Utah Contract Called Best Ever

ENGINEERS & NEWS
PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

Vol. 38, No. 8
SAN FRANCISCO, CALIFORNIA
August, 1969

SENATE COMMISSION is presented to International Vice President and Local Union No. 3 Business Manager Al Clem by Senator Alan Short at Sacramento. This was the second time in the past two years that the California Legislature had

suggested and is probably best known for his legislation (Short- Doyle Act) which provides for the local treatment of the mentally ill.

Senator Milton Marks, a liberal Republican, represents the Ninth District, San Francisco County and gained wide union support when he ran to succeed the late Senator Eugene McKeever. Senator Marks in Vice Chairman, Senate Public Health and Safety Committee; member, Senate Committee on Business and Professions; Local Government; Natural Resources and Transportation. Member, Joint Legislative Committee on Bay Area Regional Organization and Medi-Cal Administration; California State Commission on Government Organization and Emergency ("Little Hoover Commission"); Compensatory Education Commission and Committee on Management, Automation and Technology.

In making the presentation, Senator Short said that all these lawmakers, both state and national, were proud of the outstanding record of progressive unionism as represented by Operating Engineers Local Union No. 3 and we are not unaware that this enviable record of state and national leadership has been accomplished under your guidance.

Senator Short pointed out that those of us in the business of making laws that are equitable and just for all of our citizens must lean heavily on the expertise of both labor and business leaders and your cooperation ( Clem's) and ability for addressing yourself, without bias and with justice, to both the construction industry is known and well supported.

Rancho Murietta is the 3,300 acre residential and recreational development planned by the Pacific Trust Fund of Local No. 3, International Union of Operating Engineers, AFL-CIO which will include an equipment training school to upgrade the skills of those involved.

ELECTION NOTICE
If you have any questions regarding your Local Union Election ballot for officers and executive board members, please contact the following:

Price Waterhouse & Co.
120 Montgomery Street
San Francisco, Calif., 94104
Phone Area Code 415
392-1549.

SENATE COMMISSION is presented to International Vice President and Local Union No. 3 Business Manager Al Clem by Senator Alan Short at Sacramento. This was the second time in the past two years that the California Legislature had

commended Clem for his outstanding efforts in labor leadership. This commendation was specifically for his leadership in establishing a joint journeyman and apprentice training program at Rancho Murietta.

International Vice President and Business Manager, Al Clem, of Local Union No. 3, International Union of Operating Engineers, AFL-CIO expressed pride in the management of what he over-whelmingly ratified a new three-year contract with the Associated General Contractors in Utah that would bring a 48.1% increase in wages and fringe benefits.

"We believe this is the best three-year contract ever negotiated in the heavy construction industry," said Clem, and "are very proud not only of the efforts of our negotiating team, but the cooperative and forward looking employers in the State of Utah who are leaders in helping provide a healthy economic environment for Utah."

Clem pointed out that far from being inflationary, the new wage package for the construction worker only brought that area close to par with agreements in other sections of Local 3's jurisdiction.

"We believe the future growth of the West in general and Utah in particular must rest on the broad economic base of just wages and equitable and safe working conditions and since the construction industry is this nation's best tool for social and economic progress, the construction worker's productivity and well-being is essential to growth."

A break down on median per capita income in Utah showed 49.1% in wages, 1035 in fringe and an 11% increase in insurance as well as one additional holiday-July 4th.

Less spectacular as the surface, but vital to membership, were the improvements made in many of the contract's administrative clauses which included strengthening the apprenticeship training agreement.

Clem promised the efforts of the negotiating committee which besides himself included union President Philip Edgewise, Vice President Dale Muran and the District Representative in Utah, Arthur Whitley. "Besides the fine effort on the part of the front line team, the business agents and dedicated rank-and-file gave us their outstanding support," said the union leader.

Sixteen meetings were held between the union and the contractors before the final agreement was hammered out and early in the tough and difficult negotiations a special meeting was called at which union leadership recommitted against accepting an initial offer of the association. Rank-and-file members ratified the agreement at a meeting held late last week in Salt Lake City (8/6), Provo (8/7) and Ogden (8/8).

WAGE AND FRINGE INCREASE

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On any job, location or project located more than fifty (50) miles from the permanent yard of the Individual Employer, Operating Engineers employed by an individual Employer who is regularly engaged in the business of renting cranes, truck cranes, hoisting equipment, grad-alls, truck mounted pavement beaters, or truck mounted earth augers, on a fully dedicated and specialized basis, shall receive in addition to their regular and overtime wages a daily subsistence allowance in the amount of TEN DOLLARS ($10.00) per day. The old rate was NINE DOLLARS ($9.00) per day.

See NEWS UPAN AGC p. 14
The month of July has been an extremely busy one, and in reviewing our progress in the first quarter of the year, it is to be expected that we will receive some comprehensive report regarding the numerous achievements we were able to accomplish.

One of the most important, however, was the consummation of the Utah AGC Agreement. At the outset, I would like to take this opportunity to thank the membership of the State of Utah for their patience and understanding as it is with the general contractor, that a limited work stoppage must be brought about to further the negotiations.

There were over 15 meetings held before we were able to finalize an agreement, which I think we were all very pleased with the membership. We had one (1) special called meeting where the negotiating committee made a progress report and where it was necessary to recommit ourselves to the acceptance of the Employers initial offer.

The negotiating committee of Utah consisted of myself, Paul Edmundson, President; Dale Marr, Business Manager; A. L. Whitaker, District Representative in Utah, and assisted by the Business Agents in the State of Utah. We were backed up by the staff in the State Office of Utah who were very active. We were all so diligently in preparing the contracts in a proper manner for presentation to the Employers.

Living that the State of Utah is a right-to-work state, at this date we have some contractors who have not been able to organize and it was extremely difficult to arrive at an agreement whereby the progressive-minded contractors can stay in business without making all the work available to those contractors who would like to live in the dark ages.

I truthfully say without reservation or fear of contradiction that the wage package negotiated in the State of Utah is one of the best wage packages negotiated in the United States by any employers unions.

We were able to correct many inequities which existed in the pay scale in the various classifications. While we were not able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably. We were able to achieve parity with Nevada and California at this negotiation session, we were able to close the gap considerably.

I would like to thank you for your support of the河北th. I want to say that the negotiating committee had the best interest of the membership at heart and that we could all be proud of the achievement we were able to accomplish.

Dear Sir:

Just to say I am enjoying my retirement and I want to thank you for the achievement of this program.

Sincerely yours,

Mr. and Mrs. John Goh."
In order to vote for a candidate make a (x) in the square (☐) beside the name of your choice.

Election closes — August 26, 1969 — 10:00 A.M.

