, increasing our market share and growing our membership is constantly on our minds and necessary for several reasons. During an economic boom, infrastructure suffers, as there are more cars on the road, more homes are being built and more water lines and sewer pipes are needed, etc. Because our members are the best in the industry, we are on the front lines of building and maintaining that infrastructure, performing this work better and faster than anybody else. Our challenge, however, is to grow along with the

demands of the industry. Our Apprenticeship Program and our Organizing Department make that possible, ensuring that we are able to keep up with industry needs by holding recruiting events at high schools, community centers, churches and libraries and actively recruiting veterans of the Armed Forces. In 2013, recognizing the value and dedication of our country's veterans and taking pride in recruiting the best of the best, your Executive Board voted to reduce the initiation fee for those who served their country to \$5. Since then, we have brought in 150 new members who took advantage of the reduced fee and have gained another 30 veterans working as apprentices through the Helmets to Hardhats program.

We are maintaining our place as the largest building trades local in the nation, and as of April, our membership is over 36,000. If growth from organizing and the Apprenticeship Program continues at the current pace, we'll be much bigger by this time next year. The need is there, and there are plenty of opportunities to recruit. If you know

of anyone who has the desire to be an Operating Engineer and wants to be a part of the best union in the business, please refer them to the nearest district office or send them to our website at www.oe3.org, where they can get information on our Apprenticeship Program and more.

As we celebrate our nation's independence this month, may we remember all of our veterans who protect that independence.



Apprenticeship Coordinator Cat Lytle and Retiree Roger Chavarin discuss the Apprenticeship Program during a construction career fair in Fairfield.

UNIT 12

Member Spotlight

This month, we're highlighting Heavy Equipment Mechanic (HEM) John Martin, who works for the Department of Parks and Recreation (DPR) Central Valley District Auto Shop. It's no small job, as John maintains and repairs all the equipment from the San Luis Reservoir to Calaveras Big Trees State Park. He may be in some beautiful country, but with all of his repairs, he hardly has time to enjoy it! We appreciate his craft and his hard work.

Heavy Equipment Mechanic (HEM) John Martin works for the Department of Parks and Recreation (DPR) Central Valley District Auto Shop.





First POP class finishes: Now it's onto the field!

After the challenging acceptance process into the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) and 320 hours of classroom training, the first group of Probation-Orientation Period (POP) apprentices will now move into the field. Groups range from Heavy-Duty Repairers (HDRs) to crane operators and Construction Equipment Operators (CEOs). As they begin their field-work, they are excited and most importantly, they are ready! Good luck to this group and to the rest of our POP apprentices this summer.

If you know someone who would make a good Operating Engineer, send them to the training section of our website at www.oe3.org. If you are currently a Local 3 member and interested in upgrade-training, schedules for the remainder of the year are also available online.



CEO POP apprentices include, from left: Evelyn Champagne, Chris Vega, Ron Steverson, Hunter Wickum, Randy Carlson and Henry Bird-Postler.



CEO POP apprentices include, front row, from left: Giovanni Mohamed and Jocelyn Rivera. Back row, from left: Amy Heil, Devonte Daniels and Nick Kurio.



HDR POP apprentices include, from left: Gabe Adame, Sunny Singh, Dustin Leppo, Trent Jarvis and Aaron Lawrence.



CEO POP apprentices include Daniela Serrano, Myron Gonzalez, Brian Honeycutt, Steve Morris, Simon Castaneda and Johannes Sass.

The first group of POP apprentices complete their eight weeks of training.





Richard Alsterlind	11/65	Randy Burke	11/63	Larry L. Collins	02/67	Ted M. "Fuku"	02/65
San Rafael, CA		Groveland, CA		Oakdale, CA		Fukushima	
Harry Amoroso	12/67	Phillip Busch	11/67	Tom Correia	09/67	Kailua, HI	
San Jose, CA		Reno, NV		Sunnyvale, CA		Andrew Garcia	10/67
John Antonio	10/64	Robert W. Bynum	03/64	Michael E. Costa	07/67	Grass Valley, CA	
Cotati, CA		Nice, CA		Manteca, CA		Bud Gardner	11/66
Maurice "Mori" Aoki	11/67	Leon Calkins	06/64	Bob Croisant	09/64	Napa, CA	
Ewa Beach, HI		Novato, CA		Lincoln, CA		John E. Garman	02/67
Rosalio Arellano	11/67	Bob Calvin	06/66	Steve Cummings	09/64	Carson City, NV	
El Paso, TX		Napa, CA		Redding, CA		Donald K. Gauldin	07/67
John M. Bajo	09/67	Fred Campbell	10/67	Gary Cunningham	01/67	Garden Valley, CA	
Wahiawa, HI		Clovis, CA		Paradise, CA		David R. Giordano Sr.	12/66
Robert D. Baldwin	03/65	Karl Carter	02/66	Louis Debevec	03/67	San Jose, CA	
Sparks, NV		Nephi, UT		Rocklin, CA		Darrell Gouldsmith	09/67
Lawrence Barba	02/67	Melvin Castello	09/67	Alex Decool	02/67	Redding, CA	
San Jose, CA		Livermore, CA		Pinole, CA		Floyd R. Griffin	07/67
Mac C. Barney	02/67	Haughey "Hoyt"	02/67	John DeFreitas	08/67	West Point, CA	
Cedar City, UT		Chambers		Pleasanton, CA		Bob Hakala	01/66
Mitchell Albert	12/66	San Jose, CA		George Delchiaro	10/69	Keaau, HI	
Bashnick		Jerry O. Champlin	11/65	Weiser, ID		Jim Hamner	06/67
Hickman, CA		Antioch, CA		Larry Deleon	04/67	Williams, CA	
Gilbert A. Bean	12/67	Robert Chrestenson	09/66	Fallon, NV		Vernon Hansen	07/67
Lakeport, CA		Brentwood, CA		Paul L. Diehn	11/67	Santa Rosa, CA	
Ronald A. Blair	03/67	C. B. Cleaver	05/62	Fremont, CA		Jack Hanson	09/67
Fresno, CA		Suisun City, CA		Roy Duncan	06/65	Citrus Heights, CA	
Eddie B. Blount	03/62	Leon S. Clements	06/66	Crescent City, CA		Earl C. Harper	09/67
Middleton, ID		Provo, UT		Eugene Ebisuya	09/67	Brigham City, UT	
Pascal Bouvoin	07/65	Russell Riley Cobb	11/65	Pearl City, HI		Maru Hatch	04/66
Union City, CA		Wellton, AZ		Dean Ekker	03/64	Vacaville, CA	
				Hanksville, UT		Tim Hendrix	06/66
				Bill Elliott	11/66	Woodland, CA	
				Salinas, CA		Bernard H. Hendrix Jr.	07/66
				Arnold Ellis	05/63	Woodland, CA	
				Sacramento, CA		Duane Hensley	02/57
				Edward F. Infantino	01/67	Brownsville, CA	
				San Jose, CA		Roger Hilton	06/66
				Ed Fadeley	11/66	Novato, CA	
				O'Neals, CA		Michael Hinton	12/63
				Ronald W. Farmer	09/67	Santa Rosa, CA	
				Salinas, CA		Takao Honda	09/66
				Hymie Felicilda	06/66	Holualoa, HI	
				Makawao, HI		Joe Housley	12/66
				George F. Fernandez	09/67	Coarsegold, CA	
				Ewa Beach, HI		Gerald Houtsma	10/65
				Larry Don Friberg	03/64	Lodi, CA	
				Novato, CA		Edgar Huggins	08/67
				Warren Hitoshi	07/67	Reno, NV	
				Fujimori		Don Hunter	10/67
				Kailua, HI		Shasta Lake, CA	



Treasurer Dave Harrison shakes hands with 50-year member Leon Calkins at the Retiree Picnic.

Wallace H. Isoda	08/67	Frank McKelvie	12/67
Kapaa, HI		Clovis, CA	
G. Curtis Ison	08/67	James C. McMann	04/64
Los Gatos, CA		Orangevale, CA	
Ronald L. Jirak	11/66	Donald W. Mendes	08/67
Logandale, NV		Sparks, NV	
James Johnson	03/66	Glen Michoff	08/67
Sparks, NV		Manteca, CA	
Cecil D. Johnson	02/67	Gene P. Miller	04/67
Page, AZ		Murphys, CA	
John "Jon-Jon"	04/60	Jerry Miller	05/66
Kahoonei		Yuba City, CA	
Honolulu, HI		Edward Milobar	01/67
Chris H. Kalei Sr.	10/66	Reno, NV	
Honolulu, HI		Julian A. Morales	01/67
Raymond B.	09/66	Trinidad, CA	
Kalilikane Sr.		George D. Morgan	01/66
Kaunakakai, HI		Hewitt, TX	
Jason Kam	05/67	Frank H. Murakawa	02/66
Waianae, HI		Honolulu, HI	
James Kanemaru	09/66	Yoshimi Nakayama	05/67
Honolulu, HI		Hilo, HI	
Walter Kawamoto	07/66	Bob Nelson	07/67
Waipahu, HI		Cotati, CA	
James Keener	09/63	Jonathan Nelson	04/66
Santa Cruz, CA		Soquel, CA	
James Kincaid	04/66	Frank H. Parish	04/66
Dixon, CA		El Sobrante, CA	
David Koani	11/67	Louie Payne	05/67
Pearl City, HI		Hollister, CA	
David Korte	10/67	Albert Pi Jr.	07/67
Calistoga, CA		Kailua Kona, HI	
Douglas Lathrop	09/63	Mickey C. E. Pierson	08/66
Chino, CA		Lakeport, CA	
Charles E. Lawson	09/64	Buddy R. Pilling	11/67
Silver Springs, NV		Price, UT	
Brad LeMoine	04/67	Edward Ramsey	08/67
Old Station, CA		Auburn, CA	
Del Lundberg	02/67	Keoki Rapozo	05/64
Castro Valley, CA		1964-2017	
Mike Luviano	07/67	Kapaa, HI	
Union City, CA		Warren Reed	06/67
C. E. "Buzz"	09/67	Livingston, TX	
Mandeville		Robert A. Rivera	09/66
Sun Valley, ID		Wahiawa, HI	
John L. Manees	11/67	Ray Robinson	03/66
Vale, OR		McMinnville, OR	
John Margaroni	06/65	Warren L. Rodekuhr	04/65
San Mateo, CA		Citrus Heights, CA	
Ronald Blake Marglon	06/65	John F. Rodrigues	02/67
Redding, CA		Fremont, CA	
Chris Marines	10/67	Andrew L. Sanchez	12/67
San Jose, CA		San Lorenzo, CA	
James E. Martin	06/66	Patsy Sanzari	03/67
Minden, NV		Henderson, NV	
Joseph A. Martinez	11/65	Alois Schattin	11/67
Polson, MT		Redwood City, CA	
Robert "Bob" Maule	12/64	Clyde R. Schnoor	03/67
Waianae, HI		Smithfield, VA	
Elbert "Sonny"	02/67	Henry Serion Sr.	09/66
McCray		Keaau, HI	
Olivehurst, CA		Clifford Serrao	05/67
Roger McCarthy	07/67	Hilo, HI	
Acampo, CA		Edward S. Shiraki	09/67
Bob McDonough	06/65	Kaneohe, HI	
Salt Lake City, UT		Donald LeRoy	02/66
D. H. McIntosh	12/67	Smith Sr.	
San Mateo, CA		Livermore, CA	



Retiree Roger McCarthy is congratulated for earning his 50-year service award by President Dan Reding.

