

Johnson Makes Strong Plea For Cal Work

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ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



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SPECIAL MEETING with Secretary of Labor James D. Hodgson and key members of the U. S. Department of Labor was sponsored by Operating Engineers Local Union No. 3 in San Francisco this month. Top union and management leaders from the Western States were on hand for an informal discussion that covered multiple topics from high unemployment to ecology. Secretary Hodgson said that President Nixon, having done his thing to cool

down international problems, would begin to give even more attention to domestic affairs and had a "real concern for the problems of labor." Shown above (l. to r.) are Business Manager Al Clem, Secretary Hodgson, Assistant Secretary for Labor-Management W. J. Usery and Dr. Edward A. Aguirre, Western Regional Director for the Department of Labor. (More photos on Page 6)

Congressman Says Need For Public Works Great

By KEN ERWIN

Throughout Northern California billions of dollars worth of badly needed public service construction is being sorely hampered, delayed or just plain stopped by the doubled-barreled efforts of both administration economists and self-preservationists ecologists.

Congressman Harold "Biz" Johnson from the Second District of California is one of those dedicated leaders who has consistently fought the appropriations battles to win funds for those seriously needed service projects, not only in his state but throughout the nation.

No pork-barreler or pave-the-world advocate, Congressman Johnson has always brought a reasoned, even somewhat conservative, stance to his support of good conservation and seriously needed public works projects.

Too often only one side of the coin is shown by those who bring a purely partisan viewpoint to the floor of Congress. The following presentation made by Congressman Johnson to the Subcommittee on Public Works is well documented and well reasoned and should provide many of our members some timely rejoinders for those who are dedicated to destroying the growth and public service ability of California. We reprint Congressman Johnson's remarks in full.

Statement of Honorable Harold T. (Biz) Johnson, Second District, California, Before Subcommittee on Public Works Committee on Appropriations, U.S. House of Representatives, May 9, 1972.

Mr. Chairman: May I express my pleasure and appreciation for the opportunity to join my fellow Californians in presenting to you what I believe is a realistic appropriations proposal for our golden state.

As you and the other members of this Committee know, my district is the largest in California and contains most of the State's water supply. Having most of the supply also means we have most of the problems—especially too much water at the wrong place at the wrong time. My district also is greatly and adversely affected by the struggling economy. Unemployment is running from 8 to 14 per cent, well above the national average. Therefore, public works projects are vitally needed not only for the normal requirements of providing flood control and supplying irrigation water, good quality drinking water, and recreation for this country's most populated state, but also to create jobs.

This committee has been most understanding in meeting the needs of my area but now the needs are more desperate than ever before. Public works construction can provide work and bring in dollars to the local people and eventually the U.S. Treasury, but they are high quality projects that meet the needs of the people in that they will provide employment, flood protection, irrigation and drinking water, open space, swimming, boating and fishing.

Because of the sensitivity to our needs as shown by this committee in the past, the Bureau of Reclamation has made great strides forward in the Auburn Dam Project. The budget before us, for the most part will continue this development.

Unfortunately the budget request submitted to the Congress did not contain any funds for the start of an essential unit of the overall project, the Sugar Pine Dam and Reservoir which is the key unit in the development of the Foresthill Divide Water Sys-

tem. The reservoir is relatively small, consisting of 16,500 acre-feet of storage capacity, but would permit the agricultural and industrial development of an area stricken by unemployment and having an extremely expensive and poor quality water supply. The Bureau of Reclamation has a capability of approximately \$600,000 on this project. I hope that this committee would consider supplementing the budget with an additional \$600,000 for the start of the Sugar Pine unit. This is an area where our investment in the project could be quickly realized if we move ahead at this time.

Mr. Chairman, I also would like to submit a statement of the Auburn Dam Committee in support of this additional appropriation for the Sugar Pine project.

The second Bureau of Reclamation project which I feel is vital but as yet is unfunded is an interpretive center at the Tehama-Colusa fish spawning channel. This fish facility, one of the most unique in the world, already is receiving over 5,000 visitors per year even though we are still in the construction stage.

The recreation area that is part of the project is receiving over 87,000 visitors per year. It is imperative that the public be adequately and accurately informed about this project since it is a

(Continued on Page 2)

Profit Gain 10.9 For MD

NEW YORK, N.Y. — Record construction in 1971, led by a housing boom which pushed the value of residential contracting ahead by 40 per cent, enabled building products manufacturers to close the year with substantial advances in profits and sales, it was reported recently.

A composite sample of 60 building materials manufacturers, representing 14 different product categories, revealed an overall profit gain of 10.9 per cent on a sales increase of 7.8 per cent.

Firms producing materials used extensively in housing, such as companies in the gypsum, glass, tools and hardware, and multi-building products groups, reaped the most benefits.

Manufacturers with heavy commitment to housing did extremely well in 1971, while other manufacturers, such as those in the heavy equipment group involved in the non-building construction market, didn't fare nearly as well. Even manufacturers of cement, a material used less extensively in housing than in all other types of construction, were able to cash in on the boom and as a result lift sales 15 per cent.

PSSC Members Win Retroactive Wages

Local Union 3 Business Manager Al Clem has announced that the Internal Revenue Service has authorized complete, full and retroactive payment to the approximately 250 Operating Engineers who are employed by Pacific States Steel Corporation. This authorization by the Internal Revenue Service, received June 21, concludes a lengthy struggle with the bureaucracy that with the agreement which has been created through the Economic Stabilization Act of 1970.

Business Manager Clem indicated that the retroactive raises "will be consistent basically calls for approxi-

mately 50 cents per hour in wages, plus additional fringe benefits payments."

He also remarked "that this victory is indicative of the efforts being put forth by Local 3 in behalf of its membership in order to see the necessary wage increases through the Internal Revenue Service/Pay Board." (See photo story on Pacific Steel page 12.)

Pot Advocates Take Subtle New Tack

Supporters for the legalizing of marijuana have taken a new tack by pointing out that a tremendous amount of revenue could be raised by applying the same tax structure now on cigarettes and liquor, in other words—add a new poison to the TAX ROLLS!

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Nominating
Rules
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SEMI-ANNUAL MEETING

Recording - Corresponding Secretary T. J. "Tom" Stapleton has announced that the next semi-annual meeting will be held on Saturday, July 8, 1972, at 1:00 p.m., at the Marine Cooks & Stewards Auditorium, 350 Fremont Street in San Francisco.

CREDIT UNION ANNUAL MEETING

Secretary T. J. "Tom" Stapleton has announced that the Annual Meeting of the Credit Union will take place on Saturday, July 8, 1972, one-half (1/2) hour after the end of the Local 3 Semi-Annual Meeting, in the Marine Cooks & Stewards Union Auditorium, 350 Fremont Street, San Francisco.

18 North Firms Make EN-R List Of 'The Top 400'

SAN FRANCISCO — Eighteen Northern California contracting firms made Engineering News-Record's annual list of the nation's "top 400" constructors.

Of the 18 two were in the first ten: Bechtel Corp., San Francisco, No. 4, with 1971 contracts totaling \$1248 million and Guy F. Atkinson Co., South San Francisco, No. 6, with \$689.6 million (the latter figure, EN-R notes, includes Walsh Construction Co. contracts).

Ahead of Bechtel in the ratings were Boise Cascade Engineering & Construction, New York, No. 1, with \$2552 million; Stone & Webster Engineering Corp., Boston, No. 2, with \$2100 million, and Brown & Root Inc., Houston (non-union), No. 3, with \$1491.5 million.

Minimum amount to make the list of all 400 is \$21.1 million.

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Collectively Speaking with Al Clem

We would like to take this opportunity to thank all the brothers and their wives who took time out to participate in the recent primary election, particularly those who studied the initiatives and voted for those that were beneficial to labor. Your union spent money and much time and effort in helping to defeat Proposition No. 9, which as we all know was a most ill-conceived piece of proposed legislation, of which we see much of today.

As to the candidates, I think there were some very fine candidates selected to run in the November election. As you know to this time your union has not officially endorsed any candidates for state office or national office.

The work picture remains bleak particularly in Northern California. There is some shortage of certain classifications in Utah and Nevada; to be specific blademen, dozer men and heavy duty mechanics. We again at the risk of repeating ourselves wonder why some of the members if possible would not avail themselves of the opportunity of attending Rancho Murieta and training for these much needed classifications where there seems to be always openings in the jurisdiction of our union.

On Saturday, June 10, we attended the graduation ceremonies held at Ranch Murieta conducted by the Joint Apprenticeship Committee where certificates were presented to approximately 30 young men. I was fortunate in being able to attend these ceremonies for this was a fine group of young engineers coming into the industry. I am sure they will be a credit to our union as time goes on. By training engineers this way we can demand more money for the work which we perform for all the Operating Engineers know there are improvements in the equipment from time to time, and if we can keep pace with this, we can expect more pay per hour on the basis of increased productivity.

This may come as a surprise to many of you but during the month, we had a meeting with the Executive Secretary of the Sierra Club. This is a case of where the pros and the cons meet to try to resolve our common problems. We know there are issues of which the more conservative members of the Sierra Club will never agree with us on as well as some of the people in the ecology movement, however, we do know there are certain accomplishments that must be brought about to improve our ecology. Our purpose in meeting with the representatives of the Sierra Club was to form a study group between labor, management, the representatives of the Sierra Club and the ecology movement to see if we could reach a common ground where we can proceed with work and improve the ecology, improve the environment and improve the places for people to live without just plain stopping all the work in the State of California in our jurisdiction.

There is one other initiative on the way now known as the Coastline Bill which is almost as deplorable as Proposition No. 9. We will be taking a hard look at THIS ONE.

During the month we have had meetings with the representatives of the Utah Chapter of the A. G. C. endeavoring to work out a new agreement for the State of Utah as the present one expires June 30. I can say in all fairness that the committee which we are dealing with are the more responsible contractors in the State of Utah. However, these negotiations as all others that are being conducted throughout our jurisdiction, the employer is more difficult to deal with than they have been in the past. No doubt this is due to the fact that the administration is more employer oriented than some of the administrations in the past, and also no doubt due to a great fact of what they read in the public press about holding the lines on prices and wages. The fallacy of this is that the line is being held on wages but not on prices, and perhaps the shortage of work in some districts has something to do with the mental attitude of the employer.

We concluded the negotiations in the truck crane agreement dealing with the employers in the business of renting truck cranes. It will be a "first" agreement in this industry covering the crane rental employers and is now being submitted to the membership for ratification.

It has been necessary to conduct some grievance meetings with the A. G. C. of Nevada and it looks in some cases it may be necessary to go to arbitration. If we have to do

See More COLLECTIVELY SPEAKING on Page 4

Biz Details Water Plan Needs!

(Continued from Page 1)

pioneering three way cooperative endeavor involving a water conservation agency, the Bureau of Reclamation, a wildlife conservation agency, the Bureau of Sport Fisheries and private agriculture. Because the public deserves to be better informed about the project, I am recommending that \$593,000 be appropriated next fiscal year to permit start of a visitor center at Red Bluff and an interpretive center on the canal proper.

Another Bureau of Reclamation project for which I would like to request an increase over the President's budget involves the Upper Klamath Project. The House approved a feasibility study for the Butte Valley project in 1971. Reconnaissance studies show this might well be a fine project, much needed and with a favorable benefit-cost ratio. I would hope the committee would recommend an appropriation of \$75,000 to permit it to initiate the feasibility study.

With the preceding exceptions I support the FY73 budget requests made by the President for the Bureau of Reclamation. It is imperative for example that we get full funding on our other projects—such as the Auburn Reservoir. The \$24,159,000 requested for Auburn will continue construction of the Foresthill Bridge and diversion tunnel, purchase right of way, and will permit advertisement for bids on the Keyway, foundation, and spillway excavation in the Fall of 1972.

The \$13,491,000 recommended for the Tehama-Colusa Canal will finish the Thomas Creek Siphon which is critical to the operation of the Canal and the fish facility.

The \$5,841,000 on the Folsom-South Canal will allow completion of 26.1 miles of canal so water will be available to the Rancho Seco power plant. In fact, I would join in support of efforts to increase this by \$500,000 to \$1,000,000 to permit continuation of construction on to the Southward.

Similarly, Mr. Chairman, I would like to make special mention of a program which the Bureau of Reclamation is carrying out in the Imperial Valley of Southern California—which may prove to be one of the more significant developments in the water resource field in our time. I refer to the geothermal investigations which are being done in concert with the Westside Water Plan Study.

I understand that the President's Budget contains a request of \$1,150,000 for continuance of this work and that most of this money will be used for drilling the first exploratory well. I endorse this item most strongly and feel we must move deliberately—to prove up this resource. I do not feel, however, that we should engage in the drilling of a number of wells until we have the benefit of the experience and knowledge to be gained from our first attempt.

Mr. Chairman, turning now to the other portion of the public works appropriations, those relating to the projects of the U. S. Army Corps of Engineers, I would comment that the budget which we have before you is realistic and will provide for continuing development of our water resources, especially as they relate to flood control. I would like to single out for special mention a few projects.

First of all, the Buchanan and Hidden Reservoirs—the twin

projects getting underway in Madera County. I was very pleased that earlier this month we received a favorable bid for construction of both of them, a bid which was submitted by a responsible contractor and it looks like we are soon to see the dirt fly on both of these projects. The \$4,500,000 for Buchanan and the \$6,000,000 for Hidden Reservoir will meet the contractor earnings for the 12-month period commencing July 1. It is essential that we meet this timetable for if we experience any slippage in these two projects we

will lose a full flood season. Both dams are scheduled for completion in the late Fall of 1974. This will be close but I am quite confident that if we can meet this schedule we will have protection for the cities of Madera and Chowchilla during the Winter of 1974 or 1975. This is our goal.

On the New Melones Project on the Stanislaus River, the next major contract which will be construction of the dam itself, we have experienced some slight delays on the award of this con-

(Continued on Page 5)

Way Out Front...

With KEN ERWIN

"Never send to know for whom the bells toll; they toll for thee."

The illusion of a two-party system continues in America despite the fact that "The party of Lincoln" has been dead since the Roosevelt Era.

The dominant decisions in the executive, legislative and judicial branches have been liberal-socialist in their essence since those halcyon days when the savants from Yale and Harvard propagated an image into a national father-figure and proceeded to gain absolute control of the nation.

During the next twenty years this control was firmly consolidated by creating a maze of bureaucracies dedicated to the principal of serving the Inner Party first and the people second. Giving what you had to give to get what you had to get so the Party could remain in power. Fleshed out with adaptable adherents this deftly devised plan has worked so well that even today the Third Party remains invisible.

Meanwhile, it was necessary to reelect the decimated Republican Party to provide a foci for Democratic attack; a scapegoat for national failures; and a whipping boy on which the disconsolate mass could vent their spleen and, of course, the all important cover, or front, of doing business as the "loyal opposition" to the Democratic cover of the Third Party.

It was almost as simple as the kid games we used to play when we decided who would be the Cowboy and who would be the Indian or, choose sides for a game of stickball. It has backfired a few times. Like when the liberal military politician, Eisenhower, was handed the Republican sceptre and told to sit with it for two terms. He endangered the whole plot by daring to think on his own on one or two occasions and the pronouncements he made had the ring of real truth which, if nothing else, confused the image.

Then there was Johnson, who suffered as a well-hidden conservative with a longing for the Olympus of History. He almost blew the image again by moving, once in office, to the right of his opponent and counter-image. He had to go and the Third Party turned on the heat. He went.

This brought Richard Nixon on the scene. Supposedly a loser, Nixon seemed, at best, little threat to Third Party ambitions. After all, he had been soundly thrashed by Pat Brown in the land of fruits and nuts and even if elected was thought to be of low-gear intellect and manipulative.

The "Democratic Debacle of Chicago" and a hesitation on the part of Big Labor to join the crisis of Commitment to "Happy Warrior" Humphrey proved a bad shake of the dice for the Third Party. Anarchists, like the shape of Helen of Troy's derriere were about to change the course of history. Nixon was elected.

Bad turned to worse. Nixon was not manipulative. He was his own man to the chagrin of both the Old Party Guard of the Right and the New Party Guard of the Left. He remained, philosophically, an Eisenhower Republican. More than that, he surpassed his mentor in that he committed platitudes to actions that, though unpopular, were successful. So good has he become, in fact, that both his detractors and admirers have begun to call him the first real political professional to become president.

The fat was in the fire. It became necessary for the Third Party to blow a great deal of its cover and bring to the forefront its first real candidate for the highest office in the land. It has done so with the candidacy of Senator George McGovern. To paraphrase the poet: *Lost and afraid in a world where I was made.*

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Late Spring Keeps Projects In Marysville at Snail's Pace

By HAROLD HUSTON,
District Representative and Auditor

We appreciate the many brothers who attended our District meeting held in Marysville on April 6, 1972. Brother Bryan O. Robinson was elected to the Election Committee to represent this district which will conduct the election of Officers and Executive Board Members during the month of August.

At the meeting we explained how our Business Manager and International Vice President, Brother Al Clem, had spoken to representatives of the Associated General Contractors, Engineering, Grading Contractors Association and District Representatives in regards to all projects currently held up by environmentalists, lack of funds, non-appropriation of funds, etc. As usual, Brother Clem is the first to take a positive position and approach to correct this problem. We know by the enthusiasm expressed at this meeting, Brother Clem will have one hundred percent support of the brothers in this district.

BROTHERS RECEIVE 25 YEAR PINS AND SCROLLS— Congratulations to the following brothers who received their 25

year pins and scrolls at the Marysville district meeting for having completed 25 years of membership in Local Union No. 3: Robert L. "Bob" Christy; Lou D. Giffin; Marrion C. Morgan; Frank Shephard; Robert Shields and Dewey Stoddard.

By DAN SENECHAL
Business Representative
CONSTRUCTION SHOPS AND PLANTS EAST OF THE FEATHER RIVER & MOUNTAIN AREA

At this writing the rain is coming down hard and snow is in the foothills just north of Oroville.

