

Board Increases Pensions By 5 Per Cent

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Trustees Lower Vesting Age Ten Years

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Chairmen Laud Board Action On New Rule

Co-Chairmen Felix Siri and Al Clem of the Pension Trust Fund for Operating Engineers Local Union No. 3 have released the full text of a new amendment that will in effect provide immediate vesting rights for over three thousand members who have reached age 45 and have 10 years of service credits.

Most of the newly vested members fell in the 45 to 54 year old age group under the new pension credit protection Amendment. The new amendment was in line with recommendations and studies which have seen Local Union 3 in the forefront of cooperation with the International Union of Operating Engineers.

Management Chairman Felix Siri said that the Trustees "on both sides of the table were happy to have been able to be one of the first Pension Trust Funds to provide such protection for the accumulative pension credits of Operating Engineers."

Union Co-Chairman Al Clem was also proud of the accomplishment of the Pension Trust Fund, "We have worked for a number of years to provide earlier vestment for our members and now that it has become actuarially sound to do so, we have moved firmly in putting this new amendment in effect."

Following is the complete text of the new amendment:

AMENDMENT NO. 2

To The Detailed Basis on Which Retirement Benefits and Pensions Are Paid
Second Revised Appendix A
Pension Trust Fund
For Operating Engineers

Pursuant to the authority vested in the Board of Trustees by Paragraph (1) Section 1 of Article IV of the Trust Agreement creating the Pension Trust Fund for Operating Engineers, the detailed basis on which retirement benefits and pensions are to be paid, Second Revised Appendix A, Pension Trust Fund for Operating Engineers, Trust Agreement is hereby amended as follows:

1. Effective January 1, 1972, Section 6.a. of Article D is revised to read as follows:

Section 6. Vesting.

a. Under the circumstances described below, an Employee shall have his Pension Credits

See More LAUD Page 15

ELECTION MATERIAL

Official information governing the upcoming election of officers of Operating Engineers Local Union No. 3 may be found on page 7 of this issue of the Engineers News. Sample ballots, extracts of pertinent bylaws and other material have been placed on a single page for your convenience. Please read rules governing the election carefully. It is the hope of your officers that you will make every effort to participate in this vital election year.

"Serving the men who move the earth!"

ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF

S AND THEIR FAMILIES



Guam, Where America's Day Begins • Hawaii, The 50th State • No. California, The Golden State • No. Nevada, Silver State • Utah, Heart Of The Rockies

Vol. 31—No. 8

SAN FRANCISCO, CALIFORNIA



August 1972



OAKLAND RETIREES gather around Business Manager Al Clem and Treasurer Don Kinchloe during one of a series of meetings designed to bring the retirees up to date on the progress of their union. Some 12 meetings were scheduled throughout the jurisdiction of Local Union 3 during July and Au-

gust and drew large attendance of pensioners and their wives. Union officers as well as experts from C. W. Sweeney & Co., administrators of Operating Engineers Trust Funds, were on hand to answer the questions of members and their wives.

Expect Over \$10 Million Cost

New Melones Dam Bid Due Mid-Month

SACRAMENTO—Advance notice has been sent to bidders on the New Melones Dam's main dam and appurtenances project, which may cost over \$10 million, advising that invitation for bid requests will be forthcoming on Aug. 16.

The Sacramento District of the Army Corps of Engineers said the notice to bidders followed the receipt of the New Melones Environmental Impact Statement by the President's Council of Environmental Quality.

Bid opening has been scheduled for Oct. 10 in the Corps office here. The notice indicated

that the work is rated at over \$10 million; actual governmental estimates are being kept secret to secure the most advantageous bid, the Corps office said.

A \$27 million diversion tunnel is now being built at the dam site as part of the total project which should run around \$181 million. Although work on the main dam is scheduled to start before completion of the diversion tunnel, the Corps has programmed work area operations so that there will be no interference between the two contracts.

The project, on the Stanislaus River in Calaveras and Tuolumne

Counties, was authorized by Congress in 1962 to provide flood control, irrigation, power, general recreation, fish and wildlife features, water quality control, and other purposes.

Plans call for construction of a 625-foot high rockfill dam to be located about 3/4 of a mile downstream from the existing Melones Dam, built in 1926. It will create a lake of 2.4 million acre-feet following its completion in 1978.

Plans and specifications may be purchased for \$10 a set from the Sacramento District, Corps of Engineers, 650 Capitol Mall, Sacramento, CA., 95814.

The work is described as follows:

"Construction of a 625-foot high rock fill dam; concrete sloping in-take gate structure and control equipment; mobile stop-log carriage; mobile trash screen and hoisting equipment; broad crested uncontrolled spillway; surge tank shaft excavation; instrumentation for the dam; access roads; miscellaneous electrical system, compressed air and bubbler facilities; access tunnel to existing PG&E tunnel; including ventilation and lighting systems and concrete plug in PG&E tunnel; property fence; and other miscellaneous related work. Approximate quantities of major items of work include: clearing and grubbing 700 acres, excavation 17,700,000 cu. yds., surge tank shaft excavation 45,000 cu. yds., embankment 15,100,000 cu. yds., concrete including lean mix concrete, 44,000 cu. yds., stabilized aggregate base course 4,500 tons; 2-inch bituminous surface course 820 tons, and property fence 12,000 linear feet."

INCREASES APPROVED

With Phase II wage controls still effective, we are pleased to announce that the union management has succeeded in obtaining approvals for many major agreements. As you are aware each wage and/or fringe benefit increase must be individually petitioned for approval before payment can be made.

The following major agreements have received approval from the Construction Industry Stabilization Committee or the Internal Revenue Service/Pay Board. The indicated effective dates apply to wages and fringe benefits for all classifications and are payable on a fully retroactive basis.

Agreement Title	Effective Date
California Master Construction (Includes Steel Erectors & Piledriving)	6/16/72
Nevada Master Construction	7/1/72
Technical Engineers Master Agreement	6/16/72
Utah Master Construction	1/2/72
Hydraulic Dredging	7/1/72
Rock, Sand & Gravel	7/16/72

Each member working under one of the above contracts should check to be sure he is receiving the appropriate rate. If you are not receiving your increases, please contact your business agent.

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S.S. Plus Union 10 Pct. Sends Gain Up 30 Pct.

By KEN ERWIN,
Managing Editor

At a meeting of the Pension Trust Fund for Operating Engineers Local Union No. 3 on Friday, July 21, 1972, Trustees adopted a motion for "an across the board 5 per cent increase in the pension be provided for all Pensioners and Beneficiaries now on the Pension Rolls who retired prior to September 1, 1972; this benefit increase is effective September 1, 1972."

In making the announcement for the Pension Trust, Local 3 Business Manager Al Clem, Chairman of the Trust, pointed out that this was the second five per cent increase this year and the eighth increase since 1962.

"Speaking for myself and management Co-Chairman Felix Siri, I believe both the management and union representation on the Pension Trust Fund are to be congratulated for their efforts on behalf of all the members of Operating Engineers Local Union 3," said Clem. "They have kept a steady and actuarially sound course in improving the pension benefits for all the members of the union."

Trustees of the Pension Trust Fund include: Union, A. Clem, Chairman, P. Edgecombe, D. Marr, T. Stapleton, W. Relford, A. J. Hope, D. Kinchloe, F. Walker, C. Odom; Management, F. Siri, Co-Chairman, W. Ames, J. Shirin, L. Ruth, J. P. Gibbons, W. Nicholson, L. Westwater, H. Lewis.

The union leader noted that with the 20 per cent increase in Social Security, effective 1 September and reflected in the October checks this year, "our retirees will be somewhat better off than a lot of senior citizens since Local 3 supplements their Medicare coverage with \$10,000 Major Medical Benefit, Non-Hospital Prescription Drug Program, Vision Care Benefits, Hearing Aid Benefits, Medicare Reimbursement and also a \$1,000 Burial Expense Fund.

Clem also pointed out that another vital and far reaching action taken by the Pension Trust at the above meeting was a resolution on earlier vesting, "the vesting requirements be amended effective January 1,

See RECIPROCITY Page 6

ELECTION NOTICE

If you have any questions regarding your Local Union Election ballot for officers and executive board members, please contact the following: Price Waterhouse & Co. 555 California Street San Francisco, Calif., 94104 Phone: Area Code 415 392-1032. Ask for: Lynn Doddridge.



Collectively Speaking with Al Clem

During the past month we have seen the work picture improve to a degree in spite of the fact that the long work stoppage in the ready-mix industry kept many of our members off the job.

We know that these unions have their problems; some of them with the employers and some within themselves which makes us extremely proud of Local 3's record of achievements over the years in securing agreements which have been ratified in most all instances by an overwhelming majority of the membership without having to resort to economic action.

In my humble opinion this proves one thing and that is that our union has won the respect of the employers and they know that the membership will back our negotiating committee in all instances when the requests are fair and this is something that we have gained through experience as a team with your help.

During the past month I was able to attend a number of meetings which were conducted for the benefit of the members of Local 3 who are on retirement. Meetings where the technicians employed by the trusts of both the health and welfare and the pension trust explained the intricacies of these plans. While more generally it has been our aim to have the explanations of the workings of the various trusts as informative as possible in an organization such as Local 3, where there are so many agreements with different associations calling for many different sets of rules, it is extremely difficult to transmit all the ideas to the membership.

These types of meetings have been held periodically throughout the entire jurisdiction of Local 3 whereby we have tried to have explained and answered any questions coming from the floor or answering questions after the meeting pertaining to personal situations. We endeavor to have someone from the Social Security Office in attendance when possible to answer questions that arise regarding social security.

The pension trustees met during the month of July and upon the advice of the actuaries were able to make certain improvements in the pension plan such as a 5 per cent increase for those on pension effective September 1, 1972, as well as early vesting for those with 10 years of service. This will be explained in detail in another portion of this paper. It is the position of the trustees to keep your pension plan sound and, of course, pay everyone all the benefits that the plan can afford with the contributions being received.

It really makes you feel good to visit with those who are on pension and their wives and discuss the progress that your union has made over the past few years.

There seems to be one question uppermost in the member's minds and this does not only apply to the pensioners but to the younger members as well and that is what action should be taken on the various candidates in the forthcoming national election being held in November. Very frankly, at this time we are in a position to make only the recommendations that we have made to you in the past, and that is that you study the proven record of all of those candidates seeking public office and vote for those who you feel will do the best job for your country for the question is not what they can do for you as an individual but what can they do for our nation as a whole.

We have seen what happened at the Democratic convention and we know that in politics today, it seems to be the thing to do is to make any kind of promises regardless of whether it has merit or not. Many politicians get reckless with the truth on many occasions. This is why we all should study the past records of all the candidates and vote for those who you consider will do the most capable job.

What the officers of your union are particularly concerned about is the unfavorable work picture and the differences of opinion as to what is good for the ecology of the country. I might point out to you that we at this time are setting up study groups consisting of labor, industry, employers in the construction industry and the environmental-

See More COLLECTIVELY SPEAKING Page 16

No. 680 Freeway Bid Due Out Shortly, Should Hit At Least \$8 Million Mark

By ROBERT E. MAYFIELD, District Representative, JACK BULLARD, JACK CURTIS, TOM CARTER, and ROBERT FLECKENSTEIN, Business Representatives.

By ROBERT MAYFIELD

Our out of work list continued to grow instead of decline because of the Teamsters strike. The old expression "no news is good news" didn't hold true in this case, since we heard little, if any, news about when a settlement might be reached. As a result, work

Robert E. Mayfield had strangled to the lowest point, ever for this time of year.

Many of our brother engineers very patiently waited and hoped for settlement while quite a number of others migrated to other spots not affected by the strike, such as the state of Utah, where work has been good. We're sure the opportunity to travel and work in a large geographical area is appreciated by our people who have had to do so.

HAROLD T. (BIZZ) JOHNSON
2d District, California

Office Address:
2347 House Office Building
Washington, D.C. 20515

District Office:
320 VERNON STREET
ROSEVILLE, CALIFORNIA 95678

Congress of the United States
House of Representatives
Washington, D.C. 20515

August 3, 1972

Mr. Ken Erwin
Managing Editor
Engineers News
474 Valencia Street
San Francisco, California 94103

Dear Ken:

Thank you very much for the very fine story concerning my efforts on behalf of the public works program. The support of an organization such as yours is very valuable.

Did want you to also know that we have been able to move out of full Committee a new and expanded Economic Development Program, which I co-sponsored, one which will make available sizeable amounts of federal funds for economic development and public works construction.

Sincerely yours,

HAROLD T. (BIZZ) JOHNSON
Member of Congress

J:br

S.F. DISTRICT NO. 1 MEETING CHANGE

Recording - Corresponding Secretary T. J. Stapleton has announced that the 3rd quarter regular membership meeting of District No. 1 has been changed. District No. 1 membership will meet on THURSDAY, SEPTEMBER 14, 1972, at 8:00 p.m., in the Engineers Building, 474 Valencia Street, San Francisco. Special Order of Business will be the Installation of Officers and Executive Board Members.

ENGINEERS NEWS

Published monthly by Local Union No. 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco, Calif. 94101. Second class postage paid at San Francisco, Calif.



Published each month by Local Union No. 3 of the International Union of Operating Engineers (No. California, No. Nevada, Utah, Hawaii, Guam.)—Subscription price \$2.50 per year. Office: 474 Valencia St., San Francisco, Calif. 94103 Advertising Rates Available on Request

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KEN ERWIN.....Managing Editor

estimated \$8,000,000 project, with the remainder to be financed in the 1973-74 fiscal year.

Existing Route 1 at that location is a three-lane highway with one lane in each direction and a passing lane in the center. These lanes will be repaved and used for the two new south-bound lanes. The two north-bound lanes will be constructed on new alignment to parallel the existing highway with a median between opposing lanes of traffic. An additional truck climbing lane will be added under this project on the up-hill grade in each direction where necessary. The freeway will be six lanes.

Interchanges will be provided at Buena Vista Drive, Mar Monte Road, and Larkin Valley Road. In each case, frontage roads of up to a mile or more in length will be provided to give residential areas access to the freeway through the interchanges. At Mar Monte Road, this will include connection from both Alta Drive and Robak Road. Between Larkin Valley Road and Rob Ray Junction a half mile of the existing highway will be reconstructed to improve the grade. A highway planting project is planned to follow the freeway construction

See More SAN JOSE Page 3

COMMITTEES:
INTERIOR AND INSULAR AFFAIRS
SUBCOMMITTEES:
IRRIGATION AND RECLAMATION, CHAIRMAN
NATIONAL PARKS AND RECREATION
PUBLIC LANDS
ENVIRONMENT
PUBLIC WORKS
SUBCOMMITTEES:
FLOOD CONTROL AND INTERNAL DEVELOPMENT
ECONOMIC DEVELOPMENT PROGRAMS
PUBLIC BUILDINGS AND GROUNDS
INVESTIGATION AND OVERSIGHT
RIVERS AND HARBORS

More San Jose

(Continued from Page 2)

when funds become available.

A \$104,000 landscaping project for the area from a half mile east of Rob Ray Junction overcrossing to a half mile west of Rio Del Mar Blvd. overcrossing was awarded in May to Bibens Nursery. This project is designed to not only make the freeway more compatible with its surroundings, but some plants will serve as screens for headlight glare from adjacent frontage roads. The project will also add an irrigation system.

Work was started in April to install a median barrier at various locations along a seven mile section of Route I near Santa Cruz, between Rio Del Mar overcrossing and Broncforte Ave. overcrossing. The contract was awarded to Christopher Const. Co. at a low bid of \$183,317 with work to be completed this month.

Work will begin this summer on a project to install traffic signals and highway lighting on Mission St. (Route I) between Chestnut and Union Streets. The work is estimated to cost \$36,000 with the State contributing \$21,000 and the City the remaining \$15,000.

A construction contract was awarded in April to Granite Const. Co. for a project to widen Route 17 to provide a median and left-turn storage lane along the 0.8 mile stretch between Glenwood Drive, about 3½ miles north of Scotts Valley, and Woodward Highway about 1.3 miles south of the Santa Clara County line. A total of \$250,000 is available for this work, which is scheduled for completion this summer.

The California Highway Commission has allocated \$100,000 as the State's share of the cost for improvements on Main St. (Route 152) in Watsonville. The work will be done along the 0.6 mile section from Pennsylvania Ave. to Freedom Blvd. with the existing highway being converted to a four lane divided roadway with a 20-foot median and eight-foot shoulders. The present traffic signals on Freedom Blvd. will be modified and the highway lighting improved. The entire project is estimated to cost \$160,000 with the City contributing \$60,000 and administering the contract.

The way has been cleared for an eight-story Hilton Hotel on Seaside Beach in Seaside. The Seaside City Council last week approved the sale of more than 600 feet on beach front, which would allow Hilton to pursue its intentions of building a 204 unit hotel near the existing Holiday Inn. This project is estimated at \$8 million.

Hopefully all of our brothers will be working when you receive this paper.

By TOM CARTER

The House of Representatives passed a multi-million dollar appropriation bill that contains \$300,000 for planning of the San Felipe Water Project.

The measure gives the green light to the once stalled engineering studies on the Pacheco Pass Tunnel, which would bring water from the San Luis Project.

Money for the Pacheco Tunnel originally was deleted from the bill. However, Rep. Charles Gubser of Gilroy fought successfully to have the funds restored. Rep. Don Edwards also supported and voted for the funding of the Pacheco Project.

San Felipe Project would deliver some 273,000 acre feet of water to Santa Clara, Monterey, and San Benito Counties from the San Luis Reservoir.

The Board of Supervisors

awarded a \$1,721,956 contract for the widening of Almaden Expressway to six lanes for about 1½ miles between Foxworthy Ave. to about a ¼ mile north of Ironwood Dr.

