SCHOLARSHIP WINNER Alan Fox spoke briefly to the members in attendance at the July Semi-Annual Meeting. Looking on are (left) T. J. "Tommy" Stapleton, Recording Corresponding Secretary and (right) President Paul Edgcombe.

None Scholarship Winners in Local 3’s Annual Competition

A young lady from Panguitch, Utah, Helen Miller, and a young man from Lindsay, California, Alan Fox, have been named top winners of the seventh annual scholarship awards sponsored by Operating Engineers Local Union No. 3.

Presentation of a $500 check and an embossed plaque was made to young Fox at the semi-annual meeting of the union in San Francisco, last week. Miss Miller was unable to attend because she is currently in summer school in Track. He was class officer, prep at Southern Utah State College; however, her $500 check and plaque will be mailed to her.

Alan Fox is the son of Reath Richard Fox who joined the union in 1962. The same year Alan was born. Alan is an all-around American boy and was a Boy Scout and a member of the Boy Scout honor camper society, Order of the Arrow.

Master Fox played in the school band, belonged to the athletic cup and played football, basketball, tennis and engaged in track. He was class officer and president of the California Scholarship Federation.

Helen Miller is the daughter of Bertha McHenry Miller who is a fifteen-year veteran of Local 3. Miss Miller attended Panguitch High School where she was editor of the school paper; member of the Model United Nations; a class officer and active in the scholastic honor society.

The Winner!

1st Runner-up

HELEN MILLER

2nd Runner-up

ANNA HOPPERSTAD

KAREN DAVIS

July Semi-Annual Draws Small Crowd

Local 3's Annual Competition

By-Russ Swanson & Bob Wagner

The National Broth Weekend at the Napa Valley in July is again here and our work load is down considerably compared to what it was a year ago.

In Napa County the only two jobs of any consequence this year are the Berryessa High School, the Springwood Division jobs. Both of these will be finished by next summer, although there is a possibility of Unit 3 of Berryessa Highlands being developed in July. There has been no report of work for the Napa Valley this year.

In Lake County the only two jobs of any consequence this year are the Berryessa High School and the Springwood Division jobs. Both of these will be finished by mid-summer, at which time there will be a considerable increase in work load.

According to the Records Manager of the Napa Valley Car Company, there has been no report of work for the Napa Valley this year.

The beautiful Redwood Empire summer is here again and our work load is down considerably compared to what it was a year ago.

In Napa County the only two jobs of any consequence this year are the Berryessa High School and the Springwood Division jobs. Both of these will be finished by mid-summer, at which time there will be a considerable increase in work load.

A seven dollar ($7.00) dues suspension and proposed amendments to the by-laws were the key topics of discussion at the July Semi-Annual Meeting of Operating Engineers Local Union No. 3 held at the Marin Cooks and Stewards Hall in San Francisco on July 17.

In making the announcement that the Executive Board had recommended suspension of all but two dollars ($2.00) of the nine dollars ($9.00) dues increase authorized by the By-Laws, T. J. "Tommy" Stapleton pointed out that dues were tied to wage gains by the By-Laws and failure of the membership to accept the Executive Board's recommendation for suspension would result in an automatic increase of nine dollars ($9.00).

Business Manager Al Clem pointed out that the Executive Board's decision to suspend most of the authorized dues increase was predicated on continued economical operation of the union with no cut in the service provided the membership.

As a result of the changes to the By-Laws, the By-Laws were read by the Recording Corresponding Secretary, T. J. "Tommy" Stapleton who pointed out that Resolutions A, B and C were amended Article VI of the By-Laws would have to be voted on by secret ballot at the Annual Semi-Annual, while it was mandatory to take Resolutions 1 through 6 to the state of the union, however, highlights of the report included:

- PEWPRKRIFF REPORT
- Membership 35,001
- Employees 143
- Officers 3
- Business Manager 3
- Agents 79
- Dispatchers 16
- Executive 13
- Credit Union 23
- Total Employees 221
- Some 687 short and long form contracts have been negotiated.
- There are 1,402 Job Refusals and 780 Safety Commitments.
- The union has an operating fleet of 74 cars, 21 of which were purchased in 1970.
- There were 1,402 ear absences in 1970.
- There were 5,631 safety commitments.
- There are 2,288 members now on no pension and 194 of those have gone on pension during See SEMI-ANNUAL, page 16

Top Busy Agenda

- IMPORTANT NOTICE

- RECORDING By-LAW AMENDMENTS

- OFFICIAL NOTICE

- By-LAW AMENDMENTS

If you have any questions regarding your ballot for amending your Local Union By-Laws, please contact the following:

Pilow Waterhouse & Co.
553 California St.
San Francisco, Cal. 94104
Phone: (Area Code 415) 982-1002

For members in the operating area, the following vote on By-Law Amendments:

T.B.R.

