The Happy Scholarship Winner is Kathleen Flisi as she receives a $4,000 check from International Vice President Al Clem during presentation ceremonies at the recent State Building Trades Convention in San Francisco. Miss Flisi won the four year scholarship sponsored annually by the International Union of Operating Engineers. Her father is a member of Local Union No. 3, IUOE, AFL-CIO, of which Clem is the business manager. Applying the presentation are (l. to r.) Jim Twombly, secretary-treasurer of the State Building Trades Council and director of the Western Conference of Operating Engineers, and Jimmy Lee, president of the State Building Trades Council.

Kathleen Flisi is the 52 year old daughter of Brother Harry and Jeanette Flisi of Pocito, Cal. Brother Flisi has been a member of Local Union 3 for the past twenty years. Kathy recently graduated from Pocito Valley High School after spending her senior year abroad, having won the American Field Service Scholarship. She joined the American Field Service and studied at the O.L.V. Wino-Skill School in Gent, Belgium where she earned a degree in Flemish French.

Kathy was a straight 'A' student through high school and a member of numerous academic clubs. She has been a Girl Scout since she was twelve and belongs to the Order of Rainbow Girls. She has studied the accordion for many years and sings and accompanies herself on the guitar.

Winner also of the four-year California State Scholarship, Kathy was the recipient of the 2nd place Ellis Lodge award and won the regional and the national scholarship, one year award.

Though math and teaching have long been her primary academic and career interests, since returning from Europe, Kathy has been more interested in International affairs. Presentation of the IUOE Scholarship Award was made at the annual State Building Trades Convention by International Vice President Al Clem, also Business Manager of Local Union 3 and Jim Twombly, Secretary of the State Building Trades and Regional Director of the IUOE.

Her father has worked for William & Lane for some 20 years and the Flisi's have three other children, Pamela 18, Jennifer Donnis, 13, and Greg, 10. Kathy, the Kathy Flisi of today don't make headlines. They are not featured on the late late talk shows nor are they in the swimming pool. Neither will the Kathy Flisis make a million dollars overnight having babies out of wedlock; posing in the nude for magazine covers, or spearheading land ownership revolutions; however, one thing the Kathy Flisi's will do keep the American Dream alive. They will also reimburse the hundreds of hardworking parents that the sacrifices they make for their children and their children's future need not be in vain. That the sick few don't constitute the image of the nation's young. Yes, Mother and Dad, there is a you Kathy Flisi's, thousands of them, and they, with your continued faith, will determine the future of America and contribute greatly to the betterment of the world.

Thank you, Kathy Flisi!
The month of July has been one of many negotiations. The major negotiations which were concluded was that of the Nevada AGC, which we will note printed in its entirety in another section of this paper.

After many sessions with the Employers representing the Rock, Sand and Gravel industry and three (3) other labor unions, we were finally able to consummate an agreement which was submitted to the membership in Livermore on Sunday, August 9 which was ratified by an overwhelming majority. This agreement is one of the best agreements we have ever secured in the Rock, Sand and Gravel industry, in spite of the fact that there is some unemployment in this industry.

When you are negotiating with other crafts it takes considerable longer than if we were just speaking for the Operating Engineers for it seems that other crafts have problems affecting their particular situation.

In the negotiations with Employers from the Nevada AGC, it was agreed that we would have our own Health and Welfare Trust, so during the past month it was necessary for many people in our jurisdiction. We also happen to know that the State of Nevada has a dependency that unemployment care of in an entirely different sort of way. If there are job opportunities which may rightfully come to us.

We promised that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed. We assured him that the members of our union were not going to look down on the unemployed.

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Construction Bids

**Bill Passed by State Assembly**

The State Assembly on July 11 unanimously passed legislation providing for bid processing services in California's construction industry. According to the Assemblyman George N. Zenovich, who authored the bill, the purpose is to protect subcontractors, suppliers, and laborers by requiring contractors to follow bid procedures that are impartial and non-discriminatory.

Assemblyman Zenovich, who has been instrumental in the bill's passage, said, "The present practices of some contractors in awarding contracts for public works projects are unethical and unfair. The passage of this bill is long overdue."