BUSINESS MANAGER
AL CLEM (Incumbent)
B. B. GILBERT
ROGDE FERNE POUNDS (Incumbent)
PRESIDENT
PAUL EDGEMARCE (Incumbent) (Unopposed)
VICE PRESIDENT
I. J. NEELEY (Incumbent) (Unopposed)
DALE MARR (Incumbent) (Unopposed)
JOHN DEVINE (Crane Oper.) (Unopposed)

T. J. "Tom" STAPLETON (Incumbent) (Unopposed)
A. J. "Buck" HOPE (Incumbent) (Unopposed)
TREASURER
DON R. KINCHLOE (Incumbent) (Unopposed)
TRUSTEES
HAROLD J. LEWIS (Incumbent) (Unopposed)
F. O. "Frank" WALLER (Incumbent) (Unopposed)
IRF N. JONES (Crane Oper.) (Unopposed)

Auditors
HAROLD HUSTON (Incumbent) (Unopposed)
BILH BARNEY (Incumbent) (Unopposed)
WALTER M. TALBOT (Incumbent) (Unopposed)

Conductor
GAIL BISHOP (Incumbent) (Unopposed)
GUARD
HARRIS A. BAST (Incumbent) (Unopposed)

NOMINEE FOR DISTR. EXEC. BOARD MEMBER:
T. J. "Tom" STAPLETON (Incumbent) (Unopposed)
A. J. "Buck" HOPE (Incumbent) (Unopposed)

NOTE: The Sample Ballot Envelope is subject to copyright by the Election Committee; no candidate shall be eligible to vote only for or to qualify for any reason.

Election Committee Okays Ballots

Official Union Notice

Official Union Notice
Of Upcoming Election

June 16, 1969

Dear Sir and Brother: Recording- Corresponding Secretary T. J. "Tom" Stapleton directs that the following notice be given the Operating Engineers Local Union No. 3 to Article XII, Elections, Local Union By-Laws, as printed on pages 38 through 43, inclusive, and specifically calls attention to the following provisions:

Section 1 (a) The election of Officers and District Member of the Local Union Executive Board shall be held on the first Tuesday of August by mail referendum vote of the membership of this Local Union under the supervision of the Election Committee and a nationally known firm of Certified Public Accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted in two separate sets as known as the Election Committee, composed of (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the Regular Quarterly Meeting of the District. Nominations shall be made prior to the District Meeting in March preceding the election, and shall not be a candidate, or nominator of a candidate for any office or position.

The Nominees for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event there is a tie, or unvoting, or to serve, shall be chosen by the Nominees with the next highest number of votes, and he, and the same at any time, shall be no 3 under which none of the list of nominees is exhausted.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secret ballot of the candidates.

The Election Committee shall declare the Candidate for each office and petition receiving a majority of the votes of the election of the office of District Chairman and the position of Auditor of the Local Union, shall be published in the Sectional News of the Engineers News following the election.

Any Member who is not suspended for non-payment of dues as of August 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his employer for payment to the Local Union pursuant to a legal order not to receive a business reply envelope, but will be required to pay the necessary postage yourself, unless under present regulations it is impossible for the Local Union to arrange matters otherwise.

NOTE: The Sample Ballot Set out is subject to copyright by the Election Committee; no candidate shall be eligible to vote only for or to qualify for any reason.

NOTE: There is no candidate for the District Executive to be considered for eligibility to vote only for or to qualify for any reason.

The Recording- Corresponding Secretary, upon request of any}

** ** ** ** **
Dear Sir:

I have been a member of Local 3 since 1980 and have seen many changes in the way the union has operated. I feel this local union’s members have been a great local, one to be proud of.

I hope the rest of the members will stay with the men responsible for the new conditions the union is in by electing Al Clem, Business Manager. He is responsible for the pension and all of the other benefits we enjoy, as are all of the officers and the union to serve us as well.

Respectfully,

Charles A. Scholl

Dear Sir:

I want to take this opportunity in closing this letter to again thank you and the officers of Local 3 for their help and assistance. It is all for the good. Again, thanks.

Sincerely yours,

Fred Jensen

San Rafael

Dear Sir:

I want to express my thanks to you for the gold lifetime membership card I received from you and the Officers of Local 3. It is a very good thing and I feel that transferring our vacation pay helps most of us to save and to accumulate a nice nest egg that we otherwise would not be able to save.

Sincerely yours,

Jack Brady

Dear Sir:

I would like to express my appreciation to you and my pension and a few of the wonderful things they have accomplished and made possible for the members of this union.

The Health and Welfare Plan and the Pension Plan are almost unbelievable to me when I think about the way it was for construction workers many years ago. Then, we had nothing and I can well remember running a Calcium fracture and two broken fingers.

At that time we didn’t work by the hour, but by the day. I remember working many days when we would finish work at 3:00 in the afternoon but we didn’t get paid until the following Monday. We worked nine hours a day and got paid $0.90. The Superintendents got $10.00 a day and the Shaft Foremen got $6.00. Today the superintendent gets over $1,000 a week.

It has been an opportunity for a Local 3 member to work for a company that has been a very good thing for me. I feel that transferring our vacation pay helps most of us to save and to accumulate a nice nest egg that we otherwise would not have been able to save.

Sincerely yours,

Mrs. Ed Johnson

Vallejo, California 94590.

Dear Sir:

I have been a member of Local 3 since 1980 and have seen many changes in the way the union has operated. I feel this local union’s members have been a great local, one to be proud of.

I hope the rest of the members will stay with the men responsible for the new conditions the union is in by electing Al Clem, Business Manager. He is responsible for the pension and all of the other benefits we enjoy, as are all of the officers and the union to serve us as well.

Respectfully,

Charles A. Scholl

Dear Sir:

I have the privilege of working as an Operating Engineer and the union is our champion, and is always there to aid and abet us, in our work and always in time of need, and when the chips are down you can always talk it over with Local 3. The officers are always there to be of help, and there’s me thing for sure they do care, and are willing to share our problems.

When I came up one day they gave you all and again thank you for the pension and all the benefits we have been privileged to have shared through all the years.

With sincere appreciation,

Sincerely yours,

Mrs. Ed Johnson

Dear Sir:

Last year I would express my appreciation to the officers and members who have done so much for us old timers that are no longer able to work.

In the past two years I have been in the hospital twice for operations and everyone knows that Medicare does not pay all. I was unable to work for a time and I feel the benefits Local Health and Welfare pays for even the smallest bill.

A year ago I worked a nice little job from which resulted a nice little pension.

The other officers, as we all know, were the young fellows who did the work and to our local to serve us as well.

Respectfully yours,

H. Dunsing

Dear Sir:

I want to express my appreciation to you and the officers and members for making it possible for me to receive a pension.