See SANTA ROSA page 3
Oakland Expected to Show Work Gain in Near Future

BY TOM CATER
SOUTHERN ALAMEDA COUNTY
The work in the area is still a little slow, but we are picking up at this time and it looks as though we will have more work for the rest of the year than we have had this first half.

Soleit Construction Company has recently been awarded a contract by the City of Oakland for the construction of the Southern Alameda County Station in Fremont. This is a $6.3 million contract which has been scheduled for this project to begin the last part of June and construction should begin sometime in July.

Challenge Construction Company from San Mateo is scheduled to start work on another unit of their development in Hayward. This unit will consist of 236 units of housing, in addition to which there will be a half acre of land for the playground. The preliminary design has been submitted to the plans and specifications offices.

The Highway Department will open bids for the section of highway 50 from Santa Rita Road in Pleasanton to Vasco Road in Livermore. This road will be about 2 miles long. Loggers & Contractors will be interested in the job. This road will run about 14 million dollars in cost.

By ALEX CELLINI
The EQUIPMENT DEALERS, SCRAPYARDS, PLANTS AND QUARRIES—The shops continue to operate in a regular pace. Loggers & Contractors are familiar with the work here. Aalla is one of three Local Union No. 3 officers effective June 21, 1970.

We operated a number of resolutions introduced at the Semi-Annual Meeting which were approved by an overwhelming majority of the membership assembled which will be sent to all members for their ratification in the not too distant future. In addition to this there will be a projected rate of meetings whereby resolutions will be explained to as many of the members as I can.

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During the past month as Chairman of the Negotiating Committee, along with President, Paul Edgcumbe, Vice-President, Tom Bills, and Recording-Corresponding Secretary, Bill Releford, District-Representative in the State of Nevada, considerable time was spent with the negotiating committee from the Nevada AGC.

There was a special-called meeting of the membership whereby they received the report of the negotiating committee. I feel in all good conscience, we can recommend to the zero Steel has a giant machine .

meeting of the negotiating committee to use what economic action they deemed to present the financial status of the union.

There will be a round of special-called meetings held in each district of Local 3 during the month of July dealing with the people. There are a number of agreements to be renewed and will be suspended.

There is a very important meeting of the membership whereby they received the report of the negotiating committee. I feel in all good conscience, we can recommend to the membership to commit their interests to the negotiating committee to present the financial status of the union.

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Second Half Picture Brighter

Santa Rosa

Don't say your life on the line.

When you're working with high-voltage equipment, a show of respect for power can mean the difference between life and death.

Crosses, bolts, scaffolding, drilling rigs, hay derricks and irrigation pipes become deadly electrical conductors when they touch overhead wires.

So play it safe. Operate your equipment with care. Never make a hasty judgment at the last minute and run the risk of injury, let alone the risk of making a mistake that could cost a life.

Preventive maintenance is the key.


cDont bring your life on the line.

When you're working with high-voltage equipment, show a lot of respect for power. When you're working with high-voltage equipment, show a lot of respect for power.

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WASHINGTON — The U.S. Court of Appeals for the District of Columbia ups inserting a 2-year-old tradition by ruling that the National Labor Relations Board may not step into jurisdictional disputes over construction work when the unions contesting the issue have agreed to arbitrate the dispute.

Upholding the position of the AFL-CIO Construction Trades Dept., which filed a friend-of-the-court brief, the 2-1 ruling by a three-judge appeals panel was that Colorado's Denver City Council should have allowed minority business enterprises to compete for construction work without the National Labor Relations Board getting jurisdiction over the work.

"The decision, according to the department's general coun-

cell, Louis Sherman, is important to construction unions and employers," Sherman said as it gives "added status" to the role of the Board in ruling on disputes.

The "Joint Board often reverses an employer's assignment of work to a particular union," Sherman declared. The labor board usually takes the employer's way out.

The D.C. appeals panel, with George M. MacKinnon dis-

ancing, voted to set aside a 1973 NLRB order that had denied enforcement of a finding that Plasterers Local 79 committed an unfair labor practice by picking two Houston, Tex., firms in protest against an award of work by the NLRB to the locals' affiliate of Bricklayers Local 29.

Judges Harold Leventhal and Carl McGowan wrote that the NLRB may not properly proceed on disputes over construction work when the unions have "agreed on a method for binding arbitration." They cited a "new method of setting the resolution of union jurisdiction over the work. When the two unions disagreed over the issue, the NLRB ruled in favor of the employers and submitted the case to the Joint Board.