The measure authorizes the establishment of a State Department of Construction Bids, which will be responsible for facilitating and ensuring fair and transparent bidding processes. The department will oversee the proper use of bidding practices, and it will be empowered to investigate any violations of the law.

**Manpower Forecast**

Dr. Seymour Weilbush, first head of the university's Manpower Forecast Department, released a report that predicts a severe manpower shortage in the United States by the end of the year.

The report indicates that the current workforce is unable to meet the demands of the growing economy. The shortage is expected to be most severe in the construction, manufacturing, and transportation sectors.

**The Facts, Man**

A cartoon in The New Yorker magazine, showing a corporate executive being led into a meeting by a man with a tie, accompanied by the caption: "Stand back! 'The Facts, Man'". The cartoon humorously depicts the situation where corporate executives are often treated as if they were uneducated or unimportant.
TIPS
Unemployment and Disability Insurance

For workers who are unemployed, the job loss can be a traumatic experience. It can be difficult to adjust to the sudden change in lifestyle, especially if the person was not prepared for such a situation. However, there are steps that can be taken to minimize the impact of unemployment and to ensure financial stability during this challenging time.

1. **Save for Unemployment**: Before losing a job, it is important to set aside an emergency fund. This fund should be sufficient to cover living expenses for several months, depending on the individual's financial situation. Employment benefits such as unemployment insurance can help cover some of these expenses.

2. **Claim Unemployment Benefits**: Eligibility for unemployment benefits varies by state. It is important to understand the requirements and file for benefits as soon as possible after losing a job. This can help prevent financial difficulties during the job search.

3. **Seek Employment**: While receiving unemployment benefits, it is crucial to actively search for new employment opportunities. This can include updating resumes, networking, and applying for jobs.

4. **Consider Temporary Employment**: Temporary employment can provide a source of income during the job search. It also allows for experience to be gained in a new industry or field.

5. **Continue Necessary Expenses**: Even during unemployment, it is important to continue paying essential expenses such as rent or mortgage, utilities, and car payments. Credit scores can be affected negatively if these bills are not paid on time.

6. **Utilize Support Services**: Many organizations and government agencies offer support services for individuals dealing with unemployment. These may include job placement assistance, financial counseling, and mental health resources.

7. **Stay Positive**:经历失业可以对个人的心理健康产生负面影响。保持积极的态度至关重要，可以寻求家人、朋友或专业人士的支持。即使是失业，也可以通过学习新的技能或参与志愿者活动来保持忙碌，给自己一些成就感。

8. **Consider Training or ReSkilling**: While looking for new employment, it may be beneficial to consider additional training or re-skilling. This can help increase job prospects and reduce the duration of unemployment.

9. **Stay Informed**: Keep up with the latest news and information about unemployment benefits, job search strategies, and other relevant topics. This can help stay informed and make informed decisions.

10. **Legal Protection**: Employment rights, such as the right to unemployment, can be protected by law. If there are any concerns about unemployment benefits or other employment-related issues, seeking legal advice can be helpful.

**More ‘Safety Side’**

to cover employee groups of 25 to 499 workers. The benefits increase reflect the desire of employers and unions to provide employees fuller health insurance benefits in line with rising health care costs.

In 1964 about 10 per cent of employees had coverage for daily hospital room and board benefits of $50 or more, or for full payment benefits for semiprivate or hospital ward accommodations under basic hospital plans.

By 1966, this had risen to 62 per cent.

The survey showed that in 1964, six per cent of employees had supplementary major medical protection which provided $13,000 or more in maximum benefits. This grew to 33 per cent in 1966.

For surgical expense benefits, the percentage of employees with maximum surgical benefits of $500 or more increased from 5 per cent in 1964 to 45 per cent in 1966.

As for protection for dependents, practically all group health expense plans now provide this for their policyholders.

**JOBS Really Working?**

During its first 15 months of operation, JOBS (Job Opportunities in the Business Sector) program sponsors in the aircraft industry reported that about 30 per cent of the people placed under their JOBS Really Working? program have found permanent employment. The employers reported that the JOBS Really Working? program has helped them fill the positions that were difficult to fill with regular recruitment methods.
Dredging

Utah Dredging Co. are working out of "Matro" on the Murphy Pacific highway fill job. This job should go out of Tracy and all dredgeworks come out of the Big Horns.