As you are aware prices are rising all the time and with a family of this size my extra money as a Pensioner receives it is greatly appreciated.

Sincerely:

Earl F. Horn

San Geronimo, California

Dear Sir:

I want to thank the members of Local 3 for the very fine pension that I have received from you and the officers and members for making it possible for me to receive a pension.

As you are aware prices are rising all the time and with a family of this size my extra money as a Pensioner receives it is greatly appreciated.

Sincerely:

Earl F. Horn

San Geronimo, California
Dear Sir:

Your Conservation of World War II era wife and I decided to cut our lot in Northern California. About the end of 1945 and with the blessing of Mr. Fitzgibbon, I transferred from Local 12 to Local Union 3. I have been a member of this local ever since.

My job is in Local Union No. 3 was at the Fairfield-Union Airport. When I came into Local 3, I entered a completely different atmosphere, as the Brothers and the supervision of the union were merged to one. This was in the beginning of 1948 when the Board of Directors of Local 3 made every provision for the job and received every consideration from the Business Representatives.

I am only in this union was in a bit of a turmoil, but these difficulties were straightened out very quickly, and under the new Constitution each member had complete rights and a personal say in the management of his union.

Later, a Health and Welfare Plan was adopted, which was unused of itself, and then a Pension Plan. This Pension Plan differed greatly from those of other unions. Our Pension Plan is geared for life in any office that he chooses. The health is completely secret and is handled by a Government authorized organization.

I have watched the wages came from 97 cents per hour to over 80.00 an hour a period of 31 years. My last job for Local No. 3 was running a generator for Inland Steel on the John R. Kem- mister Dam in Sacramento.

When I retired two years ago, I was tested with the utmost courtesy, and the business representatives made sure that I had my last bonus payment. To know that I had no back pay and that I would have the assistance and the efficiency of the Union I would have lost approximately $1,500 in back position payments. To me this is ample proof of the efficiency of the union under the present management.

I will never regret the day that I transferred to this organization. To the members who are interested, I suggest that they transfer to a different local, for in my opinion Operating Engineers Local No. 3 is at the top of the list.

Sincerely yours,
K. R. Froh

Dear Sir:

I would like to inform the union as to the effectiveness of its training camp in Sacramento.

Although I have only participated in the training for about three weeks, I feel that it has been beneficial in adding to the strength of the union.

While in training under instructors Grady, Mel, Whiny and Angelia, I have developed a competitive skill in the operation of modern machinery. I have also learned a knowledge of the practical operation of the machines. Classroom study enabled the trainees to acquire a knowledge of basic mathematical problems necessary for the operation of the machinery.

The classroom time together with the time given to actual supervised operation have almost fully completed my understanding and skilled operation of the scrapes.

In conclusion, I would just like to say that the people responsible for the operation of the training camp should be commended, not only for their efforts to help the trainees, but also for the effort in progress in completing the camp's basic construction.

Sincerely yours,
Sal Perez

Dear Sir:

I am now enjoying my retirement with the help of my union pension and benefits. I started operating steam shovels in 1921 and have belonged to Local No. 3 for the past 29 years. I have seen lots of changes in the union, both in personnel and conditions. The first shovel operators' union wages in this area were $12.50 an hour.

There were only a few hundred in the union when I joined in 1940. I was the first to join this location and rent my money down to work a job for Local 3. Now I have been a member 29 years and am still working.

The first pensions were $800 a month and the top is now $2,000 a month. The $800 a month pension is quite a bene-

Dear Sir:

The Union Line August 1969

Dear Sir:

More Kind Words!

More than one of the machines available in addition to learning.

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Weekend Warriors

Aide Celebral Palsy Center

BY NORRIS CASEY
DISTRICT REP. & GLEARD

The handicapped children of Contra Costa County were given helping hands by the construction industry recently when a group of volunteers prepared a site for the We Care Day Treatment Center in Concord. Operating Engineers, using equipment loaned by local contractors supplied the land for the foundation of the Center's buildings in its spare time on Saturday and Sunday, June 21 and 22.

The Contra Costa Cerebral Palsy Society has been using a church for their Center, a school for pre-school aged multi-handicapped children, as public funds for housing the program are not available. The children's alternative would be to live in the Sonoma State Hospital.

When its need for a permanent building was known, Dorothy and Joseph Chavez donated two acres of land to the Society and the U.S. Navy donated four buildings, former housing projects, to be placed on the land. The Society asked District Representative Norris Casey of Oakland if he could sanction and assist the project of preparing the land for foundation. Brother Casey complied immediately. He has been active with the Cerebral Palsy Society, as his son Norris was affected by Cerebral Palsy.

By TOM CARTER
West Contra Costa County

BART's design committee recently approved the preliminary design for its new 2.5-mile (4.8-km) extension that will carry passengers between a station located at Ashby and Addison in Berkeley.

This design, showing a station below Berkeley's Addicott Street area, is being landscaped and grading spread over a neatly sloping "open pit". It is considerably revised from its original design turned down by a taxpayer suit in 1967. It attempts to incorporate most of the features of the first by sloping grounds toward a below street station where it will be of no more than 10 days. It will be advertised in August for construction to start in November. Berkeley will have two other stations: the Civic Center station which is completed except for the interior finishing and the North Berkeley station that is under construction at this time.

The design committee also approved a greenhouse-style floor system instead of the precast for these stations. The district engineer estimates the use of the cheaper material would enable them to complete the projects within the target budget.

Bechtel Corporation has started their referral job at Unimil Oil in Berkeley. At the present time they are working on the underground and preliminary foundation work. Within Jones Construction Company has a large crew of engineers doing the dirt work.

By JERRY ALLGOOD
Contra Costa Costumers...Southern Alamedas and Southern

The State Department of Public Works has granted a $4,349,450 contract to L. G. Smith Company and Cancer Ranch Enterprises, Inc., of San Mateo for Highway construction work on Interstate 53, south of the Tangerine Bridge and the Route 680 intersection.

The contract calls for constructing 2.3 miles of two-lane expressway in a six-lane freeway in a small portion of the already in use those sections will be closed at the end of each existing roadway, two parallel bridges will be ready for a drainage ditch, and an overpass will be constructed to carry the highway over the Southern Pacific Railroad tracks.

The contractor has been allowed 250 working days in which to complete the job.

The Army Engineer District has awarded a $35.5 million contract to Lehigh Company and West Sacramento for channel improvement work for flood protection on the coastal plain part of Alameda Creek near Fremont.

