

Two Men Drown In Dredge Accident

Clem Streamlines Fringe Benefits Center

Sole Survivor Stays In Bay For 9 Hours

By PAUL INGALLS

Two operating engineers were drowned late last month and another was left clinging to a channel marker for nine hours after a small boat which was returning them from a dredging operation capsized in San Francisco Bay.

Autopsies on the bodies of Bob Feehan, 56, and Pat Caughran, 32, showed the cause of death to be asphyxiation due to drowning, according to the Alameda County Coroner's Office.

The survivor, John Engler, 23, was released after seven days in Peninsula Hospital in Burlingame.

According to Jerry Martin, safety representative for Local 3, the three men were working the second shift on a clamshell dredge barge owned by Smith-Rice Company, which was covering a sewer outfall line off Oyster Point.

"The shift ended at approximately 10:30 p.m. on Tuesday, Aug. 22, and when the men got off work they headed to the beach in a small 16 x 5½ foot work skiff with outboard engine power provided by Smith-Rice," Martin said. "There was a southwest wind blowing a two and one-half to three-foot sea."

According to Engler, he, Feehan and Caughran had gone some distance when Feehan told the other two that he had had it, and that from then on he was taking a larger boat or he wasn't going out to the dredge.

"Then we came in between the two channel markers, a couple of big waves swamped the boat and we capsized," said Engler.

Engler said that at first the men tried to kick the boat back to the channel marker.

"But the tide was pulling us out like crazy," he said. "Finally the time came when we were going to have to stay with the boat or swim, so I said, 'come on, let's go.'"

The two older men decided to stay with the boat, however, while Engler swam towards shore.

"It was pitch black out," Engler continued. "As I got half way there I thought I was going under. I could see Pat (Caughran's) head sticking up, trying to see

ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



Guam, Where America's Day Begins • Hawaii, The 50th State • No. California, The Golden State • No. Nevada, Silver State • Utah, Heart Of The Rockies

Vol. 32—No. 9 SAN FRANCISCO, CALIFORNIA 40 September, 1973



A SHORT RIDE from the Smith-Rice Company dredging operation, seen above, to the shore of San Francisco Bay proved fatal for Brothers Bob Feehan (left insert) and

Pat Caughran. Apprentice John Engler (right insert) was the only survivor of the tragedy.

if he could see me. That was the last I ever saw of them."

Engler was able to reach a channel marker and tie his hands around it with a lace from one of his boots. He stayed there for about nine hours as the sea rubbed him against the barnacle-encrusted marker.

"I have a really thick wool coat and within an hour it was cut to shreds," he said.

About 6 a.m. the morning skeleton crew arrived and noticed that the night crew vehicles were still there and that the skiff was absent. They waited until 7 a.m. when the regular crew arrived and then headed out to the dredge in the day crew boat, a converted military landing craft. The crew passed a short distance from Engler as he yelled at them for help. Realizing that they could not hear him he decided to save his strength.

"I waited until they got to the dredge and shut the engines down," he said. "Then they heard me and returned."

Engler said that his body was

so numb that he didn't feel the cold, and that he collapsed when he was brought into the landing craft. An ambulance was then called and he was rushed to Peninsula Hospital.

Immediately after the accident was discovered Smith-Rice notified the Coast Guard, according to Bud Rice, vice president of the company. The Coast Guard continued the search for the missing men until late Friday, Aug. 24, and then followed its usual procedure of turning the case over to the local police jurisdiction, in this case the South San Francisco Police.

Saturday morning about 5 a.m. Local Union 3 Safety Representative Martin discovered that the South San Francisco Police had never been notified of the accident and were, therefore, not conducting a search. Martin said that he contacted the police and also called the San Mateo County Sheriff's Department to request the use of their helicopter.

"The San Mateo County Sheriff's Department said they had a

chopper ready to go but that they couldn't use it until they were given authorization by the South San Francisco Police," Martin said.

Martin then called the police again and asked them to give the Sheriff's Department the needed authorization. He was told that in order for authorization to be given, missing persons reports would have to be filed by the families of the missing men. Martin coordinated this, authorization was given to the Sheriff's Department and a helicopter search finally started about noon Saturday.

"A daily search was continued through Tuesday," Martin said. "The first man, Bob Feehan, was found Monday in the area of the San Leandro Sewage Disposal Plant. The second man, Pat Caughran, was found Tuesday afternoon at the foot of Lowelling Boulevard in San Leandro."

Although Engler and Feehan were found with their life vests

See MORE ACCIDENT Page 3

Response Time Cut Greatly By New Methods

A complete reorganization of the Fringe Benefit Service Center was announced last week by Business Manager Al Clem.

The Union chief executive said that because of numerous complaints from members about service at the Center he found it necessary to take action.

The reorganization of the Center began in early August when its function was taken over by the administrator of the trust fund of Local 3. The Center offices were remodeled and a re-staffing occurred.

According to John Husser, who now runs the Center, a new positive attitude is a major part of the reorganization.

"We never give a man who contacts us a negative answer," said Husser. "We either give him the information he needs or direct him to another place where he can find it."

Clem said that the Center receives about 55 telephone calls per day covering the entire spectrum of fringes negotiated by Local 3. In addition to telephone, communication with the Center can now be done in person, in writing or through the Delta Communication Radio System.

According to Clem, 85 per cent of the calls which come in can now be handled directly by the Center. The average response time is down to less than 48 hours, he said.

The handling of calls is greatly facilitated by a Burroughs CRT unit, a communication device through which information on a member's eligibility, pension record or work summary can be requested by a keyboard and is presented on a television-like screen. After the proper code is punched on the keyboard, the request is carried by telephone lines to the central office of the Trust Fund, located on Golden Gate Avenue in San Francisco. There a computer locates the information and rapidly returns it to the Center where it is displayed on a screen.

A new Burroughs unit, the TD 700, has been ordered and will arrive soon to replace the ma-

See MORE CENTER Page 3

Grievance Committeemen
V. B. Gilliam of District 60 and E. W. LeRoy of District 40 have resigned. Elections for new committeemen will be held at the next regularly scheduled meetings.

Official information governing the upcoming election of officers of Operating Engineers Local Union No. 3 may be found on pages 5 and 6 of this issue of Engineers News. Nominees, extracts from pertinent bylaws and other material have been compiled for your convenience. Please read rules governing the election carefully. It is the hope of your officers that you will make every effort to participate in this vital election year.



Collectively
Speaking
with Al Clem

It was very gratifying to receive so many kind and understanding letters from the Brother Members and their wives regarding my decision not to be a candidate for Business Manager in the upcoming election. I would like to take this method of thanking each and every one of you for not only taking the time to write, but for the many nice things you had to say about my stewardship as the chief executive of our wonderful Local Union No. 3.

Reprinted below are a few random selections of the letters received. Space would not allow us to reprint all of them, however, I shall, as time permits, make an effort to correspond with each of you and will look forward to visiting many of you in the future. Again, thanks to each and every one of you for your kindness.

Hi Al.

Rec. your letter, sorry to hear you are not running for Business Manager. As you have done one helluva fine job in all three of your jobs in the Local as Dist rep. in the Oakland office Vice President and Dist Manager I for one, as friend and 31 year Member, will always remember you as a friend and a dedicated Union officer in all fields. I have worked Dist during world war two was a job steward on the big Benicia job in 44 had to call on you many times at all hours and always rec. your help. Also in your office as Business Manager and you always had a ear for me as a friend and member in this great Local #3

So wishing you a well deserved Retirement for you and your family Sincerely yours Jim Withrow

Dear Brother Al and Family:

It was good to have received your letter and let me say that I feel that your 13 years as Business Manager of Local 3 have been good ones for the union, although you feel, and rightfully so I presume, the job was very difficult and sometimes thankless. Do not feel badly about not being able to continue on in this office. Knowing that you did your best should help to erase some of the heartaches and frustrations. You can see the results of your efforts in the growth of the union in numbers and the improvements in working conditions and financial benefits for the members.

If it had not been for decent wages and then the pension, I would not have been able to retire when I did or perhaps not at all. I do not feel badly for having quit work and am enjoying retirement to the fullest degree. The day that I reached 62 years was the big day in my life. With the union pension and social security my wife and I have had almost three years of good life without the pressure of having to work every day.

It was in July 1942 that I went to the union office in Oakland and was signed up in the union and dispatched to Richmond Yard Two. You and Grover Bradlock were in the office that day. I was fortunate to have been able to learn about and operate a great variety of equipment. Also, having pushed various jobs made me

See MORE COLLECTIVELY SPEAKING Page 3

The World Of Work

By PETER J. BRENNAN
Secretary of Labor

E. E. of Elizabeth, N.J., writes: I do the hiring in a small manufacturing company. In seeking new employees, I generally use "help wanted" ads. What other ways can I recruit new workers?

Dear E. E.: I'm glad to have the opportunity to tell prospective employers about the Federal-State Employment Service, which functions as a labor exchange available to all workers and employers. The Employment Service helps workers find jobs that use their skills, while helping employers fill job vacancies with qualified workers. But the Employment Service does more than shuttle job seekers to jobs. It keeps the employer—big and small—currently informed on the status of the labor market. It tests and counsels job seekers, taking into consideration personal qualifications as well as the needs of the local job market. The Employment Service does not operate for profit. Its services are free to both applicant and employer. In order for the Employment Service to increase its effectiveness as an efficient and productive labor exchange, employers should list their job orders with it. More and more employers are doing so. The Employment Service is reaching a wider range of applicants to fill more job orders. That's why the Labor Department is setting a goal of 4.7 million placements in 1974—an almost 50 per cent increase over 1971. The phone number of your local Employment Service can be found by looking under the State government section in your phone directory. Just ask to talk with an employer relations representative. He's equipped to handle your employment needs on an individual basis.

* * *

S. A. of Topeka, Kansas, writes: I'm going to be entering college in the fall and have been thinking about career possibilities so I can plan my class program for school. I'd like to know what my chances are, as a woman, of getting a job in a traditionally men's field such as engineering.

Dear S. A.: Women should be guided by their individual interests and abilities, the occupational outlook, and the demand for workers in growth occupations when they plan their careers. The concept that some jobs are for men only and others reserved for women is fading fast, particularly since sex discrimination in employment is now prohibited by law in most cases. The occupational group expected to have the highest growth rate between 1970 and 1980 is that of professional and technical workers. Among such workers, those most in demand will be physicians, accountants, civil and electrical engineers, registered nurses, programmers, and systems analysts. So, work hard, get all you can out of your college years. Hopefully, by the time you're out of college, there will be even less concern about whether a man or woman fills a job than there is now.

ENGINEERS NEWS

Published monthly by Local Union No. 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco, Calif. 94101. Second class postage paid at San Francisco, Calif.

Prevent High Blood Pressure

By VIRGINIA KNAUER
Special Assistant to the President
and Director
Office of Consumer Affairs

Today I want to talk about saving lives—saving lives through preventive medical care.

Some 23 million Americans suffer from high blood pressure (HBP). Far worse, more than half of them do not even know it because they do not go to their doctors for regular checkups.

These are persons whose illness can be controlled if they receive proper treatment in time. Without treatment, they risk suffering heart attacks, strokes and kidney disease.

Finding these HBP victims is the goal of a nationwide campaign—the National High Blood Pressure Education Program. Various agencies of the Federal Government—along with private health and medical organizations and industry groups—initiated this HBP project. Local organizations in many communities are to provide the system for checking residents' blood pressure.

In some communities, blood pressure readings will be done in special clinics.

In other communities, mobile clinics will go to neighborhoods, where residents may go to the mobile clinic for a blood pressure reading or where medical personnel will go door to door offering to measure blood pressure in the home.

Whatever local system is used, the blood pressure reading will be free in some cases or for a small fee—perhaps less than \$1. Medical personnel will only advise persons with high blood pressure to see a doctor. Treatment is not expensive. Usually it is a special diet or some medicine. Sometimes, a doctor may prescribe both medicine and a diet plan.

Articles in this newspaper and radio announcements will let you know if the HBP program is being planned for your community. You might want to call your local health office to find out about the program. Since it is such a simple and painless procedure, I'm sure you will want to take advantage of it.

SODOMA STATE COLLEGE

ROBERT PARK

CALIFORNIA 94121

THE PRESIDENT

PERSONAL

August 17, 1973

Mr. Al Clem, Business Manager
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94101

Dear Mr. Clem:

I'm sure this note will be only one of many expressing congratulations on your announcement not to seek re-election as Business Manager.

A massive organization such as Local No. 3 must have great leadership to maintain its financial stability, political influence, and above all, service to its membership. And, friend or foe, all must agree that your years at the helm have been marked with greatness.

There are 35,000 members who, along with working people everywhere, owe you a debt of gratitude. I add my thanks to theirs.

It is unfortunate that the announcement of your well-earned retirement should come at the time of this investigation, but I am confident that you will weather this flurry just as you have stood up to much more serious tempests over the years.

Again, Boss, my thanks and congratulations to you on a deserving retirement announced in such a statesmanlike manner.

I look forward to seeing you soon while you're still actively managing the largest and best construction union in the world—Your union. And down the road, with your permission, I'd like nothing better than to visit you at "Medi Acres".

With warmest personal regards I remain,

Sincerely,

Tom

Tom Isaak

Assistant to the President

TT:c

ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



Published each month by Local Union No. 3 of the International Union of Operating Engineers (No. California, No. Nevada, Utah, Hawaii, Guam.)—Subscription price \$2.50 per year. Office: 474 Valencia St., San Francisco, Calif. 94103 Advertising Rates Available on Request



AL CLEM.....Business Manager and Editor
PAUL EDGEcombe.....President
DALE MARR.....Asst. Bus. Mgr. & Vice-President
T. J. STAPLETON, Recording-Corresponding Secretary
A. J. HOPE.....Financial Secretary
DON KINCHLOE.....Treasurer
KEN ERWIN.....Managing Editor

More Collectively Speaking

realize that there was much more than pulling levers and stomping throttles. I enjoyed this part of the work in spite of the occasional headaches.

My wife and I are leaving next week for a trip to the East Coast and plan to see a lot of places along the way. Such freedom as we have to go and know that the finances continue to come in. Thanks Al, and the others responsible. Whenever you get up this way phone me and get directions to our place and we will move a lot of dirt and hang some steel. There are several other retirees in the vicinity.

Fraternally yours,
J. O. "Oliver" Atkinson
Pioneer, Calif.

Dear Friend and Brother Al:

I received your form letter saying that you were stepping down. With regret, I add, I guess that we all thought that you would go on and on!

I wish to commend you on your great job of guiding our union through 13 years of tough sledding and for making so many improvements in it. Since I retired in '65, you have managed to get my retirement benefits raised to almost double that I started with.

Good luck in your retirement and I hope that you enjoy it as much as I do. Next week I am going to hook on to my travel trailer and head up the coast, just to reminisce and visit some of the towns we lived in when I was a "boomer" following the work.

Again, have fun.

Your friend and Brother,
Marvin D. (Slim) Moore
Long Beach, Calif.

Dear Sir:

Your letter of August 14th, telling us that you will no longer be a candidate for Business Manager in the next election leaves us with a feeling of sadness and that we will miss you very much as the head of Local Three.

I am not much of a letter writer, however I wish to sincerely express my thanks to you for all the fine leadership and effort you have given to all the members of Local 3 and the way we have all benefited from your effort and interest in the welfare of all the members.

I wish you real enjoyment in your retirement and if you should come by Springville, the latch string is always out at our house.

Sincerely and Fraternaly,
Verne Jeffers
Springville, Utah

*Curka Calif.
Aug 21-73*

*Dear Brother Clem
Received your letter today
announcing your decision not to
run for manager again.
It is with real regret we
hear this from you.
My wife and I want to
thank you and the rest of
the officers of our union for
all the good things your efforts
have brought to the members
and their families.
We also think it is a
wise decision after all the
year of endless stress and
tension that your job demands.
You surely should enjoy a
few years of rest and pleasure.
Wishing you and yours the best
George W. Roberts*

Dear Brother Engineer and Manager, Al Clem:

Just a note to say that I am very glad that you can retire and hope you will enjoy your retirement, as I am . . . thanks to you and your constant efforts to help the brothers of Local No. 3.

I wish to thank you very much for all that I enjoy today as a retired engineer after 38 years of service to the construction industry. May you enjoy your retirement to the fullest. You deserve it.

Sincerely & Fraternaly,
Don B. DeMott,
Salt Lake City, Utah

P.S. You are the one who built Local No. 3 in Utah. I say thanks again.

See MORE COLLECTIVELY SPEAKING Page 14

Surveying Exhibit Now In San Mateo

An exhibit on early surveying and mapping in San Mateo County was opened recently by the San Mateo County Historical Association and Museum.

The exhibit contains a photograph of 19th century surveyors, some early surveying equipment and a surveying monument.

The monument is the Pulgas West Base Monument which was located on the grounds of the Sequoia Hospital in Redwood City. It bears the name of Professor Alexander D. Bache, who was appointed the second superintendent of the United States Coast Survey in December, 1843. According to one of the plaques now on the monument, Bache was a great grandson of Benjamin Franklin.

The other plaque says, "The Spaniards and Mexicans used mountains, ponds, large rocks and trees to roughly determine property boundaries. As later settlers poured into California, the need for more exact methods became necessary. The first official United States survey had mapped the East Coast starting in 1816. The Pacific Coast survey was begun in 1848, and the inland survey in 1871.

"From June 11 to June 27, 1853, Mr. R. D. Cutts determined the Pulgas Base Line; a 6½-mile line of sight between what is now east Palo Alto and Redwood City. In 1855, one and a half ton sandstone monuments were installed at each end of the con-

firmed line. This base line became an integral part of the national horizontal monumental control network which was used in the initial triangulation surveys of the Bay Area.

"One hundred years later, both base monuments had been moved from their original sites and were therefore rendered useless as precise survey markers."

According to Clinton T. Miller, curator of the museum, a surveyor's chain of the mid-1800's is needed to complete the display. Anyone wishing to donate a chain from this period for permanent display may contact the museum at 574-6441.

The museum is located on the campus of the College of San Mateo, 1700 West Hillsdale Blvd., in San Mateo.



19TH CENTURY SURVEYING AND MAPPING is the theme of this exhibit now at the San Mateo County Historical Museum.

More Accident More Center

(Continued from Page 1)

on Caughran's vest was not found, according to Detective Jack Rhodes of the South S.F. Police.

Lt. W. R. Paul of the Marine Inspection Investigating Office said that the vests, provided by Smith-Rice Company, were Stearn-type work vests and were Coast Guard approved.

Rhodes described the vests as zippered, uncumbersome devices, made in three sections and generally used while working.

According to Engler, the boat, which has never been found, had holes in the center buoyancy tank and in the floor for some time before the accident.

"The deck engineer (Feehan) had complained to Bud Rice personally about the boat," Engler said.

Rice said that he had received no complaints about the boat and termed any allegations to the contrary "scuttlebutt and rumor."

