

# Major Health And Welfare Increase

"Serving the men who move the earth!"

## ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



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LOCAL UNION 3 FINANCIAL SECRETARY and District No. 1 Representative A. J. "Buck" Hope introduces Brother William K. Ko, Election Committee Member from Hawaii. Other Election Committeemen in the picture are: Brothers Kent Burch, Bountiful, Utah; and Lester D. Hodge, San Jose, California. Additional pictures of Election Committeemen may be found on page 5.

## Engineer Wage Gains Due To Take Effect Mid-June

Thousands of Operating Engineers working in Northern California could look forward to an early summer raise this month as wage increase clauses negotiated with numerous employer groups last year go into effect in mid-June.

In making the announcement of the new wage scales Al Clem, International Vice President and Business Manager of Operating Engineers Local Union 3, said, "This wage increase is timely and needed, what with the rising cost of living. This once again underlines the importance of foresight and experience in negotiations. Short time gains and promises are the trademark of the inexperienced negotiator. Our negotiating team has always looked down the road a ways and negotiated for tomorrow as well as today."

Following are the old and new wages by classification and the employer groups they were negotiated with:

Engineers working for employers signatory to the AGC, EGCA, California Contractors Council Association, Industrial Contractors Association will receive the following increases:

Group	WAGES	
	Old	New
1	5.54	5.76
2	6.13	6.38
3	6.24	6.49
4	6.40	6.66
5	6.69	6.96
6	6.95	7.23
7	7.88	8.20

Employers of the Steel Erectors have agreed to the following increases:

Group	WAGES	
	Old	New
1	5.31	5.52
2	5.54	5.76
3	6.13	6.38
4	6.24	6.49
4A	6.40	6.66
5	6.69	6.96
6	6.95	7.23
7	7.88	8.20

Employers of the Tank Erectors will receive the following increases:

Group	WAGES	
	Old	New
1	5.31	5.52
2	5.54	5.76
3	6.13	6.38
4	6.24	6.49
4A	6.40	6.66
5	6.69	6.96
6	6.95	7.23
7	7.88	8.20

Employers of the Semi-Annual Meeting will receive the following increases:

Group	WAGES	
	Old	New
1	5.31	5.52
2	5.54	5.76
3	6.13	6.38
4	6.24	6.49
4A	6.40	6.66
5	6.69	6.96
6	6.95	7.23
7	7.88	8.20

Employers of the Credit Union will receive the following increases:

Group	WAGES	
	Old	New
1	5.31	5.52
2	5.54	5.76
3	6.13	6.38
4	6.24	6.49
4A	6.40	6.66
5	6.69	6.96
6	6.95	7.23
7	7.88	8.20

**CREDIT UNION ANNUAL MEETING**

Secretary T. J. "Tom" Stapleton has announced that the Annual Meeting of the Credit Union will take place on Saturday, July 12, 1969 one-half (1/2) hour after the end of the Local 3 Semi-Annual Meeting, in the Marine Cooks & Stewards Union Auditorium, 350 Fremont Street, San Francisco.

**SEMI-ANNUAL MEETING**

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced that the Semi-Annual Meeting will take place on Saturday, July 12, 1969 at 1:00 p.m. in the Marine Cooks & Stewards Union Auditorium, 350 Fremont Street in San Francisco. All members are encouraged to attend this very important meeting.

## Vision Care Plan Double Medical

Thousands of Operating Engineers of Local Union No. 3 working within the jurisdiction of the Welfare Trusts in Northern California will gain major welfare plan increases in existing benefits and have a completely new Vision Care benefit added as of the 1st of August, 1969. The improvements in the existing welfare benefits for members and dependents include:

- An increase from \$30.00 to \$36.00 a day for Hospital Room and Board during hospital confinements.
- An increase in the Major Medical maximum from \$5,000.00 to \$10,000.00 per illness or accident.
- Improved Surgical and Diagnostic Schedules from \$5.00 per unit based on the California Relative Value Study of 1960 to \$6.00 per unit based on the California Relative Value Study of 1964. This increases the maximum amount allowed for all separate operations performed during one period of disability from \$750.00 to \$1,200.00.
- Improved payments for Assistant Surgeons so that 20% of the amount payable to the Operating Surgeon may be paid to the Assistant Surgeon.
- External and internal examination for pathology or anomalies.
- Vision examination—including, but not limited to:
  - Visual acuity at 20 feet for each eye and for both eyes.
  - Visual acuity at 16 inches for each eye and for both eyes without correction and with present lenses.
  - Cover test at 20 feet and 16 inches.
  - Pupillary reflexes.
  - Test of eye movements.
  - Retinoscopy.
  - Refraction.
  - Coordination measurements — far and near.
  - Visual field charting where indicated.
- Intraocular pressure evaluation where indicated.
- Analysis of the findings to determine if correction is needed.
- Prescription of proper lenses.

**Further Care**—In the event that the vision analysis indicates that medical or surgical treatment of the eye is required, the patient is informed. In such cases, further treatment if required would not be covered under this plan, though it will be covered under your group health plan.

**OPHTHALMIC MATERIALS**

Where correction is prescribed, the plan includes the necessary materials as well as the necessary professional services.

**LENSES**—The CVS Panel Doctor orders the proper lenses from an approved laboratory. This assures the finest American made lenses and high quality workmanship adhering to the standards set by the American Optometric Association. The doctor also verifies the accuracy of the finished lens.

**Tinted Lenses**—Certain tints are covered when they are recommended by the doctor for glare reduction purposes.

**Heat Treated Lenses**—(Tempering or Safety) Coverage of tempered or safety lenses is provided because of their contribution to eye safety.

**FRAMES**—The CVS doctor assists the patient in the selection of a high quality frame. The plan contains a limit on the cost of frames to assure cost control. The limit is realistic so as to assure an adequate selection.

**CONTACT LENSES**—Contact lenses are allowed under the plan.

**NEW BENEFIT**

A new benefit for Vision Care has been adopted through California Vision Services.

California Vision Services is a non-profit corporation providing prepaid vision care through its Panel of Doctors. When an engineer or dependent covered under the plan seeks professional vision care from a member of the large Statewide Panel of Doctors, he or she is entitled to the services and materials after a payment of \$7.50. The balance of the cost is paid by the plan.

**PROFESSIONAL SERVICES**

**Examination**—The primary purpose of your vision care plan is to provide professional vision care beginning with an examination. Each covered person is entitled to an examination once each year and it may be either of the following types:

**Vision Survey**—This is a brief evaluation that is sometimes performed when a patient has no particular symptom but expresses a desire for a routine check of their vision. It includes a survey of the principle visual functions.

**Vision Analysis**—This is a complete vision examination which is available to each person covered by the plan. The CVS Panel Doctors employ the following steps in a complete vision analysis:

- Case history and symptoms inventory.
- Job vision analysis.

**Clem Lectures Grad Students At Stanford**

International Vice President and Business Manager Al Clem was a recent guest speaker at the School of Engineering, Stanford University.

Speaking to graduate students in the Construction Management section, Clem provided several dramatic insights on the past, present and future of Local Union #3 in particular and construction unions and unionism in general.

An extended question and answer session followed his lecture.





## Collectively Speaking with Al Clem

To those Engineers who work in Northern California, may we remind you to check your paychecks for the payroll period after June 15, 1969. We have caused to be printed in this issue of the *Engineers News* the wage scales effective on that date.

This is the result of teamwork and in traveling around the country and reading the papers where there is so much dissension, it makes you feel extremely proud of the members of Local 3 in the manner in which they support their officers.

In addition to the increase in wages, we also negotiated a provision where there was five cents (5¢) to be applied at the discretion of the Local Union Executive Board to Health & Welfare, Pensions and/or Vacation Pay.

To those Engineers who work in a subsistence area in California we draw your attention to the fact that on July 1, 1969 the subsistence pay will go from \$9.50 per day to \$10.00 for each working day.

In applying the five cents (5¢) to the Health & Welfare Plan, and after meeting with the Board of Trustees for the Health & Welfare and also the Health & Welfare Pensioners in the Plan, the Trustees concurred in a recommendation of the Union that there should be very substantial benefits made available to the employees in the various plans. The Board of Trustees consists of the principal officers of the Union and Employers representatives from the AGC, EGCA, Dredging and Universal Trusts. These Trustees represent Employers in the various trusts in Northern California.

The details will be printed in their entirety in this issue of the paper.

Some of the highlights are eyeglasses being paid practically entirely by the trust with the exception of \$7.50 paid by member, improved room and board for hospital patients and the major medical being increased from \$5,000 to \$10,000. This is all within keeping with the policies of the officers of the Union to improve the benefits as monies are made available being forever mindful that we must retain sufficient reserves in the funds to take care of the rainy days.

During the past month I attended the General Executive Board Meeting in Washington, D. C., where there were several items discussed that affected the livelihood of the Engineers throughout the United States and Canada. While there I also attended a couple of the Building Trades Legislative Conferences. More and more as you become acquainted with the Washington scene, it is very evident that every member should take an active part in the politics on the National as well as the local level. As we read about the riots and unrest and the actions of the irresponsible people in this country, it is apparent that we should know the characters of the men who we cast our votes for. It is only by electing people to offices who have integrity above reproach and who have the welfare of all the people in America at heart, can we hope to survive these trying times. To this end, I am asking any members in the various districts who are interested in politics on the National, State or local level to contact their District Representative or the Business Agent and confer with them to the degree that we may set up political education committees in the various areas in order to evaluate the characters and credentials of all the people running for various offices in this great country of ours.

While in Washington, we met with the Assistant Secretary of the Navy, Frank Sanders, who clarified the Navy's position relative to various employees on the Island of Guam. Their reaction was extremely favorable to Local 3 and we now only have to do our homework in this area.

In connection with securing the prevailing wage scale, we also met with Assistant Secretary of Labor for Labor-Management, Services Administration, Willie J. Usery, Jr., who was extremely helpful in this area. We have several problems yet in this portion of our jurisdiction but the situation is looking up at this time.

The Collective Bargaining Agreement covering the construction industry in the State of Utah terminates on July 1, 1969, so we will be conducting negotiations in the not too distant future. To those members in Utah who responded to our request as to their desires in the forthcoming negotiations, we are thankful for their cooperation. We want to take this opportunity to assure them that we will do our best to satisfy their requests at the bargaining table.

We are extremely busy in negotiations with other contracts throughout the entire jurisdiction of Local 3. We consummated an agreement with Vinnell Corporation covering Guam as well as the Hood Corporation.

During the month of April there were 204 short form agreements signed and 24 long form agreements signed making a total of 228.

With so many people on the highways this summer, we feel duty bound to remind our fellow Engineers to plan your vacations and weekend trips in such a manner that you will have plenty of time to reach your destination without excessive speed that is making a slaughterhouse of American roads, Drive safely!



FIRST GRADUATES of the Joint Apprenticeship Program for Operating Engineers Local Union No. 3 in Hawaii are shown above with their certificates

of completion and their coordinator. Left to right are Garland Woodward, Joe Reinert, Coordinator, and Samuel Nagle.

## \$4.6 Million Released For 14 New Hawaiian Projects

By HAROLD J. LEWIS, Trustee and Sub-District Representative; Business Representatives

WALLACE LEAN, BERT NAKANO, WILFRED BROWN and KENNETH KAHOOKEI

**CONSTRUCTION FUNDS RELEASED**—Governor John A. Burns has released \$4.6 million in construction funds for fourteen projects which includes nearly \$3.1 million for badly needed Honolulu International Airport improvements.

He has also released one half million dollars for land acquisition for our highway program. The land acquisitions are for approximately 4.8 miles of eight lane highway from Halawa to the Middle Street Interchange; approximately 8.6 miles of divided highway from Waiawa Interchange to Schofield Barracks; realigning of curves at Kahana Bay; intersection improvements at Maunawili Road and for the badly needed Kaena Point Road. The above acquisitions are only for the Island of Oahu. Acquisition funds were also released for the Islands of Hawaii, Kauai and Molokai.

**MINIMUM WAGE**—The State House of Representatives recently passed and sent to the Senate a bill that would raise the State Minimum Wage 35¢ an hour in two steps. The bill would raise the hourly minimum from \$1.25 to \$1.40 in July and \$1.60 a year later. The bill exempts workers who make at least \$1.40 an hour and whose combined wages and tips amount to 50¢ above the minimum.

**PEARL CITY BOOMING WITH BOTH HIGHWAY AND BUILDING CONSTRUCTION**—A magnificent view just beyond the Pearl Ridge Estate is referred to as the Kalawao Heights, overlooking Pearl Harbor. J. A. Thompson & Son, Inc., the prime excavation contractor, has for the past nine months been engaged in the construction of that particular subdivision. The work will take at least eighteen months before completion and will entail underground utilities and paved roads

much wider than many of our city streets now in use. The planning authorities are delighted with their endowed engineering. The Francis H. Brown golf course which penetrates the lower basin of the entire state has an excellent taste of perfection. Every parcel of land that encircles the ridge will have a stunning view of Pearl Harbor.

In focusing our attention on the Brother members employed by J. A. Thompson & Son, Inc., we are proud of the many skilled operators, many of who are old timers, who have the knowledge and ingenuity to do the work well. They have all done a marvelous piece of work at the Kalawao Ridge.

With the recent release of funds sooner than we had expected the badly needed existing highway approach from Pearl City to the Halawa Tie-in will commence shortly. This will give the local traffic both from the Kalawao and Aiea areas a much better flow into the city of Honolulu.

**ENCHANTED LAKES COLONY ON WINDWARD OAHU**—Island Construction Co., Ltd., is still active in subdivision development on the Windward side of Oahu. Within the past two years, they have managed to keep their entire payroll of equipment operators engaged in a lot of earth moving work. There were some terrible moments for this company when they had felt like quitting and terminating their entire opera-

tions. However, as time went by, work became plentiful in that region. Island Construction Co., Ltd. has taken the swamp area and turned it into a beautiful lake area. It is estimated that the volume of work will remain for a long time to come. It is certainly wonderful to see the equipment constantly on the go. Today there are better than ten thousand homes in the area known as the Enchanted Lakes Colony.

**ISLAND OF MAUI**—Work on the Island of Maui is progressing at a moderate pace. We are happy to report that all our Maui Brothers are working, although a few are on short week duration.

The bulk of the employees of Fong Construction Co., Ltd. are working on the six-mile Hana Road Improvement and Lahaina Golf Course. W. T. Chang Contractors, Inc. is doing the breakwater front of the Maui Beach Hotel. Hawaiian Dredging and Construction Co., Ltd. has approximately two months left on the Kula Water Reserve and Custom Builders of Lahaina is still going strong.

Some of the old time Brothers who are residents of Maui and who perform work only on that Island are Brfathers Douglas Sado, David Medeiros, Sam Kaiakamalie, John Borge and Rene Sylva.

**INDUSTRIAL PLANTS**—Almost every type of business will

See HAWAII on Page 5

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# Road, Flood Plans Lead Santa Rosa Nevada Work Report Shows Several Projects Moving

By RUSS SWANSON and BOB WAGNON

The work outlook is much brighter in the District than it has been for several years. Sonoma County will have 22 jobs this year. Some of these have already been let out for contract and the others are in the near offing. These jobs will consist of roads and flood control projects. Although they are all under \$500,000 jobs, when counted up, they will amount to several million dollars. This will make a lot of work for the members.

Of the jobs already bid, Argonaut Construction seems to have good sharp pencils, as they were successful bidders on a lot of the underground work.

Huntington Brothers of Napa have picked up a couple of road jobs in Sonoma County. They also have \$1,300,000 for a State Highway job in Napa (Highway 29 project).

Speaking of projects, here in Sonoma County this year Reichhold & Jurkovich picked up two jobs here in the county and are anticipating a lot of overlay work for the future. Wise & McGinty will be doing the earth moving on the two jobs, and Reichhold & Jurkovich will be doing the paving.

Souza Brothers from Yuba City will be coming back in the area to do a flood control job that they were successful bidders on. Welcome back!

Stepping over into the wine country, commonly known as Napa County, which for the past several years has been a low work area, the work picture is considerably brighter this year. Slinsen Construction Co. has quite a lot of work right around Napa City, and are progressing real well on their shouldering job on Highway 12. They are anticipating more work in the near future.

In early May there will be a \$350,000 highway job coming up on the Silverado Trail. By that time, Huntington Brothers should have their state highway job in progress on Highway 29.

We would like to welcome back to our area Byers Construction Co. of Reno, Nevada, who were the successful bidders on State Park No. 2 at Lake Berryessa. We have contacted Byers for a pre-job, and we understand that Robinson Construction Co. from Los Angeles will be doing the earth moving. At this time we do not know who will be doing the underground or the paving work, but by the next writing we should have this information.

Up in Lake County the mud is moving. That seems like what has been happening on the Hidden Valley job. However, by the time you read this the dust should be

flying. A. Teichert & Sons have over \$2,000,000 worth of work on this particular land development. Lange Brothers from Lakeport have a considerable amount to do yet on this job. They also have two more units to do at the Riviera West at Konocti.

C. L. Bullard & Son Construction Co. is developing a Keys project and sub-division up at the north end of the lake. So, all in all Lake County has more prosperity this year than it has had for the last several years.

Mendocino County has a considerable amount of work left from last year, plus \$10,000,000 worth that has either been let or will be let in the next 45 days. The work left from last year is primarily the Guy F. Atkinson highway job at Cummings, which will take all year to finish. The Vinnell highway job is just getting started at Cummings also, new jobs of approximately \$7,000,000 will be let on April 23rd, for that area. A little further south at Willits, there is at this time approximately \$5,000,000 worth of work on the Brooktrails project under contract. It will be starting again as soon as weather permits. Over at Boonville the Blasi-Engelke job has a couple of cats clearing on it and will be starting right away.

With the rivers being so high from the terrific winter rains, it has been difficult for the rock plants to get started, and the stock piles are becoming depleted. As soon as the rivers go down they will be running at full blast.

The Berglund Tractor Company at both locations, Napa and Willits, has had a very good winter due to their government contracts for overhauling diesel engines. From the construction outlook this year they should continue to have a good work picture.

Remco Hydraulics is steadily increasing their work force and is up to about 150 employees on two shift basis, and is expected to add more before reaching its peak. This company primarily makes all types of hydraulic cylinders, but they also build guns for the government. They were the low bidders for 105 millimeter cannon, which is making it necessary for them to hire additional employees.

Our many thanks to those who attended a grade setting course that is now near completion. Due to the good turnout of students, and cooperation of the instructor and the help we received from our San Francisco office, we are definitely planning another class this winter.

In ending this article we would like to report: our construction year is starting and this calls for extreme safety, not only on the job but at home.

By GAIL BISHOP, JOE HAMERNICK, JACK EVANS and BUD JACOBSEN

I recently attended the Western Conference of Engineers held in Las Vegas, Nevada. This conference consists of all Operating Engineer Locals in the 13 Western States. For the first time, this conference separated into smaller "workshop" meetings rather than the usual general meeting. I believe there was considerably more participation by the delegates and more meaningful dialogue resulted because of this. I feel this is the most successful conference of this type I have attended and congratulations are certainly due to our Business Manager and International Vice President, Al Clem, and the other officers of the Western Conference for this change in format. (G.B.)

The Reno Office still has about 300 on the Out-of-Work List. Rogers Construction Co. started up in the Washoe Valley Project, which put 35 brothers back to work. These are the same brothers who were working for them last summer and fall.

The Rogers job at Panther Valley is still going, which will keep about 10 of the good brothers busy most of the summer.

The 2 million dollar Post Office Building in Carson City was started last week. Tobler Con-

struction Company from Carson City will do all the excavating for footings and foundations. The Savage Construction Co. will furnish all the concrete and black top.