ShellReader Co. are working on "Vanguard" working 3 shifts on their contract with National Air Line Inc. This is a real good job for the brothers. Dredge "Vanguard" has considerable work ahead.

They will be keeping 3 shifts going quite some time and will be dredging San Rafael Yacht Harbor. This is a job supplied through the ShellReader Co.

Dredge "Explorer" has a good long job working on the fill job for Murphy Pacific Construction Co. The job is one of the 3 shifts with crews dispatched out of Sacramento.

Kiewit Dredging Co. is going right along with their bash job at the San Francisco Airport. They have 3 shifts with dredges "Tohono" and "Sandpiper" with 5 shifts and a 48 hour week.

Dutra Dredging is going right along with their 4 dredges and keeping a work force going throughout the year. They have been in business quite some time in keeping their 3 dredging vessels and maintaining 3 crews.

Bay Boil Rock Co. are placing rock No. 25 on their bash job. They have considerable manpower services.

Ideal Cement going right along and not much change in their operation. Still working 2 shifts.

Pioneer Shell Dredging—no change in their operation.

West Coast Dredging is working with 10 dredges and the Martinez Yacht Harbor job and should be finished soon and washed out.

Leslie Bathing as usual with two shifts using dredge "Malthouse".

There is no change on the waterfront with San Francisco Development Co. They have placed a contract for a dredge job right along with Floodco at Fishermans Wharf.

Western Pacific Dredging are repairing their dredge "Pioneer" in their Richmond yard.

Olympian Dredging have their dredger "Shelby" working in their yard at Rio Vista.

Water Jobs APPROVED—Several East Bay water projects are included in the $1.15 billion appropriation bill that went to the New York Division of Highways today.

The Army Engineer jobs include a $1,500,000 project in Walnut Creek, the Baldwin ship channel from San Francisco Bay to the Port of Oakland, and $2,500,000.

Noise CONTROL LAW—Many communities inattle noise control programs are being truncated because of the new noise law did not provide for a federal or state law enforcement and warning of the U.S. government in the American Road and Transportation Act of 1966, which mandates a "whopping" $10 million in fines for the San Luis Unit of the Central Valley. Of this amount $5.0 million more for various Army Corps of Engineers projects in the state. The San Luis Unit is in Modoc County and is the benefit of the largest increase provided for in the corps construction appropriation law.

A few days before the amend-

ment was to go into effect, the new secretary of labor, George Ball, weighed in on the law, Industry hopes rose but were soon dashed. On May 20, 1968, the Labor Dept. issued revised standards setting the maximum allowable noise exposure for industry employees. The standard, a doubling in level, would result in near engineering capability.

The Department of Labor has set a maximum allowable noise exposure level of 85 dB. With this level, the employee will be able to work for a 150 hour work week.

The U.S. Department of Labor has recommended an 8-hour work week.

Noise is measured in decibels (dB), which represents a logarithmic scale of sound power intensity. An increase of 2.5 dB means that sound intensity has doubled and a 10 dB increase in sound intensity has increased the volume of sound 10 times. The new hearing aid wears a sol sound level of 90 dB or more, it will be difficult to hear, and have many profound effects on the health of our lives.

In the U.S., the maximum noise exposure level is set at 85 dB. Beyond this level, the health of the employee will be severely affected.

Sound is measured in decibels (dB), which represents a logarithmic scale of sound power intensity. An increase of 2.5 dB means that sound intensity has doubled and a 10 dB increase in sound intensity has increased the volume of sound 10 times. The new hearing aid wears a sol sound level of 90 dB or more, it will be difficult to hear, and have many profound effects on the health of our lives.

In the U.S., the maximum noise exposure level is set at 85 dB. Beyond this level, the health of the employee will be severely affected.
Big Jetties Job Breaks On Humboldt Bay Repair
By RAY COOPER

The Corps of Engineers contracted in the amount of $9,185,000 to the Delta Enterprise Company, oil-based off the Humboldt Bay Jetties. This is the big job we have been waiting for and by far the largest project let to date for the U.S. Department of Defense. Two flaggers, one for each direction, are required to ensure the safety of workers and other states. We say reports of withholding federal highway funds as a means of getting the states to improve their own highways is a mistake. "This money is collected from highway users through the gasoline tax and should be used to build and maintain highways which are the responsibility of the states," said a senior industry official.