Barbara Caughran, Pat Caughran's widow, said that her main concern in the matter is that nothing like it will ever happen again.

"No one should ever have to go through the anguish and mental torture that my children and myself are suffering," she said. "It is even more difficult to bear knowing that the entire tragedy should not have occurred in the first place."

Mrs. Caughran and Engler are being represented by the legal firm of Sullivan, Johnson, Graham and Cavin of San Francisco.

Investigations of the accident are now being conducted by the South San Francisco Police and the Marine Inspection Investigating Office. According to the investigating officers both investigations are routine.

(Continued from Page 1)

chine now being used, Husser said. The new unit will offer better service because it is faster and more compact.

Clem said that assistance in the area of fringe benefits is one of the most important services of Local 3.

"More and more members and their families are concerned with quick and accurate response in the application of their fringe benefits won for them by their union at the bargaining table," he said. "It is my intention to see that these responsibilities are met with consideration and promptness. We must make every effort to keep such service from being hampered by any political considerations on the part of ambitious individuals. This new streamlined system hopes to do just that."

The office hours of the new Center, located at 476 Valencia St. in San Francisco, are from 8 a.m. to 5 p.m. Monday through Thursday, and from 8 a.m. to noon Friday. The telephone number is 431-1568, extensions 76 and 13. To contact the Center on the Delta Communications Radio System use call signal 10-60.

Non-Union Insurance Now Being Offered

A comprehensive portable insurance program which can be carried from employer to employer and from job to job has been made available to non-union tradesmen and office personnel by the Associated General Contractors of America.

According to Joseph H. Seymour, business manager of Local Union No. 12, the intent of the program is to put craft unions out of business.

"This is the forerunner of the elimination of union hiring halls and of legislation to bring about reciprocity between union and non-union trust funds," Seymour said in a memo to job stewards of Local 12. "If the craft unions intend to keep operating they all must take steps to protect the unionized contractors—not to negotiate restrictive work practices and extra manning provisions which will allow a non-union contractor to out-bid him."

According to Associated General Contractors, the health and life insurance program is expected to cover as many as one million construction workers. AGC said that the program is an attempt to provide the same benefits for employees of the Association's open shop members as are common in the unionized portion of the industry.

Under the AGC program an employee initially becomes eligible for coverage on the first day of the second month following a three consecutive month period during which he has accumulated 300 hours or more of work. He will then continue to be covered as long as he works 200 hours in any two-month period or has sufficient hours credited in his hour bank. The employee earns credit in his hour bank by working over 300 hours in any two-month qualifying period. The maximum number of hours allowed to accumulate in a worker's hour bank is 800. This amount of credit permits an employee to be covered for as long as eight months between job assignments for participating companies.

The program offers three basic levels of benefits for hourly or salaried employees and one basic plan for salaried employees only.

The first-level plan costs 11 cents per man-hour. The second-level plan costs from 13.5 cents

See MORE INSURANCE Page 13

Muni Still Providing Operator Jobs

BART, the Bay Area's super-modern public transportation system, has received so much publicity in the last few years that it overshadows almost every other construction project in California. Plagued with a myriad of troubles throughout the history of its construction, the \$1.5 billion project is finally scheduled to begin carrying passengers in San Francisco in November.

But the Municipal Railway, the subway system which lies between the 90-foot deep BART tube below and lower Market Street above, is far from completed. It is especially on upper Market Street, beyond the point where BART veers off to run down Mission Street, that work on the Muni is in the early stages. Building of the new Muni cars has just been started by Boing-Vertrol Corporation and construction of the railway is expected to take until 1976.

The Muni system and BART are so intertwined that it is difficult to give figures on one and not the other. At present the two systems are providing jobs for about 200 men, many of whom are Operating Engineers.

The major companies working on upper Market Street are Fruin & Colnon, Chet C. Smith Trucking and Underground Construction, Inc.

Fruin & Colnon employs 82 men and, according to its General Superintendent, Percy De Rouse, the project is progressing well.

"But I've got more problems than you can shake a stick at," De Rouse said.

According to Charlie Burdick of Chet C. Smith Trucking, the main problem is water. De Rouse agreed.

"We're taking care of it with a Deep Well Dewatering System," he said.

Another problem De Rouse mentioned was the heavy traffic on Market Street.

Bruce Maes, one of Fruin & Colnon's two apprentices, said that blocking traffic has become a ticklish subject on the Muni job.

"We can't block one lane before 9 a.m. and the other after 4 p.m.," Maes said. "They told us today that if we block traffic in those times again we'll be released."

A third problem De Rouse cited was the public. "We're constantly having problems with the public about the noise and the inconvenience," he said.

Noise in the BART-Muni tunnel



CHET C. SMITH TRUCKING is using this Hopto 550 in their part of the Muni construction on upper Market Street. The entire job should not be completed until 1976.

strution on upper Market Street. The entire job should not be completed until 1976.

nel has been one of the most unpleasant aspects of the job for workmen. On lower Market, where the brothers work underground, any noises they make echo loudly down the tunnel. The present Muni streetcars going by overhead and the sound of cars as they drive over ventilation grids add to the volume in the tube.

De Rouse said that he didn't envision any problems with noise when Fruin & Colnon begin working underground.

"There's plenty of protective devices if they'll wear them," he said.

One aspect of the BART-Muni construction which offers great potential problems is protecting the huge buildings which line Market Street from sliding into the excavation. Shoring the sides of the hole has been successful thus far, however, according to De Rouse.

The safety record on the job has been very good, according to Charles Snyder, San Francisco business representative.

"Oh, there were a few minor accidents, but the record has been darn good considering the work being done," Snyder said.

Monica Wirt, BART public information officer, said that there has only been one death in the 12-year history of the construction.

The most dangerous part of the construction, the building of the tunnel under San Francisco Bay, is already completed and the outlook for the future safety record is even better than the past. In order to work on the BART tunnel, brothers were required to take a three-hour physical examination. Any sign of a physical defect such as a hernia or lung problems automatically disqualified the applicant. Then the applicant was

placed under five pounds pressure and was given another physical. But the qualifications to work underground on the Muni system are not so stringent because the work is not done under pressure.

Some equipment now being used on the Muni construction are a 977 Track Loader, a Hopto 550, a Poclain 300, a D-9 G, a 46A, a G1000 Gradeall, a P & H Truck Crane, a Hopto 200, a 7260 American Crane with drill rig, a 7250 American Crane with D22 Delmag pile driving hammer, a 5450 American Truck Crane and a 977 Traxcavator.

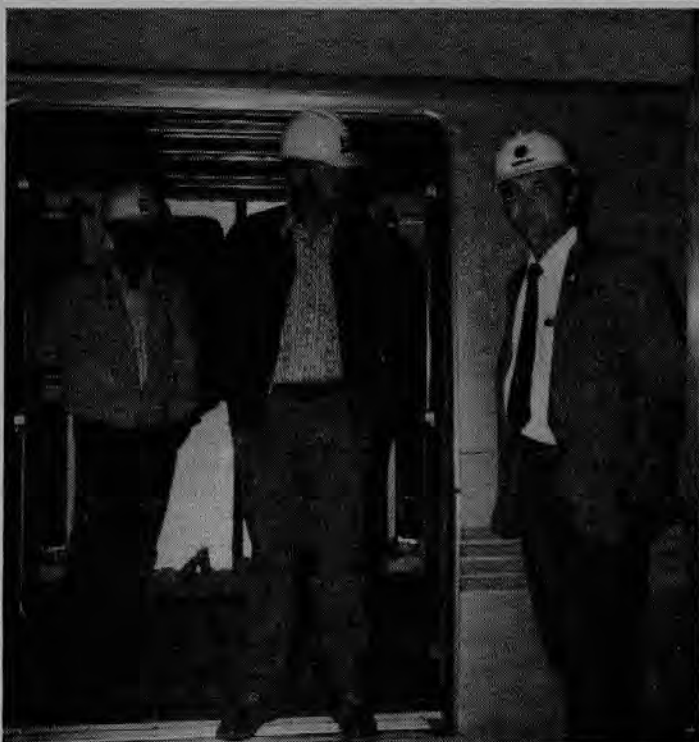
Some brother Engineers working on the job are Ernie Walker, Larry Golden, Bob Shinnick, Troy Goins, Tom Mathers, Gordon Goats, Bill Lorenzen, Ivy Hunnel, August Nevels, Ted Carson, Fred Stevens, Ron Mendola,

Marv Bushnell, Al Himiller, Dan Hawkins, Don Walker, Jack Jarrell, Joe Phillips, Allan Greenhaw, B. J. Conn, John Jaquysh, G. McGregor and C. Terrell.

H & W Payments Up

Payments by California employers into union-management health and welfare funds climbed 34 per cent between 1970 and 1972, according to a report recently released by the California Division of Labor Statics.

The report, which excluded payments for prescription drugs, dental care and other special care benefits which are separately specified in the union agreements, said that the average monthly payment increased from \$46.05 to \$61.83 in the two-year period. Payments for construction workers averaged more than \$60 per month, it said.



BUSINESS AGENTS AT WORK—Ed McAlpin (upper photo, in suit) talks to an operating engineer on the Muni job. In the lower photo Charles Snyder (right) poses in front of a BART car with two BART workmen.



BROTHER BOB GALE of Chet C. Smith Trucking in the driver's seat on the Muni job.

Official Union Notice Of Upcoming Election

The attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII, Elections, Local Union By-Laws, as printed on pages 39 through 45 inclusive, and specifically calls attention to the following provisions wherein there have been changes pursuant to directive from the representative of the Department of Labor.

(C) ELECTIONS

Section 1

(a) The election of Officers and District Member of the Local Union Executive Board shall be held during the month of November by mail referendum vote of the membership of this Local Union under the supervision of the Election Committee and a nationally known firm of Certified Public Accountants, selected by the Executive Board, and representatives from the Department of Labor, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the Regular Quarterly, or specially called District meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such Meeting in August preceding the election, was within the area covered by the District. Each Nominee shall be a registered voter in the District in which he is nominated, shall have been a member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any office or position.

The Nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the Nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

(c) The Election Committee shall determine whether or not each Candidate nominated is eligible. Any Candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible Candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the Nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for Nominees for District

Member, listing the incumbent for each office or position first and the other Nominees for the same office or position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the October edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to, the nationally known firm of Certified Public Accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

(e) The Certified Public Accountants shall mail the ballots and return envelopes to the eligible voters between November 10th and 16th preceding the election, and shall open the post office box, for the first and last time, on the November 26th next following, at 10 o'clock A.M. of that day. In the event November 26th should be a Sunday or a Holiday, the post office box shall be opened by the Certified Public Accountants on the following day, at the same time.

The Certified Public Accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(f) The Election Committee shall declare the Candidate for each office and position receiving a plurality of the votes elected, except that the three (3) Candidates receiving the highest number of votes for the office of Trustee and the position of Auditor shall be declared elected. The certificate of the Certified Public Accountants shall be published in the December edition of the Engineers News following the election.

(g) The newly elected Officers shall be installed, at a specially

U. S. DEPARTMENT OF LABOR LABOR-MANAGEMENT SERVICES ADMINISTRATION

ROOM 1604, 100 MCALLISTER STREET
SAN FRANCISCO, CALIFORNIA 94102

NOTICE

TO: All Members of Operating Engineers, Local 3

The U. S. Department of Labor is supervising the conduct of Local 3's election of officers based on a voluntary agreement entered into with the union on May 20-21, 1973. Supervision entails assuring that the conduct of the election, by the union through its responsible officials, its Election Committee, and the Certified Public Accounting firm of Price, Waterhouse & Co., is in accord with the provisions of Title IV of the Labor-Management Reporting and Disclosure Act of 1959. The By-Laws of Local 3 will be adhered to insofar as lawful and practicable.

Questions concerning the conduct of the election not covered by the union's constitution and by-laws and/or any matters regarding the Department of Labor's supervisory role may be directed to the offices listed below. Any member in good standing may protest the election for valid cause; such protest should be made to the Election Supervisor at the addresses listed during or within ten (10) days after the election.

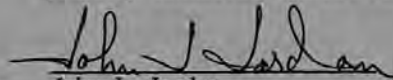
(For Hawaii & Guam members)
George L. Bensley, Area Admin.
Labor-Management Services Admin.
1833 Kalakaua Ave., Room 601
Honolulu, Hawaii 96815
Phone: (808) 955-0259

(All other members)
John J. Jordan, Actg. Area Admin.
Labor-Management Services Admin.
100 McAllister, Room 1604
San Francisco, Ca. 94102
Phone: (415) 556-2030

As balloting is to be by mail during November 1973 all members should immediately advise the union of any changes in their residence address to assure proper delivery of their ballot to them.

Members are reminded that a secret mail ballot election entails the delivery of the ballot to the eligible voter, the voter assuming the responsibility for and marking his ballot under secret conditions, and the voter assuring the ballot is properly mailed. No ballot should be released to any unauthorized person; if a member does not intend to vote his ballot, it and the return envelope provided should be destroyed by tearing before being thrown away.

The cooperation of all, the union's officers, employees, members, candidates and their campaign workers, is requested in order to assure the election is properly conducted without violation of any law(s).


John J. Jordan
Election Supervisor, U.S.D.L.

called District Meeting in District No. 1, not later than December 15th.

(h) Every Member who is not suspended for non-payment of dues as of November 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a Collective Bargaining Agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on November 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the Nominees for District Member for the District in which such address is located.

Section 2

Each Candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each Candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The Observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity, as promptly as possible.

1973 - ELECTION COMMITTEEMEN

Dist.		Dist.	
1	Jim O'Brien	8	Tom Eaton, Secretary
2	D. O. Hawkins	9	Lester D. Hodge
3	Aaron Becker	10	Floyd Webb
4	H. L. Spence, Chmn.	11	Anthony J. Madeiros
5	Francis R. Rocha	12	Gayle Peterson
6	Leland J. Reusser	17	Richard C. Lacar, Jr.
7	G. D. McDonald		

Section 3

(a) Every Member shall have the right to express his views and opinions with respect to the Candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any Candidate, and all Members shall avoid all personalities and indecorous language in any expression of views and opinions with respect to Candidates.

(b) Any Member found guilty of violating Paragraph (a) of this Section 3 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a Candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the office for which he is a Candidate, if elected thereto.

Section 4

The Recording-Corresponding Secretary, upon request of any bona fide Candidate for office, shall distribute such Candidate's campaign literature, by mail or otherwise; provided the Candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature to the Mailing Mart, 432 Bryant St., San Francisco, Calif., if it is to be mailed, in a sealed and stamped envelope. Two (2) copies of the litera-

ture, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed are to be delivered to the U.S. Dept. of Labor, Jack Jordan, Election Supervisor, 100 McAllister St., Room 1604, San Francisco, Calif. Two (2) copies of the literature are to be delivered to Jack Jordan also if it is to be distributed other than by mail.

No such requests shall be honored if made on or after 5:00 P.M. Local Time, the 5th day of November next preceding the mailing of the ballots.

Section 5

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective offices. Nomination, and Acceptance of Nomination and elections records—including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the Certified Public Accountant, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work—shall be preserved by the Recording-Corresponding Secretary, for a pe-

See MORE ELECTION Page 6

Brothers Nominate Largest Slate In Local No. 3 History

★ ★ ★

51 Candidates Now Subject To Eligibility Test

Nominations for officers of Operating Engineers Local Union No. 3 has closed with the result that 51 brothers have been nominated.

The nominees are now subject to confirmation of eligibility to run for office by the duly elected rank and file Election Committee.

The nominees, prior to confirmation, are:

For Business Manager: Martin Casey, Norris Casey, Paul Edgcombe and Dale Marr.

For President: Harold Huston, John Norris, Claude Odom, Fran Walker, George Walker, Harold Walker, Lloyd Walker and Ralph H. Walker.

For Vice-President: Orin George, Don Luba and Bob Mayfield.

For Recording-Corresponding Secretary: Dick Connell, Charles Ivie, James Ivy and Tom Stapleton.

For Financial Secretary: Jerry Bennett, Harold Lewis, Ray Morrison, Arthur Walker and Aster Whitaker.

For Treasurer: Gail Bishop, Leland Ellison, Herman Eppler, Don Kinchloe and Owen Laws.

For Trustees: Bill Adams, Lou Barnes, Dale Beach, Tom Bills, Bob Daniels, Ken Green, Russell Halcro, Patrick O'Connell, and Dick Weigel.

For Auditors: Dick Bell, Glenn Bradley, Russell Halcro, Al Hansen, Walt Talbot, Mike Womack, and Dennis Wright.

For Conductor: Ray Cooper, Michael Craig and Bob Thweatt.

For Guard: Art Angiolini, Ken Bowersmith and Mike Kraynick.

Sample ballots, showing those nominees who have been made eligible by the Election Committee, will be run in the October and November issues of Engineers News.

More Election

(Continued from Page 5)

riod of at least one (1) year.

All Members nominated, otherwise eligible, in order to continue to be eligible shall have been in regular attendance at all regularly scheduled Local Union Membership meetings and home district membership meetings held after nomination and before elections, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, and death in family. Within five (5) days after the nominations have been concluded the Recording - Corresponding Secretary shall mail to each Member nominated, at his last-known home address, notice of his nomination and the office to which he has been nominated.

All Members nominated who are more than 100 miles from their Regular District Meetings the day before and the day of the meeting are excused from attending for good cause. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by let-



THE ELECTION COMMITTEE which will determine the eligibility of nominees. Seated, from left to right, are Jack Jordan of the U.S. Dept. of Labor, H. L. Spence, Tom Eaton, D. O. Hawkins and Anthony J. Madeiros. Standing

are Gayle Peterson, Aaron Becker, Jim O'Brien, Richard C. Lacar, Jr., G. D. McDonald, Floyd Webb, Leland J. Reusser, Francis R. Rocha and Lester D. D. Hodge.

Peter J. McGuire

Labor Day Early Organizer's Dream

Like almost every other American holiday, Labor Day is wrapped in tradition. But the fact that Labor Day offers a three-day weekend and a chance to relax usually outweighs tradition in the holiday's importance to the modern worker. Most people see Labor Day as a pleasant break in the daily grind and have forgotten or are not familiar with the holiday's history.

The setting aside of one day a year to honor organized labor was first suggested on May 12, 1882, at a meeting of the Central Labor Union of New York. There, a young Irishman named Peter J. McGuire made the proposal and received enthusiastic response from his brother unionists.

The union members decided that the holiday should be held on the first Monday in September because it would come at a pleasant time of year and would fill the gap between the Fourth of July and Thanksgiving with an additional holiday.

"The holiday should be celebrated by a street parade which would publicly show the strength and esprit de corps of the trade and labor organizations," McGuire said.

McGuire was born on July 6, 1852, to a large family in a lower East Side tenement. He began working when he was 13 and two years later he had his first contact with organized labor. This contact came in the form of a carpenter's union affiliated

ter or telegram, not later than 5 P.M., Local San Francisco Time, within five (5) days after such meeting.

with the Socialist International Workingman's Association.