The job includes a bridge over Guadalupe Creek, to be built by Lew Jones Const. Co. of San Jose. The widening portion to six lanes will be done by Leo Piazza Const., also of San Jose. This same company has also started another widening job on Almaden Expressway through the old part of the Almaden District and preliminary work on the underpass located at Hillsdale and the Almaden Expressway.

By BOB FLECKENSTEIN

Equipment Dealers and Shops—Brothers, as you are all fully aware, the concrete strike in the area put a stop to a lot of work. It affected the brothers working in the plants in the area right away, then affecting quite a few on the various construction jobs in the area. We're very glad it's ended.

Some shops in the area, such as Warner-Yates Co. in San Jose and Salinas were able to put a few brothers to work. The Salinas yard has to keep two brothers full time out at Firestone to keep the lift trucks running, for they work three shifts there and the lift trucks get quite a bit of use in one day.

Other shops, such as Quinn Tractor are working forty hours a week and are able to keep at least ten Operating Engineers busy on a steady basis. It's good to see Jack Freeman back to work after his accident a few months ago. We saw him the other day—looks real good and happy to be back to work.

We would like to express a speedy recovery to one of our Stewards at Gabilan Iron in Salinas after a slight accident. Speaking of Gabilan Iron, they have been doing ten hrs. a day, six days a week for the past six weeks.

Doing a lot of repair work for Firestone and various farmers in the area. Talked to them the other day and things are starting to get back to normal.

We would like to bring one thing to the attention of the heavy duty mechanics working for some of the Equipment Dealers in the area—keep a good record of the hours you work on equipment of site construction, other than Warranty work, which is 120 days or less, or 30 days of delivery in case of used equipment. The reason we mention this is there was a dealer in the area that was not paying the difference and it was brought to our attention by one of the brothers, and we were able to collect monies for them from the time the contract was signed.

We would like to thank all the brothers in the San Jose area who attended the Semi-Annual meeting. It was a good meeting and a lot was learned by all who attended. Thanks again.

By JACK BULLARD

Santa Clara County West of Highway 17, also Tech. Engineers, and Testing and Inspection—We begin with a roar of pain—Teamster Readymix strike was one and a half months old in mid July. The work is slow this year anyway, the strike really compounded the injury. Over 525 men were on the out of work list, around 13 per cent unemployment in our San Jose District. Now the strike is finished!

ARO Wind Tunnel contract negotiations at Moffett Field are complete—one year agreement. We extended the contract 17 days, all wage increases retroactive. Long, hot negotiations. Small

Teamster Strike Hurt: Work Still At Low Ebb In Greater Oakland Area

By BILL RELERFORD, District Representative, and Business Agents GUY JONES, JOHN NORRIS, HERMAN EPPLER, RAY MORGAN, RON BUTLER, JOHNNY RODGERS, and ERNIE LOUIS

Here it is July and in the past at this time of year, as we all know, the Oakland Office would be dispatching approximately 200 men a day. Presently we have approximately 700 on our Out of Work list. Last week alone we dispatched 42 Engineers.



Bill Relerford had a definite impact on construction projects throughout both counties. The Teamster Locals placed pickets on Kaiser, Lone Star, and Rhodes & Jamieson plants located in Pleasanton along Stanley Blvd. and bringing to a halt those major rock, sand and gravel producing companies, as well as the concrete ready mix plants which are located respectively in the same plants. We hoped for an early settlement to their problems which came out of negotiating a renewal contract. The strike ended on July 24th.

The three major high school projects are coming along very well. Fremont High being constructed along Fremont Blvd. by F. P. Lathrop Co. is approximately 75 per cent complete now. The classrooms and gym buildings are completed and work is now being done on the grounds and tennis courts.

Newark High School, being

bargaining unit, never more than eight Operating Engineers, yet we consulted with Al Clem, Paul Edgecombe, Dale Marr, and Bob Mayfield on various problems during negotiations. The NASA-ARO service contract affected our Local No. 3-ARO contract, as did the Federal Pay Board.

KAISER PERMANENTE—Regarding Foil Plant Leadmen—we had an unexpected delay—Contract Administration Committee meeting at Santa Clara County Building Trades office was cancelled June 28. Earl Evensizer, John Dwyer, and I attended the "cancelled meeting," found that the other Labor members had not been notified. Earliest we can hope for is July 19th, probably July 26. We request your continued support in this matter. As you know, Johnnie Brown and Earl Evensizer are Stewards here. Clarence Simmons filled in while Johnnie was on vacation—performed well.

Quarry Committee meeting called. Your elected member are: Rudy Delgado, Jack Grogan, Carl Ambrosini, George Flagel, and "Brownie" Brown. The committee will discuss a new steward, among other matters.

Rock Plant work is slow—few orders for concrete aggregate while the Teamster Readymix strike was on. Some of those members are Bill Pellegrini, Steward, Max Weaver Jr., and Joe Castaneda. Max Weaver Senior is a longtime HDR for Leo F. Piazza.

The kilns are producing well—recently saw Leonard Hernandez and Cal Ferrigno, Steward.

constructed near White Front just off Mowry Blvd., is being built by Barnhardt Construction. They are about 50 per cent complete on this project which will last about another 9 months.

Also Foothill High School located in Pleasanton has started up with some of the buildings on their new site along Foothill Blvd. This project will last about a year and a half.

The biggest school project is the New Ohlone College located in Mission San Jose. Rothchild & Raffin are the general Contractors and at this time the major dirt work is completed along with over 1/2 of the underground facilities. Much of the work at that site is being done by sub-contractors with R & R doing the building foundation and buildings. They have 6 brothers on this project which will last 3 years.

Work in the Central Contra Costa County Area has picked up somewhat with the coming of summer, but still is not what you could call good.

J & M Pipeline has moved in on the Campolindo tract job in Rheem, and Independent Construction Company is finishing up moving the dirt.

Gallagher & Burke has been awarded a \$1,300,000 contract for extension of Fairmont Dr. to Lake Chabot Rd. in San Leandro. There is about a million yards of dirt to move on this job. Ferma Demolition is currently on the Fairmont Dr. end doing the clearing, and Silva's Pipeline is putting in the underground on the Lake Chabot Rd. end.

Gallagher & Burke is also doing the grading for the next unit of Rossmore Leisure World in Walnut Creek.

Work continues at the Watergate complex in Emeryville, with O. C. Jones doing the grading. Brother Ray Ward is running the newly installed man lift on the high rise. Polich & Benedict is starting to show some progress on their Highway 24 Freeway job in Oakland. Currently on the job are Heim Bros., Brogden Bros., and Rosenberg Gradall Service, all on demolition. Peter Kiewit & Sons is currently drilling piling poles, with the pile driver scheduled to move in soon.

One bright note for the surveyors is that the June 16, 1972 pay and fringe increases were approved without a hitch by the CISC.

Also, to brighten things a bit, the Pacific State Steel contract was approved by the IRS and by this writing they would have received retroactive pay. After a long hassle with IRS and with efforts of Al Clem, Business Manager, and Officers they were finally able to penetrate the red tape.

By ERNIE LEWIS

It was evident that the Members who participated in the recent strike held together to obtain a reasonable settlement at International Harvesters. Their effort reflected strong unity and full participation which was recognized by management and will be considered as a factor the next time they sit down to the bargaining table.

This same participation follows them into their communities, which is also recognized and respected by responsible City officials. One example of this is Brother Tom Bailey who has worked at International Harvester for eight years. His participation in community activities in the City of Fremont

has been recognized in the struggle to maintain summer activities for school kids through little league baseball. Nine years ago the City of Fremont transferred their Little League program to "Fremont Baseball Inc.," which included Tom Bailey and a group of concerned citizens to preserve an adequate program in Little League for approximately 1,350 boys in Fremont. The City was able to provide limited funds and supply them with school grounds on which to practice and play. This left the F.B.I. (Fremont Baseball Inc.) with a large amount of funds to be raised through candy sales, annual dances and individual contributions.

Through their persistent efforts and with the help of Mayor Pimentel and Councilman Roades they have been able to maintain an exceptional program which stresses sportsmanship.

The F.B.I. has developed rules and regulations which differ from the average Little League programs. Their interest and research in the young players are reflected in those rules. For example, each player must play at least two innings per game and no pitcher is allowed to pitch more than three innings per game, which saves injuries to young arms and promotes more of the team effort among the players. As Tom puts it, this atmosphere takes the pressure off the players and returns the game of baseball to the kids who play it.

Tom reports even with the help they have received each year, fifty to seventy-five young boys are not allowed to play little league because of the lack of funds and/or sponsors. Hopefully, with growing interest of City officials and Fremont citizens this problem will be overcome. Tom went on to say that individual interest and participation is the main reason for their success. Our hats are off to those who care enough to make programs such as these possible!

Win Arbitration

Ron Butler reported this week that through the efforts of your local union Business Manager, Al Clem, and your local union officers, we have won an Arbitration with the AGC concerning the reading of settlement levels on the Fruin-Colnon-Dravo BART project.

Fruin-Colnon-Dravo had used non-union student trainees to run their settlement levels, and the union maintained that under the collective bargaining agreement this work should have been done by Operating Engineers.

The arbiter's decision is as follows:

1. The employer in this case was in violation of the Master Agreement by not employing Operating Engineers to perform the functions performed by non-Operating Engineers in connection with the reading and recording of settlement points as occurred in this case.

The arbiter went on to say that the remedy shall be in accordance with Section 18.04.00 of the Master Agreement (Manning and Hiring Violations) which calls for the payment of wages and fringes plus 25 per cent to the Pension Trust fund on the basis of the actual time spent that non-Operating Engineer Employees performed the reading and recording of settlement points.

Ecologists Lose Marin Suit To Halt New Project Grading

By AL HANSEN

JUDGE SHOTS DOWN ARGUMENTS TO HALT MEADOWSWEET GRADING — Judge Joseph G. Wilson refused to halt grading on the 75 acres of sloping greenery near Koch Luggage plant in Corte Madera, and ruled the town had properly processed a tentative subdivision map for the 528-unit townhouse development. He ordered the town to rescind approval of the planned unit development for the property zoned R-2, multiple residential.

The Marin County Planning Commission paved the way for Freeman-Sondgroth to excavate some 400,000 cubic yards of earth from the Silveira Ranch near Novato. The earth will be used as fill for the Novato 101 bypass of Novato from Highway 37 north to the McGraw-Hill publishing Building.

Ghiloti Bros. of San Rafael submitted the lowest of five bids for completion of the San Pedro Road to Peacock Gap. Their bid of \$1,327,997 covers widening the old street to four lanes from Lochinvar Road to Riviera Drive, a distance of one and four-tenths miles. Sharp curves through Bayside Acres will be taken out and some sections of the highway will be separated by concrete retaining walls.

Felcal Construction has various jobs around Marin County, keeping a good sized crew busy.

Lloyd Rodoni & Son finishing up job they are doing at Freitas Parkway in Terra Linda, for Felcal.

Freeman-Sondgroth moving right along on their job at the Novato bypass 101 with around 50 brothers working at the present time.

Rapp Construction doing a job at Ross tennis court, with a few members.

Forde Construction moving right along with their job at South Novato Boulevard, keeping a small crew busy.

Massman Construction still going strong with a man-sized crew at Richardson Bay Bridge.

Pacific Excavators moving right along with their storm drain at East San Rafael, with a good sized crew.

C. W. Poss and Pacific Excavators also loading in fill for a new Mobile Home Park located on Smith Ranch Road.

Mountain States Construction with a small crew coming right along with their pipe job on the frontage road of Highway 101.

Charles B. Smith also moving right along on their job located at the end of Maria Drive, Petaluma.

Fanfa-Mulloy with quite a few subdivisions around the area—Bahia deRafael, Corte Madera, Mill Valley, Northgate, etc etc.

Soiland Company also keeping very busy with quite a few jobs all over the area, also at Dillon's Beach. Also at Dillon's Beach is Merz Brothers, moving dirt, with Brown-Ely doing the paving.

Kirkwood-Bly of Santa Rosa still working on their sanitation district job for the City of San Rafael—also sanitation plant in Novato.

INSTALLATION DATE CHANGED

Installation of Officers and Executive Board Members has been changed from September 6 to **THURSDAY, SEPTEMBER 14, 1972**. The installation meeting will take place at 8:00 p.m. at the Engineers Building, 474 Valencia Street, San Francisco.

Election Year Job Hopes Are Not Meeting Great Expectations

By WALTER TALBOT, AL McNAMARA & BOB SHEFFIELD

The prospects for employment in our industry continues to lag behind the corresponding period last year. This was not anticipated, as an election year generally produces more jobs.



Bids were called for on a 2,250-foot bridge across the Stanislaus River Canyon on Highway 49 to replace the existing Melones Crossing. The \$17.3 million project also calls for a 2.5 mile realignment to remove several miles of winding road between Sonora and Angels Camp. Bids for the project will be opened September 13th.

Claude C. Wood Co. of Lodi submitted the low bid of \$236,592 for the Escalon-Bellota road job. The job involves reconstructing the road for 5.3 miles north of Copperopolis Road to Bellota. The Wood Co. was also the successful bidder on resurfacing projects in Calaveras and Alpine Counties for \$235,565, and the two lane highway on Airport Road near Markleville in Alpine County for \$114,509.

Teichert Construction was the low bidder to pave several county roads at \$117,325. Teichert was also the successful bidder at \$278,243 for the city's work at Stockton Metropolitan Airport. The job calls for adding 1,000 feet to the main 8,650 foot long airport runway as a safety measure. In addition to city streets at various locations for \$182,457, Teichert Construction was awarded the bridge and approaches on Fine Road Crossing of Mormon Slough near Linden for \$220,862.

Trico Construction of Merced was low bidder at \$155,538 for construction of Shovel Grove Road in Stanislaus National Forest in Calaveras County. Linan Wood Co. of Corona Del Mar secured the Indian Creek Reservoir Recreation Development in Alpine County for \$283,981. Also in Alpine County, Pacific Western of Fresno has approximately 31 miles of overlay to place for \$278,614. Some of this paving will be in Amador County near Kirkwood Meadows.

Construction is under way on a mountain village and five other major projects valued at more than \$2 million at the giant new Kirkwood Meadows ski area in the Sierras. The \$60 million, year-round, residential-recreational community is being built 104 miles east of Stockton on Highway 88 near Carson Pass.

Maecon, Inc. of Santa Fe Springs, was awarded a \$894,401 contract for a sewage treatment plant near Oakdale.

A \$202,900 contract for reconstruction of 1.5 miles of McKinley Avenue and resurfacing 1.4 miles of other roads south of Stockton was awarded to S. M. McGaw, Co. The McGaw Co. was also the successful bidder for reconstruction of Harding Way from California St. east to the railroad underpass for \$95,426.

Mission Pipelines of Milpitas was the low bidder on water, sewage and drainage facilities for an assessment district on Tracy Blvd. in Tracy for \$541,859.

Eugene Alves Constr. Co. of Pittsburg has started his \$136,736 access road at the Tracy Defense Depot east of Tracy.

San Joaquin County is calling for bids, which will be awarded prior to the next issue of the News, for the reconstruction of the Gawne Road and the rebuilding and resurfacing of Linne Road and Corral Hollow with an estimated budget allocation of \$492,000 to cover their costs.

Although the contracts let to date are of the smaller amounts, enough of these jobs, however, has the same effect on our out-of-work lists as the larger projects.

Times Lean In Bay Area

By BUFORD BARKS

Apprenticeship in San Francisco and San Mateo—The past month was a lean one for apprentices along with Journeymen, suffering from the Transit-Mix Drivers and Material Producers' pickets.

We in San Francisco-San Mateo are looking forward to the old days of not too far back, when the employer would call for more operators on one Monday morning than they ordered in the complete month. However, some of the contractors that were not closed by the Teamsters divided the work so that everyone got some pay, rather than the rocking-chair money, and we are certainly glad the strike came to settlement.

The elevator installers have now settled their contract and this will put a few of our people back to work.

Down the Peninsula, some small sub-division work and commercial developments have a few of our people half busy. The larger companies took advantage of the strike to do some repair work on equipment that would not have hit the yard until the rainy season.

We'll take this opportunity to offer some advice to the apprentices who might have trouble getting to work on time, and working five days per week—try to develop some good habits and we believe your chances of longer employment will increase.

Jobs are scarce—take care of the one you have.

JAS News

VOL. 2—NO. 6 AUGUST, 1972

News and photograph copy appearing on pages four and five is paid for by the Joint Apprenticeship System.

Utah Registered Apprentices Now All Out on New Jobs

By JOHN THORNTON

The three offices in Utah have finally placed all the Registered Apprentices for on the job training. We are pleased to report that we have been able to dispatch a few from the Applicant lists. Some of the applicants have testing dates back in March of 1971—nearly a year and a half of waiting for work training opportunities.

The major portion of the work training for Utah apprentices is in the Provo or southern area. The Salt Lake home area is below normal, therefore, some of the Salt Lake apprentices have to be sent to Provo's area.

The Utah J.A.C. representative was invited to attend the Career Day program at Grantsville High School. We have received some very rewarding letters of appreciation from Hillcrest High School and Jordan High School for our participation in their Career Day programs.

The Job Fair held at the Salt Palace in Salt Lake City was very successful this year. Over 10,000 students visited the career opportunity booths. We will also participate in the Utah State Fair in September. V.I.C.A. will help man the booth this year as they did at the California State Fair last year.

New Federal Projects Require Affirmative Action Trainees

By CLIFF MARTIN

A number of federally funded projects bid now in excess of \$500,000.00 require trainees and contractors to submit an affirmative action program designating the craft to which they will be assigned. Hughes and Ladd and McConnell project at Hornbrook have assigned four trainees to the Operating Engineers, JAC. Gary Hiser, 3rd period G&P is working with the rubber tire spread swing shift. Joe McGowan 2nd period G&P was working with the crusher and has the opportunity to break in on a 988 Loader and also be around the TS14 scrapers that stock pile for the crusher. J. Lara 2nd period HDR working swing shift gets a variety of training, welding, burning and cutting and assisting with repairing all types of equipment. C. Hartley has just been dispatched to the project, 1st period G&P. He will be assigned various helpers jobs with the journeymen.

