Clem is Named to Key Labor Manpower Group

Will Assist Labor, HEW

Craft Effort

Al Clem, recently reelected to an unprecedented fifth term as Business Manager of the world’s largest heavy equipment operators’ local union, Operating Engineers Local Union No. 3, has been appointed by Secretary of Labor, James D. Hodgson as labor representative on the Western States Regional Manpower Advisory Committee.

In making the appointment, Secretary Hodgson pointed out, “Al Clem is one of the most highly respected labor leaders in the nation and his past contributions in the areas of manpower development and training in his own union and his support of programs of the Department of Labor and those of other unions is well established.”

The Western States Regional Manpower Advisory Committee serves a region of the country consisting of American Samoa, Arizona, California, Guam, Hawaii, Nevada and the Trust Territory of the Pacific Islands, and has had a prominent role in formulating and guiding the manpower development and training program for this important region of the nation. Jurisdiction of Operating Engineers Local Union No. 3 includes Northern California, Hawaii, Southern Nevada, Utah, Guam and the mid-Pacific Islands.

The union presently has in excess of 25,000 members. In accepting the appointment Clem, who is also Sixth Vice President of the International Union of Operating Engineers, AFL-CIO, said, “I will be proud to be of service to the Department of Labor and HEW not only out of my great respect for Jim Hodgson, who I feel has made a real contribution to union manpower and training programs, but because it is vital that all craft unions participate in programs that will put skilled men on the job who can give a day’s work for a day’s pay. Only through the combined efforts of labor and government in partnership with the government can we hope to provide skills for the jobs and jobs for the skilful.”

Local Union 3 was one of the first unions to participate in a program for upgrading craftspeople in the construction industry and was also the originator and a vital force in the recently signed California Plan, a plan that is expected to replace the controversial Philadelphia Plan with a program of state-union-industry participation in minority recruiting and job placement efforts within the framework of Department of Labor guidelines.

The Western States Regional Manpower Advisory Committee was established in the Department of Labor in 1961 pursuant to Section 205 of the Manpower Development and Training Act of 1962 to advise the Secretary of Labor relative to the carrying out of the duties under the Act. At the request of the Secretary of Health, Education and Welfare, the Committee also makes recommendations to him.

See LABOR APPOINTMENT Page 16

Local 3 Officers Installed

Biggest Vote Returns Top Leadership

By KEN ERWIN, Managing Editor

Recording-Corresponding Secretary T.J. “Tom” Stapleton has announced that the members of Operating Engineers Local Union No. 3 in the August 1972 election of Officers and District Executive Board Members of Operating Engineers Local Union No. 3. The procedures followed in connection with the counting, tabulating and counting of the ballots were in accordance with the applicable provisions of Article XII (C) of the By-Laws of Operating Engineers Local Union No. 3.

Pursuant to Articles XII (C) Section 5 of the Local Union No. 3 By-Laws, T.J. Stapleton, Recording-Corresponding Secretary, cast one (1) ballot for each unopposed candidate in the election of Officers and District Executive Board Members.

The total number of ballots received and those ballots determined to be invalid because of the absence of the member’s signature on the return envelope, or because the ballot was otherwise invalid were indicated on the accompanying tabulation.

All ballots received from Hawaii (District No. 17) and Guam, received 1651 and 273, respectively, were challenged by a candidate. In accordance with the instructions of the Election Committee all of the ballots received from Hawaii were counted and are included in the accompanying tabulation; the challenged ballots received from Guam were not counted because they were not sufficient in number to affect the results of the election.

In our opinion, the accompanying tabulation accurately presents the results of the election.

see LEADERSHIP Page 3

INSTALLATION CEREMONIES in scenes above put the final official stamp on the recent Operating Engineers Local Union No. 3 election that saw all of the incumbents returned to office with a healthy 79% of the ballots cast. Member participation was the highest in the history of Local Union 3 as 14,831 valid ballots were recorded. In the top photo James J. Twombley prepares to administer the oath of office to the twenty-seven elected officials who stand behind him. Second photo shows part of the large crowd in attendance, while the third photo shows the oath-taking on the oath of office. Final photo is a closeup of Brother Twombley and officers taking the oath of office. Last minute count efforts on part of one of the lawyers and his attorney to halt the installation were thrown out of the courts.
As you know, your Engineers News is arriving at a later date than usual, due to the fact that we wanted to give you the election returns and also, we had some problems as to whether or not we would be installed. It was finally resolved by the courts. In addition to participation in the election we have had a very busy month in many other fields.