Archer L. Snapp	03/65	Wayne Weiss	02/67
Pinedale, CA		Granite Bay, CA	
Marvin Leo Statler	02/67	Roger A. Welton	06/58
Dayton, OH		Clovis, CA	
R. T. "Jim" Sullivan	10/67	Ramon E. West	04/66
West Valley City, UT		Waipahu, HI	
Deane Sweet	12/64	Billy Whatley	09/64
Reno, NV		Modesto, CA	
Spencer Thomas	10/66	Ben Whatley	04/66
Adin, CA		El Dorado Hills, CA	
Gary Thompson	08/66	Teddy L. Wherry	03/65
Pleasanton, CA		Fair Oaks, CA	
John Thorman	11/66	Paul Williams	11/67
Sandy, OR		Sonoma, CA	
Bobby Thweatt	07/66	Donald Wilwert	12/67
Coalinga, CA		Moreno Valley, CA	
Robert Tidball	04/67	Leo E. "Eddie"	06/66
Yerington, NV		Wingate	
Gerald D. Tidwell	09/67	Ferron, UT	
Napa, CA		Dan Woody	07/63
Steven L. Torres	02/67	Pleasanton, CA	
Pahoa, HI		Bobby Zenger	02/66
Charles D. Trujillo	09/62	Clovis, CA	
Fortuna, CA			
Tom Vigil	12/67		
Santa Clara, CA			
Smith Virgil	10/67		
Auburn, CA			



From left: Retiree Dan Worley visits with Vice President Steve Ingersoll. He received his 50-year award earlier this year.



Gail Lombard and Mel Dunfeld, who will be married this month, hold hands before the barbecue lunch is served.



Retiree Leonard Dunkel and his wife, Jan, enjoy Bingo.



Retiree Oliver Gomes checks-out the vendor booths.



Treasurer Dave Harrison and President Dan Reding serve a catered barbecue lunch at the Retiree Picnic.



From left: Retiree Jim Hilton, Construction Equipment Operator (CEO) Instructor Matt Hilton and Mary Hilton are a union family.



Local 3 members/Retirees Bill and Vangie Hodges worked together in the field on a slide in Big Sur in 1983.



Retiree Picnic 2017: Another successful tradition

By Sonya Brown, Fringe Benefits director

We had another beautiful day at this year's Retiree Picnic in Dixon on Saturday, June 10. Everyone enjoyed trading old war stories, some of which were probably true! Delicious barbecue was served, and a great time was had by all.

The Local 3 officers and staff appreciate each and every one of our Retirees who attended, as well as those who were unable to attend.

A big thank you for creating the foundation upon which this great union was built.

Congratulations to those 50-year members who were honored at the event for reaching a key milestone in this great organization. It's events like these that remind us that the benefits we receive as Local 3 members are only possible because of our Retirees.





Retiree Jack White, who has been a member since 1953, sits in the sunlight with his wife, Rita, at the Retiree Picnic.



Retiree David Schooley brought Ronald McDonald charity boxes to the event.



Raffle winners, such as Dennis Doxton above, enjoy great prizes donated from OE Federal Credit Union.



Retiree Joe White wins a 50-inch TV from Dental Source.



Joan Gonzalez gets a big win during Bingo.



Retiree Jerry Carson and his wife, Bev.



From left: Rec. Corres. Secretary Jim Sullivan, 55-year member Ron McWilliams, 40-year member George Guling, his grandson, Braedyn, President Dan Reding, Vice President Steve Ingersoll and Treasurer Dave Harrison.



VISIT WWW.OE3.ORG FOR MORE PHOTOS!



FRINGE BENEFITS
By Sonya Brown, director

OE3 TRUST FUNDS
By Bob Miller,
fund representative/client services



Retiree Association Meetings

The Retiree Association Meetings begin this month. The officers of Operating Engineers Local 3 look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

ELKO Meeting and Luncheon
Wednesday, July 19 noon
Operating Engineers' Building
555 West Silver St., Ste. 104

SANDY
Tuesday, Aug. 1 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

RENO
Thursday, Aug. 3 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

CONCORD
Tuesday, Aug. 8 10 a.m.
Centre Concord
5298 Clayton Blvd.

OAKLAND
Tuesday, Aug. 8 2 p.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

EUREKA
Tuesday, Aug. 8 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

REDDING Meeting and Potluck
Wednesday, Aug. 9 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

SUISUN CITY
Wednesday, Aug. 9 2 p.m.
Veterans Memorial Building
427 Main St.

NOVATO
Thursday, Aug. 10 10 a.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

BURLINGAME
Thursday, Aug. 10 2 p.m.
Transport Workers Union Hall
1521 Rollins Road

YUBA CITY
Thursday, Aug. 10 2 p.m.
Yuba Sutter Fairgrounds –
Flower House
442 Franklin Ave.

MODESTO
Tuesday, Aug. 15 10 a.m.
Tuolumne River Lodge
2429 River Road

AUBURN
Tuesday, Aug. 15 10 a.m.
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

STOCKTON
Tuesday, Aug. 15 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

SACRAMENTO
Tuesday, Aug. 15 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

UKIAH
Wednesday, Aug. 16 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

ROHNERT PARK
Wednesday, Aug. 16 2 p.m.
4H Center of Rohnert Park
6445 Commerce Blvd.

CLOVIS
Wednesday, Aug. 16 2 p.m.
Clovis Veterans Memorial
Building
808 4th Street

FREEDOM
Thursday, Aug. 17 10 a.m.
VFW Post 1716
1960 Freedom Boulevard

MORGAN HILL
Thursday, Aug. 17 2 p.m.
Operating Engineers' Building
325 Digital Drive

KAUAI
Saturday, Aug. 26 10 a.m.
Lydgate Beach Park
4470 Nalu Road
Kapaa, HI

OE3 Trust Funds
July district visits

July 5	Eureka
July 11	Burlingame
July 12	Oakland
July 13	Fairfield
July 18	Redding
July 19	Yuba City
July 20	Sacramento
July 25	Stockton cancelled*
July 26	Fresno cancelled*
July 27	Morgan Hill

*Cancelled due to Credit Union meetings

OAHU
Monday, Aug. 28 2 p.m.
Ala Moana Hotel
410 Atkinson Drive
Honolulu, HI

MAUI
Tuesday, Aug. 29 7 p.m.
Kahili Golf Course
2500 Honoapiilani Highway
Wailuku, HI

HILO
Wednesday, Aug. 30 11 a.m.
ILWU Local 142
100 West Lanikaula St.

KONA
Thursday, Aug. 31 6 p.m.
Sheraton Kona Resort
78-128 Ehukai St.
Kailua-Kona, HI

Fringe Benefits July district visits

First Tuesday	(July 4)	Redding*
First Wednesday	(July 5)	Yuba City
First Thursday	(July 6)	Sacramento
Second Tuesday	(July 13)	Stockton
Second Wednesday	(July 14)	Fresno
Second Thursday	(July 15)	Morgan Hill
Third Tuesday	(July 18)	Rohnert Park
Third Wednesday	(July 19)	Eureka
Fourth Tuesday	(July 25)	Burlingame
Fourth Wednesday	(July 26)	Oakland
Fourth Thursday	(July 27)	Fairfield

*Meeting cancelled

BEYOND the FIELD

Holding her own

Susie Kringen is many things: Wife, mother, biker, mentor, Local 3 Political Action Committee (PAC) member and native North Dakotan. She's also one of the best all-around Local 3 operators on the USA Parkway job in Nevada.

Some women have memories of playing with Barbies in giant doll houses – for Susie, they're of big equipment and moving dirt. Consequently, she became an expert early on by sheer exposure.

"My dad and grandpa and step-dad had gravel trucks and worked in excavation; that's what I was around," she remembered. "I was always in gravel trucks, dump trucks, loaders – you name it. I grew up in the dirt."

Even though her first husband was a union member in North Dakota, Susie didn't know much about the union or what it had to offer. That changed when they moved to Nevada in 1995, and Susan joined the Laborers right away. At first, however, she didn't have many local connections, so she got into warehousing.

"I saw these women working paycheck to paycheck, and I didn't want that," she said. "I wanted to do something with my life."

That "something" was joining the Local 3 Apprenticeship Program in Nevada in 2006, and the experience changed everything for her.

"This is exactly what I wanted ..." she said.

She journeyed-out in 2010 – still has the belt buckle to prove it – and worked at the Granite Lockwood Quarry, where she operated the crusher. In October of last year, she was sent to the USA Parkway job with Ames Construction and has been there ever since, operating everything they put in front of her and enjoying the connections with the crew on the job, including two other female operators.

Throughout her life, Susie has put a high value on people, networking with them, connecting with them and learning from them. After joining Nevada District 11's PAC, these values have helped her, while she gets an insider's look at the political issues

Nevada faces. Last year, she participated in Nevada's giant weekend precinct walks, benefiting from the new perspective of sharing the union message with local residents right at their front doors.

"It was so interesting," she said. "You're scared to walk up to somebody's door, but there was passion this year about what we wanted to have happen with the country. Just to go out and hear the people, from their own words. You don't know what you're going to get every time you knock on a door."

As she is known for, Susie held her own, and felt connected in a much bigger way after the experience. "It was fascinating for me to see all the people [precinct walking] from California, even the Retirees. It really opened up my eyes to see how you really vote your paycheck."

This paycheck Susie has worked so hard for and precinct walked to protect is important to her, to all women, she explained.

"Women should be able to stand on their own two feet. I make my own money. I know I can take care of myself. That's so important."

She has been a great advocate of the Apprenticeship Program to women, often volunteering at career workshops for them.

"I've met a lot of people that I just want to help," she said.

She also brought the benefits of a union career to her stepson, Thomas Williard, who joined the Apprenticeship Program last year.

