Engineer Wage Gains Due To Take Effect Mid-June

Thousands of Operating Engineers working in Northern California could look forward to an early summer raise this month as wage increase clauses negotiated with numerous employer groups last year go into effect in mid-June.

In making the announcement of the new wage scale AI Engineers Local Union 3, said, "This wage increase is timely and needed, what with the rising cost of living. This once again underlines the importance of foresight and experience in negotiations. Short time gains and promises are the trademark of the inexperienced negotiator. Our negotiating team has always looked down the road a ways and negotiated for tomorrow as well as today.

Following are the old and new wages by classification and the employer groups they were negotiated with:

<table>
<thead>
<tr>
<th>Classification</th>
<th>Old Wages</th>
<th>New Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$5.31</td>
<td>$5.52</td>
</tr>
<tr>
<td>Group 2</td>
<td>$5.40</td>
<td>$5.64</td>
</tr>
<tr>
<td>Group 3</td>
<td>$5.52</td>
<td>$5.76</td>
</tr>
<tr>
<td>Group 4</td>
<td>$5.64</td>
<td>$5.87</td>
</tr>
<tr>
<td>Group 5</td>
<td>$5.80</td>
<td>$6.03</td>
</tr>
<tr>
<td>Group 6</td>
<td>$6.11</td>
<td>$6.35</td>
</tr>
<tr>
<td>Group 7</td>
<td>$6.40</td>
<td>$6.66</td>
</tr>
<tr>
<td>Group 8</td>
<td>$6.66</td>
<td>$7.00</td>
</tr>
<tr>
<td>Group 9</td>
<td>$6.95</td>
<td>$7.33</td>
</tr>
<tr>
<td>Group 10</td>
<td>$7.23</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

Vision Care Plan

Double Medical

Thousands of Operating Engineers of Local Union No. 3 working within the jurisdiction of the Welfare Trusts in Northern California will gain major welfare plan increases in existing benefits and have a completely new line of prepaid vision care from a member of the California Association of Independent Optometrists (CAIO).

AI Engineers Local Union 3, through its Volunteer Benefit Committee and its membership, have authorized this new vision care plan to be made available to members of the Union who are members of the Welfare Trusts in Northern California.

The vision care plan will be offered to members of Local Union 3, who are members of the Welfare Trusts in Northern California, and who are eligible for the welfare plan by filing a written request with the Union office.

Vision examination"—including, but not limited to an optical examination for the eyes and both eyes and vision for each eye and for both eyes.

Visual acuity at 10 inches for each eye and for both eyes without correction and with present lenses. Cover test at 20 feet and 15 inches.

Pupillary reflexes.

Test of eye movements and refractive error.

Coordination measurements — far and near.

Visual field charting where indicated.

Intraocular pressure examination where indicated.

Analysis of the findings to determine if corrective lenses are needed.

Prescriptions for proper lenses.

Further Care--In the event that the vision analysis indicates that medical or surgical treatment of the eye is indicated, the patient is informed. In such cases, further treatment if required would be covered under this plan, though it will be covered under your group health plan.

OFFICIAL MATERIALS

Where correction is prescribed, this is covered under the existing materials as well as the new vision care plan.

LENSES--The CVS Panel Doctor orders the proper lenses from an approved laboratory. This assures the finest American made lenses and high quality workmanship adhering to the standards set by the American Optical Manufacturers Association. The doctor also verifies the accuracy of the finished lenses.

Tinted Lenses--Certain tints are covered when they are recommended by the doctor for glare reduction purposes.

Heat Treated Lenses--Temperature treated or heat treated or otherwise treated lenses is provided because of their contribution to eye safety.

FRAMES--The CVS doctor advises the patient to the selection of a high quality frame. The plan covers a limit on the cost of frames to assure cost control. The limit is realistic so as to assure an adequate selection.

CONTACT LENSES--Contact lenses are allowed under the prescription of a licensed Optometrist.

Grad Lectures Grad Students At Stanford

International Vice President and Business Manager Al Clem leaned on the Board of Trustees of the Stanford University School of Engineering, Stanford University, on April 19, 1969.

Speaking to graduating students in the Construction Management section, Clem provided the graduating students with dramatic insights on the past, present and future of Local Union #3 in particular and construction unions and unions in general.

An extended question and answer session followed his lecture.
$4.6 Million Released For 14 New Hawaiian Projects

By HAROLD J. LEWIS, Trustee
Business Representatives
WALLACE LEAN, RED NUNN, DON CHLOE, DONNOVAN and KENNETH KAHOOHEI
CONSTRUCTION FUNDS RELEASED—Governor John A. Burns has released $4.6 million in construction funds for fourteen projects which includes nearly $3.1 million for badly needed Honolulu International Airport improvements.

He has also released our half million dollars for land acquisition for our highway program. The land acquisitions are for approximately 4.8 miles of eight lane highway from Hilo to the Midway Islands. The bill authorizes the purchase of approximately 8.6 miles of divided highway from Waikiki Interchange to Schofield Barracks, delineating of curves at Kahuku Bay, intersection improvements at Manawai Road and for the badly needed Kaena Point Road. The above acquisitions are only for the Island of Oahu. Acquisition funds were also released for the Islands of Kauai, Maui and Molokai.