As usual, the job of Business Manager is a demanding one, of which we enjoy every moment, however, our problems are many and complex, and as time goes on it seems they become more complicated and more demanding every day.

However, we are fortunate in having the support of the membership from their day to day advice, also keeping us informed as to their problems so that we may be able to help them in their hour of need.

As Local 3 is affiliated with the State AFL-CIO, I was fortunate in being able to attend the Convention in Los Angeles, where many resolutions were discussed. Under the guidance of John Henning, Executive Secretary-Treasurer of the California State Federation of Labor and President Al Gruen, they did a masterful job.

I was also fortunate in being able to attend the quarterly meetings in Sacramento, San Francisco and Fresno, at which time I was able to visit with the brothers and listen to their suggestions as to how to improve our organization.

Many of you will be receiving a questionnaire in a few days by mail and we hope that you take enough interest in your Union to fill it out and return it to this office as quickly as possible.

Throughout the years Local 3 has been well known as one of the leading local Unions in the State as well as the country. Not only myself, but the rest of the officers are grateful to receive the thoughts of the members on certain problems which have to do with the welfare of not only the membership but their families as well. It is only by conducting these polls from time to time that we can hope to keep informed as to the thinking of all the membership. We get a reading from the district meetings, but these meetings, up to this time, have been rather poorly attended. We are hopeful that in the future the more of the membership will be able to attend such meetings, where we can communicate with you and tell you of the workings of your Union.

One of our many problems has been that of the difference of opinion between the Nevada AGC and the California State AFL-CIO people, which we hope has been resolved to the satisfaction of everyone.

During the past month we were in Washington, D.C., attending the General Executive Board, and we find that while we are a large local Union, our problems do not seem any more complex than some of those in the smaller local Unions throughout United States and Canada.

Brother Newell J. Carman, who was supervisor of Local 3 at one time and who went from here to become Secretary-Treasurer of the International Union, has resigned effective October 1, 1972. We wish Brother Carman and his wife good health and happiness in his retirement. He is moving back to California and I am sure many of the members will be seeing him around from time to time.

Brother Jay Turner, Local 77 of Washington, D.C., Second Vice President, was elected by the Board to fill the unexpired term of Brother Carman. Brother Bob Fox of Local 591, Los Angeles was elected to fill the unexpired term of Brother Turner. All of the Vice Presidents moved ahead one step, which makes myself now the sixth Vice President of your International Union. I do not consider this an honor only for myself, but for Local 3.

While in Washington, the General Executive Board and other members of the International who were in attendance were addressed by the Secretary of Labor, James Hodgson and the Attorney General Richard Kleindienst. In my opinion this designates that our International is well represented in Washington when men of this stature take time out from their busy schedule to address groups such as ours.

Brother Dale Marr and Fran Walker accompanied me to this General Executive Board Meeting. Brother Marr was sent to get the returns from the union meetings in the area and as usual, these returns were of great interest.

See MORE COLLECTIVELY SPEAKING on Page 3

Congratulatory Messages Pour in Following Election of Union Leaders

(RFs Note: So many congratulatory messages on behalf of the Business Manager and Officers were received following the recently concluded Local Union No. 3 Election that it would be impossible to print all of them in the Engineers News, so we have selected a cross section, however, we do wish to thank all who offered congratulations, verbal and by message.)

BONALD REAGAN
Governor, California

Dear Al, Heartfelt congratulations on your re-election as Business Manager in the confidence of your membership in returning you to another term underscores the outstanding job you've done for Local 3. With every best wish and success, Joseph L. Altino, Mayor.

JOSEPH L. ALTINO
Mayor, San Francisco

Dear Al, Heartfelt congratulations on your re-election as Business Manager in the confidence of your membership in returning you to another term underscores the outstanding job you've done for Local 3. With every best wish and success, Joseph L. Altino, Mayor.

RONALD REAGAN
Governor, California

Dear Al, My warmest congratulations to you and all members of your administration on your election to an unprecedented fifth term as Business Manager of Operating Engineers International Local No. 3, AFL-CIO, demonstrates the reasoning confidence and respect the membership of the world's largest local construction union have for you, as a person and as an administrator.