Lloyd Rodolfi of Saratoga has moved equipment in and started clearing on his newly awarded Forbestown road job north of the Feather Falls cutoff. Again, rain and bad weather has caused a slow start of this project.

Mathews Ready Mix, a division of Centex Aggregates, have gone two shifts at their new rock and sand plant at Hammonton-Smartsville Road location south of Marysville. Mathews was low bidder to supply material for Morrison Knudsen's Linda Mall project. Riolo of Roseville will be laying the material down. The two shifts will last only about three weeks. Mathews' plant in Oroville is down, only the ready-mix is active.

Construction Control Inc., a newly organized technical engineering firm from Marysville, is keeping crews busy on the Linda

See More MARYSVILLE Page 6

Westlands Funds Fight Won \$10 Million to Perini Corp.

By: CLAUDE ODOM, BOB MERRIOTT and HAROLD C. SMITH

\$10 MILLION WESTLANDS CONTRACT IS AWARDED: A contract of \$10,049,400 has been awarded to the Perini Corp. of San Francisco to construct additional distribution laterals in the Westlands Water District, Representative B. F. Sisk announced.

Sisk said the Bureau of Reclamation contract provides for the construction of earth work, pipelines and structures for laterals 14, 15, 17, 19, 27, 33 and 34 in the San Luis Unit of the Central Valley Project.

Most of the on-site work will be in the southwestern portion of Fresno County and the northwestern portion of Kings County.

Completion of the laterals, scheduled for January 1974, will provide water to about 34,700 acres in the district.

Sisk also announced the bureau's Engineering and Research Center in Denver is calling for bids on an additional 17 laterals in the Huron area. He said the bureau also will call for bids soon on contracts to construct 18 miles of the San Luis Drain between Firebaugh and Tranquillity and 25 miles of drain between Tranquillity and Le-moore.

\$1.69 MILLION CONTRACT FOR COALINGA CANAL EXTENSION:

Zuen Engineers of Uplands has been awarded a \$1.69 million contract for extension of the Coalinga Canal into Pleasant Valley to furnish irrigation water for an additional 48,000 acres.

The contract is for construction of the concrete-lined canal and related facilities.

Clinton Avenue to Be Widened: A face-lifting job for a section of Clinton Avenue in Fresno has been ordered by the California Division of Highways as part of the TOPIC program.

TOPICS comes from the federally funded Traffic Operational Program to Improve Capacity and Safety on Streets other than state highways.

Bids have been advertised to install traffic signals and highway lighting at Millbrook Avenue, and widening Clinton from 52 to 64 feet between the Hern-don Canal Bridge and Millbrook, plus sidewalks and drainage facilities.

A total of \$45,600 is available for the work. Bids will be opened this month.

The City of Fresno is going to have to come up with about \$30,000 more than anticipated if the Mariposa Mall is to be constructed between O and P Streets. Bids on the project were opened in March and Hunsaker Company was the low bidder at \$136,770. This is approximately \$20,000 higher than the architects' estimate. There were five bids with the highest one totaling \$169,230. The starting date for construction is about June 1st with completion about October 1st.

Lloyd E. Tull of Fresno was awarded a contract of \$21,254 to install water mains in Headliner Homes No. 24 at Ashlan and Marks Avenue.

A contract was awarded to Gentz Construction of Fresno for a sewer replacement project at East Bullard to 8th Street.

A contract of \$36,984 was awarded to Carl J. Limata Co. of Fresno for paving North Maple Avenue between East Shields and Dakota Avenue.



LAYING A CHECK on the defeat of Proposition 9 is Local Union 3 Business Manager Al Clem (right) to Walter R. Farrell, Vice President, Industrial and Union Relations, Kaiser Industries Corporation. Clem presented the check on behalf of the mem-

bership of Operating Engineers Local Union No. 3 in defeat of the measure that would have completely stopped or badly hampered construction throughout California.

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International Union of Operating Engineers

LOCAL UNION NO. 12, 12A, 12B, 12C, 12D, 12E

2322 WEST 84TH STREET - LOS ANGELES, CALIFORNIA, 90057 - TELEPHONE DUNKIRK 8-3361

JOSEPH H. SEYMOUR, BUSINESS MANAGER AND GENERAL VICE PRESIDENT

June 7th, 1972



Joe Seymour

Mr. Al Clem, Business Manager and General Vice-President International Union of Operating Engineers Local Union No. 3 474 Valercia Street San Francisco, California

Dear Al:

This letter is to inform you, Local 12 has just recently concluded a five year agreement for our heavy construction contract in San Diego County. We negotiated a two year money package as you and I had planned, but retained all the manning provisions and job conditions as we had discussed.

Now Local 3 and Local 12 will be in the position we have been aiming at - for both our Locals to be in negotiations at the same time in 1974 with all the Contractors in California.

The State A.G.C. has merged all of it's Chapters into one giant group of Contractors and had planned to pick off Local 3 and Local 12 one at a time.

Now we have the combined strength of both our large Local Unions to meet the Contractors head on. Although it took a lot of teamwork between us, Al, I am sure our Brother Engineers will appreciate our joint efforts to protect our hard won gains.

I wish to express my sincere thanks to you for all your hard work to bring about National Pension Reciprocity for all Operating Engineers. Now they can work in 50 different Locals throughout their working lives and receive Pension credits from all the Locals instead of just the time worked in Local 3 or Local 12.

Your Membership sure elected a great group of delegates to the General Convention this year. They, along with yourself, demonstrated real unity and foresight in working out those problems with you serving as Chairman of the Law Committee - which is the most important Committee of the Convention.

Please take care of yourself, Al. These are difficult days and your Membership needs your experience and dedication. I am looking forward to joining hands with you in those 1974 negotiations. I know, together, we can stay on top of any situation the Employers throw at us.

I would appreciate it very much if you could find a space in your paper so your Members will know of my personal thanks to you for all your hard work and of the joint effort we have made for those next negotiations.

God Bless you, your Officers and all your Members.

Fraternally yours,

J. H. Seymour, Business Manager
I. U. O. E., Local Union No. 12

JHS:jw

More Collectively Speaking

(Continued from Page 2)

this, we can be thankful that we have a large, strong local union which can afford this sort of thing. These arbitrations and grievances seem unnecessary to me in many cases. Of course, we all know that in a democracy as we have in America and such as practiced in Local 3, that there must be some way to settle the differences, but it seems that when after negotiating a contract that both parties should honor the contract although it seems we always have people who want to take a short cut.

To those brothers who work in the clamshell dredging industry, I am sorry to report to you that we are having a great deal of difficulty getting your wages approved by the Construction Industry Stabilization Committee. This is a case of where the employer negotiated a contract and we submitted it to the C. I. S. C. in good faith and some people think there was a misunderstanding. So, it will be necessary for me to go to Washington, D. C., again to see if we cannot get this subject matter adjudicated to the satisfaction of the union.

I attended the Trustees Meeting of the Health & Welfare Plan covering the pipeline in Dallas, Texas, of which I am a Trustee, and it was a very constructive and informative meeting. There are many Operating Engineers and their families receiving health and welfare benefits as a result of our negotiating this plan who never received one penny before.

I attended the State Transportation Board Meeting in Sacramento on June 8, of which I am a member. The transportation problems in the state are great and numerous and this is one committee made up of citizens who serve without pay. The meetings usually entail from two to four hours of my time but it is in my opinion very important that Local 3 have a representative on this committee for the policies covering all phases of transportation are discussed.

On Friday, June 9 we were honored by a visit from the Secretary of Labor of the United States, James Hodgson, his Assistant Secretary, William Usery and the Secretary's Representative in San Francisco, Dr. Edward Aguirre. Also in attendance who we invited were Richard Munn, Executive Director of the California A. G. C., John Marabella representing Dillingham Corporation who came in from Hawaii along with several prominent labor leaders from other crafts with whom we do business including the Secretary of the San Francisco Labor Council, Jack Crowley. This meeting with the Secretary of Labor I think was very beneficial to Local 3. We were able to sit down with him for a few minutes and convey to him some of our problems which it seems day by day with the unemployment to be continually multiplying. However, in talking with other local unions I do not believe that our problems are as great as some of others due to the fact that we have the respect and support of several people in the higher echelon of our state and nation.

During the month I attended the Santa Rosa Special Meeting of which I was thankful to be present. It was a well attended meeting and we were able to give the members a report on the activities of their union.

We have several mid-year wage increases coming due. As all the members of the union know, after negotiating an agreement with the employers we also have to negotiate with people on the C. I. S. C. We as a union are fortunate that we have our General President, Hunter P. Wharton on this committee and he was able to assist us in many instances, but the C. I. S. C. also has a Pay Board looking over their shoulder.

I prevailed upon Brother Frank Hanley, Assistant to the General President to set up a meeting with the representatives of the C. I. S. C. on June 21. At this time I will present all of our agreements and endeavor to get approval on all of them. However, we know that throughout the United States there have been instances where the negotiated wages have been reduced by the Pay Board. We sincerely hope that we can prevent this happening to Local 3.

We have contracts that go direct to the Pay Board of which we have to work through the Internal Revenue Service to secure approval and it seems that as time goes on getting approval of all contracts is becoming increasingly more difficult.

We have many contracts open at the present time and all the Officers as well as many of the District Representatives are extremely busy in negotiating these and I might pass this on to you that it takes all the "know how" and experience at our command to secure honorable contracts to be presented to the membership.

During this past month there were 2,816 members dispatched to the various jobs and 125 short form agreements signed and 24 long form agreements signed making a total of 149 agreements signed.



SWEET SMILE OF SUCCESS is on the faces of Local Union 3 President Paul Edgecombe, left, and Bank of America Senior Vice Chairman of the Board Sam Stewart as a check from Operating Engineers Local Union No. 3 in support of Proposition 2 changes hands. Stewart was state chairman of Californians for Quake-Safe Schools which will provide \$250 million in low-cost state loans to 221

school districts in 54 counties for the replacement and rehabilitation of nearly 1600 school buildings judged unsafe by earthquake safety standards of the Field Act. An additional \$100 million will be provided for the continued financing of school building construction in rapid growth districts where bond debt capacity has reached its limit. Local 3 gave the successful measure its full support.



SAMUEL B. STEWART
Senior Vice Chairman of the Board

June 8, 1972

Mr. Al Clem
Business Manager and
International Vice President
Operating Engineers Local #3
474 Valencia Street
San Francisco, Calif. 94103

Dear Mr. Clem:

Thank you very much for your generous support of the Californians for Quake-Safe Schools statewide campaign, which helped assure a majority yes vote on Proposition 2.

As you know, Proposition 2 is an essential first help in making possible the rehabilitation of more than 1,500 unsafe schools attended by one-half million California children.

My Co-Chairman, Preston Hotchkis, and Finance Chairman, Fred Merrill, join me in extending our sincere appreciation for your help.

Cordially,

Sam Stewart
Samuel B. Stewart
Chairman, Californians
for Quake-Safe Schools

Contracts Outlook \$85 Billion '72

NEW YORK—Value of construction contracting in 1972 is now expected to total \$85 billion, seven per cent above last year's \$79.6 billion, it was announced recently by a leading analyst of the construction market.

"Good gains this year will be made by the recovering industrial and commercial sectors, and residential building is expected to perform a bit better than we forecast earlier," said George A. Christie, vice president and chief economist of McGraw-Hill Information Systems Co. which produces Dodge Newspapers, Dodge Reports and Sweet's Catalogs of product information.

Reporting the first update of the 1972 F. W. Dodge Construc-

tion Outlook, the economist said that the new estimate of construction contract value for the year was about \$2 billion higher than the initial 1972 Forecast released last October.

According to Christie, this year's economic conditions should encourage a fairly strong rise in nonresidential construction contracting, which was last year's soft spot. This includes stepped-up public works and more construction of industrial and commercial buildings, leading to an eight per cent gain in the non-residential category over 1971.

Residential building is doing a bit better than earlier expectations, Christie pointed out, and he has raised his prior housing forecast by 100,000 units, which will bring the year's total to

about the 1971 level. "Our outlook is for a gradually diminishing rate of starts through the year," said Christie. "The value of 1972's residential building will be up four per cent, due partly to higher costs and partly to a slight shift of the mix toward one-family units."

Public works—such as highway and sewer and water facilities—are heading for big gains in 1972, according to Christie, while contracts for utility construction "will do well to match 1971's extraordinary volume." The nonbuilding category is expected to gain 10 per cent, the same as forecast earlier.

Regionally, the Northeast and Midwest are expected to show

See CONTRACT \$55 Page 9

Johnson Fights for Projects

(Continued from Page 2)

tract. Here again I hope that these delays will not delay the final completion project which is slated for the fiscal year 1978.

The \$26,000,000 included in the budget will finance the start of the dam and continue the work on the diversion tunnel and relocation of Highway 99 and Parrot Ferry Road.

One other item in the budget which I would like to mention is \$100,000 for the Chico Landing to Red Bluff project. You will recall that as far as Butte County is concerned this project has been inactive for some time due to the lack of adequate flood plane zoning. This zoning has now been adopted and I think it is essential that the Federal Government, who has been awaiting this action, proceed with the essential construction on the Butte County shores of the Sacramento River. This will permit the initial bank protection work up in the northern section of the county.

Similarly, Mr. Chairman, there is one area which I think is critical that has not been funded—that involves the Cottonwood Creek Project in northern California. Proposed is a 2 reservoir multi-purpose project on Cottonwood Creek, a major uncontrolled tributary to the Sacramento. In recent years this creek has been responsible for heavy flood damage in many areas along the Sacramento River for dozens of miles below the conversion of the Sacramento River and the Cottonwood. In 1970 the Congress authorized the Cottonwood Creek project, however, in this authorization there was a prohibition against construction until the problem of marketing the water was resolved. This prohibition was against construction, not against design. It is anticipated that the preconstruction work will consume 5 years or more which would be ample time to resolve the internal differences

between the agencies of the Federal Government now in disagreement. Accordingly, Mr. Chairman, I urgently request an appropriation of \$300,000 in fiscal year 1973 to permit us to commence this design work. Not only would this not be in conflict with the prohibition against construction but I feel if the design work were started it would act as a catalyst for discussions for marketing the water and I hope would result in a resolution of this disagreement.

While this is a priority item as far as I am concerned, I do want to mention one other important and basically related deficiency in the Corps of Engineers projects. This relates to the Sacramento River Erosion Control Survey which was authorized by Congress about a year and one half ago. As I have said on many occasions, Federal Government is using the Sacramento River from Shasta Dam to the Sacramento area as a canal, a conveyance, for Federal and State waters southward into the delta. This action is creating extreme erosion problems. We must make a comprehensive study of the overall river to see how we can eliminate this erosion threat and protect the lands along the river. The small amount of \$60,000 will permit the Corps of Engineers to start this survey. I would hope that the Committee in its wisdom would add this.

In conclusion I want to again express my deep appreciation to this committee, not only today but throughout my 14 years in the House of Representatives. I feel because of the wisdom and far sighted concern of this committee for our water resources, the development of multi-purpose use in the State of California and the Nation, have made great progress over the years and I know this progress will continue.

Thank you!

SUMMARY

FISCAL YEAR 1973—Second Congressional District U.S. BUREAU OF RECLAMATION

Project	President's Budget	"Blair" Johnson Recommendation	Notes
Armagosa	\$ 187,000	\$ 187,000	CI
Auburn Reservoir	24,159,000	24,159,000	CC
Bella Vista Water District	10,000	10,000	CP
Butte Valley (Klamath Project)	—0—	75,000	CS
California Undersea Aqueduct	343,000	343,000	CS
Eastside Canal	90,000	90,000	CS
El Dorado Irrigation District	501,000	501,000	SPOC
Folsom-South Canal	5,841,000	6,841,000	CC
Nevada Irrigation District	1,476,000	1,476,000	CC
Sugar Pine Reservoir	—0—	600,000	BD
Tehama-Colusa Canal	13,491,000	13,491,000	CC
Tehama-Colusa Fish Facility	821,000	821,000	CC
Tehama-Colusa Visitor and Interpretive Centers	—0—	593,000	SC
U. S. Army Corps of Engineers			
Buchanan Reservoir	4,500,000	4,500,000	SC
Chester Reservoir	65,000	65,000	CD
Chico Landing-Red Bluff	100,000	100,000	CC
Cosumnes River	—0—	30,000	RS
Cottonwood Creek	—0—	300,000	BD
Engelbright Reservoir	—0—	50,000	CRD
Hidden Reservoir	6,000,000	6,000,000	CDC
Martis Creek	450,000	450,000	FP
Marysville Reservoir	950,000	950,000	RDW
Merced County Stream Group	—0—	150,000	CP
New Melones Reservoir	26,000,000	26,000,000	CC
Northern California Streams	120,000	295,000	CS
Sacramento River Bank Protection	5,000,000	5,000,000	CC
Sacramento River Major and Minor Tributary	100,000	100,000	CC
Sacramento River Erosion Control	—0—	65,000	BS
Truckee River	50,000	50,000	RS

CI: Continue Investigation

CC: Continue Construction

CP: Continue Plans

CS: Continue Study

SPOC: Start Pleasant Oaks Construction

SD: Start Design

SC: Start Construction

RS: Resume Survey

CRD: Continue Recreation Development

CDC: Continue Dam Construction

FP: Finish Project

RDW: Resume Design Work

BS: Begin Survey

Techs Get It All After Hard Battle With Massive Red Tape

By RON BUTLER

Brothers, by now you should have all received your retroactive pay increase for the wage freeze period. If you haven't, contact your business representative and you'll either have it soon or know the reason why.

At this time it is a good idea to go into some of the reasons why it took so long to get this money, and the efforts made by your Business Manager, Al Clem and your team of local union officers, and local union staff to secure this money for you.