These two companies employ some of our brothers which will keep them busy most of the summer.

Jacobsen Construction Company of Salt Lake City, Utah, are the Prime Contractors on this job.

The funds allocated for this project are through the efforts of our good friend Senator Alan Bible, who is chairman of the Senate Appropriations Committee. This man secured Congressional Funds for this project last year, so there was no way the money could be used for some other purpose.

The Helms Construction Company from Reno, Nevada, has started on the widening of Highway 50 from the top of Mt. Spooner to Glenbrook. This contract carries a \$1,500,000 price tag. Crooks Timber Company is doing the timber and brush clearing.

Lincoln Welding Works, Inc., will put the bin walls in the road which they are widening. Will be finished by September.

Pickets were placed at the Graide Equipment Company and

Reno Employers' Council (who represents Graid Equipment Company) Thursday, April 3rd. Disagreement is over wages, benefits, and pension. At this writing they are still picketing.

Morrison-Knudsen are building up roads and dikes to prevent the water from going into the gravel pit, so they can start up as soon as possible. The Humboldt River overflowing its banks has delayed the job considerably.

Rogers Construction Company started Monday, April 14th with two shifts on the crusher. At this time they should be moving some dirt on the road job also.

Meeting with Carlin Gold Mine employees was well attended with approximately 53 members attending. With enthusiasm like this, we will continue having safety meetings in the future, along with our regular monthly membership meeting.

The Apprenticeship Program is once again open for taking applications and testing. The interest in the program is really outstanding. We have a number of applicants signed up and are scheduling the tests to be given on the fourth Thursday of each month.

The work situation is clearing and starting to move. Two apprentices have been dispatched this month.

## DON'T LAY YOUR LIFE ON THE LINE.



When you're working with high-rising equipment, show a lot of respect for power lines.

Cranes, booms, scaffolding, drilling rigs, hay derricks and irrigation pipe become dangerous electrical conductors when they touch overhead wires.

So play it safe. Operate your equipment with care. Never move rigs with the boom up, or lift pipe without first checking your clearance.

Look up—and look out for power lines. **PG&E**

### It Pays Off!!!

A survey shows that nine out of 10 individuals receiving on-the-job training and nine out of 12 receiving classroom training in programs funded by the Department of Labor were regularly employed one year following completion of training.

### Top Labor Official

President Richard Nixon selected a California man—James D. Hodgson of Northridge—to be Under Secretary of Labor in his Administration. As Under Secretary, Hodgson will have the number two job of the U. S. Department of Labor. He is currently corporate vice-president for personnel of Lockheed.

### Knows No Boundaries

Poverty is not confined to city slums. The Manpower Report of the President, prepared by the U.S. Department of Labor, points out that over 11 million rural Americans—three out of every eight—were living in poverty in 1966, as compared with only one out of eight residents of metropolitan areas.



## Forecast

## Industrial Boom Seen For Solano

By AARON SMITH

The Kiplinger Cal letter out of Washington, D.C. says Solano County is in the making for an "Industrial Boom."

The letter, distributed privately to businessmen, industrialists, and investors predicts burgeoning industrial growth for this area, anchored by Humble's new \$135 million plant at Benicia.

On the Collinsville waterfront, National Steel and Southern Pacific Railroad have paid \$3.5 million for thirty-four hundred acres. The acreage not used by National Steel will be sold by Southern Pacific to other firms wanting to locate near a steel company. The Pacific Gas & Electric Company also owns twelve hundred acres on the waterfront, the site for a nuclear power plant.

Solano County has one of the best potentials for industrial growth in the state of California. There are numerous manufacturing companies of all types looking at this area for their future home; we welcome them.

Sears Point road, one of the most hazardous in the north Bay area, may be considerably safer if the state's plan works out. They have called for bids on a widening project for some seven miles, from Mare Island bridge to Skaggs Island road at the cost of \$870,000.

Stolte Inc. of Oakland was awarded the job to build a multi-million civic center complex for the city of Fairfield, at a cost of \$2,707,000. They were \$8,000.00 below McDonald & Nelson.

The Guy F. Atkinson Co. is back to work moving a slide area on their Hiway 80 freeway job between Vallejo and Cordelia. They have to get the slide stopped before they can switch the traffic so that they can start work on the other half of the hiway. The finish work and paving on this job will be done by Syar & Harms, who have a number of small jobs in the county keeping approximately 80 Brothers busy.

Kaiser Steel never seems to change much; they keep enough contracts ahead to keep the boys busy the year around.

Clyde Plymell has been busy with his crew, always picking up subdivisions and such.

Parson Co. has a \$25 million dollar job on the Humble Oil Refinery in Benicia. The job should start in the very near future.

Solano Concrete has a lot of work lined up for this season, hoping to finish before the rains hit next winter. They got such a late start this year; it is still wet underneath.

Oman Construction is still loading sand barges in Rio Vista for the freeway at Stockton. This job is working six and seven days a week with three shifts.

Eugene Luhr Co. has started their job in the Vacaville area. This is another part of the Ulatis Creek flood control for the S.I.D.

A. Teichert & Son have a widening job on the Suisun-Rio Vista Hiway. In addition they are still working on two subdivisions in Fairfield, and the off ramps on Hiway 80 at Cordelia.

Raymond Concrete Pile is back in the area driving piling on the Sonoma Creek Bridge for Erickson, Phillips & Wiesberg. They are supposed to have the bridge done by September.

## Fresno Construction Shows Upturn

By CLAUDE ODOM, KENNETH GREEN and BILL RELERFORD

We would like to thank all of the Old Timers for the good turnout at their meeting. We are looking forward to seeing them again in the near future. It is always a pleasure to talk to the Brothers that helped to build this Local. We can safely say that the winter is over and everything is starting to roll. Anyone on the out-of-work list, please stay close to your telephone because the jobs are starting to come in. If you must be away from your telephone, notify the Dispatcher—we don't want anyone to miss a job.

Two Fresno firms, C. K. Moseman Construction Company and Stanton Biggs, are the apparent low bidders for the State Division of Highways projects on Route 41 and Route 180 near Cedar Grove.

The Moseman firm bid \$441,934 for the construction of the ½ mile section of Route 41 from 1/10th of a mile east of Broadway to "P" Street. At this time, Thomas Construction is quite busy as a sub-contractor for the dirt work. Jay Wilmoth has a new bantam backhoe digging the footings for the Jim Gregg Company of Sacramento.

The Stanton Biggs firm bid \$169,495 for the construction of reinforced concrete crib walls at nine locations on Route 180 from 1.2 miles east of 10 Mile Creek to 2/10ths of a mile east of Elder Creek Bridge. This is about eight miles west of Cedar Grove.

A grant from the Division of Mental Retardation of the Department of Health, Education and Welfare for \$428,097 has been allotted for the construction of the Lori Lynn Residential School, a proposed facility for the mentally retarded, at 2110 W. Jensen Avenue. Total cost of the facilities is expected to be about \$1.3 million at completion. Construction of the \$3 million, 200-bed Casa Contenta Nursing Home and Convalescent Hospital in Clovis is scheduled to get under way immediately and plans call for it to begin operation this fall. Weather conditions which stalled earlier ground breaking plans forced the contractor to accelerate the building schedule to retain the fall opening date.

Allied Paving Company is waving the caution flag to alert motorists to detour on North Palm Avenue in the vicinity of the Fig Garden Shopping Center. The Fresno firm was the low bidder on the road widening project. This section of Palm Avenue will have a four-lane divided road for most of the distance between Sunset and Sample Avenues. The section in front of the shopping center from Shaw Avenue to San Jose, will be a six-lane divided.

The economy ax has blocked, perhaps only temporarily, further construction of the San Luis Drain. Gordon H. Ball, Inc. of Danville was the apparent successful bidder on the \$5.9 million, 27 mile section between Dos Palos and east of Gustine and had begun work before the Bureau announced the contract would not be awarded. The firm had moved in two mobile offices near Highway 152 in east Los Banos and half dozen supervisory personnel had begun making test holes and doing other work preparatory to dehydrating the drain route, a necessary step in the construction. The Bureau's Sacramento office said further construction of the drain and other works cancelled since the first of May as a result of the President's cutback request, are being held up until July 1st when new appropriations will be announced.

Construction is now two months in progress on a \$2.7 million sec-

tion of the drain between South Dos Palos and Firebaugh. The low bidder, Carl W. Olsen Company of San Mateo, is having its problems with the surface water on the project at this time. Considerable surface water has been created by the late rains and farmers starting to irrigate.

A bid opening for the third and final section under the first phase of the overall drain construction plans have been set for May 1. This contract will take the drain from Firebaugh to Admas Avenue due west of Tranquillity.

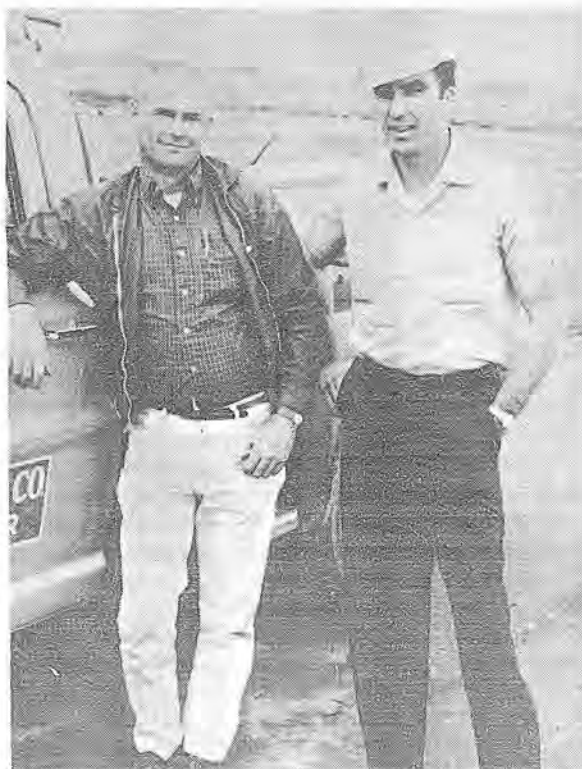
We want to take this opportunity to welcome the Morrison-Knudsen Company back into this area. On April 18 they started rebuilding the levees in the Stratford area. Brother Pinky Gard is the Project Manager and he has a very happy crew working six days a week. There are approximately 44 of the Brothers on this job.

Thomas Construction Company has been working six or seven days a week on the emergency work at Corcoran. This has been a real "gung-ho" job with all of the

Brothers working together as a team. Those big checks help take up the slack after a long hard winter.

Federick Corporation was low bidder at \$5.6 million on another Westland Pipeline job, but the U. S. Government has withdrawn the money for this job. There is a good chance that it could be put up for bid again after July 15th. R & D Watson is working six days a week on the big slide at Terminus Lake and Highway 198. This has been a real money maker

See FRESNO Page 5



BROTHERS WORKING on the W. M. Lyles Co. Highway 65 job in Porterville include (top left) Bill Bly, Job Steward & Blade Operator; (top right) Roy Bigger, Loader Operator; (second row left) BA Bill Relerford talks things over with Wayne Gilstrap, Loader Operator; (second row right) Marvin Statler, Apprentice working in lieu of J. T.; (bottom row left) BA Relerford talks things over with Safety Committeeman and Compactor Operator Jim Johnson; (bottom row right) Relerford and Foreman Mike Charist complete project tour.





ELECTION COMMITTEEMEN present were duly seated at a meeting in San Francisco last month. Names and districts elected to represent were: William K. Ko (1); W. C. Squibb (2); Aaron Becker (3); Robert F. Will (4); Jerry Bennett (5); Thomas W. Stewart (6); G. D. McDonald (7); Tom Eaton (8); Lester D. Hodge (9); Howard E. Seacord (10); Donald S. Anderson (11); and Kent Burch (12). In top photo (l. to r.) Brother Howard Seacord, later unanimously elected chairman for the group, looks on as Brother Lester Hodge, P. H. McCarthy, Legal Counsel, and Recording-Corresponding Secretary T. J. "Tom" Stapleton check

records to determine eligibility. Second photo shows group at work on eligibility lists. Brother Tom Eaton was unanimously elected secretary for the Committee. In the second photo eligibility check continues. In the bottom photo Election Committeemen, following requested advice of Legal Counsel McCarthy and being informed that Price Waterhouse & Company had been selected to conduct the forthcoming election of officers, look over the procedures and forms. It was moved, seconded and unanimously carried to adopt the proposed procedures and forms.

# Eureka Area Moving Toward Full Work Sked

By RAY COOPER and DANNY SENECHAL

Work in the Eureka area is finally getting started after a long hard winter. The out-of-work list is not going down as fast as we would like to see, but another month should see all projects under way.

Piombo Corporation has nearly all of their equipment in operation on the Trinidad job. The ground is still pretty well saturated with water so it is a slow process of moving "mud." A change in supervision has been made by the Company. Paul Fields is now the Superintendent with Brothers Al Bannan, Jack Standard and Dave Gilmore as Foremen.

Granite Construction Company is back at Klamath finishing the rip-rap and approach from their job last season. Brother Jim Denison is pushing this one through.

Soil Sampling Service of Puyallup, Washington, has a horizontal drill on the Jaxon Baker job at Gasquet attempting to relieve the tremendous amount of water in the big slide. They are using a new system of plastic drain pipes instead of iron which has been very successful in Oregon and Washington but to our knowledge it is the first time this system is being used in California. Jaxon Baker is expected to move back into operation about the middle of May to complete this project.

Mercer Fraser Company is coming out of moth balls and calling back a number of Brothers. They have started on their recently awarded Campton Road job and are also making good progress on the approaches to the Samoa bridge.

Detour on U.S. 101 set: Contractors are being asked to bid on storm damage restoration project on the Redwood Highway between Sylvaldale and Myers Flat.

The major work will consist of excavating and rebuilding the saturated roadway fills that slumped out at four locations.

Other work consists of stabilization trenches and horizontal drain wells to collect and dispose of water, the restoration of rock slope protection to keep the Eel River from cutting into the road prism, and placing new surfacing.

The freeway will have to be closed to all traffic during the excavation work. The traffic will use the Avenue of the Saints (old Route 101) as a detour during this time.

The advertising time will be shortened to two weeks and the working days allowed have been reduced so as to require double shifting by the contractor. Bids for the work were opened on May 21st in Sacramento. Approximately \$435,000 needed for the work will come from storm damage restoration funds.

Korbel Mill renovation under way: Demolition has begun at Simpson Timber Company's Korbel Sawmill as a prelude to a \$4.1 million modernization program. The head end of the mill is being demolished by the Homer Arons Wrecking Company of Sacramento. The work will take about a month. Meanwhile, modernization of the remill department will begin within about two weeks. Following demolition the A. J. Zinda Co. of Portland, Oregon will begin installing new machinery and finally Tim-Con, Inc. of Richmond will enclose the mill in a new wood building.

The Division of Highways awarded roadway excavation near Weitchpec to a local contractor, Mel Kadle. Kadle Construction Company was the low bidder at \$1,158.

Gibbons & Reed-Hughes & Ladd, Inc. have completed the dirt hauling on their Benbow Inn project and have turned the finish work over to the Mercer Fraser Co. of Eureka.

The Mercer Fraser Co. has been taking real good care of their finish blade men; as an example, they have purchased a new Cat 14 Power Shift Blade from Brizard Matthews that has four inches of "Red Carpet." The operator, August Senestraro, will be real hard to take for a while.

## Increase

Continued from Page 1

Pipe Line employees will receive the following increases:

WAGES		
	Old	New
	1-1-69	6-15-69
Group 1	\$6.53	\$6.81
2	5.76	6.00
3	4.99	5.19

## Fresno

Continued from Page 4

and should last for a couple more months. They plan to start their Lloyd Meadows job as soon as the snow melts.

Haskell Company started their Olive Street job in Porterville with McKnight Construction doing the storm drain. Brother Cliff Jasper is running the operation and seems to think they can start the dirt equipment around the 1st of June.

Jim Jackson and Cliff Martin, who were working for Clyde Woods on the Pleasant Valley Canal have been using Jim's light airplane to commute to and from Lindsay. As they were taking off from the jobsite Saturday, April 26th, they ran into a strong crosswind. It flipped them over, upside down into the Pleasant Valley Canal between the trimmer and liner. Luckily the plane did not catch on fire and some of the other Brothers were able to extract them from the wreckage. Both men were in critical condition. Cliff was in shock and Jim spent a week in intensive care. Jim will be laid up for some time with a broken hip, several broken ribs, collapsed lung and a bad knee that will have to be operated on very soon. Jim would like for all the boys to drop in if they are in the vicinity of the Exeter Hospital.

## Hawaii

Continued from Page 2

sooner or later be affected by automation. Brother Jonah Kamelamela, senior Batch Plant Operator at Hawaiian Bitumuls & Paving Company, informs us that batching asphalt today is a one-man operation in comparison with the old type batching plant when four men were involved. However, through the progress of automation, batching is much safer and dust-free. Brother Kamelamela has been with Hawaiian Bitumuls for over twenty years. He is an old-timer with this company and has seen the company grow.

Hawaiian Bitumuls & Paving Co., Ltd., the largest asphalt paving company in the Aloha State, is forever growing. They have increased their trucking fleet with five more tractor trailers.

At another asphalt paving company, Nanakuli Paving & Rock Co., Ltd. was recently awarded to pave the H-1 Freeway project from Lunailo Freeway to tie-in at the Pali Highway.



# Union Organizing Plans Stand Test

WASHINGTON—An impartial California survey has reaffirmed the time-tested union formula for organizing workers — a seasoned organizer, a group of strong employee committee leaders, and "plenty of hard work from both."

This was the conclusion AFL-CIO Organizing Dir. William L. Kircher based on findings of the survey which he reports in the March issue of the American Federationist.

Kircher, in an article titled "Yardstick for More Effective Organizing," wrote that at the request of his department, the Los Angeles-Orange Counties AFL-CIO Organizing Committee asked the San Fernando Valley State College political science department in 1968 to conduct an impartial, in-depth survey and evaluation of the attitudes of 500 voters in National Labor Relations Board elections over a two-year period in that two-county area.

Graduate and upper division students were enlisted for the sampling in the political science and government departments of San Fernando Valley college and California State College at Los Angeles.

The survey—believed to be the first of its kind for a union organization—led Mrs. Ellen Studhalter, political science instructor at San Fernando to observe that "few organizations welcome such scrutiny, and fewer still seek it."

The survey report produced these descriptions of typical voter characteristics: the pro-union voter in NLRB elections is likely to be a stable, well-informed individual who has been on his present job from six to 10 years; the typical no-union voter is indecisive, conservative, and usually uncertain about what a union can do for him.

Survey findings not only confirmed what most seasoned organizers had learned by experience but also punctured some myths "concocted by some social experts," Kircher notes.

For example, younger workers voted for a union at a rate within 4 percent of the over-all pro-union average.

More of those working on a job for less than one year reported voting for a union than against it.

The pro-union vote of women interviewed—half of them married—was 14 percent higher than that of male workers.

These California findings, the article says, augment the findings of a 1967 survey by professional pollster John Kraft that women members were the strongest supporters of all major issues on which the AFL-CIO took a stand.

Pollsters asked some questions dealing with personal characteristics. Those who said they voted anti-union often showed themselves to be "waverers" who switched from one side to another before the election.

Workers with conservative views seemed more inclined to vote with management than those holding what the magazine called progressive political ideas.

Interviewers found that pro-union voters were more likely to know their legal rights in an organizing drive than those who voted no-union. The union supporters more often described themselves in positive terms — "strong" Democrats rather than "usually" Democrats.