I share their sentiments and wish you continued success and good health, Ronald Reagan, Governor.

FRANK HANLEY
Ass't to General President
August 28, 1972

Mr. Al Clem
IUOE Local No. 3
474 Valencia Street
San Francisco, California 94103

Dear Sir and Brother:

Congratulations on your well-earned re-election to the office of Business Manager of Local Union No. 3. It proves, once again, that hard work and dedication do have their rewards.

Please accept my best wishes for continued success and well-being. With very kind personal regards, I am Frankly yours, Frank Henning, Assistant to the General President.

Dear Al,

Congratulations on your re-election as Business Manager of Local 3, for the fifth time, knowing you will continue doing a great job. Roger Boss.
**Election Tally**

(Continued from Page 1)

Number of ballots determined to be invalid: 361

**OPPOSED CANDIDATES**

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| Number of ballots received: 14,831

**UNOPPOSED CANDIDATES**

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<th>Office/Cond.</th>
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<th>Financial Secretary</th>
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<th>Treasurer</th>
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<td>Paul Kedron (Incumbent)</td>
<td>Dan Marr (Incumbent)</td>
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<td>Ken Bills</td>
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(Continued from Page 2)

there with representatives from the AGC and EGCA and the Union, to discuss a very important subject, that is, the retention of our hiring hall regulations as they are now written.

Brother Walker was arranging reciprocity agreements with the other local Unions throughout the United States so that the membership of our Union when they retire will be able to get all the benefits that are due them.

I need not tell you that we are having troubled times in this country. We have the ecologists and environmentalists (for who are trying to stop a considerable amount of work. We have people who want to do away with the hiring halls. These are some of the problems that we have from the outside. In addition, we have many phony experts from inside the labor movement who would like to lead the members astray. So, as one who has been around for many years, I would ask you before making a decision, let us face ourselves with ourselves and see whether you like a back slapper or someone knowledgeable and let us not be fooled by phony promises.

I would like to take this opportunity to welcome aboard the new members of the Executive Board who were elected:

- Larry Sackett, Redding—Dick Miller, San Jose—Kay Leishman, Utah—Shoichi Tamashiro—Honolulu. These new members attended their first Executive Board meeting on September 15, 1972.

At the same time there was a Business Agents’ meeting held, at which time we discussed various problems which were of vital interest to the Union.

In reviewing the numbers on the out of work list, we find that the number is declining, not as rapidly as we would like to see it, but at least it seems as if it has turned around. God knows we have tried to get the jobs started.

I would again like to say that when a meeting is held in your area where there are decisions to be made, let us make every effort to cooperate with the Business Agents and District Representatives to attend, for this means not only progress for this Union, but job opportunities for many of the members in the Union.

As far as environmentalists are concerned, I repeat again, that we are all interested in clean environment, but not at the expense of a lot of people being thrown out of work. We stand ready and willing to work with any group which may be trying to resolve any problems facing us, for we know that today there are many important problems facing America.

So, as all good Americans, we want to work together to try and resolve these as quickly as possible.
By ROBERT E. MAYFIELD, District Representative; JACOB R. BOWMAN, T. W. FLECKENSTEIN, Business Manager.

By ROBERT E. MAYFIELD, District Representative. Foss Pork Land to Begin Sometime in Near Future!!!

Foss Pork Land will be for the entertainment of the little people of the world and it is going to be similar to Disneyland. Most of the little people will love it. We have enjoyed the entertainment immensely, however, for the rest of us, the idea of little people running around our large project, which are certainly needed for project progress, will be a project located would be in the City of Santa Clara directly off highway 280.

Located in the same geographical area is a new proposed college, and seems to be a great deal for the state of California. The state of California has gotten into the act for the two large projects which are certainly needed for project progress. The same will go on a three shift basis. Construction work will be underway recently in the project.

Tom Carter.

The project has piled up slightly since the concrete drivers start has ended. Plans like A. J. Raisch Paving, Leo Piazza, and Freeman-Soenkerich have moved most of the operators back to work on various projects throughout the area up a job on the highway 280 project. This will start the first of September. Together the three projects will put a few brothers out of work but the job is too small to be a three shift basis. Construction work will be underway recently in the project.

By ROBERT E. MAYFIELD, District Representative.

Governor Reagan this week signed landmark legislation extending California's $1.25 minimum wage to men.