Gordon Ball road project at

Weed have 657 cat scrapers, multiple engine euc scrapers, loaders of various sizes, hot plant, crusher, CTB plant and CMI sub-grader plus equipment that goes along with a large road spread. Dennis Fall, HDR 2nd period has learned to run a pretty good bead with the arc welder. Dennis Lawrence, 2nd period G&P seems to be getting the feel of the pneumatic roller and dozer. Jim Smith 2nd period G&P has taken a fancy to grade setting. Guess his foreman, Kelly, has shook him up as we saw him run from station to station checking grade while assisting the grade setters.

There are 29 indentured apprentices in the Redding area and only one 4th period apprentice has been assigned to operate a piece of equipment in group 8. All the rest of the Apprentices are assisting journeymen.

Over Eureka way, Granite's road job at Blue Lake is beginning to take shape. Paul Lindner 4th period HDR apprentice is assisting a former apprentice, Ben Clark. John Norred, master mechanic, tells me Paul is progressing very well with his training.

A Growing America

Built by Skilled Craftsmen

By CLIFF MARTIN

Now that school is out, the tourists are moving fast and furiously to the recreational areas of the great northwest. Between the tourists and the logging trucks on the outdated highways, one must drive defensively and with more caution.

It is amazing how many different types of tourists' transportation vehicles there are, such as the fellow with the two wheel cycle with pack on his back, the car with the tent trailer behind, the pick-ups with the canopies and campers, the cars with the travel trailers and boats. With all the capital that has been invested by the consumer and the tremendous amount of employment created by the economy of this industry which is expanding by leaps and bounds, there is an obvious need for updating the highways and developing our recreational facilities. Interstate 5 is a good example of fine planning and consideration for the traveler. There are well-planned on and off ramps, the rest areas are very modern and well kept and we have noticed them at approximate 50 mile intervals.

In reading this you may wonder what this has to do with Apprenticeship. With this great recreational boom, it took the craftsman to build the transportation vehicles to use the highways, lakes created by dams, camp sites in the forest, ski

lodges in the mountains, etc. Craftsmen were required to build these various facilities, who learned while they were earning as the Apprentice is doing today.

Pipeline Pacts Aid Trainees

By NICK CARLSON

PIPELINE CONTRACTS — The United States Bureau of Reclamation pipeline contracts that are now under way on the west side are providing training for several Fresno apprentices.

Fredric and Sundt are winding up their seven million dollar contract in the Mendota area. Fourth period apprentice, Wes Novy, and first period apprentices, Ken Nelson and Jack Shelton, have been on this job.

In the Five Points area, Perini Corporation is busy on their twelve million dollar contract. Second period apprentices, Don Miller and Henry Cavosos, on their payroll.

Granite Const., has two contracts in the Huron area, with fourth period apprentice, Gary Sanchez, training.

These jobs are offering an excellent training program for these apprentices, as the equipment used is both conventional and specialized.

Apprentice Systems

By JACK H. McMANUS
Administrator

Notebook



Jack McManus

Rancho Murieta Training Center is a training center located east of Sacramento on the Jackson Road approximately 17 miles from Sacramento.

The land area is about 3800 acres with the Consumnes River flowing through the property, and was purchased by the Local Union No. 3 Pension Trust.

It has been professionally planned by outside companies to prove that it is financially sound, as an investment of the dollar value for our money. The training center is engineered by professionals and is reflected by its widespread acceptance from all Governmental Agencies to the smaller details that involve the County Planning Commission. This includes plans and designs for a community of approximately 35,000 people and with such facilities as schools, shopping centers, parkways, etc.

Proper utilities, sewers, disposal plants, streets, curbs and gutters, in a nutshell—good planning!

With our present trend in ecology many new items have been taken into consideration, and as Operating Engineers we are one of the most interested parties for clean air and good environment. We know all about pollutants because we have been choking on dust for decades and to those people that are against construction—we are humans and are more interested in clean living than you are!

The idea of Rancho Murieta Training Center is first, to have a training center that will teach old and new trainees better skills that he may earn a better living and do a better job. Secondly, to supply the employer with capable and safe Operating Engineers. Third, to use the knowhow of your Local Union No. 3 to develop training and facilities—the first and best in the nation; and, in order to do these things it takes cooperation, vision and leadership and this has been evident from the beginning.

The team, leadership, ability and vision has been shown by the results, and if pride is showing—it is because your officers and Business Manager have done an outstanding job and we sincerely hope they supply us with leadership in the years to come.

Following information outlines the eligibility rules for attending Rancho Murieta Training Center, the requirements while at the training center, as well as job skill training.

1. To be eligible to apply for Journeyman training for upgrading at Rancho Murieta Training Center, the Applicant must:

A. Be registered to employment in his "home area" Job Placement Center, and

B. Be a Class A or Class B Operating Engineer or Assistant to the Engineer, and

C. Have credited to him not less than 350 hours of future service pension credits in the Pension Trust for Operating Engineers, or

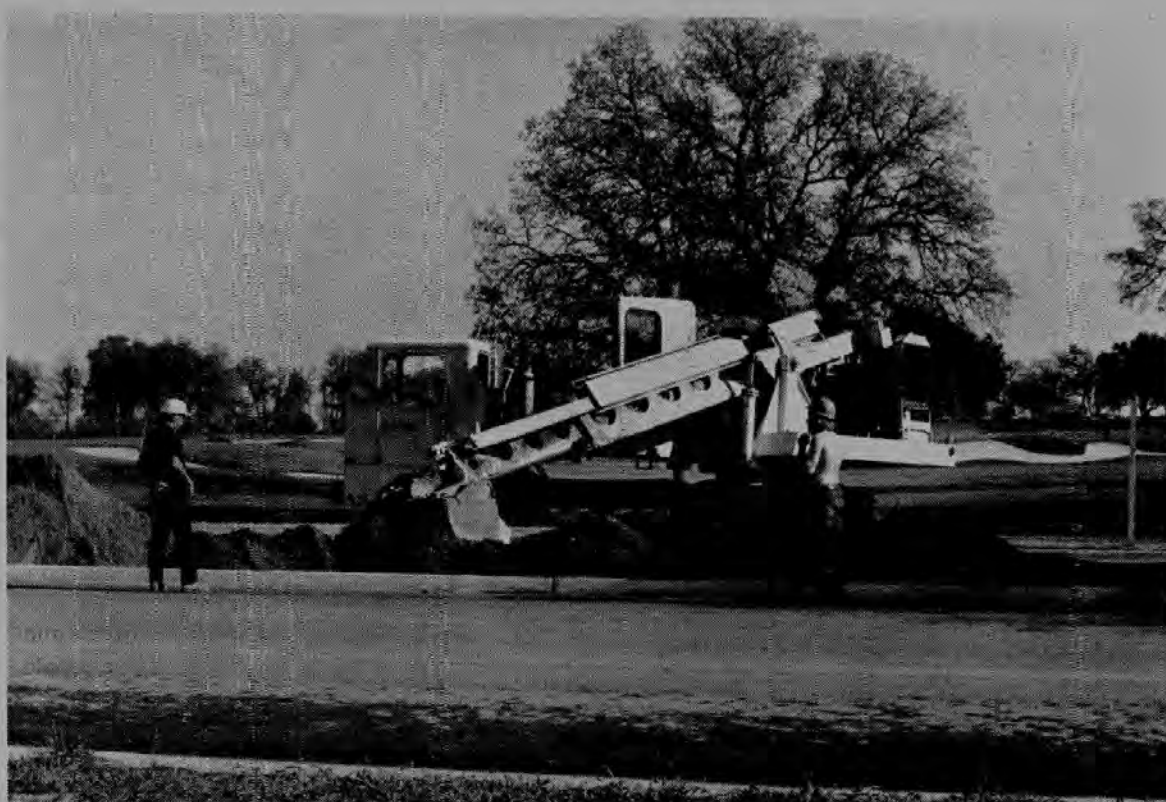
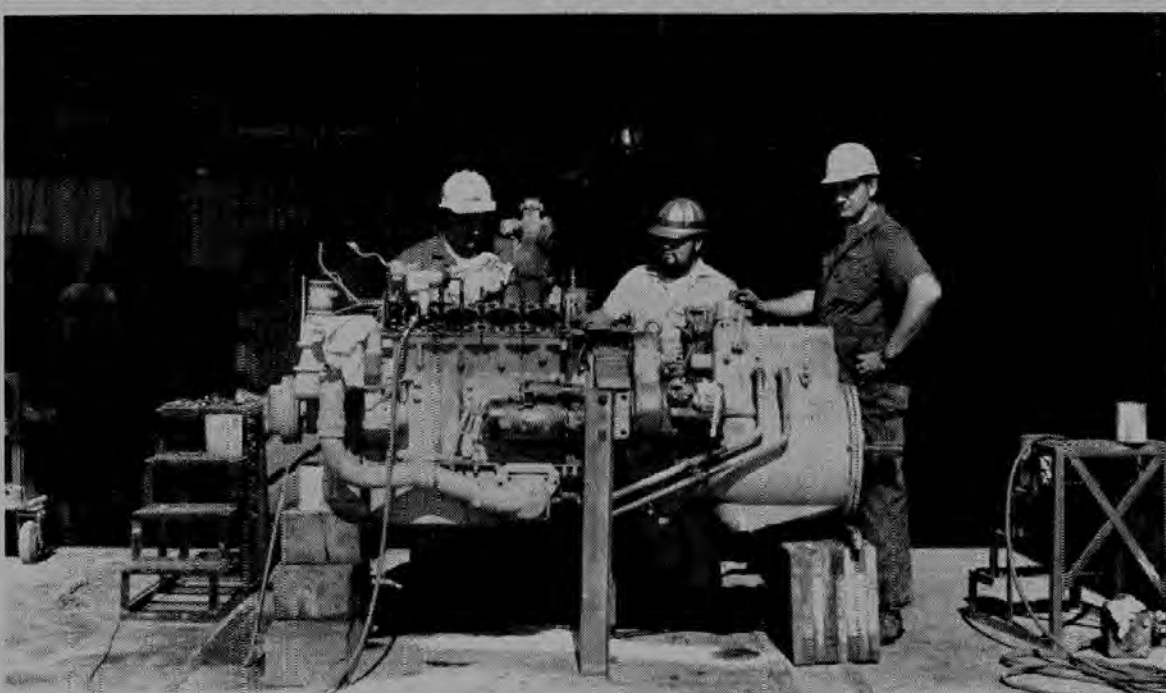
D. Meet the requirements for eligibility under any contract with any city, county, state or federal agency or any combination thereof (a public agency or agencies) for Journeyman training or training for upgrading at Rancho Murieta Training Center.

2. In addition to filling out the application form, the Applicant shall sign an agreement that he will abide by all the rules and regulations of the Joint Apprenticeship Committee and Rancho Murieta Training Center and the requirements of any contract with a public agency or agencies.

3. You must have a dispatch from your Job Placement Center before you go to Rancho Murieta Training Center.

4. Your name will remain on the Out of Work List and in the event a job opening occurs—you will be contacted at the training center.

SOME SCENES FROM RANCHO MURIETA TRAINING CENTER (at right) show trainees in action. In top photo a Bay Cities Truck Crane with Clamshell goes through its paces as trainee and instructor watch. In second photo an instructor gives pointers on a large engine in the heavy duty repair shop. In third photo a Grad-all is on the job in the "working while learning" tradition of RMTC. In the bottom photo, the "Training Center's Finest", the instructors line up for a quick photo.



Pensions Increased, Vesting Time Lowered

(Continued from Page 1)

1972 to continue to provide vesting for participants who have accumulated 25 years of Pension Credit regardless of age and prospectively for participants who are at least age 45 and have accumulated at least ten years of Pension Credit. (The vesting rule prior to 1972 shall remain based on age 55 and 10 years or 25 years.)"

The union leader underscored the fact that this adopted motion would in effect automatically newly vest almost

3,500 members in the affected age and pension credit group.

"This maintains the record of this management-union group in its consistent effort to upgrade the quality and amount of the pension Program as well as safeguarding the contributions for the working engineer," said Clem.

Chairman Clem said the Trustees had taken equally important action in the area of Reciprocity. He said that a motion was made and adopted "authorizing the Co-Chairmen (Siri and Clem) to execute the standard Reciprocity

Agreement document with definitions, pro-rata reciprocity and optional transfer of contributions prepared by Martin E. Segal Company for Pension Funds for employees represented for purposes of collective bargaining by local unions affiliated with the International Union of Operating Engineers; . . ."

The union executive pointed out that this action was in line with the recent resolution on reciprocity adopted at the 29th International Convention in April of this year, a resolution

that will provide much of the guidelines on future actions to implement the program.

A committee appointed by General President Hunter P. Wharton which consisted of Vice Presidents J. C. Turner, Thomas Maguire, Russell Conlon, Al Clem, Joe Seymour and John Posschl presented the resolution and in addition to adopting the agreement, noted that "the committee urges all Trustees to consider providing for vesting after ten years of service."

Clem said the committee had the technical assistance of Reese Hammond, Research and Education Director, Gerald Treanor, Legal Counsel, Earl Palayot of Martin E. Segal, and Administrators Jim O'Sullivan of the Northeast Conference, and Don Gacson of the Tally Company.

Local 3's Chief Executive said that despite a poor work year this year and restrictions placed on pay and fringe increases by the Pay Board, "we think the industry is due for a

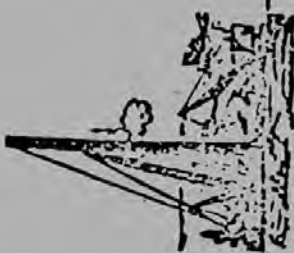
See RECIPROCITY & PENSIONS p. 15

How To Read Your Pension Credit Card

PENSION TRUST FUND FOR OPERATING ENGINEERS

209 Golden Gate Ave. • San Francisco, Calif. 94102

Telephone (Area Code 415) 863-3235



Dear Sir and Brother:

Enclosed you will find a statement which reflects the hours reported in your behalf by your various employers to the Pension Plan for October, November and December 1971, and also includes the annual updating of your pension credit.

If you note a discrepancy in hours reported when compared with your records, contact the Trust Fund Office and furnish them with a copy of your time records.

The response received from past mailings has been greatly appreciated by your Board of Trustees.

With the spirit of cooperation between the employers and employees covered by the Pension Plan and the Board of Trustees, I am confident we will be able to continue to improve the Plan.

Please note that the quarterly statements do not reflect any Past Service Credit -- usually prior to 1958 -- since these credits can only be properly verified when you apply for your pensions and your union records, employer records and Social Security records can be checked.

Your work as an Operating Engineer in other geographic areas will also be taken into account at retirement time whenever reciprocity agreements are in effect with Local Union #3.

Your Pension Benefit Formula is based directly on your work in our industry. The greater the amount of work the higher the pension available at retirement.

With kindest regards,

Sincerely and fraternally yours,

AL CLEM
Business Manager

HOW TO READ YOUR PENSION CREDIT - WORK STATEMENT

This report outlines the hours of work reported for your future pension and family security. The information in this report will be added to your Past Service Credit history - normally before 1958 when Contributions first started - to give you credit for all years of work in our industry up to 25 years maximum.

Total Future Service Credit thru 1972.

Dollar Value for Total Future Service Credit thru 1972 Available for a Normal Pension.

Dollar Value for 1972 hours.
Hours X Contribution Rate X 2
 $825 \times .75 \times 2 = \12.38
 $975 \times .90 \times 2 = \17.55
 $\$29.93$

PENSION TRUST FUND FOR OPERATING ENGINEERS

MEMBERS ONLY OFFICE
SAN FRANCISCO, CALIFORNIA 94102

QUARTERLY STATEMENT OF HOURS
REPORTED BY EMPLOYEE

W. C. Yencove
209 Nedlog Avenue
San Francisco, Calif.

SOCIAL SECURITY NUMBER (1)	EMPLOYEE NUMBER	MONTHLY CREDIT HOURS	1972		1973		TOTAL
			1-1/4	2-1/4	3-1/4	4-1/4	
000-00-1000		16					
12345		.75	825				825
93999		.90	525				525
00001		.90		150	150	150	450
TOTALS			1350	150	150	150	1800

3173

If this Operating Engineer retires January 1973 with a normal pension based on 25 years of Past and Future Service Credit his monthly pension will be \$298.50

FUTURE SERVICE	PENSION CREDIT	DOLLAR VALUE
	1-1/4	\$ 29.93
1972	1-1/4	28.50
1971	1-1/4	22.07
1970	1-1/4	18.00
1969	1-1/4	110.00
1958 - 1968	11	
PAST SERVICE	9	90.00
1949 - 1957	25 years	\$298.50

Election Committee Okays Ballot

OFFICIAL BALLOT

In order to vote for a candidate make a cross (x) in the square (□) beside the name of your choice.
BALLOT BOX CLOSSES - AUGUST 26, 1972 - 10:A.M.