Interviewers also found that married workers are slightly more pro-union than single workers. Those with more than 10 years of work experience are more inclined to vote for a union than against.

Workers with more than one year of experience but less than five are more likely to be opposed to a union than those in any other category.

Previous union membership also was a factor. A third of those who said they voted for a union also said they had benefitted from previous union membership.

Of the techniques used by unions and management to influence decisions, all groups of voters agreed that face-to-face contact was the most effective element. Union voters gave the highest ratings to meetings called by a union, and talks with fellow employees on the organizing committee.

Both pro-union and non-union voters rated union handbills and leaflets as the third most effective technique and home talks with organizers in fourth place as the least effective of union devices.

All groups rated "captive audience" speeches at meetings called by top management executives as the most influential company technique. Second place went to talks by supervisors or foremen with small groups of employees. Rated third were letters, some containing management "threats," to employee homes.

## Federal Aid Helps Students

WASHINGTON — Increased availability of federal financial aid is helping students of poor families to get a better chance at college education.

The U.S. Office of Education estimates that 11 percent of the full-time freshmen students enrolled last fall came from the lowest quarter of the American family income structure. This compares with 7.5 per cent from the same income group in 1966.

Enrollments of first-time students on college campuses last fall were about 230,000 more than educators anticipated on the basis of the 1956-66 trend. About 65,000 of these freshmen were from families with annual incomes of \$5,000 or less. Another 217,000 came from families with incomes of \$11,600 or less.

The Office of Education study shows that students from the lowest quarter of family income were running 70 percent above the enrollment trend last fall.

All types of higher education institutions shared the increase, but public two-year colleges and technical institutes enrolled more than twice the number of students expected from this group.

During the 1966-67 academic year, about 900,000 students received some kind of financial aid from the Office of Education because of their low or moderate family income status.

But in the 1968-69 academic year, more than 1.5 million students are expected to benefit from these federal programs, the Office of Education estimates.

## Back to Farm

Although the total number of farm workers has declined continuously in the past 50 years, the Department of Labor reports a growing shortage of the highly skilled individuals needed for the managerial and scientific positions created by today's large, mechanized farms.

## Science Moves On!

# In A Fast Changing World

A Fast-Changing World—And You!—Space research is "a powerful means for combating many of the problems plaguing our planet." Unprecedented scientific changes are now taking place. Space research is only one of them. Each new breakthrough increases man's responsibility to use his power so as to benefit—not harm—humanity.

Mankind could save tens of billions of dollars a year by the application of space technology. Photographic satellites, for instance, have already, or could: detect dust storms, forest fires and pollution in the air and water . . . spot mineral deposits and belts of crop fertility and disease . . . assist in map-making . . . and aid in weather control. Regular orbital surveys would furnish us with the first ingredient of a meaningful worldwide resources management system.

Rapid changes are all around us, e.g., the store of man's knowledge is increasing at the explosive rate of 500,000 pages a minute. Air travel has accelerated since man's first flight in 1903 from 6 m.p.h. to 25,000 m.p.h.

By the year 2000, difficult moral judgments will have to be made concerning the power of biological science to predict and affect the genetic make-up of unborn babies.

There are times when all of us feel overwhelmed by the speed and complexity of modern developments. But we should remind ourselves and others that: change is a healthy, necessary condition for all living things. It provides the opportunity for man to grow spiritually as well as materially and intellectually.

Man's unique God-given powers have made it possible for him to discover and utilize the wonders of the universe. With His help, each of us can do something large or small—to harness the forces of change so that the good things of creation can serve all mankind without exception.

Advancement—or Destruction?—Scientific progress can be employed to feed the hungry, widen job opportunities and reduce ignorance and poverty. Whether or not it will do so is a human, rather than a scientific, question. It is up to each of us to help decide whether the forces of change will be used for the advancement of human dignity or be misused for man's ultimate destruction. The challenge of the future was clearly stated, "Only a prolonged and profound attention by many of the wisest men of our time, men of philosophy and religion, students of society and of government, and representatives of the common interests of men throughout the world, together with school administrators and scientists, may achieve a wise and sober solution to the crisis evoked

in our world by scientific discoveries and their applications."

A World in Change—Some Facts and Insights—In order to "retool his mental apparatus," the average scientist or engineer will soon have to devote one day per week to formal education.

A device called an optical scanner can do 100 days' work in 8 hours. It processes quarterly earnings reports sent in by 3.5 million employers.

A "computer for peace," modeled on one already used by U. S. lawyers, could absorb and give back all the world's legal codes and international agreements. Such instant recall among millions of items could smooth settlement of some disputes.

Within the next ten years, nuclear power plants will fill the electrical needs of 70 million people in this country. An experimental washing machine takes 45 seconds to wash, dry and iron a sheet.

All of Shakespeare's plays can be printed in little more than a minute—60,000 letters per second—by an experimental machine at a British research laboratory.

Eighty per cent of all the scientists who ever lived are living now.

Plan Now for the Future—Getting ready for enormous orders in 1999 is causing paper companies to launch massive tree planting programs. To meet the mushrooming demands for everything from newsprint to tissues and paper plates, paper producers will have to double their current output of 50 million tons a year before the turn of the century. In preparation for the needs of the future, experts are breeding seedlings that (a) grow faster, (b) produce more and better pulpwood and (c) resist disease. Industry and science display extraordinary care in anticipating the requirements of the 21st century.

Face Up to Your Decisions—Be Alert to the Problems—Remember It's Your World—The editor of a small newspaper showed little concern when a tipster phoned in an accident. It was about a truck that rolled downhill and smashed into a private home. "Not interested," said the editor. "This kind of thing happens all the time." "Well, I'm glad you're taking it so calmly," came the rejoinder. "It was your house." It is only human to react immediately when our person, property or loved ones are threatened. At one time, this may have been an adequate response. But today we belong to a world community. What happens in Indonesia ultimately affects Indianapolis. Wherever you are, the effects you make to promote good government and better living conditions can have far-reaching effects on a great many

people around the globe.

Appreciate the Impact of Communications—It soon may be possible to make a 10-cent telephone call from Tokyo to Paris, deliver a newspaper simultaneously around the world and teach class to a billion students. Communications satellites could make these things a reality. But many economic, political and social issues must first be faced. The principal problem is not technological. We have a communications revolution on our hands and we haven't much time to learn about it.

The expanding network of instantaneous communications will provide an unprecedented opportunity for our world to overcome existing barriers by sharing truth.

Keep Your "Cool" Amid Criticism—With the invention of the locomotive came a solemn warning that anyone who traveled at the breakneck speed of 30 m.p.h. might be suffocated.

A Parliamentary committee appointed to investigate Edison's electric light concluded that it was "unworthy of the attention of practical or scientific men."

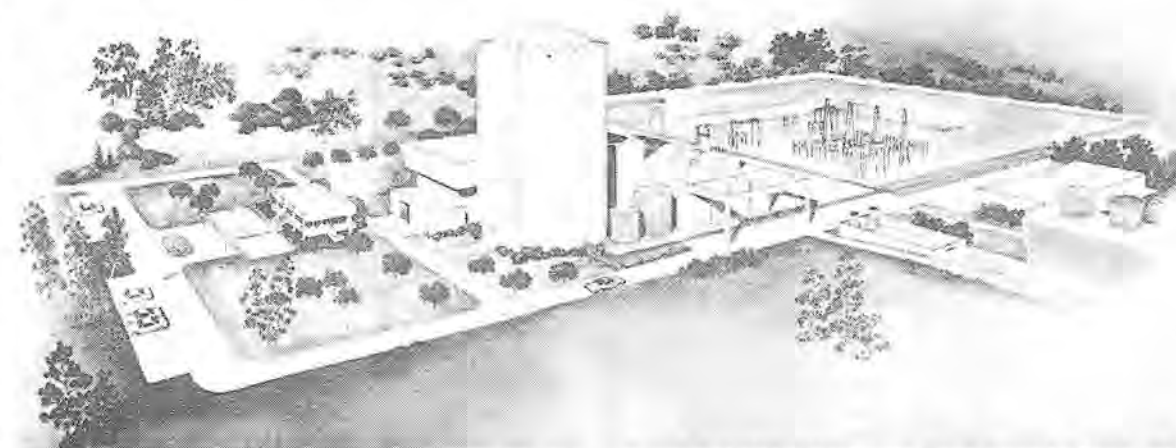
Eminent scientists "proved" that the Wright brothers could never fly. Space flight seemed even more impossible to many experts. One astronomer in the 1950's made this classic remark: "Space travel is utter bilge." If you are to become an agent of needed change in the months and years ahead, you will have to develop an open mind and a thick skin.

## Evidence Classified

The Unemployment Insurance Appeals Board has issued a precedent decision relative to the type of evidence upon which the Appeals Board and its referee may base a finding in ruling cases.

Under the Unemployment Insurance Code, a ruling concerns a request by an employer who was not the last employer, to have its reserve account relieved of charges for unemployment insurance benefits paid to a claimant. Generally speaking, ruling cases are ex-parte and usually only the employer or his representative appears at such hearings. The claimant concerned does not appear because his eligibility for benefits is not at question. Thus, the major portion of the testimony presented is hearsay in nature.

The Appeals Board ruled that hearsay evidence is competent evidence in ruling cases, since the Unemployment Insurance Code provides that the Appeals Board and its referees are not bound by common law or statutory rules of evidence.



CONCEPTUAL SKETCH of the Sacramento Municipal Utility District's 800,000-kilowatt nuclear-powered steam generating plant slated for construction in southeast Sacramento County. (Eng.

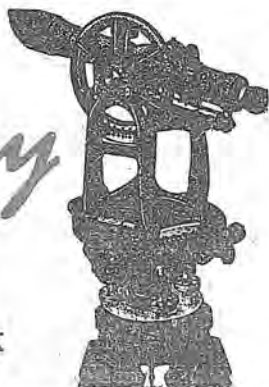
News 5/1/69.) Contracts have already been let on the 425-foot high hyperbolic natural draft cooling towers. Some 500 to 600 men will be at work during the peak of construction.





surrey  
notes

By MIKE WOMACK



By the time you receive this issue of your **ENGINEERS NEWS** most of you will have received a personal letter from our International Vice President and Business Manager Al Clem along with the two special plastic identification cards which were designed for your specific use. They are the singular certification and mark of competent and skilled technical engineer members of Operating Engineers Local Union No. 3, International Union of Operating Engineers, AFL-CIO. Just to be sure that everyone gets the message (Postal Service being what it is these days) we are reprinting Business Manager Clem's letter. It reads as follows:

Dear Sir and Brother:

Through Collective Bargaining it has been provided in the Operating Engineers Local Union No. 3 Technical Engineers Master Agreement that "Any person seeking employment in one or more of the classifications of work as set forth in this agreement, may register for employment in the Job Placement Center, in one or more such classifications in which such person qualifies." The qualification procedures will begin on June 1, 1969.

Over half the persons being trained by the Apprenticeship Program are Journeyman Trainees—persons already in the work pool who are interested in increasing their knowledge, their productivity and their dollar value. The Northern California Surveyor Joint Apprenticeship Committee, with authority from both Management and Labor, were given the job of not only Apprenticeship and Journeyman training, but of devising tests which would establish the competent skills of those applying new to the work pool.

Enclosed you will find two plastic embossed cards which will be used at the Job Placement Center for registration and dispatch purposes. The green card is to be retained by you and the white card is to be deposited in the Job Placement Center where you regularly register on the out-of-work list. If you anticipate traveling from your district to another, it is suggested that you pick up your white card where you have it deposited, and deposit it in the Job Placement Center where you are seeking employment. We are requesting you to do this in order to facilitate the registration and dispatch system, saving you time, as well as the time of the dispatcher.

Check the Social Security number on the embossed card with your original Social Security number. Check the registration number on the embossed card with your union card. Check the qualification on the right hand edge of the card with the qualification that you claim.

One of the following designations will appear on the card:

for Certified Chief of Party .....	"Cert. Chief"
for Chief of Party .....	"Chief"
for Instrument Man .....	"Instr. Man"
for Chainman/Rodman .....	"Chain Rdmn."

The plastic cards with any of these designations will be used in the same manner as you have been using your current plastic identification cards. In addition, you may register at the Job Placement Center for employment with employers who have technical engineer agreements.

A person qualified as Chainman/Rodman may register for employment as Chairman/Rodman. A person with the qualification Instrument Man may register for employment as Instrument Man and Chainman/Rodman. A person with the qualification Chief of Party may register for employment as Chief of Party, Instrument Man and Chainman. A person with the qualification Certified Chief of Party may register for employment as Certified Chief of Party, Chief of Party, Instrument Man and Chainman.

It is our hope that you will give us your cooperation and support in this effort to protect the job skills of you and your fellow members.

With kindest personal regards,  
Sincerely and Fraternally yours,

AL CLEM

Business Manager and  
International Vice President

## Task Force Report

Three out of every ten Americans over age 65 are living in poverty.

This is an estimate made by a four-man task force in a report to the Senate committee on aging. They reported that half of the older people living alone or with nonrelatives in 1967 had incomes below \$1,480 and one-fourth of them had incomes of \$1,000 or less.

"Many of these aged people did not become poor until they became old," said their report. It recommended increases in social security benefits as a means of taking money away from those who still are working and giving it to those who are retired and in need. It warned:

"Unless positive action is taken the economic position of persons now old will deteriorate markedly in the years ahead because the social security system will be unable to keep up with the rising income needs of the aged."

In 1968 profits of U.S. corporations increased 10 percent over 1967 despite the 10 percent surtax which was accompanied by a slight slowdown in the nation's economy during the final quarter.

An annual survey by the First National City Bank of New York showed that 2820 companies has corporate earnings last year of \$34.7 billion after taxes. Their sales exceeded a half trillion dollars.

Sizable increases occurred in the automobile, lumber, rubber, and office equipment industries. The 1669 manufacturing companies surveyed by National City reported a 12.5 percent rise in after-tax profits during 1968. Other corporations showed an average increase of around 5 percent, while airlines and railroads showed reduced profits.

In the light of the startling increase in prime interest rates over the past year it is hardly surprising that the earnings of some banks have skyrocketed.

Three of California's largest banks have just reported record net earnings—a 30 percent increase in one instance—for the first quarter which ended on March 31.

First Western Bank of Los Angeles, which has 87 branches throughout the state, had first quarter net earnings this year 30.1 percent greater than in the equivalent 1968 period. A rise of 16.7 percent was reported by Wells Fargo & Co., and one of 13 percent was registered by another statewide institution, United California Bank.

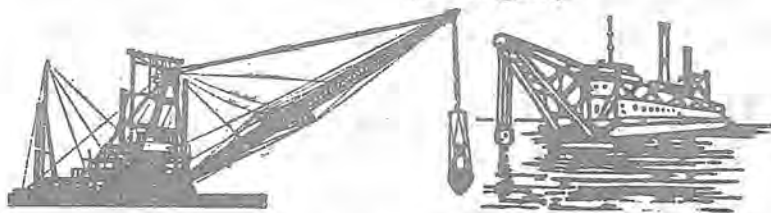
An attempt to push a "right-to-work" law through the New Mexico Legislature in the waning hours prior to final adjournment was defeated in a convincing manner.

The Senate turned down, by a 30-to-12 vote, a move to attach the union-busting measure to a human rights bill. This action came after the House had rejected, by a 41-to-29 tally, the "r-t-w" restricted which had been attached to an identical bill by a House committee. Earlier in the session the House voted against placing an "r-t-w" proposal before the electorate as a constitutional amendment in either a special or a general election.

### March Prices

The U. S. Department of Labor's Bureau of Labor Statistics reports retail and wholesale prices rose sharply in March. Preliminary data for April show a slight increase in wholesale prices.

## Dredging



By GUY JONES

**DREDGING NEWS IN AND AROUND THE BAY**—Utah Dredging are completing a major overhaul on their dredge "San Franciscan." This includes extending the width of the barge seven (7) feet on each side. This has kept some thirty (30) brothers working the past several weeks.

Utah Dredge, "San Mateo," have some six weeks or more work, in the Stockton and Sacramento River Area.

Manson General have a crew busy throughout the months on short jobs in conjunction with their Fifth Avenue sand supply contract.

Hydraulic Dredging have all their equipment tied up at the Pittsburg Yard. No jobs in sight at this writing.

Western Pacific Dredging with dredge, "Polhemus," have been on a small clean-up job for Marine Constructors, at Mare Island Navy Yard.

Leslie Salt is working around the Bay on three shifts, maintaining its levees.

San Francisco City Port Authority Dredge still keeping busy up and down the harbors on San Francisco Bay.

United Sand and Gravel B.A.R.T. Tube Job is slowly coming to a finish. This has been a good long job for the Brothers and I know they are hoping another like this will come along soon.

Shellmaker has started their dredging job in Monterey Yacht Harbor. This will be a short two month job. This job is being worked with the dredger "Gypsy."

Olympian Dredging is still keeping busy with dredges, "Neptune" and "Monarch." They have been going three shifts for the last three months.

Ideal Cement is keeping busy with two good crews with no time lost.

## HOW TO KILL AN ASSOCIATION

Every association has at least a few assassins within its ranks trying to do it in for a variety of reasons. If you have a grudge against "the way things are going" in your association and want to stop it "before its too late," here's a simple plan of guerilla war-fare for you to follow:

- Stay away from meetings.
- If you do come, find fault.
- Decline office or appointment to a committee.
- Get sore if you aren't nominated or appointed.
- After you are named, don't attend board or committee meetings.
- If you get to one, in spite of your better judgement, clam up until its over — then sound off on how things really should have been done.
- Do no work if you can help it. When the Old Reliables pitch in, accuse them of being a clique.
- Oppose all banquets, parties and shindigs as being a waste of members' money.
- If everything is strictly business, complain that the meetings are dull and the officers are a bunch of sticks.
- Never accept a place at the head table.
- If you aren't asked to sit there, threaten to resign because you "aren't appreciated."
- Don't rush to pay your dues. Let the directors sweat; after all, they wrote the budget.
- Read mail from headquarters only now and then; don't reply if you can help it.

**SAFETY MARGIN TOO SLIM ON BAY DIKES, PANEL TOLD**—An official of the Federal Housing Administration said yesterday the agency should insist on a greater safety margin in dikes built to protect housing developments in the San Francisco Bay Area.

William B. Ross, the acting FHA commissioner, testified at a hearing by the House Government Operations sub-committee. The panel is reviewing federal mortgage insuring practices in hazardous areas, chiefly the earthquake and landslide areas of California.

There has been testimony that the safety factor in dikes protecting the Foster City development in the bay area is 1.09 to 1 — a margin termed low by subcommittee members.

Ross said the agency should insist on a safety factor of 1.5 to 1 before FHA would approve such an area for insuring of mortgage loans.

Ross said the FHA is awaiting results of a study by the Army Engineers on dike safety in the area's Redwood Shores development. But he conceded under questioning by the subcommittee's counsel that FHA is continuing to insure mortgages in Redwood Shores.

He said he believed it reasonable to continue insuring loans pending receipt of the report.

If the report by the Army Engineers shows that dike safety is inadequate, Ross said, safety requirements could be imposed on the developer.

Foster City is a low-lying development of homes among waterways on the old Bair Island marsh at the west end of the Hayward-San Mateo Bridge. Redwood Shores just south of Foster City, is being developed by Leslie Salt Co. on the site of a former salt evaporation pond.

A number of similar developments, where fill is placed over deep layers of soft mud, exist in other parts of the Bay Area. A 1964 U. S. Geological Survey report focused specifically on Foster City and Redwood Shores in order to demonstrate possible seismic hazards of such fill projects throughout the region.