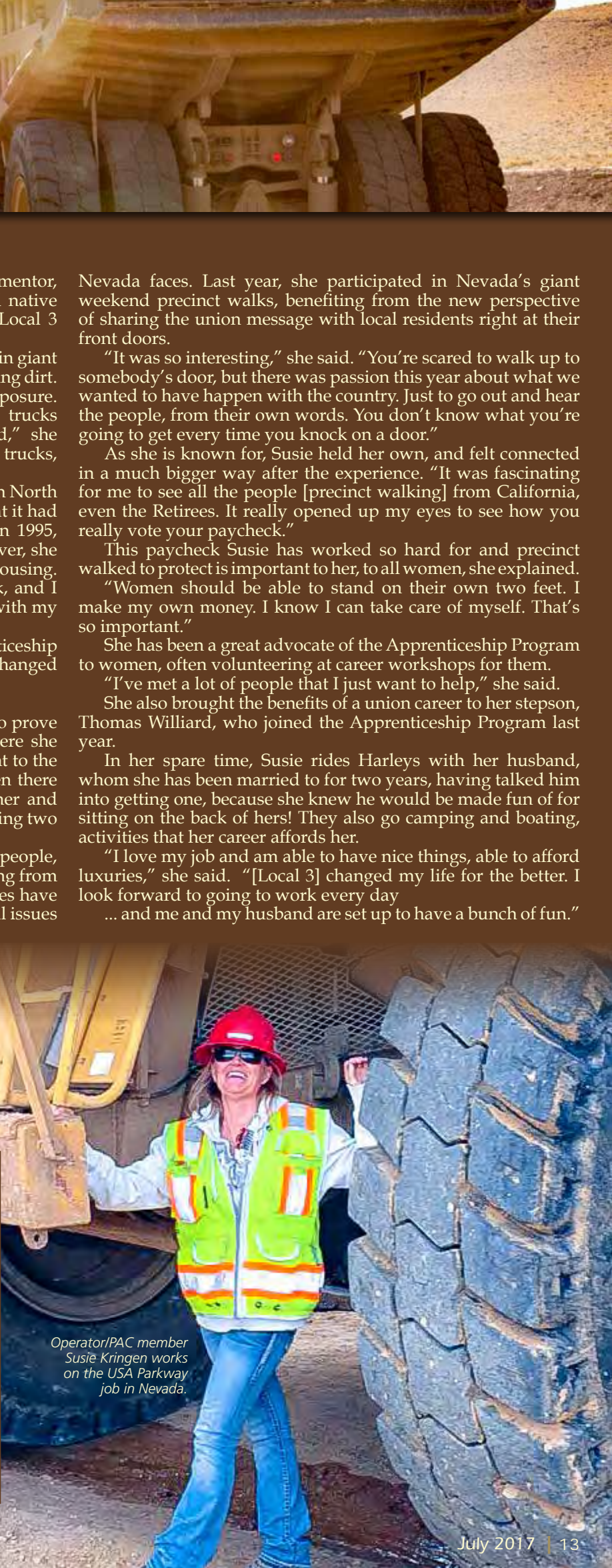
In her spare time, Susie rides Harleys with her husband, whom she has been married to for two years, having talked him into getting one, because she knew he would be made fun of for sitting on the back of hers! They also go camping and boating, activities that her career affords her.

"I love my job and am able to have nice things, able to afford luxuries," she said. "[Local 3] changed my life for the better. I look forward to going to work every day

... and me and my husband are set up to have a bunch of fun."



Susie Kringen with her Harley.



Operator/PAC member
Susie Kringen works
on the USA Parkway
job in Nevada.



CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Outsmarting common scams

More and more of our daily business is conducted via computer, and unfortunately, that carries the risk of fraudsters finding and using that information for their own purposes. One of OE Federal Credit Union's top priorities is keeping your information and your money safe. In this continuation of our two-part series on identity theft and scams, below are some common scams that blend old technology with new: cold calls regarding your personal computer.

Tech Support Scam: Fraudsters call claiming to be computer techs from a well-known technology company. Callers will state they have detected a virus on your computer, and using basic information gathered from public directories, they will gain your trust. Then they will request you do any of the following in order to remove the fictitious virus:

- Enter your credit card information via a website they direct you to during the call, or they might ask for that information by phone.
- Ask that you download special software to remove the virus they claim you have. The software is malware that will allow them access to your system in order to monitor your keystrokes and steal sensitive information like passwords.

Refund Scam: A fraudster will call and claim that you have previously overpaid for tech support services or the tech service company is going out of business. You'll then be asked for your credit card/bank account numbers so you can be refunded. The fraudster may request that you create a Western Union account or offer to remotely access your computer to assist you with the refund. This is done to gain access to your financial information, so they can steal from you.

If you receive one of these scam calls, here are some tips on how to make sure your information and accounts stay safe:

- Hang up. Never provide sensitive personal information, including credit card information, account numbers, usernames or passwords.
- If you feel the call may have been legitimate, initiate a call to the company yourself by looking up contact information via confirmed sources, like a receipt for software or user manual.
- If you realize too late that the call might be fraudulent, take action by doing the following:
 - Try to delete the malware or run your anti-virus software on your computer.
 - Contact your credit card or financial institution immediately so they can be on the alert for any fraudulent activity.
 - Initiate a fraud alert at each of the three credit bureaus: Experian, Equifax and TransUnion.
 - Monitor your accounts closely.
 - Contact BALANCE, OE Federal's financial fitness partner to set-up a consultation to determine whether the information you shared could put you at risk for identity theft and what steps to take. Contact BALANCE at (888) 456-2227.

Unfortunately, these scams are far from the only ones out there. OE Federal offers many opportunities for members to learn more about scams. Visit our website at www.oefcu.org, then click "Members" and "Fraud Protection" from the left-hand menu. There you'll find information on major fraud alerts and best practices to safeguard your accounts.

If you are a member and you'd like to share an OE Federal Credit Union membership with an immediate family member, visit us online at www.oefcu.org or give us a call at (800) 877-4444.



PRE-OWNED AUTO SALE JULY 22 & 23

SAT: 9AM - 6PM
SUN: 10AM - 5PM



250 N. CANYONS PKWY.
LIVERMORE, CA 94551



OE FEDERAL
CREDIT UNION
(800) 877-4444 • oefcu.org





New gas tax is good for our members and their families

By Mark Kyle, director of government affairs

In May, Senate Bill 1 (SB1), also known as the Road Repair and Accountability Act of 2017, was passed by the California state legislature and signed into law by Gov. Jerry Brown. It is the largest road-funding plan in the state in nearly 25 years, raising more than \$52 billion over the next 10 years for the state's transportation needs, with the potential to create over 500,000 construction-related jobs.

There's a lot of talk about how the monies will be raised and how they might be spent, but much of it is incorrect. Once the scope and magnitude of this law is accurately understood, it becomes clear just how great it is for our members, our union and our industry.

How will new funds be used?

SB1 will generate over \$5 billion a year in revenue for the entire state to use on:

- **State highways** (\$1.49 billion to Caltrans for state highway maintenance and rehabilitation)
- **Local streets and roads** (\$1.48 billion to cities and counties for local roads, road maintenance and repair projects, and railroad-grade separations)
- **Public transit** (\$700 million for local bus and light-rail systems)
- **Bridges** (\$400 million to maintain and repair bridges and culverts)
- **Trade** (\$365 million to improve movement of goods from large ports and other trade facilities)
- **Traffic** (\$250 million to reduce traffic on the state's most heavily traveled roads)
- **Active Transportation** (\$100 million to improve bike and pedestrian travel options)

Funding priority infrastructure projects

SB1 will target infrastructure projects that need funding throughout California. These projects include:

- A multi-county express lane network to relieve Bay Area congestion along I-80, I-680, I-880, Hwy. 101, Hwy. 85 and Hwy. 237
- The expansion of High-Occupancy Vehicle (HOV) lanes on I-5 from Sacramento to Elk Grove
- The construction of new lanes and interchanges on Hwy. 99 through Tulare, Madera, Livingston, Turlock and Fresno
- The addition of four express lanes on Hwy. 156 in Monterey and San Benito counties
- The replacement of substandard rail and highway grade separations on I-5 from Redding to Anderson
- The completion of HOV lanes on Hwy. 101 through Marin and Sonoma counties
- The extension of Bay Area Rapid Transit (BART) to San Jose
- Construction of a streetcar system in Sacramento

This is just a partial list! SB1 will put thousands of Operating Engineers to work on these and other projects for the next two decades. Our only challenge will be to recruit and train enough qualified operators!

Where does the money come from, and how much will it cost?

Considering the massive increase in the amount of work and its impact, our members, their families and friends should be celebrating the passage of SB1, but some folks are concerned about a small increase in gas prices and Vehicle License Fees (VLFs).

Remember, California has not increased funding for transportation in over 23 years. Currently, there is a backlog of \$130 billion in needed repairs (\$59 billion for state highways; \$73 billion for local streets and roads). Californians are paying an average of \$762 a year on vehicle repairs related to damage caused by poor roads. The gas tax and a new transportation improvement fee will *cost the average person about \$10 per month*, meaning that SB1 will save an average of \$550 per year, per person.

How do we know SB1 monies will really be used for transportation?

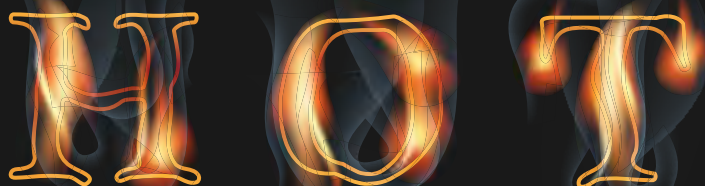
In the past, the state legislature and the governor have raided funds intended for transportation, but it's different this time. California voters are set to approve a companion bill in 2018, California Assembly Constitutional Amendment (ACA) 5, that will *constitutionally protect all revenues from SB1 from diversion or borrowing for other purposes*. In other words, once ACA 5 passes in November 2018, none of the monies earmarked for transportation can be robbed, transferred, borrowed or otherwise. They will be dedicated to transportation only!

Small price to pay with a big return

Our highways, freeways and city roads are constantly rated as some of the worst in the nation, and California motorists are paying the price, a total of \$17 billion for all drivers annually. Adding to the problem are the recent storms that wrecked more than 350 roads across the state. That is why about \$10 a month is a small price to pay for \$52 billion worth of transportation work – our work!

\$10 a month is a small price to pay for \$52 billion worth of transportation work

Surveying is



Record numbers attend 27th Annual NCSJAC Hands-On Competition

A total of 132 participants and five observers (those brand-new to the prestigious Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) Program) stormed Local 3's Headquarters in Alameda to participate in this year's 27th Annual Hands-On Competition, the biggest number the competition has ever had since its inception in 1990.

With maps in hand to solve mid-level problems across four distinct areas, the three-person teams tackled everything from a treasure hunt to a difficult volume problem, doing so using very fundamental surveying concepts and instruments.

This wasn't the original plan, however. When valuable equipment intended for this year's competition, such as the levels and total stations, was stolen a month prior to the event, NCSJAC Administrator Joanie Thornton said, "It was back to the basics, because the basic equipment, chains, surveyor's measuring tape, was all that wasn't stolen."

According to Thornton, it was the immediate support of the staff and employers working together, like instructor Jeff Nielsen coming all the way from Watsonville to donate equipment, along with survey company Kier and Wright, which donated 16 level sets, rods and legs, that made the competition even possible.

"The employers really stepped up to the plate to help us out for this competition," said Thornton.

"The huge number of participants was a direct reflection of the union, the JAC and the employers all working together to have the best-trained people in the industry," said former surveyor/Special Rep. John Rector. "The employers are really understanding the value of what they're getting from the

program. They always ask, "Did this surveyor go through the program?"

During the Great Recession, surveyors had trouble finding work, but that has all changed in the last few years. As the market economy for construction work grows, so does the demand for surveyors, and particularly those who have had the extensive training from the NCSJAC.

"We've had over 50 dispatches this year alone," said Rector. "We haven't seen those numbers in 10, 11 years."