In the old days, pre-Nixon, pre-wage freeze, pre-Phase II etc., your union representatives and the employer's representatives sat down at the bargaining table and hammered out an agreement, and that was it, bang, you got the money.

However, in the case of the surveyors, post-Nixon, post-wage freeze, and post-Phase II, we went through three separate, complex, time-consuming series of negotiations, with the employer and his legal eagles fighting us all the way.

To go back to the beginning, negotiations were started with the Bay Counties Civil Engineers and Land Surveyors Association well before the June 15, 1971 expiration date of the old agreement.

These negotiations proceeded through the expiration date of the old agreement, and were continued by mutual consent.

On August 12, 1971, a tentative agreement was reached, subject to ratification by the members and the members of the employer association.

On August 15, 1971, the wage freeze was announced by President Nixon, and that's where the story really begins. Negotiations were immediately resumed to come up with an agreement satisfying the wage freeze orders, and out of these negotiations came the agreement you have today.

This agreement was ratified by the union members and the members of the employer association, but this was only the beginning.

The agreement then had to be approved by the Craft Board, a subdivision of the Construction Industry Stabilization Committee, and then by the CISC itself.

After penetrating this maze of red tape, and over the objections of the employer, the agreement was approved by the CISC. However, the employer, acting on advice of counsel, however ill-advised, decided to fight at every



DOING THEIR THING above are Brothers Burke Burrichter, Chairman, and Gene Schaufler, Party Chief, at work for Schell & Martin on the Orinda Woods subdivision. Below, Brothers Burrichter and Schaufler talk with BA Ron Butler about retroactive wage increases won in recent contract negotiations.

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turn against living up to the contract which they had signed.

First they said they would pay the increases from June 16, 1971 to the effective date of the freeze, and nothing thereafter. Then your employer said he would pay the increases scheduled to go into effect before and after the freeze period, but not the freeze period itself. Then we secured approval for the January 1, 1972 increase, and finally for the entire contract, freeze period and all.

Their argument was that they could not legally pay the increases contained in the agreement which they had signed, and which had been approved by the CISC, and again acting on advice of counsel.

Well brothers, we have seen

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who was right and who was wrong in that disagreement, and who won.

The entire resources of your union were mustered to see that you received every penny which was negotiated in the collective bargaining agreement with the employer. Your Business Manager, Al Clem, made several trips to Washington, D. C. to personally present your case before the CISC. He utilized the entire staff of your local union, including statisticians, house counsel, and all the information which is stored in your local union computers for just such eventualities.

A few brothers sacrificed a few days pay for the sake of all the brothers to prove that we meant business. This resulted in the employer obtaining a preliminary injunction, thus proving that the union had a bona fide labor dispute, and thus enabling us to have the case heard before the CISC ahead of others.

The membership was kept as well informed as possible, considering the changing nature of the situation from day to day. Through the sacrifices of a few brothers for the good of all, a costly industry-wide shutdown was avoided, and thanks to your backing, your patience, and your faith in your local union leadership, the job was done.

In short, brothers, your leadership told you you'd get everything that was in the agreement, and you got it, but without your patience, your backing, your support of your local union leaders, and your sacrifices, it never would have been possible.

This is the kind of battle that happens from time to time which reminds us again of the reasons for unions and unionism.

We Get Letters!

Dear Al Clem, Business Manager

It has been a long time since negotiations started for the technical engineers' master agreement a year ago. It developed into the longest and hardest negotiation in the history of the tech engineers because of the involvement of the construction stabilization board. There were times when the patience of the members wore thin and it was difficult for an individual to understand exactly what direction the negotiations were taking and I was one of those most involved and most impatient.

On June 16, the employers were instructed to pay the wage rate that was provided in the technical engineers agreement; which means that the latest battle has also been won. We just want to say "thanks" to you, Al, and to the officers. We know that we won the battle because of the knowledge our union management team has acquired through EXPERIENCE over these many years.

Sincerely,
Paul Schissler

Mild Winter Still Found Many "Wild Rivers" At Flood Stage

By KEN GREEN and BOB HAVENHILL

The mall construction is under way with all the stumbling blocks behind. This is the first mall to be built north of Chico and is being well accepted by local business and shoppers. Downtown Redding streets and sidewalks are torn from building to building, accessible only by plywood sidewalks and dirt

Ken Green

cepted by local some of the undergrounding a tunnel was uncovered running from one building across the street to another which caused a lot of speculation. Some of the colorful stories that were told brought considerable excitement among the sidewalk superintendents. It was a quite a disappointment to discover a week later that the tunnel had been dug in 1934 for part of the sewer system for the two buildings.

Christensen and Foster, a Santa Rosa general contracting firm, is constructing the 40-ft. wide enclosed mall covering Market Street. There are 14 engineers employed on this project.

A site has been selected for the control tower at the Redding airport. The Federal Aviation Administration has decided to build the tower 700 feet south of the present airport terminal on the west side of the field. The control tower is to exercise mandatory control of all planes using the airport during the 16 hours a day it is to be in operation. Redding will be only one of eight cities in California in which control towers are to be built this year. The complex electronic system will make the Redding airport an all-weather flight center. The Federal regulations state, that security fencing and warning signs must be installed at the airport to keep unauthorized persons away from landing and takeoff areas where airlines park. The regulations also call for perimeter roads to be built all around the edges of the air field.

The city of Anderson has finally put together a plan for an extra offramp on North Street from the Interstate 5 freeway. City officials and civic groups for several years have sought the

extra offramp on north bound lanes of the freeway contending it is needed to entice tourist business into Anderson. The offramp is expected to cost about \$175,000 for land acquisition and moving utilities. \$107,000 is estimated for actual construction of the project.

Fisher Brothers of Rio Vista has been awarded a contract for erosion control and slope protection at the Red Bluff Reservoir. The \$168,000 contract is well under way with two draglines working six days a week, 10 hours a day. Brother Ossie Balbini, a gun enthusiast and reload expert, has been dispatched as an Assistant to the Engineer on one of the rigs. The cranes are sloping the banks back to allow for riprap rock to be placed. The continued wave action against the slopes has eroded them to a point where the Bureau of Reclamation feels this work is necessary at this time.

Morrison-Knudsen Company is getting under way on their project on Hiway 36 approximately 30 miles east of Red Bluff. Brother Ken Wisniewski who is no newcomer to the construction game will push the project. This colorful man has been pushing jobs for M&K for several years. Brother Tommie Thompson who is an HDR was the first man to be dispatched on this long awaited project. Ken went into long details about plans to move in a big uke rig to rip the rock and load it with scrapers instead of having to use the conventional Dupont ripper. We are looking forward to M&K getting started, as approximately 40 engineers will work two shifts, five days a week.

It may be Spring — but, Old Man Winter hasn't quite got the word. Hughes & Ladd, Inc., and R. McConnell, J.V. could use some dry weather on their Hiway 5 job at Hornbrook. They have completed the clearing and moved some of the scrapers in from Downeyville, but things have been too wet to plow. When things really get rolling, they plan on having around 30 Engineers on the job.

Gordon H. Ball, Inc., has been working rather sporadically on their Hiway 5 job at Weed. The 657 spread has been losing more time than the Euclid 532 spread, due to the difference in the material to be moved. Project Man-

See More MILD WINTER Page 11



HEAD TO HEAD DISCUSSIONS on the numerous problems affecting labor and management were part of the action in a recent special meeting in San Francisco with Secretary of Labor James E. Hodgson sponsored by Operating Engineers Local Union No. 3, IUOE, AFL-CIO. In the top photo Local 3 Vice President Dale Marr, who is also director of safety for the local and serves on a number of state and national safety boards, discusses the new safety regulation with the Secretary and

W. J. Usery, Assistant Secretary of Labor-Management Relations. Second photo (l. to r.) Secretary Hodgson, Dr. Edward A. Aguirre, Dale Marr, Don Kinchloe, Local 3 Treasurer, John Ryan, Utah Construction International and Paul Edgecombe, President, Local 3. In the bottom photo (l. to r.) Tom Stapleton, Recording-Corresponding Secretary, Local 3, Secretary Hodgson and Local 3 President Paul Edgecombe.

More About Marysville

(Continued from Page 3)

Mall project. This firm signed the Technical Engineers Agreement in early January and has managed to be the successful low bidder on several other projects throughout the jurisdiction of Local 3. Construction Control Inc. is a "go ahead" firm with the latest in equipment. Length of employment for the employees ranges from three years to twenty-one years of service.

There are two projects coming up that should help relieve the out-of-work list this season. One is a Plumas County road job at La Porte which will be an extension of last year's job and number two will also be in Plumas County which will be F.A.S. funded for Davis Lake Road.

By A. A. CELLINI
Business Representative

"WEST SIDE"

At my last writing the weather had been real good but since then we have had more rain, so it is just a little too wet to plow in some areas now.

Huntington Brothers at Alder Springs has their crushing opera-

tion started again, and have had the hot plant and paving crew working when weather and material permits. The job is approximately 14 miles long, so the sun can be shining on the planting and crushing area, and up to the mountain where paving is to be done it can be raining so the grade has been too wet to pave.

Willamette-Western has about 95 per cent of their project completed on the Glenn-Colusa pumping plant and fish screen. Brother Gordon Wickander is operating a Drott Crane setting the fish screens in place. Owner-Operator Brother Robert Peachner has his D-4 Dozer doing some of the cleanup work on this project.

Teichert Construction has been working in Yuba City on a subdivision on Queens Avenue, also Fairmont North in which they have water, sewer and paving work for a total cost of \$96,500.00. Teichert also has \$2,200,000 worth of work at Paradise Pines that will include seven more units. Haymart Construction will be putting water lines in on these units.

More Tax Relief

Property tax relief for senior citizens will benefit about five times as many homeowners during the coming tax year and will pay each an average of nearly \$100 more than this year.

At its regular quarterly meeting on June 3, 1972, the Reno District No. 11 membership elected **ROBERT J. HOBBS** to fill the balance of the unexpired term of Grievance Committeeman.

Medicare at 60?

The Senate Finance Committee voted yesterday to allow people who retire at age 60 to buy Medicare government health insurance at what it costs the government.

Apprentice Systems Notebook

By JACK H. McMANUS
Administrator

The Administrative Office has been very busy the past three months in re-evaluating apprentices, compiling new rules and regulations, and attending meetings to further advance your apprenticeship program.



Jack McManus

The International Union of Operating Engineers as part of the National Joint Apprenticeship Committee recently held a meeting for national curricula development. The International Union is actively engaged in developing text books, reference books and audio-visual aids for apprenticeship and we have been lucky enough to attend and to participate in these meetings for both the Operating Engineers and the Surveyors, and in part the Stationary Engineers. It is amazing the advancements made and the technological changes in this industry that have occurred in the short span of ten years. Ten years ago apprenticeship in this industry was not formalized, there was little or no training and often was only a word in the dictionary. Now, apprenticeship is recognized as part of the craft or the trade. It is a requirement for entrance to craftsmanship, and is the finest road to learning for the construction industry.

We have grown by leaps and bounds and so has the apprenticeship program and the knowledge that the apprentice must learn and use. The industry has changed, as has the size of the machines, the speed at which they function, as well as the exorbitant cost that has increased along with the cost of living. This industry is not in any sense of the word a cheap industry because equipment is not cheap nor is training cheap. When a contractor purchases several pieces of equipment, it costs him several million dollars. For the contractor and the union to have the confidence to place a man on that piece of valuable equipment or those pieces of equipment takes a great deal of trust, and trust is one of the best assets of your labor-management organization. Trust is the very basis of the apprenticeship program. Trust that competent people can be furnished by the labor organization, trust in the ability of the apprentice to learn and work with the equipment as assigned, trust both by labor and management to see that the work is accomplished and the jobs are done, above all trust in your fellow-man—just think of the trust that your fellow-man has in you as an apprentice or an operator when carrying a load over his head or when moving part of a machine or even assisting or helping him, trust that he doesn't get hurt . . . that's the basis and it's a good basis to start from.

The Joint Apprenticeship Committee is a governing body for apprenticeship and is composed of labor and management. These people give of their time and their talent to see that this program is functioning. To assist those people in these duties in each geographic area as the condition warrants, there is a sub-Joint Apprenticeship Committee whose actions are an extension of the Joint Apprenticeship Committee and these people as well are equally represented by labor and management and do their job well. Yet the apprentice blames the sub-Joint Apprenticeship Committee or the Joint Apprenticeship Committee or the coordinator or everyone but himself when the opportunity is there through the coordinator to understand the rules and regulations and the requirements of the training program.

To put some of this in its proper perspective, the apprentice is the low man on the totem pole or so he seems to think. But quite to the contrary, the apprentice is one of the most important men in the industry. Without the apprentice to learn, to advance to journeyman status in a few short years the industry would be unable to do its job because it does not have trained people. But in order to effectuate the training of apprenticeship and to carry out the policies of the Joint Apprenticeship Committees it is necessary to have the Administrative Office to keep the records, to formulate rules and regulations, to see that everyone has exactly the same opportunity as the next man. In order to do this and to see that the apprentice has personal contact, aid and assistance as well as discipline in the field, several coordinators have been placed in the field to contact the apprentice on a monthly basis, to establish his hours, to give him current, up-to-the-minute information on his standing in the apprenticeship program as well as to guide and to counsel him. Many young people seem to think that the apprentice coordinator is a truant officer, when nothing could be farther from the truth. He is more than willing to help you in any way possible if it is reasonable and beneficial to you. He unfortunately is charged with responsibility of seeing that discipline is carried through at the direction of the Joint Apprenticeship Committee or the sub-Joint Apprenticeship Committee. He is the eyes and the ears as well as the leg man for that Joint Apprenticeship Committee. He has to be a versatile man. He is aware of the laws, rules and regulations, the Affirmative Action program, the requirements and the compliments of Rancho Murieta Training Center, and to assist you in reading the print-out, to correct you and counsel you on sending your hours in. He does many things but the thing he does best is smile when an apprentice becomes a journeyman.

I would urge you to read the list elsewhere on this page of the members of the Joint Apprenticeship Committees for all four states as well as the sub-Joint Apprenticeship Committees. Read it well for these are the men who do so much for you, and I sincerely hope as the years pass that when you reach journeyman status you will at one time serve as a member of a sub-Joint Apprenticeship Committee or a Joint Apprenticeship Committee. I am sure that if you do, that particular committee will benefit from your training as an apprentice.

Everyone Wants to Be An Engineer

By CLEM HOOVER

Applicant Load Very Heavy—The applicants are still pouring in every month for testing, trying to get into the apprenticeship program. This makes the list quite large, and gives a new applicant little or no chance of making it into the program this year. We simply do not have enough openings to accommodate the amount of applicants we are getting.

Some of the large jobs have fired up and put on apprentices, such as Gordon Ball (Folsom Canal), Guy F. Atkinson (Highway 50), Bechtel Corp. (Rancho Seco), and, of course, our large local contractors such as A. Teichert, Granite Construction, Lee Const. and M. L. Dubach, plus a number of smaller contractors. The rains in the early part of April slowed these contractors down for a short time, but hopefully they will be fired back up soon.

During the week of April 17-21 we participated in the Occupational Guidance Days at the County Fairgrounds in Stockton. This is a public service where the high schools in the area bring their students by bus to the Fairgrounds, and consultants from various trades and professions talk to the students about their trade or profession, to give the student a better idea of how to prepare for a career in that trade or profession. The apprenticeship program of the Operating Engineers is happy to render this service to the students of the Stockton area.

Just a reminder that the State Fair will be starting on August 25th. The Operating Engineers Apprenticeship Program will again have a display booth in Building C. Drop by and say hello. It will be manned again this year by a very worthwhile youth group known as V.I.C.A.

APPLICANTS ARE HEAVY IN SACRAMENTO & STOCKTON—Due to the advertising, that has been required by the Court Order, the number of applicants have increased heavily. We have been testing twice as many people as we did before. With the construction work slowing down, it doesn't look too good for the applicants who are coming in at this late date. We hope the politicians quit playing games with our livelihood and release some of the money that is being held up for construction projects that are badly needed. Most of the contractors in the Sacramento and Stockton areas are really hurting for work.

We would hope the apprentices will join with the Journeymen in defeating Proposition No. 9. This very dangerous proposition would stop construction work we do have going. We don't really understand people who want to stop progress and return to the horse and buggy days, and wonder how they think the house they live in or the freeway they drive on could have been built if someone had done this 10 or 20 years ago. Maybe they should park their car and get a horse and tear down their house and plant a tree; that way there would be less cars and more trees.