"We have been working on this project for two years," said a representative of the State Council's Local 3 delegation. "It is a matter of safety for the people of Humboldt County and is long overdue."

Local 3 delegate from Redding, Ray Cooper, Local Union 3 delegate and District 1270 representative for Tehama County, said: "We are pleased to see this project move forward. It is a long overdue project that will improve safety and access to Humboldt Bay."

LOCAL UNION 3 DELEGATES at the recent State Building Trades meeting are shown above. At extreme left in the picture is A. J. Buck, Hepa, Local 3 Financial Secretary, while in the foreground are (left) Los Barres, Local 3 delegate from Redding, and Ray Cooper, Local Union 3 delegate and District 1270 representative for Tehama County, who is serving his third term as a member of the State Council's Executive Board.

Reagan Opposes Nixon On Highway Funding
Governor Ronald Reagan stated recently that, "I would like to begin today's press conference by reiterating this administration's concern over the federal policy of withholding highway funds from the states. This is not the way to improve our highways."

"The policy of withholding federal highway funds as a means of getting the states to improve their own highways is a mistake," said a senior industry official. "We have been working on this project for two years," said a representative of the State Council's Local 3 delegation. "It is a matter of safety for the people of Humboldt County and is long overdue."

"We have been working on this project for two years," said a representative of the State Council's Local 3 delegation. "It is a matter of safety for the people of Humboldt County and is long overdue."

Eugene C. Engineering News, August 1970
New Camp Far West Dam Proposed

BY HAROLD HUSTON
District Representative & Auditor

This past month has kept your representative busy, particularly regarding his obligations to the residents of this jurisdiction. He has been working with the Corps of Engineers to ensure the best possible outcome for the proposed dam project.

The Corps of Engineers has recommended that the project be approved. This is a significant milestone in the process of dam construction. The project is expected to provide a valuable resource for the community, offering both economic and environmental benefits.

The dam will be located near Yuba City, providing a source of hydroelectric power. Additionally, it will improve flood control and irrigation capabilities in the region. The project is estimated to cost $25 million and is expected to be completed within the next two years.

The representative has been working closely with the Corps of Engineers to ensure that the project meets all necessary criteria. He has also been in contact with local and federal officials to address any concerns that may arise.

The dam will be constructed in a manner that minimizes environmental impact. Special attention will be given to preserving local flora and fauna, and the project will be structured to maintain the aesthetic beauty of the area.

The contract for the dam was let on September 1, and the work is anticipated to start shortly thereafter. The representative is confident that this project will bring considerable benefits to the community and is pleased to see it moving forward.

Thank you for your continued support. Please feel free to contact your representative with any questions or concerns you may have.
SALT LAKE CONSTRUCTION—Word has been received on the third multimillion dollar project of the year in western Utah. This is the great Salt Lake project which is to begin as soon as the land is released by the Bureau of Land Management.

At the present time there are two plants under construction. One is the Thorne Rock Products plant on 2,000 acres directly north of the Southern Pacific Railroad. The other is the L. A. Young Company plant, which is going strong with 140 men under the direction of Ernie Steward.

Utah Melting Utah’s share of the Interstate Highway System will be approximately $1 million, and will take seven years, or longer, depending on funding.

The State of Utah is now reconstituted for the 1971 bids for the 1972 Interstate Construction. At this rate it will take until 1977 to finish the Interstate system. If Congress decided to go ahead and pay the Federal funds, then it will take longer.

It could take up to 1980 to complete the proposed 600 mile Interstate projects.

Projects scheduled for construction during the fiscal year, beginning July 1st, are: 134 miles east to Moab; 6 miles south of Moab to Layton; 4.6 miles, $5.7 million; Summit County, 362 miles to be built.

A contract for the construction of the project has been issued in January, 1971 for the engineer's plans and specifications for the project.

The United States in 1969 than in 1935.

A.100

**In Memoriam**

These hands ain't the hands of a gentleman. These hands are callused and old. These hands raised a family. These hands raised a home. Now those hands raise to praise the Lord. These hands won the heart of my loved one. And with her they were never alone.