The Annual Hands-On Competition is the place where all those skills gets put on the line. From the look of intensity on the faces of this year's participants and the obvious pride from the winners, particularly those honored on the Wall of Fame for coming within 0.5 cubic feet on the volume problem, everyone had a great day.

Special thanks to instructors Hector Estrada, Tom Finnegan, Alfredo Gomez, Justin King, Ben Klevmoen, Director Jeff Nielsen, Fred Seiji, Joe Solomon, Brad Thomas, Socorro Vera, Terry Warren and Eric Wilson, Local 3's Special Rep. John Rector and Director of Organizing Bruce Noel, employers Eric Angstadt (Executive Secretary of California and Nevada Civil Engineering and Land Surveyors Association), Mike Aha (MTS), Felipe Vera (Kier & Wright), Michelle Cooper and Curt Shapel (Benchmark) and Wayne Schoeffler (BCP3D, Inc.) and NCSJAC staff, Administrator Joanie Thornton, Assistant Lois Blackwell, Katie McDonagh, Theresa Kempel, Deanna Courant, Randi Gustafson, Nolan McDonagh and Retiree Lisa Clark.



Participant
Edward Moore.

Competition participants gather at the Operating Engineers Headquarters in Alameda.



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!



First-place winners include Party Chief Sandor Hadik-Barkoczy, second from left, Apprentice Peter Van Scherpe, second from right, and Chairman Jacob Thomas, far right. They are honored here by Special Rep. John Rector, Administrator Joanie Thornton and California and Nevada Civil Engineering and Land Surveyors Association Executive Secretary Eric Angstadt.



Harrison Stein takes a measurement during Task 2, "The Treasure Hunt."



Sean Rice participates in Task 7, "Chaining the Land."



Participant William Butler.



Brandon Lubarsky makes his way to the next task at the competition.



Fourth-place winner Raul Ortega measures the sidewalk for Task 6, "Finish Floors."



Congratulations!

THIS YEAR'S WINNERS:

- 1st First-Place Crew
Party Chief Sandor Hadik-Barkoczy
Chainman Jacob Thomas
Apprentice Peter Van Scherpe
- 2nd Second-Place Crew
Party Chief Richard Castillo
Chainman Olugbala Akintunde
Apprentice Mark Barroll
- 3rd Third-Place Crew
Party Chief Sebastian Taylor
Chainman Ronald Short
Apprentice David Slenkovich-Vega
- 4th Fourth-Place Crew
Party Chief Zhen Wang
Chainman Marcus Lininger
Apprentice Raul Ortega

Wall of Fame Volume Problem
Party Chief Marcelino Echeverria
Chainman Aaron Chase Peterson
Apprentice Pedro Haro Rico

Apprentice of the Year
Zhen Wang



Participant Sabrina Odle.



Apprentice of the Year Zhen Wang.

What have you done for me lately?

I have covered this topic a couple of times in the past, but it always seems to come up, so I need to address it again. It doesn't matter what we, as the union, do or don't do, some members just don't get it. The question, "What does the union do for me?" never seems to go away.

In every employee group, unit, association, etc., there is always a few who are never content with their job, the classification they work in, their salary or the union. They are the exception and not the rule. When it comes to the job and what they are classified as, how much or how little they make, what they believe they should get and what is fair or unfair, they say, "It's the union's fault." Therefore, let's look at what you get for that monthly dues payment.

First and foremost, you get someone to protect you against employer abuse, like unlawful termination, demotion or a reduction in benefits. You get the union to step-up and fight for you. I can think of four incidents in the last eight months where the union has either gone to court, a personal hearing or an arbitration and had a member reinstated after being terminated. Those individuals can pay dues for the rest of their careers and still not cover the costs of being reinstated. You may never need the union for such a drastic measure, but it is very inexpensive insurance for those who do need that protection. Some unions never respond to adverse actions against their members and leave it to the job steward to make arguments for the worker. With Local 3, a trained business agent with your best interests in mind will always be there for you to protect your employee rights.

Besides the usual everyday phone calls; membership meetings; member contact; and meetings with your administrators, supervisors and public officials – the things that you do not always see – what else do we do? We enforce your Memorandum of Understanding (MOU). We devote tremendous resources to obtain quality professionals to represent our members in all aspects of labor representation. Whether it's legal help, contract negotiations, grievances, arbitrations, Trust Fund management or political expertise, we are there to help our members every day.

There are approximately 6,500 members in our Public Employee Division. Though you may not personally see it, your business agent is doing work for you or a fellow union member every day of the week and sometimes on weekends. Besides the work behind the scenes that agents perform, your union dues result in unmatched benefits that are often taken for granted, like vacation time, sick time, maternity leave, holidays, compensation time, pensions, boot and uniform allowances, administrative leave, hazard-duty pay, etc. Those benefits have all been negotiated and renegotiated time and time again by your union. That is what your union does for you and will continue to do.

Until next time, enjoy your friends and family, and be careful out there.

Members appreciated at Marina Landfill

By Michael Moore, business representative

It's easy to see why many of the members of the OE3 Marina Landfill have been long-time employees. Marina Landfill District officials have made it a tradition to ensure that their employees are some of the best compensated and most appreciated employees around. They hold a member appreciation day in the summer and winter for their employees every year. Coming on the heels of a two-year extension to their current Memorandum

of Understanding (MOU), with 3 percent each year, district officials are committed to making sure the members of OE3 are happy.

"There's no such thing as a perfect employer, but at least we're appreciated," stated one member.

The members are optimistic that we are well on our way to better days.



OE3 Marina Landfill employees enjoy a member appreciation day at least twice a year.

EMPLOYEE NEWS

CEMA/OE3 prepares for court bargaining in Santa Clara

By Zeb Feldman, business representative

The Court Advisory Committee, a five-person committee that serves as the negotiation team and main conduit for member concerns and issues, is preparing to enter negotiations for a successor agreement with the Superior Court of Santa Clara. The contract expires on July 31, 2017, and a bargaining survey and preliminary meeting have already helped inform the members and shape priorities for the table.

As always, wages, health care and pension are the big three concerns, but additional priorities were also given. These included expansion of telecommuting court-wide, compaction protection and ensuring all classifications have the same number of steps.

Recently, the Court was rocked by the line union's week-long strike, causing courtroom closures, backlogs and severe disruptions to service. Historically, Santa Clara County Employees Management Association (CEMA)/OE3 has enjoyed a strong, constructive relationship with Court administration and has achieved economically richer contracts than the line union, without a damaging strike. CEMA hopes to continue this trend with the Court and looks forward to positive, creative and fair proposals in this coming negotiation.

City of Firebaugh gets historic contract

By Allen Dunbar, business representative

The city of Firebaugh and OE3 representatives came up with a historic contract in May 2017, and now both sides are working together to clean-up both Memorandums of Understanding (MOUs) of the city and police departments, and most city handbooks will reflect these changes. These new MOUs and city handbooks will attract more police officers, city workers and police dispatchers to apply for city of Firebaugh positions, as they will put employees within the top-five in pay and benefits for smaller cities in the Central Valley.

I would like to thank City Manager Ben Gallegos, Finance Director Pio Martin and the Police Officers Association (POA) members who worked diligently in good faith to get all this accomplished.



From left: City of Firebaugh Finance Director Pio Martin, City Manager Ben Gallegos, OE3 Business Rep. Allen Dunbar, Chapter Vice President Raquel Tabares and Police Officers Association (POA) President Fernando Campa get a historic contract for city of Firebaugh police officers and dispatchers.

Know your grievance procedure

By Joe Louis Wildman, business representative

All of the public sector grievance procedures I work with have unique qualities, but they also have things in common. They all define a grievance as an allegation that the contract has been violated to the disadvantage of one or more of our members. They all require that the grievance process be started in a timely manner, stating a specific number of days after the violation becomes known. They all start with an informal meeting, where nothing is put in writing. They all acknowledge that if a grievance isn't settled informally, it will advance to a formal written step, where the grievant states the contract section violated, the facts of the matter and what the grievant wants done to settle the matter. Some contracts require a specific form be used to state all of this and record the progress of the grievance.

All grievance procedures have "steps" to move the grievance up for appeal. The number of steps varies from three to five. There is a timeframe to appeal and a timeframe for management to respond. If the grievant misses a deadline, the grievant can lose for not being timely. If management misses the deadline, the grievant can elevate the grievance to the next step.

All grievance procedures have a last step that is final and binding. Under some contracts, the grievance goes to an arbitrator for the last step. Under other contracts, the grievance goes to a personnel board or a civil service commission. For some grievances, the final step is with the top administrator of the employer or with the governing body of the public agency, like a county board of supervisors or a city council.

When pursuing a grievance, it's important to cite specific

contract language that is being violated. However, most business agents can find a way to grieve violations of policy, law or past practice. Often, language in the contract references these things.

It's important to have your facts straight. Sometimes during the grievance process, you discover facts that strengthen your argument, and so you amend the grievance. On the other hand, sometimes you discover facts that make you abandon the grievance. Therefore, starting with an investigation will make for a better outcome.

It's also important to know what remedy will correct the harm and "make the grievant whole." The remedy can't be a moving target. You have to know what you want, so you know whether you've won.

I usually won't pursue a grievance that isn't timely, when it's too much of a stretch to claim a contract violation or if there is no reasonable remedy – but there are exceptions. I've seen many issues resolved at the informal level that were weak as grievances, but the member needed the protection of the grievance procedure to be comfortable meeting with the boss. In cases where an employee has been admonished to "not go over the manager's head," I've used the grievance procedure steps to safely elevate the problem. In one situation, I had 232 members file individual grievances asking for separate informal meetings as a workplace action to solve a specific problem, and it was successful.

If you have any insights on what makes a strong grievance or interesting ways you've used a grievance procedure, call me anytime at (707) 653-3162. I would love to talk about it.

Apprentices win annual tug-o-war

Local 3 gets its power from the involvement of its members, and that involvement was on display at this year’s District Picnic. The physical strength of our Local 3 members was also on display at the event, as journeymen and apprentices faced off in the third annual tug-o-war competition. It was the most exciting competition yet, and for the third year in a row, the apprentices beat the journeymen. Thank you to all who came out.

It is another busy season for our district, and qualified blade operators, crane operators and gradecheckers are especially

needed. For your convenience, the District Office will have extended hours on Wednesday, July 12 and Wednesday, July 26 from 7 a.m. to 8 p.m. A representative from the Fringe Benefits Department will also be available to assist you with Pension and Health and Welfare questions.

Our condolences to the family and friends of **Chuck Williams** of Madera who served Local 3 members as a dispatcher for over 20 years before retiring in 1995.



From left: Tug-o-war winners include apprentices Robert Miramontes, Steven Greer, Kenneth Newton, Gary Brookhart and Arlan Harrell.



Journeymen attempt to beat the apprentices in this year’s Fresno District Picnic tug-o-war.

Local sweeper company gets major recognition

Napa-based **Commercial Power Sweep** has been in the construction sweeping business for more than 50 years, employing Local 3 operators and mechanics to provide service with integrity. The company’s success stems from Owner **Ken Lindsey**’s good relationships with his employees and the local community. It was no surprise when **Commercial Power Sweep** was named National Pavement Expo (NPE) Sweeper of the Year for 2017.