The job consists of construction of levees and stone bank protection work plus excavation of the stream's channel and construction of several bridges over it, including one for the Bay Area Rapid Transit District (BART) system. Some 1,100,000 cubic yards of excavations are involved in this portion of the flood control project. The total federal cost for the project — not including Livermore's Del Valle Dam — is $22,000,000, of which the Army Engineer's part of the Alameda Creek project is completed, including the bottom Alameda Creek Reservoir.

Five construction contracts totaling $70,782,738 for work at the Lawrence Radiation Laboratory in Livermore were awarded in May and June by the Atomic Energy Commission's San Francisco Office. (See Oakland page 12).

CONCORD, California. In this top photo Brother Don Luba is busy moving dirt on the new site. Photo 2 (at left) Bob Mayfield, Norris Casey and Tom Carter rest on the their hurlers. Photos 3 (at right) Brothers Dale Fourtiner, Doug and Tom Davis handle the surveying chores and the bottom picture is an overview of the site.

The Board of Directors of the Contra Costa Cerebral Palsy Society, the staff, parents, and children of the We Care Day Treatment Center, want to thank you," said a statement made by the volunteers. Last weekend a miracle took place, as the site of our buildings was expertly readied for the foundation.

The contractors working on the site were the ones who performed the miracle. We are most grateful.

Saturday, Curly Mullerone, of Goodwin Co., "ran" the show as members of the Parker Brothers, Fourtiner, Luba, McGuire, and Alves Construction Co., kept the fuel and water trucks going, as well as taking their turn on the job. Ralph Hiltlow, from Galalher Co., Du Bois, Burke and Alves, and Al Kelly from Guy F. Atkinson Co., also manned the fuel and water trucks, as well as keeping the heavy equipment going.

On Sunday, none of these men came back to help finish the job after the final survey was completed. They were joined by Mr. Norris Casey, Mr. Don Luba, Mr. Bob Mayfield and Mr. Tom Carter, who decided their savior efforts and operating the heavy equipment. Mr. Ernie Louis forgot his gloves and went home with eight bandages on his "disembodied" hand! We also enjoyed meeting many of the men's wives and families who came out to watch the volunteer project complete.

Of course, the good will of these wonderful men would have been wasted if Mr. Jack Gallagher of Gallagher and Burk Construction Co., Mr. Jack Bridges of Bridge & Derr and many others, had not offered his 46-A Dozer and motor grader, and transported them to the site, and Mr. Dave McCord of Independent Construction Co., hadn't offered his 14-A Dozer and DV-2 compactor for the weekend.

Mr. Ernie Alves himself dropped by to watch the contractors do their job. The fuel and water trucks kept the job going Saturday and Mr. John Williams of Martin Brothers, who turned two additional lorries that were hurriedly loaded with window scrapers delivered to the site, ready for use on early Saturday morning.

When needed an engineer to survey the final grade, Mr. Dale Fourtiner and Mr. Berry Bagmati, who came up from San Mateo, manned the Operating Engineer's equipment and Mr. Tom. The Operating Engineers went to work with the new site in place, and finished the job that afternoon.

The job was done over the weekend, also with the surveying assistance of Brothers Dale Fourtiner, Jerry Baggari, Doug Davis and son Tom of the Dale Fourtiner Surveying Firm, and equipment was returned to the contractors Sunday evening with the help of a police escort from Concord.

IT TAKES REAL BIG-G-G-G MEN to keep the heavy construction equipment of this nation on the move and in security at Contra Costa County, California, they prove they're as big on heart as they are on ability. Members of Operating Engineers Local No. 3 joined in a weekend of volunteer work to prepare a site for the We Care Day Center in Concord, California. In this top photo Brother Don Luba is busy moving dirt on the new site. Photo 2 (at left) Bob Mayfield, Norris Casey and Tom Carter rest on the their hurlers. Photos 3 (at right) Brothers Dale Fourtiner, Doug and Tom Davis handle the surveying chores and the bottom picture is an overview of the site.
By MIKE WOMACK

The long-awaited Humble Oil spread due start

The long-awaited Humble Oil spread due start was

By GUY JONES

Humble Oil spread due start

West Coast Dredging was low bidder on the San Francisco Bay dredging job. This will run three shifts for six months. At some time, West Coast Dredging has recently purchased a dredge, "Sandstorm," from Pete Kewert. This now makes two dredges for them.

Southwest Rice with dredge "No. 24" has been busy with ten two-hour shifts. We are hoping this will continue for several months.

Timoga Dredging of Redmond, Oregon is working three shifts on its Port of Oakland job. The dredge is a Washington Redesolver and they will be using a seven-yard and ten-yard bucket. The mud barges are of the 3,000-yard type. This job will run into the winter months.

Kleivit Dredging is busy on its Bethlehem Shipyard job, which will be a good, long job. The company figures on running two two-hour shifts.

Dutra Dredging is busy on its Santa Clara job with dredges "Al" and "Liberty" and "Sandstorm" working. Two drillsmen are working on this job. Its dredge "Seminole" is working in the Rio Vista area.

Utah Dredging has been purchased by Flewer Corporation, a world-wide corporation. There will be no more Utah Dredging. Flewer's name will now be on all contracts. This situation has been changed as of now. The equipment is in repair at the Stockton Yard.

Hydraulic Dredging equipment is now ready for work and no jobs are in sight at this writing.

Kleivit Dredging has recently completed its job at Fort Bragg. The work was done with "Dwight" and "Ties" and the dredge is now in Monterey and is finished and on this job the dredge "Dwight." We are hoping they are successful in keeping the crew busy through the winter.

West Pacific is in its North Sacramento job at this time. This is several months work on the jobs. It looks like they will have a good year.

Healey-Tibbits was low bidder on the Oregon Crissinger Bridge job—core drilling. They are furnishing barges and crane crews and are now setting a core drilling for Healey-Tibbits. This will be a six-month, three-shift job.

The work is going well. We figure a small job at Hunters Point. This went as a six-week job if all goes well.

NLRB Cites On Names

Two federal courts have applied a Supreme Court ruling in Excelsior-type cases (concerning the union's right to contact employees and to establish lists of workers to determine whether to have a union election) to unions in the Sacramento area.

The U.S. District Court for the Northern District of California ruled in April that the National Labor Relations Board has the power to compel employers to provide name-and-address lists of workers to the union for use in representation elections.

The court ruled in April that the NLRB has the power to compel employers to provide name-and-address lists to the union in the representation election, "The power is now vested in the NLRB to order an employee to furnish information to the union," the court ruled.

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Summer Storms Scuttle Several Spreads in Nevada

BY ASTER WHITAKER, JAY NELSON, and WAYNE LASSITER, DEL HOYT & KAY LEISHMAN

The Utah Highway Department officials and contractors have been forced to
lay off push to complete dates on the Interstate system to as far as 1973, 1971. The summer weather worked to
the bidding process. The new state
labor laws have added to the problems.