Officials of the Veterans Administration, which also insures mortgage loans, said they generally rely on the FHA for determinations as to the suitability of development sites.

But John M. Dervan, director of VA's loan guaranty service, testified that, after a 1967 General Accounting Office investigation into federal loan programs in quake areas, VA field offices were instructed to consult with the Army Engineers and the Geological Survey as to site conditions.

### JOB STEWARDS

### SAFETY COMMITTEEMEN



Wallace Schissler  
George Nolte



Gerald Fennie  
Ben Ferguson



E. O. Burrichter  
Schell & Martin



Clyde A. Hewitt  
Mark Thomas &  
Co., Inc.



Kenneth Booth  
Kister Savio &  
Rei, Inc.



Dave DeBoer  
George Nolte



Eugene "Larry"  
Oller  
Murray &  
McCormack



Wayne K. Patch  
Bryan & Murphy



# San Jose's Boom Shows No Let Up

By BOB SKIDGEL, HARLEY DAVIDSON, MIKE KRAYNICK and DOUG FARLEY, Business Representatives

A group of nearly a thousand local citizens took time out to honor San Jose Contractor and Civil Leader Dan Caputo last week at a testimonial dinner. Caputo has been the prime mover behind building programs and fund raising drives for Hope for Retarded Children, Good Samaritan Hospital, Mother Butler High School and Spartan Foundation. He raised \$37,000 to pay for the campaign that won successful passage of San Jose's first big bond drive in 1957 and followed up in 1961 and 1966. He is serving his fourth term on the Planning Commission. Somehow Caputo has found time to nurture his early four man operation into one of the Bay area's most successful heavy construction firms, paying more than a million dollars annually to 200 employees.

Getting ready for the summer rush to the beach, the state awarded a \$439,573 contract to Raisch Construction Company for widening and resurfacing of 5.2 mile section of Highway 17 sometimes called "Blood Alley." The project includes enlarging and paving three turnouts and easing a curve at Aldercroft Creek. Traffic is being routed over one and two lanes now, but hope to be near completion before the holidays.

Downtown San Jose continues to perk up with a new 14 story office building underway at Second and Santa Clara Streets for Insurance Exchange Associates of Omaha, Nebraska. Charles Pankow Construction Company of Alhambra has the general contract for this \$4.8 million project. Plans call for a basementless structure with concrete skeleton, pre-cast concrete exterior walls and concrete floors.

Over in the Park Center Urban Renewal Barnhart Construction has the apparent low bid of \$4,985,000 to build San Jose's 2,750 seat Community Theater. Dan Caputo and A. J. Raisch were awarded the \$992,472 contract to widen Bird Avenue from four to six lanes between Virginia and Park Avenue. R. J. Zipse Paving Company was awarded a \$128,992 contract to widen Taylor St. to four moving lanes from Guadalupe River to Walnut Street.

In the South County, George Bianchi Construction Inc. has won a \$915,640 State Contract for replacing the southbound overpass of Route 101 above Southern Pacific Railroad south of Gilroy.

A. J. Raisch Construction Company was low bidder on the construction of Channel Street to improve safety on Route 152 where westward at Ferguson Rd. about 2.7 miles east of Gilroy.

In the North County a \$159,771 contract for the second stage development of Ed Levin Park above Milpitas went to Wattis Construction Company. The project includes boat docks, riding stables, and work around the two lakes.

Construction on a \$50 million garden apartment complex on Tully Road between Coyote River and Bayshore Hiway by Andtex and Company Inc. of San Mateo is getting underway near Tully Road between Coyote River and Bayshore Freeway. 2,270 air-conditioned residential apartments will be erected 500 units at a time. Architecture of the buildings will be early California, Mission style, two stories in height with parking underneath. It will be known as Valley West. The shopping center

will comprise 20 acres with closed mall facilities for about 75 stores and service.

Granite Construction in Santa Cruz were low bidders on the Rob Roy Interchange for \$1,650,000. Jim Gaither will be the Superintendent with 15 Engineers working on the project.

Granite's job at the P.C.A. Plant in Davenport is going full swing with approximately 15 Engineers working on that project.

Dillingham Construction in Palo Alto is working on the Palo Alto Civic Center valued at \$5,282,000 and owned by the City of Palo Alto. The operator on the 45 Ton P & H Truck Crane is Glen Wilson; oiler, Jack Wasson; Hoist Operator, Mike Conklin; Tower Crane, Don Greene; Tech. Engineers, Bill Mullings and Bob Alsdurf. This eight-story building with two (2) underground levels of parking will house the municipal offices of the City of Palo Alto including the council chambers, Police and Public Safety.

Site work prior to actual construction consisted of excavating over 125,000 cubic yards of dirt to a grade level of 32 feet below the street surface. Shoulder beams and 3" x 12" x 24" Lumber tie Rods grouted 35 feet horizontally into the dirt walls were used to hold the walls in place before and during construction of the underground parking levels. Concrete tram construction with post-tensioned slabs was the method of construction with extensive use of low-shrink, lightweight cement.

Exterior walls of the building are pre-cast concrete and curtain walls. Over 20,000 yards of concrete were poured with 8,200 tons of reinforcing steel utilized in the construction of this building, along with 434,000 Lineal feet of stress cable for post tension. The length of the contract originally allowed for 24 months; however, according to the present progress, it would appear that the job will finish a month or two ahead of that schedule of December 1969. The starting date was March 1968.

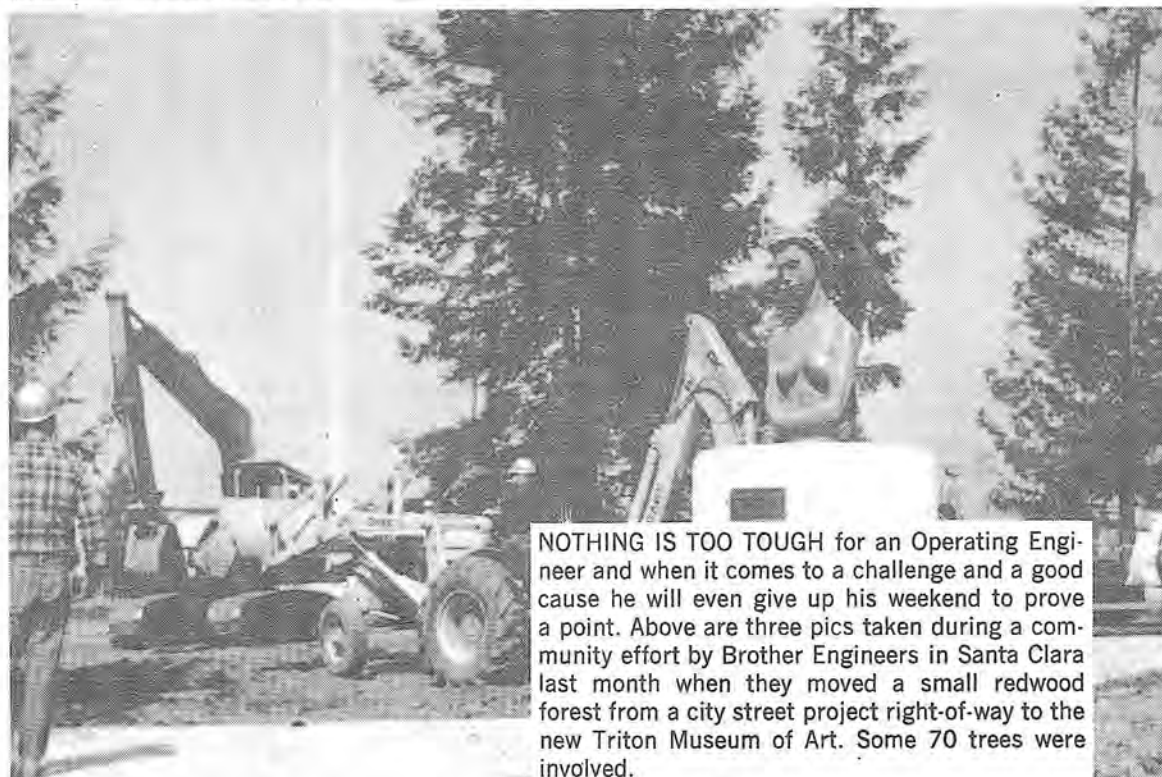
Bulk of construction building material was done by a "1-75 Linden Tower Crane," with 108 feet of stick and a 56 foot under hook operated by Don Green. Due to difficult access to job site all materials had to be fed to Tower Crane by a "Pettibone" Crane operated by Glen Wilson now replaced by a "45 ton P & H" also operated by Glen Wilson and oiled by Jack Wasson. Being a post-tension building and none not being used to such a building can give eerie feelings when loads are dropped on form strips and the building starts to sway. You feel as though the end has come, but after a few quick words from Project Supt. Harold Matzoll your nerves become normal. This is a job that has to have much praise by the Operating Engineers and all the Building Trades. To Harold and Troy—"Job Well Done!!"

Dear Mr. Clem,

I would like to express my appreciation and thanks to the Operating Engineers Local No. 3 for their acts of kindness and sympathy, and for the union benefits that I received due to the death of my husband, Ted Strealy.

I would like to thank you also for the lovely bible that was presented to me by the union.

Our heartfelt thanks,  
Mrs. Ted Strealy  
and family



NOTHING IS TOO TOUGH for an Operating Engineer and when it comes to a challenge and a good cause he will even give up his weekend to prove a point. Above are three pics taken during a community effort by Brother Engineers in Santa Clara last month when they moved a small redwood forest from a city street project right-of-way to the new Triton Museum of Art. Some 70 trees were involved.

## Engineers Own

# Save The Redwood Project

By BOB SKIDGEL  
District Representative

Everybody was a winner in Santa Clara, California recently when a small army of construction workers and contractors joined forces to save 70 giant redwoods from the woodchoppers axe.

Learning that a new city right-of-way linking two of the city's main arteries would lead to the destruction of some 70 redwoods—30 feet tall—Operating Engineers in San Jose and the Trustees of the new Triton Museum drew up an emergency battle plan to save the trees and enhance the landscaping of the new museum.

Enlisting volunteers from the ranks of labor, contractors and community-spirited citizens they prevailed upon the city to donate the trees to the Triton Museum and began to ready men and

equipment for a week-end of hard work.

Mustering their forces for a Saturday morning effort, they began an early morning operation that would call for removing the trees with maximum care, transporting them via truck across town where another crew would be standing by to put them back in the ground at the pre-prepared site.

The operation went like clockwork and by late in the afternoon most of the redwoods were resting in their new site with only a small amount of groundwork necessary to complete the project.

Operating Engineers Local 3 and Trustees of the Triton Museum were high in their praise of the many volunteer workers and cited the following for donation of time, labor and equipment.

From the Laborers came Ud-

valdo Hernandez, John Perini, and Pablo Perez.

Operating Engineers included Jerry Blair, Bill Dalton, Lonnie Michaels, Bob Long, Jim Waldon, Leon Goad, Ed Wolfe, Tim Jacques, Ed Pearson, Bob Skidgel, Mike Kraynick, and Bob Gagan.

Teamster volunteers included Bob Weston and George Palmer.

Contractors who donated their equipment included Bigge Crane & Rigging, Bilardi Construction, Ed Pearson & Tony Bilardi, Serpa's Backhoe and Wattis Construction.

Boy Scouts participating in the community effort were Richard Kraynick, Shawn McNulty, Richard Stockdale and Don Dickerson.

All in all it was a tired but happy crew of volunteers that put down some roots that may someday be enjoyed by their children's children.



# Precedent Rules In Unemployment

The Unemployment Insurance Appeals Board has issued two precedent decisions: one was concerned with the termination of an individual's employment and the other was concerned with money an individual received in addition to his final salary payment upon being laid off from his last work.

In the first case, the individual, in about mid-October, notified her employer that she intended to leave her job on November 15 in order to move to Fresno. The employer told her that she would not be permitted to work that long and would have to leave employment on October 31. Shortly after October 31, the individual filed a claim for unemployment insurance benefits.

When a claim is filed, it is necessary to ascertain under what conditions the claimant left his most recent work because, under the Unemployment Insurance Code, if a claimant voluntarily left this work without good cause or has been discharged for misconduct connected with this work, he is subject to disqualification for unemployment benefits.

Had the employer in the case decided today permitted the claimant to work through November 15, the day she indicated she wanted to leave employment, the board probably would have held that the claimant voluntarily left her work. However, when the employer refused to permit the claimant to work after October 31, the employer then became the moving party in the termination and the board held that the voluntary action of the employer in terminating the claimant's employment prior to the effective date of her resignation changed the situation from a voluntary leaving of work to a discharge. Since there was no indication that the reason for the early termination of employment was because of misconduct on the part of the claimant, the Appeals Board unanimously held that the claimant was not subject to disqualification.

In the other case decided, the individual was laid off from his work on March 26 and immediately filed a claim for unemployment benefits. The claimant's last employer had a contract with a union providing that employees would receive vacations with pay and sick leave pay. Under the terms of the contract, after one year's employment each employee was entitled to a vacation with pay and sick leave pay. These payments were made to each employee shortly after his anniversary date and did not necessarily coincide with a vacation period or a period of illness.

When the claimant in the case decided was laid off, he received the amount of vacation pay and sick leave pay due him since his last anniversary date. The majority of the board concluded that the vacation pay and sick leave pay the claimant received represented wages and were allocable to the period immediately following termination of employment.

The majority opinion, signed by Chairman Robert W. Sigg and members Claude Minard and John B. Weiss, pointed out that the District Court of Appeals in the case of *Jones v. California Employment Stabilization Commission*, which was decided in 1953, established that pro rata vacation pay constituted wages allocable to the period following receipt thereof. In regard to the sick leave pay received by the claimant, the collective bargaining agreement

provides that when an employee is laid off, his sick leave allowance is computed pro rata since his last anniversary date in the same manner as is his vacation allowance. The sick leave payment is made at the same time as the vacation payment. The majority reasoned that sick leave as well as vacation allowances becomes vested at the time of layoff and not before. Therefore, since these allowances are vested, they must both be considered wages, and since they are earned during one period and may not be realized until that period passes, they are paid with respect to the later period.

Members Lowell Nelson and Don Blewett dissented insofar as the decision held the sick leave pay received by the claimant should be allocated to the period following the date of termination of employment. They pointed out that the sick leave pay protected the worker against short-term illness and by allocating this type of payment to the period immediately following the termination of employment would be to deprive the claimant of one of the benefits of his contract of employment and leave him unprotected should illness befall him in the future. As these two members pointed out, an employer may very well say to a worker who is laid off, "Here is your vacation pay. Take your vacation now." But the employer cannot say to such a worker, "Here is your sick leave pay. Go get sick." Mr. Nelson and Mr. Blewett contended that the sick leave pay should have been allocated to the period when earned.

## UIA Upholds Appeal Right

The Unemployment Insurance Appeals Board has issued a precedent decision in which it was held that a California employer had a right to appeal a determination issued by the Department of Employment concerning the eligibility of a former employee although the employee performed no work in California for the employer.

In the case considered, the employer was a Nevada corporation which had employees working both in Nevada and California. The claimant concerned had previously worked for employers in California and thus had established California wage credits on which to base a claim for benefits. His most recent work was with the Nevada corporation in Nevada, and the Appeals Board held that since the Nevada corporation had employees working in California under its California account number, it met the definition of a California employer as required by the Unemployment Insurance Code and, therefore, had a right to appeal the Department of Employment determination even though the claimant had not worked for the employer in California.

### Most Are Covered

More than 34 million of the 44.6 million workers covered by the Federal Wage-Hour Law are now entitled to a minimum wage of \$1.60 an hour. The remainder—brought under the law by the amendments of 1966—are currently due a minimum of \$1.30, according to the Labor Department.

# Six Firms Ready Honolulu Airport For More Planes

By HAROLD J. LEWIS,  
WALLACE LEAN, BERT  
NAKANO, WILFRED BROWN  
and KENNETH KOHOONEI

We are just a few months away before the start of Summer when work is expected to be geared to full swing. With the volume of work today, it is expected to be an extra busy Summer.

**Honolulu International Airport Readied for New Transpacific Service**—With the advent of additional new airlines flying directly into the State of Hawaii, our Honolulu International Airport has become almost a construction area within itself to get the complex ready to handle the new transpacific services and jumbo jets.

There will be mass confusion at the Honolulu International Airport until construction is completed. Six contractors are doing work on all four sides of the terminal at present to a grand total of 6.6 million dollars. Additional contracts will soon be allotted ranging in monies almost equivalent to the above figure. The area was congested before the contractors had started work; the area is critically congested now and with the additional contracts to be allotted, it would be a better idea to walk.

At the Honolulu International Airport, Healy Tibbitts Construction Co., Ltd., is placing 585 piles to support the new gull-wing annex which will include two jumbo jet gate positions; cost \$80,000.

THOHT Construction, Inc., is extending the Waikiki side of the ticket lobby to make room for check-in stands, ticket counters, office and baggage make up areas for the new carriers scheduled to start flying here May 11; cost \$338,000.

Richard Tom, Inc., is expanding the old Domestic Arrivals Terminal into a Foreign arrivals sector.

Under a separate contract, Healy Tibbitts Construction Co., Ltd., is clearing a major portion of the parking lot and preparing foundations for a 2,000 stall parking garage; cost \$719,000.

M. F. Williams, Inc., is doing the site preparation for access road; cost \$176,000.

K. Nagata, Ltd., is extending

the Hawaiian Airlines Terminal; cost \$1.76 million.

Dillingham Corporation is building taxiways at the end of the complex; cost \$1.9 million.

Royal Contracting Co., Ltd., is also building taxiways; cost \$217,000.

Next on the same agenda is a bid that will be opened for the four-story parking deck; cost \$5.5 million.

**Honolulu Stadium**—The Honolulu Stadium, home of major sports events in Hawaii for nearly half a century will be torn down at the end of the 1972 football season. This decision by the stadium's board of trustees will mean that the City and County will have to go to work immediately on plans for a new stadium—or be without one after 1972. Whatever the outcome, more work is in store for our Brothers in demolishing the old stadium and constructing the new.

**Plans for Kahuku Resort Dependent of Zone Change**—Next fall, Del E. Webb Corporation plans to construct its \$17 million, five stories high, 500-room hotel and 18-hole golf course complex at Kuilima Point. This development will be on 220 acres of Campbell Estate oceanfront land, previously planted in sugar cane. Although the Kewalo Bay site already has been rezoned into urban use, the land on which to be used for building is in the State Agricultural district. An application has therefore been submitted to the City Planning Commission to amend the land-use map for the Kewalo Bay area to change that part of the land from agricultural to urban use. A second petition was submitted asking the Planning Commission to recommend that the State Land Use Commission rezone the rest of the property from agricultural to urban use. The general plan amendment and Land Use Commission boundary change are needed before the developers can proceed on the Kuilima Point Construction.

Development is being undertaken by a joint operation of Del E. Webb Corporation and the Prudential Insurance Co. of America. Their jointly owned subsidiary for the project is called Inskon Development Co.

Plans also show a manmade island constructed offshore from the hotel site, to be connected with the shore by a bridge and will house a bar. The rest of the site is proposed for apartments and single family homes. A sewage treatment plant will be located next to a lagoon near the Kam Highway boundary.

Future development of the total 1,500 acres of Campbell Estate land will include several hotels on Kewalo Bay, another hotel on the Kahuku site of Kuilima Point, a relocated Kahuku airstrip, many acres of lagoons, a major commercial center near Kahuku, plus motels, bazaars and recreational developments.