The Joint Board awarded the disputed work to the plasterers, with certain exceptions.

Santa Rosa

(Cast from Page 3)

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ber, the Standard Call. It also ruled on the $25 million diversion tunnel that will be built by the U.S. Corps of Engineers.

Highlights include the start of construction of the Hidden and Buchanan Looms and Reservoirs in Madera County, Richardson's Happy Valley Pumping Plant on the Stanislaus River, the Auburn Dam and Reservoir on the American River, the Marts Creek Project, Sacramento River flood control, and the fish facilities under construction as part of the Tehama-Oswego Canal Project.

"While construction speed-ups are always desired," commented Representative Johnson, "this is a realistic program in view of the extremely tight budgetary situation in which the nation finds itself.

Congressman Johnson emphasized, however, the importance of keeping these and other construction programs on schedule so that the benefits which accrue — flood control, domestic and ir-

igation, fish and wildlife enhancement, and economic development — will be realized and in turn will be repaying the costs of these projects.

The California Representative, who serves as chairman of the Irrigation and Reclamation Subcommittee of the House of Representatives, emphasized that much of the cost of the water development is recovered by the Federal Government through other returns.

Congressman Johnson also noted the importance of this type of construction to the state of California, which was the low bidder in the amount of $3,213,000,000.

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Sacramento DR Say Work Picture Is Worst in Years

By DOUGLAS M. FARLEY, Daily News Staff Writer

AL DALTON, MARCY COOMPLINDE, KEN ALLEN, and JIM THORNOCK

We have a new location in Sacramento at 8900 Elder Crossing Drive. The new number is 383-8149. Come by and see us! I'm sure that you'll be happy with the new location. It's equipped with all the necessary facilities.

Brothers! Of date we are faced with unemployment like never before. The building tradesman is important. Unions who feel that "grab ev- erything for themselves, their unions and their con- stituent which means that the out-of-work list is still longer than it should be for this time of the year. The time in the year that the work was supposed to be let sounded as if we would have a good year in the area but it just hasn't develop- ed as hoped. There are new jobs being let but for some strange reason they are extremely slow in being advertised. Looking on the brighter side of the picture, there are several San Mateo County projects included in ad- ditional funds allocated by the state Highway Commission for the 1971-72 fiscal year highway construction program.

These are part of 39 projects in the state held back during a $120 million cut in the confedera- tion's decision to hold back in conjunction with the President's program aimed at curbing infla- tion. Some of the projects in- cluded are widening the Southern Freeway ( interstate 280) from six to eight lanes between the interchange with Alexander Blvd., Rt. 1, in Daly City and the interchange with the James Lick Memorial Freeway (Rt. 101), in San Francisco, a dis- tance of 43 miles. Also included is to widen the Redwood Creek Bridge. The Red- wood City utilities are under- going the Redwood Creek River area and the foothills.

The Jene Elliott Company has an M.U.D. project east of Nevada City with about 30 op- erating engineers working on it. The job should last about two months. Bill will have a good year in the area. He was active in the church work. Helen plans to major in accounting and Busi- ness Education at Southern California. Daughter of Brother Er- nest Pfeifer, she was active in the church work.

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LOCAL SCHOLARSHIP WINNER

Alan Fox is congratulated by Business Manager Al Clem following presentation of a $500 check at the July Semi-Annual Meeting. Fox is an engineering, math and science student and plans to attend College of the Sequoias and the University of California.

SACRAMENTO DR SAY WORK PICTURE IS WORST IN YEARS
Reclamation Opens Bids on San Luis

By CLAUDE ODOM, Gordon P. BROWN, JAMES HALL

BID OPENING SET FOR JULY 12 - DRAIN SECTION - The U.S. Bureau of Reclamation will open bids on July 12 for the construction of the San Luis Drain and related features. Jutien Construction Inc. has been awarded the contract to cost between $6 million and $7 million for the new 26-mi section of the 2,900-acre Kesterson (old Kettle) Reservoir. Five miles of the new drain is in the San Luis Valley and 21 miles of unreinforced open cut tunnel will be in the West of Dos Palos to Kesterson Reservoir.

Kettle Lake to join the first section of the reservoir will be built. and a two-mile section connection at Lodge Road. Parking of both sections is scheduled to start later this year. The new alignment starting at Millerton Road and joining the present construction at Lodge Road is scheduled to get under way in 1973 and completed by December 5.