Commercial Power Sweep provides sweeping for bridge, road and residential construction projects along with commercial

sweeping for industrial parks, strip malls and other clients. Lindsey’s crews are often the first to arrive before the project can start and the last to leave when the project is over. The company operates more than 20 sweepers within its active fleet.

Local 3 congratulates **Ken Lindsey** and his crewmembers on this award, and we hope to see them on a project near you!

The Fairfield District staff hopes everyone has a safe and sane Fourth of July, and if you need anything or have questions, please contact the District Office for help.



Congratulations to Commercial Power Sweep’s award as NPE Sweeper of the Year for 2017.



Commercial Power Sweep Owner Ken Lindsey, middle, accepts his NPE Sweeper of the Year Award.

Members reach 50-year milestone

Twenty-seven members have reached the 50-year milestone this year! They are **Eugene Ebesuya** from Pearl City; **Hymie Felicida** from Makawao; **George Fernandez** from Ewa Beach; **Keoki Rapozo** from Kapaa; **Yoshimi Nakayame** from Hilo; **Steven L. Torres** from Pahoia; **Maurice "Mori" Aoki** from Ewa Beach; **John M. Bajo** from Wahiawa; **Warren Hitoshi Fujimoto** from Kailua; **Ted M. Fukushima** from Kailua; **Wallace H. Isoda** from Kapaa; **"Jon-Jon" Kahoonei** from Honolulu; **Chris H. Kalei Sr.** from Honolulu; **Raymond B. Kalilikane Sr.** from Kaunakakai; **Yuk Heen Kam** from Waianae; **Walter Kawamoto** from Waipahu; **James Kanemaru** from Honolulu; **David Koani** from Pearl City; **Robert "Bob" Maule** from Waianae; **Frank H. Marukawa** from Honolulu; **Albert Pi Jr.** from Kailua Kona; **Robert A. Rivera** from Wahiawa; **Henry Serion Sr.** from Keaau; **Edward S. Shiraki** from Kaneohe; **Ramon Erle West** from

Waipahu; **Tako Honda** from Holualoa; and **Clifford Serrao** from Hilo.

Thank you all for the time and sacrifices you have put in to making Local 3 what it is today. Words cannot express our gratitude and love for you and your families.

Royal Contracting Co. LTD is continuing to work on a \$4.3 million project at Hoopili until the end of November. **Healy Tibbits** will be laying a 24-inch underwater line worth \$16.5 million until September of next year. **Earthworks Pacific, Inc.** will be working until November on the first phase of the \$4.2 million Puakea subdivision. The company is also working on Kula Maka and Ala Kukui'ula Road, a project scheduled for completion next May. **Nan, Inc.** will be working on the \$75.4 million terminal modernization project at the Keahole Airport until March of next year.



From left: Business Agent Ana Tuiasosopo meets with members Calvin Dole and Robert Bogacz with Albert C. Kobayashi, Inc.



Congratulations to 50-year member George Fernandez and all of our honorees.

More projects awarded in Del Norte County

We've taken in new members and are hoping to get more. If there's someone you know working in the industry who would like a livable wage and great benefits, now is the time for them to sign up, as there is a ton of work. There are also plenty of open orders all over Northern California, so call the Hall if you are willing to travel, and find out what's available.

Signatory companies are making more inroads on public works in Del Norte County after a few tough years. **Steelhead** was awarded the Hurdygurdy Bridge replacement, and **American Civil Constructors** has secured some work. **Mercer-Fraser** has done a great job putting in competitive bids and won the long-awaited \$35 million Hwy. 36 realignment project and a \$12 million job at Big Lagoon. **West Coast Contractors** will also have some of the work in Big Lagoon. **Wahlund Construction** is working in Rio Dell and Scotia, and **Powell Concrete** has kept members extremely busy with private and public work.

Please welcome new members **Tim Reynolds** and **Nick Ross** who were sworn-in during our last District Meeting. Our next District Meeting is Aug. 8. Members who have 25 or more years of service are encouraged to call the Hall and come to the District Meeting to be presented with their pin before the membership. Our members keep this union going, and it is important to recognize their contribution. It's also important to get your voice heard at these meetings. Our Retiree Meeting will also be on Aug. 8 and will begin at 1 p.m. Food will be available.



Tim Reynolds and Nick Ross are sworn-in as members of Local 3 by President Dan Reding.

New faces at the Reno and Elko offices

From Elko

The Elko Office welcomes new Business Agent **Chris Conner**. He came to us from the Oakland Office in April and has hit the ground running. If you're in the area, stop by the Elko Office and say hello, or take a minute to introduce yourself to him when he visits your jobsite.

Our members with **Road and Highway Builders (RHB)** have been busy on a 12-mile job just south of Wells on Hwy. 93 near Cattle Pass. **BJ Rees's Enterprise** is crushing five days a week and filling the trucks. **Pavement Recycling Systems (PRS)** is grinding away 12 inches of old road for RHB, and guardrail crews are following right behind, putting the rail in place as they go. **RHB** is also in the middle of a 24-mile grinding and repaving job just south of Ely on Hwy. 6 with **BJ Rees's Enterprise** crushing the rock, and **The Coughlin Group** doing the cold mill. There are well over 30 members onsite.

Ames Construction is in Montello, repairing roadway and installing new culverts after more than 150 feet of road disappeared due to this year's flooding. Paving can begin once this work is completed. **Remington** has also been in Montello this year, repairing roads and keeping traffic flowing. **Remington** crews are now working five days a week at South Fork.

There is still a lot of work in Elko, so if you want to get away from the big city of Reno, give the Elko Office a call!

Remember, Elko's Retiree Association Meeting will be held on July 19 at the Elko Hall (555 West Silver St., Ste. 104) at 1 p.m. Lunch will be served at noon. The Elko District Picnic is on July 29 at the VFW hall. There will be some great raffle prizes and plenty of food, so we hope to see you there.

From Reno

Congratulations to former district rep. **Rod Young** on his retirement! Rod is a 32-year member who dedicated 14 years to serving the membership on the Local 3 staff. While Rod will be greatly missed, we welcome new District Rep. **Scott Fullerton**, a 30-year member who has worn many hats over the 12 years he has been on staff, such as dispatcher, business agent, senior business agent and public employee agent.

Construction is booming in Northern Nevada, with dirt being moved, pipe going into the ground and asphalt being laid. **Ames Construction** is performing \$1.98 million worth of drainage and road repair for the Nevada Department of Transportation (NDOT) on Hwy. 223 between Oasis and the Utah border. **Granite Construction** is busy on the \$14.2 million reconstruction of Glendale Avenue in Reno, a \$25 million shared-use path on Hwy. 28 near Incline Village at Lake Tahoe and a \$9 million NDOT paving project on I-80 east of Fernley. **Q&D Construction** picked up the Jacks Valley Road reconstruction project in Minden for just under \$4 million. The company is also moving dirt for housing projects all over the Reno and Sparks areas and has work at the Apple Data Center and Tesla Gigafactory. **Bragg Crane Service** has 16 cranes providing support for other union trades at the Tesla Gigafactory.

Thanks to all who attended our annual Reno District Picnic this year at Lazy 5 Regional Park in Sparks. There was a great turnout. Elko's District Picnic will be on July 29. Have a safe and fun-filled Fourth of July weekend!

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. James Riley

District welcomes new contractor

Brannon Corporation is a family-run business specializing in demolition and excavation. It got its start in the early 1900s by purchasing, clearing, developing and selling properties. Later, the company got into trucking but changed focus and entered the demolition and excavation business in 2009 after the recession. That turned out to be a great strategy, and in 2015, the company purchased its first portable impact crusher. A jaw crusher was added to the lineup the following year.

Paul Brannon is the current owner of **Brannon Corporation**, which was previously run by his grandfather and great-grandfather. It was Paul's grandfather, **Luther Brannon**, who first got him into the business by helping him get his Class A Commercial Driver's License (CDL). Paul bought his first truck in 1992 and began hauling for the family business and other companies in the Bay Area before stepping up to run the **Brannon Corporation** in the late '90s, after his grandfather passed away. Today, Paul and his wife, **Renee**, successfully operate the company.

Earlier this year, **Brannon Corporation** became one of Local 3's signatory contractors. We welcome the company as one of our newest employers and look forward to demolishing the competition together, among other things.



Owner Paul Brannon and his wife, Renee, operate the Brannon Corporation out of San Jose.

Plentiful work on housing, office and exhibition space

In San Francisco, more housing is needed, so, near the Embarcadero, at the corner of Pacific Avenue and Battery Street, a new \$42 million, eight-story, 33-unit condominium building is going up. Tower Crane Operator **Scott Lilly** is on the project with **Bigge Crane and Rigging**. A&B Construction has Excavator Operator **Juan Valdez** digging footings. At Sixth and Brannan streets, **Bigge Crane and Rigging's** Tower Crane Operator **Daniel Martinez** and Lift Operator **Jerome Simms** are working on a new seven-story building for office space. Exhibition space is also in high demand, which is why **Azul Works** has operators **Manny Garcia** and **Sergio Estrella** on the \$500 million Moscone Center renovation project, excavating 60 feet deep to remove 60,000 yards of dirt. **Hatton Crane and Rigging** has Operator **Jesse Flittie** and Heavy Duty Repairer (HDR) Apprentice **Robert Ford** on the project, as well. Demolition of the old structures is being performed by **Northstar Contracting Group** with operators **Eleazar Ceja** and **Ron Ison** and apprentices **Franklin McCoy** and **Krystal Lockett**.

Utility work continues all over the city. In the Sunset District, **Shaw Pipeline, Inc.** has several projects that are making up the \$7 billion Sewer System Improvement Program (SSIP), which has operators **Ralph Sheehy**, **Rob Golden**, **Martin Robles**, **Yared Debru** and **Fernando Alvarez** replacing the aging pipes block-by-block.

In the Visitation Valley area, the old Schlage Lock manufacturing complex is a distant memory, but demo work continues. Soil and underground water contamination from the old manufacturer stalled development, and our signatories have been moving, burying and flip-flopping contaminated dirt for years. Currently, **DeSilva Gates Construction** is onsite digging out the remnants of old footings with foremen **Frank Agudo** and **Johnny Nieto** and operators **Robert Hofmann**, **Allan Nieto**, **Jose Avila** and **Lavozia Drake**. **DeSilva Gates'** sister company, **Pacific States Environmental**, is also onsite with **Kyle Gheno** and **James Oxley**.