"Governor Reagan deserves credit for recognizing the magnitude of a minimum wage law that has for decades excluded men from its coverage," by John F. Henning, executive officer of the San Francisco Local of the State AFL-CIO said yesterday. The bill was introduced by Assemblyman John Brown, Jr. (San Francisco).

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Everything Growing in San Rafael But Water Supplies

BY RALPH ELSE

ROUTE 101 - FREEMAN-SANDOZCO and DEW ZOS CONSTRUCTION COMPANY are working on the performing the work on the Novato contract. The entire project is a six-lane freeway more than 5 miles long, a total of $30,000.00. The project has been started and existing buildings removed. Construction will take place in the south junction of Route 101 and the Delmaster and Avenue. A bridge will be built over Novato Creek.

The southern portion of the project consists of widening and upgrading the present four-lane highway to six-lane grades and alignment. The southern portion of the project will consist of the construction of metal rail walls and rock slope protection. The project will be let in various locations from Sir Francis Drake Boulevard in Novato to the California Park Overpass in San Rafael. The construction contract was awarded to Future Construction Co. and work began early in July, with completion expected in September for the four-lane Grade putting in some long

The $4,500,000 project, which should be finished by the end of the season, is expected to be completed by spring of 1973. Mas- ron has moved to the area, dredging and hauling with heavy equipment.

The bridge which sometimes turns into a temporary, modular platform, a floating causeway, that stays steady and on an even keel. Sixty-three 5x10x40-ft. steel Flexi-floats, pinned together, will keep the bridge steady and on an even keel. Sixty-three 5x10x40-ft. steel Flexi-floats, pinned together, will keep the bridge steady and on an even keel.

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City Planners OK Mountain Village Sharp Activities Spark Work

First Executive Committee — Page No.

BY BILL RANNEY and

CLOYCE HILL

FAC£ FOR NEW PIER: Pic

The bid was let Monday
brothers.

Second on the agenda for the

The recommendations, adopted by the

As a result of the project, Councilman Stan Farber said that the City will place the fill on the

The recommendations, adopted by the

BY RAY MORGAN, RON BUTLER,


dot of the construction work at the new

The bid was let Monday

The recommendations, adopted by the

The recommendations, adopted by the

BY BILL RANNEY and

CLOYCE HILL

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**Don't Report Excess Hours**

**By LOY JONES**

Reports are coming in to the Oakland office that some apprentices are abusing the rules of attendance at the training center. We have received reports that apprentices are working late or not showing up on time and then reporting excess hours to the administration. This is not only a violation of the apprenticeship rules but also a breach of trust and integrity.

In our last issue, we discussed the importance of punctuality and the need to report accurate hours worked. We emphasized that the training center is designed to provide a safe and healthy work environment for all apprentices and that everyone needs to work together to achieve this goal.

We would like to remind everyone that the training center is a place of learning and growth. It is important to maintain a positive and professional attitude at all times. If you have any questions or concerns about attendance or other matters, please don't hesitate to speak with your coordinator or a member of the faculty.

We appreciate your cooperation and support in this matter. Together, we can create an excellent training center for all apprentices.

**By HUGH RODAM**

Marysville and R.M.T.C. — To the apprentices area and many others working Short Time Jobs Keep Apprentice or Skilled, high.
Twenty corporals currently at
rolled at the Weber Basin Job
Corps are being trained by our
Interagency Apprenticeship Program.
There are 3 journeysmen serving as
instructors: R. Peacher, S. Kranick,
and W. Bostwick. The program is
under the direction of Mr. W. Porter.

The corporals have been
working for some time on Antelope
Island, in the Great Salt Lake
area, where they are constructing
parking facilities in the Brigadier Bay area, and helping to
do fill material for trucks to
haul onto the seven-mile causeway from Syracuse to the
island. They have been working
there since December and expect to
continue work there at least until they
first arrived with equipment. The
gavel pit area resembled a bog.

One of the instructors reported
that the young men are so
enthusiastic about learning how
to operate the equipment that they
cut their lunch period to one hour
in order to learn more about the
different jobs.

The corporals begin their actual
field experience by riding in the
" hubby seat" with one of the
instructors while learning just
how to operate the equipment. Then
the student gets additional training
with an experienced corporal
before he is allowed to assume
control. As he gains experience,
he is moved from flatland areas
to mountains.

Ten boys report on their job
every day, one of which is still
receiving classroom instruction.
Each week, the corporals change places to all have an equal opportunity for
field experience.