Continuing his job as an apprentice woodjoiner in a piano factory, McGuire also found time to study. He started attending free night classes at Cooper Union and became fascinated by social, economic and political history.

While he was at Cooper Union he met a fellow student and began a friendship which lasted his entire life. The fellow student was Samuel Gompers.

McGuire soon became a strong Socialist and began devoting his time and effort to organizing. He believed that Socialism was the key to the prison American workers found themselves in. But his dreams of the success of Democratic Socialism were severely damaged when, on Jan. 13, 1874, he and hundreds of other unemployed workers were clubbed by mounted police as they protested New York City's refusal to help workers left without jobs after the 1873 depression.

Although Samuel Gompers escaped being clubbed the incident had a deep effect upon him, also.

After the clubbing in New York City McGuire became more and more involved in union organizing. In 1878 he moved to St. Louis and was sent to the state capitol as a lobbyist with the result that the first bureau of labor statistics in the United States was created.

He then moved back to New York and began organizing a national union for carpenters. In 1881 the Brotherhood of Carpenters and Joiners was founded with McGuire as the chief administrative officer and editor

of the union paper.

McGuire's dream of a national labor holiday finally came true on Sept. 5, 1882, when the first Labor Day parade wound its way up Broadway to Union Square. The first parade had 10,000 marchers and by 1884 parades were being held throughout the Northeast. But it wasn't until June 28, 1894, that President Grover Cleveland signed the bill which made Labor Day an official national holiday.

McGuire's participation in labor history involves much more than the founding of Labor Day. He was instrumental in forming the American Federation of Labor and was its first secretary, and he worked fanatically for the eight-hour day until his death in 1906. Always faithful to the movement, on his deathbed he mumbled deliriously, "I've got to get to California. The boys of Local 22 need me."

A Brother Needs Your Help!

Sirs:

Will you please send me blanks for requesting Medicare payments. I am a 35-year card holder, retired. Have had an accident which required amputation of left arm. Needless to say, I have had at least some six doctors, hence need at least some half dozen blanks. Also, will you send a blank for eye care.

Am visiting in this area, when accident happened. I used 23½ units of blood, which needs replacement—so far have acquired some seven, to my knowledge. One can donate through their local blood bank in my name, Larry Swenor.

All our acquaintances are in our age group, are either too old or have other problems so that they can't donate. We are strangers in this area. My card No. 0253986. My social security No. 558-09-5602.

Thank you, and sincerely,
Larry Swenor, by
Mrs Larry Swenor
c/o Roy Keating
3425 Mission Beach Drive
Marysville, Washington 98270

(Ed's Note: Blood donated locally can be transferred to Brother Swenor's account in Marysville, Washington.)

Antioch College Gives Credit For Work

Starting next January, persons in full-time union staff positions will be able to earn college credits and even a college degree through a cooperative program of the AFL-CIO Labor Studies Center and Antioch College.

The start of the Labor Studies Center college credit program corresponds with the scheduled opening of the center's new residential campus. But degree candidates will spend relatively little time there—only about two weeks a year.

Under the experimental "university without walls" concept, they will continue their full-time work in the labor movement while following an individually-designed learning program which makes use of educational resources in their home communities and independent research often tied to their work experience.



Joint Apprenticeship News

VOL. 3—No. 9

SAN FRANCISCO, CALIFORNIA

September, 1973

Hard Work Buys Skill At Murieta

By STAN GLICK

- 320 hours of hard work.
- No pay! Just good room and board.
- Regulations that are fair.
- Away from family and home.

Would you work under these conditions? I'll bet not, but this is what an apprentice goes through at Rancho Murieta Training Center in an effort to become a journeyman Operating Engineer.

Knowing in advance of this rigorous training schedule, what would make young men clamor at the doors of Local 3's local employment offices to sign up for the apprenticeship program and hope to be one of the future engineers?

One apprentice has this to say about the program: "Two years ago the gas station I was working at closed and left me out of a job. I didn't know how to do anything but pump gas. I was worried! I had a family to support.

"I heard about the Operating Engineers Apprenticeship Program and I applied. I was accepted. Last year I came to the Ranch for the first time. After two weeks I had learned a lot about equipment, grade and mechanics. I also received a first aid card and a class 1 drivers license. Now, I'm back for my second two weeks and looking forward to learn more. The Training Center instructors really do a good job of teaching a guy all about the craft.

"It's a lot of work, but I'm proud to be an apprentice Operating Engineer. And when I graduate I'll never have to worry about feeding my family because I'll have a skill."

This young man is a typical apprentice. Even though apprentices come from different backgrounds, different areas and have different outlooks on life, they all share one common interest. The desire to become one of the most envied craftsmen in the construction industry—a journeyman Operating Engineer. And they appreciate the opportunity Local 3 and its members have given them.

During the portion of the program an apprentice spends at the Ranch, he must attend related classroom instruction as well as field laboratory training. By successfully completing each phase of his training, the trainee is advanced into the next period of the four step program.

The Training Center offers a complete education to the ap-

prentice in the area of construction. There are over fifty credentialled instructors to teach the trainees in virtually every aspect of our craft, professionally written text books and an excellent representation of different equipment. All this insures that upon graduating from the apprenticeship program the apprentice will be able to earn a living as an Operating Engineer.

During the initial two-week visit to the Ranch the apprentice is introduced to the engineers craft. In addition he earns his first aid card and class 1 drivers license. He is also thoroughly trained in aspects of safety.

In the second two week stay, as well as the third and fourth visits to the Ranch, the apprentice spends four hours each day in the classroom and four hours in the field applying what he has learned in class.

This method of welding together the related classroom instruction and the field laboratory training has proven to be extremely successful. Through this method the apprenticeship program is able to graduate highly competent journeymen.

It's a tough program, and it is meant to be. It's designed to train just those men who have an honest desire to be an Operating Engineer. By completing the rigorous training program a man can feel proud that he has gone through one of the toughest apprenticeships in the industry. He can feel proud that he's a man doing a man's work—he's an Operating Engineer.

Pink Work Summary Card A Must For Work Hours Credit

By LOU BRADY, Coordinator

It does require some effort on your part to be a success in your training in the Apprenticeship Program. We have asked all apprentices to fill out their work summary cards as precisely as they can and mail the pink copy of the card to their Coordinator's Office by the fourth of each month. We continue to have many of you in the Oakland Area who send your pink copy in late, or not at all.

Work training hours can be credited only if we received your pink copy, the one marked "Coordinators Copy." These work training hours can only be credited if the information required is totally correct. Any errors such as wrong Social Security Number or putting hours under the wrong category or wrong Employer's Numbers will result in these cards being returned to you and no credit will be given for these hours.

It is of utmost importance to completely understand the mechanics of the work training process hours. It's very important to your progress to fill out your summary cards correctly.

As you are well aware of by now, what the summary cards are, we have hours worked under supervision and hours that are unsupervised and other types of hours that are related but not specifically employed on the equipment. These hours must total twenty-five (25) per cent "Seat Time" of training, within the first fifty (50) per cent of the hours assigned to that training process.

On each summary card there is

New Rules Adopted By Utah JAC

By JOHN THORNTON

The Utah Joint Apprenticeship Committee adopted revised Selection Procedures at its last meeting which will set Utah apart from the "Court Order Group" that does not apply in Utah.

The term of work training hours still remains at 4,000. Some registered apprentices have the impression that the amount of O.J.T. hours have been reduced.

Along with the revision of the

Selection Procedures, the following rules and regulations were adopted:

1. Correspondence must include your Social Security number and be mailed to the Administrative Office, P. O. Box 768, San Francisco, Calif.

2. Work Record Reporting Cards, shall be mailed to and received by the administrative office before the 8th day following the month reported.

3. The falsification of any records will be subject to discipline.

4. The applicant or registered apprentice must keep his correct address and telephone number in his home area office, as well as in the administrative office (whether employed or unemployed).

5. The registered apprentice must attend all meetings as directed.

6. The registered apprentice will not be allowed to attend safety meetings in other areas to make up missed safety meetings in his area.

7. The registered apprentice must not quit a job.

8. The registered apprentice must complete the required on-the-job training and related classroom instruction with passing grades.

9. The registered apprentice must acquire the standard American Red Cross first aid card and JAC approved driver's license.

10. The registered apprentice who wishes to transfer from a committee area to another must write a letter to the administrative office asking for such transfer. A transfer is not complete until the registered apprentice receives formal notification from the administrative office of such action. (The Employer shall request transfers by letter to the administrative office before moving an apprentice.)

11. Application for military leaves of absence must be made by letter to the administrative office within ten (10) days after induction.

12. Any registered apprentice drafted into the military service or joining the military service and approved for military leave of absence, will be reinstated in the period in which he left the program upon applying within ninety (90) days after being discharged.

13. After three (3) dismissals for cause, the apprentice will be notified to appear before the appropriate apprenticeship committee for evaluation.

14. In the event the applicant or registered apprentice cannot be reached by telephone at the number appearing on the out of work list for five consecutive job opportunities, or he refuses a dispatch within his home area, he shall no longer be eligible for dispatch. A request for reinstatement on the list shall be by written application and received by the Joint Apprenticeship Committee within thirty days of such suspension of eligibility for dispatch.

Failure to comply with these rules or the directions of the coordinator may mean suspension from employment or eligibility to be employed or removal from the program.

Most Dist. 90 Apprentices Now Working

By FRED LOYA,

Coordinator, Dist. No. 90

Keeping Busy and Meeting Court Compliance — The work

load is still looking pretty good. The jobs we have going in this area are keeping many journeymen busy and we all know it takes working journeymen to keep our apprentices working. At present, we only have nine indentured apprentices on our out of work list. We're hoping to get them back to work soon. Most of our apprentices are employed in the Grading and Paving, Universal Equipment, and Surveyor Apprentice branches.

For the most, the jobs are not that big; but it seems there is

enough work to hold a steady balance. Several apprentices have been kept busy by working in lieu of an oiler from time to time. We have our applicant list for Surveyor Apprentices filled in all ethnic groups at this time, and it looks like they will be closed for quite a while. We're filled in three ethnic groups for Operator Apprentice Applicants with only two openings in the fourth group and we're sure it will be filled soon. It looks like these groups will also be closed for quite some time. We're very glad to see many of our apprentices are getting their advancements—they have been a long time coming. The reason for

that is a delay created by a Federal Court Injunction placed on our Union and Apprentice program. We have all had our share of problems under this court order.

We want to thank so many of you for bearing with us during these months when so many changes have been made in our program. We're sure the procedures which we are working under now will greatly benefit our apprentices in the future. With hard work and many hours, our Union and Joint Apprenticeship Program have done a terrific job meeting the compliance as set forth by the Federal Court.

Apprentice Systems Notebook

By JACK H. McMANUS
Administrator

Now that Indian Summer is here it's time for all you journeymen and apprentices to take a look at your situation because winter is approaching and the days of summer are nearly over. Historically, construction has always fallen below par due to the weather conditions so its necessary for us to make sure we have enough money in the bank to enable us to carry over the weather and then start a fresh spring season again.



Jack McManus

In some of our recent travels around the district offices and the areas we hear many conflicting stories and these stories must be laid to rest. On the other hand, it is pointed up quite well to us that we do need additional information from you, the apprentice, as well as YOU, Mr. Employer. Do you, the apprentice, constantly make speeches to your wife, friends: Now you think this is wrong, you didn't get credit for your hours or whatever your problem is. But the place to take your problem is to your area coordinator and, in the event that your problem cannot be solved by the coordinator, then take a little time and write a note to the administrative office explaining the problem. Also explain who you talked to and when and we'll do our best to see your problem is solved if it is a genuine training problem.—We do not solve union problems, we do not solve employer problems but we do solve apprentice and training problems.

To Mr. Employer the same situation applies. If you have a problem with an apprentice or you need further information on the apprenticeship program or how we can best help place apprentices with your company for better training, please talk to the coordinator in that area and if he cannot solve your problem and you think that it is a little unique or it needs further clarification, either call or drop a line to the administrative office and I am sure we can solve the problem or make a very, very good attempt to do so.

One of the problems plaguing the apprenticeship program seems to lie with the Veterans Administration and the huge amount of paperwork necessary to process a claim in addition to the long, long time lag before anyone gets a check. With the help of the Division of Apprenticeship Standards, several people in particular in that office, we have formally requested the Veterans Administration to certify an additional six months eligibility for apprentices in the Operating Engineers training program. This does not mean that we have the certification yet, but we have requested that certification to enable the participating apprentice six months more of time to participate in the program without arbitrarily being decertified. We will keep you posted as to further developments in this situation.

Some of the problems that seem to be built into this type of an apprenticeship program you should be made aware of and not necessarily in order of their importance, but some of the problems are as follows: In California, it is incumbent and mandatory on the part of the employer that he forward to the administrative office a copy of the work summary card. This allows us to credit an apprentice with hours worked (both supervised and unsupervised). We find that many employers either forget to mail the card or the apprentice does not turn the card into the employer or maybe the foreman just had it blown out of his pick-up but somehow it doesn't reach the administrative office so that we can record these hours. Oftentimes the work summary card has the wrong social security number or the wrong employer number and this seems to throw a bug into the IBM machine because it can only print and record the information that's fed into it. So obviously when a wrong social security number is entered, the apprentice does not receive hours. This program seems to have baffled part of the IBM machine for it cannot think like a human but only prints information fed into it and it cannot calculate the percentages required under the Court Order. Consequently we feel that, in many instances, both the employer and the apprentice has incorrect information on his print-out.

In order to largely overcome this problem, it is vitally important that the work summary card be mailed into the San Francisco administrative office for processing. And to the apprentice it is vitally important that the coordinator be informed of the hours that you currently enjoy and it is doubly important that when you have acquired enough work training hours as outlined in the standards, you are due for related supplemental instruction at Rancho Murieta Training Center, that you contact your coordinator that he in turn can assign you to the training center for related supplemental training by the Court Order and by the Shelley-Maloney Act. In addition to that requirement, you as an apprentice, have the opportunity to attend Rancho Murieta Training Center when you are unemployed and further training will benefit you and it is important that you ask your coordinator if there are vacancies and that you be assigned to the training center for additional training. Don't fail in this item because it is to your benefit and your benefit only; so obtain all the training that is required and all that is available.

I wonder if the apprentices realize just how much time, money and effort have gone into making this a training program for your benefit. The time that both labor and management spend at the J.A.C. meetings as well as the Sub-J.A.C. meetings that is not compensated for because these men do it as a public service and a service to the apprenticeship program in the belief that they are doing something for you and their community and they are not there because they are a policing body or a teaching body or a discipline body but they are there because they want to help you and they want to help their community. In the next issue of the Engineers

See MORE NOTEBOOK Page 9

Training Ends For Four District 50 Apprentices

By JAMES FAGUNDES,
Coordinator

Four apprentices out of the Fresno-Modesto area have completed their apprenticeship training. They are: Gaylord Horney, HDR, Communication Construction & Excavation Co. in Modesto; Larry Brewer, HDR, W. M. Lyles Co. Shop, Fresno; Ron Iler, RSG, River Rock Products Fresno Plant and Dave Meissonnier, HDR, The Flintkote Co., Merced. These men worked hard to complete their training and congratulations are certainly due them.

First Period Edward Escobedo, apprentice in the Fresno area, was involved in a motorcycle accident in December 1972. Ed is on medical leave with an injured leg. Through surgery and therapy treatments he is now able to walk with a cane. Hope to see you in the field soon, Ed!

A reminder that the pink copy marked "coordinator" on your time card should be mailed or brought to your district office as soon as possible. If you have any questions, call the Fresno or Modesto office and leave a message; or at home, telephone (209) 229-7562 in the evenings.

Apprentice Receives U.S. Savings Bond

By BOB SKIDGEL

"ALOHA!" FROM THE STATE OF HAWAII — The J.A.C. of Hawaii held a completion ceremony recently. The 19 new journeymen of the State of Hawaii were very pleased to have as their guest, the Mayor of Honolulu, Frank Fasi, who praised them for their efforts in successfully completing their training, and being awarded their certificates as proof of their hard work. The Mayor also praised the J.A.C. committee for its time, effort and dedication to guiding the apprentices—"not too many people are willing to devote their time in this field," the Mayor commented. After congratulating the apprentices, the Mayor went on to say, that they are indeed fortunate to be a part of Local 3—"a very large and progressive Union. I understand that Mr. Al Clem, your Business Manager, is not here tonight due to other commitments on the mainland, and Dale Marr, Assistant Business Manager can't be here to enjoy this happy occasion with us. But let me point out to you, gentlemen, that the status you enjoy as an operating engineer, and the benefits to you and your families, is due, largely to these hard working men, including Mr. Harold Lewis, who had devoted the past 16 years to making Local 3 one of the largest and most powerful labor organizations in the State of Hawaii. So now that you have completed your training, go out there and earn your families a living—you have the tools to work with!"

Following the Mayor's speech, J.A.C. chairman, Ed Hulihee, presented Gary Webster, outstanding apprentice for the State of Hawaii, 1972, with a \$100.00 U.S. Saving Bond. "Gary is outstanding as a leader and a credit to the trade," Mr. Hulihee commented. Then Mr. Harold Lewis, district representative and co-chairman, J.A.C., assisted Mr. Hulihee in presenting certificates of achievement to the 19 new journeymen. His congratulations to these new journeymen included a brief review of the progress of apprenticeship in the

Scanning the System

By ART PENNEBAKER
Assistant Administrator

There is nothing magic about making money. Just as a Cadillac salesman sells his wares to the buyer, so does an Operating Engineer sell his wares at the collective bargaining table.

An Operating Engineer's saleable products are his time, skills, knowhow, ability and production.

A VW chugs down the same freeway as a Cadillac but a Cadillac has a little more to offer and demands a better price. Your Union can provide the opportunity, it is you who makes choice to just chug along or to be the saleable product at the bargaining table.

Your Union does not just provide for the training of Apprentices, it has provided for the training of Journeymen who can then train Apprentices.

Rancho Murieta Training Center is alive and well and waiting for you. It takes little imagination and not much understanding of money matters to conclude that a dollar invested in ourselves which produces a profit is superior to the same dollar invested somewhere else to be earned by some profit making organization.

Any investment is playing the odds and the better the odds the better the investment potential. What better investment is there for money, negotiated specifically for the benefit of Local Union No. 3 members, than an investment in the livelihood of Local Union No. 3 members which are still working and which will show a profit to those same members when they retire?

Within the RMTC concept several things happen at once. Pension Trust monies are invested at a profit for better benefits for Local No. 3 members in the work pool. Journeymen are provided the opportunity and the facilities which can increase and broaden their skills and better the chances to get and to hold a job at no out of the pocket expense. Young people are brought into the industry, not just as hangers on to be carried by the real operators, but trained to have saleable skills at the bargaining table, which is the very best bargaining position for more pay. Highly skilled Union members in production are hard to discount.