Graniterock is working on the new taxiways at the San Francisco International Airport (SFO) in San Mateo County. Operators include **Israel I. Alvarez**, **Michael R. Brumit**, **Eric S. Dennis**, **Dominic W. Pirozzoli** and **Michael C. Mowry**. **Griffin Soil** operators **Todd E. Biermann**, **Jeff Shatz** and **Joseph R. Cattoor** are busy providing soil stabilization. In San Bruno, **Malcolm Drilling** is drilling displacement piles for Merck, a

pharmaceutical company. Operators include **Kyle A. Robinson**, **Christopher M. McCombe**, **Daniel J. McInerney**, **Ian M. Garcia** and **Mark Modena**. At the Facebook project in Menlo Park, **Bigge Crane and Rigging** has hoisting operators **Brian P. Usry**, **Liam A. Byerly**, **Paul A. Maddox**, **Randall E. Files** and **Kyle R. Alger**. **Cabrillo Hoist** is also on the project with operators **Dashell S. Harris** and **Jose Arce**. At Hwy. 92 and El Camino Real in San Mateo, **Ghilotti Construction** has operators **John McEwen**, **Marc R. Hermsmeyer**, **Kyle Mobley**, **Frank J. McIntyre** and **Craig Travis** grading for a new sound wall and making design changes for the north and southbound entries to El Camino Real. **Columbia Electric** is relocating the electrical with operators **Robert Manduca** and **Del Fults**. In Burlingame, **Golden Bay Construction** is doing quick-paced work on handicap ramps and driveway approaches with operators **Kirby Wyman**, **Rich Giannini**, **Chris Tentes** and **Jake Jepsen**.

Work safe, and thank you to everyone who supported our picnic!



HDR
Apprentice
Robert Ford
works for
Hatton Crane
and Rigging.



Operator Kirby
Wyman works
in Burlingame
for Golden Bay
Construction.



Azul Works' Sergio Estrella and Manny Garcia are excavating at the Moscone Center.

Massive levee project ramps up

Now that the bright sunshine and warm weather has created drier conditions, work is in full motion. **AECOM** had a slow start on the \$49 million Southport Levee project but is now gearing up. There has been a lot of preliminary work leading up to the construction of the new setback levee, which will begin at Locks Drive in West Sacramento and continue east toward Clarksburg. That work included tree removal performed by **Kingsborough Atlas Tree Surgery, Inc.** and house and barn demolition done by **W. C. Maloney**. The project is scheduled to last into the winter of 2018, employing around 40 Operating Engineers on two shifts.

Teichert Construction is in the beginning phases of the \$9 million Kentucky Avenue widening project in Woodland. The project will employ between 12 and 15 operators and should be completed this fall.

Upcoming projects include taxiway replacement and a \$23 million Hyatt Regency Hotel at the Sacramento International Airport.

At this time, qualified blade operators, gradesetters and oilers are needed. Take advantage of the journeyman-upgrade classes available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). Give them a call at (916) 354-2029 for a schedule.

Remember to drink plenty of fluids, and take breaks from the sun as needed.



Excavator Operator Jose Pimentel works on the Southport Levee project in West Sacramento.

Windmill work picks up

Work is strong in our district, as there are projects going on everywhere you look. **DeSilva Gates**, **Goodfellow Top Grade** and **Bay Cities Paving & Grading** have been performing a lot of private work due to the continuing housing boom and some public work. **Blattner Energy** has around 35 operators working six 10-hour shifts on the Altamont windmill project, which should continue into November with an estimated one million yards of dirt to move and 20 windmills to install. Work on the Calaveras Dam is employing close to 50 operators and should wrap-up in the next year or so.

If you're on the jobsite and see someone from another craft or

trade operating equipment covered by Operating Engineers, call your local business agent or district office as soon as possible, so Local 3 can take the appropriate action to protect our work and our future.

Thank you to everyone who came out to enjoy time with friends and family at the District Picnic last month. Mark your calendars for the Retiree/District Meetings on Aug. 8. Call the District Office for more information.

With temperatures increasing, it's important to stay hydrated and look out for the safety of your fellow brothers and sisters. Have a safe and happy Fourth of July.

ROHNERT PARK

6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487
District Rep. Chris Snyder

Pumps keep crews productive

Argonaut Constructors is back to work on a \$1.65 million housing project in Rohnert Park, part of a 1,200-home subdivision, but the wetter-than-normal winter created a unique set of challenges for the job. Groundwater is very high, and multiple pumps are running 24 hours a day, seven days a week, removing an estimated 40,000 gallons a day, so operators can dig a 14-foot-deep sewer line.

"We have over 1,600 feet of 10-inch sewer line. Then we will be moving on to the storm drain, water line and the reclaimed water line," explained Excavator Operator **James "Dusty" Hawk**. **Brennan Bailey** is on the job using the loader and D6

dozer to bring bedding and push trench spoils. Excavator Operator **Aaron Burns** is working with the backfill crew and setting shores as needed. Oiler and 32-year member **Steve Cossey** has been keeping the equipment productive.

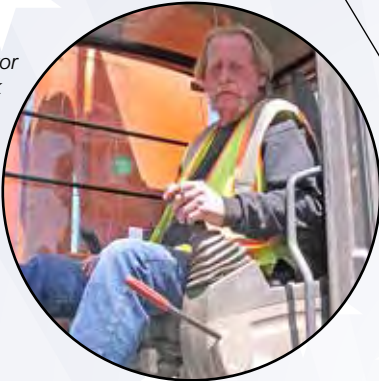
"I start early in the morning and don't stop until the work is done," he said.

Thank you to all who came out for the recent Hotcakes and Hot Rides pancake breakfast, car and motorcycle show. Congratulations to Retiree **Pat O'Halloran**, whose car won Best of Show, and **Mark Fitzgerald**, whose motorcycle won Best of Show.

"Argonaut Constructors is a good company to work for," said Oiler Steve Cossey.



Excavator Operator
Aaron Burns works for
Argonaut Constructors.



Excavator Operator
James "Dusty" Hawk
works on a housing
project in Rohnert
Park for Argonaut
Constructors.



Argonaut
Constructor's
Brennan Bailey
operates the
loader and the
dozer on a project
in Rohnert Park.



Retiree Pat
O'Halloran's car
wins him Best
of Show at the
Hotcakes and
Hot Rides event.



Mark Fitzgerald, right,
receives Best of Show
in the motorcycle
category at the
recent Hotcakes
and Hot Rides event
from District Rep.
Chris Snyder.



Another large turnout for District Picnic

Over 900 people attended our recent District Picnic! If you were one of the hundreds who came out, thank you very much. Your Local 3 staff works very hard to put the picnic on, but seeing everybody having fun is a great reward for that time and effort. If you didn't make it this year, try to make it to the next one, which will be on the first Sunday in May. Planning for next year is already underway.

Independent has two large projects in our area: one in the River Islands community in Lathrop and one at Tracy Hills in Tracy. **Bay Cities** started work on the Hwy. 132 reconstruction project in Vernalis. Several housing developments have also started and will keep many of our members busy throughout the work season. A new 6,000-foot tunnel is being built for

the Oakdale Irrigation District (OID) from the Two Mile Bar recreation area to the canal at Williams Road, and the old canal that runs along the canyon on the Stanislaus River is being replaced. **Drill Tech** has started the work with a laydown yard and some access roads to the tunnel portal. Crews will need to excavate about 40 feet to get to the grade of the canal, shotcreting the side of the hill as they go down. This project is slated to run through January of 2019.

The next District Meeting is on Aug. 15. Food will be served before the start of the meeting. Come out, talk with other members and hear from Local 3 staff about what is going on in the union. Remember, member participation is what makes this union great.



Member Ernesto Lano attends the Stockton District Picnic with his family.



Political Action Committee (PAC) member Tom Padgett wins \$200 during the Stockton District Picnic raffle in May.



Hundreds attend the Stockton District Picnic in May.

Summer work is booming

It's a great time to be an Operating Engineer! We are busier than we have been in a long time, and our hands are working tons of hours. Those hours add up to bigger paychecks and annuities, better pensions, more vacation pay and faster step increases for apprentices. If you know of any experienced operators who are looking to make the switch from non-union employers, have them stop by the Hall, as we are always looking for qualified individuals.

Tullis, Inc. is working on the Redding Airport project, a Hwy. 36 curve realignment near Mineral, a Hwy. 299 curve alignment near Viola and over \$50 million worth of paving throughout our district. **Sierra Nevada Construction (SNC)** has a \$9.5 million overlay on Hwy. 395 near Hallelujah Junction. **Northern Industrial Electric** is a subcontractor on the project. **Tutor Perini** is finishing up the \$125 million Antlers Bridge replacement on I-5 near Lakehead. **Golden State Bridge (GSB)** is making great progress on the Shasta Viaduct replacement on I-5 just north of Bridge Bay. **J. F. Shea** is busy on a \$25.5 million removal and replacement project on I-5 in Weed and a bridge rehab project on I-5 near Hornbrook. **Mercer-Fraser** is working on the \$2.7 million San Francisco area sewer replacement project in Redding and a \$5.2 million paving project on Hwy. 299 in Trinity County. This is just a few of the projects our signatory contractors are

working on in the district, and there looks to be plenty more on the way.

Working longer hours in the summer heat can lead to heat exhaustion and heat stroke, so make sure you're drinking plenty of water. Keep an eye on your brothers and sisters on the job, as well, so everyone can go home at the end of the day.



Executive Board member Stan Green works for Northern Industrial Electric near Hallelujah Junction.



Excavator Operator Michael Schuette works for Tullis, Inc.

District busy, as projects add up

We are in the peak of one of the busiest work seasons in years, even without the massive amounts of work at the Oroville Dam, so if you know of any quality hands out there who might be interested in becoming Local 3 members, have them call the Hall.

There's over \$63 million of work with **Knife River Construction**, **Lamon Construction**, **Teichert Construction** and **All American Construction**, and our rock, sand and gravel plants are all very busy, as well. **MCM** and **Viking Construction** are in Plumas County on three projects worth over \$17 million, and **Monterey Mechanical** is in Oroville working on two separate projects at the Thermalito Pumping-Generating Plant worth over \$21 million. The \$70 million replacement of the Fifth Street Bridge recently started.

Kiewit must meet a Nov. 1 deadline to have a working spillway in place at the Oroville Dam. The spillway replacement

will start at the bottom and work up. One of the largest rock crushers on the West Coast is being brought in for the project, and there will be one in-place concrete plant and one roller-compacted concrete plant, as well. As of this writing, there are approximately 20 Heavy Duty Repairers (HDRs) assembling these plants, and there continues to be a need for skilled HDRs who can weld and work at them day and night. Stay tuned for updates, as this is an ever-changing project that will put many Operating Engineers to work.

Dispatcher **Chuck Adamson** is back on staff and filling orders, so don't hesitate to call him to get job information or be put on the out-of-work list. Former dispatcher **Casey Tull** is now working as an organizer for our district. Please call and let him know where any non-union companies are working.

Work safe, and enjoy the summer.

Crews continue work on West Haven Highway

Geneva Rock is working on the \$16 million West Haven Highway project from West Haven to Hooper. The roadway is being widened to four lanes and a turning lane, and work is being done on sound walls, curbs, gutters, sidewalks and box culverts for irrigation and a walking trail. Around 20 operators have been working on the project since last summer, and as many as 40 operators were on the job at its peak. Work continued through the winter in order to stay on schedule with the Utah Department of Transportation's (UDOT's) planned completion

in October. **Geneva Rock** performed the bulk of the work, demoing the roadway, putting in 16,500 feet of storm drain and water lines, expanding the roadway, paving and adding a Bonded Wearing Course (BWC) coating on the new asphalt. **Mountain Crane** was brought in for box culvert placement, and **Geneva Rock Products** handled all the concrete needs. As this project shows, **Geneva Rock** has become a tremendously diversified contractor with the ability to complete a job without having to depend on numerous subcontractors.