The training program requires
16 months to complete. Some
boys will have been sent for
the Apprentice Training
Program as "Experienced
Apprentices" and some have gone
into the Navy or Marines and
have been assigned to the
"boot camp" of their construction
knowledge.

The program at Brigadier Bay
project is completed by the
corporals, who are responsible for
cutting their way to within a few
yards of the beach and use nearby
plants facilities of the area.
The service project will benefit
thousands of tourists who will
visit the island in future years.

Ron Hammond, Director of
Research and Education for the
International, in Utah as Guest
Speaker at the Utah State
AFL-CIO Convention, was taken
on a tour of the training site,
classroom and shop facilities by
Coordinator John Thornton. Mr.
Hammond stated that he was well
pleased with the training being
offered to the corporals, the
equipment and the instructors.

Step by step over a number of years the Tech Engineers
of Local Union No. 3 have been building a system of Quali-
fication and Education which takes in all university, the
skilled Technician already in the work
pool and the neophyte just entering into
the occupation of surveying.

The combination of many
members, the Collective Bargaining
Agreement and the Apprenticeship
Standards the concept of "A good day's work for a good
day's pay" has become a reality, rather than
just another cliché.

One of the biggest problems the Joint
Apprenticeship Committees has been com-
fronted with is the fact of the dispersal
of Surveyors over large geographical areas.
At the present time there are apprentices who cannot receive Related Training because the commute to the training center is at least a week is just too far. Even in the Metropolitan Bay Area there
are many for whom the commute is not reasonable or even possible.

In order for the Joint Apprenticeship Committee to offer
the advantages of Related Training to ALL Surveyors Apprentices in Northern California, the decision was made to use all Related Training Classes to Rancho Murieta Training Center.

The following will be mailed to all currently Registered Apprentices:

Northern California Surveyors
Joint Apprenticeship Committee

Related and supplemental instruction for Registered Apprentices shall be conducted at a training center
designated by the Northern California Surveyors Joint
Apprenticeship Committee as the training center period to period shall be subject to successful completion of the appropriate related and supplemental instruction.

1. It shall be mandatory for every Apprentice to go through 4th period Related Apprentices attend the designated training center for 90 hours each 1,000 hours of the job work training.

2. Fifth through 8th period Registered Apprentices may attend the designated training center for 1,000 hours of the job work training. Successful completion of the related and supplemental instruction shall be determined, by acceptable test, at the designated training center.

3. The Northern California Surveyors Joint Apprenticeship Committee has an obligation to provide Related Training on an equal basis to ALL Registered Apprentices in even numbered years.

In the past, local public school systems have been
used for classroom instruction. In the past, only two school districts furnished this service and it meant un-
reasonable commute distances for those working in the
highly populated Bay Area and impossible commutes for all other Apprentices.

After careful evaluation, it was determined that a train-
ing center concept was the best solution to provide Quality instruction for all Registered Apprentices.

RANCHO MURIETA TRAINING CENTER has been
designated by the Northern California Surveyors Joint
Apprenticeship Committee as the training center. It is
a live in facility a few miles from Sacramento.

Room, board and instruction are provided at no cost
at the Registered Apprentice, Monday through Friday each week. There is a charge for workbooks which are for
the personal use of each Apprentice. Textbooks are on loan
from the library or may be purchased.

Only those Registered Apprentices specifically dis-
patched to RANCHO MURIETA TRAINING CENTER by
the Job Placement Office are allowed to participate in the Apprenticeship classes.

At the convenience of the Registered Apprentice, but
within the time limits provided, request a dispatch to
RANCHO MURIETA TRAINING CENTER from the
Job Placement Office in your area. The Dispatcher will
direct you to the Center.

Take along your regular work clothes, your hard hat,
if you have one, and your text and workbooks, if you
have already purchased them.

If you are unemployed at the time of dispatch, you may
be entitled to State Unemployment Benefit. Discuss it
with your Dispatcher, he can help you to apply.
By HAROLD HUSTON, Auditor and District Representative “New traffic signal system for Yuba”

It seems as if Marysville Dis- trict has a habit of setting re- cords. In the August issue, editor Harold Huston related the story of the 16 inches of rain, which was the highest amount of rain in the history of the district. Rainwater pecked up to 117 degrees Fahrenheit, which is the highest temperature in the history of the district. Rainwater was so heavy that it was raining from 4:30 a.m. to 8:30 a.m. and even at 9:30 a.m. it was still raining. The rainwater caused the streets to be flooded, and many of the residents were forced to stay indoors.