The RMTC concept is not dig a hole and cover it up exercise. A 14 year old kid can learn to pull a lever and stop a pedal with a little practice, however, on a high production 1973 style dirt job, a mediocre operator will be left in the dust.

The RMTC concept goes something like this: If a person is to learn to operate a blade, cutting to blue tops, then he has to practice cutting to blue tops. If the job is to cut curb and gutter, then he must practice cutting curb and gutter. There is only one way to learn to cut, to line and grade. Stake out the line and grade and make a pass. Our production job is you get a stake, you get a paycheck. At RMTC if you get a stake, you have time to try again until the ability is mastered to make the pass and leave the stake.

The Pension Trust, instead of investing in blue chip stocks, has invested in blue chip Operating Engineers at a profit to that same Operating Engineer's eventual pension payment.

Through collective bargaining, the employer has made contributions which provide for the equipment and expert instruction, even room and board is provided at no cost to the member. The only loss to a Journeyman Construction Operating Engineer Local Union No. 3 member or an Apprentice is to not take advantage of this rare opportunity.

The better the Operating Engineer's skill, the better his chance for continual employment. The broader the skills, the better the opportunity in the job market. The better and the broader the skills, the more leverage at the bargaining table.

Rancho Murieta Training Center is ready—are you ready for Rancho Murieta Training Center?



OUTSTANDING APPRENTICE FROM HAWAII for 1972, Gary Webster, stands between Harold Lewis (left) and Edwin S. Hulihee, co-chairman and chairman of the Hawaii Joint Apprenticeship Committee. Webster received congratulatory letters from many prominent Hawaiian officials.

State of Hawaii. "This is the 4th completion ceremony. Local 3 and G.C.L.A. are proud of their joint effort in training journeymen for the State of Hawaii. Once again, we are proud to have 19 new journeymen to fill

the needs of the employers. You are a credit to the industry!"

This occasion was enjoyed by the J.A.C. committee, journeymen, friends and guests, at the Oceania Floating Restaurant, Honolulu, Hawaii.

Survey Notes

Have You Got Your Ticket?

By MIKE WOMACK

If you don't have that coveted number hanging on the wall by now or at least have passed the first or second day of the State Licensed Land Surveyors Examination you are going to find an entirely new set of rules and qualifications.

In the past everyone who was qualified paid their \$40 and chewed Roloids for two grueling eight-hour days. Under the new rules it is mandatory that one pass the first day before being qualified to take the second day.

Anyone of good moral character with \$40 in their pocket qualifies to take a national exam much like the engineer-in-training (E.I.T.) and become a licensed surveyor-in training (L.S.I.T.). This then qualifies as two years toward the six-year requirement to take the second day, which, when passed, will earn you your "ticket." The second day also requires five letters of recommendation from L.S.'s, R.E.'s or both, plus an additional \$60.

The first chance next year to take the exam will be approximately April 20, providing you have filed by March 20.

Some interesting statistics on past years are: in 1953, 41 filed and 16 passed, in 1963, 215 filed and 30 passed, and so far in 1973, 267 have filed and 108 have passed.

The last number earned is L.L.S. No. 4173. Better get after the books and get yours before somebody comes up with additional requirements.

One operating engineer who just passed is Jim Lawson who is working at Rancho Murieta Training Center as an instructor and project engineer.

Lawson was born in 1925 in Wyoming, moved to Utah and started surveying at an early age. For the next years he worked on many different projects from land butchering to some of the biggest construction jobs known. After hearing about the union wages and working conditions to be had in California, Lawson picked up bag, baggage and "bob" and moved to the Bay Area where he proceeded to earn himself an excellent reputation as a surveyor.

Six years ago the apprenticeship committee heard about this guy from the Big Sky Country and hired him as an instructor.

Lawson lives in Rocklin with his wife Nancy and three boys, Jay, David and Bobo. He and his family enjoy the many outdoor activities available in northern California, are extremely enthusiastic about the future of Rancho Murieta as a training center and welcome all engineers whether they are mechanics, operators, surveyors, etc. to avail themselves of the many training programs offered.



BROTHER JIM LAWSON of California, a RMTC instructor.

Apprentices in Dist. 1 Have Busy September

By BUFORD BARKS

District 1 has plenty of work for apprentices and many are transferring to related training, mostly in the Court Group.

The safety meeting was well attended, with a few excused absences because of overtime work.

I am also proud to report that Rancho Murieta Training Center has been well attended during the summer months, which will prevent some overcrowding in the rainy months. If you're approaching that period again please contact me for attending school.

If you do not see the coordinator regularly please call the dispatch office and leave a message, or contact the apprentice office as I also get messages there.

A word to the wise about putting back a few bucks. An early winter is predicted and it can also be a long one.

Arrange Hours Soon

By BUFORD BARKS

It has been a very healthy work season and with vacation season coming to a close and some of the jobs slowing down be sure you take care of your obligation to the program, the union and to the employer—the job you lose may mean a long tough winter.

The BART work on Market Street is still going strong.

The wrecking of old structures and new ones are holding several operators and apprentices steady.

The new office and parking facilities are very strong, the low income housing are also keeping pace in spite of limited money.

If you are close to time for more school hours, try to arrange for another 80 hours before the rain starts.

A word to the new apprentices about the work and your obligation as an operator. If you do not see a coordinator or a business agent and are not familiar with any problem be sure you call the dispatch office or the apprenticeship office and leave a message. The reason for this is that some of the jobs require moving almost on a daily basis.

The safety representative is available on a call in basis also. There was one accident in which our apprentice, John Engler, survived about 9 hours of exposure. He has good faith in this program and is doing a good job with each employer he is assigned to. Remember early and regular attendance to your job is evidence that you are interested in the job and that you want to become an operating engineer.



APPRENTICE CEPHUS TERRELL receive a \$1,000 check from Coordinator Buford Barks (right), as District Representative Ed McAlpin looks on. Terrell is working for Fruin & Colnon on the San Francisco Municipal Railway project.

Little Work In District 40

By RAY COOPER

District Representative and
GENE LAKE

Business Representative

NORTH COAST AT PEAK OF

SEASON — Brothers, we say "peak of season" with tongue in cheek, as this is the poorest work season here in the memory of this writer. Although the out of work list is low, dispatch activity is also slow due to non-existent earth moving projects. Thanks to the other districts, many of our members from this area have been able to find work even though it necessitated leaving home.

Dredging operations have resumed in Crescent City harbor. Western Pacific Dredging has replaced the "Polhemus" with a somewhat larger dredge acquired in southern California. If all goes well the Brothers aboard the "Herb Anderson" should have at least a couple of months of work ahead of them.

Umpqua River Nav. Co. is moving along smoothly on their jobs in Crescent City—the small boat basin and the repairs to the jetty. Recently, a 4600 Manitowoc on a barge arrived to do some clam shell work on the jetty project. In a couple of weeks it will go ashore and begin placing rock.

Bids were just opened on a dock for the U.S. Coast Guard in Crescent City. Fred J. Maurer and Son of Eureka was low bidder at \$108,850. We will have more on this one in the next issue.

Glenn W. Shook, Inc., has just about completed his water line project at Crescent City. He should be moving to Fieldbrook soon to start the same type of project. The amount of the bid is \$361,633 with 120 days for completion.

W. Jaxon Baker Co. has just about wrapped up both jobs in Humboldt County. Most of the hands and equipment will be going to the Piercy job in Mendocino County.

Malcolm Drilling has started the footings for the twin bridges at Rio Dell. C. K. Moseman is the prime on this one for \$5,108,821.

The brothers employed by Peter Kiewit on the bridge job at Orleans are getting in some good hours in an effort to beat the rains which appear to be right around the corner.

The State Division of Highways and Counties of Humboldt and Del Norte are calling for bids on a number of small jobs throughout the district. We should have some facts and figures on them in the next issue.

All Working in Dist. 12

By JOHN THORNTON

At this time of year, when work training opportunities are at their peak, the Utah apprentices are scattered from Tremonton on the north to Blanding on the south, but all eligible apprentices are working.

The last Safety Meeting, held August 18th, was well attended in spite of the opening of the Bow-Hunt in Utah (we received much criticism for holding the meeting on that date). Vance Abbott, former Business Representative and presently on the staff of the Utah Safety Commission to enforce O.S.H.A., was guest speaker on safety. "Safety in the Balance" was the film presentation pertaining to cranes and proper rigging. We also had the opportunity to discuss and explain the IBM "hours needed card," which is mailed monthly from the Administration office. The card shows the remaining hours needed in each work training process category and also shows hours exceeding required category hours. Understanding the card will assist the apprentice in preventing wasted hours.

The last Joint Apprenticeship Committee meeting approved the completion of three more apprentices to Journeyman Status, effective August 27th. Those completing were: Frank Allan Scheib, G&P, working for W. W. Clyde Company at Lehi; Brian Mahaffey, G&P, working for W. W. Clyde at Panguitch, and Thomas Warr, G&P, working for Weyher Construction Company at Salt Lake City. We take this opportunity to congratulate these new journeymen and wish them much success at the trade of Operating Engineers.

Many Projects In District 30

By WALT TALBOT, AL McNAMARA & BOB SHEFFIELD

In spite of the lack of the major projects that were scheduled to be bid and let in this district and subsequently delayed indefinitely by the so-called environmentalists, we can report that a favorable work load exists at this time. This is due to numerous small contracts awarded by the cities and counties of this district plus the boom in the development of many housing projects throughout the district.

August was Teichert Const. month here in Stockton with the company being low bidder on five separate jobs totalling over one million dollars. The projects are for the reconstruction and resurfacing streets in the Colonial Heights area, reconstruction and resurfacing River Road near Ripon, widening March Lane to four lanes between Pacific Ave. and El Dorado streets, widening to four lanes Hammer Lane between Westland Ave. and Misty Lane and the resurfacing and reconstruction of Road District No. 4.

In addition to the above, Teichert Const. was low bidder at \$594,401 for the widening of Hammer Lane between El Dorado St. and West Lane to a full four-lane divided expressway. Work will commence on the installation of a sanitary sewer line and later involve widening the Western Pacific Railroad crossing before any excavation work can be done on the expressway.

See MORE STOCKTON Page 16

More Notebook...

News we will publish a list and roster of the people that participate on the J.A.C. and the Sub-J.A.C.s as well as their affiliation, what company they are employed by or which company they own as well as the labor people and the area in which they are employed and I would suggest that you read the roster and take a little different look at these men because they are the people who are trying to help you. In conclusion, work safely, work for knowledge and work with skill.

Now do you really want to help the apprenticeship program and your organization as well as your community? In the event that you feel you are not getting proper training, you are not being rotated properly, you are not getting the 25 per cent seat-time as required by the Court Order, then take a few minutes of your time and put it on paper and send to your area coordinator. This will help your coordinator in eliminating the problem such as the employer not being aware of his obligations as well as maybe you are not aware of your obligations. So put it on paper and tell us what is wrong and give us a chance to correct these situations as we are required to do and as we want to do because we want to make this a good program; as a matter of fact, we want to make it the BEST program.



GOLD DREDGER No. 21, the last operating gold dredger in California, waits expectantly on a pond in the Yuba Consolidated Gold Fields east of Hampton. Company of-

ficials say they will consider restarting dredging operations if gold stabilizes at \$100 per ounce.

Gold Dredging May Resume Near Marysville

By HAROLD HUSTON
District Representative
and Auditor

GOLD DREDGING COULD RESUME — The work picture in this district has not changed much. Some new jobs have been started, putting some of our good brothers to work. We appreciate the many calls we receive from you to your business representatives, which are immediately checked. Good working conditions on the job can only be attained by a 100% cooperation, something which we have always received in this district.

In the Engineers News Marysville Personal Notes we try to list all the brothers who are sick or hurt and are in the hospital. We do our best to personally contact each of these to help them or their families in their time of need. If you have time, stop by and say hello or drop them a card; we're sure they will appreciate it. Also if you know of any brother who is sick or hurt and unable to work, please contact us immediately.

Brother V. B. Gilliam, who has served on the Marysville District Grievance Committee since 1966, submitted a letter to the Grievance Committee at its August 8th, 1973 meeting, stating that he was resigning from the Marysville Committee because he is now living and working in the Sacramento District, and that he has enjoyed serving on the Marysville Grievance Committee.

We appreciate the dedication Brother Gilliam has always given to this important position.

GOLD DREDGING MAY RESUME AS GOLD PRICES SOAR — Gold is making a comeback as one of the most spectacularly successful investments in the world, and Americans may soon get in on the action. The London gold price rose 60 per cent in 1972, the biggest increase for a single year since 1931. So far in 1973, the record has been even better.

Buyers could have picked up gold here in January at \$65 a fine ounce. By late February, the metal was selling at an all time high of \$95 an ounce. The gold price, still around \$90 is widely expected to hit \$100 an ounce before too long, with or without the Americans. It could be with. In early April, the U.S. Senate approved an amendment that would allow American citizens to buy gold for the first time since 1934. The measure still needs approval of the House of Representatives and President Nixon. Should it go through, American buying power would likely send the gold price even higher.

As with any investment, there are risks in gold. But most gold market experts think the odds favor higher prices for the metal in the short term. Two factors get most credit for driving up the gold price so sharply: 1. With each devaluation of a key currency, like the U.S. Dollar or the British Pound, confidence in paper money has declined. Buyers switched their funds into gold as a hedge against continuing monetary uncertainty. 2. Demand for gold as a commodity from hoarders, industrial users, dentists and jewelers for example, has outpaced newly mined supply. And the shortage helped drive up prices. Of the two factors, the monetary side is probably more important. Changes here, in the long run, are more likely to affect the gold price.

THERE IS GOLD IN THESE HILLS — This cry, from another era, could be heard once again along the Yuba River, according to a representative of the Yuba Consolidated Gold Fields at Hampton.

Frank Andres, manager of the gold fields, a division of Yuba Consolidated Industries, Inc. said the company may reopen its dredger operations if the price goes high enough for gold per ounce. If the price of gold reaches and stabilizes at around \$100 per

ounce, the company will take another close, hard look at starting dredging operations again.

Andres said it would take about two months to get back into production once a decision is made to restart the operation. Three out of a total of 21 dredges that once took a total of \$137,234,898.30 worth of gold from the dredged fields now float placidly on their self-dug ponds along the river. Each is electrically powered and it costs about \$7,000 per month in electrical bills alone to operate each one. At the peak of operations in the 64 year life of the company here, about 150 persons were employed by the firm. About 40 were working when the last dredger shut down in 1968, and five are currently on the payrolls.

The company has received numerous inquiries from persons throughout the world wanting to buy the now rusting hulks, according to Andres, but only one of the three has actually been sold.

A considerable amount of free (unprocessed) gold has been found in old dredger tailings at the site. No one can really estimate how much gold might be left. In the old days, the emphasis was on how many yards of material could be run through in a 24 hour period. As a result, large amounts of gold were spewed from the machine hidden in lumps by clay that were left unprocessed by the dredger in its rush.

If dredging operations are resumed, it will be at a much slower pace, designed to recover all of the remaining gold. Instead of the 24 hours, 7 days a week pace, the dredges ran until 1968, it is estimated that new operations would run only eight hours per day during the week. The company states that the biggest problem would be to find trained personnel to operate the dredgers. Most former employees of the company are at an advanced age,

and the lack of dredging operations elsewhere in the state (Yuba Consolidated had the last operating gold dredger in the state when it closed in 1968) means that young people have not entered the field. But whether or not dredging operations are resumed, other methods exist to extract the remaining gold from old dredger tailings.

Andres, who has been studying possible land uses of the property for more than a year, said the high quality of aggregate available at the Yuba County site makes it a "prime source" of materials for construction. A study by an independent Bay Area engineering firm in 1963 confirmed this claim. By setting up a special screening process prior to grading and sizing the aggregate for shipment, any remaining gold could be screened out. This process is common in some areas of Southern California.

But the problem of an aggregate plant has been delayed by two major factors, both of which may not be resolved for some time. The first is that most quarries in the Bay Area (the prime sales location) still are operating satisfying the present need for aggregates in that area. It would not be economical to take materials at the Hammonton site and ship them to the Bay Area. Looking to the future, however, several of the Bay Area quarries are faced with being shut down by the growing population of that area. The second stumbling block is finding a cheap, efficient method of delivering the aggregate to where it will be used. The cheapest form of transportation would be by river barge. But plans for the Port of Marysville which would have to be built before barges could make their way into the area, are still bogged down in paperwork and study. (See last month's Engineers News.) The next best method is by unit train. Such a train was used to haul materials from quarry to

construction site when the Oroville Dam was built.

The Southern Pacific Railroad currently has a spur track from its main line through Linda which ends a little more than two miles from the gold fields in the Dantoni Orchards. Although the track could be extended, a number of costly improvements would be necessary in the existing spur to allow it to carry the heavy trains of rock and gravel. Another major factor is the Marysville Dam. It is estimated that the dam would cut the gold field property nearly in half and would inundate a little less than half of the company's aggregate supply. The company feels if their property is going to be underwater, there's no great urgency to do anything on a great scale. All the gold that glitters at the scenic Hammonton site, however, is not yellow.

FISHERY POTENTIAL —

Studies over the past year have shown a great potential for the construction and operation of a commercial trout fishery at the site. It is said the old dredger ponds have proven so ideal for the raising of trout and other fish in large quantities that a commercial harvesting operation would be feasible.

Also on tap for the area is a private recreational preserve that could include fishing, canoeing, picnicking, horseback riding and a dune buggy track. Access into the area is presently permitted with an access fee, and plans are being worked out to allow aggregate or mining operations to be conducted along with recreational uses. But while developments are being planned outside of reopening the gold dredgers the company is mostly "hanging fire," waiting to see what markets will develop and what is going to happen with the property.

Hoover Moves To Sacramento

By CLEM HOOVER

THANKS! — I have recently been replaced in the Stockton area by Coordinator Mike Jones. During the almost four years of servicing the Stockton area, I had the pleasure of having a great group of apprentices to work with, along with a fine group of contractors. It also was a pleasure to meet the many fine journeymen that make the Stockton area their home. But with all of these people working with you the job would still be very difficult were it not for the Business Agents and Dispatchers in the Stockton Office. I would like to take this opportunity and method of thanking Brothers Walt Talbot, District Representative, Al McNamara, Business Representative, and Harvey Edwards, Dispatcher, for the help they gave me. They are a great bunch of guys and typical of why Local 3 is such a great organization. I know they will offer the same helping hand to Brother Jones.

My new assignment is to the Sacramento area only which will allow me more time to service the apprentices, as well as assist the Business Agents in any way I can.

Dist. 90 Jobs Steady But Blood Bank Low

By **DICK BELL**
District Representative
and

**JACK BULLARD,
JACK CURTIS, TOM CARTER,
BOB FLECKENSTEIN and
MIKE KRAYNICK,**
Business Representatives

The work picture in all of District 90 continues to be as good now as at any time in the past two years. Job orders in some classifications are extremely difficult to fill and have been for months; if the present trend continues, 1973 should be a very good year for Operating Engineers in this area!