It was expected to take almost $250 million to complete Utah's $22 billion road system but $322 million in construction in fiscal year 1970, 857 million in 1971, $384 million in 1972, $534 million in 1973, and $837.7 million in 1974.

It now appears that the rate of increase of the Federal Highway Trust Fund will not be enough to permit the States to complete the Inter-state system on time. The Utah Department of Highways estimates that the 1970's will be a lean decade for highway construction.

Mr. E. C. DeMont, Senior Vice President and Manager, Utah Construction & Mining Company, has announced the following changes in personnel stationed in the State of Utah:

Mr. E. R. Pratt, Mine Manager, Cedar City Operations, to become Mine-Manager of a new venture of Utah Construction & Mining Company in the vicinity by Gordon Mil­nney, Assistant Mine Manager, and Mine Engineer since 1968.

1965, following several years as Assistant Manager and Chief Engineer at the

1968, starting the 2nd shift Monday, July 21, 1969. They are working overtime trying to catch up with having a poor start weatherwise. Nevada Rock & Sand has two jobs in eastern-Green River valley, 2nd shift Monday, July 21, 1969. These companies are prohibited near the

Mr. Pratt is completing his second
assignment at Mount Goldsworthy, Port Holland, Western Australia.

Mr. Pratt joined Utah's Cedar City staff in June of 1969, after

 tenant at Cedar City to Cedar City in 1965, following several years as Assistant Mine Manager, and Mine Manager, of Utah's Lucky Dog Mine near Riverton, Wyoming.

Utah Construction & Mining Company will develop a $3,000 per ten day open pit copper mining operation at the Little Copper property on Vancouver Island.

INVENTORS AND TINKERERS at heart are most impo ssible to capture in the scope of this exception. He designed the round boat above for the boating pleasures of children and elderly people who can't swim. According to Carl, this boat, now patented, and another, awaiting patent, are almost impossible to cap ture in the scope of this design. The Local Union 3 members says he has spent about $4,000 to date in designing the new boat.

A Real Square Guy

Bulldy, Rare, Round Boats

Ray Cooper & Eugene Lake

Ray & Eugene disagree.

"A real square guy!" says Ray Cooper.


"If a boat is not round, it's just a flat piece of wood," Ray retorts.

"That's why I call it a 'roll chock.' This is the boat's proper name," Eugene adds.

"For safety purposes and propelling the boat, the 'roll chock' is essential," Ray agrees.

"It's a boat that is so square it is impossible to turn," Eugene explains.

"The boat has a sharp edge that makes it difficult to turn," Ray clarifies.

"It's a boat that is so square it is impossible to turn," Eugene adds.

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By AL HANSEN

GROUND BREAKING for the reconstruction of a mile of viaduct was held on June 30th in San Rafael. Yulupa & Whipple Co., contractors to the city, hauled by horses. To the original turning at 12th and State Street, a new lot, 600-8th will be moved to 11th and 8th. Special permits and bonds were required for this as a protection against road end damage.

In 1906 the 30-horse team shown above posed for a picture at Sixth and D Streets in Marysville, before beginning its haul of 42 tons of generating equipment to the Colgate Powerhouse.

In 1966 the 30-horse team which replaced a 30-horse team out of Marysville which tipped over after beginning the run to the Colgate Powerhouse, in 1966.

BROADEN LANGUAGE AT AIRPORT

By BILL RANEY and DICK BELL

Plimba's 375 lbs. job at the south end of the airport is nearing completion and the same company is progressing well on their excavation and fill job on the north end of the airport. This is a fill job by the city to allow for expansion of repair buildings by the airlines. Also, the existing road will be moved to the outer perimeters to reduce traffic congestion.

Swintons & Wilberg Co.'s American Airlines job is rolling along with all the appearance of an old-time circus ring crew. The various sub-contractors have a hard time staying out of each other's way and at times they don't succeed, which accounts for some variations of the English language heard on this project.

Oscar Holmes job on the main entrance to the airport seems to be progressing smoothly with less traffic problems than anticipated, at least at the present time.

State Rt. 101 Bayshore Freeway has been budgeted for construction from 18th Ave. in San Mateo to the south county line, 19th Ave. to Whipple Rd. in Redwood City to be let this year and the remainder to be let later.

Several state highway projects are slated for the 1968-71 season with much under study for the following years.

The wagon shown above was behind a 30-horse team which replaced a 30-horse team out of Marysville which tipped over after beginning the run to the Colgate Powerhouse, in 1966.

Showed above is the modern way of transporting the new 111-ton transformer to the new Colgate Powerhouse. Total weight of the transformer and the 128-wheel trailer and tractors is 428,000 pounds, or 2,11 tons. Special permits and bonds were required for this haul as a protection against road end damage.

Good Old Days?

GENERATOR, HAULING—The third Colgate powerhouse will be built on the Yuba River south of Dobbins in completion as part of the $310 million New Ballards Bar Project. In 1906 electrical generating equipment was hauled by horses to the original powerhouse. Two huge transformers and other machinery were recently trucked to the new plant, near the old, on a special dual-trailer-truck rig. The 30-horse team paneled for a picture at 8th and D Streets in Marysville before leaving with its 42 ton cargo. The team belonged to Dave Torn and was driven by George Ryan, son of Buck Harte of Terra Linda who has the originals of the two old-time photographs. The firm of Bunnell & Chase built the "hooting wagons" as it was called. Harris relates the 1906 load tipped over when the team was turning at 12th and B Streets, in Marysville, after a hard go way. Another team of 30 horses pulled a heavier load, and was driven by Harris’ father, “Happy Jack” Harris.

Paralleling this episode the new transformers (375 tons) were brought by ship from Japan to Sacramento and to Marysville from Sacramento by rail. The total weight of transformers, 2728 wheels, tractors, and horses, is 211 tons. They also came up to Ballards Bar via Marysville. Their cost was approximately $80,000 each. At the new powerhouse, each of the generator will produce 1,020,000 kilo-watts and the new transformers will boost their 13,900 volt output to 30,000 volts. The new plant is expected to be producing power this summer, after the world’s largest turbin is installed. For this special hand through Yuba County, the breask in its known history, special permits and bonds were required as precautions against road end bridge damage.

Spread Round Up

In Marin

Job Competition

In Fiscal 1968, the U.S. Depart

of Labor certified 41,827 alien workers for permanent em-

ployment in this country. Four out of every 100 aliens who have settled down in New York or California.

M. C. M. CONSTRUCTION is doing a sewer construction job (phase II) at Northgate in San Rafael.

GIHOLTTI brothers have crews scattered all over the county on street, road work, reseeding, etc.

BROWN-ELY CO. is also busy with a number of crews all over the area. A recent job is for resurfacing in the town of Court Madera.