Excavator Operator Josh Landrith, Crane Operator Matt Mitchem and Apprentice Vidal Salmeron work on the West Haven Highway project.



Loader Operator Mike Sanders works for Geneva Rock.



Finish Blade Operator Ryan Kimber works on the West Haven Highway project.



Blade Operator Travis Martinez works for Geneva Rock on the West Haven Highway project.



Loader Operator Joe Gertge serves as the job steward on the West Haven Highway project.

REMINDERS & ANNOUNCEMENTS

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their recent District Meetings.

District 04: Fairfield

Joshua McGay
Ernesto Murguia
Barry O'Neill
Michael Smith

District 10: Rohnert Park

Silverwolf Wallace

District 11: Nevada

Jayson Buster
Ryan Cutting
Jeremiah Gottas

District 12: Utah

Jameson Nickle

District 20: Oakland

Dylan York

District 30: Stockton

Matthew Morton
Wendell Wright

District 40: Eureka

Timothy Reynolds
Nicolas Ross

District 50: Fresno

Timothy "John" DeWitt
Marcos Ponce
Ruben Ruiz

District 70: Redding

Lloyd Geib
Patrick Silva

District 80: Sacramento

Steven Cross
Stephen Ferrara
Felix Huerta
Leesa Silva
Adam Warner

District 90: Morgan Hill

Joseph Matthew Singh



HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of May 2017 and have been determined to be eligible for Honorary Membership effective July 1, 2017.

Ted K. Anderson	1832623	District 01: Burlingame
Cornelius Neal Merritt	1820657	District 11: Nevada
Allen W. Richey	1826056	District 10: Rohnert Park
Billy R. Yoakum	1419465	District 30: Stockton

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. The next service pin gallery will run here next month.



Ross Bustos is a 40-year pin recipient.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

2017 & 2018 OE3 CRUISES

YOUR PARTICIPATION BENEFITS THE OE3 SCHOLARSHIP FOUNDATION.

INSIDE PASSAGE - ALASKA

AUGUST 26 - SEPTEMBER 6, 2017

JOIN US ON A 10-DAY PRINCESS CRUISE THROUGH ALASKA!

SAIL ROUND TRIP FROM SAN FRANCISCO ON BOARD THE GRAND PRINCESS.

PRICES START AT \$1,248 PER PERSON, PLUS TAXES OF \$250 PER PERSON.



PANAMA CANAL

MARCH 6 - 21, 2018

JOIN US ON AN UNFORGETTABLE 15-DAY PRINCESS CRUISE THROUGH THE PANAMA CANAL!

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE ON BOARD THE CORAL PRINCESS.

PRICES START AT \$2,199 PER PERSON, PLUS TAXES OF \$375 PER PERSON.



FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

IMPORTANT NOTICE

Election of Election Committee Notice

39th International Convention – Delegates and Alternate Delegates

Recording-Corresponding Secretary Jim Sullivan of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, and Article XIII, Section 1(b), International Convention Delegates, of the Local Union Bylaws, elections will be held at regular district meetings and special called meetings in each district during the month of August for Members of the Election Committee. The elected Committee will conduct an election in February 2018 for International Convention Delegates and Alternate Delegates.

The election of Delegates and Alternate Delegates shall be held during the month of February 2018 by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten

(10) days prior to the first such District Meeting in August preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for Delegate or Alternate Delegate to the 39th International Convention.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted. *The meetings at which these members will be elected can be found on the opposite page under "District Meetings."*



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AUTO LOANS
Auto loans crafted just for union craftsmen

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MEETINGS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JULY 2017 - No meetings scheduled.

AUGUST 2017

1st District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

3rd District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

8th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

8th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

9th District 04: Suisun City
Veterans Memorial Building
427 Main St.

9th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

10th District 01: Burlingame
Plumbers Local 467
1519 Rollins Road

10th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

15th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

15th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

16th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

16th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

17th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

28th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

SEPTEMBER 2017

No meetings scheduled.

TOWN HALL MEETINGS

JULY 2017 - No meetings scheduled.

AUGUST 2017

26th District 17: Kauai
Lunch: 10 a.m.; Meeting to follow
Lydgate Beach Park
4470 Nalu Road
Kapaa

29th District 17: Maui
Meeting: 7 p.m.
Kahili Golf Course
2500 Honoapiilani Hwy.
Wailuku

30th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St.

31st District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

SEPTEMBER 2017

2nd District 17: Oahu
Lunch: 10 a.m.; Meeting to follow
Kokololio Beach Park
55-017 Kamehameha Hwy.
Laie

DISTRICT PICNIC SCHEDULE

Nevada District 11 (Elko)
Saturday, July 29

Hawaii District 17 (Kauai)
Saturday, Aug. 26

Hawaii District 17 (Oahu)
Saturday, Sept. 2

PICNIC DETAILS

District 11: Nevada (Elko) Picnic

Saturday, July 29, noon to 1 p.m.
VFW Hall, 731 VFW Drive, Elko

Menu: BBQ

Cost: Adults: \$5; Retirees: Free; Children
ages 3 to 18: \$2; Children ages 2 and
under: Free

District 17: Hawaii (Kauai) Picnic

Saturday, Aug. 26, 10 a.m. to 2 p.m.
Lydgate Beach Park, 4470 Nalu Road,
Kapaa

Menu: Local food and desserts

Cost: Free

District 17: Hawaii (Oahu) Picnic

Saturday, Sept. 2, 10 a.m. to 2 p.m.
Kokololio Beach Park, 55-017

Kamehameha Hwy., Laie

Menu: Local food and desserts

Cost: Free

SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has
announced that the next Semi-Annual
Meeting of the membership will be held
on Sunday, Sept. 17, 2017 at 11 a.m. at:

McClellan Conference Center
5411 Luce Ave.
McClellan Park, Calif.

BUSINESS HOURS

In California, Utah and Nevada, "late
night" will be as follows:

- November-March: Late night will be
the fourth Wednesday of the month.
- April-October: Late night will be the
second and fourth Wednesdays of
the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

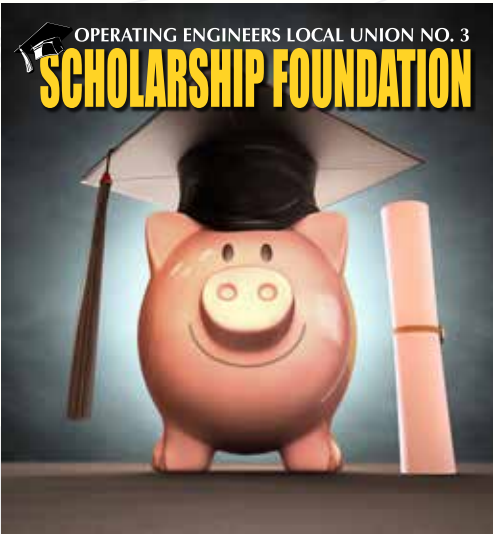
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to
confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at <https://www.oe3.org/scholarship-program>

Deceased Dependents

Apodaca, Virginia. Spouse of Apodaca, Joseph 03-09-17	Brenenstall, Dolores. Spouse of Brenenstall, Dale (dec) 11-07-16	Laughlin, Florence. Spouse of Laughlin, Don (dec) 03-10-17	Olsen, Joanne. Spouse of Olsen, Derl 03-25-17	Ward, Koni. Spouse of Ward, Steven (dec) 03-25-17
Barclay, Glenda. Spouse of Barclay, Gerald 04-01-17	Chandler, Edna. Spouse of Chandler, Craig (dec) 09-14-16	Melton, Margie. Spouse of Melton, Gordon 09-14-16	Rider, Marie. Spouse of Rider, Bruce (dec) 04-03-17	Williams, Josephine. Spouse of Williams, David (dec) 03-25-17
Benedict, Rita. Spouse of Benedict, Clayton 03-05-17	Clifton, Ardis. Spouse of Clifton, Bobby 05-26-14	Minchew, Eva. Spouse of Minchew, Arthur 05-07-17	Stephens, Patricia. Spouse of Stephens, Jack (dec) 04-01-17	Williams, Helen. Spouse of Williams, Robert (dec) 03-24-17
Beverly, Rose. Spouse of Beverly, William (dec) 03-08-17	Faltersack, Tammy. Spouse of Faltersack, Kirk 04-03-17	Morris, Charlene. Spouse of Morris, Bruce 03-14-16	Vargas, Rose. Spouse of Vargas, Victor (dec) 03-09-17	

*Departed Members**

Bajo, John Wahiawa, HI District 17 04-03-17	Coots, Henry Bean Station, TN District 99 02-04-17	Harmeson, David Windsor, CA District 10 03-14-17	Nieman, George Morgan Hill, CA District 90 04-12-17	Streitz, Donald Hendersonville, NC District 99 02-02-17	Velasquez, John West Valley City, UT District 12 03-04-17
Berry, Allen Bloomfield, NM District 99 02-27-17	Custer, William Reno, NV District 11 03-24-17	Johnson, Eric Redding, CA District 70 03-14-17	Otanez, Fred Felton, CA District 90 03-25-17	Sugai, Saburo Waipahu, HI District 17 03-22-17	Windham, Harold Milpitas, CA District 90 03-03-17
Berry, Bobby Oroville, CA District 60 03-15-17	Flores, David Los Banos, CA District 50 04-19-17	Martin, William Sun Valley, NV District 11 04-06-17	Paet, Gerardo Ewa Beach, HI District 17 03-05-17	Temple, Alfred Dayton, NV District 11 02-26-17	
Bickerdike, John Pleasant Hill, CA District 20 03-26-17	Garcia, Andrew Grass Valley, CA District 80 03-20-17	Matoza, Henry Jr. Hollister, CA District 90 03-17-17	Robinow, James Castro Valley, CA District 20 03-15-17		
Brickey, Frank Antioch, CA District 20 03-29-17	Goulardt, John Modesto, CA District 30 02-10-17	Mumm, Lothar Grass Valley, CA District 80 03-02-17	Sandoval, Guillermo Roseville, CA District 80 03-26-17		

***MEMBER OBITUARIES**

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 20-26 in this edition.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Retired mechanic has standard and metric Snap-On and Craftsman tools to sell, as well as large Snap-On toolbox. Call Arnie at (916) 489-1227. Reg# 1130290.

FOR SALE: 1997 Massey Ferguson MF390 four-wheel drive tractor. Three-yard bucket, scraper, new batteries and starter. 70 PTO HP, 80 HP at engine. Call (530) 527-8435 or e-mail mvilche@att.net. Reg# 1082385.

FOR SALE: 9 Jones quick-disconnect attachments from 45,000-pound class Hitachi EX200 excavator. 24" bucket, 24" bucket w/ripper shank, 28" high-capacity bucket, 36" bucket, 60" bucket w/bolt-on cutting edge, 78" bucket w/bolt-on cutting edge, 24" compacting wheel, stump splitter, brush rake, extra teeth and shanks, 2 sets of side cutters fit 24", 28" and 36" buckets. Call (530) 275-6958. Reg# 2123217.