Our Blood Bank in District 90 is sadly depleted—in fact nearly non-existent. Brothers, this is a vital service when needed, and

has helped many, many times in emergencies to save lives.

We are making an appeal for Operating Engineers and their wives to donate blood in the name of Operating Engineers. The Santa Cruz District Blood Bank reports that they have had no donors in 1973 for the Operating Engineers Blood Club.

Members who wish to donate can get all information from the American Red Cross, Santa Cruz District at 701 Mission Street, Santa Cruz or by calling (408) 423-3360.

In San Jose you can donate blood at the following address: Four County Red Cross Blood Center at 333 McKendrie St., San Jose. Their telephone number is 292-6242 on the following days:

Each Monday 11 a.m.-7 p.m.
Each Tues. 9 a.m.-1 p.m.
Each Thurs. 4 p.m.-7 p.m.
Each Friday 9 a.m.-1 p.m.

And we thank you, donors, in advance for your donations!

By **TOM CARTER**

Construction of the proposed \$4 million Holiday Inn at Almaden Avenue and San Carlos Street can begin within three weeks if final problems are resolved, says the developer. Plans for the nine-story hotel have been carefully checked by the City Building Department, the Redevelopment Agency and others. All that remains is the final approval by the Housing and Urban Development and transfer of property titles between construction can

begin. This nine-story hotel will include a three-story, 500-car parking garage.

Lathrop Construction Company has completed most of the preliminary work on the 15-story county office building located at North First and Hedding Streets. This will be a steel structure erected on a 5,000-yard concrete foundation. The concrete foundation is completed. It was done in one continuous pour that involved 4 batch plants and about 50 concrete mixer trucks. The steel work is scheduled to start in September.

Hathaway Construction Co. has a large crew working on the PG&E building at Santa Clara and Almaden Expressway in San Jose. Excavation work is finished and P&Z Construction is driving the piling for the main building. This same company is also building the parking garage located next to the office building.

By **JACK CURTIS**

Work in the Southern part of District 90 is holding up with lots of small jobs in all areas. The Rob Roy Junction project has 50% of the dirt moved. Jim Gaither, Superintendent, on the job claims in 5 weeks they will have the excavation finished. Granite Construction has been lucky enough to keep most of their steady employees working. Northland Construction Co., a local contractor who has been working out of area has picked up a small road job in Marina.

Quite a few underground jobs in the area keep most of the contractors busy. The Rock, Sand and Gravel Plants have had a busy year. Granite Rock Company at Aromas Quarry has been working two shifts. There is a water shortage in Santa Cruz County and all of the well drilling contractors are busy. Maggiora Brothers, a local well drilling outfit has 20 brother engineers working.

We sure hope the work picture will stay bright the rest of the year.

By **ROBERT FLECKENSTEIN**

An occurrence of great importance in Salinas to be reported this month! The City Fathers of Salinas approved a 4 to 6 million dollar convention center for the town of Salinas after a long, hard-fought battle with the Bird Watchers and Environmentalists. This job will help the brothers in the area plus the other crafts too. The work picture looks good but there are signs of it slowing down next month mainly because a lot of work is being held up by the Bird Watchers and the environmentalists' groups.

Most of the southern part of District 90 is still moving along with a lot of work. Contractors throughout the area have all their crews busy, with some of them getting in some overtime.

Granite Construction out of Monterey has two separate road jobs going in Carmel Valley, which are keeping quite a few brothers busy. They also have a lot of smaller jobs spread throughout Monterey and surrounding area.

Floyd Fleeman Construction Co. out of Salinas has all his men working from Pacific Grove to Watsonville. One of their biggest jobs is cutting terrace pads for some new apartments in Salinas. Five brothers are working on this

job, which should last for a while.

Granite Construction Co. out of the Salinas Branch has started on their one-million dollar street job on Natividad Road. They also have a subdivision job going on in River Road and a big Culver job going on in Soledad. These jobs plus a lot of finishing up work in some other jobs are keeping the crews busy.

E. A. Buttler has finished their road job on Highway 101 and moved on down to Mety Road by Greenfield to move some dirt and widening the road. When they finish up, they will start working on their Salinas Airport job, which looks like it will keep everyone busy for quite a while.

Central Coast Pipeline picked up a good size pipeline job in Marina.

Paul Beck has all his men working on small jobs around the area. They are working on a pad for Firestone Tire and Rubber, getting ready for some additional buildings out there. This job will involve a lot of crane work.

All the shops and concrete plants in the area are going along with quite a bit of work, getting some overtime.

Brothers Busy At Projects In Marysville

By **A. A. CELLINI**
Business Representative

WESTSIDE — Robinson Construction has a number of projects going in the area. One paving job is in Elk Creek area to the Alder Springs turn off. The Pentz-Magalis Road has a bridge structure which Myhren Drilling is boring the holes for the concrete pillars. Robert Baner Construction has four pieces of his equipment working along with Robinson's dirt rigs. This project is to straighten out this road. Robinson will also do the base and surfacing.

Over at the Butte College site R. G. Fisher has been awarded the gym complex for which Butte Creek Rock has the dirt work around the buildings and parking lots. Also on the college site Robinson Construction has the tennis courts, basketball courts and track. In these areas they will be using a new rubberized asphalt material for the paving. This will also be used in the parking lots.

Butte Creek Rock also has the first lip of paving on Highway 45, which Wilmac Construction now has about half of the bridge completed at Stoney Creek. Paving will be completed some time this fall. Butte Creek also has the reconstruction and resurfacing of 16th Street and East Ave. in Chico.

At the last writing, Granite-Ball had started the trimming and lining operation and now they are in full swing with about 40% of it completed. They have a few dirt rigs working pulling plugs and grading slopes for the trimmer. Most of the concrete structures such as siphons and box culverts are about completed. The oversheets will be completed after the lining operation is completed.

All the brother Engineers on the Granite-Ball job hope that Brother Chet Foursha is feeling better and will be up and around soon.

Logs Roll Near Salt Lake City

By **TOM BILLS, WAYNE LASSITER, LAKE AUSTIN, GEORGE MORGAN, REX DAUGHERTY and DENNIS WRIGHT**

With the logs rolling and the black smoke boiling out of the waste burners, Kaibab Industries at Panguitch is in full swing trying to make up for time lost last winter. The fallers are putting in long hard hours to keep everyone else in work.

Cox Construction was awarded a \$4.5 million contract on I-15 from Santaquin to the Mona Junction. This project has five major structures. Brother Ronnie Cox will run the project and he hopes to start around Sept. 1 and work two seasons straight through, weather permitting.

L. A. Young & Sons Construction was low bidder at \$5.5 million on seven and one-half miles of I-70. The job has two major structures, three million yards of excavation and 240,000 yards of barrow.

Work in the Salt Lake area has been from good to spotty. Building construction has leveled off but is still looking good.

J. B. Parson Construction was low bidder at approximately \$7 million on a section of the Belt Route from Redwood Road east across State Street. A great deal of the property, however, has been tied up in law suits for the right-of-way. There are six operating engineers on the job with Bob Phillips as superintendent. Structures have been sub-contracted to Weyher Construction Company.

World Wide Construction is the apparent low bidder at \$4 million on the Husky Oil job, and expects to begin construction immediately. The contract is for an expansion of the present refinery.

Ford, Bacon and Davis have indicated they will not begin their project at Phillips 66 Refinery until next spring. This project is an extension of the Stearns-Roger job.

In the Northern Utah area, J. B. Parson has completed their asphalt job at Tremonton and has moved the hot plant to South Weber. James Reed has started the job at Collinston with 631 scrapers and a couple of Cats. This will be a combination job with a fleet of belly-dump trucks and scrapers. The trucks will be loaded by a Kolan Loader. Tempest Company has started to

move on their \$1 million utility job at Newton, located between Logan and Richmond, Utah.

At Hot Springs, Cox Construction Company is in full swing with the Cats working 24 hours a day back up to the belt, the conveyor belt system running two shifts and hauling of the material, one shift. Cox Construction has sub-contracted the hauling to Industrial Construction Company.

W. W. Clyde Company has the grade in at Parleys Canyon and are in the process of hauling gravel and asphalt. One lane is scheduled for completion this season.

W. P. Harlin Company has a \$14 million condominium under construction at Park City. With the amount of work to be done and the short work season, this may turn into a winter job.

L. A. Young & Sons has been awarded the \$4 million Interstate contract between Castlegate and Emery, near the Wyoming state line and is scheduled to start work about Sept. 1.

Gibbons and Reed Construction at Electric Lake Dam is going full bore now that the dirt equipment is able to have room to work. The concrete work has cut back to a single shift and unless some unforeseen problems develop, this part of the job will not go back to a two-shift operation. The Electric Lake Dam project is providing 50 jobs for Operating Engineers.

H. E. Lowdermilk Company is moving the dirt on their Highway 31 job at Fairview Canyon. They plan to get all of the clearing done and the dirt moved this season and do the crushing and paving next year. Because of the high altitude in Fairview Canyon, the work season is short. W. W. Clyde Company also has a section of road in the Canyon and has started moving in some equipment.

At the Huntington Power Plant, Jelco Construction still has a large number of operating engineers working. The major part of Phase Two Plant has been completed, but there will still be a full season's work left for most of the brother engineers. W. W. Clyde Company is still moving the dirt on this job and is working all available equipment on the settling ponds.

Construction of the \$500 million Bonneville Unit, to divert water from the south slopes of

the Uinta Mountains to water deficient areas of the Bonneville Basin in Central Utah, began in 1967 and is now about 16 per cent complete. Even though the Appropriations Committee of the United States House of Representatives recently approved \$7.8 million in new construction funds, which combined with the \$7.1 million available in carry-over funds from the current fiscal year, making a total of approximately \$15 million for construction of the Central Utah Project during fiscal year 1974, no new contracts can be issued until the environmental statement has been cleared.

After a draft of the environmental statement was prepared, public hearings were held to allow concerned citizens and groups to discuss the proposed statement. Testimony and written affidavits were overwhelmingly in support of the project. However, environmental groups are attempting to delay approval of the environmental statement to the point where they will bring the project to a halt. They are raising the same questions over and over again.

Since Utah is the second driest state in the Union, its ability to provide homes and meet the needs of its citizens depends primarily on the ability to capture, store and wisely use the available water. The citizens of Utah should no longer allow the project to be delayed and create a more serious situation. The cost of the Bonneville Unit has already risen more than \$130 million since construction began.

The Sierra Club has proposed that Utah use recycled sewage to meet future water needs. However, Lynn Thatcher, Director of the Bureau of Environmental Health for the State of Utah said, "I do not see any possibility of sewage recycled water being made available for municipal drinking water systems . . . for quite some time." He further stated that Utah was presently using all the sewage effluents it could and that there was no surplus available.

"To my knowledge very little water, if any, is being wasted," he said.

He explained that treated wastewaters were being used for industrial purposes, for agriculture, to maintain wildlife sanctuaries and to maintain the level of the Great Salt Lake.

On Route 101

Novato By-Pass Past Half-Way Mark

By AL HANSEN

NOVATO BY-PASS (ROUTE 101)—Work is past the half-way mark on the Novato By-pass project on Route 101. Freeman-Sondgroth Construction Co. and Lew Jones Construction Company are expected to complete the \$15,373,000 job, which will provide six lanes of freeway from about a mile south of Route 37 to 1.2 mile north of Atherton Avenue in mid-1974. The 5.2 mile long segment will include interchanges at Rowland Boulevard, DeLong Avenue and Atherton Avenue. A bridge will be built over Novato Creek. Financing for the project includes \$75,000 in City of Novato funds.

The southerly two miles of the project consist of widening and upgrading the present four-lane highway on existing grade and alignment. The remaining 3.2 miles are on new alignment, bypassing the Novato business district on the east. This will eliminate the last signalized intersections along Route 101 in Marin County.

Every effort is being made on this project to save existing trees, including oak, fir, redwood, blackwood acacia, liquid amber and California pepper. Seventeen of these trees, ranging in height from 15 to 40 feet, were transplanted. They would have been destroyed had they not been

moved out of the path of the contractor's operations. Also, the cut slopes have been contour graded with generous slope rounding to help blend the freeway into the existing terrain. Following completion of this work, existing Route 101 from just south of Novato Creek Bridge to just south of Atherton Avenue Interchange, will be resurfaced prior to relinquishment to local jurisdiction.

OTHER ROUTE 101 PROJECTS—The two-year project to widen Richardson Bay Bridge and its approaches was officially completed on June 1. Twenty-five feet were added on each side of the bridge, providing an additional lane in each direction plus shoulders and a wider median. Other work included modification of the off- and on-ramps at the south end and replacement landscaping.

The contract to widen Route 101 from six to eight lanes between the Richardson Bay Bridge and Sir Francis Drake Boulevard, four miles to the north, originally expected to be awarded by now, had to be delayed due to lack of sufficient funds. A new bid opening date will be scheduled when the necessary additional funds become available. This \$2.9 million project is expected to take about a year-and-a-half to complete.

Between Richardson Bay

Bridge and Alto Interchange, the additional freeway lanes will be added at the outside of existing lanes. From that point on, widening will be done primarily in the median. In addition, existing climbing lanes will be extended between the Corte Madera and Alto Interchanges, concrete median barrier with metal mesh glare screen will be constructed, highway signing and lighting will be updated, and three structures at Corte Madera Creek will be revised to provide greater earthquake resistance.

ROUTE 37—The westbound lanes of Route 37 were recently repaired, leveled and resurfaced from just west of Route 101 at the Ignacio Way in Novato to Atherton Avenue, 2.5 miles northeasterly. Freeman-Sondgroth did the work on this \$220,000 job, which was completed and accepted May 14.

Freeman-Sondgroth Construction Co. was awarded a \$197,500 contract May 25 to widen and realign Sir Francis Drake Boulevard East near Larkspur from 0.3 mile west to 0.1 mile east of the West Gate of San Quentin Prison. The work will improve the curve radius at this spot and provide a left-turn storage lane into the prison. State and County funds are being used to finance this project, with the State contributing about \$136,500.

Nevada Brother Retires

The end of 26 years of service to Local 3 came in April with the retirement of J. G. "Gabe" Harrison of Fallon, Nev.

Harrison joined Local 3 and Dodge Construction of Fallon in 1947. He was a mechanic and operated all equipment.

Harrison and his wife LaVar are the parents of five children, two of whom are Brothers in Local 3.

His hobbies are hunting and fishing and he plans to spend much of his retirement doing both.

Harrison's advice to younger Brothers is to listen to the advice of the "old timers."

"It will make everyone's work a lot easier," he said.



BROTHER "GABE" HARRISON who retired in April.

Dist. 80 Brothers Busy At Many Small Projects

By RALPH WILSON
District Representative
and

AL SWAN, AL DALTON,
KENNETH BOWERSMITH,
DAVE REA, MIKE WOMACK

The Loomis Basin Interim Zoning will remain in effect until December 31. At a recent Board of Supervisors meeting in Placer county, the Board voted to subject the residences in Loomis Basin to a minimum building site of 2.3 acres (100,000 sq. ft.). Although this decision virtually stops all new subdivisions planned in several areas in the Loomis Basin, the Board handed down a mandate to the Placer County Planning Commission to resolve the zoning problems in the trouble areas. With this mandate we can look forward to a more realistic zoning and more work in the Loomis Basin in 1974. Highway 20 road job should be started by the time the Engineer News goes to press. This job will be between Grass Valley and Marysville in Nevada County and approximately \$2 million in construction.

In the south area the shops are still going strong, keeping several of the brothers busy. Tenco Towing shop is real busy, but as soon as the fruit season is over they will slow down to normal again. Case Power and Equipment shop has more work than they can do. Teichert, Granite and R. C. Collet have several small jobs going in the area. Nothing real big, but it keeps the paychecks coming in for several of the brothers. While out to Teichert's hot plant the boys told us things were getting pretty slow. Five hundred tons is considered a big day.

In the Mountain Area, work on El Dorado Irrigation District Pleasant Oak Project designed to bring much needed water service to the county is progressing on schedule according to E.I.P. Board Chairman Harry Jespersen. Aerial and land surveys for the Pleasant Oak Main have been completed and design data submitted to the Bureau of Reclamation Engineering Office in Denver where the actual design for the system will be made. The present timetable for the work calls for specifications to be issued in February and contracts awarded in April 1974. Jespersen said public hearing and formal approval by

the E.I.D. Board of Directors will precede start of construction tentatively scheduled for May 1974. The need for water in the Pleasant Valley Oak Hill area is becoming acute, as the population grows. Bennett Murray, a contractor, is working on the E.I.D. Board.

R. W. Watson are back to work on their job from mountain and also the road job south of Kyburz on Highway 50. If everything goes alright they should finish these projects late this fall.

The Sacramento County Planning Commission approved the following subdivision proposals:

By Moss-Pacific Joint venture for 458 single family lots on a 162-acre tract of land at the southwest corner of the intersection of Oak Ave. and Wachtel Way.

By Developer R. B. Skinner for 22 residential lots on five acres of land on the west side of Main Avenue just north of Madison Avenue in Orangevale.

By owners Ancil Hoffman and Hal Smith for 14 half-acre lots on a 7.7 acre area called Hoffman Acres between East Hoffman Lane and West Hoffman Lane on the south side of Greenback Lane.

NEW SHOPPING CENTER—A proposal to develop a 15-acre shopping center without removing existing oak trees in Citrus Heights — just across the street from the Sunrise Mall — was approved by the Sacramento County Planning Commission.

The commission voted 4 to 1 to grant a rezoning request from Peter P. Bollinger Investment Co. of Sacramento for the proposed Sunrise Oaks Shopping Center in the northeast corner of Sunrise Boulevard and Greenback Lane.

Commissioners, including dissenting member Michael Gugliemetti, were unanimous in warmly praising the developer for efforts to save oak, redwood, walnut, apple and locust trees at the site.

The firm envisions a community shopping center geared to day-to-day shopping needs of the immediate community in contrast with the regional nature of the huge Sunrise shopping complex.

The new and smaller shopping center would house a supermarket, a drug and home improvement store, a restaurant, a bank, and specialty shops. Construction work on the \$2-million complex is expected to start this fall.

Local 3 Loses Arbitration At San Jose Foil Plant

JACK BULLARD

SANTA CLARA COUNTY WEST OF HIGHWAY 17, ALSO TECH ENGINEERS AND TESTING AND INSPECTION—Dick Bell and this writer attended three pre-job conferences recently. One pre-job with A. J. Raisch for constructing Montague Expressway from Bayshore Highway 101 to Highway 17 and from Highway 17 to Highway 680. Bob Minghetti will be superintendent. 160 working days are involved. Raisch bid \$1,325,008 for the job.

Another pre-job was with Nicholson-Brown for another expansion to West Valley College. Aadco has a large subcontract here for grading and paving. James Engineering will do storm drains. There has been much vandalism on this job already. The third pre-job attended was with Dickman Construction building the Bachelor Enlisted Quarters at Moffett Field. The bid was \$1,883,000. Freeman-Sondgroth grading and paving.