MACGARRA-GIHOLTTI is busy also with engineers working in trees.

VARVIG is still working at Pleasant Valley-Unit No. 5 in Novato with a good crew of operators.

PARDE CONSTRUCTION which has taken over Bobo’s operations is doing a job at Monticello & Trelli at Terra Linda. Bill Parde is head of the new company.

MURC Bro. is busy here in Marin. Its most recent job is on Francisco Blvd. at the east end of San Rafael.

MCGUIRE & HESTER’S Highway job on 101 is shaping up very well. Already it is giving the area the “new look.”

LARRY AASLAND is all finished on its Marin Valley Trailer Park job.

BRENNAN-DALECO is busy at Six and road work in San Anselmo.

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Several state highway projects are slated for the 1968-71 season with much under study for the following years.
Wendel High School students in the fall of 1971, will have a new concrete swimming pool, ad-

nanced by the school district in an effort to cut down flooding and ease traffic congestion. The pool will be open to the public at a reduced fee for the first month of its operation.

The Fresno County Public Works Department is finishing a project to build 760 linear feet of sidewalk along West Shaw Avenue in the North End of the city. The project will be advertised for bids after the final completion.

River Rock Products in Fresno is supporting a new complex of a small statue and a park in downtown Fresno. The River Rock members have been working on the project for several years and are hoping for the completion of the first phase by next spring.

The State of High- way work on Highway 36 will soon mean while, the agency and his crew to the Firebaugh job. Bids will be advertised for bids after the final completion.

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Back Pay Is Wages

The Unemployment Insurance Appeals Board in a unanimous decision issued has held that a back pay award received by a claimant constitutes wages and not unemployment benefits. It is not entitled to unemployment benefits he received during the period of unemployment.

The appeals board held that the claimant would not have been discharged had he not been employed and that the amount of unemployment benefits he received.

The back pay award the claimant received was in excess of the amount of unemployment benefits.

In the case considered, the claimant had been discharged by his employer and immediately filed a claim for unemployment benefits. He thereafter received unemployment benefits for a period of 11 weeks. He also filed a grievance with his union and after negotiations between the union and the employer it was agreed that the claimant would be reinstated in his job and receive an award equal to the amount of wages he would have been paid had he not been discharged, less the amount of unemployment benefits he received.

The appeals board held that the back pay award the claimant received was in excess of the amount of unemployment benefits. The appeals board held that the back pay award is considered wages and not unemployment benefits.

Appeals Board held that he was not unemployed and therefore not entitled to unemployment benefits. He thereafter received pay award received by a claimant should be reinstated in his job and receive award equal to the amount of wages he would have been paid had he not been discharged, less the amount of unemployment benefits he received.

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The hot weather in Redding has cut down on the number of people who frequent the small city in the busy days of the week. The long hot days have forced the local railway workers to get up early and do their work before the heat becomes too unbearable. The hot weather has also affected the construction workers who have been working on the new airport extension project. The heat has slowed down the work and the workers have been asked to take breaks every few hours to avoid heat-related illnesses.

One of the workers, Mr. Doyle, is in the paving stages at the airport extension project. He has been working on the project for several months, and he is looking forward to finishing it soon. The project is expected to be completed by the end of August, and it will provide new facilities for the growing number of passengers who are using the airport.

The hot weather has also affected the construction of the new arena in Livermore. The arena is being built to house the university's basketball teams, and it is expected to be completed by the end of the year. However, the heat has caused some delays in the construction schedule.

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By BOB SKID德尔, HARLEY DAVIDSON, MR. BRATYNSK & Mrs. RIVERS
Business Representatives
F & M Contractors, Inc. from Santa Cruz will build a steel water main on Green Valley Road, 898,017, the low bid price.

Dr. Edward Perry and Will Contractor from Salinas, a well on Harkins Slough Road in Santa Cruz, low bidder at $9,000.

Award to Granite Construction Co. from Waddell & Reed, Mill Street, Lower and Pine Street in Santa Cruz, appointed contractor.

Low bidder was Granito low bidder at $31,270 for construction on Rev- erchon Drive San Jose System.

Granito Construction Co. was low bidder at $31,270 for Monroe for removal of a concrete rubble grain and removal of debris and clean up of the beach from the city.

Award for construction of Salinas for construction slope pro- file for Nacimiento Dam location in the Tidsal Creek River near Bradley.

John Allen low at $30,514 for construction on Blackfield in Castroville. All Roberts is a Salinas contractor.

Award to granite Contract Co. $30,175, Salinas Contractor, for construction contract and car park in San Antonio near Lock- wood.

Granite Construction Co. of Salinas low at $71,251 for construction, downtown parking lot in San Jose.

Granito Construction Co. is go- ing ahead with their moving operations in King City. They have a full-time moving office at their king office.

Jesse Harris in San Ardo is still in the blackfield area.

The job construction scene is hot in a fever with many who are doing the moving.

In downtown San Jose, a $31.8 million contract was awarded to Peter Kiewit Sons Co. of Corning, California, for a business climate building at San Jose State College. The project will involve a 10-story building, the tallest building in the city, with 25 stories.

Another development well underway is the Park Center Plaza, built by E. A. Hathaway Co. and Carl N. Swanen Co., Inc. On San Carlos Street, Carl N. Swanen is building a five-story building, 239 units, 10 stories.

The project is 90 percent complete and is scheduled for completion in March 1969. The Sand and Gravel plants are going in full capacity at this time in the year 2000.

Alameda De Las Pulgas Will be Widened

Redwood City councilmen have approved a $1,11,200 contract to widen Alameda De Las Pulgas from two to four lanes between Wodak Road and the Avenue in Redwood City. The project is expected to be completed this spring and it will relieve a traffic bottleneck in that area.

TRAINING PROGRAMS UP

The Labor Department's manpower training programs have increased more than 100% field since the establishment of the Manpower Development and Training Act in 1968. Only 11,000 trainees participated under MDITA for the first year only in 1968, 1,397,000 men, women, and young people participated in a variety of manpower development programs operated by the Department.