Business Manager (Vote for One)	
AL CLEM	(Incumbent) <input type="checkbox"/>
NORRIS A. CASEY	<input type="checkbox"/>
President	
PAUL EDGEcombe	(Incumbent)(Unopposed) <input checked="" type="checkbox"/>
Vice President	
DALE MARR	(Incumbent)(Unopposed) <input type="checkbox"/>
Recording-Corresponding Secretary (Vote for One)	
T.J. 'Tom' STAPLETON	(Incumbent) <input type="checkbox"/>
REX F. STANBERY	(Crane Operator) <input type="checkbox"/>
Financial Secretary	
A.J. 'Buck' HOPE	(Incumbent)(Unopposed) <input type="checkbox"/>
Treasurer (Vote for One)	
DON R. KINCHLOE	(Incumbent) <input type="checkbox"/>
ED BROOKS	(Crane Operator) <input type="checkbox"/>
MARTIN E. (Marty) COOPER	(Surveyor IV) <input type="checkbox"/>
Trustees (Three to be Elected)	
TOM BILLS	(Incumbent)(Unopposed) <input type="checkbox"/>
HAROLD J. LEWIS	(Incumbent)(Unopposed) <input type="checkbox"/>
F.O. 'Fran' WALKER	(Incumbent)(Unopposed) <input type="checkbox"/>
Auditors (Three to be Elected)	
RAY COOPER	(Incumbent) <input type="checkbox"/>
HAROLD HUSTON	(Incumbent) <input type="checkbox"/>
WALTER M. TALBOT	(Incumbent) <input type="checkbox"/>
Conductor	
CLAUDE ODOM	(Unopposed) <input type="checkbox"/>
Guard	
BILL RELERFORD	(Incumbent)(Unopposed) <input type="checkbox"/>

ope 3 afl-cio (3)

NOTE: The Sample Ballot set out above is subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason.

Official Union Notice Of Upcoming Election

Recording-Corresponding Secretary T. J. "Tom" Stapleton directs the attention of all Members of Operating Engineers Local Union No. 3 to Article XII, Elections, Local Union By-Laws, as printed on pages 39 through 45 inclusive, and specifically calls attention to the following portions:

(C) ELECTIONS

Section 1

(a) The election of Officers and District Member of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the membership of this Local Union under the supervision of the Election Committee and a nationally known firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the Regular Quarterly, or specially called District meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each Nominee shall be a registered voter in the District in which he is nominated, shall have been a member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any office or position.

The Nominee for Committee Member in each District receiving

the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the Nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the Nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for Nominees for District Member, listing the incumbent for each office or position first and the other Nominees for the same office or position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice

thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

(e) The Certified Public Accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box, for the first and last time, on the August 26th next following, at 10 o'clock A.M. of that day. In the event August 26th should be a Sunday or a Holiday, the post office box shall be opened by the Certified Public Accountants on the following day, at the same time.

The Certified Public Accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(f) The Election Committee shall declare the Candidate for each office and position receiving a plurality of the votes elected, except that the three (3) Candidates receiving the highest number of votes for the office of Trustee and the position of Auditor shall be declared elected. The certificate of the Certified Public Accountants shall be published in the September edition of the Engineers News following the election.

(g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 15th.

(h) Every Member who is not suspended for non-payment of dues as of August 11th, the date

SPECIAL NOTICE

Only ballots received in the Post Office Box on the return envelope by 10:00 o'clock a.m., August 26, 1972 will be counted.

In a white envelope marked "OFFICIAL BALLOT" you will receive your ballot envelope, business reply envelope and ballots. Watch for the envelope. When you receive your Official Ballot envelope, open it, mark the ballots and enclose them in the ballot envelope, and follow the directions on the ballot envelope.

Under no circumstances change the address on the business reply envelope since the address is designed to prevent your ballots from being mixed up with the general mail of the Union.

Do NOT insert dues payments, letters, etc.

If you live overseas, you will not receive a business reply envelope, but will be required to pay the necessary postage yourself, since under present regulations it is impossible for the Local Union to arrange matters otherwise.

In the event you do not receive a ballot by August 15, 1972, or your ballot is destroyed or lost, you should contact Price Waterhouse & Co., 555 California Street, San Francisco, California, (Phone: 415/392-1032) and ask for Lynn Doddridge.

★ ★ ★

SAMPLE BALLOT

for
Election of District Executive Board Member
District No. 1
August - 1972

In order to vote for a candidate make a cross (X) in the square □ beside the name of your choice. Ballot Box Closes August 26, 1972, 10:00 A.M.

(Vote for One)

GIL HAGER (Incumbent) ☐
RUSSELL D. HALCRO (Crane Oper.) ☐
HERB NEFSTEAD ☐

NOTE:

(Ballots for each District where there is opposition will be as shown in the Sample Ballot above. The only differences will be in the district number and the candidates' names as shown below.)

District No. 7

JOSEPH C. AMES (Incumbent) ☐
LARRY SACKETT (Dozer Operator) ☐

District No. 12

DON STRATE (Incumbent) ☐
KAY LEISHMAN (Blade Operator) ☐

(The following listed candidates are unopposed.)

District No. 2

TED N. MASON (Incumbent) (Unopposed)

District No. 3

MERLE W. ISBELL (Incumbent) (Unopposed)

District No. 4

DON C. DILLON (Incumbent) (Unopposed)

District No. 5

A. E. 'JACK' LOFTON (Incumbent) (Unopposed)

District No. 6

JACK W. SLADE (Incumbent) (Unopposed)

District No. 8

KENNETH E. BOWERSMITH (Incumbent) (Unopposed)

District No. 9

B. D. MILLER (Plant Engineer) (Unopposed)

District No. 10

GARTH A. PATTERSON (Incumbent) (Unopposed)

District No. 11

ED JONES (Incumbent) (Unopposed)

District No. 17

SHOICHI (MALA) TAMASHIRO (Unopposed) (Crane Operator)

NOTE: The Sample Ballot set out above is subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason.

NOTE: There is no candidate for Sub-District Advisor to the Executive Board so this position does not appear on the ballot.

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for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a Collective Bargaining Agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the Nominees for District Member for the District in which such address is located.

Section 4

The Recording-Corresponding Secretary, upon request of any

bona fide Candidate for office, shall distribute such Candidate's campaign literature, by mail or otherwise; provided the Candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such requests shall be honored if made on or after 5:00 P. M. Local Time, the 5th day of August next preceding the mailing of the ballots.

State Seeks Local 3 Aid In Safety Study

STATE OF CALIFORNIA—HUMAN RELATIONS AGENCY

DEPARTMENT OF PUBLIC HEALTH

2151 BERKELEY WAY

BERKELEY 94704

RONALD REAGAN, Governor



June 30, 1972

Mr. Al Clem
Business Manager, Local 3 and Vice President of
The International Union of Operating Engineers
474 Valencia
San Francisco, California 94103

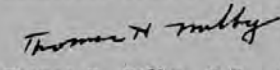
Dear Mr. Clem:

As a part of study of the relation between health and work experience of the members of Local 3 we need to obtain job histories on your current members. It would be of great benefit to the study if you would authorize and assist us in the circulation of a questionnaire similar to that enclosed. The completion of the questionnaire by your members will help us gain a more accurate estimate of the exposure of the group to environmental agents.

I have recently discussed the progress of our study with representatives of the National Institute for Occupational Safety and Health, the agency funding our project. They stressed the potential importance of the study to the construction industry nationally. During this meeting it was noted that the project was made possible by the efficient record keeping system of your Health and Welfare Plan.

I believe that your long personal interest in health and safety in the construction industry and the cooperation of Local 3 in the study, as with Stanford and others in the past, is firmly establishing your local in the forefront of those not only concerned with the health and safety of their members but actively engaged in doing something positive about it.

Sincerely yours,


Thomas H. Milby, M.D., Chief
Bureau of Occupational Health
and Environmental Epidemiology

THM/mj
Enc.



REDDING AREA APPRENTICES pose with representatives: Front Row (l. to r.) Walter Workman, John Picotte, Bernard Clark, Dennis Fall, John Sullivan; Second Row, Al Hanson, San Rafael Business Representative, Joe McGowan, Michael Lack, Stephen Clough, Gary Hiser, Robert Carter, Bob

Havenhill, Redding Business Representative, Fran Walker, Trustee; Back Row, Gene Bowen, Larry Sturm, Ted Allen, Floyd Gibbs, Art Wilson, Ken Green, Redding District Representative, and Neal Martin.

\$20 Million Plant Set for Monterey

Systems Associates, Inc. reports that planning and design is well under way for a \$20 million project to provide wastewater treatment and disposal on the Monterey Peninsula.

The project will serve the three California cities of Monterey, Pacific Grove, and Seaside as well as Ft. Ord. A consolidated waste water treatment plant will replace four existing small treatment plants which are not adequate for projected needs

of the communities. Initially, the new plant will be capable of treating 20 million gallons a day, with expansion capability to 50 million gallons per day.

The project, scheduled for completion in early 1976, is divided into two phases. The first phase, valued at \$10,000,000, covers the construction of the plant, and the second phase covers the waste water reclamation system itself.

Funding for the project will be

provided jointly by the three cities, the State of California, and the Federal Government. Of the total, the State will provide 25 per cent and the Federal Government will provide 55 per cent.

This project complements a landmark water resources study covering more than 650 miles of California coastline currently being conducted by Y.T.O. Associates and Water Resources Engineers, Inc., another subsidiary of Systems Associates, Inc.

By AL CLEM
Business Manager and Editor

We are very appreciative of Dr. Milby's kind words about Local Union 3 in the letter at left and it is true that we have always endeavored to do everything possible to improve the health and safety conditions for the membership. We have worked with Stanford University and the University of California in noise and dust pollution surveys, as well as providing the research support and data in many other areas that we feel are hazardous to the health and safety of our brother members. You, as members interested in the health and safety of your fellow members, have proven wonderfully cooperative and your efforts in carefully filling out the questionnaires we have sent you in the past have made a real contribution to our efforts to gain equipment improvements and on-the-job safety. We all know that it takes a great deal of pushing to get the equipment and construction industry to spend a little money to make things better for the working engineer, so now that we have things going in our direction let's keep the pressure on. With the help of scientists such as Dr. Milby and the many other dedicated men in these fields we can make some real important gains. Please fill out the questionnaire below carefully and fully and clip and mail to:

Al Clem, Business Manager
474 Valencia Street
San Francisco, Ca 94103
Att: Safety Survey

We will see that the information is processed and in the hands of the Bureau of Occupational Health and Environmental Epidemiology as soon as possible.

Clip and Mail

LOCAL 3 HEALTH & SAFETY SURVEY

Social Security No. _____ Age _____
Title _____

- How many years have you worked in the construction industry? _____
- What is your current job classification? _____
- What is the total amount of time you have worked on this kind of machine in the years you have been with the construction industry (even though you may have done other jobs in between)?
_____ yrs. _____ mos.
- In the course of a year's work do you change from one job classification to another?
_____ frequently _____ occasionally _____ not at all?
- Please list below all of the machines you have worked on in the past year and the approximate amount of time spent on each (as well as you can remember).

Machine	Time spent
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

- Below are listed a number of machines. As nearly as you can remember, give the total amount of time you have spent working on each of these machines since you started working in the construction industry. If you have never worked on a particular machine, put zero.

Self-propelled Compactor	_____ yrs.	_____ mos.
Dozer	_____ yrs.	_____ mos.
Push cat	_____ yrs.	_____ mos.
Rubber-tired earth moving equipment	_____ yrs.	_____ mos.
Rubber-tired dozers	_____ yrs.	_____ mos.
Loaders-rubber-tired or track type	_____ yrs.	_____ mos.
Rubber-tired scraper, self-loading	_____ yrs.	_____ mos.
Locomotive	_____ yrs.	_____ mos.
Motorman	_____ yrs.	_____ mos.
Trenching machine operator	_____ yrs.	_____ mos.
Roller	_____ yrs.	_____ mos.
Mechanical finishers (Barber-Greene, etc.)	_____ yrs.	_____ mos.
Portable crushing and screening plants	_____ yrs.	_____ mos.
Combination backhoe and loader	_____ yrs.	_____ mos.
Blade operator	_____ yrs.	_____ mos.

- Have you worked on any machines other than those listed above on which you feel your body was vibrated considerably?

_____ yes	_____ no
If your answer to the above question was "yes" please list those machines and the number of years or months which you worked on them below:	
_____ Machine	_____ yrs. _____ mos.
_____ Machine	_____ yrs. _____ mos.
_____ Machine	_____ yrs. _____ mos.
_____ Machine	_____ yrs. _____ mos.
_____ Machine	_____ yrs. _____ mos.

Clip and Mail

Marysville Area Shows Work Increase

By HAROLD HUSTON, District Representative and Auditor

FISH SCREEN PROJECT AT HAMILTON CITY DEDICATED

— We are happy to report the work picture in this district has picked up considerably. If job openings kept pace with the extreme hot weather we have had, most of the brothers would be working. Please! Remember to call the dispatcher if you are not going to be home, and let him know where he can contact you. We do not want anyone to miss a job because he couldn't contact you.



Harold Huston the dispatcher if you are not going to be home, and let him know where he can contact you. We do not want anyone to miss a job because he couldn't contact you.

Your representatives are still busy with the many new jobs starting up and also taking care of the negotiations of the many agreements of various bargaining units being opened. We are proud of the agreements we negotiate and know this could not be accomplished without the 100% cooperation we get from the membership in this district.

PRE-JOB CONFERENCE HELD ON TEHAMA-COLUSA CANAL JOB

On June 27, 1972, a pre-job conference was held with Zurn Engineers in regards to the \$8,546,000 Tehama-Colusa Canal job located near Orland, California that was recently awarded to them. It consists of building twelve and one half miles of concrete lined canal, thirteen bridges, and three major syphons, and will take about 22 months to complete, or 660 working days. About 40 engineers should be working, at the peak of the job.

The second piece of the Tehama-Colusa Canal project was awarded to the low bidder, Granite & Ball, at \$7,480,000. This job consists of constructing thirteen and one half miles of concrete lined canal, and several bridges and syphons. We hope to have a pre-job soon.

We know these two large jobs will help the brothers and their families in this district!

FISH SCREEN PROJECT AT HAMILTON CITY DEDICATED

— A 2.6 million project on the Sacramento River near Hamilton City, will save an average of 10 to 21 million adult salmon annually, according to the Department of Fish and Game. The project, the world's biggest fish screen, was dedicated in ceremonies at the site, about 3½ miles northwest of Hamilton City.

Department of Fish & Game director, Ray Arnett said that the value of the salmon that will be saved is estimated at \$1 million annually and the canal will pay for itself within three years. "More importantly," Arnett said, "the fish screen will substantially assist in maintaining the salmon runs in the Sacramento River for sport fishing and increase the commercial catch of salmon in the ocean by an average of 70,000 fish each year."

Arnett emphasized that the main stem of the Sacramento above the canal contains some of the most productive fall king salmon spawning habitat in the world. In addition to saving the young downstream migrants, the screen will save a portion of another six million fish annually, those from the two spawning channels and other fish facilities upstream near Red Bluff.

The new screen consists of a concrete structure 475 feet long, 30 feet high and 30 feet wide, that houses 40 rotating drum fish



AN AERIAL VIEW of the new Glenn-Colusa Fish Screen shows the pumping plant (right) spanning the canal, the mammoth 25,000 pound capacity traveling hoist used to move screens (top) and a

temporary dam near the screen. The \$2.6 million project near Hamilton City was recently dedicated.

★ ★ ★

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screens, each 17 feet in diameter, 8 feet high and 8 feet wide. Each screen weighs 7½ tons. The drums are rotated by a series of 10 hydraulic units that power a chain-drive mechanism, turning the drums at a rate of one revolution every 1½ minutes.

During the irrigation season, when the temporary dam just downstream of the screen is in place, the fish are attracted into a series of orifices through which they pass into the fish bypass line that runs toward the dam. The fish are finally released downstream of the dam, safely away from the pumps.

At times when the pumps are not in operation, the orifices to the bypass line are sealed off and the fish are carried by the current past the face of the structure and safely downstream. The approach velocity to the screen is low enough so that the fish can counteract the slight attraction toward the drums.

The Glenn-Colusa Irrigation District diverts as much as 2,700 cubic feet per second of water from the river and the water is distributed to about 150,000 acres of land, most of it planted in rice, through a 65 mile main channel and 400 miles of laterals.

Cost of the giant screen, two years in the building, was shared equally by the federal and state government and the Department of Fish and Game and the irrigation district will share maintenance and operational costs.

MARYSVILLE STREET CONTRACT AWARDED—Marysville City Council awarded a contract to the Baldwin Contracting Co., Inc. for improvements along J and K streets to tie in with construction of the Marysville Shopping Center.

The Council upheld the tentative bid of \$64,366.76 approved by the Marysville construction firm. It was the lowest of three bids submitted for the project. The Baldwin bid was well under the engineer's estimated cost of \$67,656.

Marysville Public Works Director J. C. Onderek urged the Council to move ahead with the improvements after he received word from Long's Drugs and, Lucky Food Markets that both intend to go to bid before the end of next week.

Both firms plan to build stores adjacent to the Montgomery Wards Store in West Marysville. The entire complex is expected to cost about \$1 million.

By DAN SENECHAL, Business Representative

Construction shops and plants east of the Feather River and Mountain Area: Baldwin Contracting is under way on their North Beale Road job in Linda. The construction consists of widening the main thoroughfare to Yuba College and Beale Air Force Base into a three-lane road with a center passing lane from its intersection with Hammon Road to a point about one mile east of the college. Total price of the project is \$119,000 and completion is scheduled prior to the opening of the college fall semester.

A. Teichert & Sons of Yuba City are also churning up the ground on North Beale Road in front of the new Penn's Mall, also under construction. When completed there will be easy access to the mall from Highway 70 and North Beale Road.

Plumas Construction of Oroville were successful low bidders on the Plumas County F.A.S. road job at LaPorte. This is an extension of the Gravelle job last year. This project will last about three months.

Lloyd Rodoni is about to wind up their Forbestown Road job.

About all that is left is the paving which will be done by Robinson Construction in Oroville. Lloyd Rodoni's project on Oro-Quincy is also coming along fast at this writing. All pipe work is done and sub-base is being put down.

By A. A. CELLINI, Business Representative

WESTSIDE—Work is moving at a good pace at present, but the jobs are all small.

Harold Smith and E. A. Forde are a joint venture on the job at the Century Ranch, Lodoga. The job is making its finishing grade, base rock with their crushing plant and oiling and chip rock for surface.

Huntington Bros. at Alder Springs has completed the paving on 14 miles of road and are now cleaning up. Apex fence has a crew putting guard rail on this job. A. C. Dike also has a crew making dikes and putting in shoulders.