JAS News

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More Notebook

(Continued from Columns 1 and 2)

OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE

FOR THE 46 NORTHERN COUNTIES OF CALIFORNIA

REPRESENTING MANAGEMENT

Regular Member

Frank Pozar, Chairman
Robert Mounce
Al Otjen
George Perham
Frank Savino
George McGehee

Alternate Member

W. Gainer Ebricht
"Chuck" Page

CONSULTANT

James Brooks
John Donovan

REPRESENTING THE UNION

Regular Member

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Paul Edgecombe, Co-Chairman
Al Clem
Dale Marr
Don Luba, Secretary

Alternate Member

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William Raney

STAFF

Jack H. McManus, Administrator
A. A. Pennebaker, Assistant Administrator
Bill Gaines, Affirmative Action Officer

OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE

FOR THE STATE OF HAWAII

REPRESENTING MANAGEMENT

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Gilbert Ho
Jacob Akiona

Alternate Member

Clinton Hardesty
James G. Westlake

CONSULTANT

Abe Lewis
Bernard P. Ney
Willard H. Loomis
Tad Miyazaki

REPRESENTING THE UNION

Regular Member

Harold Lewis, Co-Chairman
Wallace K. Lean, Secretary
Wilfred Brown

STAFF

Jack H. McManus, Administrator
A. A. Pennebaker, Assistant Administrator
Robert Skidgel, Coordinator
Bert Nakano, Assistant Coordinator

OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE

FOR NORTHERN NEVADA

REPRESENTING MANAGEMENT

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Jerry Helms, Co-Chairman
Robert Miller

Alternate Member

Sam Savini

CONSULTANT

Lloyd Jones
Stan Jones
George Tavernia

REPRESENTING THE UNION

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Jerry Bennett
Dale Beach, Secretary
Charles Conner

Alternate Member

Lenny Fagg

STAFF

Jack McManus, Administrator
A. A. Pennebaker, Assistant Administrator
Gail Bishop, Coordinator
Bill Gaines, Affirmative Action Officer

OPERATING ENGINEERS JOINT APPRENTICESHIP COMMITTEE

FOR THE STATE OF UTAH

REPRESENTING MANAGEMENT

Regular Member

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Jack B. Parson
Grant J. Richins, Chairman
M. H. (Bill) Cook

Alternate Member

David L. Cook

CONSULTANT

Grant Tuckett
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Con Morgan
Geoffrey R. Brugger

REPRESENTING THE UNION

Regular Member

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Lake Austin

Alternate Member

George Morgan

STAFF

Jack McManus, Administrator
A. A. Pennebaker, Assistant Administrator
John Thornton, Coordinator
Bill Gaines, Affirmative Action Officer

SUB-JOINT APPRENTICESHIP COMMITTEES

EUREKA

REPRESENTING MANAGEMENT

Regular Member

David R. Wilkins
Edgar Johnson, Chairman

STAFF

Cliff Martin, Coordinator

REPRESENTING THE UNION

Regular Member

Gene Lake, Secretary
Ray Cooper

Alternate

Don Dillon

CONSULTANT

William Meyers
George Russell

Many Seek To Become Engineers

By LOU JONES

The Oakland office continues, month after month to register for tests those who are desirous of becoming apprenticed to the trade of an Operating Engineer. To date this month we have already registered 250 applications and more are expected. To those apprentices who have been accepted into the program, the above figures should have a message for you. We have just so many opportunities for apprentices and they are limited to the ratio established by our contracts with employers, and that ratio is just about satisfied. Those apprentices who are newly indentured will get as much help as we can give them but it is a two-way street and we expect the cooperation of every apprentice now in the program.

The co-ordinator is required to report to the Joint Apprenticeship Comm., monthly as to the progress or lack of progress of the apprentices in his particular area. An apprentice may do very well on his particular job but if he does not report his hours correctly he is not progressing. If he does not attend designated meetings, he is not progressing. If he has failed to read and understand all of the rules governing his apprenticeship, he is not progressing. Finally, if this lack of progression becomes chronic, the Joint Apprenticeship Comm. may elect to drop him from the program and replace him with one of the hundreds of applicants patiently awaiting their opportunity. Don't let this happen to you.

New Regs. On Crane Safety Set

By NICK CARLSON

New Safety Regulations for Cranes—Second step apprentice, Eric Vining, employed by General Crane Co., of Fresno, is getting some first hand information and actual participation on the new safety regulations on cranes from master mechanic, Bro. Bob Hamstrom.

Ray Noble, owner of General Crane revealed some strict new regulations imposed by the U.S. government regarding the lifting capacities of cranes. In order to work on certain jobs, the cranes must be certified by actual testing. General Crane has purchased a Type T Mark Piab Remote Weighing System to test their equipment. They have eight cranes with the M.R.C. ranging from ten to eighty two and one half tons. They recently had two of their cranes certified for use by the Army Corps of Engineers. The rigs must pass this inspection annually.

Apprentices on Hi-way 63—Pacific Western Company of Fresno are moving right along on their 12½ mile highway job. This job is a complete rebuilding and partial realigning of State Highway 63 between Visalia and Dinuba.

Apprentices Johnny Marriott and Larry Brewer are on their payroll and receiving some excellent training from the 15 journeyman engineers on the project. Bro. Lou Griggs is the project superintendent.

The President of Pacific Western Co. is Frank Pozar. Mr. Pozar is the Chairman of the Northern California Joint Apprenticeship Committee of Operating Engineers Local No. 3.

Utah's Best Apprentice Is Selected

By JOHN THORNTON

Congratulations to Alfred Whichelo, G&P, Graduate Apprentice and recipient of the Utah Outstanding Apprentice of the Year 1971 award!

At the meeting held on March 13, 1972, the Utah Joint Apprenticeship Committee presented Mr. Whichelo with a \$50 Savings Bond, a beautiful trophy and a certificate. The presentations were made by Tom Bills, Secretary of the Committee and District Representative, in behalf of Mr. Al Clem and the officers of the Union; J. Grant Richards, representing the A.G.C., and Mr. Kenneth Quale of the Utah Apprenticeship Council.

Completion certificates were also presented to Ronald McClerry, HDR; Garry Gordon, HDR; Lane Harwood, PEO, and Clifford Dutcher, UEO.

Apprentice Work, Fishing Both Pick Up As Summer Finally Arrives

By CLIFF MARTIN

Weather has cleared enough to start a few projects in the Eureka area and presently all indentured apprentices are employed. Hope to indenture some more apprentices if weather continues to hold and other projects resume operation.

Member Billy Smith and father-in-law of Apprentice Don Bouey ventured up to Burnt Ranch on the South fork of the Trinity river and caught their limit of trout. In talking to some of the members in the Redding area they tell me the fishing has been good in Battle Creek and Battle Creek Reservoir. The fish seem to be hitting on eggs and worms.

In the last four months Floyd Gibbs, Gene Bowan, Gerald Carpenter and Ben Bowers have completed our Apprenticeship program and are now full fledged journeymen.

On March 17 I had the opportunity to attend the California Conservation Center at Susanville as a member of the Trade

Advisory Committee. The Center is operating at about half capacity at the present time. The inmates at the Center have an opportunity to learn a trade in various categories. They have a very modern auto shop and do body and fender work comparable to any commercial shop. They have a very good program for masonry, shoe repair and general metals, and showed a very fine display in the carpenter shop. I was very much impressed with the training program set up in the butcher shop. All meats were bought in quarters or halves; the meat cutting was supervised by a qualified butcher and they were instructed not only in the cutting of various cuts of meat but also in the wrapping and displaying the different cuts. The machine shop equipment was on the elderly side but the trainees were making the best of it and doing very good work.

For one to train himself to be an Operating Engineer at the Center he has the opportunity of

the Auto shop where repairs were made on pick-ups, trucks and some diesel engines. The welding shop was quite modern and offered the opportunity for becoming a craftsman.

Mini Editorial

Earth-Fill Fallacy

The tragic failure of earth-fill dams in West Virginia, South Dakota and now in our own backyard at Isleton in Sacramento County and the resultant loss of life and property running into the billions of dollars should give the ecopolitician and ecofanatic some food for thought, however it probably won't.

For a number of years the neo-engineer ecologist and conservationist has been screaming that the earth-fill dam is the answer to the massive concrete-steel engineered dams used in water conservation and flood-

(Continued on Page 16)

More Apprentice Notebook

(Continued from Page 7)

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71 Gain Journeyman Status At RMTC



TOP APPRENTICES who became Operating Engineer journeymen in California are shown following certification ceremonies at Rancho Murieta Training center this month. Shown with James E. Stratton, Chief, State Division of Apprenticeship Standards, and Al Clem, Business Manager of Local

Union No. 3 are Brothers Bill Sieber, Ray Kofler and Ray Frank. Brother Kofler won a \$50 bond and trophy for 1st place; William Sieber received a \$25 bond and trophy for 2nd place and Ray Frank received a \$25 bond and trophy for 3rd place.

High Praise For Many Who Made Day Success

By JACK H. McMANUS
Administrator

Once again it was the pleasure of the Joint Apprenticeship Committee to hold their annual Completion Ceremonies for those eligible apprentices to receive their completion certificates.

The ceremonies were held at Rancho Murieta Training Center on Saturday, June the 10th, 1972 when the Training Center personnel began bus tours of the training facilities for those people desiring to see the grounds and training areas. An excellent luncheon was served by Manning Incorporated and Abe Kealoha should certainly be complimented and commended for the excellent job that the people of Mannings did and do each and every time that there is a function held at the Training Center. Their work is particularly outstanding. Luncheon was served at one p.m. with Mr. James Stratton, Chief of the Division of Apprenticeship Standards, Department of Industrial Relations for the State of California, holding forth as a most capable Master of Ceremonies.

Chief Stratton introduced many of the guests and conducted the function in the most able manner, requesting Mr. John Shirrin from EGCA and a trustee of the Affirmative Action Trust Fund, as well as Mr. Robert Mounce representing the Associated General Contractors to respond for their Organizations. Chief Stratton then called upon the Chairman of the Joint Apprenticeship Committee, Mr. Frank Pozar, for a few remarks. Mr. Pozar indicated his thanks for the long hours and the good work of the committees and the sub-committees and the time that they give of their own free will. This is all without any form of pay except one day each year, on a day such as today, when apprentices are given journeyman certificates. Mr. Pozar is well represented in that group.

Mr. Stratton then called upon Mr. Al Clem, the Business Manager of Local Union 3, after indicating that Local 3 was the first of any apprentice training program in California to willingly sign the Affirmative Action Plans as outlined by the State of California. He also stated that it had helped him in a large measure to gain the confidence of and to assist the State of California in its aims for Affirmative Action. Mr. Al Clem's remarks were to the point, and it was obvious that a great deal of pride was written between the lines when he carefully pointed out that a few short years ago a training facility like this did not exist. Now it is a reality and is turning out the finest of journeymen. Mr. Clem's remarks were well received, as pointed out by the standing ovation that he received at the conclusion of his remarks.

Mr. Stratton then called upon Mr. Archie Headley, a young journeyman who completed his apprentice training program one year ago and who very candidly told the audience and the new

journeymen what he had experienced in the world of work competing with journeymen on construction job sites for his first year as a journeyman. Our thanks, Mr. Headley, for a job very, very well done.

Mr. Stratton then called upon two of his assistants, Mr. Jim Brooks, the Consultant for the State of California with the Operating Engineers Joint Apprenticeship Committee, and Mr. Howard Latham, a Division of Apprenticeship Consultant as well, to assist in the distribution of certificates to the new journeymen.

Chief Stratton then requested a receiving line to be formed of Mr. and Mrs. Al Clem and Mr. and Mrs. Frank Pozar, and the apprentices were individually called by name receiving their certificates in a most admirable manner.

Chief Stratton then announced that Mr. Frank Savino would award the Outstanding Apprentice Awards and turned the microphone over to Mr. Savino, who was the Chairman of the Joint Apprenticeship Committee selection Committee. After indicating what a difficult job it was and how close the many, many apprentices were and that no apprentice should feel slighted in the least because there could only be one outstanding, one second place and one third place winner, he then requested the assistance of Mrs. Helene Clem in making the presentations. The third place award, a \$25.00 Savings Bond and a coveted white hat went to journeyman, Ray Frank. The second place award was presented to William Sieber as well as his bond and the coveted white hat. And last, Helene Clem presented the coveted white hat, the \$50.00 bond and the beautiful award for first place to Mr. Ray Kofler. The official ceremonies were then concluded on a beautiful day at Rancho Murieta Training Center.

Work Stays About Same In Oakland

By BILL RELERFORD, District Representative, and Business Agents GUY JONES, JOHN NORRIS, HERMAN EPPLER, RAY MORGAN, RON BUTLER, JAY VICTOR, and ERNIE LOUIS

Since the last writing there has been no noticeable change in the work situation in this area; hopefully in the near future we will be able to put more of our Brother Engineers to work. This lull can be attributed to jobs in this area being small in size.

The Freeway widening project is under way by Peter Kiewit Company at present. Those who live in Fremont and have to travel the Nimitz Freeway can see several new rigs between the lanes where the widening will take place. The project is about 4 million dollars

See More OAKLAND Page 16

Certificates Will Be Held For All Those Who Didn't Make Grad Date

By JACK H. McMANUS

It may be of interest to all apprentices that there were 71 completed Journeymen Operating Engineers recently accredited to our industry; however, there are a few of those Operating Engineers that did not appear to receive their trade certificates at the Completion Ceremony.

These certificates will be held one year in the San Francisco Office and those men shall be given the opportunity next year to receive their certificates. I would think that, after a person has placed this much time and effort into an accomplishment, as a Journeyman he would desire to have that certificate in the worst possible way.

In the event that a completed Journeyman does not have a certificate and should apply for some types of civil service jobs he will be required to have proof of the certificate; therefore, it is more valuable than only a piece of paper because it is proof and represents the work, the time and the knowledge acquired, and that he has earned Journeyman status.

Due to recent required advertising, we have had an exceptionally large influx of applicants desiring to become Operating Engineers and the applicants far exceed the number of training opportunities that are available now or in the foreseeable future and to those of you who have taken the test and hoping for employment and training it may be a considerable wait. As applicants take the tests they are placed on the appropriate out-of-work list for that particular month, the month they took the test. The next succeeding month is not called until all of the prior applicants for the month before have been offered the training opportunity and we are currently working on a four to five month time lapse; therefore, the prospect for training and employment is not the best in the world for two reasons. Number one, the volume of applicants and number two, the general lack of construction work.

To those apprentices that are veterans we have recently worked out with the Veterans Administration through the Division of Apprenticeship Standards an information sheet that you will be receiving in the mail. Read closely and save for future

reference, because it is very important that you know how to process your applications for veteran benefits. Do not destroy, but save the letter.

At the recent International Convention of Operating Engineers held in Washington, D. C., we were privileged to be represented and report that many, many inquiries were received from the delegates and the members of local unions all over North America because the reputation of the Operating Engineers training program has gone far and wide for the things they have done in training and apprenticeship. We could not begin to tell you the numbers of people that made inquiries and the hours that were spent talking and discussing apprenticeship and training and, without exception, Local Union No. 3 stood head and shoulders in training. This can only be accomplished by the assistance and the help given by the people involved and it is seldom indeed that any labor organization or management organization ever receives a humble thanks; but it is with humble "thanks" that we proudly acknowledge the assistance and the help of all the people involved in the training program because it is a team effort and cannot be done by any one person. It is a team from the time the apprentice applies for training opportunity through his dispatch, his contact with the business agents, his district meetings and safety meetings, his related instruction, his employment on the job and, finally, the end result of being declared a Journeyman Operating Engineer. That

takes an entire team and it is not a small organization, it is a huge organization, an organization of men willing to work in the industry to upgrade, improve, teach and train and these are the men that are doing it:

Charles W. Anderson, Rodney L. Anderson, Del Armstrong, Dean E. Barnett, Gene F. Bowen, Steve W. Bowen, Ben Bowers, Raymond Boyer, L. C. Bradley, James N. Bunker, Robert M. Butler, Robert A. Butts, Joseph P. Caron, Donald R. Chase, Michael J. Chisholm, Edwin B. Copeland, Curtis W. Davidson, and

John De Freitas, Michael T. Dempsey, Daniel J. Dortch, Frederick F. Galassi, Floyd M. Gibbs, David A. Giroux, Ronald Gouvaia, Edward S. Gray, Donald D. Harrah, Harry M. Henderson, Thomas W. Herron, Duane E. Housh, Stephen H. Johnson, Keith A. Jolley, Lawrence Kerr, Raymond L. Kofler, Arthur R. Krause, Michael Kuykendall, and

John A. Lauenroth, Rodney E. Lindholm, Gerald D. MacDonald, Thomas R. McClean, Alvin R. McDonald, Clarence D. McDonald, Coy L. McQueen, Gerald Mendes, Fred L. Mitchell, Robert J. Molini, J. Myers, Louie R. Payne, Myron L. Pederson, Jr., Kent A. Pester, Roger S. Pimentel, Archie Ray, Harvey E. Reed, Robert S. Riddens, and

Robert E. Row, Paul L. Schoer, Keith R. Schofield, Dennis Sevall, James D. Short, William T. Silvera, Lynn E. Slavich, Kenneth A. Smeltzer, Nicholas L. Sornberger, Kenneth D. Stice, Fred E. Strain, Gary A. Sturm, Douglas E. Thomas, Rayburn F. Tidwell, Sam Vought, Jr., Charles E. Wentz, Lonnie E. Wright.

Contract \$\$\$

(Continued from Page 4)

gains in contract value above the seven per cent national average forecast for 1972. "These two areas are the ones where nonresidential building was curtailed most during the past two years, and now stand to benefit from a recovery in industrial and commercial contracting," said Christie.

No Work Slows Apps. In North

By ED MIDDLETON

Santa Rosa, San Rafael and Vallejo — The Apprenticeship Program is moving rather slowly in this area due to the work picture. We are complying with the federal injunction as to indenturing minorities into the program to the best of our ability, but what we need are more projects opened up whereby more Journeymen will be employed, and I guess the answer to that is to vote for the right man in the coming elections.

Since I have just recently been assigned to this area it is a new ball game for me. As many of you know, I was at Rancho Murieta Training Center for three years, and am now running into many of the good Brothers in the field.

Many questions have arisen as to R.M.T.C., so I will say this, many of you Brothers are passing up a wonderful opportunity to expand your skills in the trade. Al Clem, your Business Manager, has assembled the greatest group of instructors ever put together for the benefit of the members of this Local Union, under the able direction of Whit Whitaker, to teach the members another part of the trade or to familiarize them with different equipment. There is every facet of the trade up there from soup to nuts, and the price is right—only the cost of your transportation up there—so while you are waiting for that job to come up, think about spending some time at R.M.T.C., upgrading your skills on scrapers, dozers, compactors, backhoes, cranes, draglines, clams, crushers, hot plants, batch plants, pavers, hot rollers, surveying, grade setting, mechanics, welding or any other phase of the trade I might have failed to mention. Think about it! It will surely help you in the future.

San Jose Apps. Stay Very Busy

By HARLEY DAVIDSON, Coordinator

The work picture for the apprentices in the San Jose area has been very good the last two months and looks as if it will continue to be good. 100% of our apprentices are working in the San Jose area.