FOR SALE: 2015 John Deere 310SL. 62 total hours on machine. Four-wheel drive, 4-in-1 bucket, extendahoe, rear hydraulics, full set of overcapacity buckets, 18" compaction wheel, manual thumb, forks. \$95,000. Call (707) 312-1900. Reg# 1826077.

FOR SALE: 2006 Fleetwood Expedition 38-foot motorhome. Fully loaded. Has three slide-outs, washer and dryer, CAT 300 diesel engine and 6-speed Allison transmission with electric shifter. Asking \$69,000. Call Wayne at (530) 242-0413 or (530) 949-2454. Reg# 1273380.

FOR SALE: 1967 Ford 390 cubic inch GT motor. Standard bore, standard crank, GT exhaust manifold, GT heads. Will fit '67-70 Mustang, '66-70 Fairlane, F100 Rat Rod. Comes with Tri Power. Other applications available, including 4V or 2V cast iron intake manifold or 4V aluminum intake manifold. \$3,500. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Case 530 diesel backhoe. \$7,500. Call (209) 509-5696. Reg# 1043556.

FOR SALE: 2003 GMC Sierra 2500 HD Duramax V8 turbo diesel 6.6L, automatic, 2WD, white, heated leather seats, extended cab. 183,000 miles. \$10,000 or best offer. Call (831) 252-0047 to make an offer. Reg# 2002575.

FOR SALE: 2004 Toyota Tundra double cab SR5 with 127,064 miles, 4X4, towing package and camper shell. Single owner. Very good condition. \$13,600. Call (775) 323-0721. Reg# 2264413.

FOR SALE: Retired heavy equipment mechanic looking to sell off tools that are no longer needed. Call for details at (925) 580-0093. Reg# 1897554.

FOR SALE: 2005 Wilderness Yukon 27.5' fifth-wheel with slide-out, new tires and lots of extras. In excellent condition. \$10,500. Call Bud at (707) 257-2339. Reg# 1265331.

FOR SALE: 2007 Harley Davidson Road King Classic, 103" kit, cams, Vance and Hines exhaust, leather touring bags, luggage rack, back rest. Super clean. 18,000 miles. \$11,000. Call Mark (916) 871-7948. Reg# 2067088.

FOR SALE: 2016 Voltage V3605 fifth-wheel toy hauler with solar panel, extra batteries and satellite dish. Many extras and super clean. 2016 RAM 3500 dually, low miles, perfect condition. Moving forces sale. Call (916) 871-7948 for more details. Reg# 2067088.

FOR SALE: 2002 Montana 27-foot fifth-wheel with Arctic package, large solar panel, satellite dish, new tires, large living room slide-out with booth and queen couch and queen master. Sleeps six. Non-smoking, no pets, clean inside and out. Reduced to \$11,500 or best offer. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Best B24-2500 inverter. Converts 24 volts DC to 110 or 120 AC. \$100. Call (559) 292-2641. Reg# 1312793.

FOR SALE: Track rails with sprockets. Will fit CAT 22 or D2. \$300. Power take-off for D2. \$400. Rebuilt starter for a 92 series Detroit. \$50 or trade. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1969 El Camino, restored. \$12,000. Call Ben at (435) 823-4677. Reg# 1935843.

FOR SALE: 2012 Honda CRF 450X. Like new, 41 miles on odometer. Originally cost \$8,000. Selling for \$5,000. Will consider offers. Call (209) 879-3759. Reg# 2167726.

FOR SALE: 1986 Bayliner Capri cuddy cabin boat. Well maintained. One owner. Comes with Bimini top, boat cover, depth finder, fish finder, AM/FM stereo with cassette player, dual switch batteries, porta potty, spotlight, full swim platform and tandem galvanized trailer. Everything works great. Can text pics. Call (209) 712-7685. Reg# 1972312.

FOR SALE: 10.92-acre lot with beautiful view. Brand-new well, power, septic test hole and perc test. This rural property is located approximately 30 minutes from downtown Reno off Hwy. 395 north. Topography is sloping with a flat tabletop. \$87,000. For more information, please call (775) 391-7964. Reg# 1840427.

FOR SALE: 2014 Wildwood 28-foot travel trailer with one slide-out. In excellent condition, must sell. Was \$15,800, now \$11,500. Call (775) 772-2028. Reg# 2286014.

FOR SALE: 2 adjacent 20 acre parcels (1,320' x 1,320') in southwestern Utah near Zion, Brian Head, BLM, hunting. Lot 6, unimproved, water rights, \$25,500. Lot 7, improved, power, phone, septic, water tank, well permit, water rights, 29-foot trailer (skirted), two 8' x 20' storage units, RV carport, good road, AG20 zoned. Many uses including airstrip. \$42,500. (707) 367-3583. Reg# 2070046.

FOR SALE: 2 bed, 1 bath home on big .67-acre corner lot in Hinckley, Millard County, Utah 84638. Beautiful views of sunrises and big trees. \$65,000 or best offer. (435) 406-6234. Reg# 1359602.

FOR SALE: Beautiful 9' antique cherry wood armoire with beveled mirror. Armoire is 3'4" wide, 1'4" deep. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: Snap-On tool box. Like new. Part# KRA2411PC. Asking \$3,800. Call (510) 409-8715 if interested. Reg# 4061462.

FOR SALE: 1991 Prowler 27-foot trailer in good condition with no leaks. Will need tires and bearings. Everything works except the gas heater. Axels flipped. Perfect for a young operator. You will need a ¾-ton tow vehicle. Located in Crescent City. Call Dan at (530) 945-7955. Reg# 1808703.

FOR SALE: 2005 Tioga 29-foot class C motorhome. New tires and new batteries. In great condition. Never been smoked in. Has low mileage (30,000), DVD player, AM/FM, CD, microwave, refrigerator and AC. \$35,999. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: Portable electric quarter-yard cement mixer. All iron and built with load ramps. Runs and is in good condition. \$325. Call or text (209) 931-2058. Reg# 1022395.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 2123273.

FOR SALE: Tools from a retired mechanic. If interested, call (916) 686-0255. Reg# 2126735.

FOR SALE: Clarke American Super 7R industrial strength edger floor sander. Costs \$2,054 new, selling used for \$800 or best offer. Call Andy at (209) 620-6792 or e-mail andyboomer1958@gmail.com. Reg# 2151120.

FOR SALE: Duplex on 2.33 acres (potential 4-plex). Commercial property, 100 percent rented for the past 3 years. \$275,000. Call (406) 381-9675 or e-mail d.lee52@yahoo.com. Reg# 2342251.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great investment. \$15,000. Call (707) 823-4667. Reg# 0924959.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: 1964 Chevy Impala Super Sport with 327 engine and automatic transmission. Interior needs to be finished. Asking \$15,000 as is. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 2007 Wilderness AX6 fifth-wheel self-contained travel trailer. 39', 2 axels with 4 slide outs. Series M-385FKQS. \$39,000. For more information, call Paul at (209) 229-5235 or e-mail kelli@rowdyranchhardware.com. Reg# 2193846.

FOR SALE: 2005 Harley-Davidson FXDLI Dyna Low Rider. \$10,000. Call (510) 967-0725. Reg# 2543582.

FOR SALE: 2003 Coachman Cross Country 37-foot motorhome. New Michelin tires and new batteries. In good condition and never smoked in. Fully equipped with TV, DVD, AM/FM, CD, Micro, A/C, awning, rear camera, 2 slide outs, 2 tanks, hydraulic gear window covers and motorhome cover. Only 29,700 miles. Asking \$55,000. Call Paul at (916) 361-3100. Reg# 1229742.

FOR SALE: 2 old one-lung engines. First is a McCormick Deering, runner. \$600. Second is an Ottawa parts engine. \$300. Also selling a very nice Fairbanks Morse "Typhoon" water pump, runner for \$1,400; A very nice working antique rock/jaw crusher, 39" tall for \$2,000; An old mining ore cart for \$1,200. Can provide photos on request. Call (530) 391-6716. Reg# 2489118.

FOR SALE: Beautiful home on 5+ acres in Hayden, Idaho with two living quarters and two separate entries. 3 bed, 2 bath, large kitchen, breakfast bar, BBQ, bar, forced heat, gas fireplace, wood stove. Downstairs: 2 bed, 1 bath, office/exercise room, kitchen. Equestrian arena, orchard, garden space, pond, shop, RV parking. (208) 755-0256. Reg# 1812603.

FOR SALE: Approximately 26 acres in Fiddletown, Amador County, Calif. Easy commute to Sacramento, Placerville, Jackson, Lake Tahoe and Reno. Beautiful property with lots of wildlife. Asking \$325,000. Will consider offers. Also selling loaded 2015 Thor Axis motorhome with low mileage and lots of storage. Sleeps 5-6. \$72,000. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 2013 enclosed 10' X 6' 1-axel trailer. Back opens up, and there is a side door as well. Like new. \$1,600. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: 2005 Dodge quad cab, 3500 diesel, 1-ton truck with lock-up gun safe in the bed and an auxiliary fuel tank that allows for a combined total of 72 gallons of fuel. Also selling a 2009 Cougar fifth-wheel trailer. Both have been well-kept and are in perfect condition. Willing to sell the pair for \$31,000 or call to discuss purchasing them separately at (530) 243-0546. Reg# 1265020.

FOR SALE: One 36" Case bucket, \$500. One 18" CAT bucket, \$500. Two 24" excavator buckets, one-ton chain hoist. Call (209) 509-5696. Reg# 1043556.



OE3 2017 ACADEMIC SCHOLARSHIP WINNERS

First Place: \$10,000

Tom J. Stapleton Memorial Scholarships

Winners will receive \$4,000 for the first year and an additional \$2,000 per year stipend for the second, third and fourth years of college, provided they remain full-time students.



Rylie Sullivan
Oakhurst, Calif.
District 50
Parent: Ryan R. Sullivan
Reg# 2397360



Jose Antonio Ayala
San Lorenzo, Calif.
District 20
Parent: Antonio Ayala
Reg# 2398567

Second Place: \$7,500

Winners will receive \$3,000 for the first year and an additional \$1,500 per year stipend for the second, third and fourth years of college, provided they remain full-time students.



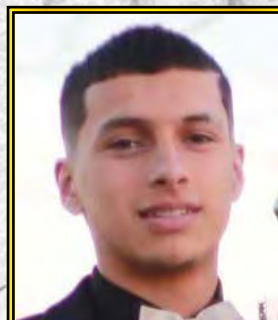
Abbagail Neely
Ione, Calif.
District 30
Parent: William S. Neely
Reg# 2367436



Brianne Lauro
Kailua-Kona, HI
District 17
Parent: Steve J. Lauro
Reg# 2187709



Christopher Song
Dublin, Calif.
District 20
Parent: Hyung Song
Reg# 2627944



Carlos Olarte
Elk Grove, Calif.
District 80
Parent: Henry Miles
Reg# 2431008