By BILL GAINES

The advent of the great part of the few days, it would appear to be in order that other important considerations be reviewed. The cause of the current mess depends on the federal government's interpretation of the laws. The federal government's interpretation is based on the facts that the court has not yet ruled on the issue.

By JERRY SMITH

The new traffic signal system for Yuba City, which is currently under construction, is expected to be completed in the near future. The system will include 12 signals, which will be located at the major intersections in the city. The signals will be controlled by a central computer, which will be able to coordinate the traffic flow throughout the city. The system will be able to handle up to 20,000 vehicles per hour, which is a significant increase over the current system.

By AARON SMITH

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By A.J. CELLENI

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No Major Projects in Sight for North Shore Construction

By RAY COOPER, District Representative, Lake & Mendocino County, Business Representative.

The Inner Harbor breakthrough project at Fort Ross will be awarded to the low bid-der: Silberman Construction Co., of Carl-

ci, CA, for $1,083,128.25, as shown in the

City of Fort Ross Public Notice of the

July 21 meeting. There were 11 bidders.

The bids were opened at 3 p.m. on

July 21. Following a brief reading of

the bids, City Manager Bob Wilbrod

stated that the lowest bidder was

selected for the project. The bid

was not opened and the name of the

low bidder will be announced in

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future issues of the Fort Ross Times.

Fire Hits Dry Creek

By EUN SWANSON and BOB WAGON

Fire Danger—The Redwood Regional Park Commission has a problem on Dry Creek Road near Garberville. The.

the fire starts, it is difficult to get out of there.

Top 300 area on Dry Creek Road near Garberville is a

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returns, a dry area from cold.

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New Melones Dam Environment Report in; Bids Due Shortly

BY WALTER M. TALBOT, BUSINESS REPR/ME. BOB SHEFFIELD

The Army Corps of Engineers has submitted a final environmental statement covering the proposed New Melones Dam in the United States, status in the report. The information is very poor and not available to finish the bulk of the dirt work for the widening of Highway 101 near the Greenbrae Golf Club in the Lake near Groveland and moving into the area. Shield’s work on El Vista Bridge across Dry Buff Creek was completed, to permit further environmental study. The project will be opened September 1st, 1974.

The work picture is still slow and production will be moved and 100,000 tons of work in the Salt Lake City area has been short duration jobs. Gibbons and Reed Construction is making good progress on the Z.C.M.I. Complex with the completion of the first phase. The company as excellent. The work on the other jobs in Lake County will go to the same employer.

The new Melones Dam will be the largest of its kind in the United States and will be completed by 1975. The dam is being built to store 500,000 acre feet of water and will have a capacity of 2.4 million acre feet. The dam will be 500 feet high and will have a contract for approximately $130 million with the City of San Francisco to provide water. The job should last three to four months.

San Mateo

Ten Bidders

The development would be largely invisible from the Civic Center because of mountans and would be difficult to see, and would be completed into the already heavy traffic.

Traffic knob has been raised over Highway 101 near the Creek interchange from a side to side project—which is causing short delays. The San Francisco Bruno Company will go for three to five years.

San Rafael

The development would be largely invisible from the Civic Center because of mountans and would be difficult to see, and would be completed into the already heavy traffic.

Burgess Construction at the Chronicles Creek Dam is still working. The dirt and speed up at the end to reach the skate park. The dam is taking shape and although work will be moving on the job, the volume of work is not yet a large 100,000 tons of work in Lake County will go to the same employer.

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Attention! OPERATING ENGINEERS & CREDIT UNION MEMBERS

USE YOUR CARD

CAPITOL TIRE SALES/WAREHOUSES INC.

Special Wholesale Warehouse GROUP PURCHASE PLAN
OPERATING ENGINEERS & CREDIT UNION MEMBERS

Special arrangements made with Capitol Tire Sales/Warehouses, Inc., the world's largest and most respected Tire Wholesale Warehouse organization, allows each member (without cost or obligation) the opportunity to take advantage of this money saving group program.

THE CAPITOL TIRE SALES/WAREHOUSES...
Wholesale Warehouse Group Purchase Plan

(NOT AVAILABLE TO THE GENERAL PUBLIC)

Compare these prices with ANY other available source!