This writer met with Gary Allen, Project manager on the \$5,400,000 Le Baron Hotel on North First Street. Ken's Blade Rental did the grading. R. W. Taylor poured and pumped the concrete. San Jose Crane and Rigging has the 140 ton Manitowoc 3900 crawler crane for hoisting. Fred Herman operates it; Euclid Sneed is the assistant. George Curtz runs the elevator.

Dick Bell and this writer attended negotiations for the Ready Mix Dealers Agreement. Santa Clara County now has a Memorandum of Understanding that gives us company seniority! This agreement also provides for five days sick leave.

KAISER PERMANENTE—We lost the arbitration at the Kaiser Foil Plant. Kaiser replaced Operating Engineer leadmen with salaried personnel. Leadmen were not listed as a job classification, but were noted in the agreement. Sam Kagel was the arbitrator. Our counsel, Larry Miller, worked hard on this one.

New facts have come to light in our quest for construction pay for the yard crew cleaning up "Pearl Harbor." You'll know as soon as something happens.

How little we brothers know of each other's private lives. Henry Juarez operates with the yard crew at Permanente. Having spoken to Henry's wife, Audrey, on the phone, this writer knew that she was office manager for Servisoft of San Jose, but **didn't** know she models clothes as a sideline. She has accepted an offer to model clothes for Miss Kays in Willow Glen. Her first stint will be modeling for the Willow Glen Women's Professional Club. That's not too surprising, Audrey is a fine looking woman.

TECH ENGINEERS—We ratified the Tech Agreement wage increase in San Jose as well as for the entire jurisdiction. Dale Marr chaired the negotiations for Local 3. Art Pennebaker attended, and Jack Bullard attended as representative of San Jose, District 90. Art presented the proposed wage increase in San Jose, same as Master Agreement increase — 30 cents wages and 30 cents fringes, broken down as follows: We negotiated one significant increase exclusive to our Tech Agreement.

U.C. Berkeley Offers Five Labor Courses

Five week-long courses in labor studies will be given on the Berkeley campus of the University of California beginning Oct. 29.

The courses are co-sponsored by the National AFL-CIO Labor Studies Center and the Center for Labor Research and Education of the University of California.

The courses are:

Labor Law, Oct. 29-Nov. 2, 1973. Registration closes Oct. 26.

Collective Bargaining, Dec. 10-14, 1973. Registration closes Nov. 26.

Building Trades Business Agents, Feb. 4-8, 1974. Registration closes Jan. 21.

Negotiated Fringe Benefits, April 1-5, 1974. Registration closes March 19.

Arbitration, May 20-24, 1974. Registration closes March 19.

A \$25 registration fee will be charged to avoid "no shows" but tuition will be paid by the sponsors. The registration fee will be returned when the individual appears for the course or if cancellation is received by the Wednesday before the day the course begins.

Enrollment is limited to 25 students per course and applicants should be sponsored by their unions.

For further information and applications contact the AFL-CIO Labor Studies Center, Inc., 1500 Massachusetts Ave. N.W., Washington, D.C., 20005.

The U.S. Labor Department administers Title III of the Consumer Credit Protection Act, which sets restrictions on the amount of an individual's earnings that may be deducted in any one week through garnishment.

Santa Rosa Has Carry-Over Work For '74 More Insurance

(Continued from Page 3)

By RUSS SWANSON,
BOB WAGNON and STAN
McNULTY

After a very productive summer, fall is almost here. We have enjoyed a good year during the spring and summer of 1973, and there will be a lot of carry-over work in 1974, namely the Indian Valley Dam project in Lake County, with about 3 million yards of material to be moved in the spring.

Warm Springs Dam has a little hold-up, but should be taken care of by the time you read this. The bird watchers and environmentalists have held this up, which is nothing new, but is definitely

a deterrent to progress; however we feel that after the U. S. Army Corps of Engineers has a chance to evaluate their protests the agency will give us a green light to proceed.

Numerous sub-divisions, in and around Santa Rosa, being done by A. B. Siri, Inc., Argonaut Constructors, A. Teichert & Sons and a new company, Tomki Aggregates, are all keeping a good number of brothers working. Teichert also has a one million dollar channel job at Rohnert Park which is fast finishing up, but has supplied a lot of dirt for our brothers to move.

Granite Construction, at Sea

Ranch on the coast at Gualala, is hurrying to get their contract buttoned up before the winter rains arrive. This has been a very good underground and dirt job and has employed approximately 20 engineers all summer.

Looking ahead to 1974, Dillingham-Ball Co. was the successful bidder on the next link of Hwy 101 at Geyserville. This bid was approximately \$7 million, with three million yards of dirt to be moved on a four lane highway. It won't give us a lot of work this year but will be good for next season. W. Jaxon Baker Co. on Hwy 101 at Piercy, in Humboldt County, (another free-

way project) will have a considerable amount of work left to do in 1974.

God willing, and if the environmentalists will stay out of our way, the Sonoma County Water Agency has \$22 million to spend, beginning in early 1974, to rectify the water shortage that we have been suffering for the past several years around Santa Rosa, Petaluma and north Marin County. It will provide a lot of work not only for our brothers but for other building trades crafts as well.

Again, a reminder to you not to forget that SAFETY BEGINS AT HOME!

to 22.5 cents per man-hour and has an optional medical program which costs from 3.5 cents to 7 cents per man-hour. All plans are designed to cover both workers and their dependents.

According to AGC, the advantages of the program to the construction contractor are that it helps attract and hold capable employees, marks the contractor as a good employer, helps reduce turnover, helps create a pool of construction workers that contractors may draw upon and places construction on an equal footing with other industries that offer benefit programs.

Little Change In Nevada Work

By DALE BEACH, District Representative and Business Agents
LENNY FAGG, PAUL WISE and
DAVE YOUNG

NEWS FROM THE SILVER STATE, NEVADA—The first of September sees little change in the work picture in Nevada. August saw Helms Construction of Sparks get the two largest jobs put to bid . . . approximately \$1.6 million on another piece of the Ring Road in Reno, and \$1.5 million for 24 miles of overlay across the top of Galconda Summit.

P.K.S. being unsuccessful on the Galconda job, is putting the finishing touches on the Emmigrant Summit and Lamoile Canyon jobs, and will probably go back home to Idaho.

J. B. Parsons has the scraper work done on Pequops and is concentrating on crushing and laying gravel. It doesn't look like they will finish up this year as planned.

A & K Earthmovers, Inc has put approximately eight operators to work on the \$7 million Sparks High School job, but the dirt will soon be completed.

McKenzie Construction has a small work force on various building sites throughout the Reno area.

Seaberry-Depoli Company and Ferretto Construction have been busy at the numerous housing projects and condos that have sprung up all over Reno and Sparks.

Kennecott Copper Corp. has awarded a \$1 million modernization job to F. C. Torkelson Company at McGill, Nevada which will be completed in April, 1974, and employ approximately three brother operators.

Brothers, that time of year has finally come around where it is a little nippy in the mornings and the dew's on the punkin'. The work situation this month is the same as it was last month, with most of the brothers working on a multitude of small jobs in the area.

Teichert is still keeping quite a few brother engineers busy on their Lakeworld project northwest of Truckee.

H. M. Byars has three crews going full bore on the same project. T & S Construction is up in the high country as well, with their crews going time on the underground.

Dropping down and west of Truckee above Highway 80, we have Sub-Terra Construction

Company going better than expected. Jumping across Highway 80 and over to Lake Tahoe/Donner, Ramos Construction has started their medium size sewer project. All indications are they will be out before the snow flies.

With the tremendous amount of small jobs in this area, Teichert's plant in Truckee is working two shifts to keep the asphalt, sub-base, and concrete in every-ready demand.

Bob White is doing real well in the Alpine Meadows job. He should be wrapping that up shortly, and moving on to his \$85,000 job he just picked up in the North end area.

Speaking of the North end area, Sub-Terra has progressed exceptionally well on their Squaw Valley venture.

Glen Smith and Charlie Spiva Company at this writing seems to have picked up most of the small dirt jobs, building sites, preparations, etc.

At the south end of the Lake, the Tahoe Asphalt plant is keeping the stack smoking, supplying the black stuff for a great number of contractors in the area that have contracts on the overlay and new construction.

Valley Engineers is wrapping up their project in the Meyers Valley area, with H. M. Byars still working on a few small jobs in the same area.

Sub-Terra is in the picture again, as well as Mel Lukins and Sons as far as picking up all the work from Dillingham on their Tahoe Keys expansion job.

Nielson-Nickels are in the stages of completing their Lake Front project at South Lake Tahoe and Douglas Construction is the sub for the grading and paving.

Continental Heller are in the final stages of Harrah's Club expansion job, and we are now looking forward to the second stage twin tower of Harrah's.

Right next to this project is the Campbell Construction, doing the \$1.5 million three-story parking facilities for Harrah's. The latest word in that Harvey's 450-room expansion project will be okayed and started soon.

Del Webb's multi-million dollar two-year project is underway, going full scale with Douglas Construction Company doing all the grading, site preparation and prime sub on the project.

H. M. Byars Company is churning the dirt on their \$2

million Kingsburg General Improvement District project, which will be in two phases; one for each work season. Engineers Limited has all staking and planing for the project.

Torkelson Construction is doing real well on their Carson City sewage plant, with Al's Plumbing and Excavation as one of their engineering subs, and the Brandenburg boys being the other engineering sub.

Tobler Construction has finished his Carson City Center Project, and has moved on to Nevada's Western Community College project as a sub-contractor for Carrao Construction. He is now in the process of stripping and moving dirt.

And from the Mines, Local #3 and Carlin Gold Mine are at an impasse in contract negotiations. The final company proposal was presented to the membership without our recommendation. The members turned down the proposal by secret ballot; 87 to 0. **This we call unity!**

The contract does not expire legally until Sept. 16 and the men are still on the job. We feel the company will reconsider their final offer and, hopefully, resubmit a more acceptable one. This contract is not only important to the brothers at Carlin Gold Mine, but is equally important to the rest of the brothers in the mining industry in northern Nevada, and it would even have an effect on negotiations in Utah. Negotiations are scheduled to start on a new contract for the brothers working at Cortez Gold Mine also. Their contract expiration date is Oct. 1, 1973. The brothers working at Cortez Gold are firmly behind the Carlin Gold brothers, and unless we see a change of heart in the attitudes of the two largest gold producers in the state, it is quite possible that Nevada may not be the largest gold producer in the nation . . . this year!

The Anaconda Company in Curry, Nevada, as of now, has not started any significant work on the open pit copper mine they plan on putting into operation. We understand that Anaconda plans on doing the stripping work themselves. Although Local #3 has an agreement with Anaconda at Weed Heights, Nevada, it looks like we will have to be on the organizing trail again to get the Curry property.

Remember Brothers, think and live safety!

Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Barnes, Homer (Irene, Wife)	8-8-73
P. O. Box 364, Paradise, California	
Beckwith, Jack S. (Carol E.)	8-27-73
2069 East 9th, Stockton, California	
Brito, Antonio (Mary Lucilia, Wife)	8-23-73
1923 "E" Street, Hayward, California	
Caughran, John Patrick (Barbara, Wife)	8-22-73
521 Sunny Lane, El Sobrante, California	
Cearly, G. B. (Elaine, Wife)	8-18-73
1542 Courtland, Fresno, California	
Childers, Wilbur (Dorothy, Wife)	8-4-73
19215 Rd. 232, Strathmore, California	
Descans, Glen (Glen & Carol Descans & Paula Coulter, Son & Daughters)	8-26-73
130 The Trees Drive, Concord, California	
Frediani, Peter (Rita Balestrazzi, Daughter)	8-25-73
1018 Underhills Rd., Oakland, California	
Haley, Carl V. (Sam Haley, Grace Weldon & Jean Lamb, Son & Daughters)	8-14-73
1207 Tiegen Drive, Hayward, California	
Harlow, Lawrence (Margaret Peck, Step Daughter)	8-5-73
1242 11th Street, Clarkston, Washington	
Hopperstad, Ernest (Helen, Wife)	8-9-73
2117 Lido Way, No. D, Pittsburg, California	
Hunnel, Lester (Mildred, Wife)	8-9-73
573 27th Street, Ogden, Utah	
Johnston, George (Olga, Wife)	8-15-73
4242 Overhiser Rd., Stockton, California	
Kumalama, William (Joaquin, Brother)	8-22-73
P. O. Box 501, Kekaha, Hawaii	
Lindsay, Vern (George & Fred Lindsay, Sons)	8-10-73
438 Linden Avenue, Auburn, California	
Lindsey, George (Mary, Wife)	8-19-73
41-174 Nakini St., Waimaalo, Hawaii	
Livermore, Harry (Edith, Wife)	8-17-73
576 West 9th St., Tracy, California	
Norton, Alfred (Emily, Wife)	8-27-73
P. O. Box 3236, North Las Vegas, Nevada	
Petersen, Leon O. (Helena, Wife)	8-6-73
3945 Castro Valley, Castro Valley, California	
Roberts, Hershel (Flora, Mother)	8-19-73
2231 Northrup, Sacramento, California	
Rolison, Henry Edward (Florence, Wife)	8-11-73
236 Sierra Blvd., Roseville, California	
Sheumaker, William (Reva, Wife)	8-4-73
9155 Rio Linda Blvd., Elverta, California	
Stevens, Samuel (Eva, Wife)	8-14-73
221 Blue Bird Lane, Folsom, California	
Stewart, Ruben (Dorothy, Wife)	8-17-73
1331 East Orangeburg, Modesto, California	
Wentz, Donald (Opal, Wife)	8-26-73
2551 Watson Street, Sacramento, California	
Williams, John W. (Zola, Wife)	8-23-73
1590 162nd, No. 5, San Leandro, California	
Witzel, Richard (Oleavia, Wife)	8-18-73
986 N. Hughes, Fresno, California	

DECEASED DEPENDENTS

Bradbury, Kathy Lee—Deceased August 17, 1973	
Deceased Wife of Gary D. Bradbury	
Lawson, Agnes—Deceased August 7, 1973	
Deceased Wife of Gene Lawson	
Newsome, Rodney—Deceased March 28, 1973	
Deceased Son of Ralph Newsome	
Palmer, Geneva—Deceased August 2, 1973	
Deceased Wife of Kenneth Palmer	
Poretti, Virginia Violet—Deceased August 24, 1973	
Deceased Wife of Aldo Poretti	
Whitmire, Minnie—Deceased August 12, 1973	
Deceased Wife of Dennis Whitmire	

Brothers Have Option Of Objecting To Legal Settlement

MARVIN E. LEWIS, ESQUIRE
LEWIS, ROUDA & WINCHELL
ATTORNEYS AT LAW
690 MARKET STREET
SAN FRANCISCO, CALIFORNIA 94104
ATTORNEYS FOR PLAINTIFFS

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA IN AND FOR THE CITY AND COUNTY OF SAN FRANCISCO

GEORGE C. WEBER, et al.,
Plaintiffs,
vs.
MORGAN EQUIPMENT CO., et al.,
Defendants,

NO. 605161

NOTICE TO CERTAIN MEMBERS OF OPERATING ENGINEERS LOCAL UNION NO. 3

This notice, which is given pursuant to an order entered in the above-entitled Court, is of a hearing to be held by said Court at the time and place and for the purposes, stated below. Pursuant to said order, this notice is given to all persons who were Assistants to Engineer in Northern California during the period June 16, 1962 through June 15, 1971.

Since on or about June, 1962 Defendant equipment manufacturers and dealers have sold or leased self-propelled boom type lifting devices. On June 24, 1969 the present lawsuit was filed charging that the aforementioned equipment was deliberately misrated so as not to require an Assistant to Engineer. Defendants deny this charge and further have requested that Plaintiffs identify the precise equipment claimed to have been misrated, determine the dates said Cranes were used without an Assistant to Engineer, where so used, by which Contractor and who the top men on the out-of-work list were on those dates.

Copies of the Court records of the present action may be examined and copied in the offices of the County Clerk, City and County of San Francisco, City Hall, Polk & McAllister Streets, San Francisco, California. Reference is made to all pleadings and other documents contained in those Court records for a complete statement of all allegations, claims, defenses, contentions and proceedings in this action.

THE SETTLEMENT

Plaintiffs in the present action, and their counsel, are convinced that the settlement outlined below is fair, reasonable and adequate to the class herein and therefore have agreed to its terms. On the basis of the pleadings and other documents filed in the present action and formal discovery procedures and investigation, plaintiffs and their counsel have concluded that the present action involves sharply contested and complex issues, that the resolution of these issues and the result of this litigation are not free of doubt, and that the litigation can be concluded probably only after lengthy and expensive proceedings in the trial and appellate courts. The Defendants, while maintaining that their operations and activities complained of in this action are completely innocent of any wrongdoing have agreed to this settlement in order to relieve themselves of further litigation expenses and further loss of time and effort of their executives, directors and employees in defense of this action and in order to terminate any possible claims that their operations or activities have been in any way unlawful with respect to members of the class herein.

A Stipulation of Settlement has been filed in the present action which contains an agreement to settle the present action subject to the approval of the Court. The Stipulation of Settlement provides as follows: Defendants will pay the aggregate sum of Fifteen Thousand Dollars (\$15,000.00) to Plaintiff Union to be placed in the General Welfare Fund which Plaintiffs believe the most equitable way to profit all members of the class; i.e. members of the Union, and Ten Thousand Dollars (\$10,000.00) to the attorneys of Plaintiffs herein as attorneys' fees and costs incurred in the prosecution and settlement of the present action.

If the Court approves the proposed settlement as fair, reasonable and adequate, it will, contemporaneous with the making by Defendants of the aforesaid payments, enter a judgment which will, among other things, dismiss the present action with prejudice to the Plaintiffs and all members of the class herein and forever bar the Plaintiffs and all members of the class herein from asserting or continuing to assert against the Defendants any claim or cause of action arising out of, under or in connection with or relating to any transaction, occurrence or matter alleged in said amended complaint, and vice versa. The Court has the right, without further notice, to approve the settlement with modifications which are not inconsistent with the terms of the Stipulation of Settlement and which are agreed to by the Plaintiffs and Defendants in the present action. If the settlement should not be finally approved, the Stipulation of Settlement will become void and the action will proceed.

The immediately preceding paragraph hereof outlines the principal terms of the Stipulation of Settlement. Reference is made to the Stipulation of Settlement, which is contained in the Court records of the present action, for a complete statement of its terms.

THE HEARING

The Court has been requested to approve the proposed settlement outlined above. By order, the Court has directed that a hearing to determine if the proposed settlement is fair, reasonable and adequate be held on the 15th day of October, 1973 at 2:00 P.M. in the Courtroom of Department 9 of the Superior Court of the State

See Column 4

On June 24, 1969, the Union filed a law suit on behalf of its members, and particularly the oilers, against various manufacturers and distributors of self-propelled boom type lifting devices. The basis of the suit was a suspicion that many of the manufacturers and distributors were deliberately misrating the handi-cranes from their true capacity in excess of 10 tons to a capacity of 10 tons or less so as not to require an oiler. No less than eight of the major law firms in the Bay Area were requested to defend the suit on behalf of the individual manufacturers and distributors.