If these hands filled their task, maybe they could one day work. For they have worked to the bone. Now don't try to judge me by what you'd like to be. For my life ain't been much success. While some people have power, but still they grieve. While these hands brought me happiness.

Now I'm tired and I'm old and I ain't got much gold. Maybe things ain't been all that I planned. God above, hear my plea, When it's time to judge me, Take a look at these hard-workin' hands.

**50th Wedding Anniversary**

Brother and Mrs. Harvey F. Hubler recently celebrated their 50th wedding anniversary at the Miyako Hotel in San Francisco. Brother Hubler, 71, is a retired member of Operating Engineers Local Union No. 3, 186 and his wife, Grace, 72, were married in San Pablo, The Hubers are long time San Francisco residents and are the parents of Mrs. James W. Stepphans, a public school teacher here, and the late Harvey E. Hubler, a well known basketball player and coach.
Big Jobs Will Aid San Jose Members

By BOB SHEFFIELD, MIKE HAYNECK, JACK CURTIS, and BOB SHEFFIELD

More Big Jobs for Members

A few big jobs have finally been let in the north county area to bolster the sagging unemployment list. Two bids by A. J. Elson Painting and Laun- ton Const. Co. for a $297,600 contract on Highway 80 to Stevens Creek Blvd. was the low bid of $2,532,000. All the work, about a year, are provided in the contract, so they will have to wait until August 1, 1970. The overhead will be widened between Home- stone and Stevens Creeks with three lanes in each direction from there to Stevens Creek Blvd. Three lanes will be constructed in each direction, plus one on ramp and one off ramp.

In Sunnyvale expansion of the City's sewage treatment plant will be completed by the end of the year. Additional jobs went to the C. Norman Const. Co. for $7,077,600. Water Works Supply Co. has a $257,000 contract for 24 avenues of the ponds. The project is sched- uled to be completed by the end of sum- mer of 1971. The Federal Gov- ernment giant for the project is the USDA-BSB project. J. J. and Bilardi Const. Co. are finishing up on Colusa Canal and eventu- ally the underground pipe lines. The finished job will be one of the most modern designed fish protection and screening systems in any place in the country. It will be an important tool for the salmon and steelhead. It has been estimated that more than two million fish are lost each year because they get into the Colusa-Carmel Canal system. Every year, as many as 20,000 fish are removed by a robot express. The factory can also be operated manually.

The Milgard Corp. contracted the West Pines from R. J. Koontz & Sons for $133,281. The project will take eight weeks to complete and will be constructed in each direction, plus one on ramp and one off ramp. The west end of Curtner Ave. has been let in in the north county area also. The rock, sand, and gravel will be spread on the road. This will be about a year, are provided in the contract, so they will have to wait until August 1, 1970. The overhead will be widened between Home- stone and Stevens Creeks with three lanes in each direction from there to Stevens Creek Blvd. Three lanes will be constructed in each direction, plus one on ramp and one off ramp.

AERIAL VIEW of the new Microlink-viewers recently installed by Tenex Tradec co.
Local 3 Represents Many at Giant Mine

BY BILL RELLEOFORD, EDD KNAPP, RUSSELL TAYLOR, AND ELIJAH COBB

COOPER BRESTS CATTLE — 31 BILLION IN COPPER PIPES (Continued from Page 9)

"Nevada’s cattle country in the Copper Hills" is so said in a recent article in the city of Yerington, Nevada. The Yerington area is copper country, and this area is one of the best known areas for cattle raising in the state. The copper industry is quite a bit different than the cattle industry, however, and it is important to understand the differences between the two industries.

In Yerington, the copper mines are quite large, and they are located in the mountains. The mines are often located on steep slopes, and they require specialized equipment to work efficiently. The mines are also quite deep, and they can reach down to 3,000 feet or more.

On the other hand, cattle raising is primarily done in the valleys, where the land is more level. Cattle can be raised on a variety of different types of land, from grasslands to desert areas. Cattle raising is a much more labor-intensive industry than copper mining, and it requires a great deal of care and attention to detail.

The main advantage of cattle raising over copper mining is that it is a more flexible industry. Cattle can be raised year-round, and they can be sold when they are ready to market. Copper mining, on the other hand, is a much more capital-intensive industry, and it requires a great deal of investment to get started.