The Gilroy bypass and Highway 280 have approximately sixteen apprentices working and getting top apprentice training on these two jobs.

We would like to take this opportunity to express our sympathy to the Stanley Derrickson family. Stanley Derrickson, 25 years old, 2nd period H.D.R. was fatally injured when his truck collided with a car on Almaden road. He leaves his wife and two children.

'The Quiet Epidemic'

WASHINGTON, D. C. — Peptic ulcer—the quiet epidemic," is the title of pamphlet No. 472, available for 25 cents from Public Affairs Pamphlets, 381 Park Ave. South, New York, N.Y. 10016. Ulcers are the fourth-leading cause of short-term hospitalization among people 45 to 64 years old, and attack 4,000 new victims a day.



SHEEPSKINS WERE IN the air throughout the country as graduation ceremonies also took in those Operating Engineer apprentices who reached journeyman status & were honored at the Rancho Murieta Training Center. In top photo Business Manager Al Clem presents certification certificates as Frank Pozar, Chairman of the California Joint Apprenticeship Committee and Mrs. Helene Clem wait to congratulate the new journeymen. James E. Stratton, Chief, Division of Apprenticeship Standards, who emceed the event, looks on. In bottom photo happy JAC Coordinators who service the apprenticeship program include (l. to r.) Ed Middleton, Hugh Bodham, Cliff Martin, Nick Carlson, John Thornton, Lou Jones, Buford Barks, John Bercerra, Bill Gaines and Harley Davidson.



Work Is Picking Up In Solano County

By AARON SMITH

Work is picking up throughout Solano County, Syar & Harms, the largest construction company in Solano County, picked up the Highway 505 job, from Vacaville to Win-

ters. This was with the low bid of four and a half million dollars. Also, they picked up the Nut Tree Airport job, with the low bid of four hundred thousand dollars. They have most of the work in the area, with one

hundred and nine operating engineers working for them at the present time.

Clyde Plymell jobs are still going with the big one in South Hampton, and another one about completed in River Meadows.

Solano Concrete in Fairfield is

hurting for work. The Ernest Pestona job in Vallejo should last about another four months. They are also doing work in Vacaville on five or six small jobs.

Prodanovich is going full force

See More VALLEJO Page 12

It Isn't All Balmy Breezes But Utah Work Holds Well

By TOM BILLS

We are still having problems at the Kennecott Copper Mine, mostly due to the Oiler "D" program the Company put into effect. As most of the Kennecott Copper members know, that problem has been arbitrated and, hopefully, by the time this article is published, we will have a decision.



Tom Bills

The members, for the most part, have been very understanding and have cooperated very well with the Stewards in trying to solve these problems. However there are always a few who want to enjoy a free ride by not belonging to the Union, and everytime something doesn't suit them personally, they blame the Union or they say they are going to get out of the Union. We have yet to hear of any of these same people giving up any of the benefits that the officers of this Union have negotiated for them and the members have fought for over the past years.

We have been assured that by the time this issue is printed, all of the Brothers who have been on layoff since last November and December will be back to work. We are really glad this reduction in force didn't last any longer. Every one on layoff was getting their unemployment and S.U.B. and was still covered under all the insurance programs.

We would like to mention the outstanding job the Stewards did in working with our attorney, Lawrence Miller, in presenting our case to the Arbitrator on the Oiler "D." Brother Joe Badovinatz did a very good job testifying in our behalf.

On the doorstep of summer, the Salt Lake area anticipates a rosy year for 1972. The building industry looks excellent with many projects already underway.

The St. Marks Hospital (approximately 13.5 million) at 3990 South 13th East, is 80% complete. Tolboe Construction is General Contractor.

Christiansen Brothers are making good progress on the Z.C.M.I. complex with a host of sub-contractors. First phase of this project is \$37 million which will include a nineteen-story office building.

Royal Inns are nearing completion of their new motel, located on the corner of 2nd South and West Temple.

Howard Johnson's Motor Lodge will begin construction approximately mid-April on their thirteen level building with 228 rooms, restaurant and garage. The tower building will use a light-weight, high-strength steel frame to eliminate interior columns—a first for Utah. This construction represents an approximate overall investment of 5.2 million dollars. Star Hill Company will be the General Contractor.

J. B. Parsons are going full bore on the project at Wendover to resurface fourteen miles of Highway 40. The hot plant is in operation and crushing has been at two shifts. Fair weather is all that is needed to start "laying oil".

Cox Construction should be back to Timple and Burmeister to finish the last leg of Highway 40's four-lane to Wendover by the time you get this article.

With the snow piled to a depth of ten feet, the warm temperatures have turned the W. W. Clyde project on top of Parley's Canyon to rivers, lakes and, most of all, mud. This project started in August of 1971 on a two-shift operation but work was suspended in December due to the weather. This I-80 project is at 8,000 ft. elevation. The crusher, however, operated all winter in sub-zero temperatures, two-shifts a day.

The cost on this piece of Interstate is \$7,600,000. There are 2,622,000 yds. of excavation, 1,000,000 yds. of imported borrow, 913,000 tons of crushed gravel and 397 tons of bituminous surface.

In spite of the mud W. W. Clyde is back in operation with nine 651 scrapers and nine dozers, pipe crew and crusher crew. We expect a 2nd shift by May 15th in order to meet the deadline of 425 working days or job completion by November, 1973.

Skinner Petersen is General Superintendent with Dale Petersen, Kay Crittenden and Jim Street as foremen. Ted McNeil, Master Mechanic.

The Gibbons & Reed project at Lagoon is in full operation with J. D. Harris Trucking Company sub-contracting for hauling the imported borrow. This operation is unique, with two MRS tractors connected together with remote control pulling four Cook bellydumps, all as one unit. James Reed Construction has the sub-contract for loading and spreading of materials, Acme Vickrey for the concrete paving and Weyher Construction for all structures. This \$6,500,000 project has a completion date in November, 1972.

Jack B. Parson at Riverdale is progressing as per schedule. They are putting on a two-shift operation, employing about 40 Operating Engineers.

Work in Central and Eastern Utah is holding strong even though the weather has shifted hot and cold.

Burgess Construction at Soldiers Creek Dam is getting started on the dirt spread and the talk now is for a shift operation. If the employer does go to a two or three shift operation it will provide some much needed work for the Operating Engineers living in the surrounding area. Burgess Construction has plans for a combined scraper and truck operation. This combination very often means extra work for Operators.

S. A. Healy Construction, at the tunnel near Currant Creek, is still on a three-shift operation and the footage is still going at a good rate. It is the employer's intention to keep the three-shift operation going until completion of this phase of the tunnel.

W. W. Clyde, Point of the Mountain job, is trying to keep a two-shift spread working but a series of problems are hindering them. W. W. Clyde was also the low bidder on the connecting freeway project and the \$3 million job is the last link of the freeway to be let between Salt Lake City and Provo. This project has been "pushed" by almost every agency in the state and will provide a much needed freeway as well as jobs for our Brothers. M. H. Cook Pipeline has been working on the underground and now with the new project it is possible these brothers will have some more work in this location.

Corn Construction is working on their project near Payson, Utah. This job involves 17 miles

See More UTAH Page 13

North Coast Area Slow Since Many Suspect False Summer

By RAY COOPER
District Representative
and
GENE LAKE
Business Representative

The strong winds and bright sunshine which prevail here on the North Coast at present are a



Ray Cooper

welcome change from the incessant rain. It is almost safe to say that another long, wet winter is now past. However, we can still expect a few showers yet this spring. Presumably the contractors also

have this in mind as they have not been in any hurry to get started.

Last week we held a pre-job conference with representatives of the Lew Jones Construction Company regarding their almost 3 million dollar bridge project at Rio Dell. They were certain it would be another month before they could start on the bridge. The reason being that the river is high. Earl Nally, sub-contractor for the dirt, is starting on the north approach. Speaking of convenience, this job is right in Earl's back yard—less than a half mile from the shop. Mercer Fraser Company will do the base rock and paving, however, it will be quite some time before the project will be ready for these items. Fortuna Concrete, once again, will furnish the concrete.

At Blue Lake, Granite has started up with a skeleton crew—two 641's, two dozers, a loader, a blade and a 834 compactor. If the sun continues to shine, more equipment will be added to the string shortly. It seems strange that while the rigs are wallowing in mud in the cuts and fills the dust is billowing off the haul road. This project is now going into its fourth construction season and banning any major set back the twelve miles of new road will be open to the public this fall.

At Crescent City, Granite has not yet turned a wheel. Reports are that it will be after the first of May before they start. Very little dirt remains to be moved, so the major portion of work will be assigned to the paving crews.

Further south, W. Jaxon Baker's job at Dry Lagoon pretty much the same story—no action yet. Maybe with continuing good weather we'll see some activity here soon. A few rigs have been moved to Baker's job west of Laytonville in Mendocino County. This job is just under 1/2 million.

Earl Nally has been trying to get started on his Fieldbrook-McKinleyville road job. Portions of this job are wet due to lack of drainage, over saturation of the ground, etc. A dozer and a scraper were moved in and immediately both machines were hopelessly bogged down. At present a dragline is attempting to dig some drainage ditches. The same story here as elsewhere—good weather needed.

At the pulp mills on the Samoa peninsula both Wright Schuchart & Harbor and Cascade Steel Fabricators have finished their projects. These two firms provided some good pay checks for several of the brothers during the past winter. Here's hoping both contractors will be back in the area very soon.

The Dredgers are anxiously waiting the return of the "Pol-



NEW AUDITOR Ray Cooper is sworn into the union official family by President Paul Edgecombe as Recording-Corresponding Secretary Tom Stapleton (left) and Treasurer Don Kinchloe witness the ceremony. Cooper, District Representative in Eureka, replaces Bill Raney who recently resigned the office.

★ ★ ★

hemus" to Humboldt Bay from Southern California.

Mercer Fraser Company is busy setting their hot plant and crusher at Orleans for the big paving job on Hiway 96. Their quarry at Trinidad and plant at Essex is still supplying rock and sand to Umpqua River Navigation Company at the North Jetty.

Umpqua River Navigation Company is getting their 4600 Manitowac ready to move out to the end of the jetty. This means attaching the ring it sets on and installing 250 feet of boom. This is the final season on this project and it should be completed by November 1, 1972.

Dave Wilkins has finished his sewer job on Jacobs Avenue

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north of Eureka. This project has kept five or six Brothers fairly busy all winter working around and sometimes in the rain. Let's say a muddy job well done!

Fred J. Maurer and Sons has finished the south Broadway sewer project. This was another small job that paid off for a few Brothers right in the dead of winter.

Art Burman will be starting the season with a small realignment job on Hiway 36 east of Bridgeville in the amount of just over \$20,000.

J. L. Conner has kept a dozer or two busy most of the winter keeping the Ranney wells on Mad River clear of gravel after each period of high water.

More Mild Winter

(Continued from Page 6)

ager Sam Martinelli plans to work ten hours a day, five days a week thru the Summer and will have approximately sixty engineers on the job.

Eastco, Hughes & Ladd Inc., J.V. has started on their Montague, Granada road job in Siskiyou County. Project Superintendent Dick Stimple expects to have about twelve to fourteen Engineers working on this one and will work ten hours a day, five days a week.

Lange Brothers, Inc., out of Lakeport, California will probably be moving back on their Hiway 89 job by the time this goes to print. They had some real problems last year, what with the mud and greater amounts of shot rock than anticipated.

Hughes & Ladd, Inc., has just about finished the sub-grade for the north-bound lanes on their hiway 5 job at Lakehead. A. J. Miller, Inc., is doing the C.T.B. with Vickery's C.M.I.

Tommy Davis will be moving back in on his hiway 299E job at Fall River Mills. He still has the west bound lane to build shoulder.

O'Hair Construction Inc., will finish the Adin airport as soon as the ground dries out enough to move back in.

Vahico Corporation has several miles of road to build in the Moon Valley Ranch Sub-division near Termo in Lassen County. Some of the Brothers on this job worked right on thru the Winter with the temperature as low as 25 below zero. Brother that's cold!

The Green Company has finished setting-up their crushing and screening plant, eight miles south of Madeline, on hiway 395,

in Eastern Lassen County, and have begun crushing three-hundred thousand tons of ballast for the Southern Pacific Railroad Company.

This Winter was undoubtedly one of the mildest in several years. The rainfall and water content of the snow pack is just a little over fifty percent of the normal and yet most of the major rivers in Northern California were at dangerous flood stages several times during January, February and March. Had there been an extensive storm system hit during these times, untold millions of dollars in flood damage would have resulted. Millions of acre-feet of fresh water, that will be desperately needed this Summer, was allowed to rush unchecked to the sea. Hundreds of Northern-California residents were isolated and endangered for several days by the

See REDDING Page 13

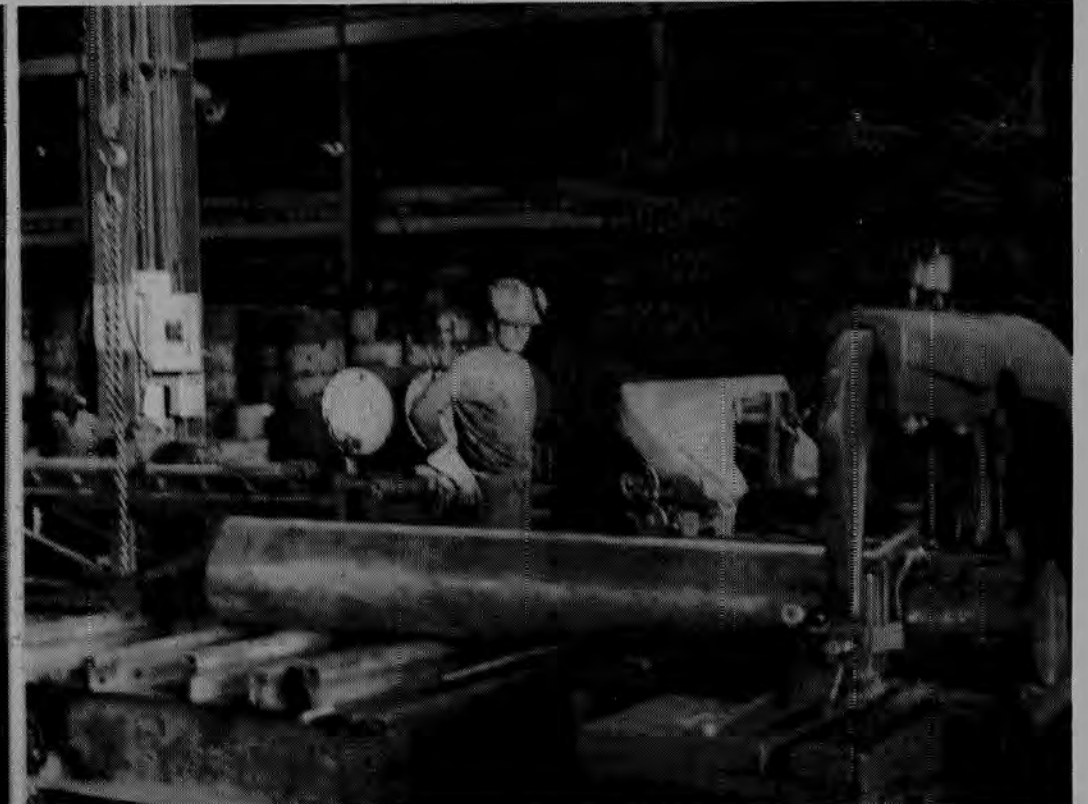
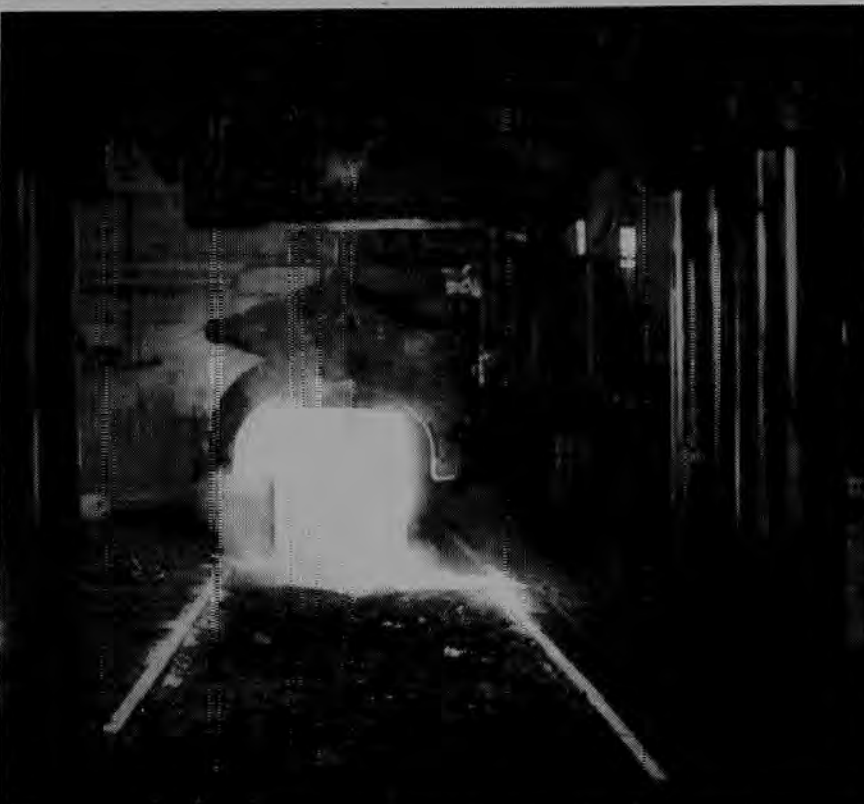
Letter of Thanks

Dear Sir:

We wish to express our thanks to the many members and friends who did so much for my beloved husband of forty-seven years, Vernon Osborn. Their visits to him while he was in the hospital, convalescent home and at home were a blessing. He appreciated them all. He was a good Christian man, loved God and knew Him. This makes it easier for us to give him up.