In Chico area, Stolle Inc. has started construction of a 4-story plus basement building adjacent to and absorbing the existing library structure. Cost of this project will be \$6,814,003.00. Sub-contractor work on the job at present are Butte Creek Rock Company, demolition site excavation, grading and paving. Douglas & Seaberg have two rigs on the site moving dirt; also S & W Contractors has one rig there.

Paradise Pines has everyone working there. Teichert Construction has the bulk of the dirt moved. Jan McGregor, owner operator, and Bob Klunder have their backhoes on job.

Haymar Construction has some of the underground.

H. Earl Parker is moving dirt on two other sites and Baldwin Construction is doing that part of the underground.

More Job Stewards

(Continued from Page 16)

bers and their families, the apprenticeship program, and especially the Rancho Murieta Training Center.

Brother Steeley is proud of the accomplishments and progress of the Local Union and members, feels we've developed great programs and is optimistic about the future of Local 3.

Milo Steeley's work for and support of his union is a good example of the strength of the foundation of our organization.



NORTH BEALE ROAD project main thoroughfare to Yuba College and Beale Air Force Base gets team work from Raygo-operator Charlie McRee and finish blade operator Walter Davis. Construc-

tion staking by grade-setter Barney Apgar of Baldwin Contracting, Marysville. (Photo by DAN SENECHAL.)

Motel Boom Big In Redding As Freeway Age Shifts City

By KEN GREEN and
BOB HAVENHILL

REDDING IS IN THE THROES OF A MOTEL BOOM—The full impact of the automotive age, complete with its network of interstate highways is finally hitting the City of Redding.

Hilltop Drive is becoming the center of the new American way with the construction of some 600 rooms in the next six months. Redding now has a year-round motel occupancy rate of 70 per cent. With the new hilltop developments, the area wide occupancy rate will drop below 70 per cent until 1975 when demand for the accommodations will catch up with the available supply. The most obvious side effect of the freeway age here is a massive shifting eastward across the Sacramento River of Redding's downtown. Another consequence, one of the most immediate concern, of the downtown motel owners, is the almost certain tug-a-war between them and the new hilltop operators for the tourist dollar. The leader in this move away from the downtown area is the motel industry. Within a year, some \$6 million worth of new motels, many of them links in the national and international chains, will be crowded along Hilltop Drive, in an area that was once jackrabbit country.

Only four motels in Redding meet Mobil Oils' Four-Star "excellent" rating. They are the Holiday Inn, The Hospitality House, The Ponderosa Inn and the Royal Inn.

There are presently four big motels being built in the Hilltop Area. The Redding Hilton Inn, a \$2.5 million luxury hotel, with 150 rooms promoted locally will start construction in August and may be open for business by early Spring.

The Roadway Inn, a \$2 million complex with 120 rooms, a bar and restaurant and meeting facilities, will be under construction very shortly.

The Vagabond, a 70-room facility with restaurant is under construction near Bechelli Lane and Cypress Avenue.

The Red Lion Inn, a 150-room structure, with a restaurant and bar, is under construction just north of the Holiday Inn.

The new Motel 6, north of the Red Lion, a 60-room facility, will be open by the time this goes to press. Added to this flurry of construction are additional plans for a giant \$9 million air-conditioned shopping center north of Dana Drive between Hilltop and Canby Road, and the pattern for Reddings' development becomes clear.

The Sears & Roebuck and Company will be one of three major tenants in the air-conditioned mall shopping center on Hilltop Drive. The shopping complex will contain 350,000 square feet of retail store space in three wings. Sears will anchor one of the wings, another department store the second, and a supermarket, drug store will anchor

the third. Another 18,000 sq. ft. of commercial buildings will stand apart from the mall complex and will include a bank, a savings and loan, and a restaurant. It is expected that construction will begin later this year, to be completed in the Fall of 1974.

Bids for two road projects, one in Shasta County and the other in Trinity County, are being called for by the State Department of Public Works. In Shasta County, a 1,000-foot section of Route 44, nine and a half miles west of Shingletown is to be widened and realigned to eliminate sharp curves and ease a steep grade. The present roadway, only 22 feet wide, requires traffic to slow to 20 miles an hour to negotiate the curves. The state has \$46,000 available for the project.

In Trinity County, a project is to be undertaken to improve safety and correct erosion problems on a corner 5.7 miles east of the Big Bar Post Office on Route 299. At this point, according to the public works department, the shoulders on the 22-foot wide roadway are being eroded. There is a 50-foot drop from the roadway to the Trinity River below. The state's engineers propose to remedy the problem by construction of a 200-foot metal crib retaining wall. They plan to widen the shoulder of the road to six feet and install a guardrail along the outside of the curve.

Highway 36 that has had a number of improvements is slated for more in the coming year. The worst section of the entire highway is the grade that ascends the South Fork Mountain. The road will be straightened to eliminate many hairpin curves with passing lanes. Hwy. 36 at South Fork Mountain narrows, often times is wide enough to permit only one lane of traffic. A portion of the highway at that point is also unpaved. Construction is expected to get under way by early Spring.

Hughes and Ladd Inc., is coming along very well on their Lakehead job on Hwy. 5. J. W. Vickery, Inc., has completed the paving of the south bound lane and as soon as the various approaches are finished, shoulders fine graded, traffic control devices installed, and other minor items taken care of, the Division of Highways should own another four miles of freeway. Looking further north on Hwy 5 at Weed, Calif., Gordon H. Ball Inc., plans to complete the bulk of the earth moving the last of August. There will be a lot of work left to do, but it won't take as many engineers to finish up as they have had in the past. The TS-32 spread bit the dust last month and the 657's won't be too far behind.

Hughes and Ladd, Inc., and Carl R. McConnell J. V. are moving according to schedule on their Hwy 5 job at Hornbrook and have gone to a two shift operation that will last until the snow flies. Several of the Brothers on this job have been working six days a week producing gravel. They have six scrapers running, 3-TS-14's and 3-631's, but expect to get more as they become available from the Downeyville job and several jobs in Oregon.

Work in the Klamath River Hwy (Hwy 96) is pretty well

strung out with Anderson Construction just finishing up on their job sixteen miles downstream from Hwy 5. Just starting their job forty-eight miles downstream Eastco Construction, starting their big job (Six hundred thousand dollars) seventy-two miles down stream is Tonkin Construction.

Winding up on their job ninety-five miles downstream is O'Hair Construction Company working on their over-lay job one hundred miles downstream.

Eastco-Hughes and Ladd, Inc. J. V. have just about wound up their Montague-Granada road job and O'Hair will be moving in to do the paving.

Lange Brothers Construction have been working on their Hwy 89 job (Pondosa) and should have the base material in by the time this goes to press.

Teichert Construction have finally decided to go on their Dana Road job and have fifteen brothers working. Thomas E. Davis Construction Company will be moving back in on their Hwy 299E widening job near McArthur in the near future.

H&B Investments Company was the successful bidder on the Hwy 299E widening job at Beiber, Calif. This is a small job and will only last about two weeks.

O'Hair Construction was the successful low bidder on the Lookout road job, the Eaglelake job and the Hwy 299 West job at Weaverville.

J. F. Shea was the successful bidder on the two and half million dollar addition to Lake Shastina Sub-Div., and the Lassen Park Hwy 89 re-alignment and overlay job.

The Green Company is progressing nicely on their Southern Pacific ballast crushing job nine miles south of Madeline.

Brothers, the competition is pretty rough for the seats, in these times when work is not as plentiful as it has been in the past. Spend time at Rancho Murietta Training Center—that's what it's there for, it's available to you, you have the time and it will cost you nothing but your time.

New Hughes Hdqs. Starts

Interland Corp. of Santa Clara will develop and construct a new \$6.1 million headquarters for Hughes Airwest in San Mateo.

The airline will occupy two buildings, with option on a third, in a six-building complex being developed and constructed by Interland Corp. of Santa Clara.

Total cost of the complex, which will include a restaurant and will be occupied by other firms is estimated at around \$10 million. Site is Hillsdale Blvd. and Clearview Way, near the College of San Mateo.

Design of the buildings is by the San Francisco architectural firm of Copenhagen-Belz and is described as rustic, contemporary and low-profile. Site landscaping is being designed by POD, Orange-based landscape architect.

Underground Work Showing Well in North Coast Section

By RAY COOPER, District
Representative, and GENE
LAKE, Business Representative

UNDERGROUND WORK
HIGHLIGHTS NORTH COAST—
Underground work seems to be



Ray Cooper

the coming thing up here on the North Coast. During the past month several pipe jobs have been let. The largest portion of the McKinleyville Water Project, was awarded to the Joint Venture firm of David R. Wilkins-J & W Pipelines. This combination is off to a good start with 2,500 of pipe in the ground already. This job is slightly over \$2,000,000 with completion in January 1974. The second portion of this project was awarded to Glenn W. Shook, Inc. of Redding who is just getting started. His job has a price tag of just under \$1,000,000. R.H.C. Construction also of Redding got a chunk of this job valued at just under 1/2 million.

Comconex of Redding has a small underground job on south Broadway for the telephone company.

Jim Johnson of Garberville was low bidder on the Smith River Water System at \$309,633. We hope the bid will be accepted and work can begin soon.

The Arcata City Council is calling for bids on the Sunset sewer project. We'll tell you more about this one in the next issue. The council recently awarded a small improvement project on Union Street to Bay-side Construction at \$32,095. Should keep three or four of the Brothers busy for a month.

P & D Construction, a new firm which recently became signatory also has a small underground project in Arcata. This firm is anticipating more work of this type in this area.

No further mention has been made in regard to the proposed Fieldbrook water system. Let's hope this one can get off the ground before too long.

The Eugene Luhr Company is back in the area getting started on their Klamath River Bank Protection job. The work involves placing rip-rap at several locations on the north bank of the river between the town of Klamath and Requa. At the present time a quarry is being developed a couple of miles north of the job site. We wouldn't be surprised if the Brothers employed here work long hours in an attempt to finish before high water this fall.

Granite Construction Company was low bidder on a Hiway 199 widening project near Gasquet. When complete, this improvement will greatly increase safety to the motoring public. Work is some what hampered by the heavy volume of tourist traffic. This one went for \$382,830.

At the future Butler Valley Dam site bids have been opened for a "test fill." This part of the studies being conducted by the Corp of Engineers. Blasi Construction Company was low bidder at approximately \$175,000.

In Crescent City bids on the inner harbor breakwater extension will be opened on the 8th of August. The cost of this work will probably run about 1 1/2 million. Availability of good rock may be a problem here.

Leo W. Davis of Fort Jones is low bidder on a Forest Service road job at Knopki creek. This job is located on Hiway 199 in Del Norte County just south of the Oregon line. The dollars and

cents here come to \$376,041 just about right for the rest of the season. The only other Forest Service work pending is \$3 million that is to be spent on the Gasquet-Orleans road. We certainly hope some politician, bureaucrat or ecology evangelist doesn't put the skids on this one.

No new Forest Service work in the Dinsmore at present, may be a little later this fall. Mountain States Construction from Concord is just moving in on their bin wall job just west of Honeydew. This job will have a duration of about 5 weeks to the tune of \$97,019.

We just learned that W. Jaxon Baker was low bidder on the bridge approaches below Benbow on Hiway 101 at \$1,349,777. A total of 8 bids were submitted on this job. In a couple of weeks we will probably see some activity here.

Two of our largest jobs are due for completion this fall, namely Umpqua River Navigation Company jetty job and Granite Construction Company at Blue Lake.

So Brothers, you can see from this article that the work picture here in the redwoods is not up to what it has been or should be. We should also bear in mind that there will be no projects or jobs of any size to carry over into next season. Perhaps we can do something to remedy this rotten situation come November. I'm sure we think it will be worth a try so let's get registered to vote. In closing we want to thank you for your fine attendance at the July District Meeting.

Busy, Busy In Vallejo

By AARON SMITH

A. Teichert & Son have made a good showing on their Highway 80 job near Davis. Polich & Benedict is doing the structure work, with Willamette-Western Corp. driving the piling.

Ernest Pestana has underground work in Vallejo, Fairfield and Vacaville. Roberts Bros. still has the finish work to do on its housing project in Floyd Terrace in Vallejo for Hoffman builders.

Solano Concrete of Fairfield has not been able to be low on any of the bids for the jobs in the area. They have only about half the crew working as they had at this time last year.

Syar & Harms has a lot of jobs going. By the time this goes to press they will be going on their Highway 505 from Vacaville to Winters, they started the airport job at Vacaville last week, and the flood control job at Vacaville is in the finish stage.

Clyde Plymell has slowed down. Maher & Pantarola are doing the widening of Sonoma Boulevard in Vallejo from Tennessee Street to Maryland Street, plus other small jobs around the County.

Prodanovich, Inc. are doing good on their sewer job on Columbus Parkway.

Anheuser-Busch, Inc., of St. Louis, have announced plans to construct a large brewery near Fairfield. The new plant would have a 2-million barrel per year capacity, would take \$40 million to complete in a planned construction time of two years. If business conditions remain favorable, and negotiations on utilities, transportation, etc. are completed successfully, the plant should be in production by 1975 and would employ about 300 people.

OAKLAND OLD TIMERS MEETING (page 10 photo montage) was jam-packed with retired members and their wives. In the photo top left, Business Manager Al Clem brings the group up to date on the progress of the Pension Trust Fund, Pensioned Health & Welfare and the activities of the union.

Audience shot lower left shows rapt interest of members. At top right, Treasurer Don Kinchloe and Trustee Fran Walker answer some of the many questions asked by members. At lower right, T. J. "Tom" Stapleton, Recording-Corresponding Secretary gives personal attention to members' queries.



ABOVE ARE VIEWS of Kennecott Copper Corporation's new 15-yard electric shovel. One gulp in its dipper and you have about 22 tons of rock for loading. This shovel arrives at Kennecott Copper on nine railroad flatcars, and weighs about 470 tons when complete and is like a giant erector set to assemble. Shovel costs in the neighborhood of \$750,000. Making up the 470 ton weight of a new electric shovel are such items as two crawler frames, each of which weighs 50 tons; lower frame, 50 tons;

upper frame, 70 tons; a 71-ton center section, or machinery frame; the 40-ton boom, 38-ton dipper handle assembly, a 20-ton rear section, a 76-ton counterweight. Availability of skilled assemblers is vital to a smooth erection job. And if the components don't arrive in proper sequence, time will be lost. The components arrive piecemeal, and sometimes the pieces needed early arrive late. Fastest time recorded by Kennecott crews on a new shovel assembly is 611 man-hours, the longest 2,700 hours.

Busy Utah Showing Way As Season Nearing Peak

By TOM BILLS, WAYNE LASSITER, LAKE AUSTIN, GEORGE MORGAN and REX DAUGHERTY

At Tremonton, Jack Parson Construction is progressing right along on their project. The crusher is operating two shifts, with a padle-wheel scrapers and three blades finishing the sub-grade. It will be some time in August before the hot plant will be moved from Wendover to Tremonton.

Cox Construction Company will start their new project at Hot Springs in July. They are planning to use all Operators with 651's pulling bellydump trailers. This should be a good job for the Brothers with 7,000,000 yards of imported borrow to move.

Peter Kiewit Sons have completed their contract at Echo. They are transferring some of the crew to Delta.

W. W. Clyde Company is in full operation at Parleys Canyon with everything on a two shift basis. There are approximately forty Operating Engineers on the project. Their crushing plant is located five miles east of Wanship. This will make the gravel haul 10 to 20 miles to the construction project—all up hill.

The largest single contract ever awarded by the Utah State Department of Highways is the \$9.2 million, 6.7 mile Interstate project in Davis County awarded to Gibbons and Reed Company last year. The contract is shared with twelve sub-contractors; Raymond Concrete, Roberts and Anderson, Weyerher Construction and Mountain States Steel to name a few.

Gibbons and Reed is still using a single shift and expect to finish by the October 1st completion date. The huge contract includes three major interchanges and two other overpasses along the route. The largest interchange is at Lagoon. Other structures are at Parrish Lane and Farmington.

Heavy traffic is the number one problem on this job. There are as many as twenty to twenty-five flagmen on the project handling as many as 40,000 automobiles per day which are being routed southbound on the permanent south-bound lane.

When complete, this 6.7 miles will make a continuous Section of I-15 from the Point of the Mountain to north of Ogden.

W. W. Clyde Construction at the Point of the Mountain job is working a two-shift operation on the dirt spread now that the railroad tracks have been moved. This employer would like to complete the paving quickly and it is quite possible the two-shift work will last until the snow flies.

S. A. Healy Construction, at the Currant Creek Tunnel, will "hole through" before this article appears in the Engineers News.



Tom Bills to Tremonton.

Plans are to start as soon as possible on the revamping of the mole and to get started on the Lay-out Tunnel. The concrete batch plant has been set up and the concrete work will start on the Currant Creek Tunnel in July. The employer plans to keep working a shift operation to get as much work completed before the winter weather sets in. L. G. Everest Construction has a crusher operation working, stockpiling the material for the tunnel. They are hoping for a full season and perhaps some for next year as well. Jerico Const. will be able to start work on their sub-contract very soon.

Burgess Construction at Soldiers Creek Dam has a large number of Operating Engineers working long hours—and it is quite likely the outlook will remain the same for the balance of the season. The job is a truck and scraper operation. The trucks are hauling about twelve miles and the scrapers are only hauling about a half mile. Needless to say, the iron on this job is moving all over the place and it looks like it will be this way for quite a while. This job is providing some much needed checks for the Operators in the area. It was late in the season before it got started but if they continue to work long hours most of the Brothers on the job will be able to make up for lost time.

Jelco Construction's job at the Huntington Power Plant is still providing work for the Operating Engineers and it looks good for the rest of the season. Some of the structures are starting out of the ground and more work will start in the very near future. The Company is buying more equipment which will provide more work for the Operating Engineers on this project.