Another advantage of cattle raising is that it is a more diverse industry. Cattle can be used for a variety of different purposes, from meat to dairy to fiber. Copper mining, on the other hand, is much more specialized, and it focuses on producing copper.

Despite these differences, there are some similarities between the two industries. Both require a great deal of expertise and knowledge to operate successfully. Both industries also rely on a large number of different suppliers and vendors, and both industries are subject to the same economic forces and fluctuations.

It is important to remember that both copper mining and cattle raising are important industries in the state of Nevada, and they play a vital role in the state’s economy. Both industries are highly regulated, and they are subject to strict environmental and health and safety regulations.

As the state of Nevada continues to diversify its economy, it is important to consider the role of both copper mining and cattle raising in the state. Both industries are important contributors to the state’s economy, and they help to support a wide range of other industries and businesses in the state.

Tight Money Slows Local 3 Tech Work

By Russ Swanson and Bob Wagner

The United States is facing a new economic reality, and this is one thing that will not be different. We have already seen the effects of the recent economic downturn on the construction industry, and we are likely to see more of the same in the future. The construction industry is one of the most important industries in the United States, and it is responsible for much of the country's economic growth.

In recent years, the construction industry has been faced with a number of challenges, including a shortage of skilled workers, high material costs, and difficult financing. These challenges have led to a slow down in construction activity, and it is likely that this trend will continue in the future.

One of the most significant challenges facing the construction industry is the shortage of skilled workers. The construction industry is heavily dependent on skilled workers, and there is a growing shortage of skilled workers in the industry. This shortage is likely to continue in the future, and it will be a major challenge for the construction industry.

Another significant challenge facing the construction industry is the high cost of materials. The cost of materials has been rising in recent years, and this is likely to continue in the future. The rising cost of materials will make it more difficult for construction companies to compete, and it will likely lead to higher prices for construction services.

The construction industry is also facing challenges in obtaining financing. The current financial markets are very difficult, and it is likely that this will continue in the future. The construction industry is heavily dependent on financing, and it is likely that this will continue to be a major challenge for the construction industry.

It is clear that the construction industry is facing significant challenges in the future. The industry is likely to continue to struggle with a shortage of skilled workers, high material costs, and difficult financing. The construction industry will need to find ways to address these challenges in order to continue to grow and thrive.

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Peak Season Still Finds Many Not Working in Sacto Area

By DOUGLAS M. FARLEY, District Representative, and ROD J. PENDER, KEN ALLEN and AL SWAN, Business Agents

As we go into the heart of our busy season, we are reminded of the saying that no work of great value can be accomplished except by great effort. The recent Labor Day holiday was observed in a spirit of appreciation of the men and women who have been responsible for the progress of the country.

Sutherland Construction of Auburn received a contract from December 1990 for $1.5 million to improve the accuracy of the city of Sacramento. This project calls for the construction of a new facility on the new 10-acre site.

Hansen Brothers, also of Grass Valley, are awarded contracts for the rehabilitation of the Folsom-Lake Prison. This project was awarded to the company by the State of California.

The other new section to open this season is the Rancho Seco Nuclear Generating Station, which will contain a number of major new equipment installations at the site. This new section will provide a source of clean energy for the area.

The major traffic proposals in the general plan adopted by the City Council include the addition of Interstate 5 to the city of Redding, with a new 840-foot concrete box girder bridge across the Sacramento River. This bridge will be the major link in the new 3-mile segment of Interstate 5.

The major traffic proposals in the general plan adopted by the City Council include the addition of Interstate 5 to the city of Redding, with a new 840-foot concrete box girder bridge across the Sacramento River. This bridge will be the major link in the new 3-mile segment of Interstate 5.
There has been no appreciable change in the prospects for employment at the Stockton Section for the past three years.

A. Teichert & Son was low bidder on the contract for the replacement of the alley bridge over Flint and Spring Slough at Terminus and the cost is $62,949. This is the oldest of the four bids received in 1969. The three others were received in 1955.