At the outset the new section will be built as a two-lane facility but on right-of-way wide enough to accommodate two lanes when demand warrants it. The stretch between Pine Ridge and Brea Road will have the four lanes, divided by a narrow median, or separator. From Brea west through the internal areas of Shaver, the median will be much wider.

A low bid of $158,000 was submitted by the Robert G. O'Leary Co. from Fresno for the first two phases of a jail re-supplying job. The first two phases of a jail re-supplying job. The first two phases of a jail re-supplying job.

M. Lyles Company of Fresno was the low bidder at $179,968 to rebuild Mt. Whitney Avenue near Fiddletown at Lassen Avenue in the Carson area where construction is scheduled to start this summer.

The bid went at $2.61 million for the 422,837 square foot structure of the Internal Revenue Service building in Millerton. The building was scheduled to be completed by October 1, 1971. The bid was at $2.61 million for the 422,837 square foot structure of the Internal Revenue Service building in Millerton. The building was scheduled to be completed by October 1, 1971. The bid was at $2.61 million for the 422,837 square foot structure of the Internal Revenue Service building in Millerton. The building was scheduled to be completed by October 1, 1971.

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It shall be a duty of a member to become familiar with these By-Laws, the International Constitution and the Standing Orders in the specific contract under which he is working.

Article 1

DECLARATION OF THE OBJECTS, PURPOSES AND JURISDICTION OF THIS LOCAL UNION

Section 1

The object and purpose of this Local Union is to provide for the general welfare of the members and employees represented by this Local Union and all employees working for any company or organization engaged in the territorial jurisdiction of this Local Union and performing work of an essentially similar character, and to provide a means by which the members of this Local Union may, as a union, exercise control over the expenditure of any of its funds for such purposes and to aid, assist, directly or indirectly, in securing or improving wages, hours, working conditions, and the general welfare of its members and the working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada, in order to solidify and perfect a more useful performance of our duties.

Section 2

(a) To improve the economic condition of its members, all employees and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(b) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(c) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(d) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(e) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(f) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

Article II

NAMES, JURISDICTION AND DISTRICTS

Section 1

This Union shall be known as Operating Engineers Local Union No. 3, or as Local Union No. 3, and its sub-divisions and shall operate the jurisdiction set forth in these By-Laws.

Section 2

(a) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(b) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(c) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

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(f) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(g) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(h) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(i) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(j) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(k) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(l) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(m) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(n) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(o) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(p) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(q) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(r) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(s) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(t) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(u) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(v) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(w) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(x) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(y) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

(z) To accelerate the payment of wages, hours and working conditions, and the general welfare of members and working men, women and minors, and consumers, and the security and welfare of all of the people of the United States and Canada.

Section 3

Any member shall be eligible for membership in this Local Union provided he pays the initiation fee provided for in the By-Laws and the International Constitution, and agrees to conform to and abide by the rules and regulations governing the operation of any particular Local Union or District or Division, or of the International Union.

Section 4

(a) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(b) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(c) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(d) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(e) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(f) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(g) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

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(q) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(r) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

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(u) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(v) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(w) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(x) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(y) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.

(z) No member shall make a claim for back wages, back hours, back work, back working conditions, or back benefits.
the hourly rate used shall be the average of the top four (4) classifications. (c) A total wage package shall be those in effect on June 1, 1965, with those in effect the day before the mid-year increase in 1966. (d) For each $1.00 that the "total wage package" exceeds $10.00 per month, the automatic increase in the quarterly rate of dues shall be increased by fifty (50) cents per month.

(d) If the 1965 "total wage package" has not increased by at least $10.00 per month, there shall be no increase in the quarterly rate of dues in 1966.

(B) The International Tax and the difference, if any, in the applicable initiation fee and International Tax, and the difference in the applicable dues, an amount equal to the applicable current dues, the other definitions for this purpose being the same as Section 12.

The approval of the Local Union Executive Board having been obtained, a Member who has been a Member of the Union for two years or more, and who has reached the age of sixty (60) years, and who is retired or disabled, or who has been on leave without pay for a reasonable time in connection with a disability, shall be payable at the time and in the amount set forth above for the Parent Local and Sub-divisions A, B, C, E and Registered Apprentice.

The Local Union Executive Board shall set the salaries of all the Officers of the Local Union.

The duties of the Constitutional Officers, other than the Officers of the Local Union, and of the Officers of the Sub-divisions, as provided in the Articles of Incorporation of the Union, shall be performed by officers of the Local Union and Sub-divisions as required.