**Asphalt Paving Industry**—Nanakuli Paving & Rock Company, Ltd., the second largest paving company in the State of Hawaii, whose operations were exclusively on the Island of Oahu, recently began migrating its operations to the Island of Molokai. They were recently awarded the resurfacing of the Molokai Airfield. Construction on their Batch Plant has started and should be completed in the very near future. With the completion of this Batch Plant, work on the Island of Molokai will progress ten-fold which should be very good news for our brothers employed by Nanakuli Paving & Rock Co., Ltd.

## Local Offers Labor Education Internship

WASHINGTON—Applications for the 1969 labor education internship are now being accepted by Teachers Local 189. The deadline is April 30.

The award, given annually by the local of labor education staff members, provides ten weeks of practical experience in union education and an \$800 scholarship to cover expenses.

The internship is intended for a younger man or woman who would like to make a career in labor education but needs training. Application blanks and further details may be had by writing Labor Education Internship, 535 Clemens Drive, Florissant, Mo. 63033.



ARTIST CONCEPT of new Howard Johnson Hotel and restaurant that will replace Fillmore West at Market and Van Ness in downtown San Francisco is shown above. National Inns, Ltd. of Atlantic City, N.J., hold a purchase option on the property

and expect to start construction on the \$9 million restaurant and motor lodge in January of 1970 with ECD for early 1971. The 15-story motor lodge will contain 400 modern rooms and all the modern interior and exterior appointments.



# Blood Donors Vie Scrap Iron Industries In San Jose Push Full Bore In East Bay

By BILL RANEY  
and DICK BELL

"B" DAY  
SATURDAY JUNE 14  
7 A.M. 'Til Noon

Twice each year the various building trades crafts in San Mateo County vie with each other to see which of the craft's members can contribute the most blood for their individual banks.

Starting at about 5:30 A.M., gangs of volunteer members of all crafts, their officers and representatives, their secretaries and their families assemble to do the chores preparatory to receiving about 300 or more pints of blood. There are windbreaks to be erected, tables set up, cooking facilities to connect and warm up, thousands of eggs, sausages, buns and cans of applesauce, etc. to be unloaded and prepared for cooking, at least a case of refresher to be uncorked, hundreds of chairs to be moved plus registration tables and public address systems to set up and at least a hundred gallons of coffee to be made.

Meanwhile the staff of the blood bank is organizing volunteer doctors, nurses, girl scouts, laboratory technicians, etc. to do the actual drawing and processing of the blood.

By 6:30 the early ones start coming through the bank and are greeted with a bracer and a plate of eggs served the way you want them, by pretty girls.

By 8 A.M. the lines are getting long and many are wishing they had come even earlier.

About 10 A.M. there is a short ceremony of honoring those union members who have given blood in outstanding quantities over the years. Local and state politicians usually appear to commend the Brothers for their devotion to their union and their community.

By noon all crafts are checking the lists to see which local will receive the coveted "top of the totem pole" award which they may keep for six months. There is also the "bottom" of the totem pole award. Local #3 has earned both at various times in the past. By 12:30 all hands are pooped out and the clean up crews finally get home about 3 P.M.

The Peninsula Memorial Blood Bank is a non-profit organization established by the generosity of the people of San Mateo County to provide (a) blood and plasma to sick patients in hospitals requiring these materials, (b) for civilian use in case of disaster, and (c) to supply blood and plasma for armed forces when needed. The Blood Bank does not sell blood or plasma. It has to deal through the hospitals in which the sick patients are being treated. However, if a patient uses blood or plasma from a blood bank it is obvious that an equal amount of blood has to be replaced in the bank or it soon would be without blood. To guarantee that the patient or his friends will replace an amount of blood equal to that used, his account in the hospital is charged \$34.00 for each pint of blood, or \$36.50 for each unit of plasma. If this is replaced by a donor or a bank such as Local 3's, the charge is reduced to \$9.00 for blood and \$11.50 for plasma. This is a service charge for drawing processing, testing and providing it. If a relative or friend has already contributed blood to the bank at any time and has not used it, he has established a credit which may be applied at a later date. To replace or give blood for your Local 3 bank, call the Peninsula Memorial Blood Bank for an

appointment (697-4034). When this blood is replaced, the account of the patient receiving the blood will be credited for \$25.00 for either blood or plasma and if this money has already been paid it will be refunded.

The Operating Engineers Local #3 Blood Bank within a blood bank is maintained by and for the members of Local 3. It is available first of course for those members and their families who have given to this bank and for those members and their families who live or work in the area. Members, their families and friends from other areas giving to this bank of course become members of the bank and enjoy all privileges. Credit for blood given is perpetual until used.

Peninsula Memorial Blood Bank  
1791 El Camino Real, Burlingame  
OX 7-4034

## DONOR SCHEDULE

Every  
Monday . . . 8:30 A.M.-12:30 P.M.  
3:00 P.M.- 7:00 P.M.  
Every  
Tuesday . . . 8:30 A.M.-12:30 P.M.  
Every  
Wednesday 8:30 A.M.-12:30 P.M.  
Every  
Thursday . . 3:00 P.M.- 7:00 P.M.  
Every  
Friday . . . 3:00 P.M.- 7:00 P.M.  
Every  
Saturday . . 8:30 A.M.-12:30 P.M.

Credit will be given to your local's standing on the Totem Pole if you wish to give blood during the week prior to "B" Day or during the week following "B" Day. Call for an appointment.

Your union needs your cooperation, so please set this date aside for "your date to donate." Coffee will be served immediately upon your arrival and please follow these rules.

## RULES TO FOLLOW

1. No food—black coffee *only* four (4) hours before giving blood.
2. Save yourself a trip if you have a cold, or were recently ill, or you are sixty years of age.
3. Get into your Local #3 pool and save \$25.00 for each unit that you, or your family, may need.
4. The day is Saturday, June 14th, 8 A.M. to 12 noon.
5. 1791 El Camino, Burlingame—entrance at the Peninsula Hospital.

"B" Day—Saturday, June 14th.

It is indeed a pleasure to see the dust flying again and so many Engineers back to work after a really terrible winter. We hope that most of you have by now gotten some of the wrinkles out and that the ends of your belts are not as long. It looks like 1969 will be a rather good year after all.

Happy Independence Day!

## Situs Picketing

Secretary of Labor George P. Shultz has expressed support for legislation legalizing common situs picketing so long as it incorporates what he terms "appropriate and essential" safeguards.

## Job Corps Change

The Labor Department says that the planned reduction in the number of youths served by the Job Corps will be more than offset by the increase in other manpower programs for out-of-school youngsters. Job Corps enrollment will be cut back on July 1.

## NORRIS CASEY Distrit Rep. & Guard

By ALEX CELLINI  
Quarries, Equipment Shops,  
Plants and Scrapyards

The Scrap Iron industry again is booming with all yards in the Oakland area going full bore. Schnitzer Steel is working two shifts. Howard Terminal brothers are hard at it loading the ship "Pactrader" which will hold 22,000 tons plus, of scrap iron. This is also a two shift operation for about 13 days.

Superior Machine and Welding had a short job on B.A.R.T. for Dravo which kept six welders busy for a short time.

Work has picked up quite a bit for the brothers at E.J. Lavino plant and their crew has just about doubled.

Equipment Dealers have plenty of work at the present time, but are looking for more to keep all the Brothers busy.

The rock, sand, and gravel industry is again on the move. Rhodes & Jamieson in Pleasanton is making materials for Guy F. Atkinson on the Grove-Shafter project and also supplying Fredrickson and Watson on the Altamont Pass and Vasco Road projects.

Kaiser Sand and Gravel in Orinda is supplying C.T.B. Material for Gordan H. Ball project in that area.

P.C.A. in Clayton is doing well with making material for Peter Kiewit project in Lafayette and also supplying Martin Brothers on their Ygnacio Valley Road job plus many other projects they have in the area.

## By DON LUBA Oakland-San Leandro Area

Work in the area is humming at this time, and all indications point to a prosperous season for the brother members. We have already run into a shortage of A-Engineers in some of the dirt classifications. The bulk of the work in the Oakland Area is made up of many small jobs. Gallagher and Burk, and Ransome are busy on many street jobs in the area. Redgwick & Banke, Inc. stirring up a lot of dust at the Oakland Airport. East Bay Excavating off to a good start oi their Nimitz Highway widening job. Pomeroy still driving piles at middle harbor, although they have ceased driving at the Laney College job due to engineering problems encountered, with the B.A.R.T. tubes directly under the job site. This will now be completed by pre-drilling and placing of piles. Robert McKee progressing very well on the well on the building portion of this same job. McKee also off to a good start on the footings at the Merritt College. Gallagher & Burk doing the excavation.

The new Kaiser center rapidly growing into the Oakland skyline, as the 19th floor appeared this past week. In general it looks like we are off to the start of a real good season.

## By BOB MAYFIELD Eastern Contra Costa County

**BIG FREEWAY COMING UP FOR BID**—By the time this writing reaches the press the long-awaited Antioch Freeway should be advertised, bid and awarded. This job will have a total of \$9.2 million dollars allotted for its construction.

About four million yards of excavation and backfill plus related underground work and

structures will make up the bulk of this work. This project will be about 5.4 miles in length, extending from Antioch to Oakley and also tying into the bridge crossing the Sacramento River.

Gallagher & Burke Co. is in full swing at several locations throughout the county. They have nice road jobs going in Concord and another in Walnut Creek which consists of widening and extending of California Blvd. Also in Moraga a large housing tract is in progress with about 16 brothers working under the guidance of Brother Jake Davis.

The Independent Construction Co. also are very busy and only recently have started a large project in Clayton. In talking with their field superintendent they have several other jobs which will soon start at several other locations throughout the east Bay region, and they are expecting to have one of their best construction years in their history. This seems to be the pattern for the entire area as the Winton Jones Co. of Concord has several new pieces of equipment which were recently added to their fleet in preparation for this busy year. A new 25 ton crane and some Cat Scrappers are being run by the good Brothers there.

At the new steam plant in Pittsburg recently I had the pleasure of talking to one of the true old-timers still working at the trade in this construction industry. I am speaking about brother John Stampen who is employed by the C. H. Page Co., who is a sub-contractor on this project. Brother Stampen is still very active and

doing an excellent job on a Northwest Dragline. He has been employed steadily for many, many years and has a 42 year card in the International Union of Operating Engineers.

## By JERRY ALLGOOD Southern Alameda County

They just don't make light bulbs like they used to. At least, not like one at the Livermore Fire Department. It has been burning continually except for one brief moment.

Although there is no documented proof of how long the bulb has been burning, several old-timers at the department are quick to point out that it has been there longer than they care to remember.

The bulb originally hung in the old fire station on South K Street. But in 1937, when men of the works Progress Administration completed construction of the present main fire station on First Street, the bulb was moved. The length of time it took to transport the relic light is the only period in which it has not been burning.

At the old fire house, the purpose of the bulb was to help drowsy firemen find their way in and out of the building, without injuring themselves or ganging into doorways with the fire engines.

There are no markings on the bulb, and no one seems to know the watt rating or who manufactured it. It does appear, however, to be a hand-blown, clear glass bulb. It now hangs from the ceiling.

See OAKLAND on Page 11



**BROTHER ENGINEERS** at Loggers & Contractors in Oakland, California take a noon break to talk things over with their union representative. Top photo (l. to r.) are Dale Twiss, Air Tool Specialist; Shop Steward Roger Heilman; Bus. Rep. Alex Cellini; Safety Committeeman Don Michaels; Shop Foreman Nils Nelson and Heavy-Duty Mechanic Jack Reed. Kneeling (l. to r.) are Engine Specialist Dan Comella and Rental Equipment Mech. Henry Klinkhammer. In the parts department (below, l. to r.) are Brothers Ken Albert, Frank Karason, Len Squires and William Norlin.



# Giving To What?? Oakland Work Project

What with the successful passage of the labor-supported "Truth in Lending" bill, it is high time Americans of every walk of life lend their support to a "Truth in Contributions" bill.

Over the years scandals and near-scandals in organizations seeking donations for various charity and political aims have cropped up all over the nation.

Currently the big hassle is over tax-exempt foundations, who have become increasingly involved in the political and social planning of this nation, despite the fact that qualification for their tax-exempt standing depends on a purely non-political attitude in the dispensing of large amounts of tax-exempt funds.

Many thinly disguised political drives aimed at undermining and overthrowing duly constituted and freely elected representation, and in many cases self-serving political aspirations, draw money from a gullible public who doesn't ask questions or demand promises for their hard-earned dollar.

So that all too frequently the ill-informed patriot might trace his donated dollars to anti-American and anti-Democratic uses aimed at overthrowing the very system that best protects his interests.

It is incumbent, yes, even mandatory, that each of us check carefully the background and aspirations of those involved in the solicitation of our contributions so that we won't become a party to the support of the forces aimed at destroying the very foundations of those institutions that have proved themselves worthy of our loyalty.

Next time someone asks you for a donation to assist the one-armed bandits of Lower Slobovia, ask him what they intend to do once they are in control. You might be surprised at their lack of not only a philosophy that agrees with yours, but of either the planning or a program that has your best interests at heart.

The fact is, that all too frequently the dollar given without question or research into its eventual use may be just another nail in somebody's coffin (even yours).

The dollar you give to an unknown and undefined cause may contribute to the destruction of all those things you hold dear. For years the legal admonition to the buyer of goods has been found in the Latin phrase, "Caveat Emptor"—"Let the buyer beware!"

The legal trend in recent years (as in the "Truth in Lending") because of labor's support for the working consumer has been "Caveat Venditor" or, "Let the seller beware!"

We would urge you to consider both admonitions before throwing your dollar down a worthless drain.

## Before You Borrow!

By JAMES "RED" IVY  
Credit Union Treasurer

In this period of historically high interest rates, we cannot overstress the importance of shopping carefully for the most favorable rate **BEFORE** you obligate yourself by entering into a credit transaction.

This task should become much simpler after July 1, 1969, **IF** the Truth in Lending Law which goes into effect at that time serves the purpose for which it is intended.

We do not wish to sound overly skeptical, but it seems that the lenders who charge the most usually are able to find some loophole in the Law allowing them to state their interest rates in a manner that makes them sound more favorable than they actually are.

With the inception of this Law, you may be surprised to find that finance charges on new automobile loans that were previously represented at rates of 4 to 7% have suddenly become 8 to 14% and the true annual financing costs on used cars will run to 18% and higher. You will also find that the typical carrying charge on your department store revolving account is 18% per year and personal loans from a small loan company will run as high as 30 to 36% per year.

### CREDIT UNION LOANS ARE CHEAPER

You can beat all of these rates by actively participating in your Credit Union and using it for all your consumer financing needs.

Credit Union interest rates range from 9 to a maximum of 12% depending on the type of loan and **CREDIT LIFE INSURANCE IS PROVIDED ON ALL INSURABLE BORROWERS AT NO ADDITIONAL CHARGE.** Credit wise, members use their department store credit cards to make a purchase and then arrange for a Credit Union loan to pay the account in full during the grace period before interest charges are added. By doing this, they effect a savings in interest costs up to 50% of the total finance charge.

The Loan Officer in any District or Branch Office of your Local Union will be glad to furnish you with factual information on the cost of Credit Union financing and other information regarding Credit Union loans.

We urge all members employed under Construction Agreements to give serious consideration to the opportunity afforded in their Vacation Pay Plan to open or increase their present Credit Union savings by allowing their Vacation Pay to transfer into their share account.

The funds in a member's Credit Union share account are always available for immediate withdrawal should the need arise and while they are in the Credit Union, they earn dividends, life insurance and provide the member with the opportunity of applying for Credit Union loans at a preferred rate of interest.

May 3, 1969

Continued from Page 10  
ing, protected on either side by a huge steel I beam.

One long-time member of the local fire department, Capt. Charlie Thomas, summed up the sentimental value of the bulb most appropriately:

"God help the man who breaks it!"

**BEGINNING OF AN ARENA-**Community spirited workers turned out in force Saturday, May 10, to begin work on the much discussed all-purpose horseshow arena at Livermore's Robertson Park. The men, members of local equestrian groups, showed up at the park with donated equipment to do the initial grading for a community arena, to be used eventually by all Livermore riding groups. Working in cooperation with Livermore Area Recreation and Park District, the horse lovers roughed out the area with heavy equipment donated by De Paoli Equipment and Carter Construction, leaving dust clouds in their wake. Fencing and top soil, also donated by local businessmen will be put in later. Turning out for the work party were brothers Eddie Cardoza, Leon Kirby, Jay Bosley, Red Carter and Kirk McGowan.

By TOM CARTER  
Richmond-Berkeley Areas

A spokesman for the Division of Highways gave thanks to the brothers of the Operating Engi-

neers for their cooperation and a job well done when a cave-in 700 feet long and 40 feet deep closed Interstate 80 between Hilltop Road and Appian Way in Pinole.

The highway was closed on Sunday and Gordan H. Ball started moving equipment in on the job Monday. By Thursday afternoon there were 18 pieces of equipment on the job working around the clock and over 100,000 yards of dirt were placed in the canyon on the West side of the freeway to build a six-lane detour around the slide area.

The B.A.R.T. work in the area is moving right along. Fruin & Colnon has about 70% of the concrete poured at the station at Sacramento and Delaware Streets in Berkeley. The same company is

working on another rapid transit job in El Cerrito and Richmond.

Shea Macco has completed the cut and cover and subway sections in Berkeley and are presently working on another cut and cover job in South Berkeley.

Murphy Pacific Bridge Co. is presently building another barge crane at the Richmond yard. This will be a 4600 Manitowoc mounted on a barge 200 feet by 65 feet. It will also have a 10 foot by 80 foot pontoon on each side to increase its lifting capacity over the side. The boom will be mounted on a ring on the deck around the crane. It will have 200 feet of basic boom with a 65 foot mast. The crane will have a lifting capacity of more than 350 tons.

May 10, 1969

Hello Casey:

Thank you for the help and information you gave to my wife during the time I was confined in the hospital. We both appreciate it very much.

Looks like I will be laid up for awhile yet. Still have a partial cast on my right leg, and go for physical therapy treatments three days a week. It's been a long grind, be glad when it's over.

It's a good feeling to be a member of a union with such a good Health and Welfare Fund, and they are right there when you need them, and that's Operating Engineers Local Union No. 3.

Hope you and your family are all OK, and everything is going all right. Lots of good luck to you and yours. Thanks again.

Bert Dahl



TOP PHOTO shows Whirley Cranes operated by Brothers at the Willamette Ship Yard in Richmond, California. Standing (l. to r.) are Bus. Rep. Tom Carter; Steward Viggo Riis; Safety Committeeman

L. W. Byer; Lou Wright, and Mickey McCortney. Kneeling are Don Paper, Barney McBurney, Jess Schneider and Jim Reeves.



# Utah Brothers Welcome Sunshine

By ASTER WHITAKER, JAY NEELEY, TOM BILLS, WAYNE LASSITER, DEL HOYT & KAY LEISHMAN

Spring weather is certainly welcome in Northern Utah. It has been a long winter for some of the Brothers but at last things are looking up.

Peter Kiewit & Sons have gotten off to a good start on their Henefer Freeway job. Industrial Construction is expected to get going soon on their Echo-Henefer job. Northwestern Engineering is off to a good start on the Ogden Freeway—they have their crusher running two shifts and also a sub-grade crew working. They have forty of our members working on this job.

J. B. Parson Construction Company will be under way soon on their new Mountain Blvd. job and we hope to have quite a few of our Brothers working there soon. They also have thirteen Operating Engineers working at the Lithium Plant site at the Great Salt Lake Mineral Ponds.

Strong Company was low bidder on the Snowville Freeway and from all indications they will get under way soon. This job also will make our Out-of-Work list look better.

Fife Construction Company is getting under way on the Elwood-Tremonton job.