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Employers covered by this Agreement shall pay into the Pension Trust Fund, Pension Trust Fund, Nevada Apprentice Termination and Training Subsistence Fund for Operating Engineers for the Journeyman and Apprentice Training Fund, $6.00 per hour effective January 1, 1971. The Utility Man will be phased out of the Agreement. It appears in the materials that due to the advances in technology and determine pecuniary expenses of many of the employers that many of them are no longer required. In order to obtain sufficient benefit, it is necessary to determine the retirement benefit. Employers (1) who have attained their fiftieth (50th) birthday but have not attained their sixtieth (60th) birthday and have been in full-time regular employment, shall be employed for up to four (4) or more dispatches during the previous calendar year and are the time of application for training registered in a Nevada Job Placement Center, (3) did earn three hundred fifty (350) hours pension credit during the previous calendar year shall be eligible for training as provided in the VACATION AND HOLIDAY PAY PLAN, Aaron S. Smith ....................643-2972

55 cents per hour. Effective 7-1-70
50 cents per hour. Effective 7-1-71
45 cents per hour. Effective 7-1-71
40 cents per hour. Effective 7-1-71
35 cents per hour. Effective 7-1-71
30 cents per hour. Effective 7-1-71
25 cents per hour. Effective 7-1-71
20 cents per hour. Effective 7-1-71
15 cents per hour. Effective 7-1-71
10 cents per hour. Effective 7-1-71
5 cents per hour. Effective 7-1-71

INDUSTRY PROMOTION. Each Individual Employer covered by this Agreement shall pay into the Nevada Apprentice Termination and Training Subsistence Fund for Operating Engineers for the Journeyman and Apprentice Training Fund. Effective June 15, 1971, the wages shall be the same as those negotiated between the Union and the Employers in Northern California.

Fringe Benefits will be the same as those contained in Master Agreement for Nevada.

States and Conditions for Working Underground: Employers working in tunnels or adits shall receive thirty-six (36) cents per hour in addition to their straight time hourly wage rates. For work in Exceptional Service, slopes and raises, shall receive forty-six (46) cents per hour in addition to their straight time hourly wage rate set out in Section 9.0 of the Master Agreement. Newcomers to the Employers Underground straight time hourly wage rate.

That Five-Year Apprenticeship

APLA-CIO President George Meany has virtually all the inducements. The Journeyman member of the AFL-CIO Building Trades union's long apprenticeship last month.

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SAFARI
Our congratulations to following numbers who are "pulling the pin":
Gamlon, 6-1.
Happy Retirement!

We hear that Brother Gene Pulley has been released from Hillview Hospital after a freak accident on the road near London, where he was killed. He had been in critical condition in New York, where he was killed. He had been in critical condition in New York.

Best wishes for a speedy recovery to the following brothers:
F. A. Lawrence, William E. Fowler and T. M. Thomasen.

STOCKTON-MODESTO
Brothers Clark Krapton, Eddie Muragami, O. D. Norris, Ben F.
Bates, Ray Montieth, William Mole, Roy A. Lied and Elmer Thorpe, Jr., were either hospitalized or under a doctor's care since our last report.

Our deepest sympathy are extended to the family and friends of Brother C. V. Kentworth, who passed away on June 30th and to Brother Burt Chandler on the loss of his wife, Lois. Also, to the family and friends of Brother Alton Bartain, who was employed by San Joaquin County.

SACRAMENTO
Following is a list of donors to the Operating Engineers Local Union No. 3 in Marysville District No. 60 Blood Bank. We have had several emergency and seasonal needs which has left the blood bank quite low. This is everyone's responsibility. PLEASE HELP US.

Donations in the Marysville area can be given on the second Tuesday of each month at the Marysville Elks Club, in the Civic Center Area each Monday and in Oroville by appointment.

Our deepest sympathy to the families of deceased members:
John C. McFarlane and Charles Myers, both of whom passed away in the hospital with a broken foot after a freak accident on the farm.

We just received news this morning of the death of Brother Elmer John Tegerson, who was employed in the Parks Department in Chico. Our sympathies to his family and friends. Brother Tegerson was killed in an auto accident, in Oakland.

REDDING
Best wishes for a speedy recovery to Verno Schottle who is in the hospital with a broken foot after a freak accident on the road. Also, a speedy recovery to Dick Hanson and Count Tangri.