The attorney representing the Union, Marvin Lewis, immediately employed investigators to try to locate various handi-cranes which had been mismarked. Unfortunately, location of these handi-cranes was difficult, as was the problem of determining which days a particular handi-crane had been working. The task became near impossible when the Union was requested to match the hours a particular handi-crane was working with the man who would have been on top of the out of work list in a particular area.

Because of the above, other technical legal problems, and the fact that to actually take the suit to court would not only be expensive insofar as attorney's fees but would cost the Union thousands of man-hours to respond to the legal information required by the defendants, the suit was tentatively settled for \$25,000 plus certain considerations in negotiations. Of the \$25,000, \$10,000 is to go to cover the costs involved in the investigation, other costs of the suit and attorney's fees to the attorney for the Union. The balance of \$15,000 would amount to approximately 40 cents per member and if the Union were reimbursed for the cost of preparing and mailing checks, and more importantly determining who is eligible with consideration of those brothers who are now deceased, the amount involved would not justify sending checks. For this reason it was determined that the most equitable way to benefit the members would be to put the \$15,000 into the General Welfare Fund to be used for something that would benefit all the members.

There were six brothers who cooperated with the Union and who allowed their name to be used on the suit. All have agreed to the settlement and the defendants have no objection. Assuming there are no objections by the other brothers, it is expected that the judge will approve the settlement on Oct. 15, 1973. If the settlement is objected to, a decision will have to be made as to whether it is advisable for the members interested in continuing the suit and the Union to underwrite the tremendous costs involved in bringing the case to trial, especially when there is no certainty of success.

In the event any brother wishes to object to the settlement, his objection and the reasons therefore must be filed with the County Clerk and served upon all the attorneys involved. The attorneys' names and addresses are listed toward the end of the legal notice published on this page.

(Continued from Columns 1 & 2)

of California for the City and County of San Francisco, at the City Hall, Polk & McAllister Streets, San Francisco, California. At this hearing, application will be made to the Court for a finding that this action is properly maintained as a class action on behalf of all members of the class herein. The hearing may be adjourned from time to time by announcement at the hearing or at any adjournment thereof without further notice. Any members of the class herein may appear at such hearing in person or by counsel, and may show cause, if any he has, why the Stipulation of Settlement should not be approved as fair, reasonable and adequate and why a judgment as provided in the Stipulation of Settlement should not be entered and may present any evidence, or briefs, or other papers that may be proper and relevant to the issues to be heard. However, except by special permission of the Court, no person shall be heard at said hearing unless on or before the 10th day of October, 1973, notice of intention to so appear and the briefs or other papers he intends to present thereat shall have been filed with the County Clerk referred to above and copies thereof mailed to the attorneys for Plaintiffs and the class herein, Marvin E. Lewis, Esq., Lewis, Rouda & Winchell, 690 Market Street, San Francisco, California, 94104, and to the attorneys for Defendants in this action, Robert J. Gilhaus, Esq., Howard, Prim, Smith, Rice & Downs, the Hartford Building, San Francisco, Ca., 94108; Jerome Dougherty, Esq., Pillsbury, Madison & Sutro, 225 Bush Street, San Francisco, Ca., 94104; Henry Cohen, Esq., Anixter & Aronson, 1450 Chapin Avenue, Burlingame, Ca.; Denis M. Forster, Esq., Brobeck, Phleger & Harrison, 111 Sutter Street, San Francisco, Ca., 94104; William C. Judge, Esq., Sedgwick, Detert, Moran & Arnold, 111 Pine Street, 11th Floor, San Francisco, Ca., 94111; William J. Dowling III, Esq., Cooper, White & Cooper, 44 Montgomery Street, San Francisco, Ca., 94104; Lawrence C. Baker, Esq., Heller, Ehrman, White & McAuliffe, 44 Montgomery Street, San Francisco, Ca., 94104; Douglas B. Hughmanick, Thelen, Marrin, Johnson & Bridges, 111 Sutter Street, San Francisco, Ca., 94104. Any members of the class herein not intending to appear at such hearing in person or by counsel may show cause, if any he has, by mailing briefs or other papers to the above addresses to arrive on or before the 10th day of October, 1973. Such documents will be brought to the attention of the Court for the aforesaid hearing.

DATED: August 7, 1973.

IRA A. BROWN, JR.
Judge of the Superior Court

More Collectively Speaking

Dear Sir:

I just want to respond to your letter in which you announce that you will not be a candidate for re-election to your office. I am sure many of us who have been Local 3 members for many years, will want you to know that we have been very well satisfied with the effort you have contributed to the steering committee of the union affairs, during your terms of office. Also, that we will be happy if your successor and teammates will be equally conscientious about the future well being of Local 3 members.

I have been happy a big majority of the time as a member, with the decisions made by our union administration which I am sure were not always easy to come by for them. All I can say now, is that I wish you and all of the administration group we have at present lots of luck and thank you all, as well.

Sincerely,
Paul A. Davis, Retired
Lakewood, Calif.

Dear Mr. Clem:

It is with deep regret that I am writing you this letter. We received a letter from you stating you would not seek re-election to the great office you now hold. In my time in this union I have never known a better, more dedicated man than you are. You have done so much for the union and its members to make life a lot better for all concerned and especially for us that are on retirement. We hope a new man will still make these same things available to us. We would appreciate it if you would write and tell us who would be your choice of a man who would carry on your good work who will be taking your place on election day. We truly hope he will carry on as you have for the good of the union and its members. It's a great union. Let us keep it that way.

Sincerely yours,
Mr. & Mrs. D. J. Lloyd
Sacramento, Calif.

Dear Al:

This is to let you know that I think you are doing a good job and for what it is worth you have my wholehearted support in whatever you may choose to do.

Compared to what it was when you started, this union is the difference between a Ford and a Cadillac. I started in the dirt moving in 1925 on the Dumbarton Bridge approaches, so I have a basis for comparison. Then, and for many years after the thought of such things as paid vacations, credit unions, health and welfare, pensions, and in fact, the union itself would have got you run off the job.

As you may have guessed by now, I have recently got my pension and this is by way a letting you and the union know that I appreciate it.

Yours truly,
Robert K. Patty
Orland, Calif.

See MORE COLLECTIVELY SPEAKING Page 15

Personal Notes

SAN RAFAEL

Our deepest sympathy to families of our late brothers: Harry Cahill, E. E. McElroy, Gunwall Gullikson who passed away recently. These brothers were retirees of Local 3.

We received the following letter from Brother Harry "Red" Hayes, who is now retired and living in Oregon:

"I sincerely hope anybody else in his retirement receives as much security and comfort and peace as I have—Best of everything."

We received the following letter from Janette Cahill recently: "Thank you for the beautiful bible. It will always remind me of the many years Harry was connected with your Local. Please extend my sincere appreciation to the San Rafael, Vallejo, and especially to the girls in the San Francisco office, who extended such a helpful hand at such a difficult time. I will be forever grateful for the Engineers No. 3 thoughtfulness and for Terry's helpfulness."

FRESNO

We wish to convey our deepest sympathies to the families and friends of Brothers G. B. Cearly and Richard Witzel fatally injured in an airplane accident August 18. Also to Brother Gary D. Bradbury on the loss of his wife Kathy Lee, Brother Arthur Collett on the loss of his wife Mary and Brother Kenneth Palmer on the loss of his wife Geneva.

The following letters have been received: From Mrs. Culmer Lucas—"I wish to express my thanks to all union members and especially to your Business Agent for bringing to my home the beautiful Memorial Bible in the recent death of my husband, Culmer. Your thoughtfulness was very much appreciated."

From Brother Carl E. Curb in the hospital: "I would just like to notify you that I have been in the hospital for the past month and five days with lung cancer. I was at the V.A. Hospital in Fresno before being sent over here (Martinez) for Cobalt treatments. I have had eleven so far, and hope to have not more than 21 more to go. Let this be a lesson to the younger members, as we didn't have anyone to tell us about taking care of our lungs. The doctors have told me that I am through working, but I haven't given up yet. Hope everyone is working. Would like to hear from any of my friends. (Write to 1021 South K. Tulare, Ca.)"

SACRAMENTO

Our deepest sympathies and most sincere condolences go to the families of our recently deceased brother engineers: Keith Wecker, William E. Sheumaker, Raymond A. Petkovich, Samuel Stevens, Vern Milo Lindsay.

MARYSVILLE

We want to take this opportunity to say Thank You to three members who donated to our Blood Bank recently. They are: Frank Arostegui, Raymond Dolce and Conrad Sylvia. We wish we had about 50 more like you!

Deaths in this district the past month included Brother Don McCool, Brother Homer "Dan" Barnes and T. S. "Tony" Torkko. Also, Jeanette Kimerer, wife of Brother Henry Kimerer. Our sincere sympathy to their families and friends.

On the "sick and ailing" list are: E. B. Loyd at Fremont Hospital in Yuba City; Arnold Voth in the Oroville Medical Center in Oroville; Emmett "Jake" Jacobs at Sutter General Hospital in Yuba City and Chet Foursha who is recovering from a heart attack in Sutter Hospital in Sacramento. We wish all of you a speedy and complete recovery.

See MORE PERSONAL NOTES Column 4

415 / 431-5885

CREDIT UNION

OPERATING ENGINEERS LOCAL UNION No. 3

P. O. Box 689

San Francisco, California 94101

- ☐ I wish to join the credit union. Please send a membership card.
- ☐ I wish to join the credit union and apply for a loan. Please send forms for both.
- ☐ I am now a credit union member. Please send me loan application forms.
- ☐ I would like to receive the following information from my credit union. (Attach separate sheet if necessary).

Name _____

Address _____

City _____ State _____ Zip _____

Soc. Sec. No. _____ Phone _____

SWAP SHOP CORNER: Free Want Ads for Engineers

FOR SALE: TRUCK CRANE. 10T Link-belt stinger type 45' boom 15' job. Hydr. outriggers cab/diesel power w/ boom dolly. P.O. Box 3945, Hayward, Ca. 94544. Ph. 415/886-4027. Reg. No. 0729267. 7-1.

FOR SALE: DEEP FREEZE, APT. SIZE. chest style. 5 cu. ft. \$50. Ph. 415/232-3904, 13613 San Pablo Ave., Sp. 98, San Pablo, Ca. Reg. No. 0383371. 7-1.

FOR SALE: 1968 DODGE MONACO 500. 2-dr vinyl htop. Buck seats, auto., pow. disc brakes, factory air, 54,000 mi. Call Warren, 916/533-5260. 3970 Spencer, Oroville, Ca. 95965. Reg. No. 1128421. 7-1.

WANTED: TWO-AXLE EQUIPMENT TILT TRAILER. 9T minimum capacity. John Deere or Case rubber tired backhoe. Ph. 415/897-2527 aft. 7 p.m. Reg. No. 0964940. 7-1.

FOR SALE: 38 FT 1966 KENSKILL TLR. air cond., exp. front rm, exc cond. Shown by appt only. Ph. 707/944-2482. Reg. No. 0221417. 7-1.

TRADE 68 283 ENGINE for a 55 or 56 or 57 six cyl 235, 250, 270 engine. Otto Querner, 1525 Shotwell St., San Francisco, Ph. 415/648-3220. Reg. No. 0491005. 7-1.

FOR SALE: DRILLING RIG on army trk, 45' telescoping bar, 12"-18" & 30" buckets, 60' reamer. \$2,500. L. W. Kelly, 4543 Rio Linda Blvd., Sacramento, Cal. Call 925-4488. Reg. No. 386060. 7-1.

FOR SALE: 1926 COUPE MODEL T. to be restored. Body not all rusted. Extra pts to trade for restoring Pic available. \$350. W. P. Harlan, P.O. Box 606, Cottonwood, Ca. 96022. Reg. No. 1069067. 7-1.

FOR SALE: LOT, TAHOE PARADISE, level, all util., nr hwy 50, box 210, nr upper Truckee River, 4 mi from casinos. \$6,500. Call 415/471-5045. Reg. No. 0595155. 7-1.

FOR SALE: IN CLEARLAKE WOODS, FURN. MOBILE HOME, 50/100 lot, 12/40 slab, for bldg. Owner will help finance. Launch privileges. \$5,000. J. Dunnivant, P.O. 5501, San Mateo, Ca. 94403. Ph. 415/573-6188. Reg. No. 0846852. 7-1.

FOR SALE: 1958 NEW MOON MOBILE HOME 10x46 ft, 2 BR. very gd cond. Assume contract or pay off bal. owed. Local 3 Credit Union, F. A. Hood, P.O. Box 155, Rough & Ready, Cal. 95975. Ph. 916/273-4067. Reg. No. 959285. 7-1.

FOR SALE: ROYAL TYPEWRITER, steel desk & chair, file cab, miter box, accounting books, other tools. W. H. May, 1801 Notre Dame Ave., Belmont, Ca. Ph. 593-5242. Reg. No. 1022439. 7-1.

FOR SALE: GENERATORS, 100 kw 60 cyl, 45 kw 60 cyl. Loaders, 450 Case Loader/rippers. A.C. 4 1/2 yd. loader, low hours. Call 415/589-8252. Reg. No. 0841471. 7-1.

FOR SALE: HOT WATER FURNACE, new, 155,000 BTU \$1,600. Comp. never used, copper fittings & tubing alone worth total price \$550. Call Danville, Ca. 837-9470. Reg. No. 0734371. 7-1.

WANTED: OLD JEWELRY, SCRAP BOOKS and old xmas items for cash. N. L. Rolfe, P.O. Box 105, Alwater, Cal. 95301. Ph. 209/358-5548. Reg. No. 1359590. 7-1.

FOR SALE: 1967 FORD DIESEL TRACTOR w/torque converter-loader backhoe, 15'-24" bucket. L. E. French, 411 Lewis Rd., Sp. 346, San Jose, Ca. 95111. tel. 408/226-2303. Reg. No. 623442. 8-1.

FOR SALE: LORAIN BACKHOE & SHOVEL comb. 3/4 yd wide tracks crawler, old but good. \$1,200. Phone 415/562-3236. Reg. No. 0678953. 8-1.

FOR SALE: CABIN IN LAKE COUNTY, Anderson Spers. Two BR. bath, lv. & dining rm, elec. kitch., centr. heat, 2 firepl., air cond. \$21,000. Call 415/223-0311. Reg. No. 253938. 8-1.

FOR SALE: TWO 1969 FORD DIESEL BACKHOES & LOADERS: Two dual axle tilt trs: 1 Hydacrane w/buck, & clam. 1963 GMC 1-T trk; 1960 Chev. 1-T trk. Phone 209/523-6834. Reg. No. 0689121. 8-1.

FOR SALE: PROPERTY & LG. BRICK HOUSE in Jonesboro, Ark. Access alley, potential for office, shop plus live-in. Will bargain. Call collect 702/882-8219. Reg. No. 1181919. 8-1.

FOR SALE: AIR COMPRESSOR DE-VILBIS 1 CUBIC TANK, 2-stage, 7 HP Wisconsin. \$395. J. K. Short, 1889 Montecito, Livermore, Ca. 94550. Ph. 415/443-0374. Reg. No. 1166575. 8-1.

FOR SALE: TL20 LORAIN BACKHOE w/gas eng., mounted on IHC 190 trk. \$2,000, or make offer, will trade. C. L. Schriener, 492 105th Ave., Oakland, Ca. 94603, tel. 562-0164. Reg. No. 0608068. 8-1.

FOR SALE: BUCYRUS-ERIE SHOVEL, air operated, 1 1/2 yd diesel crawler. \$1,000. Ph. 415/562-3236. Reg. No. 0678953. 8-1.

FOR SALE OR TRADE: 12x60 1972 MOBILE HOME w/lot 100x240, \$8,700. Mobile hm 20x34, lot 50-150 \$8,900. Both nr Hanford, Ca. Write 14613 Johnson St., Hanford, Ca. Ph. 209/582-5357. Reg. No. 0386092. 8-1.

FOR SALE: 1953-1960 FORD PICKUP, 3-spd std. trans. w/overdrive. Less than 1,000 use. Call 415/797-3187 after 6 PM. Reg. No. 0313338. 8-1.

FOR SALE: LOT 160-60, city sewer & water. Will accept best offer. Ph. 874-2988 Waterford, Ca. Reg. No. 0620518. 8-1.

FOR SALE: CURTA CALCULATOR, 6-pl., like new. Textbooks: Bou-chard's 5th ed. Surveying; Tracy's Surveying Theory; trig. w/tables by Welchons, \$100. H. A. Kaurin, 2524 Noble Ave., Alameda, Ca. Call 521-9475. Reg. No. 0915793. 8-1.

FOR SALE: CAT LOADER MODEL 933. Crawler w/hydr. backhoe, exc. undercarriage, very gd cond. \$4,950. J F. Meyer, P.O. Box 308, Valley Springs, Ca. 95252. 209/786-2224. Reg. No. 0409005.

FOR SALE: 1961 FORD F850, 534 eng., 10 yd dump trk ready for work. \$5,000. TD144 eng. good cond. \$2,000. L. W. Mansker, 11330 Farndon Ave., Los Altos, Ca. 94022. Reg. No. 1967423. 8-1.

SHOW HORSE FOR SALE. AQHA, four-year old mare, well bred & trained. 707/763-8558 or 415/892-5232. Reg. No. 0716361. 8-1.

FOR SALE: TRACTORS, 1951 MODEL A John Deere w3 pt. hook-up \$575. 1950 R John Deere, diesel \$650. W. L. Maddox, Box 58, Los Banos, Ca. 93635. Ph. 209/826-0684. Reg. No. 104356. 8-1.

FOR SALE: BEAUTY SHOP EQUIP. 2 ea wet booths, shampoo bowls, ray-ette chrs, desk, dryers & chairs. Exc. cond. \$400. R. Maldonado, 2300 11th St., Sparks, Nev. Ph. 702/358-8429. Reg. No. 1550971. 8-1.

SELL OR TRADE: 8-YR OLD REG. APPI. and 4-yr old Reg. 3/4 Arab. 1/4 Qut. Both horses exc. Gymkana and trail horses. S. Gaunt, 5912 Her-riman Dr., Concord, Ca. 94521. Days 689-0250, nhts 685-5426. Reg. No. 0865431. 8-1.

FOR SALE: CLEAR LAKE PARK LOT 12-6th St. bet. Oak & Bush. \$2,400 cash. A. Gabriel, 1730 Almond Ave., Merced, Ca. 95340. Reg. No. 0714812. 8-1.

FOR SALE: JEEP 1966 MILITARY CJ6, ext. body, parts missing. Also, Zenith TV 23" B&W, exc. cond. \$30. 5329 Larchwood Dr., San Jose, Ca. Ph. 266-1058. Reg. No. 0835689. 8-1.