He was strictly a union man. He believed it was the only way for a working man. Thank you very much for the beautiful memorial Bible.

Sincerely yours,
Uva Osborn and family
Fresno, California



PACIFIC STATES STEEL employs some 250 brothers. One of the more important parts of the operation is the forge, where some 150 members produce a great variety of fabricated steel. Top left photo shows the four furnaces where metal is heated for forging. Metal must attain heat of 2,200 deg. F. before it is workable. Overhead crane lifts a large piece of metal from the flat furnace. Top right photo shows hot piece being moved to the large press. Huge tongs of the Manipulator are hand operated by pulleys held by an operator. Overhead crane lifts Manipulator which

positions the metal in the presser. Center left photo shows the hot metal being positioned in the press by the Manipulator. Center right shows the metal in the 1,500 ton press where it is being readied for pressing. Bottom left the metal has been removed from the press and is being turned upside down to work the metal from its other side. Bottom right shows a brother cutting off dowels to be pressed through the piece of hot metal which will be formed into a ring gear.

Northern California Firms Make "400"

(Continued from Page 1)

The other 16 Northern California firms among the "400" are: Kaiser Engineers, Oakland, No. 21; Swinerton & Walberg, San Francisco, No. 54; Dinwiddie Construction Co., San Francisco, No. 76; Wismer & Becker, Sacramento, No. 32;

Haas & Haynie, San Francisco, No. 169; Granite Construction Co., Watsonville, No. 136; Williams & Burrows Inc., Belmont, No. 146; Cahill Construction Co., San Francisco, No. 149.

A. Teichert & Son Inc., Sacramento, No. 167; Stolte Inc., Oak-

land, No. 169; Rothschild & Rafan Inc., San Francisco, No. 174; F. P. Lathrop Construction Co., Berkeley, No. 181; Continental-Heller Corp., Sacramento, No. 265; Robert G. Fisher Co. Inc., Fresno, No. 275; Campbell Construction Co., Sacramento, No. 297; Carl N. Swenson Co. Inc., San Jose, No. 334.

More Vallejo

(Continued from Page 10)

on the sewer line job in Vallejo for the Marine Securities, they also picked up the second part of this same job.

A. Teichert & son is going full force at Davis with a full crew. They also have a sub on the job by the name of Willamett Western Corporation.

Important Notice!!!

The Construction Industry Stabilization Committee has approved payment of all wages and fringe benefits effective 6/16/72 for firms signatory to the Master Construction Agreement and those contractors who have signed short-form agreements. If you are not receiving your increase advise your business agent at once.

Official Nominating Rules Announced

NOMINATION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced that in accordance with the Local Union By-Laws, Article XII, Elections, nomination of Officers and District Executive Board Members shall be made in the month of June 1972 at the following Regularly Scheduled Meetings as a Special Order of Business and at Specially Called Meetings:

JUNE 1972 — Nominating Meetings				
District	No.	Location	Day & Date	Meeting Place & Address
	2	Oakland	Thursday 1st	Labor Temple, 23rd & Valdez, Oakland, California
		Specially called	8:00 p.m.	
	1	San Francisco	Thursday 1st	474 Valencia Street, San Francisco, California
		Specially called	8:00 p.m.	
	9	San Jose	Thursday 1st	Labor Temple, 2102 Almaden Rd., San Jose, California
		Specially called	8:00 p.m.	
	12	Provo	Friday 2nd	165 West 1st North, Provo, Utah
		Regular	8:00 p.m.	
	4	Eureka	Friday 2nd	2806 Broadway Street, Eureka, California
		Specially called	8:00 p.m.	
	5	Fresno	Friday 2nd	3121 E. Olive Street, Fresno, California
		Regular	8:00 p.m.	
	11	Reno	Saturday 3rd	124 West Taylor Street, Reno, Nevada
		Regular	8:00 p.m.	
	7	Redding	Saturday 3rd	100 Lake Boulevard, Redding, California
		Specially called	8:00 p.m.	
	8	Sacramento	Saturday 3rd	C.E.L. & T. Bldg., 2525 Stockton Blvd., Sacramento, Calif.
		Specially called	8:00 p.m.	
	6	Oroville	Monday 5th	Prospectors Village, Oroville Dam Blvd., Oroville, Calif.
		Specially called	8:00 p.m.	
	3	Stockton	Monday 5th	2626 N. California Street, Stockton, California
		Specially called	8:00 p.m.	
	10	Santa Rosa	Monday 5th	3900 Mayette Street, Santa Rosa, California
		Regular	8:00 p.m.	
	17	Hilo	Tuesday 6th	Kapiolani Elementary School 966 Kileaua Ave., Hilo, Haw.
		Specially called	7:30 p.m.	
	17	Honolulu	Wednesday 7th	Washington Intermediate School, 1633 South King, St., Honolulu, Haw. (Cafetorium)
		Specially called	7:00 p.m.	
	06	Guam	Saturday 10th	Kenny's Cafe, Fadian Point, Manigalo, Guam
		Specially called	7:00 p.m.	

I ELIGIBILITY OF MEMBERS TO NOMINATE

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-division, except Registered Apprentice Sub-division who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

II ELIGIBILITY TO BE A CANDIDATE

(a) **Officers other than the Business Manager:** No Member shall be eligible for election, be elected or hold any office, unless he shall have been continuously in good standing in the Parent Local Union for one (1) year and continuously a Member of the Parent Local Union and its Sub-divisions for not less than three (3) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10 of 1% of the members of the Parent Local Union and its Subdivisions (except the Registered Apprentice Subdivision, who are not suspended for non-payment of dues as of the first nominating meeting) in the manner and form set out in (B) NOMINATIONS of this Article. The 1/10 of 1% shall be 1/10 of 1% of the members shown on the records of the Union as of the last day of February preceding the election.

(b) **Business Manager:** No Member shall be eligible for election, be elected or hold the position of Business Manager unless he shall have been continuously in good standing in the Parent Local Union for a period of three (3) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10 of 1% of the members of the Parent Local Union and its Subdivisions (except the Registered Apprentice Subdivision, who are not suspended for non-payment of dues as of the first nominating meeting) in the manner and form

set out in (B) NOMINATIONS of this Article. The 1/10 of 1% shall be 1/10 of 1% of the members shown on the records of the Union as of the last day of February preceding the election.

(Membership of the Local Union on February 29, 1972 was 35,136 members. One-tenth of 1% of the membership on February 29, 1972, was 35 which is the number of nominators required for each Candidate.)

(c) **District Member of the Executive Board:** No Member shall be eligible for election, be elected or hold the position of District Member unless he shall have been continuously in good standing in the Parent Local Union for one (1) year and continuously a Member of the Parent Local Union and its Sub-divisions for not less than three (3) years and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, all next preceding the first day of the dues period in which the election is held.

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union. Note: 1st day of dues period

(a) For quarterly dues—July 1, 1972, and

(b) For monthly dues—August 1, 1972.

No Member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to be nominated by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOTE: However, such eligibility

SPECIAL ELECTION NOTICE—RE: ELIGIBILITY TO BE NOMINATED

Recording-Corresponding Secretary T. J. Stapleton announces that the following amendment to the Eligibility Rules for Elections was adopted at the 29th I.U.O.E. Convention:

Any member of a Junior and Assistant Engineers' Subdivision or a Branch Engineers' Subdivision who has been a member for a continuous period of not less than four years immediately prior to election, if otherwise qualified, shall be eligible for nomination and election to office in the parent Local Union; provided, however, that the continuous good standing requirement shall be for a period from July 1, 1972, to the date of election.

may be lost by failing to file as required by III(c) hereof, or by not attending his regularly scheduled District Meeting and Semi-Annual Meeting held after nomination and before election unless excused from attending for good cause as physical incapacity, death in family, but not including work assignment or under III(e) hereof.

SEMI-ANNUAL MEETING:
JULY 8, 1972—1:00 p.m.—
SAN FRANCISCO

REGULAR MEETINGS
JUNE
2 Provo, Fri., 8 p.m.
2 Fresno, Fri., 8 p.m.
3 Reno, Sat., 8 p.m.
5 Santa Rosa, Mon., 8 p.m.

JULY
18 Eureka, Tues., 8 p.m.
19 Redding, Wed., 8 p.m.
20 Oroville, Thurs., 8 p.m.
26 Honolulu, Wed., 7 p.m.
27 Hilo, Thurs., 7:30 p.m.

AUGUST
2 San Francisco, Wed., 8 p.m.
8 Stockton, Tues., 8 p.m.

III NOMINATIONS
(a) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:
If by a single nominator:

NOMINATION
I hereby nominate
Register No. For
Signature
Social Security No.
Register No.

If by more than one nominator:
NOMINATION
We hereby nominate
Register No. For
Signature Soc. Sec. No. Reg. No.

(b) When nominations are called for by the Presiding Officer for a particular office or position, if a single nominator, he shall address the Presiding Officer reciting his name and register number and the name of the member and the office or position for which he is nominating the member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and register number and the names and register numbers of the other nominators and the name of the member and the office and position for which he is nominating the member and deliver the written nomination to the Nomination Committee.

(c) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to Local Union office, a Non-Communist Affidavit and Section 504 Labor-Management Reporting and Disclosure Act of 1959 Affidavit and a written acceptance of his nomination to office and, in addition, shall have been in reg-

ular attendance at all regularly scheduled Local Union Membership meetings and home district membership meetings held after nomination and before elections, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, and death in family. Within five (5) days after the nominations have been concluded the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the office to which he has been nominated.

(d) No Member may accept nomination for more than one office or position except a Member may accept the nomination for Sub-district Advisor and any one other office or position.

DECLINATION OF NOMINEE
The undersigned states that he declines all nominations:
.....
(Name) (Signature)
.....
(Reg. No.) (Soc. Sec. No.)
.....
(Date)

ACCEPTANCE OF NOMINEE
The undersigned states that he will accept nomination for
.....
(Office or Position)
I desire my name and (if not the incumbent) one occupational classification as set forth in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:
.....
(Name) (Collective Bargaining Agreement Classification)
.....
(Signature)
.....
(Reg. No.) (Soc. Sec. No.)
.....
(Date) (Print Name)

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in III(c) above, the nominee shall be deemed for all purposes to have declined all nominations for the offices or positions for which he has been nominated.

(e) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their Regular District Meetings the day before and the day of the meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5 P.M., Local San Francisco Time, within five (5) days after such meeting.

(f) No Member shall be eligible for election, be elected, or hold any office or position, and no person shall be employed who has been convicted of any crime involving moral turpitude offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its

good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(g) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate for office in the Local Union solely by reason of alleged delay or default in the payment of dues.

NLRB Rules Against Pay Scabs A Bonus

Scabs cannot be rewarded with a bonus at the end of a strike. This ruling came from the National Labor Relations Board in a case involving a strike by the International Association of Machinists in Michigan. Following the walkout the company paid a special \$100 bonus to employees who had crossed picket lines. The NLRB not only declared this practice illegal but also ordered the employer to pay strikers the same bonus—plus six per cent interest.

More Utah

(Continued from Page 11)

of overlay in addition to a small dirt spread.

The material was crushed last winter and the employer intends to bring the hot plant to the pit in the very near future. When the paving starts it should be a good paying job for the Operators.

The rock, sand and gravel plants are in high gear now and working two shifts, or a long single shift, in almost all of the plants.

The work picture in Southern Utah is booming. H. E. Lowdermilk Company, I-70 at Thompson, is running five nine-hour shifts. Coombs Hall is Superintendent.

The W. W. Clyde job at Harleys Dome is now running a double shift operation. Brother Briggs Young is the Job Steward and Brother Arthur Walker the Safety Committeeman.

Nevada Rock and Sand in Parowan is still crushing gravel for their road job on I-15. Western Rock Products in Cedar City was awarded the bid on resurfacing an 11-mile stretch on I-15.

Cox Construction at St. George is just starting their paving job. They have a three-shift operation going on the crusher.

Redding

(Continued from Page 11)

high waters and slides, which closed the road. The main reason these conditions exist is because a few people who call themselves ecologists and environmentalists don't want anymore dams built in northern-California.

The total membership of the Sierra Club numbers less than thirty-five thousand people nationwide, most of whom live outside of California and yet this same membership has been able to delay or stop completely the construction of more than twenty dams in Northern California alone. Brother, if you think this is a good situation, then just sit there, but if you don't like it, write your Representatives in the California State Legislature and the U.S. Senate, tell them how you feel and what you want. That's exactly what the Bird Watchers do. Do it now!! Next Winter might be too late.

Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

- Beaumont, Clark (Ursula, Wife)

General Delivery, Washington, Utah

5-5-72
- Bell, Floyd

19679 Bernal St., Castro Valley, Calif.

5-8-72
- Bowling, Albert (Eugenie, Wife)

3400 H Street, Sacramento, Calif.

4-29-72
- Carlson, Cleve (LaRene, Wife)

73 Law Court, Logan, Utah

4-30-72
- Connolly, Charles (Thelma, Wife)

P.O. Box 67, Berry Creek, Calif.

5-8-72
- Derrickson, Stanley (Stacy Lynn, Daughter)

5106 Roeder Street, San Jose, Calif.

4-28-72
- Eastman, Roy (Dorothy, Wife)

3226 King Street, Berkeley, Calif.

4-24-72
- Gower, Eugene (Faye, Wife)

805 West Mill Street, Ukiah, Calif.

5-1-72
- Knight, Ralph (Mary, Wife)

438 Petaluma Avenue, Sebastopol, Calif.

5-16-72
- Lane, Garland (Marnie, Wife)

4127 Bullard St., Fremont, Calif.

5-11-72
- Leach, Clarence (Katherine, Wife)

2660 Erwin Road, Redding, Calif.

4-20-72
- Lester, Harley (Bette, Wife)

312 Washington Blvd., Fremont, Calif.

4-25-72
- McGrath, Clayton (Helen, Wife)

242 Powell St., San Francisco, Calif.

5-12-72
- Mabry, Roy (Vernon, Son)

1168 Birch St., No. 68, Seaside, Calif.

4-21-72
- Maikui, Valentine (Margaret, Wife)

3910 Likini St., Honolulu, Hawaii

5-5-72
- Soreck, Michael (William, Son)

19 Anchor Lane, San Carlos, Calif.

4-13-72
- Stevens, Patricia (Loren, Husband)

720 N. Cedar, Fresno, Calif.

4-29-72
- Wells, Ronald (Sharon, Wife)

5054 Laurel Drive, Concord, Calif.

4-29-72
- Whitehurst, James (Billie, Wife)

7644 Canterbury Ct., Dublin, Calif.

5-3-72
- Whitmire, Don

18260 Vierra Canyon Rd., Salinas, Calif.

5-2-72
- Williams, Harley (Dolores, Wife)

P.O. Box 502, Willits, Calif.

5-10-72
- Williams, Roger

Matheson Road, Redding, Calif.

5-1-72
- Zearing, Joe

4060 Cid Street, Pleasanton, Calif.

4-25-72

DECEASED DEPENDENTS

- Hafner, George—Deceased May 13, 1972

Deceased Husband of Geneva Hafner
- Harris, Fay Openshaw—Deceased May, 1972

Deceased Wife of Richard Harris
- Holman, Myrtle—Deceased April 15, 1972

Deceased Wife of Wilbur Holman
- McReynolds, Helen—Deceased May 2, 1972

Deceased wife of William McReynolds

ELECTION COMMITTEEMEN ELECTED

The following have been elected at district membership meetings, in accordance with Article XII, Elections, (C), Section 1(b) of the Local Union By-Laws, to serve during the 1972 election of Officers and Executive Board Members:

District No.		District No.	
1	James D. O'Brien	8	Tom Eaton
2	Hale A. Mason	9	Lester D. Hodge
3	Aaron Becker	10	F. L. Crane
4	H. L. Spence	11	Robert J. Hobbs
5	Francis Rocha	12	Gayle Peterson
6	B. O. Robinson	17	Richard C. Lacar, Jr.
7	G. D. McDonald		

Who Said Engineers Want to Pave the World?

By ERNIE LOUIS

For some reason our Brother Engineers have been labeled by a few radical bird watchers as the stereotype "bad guys" to our environment. Contrary to popular belief, we're quite human and have a sincere interest in the world around us.

A good example of our interest is an experiment in progress at San Ramon golf course in San Ramon. A big practice green is being maintained by Wayne Wallick and his Operating Engineers greenskeepers consisting of Brothers Clark Rubenaker, Tom Santos, Jim Johnson, Luis A. Munoz and Jesus Pacheco.

Half of the practice green is being maintained the way golf courses have since aeration and chemical fertilizers were first discovered. The other half is being kept up through a special organic process requiring the use of soil activators, bacteria and a breed of microscopic wasp.

The designers of the new process claim what a lot of people maintain that mankind is faced

with the immediate need for discovering or returning to ways of living on earth which will not cause imbalance to the human supporting ecology.

These Brother Engineers, along with other people helping Wayne with his organic green, are sure they can do something about stopping contamination from insecticides and other chemicals used on such greens.



DOING THEIR BIT for ecology are (top photo) Billy Brothers Clark Rubenaker, Tom Santos, Jim Johnson, Luis Munoz and Jose Pacheco at the San Ramon National Golf Course where they are working with special products from the World

Ecology Corporation. In the second photo Billy Golden applies Bi: "N" Soil Supplement. In bottom photo, a section of the experimental green is shown.

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The creators "World Ecology Corp", of the organic process claim they can produce products which digest the proteins in selected wastes down to their constituent amino acids quickly and produce a highly beneficial soil supplement used as a complete organic fertilizer. This process will improve the fertility and tilth of the soil by restoring nutrients and microbial life as well as reclaiming unproductive land. As our Brothers at San Ramon

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golf course can tell you, golf course turf management is a highly specialized and difficult form of agronomy. With the new ecological process they hope to promote good soil and healthy plant without depending on chemical fertilizers, fungicides and insecticides.