Peter Kiewit Sons Const. have started their bridge project near Delta, Utah but it looks like a short job with long hours. There is some dirt to be moved, but with the traffic problem and pouring of concrete there won't be many dirt moving pieces of equipment.

The work in southern Utah is still at its peak.

Strong Company has started their road job at Puffer Lake. The Brothers working on this job are really fortunate. The view is breathtakingly beautiful, the weather is cool and the fishing is great.

On the I-70 project at Thompson, H. E. Lowdermilk is still moving dirt. This job is keeping 50 of the good Brothers working a five-day, nine-hour week.

L. A. Young Construction is just starting to move dirt on their road job on Highway 10, just south of Ferron. Brother Art Ruda is the Job Steward, with Brother Joe Bates as the Safetyman.

The Bird Watchers are throwing a monkey wrench in the proposed road from Glen Canyon City to Bullfrog Basin. Building this road would employ a good bunch of the Brothers who live in that area.

Candidate Barlow Withdraws

Dear Sir:

I would like to thank you and the rest of the Utah Negotiating Committee on the outstanding job accomplished on recent negotiations. The part concerning surveying in Utah was especially welcomed.

This shows that the present administration is interested in the welfare of all members of the union. In view of these developments, it is my intention to withdraw from the ballot for the office of Auditor and to offer my support to the present incumbents and to the rest of the "green" ticket.

Thank you.

Sincerely yours,
Lynn Barlow



\$40 MILLION, 35-STORY OFFICE TOWER, the Levi Strauss Building, has been designed by John Portman & Associates of Atlanta and San Francisco, as part of San Francisco's \$250 million Embarcadero Center complex. John M. Hornyak is listed as resident project architect. Henry C. Beck Co. will be the builder.

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Levi Pants Fly High as New Embarcadero Building Okayed

SAN FRANCISCO — Levi Strauss & Co. and Embarcadero Center announced recently that the \$40 million, 35-story Levi Strauss Building will be the next major office structure to be built at Embarcadero Center.

To celebrate the announcement and start of construction, Levi's and Embarcadero Center set the famous Levi's pants flying from a flagpole at the site near Clay and Front Sts. The structure will be built by Henry C. Beck Co.; Larry Sudderth is the project manager.

Architect John Portman & Associates of Atlanta and San Francisco described the architectural concept as one of the project's centerpieces, linking its elements, and providing the podium design for continuous pedestrian use throughout the Golden Gateway area. The building, he emphasized, will be constructed to provide view corridors north to south on Davis Street, east to west within the project along the Commercial Street corridor, and will be designed for generous "people use."

Of the building's 35 stories, 29 will be office floors. A four-level underground parking garage will accommodate 700 cars.

Designed to harmonize architecturally with its sister building to the west, the Security Pacific Bank Building, the structure will feature an airy, open-design podium base, with above-street pedestrian circulation and bridges to adjoining blocks.

Two pairs of glass-enclosed escalators will serve street, lobby, and podium levels. The three-level podium areas will house shops, restaurants, and other commercial services within two one-story concrete and glass pavilions erected to blend with

the lower structure design. Sheltered malls, with 23½-foot-wide tile walks, will join the podium areas.

The building's sculptured tower effect will be attained by six slab towers joined to form a main tower, with outside towers stopping at the 29th floor. The light gray sandblasted concrete paneled exterior will have floor-to-ceiling view windows of solar bronze glass.

Other Levi Strauss Building project credits are Site survey, Kirker, Chapman & Associates; soils engineer, Harding, Miller & Lawson; traffic study, DeLeuw, Cather & Co.; structural engineer, Portman & Associates; consulting structural engineer, John Blume & Associates; mechanical engineer, Britt Alderman Jr., and electrical engineer, Morris E. Harrisor.



CONSTRUCTION CONTROL Inc. of Marysville at work on the Linda Mall project. Local 3 crew Charles St. Maurice Jr. (right) and Jim Miller (left) are using the latest equipment in measuring distance. The model 3800A is a direct read out instrument with a range of 10,000 feet. Visual display of the total measured distance in feet, corrected for atmospheric conditions, is accomplished in less than

two minutes. Measurement confidence is gained with the ability to interchange quickly with angle measuring equipment allowing single set up over a station. The model 3800A distance meter is suited for such application as boundary and subdivision surveys, construction surveys, control surveys, geophysical surveys and mine surveys.

Redding Engineers & Wives Attend Highway Meetings

By KEN GREEN and
BOB HAVENHILL
By KEN GREEN

There is a never-ending battle to be fought against the people who wish to preserve the environment, but do so without regard to the loss of jobs it would cause. They would have the building of dams, canals, highways and power plants stopped, resulting in mass unemployment. This is just about the point we are at in northern California.

At a recent meeting of the California Highway Commission in Redding, approximately 40 Operating Engineers and wives were present to voice their views to the Commission. Our main object in attending the meeting was to protect our interests in case there was any backlash from the environmentalists that may influence the Commission.

Business Manager, Brother Al Clem, has put together a committee in each district to attend meetings of the Highway Commission and any other meetings that could influence any selected group against the construction industry. We would like to take this opportunity to thank those interested members and wives who took the time and so willingly attended the California Highway Commission meeting in Redding.

The work picture in northern California is not going to get much better than it is for this year. In the 13,000 square miles I service, there are only three major projects going, one situated in Redding, another in Red Bluff and the third between Mineral and Paynes Creek.

The mall project in Redding is about half-way completed and according to Christensen and Foster, should be open for business by Christmas time. The entire mall comprises three blocks of downtown Redding with an underground parking area and an air-conditioned, enclosed shopping area.

Morrison-Knudsen has started their second shift operation at Paynes Creek. The AC-41 so far, has been able to rip all the lava rock in the cuts.

It looks to me like without this piece of machinery the Teamsters would have had a hey-day moving the material. The Stewards on the project are Lee Ellison, Walt Hurlbut and Safety Committeeman Don Harris. The Foremen on the project are Brother Jim Wiley, Leo Noltamy and Allan Coulsen. It has been

a real pleasure having these three Foremen over this project, a smoother operation because of them.

Dicco Corporation of Bakersfield have moved in on their project at Paynes Creek to supply the rock and asphalt for the Hwy. 36 project. Job Steward on this project is Brother Hank Waits who is doing an outstanding job. There will be approximately 16 Operating Engineers at its peak. Paving operations should be well in progress by July 15, completion by November 1.

The Rock, Sand and Gravel plants have been quite busy supplying material as far north as the Oregon line and as far south as Corning. J. F. Shea, at their gravel plant in Redding, are on a two-shift basis. Morgan Paving Materials is working a single shift, but long hours. THR in Red Bluff has been working steadily through the winter with their hot plant recently upgraded to meet clean air requirements. With the slow work in the Red Bluff area, the hot plant has only been running on an average of three days a week.

By BOB HAVENHILL

The work in the Redding Area is still pretty poor, with the Out-of-Work list running around twenty-five percent.

Lange Brothers Construction, Inc., has moved back in on their Hwy 89 job between McCloud and Burney. The lower section was finished sub-grade, but had to set all Winter and Spring under snow and rain and must be redone before the sub-base material is brought in. Tom Kirkpatrick is the Super on the job. Teichert Construction Company has completed the clearing on their Dana Road job and will move the dirt equipment in as soon as they can break it loose from their 299-E job in Bella Vista. Glen Shook Construction has just been awarded a nice underground contract in Cedarville, Calif.

Gordon H. Ball, Inc. is going high-ball on their Hwy 5 job in Weed, Calif. They are working five nines and may go to five tens. They expect to have the bulk of the muck moved by July of this year. East-Co, Hughes and Ladd, Inc. J. V. are putting the finishing touches on their Granada, Montague Road job, and should have it just about wound up by the time this goes to print.

Hughes and Ladd Inc., John McConnell J.V. job at Hornbrook is moving along per schedule with McIntosh Sand and Gravel crushing the sub-base and base rock. Most of the clearing is complete and they are waiting on the 631s to arrive before they can move much muck.



A RECENT ECOLOGY MEETING held in Redding, Ca., sponsored by the California Highway Commission, was well attended by Local 3 members and wives: Front Row (l. to r.) Mr. and Mrs. Joe Ames, Mr. and Mrs. Ed Darvell, Mrs. Bob Havenhill, John Melton, Mr. and Mrs. Claude Odom, Mrs. Parker, Mrs. James Darvell, Mrs. Lee Ellison and Mrs. Walt Hurlbut; Back Row (l. to r.) Melvin Daughterty, Russ Richardson, Leonard Nelson, Charles Blackburn, Walton Davis, Wayne Ogden, Lawrence Sackett, Bob Morrow and James Darvell.

Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Anderson, Leland (Delores, Wife)
Box 469, Price, Utah 6-21-72

Barton, Robert (Joyce, Wife)
250 South 400 East, Centerville, Utah 7-11-72

Bowen, Harold
710 W. No. Lights Blvd., Anchorage, Alaska 7-9-72

Brooks, Oliver (Alice Metcalf, Sister)
232 E 32nd, Tucson, Arizona 7-23-72

Cosby, Clarence (Dessie, Wife)
917 Watson Avenue, Modesto, California 7-19-72

Cummings, Kenneth (Neva, Wife)
819 Front Ave., No. 2, Coeur d'Alene, Idaho 7-28-72

Davis, David G. (Violet, Wife)
P. O. Box 1557, Clearlake Hlnds, California 7-2-72

Delaney, Daniel (Della, Wife)
808 - 6th Street, Petaluma, California 7-14-72

Duvall, Fred (Anne, Wife)
4444 Central Ave., No. 207, Fremont, California 7-11-72

Fink, Lawrence (Helen, Wife)
P. O. Box 7564, Reno, Nevada 7-12-72

Garver, Jesse (Jessie Schuster, Daughter)
201 Martin, Vallejo, California 7-9-72

Genereux, Arthur (Lucendia, Wife)
P. O. Box 654, Woodbridge, California 7-14-72

Goldwater, Marcus (Lillie, Wife)
78 No. 150 East, Malad, Idaho 7-18-72

Grimaldi, Frank (Eulalia)
710 Wilson St., Napa, California 6-27-72

Hall, Calvin (Leona, Wife)
120 Sycamore St., Mill Valley, California 7-1-72

Haverland, Charles (Elsie, Wife)
950 Vassar, Reno, Nevada 6-26-72

Hollis, Don V. Jr. (Carol Kiss, Sister)
713 Budd Avenue, Cambell, California 7-26-72

Hopkins, Bruce (Julius and Grace Hopkins, Parents)
106 So. 13th, Pocatello, Idaho 7-13-72

Kerr, Clem (Dixie, Wife)
6617 Albyn Ct., Newark, California 7-28-72

Kitzmiller, Charles (Nina Simpson)
3632 E. McKenzie, Fresno, California 7-16-72

Logan, John C. (Alice, Wife)
12700 Sonoma Rd., Glen Ellen, California 7-21-72

Manchester, Thomas (Paul, Brother)
P. O. Box 204, Huntington, Utah 6-27-72

Miller, Joe (Children)
P. O. Box 625, Vernon, Florida 7-8-72

Nash, George (Ila, Wife)
4025 S. E. 26th, Del City, Oklahoma 7-19-72

Osborne, John (Lucille, Wife)
9412 Hedger Rd., Live Oak, California 6-28-72

Perry, Edward (Eleanor, Wife)
4812 Balboa Way, Fremont, California 7-21-72

Pyle, Floyd (Tarajo, Wife)
P. O. Box 287, Blue Lake, California 6-19-72

Simpson, Neal (Stig Bjork, Friend)
1426 - 46th Avenue, Oakland, California 7-16-72

Stubberfield, Reuben (Sylvia, Wife)
205 E. Valley Street, Willits, California 7-3-72

Yonker, Mel
8050 Churn Creek Rd., Redding, California 7-8-72

DECEASED DEPENDENTS

Barbagelata, Rena—Deceased July 18, 1972
Deceased Wife of Peter Barbagelata

Burns, Virgil, Jr.—Deceased June 15, 1972
Deceased Son of Virgil, Sr.

Caspers, Elizabeth—Deceased June 25, 1972
Deceased Wife of Jack Caspers

Cox, Virginia—Deceased July 18, 1972
Deceased Wife of J. H. Cox

Johnson, Bruce—Deceased July 11, 1972
Deceased Son of Arden F. Johnson

Jones, Josephine—Deceased June 10, 1972
Deceased Wife of James Jones

Sanchez, David—Deceased May 29, 1972
Deceased Son of Margarito Sanchez

Free Rider's Creed !!!

The dues-paying member is my shepherd; I shall not want.

He provideth me with paid holidays and vacation, so I may continue to lie down idle in green pastures beside the still waters.

He restoreth my back pay.

He guideth my welfare without cost to me.

Yea, though I alibi and pay no dues from year to year, I fear no evil, for he pays my way and protecteth me.

The working conditions he provideth, they comfort me.

He anointeth my head with the oil of seniority.

He fighteth my battle for pay raises.

Yea, my cup runneth over with benefits.

Surely, his goodness and union spirit will follow me all the days of my life, free of cost.

And I shall dwell in the union house that he hath built forever, and allow him to pay the bill.

Sacramento Work Starts To Pick Up; Auburn Bridge Job Now Complete

By RALPH WILSON, Dist. Rep.;
AL DALTON, AL SWAN, BOB
BLAGG, MIKE WOMACK, Bus.
Agents.

Releases from the U.S. Department of Labor show that the number of unemployed drawing unemployment insurance has been dropping during the last ten weeks. However, contrary to what the Nixon Administration would have us believe, this is very bad news rather than good, because all it means is that more and more unemployed are day after day running out of unemployment benefits. It does NOT mean these people have gone to work, it only means that they are still out of work, and they are now out of unemployment benefits. The tragic part about this bit of news is that these statistics are being used by the Nixon Administration as the reason for failure to push for the extension of these benefits. The Nixon Administration is interpreting the statistics to conclude that since the number of people drawing unemployment has dropped, it must mean they have gone to work. Well, as a lot of you are sadly aware, this could not be farther from the truth.

One bit of good news for retired members: The Senate Finance Committee has just completed work on the biggest welfare and Social Security bill in history, which if approved by the Senate next month would mean an increase of 10 per cent in Social Security benefits to all drawing the benefits, with the exception of those persons drawing the minimum, in which case the increase would be 5 per cent. The Committee decided to limit the increase for those drawing the least benefits because they had contributed the least through payroll taxes. But another provision would grant a special minimum of \$200.00 for single persons and \$300.00 for a couple to workers who had paid Social Security taxes for at least 30 years—even if their payments into the system had been low.

Once again the voting populace of the State of California rallied together in mutual support against personalized legislation to take time to defeat a proposed "bill" that did not have the interest of the people at heart. Granted, everybody wants a clean, healthy environment, but not without a long range plan that will give us, and our future generations, the very best possible.

NO! ON PROPOSITION 9—

This opinion is not just part of the "establishment," but is shared by our next generation. Two young boys, who not only spent

See More SACRAMENTO Page 15

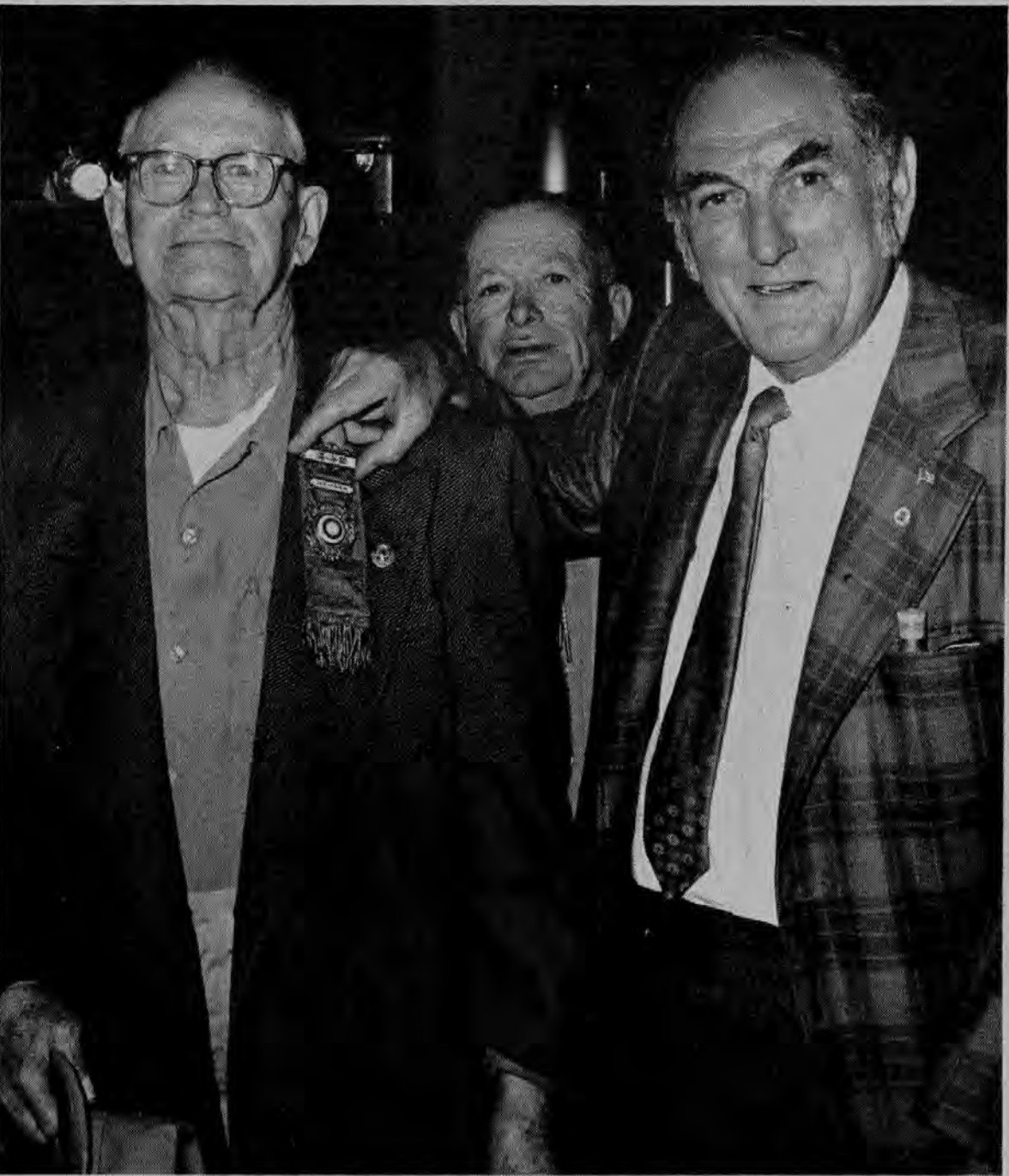


Ralph Wilson good, because all it means is that more and more unemployed are day after day running out of unemployment benefits. It does NOT mean these people have gone to work, it only means that they are still out of work, and they are now out of unemployment benefits. The tragic part about this bit of news is that these statistics are being used by the Nixon Administration as the reason for failure to push for the extension of these benefits. The Nixon Administration is interpreting the statistics to conclude that since the number of people drawing unemployment has dropped, it must mean they have gone to work. Well, as a lot of you are sadly aware, this could not be farther from the truth.