FOR SALE: 14-FT BOAT GLEN L DE-SIGN. 35 HP Johnson. Lg wheel tr. Exc. cond. \$700. Ken Downing, 415/581-2482. Reg. No. 0387121. 9-1.

FOR SALE: BEER BAR & RESTAU-RANT. lvg. qtrs, 2 plus acres, motel or tr set up. Nr ski areas, Hwy 88, 4000 ft. elev. Owner terms. Pr. 209/295-4901. Reg. No. 0388528. 9-1.

FOR SALE: 1971 12x60 CHAMPION TRAILER. lg bedrm, big lounge, bath & kitchen. Occupied only 4 mos. \$4,000. Tel. 415/237-0681. Reg. No. 1243029. 9-1.

FOR SALE: AUSTIN WESTERN GRAD-ER H4050. Rear end out, parts or all for sale, or will buy rear end to fit this model. C. Gebhart, P.O. Box 395, Santa Cruz, Cal. 95061. Reg. No. 1229814. 9-1.

FOR SALE: NEW DEER RIFLE, auto-matic, by Ruger, 44 mag. Tel. 209/734-3846. Reg. No. 0595199. 9-1.

FOR SALE: 18-FT OVERLAND TAILER, self contained w/shower H&C water, refig. \$1,250. Call 916/991-6019. Reg. No. 0773001. 9-1.

FOR SALE: 1968 FORD GALAXIE 390 eng. nr new tires, air. Exc. cond. 1,000. Ken Downing, 415/581-2482. Reg. No. 0387121. 9-1.

FOR SALE: FOUR 750 WATT GAS DRIVEN DELCO 12V lighting sets ideal for camper or boat. \$40 ea. Tel. 415/237-0681. Reg. No. 1243029. 9-1.

FOR SALE: 1970 ROADLINER TRAVEL TRAILER, 27 ft, fully self-cont., sleeps 3 lg bath, cooler. \$2,500. Call 408/423-3800. Reg. No. 1229814. 9-1.

FOR SALE: GREASE GUN, AIR OP-ERATED, holds five gallons. Tel. 209/734-3846. Reg. No. 0595199. 9-1.

FOR SALE: 10x48-FT GREAT LAKES MOBILE HOME w/12x35 screen porch, washer, new carpet. \$3,500 or best offer. Call 415/344-5824. Reg. No. 0836875. 9-1.

FOR SALE OR TRADE: 40 SCENIC ACRES, Lake City, spring, oak & pines; 250 ft on Hwy 175 S. of Kelseyville. Want house and/or acreage nr Sacramento. C. B. Dow, P.O. Box 53, Petaluma, Cal. 94952. Reg. No. 0369082. 9-1.

FOR SALE: 18-FT. WIZARD CABIN CRUISER w/hd. 1971 85 HP Chrysler w/less than 15 hrs. Selma tilt tr. \$2,000. Pr. 916/991-6019. Reg. No. 0773001. 9-1.

FOR SALE: 1145 JOHN DEERE EQUIP-MENT TRAILER, 12-T capacity, exc. cond. \$2,500. Vincent Penello, 558 Cypress Ave., Redwood City, Cal. 415/368-2253. Reg. No. 0915631. 9-1.

FOR SALE: WELDING TRUCK CHEV. 114-TON, new motor, Hobart welder, H. Murray 300 air compres., tool box, boom, wrench. H. Laney, 3849 S. Usry, Reedley, Cal. Call 209/638-4360. Reg. No. 0912018. 9-1.

FOR SALE: MANTI MOTEL, NINE UNITS, 3 bdrm brick home incl., \$85,000. Norman Clemens, Mantli, Utah. Reg. No. 1238702. 9-1.

RULES FOR SUBMITTING ADS

● Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.

● PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

● Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

● Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

● Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

● Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

More Personals ...

STOCKTON-MODESTO

Our deepest sympathies are extended to the families and friends of departed Brothers Robert M. Warnick, Carl Graber, Clela Smith and Dale Johnston; and to Mr. and Mrs. Donald Berreth on the loss of their son.

Brother Raymond "Curly" Martin dropped by the office to say that he was leaving for the Celebes Island, Indonesia, to work for Dravo on a three year contract for International Nickel Mining Co. of Toronto, Canada.

SANTA ROSA

Bro. Gene Bolding, who recently suffered a heart attack, is in the Community Hospital in Healdsburg. We hope by the time this goes to press that he has recovered completely and will be back working as usual.

More Collectively Speaking

Brother Clem:

It is with deep regret that I read your letter of intent to not seek reelection again to the office of business manager of our Local No. 3.

I feel no other man would have been as dedicated and pushed himself as hard as you have to better the welfare of the working and retired members of our union. The many, many benefits we have now due to your efforts and direction of others have been achieved with no work stoppage or strikes. This alone is a thing you can be proud of. You have been a superior director and administrator and I give my whole sympathy to the one who tries to fill your shoes. I never had occasion to contact you for any union business or favors, but always felt there was a friend in high places if needed.

My very best wishes and good luck to you and your family in your retirement.

Sincerely,
Harold Woolford
Folsom, Calif.

Dear Mr. Clem:

Your announcement of August 14th, 1973 saddened me very much. A job well done, Al Clem! God bless,

Edgar R. Rankin
Kennewick, Washington

The National Apprenticeship Act, in effect since 1937, is administered by the Secretary of Labor through the Administrator of the U.S. Bureau of Apprenticeship and Training.

Unemployment insurance is a joint federal-state program operated by the state in partnership with the U.S. Department of Labor.

1973 MEETINGS SCHEDULE

1973 SCHEDULE OF SEMI-ANNUAL
DISTRICT & SUB-DISTRICT MEETINGS
SEMI-ANNUAL MEETINGSaturday, July 14, 1 p.m., Masonic Auditorium, 1111 California
Street, between Taylor and Jones Streets, San Francisco

DISTRICT & SUB-DISTRICT MEETINGS

SEPTEMBER

- 6 Ukiah, Thurs., 8 p.m.
14 Salt Lake City, Fri., 8 p.m.
15 Reno, Sat., 8 p.m.

OCTOBER

- 2 Eureka, Tues., 8 p.m.
3 Redding, Wed., 8 p.m.
4 Marysville, Thurs., 8 p.m.
10 Honolulu, Wed., 7 p.m.
11 Hilo, Thurs., 7:30 p.m.
24 San Francisco, Wed., 8 p.m.

NOVEMBER

- 6 Stockton, Tues., 8 p.m.
8 Oakland, Thurs., 8 p.m.
15 Watsonville, Thurs., 8 p.m.

- 20 Fresno, Tues., 8 p.m.
27 Sacramento, Tues., 8 p.m.
30 Ogden, Fri., 8 p.m.

DECEMBER

- 1 Reno, Sat., 8 p.m.
6 Santa Rosa, Thurs., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg.,
474 Valencia St.Eureka, Engineers Bldg., 2806
Broadway.Redding, Engineers Bldg., 100
Lake Blvd.Oroville, Prospectors Village,
Oroville Dam Blvd.Honolulu, Washington School
(Cafetorium), 1633 S. King St.Hilo, Kapiolani School, 966
Kilauea Ave.San Jose, Labor Temple, 2102
Almaden Rd.Stockton, Engineers Bldg.,
2626 N. California.Oakland, Labor Temple, 23rd
& Valdez.Sacramento, CEL&T Bldg.,
2525 Stockton Blvd.Fresno, Engineers Bldg., 3121
E. Olive St.Ukiah, Labor Temple, State
Street.Salt Lake City, 1958 W. No.
Temple.

Reno, 124 West Taylor.

Marysville, Elks Hall, 920-D
Street.Watsonville, Veterans Memo-
rial Bldg., 215 Third.Santa Rosa, 3900 Mayette.
Provo, Eldred Center, 270 West
500 North.Ogden, Teamsters Hall, 2538
Washington Blvd.

More Stockton

(Continued from Page 9)

Many contracts under the \$100,000 figure were bid and let during August which should provide employment for engineers through the late summer months. Another storm drainage collector line contract for the New Jerusalem Drainage District amounting to approximately \$645,000 will be bid before the end of August. M. G. M. Const. of Concord have almost completed their \$1 million job for this Drainage District.

Claude Wood Co. of Lodi was law bidder on the improvements of Hutchins St. in Lodi for \$162,000.

Chas. Cunningham of Oakdale was low bidder at \$181,000 for the excavation and installation of water pipelines on Highway 99 near Stockton.

The City of Stockton has proposed a capital improvement budget of \$2¼ million for next year that will include many projects that will provide employment for operating engineers. Also, San Joaquin County has approved capital improvements projects amounting to \$5.5 million for 1973-1974. The biggest chunk, \$2 million plus, will go for work at Metropolitan Airport.



Jerry Martin, Job Steward & Asst. Safety Director

JOB STEWARDS ACTIVATED

Week Ending August 31, 1973	Agent	Week Ending September 7, 1973	Agent
80 Henry Matthews	R. Wilson	80 W. L. Armstrong	E. R. Bell
80 Jack Short	R. Wilson	80 Frank Hernandez	D. Bell
80 Donald H. DuPriest	R. Wilson	80 Mario Chacon	E. R. Bell
		20 Dwain S. Scott	J. Rodgers
		20 Carol Brookshire	R. Morgan
		20 David R. Aitken	R. Butler
		80 Ray Austin	R. Wilson
		80 William Muller	R. Wilson

SAFETY COMMITTEEMEN ACTIVATED

Week Ending September 7, 1973	Agent	Week Ending September 7, 1973	Agent
80 Ed Alves	Bowersmith	80 Vern Rau	Bowersmith
		80 Lynn Slavich	Bowersmith
		80 Leonard Whitmire	Bowersmith
		80 F. J. Longueville	D. Bell

Nixon Signs Water Project Bill

By CLAUDE ODOM, BOB MER-
RIOTT, HAROLD C. SMITH and
JERRY BENNETT.

\$101 MILLION FOR STATE WATER PROJECTS INCLUDE ALLOCATIONS FOR CENTRAL VALLEYS PROJECT: President Nixon signed into law, August 17, a \$101.2 million spending program for California water projects in the fiscal year which began July 1.

The bill's overall price tag is \$8 million below White House requests. Congress, however, made numerous changes of specific items, including some increases for the Central Valleys Project in California.

In reports accompanying the legislation, the House and Senate Appropriations Committee expressed concern about the impact of past White House budget freezes and called on Nixon to approve prompt completion of

ongoing water projects.

New CVP appropriations include \$23.1 million for the San Luis unit in the San Joaquin Valley. Other allocations for corps projects in northern California include \$8 million for Hidden Dam on the Fresno River and \$7 million for Buchanan Dam on the Chowchilla River.

\$14 MILLION SAINT AGNES HOSPITAL—Work is going full blast on the new St. Agnes Hospital on Millbrook and Herndon Avenues in Fresno. They have moved in a mobile tower crane and it is being operated by Brother Walt Schmitz. American Paving is doing the dirt work and E. B. Wills is erecting the steel.

American Paving Co. is busy trying to complete street improvements in various parts of the Fresno area before the rains hit.

Everyone Busy In Oakland

By HERMAN F. EPPLER, District Representative and Business Agents, GUY JONES, RAY MORGAN, RON BUTLER, HANK MUNROE, BILL DORRESTEYN, DEWITT MARKHAM, KEN ALLEN and JIMMIE JOHNSTON.

Out Contra Costa way there is no evidence of the record rainfall of this past winter. The dust is flying and the men are busy.

Gallagher and Burk is finishing up their Moraga Condominium spread, and moving about 10 of the men up the road to their Moraga Country Club site. This is good down hill dirt, mostly. There are about 200,000 yards to keep the hands busy for awhile. They have just about finished the Rossmore job. Some of these hands have started on the Tice Valley road widening.

Foster Construction Company has finished their Crow Canyon job and has moved the iron across Highway 680 to Green Brook. This is good for 1,000,000 yards of dirt.

Pacific Excavators has all but finished their Crow Canyon box culvert. They are going strong on the Upper San Leandro Dam. This is about 200,000 yards and should keep them busy a few months.

Oliver DeSilva has several jobs going in Danville and Walnut Creek area. These crews will be busy the rest of the season.

Brothers, we have had a few accidents these past weeks, and as is usually the case, they could have been avoided. We have worked through negotiations and

other committees, with Federal, State and local governments to better our conditions in the field, constantly meeting with management to bring these regulations into play. But Brothers, all of this won't help if the man in the seat is not thinking SAFETY. BROTHERS, LET'S THINK SAFETY!

Oakland area small jobs are in at present, hopefully they will last. Pipe work and T. V. line work is going good. Gallagher and Burk is still working at the Oakland Airport, and will be going until winter. East Bay Excavator has a good size paving job on Winton in Hayward. Silva Pipe is working off Winton on water drain. Scott Buttner is doing a large job in Alameda.

Work is looking pretty good in Oakland, Hayward, San Leandro and Alameda.

On August 9, 1973, the Surveyors ratified a 60 cent across the board increase in wages and fringes by a two to one margin. The increase is subject to the Construction Industry Stabilization Committee approval.

If approved, the increase will be retroactive to June 16, 1973. The increase breakdown as follows:

Wages—30 cent increase in all classifications; Pension—15 cents; H & W—10 cents; Vacation—3 cents; Pension H & W—2 cents.

The work picture for the Surveyors is still generally good, although some firm have made or are anticipating cutbacks.

Work in the testing laboratories continues to be good, with virtually full employment.

BUSINESS OFFICES AND AGENTS LISTING

DISTRICT 01—SAN FRANCISCO

Dispatch Office:
470 Valencia Street 94103
(Area 415) 431-5744
A. J. "Buck" Hope, Dist. Rep. 992-1182
Walter Norris 447-5108
Job Steward & Safety Coordinator
Jerry Martin 443-5283
Bob Mayfield, Spec. Rep. 408/926-0103
Charles Snyder 479-2113
Edward McAlpin 916/362-8342
Jack Short 916/489-0681

DISTRICT 02—SAN RAFAEL

76 Belvedere Street 94901
(Area 415) 454-3565
Al Hansen 454-4035

DISTRICT 03—SAN MATEO

1527 South "B" 94402
(Area 415) 345-8237
Bill Raney 368-5690
Bill Parker 359-1680
Phillip Pruett 359-0385

DISTRICT 04—VALLEJO

404 Nebraska Street 94590
(Area 707) 644-2667
Aaron S. Smith 643-2972
Lee Adams 644-0893

DISTRICT 20—OAKLAND

1444 Webster Street 94612
(Area 415) 893-2120
Herman Eppler, Dist. Rep. 656-3587
Guy Jones 525-5055
Ray Morgan 828-2624
Ron Butler 686-0633
Henry F. Munroe 686-6016
Wm. Dorresteyn 223-1131
Dewitt Markham 939-7219
Ken Allen 707/255-1984
Jimmie E. Johnston 582-3305

DISTRICT 30—STOCKTON

2626 N. California 95204
(Area 209) 464-7687
Walter Talbot, Dist. Rep. 477-3210
Al McNamara 464-0706
Elvin Balatti 948-1742

DISTRICT 31—MODESTO

401 H. Street 95354 (Area 209) 522-0833
Bob Sheffield 522-2262

DISTRICT 40—EUREKA

2806 Broadway 95501
(Area 707) 443-7328
Ray Cooper, Dist. Rep. 443-1814
Eugene Lake 443-5843

DISTRICT 50—FRESNO

3121 East Olive 93702
(Area 209) 485-0611
Claude Odom, Dist. Rep. 439-4052
Bob Merriott 734-8696
Harold Smith 222-8333
Al Boyd 226-0154
Jerry Bennett 224-2758

DISTRICT 60—MARYSVILLE

1010 Eve Street 95901
(Area 916) 743-7321
Harold Huston, Dist. Rep. 742-1728
Alex Cellini 742-4395
Dan Senchal 673-5736
John Smith 743-6113

DISTRICT 70—REDDING

100 Lake Blvd. 96001
(Area 916) 241-0158
Ken Green, Dist. Rep. 347-4097
Robert Havenhill 241-3768

DISTRICT 80—SACRAMENTO

8580 Elder Creek Road 95828
(Area 916) 383-8480
Ralph Wilson, Dist. Rep. 392-0688

Al Dalton 622-7078
Al Swan 487-5491
Mike Womack 933-0300
Dave Rea 624-3241
Ken Bowersmith 428-0459

DISTRICT 90—SAN JOSE

760 Emory Street 95110
(Area 408) 295-8758
Dick Bell, Dist. Rep. 415/359-6867
Mike Kravnick 286-7502
Jack Curtis 476-3824
Jack Bullard 476-1962
Tom Carter 779-3863
Bob Fleckenstein 449-0028
Stan Glick 916/488-8095
SALINAS, CAL. 408/422-1889

DISTRICT 10—SANTA ROSA

3900 Mayette 95405 (Area 707) 546-2487
Russell Swanson, Dist. Rep. 545-4414
Robert Wagnon 539-2821
Stanley McNulty 433-1567

NEVADA

DISTRICT 11—RENO
185 Martin Avenue 89502
(Area 702) 329-0236
Dale Beach, Dist. Rep. 882-6643
Lenny Fagg 635-2737
Paul Wise 882-1004
Dave Young 673-1769

DISTRICT 12—SALT LAKE CITY

1958 W. N. Temple 84103
(Area 801) 532-6081
Tom Bills, Dist. Rep. 255-6515
Wayne Lassiter 487-2457

DISTRICT 13—PROVO

125 E. 300 South 84601
(Area 801) 373-8237
Lake Austin 374-0851
George Morgan 896-6081
Dennis Wright 259-5522

DISTRICT 14—OGDEN

520 26th Street 84401
(Area 801) 399-1139
Rex Dougherty 621-1169
MOAB, UTAH 801/546-3658

DISTRICT 17—HONOLULU, HAWAII

2305 S. Beretania 96814
(Area 808) 949-0084
Harold Lewis, Dist. Rep. 395-5013
Wilfred Brown 455-9466
Wallace Lean 941-3456
Gordon McDonald 488-9876
Valentine K. Wessel (Hilo) 935-6187
William Crozier (Hilo) 949-0084
Richard Shuff 537-9847

DISTRICT 06—AGANA, GUAM

P. O. Box E-J 96910 749-9064
William Flores 749-2400
Mike Pope 746-4586
Virgilio Delin 746-6160
Tom Zink 777-6398
Estaquilo Punzalan 749-9064

The Fair Labor Standards Act, administered by the U.S. Department of Labor, sets minimum wage, maximum hours, overtime pay, equal pay, and child labor standards.

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. _____

LOCAL UNION NO. _____

SOC. SECURITY NO. _____

NAME _____

NEW ADDRESS _____

CITY _____

STATE _____

ZIP _____

Clip and mail to Engineers News, 474 Valencia St., S. F., Calif. 94103
Incomplete forms will not be processed.