Our deepest sympathy to Brother Harold Hendrick on the recent loss of his wife Dorothy who joined us suddenly. Also our deepest sympathy to Brother Charles Erd on the loss of his wife, Noma who expired after a long illness.

SANTA CRUZ
Brother Earl Hagele is enjoying his well-earned retirement. He and Mrs. Hagele started their trip through twenty states on Palm No. 58 and returned to the Coast on July 20. They conferred with over 15,000 miles, which took them through Texas, Key West Florida, and up both coasts, before finally hitting the Coast. Brother Hagele stated that 30 inches of rain fell in a twenty-four hour period.

We extend our thanks to Mrs. Clairey Peterson, Mrs. Joan Pribus and Raymond C. Phillips, who recently donated blood to the Blood Bank.

We would like to take this opportunity to extend our sympathies to the families of the following deceased brothers: Merlin Oltus, Everett Kinseman, Elmer Heister and Lester Baker.

EURUCA
We wish to extend our deepest sympathy to the family of Newell C. Waters, who passed away at his home at a length illness July 2, 1970.

We express our deepest sympathy to Brother E. C. "Tex" Hunt on the loss of his wife, Noma who expired after a long illness.

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Register Now! Deadline Sept. 10
Election Nov. 3
MEETINGS SCHEDULE
DISTRICT & SUB-DISTRICT MEETINGS
1970 Schedule of Semi-Annual District and Sub-District Meetings

DISTRICT & SUB-DISTRICT MEETINGS

AUGUST
1
5 San Francisco, Wed., 8:00 p.m.
2 11 Stockton, Thurs., 8:00 p.m.
3 17 Sacramento, Tues., 8:00 p.m.
4 23 San Jose, Thurs., 8:00 p.m.
5 29 Oakland, Tues., 8:00 p.m.
6 7 Stockton, Tues., 8:00 p.m.
7
SEPTEMBER
1 1 Fresno, Tues., 8:00 p.m.
2 4 Ukiah, Thurs., 8:00 p.m.
3 11 Salt Lake City, Fri., 8:00 p.m.
4 14 Reno, Sat., 8:00 p.m.
5 21 Sacramento, Tues., 8:00 p.m.
6 28 Oakland, Thurs., 8:00 p.m.
7 26 San Francisco, Wed., 8:00 p.m.
8
OCTOBER
1 5 Eureka, Tues., 8:00 p.m.
2 8 Fresno, Tues., 8:00 p.m.
3 12 Oakland, Thurs., 8:00 p.m.
4 15 San Francisco, Wed., 8:00 p.m.
5 22 Sacramento, Tues., 8:00 p.m.
6 29 Oakland, Thurs., 8:00 p.m.
7 6 Stockton, Thurs., 8:00 p.m.
8

More Marlin

(Continued from Page 2)
here in the area. (Readymix plans).

Newly organized labor leaders hand-

More Collectively Speaking

(Continued from Page 1)
that there are some not too anxious to work but thank God, this latter does not apply to the members of our union.

As we all know, there is an election coming up in November and I am of the opinion that there are many assemblymen and senators in this state who are more interested in coming the poor around than they are in providing jobs for our hard hats. We again ask you to study the record and vote for the people who are the friends of those of us who believe in not charity but work opportunities.

We are developing a film showing the activities of Ranchu Murietta which will be shown in the district offices with an invitation extended to all of those members who are out of work and their wives.

We also attended the State Building Trades Convention in Philadelphia and believe in the large out of work force it is much more accessible to the construction industry than the so-called Philadelphia, Chicago or these other plans. We believe what with the large out of work force it is much more accessible to the construction industry.

We also attended the convention of the Nevada State AFL-CIO where we gained some information about the work picture in the State of Nevada.

At times it seems that attending these meetings and conventions is a waste of time but when you return home and begin realizing of happenings that transpired there, we realize it is imperative that a representative of your union be in attendance in order to keep abreast of the happenings in the labor movement for by keeping abreast can we hope the members of our union the service that you are entitled to. When you hear the trials and tribulations of other unions and compare their wages, fringe benefits, and dues structure with that of Local 3, you can only say thank God for our fine organization.

FIND A MEMBER OR REFER TO LOCAL UNION OFFICE IN YOUR AREA.