NOTE: THESE ARE CAPITOL'S REGULAR WHOLESALE WAREHOUSE PRICES - NOT ADVERTISED LEADER PRICES!

CASH & CARRY WAREHOUSE GROUP PRICES • MOUNTING, BALANCING & INSTALLATION AVAILABLE • PRICES SUBJECT TO CHANGE WITHOUT NOTICE
On The Safety Side

By DALE MARR
Vice President & Director of Safety

Brother Engineers we need your help to help us! We know it is a busy time of year for most of you, however, the responce to the Safety Questionnaire reprinted below has been extremely poor. Business Manager Al Crenz has asked the District Representatives and Business Agents to make every effort to get a substantial number of these forms filled out and returned so that we can assist the State Bureau of Occupational Health and Environmental Epidemiology to do a job for all the members of our industry. If you are a machinist rather than an operator of equipment, scratch out operator and write in machinist and give us the run downs on forces, heat and noise within your working assignment. Only with your help can we hope to bring pressure to bear on the employer to provide improved safety conditions on all your jobs. Please mail your completed Questionnaire to:

Dale Marr, Director of Safety
Operating Engineers Local 3
474 Valencia Street, San Francisco, CA 94110

Only you can tell us the things we need to know in this important survey. Would you write today?

Clip and Mail

LOCAL 3 HEALTH & SAFETY SURVEY

<table>
<thead>
<tr>
<th>Social Security No.</th>
<th>Age</th>
<th>Title</th>
<th>Time spent</th>
<th>Machine</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. How many years have you worked in the construction industry?</td>
<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
<td>yrs.</td>
</tr>
<tr>
<td>2. What is your current job classification?</td>
<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
<td>yrs.</td>
</tr>
<tr>
<td>3. What is the total amount of time you have worked on this kind of work in the construction industry (even though you may have done other jobs in between)?</td>
<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
<td>yrs.</td>
</tr>
<tr>
<td>4. In the course of a year's work do you change from one job classification to another?</td>
<td>frequently</td>
<td>occasionally</td>
<td>not at all</td>
<td></td>
</tr>
<tr>
<td>5. Please list below all of the machines and the number of years or months which you worked on each (as well as you can remember).</td>
<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
<td>yrs.</td>
</tr>
<tr>
<td>6. Below are listed a number of machines. As nearly as you can remember, give the total amount of time you have spent working on each of them below. If you are working in the construction industry. If you have never worked on a particular machine, put zero.</td>
<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
<td>yrs.</td>
</tr>
</tbody>
</table>

- Self-propelled Compactor
- Dozer
- Push cat
- Rubber-tired earth moving equipment
- Rubber-tired dozers
- Loaders-rubber-tired or track type
- Rubber-tired scraper, self-loading
- Locomotive
- Millman
- Trenching machine operator
- Roller
- Mechanical finishers (Barreys, etc.)
- Pulling, lifting, shifting, shearing, etc.
- Combination backhoe and loader
- Blade operator

7. Have you worked on any machines other than those listed above on which you feel your body was vibrated considerably? Yes | yrs. | yrs. | mos. |

If your answer to the above question was "yes" please list those machines and the number of years or months which you worked on them below:

<table>
<thead>
<tr>
<th>Machine</th>
<th>yrs.</th>
<th>yrs.</th>
<th>mos.</th>
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<tbody>
<tr>
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<td>mos.</td>
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<tr>
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<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
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<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
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<tr>
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<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
</tr>
<tr>
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<td>yrs.</td>
<td>mos.</td>
</tr>
<tr>
<td>Roller</td>
<td>yrs.</td>
<td>yrs.</td>
<td>mos.</td>
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<td>Mechanical finishers (Barreys, etc.)</td>
<td>yrs.</td>
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<td>yrs.</td>
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<td>yrs.</td>
<td>mos.</td>
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<tr>
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<td>mos.</td>
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AUBURN-FORESTHILL BRIDGE

AUBURN-FORESTHILL BRIDGE lineup ceremonies were attended by above (bottom photo, left to right): Al "Bud" Dolton, Local 3 Business Representative, Ed Horton, Asst. Regional Director, Gler Siegle, Prod. Manager for Willamette-Western, G. Raymond Ball, PCE, William Gianelli, Director of California Department of Water Resources, Ellis L. Armstrong, U.S. Commissioner of Reclamation, Bill Cassidy, Assemblyman Eugene Choppie, Ewing Hass, and Bob Pofford.