Insect problems, such as the Monterey tip moth, and cutworms on trees and in turf can be controlled by the introduction of "trichogramma wasps." That

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sounds pretty drastic, but the developers assure us the wasps are so small about 50 could fit on a grain of rice. The experiment is now two months old and looks successful to date. The entire experiment will take three months to prove whether or not this new process is feasible, however, it may turn out, our Brother Engineers are taking part in a very interesting experiment in ecology.

Personal Notes

SACRAMENTO

Our deepest sympathies and condolences to the families of Brothers Albert F. Bowling, William Coldiron and Harley Lester, who passed away recently.

Mrs. Justine Maynard, wife of our good brother Harrell Maynard had surgery just recently and is now recuperating at home.

Brother Harley Stover is in the hospital for surgery. We wish him a speedy recovery.

STOCKTON-MODESTO

The following Brothers were either hospitalized or under a doctor's care the past month: Ben Acquistapace, Marvin Kahl, A. F. Shelton, Edward Knutsen, Jack Batschi, Melvin Chasteen, Joe Foley and Glenn Johnson. A speedy recovery is wished for all.

Our deepest sympathies are extended to the families and friends of departed Brothers Forrest Campbell and Herbert Signorotti.

MARYSVILLE

Blood donors this month included Ralph W. Ellis and Grover K. Johnson. Our thanks to both of them for this very needed service.

Our deepest sympathies are extended to Brother Richard Harris whose wife passed away just recently.

FRESNO

Our deepest sympathies are extended to the families and friends of Brothers Walter Mikkelsen and Isaac Parnell who recently passed away, and to Brother Loren Stevens on the loss of his wife Pat.

REDDING

Our deepest sympathy goes to the family and friends of Brothers Keith Swanson who expired April 9, 1972, Brother Lee A. Broadhead expired April 13, 1972, Brother Clarence Leach expired April 20, 1972, Brother Roger Williams expired May 1, 1972. We will miss them.

Best wishes for a fast and speedy recovery to the following members who have been hospitalized: Brother Charles Watson, confined at Mercy Hospital is recovering nicely; Jack Weyler, who is recovering at home after being hospitalized; Paul Pelham, who is slowly recovering at home after a long illness; James Hough, who is slowly recovering at home; James Graham, who is also recovering at home after eye surgery.

Darrell Benneau, son of Pensioner Jessie Benneau had major surgery at Moffett Hospital in San Francisco in February, is still confined but coming along nicely. We wish young Darrell a very complete speedy recovery.

SAN JOSE

We would like to extend our condolences to the families of the following deceased members: Roy C. Mabry, Don Whitmire, Stanley Derrickson, and Myrtle Holman, wife of Wilbur Holman.

We would like to wish a speedy recovery to Brother Rudy Rogers, who broke his leg.

Our thanks to Brother Bob Sandow, who has now donated a total of six (6) gallons of blood to our blood bank.

Brother Wilbur Broce is going into the hospital for open heart surgery and needs blood. We are urging anyone who can donate to our blood bank to do so at this time, since our blood bank is nearly depleted.

SANTA ROSA

It is with deep regret that we report the recent passing of Brothers Eugene Gower, Roy Mabry, Harley Williams and Ralph Knight. Our sincerest condolences are extended to the families and friends of our late Brothers.



JOB STEWARDS APPOINTED

Week Ending April 21, 1972	Agent	Week Ending May 5, 1972	Agent
30 Joe Pereira	Al McNamara	31 Harlan Climer	Bob Sheffield
50 Robert Flint	Bob Merriott	31 Larry Collins	Bob Sheffield
50 Don Hendrix	Bob Merriott	12 Dean S. Braithwaite	Rex Daugherty
		90 Lloyd Potter	Tom Carter

JOB STEWARDS ACTIVATED

Week Ending April 28, 1972	Agent	Week Ending May 12, 1972	Agent
30 Beauford Roots	Al McNamara	01 Martin W. Casey	Wm. Parker
60 Norris Road	Dan Senechal	50 Barney Snorgrass	Claude Odum
60 Charles Wingett	A. A. Cellini	90 A. A. Aasboe	Tom Carter
70 William R. Lloyd	Ken Green	12 Lloyd Orr	Rex Daugherty
70 George Smith	Bob Havenhill	17 Chris Anderson	W. K. Brown
10 Ray Flannery	Russ Swanson	17 Rickie A. Dela Pina	W. K. Brown
11 J. A. Anderson Jr.	Jan Crinklaw	17 Allen P. Freitas	W. K. Brown
11 William C. Buchanan	Lenny Fagg	17 Stephen Gonsalves	W. K. Brown
11 Bill Custer	Jan Crinklaw	17 Joseph K. Kamanu	W. K. Brown
11 Dean Gustin	Jan Crinklaw	17 John J. Pavao	W. K. Brown
12 Daryl M. Carter	Geo. Morgan	17 Franklin G. Rodriguez	W. K. Brown
12 Karl Carter	Geo. Morgan	17 Charles P. Spillner	W. K. Brown
12 Vern Hess	Rex Daugherty		
12 Dell Mortensen	Lake Austin		

SAFETY COMMITTEEMEN ACTIVATED

Week Ending April 28, 1972	Agent	Week Ending May 19, 1972	Agent
30 Vernie Mewhinney	Al McNamara	30 Robert Ghormley	Al McNamara
60 A. Earl Baker	Dan Senechal		
70 Floyd Hanks	Bob Havenhill		
10 Harry Everett	Russ Swanson		
12 Lynn Thornton	Lake Austin		
Week Ending May 12, 1972	Agent	Week Ending June 2, 1972	Agent
12 Eldon Anderson	Lake Austin	02 Harvey Roberts	Don Luba
12 Dee Croft	Lake Austin	30 Del Beier	Al McNamara
		12 Clair Doyle	Rex Daugherty
		12 Allan B. Harner	Rex Daugherty
		12 Richard Mortensen	Rex Daugherty

SWAP SHOP CORNER: Free Want Ads for Engineers

FOR SALE: 2U DA DOZER, EXTRA PARTS, \$2,500. LP 15 yd. carry all \$1,250. Cat 25 pow. unit \$350. Cat D8 U dozer blade \$300; 13A transmission \$200. C. V. Deardorff, P. O. Box 682, Felton, Ca. 95018. Reg. No. 0515891, 4-1.

30 FT. SELF CONTAINED KENSKILL TRAVEL TRAILER, like new, 1967, air cond. W. P. \$3,000. O. C. Pashay, 6539 So. Front Rd., Livermore, Ca. 94550. Reg. No. 0760673, 4-1.

BEAUTIFUL HAMMOND ORGAN, like new, \$1,795. 6540 Almaden Rd., San Jose, Ca. 95120. Ph. 268-5609. Reg. No. 0533073, 4-1.

FOR SALE: MINI TRAIL BIKE, Taco Trail 100, 200 cc, 5 hp, racing clutch & head, 2 chrome fenders, 2 yrs. mint cond. \$125 or offer. Mike Scafani, 35 Cityview Way, San Francisco 94131. 824-3061. Reg. No. 0493078, 4-1.

FOR SALE: FOUR VAC ACRES, SAN JOSE foothills, Quiet but nr. shopping & schools. Sep. deed for ea. acre. \$36,000, 1/3 dwn. K. D. Hays, 1455 Pine St., Silverton, Ore. 97381. Ph. 503-873-5074. Reg. No. 0764811, 4-1.

FOR SALE: CLEAR LAKE RIVERA, valley vw lot, topo avail. Club hs & yacht facilities, club membership, golf, swimming, fishing, sail, water ski, hike, hunt, Chas. S. Adkins, 256 Cardinal Rd., Mill Valley, Ca. 94041. 415-338-0910. Reg. No. 0750211, 4-1.

FOR SALE: BEER BAR PONY KEG or 7 1/2 gal. named "Private Keg by United." On a non beer diet. Must sell paid \$295 will sell for \$175. Jim Daigh, 2328 Orleans Dr., Pinole, Ca. 415-758-0785. Reg. No. 0394870, 4-1.

FOR SALE: TWO CASE 580 BACKHOE w/loader, 1 w/extensidhoe 12,500; 1 w/out 10,500. 4 buckets w/v. W. O. Nelson, 715 No. Cypress, Woodlake, Ca. 93286. Reg. No. 0908615, 4-1.

TWO VACATION/RETIREMENT ACRES in sunny cent. Oregon \$4,250. 60 terms or trade for small blade or other equip. K. D. Hays, 1455 Pine St., Silverton, Ore. 97381. 503/873-5074. Reg. No. 0764811, 4-1.

WANTED: TWO DEMOLITION BALLS approx. 3,000 lbs & 6,000 lbs; 20' or more of boom 36" x 42"; elec. starter for pony eng. for Cat 13,000 or 2U. Dan Craighead, 7580 Conde Lane, Windsor, Ca. 95492. Reg. No. 1235138, 4-1.

WANTED FOR PURCHASE: TANDEM WHEELER, covered two-horse trailer in good condition. R. M. Warren, 3456A Warehouse Rd., Marysville, Ca. 95901. 916/742-7545. Reg. No. 122967, 4-1.

TEN ACRES, 5 OLIVES, 5 YG BL. WALNUTS. Ideal for mobile home. 3 mi. town, 2 mi. river. Lakes 1 hr. drive. Split for 2 families. \$750/acre cash. 31, 2 Box 21, Corning, Ca. 96021. 916/824-3856. Reg. No. 0745123, 4-1.

FOR SALE: FRIDEN CALCULATOR Model SB 10 new 1963. Auto. trans. etc. always kept under fact. svc agreement. \$300. L. Alexander, 583 Cielo Vista Wy, Sonoma, Ca. 95370. 209/332-7002. Reg. No. 0612830, 4-1.

FOR SALE: BUICK 1966 FOUR DOOR SEDAN 22,000 mi. just returned, all new tires, see 2741 Taraval St., San Francisco, Ca. 94116. Ph. 594-1441. Reg. No. 0173077, 4-1.

FOR SALE: FIVE ACRES WALNUTS, well pump, elec. Beau. mobile home site. \$12,500. L. Everett, 1457 - 4th St. Red Bluff, Cal. 96080. Phone 527-4796. Reg. No. 0353328, 4-1.

FOR SALE: ONE LOT IN DOLLAR POINT, Lake Tahoe, Cal. 2 lots in Lake Havasu City, Ariz., one for mobile home. H. E. Lauderbaugh, 8415 San Pablo Way, Stockton, Ca. 95207. Reg. No. 0351303, 4-1.

WANTED: PICK-UP BED FOR 1929 MODEL A FORD. 27-30" will fit. Harry Svar, Rt. 1, Box 142, Fairfield, Ca. 94533. Phone collect 707/425-2377. Reg. No. 0689955, 4-1.

FOR SALE: HD-5 CAT LOADER, exc. cond. over \$1,000 overhaul. H. E. Burnor, 234 Grove Way, Hayward, Ca. Ph. 581-3617. Reg. No. 0626795, 4-1.

FOR SALE: CAT 12 BLADE, FT 3500S, sliding mow board, comp. overhaul \$8,000. L. Everett, 1457-4th St., Red Bluff, Cal. 96080. Ph. 527-4796. Reg. No. 0353328, 4-1.

SPACE HEATERS, ELECTRIC, 46 infrared lamps, sealed beam & screw-in, adj. rows, alum. frame, 220v, 3 ph., for spray paint, job lighting. \$275/unit. M. F. King, 101 H St., San Rafael, Ca. 94901. 415/456-5020. Reg. No. 1494188, 4-1.

FOR SALE: MECHANICS TOOLS, Rollaway, cat manuals, end wrenches, sockets, pullers, snap on, Cornwall, Mack tools. Ph. 638-9643, A. H. Pollock, 222 Cherrywood Ave., San Leandro, Ca. 94577. Reg. No. 0603364, 4-1.

FOR SALE: 68 FORD TORINO, full pow. w/air, 390-2DR blk vinyl top, exc. cond., 65,000 mi. \$1,400 or \$1,000 & older pickup. Brian Jensen, 6038 Pentz Rd., Paradise, Cal. 95969. 877-9660. Reg. No. 1270853, 4-1.

FOR SALE: ONE 22 WINCHESTER RIFLE & case, ramrod & box 22 shells \$40.00. 1 set Craftsman & tool box \$30.00. C. A. McKay, tele. 652-3275, 5881 Ocean View Dr., Oakland, Ca. 94618. Reg. No. 0490983, 4-1.

FOR SALE: 1951 CHEV 3/4 T PICKUP, 4 spd, 700-15 rub. split rims. \$250. 52 Intl. dump trk, 5 yds \$500. Zeiman equip. tr. 8T cap., holds backhoe. \$1,350. Telephone 415/634-3325. Reg. No. 1328142, 4-1.

FOR SALE: W/HOUSE COLOR TV 24" used very little—sharp—\$300. Hvy duty antenna w/automatic roof motor \$100. 2 cocker span puppies, M&P born Nov 71, black, \$75. Call Joe Astorga 415/334-8533. Reg. No. 1051250, 4-1.

FOR SALE: 37.72 ACRES north of Chico, Cal. in hrt of hunting & fishing \$15,500, w/\$5,000 dwn. Investment with future. Rt. 1, Box 455, Durham Cal. or 343-4852. Reg. No. 524687, 4-1.

FOR SALE: THREE INCH MAGNUM model 12 shotgun pump. Call 237-9098. O. L. Lair, 820 McLaughlin, Richmond, Ca. 94805. Reg. No. 0976198, 4-1.

FOR SALE: 26T ROADSTER PICKUP, mags, Chev power, oil lamps. Fun car \$1,500 or best offer. C. Williams, Foster City, phone 345-9820. Reg. No. 0598824, 4-1.

SAVE! 1/3 OFF TWO LOVELY cemeteries lots in Orange Ca. or will trade for two Marysville area. Cal. 213/633-8455 or 916/743-0457. Call Pearl, 1687 Tenth Ave., Olivehurst, Ca. 95961. Reg. No. 1251211, 4-1.

LOT FOR SALE ABOVE 3000 ELEVATION on Hwy 38, ideal for mobile home or cabin, gd for hunt & fishing. Phone 916/332-6946. Reg. No. 461127, 5-1.

FOR SALE: E.Z. PICKUP CANOPY fits 8' Fleetside Ford, all aluminum w/dome lt & window that opens. Butane lantern & 2 burner camp stove. Make offer. Phone 415/479-9190. Reg. No. 0388103, 5-1.

FOR SALE: 1967 OLDSMOBILE 4 Dr H.T. w/air cond., fair shape, \$700 or take over payments. William Tucker, Ph. 707/691-3944. Reg. No. 1103556, 5-1.

FOR SALE: 13K 2000 SERIES CAT blade adjustable chair seat. Gd cond., part No. 6D0544 could use on Series E etc. \$50 by owner opr Lloyd Brooker, 415/369-5489. Reg. No. 0290869, 5-1.

FOR SALE: 1931 MODEL AA 1 1/2 T TRUCK. Good restorable cond. \$650 or offer. C. McKindley, 1240 Rutledge Way, Stockton, Ca. 95207. Reg. No. 1075445, 5-1.

FOR SALE: 1965 TRAVELEZE VACATION TRAILER used twice, new cond., self-contained, sleeps 6. Own water press. system, butane refrig., heater, stove, etc. \$2,200. R. W. Grant, 1422 Dawes St., Novato, Ca. 94947. Ph. 892-5232. Reg. No. 0716361, 5-1.

FOR SALE: 2 ROPE FALLS, 2 PART LINES, 4 part lines, 40' & 50' \$20 ea. 2 ex. dbl blocks 6" \$5 ea. 3 Elec. drills 1/4" 1 has hi speed & low spd clutch, 1 installs sheet rock \$10 ea. All sizes & wghts hammers \$2 ea. 2 Crescent wrenches 12" \$4 ea. plus miscellany. Eds hand level & 50' tape, new \$25. 2-6' folding rules in tenths \$2 ea. H. W. Nefstead, 2687 18th Ave., San Francisco, Ph. 731-2048. Reg. No. 276799, 5-1.

FOR SALE: 1971 TRAVELEZE 8X35 TRAILER. Centr. air-heat. Garbage disp., bit-in vacuum \$5,000. Camper shell, 8' bed \$250. Call 916/795-4423. F. Martinez, P.O. Box 325, Winters, Ca. 95694. Reg. No. 1112933, 5-1.

WANTED: RIFLE FOR 935 CAT LOADER. Tool boxes to replace fencers on 8' truck bed. J. Jackson, 900 Hopkins Gulch Rd., Boulder Creek, Ca. 95006. Ph. 408/338-2244. Reg. No. 1411244, 5-1.

FOR SALE: CAT GRADER PARTS "V" scarifier, tandem, etc. Final drive gears for 46A, D-9; 5x5 sheepsfoot roller. \$2,000. W. Lindquist, 531 East Minnesota, Turlock, Ca. Ph. 209/834-4424. Reg. No. 1082353, 5-1.

FOR SALE: 1/2 YD CLAM SHELL like new \$650. Hyster compactor wheels & cleaners \$1,250. D-6, 6-S dozer eng. & undercarriage fair \$1,500. J. Rapp, P. O. Box 355-Crowslanding, Ca. Call 209/837-4708. Reg. No. 0354420, 5-1.

OLDER HOUSE FOR SALE. In good repair, needs paint, 3 br, lv rm, dining rm, svc porch, 2 car garage, almost 2 acres \$20,000 full price \$5,000 dwn. Nr Smartsville. Ph 639-2257 or 273-5655. Reg. No. 0448638, 5-1.

FOR SALE: PRIVATE TROUT LAKE, golf course, bar, rest club hs, lake front lot, view home site, near Mid-tietown, Ca. Owner must sell. Low down, 687-3519. Reg. No. 0845450, 5-1.