In the southern part of the state Nevada Rock and Sand is busy on their Cedar City Main Street job. They are trying to put in a storm drain but are having problems with water and sewer lines.

Nevada Rock and Sand have also gotten started on their job at Beaver with the callback of about twenty-five Brothers. Brother Eugene Davis is taking the honors of job steward and is doing a good job. Nevada Rock and Sand has three jobs under contract in the southern part of the state at a cost of \$5,530,000.

It has been announced by Riter Ekker, long time miner and resident of Hanksville, that United Equities, Inc., a Delaware Corporation, has purchased a uranium mill site near Hanksville. He said that plans call for a 200-ton per day mill scheduled for uranium, vanadium and copper circuits. The company plans to advertise for

bids in the near future.

The rough winter weather, snow and freezing temperatures have really played havoc with Utah's roads this year. During an average winter, state crews will clear snow from about twenty-five storms, but according to reports, crews were called out for seventy storms during the '68-'69 winter.

Not only the freezing temperatures but also the salt used to combat icy road conditions has caused considerable damage to the road surfaces. Along one section of I-15 in the southern part of the state, where there has been a continuous freezing-thawing process (sometimes as much as a 50-degree change in one day), the asphalt surface has cracked and flaked after only two years' use. On another section of highway in the northern part of the state, the Highway Department claims they have patched some of the same chuckholes as many as nine times.

The premature freezing weather stopped a number of contractors from finishing road projects last fall and the detour roads, especially the one from Kimball Junction to Silver Creek Junction, were difficult to maintain.

The over-all construction picture for the Provo area looks good for this year. Contractors have begun to call back some of the members to finish jobs that were shut down for the winter.

Stearns-Roger Corporation has worked all winter on the Brush Beryllium Plant near Delta and are expected to get plant in operation in July of this year. This has been a good job for approximately twenty-five members. Cox Construction has the last leg of the road to the pit and they also have just been awarded the Fairview job. Jack Parsons is working at Topaz on a cost estimate for Anacoda Company. W. W. Clyde is resuming work on their Salina Canyon and Bottle Hollow jobs and finishing the Duchesne road job.

Central Utah Water project has three more tunnel jobs on the drawing board for the Strawberry Reservoir project and they are anticipating appropriations in July. At the present time only eight million dollars has been appropriated with a recommendation of fifteen million for the current year.

# Mini-Park Plan Needs Approval

SACRAMENTO—Lands included in freeway interchanges and other state highway facilities may in the future become mini-parks or recreational areas.

A bill developed by the State Department of Public Works in keeping with Governor Reagan's program to receive maximum public use and benefit from existing highway rights of way in cooperation with local government was introduced yesterday by Senator Fred Marler.

The proposed legislation would permit the Director of Public Works to sell or lease non-operating right of way to local agencies to combine beautification and recreational uses. The bill would also permit the state to assume a more flexible position regarding the cost of developments on such parcels by local governments.

At present State funds cannot be used to defray expenses in establishing such a facility. The bill would permit the Director of Public Works to allow a local agency full credit for funds that would have been spent on landscaping, maintenance or similar amenities that would have been required had the land remained solely un-

der State control. This could cut the cost of the lease by a substantial amount or be applied to the actual development of the facility.

Marler's bill also would authorize the Department of Public Works to classify portions of the State highway right of way as non-operating land.

The bill applies to those lands that while not actually required for traffic operation must be retained by the State because they are under a freeway, in an interchange, or required for freeway drainage purposes.

According to Marler, the bill will make it possible for many communities to develop mini-parks at little expense.

# Bustling Marin Growth Brightens Work Picture

By AL HANSEN

Spring Weather Finally Arrived—Total rainfall to date: 55.76. Ground is drying out rapidly—rigs starting to move in all directions.

State, Federal Coin Earmarked for Roads—Marin County will receive \$72,432 in federal funds and \$49,467 in matching state funds during the next fiscal year to finance improvements on thoroughfares included in the Federal Aid Secondary County Road system. The state controller's office has distributed a total of \$51,363,602 in highway users taxes during the month of March, to which \$125,412 went to Marin County. Marin County's share of \$7,483,113 in statewide cigarette tax money during the month was \$6,654.

New Developments Re-orienting County—The county planning commission approved plans for a four-story, \$2 million office building, with parking underneath, across North San Pedro Road from the Civic Center. Within San Rafael, just across Highway 101 from the Civic Center, grading is under way on the 82-acre Quail Hill development by Commerce Clearing House, legal book publishers who will establish a headquarters there. When completed, this will include a conference center, administrative-professional buildings, a commercial building, 34 single-family homes and 110 townhouses. Just to the north, also within San Rafael, the 250-unit Holiday Inn, with convention center facilities, is rising.

All of this means that what started out 15 years ago as a rather typical suburban tract home development on the rolling hills of Las Gallinas Valley is rapidly becoming the new center of Marin County's commercial and professional life.

The commercial development was inevitable. Downtown San Rafael, developed in the days of commuter trains, simply did not have the land available for the parking spaces necessary for such a major commercial center as Northgate. The city is now pocketed by parking lots, but they cannot answer as well as lots that are installed as part of

the original plan for a shopping center. The county's location of its Civic Center just off the highway in Santa Venetia has provided the impetus for office building development, and given a push to apartment construction. The result is beginning to become evident.

Magnolia Widening—Ghilotti Bros. of San Rafael were recently awarded a contract for the widening of Magnolia Avenue in Larkspur at a cost of \$130,840. This company also was awarded a contract for widening of Oak Road at a cost of \$27,612.

Miller Avenue Hookup to 101 Given Priority—Getting funds for extending Miller Avenue across the marshlands to Highway 101 at Dolan's Corner will be given the highest priority, the Mill Valley City Council agreed last night. According to the City Engineer, this is "the worst street in the whole county. More than 16,000 cars use it every day and it winds around instead of going in a straight line." At present there is in the Marin County budget \$308,000 for right-of-way acquisition, engineering and fill placement. This appropriation, however, is in danger of being deleted because there has been no indication of the exact location of the extension. The congestion at Shoreline Highway is forcing commuters to use Blithedale Avenue, "a secondary route," to get to highway 101.

Bobo Construction of Novato was recently awarded a contract to extend Montecello Road to Trellis Drive and develop an adjacent three-acre park site at a cost of \$51,314.

Work in the Petaluma area is booming. At present workmen are currently ripping apart the Washington Street Bridge in a project which will see a five-lane bridge replace the drawbridge built in 1913 from a design by Joseph Strauss of Golden Gate Bridge fame. Depending on the outcome of the June 10 bond election, a second drawbridge may be constructed at the D Street crossing. The present bridge requires six hours' notice for lifting, which has been done manually since equipment failed several months ago.

Elmer Freethy resumed at Corte Madera Creek, however, a citizens' march halted creek work briefly, at least temporarily. Protesters marched up between two pieces of heavy equipment, put their bodies on the line and halted Army Corps of Engineers' flood control work. The protestants planted themselves between a large yellow tractor and a loader, and refused to budge, stating "the creek would look better dead than mutilated," carrying signs "Don't Ruin My Future," "There's a Better Way" and "Concrete is Overkill. Workmen appeared quite mystified at first at the sign-bearing entourage, and at one point Operator Ronald Henry of Henry's Land Clearing grabbed one of the picketers signs and hoisted it above his head, in earnest or in jest. The sign read "There's a better way." Said Henry, "I agree."

A gas-fed blaze which was hard to contain injured Harold Holtzinger of Holtzinger Bros.—a fire from a ruptured gas line in Bret Harte Heights burned for five hours and 45 minutes before utility emergency crews were able to pinch off the line allowing firemen to quench the blaze. The blaze started when a loader driven by Harold Holtzinger apparently scraped through mud at a construction site and severed the line. Harold Holtzinger was treated at Marin General Hospital for burns on his face, neck, arms and hand. The blast threw him 15 feet from the burning tractor.

# Ill Seaman Has Pay Right

Under maritime law a seaman who is injured or becomes ill while in the service of a vessel is entitled to receive from the owner of the vessel the wages he would have earned but for the injury or illness so long as the voyage continued.

The Unemployment Insurance Appeals Board, in a unanimous decision, has ruled that such "unearned wages" represent wages for services performed and therefore should be used to compute an unemployment insurance monetary award.

# Sun & Optimism In Redding

By LAKE AUSTIN and LOU BARNES

The sun has finally come out—and we hope to stay. This change in weather will bring a great deal of optimism with it.

Gordon H. Ball Company have moved in at Yreka on their Interstate 5 Freeway Project and have most of the clearing finished—they will be moving muck in the near future. With a 657 and loader show—they have about a million yards of rock to move with the loaders. Concrete aggregate is hard to find in the local area so the company is setting up a crusher and screening plant on the Scott River and purchased a new concrete plant for the paving that also includes the paving on the Peter Kiewit job. We now have 15 Engineers working with peak force to his 50 Engineers.

We have had a Pre-Job with the Hughes and Ladd and McConnell Company and they are also in the process of moving in the Yreka bypass. This is an \$8,750,448 project—not too much for a dirt show but lots of structures. This will be a good show for about 30 to 35 Engineers for

most of the project is in the flat lands and not too much rock.

Fresno Paving Company was awarded the overlay job at Herlong. We had a pre-Job with this company and are now moving in with a crusher and blacktop plant. They will be working approximately 15 Brothers and should be a good job for the season.

J. F. Shea Company was awarded a \$275,000 job at Susanville that will be started in the near future. The company will be calling their old hands back and we hope a few new ones as this company has several small jobs throughout the north area.

Dillingham Construction Company up on the Klamath River hope to get started again around the first of May if the high waters recede by that time. American Bridge will also be coming back on the same project and will put a few of the Brothers back to work. They were only approximately 50% complete on the steel erection working as a sub.

Tonkin Construction Company are making some progress on their forest access road on Wooley Creek at Somes Barr. This is

steep country and mostly rock.

Fredrickson & Watson Company are busy on their Grenada project crushing rock and making finish grade on their 21 miles of freeway.

J. F. Shea Company picked up numerous jobs in and around the Redding area—such as: Highway 44 ramps; Abutment, Cypress Street Bridge; Relignment, City of Anderson; Overlay job, Asphalt and Paving, Tehama and Los Molinos, and Relignment on conservation road, Susanville.

Sutherland Construction are working on their River Ranch Estates on the Price Ranch in Cottonwood. This will be a city within itself. This is expected to be a 3 to 4 year project and something the area really needs.

McIntire and Quoris are in their first stages on the River Ranch Estate job. This has been a good survey job for a number of Brothers.

Sierra Pacific is also working on this project—their job consists of 26 miles of pipeline. There will also be a boat marina on the Sacramento River requiring 4 million yards of excavation.



# Dredging and Road Work Busy Stockton Areas

By WALTER TALBOT, AL  
and ELVIN BALATTI

The prospect for work in this district becomes brighter with each passing day of sunshine. Apparently, the worst of the inclement weather is now behind us, and more projects are commencing as the ground again becomes workable.

The dredging phase of our operations has been responsible for the placement of twenty-six engineers since last months report. Those companies ordering men have been Utah Dredging Co., Dutra Dredging, Western Pacific Dredging and Olympic Dredging.

Peter Kiewit Sons Co. of Concord submitted a low bid of \$6,765,827.00 to relocate 9½ miles of Route 120 in Tuolumne County from about a half a mile east of Route 49 north to about 2½ miles east of Route 49 south. The road relocation was made necessary by the construction of New Don Pedro Dam on the Tuolumne River.

The bid for construction of a 6½ mile segment of the West Side Freeway (Interstate 5) through Stockton, that was originally scheduled to be opened April 2nd has now been set up to be opened April 30th.

Stanfield & Moody of Tracy and Stockton was low bidder on the resurfacing of portions of Cherokee Road in San Joaquin County for \$250,000.00.

George Reed, Inc., of Modesto was low bidder on roads and water system at Rancho Calaveras in San Andreas for \$970,000.00.

The following employers have hired engineers through the Stockton office since our last report: Ernest Pestana, sewer job in Plymouth; Holt Bros., Caterpillar equipment repair shop; Parrish, Inc., various sewer construction projects; International Harvester, International equipment repair shop; Tom M. Hess, Inc., double shifted fill placement operation; Republic Construction, small plant mix repair jobs; Colberg, Inc., shipyard crane operators; H. F. Lauritzen, molasses pipe line job at Port of Stockton; Asbury Contractors, fill material for the Tracy by-pass; Twain Harte Plumbing, underground utility work at Rancho Calaveras; Larry Aksland, Van Buskirk golf course enlargement; Roek Construction, new policed apartment facilities; R. Goold & Son, underground utility work; Claude C. Wood Co., Site preparation at various locations; Peterson Plumbing, underground utility work; T. & T. Trucking, fill material for the new police facilities;

Gomes & Ferini, land leveling at various locations; J. B. Oliver, levee construction at the L. O. F. plant; Adams & Smith, steel erection at the Western Pacific roundhouse; Hill Top Construction, underground facilities at Tiffany Housing Project; Haight & Weatherby, land surveying at various mountain locations; P. C. A., aggregate production at the Kerlinger Plant; Clow Crane Service, truck crane rental work; H. Earl Parker, subcontracting from Geo. Reed Co. at Rancho Calaveras; Underground Construction, construction of Esplanada on the waterfront; Stockton Sand & Gravel Co., rock plant operation near Bellota; S. M. McGaw Co., California Water Service jobs at various locations.

Employers adding engineers to their projects through the Modesto office were: Guy F. Atkinson, New Don Pedro Dam constructors; Duff Engineering, field survey work at New Don Pedro Dam; H. Earl Parker, sub-contracting for George Reed on the Pacific Cascade Project; Thomas Construction, airport job at Modesto Airport; Lewis-Nicholson, road construction at Stent; Musgrave, Inc., truck crane rental jobs at various locations; Roek Construction, hospital job in Modesto; Hansel-Phelps, bridge construction over the Tuolumne River; Frontier Construction, underground sewer project in Modesto; Tab Construction, sewer project in Modesto; B-G Construction, small paving jobs at various locations; George Reed, miscellaneous grading and paving jobs; Elliott, Scott & Moberly, highway project on 132 near La Grange; Stockton Construction, sewer line project in Modesto; Kaiser Steel, sub-contracting for Atkinson on New Don Pedro Dam; R. Sutton, sub-division grading and paving; Standard Materials, increased shifts on crushing operations; Bechtel Corp., land surveying and inspecting on New Don Pedro Dam; Industrial Electric, small sewer lines in Modesto; Underground Construction, telephone cable lines near Salida; Hogin Bros., industrial site preparation; Raymond Vail & Associates, land surveying in the mountain area; G. & T. Construction, constructing ponding levees at the sewer disposal plant; Berry Construction, industrial plant construction; Curtis V. C., landscaping on Highway 99; Timber Construction, erection of trusses and timber beams at Tri Valley Cannery; West Valley Construction, underground utilities at Pacific Cascade job.

Dear Mr. Clem:

Not being endowed with an abundance of journalistic ability I shall try to make this as short as possible if you will be kind enough to bear with me.

First I would like to express my gratitude to Local No. 3, The Pension Trust Fund and the Joint Apprenticeship Committee for the opportunity to attend the Surveyor's course at Rancho Murietta.

Second I would like you to know that in my opinion at least, the selection of Mr. Middleton and Mr. Shouffer as instructors was an exceptional choice. They both show the greatest of patience with the likes of me, who has to almost start my math with basic arithmetic after leaving school some 25 years ago. And I believe most of the first students fell roughly into this same category. Both Ed and Jack seem to have unlimited knowledge of their subject and a method of presentation proved most successful in that we not only understood but could usually do what they taught when they finished.

In conclusion I must also add that the knowledge, help, cooperation and cheerfulness of Mr. Weir and Mr. Bodam made the course a pleasure to attend and difficult to have to leave. In fact as soon as time permits and the opening exists I will be back.

Sincerely,  
J. H. Evers  
Shingle Springs, Calif.  
531631

# R-T-W Bill Gets Axe In Kansas

TOPEKA, Kan.—A bill which threatened unions with harsh penalties under Kansas' 10-year-old "right-to-work" law has been killed by the veto of Gov. Robert B. Docking (D).

After Docking refused to sign the measure, vigorously opposed by labor, a move to override him failed in the House of Representatives and the legislature adjourned shortly thereafter.

In Kansas, the union shop ban was adopted by a constitutional amendment in 1968 but the state has never before acted on enabling legislation.

Last year, Laborers Local 605 won a union shop contract at the Sunflower Ordnance Plant of Hercules, Inc., near De Soto, Kan., and Kansans for Right to Work focused on the pact in pressing for an enabling bill. They ignored the fact that the plant's management and the local agreed to the contract on the basis that the plant was on federal property and thus under federal, not state, jurisdiction.

Another factor in the "right-to-workers" push was that the 1968 election gave conservative Republicans strong control of the legislature even though Docking was re-elected.

The bill introduced in the legislature would have spelled out the union shop ban and levied fines of \$500 or six-month jail sentences against violators.

The "right-to-work" forces claimed that the measure would force "an open shop agreement" at the Sunflower plant, even though a later opinion from state Atty. Gen. Kent Frizzell (R) said it would not apply to Sunflower.

The measure was swept through the House, 76 to 40, and the Senate, 27 to 10, with the votes cast mainly along party lines—Republicans for and Democrats against.

Newspapers throughout the state drummed out a steady flow of editorials in support of the bill. Some suggested that Docking wouldn't dare veto the measure.

In a forthright veto message, the governor pointed out that "this is a proposal lacking not only in philosophical credibility, but also in defined legal purpose."

Further, he cited the penalties, uniform for employers and unions, as being "discriminate" in application since they would fall most heavily upon unions and workers. "For these reasons," he declared, "I find this bill—if it were to become law—would be lacking in legal purpose, highly discriminatory, and disruptive of good labor-management relations."

To sign it, he added, would be to place "an albatross around the neck of management and labor and industrial development in Kansas for many years."

"The bill is negative, not constructive, and therefore, not in the public interest," he concluded.

When the vote on upsetting Docking was taken in the House the day after the veto, the final tally was 78-46—five votes short of the margin needed to override.

## Teachers Prospects

The outlook for the profession of college teacher is especially good right now, according to the Department of Labor. With college enrollments increasing from 3.6 million in 1960 to a projected 9 million by 1975, the need for teachers is expected to expand from 200,000 in 1960 to an estimated 450,000 in 1975.

# HRC Dumps Bill To Stall Bridge

By RAY COOPER

The bill to halt construction of the Eureka to Samoa bridge was defeated before the House Rules Committee and will get underway as scheduled. The controversial issue, which was headed by a Citizens Development of Gunter Island organization and joined by the Sierra Club and other conservation groups, claimed the routing of the bridge which touches on Gunther and Woodley Islands would destroy the extinct Egret and Heron nesting rookeries. The job had already been awarded to Guy F. Atkinson Company. Mercer Fraser Company is the sub for the dirt and concrete and are presently working on the approaches on the Eureka and Samoa sides.

It looked like we were about to get off to an early spring here in the Northern Redwoods but the late showers have put a damper on things at the present time. There are quite a few jobs ready to go and the weather right now is the controlling factor.

Gibbons & Reed — Hughes & Ladd resumed operations on their Carberville-Benbow project; removing the slides that occurred during the winter, and making finished grade so Mercer Fraser Company can complete their paving operations.

Granite Construction Company has started the clearing on their \$7.5 million Blue Lake to Lord Ellis project on Highway 299. Lehman Log Company is removing the merchantable timber on this job and we are happy to have "Scotty" and his crew a part of our organization.

Bids are now being advertised for another section of Highway 299 from Lord Ellis Summit to Berry Summit and will be opened May 14.