The jutting ends of the awesome Auburn-Foresthill Bridge in Placer County were joined recently some 730 feet above the 2,428-foot span along with the American flag which once flew above the Capitol. The flag was furnished by Representative Harold T. "Bizz" Johnson, Democrat, Placer County, an important sponsor of the Auburn-Dam-Folsom South Canal project.

TRADITIONAL EVERGREEN GOOD LUCK tree (middle photo above) forming the new Auburn-Foresthill Bridge was put together with the help of Local 3 brothers Floyd "Slim" Cichew, Kenny Beattie, Ruel Grigley, Gary Floor, Harry Binder and A. V. Bad Dalton and will connect Interstate 80 to recreation areas on the Foresthill Divide.

Auburn-Foresthill Bridge Now Linked

The jutting ends of the awesome Auburn-Foresthill Bridge in Placer County were joined recently some 730 feet above the 2,428-foot span, an integral feature of the Auburn-Folsom South Unit development being constructed by the U.S. Bureau of Reclamation. The practice of including an evergreen tree on completion of a crossing dates back to 706 A.D. when Scandinavian bridge builders used saplings to ward off lightning and other evil spirits. The new bridge, a truss cantilever structure containing 7,000 tons of steel, was erected as a replacement for the old Auburn-Foresthill span-located near the confluence of the American River's north and middle forks-which will be inundated with the filling of the Auburn Reservoir behind the dam downstream.
Obituaries

Governor OKS Key Workmen's Compensation Bill of '72

Legislation boosting the ceiling on penalty benefits for workmen's compensation cases due to their employer's misconduct by up to 30 percent has been signed into law by Governor Ronald Reagan.

The State AFL-CIO-sponsored bill, SB 1113 introduced by Senator Milton Marks (R-San Francisco), is regarded as the major improvement in the state's workmen's compensation program to win enactment during the 1972 session.

SB 1113 raises the ceiling on the 50 percent increase in the amount of a workmen's compensation award for an injury that resulted from the cuales and willful misconduct of an employer from $7,500 to $10,000.

For need of the legislation, which provides for the payment of an additional 50 percent of the amount of the award if the injury results from the willful misconduct of an employer, was recently stated by California Labor Federation.

The State AFL-CIO pointed out that the recent mushrooming in the cost of living has made it necessary to modernize the penalties imposed on employers for their negligence.

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Fresno Report Shows Signs Of Improving Work Picture

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MAYSVILLE
Our personal sympathy is extended to the wife and family of Brother A. J. Lyons who passed away recently following a long illness.
Brother Arthur Johnson and family lost their son, Bruce recently in a car accident. Our sincere condolences.

SACRAMENTO
Lyle Howley of Dallas is recovering from a heart attack, and he would like to extend his thanks and appreciation to all of his doctors.
We would like to extend our condolences to the families of the following deceased members: Alonzo Wood, John B. Maher, and Dan V. Hollis.

EUREKA
Congratulations are in order to Mr. and Mrs. Ronald Kelley, who are the proud parents of a baby girl.
Our personal sympathy is extended to the wife and family of Mr. and Mrs. Daniel Robinson who were accidentally killed by a gun shot in July.

SAFETY AND EMPLOYMENT
We regret to report the demise of some of our good brothers:
- George Lambert, David George Davis, George F. Freeland, Edgar W. Morgan, and Ray Morgan, who have returned from their employment and is now making Twain Harte his home.
- Jack Reagan, who worked at Carlin Gold Mines, and
- on July 17th. passed away August 13, 1972.

We again appeal to you for donations of blood to our Sacred Heart Blood Bank.

C. W. Gubka

R. H. FERRY

SALES


FOR SALE: FOR SALE: 221 AMP LINCOLN LINCOLN.
Clem Will Aid Manpower

The ten-member committee is advisory to Floyd Reynolds, Regional Manpower Administrator, Department of Labor and Fernando Delara, Regional Director. If the three public members of the Committee are elected, Executive Director of the Roosevelt Foundation in San Francisco, Augustus Shaw, a school principal and Chairman of the Arizona State Manpower Advisory Committee, and Dr. Charles Donnelly, head of the Nevada Community College System.