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YOUTH MOVEMENT against Prop. No. 9 brought union and management together as Mike Womack II, left, son of Local 3 Business Rep in Sacramento, and Rickey VanderKnyff, son of Project Manager for Bechtel Corp. Rancho Seco plant construction, do their thing at the local supermarket.



IN 1909 BROTHER CHARLES W. MELSONE (left above) wore that badge on his overalls and paraded through Salt Lake City with his brother Steam Engineers and unionists of the area, a year after he joined Local 354 at age 21. At the July

semi-annual meeting Paul Edgecombe, Local 3 President (above right), heard about the parade and how Brother Melsone later joined Local 507, then Local 59 in Oakland, California, finally transferring into Local No. 3.

Personal Notes

MARYSVILLE

Brother Melvin Miller is in the Fremont Hospital in Yuba City after receiving serious burns due to an accident on the job.

Brother Leo Paulson in Oroville has informed us that his wife, Ida, is back in the hospital undergoing tests. We hope this time it will be a short stay.

Recent deaths in this district included Brothers Ellis Osborne, John L. Harriger, Edward Harryman and Arnold S. Olson. Our deepest sympathies to their families and friends.

We have also had three faithful blood donors during May and June, Mrs. Sandra S. Bettis, Raymond Dolce and Frank Kuhre. Your help is greatly appreciated.

EUREKA

Congratulations are in order to Mr. and Mrs. Jerry Mudford and Mr. and Mrs. Marcus Yardley, they are the proud parents of baby girls.

We wish to extend our deepest sympathy to the family of Brother Lloyd Pyle who passed away after a lengthy illness on June 19, 1972.

We wish a speedy recovery to Brother Arthur Parker who is convalescing at home after surgery in June. We also wish a speedy recovery to Brother Robert Grover who is convalescing at home after an illness.

We wish a speedy recovery to Gladys, the wife of Edward Selvage, who had surgery in June. Also, a speedy recovery to Norma, the wife of Horrell Snogross, who had surgery in May, and a speedy recovery to Diane, the wife of William C. Cook, who had surgery in May.

SAN RAFAEL

Our deepest sympathy to the family of our late Brother Cal Hall who passed away on July 1st.

Our congratulations to Brother "Whitey" Everett on his retirement. We know where he will be spending most of his leisure—up at his gold mine in the High Sierras.

SAN JOSE

Mr. and Mrs. Harold Clark recently returned from a three weeks vacation in Alaska. They flew to Anchorage and then took the bus to Fairbanks. They saw many beautiful sights including Mt. McKinley and the Matanuska Valley, which only has 108 growing days in a year but raise unusually large vegetables, including cabbages that grow up to 75 pounds a head. The days were long, with only a few hours of darkness.

Our thanks to Brother Bob Sandow and Mrs. Delores Baitinger for their blood donations. Our Blood Bank is still in need of more blood, so again we are urging anyone who can donate to our blood bank to do so at this time.

We would like to extend our condolences to the families of the following deceased members: Robert Schmitt, John Farnsworth, and Thomas R. Moore, Jr., son of Thomas R. Moore.

STOCKTON-MODESTO

Our deepest sympathies are extended to the family and friends of departed Brother Arthur Genereux.

Brothers B. R. Burroughs, Glenn Johnson, Henry Carlier and Barney Baxter were either hospitalized or under a doctor's care during the past month. A speedy recovery is wished for all.

Reciprocity & Pensions

(Continued from Page 6)

break-out shortly because of the increasing need for construction in the area of schools, hospitals, water projects and improved highways and the new emphasis on inexpensive mass transportation. So, the future looks bright for both our active and retired members if we can just stay on the right track."

Below are some tables that show the progress made by Local Union 3 since 1963 in Pension Trust improvements for retirees and the growth of the number of retired members on pension.

Operating Engineers Pension Increases for Retirees on the Rolls

Year	From \$2.40 to \$4.00 for each year of Pension Credit
1/63	From \$2.40 to \$4.00 for each year of Pension Credit
8/64	\$5.00
1/66	\$7.00
4/67	\$8.00
3/68	6 1/4 %
10/69	3 %
1/72	5 %
9/72	5 %
Number of Retirees Cumulative	
1963	390
1965	697
1967	1,119
1969	1,748
1971	2,600
1972	3,054

More Laud

(Continued from Page 1)

vested and the break rule set forth in Section 5 of this Article D shall not operate to deprive him of his previously accumulated Pension Credit.

(1) Beginning January 1, 1972, an Employee's Pension Credit is vested if he (a) has accumulated 25 years of Pension Credit or (b) is at least age 45 and has accumulated at least 10 years of Pension Credit.

(2) Between January 1, 1965 and January 1, 1972, an Employee's Pension Credit was vested if he (a) had accumulated 25 years of Pension Credit or (b) was at least age 55 and had accumulated at least 10 years of Pension Credit.

(3) Before January 1, 1965, an Employee's Pension Credit was vested if he was at least age 55 and had accumulated at least 10 years of Pension Credit.

2. Effective September 1, 1972, Subsection 2.c. of Article C is revised to read as follows:

2.c. The monthly amount of a Pension effective prior to September 1, 1972 is increased by 5% on that date.

Signed: Al Clem, Chairman;
Felix H. Siri, Co-Chairman.

SWAP SHOP CORNER: Free Want Ads for Engineers

SALE OR TRADE: 1894 WINCHESTER RIFLE 38-55 cal. gd shape \$95. Small Atlas metal lathe gd tight shape no tooling or chuck. \$125 or trade for org. muzzle-loading rifle. Phone 209/835-8966. 12520 West Byron Rd., Tracy, Ca. 95376. Reg. No. 1030467. 6-1.

FOR SALE: TAHOE PARADISE, level 1/4 ac. lot; all util. plus sewer. No bonds; nr airport, golf crse, private & recreation area. W. P. Wickham, 115 W. MacArthur, Sonoma, Cal. 95476. Reg. No. 1062039. 6-1.

FOR SALE OR TRADE for motor home, choice home lot 1/2 acre, panorama of valley & mtns. Golf, fish, swim, boating, beau. club hs. Phone 234-4267 in San Pablo. Reg. No. 321464. 6-1.

FOR SALE: HOME OR MOBILE SITE 1 1/4 ac. level, Sacramento River soil. Irrigation water. Stores, fishing, recreation nrby. \$3,500 cash or terms. J. W. Crum, Box 258, Los Molinos, Ca. 96055. Reg. No. 065763. 6-1.

SALE OR TRADE 90x100 LOT IN BERRYSSA PK overlooking lake. All util. in paved rds, no bond or assessments. \$6,900 lw down. 7% on balance. Owner will finance. Roy E. Faris, phone 415/366-0539. Reg. No. 0702244. 6-1.

FOR SALE: FORD T&S CYD DUMP TRUCK, 8 sp. rd ranger, rebilt 532 motor—PUC permit available. 80% rubber, extras. Phone days 707/943-3044, eve. 707/943-3273. Reg. No. 0342586. 6-1.

FOR SALE: 24x45 MOBILE HOME on 90x95 lot, 2BR, 2 bath, awnings, skirting & air cond. Installed. Vernon O'Hare, 8618 Beauxart Cir., Sacramento, Ca. 95828. Reg. No. 0501012. 6-1.

FOR SALE: 2 CHOICE CEMETERY PLOTS Skylawn Mem. Prk., Benicia. \$600 or trade for 2 nr Tullock. Call Tony S. Levy, 209/632-4123. 491 West Avenue So., Tullock, Cal. 95380. Reg. No. 0600835. 6-1.

FOR SALE: RESALE CLOTHING STORE. Same management 9 yrs. 5000 hanging items clean & pressed, lg inventory stored. Racks, hangars & equip. Ideal location. San Pablo Ave., Albany, Ca. 524-8865. Reg. No. 0535771. 6-1.

FOR SALE: 1970 FORD 4500 BACKHOE & loader w/auto dig \$9,000. A. V. Lay, 232 W. Caldwell, No. 10, Visalia, Ca. 93277. 209/734-6266. Reg. No. 1446492. 6-1.

FOR SALE: 61 PETE, 2 AXLE, 262 Cummins recent o'haul. 5 & 3. 14 yd smd end dump, good condition. H. Zamzow, 20398 Clay St., Cupertino, Ca. 95014. Phone 408/252-0760. Reg. No. 1025408. 6-1.

WILL TRADE OLD WATCH FOBS for broad ax, preferably with handle. Write for details. Paul F. Menefee, Rt. 1, Box 197-A, Oroville, Ca. 95965. Reg. No. 636971. 6-1.

FOR SALE: 8-WHEEL DRIVE all terrain vehicle Corvair eng., 16x14.50-6 Gdvr terra tires, 60 pitch 3/4" drive chain \$800 or best offer. Jim Minardi, 782 So. Cypress, San Jose, Ca. Ph. 243-2668. Reg. No. 1235515. 6-1.

FOR SALE: BAIT SHOP, gas sta., modern trailer hse on 10 acres on Hwy 177, 4 mi from Platt Nat Pk, 2 mi from Arbuckle Rec. Lake nr Sulphur, Okla. 32'x32' mod. store inc beer box, coke box, ice maker, freezer. New 10x12 storage bldg. \$25,000. Call aft. 8 pm. Ed Holt, 415/793-7915. P.O. Box 591, Fremont, Ca. 94537. Reg. No. 066961. 6-1.

FOR SALE: 264 ACRES NE BATES, ARKANSAS, 5-rm mod. home, stock ponds, hay barn, other out bldgs. 110 acres fenced, hog proof. \$50,000. Frank Latta, Route 1, Heavener, Okla. 74937. Reg. No. 0883556. 6-1.

FOR SALE: NEW EUROPEAN BICYCLES (from Belgium) 10 speed. Save buy direct from importer. \$95. Accept BankAmericard. Call 415/681-5020. Reg. No. 1030408. 6-1.

WANTED: OLD SHOTGUN SHELLS, boxes, displays, posters, ads, calendars etc re shotguns. Will trade. Send prices, conditions, description to Edwin R. Simpson, Star Rte Bx 59, Clovis, Ca. 93612. Reg. No. 1245035. 6-1.

FOR SALE: CHOICE LOT, Big Trees Village bet. Arnold & Dorrington, Ca. Hwy 4, Recreational facilities. \$7,400 or best offer. Stewart Orchard, 2404 Warm Springs Rd., Glen Ellen, Ca. 95442. 707/996-9628. Reg. No. 0947313. 6-1.

FOR SALE: GREAT OPPORTUNITY for ret. or 2nd job 15 cookie vend. mach. in gd locations Hayward, San Leandro \$1,800. Call 278-7165. Reg. No. 0795968. 6-1.

FOR SALE: 1957 B.S.A. 500CC single, comp. record., handle bar, sprocket, tires, cables, motor, etc. \$450. A. M. Wood, 504 C St., Colma, Ca. Ph. 586-3066. Reg. No. 0908664. 6-1.

FOR SALE: ONE 1970 FORD 1/2-TON PICKUP Norway green, long, wide bed. Contact Jay Bosley, 756-2963, Daly City, Ca. Reg. No. 1296030. 6-1.

FOR SALE: AMER. STAIR GLIDE CHAIR like new, will install. 105 portable air compressor, needs a little work. 105 HP Ford marine eng. 35 Wawona Street, San Francisco. Call 415/664-1405. Reg. No. 0987294. 6-1.

FOR SALE: P.U.C. TRUCK PERMIT, sand & gravel \$1,500 cash or will trade for travel trailer or boat. Call Bob Cowan, 707/462-3783, 117 Meadowbrook Dr., Ukiah, Cal. Reg. No. 1355143. 7-1.

FOR SALE: JOHN DEERE NO. 450 w/ four in one bucket, backhoe, rippers, etc. \$10,750. Call Jack, 408/266-5910. Reg. No. 0434969. 7-1.

FOR SALE: THREE ACRES, 2-BR HOUSE, heart of hunting & fishing, nr school, bus at door. E. B. Loyd, P.O. Box 297, Brownsville, Ca. 95919. Reg. No. 0321463. 7-1.

FOR SALE: MODEL W CLETRAC (1914 mod.) w/spare head \$150. Fair condition. Bill Bueh, 126 Navarra Dr., Scotts Valley, Ca. 95060. Reg. No. 1187169. 7-1.

WATER TRUCK FOR SALE \$750. Call Jack, 408/266-5910. Reg. No. 0434969. 7-1.

MUST SELL MOBILE HOME, 1968 Paramount 50x10, 1 Br. front, kitch. \$3,500. Call Jack, 408/266-5910. Reg. No. 0434969. 7-1.

DUNE BUGGY, 1971 STREET, legal fiberglass body, chrome, R & tape deck, full dash, commando tires, low ml. \$950. M. Thome, 3080 Airline Hwy., Hollister, Ca. 95023. 408/637-5612. Reg. No. 1011256. 7-1.

FOR SALE: VACATION LOT, Willits, Ca. Cons. trade new Ford pickup or hse trailer for equity. \$8,500. Charlie Chastain, 1420 Abbey Ave., San Leandro, Ca. 94579. 415/351-9387. Reg. No. 1040506. 7-1.

LOT FOR SALE at Lake Berryessa Estates 100x100. Sewer, water, elec. paved streets, 10x18 aluminum bldg. John Fenrich, 4770 Harrison St., Pleasanton, Ca. 94566. Ph. 846-2428. Reg. No. 0574324. 7-1.

FOR SALE: 1960 LONESTAR 23' ALUM. BOAT, Hd, sink, slabs 4, extras. 50 HP

Evinrude, 1971 1lr, tandem axle, surge brakes, both reg. for 1972. \$2,500. Call Denny L. Dennis, 415/276-7216. Reg. No. 1040605. 7-1.

FOR SALE: TWO BUCKEYE TRENCHERS w/spare pts & Chevy Lowboy truck. Nelson Schneider, ph. 838-2887. Escalon, Ca. Reg. No. 0915764. 7-1.

FOR SALE: .58-ACRE BLDG. SITE Placerville, zoned R2, secluded, trees, vw, wat., power, sewer, level, nr freeway. \$4,750, terms. Homer Cheff, 1006 Bridgeview Dr., Placerville, Ca. Ph. 822-2453. Reg. No. 0274683. 7-1.

FOR SALE: 25-TON LOWBOY, tractor & trailer, new tires, gd cond, best offer. Call 415/447-2267 aft. 6 p.m. Reg. No. 786950. 7-1.

FOR SALE: CLEVELAND 95 TRENCHER (round buckets) & trailer for hauling trencher. \$3,000. Phone 408/378-0856. Reg. No. 1043707. 7-1.

FOR SALE: MASSEY FERGUSON 202 diesel leader & drag bucket like new, good for concrete \$2,400. Call 246-7848, Santa Clara. Reg. No. 1022442. 8-1.

FOR SALE: CASE 450 LOADER, Scarifier, 4 in 1 bucket. Comp. new undercarriage, new 26 gl. hyd. pump, new fuel pump. W. T. Hinz, 2516 I St., Sacramento, Ca. 95816. Ph. 383-1661 after 5 p.m., 447-1650. Reg. No. 1152683. 8-1.

FOR SALE: 1968 BUDGER MOBILE HOME, 40x15, awnings, skirting, cooler, etc. Very clean. Delbert Rosier, 3252 Old Orchard Lane, Loomis, Ca. 95650. Reg. No. 0921440. 8-1.

FOR SALE: THREE BEDROOM HOUSE in Smartsville. Older hse in gd repair w/gar., on 2 acres. Needs paint & yd. work. Full price \$19,000, \$3,500 down. Ph. 916/273-5655, or write G. Booker, P.O. Box 454, Rough & Ready, Ca. 95975. Reg. No. 0448689. 8-1.

FOR SALE: 68 CHEVY PICKUP with metal tool box w/locks. Low mileage, gd. tires, gd. cond. \$175. Jack Trotter, 5215 Gayle Dr., Santa Rosa, Ca. Ph. 542-4347. Reg. No. 0339459. 8-1.

FOR SALE: BACKHOE, FORD 1968 w/ digmore & 2 buckets, good shape. \$6,500. Call Joe, 537-3576, Hayward, Ca. Reg. No. 1463524. 8-1.

FOR SALE: 1959 KENSKILL 22 FT. TRAILER. Shower & Cooler, good cond. \$1,500. R. R. Qualls, 10134 Mills Road, Grass Valley, Ca. 95945. 916/273-3528. Reg. No. 0592931. 8-1.