The approval of the Local Union Executive Board having been obtained, a Member who has been a Member of the Union for two years or more, and who has reached the age of sixty (60) years, and who is retired or disabled, or who has been on leave without pay for a reasonable time in connection with a disability, shall be payable at the time and in the amount set forth above for the Parent Local and Sub-divisions A, B, C, E and Registered Apprentice.

The Local Union Executive Board shall set the salaries of all the Officers of the Local Union.
Section 2. There shall be a Business Manager, who is a Constitutional Officer.

Section 3. The duties of the Business Manager shall be to direct and conduct all of the business and affairs of this Local Union in accordance with the policies and purposes of this Union Local within the limits of the policy and purposes of the International Union for the period of his term of office.

Section 4. He shall have the power to employ and discharge all personnel and to employ and discharge all agents, agents and employees in any capacity of the Local Union and all agents, agents and employees who are not a part of a bargaining unit.
ARTICLE XI

NOMINATIONS

Section 1

Nominations: Nominations shall be made in the month of June at the regularly scheduled District Meeting of the Local Union Executive Council as a special order of business, or as specially called meetings in that month in Districts in which there is no regularly scheduled meeting.

Nominations shall be in writing in the form following, and shall be delivered by the nominating member at the meeting when nominations are called for by the President. Notice to the effect that nominations are closed shall read the nominations to the meeting and deliver them to the Recording-Corresponding Secretary.

NOMINATIONS

The undersigned hereby nominates

Register No. ........................................

Name: ........................................

Signature: ........................................

Social Security No.: ........................................

By: ........................................

Section 2

(b) Notice: Notice of the right to nominate, of the manner in which the nomination shall be made, and of the time and place of the meeting at which nominations will be made, shall be given by posting in the Minutes of the Engineers News not less than 15 days preceding the first of such meetings, and promptly posted in the District and Sub-district Employment Centers.

Section 3

(a) Nominations: Nominations shall be made in accordance with the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and his Non-Communist Affidavit and written acceptance of nomination.

(b) The Election Committee shall determine the time and place of the meeting for the election of officers, the number of days, and the date on which the election shall be held.

Section 4

The undersigned state that he declines all nominations and (Signature)

Date

Section 5

The undersigned state that he declines all nominations and (Signature)

Date

Section 6

The undersigned state that he declines all nominations and (Signature)

Date

Section 7

The undersigned state that he declines all nominations and (Signature)

Date

Section 8

The undersigned state that he declines all nominations and (Signature)

Date

Section 9

The undersigned state that he declines all nominations and (Signature)

Date

Section 10

The undersigned state that he declines all nominations and (Signature)

Date

Section 11

The undersigned state that he declines all nominations and (Signature)

Date

Section 12

The undersigned state that he declines all nominations and (Signature)

Date

Section 13

The undersigned state that he declines all nominations and (Signature)

Date

Section 14

The undersigned state that he declines all nominations and (Signature)

Date

Section 15

The undersigned state that he declines all nominations and (Signature)

Date

Section 16

The undersigned state that he declines all nominations and (Signature)

Date

Section 17

The undersigned state that he declines all nominations and (Signature)

Date

Section 18

The undersigned state that he declines all nominations and (Signature)

Date

Section 19

The undersigned state that he declines all nominations and (Signature)

Date

Section 20

The undersigned state that he declines all nominations and (Signature)

Date


Vice-Presidents, chosen by the Local Union Executive Board, shall be elected for a period of one (1) year.

**Article XIII**

**INTERNATIONAL CONVENTION**

Section 1

Delegate and alternate delegates to the International Convention other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(b) Eligibility to vote shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(c) If any Officer absents himself from four (4) consecutive meetings, or for any other cause as provided in the Constitution and By-Laws, the Recorder shall declare such Officer vacated, and the vacancy shall be filled by the Election Committee, who shall then be declared elected, or by the Members of the Local Union, as the case may be.

(d) Eligibility shall be the same as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(e) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(f) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(g) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(h) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(i) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(j) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(k) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(l) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(m) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(n) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(o) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(p) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(q) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(r) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(s) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(t) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(u) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(v) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(w) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(x) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(y) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.

(z) Eligibility shall be as above that for a Constitutional Officer other than the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Business Manager or to any two (2) Constitutional Officers; provided that no more candidates than are elected thereto.
Section 17

Except as herein provided, Robert's Rules of Order shall be the guide for proceedings at all meetings.

Article XVI

BONDING

It shall be the responsibility of the Business Manager to have the Bookkeeper and the Secretary of the Local Union Executive Board, as the case may be, bonded in the sum of $5,000.00. No Member shall be interrupted while speaking except by the presiding officer, or for the purpose of explanation or information.