FOR SALE IN TALL PINES 20X43 Great Lakes Mobile home on 1/4 acre lot. Pines & dogwoods, 10x14 shed equipped for laun. & toilet & hot water heater. \$15,000. 53 Wood Dr. Magalia, Ca. Ph. 916/877-4714. Reg. No. 0572617, 5-1.

FOR SALE: THREE B70, POWER SHIFT 37 yd scrapers. 12-V-71 engines. Gd. cond, exc. rubber. Spare parts, elec. motors, torque converters, transm. parts. \$25,000 or \$10,000 ea. C. I. Baldwin, P. O. Box 668, Angels Camp, Ca. 95222. Reg. No. 0559677, 5-1.

FOR SALE: HAMMOND ORGAN, spinet, K100 series, walnut finish, exc. cond. like new, \$595 or best offer. Call 415/325-8787. Reg. No. 0848274, 5-1.

SELL OR SWAP EARLY TRANSIT, SEXTANT. Case—made in 1723 in Philadelphia. Ex. cond. Jack Troller, 5215 Gayle Dr., Santa Rosa, Ca. 542-4347. Reg. No. 0339459, 5-1.

TRADE OR SELL 2 1/2 ACRES north of Fresno in Madera County. Low down, will carry papers or trade for late model pickup and camper. P. O. Box 777, Lacey, Ca. 95458. Phone 707/274-1378. Reg. No. 0587051, 5-1.

FOR SALE: 1961 ROYAL SCOTT Elec. start 42.7 HP outbd motor; controls & tank. Gd cond. \$250. Call 423-3980 5 pm & weekends. Ray Purdom, Box 331, Fallon, Nev. 89406. Reg. No. 0775345, 5-1.

FOR SALE: CHARTER MEMBERSHIP in Royal Pines Lake Club \$250. Dues \$35 annually. Keith Mullins, 5166 Westmont Avenue, San Jose, call 379-3896. Reg. No. 0854155, 5-1.

FOR SALE: 1971 AMERICAN MOBILE HOME one BR, furn \$5,500, unfurn \$5,300 in Tooele, Utah. Call 801/882-3198. Reg. No. 0883681, 5-1.

FOR SALE: HANSEN MODEL 30 CRAWLER crane & 34 clam bucket, cont. motor gas, used appr. 50 hours. DW10 Hydraulic scraper. Cat model 10 blade, new cutting edge & corner bits. All working, make offer. Call Herb Nefstead, 415/731-2048. Reg. No. 0276799, 5-1.

FOR SALE: TRUCK MOUNTED WELL DRILLER or post holes; Ford flatbed 14' unused for over 4 yrs.; Chev. dump trk 1946 bobtail. All working, make offer. Call Herb Nefstead, 415/731-2048. Reg. No. 0276799, 5-1.

FOR SALE: 1967 BMW R-69 MOTORCYCLE. 74 Harley Davidson Lock carrier, good tires, blk & chrome, ridden only by little old lady & me. Call 415/386-6313. Reg. No. 883769, 5-1.

SALE OR TRADE: 1894 WINCHESTER RIFLE 38-55 cal. gd shape \$95. Small Atlas metal lathe gd light shape no tooling or chuck \$125 or trade for orig. muzzle-ldg rifle. Phone 209/835-8965, 12520 West Byron Rd., Tracy, Ca. 95378. Reg. No. 1030467, 6-1.

RULES FOR SUBMITTING ADS ● Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-liners.

● PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting your help to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

● Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

● Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

● Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

● Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

FOR SALE: TAHOE PARADISE, level 1/4 ac. lot; all util. plus sewer. No bonds; nr airport, golf crse, private & recreation area. W. P. Wickham, 115 W. MacArthur, Sonoma, Cal. 95476. Reg. No. 1062039, 6-1.

FOR SALE OR TRADE for motor home, choice home lot 1/2 acre, panorama of valley & mtns. Golf, fish, swim, boating, beau. club hs. Phone 234-4267 in San Pablo. Reg. No. 321464, 6-1.

FOR SALE: AMERICAN STAIR GLIDE CHAIR like new, will install. 105' portable air compressor nds a little work. 105 MP Ford marine eng. Call 415/664-1405. Reg. No. 0987294, 6-1.

FOR SALE: HOME OR MOBILE SITE 1 1/4 ac. level, Sacramento River soil. Irrigation water. Stores, fishing, recreation arby. \$3,500 cash or terms. J. W. Crump, P.O. Box 288, Los Molinos, Ca. 96055. Reg. No. 0657630, 6-1.

SALE OR TRADE 90X100' LOT IN BERRYESSA PK overlooking lake. All util. in, paved rd, no bond or assessments. \$8,900 lw dwn. 7% on balance. Owner will finance. Roy E. Ferris, phone 415/366-0539. Reg. No. 0702244, 6-1.

FOR SALE: FORD T85-10 CYD DUMP TRUCK. 8 sp. rd ranger, rebilt 532 motor—PUC permit available. 80% rubber, extras. Phone days 707/943-3044, eve. 707/943-3273. Reg. No. 0342586, 6-1.

FOR SALE: 24X45 MOBILE HOME on 50x95 lot, 2BR, 2 bath, awnings, skirting & air cond. installed. Vernon O'Hare, 8618 Beaumont Cir., Sacramento, Ca. 95828. Reg. No. 0501012, 6-1.

FOR SALE: 2 CHOICE CEMETERY PLOTS Skylawn Mem. Prk, Benicia. \$600 or trade for 2 nr Turlock. Call Tony S. Levv, 209/632-4123. 419 West Avenue So., Turlock, Cal. 95380. Reg. No. 0808035, 6-1.

FOR SALE: RESALE CLOTHING STORE. Same management 5 yrs. 5000 hanging items clean & pressed, 16 inventory stored. Racks, hangers & equip. Ideal location. San Pablo Ave., Albany, Ca. 524-8865. Reg. No. 0535771, 6-1.

FOR SALE: 1970 FORD 4500 BACKHOE & loader w/auto dig \$9,000. A. V. Lay, 232 W. Caldwell, No. 10, Visalia, Ca. 93277. 209/734-6266. Reg. No. 1446492, 6-1.

FOR SALE: 61 PETE, 2 AXLE, 262 Cummins recent overhaul, 5 & 3, 14 yd sml end dump, good condition. H. Zamow, 20396 Clay St., Cupertino, Ca. 95014. Phone

1972 MEETINGS SCHEDULE

1972 SCHEDULE OF SEMI-ANNUAL,
DISTRICT & SUB-DISTRICT MEETINGS

SEMI-ANNUAL MEETING

JULY Marine Cooks and Stewards Auditorium, 350 Fremont Street, San Francisco.

8 San Francisco, Sat. 1 p.m. Semi-Annual Meetings will be held at the

DISTRICT & SUB-DISTRICT MEETINGS

JUNE SEPTEMBER

2 Fresno, Fri., 8 p.m. 7 Ukiah, Thurs., 8 p.m.

2 Provo, Fri., 8 p.m. 15 Salt Lake City, Fri., 8 p.m.

3 Reno, Sat., 8 p.m. 16 Reno, Sat., 8 p.m.

5 Santa Rosa, Mon., 8 p.m.

OCTOBER

JULY

18 Eureka, Tues., 8 p.m.

19 Redding, Wed., 8 p.m.

20 Oroville, Thurs., 8 p.m.

26 Honolulu, Wed., 7 p.m.

27 Hilo, Thurs., 7:30 p.m.

3 Eureka, Tues., 8 p.m.

4 Redding, Wed., 8 p.m.

5 Marysville, Thurs., 8 p.m.

25 Honolulu, Wed., 7 p.m.

26 Hilo, Thurs., 7:30 p.m.

NOVEMBER

AUGUST

2 San Francisco, Wed., 8 p.m.

8 Stockton, Tues., 8 p.m.

17 Oakland, Thurs., 8 p.m.

22 Sacramento, Tues., 8 p.m.

24 San Jose, Thurs., 8 p.m.

29 Fresno, Tues., 8 p.m.

1 San Francisco, Wed., 8 p.m.

2 Watsonville, Thurs., 8 p.m.

9 Oakland, Thurs., 8 p.m.

14 Stockton, Tues., 8 p.m.

21 Fresno, Tues., 8 p.m.

28 Sacramento, Tues., 8 p.m.

1 Ogden, Fri., 8 p.m.

2 Reno, Sat., 8 p.m.

7 Santa Rosa, Thurs., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bld. 474 Valencia St.

Eureka, Engineers Bldg., 2806 Broadway.

Redding, Engineers Bldg., 100 Lake Blvd.

Oroville, Prospectors Village, Oroville Dam Blvd.

Honolulu, Washington Intermediate School (Cafetorium), 1633 S. King Street.

Hilo, Kapiolani School, 966 Kilauea Ave.

San Jose, Labor Temple, 2102 Almaden Rd.

Stockton, Engineers Bldg., 2626 N. California.

Oakland, Labor Temple, Miller's Hall, 23rd & Valdez.

Sacramento, CELT Bldg., 2525 Stockton Blvd.

Fresno, Engineers Bldg., 3121 E. Olive St.

Ukiah, Labor Temple, State Street.

Salt Lake City, 1958 W. No. Temple.

Reno, 124 West Taylor.

Marysville, Elks Hall, 920-D Street.

Watsonville, Veterans Memorial Bldg., 215 Third.

Santa Rosa, Engineers Bldg., 3900 Mayette.

Provo, 165 West 1st North.

Ogden, Teamsters Hall, 2538 Washington Blvd.

Earth-Fill Fallacy

(Continued from Page 8)

control. This has resulted in the delay and stoppage of much of the plans on the part of Army Engineers to replace many of these dams and also reduced inspection and certified dependency on this ecologically accepted method of flood control.

The waste and destruction of life involved in the above mentioned failures should alert the people in those areas where flood control projects have been de-

layed to take another hard look at the ecofaddist and his political henchmen and to demand of them sound and safe flood control and water conservation programs.

We would suggest an organization of their own say "Victims In Conservationist's Totally Insane Manipulative System" (VICTIMS) and start marching, picketing and filing suit against those who are endangering the human species. (KSE)

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Agents Phone Listing

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(Area 415) 431-5744
A. J. "Buck" Hope, Dist. Rep. 992-1182
Don Luba 592-8871
Bill Parker 359-1680
Fran Walker, Trustee 456-6304
Walter Norris 547-2382

DISTRICT 02—SAN RAFAEL
76 Belvedere Street 94901
(Area 415) 454-3565
Al Hansen 479-6874
Marty Mellike 924-6199

DISTRICT 03—SAN MATEO
1527 South "B" 94402 (Area 415) 945-8237
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404 Nebraska Street 94590
(Area 707) 644-2667
Aaron S. Smith 643-2972

DISTRICT 20—OAKLAND
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(Area 415) 893-2150
Bill Relford, Dist. Rep. 825-7741
Guy Jones 525-5035
Herman Eppler 278-7966
Jay Victor 825-7741
Ray Morgan 825-7742
John Norris 825-4877
Ernie Lewis 828-7399
Ron Butler 825-7742

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2626 N. California 95204
(Area 209) 464-7687
Walter Talbot, Dist. Rep. 477-3210
Al McNamara 464-0706
Elvin Balatti 948-1742

DISTRICT 31—MODESTO
401 H Street 95364 (Area 209) 522-0833
Bob Sheffield 522-2262

DISTRICT 40—EUREKA
2806 Broadway 95501 (Area 707) 443-7328
Ray Cooper, Dist. Rep. 443-1814
Eugene Lake 443-5843

DISTRICT 50—FRESNO
5121 East Olive 93702 (Area 209) 485-0611
Claude Odom, Dist. Rep. 439-4052
Bob Merritt 734-6696
Harold Smith 222-8332
Steve Atchley 299-5915

DISTRICT 60—MARYSVILLE
1010 Eve Street 95901 (Area 916) 743-7321
Harold Huston, Dist. Rep. 742-1728
John Smith 743-6113
Alex Cellini 742-4385
Dan Senechal 673-5736

DISTRICT 70—REDDING
100 Lake Blvd. 96001 (Area 916) 241-0158
Ken Green, Dist. Rep. 347-4097
Robert Havenhill 241-3768

DISTRICT 80—SACRAMENTO
8500 Elder Creek Road 95828
(Area 916) 383-8480
Ralph Wilson, Dist. Rep. 961-2880
Al Dalton 622-7078
Al Swan 487-5491
Mike Womack 933-0300
Bob Blagg 488-1231

DISTRICT 90—SAN JOSE
760 Emory Street 95110
(Area 408) 295-8788
Bob Mayfield, Dist. Rep. 926-0103
Mike Kravnick 266-7502
Jack Curtis 476-3824
Jack Bullard 476-1962
Tom Carter 374-1819

DISTRICT 10—SANTA ROSA
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Russell Swanson, Dist. Rep. 545-4414
Robert Wagon 539-2821

NEVADA
DISTRICT 11—RENO
185 Martin Avenue 89502
(Area 702) 329-0236
Jerry Bennett, Dist. Rep. 359-1769
Dale Beach 882-6643
Lenny Fagg 635-2737
Ian Crinklaw 882-1771

UTAH
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1958 W. N. Temple 84103
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Tom Bills, Dist. Rep. 255-6515
Wayne Lassiter 487-2457

DISTRICT 13—PROVO
125 E. 306 South 84001
(Area 801) 378-8237
Lake Austin 374-0851
George Morgan 896-6081

DISTRICT 14—OGDEN
520 26th Street 84401
(Area 801) 396-1139
Rex Dougherty 782-5178

DISTRICT 17—HONOLULU, HAWAII
2305 S. Beretania 96814
(Area 808) 949-0084
Harold Lewis, Dist. Rep. 923-1207
Wilfred Brown 845-3750
Wallace Leon 455-3908
Gordon McDonald 488-8676
Bert Nakano (Hilo) 968-6141
Valentine K. Wessel (Hilo) 935-6187

DISTRICT 06—GUAM
P. O. Box E-J 96910 749-9064
William Flores 749-2400
Mike Pope 746-4586
Virgilio Delin 746-4586
Tom Zink 777-6396

Honorary Membership
Okayed By Board

At the Executive Board Meeting on May 21, 1972, the following were granted Honorary Memberships:

Charles W. Melson, Reg. No. 246689—initiated May, 1937, by Local 59.

Carl B. Dresel, Reg. No. 248-625—initiated July, 1937, by Local 45.

Charles Obert, Reg. No. 242927—initiated March, 1937, by Local 59.

William F. Beebe, Reg. No. 238165—initiated November, 1936, by Local 45.

Joseph B. Sitra, Reg. No. 242-928—initiated March, 1927, by Local 59.

Fred W. Hemstreet, Reg. No. 0244253—initiated May, 1937, by Local 45.

Personal presentation will be made to those who are able to attend the Semi-Annual meeting on Saturday, July 8th.

Credit Union Notes

Service, Service, Service!

That's What The Credit Union Is All About

By JAMES "RED" IVY, Credit Union Treasurer

The Credit Union has dispersed over 6 million dollars to members during the six months ending April 1972. This outflow of cash, which was about equally divided between loans to members and share withdrawals, was precipitated by a combination of circumstances.

Perhaps the most significant was the change in the distribution date of the money in the Northern California Vacation/Holiday Pay Plan. Advancing the pay-out of these funds by two months added 2.8 million dollars to the Members' share accounts just in time for the Christmas holidays. The normal winter reduction in job opportunities combined with annual expense items such as taxes and licenses, provided the additional stimulus needed to trigger this outflow.

New deposits by members fortunate enough to have extra cash in the winter added to the payments received on loans, provided ample funds to meet these heavy demands. In fact, we still had 3½ million dollars available when we received the funds from the May distribution of the Vac/Hol Pay Plan. This placed an additional 3.2 million dollars in the Credit Union with more than 80 per cent of the members participating in the Plan taking advantage of the opportunity to increase their share holdings.

Our loan volume for the first five months of this year is up 63 per cent from the same period last year. We are presently processing five to six hundred thousand dollars worth of loans per month.

A member residing in a remote area of the Local Union Jurisdiction, or even out of the Jurisdiction for that matter, is no great hindrance to obtaining a Credit Union Loan. A letter or a phone call to the Credit Union will get all the necessary documents in the mail and our check can usually be issued to the appropriate parties within one day of the return of the documents to the Credit Union.

We recently during one week financed a \$7,000.00 travel trailer in Tulsa, a \$16,000.00 mobile home in No. Dakota and a piece of real estate in Southern Utah in this manner.

With over 6 million dollars available at this writing our present goal is to increase our monthly loan volume to 1 million dollars a month. We would hope you would give every consideration to your Local 3 Credit Union when you need a low interest loan.

More Oakland Report

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and will add one lane in each direction. The project starts at Decoto Rd. and continues south to Mission Blvd. by the General Motors plant. It is about eight miles and will have several Brothers working for the next seven months.

The new high school project in Newark is in its final stages and will be open for the next session. The landscaping will be completed in 1973.

The Austin Company is working in Pleasanton on the Clorix Building, located behind the VW dealer. The Clorix Company is moving their operations to this new building on its completion next year.

Peterbilt Truck have plans for doubling the size of their operation in Newark. They are going to add a 170,000 sq. ft. building and assembly line at a cost of

approximately four million.

The large majority of jobs going at present, are small paving and pipeline jobs around housing development projects.

Fanfa-Mulloy is going strong at Discovery Bay with about 18 Engineers presently on the payroll.

ARB Inc. is taking care of business with their pipeline job for Standard Oils relocation.

Wm. G. McCullough has the grading and paving for 250 space trailer park located in Pittsburg.

Darkenwald Construction Company are furnishing their dirt work at Pittsburg College.

Syar and Harnes are in full swing on their job south and east of Walnut Creek.

LATEST BULLETIN: Note: Business Agent John Norris was laid up for several weeks however he is now back in the field again.

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