Piombo Construction Company is calling back their old hands to the Trinidad freeway job in hopes of getting an early start as they have a big part of this job to be completed this spring.

Jaxon Baker will be moving back in on their Gasquet freeway

job in Del Norte County as soon as weather permits. A huge slide caused by the winter rains will create extra work and time to complete this season.

Healy Tacketts was low bidder on two docks to be built in the Crescent City harbor. The construction of these docks is to accommodate the two fish processing plants that are presently under construction.

David R. Wilkins was low bidder on the Murray Field Airport for runway and taxiway embankment. He just completed the excavation work on the new Division of Highways building and is now working on the slide removal of Highway 299 near Essex.

Redwood Empire Aggregate is preparing for a very busy season. They will be setting up a new automatic 8,000 pound asphalt plant at their Arcata plant. They have the base rock and paving on the Guintoli road job and also on the Trinidad freeway project. Redwood Empire Aggregate has also bought out the North Coast Paving and Rock Company at Smith River in Del Norte County and plan on moving in a bigger crusher and hot plant at this location.

Most of the shops and plants were able to keep a few Brothers busy off and on during the winter. Brizard Matthews Caterpillar shops in Eureka and Crescent City were very busy during the winter and anticipate a good season. We recently completed contract negotiations with this firm and now have a new three year agreement.

California Tractor now has the Mack Truck agency so are keeping our Brother mechanics busy both on their A.C. Equipment and trucks. We are negotiating on a new contract with this firm at the present time.

A grade setting class is presently in progress and is being held at the Eureka High School. Instructor, Brother Don Allen says he would like to see a few more bodies in attendance, so any of you Brothers that are interested get in touch with the office.



J. B. Jennings and Fran Walker

## JOB STEWARDS APPOINTED

Week Ending March 28, 1969			Week Ending April 4, 1969		
Dist.	Name	Agent	Dist.	Name	Agent
2	Bertram Stevens	R. Mayfield	5	James B. McCrummen	W. Norris
3A	Robert J. Mog	J. Gentry	5	Robert Scott	W. Norris
3A	George Scott	J. Gentry	5	Delbert E. Boozie	W. Norris
9	Stephen A. Gilbert	M. Womack	5	Donna L. Heinze	W. Norris
9	Raymond Morin	M. Womack	5	Darlene Roach	W. Norris
9	R. F. Sanchez	M. Kraynick	5	Nicholas Stamoulis	W. Norris
1	Merle L. Pesler	G. Baker	5	Florence Bowlin	W. Norris
6	Nelson E. Hivley	J. Smith	5	Allen C. Williams	W. Norris
Week Ending April 4, 1969			5	Jimmie O. Lewis	W. Norris
Dist.	Name	Agent	5	William R. Gideon	W. Norris
1A	William D. Pacheco	A. Hansen	5	Fred VonRueden	W. Norris
2	Tom Pulos	T. Carter	5	Kable W. Robison	W. Norris
2	Hugh M. Tarpey	M. Womack	5	John C. Wasson	W. Norris
2	Donald E. Williams	D. Luba	Week Ending April 11, 1969		
3	Jimmy Greer	A. McNamara	Dist.	Name	Agent
9	Joseph Paskert	M. Kraynick	2	James C. Burnett	M. Womack
5	Emma Roper	W. Norris	2	Raymond Baker	T. Carter
5	Doyle Hokit	W. Norris	12	Tom Bronson	A. Whitaker
5	Glenry Schietewitz	W. Norris	12	Roland Enlow	K. Leishman
5	Ed Springer	W. Norris	12	Robert Knight	I. J. Neeley
5	Donald P. Ross	W. Norris	1	Michael J. O'Hara	—
5	Florence Ditto	W. Norris	1	Robert C. McGuire	—
5	Ralph E. Hurst	W. Norris	1	Richard V. Rich	G. Baker
5	William R. Brown	W. Norris	7	Paul Jones	L. Austin
5	Elizabeth H. Law	W. Norris	7	R. L. Williams	L. Austin

## SAFETY COMMITTEEMEN APPOINTED

Week Ending March 28, 1969			Week Ending March 28, 1969		
Dist.	Name	Agent	Dist.	Name	Agent
1	Terrance Lee	G. Baker	5	William S. Cowings	W. Norris
2	George Turner	M. Womack	5	Donald W. Atkinson	W. Norris
2	Robert Gilman	T. Carter	5	Helen L. Loubitte	W. Norris
2	Ronald A. Bacon	M. Womack	5	Clarence E. Crist	W. Norris
2	Llyde A. Hewitt	M. Womack	5	Ethel A. Covey	W. Norris
2	Jim Darwell	R. Mayfield	5	Robert W. Klise	W. Norris
3	Ed Springer	A. McNamara	5	Kenneth H. Toner	W. Norris
5	Alfred W. Harker	W. Norris	5	Dorothy M. Heinzel	W. Norris
5	Darwin C. Westrick	W. Norris	5	Miriam K. Guhm	W. Norris
5	Ezell Willard	W. Norris	5	Leona N. Ables	W. Norris
5	Bertha A. Todd	W. Norris	5	Clifton Grantham	W. Norris
5	Frank P. Trosi	W. Norris	5	Pita R. Ramirez	W. Norris
5	Eva R. Maez	W. Norris	5	Geraldine O'Mara	W. Norris
5	Grace L. Wiley	W. Norris	5	Betty Rendina	W. Norris
5	Robert J. Gaver	W. Norris	Week Ending April 11, 1969		
5	Lee J. Palmer	W. Norris	Dist.	Name	Agent
5	Jack E. Anderson	W. Norris	2	Mark Hammer	M. Womack
5	Alice C. Foss	W. Norris	2	Kenneth Caudel	M. Womack
5	Clifford Bryant	W. Norris	2	Dan Nierhake	M. Womack
5	Donald L. Justice	W. Norris	12	Harmon Davis	K. Leishman
5	Dorman D. Murray	W. Norris	7	John Nash	L. Austin
5	Robert Worsteln	W. Norris	7	J. C. Trublood	L. Austin
5	Paul L. Clapp	W. Norris			



Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Name — City	Local Social Security No.	Register	Deceased
Brett, Thomas W. ....	3D	873309	Not Available
Niles Spencer Box 106 Dayton, Nevada	SS#526-07-7645		
Chatfield, Oliver .....	3A	563185	2/27/69
Dorothea—Wife 232 Irish Creek Lane Redding, California	SS#522-10-2089		
Crawford, James .....	3	982928	4/22/69
Dona Ames 1115 Merritt St. Turlock, California	SS#551-24-6040		
Cullen, Joseph .....	3A	808181	4/7/69
Mary E.—Wife 292 Maple Avenue Cotati, California	SS#568-03-2193		
Day, Don .....	3	1123404	3/25/69
Grace—Wife Rt. 1, Box 97 Willits, California	SS#566-14-8760		
Hart, Lowell .....	3	272563	4/27/69
Marjorie E.—Wife 595 El Camino Rl. Salinas, California	SS#570-14-4093		
Henas, Edmund .....	3	456451	4/3/69
Marilyn 1859 San Jose St. San Leandro, California	SS#546-46-0091		
Hodges, Charles .....	3	1251039	3/29/69
Jessie—Mother 1356 West St., No. 4 Redding, California	SS#431-26-4163		
Jones, Wade W. ....	3	892511	4/4/69
Goldie—Wife 35468 Niles Blvd. Fremont, California	SS#565-03-7538		
Johnson, Irvin W. ....	3	1075432	4/15/69
Vera—Wife Arcadia, Utah	SS#528-05-8238		
Miller, Mahlon .....	3	539685	4/14/69
Bonnie—Wife 312 E. 3rd St. Truth or Consequences, New Mexico	SS#430-10-9600		
Shumate, Otto .....	3	354795	3/25/69
Thelma—Wife 3501 Warburton Santa Clara, California	SS#431-26-4163		
Stevenson, Joel A. ....	3	354804	4/1/69
Betty—Wife P.O. Box 441 Kelseyville, California	SS#559-10-9348		

67 deceased members February 1969 through April 1969; one industrial accident.

DECEASED DEPENDENTS—April 1969

Hazel Bautsch, 4-3-69; deceased wife of Al Bautsch.  
Randy Conger, 3-21-69; deceased son of Oral F. Conger.  
Violet E. Noah, 2-22-69; deceased wife of Blanchard Noah.  
Dorothy Norman, 3-4-69; deceased wife of Frank Norman.  
Mary Weber, 2-19-69; deceased wife of Everet Lee Weber.  
Troy W. Weiss, 4-3-69; deceased son of Troy W. Weiss.  
Ada Young, 2-19-69; deceased wife of George Young.

Dear Sirs:

I wish to take this opportunity to express my heartfelt appreciation to the officers of Local No. 3 for the beautiful white memorial bible given to me at the time my husband and your brother, Denver C. Gibson passed away. It is an eternal tribute to the memory of our loved one and we shall always treasure it.

I also want to thank the officers of Local No. 3 and the International for their prompt and efficient handling of all the benefits granted to me as wife and beneficiary of my husband. Your efforts to provide such a good plan for members and their families should be commended. The benefits provided were of great assistance to us in our time of need.

We thank you sincerely for your sympathy and kindness extended to us.

Sincerely yours,  
Mrs. Karen L. Gibson,  
Carrie Lee and Bruce  
Lyman, Wyoming

Old Timers Act

The employment rights of older workers—men and women between the ages of 40 and 65—are protected by the Age Discrimination in Employment Act.

Warn Courts  
On Too Much  
Interference

PHILADELPHIA — A stern warning against courts invading the area of union self-government to set themselves up as types of super-internationals” was issued by the 3rd U. S. Circuit Court of Appeals here.

Such action, it emphasized in reversing the Philadelphia District Court, threatens the whole concept of “union self-determination” which Congress recognized in establishing labor policy.

A three-judge appeals panel upheld the State, County & Municipal Employees expulsion from membership of Frederick E. Lewis, a former business manager and president of Local 403, representing Philadelphia street employees.

The union acted in June 1967, under its disciplinary machinery, after the city charged Lewis with violating the local's no-strike contract by causing two work stoppages at city yard, and further threatening to “shut down” the street department.

The union pointed out that Lewis violated the contract, made SCME vulnerable to damage suits from the city and threatened the loss of jobs for members of the local.

After participating in the union's hearing that led to his expulsion, Lewis challenged the decision in court, claiming his rights were violated under the Landrum-Griffin Act.

In April 1968, the district court ruled in his favor, holding that the expulsion was not justified because there wasn't sufficient evidence against him. It also exonerated him of causing the work stoppage.

In its appeal, the union said that Lewis did not specify the manner in which his rights were violated, as the law requires, and the court “totally usurped” the international's trial function under its constitution.

“The courts have consistently held that the requirement of a fair hearing” under the law's section protecting rights “does not authorize” the court to weigh the evidence at a union trial or judge its merits, a union brief said.

It pointed out that Lewis received 15 days advance notice of the union's trial, the hearing ran for 16 hours, Lewis “extensively” cross examined all parties who testified against him. He also had the right to testify and present witnesses.

The finding that Lewis had not caused the walkout “ran contrary to undisputed and irrefutable facts,” the union declared. It noted that Lewis' lawyer hadn't even argued that point before the lower court.

The appeals court panel agreed that there was “sufficient evidence” for the union's finding that Lewis played a “significant” role in calling and directing work stoppages on May 4 and May 18, 1967.

Although the panel decided the evidence before the union's trial was sufficient to expel Lewis, the decision voiced greater concern over the lower court substituting “its own judgment for that of the union's tribunal.”

Once the court determines that the findings were “not without any foundation of evidence,” that the proof related to the charges and due process was observed, “the action of the union tribunal must be upheld,” it added.

“The court has no authority to enter into any evidence-weighting process and it may not substitute its judgment for that of the union tribunal,” the panel emphasized.

See WARNING on Page 16

Bullards Bar Dam  
Shows Rapid Progress

By DAN CARPENTER  
Business Representative

BULLARDS BAR DAM SHOWING RAPID PROGRESS —The huge Bullards Bar Dam project being constructed by Perini Yuba Associates is progressing very rapidly. The last concrete pour is expected to be made in early June of this year. Several of the blocks are to maximum height at the present time, which is 645 feet from the base of the dam. Winter flood waters are receding, permitting block 17, that was left low for water passage during the heavy rains, to be raised as rapidly as possible to catch up with the rest of the dam.

Butte Creek Rock has several jobs in progress in the Chico, Oroville area, including the recreation area at Loafer Creek on Lake Oroville. A beach site has been excavated and filled to grade with sand for bathing and picnicing. This area is being constructed into a wonderful family recreation site near a large boat ramp constructed last year.

Brother Bill Overlay has joined two other Oroville residents and was successful in getting the spillway marina concession award. They will have the first fueling and food facilities on the lake. Hopefully, the State of California Concessions Board will also award them boat docking facilities that are needed.

At the present time no boat docking facilities are available causing fishing enthusiasts to pay extra for trailer parking in the visitor parking lots. Good luck—Bill—on the new venture!!

Lockheed Shipbuilding and Construction Co. has finished pouring the arch at their tunnel job at Belden and are finishing the invert pour with an expected completion date in April.

Lockheed was low bidder on a project in Southern California and will be transferring men and equipment to the new project in the immediate future.

INDUSTRIAL PLANTS  
REPORT

By JOHN E. SMITH  
Business Representative

Work on the westside freeway has started and H. J. Kaiser Sand and Gravel has subbed part of the materials for the structures and hope to get all of the sub base material. This will help to keep a full crew working at Orland. A few of the fellows have already gone back to work.

Kit Carson, Superintendent at Orland, and a long time H. J. Kaiser employee has hung up his spikes. He retired at the end of March. Congratulations Kit, and the best of luck in your retirement.

Peterson Tractor Co. at Chico has been working steadily all winter, but are really starting to get busy. With farm work opening up and construction getting started it looks like a real banner year for the fellows in the Chico shop.

Mathews Ready Mix has put some of their fellows back to work at their rock, sand and gravel plant at Oroville. They have picked up a little and should get going strong as soon as the ground dries.

Tenco Tractor in Marysville and at the Tenco Tech Center have picked up a little work and have hired a couple of new fellows, as things dry out, the work picture will keep increasing and Tenco should have a good year.

Diamond Steel Co. in Yuba City is currently enjoying a real increase in work and have added a dozen new employees. They are building tanks for Standard and Humble Oil. Also, in their work they are prefabricating and building new trailers. They build all kinds of trailers. I was looking at some of their trailers and they do excellent work. Most of their trailers are for aggregate and sand, but they also build heavy duty rock trailers for hauling big cobble. Mr. Pic Rose, the owner of the company, also builds conveyor systems for fertilizers and grain storage warehouses. These are portable conveyors and are very mobile.

H & W Increase

Continued from Page 1

gram in either of the following circumstances:

Following cataract surgery, or When the visual acuity cannot be corrected to 20/70 in the better eye except by the use of contact lenses.

New lenses are allowed once each year if prescription change warrants:

New frames are allowed every two years if needed.

REIMBURSEMENT

If an Engineer or dependent covered under the plan receives Professional Vision Care from an Ophthalmologist who is not a member of the CVS panel, or materials from a dispensing optician, reimbursement will be made for the amount charged according to a Schedule of Allowances previously agreed between the Trustees and CVS.

Additionally the plan has a number of other provisions which

will be described in the new welfare booklet available during August at each business office and the welfare Administration office. Lists of participating doctors will also be made available for your use.

In making the announcement of the multiple new benefits, Al Clem, Local 3 Business Manager and International Vice President said, “We are constantly studying new methods and presentations by health services in order to improve both the coverage and the quality of our Health and Welfare programs throughout Local 3's jurisdiction.”

Business Manager Al Clem also stated that effective August 1, 1969 all Pensioners and their spouses will be entitled to a \$10,000 lifetime Major Medical benefit in lieu of the previous \$5,000 maximum.

Also, Pensioners and their spouses will be eligible for the Vision Care Services benefits program.

Machine Match

Worker and job will some day be matched by machine if experiments currently under way by the U. S. Training and Employment Service prove successful. In cooperation with the State public employment offices, that agency is experimenting with computers to match applicants with current job openings.

Six Labor Losers

Major labor areas showing high rate of unemployment dropped from 101 in 1961 to only six in 1969.



# Personal Notes

## MARYSVILLE

We were all saddened to learn of the death of Brother James C. Davis recently. Brother Davis was killed in a car accident. Also we offer our condolences to Brothers Robert Salisbury and Wayne Burke, both of whom lost their wives this past month.

Brother E. B. Lloyd is home and getting along fine after his recent surgery. We know how happy he is to be home.

Brother Clifford Hauck who was hospitalized at the Oroville Medical Arts Center in Oroville has now been transferred to the Franklin Hospital in San Francisco. We all wish you a very speedy recovery.

Sister Mary Wicker, City of Live Oak, Clerk, has been in the Gridley Memorial Hospital. Take a nice rest and get back to work soon. Brother Ed Rowell was taken to the Enloe Hospital at Chico. We have talked to Mrs. Rowell recently and understand everything is going along as well as can be expected.

Brother Clarence Stenroos, Marysville Apprentice, is still in the hospital in Sacramento. On behalf of all the Apprentices and the rest of us we wish you the very best of everything and hope you are home and back to work in the very near future.

We have received word also this past month that Brother Charles Brown was hospitalized. Hope you are up and around by this time, Charlie.

Many of the brothers have asked, "How is Brother Bill Metz getting along?" He stopped by the office the other day and looks real good and says he still has everything under control at home, however is still under doctor's care due to the accident he had last year while working for Perini-Yuba Associates at Dobbins. Knowing Bill the way we do, it won't be too long before he will be right back in the thick of everything.

## FRESNO

We offer our deepest sympathy to the family of Brother William Davis of Porterville who passed away May 1st. Brother Davis had been disabled for the past five years. Brother Bill Pence was working for Owl-Folsom and on the 17th of April, slipped and fell off a loader, breaking his collar bone. At the present time he is in the Dinuba Hospital. Brother Luther Knight of Porterville, who works for the Sequoia Rock Plant and has for many years, was cleaning some parts at his home with gasoline. After some time, he lit a cigarette. The gasoline on his coveralls burst into flames. Before he could get the coveralls off over his boots, he had received third degree burns. Brother Knight is still in very good spirits as usual and said the doctor should start grafting skin very soon. If any of the brothers around Porterville could drop in for a chat, Brother "Luke" would appreciate it.

We wish to extend our deepest sympathy to the families and friends of Brothers Lyle Childress and Edmon Kinser who recently passed away.

Our deepest sympathy is extended to Brother F. G. "Buster" Morris on the loss of his wife. Brother Morris would like to thank the brothers and their families for their remembrances at the time of his great loss.

We would like to take this opportunity to thank Brother Ray Mayhem for his donation to our Blood Bank.

## STOCKTON

Brother Floyd Harper, who was injured on Aksland's job near Novato, has been transferred to Doctors Hospital in Modesto, where he is recuperating from a broken leg and torn ligaments.

Brother Hank Simonis, who was hospitalized recently with a heart attack, is now home.

Our wishes for a speedy recovery are extended to Brothers Harper and Simonis.

## SAN RAFAEL

Many thanks to the following members who took time out to donate towards our Blood Bank: Duane Hope and Ray Schunk. Best wishes for a speedy recovery to Brother John Kolesar in Kaiser Hospital, Terra Linda. Sorry to hear that his wife is also hospitalized.

Brother George Milliken has left to take an overseas job for Bechtel in Tripoli, Libya. We wish him loads of luck!