FOR SALE: 1960 NO. 210 CESSNA-172 TT 380 fact. smoh orig paint, always hangered, like new \$10,500. 1969 BSA-250, \$250, 67 Suzuki 250 overhd, exc. cond. \$300. Dale Cole, P. O. Box 792, Jamestown, Ca. 95327. Ph. 209/984-3320 or 532-3638. Reg. No. 1154547. 8-1.

FOR SALE: TWO CHOICE CEMETERY LOTS in Skylawn Cem., Vallejo, Ca. \$700. Ph. 408/476-2853. M. D. Gebert, 560-30 Ave. Santa Cruz, Ca. 95060. Reg. No. 0882943. 8-1.

More Sacramento

(Continued from Page 14)

their time and energy to help express their opinions to the public by hand billing a major shopping center in El Dorado County, also put on a class discussion in school for the benefit of classmates. One boy took a stand for Proposition 9 and one against Proposition 9 for the purpose of debate. The democratic vote by classmates was unanimously against Proposition 9, even though their teacher leaned toward a "yes" vote.

One more important part in this display of young talent is the marriage of both labor and management in a common bond toward a single goal. One boy, Rickey Vanderknyff, is the son of J. J. M. Vanderknyff, Project Construction Manager for Bechtel Corp. at the nuclear reactor at Rancho Seco, the other boy, Mike Womack II, is the son of Mike Womack, Business Representative of Operating Engineers at the Sacramento Job Placement Center.

Let's not let this kind of youth stand alone. Cast your VOTE for a democratic America!

The Auburn Bridge was completed on June 7, 1972, with opening ceremonies taking place on the jobsite.

Work in the Sacramento area is still slow, but it's beginning to pick up some. We hope that in the next two months the President will loosen up with some construction money so that we can get some new work started. Also, we hope that the ecologists will back off on the Scott Ranch project so that we can get going on the Interstate 5 job. We expect early action on the peripheral canal, and if we get all of these project going, the work picture in the Sacramento area should look fairly good. We understand the keyway on the Auburn Dam will be up for bids on September 1, with work starting October 1, 1972.

Contracts awarded recently are as follows: \$98,188 to Teichert

FOR SALE: MALSBARY 220 STEAM CLEANER for hvy equip, mounted on 1lr, oil fired, A-1 cond., 200 lbs. solution incl. \$1,600. R. T. White, 2 Trinity Ct., Pittsburg, Ca. 94565. Ph. 415/432-0408. Reg. No. 1191153. 8-1.

FOR SALE: DISHWASHER, KENMORE port. tp-ld \$75. Presto elec. coffee pot \$15. Ster. sil. flatware for 12, serv. pieces, chest, etc.; Intl. (open) Prelude Value \$700 plus. make offer. BMW R-69 1967 motorcycle \$895. K. Mahoney, 455-41st Ave., S.F., call 386-6313 after 5. Reg. No. 0883769. 8-1.

FOR SALE: 70 BROADMORE MOBILE HOME, del. Manor mod, 12x64, exp. frt liv rm, 3BR, 2 baths, elec., air cond. Nr. Willows, \$7,500. Call 916/934-3586 or 707/459-2038. Reg. No. 1219597. 8-1.

1965 HD SPORTSTER—chopped \$2200. Two '23 Ford coupes one apart one complete \$1500. '27 model "T" Rd 365 hp 327 cu. in. 4-spd Chev. post. rearend, fast, \$2500. A. Silva, 1362 T St., Newman, Ca. 95360. Ph. 862-3462. Reg. No. 1199172. 8-1.

FOR SALE: MOBIL HOMES LOT in Copperopolis, Ca., on Lake Tullock, Copper Cove Vill.; club hse, swim pool, tennis crt, all util at dr. J. Hardy, 1893 Woodland, Palo Alto, Ca. 94303. Ph. 322-6376. Reg. No. 0290556. 8-1.

RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or sidelines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Please notify Engineers Swap Shop as soon as the property you have advertised is sold.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

Const. for construction improvements to Florin Road from Eagles Nest to Sunrise Boulevard. \$106,236 to Teichert Const. for improvements to "U" Street from Walleggra Street to Southern Pacific Railroad. \$79,632 to Biundo Landscaping, Inc. for Johnston Park Phase II. \$114,870 to Gus Navarrette for development of Maloney Parksite. 3.2 miles of Interstate 5 will be up for bid on September 1, 1972.

Sacramento Freeways: After years of being the traffic bottleneck of Northern California, Sacramento suddenly has freeways streaking off in seemingly every direction. The six major routes of the Sacramento Freeway system are being constructed at a cost of \$270 million and are expected to be completed in 1977. The first thing a motorist driving the interstate system needs to understand is how the freeways are numbered. Odd numbers like Interstate 5 are north-south routes. Even numbers like Interstate 80 are east-west routes. If the freeway has a three-digit number, then it is either a bypass around the city or a connecting link between two other freeways. If the first digit is odd, such as Interstate 505 through Winters, the freeway is a connecting route. The other two major freeways in Sacramento are state highways, Route 99 from Los Angeles and Route 50, which goes to South Lake Tahoe. The two unfinished freeway projects in the Sacramento Area are, the relocation of 6.5 miles of Interstate 80 and the construction of Interstate 5 from Broadway to the county line. West Sacramento Port Center Inc. has sold 360 acres south of the barge canal in West Sacramento for development to residential and commercial development and has received county approval for development of 3000 living units, including single family dwellings and apartments. The development is on the west side of Jefferson Boulevard.

1972 MEETINGS SCHEDULE

1972 SCHEDULE OF DISTRICT & SUB-DISTRICT MEETINGS

AUGUST

8 Stockton, Tues., 8 p.m.
17 Oakland, Thurs., 8 p.m.
22 Sacramento, Tues., 8 p.m.
24 San Jose, Thurs., 8 p.m.
29 Fresno, Tues., 8 p.m.

SEPTEMBER

7 Ukiah, Thurs., 8 p.m.
14 San Francisco, Thurs., 8 p.m.
15 Salt Lake City, Fri., 8 p.m.
16 Reno, Sat., 8 p.m.

OCTOBER

3 Eureka, Tues., 8 p.m.
4 Redding, Wed., 8 p.m.

5 Marysville, Thurs., 8 p.m.
25 Honolulu, Wed., 7 p.m.
26 Hilo, Thurs., 7:30 p.m.

NOVEMBER

1 San Francisco, Wed., 8 p.m.
2 Watsonville, Thurs., 8 p.m.
9 Oakland, Thurs., 8 p.m.
14 Stockton, Tues., 8 p.m.
21 Fresno, Tues., 8 p.m.
28 Sacramento, Tues., 8 p.m.

DECEMBER

1 Ogden, Fri., 8 p.m.
2 Reno, Sat., 8 p.m.
7 Santa Rosa, Thurs., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bld. 474 Valencia St.
Eureka, Engineers Bldg., 2806 Broadway.
Redding, Engineers Bldg., 100 Lake Blvd.
Oroville, Prospectors Village, Oroville Dam Blvd.
Honolulu, Washington Intermediate School (Cafetorium), 1633 S. King Street.
Hilo, Kapiolani School, 966 Kilaua Ave.
San Jose, Labor Temple, 2102 Almaden Rd.
Stockton, Engineers Bldg., 2626 N. California.
Oakland, Labor Temple, Miller's Hall, 23rd & Valdez.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.
Fresno, Engineers Bldg., 3121 E. Olive St.
Ukiah, Labor Temple, State Street.
Salt Lake City, 1958 W. No. Temple.
Reno, 124 West Taylor.
Marysville, Elks Hall, 920-D Street.
Watsonville, Veterans Memorial Bldg., 215 Third.
Santa Rosa, Engineers Bldg., 3900 Mayette.
Provo, 165 West 1st North.
Ogden, Teamsters Hall, 2538 Washington Blvd.

More Collectively Speaking

(Continued from Page 2)

ists to endeavor to find a common ground where we can resolve these problems. We know that the ecologists have a point in wanting to keep our country clean and liveable. We know that the industrialists and the contractors also have the same thought in mind. If we all work together we can achieve this goal and also provide employment for many of our members by providing leadership that will resolve our differences.

As many of you know a portion of our dredge agreement was rejected by the Construction Industry Stabilization Committee. We met with the employers again and renegotiated a portion of the contract and made a new submission along the lines as suggested by the C.I.S.C.

The truck crane agreement which was recently negotiated and ratified by the members is now before the C.I.S.C. for their approval. Also, the Utah Construction Agreement is before the C.I.S.C.

We are leaving the week of August 7 to meet with the Secretary of the Army Robert F. Froehke and Caspar Weinberger, Director, Office of the Budget, to lay before them a request to release federal monies to get some construction work started. We are also being accompanied by representatives from the A.G.C., and the E.G.C.A. We hope that we are successful on this trip since it is very important that some work be let within the jurisdiction of Local 3 to alleviate some of our unemployment.

Business Offices and Agents Phone Listing

DISTRICT 01—SAN FRANCISCO

Dispatch Office:
470 Valencia Street 94103
(Area 415) 431-8744
A. J. "Buck" Hope, Dist. Rep. 992-1182
Don Luba 592-6871
Bill Parker 359-1680
Fran Walker, Trustee 388-9357
Walter Norris 447-5108

DISTRICT 02—SAN RAFAEL

76 Belvedere Street 94901
(Area 415) 454-3565
Al Hansen 479-6874
Marty Melike 465-9290

DISTRICT 03—SAN MATEO

1527 South "B" 94402 (Area 415) 345-8237
Bill Raney 368-5690
Dick Bell 359-6867

DISTRICT 04—VALLEJO

404 Nebraska Street 94590
(Area 707) 644-2667
Aaron S. Smith 643-2972

DISTRICT 20—OAKLAND

1444 Webster Street 94612
(Area 415) 893-2120
Bill Relford, Dist. Rep. 451-2103
Guy Jones 525-5055
Herman Eppler 278-7966
Jay Victor 825-7741
Ray Morgan 444-4486
John Norris 825-4877
Ernie Lewis 828-7399
Ron Butler 686-0653
John Rodgers 465-9290

DISTRICT 30—STOCKTON

2626 N. California 95204
(Area 209) 464-7687
Walter Talbot, Dist. Rep. 477-3210
Al McNamara 464-0706
Elvin Balatti 948-1742

DISTRICT 31—MODESTO

401 H Street 95354 (Area 209) 522-0833
Bob Sheffield 522-2262

DISTRICT 40—EUREKA

2806 Broadway 95501 (Area 707) 443-7328
Ray Cooper, Dist. Rep. 443-1814
Eugene Lake 443-5843

DISTRICT 50—FRESNO

3121 East Olive 93702 (Area 209) 485-0611
Claude Odom, Dist. Rep. 439-4052
Bob Merriott 734-8896
Harold Smith 222-8333
Steve Atchley 299-5915

DISTRICT 60—MARYSVILLE

1010 Eve Street 95901 (Area 916) 743-7321
Harold Huston, Dist. Rep. 742-1728
John Smith 743-8113
Alex Cellini 742-4395
Dan Senechal 673-5736

DISTRICT 70—REDDING

100 Lake Blvd. 96001 (Area 916) 241-0158
Ken Green, Dist. Rep. 347-4097
Robert Havenhill 241-3768

DISTRICT 80—SACRAMENTO

8500 Elder Creek Road 95828
(Area 916) 383-4490
Ralph Wilson, Dist. Rep. 951-2880
Al Dalton 622-7078
Al Swan 487-5491
Mike Womack 933-0300
Bob Blage 488-1231

DISTRICT 90—SAN JOSE

760 Emory Street 95110
(Area 408) 295-8788
Bob Mayfield, Dist. Rep. 926-0103
Mike Kravnick 266-7502
Jack Curtis 476-3824
Jack Bullard 476-1962
Tom Carter 374-1819
Bob Fleckenstein 379-0197

DISTRICT 10—SANTA ROSA

3900 Mayette 95405 (Area 707) 546-2487
Russell Swanson, Dist. Rep. 545-4414
Robert Wagon 539-2821

NEVADA

DISTRICT 11—RENO
185 Martin Avenue 89502
(Area 702) 339-0236
Jerry Bennett, Dist. Rep. 359-1769
Dale Beach 882-8643
Lenny Fagg 635-2737
Ian Crinklaw 867-3463

UTAH

DISTRICT 12—SALT LAKE CITY
1958 W. N. Temple 84103
(Area 801) 528-4946
Tom Bills, Dist. Rep. 255-6515
Wayne Lassiter 487-2457

DISTRICT 13—PROVO

125 E. 306 South 84601
(Area 801) 373-8237
Lake Austin 374-0851
George Morgan 896-6081

DISTRICT 14—OGDEN

520 26th Street 84401
(Area 801) 399-1139
Rex Dougherty 782-5178

DISTRICT 17—HONOLULU, HAWAII

2305 S. Beretania 96814
(Area 808) 949-0084
Harold Lewis, Dist. Rep. 923-1207
Wilfred Brown 845-3750
Wallace Leon 455-3908
Gordon McDonald 488-9876
Bert Nakano (Hilo) 968-6141
Valentine K. Wessel (Hilo) 935-6187

DISTRICT 06—GUAM

P. O. Box E-J 96910
William Flores 749-9064
Mike Pope 749-2400
Virgilio Delin 746-4586
Tom Zink 746-6016

GRIEVANCE COMMITTEE ELECTION

Recording - Corresponding Secretary T. J. "Tom" Stapleton has announced that in accordance with Article X, Section 9(b) of the Local Union By-Laws, Special Order of Business at the San Francisco District No. 1 regular quarterly membership meeting to be held on Thursday, September 14, 1972, at 8:00 p.m., will be the election of two members to serve on the Grievance Committee to fill the balance of two unexpired terms.

Know Your
Business Rep!
—
Check Your
Contract!



(Ed. Note: There are 1,905 Job Stewards and Safety Committeemen currently serving their union in various plants and on various construction sites throughout the jurisdiction. These men volunteer their time and efforts to make your local union a more viable and productive organization. These men are to be congratulated for their voluntary contribution to their union. Engineers News has from time to time run various features on Job Stewards and Safety Committeemen and we shall continue to try to bring the news spotlight to bear on this fine group in future editions.)

Job Steward Orville Teague, 30-year member of Local No. 3, has been in the thick of Local

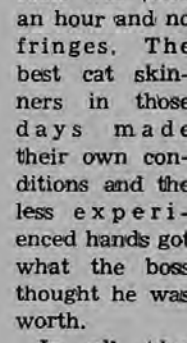


3's progress to the largest and best respected construction union in the nation. In 1942 he started working for Pacific States Steel in Niles, California. He joined Local 3B in July 1942, being signed on by Business Manager Al Clem, who was District Representative in Oakland, and then transferred to Local 3 in 1947.

Brother Teague was appointed as Job Steward in 1947, a duty he has carried out well ever since. Along with the growth of the company, the union of Orville Teague, Local No. 3 grew. The first pension plan was started by far-sighted members at the Pacific States Steel, Niles, California plant in 1954, with a meager contribution by the employer of 9 cents. Then, in 1958 the pension plan became the basis for the Pension Plan of the entire union.

Brother Teague, with a great deal of pride, has seen the meager start grow into one of the finest plans in the United States.

Steward Oran O. Brown's first dispatch out of Local 3, in 1941 was to Moffett Field where the scale was \$1.62



an hour and no fringes. The best cat skinner in those days made their own conditions and the less experienced hands got what the boss thought he was worth.

In all the Oran O. Brown past adventure-filled years Brother Brown has skinned cat for hundreds of firms and currently is back on the cats again on a pipeline job for Hood Corporation in San Mateo County, after a series of operations and two new hip joints.

Oran Brown's activities add up positively to a picture of a real builder of communities, a man who gives his all, literally. He's respected by his employer, his fellow workers and by his union's representatives.

San Jose Steward of the Month is A. A. "Swede" Aasboe, of 690 Diane Avenue, Morgan Hill, California, a 27-year member of Local 3, a record he is proud to talk about.



Since joining Local 3 in 1945 in Fresno, Brother Aasboe has used his craftsmanship to help "Swede" Aasboe build our country working on the big projects, such as the Friant Kern Canal and the Lexington Dam. He has been employed by A. J. Raisch

Paving Company for the past 15 years and currently operates a 988 Loader at the Gay Pit in San Jose.

Swede would like to hear from his old friends he has worked with during the past 27 years.

Marion "Cleet" Whitson, working out of the Fresno District, is a Local 3 Job Steward employed by Owl-Folsom who has stated "Local 3 members have never had it so good and our working agreements are the best of any craft." He should know. Brother Whitson keenly observes the workings of his union, participating in all activities and attending all the union meetings that are called. He never refuses to be of assistance when called upon.

His recent experiences as Election Committeeman for the 29th International Convention of Operating Engineers caused him to comment on the intricacy of the Local 3 organization, and he said he realized that anyone holding the office of Business Manager must have the leadership, skill and ability far beyond what he had previously imagined.

Brother Whitson's enthusiasm for Local 3, based on his experiences, is a powerful asset.

Of Steward Wallace (Wally) Porteous, 17-year member of Local 3, it is said "It is a pleasure to work with people like him."

Brother Porteous has worked for various contractors and presently is employed by A. Teichert & Sons as a Mechanic, where he has worked for the Wallace Porteous past ten years. Currently Wally is building new sections of Highway 80 at Davis, California.

For about five years now, Wally has performed the duty of Job Steward with great interest in his brothers and the union, obviously taking to heart the truism that participation in union affairs makes for a strong and vital organization.

Job Steward Milo Steele, Jr., an 18-year member of Local 3 works as a loader-operator for Munn and Perkins near Escalon, California. He has also worked on the Cherry Valley and Tri-Dam Projects in the Stockton district. He notes with pleasure the achievements of Local



3, such as good contracts and working conditions, fringe benefits for members. See More JOB STEWARDS Page 9

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.



REG. NO. _____
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Incomplete forms will not be processed.