AN OLD CUSTOM

The Labor Department reports that union labels have been in use for 95 years. The Cigar Makers International Union was the first to use one back in 1924.
New Utah AGC

UPGRADING

Classification Old Group Wage/Year New Group Wage/Year Wage Increase Wages Prior Year Wage Decrease Wages Prior Year
Guadetester 1 $4.15 2 $4.50 41¢ $3.28
Truck Crane Operator 2 4.32 3 4.83 51¢ 4.08
Heavy Duty Repairman and Welder
Permanent Shop 5 4.68 4 4.98 30¢ 2.40
Tractor Operator (Sheep's Foot) 6 5.05 7 5.42 37¢ 2.06
Side Boom Operator 6 5.05 7 5.42 37¢ 2.90
Asphalt Plant Operator 7 5.14 7 5.42 29¢ 2.24
Engineer, Crushing Plant 7 5.14 7 5.42 29¢ 2.24
Tractor Operator (To DT) 7 5.14 7 5.42 29¢ 2.24
Loader Operator (Over 2.5 Yds.) 7 5.14 8 5.60 55¢ 4.40
Self-Propelled Boom Type Lifting Device 7 5.14 8 5.60 55¢ 4.40
Heavy Duty Repairman or Welder
Tractor Operator (Over DT) 8 5.39 8A 5.89 30¢ 2.40
Motor Patrol 8 5.39 9 5.79 40¢ 3.20
Tower Crane 8 5.39 9 5.79 40¢ 3.20
Loader Operator (Over 2.0 Yds.) 8 5.39 10 5.99 50¢ 4.00
DW-10, 20 . . . . 9 5.40 10 5.99 40¢ 3.20
Universal Equipment Operator 8 5.39 10 5.99 50¢ 4.00
Tractor (Tandem Scrapers) 8 5.39 10 5.99 50¢ 4.00
Foreman 10 5.55 11 6.19 61¢ 4.58
Loader Operator (Over 12 Yds.) 11 5.39 11A 6.83 $1.44 815.58
(*Formerly Trac­tor Operator) D.E. and similar was in Group VII) . . . (7) (5.14) (8A) (5.69) (55¢) (4.40)

CLEM (continued)

We have had a series of meetings with the officials of the State, County and Municipal employees over jurisdictional problems. These are the men who are in dire need of a militant organization to help them secure a decent wage for the work they perform, and, in addition we must work to make sure they are and the wages are nothing to bring about, this is indeed a great step forward for the working people in this part of our jurisdiction. Manuel Caro, the former Governor of a long-time friend of Local 3, has been replaced by the present administration by Carlos Camacho whom we hope we will be able to work with.

We are now in the process of negotiating an agreement with the combination of contractors who are building a power house in Guam and we are hopeful that this will be consummated in the time you receive this issue of the paper.

The work picture throughout our jurisdiction is improving immeasurably. During the past four weeks there were 3,723 people dispatched and we have been extremely busy in other negotiations throughout the territorial jurisdiction of our Local Union.

During the past month we attended a meeting in Reno which was called for the purpose of assessing the activities of the representatives of your organization in this area. The meeting was well attended and the issues were discussed thoroughly and I feel sure that everyone has a better understanding of the problems at hand. It is only by this type of cooperation can our Union continue to grow and prosper. As I tell so many of the Brothers at the Union meetings, which many of you are unable to attend, your Local Union is one of the best respected Local Unions in North America. This achievement could only have been accomplished because you have worked together so diligently with your administration to bring about this.

Non-Farm Workers

The Federal-State Employment Services System placed more than 5.7 million workers in non-farm employment in 1968. Of the total, 4.2 million were under 25 years of age, 1.5 million were over 45; 4.7 million were females; 34,000 were physically or mentally handicapped, and 1.1 million were veterans, 120,000 of them disabled.

CEP's Wide Program

The Labor Department's Concentrated Employment Program (CEP) operates in 81 cities and 13 areas with high concentration of unemployment. CEP brings together all U.S. Department of Labor manpower services to help disadvantaged persons find and hold steady jobs.

Lapier Training

Among the hundreds of occupations for which the disadvantaged are being trained in the Job Opportunities in the Business Sector (JOBS) program is that of Data Jester. This is the position that leads a battery of "Dexter" combination hustling and sorting machines, which mold rubber outides onto fabric uppers to make low-top sports shoes.

CLOTHING FOR REFUGEES

Brother Joe Astorga is asking his Brother Engineers to help him get clothes (espe­cially children's clothing), house furnishings, etc. to refu­gees in San Salvador, his home country. San Salvador has re­ceived approximately 15,000 Salvadorans displaced from Honduras as a result of the war between those countries.

Brother Astorga is collecting materials to give the refugees a new start, working with the Red Cross which will deliver the clothes to San Salvador. If you have anything to donate, call Joe Astorga at 334-3353.
SAN RAFAEL

Our best wishes go to the following brothers who are on the "exit list":

Ray Silva at Moffett Hospital; Ray Hatchickis, who is now at home convalescing from recent surgery; Fred Jensen who was confined at Maria General recently.

Our condolences go to John Kolsema on the recent loss of his father John Kolsema, on June 17th who was a member of Operating Engineers, and on the loss of Jan's mother who passed away July 14th.

Congratulations to Bro Jim Wilson on his recent marriage; to Bro Mike Rogers on becoming a proud papa of a son.

Deepest sympathy to Bro Red Tulk whose wife passed away.

Best wishes to Bro Ed Frey who questioned out recently.

Happy Retirement, Ed

Bouquets to Bro Fed Jensen—who was granted a Gold Life Membership Card at the July 12th semi-annual meeting, Brother Jensen has just recently retired on Local 3's Pension.

D烘干

Bouquets to Miss Nanette Hantusch who resides in Tiburon on being selected as recipient of Local 3's scholarship award. Her father, Brother and Local 3 member of Local No. 5 is an instruc- tor at The College of Marin for our Apprentice Program.

NEVADA

David Manha, injured in an industrial accident and hospitalized for approximately a week, is recuperating at home. We all wish him a very speedy recovery.

We are saddened to report the following members' passing:

Alfred Mabuter, retired Crane Operator for 21 years, Brother Mabuter passed away after a short illness on June 18, 1969.

James W. Messen, a long time employee of Ansateco Co., passed away after a short illness on June 16, 1969.

Tracy M. Horn, of Cabins, Nevada, passed away after a lengthy illness, June 20, 1969.

William R. Hatchickis, long time member, passed away after a lengthy illness, July 10, 1969.

We extend our deepest sympathy to the families and friends of these Brothers.

FRESNO

Brother Lake McKnight is back on the job for Sequoia Book after being accidentally burned last April. Lake has had many painful skin grafts on his legs and he says he is real glad to be back on the job.

Brother Jim Jackson is home from the hospital now recovering from his plane crash. We hope to see him back on the job very soon.

We wish a speedy recovery to Brother Jack Spencer who is in the hospital.

Our deepest sympathies are extended to the families and friends of Brothers Ole Newton, of Bakersfield, Clay Bedlow and Roy Brown who have recently passed away.

Many thanks to Brother Larry Dzuich for his donation to our blood bank.

SACRAMENTO

Our condolences to the families and friends of Brothers Breake Farrow (6/17/69), Thomas Henderson (6/30/69), Robert Meiers (6/21/69), and Leland Hurd (6/16/69).