## SAN JOSE

**BLOOD DRIVE . . .** With most of the jobs around here well under way, we would like to urge the local Brothers to take time out to contribute some of their time and energy and *blood* to our own Blood Drive to be held on June 28th between 8:00 a.m. and 12:00 noon. This will be held at the Union Hall, 760 Emory Street, San Jose. Breakfast will be served to all donors. LET'S PUT SAN JOSE ON THE MAP WITH THIS PROJECT!

We wish to take this opportunity to thank Brother Bob Sandow for his donation to the Blank Bank.

We wish to express our condolences to the families of the following Brothers who recently passed away; Rolf Svindal, Kenneth C. Ballard and Lowell Hart.

Our congratulations to Brother and Mrs. William Solma on the arrival of a baby boy.

## HAWAII

Our deepest sympathy goes to Brother Richard Yokota who is the Batch Plant Operator at Nanakuli Paving & Rock Co., Ltd. who

Continued on page 16

# SWAP SHOP CORNER: Free Want Ads for Engineers

## FOR SALE

**CLEAR LAKE OAKS COTTAGE**—For sale. Ideal for summer home or retirement. Large living area with full fireplace; all electric modern kitchen; beautiful view overlooking lake; fully enclosed porch; two bedrooms. Owner will finance. Don Kinchloe. Ph. 837-7418.

**FOR SALE:** Vagabond Mobile Home 54x10. Alum. awning and windbreak. Deluxe furniture, refrigerator, air cond. Very clean, on nice lot in retirement park. R. W. Frey, 1400 Meredith Ave., No. 5, Gustine, Cal. 95322. Reg. No. 468838. 4-1.

**FOR SALE:** 1968 Fireball, self-contained 17 ft. travel trailer, tandem axles. Used one trip. R. W. Frey, 1400 Meredith Ave., No. 5, Gustine, Cal. 95322. Reg. No. 468838. 4-1.

**CLEAR LAKE** income property 150 ft lake front, hill area. Two homes with two bedrooms each, one more possible home. Pier, boat ramp, float. Retire with income \$39,500. John Kraft, P.O. Box 6886, Clearlake Highlands, Calif. 95422. Phone 707/994-2693. Reg. No. 1351457. 4-1.

**FOR SALE** or trade for boat of equal value. 1954 International Stock Truck, doors on three sides, oak racks, motor recently overhauled, tires and body good. \$925.00. H. L. Carter, Orland, Cal. 865-3948. Reg. No. 931004. 4-1.

**FOR SALE**—2 1/2 yard Westinghouse La Turnipull with cable dozer on front in very good condition, \$1,500. H. L. Carter, Orland, Cal. 865-3948. Reg. No. 931004. 4-1.

**FOR SALE:** 2 1/2 acres, California Valley, San Luis Obispo County, on Eastern foothills, good view, save over \$800. Larry Walker, 5747 Pearl Drive, Paradise, Cal. 95969. Reg. No. 181352. 4-1.

**MAKE OFFER:** Hawaiian half-dollar, 1883, King Kalakaua. Other coins. Larry Walker, 5747 Pearl Drive, Paradise, Cal. 95969. Reg. No. 181352. 4-1.

**FOR SALE:** 1940 Ford Pick-up, Everett Trenching Machine attachment for For Misc. air hose, trench jacks and spreaders. Telephone 582-3722, Hayward, Reg. No. 267678. 4-1.

**MOBILE HOME,** 10'x40', two bedrooms, roomy bath, lots of extras \$3,000. Phone 223-2726. Reg. No. 0667020. 4-1.

**BACKHOE,** Hopto "200" S.P.R., 180 deg. swing, G.M.C., diesel, 4WD, cab, licensed, \$6,750. Pickup, 1955 Ford F250, 3/4 ton, 6 cyl. \$400. Robert Wing, 870 Birdhaven Court, Lafayette, Cal. 94549. Reg. No. 830853. 4-1.

**FOR SALE:** 1953 Military jeep, Roll bar, newly painted, good condition. \$975. 1960 25-foot Chris Craft cruiser, two-way radio, Depth Finder. Very good condition. \$3,950. Telephone 707/374-7740. Jim Halloran, 780 Rolling Green Drive, Rio Vista, Cal. 94571. Reg. No. 1107400. 4-1.

**FOR SALE:** 2-BR house in San Pablo. \$10,500. Large fenced back yard. Call 758-0615, Eugene Wells, Pinole, or write to No. 5, Surfside Court, San Pablo, Cal. Reg. No. 750559. 4-1.

**FOR SALE:** 1947 G.M.C. truck tractor, 5th wheel, good condition, 270 gas engine, \$390.00. Phone 363-4322, 422-2828 or 487-2972. Sacramento. John Wise, Reg. No. 466298. 4-1.

**BURIAL PLOTS:** Two lots No. 1501 Space DD Garden of the Gospel, Westminster Lawn Crypt and companion memorial gardens, Benicia Road at Glen Cover, Vallejo, \$1,000 or highest offer. Call Bill C. Stone, 447-6072. Reg. No. 702408. 4-1.

**BRITTANY SPANIEL** pups whelped 20 March 1969. Excellent background, good field trial and show breeding. Sire: Dual Champion Lewis' Ringo; Dam: Kipo's Tammy, 5 ancestors in A.K.C. "Hall of Fame." Dom Luiz, P.O. 1181, Monterey, Cal. 93940, phone 408/394-0918. Reg. No. 1359571. 4-1.

**PROX.** 1.56 acres, 3 bedrooms, 2 baths at Antioch city limits. \$22,000. John Deere 420 crawler loader w/Henry Backhoe, Chev. dump truck, tilt trailer, O.C. Universal Trencher, 9N w/ Everett Trencher. Spare parts. \$2,000. 851 Ford/ w/McGee Scaper and hyd A dozer, power auger, new rear tires, \$1,500. J. Rogers, Rt. 1, Box 209, Antioch, Calif. 94509. Phone 415/757-8554. Reg. No. 368268. 4-1.

**FOX SALE** or Trade for Boat: 1000 lbs. Albino Old, 3 ears old, Green broke and gentle. Don B. Smith, Box 163, Myton, Utah 84052. Telephone 646-5448. Reg. No. 1051367. 4-1.

**FOR SALE:** 1/2 acre view lot Calaveras Big Trees, 5000' elev. Ideal hunting, fishing. 22 mi. to Mt. Reba ski-lift. Paved roads. Utilities underground. No assessments. \$9,250. R. Lanzendorfer, 32 William Ct., Danville, Calif. (415) 837-5405. Reg. No. 838956. 4-1.

**FOR SALE:** One insulated 600 gal. stainless steel tank with valves and truck mounts. Good condition. \$500.00 or best offer. Phone (707) 226-3195. Reg. No. 1305641. 4-1.

**COMPLETE MODEL A** engine and transmission. Best offer. Wayne H. Noble, 20110 Anita Ave. Castro Valley, Calif. 94546, Phone LU 2-0958. Reg. No. 416280. 4-1.

**FOR SALE:** 80A Irr. Perm. Pasture. Two wells, 30 H.P. pump, 3/4 H.P. pump. Good fence, hayshed, corrals. 12 mi. from Oroville Dam. \$50,000, \$10,000 down. Herman C. Shields, 523 Neilson Avenue, Oroville, Calif. Reg. No. 865930. 4-1.

**ENGINE,** 1962 Chrysler V-8 completely rebuilt. New 300 cam and solid lifter setup, never run. \$150.00. Chuck Weidner, 235 Crest Avenue, Walnut Creek, 933-7459. Reg. No. 935493. 4-1.

**STEEL DRILL,** 100 ft. heavy duty, 3 1/2 kw. Onan light plant. 1-2 inch Berkeley pump. 1-final drive bull gear for 14A. 1-new track grease gun. John Escover, 5736 Drysdale Ct., San Jose, Calif. 264-0885. Reg. No. 0408040. 4-1.

**D-7 DOZER**—17A. Good shape. 1960 Cook Bros. Dump, 1950 John Deere Scaper, good shape. E. Zanon, 386-2246, or 54 Oak Knoll Drive, Redwood City, Calif. Reg. No. 912086. 4-1.

**BULL TERRIERS** (miniatures). Very rare, loving little clowns. (707) 943-3252. Al Porter, P.O. Box 141, Miranda, Calif. 95553. Reg. No. 342586. 4-1.

**CLEVELAND MODEL 95'** with Jiffy shovel nose buckets. Digs 22" wide 5 1/2' deep. Phone 209/274-2798 or write Jim Greer, Ione, California. Reg. No. 838948. 5-1.

**MOTORCYCLES FOR SALE.** 1966 Harley Davidson Sprint SS Black w/luggage carrier. Excellent condition \$475. 1964 Honda Super Hawk 305 CC, scrambler bars. Larry McNeil, 1018 A Taylor Avenue, Vallejo, Calif., phone 707/644-8258. Reg. No. 1251275. 5-1.

**FOR SALE:** one console B&W television set. Needs switch. As is \$200.00. One Underwood typewriter, does good job. \$30.00. Frank Meacham, 1108 10th Avenue, Oakland, Calif. 415/569



Clip & Save

MEETINGS SCHEDULE

1969 Schedule of Semi-Annual, District and Sub-District Meetings		
SEMI-ANNUAL MEETINGS		
JULY		
12	San Francisco, Sat., 1:00 p.m.	
DISTRICT & SUB-DISTRICT MEETINGS		
JUNE		
3	Fresno, Tues., 8:00 p.m.	26 Sacramento, Tues., 8:00 p.m.
5	Santa Rosa, Thurs., 8:00 p.m.	27 San Jose, Wed., 8:00 p.m.
6	Provo, Fri., 8:00 p.m.	
7	Reno, Sat., 8:00 p.m.	
JULY		
9	San Francisco, Wed., 8:00 p.m.	SEPTEMBER
15	Eureka, Tues., 8:00 p.m.	16 Fresno, Tues., 8:00 p.m.
16	Redding, Wed., 8:00 p.m.	18 Ukiah, Thurs., 8:00 p.m.
17	Oroville, Thurs., 8:00 p.m.	19 Salt Lake City, Fri., 8:00 p.m.
23	Honolulu, Wed., 7:00 p.m.	20 Reno, Sat., 8:00 p.m.
24	Hilo, Thurs., 7:30 p.m.	
AUGUST		
14	Oakland, Thurs., 8:00 p.m.	OCTOBER
19	Stockton, Tues., 8:00 p.m.	1 San Francisco, Wed., 8:00 p.m.
		7 Eureka, Tues., 8:00 p.m.
		8 Redding, Wed., 8:00 p.m.
		9 Marysville, Thurs., 8:00 p.m.
		15 Honolulu, Wed., 7:00 p.m.
		16 Hilo, Thurs., 7:30 p.m.
		NOVEMBER
		4 Sacramento, Tues., 8:00 p.m.
		6 Watsonville, Thurs., 8:00 p.m.
		11 Stockton, Tues., 8:00 p.m.
		13 Oakland, Thurs., 8:00 p.m.
		DECEMBER
		2 Fresno, Tues., 8:00 p.m.
		4 Santa Rosa, Thurs., 8:00 p.m.
		5 Ogden, Fri., 8:00 p.m.
		6 Reno, Sat., 8:00 p.m.

District & Sub-District Meeting Places	
San Francisco, Engineers Bldg., 474 Valencia St.	Sacramento, C.E.L. & T. Bldg., 2525 Stockton Blvd.
Eureka, Engineers Bldg., 2806 Broadway.	Fresno, Engineers Bldg., 3121 E. Olive St.
Redding, Engineers Bldg., 100 Lake Blvd.	Ukiah, Labor Temple, State Street.
Oroville, Prospectors Village, Oroville Dam Blvd.	Salt Lake City, 1958 W.No. Temple.
Honolulu, YWCA Community Rm., 1040 Richard St.	Reno, Musicians Hall, 120 W. Taylor St.
Hilo, Hawaii Tech. School, 1175 Manono St.	Marysville, Elks Hall, 920 - D St.
San Jose Labor Temple, 2102 Alameda Rd.	Watsonville, Veterans Memorial Bldg., 215 - 3rd.
Stockton, Engineers Bldg., 2626 N. California.	Santa Rosa, Veterans Bldg., 1351 Bennett St.
Oakland, Labor Temple, 2315 Valdez.	Provo, 165 West 1st North.
	Ogden, Teamsters Hall, 2538 Washington Blvd.

PERSONAL NOTES (continued)

had recently lost his wife. Our condolences to Brother Yokota and his children. Brother Yokota was also recently released from the hospital for a throat operation and we are in hopes for brighter days ahead for him and his family.

RENO

Brother Bill Andre in Washoe Medical for observation. Has back trouble.

Brother Albred Mabrier, retiree, now living in Eagleville, California, had surgery on April 21, 1969 at Washoe Medical.

Brother Gordon Douglas, suffering an on-the-job injury, was in critical condition at Washoe Medical. However, he made steady improvement, and since has been discharged.

We wish all the above brothers a speedy recovery. Cards and visits from the brothers would be appreciated.

We are sorry to announce the passing of Brother William Shoemaker on April 21, 1969 after a lengthy illness. Our deepest sympathy is extended to Brother Shoemaker's family.

CREDIT UNION	FRINGE BENEFIT SERVICE CENTER
478 Valencia St.	474 Valencia Street
San Francisco, Calif.	San Francisco, Calif. 94103
Phone: 431-5885	Phone: 431-1568

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. \_\_\_\_\_

LOCAL UNION NO. \_\_\_\_\_

SOC. SECURITY NO. \_\_\_\_\_

NAME \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

STATE \_\_\_\_\_ ZIP \_\_\_\_\_

Clip and mail to Engineers News, 474 Valencia St., S. F., Calif. 94103

Incomplete forms will not be processed.



Nomination Procedures

NOMINATIONS OF OFFICERS, DISTRICT EXECUTIVE BOARD MEMBERS & SUB-DISTRICT ADVISORS TO THE EXECUTIVE BOARD

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced that in accordance with the Local Union By-Laws Article XII —Election, (B) Nominations, nominations of Officers, District Executive Board Members and Sub-District Advisors to the Executive Board shall be made in the month of June, 1969, at the following Regularly Scheduled and Specially Called Meetings:

JUNE 1969—NOMINATING MEETINGS			
District No.	Location	Month of JUNE 1969 DAY & DATE	Meeting Place Address
1	San Francisco Specially called	Monday 8:00 p.m.	2nd 474 Valencia St., San Francisco
1-D	Hilo, Island of Hawaii Specially called	Monday 7:30 p.m.	2nd Hawaii Technical School, 1175 Menoa, Hilo
1-D	Honolulu, Island of Oahu Specially called	Tuesday 7:00 p.m.	3rd YWCA Community Room, 1040 Richard Street, Honolulu, Haw.
5	Fresno Regular	Tuesday 8:00 p.m.	3rd Engineers Bldg., 3121 Olive St., Fresno
2	Oakland Specially called	Wednesday 8:00 p.m.	4th Labor Temple, 2315 Valdez St., Oakland
1-E	Guam Specially called	Thursday 7:30 p.m.	5th Panceteria, Far East Tamuning, Guam
4	Eureka Specially called	Thursday 8:00 p.m.	5th Engineers Bldg., 2806 Broadway Eureka
10	Santa Rosa Regular	Thursday 8:00 p.m.	5th Veterans Memorial Bldg., 1351 Bennett Ave., Santa Rosa
7	Redding Specially called	Friday 8:00 p.m.	6th Engineers Bldg., 100 Lake Blvd. Redding
12	Utah Regular	Friday 8:00 p.m.	6th 165 West 1st North Provo, Utah
11	Reno Regular	Saturday 8:00 p.m.	7th Musicians Bldg., 120 W. Taylor Reno, Nevada
9	San Jose Specially called	Monday 8:00 p.m.	9th Labor Temple, 2102 Almaden Road, San Jose
8	Sacramento Specially called	Tuesday 8:00 p.m.	10th C.E.L. & T. Bldg., 2525 Stockton Blvd., Sacramento
6	Marysville/Oroville Specially called	Wednesday 8:00 p.m.	11th Prospectors Village Motel Oroville
3	Stockton Specially called	Thursday 8:00 p.m.	12th Engineers Bldg., 2626 N. California, Stockton

Nominations shall be in writing in the form following, and shall be delivered by the nominator at the meeting when nominations are called for by the Presiding Officer. The Presiding Officer when nominations are closed shall read the nominations to the meeting and deliver them to the Recording-Corresponding Secretary.

NOMINATIONS

The undersigned hereby nominates \_\_\_\_\_

Register No. \_\_\_\_\_ for \_\_\_\_\_

Signature \_\_\_\_\_

Register No. \_\_\_\_\_

Social Security No. \_\_\_\_\_

Print Name \_\_\_\_\_

(b) Notice: Notice of the right to nominate, or the form in which the nomination shall be made, and of the time and place of the regular and specially called district meetings at which nominations will be made, shall be given by publication in the May edition of the ENGINEERS NEWS not less than 15 days preceding the first of such meetings, and promptly posted in the District and Sub-district Employment Offices.

(c) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to Local Union office, a Non-Communist Affidavit and Section 504 Labor-Management Reporting and Disclosure Act of 1959 Affidavit and a written acceptance of his nomination to office and, in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership meetings and home district membership meetings held

after nomination and before elections, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, and death in family. Within five (5) days after the nominations have been concluded the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the office to which he has been nominated and shall read or cause to be read the name of each nominee and identify the office to which such nominees seeks election at each regularly scheduled Local Union membership meeting held after receipt of the nominee's Non-Communist Affidavit and Section 504 Labor-Management Reporting and Disclosure Act of 1959 Affidavit and written acceptance of nomination.

DECLINATION OF NOMINEE

The undersigned states that he declines all nominations:

(Name) \_\_\_\_\_ (Signature) \_\_\_\_\_

(Register No.) \_\_\_\_\_ (Soc. Sec. No.) \_\_\_\_\_

(Date) \_\_\_\_\_

ACCEPTANCE OF NOMINEE

The undersigned states that he will accept nomination only for \_\_\_\_\_

(Office or Position)

and hereby declines all other nominations if nominated for more than one office or position.

I desire my name and (if not the incumbent) one occupational classification as set forth in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

(Name) \_\_\_\_\_ (Collective Bargaining Agreement Classification) \_\_\_\_\_

(Signature) \_\_\_\_\_

(Register No.) \_\_\_\_\_ (Soc. Sec. No.) \_\_\_\_\_

(Date) \_\_\_\_\_ (Print Name) \_\_\_\_\_

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in XII (B) 1(c), the nominee shall be deemed for all purposes to have declined all nominations for the offices or positions for which he has been nominated.

(d) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their Regular District Meetings the day before and the day of the meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5 P.M., Local San Francisco Time, within five (5) days after such meeting.

(e) Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-division, except Registered Apprentice Sub-division who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

(f) In the event of the death, between nomination and the time of the last meeting preceding the election, of any constitutional officer who has been nominated to office in the forthcoming election, any Member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and upon his filing with the Recording-Corresponding Secretary of a Non-Communist Affidavit and an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination shall be effected by filing the Non-Communist Affidavit, affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording-Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased officer's death.

Restaurants and Bars

Restaurants and bars, one of the largest and fastest growing industries in the U. S., may employ more than 3 million people by 1975 according to a projection by the Department of Labor. Last year, restaurants and bars employed more than 2 million workers and had sales in excess of \$25 million.

Warning

Continued from page 14

Such a limitation, it concluded, is vital "if we are to prevent the federal courts from becoming a super-international trial board appeals tribunal" in direct conflict to "the concept of union determination as reflected in the spirit of our national labor policy."

The unanimous opinion was written by Judge Ruggero J. Aldisert and joined in by Judges Collins J. Seitz and David Stahl.