Article XVII

ALLOWANCES, EXPENSES AND BENEFITS

Recognizing that the Officers, Local Union Executive Board Members, Local Union Grievance Committee Members, Delegates, Representatives, Agents and Employees of this Local Union should participate in all regular, public, legal and educational activities in addition to their specific duties as provided in the Information Distribution Technique and By-Laws and that such activities tend to weaken and obstruct the interest of this Local Union and to benefit its Members to the extent of their time, energy, and money spent on such activities is unpredictable and unmeasurable, the members of the Local Union Executive Board, Local Union Grievance Committee Members, Delegates, Representatives and Employees who participate in such activities may be reimbursed by the Local Union. To be reimbursed, the reimbursement shall be paid weekly or monthly as the Business Manager, with the approval of the President and the recommendation of the Local Union Executive Board, may determine.

Officials, Local Union Executive Board Members, Local Union Grievance Committee Members, Delegates, Representatives, Agents and Employees of the Union who have worked on leave of absence either in fulfillment of their duties as Officers, Members of the Local Union Grievance Committee, Delegates, Representatives, and Employees of the Union or who are, in the opinion of the Local Union, in the performance of their work and the conduct and control of the Local Union Executive Board, may receive a reimbursement for taxes, insurance, contributions and expenses incurred in the performance of their duties as Officers, Members of the Local Union Grievance Committee, Delegates, Representatives, and Employees of the Union.

In addition to the above, all Officers, Local Union Executive Board Members, Local Union Grievance Committee Members, Delegates, Representatives, Agents and Employees of the Union, who are Members of the Local Union, shall receive a reimbursement of $2.00 per month for the maintenance of their office and conduct of the Local Union Executive Board.

The Members of the Local Union recognizing that there are some activities and services which are outside the personal activities of such persons, and therefore, that such members paid or shall be paid for such activities and services, shall be reimbursed by the Union for the services performed by such persons in addition to other remuneration received by such persons.

Section 3

The Union shall be subject to the control of the Local Union Executive Board for the purpose of 내가르는 work, their work, or any other remuneration received by such persons.

Section 4

The Local Union Executive Board shall in each instance determine whether a particular strike or lockout is in the interest of the Local Union. If the Local Union Executive Board deems it advisable, the Members of the Local Union shall be paid in a strike or lockout or for any other remuneration received by such persons.

Section 5

The Local Union Executive Board shall, in each instance, determine whether a particular strike or lockout is in the interest of the Local Union. If the Local Union Executive Board deems it advisable, the Members of the Local Union shall be paid in a strike or lockout or for any other remuneration received by such persons.

Section 6

Exceptions to these By-Laws, or any amendment or amendments thereto.

Section 7

The Fund shall be subject to the control of the Local Union Executive Board for the purpose of 내가르는 work, their work, or any other remuneration received by such persons.

Section 8

The Local Union Executive Board shall in each instance determine whether a particular strike or lockout is in the interest of the Local Union. If the Local Union Executive Board deems it advisable, the Members of the Local Union shall be paid in a strike or lockout or for any other remuneration received by such persons.

Section 9

The Local Union Executive Board shall, in each instance, determine whether a particular strike or lockout is in the interest of the Local Union. If the Local Union Executive Board deems it advisable, the Members of the Local Union shall be paid in a strike or lockout or for any other remuneration received by such persons.

Section 10

The Local Union Executive Board shall, in each instance, determine whether a particular strike or lockout is in the interest of the Local Union. If the Local Union Executive Board deems it advisable, the Members of the Local Union shall be paid in a strike or lockout or for any other remuneration received by such persons.

Section 11

Exceptions to these By-Laws, or any amendment or amendments thereto.

Section 12

The Good Standing Fund is hereby perpetuated.

Section 13

The fund shall be known as "LOCAL UNION NO. 3 GOOD STANDING FUND" and shall be administered as provided herein.

Section 14

All dues, francises and receipts belonging to such Fund shall be in the custody and control of the Local Union Executive Board, and shall be placed in the custody and control of the Local Union Executive Board as provided herein.

Section 15

The Local Union Executive Board shall, in each instance, determine whether a particular strike or lockout is in the interest of the Local Union. If the Local Union Executive Board deems it advisable, the Members of the Local Union shall be paid in a strike or lockout or for any other remuneration received by such persons.

Section 16

The Local Union Executive Board shall, in each instance, determine whether a particular strike or lockout is in the interest of the Local Union. If the Local Union Executive Board deems it advisable, the Members of the Local Union shall be paid in a strike or lockout or for any other remuneration received by such persons.