---SAN JOSE---

We now have a total of 50 pilots in our Blood Bank in the four counties. Belo Long has received his pin for donating 3 gallons of blood to our Blood Bank.

(5) Buster Territor is in the hospital. Thomas Cagle is out of the hospital and will be home recuperating for several months.

We want to extend sympathies to the families of deceased Brothers John J. Leonard and John M. Thornton.

45 Million Protected

Most of the 45 million workers throughout the United States who are protected by the minimum wage provisions of the Fair Labor Standards Act are also due time and one-half pay for each hour worked over 40 in one week.

PES Offers Help

The Labor Department reports that local offices of the Public Em- ployment Service offer specialized help in finding part-time work for retired people needing to supplement their income.

Rehabilitation Discharge?

For the 1.5 million men and women holding general or "other-than- honorable" discharges from the Armed Forces, the Department of Labor offers a special service which might make them more acceptable to employers. The Department will also give you an Exemptor Reha- bilitation Certificate, documenting their good behavior over a three-year period.

That's A Lot of Bread!

The Labor Department reports that the Job Opportunities in the pint-sized department store.

1910 & HONDA MOTORCYCLE 450

FOR SALE: WELSH PONIES, 1969, grade, plus pony cart and harness. Not spayed. Take all for $30,000.00.

Buster Territo is in the hospital. Thunman in one week.

FOR SALE: CASE Tractor w/hydraulic attachment for compressor. 10-1, Register No. 2081949. (415) 240-208.

FOR SALE; SNAP ON %

FOR SALE; 1970 OLDSMOBILE CUTLASS, 4 dr., auto., 20800 miles, good tires. New brakes. $1,250.00.

FOR SALE, brother of James D. V. Star, 1965 CHEVY II 2+2 CONVERTIBLE, 125,000 miles, new tires, $1,500.00.

FOR SALE, 20777: 1970 CHEVY II 2+2 CONVERTIBLE, 107,000 miles, new tires. $1,250.00.

FOR SALE; 1969 CHEVY II 2+2 CONVERTIBLE, 125,000 miles, new tires. $1,500.00.

FOR SALE; 1959 FULL SIZE CHEVY, 327 cu. in. engine. $750.00.

FOR SALE; 1959 OLDSMOBILE 88, 324 cube motor,

FOR SALES; 1967 OLDSMOBILE 98, 442 cu. in., 15,000 miles, $6,750.00.

FOR SALE; 1970 OLDSMOBILE 442 W-30, auto., new tires, $3,200.00.

FOR SALE; 1969 OLDSMOBILE 98, 442 cu. in. motor, new tires, $2,000.00.

FOR SALE; 1970 OLDSMOBILE CHEVY II, 4 dr., auto., $750.00.

FOR SALE; 1969 OLDSMOBILE CUTLASS, 4 dr., auto., 125,000 miles, new tires, $1,250.00.

FOR SALE; 1965 CHEVY II 2+2 CONVERTIBLE, 125,000 miles, new tires. $1,500.00.

FOR SALE; 1965 CAMARO, 128 cu. in., 150,000 miles, $300.00.

FOR SALE; 1970 FORD MUSTANG, 168 cu. in., 16,000 miles, $250.00.

FOR SALE; 1969 FORD FALCON, 168 cu. in., 16,000 miles, $300.00.

FOR SALE; 1969 FORD MUSTANG, 260 cu. in., 16,000 miles, $250.00.

FOR SALE; 1969 FORD MUSTANG, 260 cu. in., 16,000 miles, $200.00.

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Pensions Due To Increase in October

Clip & Save

MEETINGS SCHEDULE
1969 Schedule of Semi-Annual

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<thead>
<tr>
<th>SEMI-ANNUAL MEETINGS</th>
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<tr>
<td>OCTOBER</td>
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<tr>
<td>1 San Francisco, Wed., 8:00 p.m.</td>
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<td>2 Redding, Wed., 8:00 p.m.</td>
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<td>3 Sacramento, Sat., 8:00 p.m.</td>
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<td>4 Fresno, Tue., 8:00 p.m.</td>
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<td>5 Oroville, Wed., 7:00 p.m.</td>
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<td>30 Sacramento, Sat., 8:00 p.m.</td>
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District and Sub-District Meeting Places
San Francisco, Engineers Bldg., 1145 Market St.
Sacramento, C.E.A.T. Bldg., 343 O St.
Fresno, Engineers Bldg., 321 Olive St.
Redding, Engineers Bldg., 100 Lake Blvd.
Oroville, Prospector Village, Oroville Dam Blvd.
Hermosa, FWCA Community Hall, 1469 Richard St.
Hilo, Hawaii Tech. School, 1175 Maximo St.
San Jose Labor Temple, 2102 Almaden Blvd.
Stockton, Engineers Bldg., 220 N. California.
Oakland, Labor Temple, 2315 Telegraph Ave.
San diego, Teamsters Hall, 2538 Olive St.
Las Vegas, Teamsters Hall, 2102 Washington Blvd.

Off Welfare Rolls
The Department of Labor's Work Incentive Program is successfully moving people off the welfare rolls into jobs. Since the program started in 1968, more than 54,000 people who have enrolled for training in 34 states, the District of Columbia, Guan, Puerto Rico, and the Virgin Islands.

NYC Helps 1,700,000
In its four years of existence, the Neighborhood Youth Corps—an anti-poverty program sponsored by the U.S. Department of Labor—has given work experience and training to more than 1,700,000 young Americans.

$2 Billion Assist
Unemployed workers in the 50 States, the District of Columbia, and Puerto Rico received unemployment insurance benefits totaling more than $2 billion in 1969, according to the U.S. Department of Labor.

Self-Help Assistance
During 1969, the State Employment Service office placed 300,000 men and women with physical or mental disabilities on productive jobs which enable them to be self-supporting, the Labor Department reports.

FINANCIAL INSTRUCTION
The pension trust now receives contributions of approximately one and a quarter million dollars per month plus earnings on its assets. Each month annuity certificates are purchased for all approved pensioners. These certificates are your guarantee that your monthly pension amount will continue for the maximum period granted.

Your Pension continues to be maintained on a sound financial basis. As you know, it is extremely important that the assets and revenue of the trust remain sufficient to meet all obligations which will continue to grow substantially since this Pension Trust is relatively new.

Your Pension has been improved whenever possible within the available financial structure. The Trustees will continue to act as sound money managers in order to provide the income or pension plan benefits and conditions that can be purchased within these principles.

Still Out of Work
Although the national unemployment rate was down to its lowest level in nearly two decades in 1968, the Labor Department reports that about 11 million workers were unemployed at some time during that year.