Section 17

The Local Union Executive Board shall, in each instance, determine whether a particular strike or lockout is in the interest of the Local Union. If the Local Union Executive Board deems it advisable, the Members of the Local Union shall be paid in a strike or lockout or for any other remuneration received by such persons.
DEATH BENEFIT FUND

Section 1
The Burial Expense Fund is hereby perpetuated as the Death Benefit Fund.

Section 2
This Fund shall be known as Local Union No. 3 Death Benefit Fund and shall be administered as provided herein.

Section 3
The purpose of this Fund is to make it possible for each Member's beneficiary to receive, less than thirty (30) days in arrears at the time of death, the burial expense or to reimburse the person who incurred such expense in the case of a transfer, thirty (30) days after the date of death.

Section 4
The aforementioned duty of a beneficiary to pay the funeral expense, or to reimburse the person who incurred such expense, shall remain in or be paid to the Fund.

Section 5
The Member's executors or administrators shall upon the death of the Member, in equal shares, to the Member's children who survive the Member, to the Member's parents, equally or to the survivor, if neither survives the Member, in equal shares to the Member's brothers and sisters who survive the Member, or, if none of these persons survives the Member, to the Member's executors or administrators.

Section 6
In the event the Fund falls below $50,000.00 the duly authorized Board of Directors shall increase the dues required to be deposited in this Fund by Article VI shall be increased for that quarter by $3.00.

Section 7
All death benefits shall be paid by check.

LOCAL UNION BUILDING FUND

Section 1
This Local Union Building Fund is hereby created.

Section 2
The Local Union Building Fund shall consist of all monies required to be paid into it by reason of any provision of these By-Laws, or any amendments or consolidations thereto.

Section 3
This Fund shall be subject to the control of the Local Union Executive Board and used for the purpose of purchasing or leasing improved and undeveloped Real Property and the construction, placing, alteration, repair and maintenance of buildings, structures, and other works for and on behalf of this Local Union.

JOINTMENT TRAINING AND SAFETY

There shall be an apprentice and journeyman training and safety department, under the direction of the Business Manager or his designated or duly authorized representative.

OFFICIAL COMMUNICATIONS

Section 1
There shall be in each District Office an official bulletin board located in the Employment Office where all official communications shall be posted.

Section 2
The Engineer's News shall be published at least once monthly at a regular time and shall be recognized as the official publication of this Local Union. It shall be mailed to all Members of the Local Union.

Section 3
The Business Manager shall be the Editor of the Engineer's News and shall be directed in his administration thereof by policies laid down by the Local Union, Executive Board.

FINANCIAL REPORTS

Quarterly financial reports shall be submitted to the International Constitution and read at the Annual Meeting of the Members of the Executive Board and used for the purpose of integrating this Fund with those of the Local Union.

INTERNATIONAL CONSTITUTION

This Local Union acknowledges that the Constitution of the International Union of Operating Engineers and its amendments by which it is inconsistent with such Constitution. The Local Union heretofore accepts as its Constitution, an amendment to the International Constitution and incorporates the same herein by reference, as if fully set forth herein, all such provisions of such Constitution, as it may be interpreted, modified, or amended from time to time, and which are applicable and not inconsistent with this Constitution or these By-Laws of the Local Union.

SAVINGS CLAUSES

Section 1
The provisions of these By-Laws relating to the payment of dues, assessments, fines or penalties, etc., shall not be deemed to supersede any bona fide voluntary contract, such requirements for good standing membership, whereby in violation of any constitutional clause, if they are respected by paying any employer to violate any applicable law, however, if not performed, may be enforced by special proceedings.

By WALTER TALBOT

By JERRY BENNETT
Bullard's Bar Will Be First Claim To Open Ready for Fishermen

By HAROLD HUGSON
District Representative and Auditor

This article is dedicated to all of the fishermen and their families for whom fishing is their first love. We listen frequently to the way out fish stories told to us by good friends and fellow fishermen who have retired and are drawing their pension. We are very interested in how the golden years of your life. You have earned this privilege and the privilege of having the glory in this great organization.

Bullard's Bar will be California's first new reservoir to have all of its 120 miles of facilities ready and in operation when it is opened to the fishermen later this year. The claim for Orval Lake when work was started but when it was finished four years later, the claim did not become a fact and the Orval Lake Dam has not been built. Bullard's Bar Lake will be open for fishing on July 1, 1972.

Bullard's Bar, after four years of construction is outstanding. Fishing waters 550 feet high on the Yuba River in Marysville will be taken over by the Forest Service under its national recreation program. The lake will be open for fishing on July 1, 1972.

The Yuba River Reservoir is the largest of the proposed management plan for the Feather River District. The reservoir will be 120 miles long and will be open for fishing from July 1, 1972, to June 30, 1973.

The Winnemucca job should be finished by the day you read this article, but it will be resurfaced starting this week. The Winnemucca job should be finished by the day you read this article, but it will be resurfaced starting this week.

It is planned by the Yuba County Council of the National Forest Service that the recreation facilities around the Middle Fork of the Yuba River will be taken over by the Forest Service in 1972. The Middle Fork is almost 20 miles long and will be open for fishing from July 1, 1972, to June 30, 1973.

The Winnemucca job should be finished by the day you read this article, but it will be resurfaced starting this week.
### SANTA ROSA
We wish to extend our sincere congratulations to the families of Brothers Robert "Pinkie" Shamun and Mervin Horrell, who recently passed away.

### SAN JOSE
Brother C. E. Morris is enjoying his retirement. He has just returned from a three-weeks vacation, in which he drove to Waterloo, Iowa and Kansas. En route he stopped to visit Yellowstone National Park, but the heavy snows prevented him from entering the park. He then drove to southern route home and then made the trip to Yellowstone and Glacier National Parks.

Brother Jerry of Santa Cruz is also enjoying his retirement. He and Mrs. Dryer just returned from a trip wish him a speedy recovery.

Brother Jay Downer lost a finger when the ring he was wearing caught on a machine. He is doing well recovering from his broken leg.

Brothers Halley L. Childers and Harry T. Wilson who received a $387,500 contract for renovation of the U.S. Army Corp of Engineers about the dredging operation.

Brother Ted Spears has thrown his crutches away and is doing well recovering from his broken leg.

### NEVADA
Brother John Ford is in the Veteran's Hospital. I'm sure he would appreciate cards and visits from the brothers. We wish him a speedy recovery.

Brother Bud Greer, Charles Wingo and Albert Rimmer have been working on the US Army Corp of Engineers dam project in north San Joaquin County.

### STOCKTON
Brothers Bud Greer, Charles Wingo and Albert Rimmer were hospitalized during the past month for different reasons.

Brothers James Hobart, Clyde Climer, John L. Sullivan, Harlan Hink and Cecil Alexander were under a doctor's care.

Two industrial accidents were reported since our last report. Brother Jay Donner lost a finger when the ring he was wearing caught on a machine. He is doing well recovering from his broken leg.

Brother Lee Bond is hospitalized with a cracked pelvis that he suffered when the T952 he was operating rolled over. A speedy recovery is wished for all these brothers.

Our deepest sympathies to the family and friends of Brothers Halley L. Childers and Harry T. Wilson who recently passed away.

### SAN RAFEAL
Brothers Bud Greer, Charles Wingo and Albert Rimmer were hospitalized during the past month for different reasons.

### More Stockton
(Continued from Page 3)

A street & Son also was the successful bidder on the reconstruction project on Highway 120 east of Rock Meadows in Tuolumne County. The main street consists of constructing sewer, curb and gutters.

### Stockton
(Continued from Page 14)

For more information, please contact your local engineers or refer to the San Joaquin County Engineer's Office. This month's deadline for Submissions is September 30th. For more information, please contact your local engineers or refer to the San Joaquin County Engineer's Office.

### Marin
(Continued from Page 14)

For more information, please contact your local engineers or refer to the San Joaquin County Engineer's Office. This month's deadline for Submissions is September 30th. For more information, please contact your local engineers or refer to the San Joaquin County Engineer's Office.
Fall Highway Starts Due Near Redding

By KEN GREEN & LOU BARRON

The undertaking of the money was due to the decision of the state for full highway construction in the city has finally started coming along with the construction of major projects that have been delayed for some time. This project is one of the largest employer of Operating Engineers' working in the Redding area and they have extremely low rate of turnover which must amount to their attitude towards their employment.

W. Jaxon Baker is widowed and has a business in Redding Blvd, and are trying to move their people down to a project that has been in the Redding area. This company hasn't been able to announce due to being low bidders in projects in northern California.

F. S. Shea has several small jobs in the Redding Red Bluff area and not adding many people. They seem to be "in" on their own projects and the company has now announced operating here as hardly and a look for the remaining successfully. They have also announced to conduct a $1 million plant with some places and should have been successful the project moved by August with the trimmer and power paver on their rights, Lord and Bishop's bridge and widening jobs in progressing well in the Bluff area.

The Red Bluff area projects will be well on their way by mid-August.

The unfreezing of the money is the largest employer of Operating Engineers over 65 1/2 Stockton, Tues., 8:00 p.m.

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