MINIMUM WAGE—the State House of Representatives recently passed and sent to the Senate a bill that would raise the State Minimum Wage 35¢ an hour in two stages. The bill would raise the hourly minimum from $1.85 to $1.60 July 1 and $1.60 a year later.

For the first time workers who make at least $1.40 an hour and whose combined wages and tips amount to 50¢ above the minimum.
Road Flood Plans Lead Santa Rosa

By GAIL BISHOP, JOE HAMMIRACK, JACK EVANS and RUD JACOBSEN

I recently attended the Western Conference of Engineers held in Las Vegas, Nevada. This conference consists of all Operating Engineer Locals in the 13 Western States. For the first time, this conference separated into smaller "workshop" meetings rather than the usual general meeting. I believe there was considerably more participation by the delegates and more meaningful dialogue resulted because of this.

I feel this is the most successful conference of this type I have attended and congratulations are certainly due to our Business Manager and International Vice President, Al Clas, and the other officers of the Western Conference for this change in format. (G.B.)

The Reno Office still has about 300 on the Out-of-Work List. Rogers Construction Co. started up in the Washoe Valley Project, which put 35 brothers back to work. These are the same brothers who were working for them last summer and fall.

The Rogers job at Panther Valley is still going, where about 10 of the good brothers buy most of the summer.

The $2 million dollar Post Office Building in Carson City was started last week. Tobler Construction Company from Carson City will do all the excavating for footings and foundations. The Savage Construction Co. will furnish all the concrete and black top.

These two companies employ almost all of our brothers which will help keep them busy most of the summer.

Jacadeson Construction Company at Salt Lake City, Utah, are the Prime Contractors on this job.

The funds allocated for this project are through the efforts of our good friend Senator Alan Dine, who is chairman of the Senate Appropriations Committee. This man secured Congressional Funds for this project last year, so there was no way the money could be used for some other purpose.

The Helms Construction Co. from Reno, Nevada, has started on the widening of Highway 50 from the top of Mt. Spooner to Clarksden. This contract carries a $1,500,000 price tag. Cooke Timber Company is doing the timber and brush clearing.

Lincoln Welding Works, Inc., will put the bin walls in the road which they are widening. Will be finished by September.

Pickets were placed at the Grade Equipment Company and

Nevada Work Report Shows Several Projects Moving

By GAIL BISHOP, JOE HAMMIRACK, JACK EVANS and RUD JACOBSEN

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REPUBLICAN NEWS

Road Flood Plans Lead Santa Rosa

By RUSS SWANSON and DOROTHY WALKER

The work outlook is much brighter in the District than it has been for several years. Sonoma County will have 32 jobs this year. Some of these have already been let for contract and the others are in the near offing. The work consists of major streets, roads and flood control projects. Although they are all under $500,000, there is a total volume of $3,000,000 which will amount to several million dollars in the near future. This will be a good job for the members.

Of the jobs already bid, Arcata Avenue has been let for $1,309,000 for a State Highway job in Napa (Highway 29 project).

Speaking of projects, here in Sonoma County this year Richhold & Jurkovich picked up two jobs here in the county and are anticipating a lot of work for the future. Wise & McCarty will be coming back in the area, doing some paving. Silverado Road & Mercer have their state highway job in this area.

District has considerable amount of work left over from last year and is doing very well worth that has either been let or will be let in the next 45 days. The work left from last year is primarily the Gay F. Atkinson highway job at Cummings, which will take all year to finish. The highway job was let after the School bond election started at Cummings also, new jobs of approximately $7,000,000 will be out on April 3rd, for that area. A little further south at Willits, there is at this time approximately $5,000,000 worth of work on the Brooklets roadway. It will start starting as soon as weather permits. Over at Boonville the Blake-Engelke job is expected to start next month. I am afraid about a month in it and will be starting right now.

With the rivers being so high from the terrific winter rain, it has been difficult for the rock piles to get started, and the rock piles are becoming depleted. As soon as the rivers go down they will be running at full blast.

The Beall-Brockman Excavating Co. at both locations, Napa and Willits, has had a very good winter due to their government contracts for contractors for asphalt paving. These two companies employ about 10 of the good brothers buy most of the summer.

Reno Hydroliers is steadily increasing their work force and is up to about 350 employed on two shift basis and is expected to go up to about 450 by the end of the peak. This company primarily makes all types of hydraulic cylinders, but they also build them for the government. They were the low bidders for 105,000 gallon motor carons, which is making necessary for them to hire additional employees.

Our many thanks to those who attended a grade setting course that is now near completion. Due to the good turnout of students, and cooperation of the officers and the help we received from our San Francisco office, we are definitely planning another class this winter.

In ending this article we would like to report; our construction project is starting and this calls for extreme safety, not only the job but at home.

It Pays Off!!

A survey shows that about 10 of individuals receiving on-the-job training and nine of 12 receiving classroom training in programs funded by the Department of Labor were regularly employed one year following completion of training.

Top Labor Officer

Parojly Richard Nixon selected a California man—James D. Hodgson of Nefrtridge—to be Under Secretary ofLabor in his Administration. As Under Secretary, Hodgson will have the number two job of the Department of Labor. He is currently corporate vice-president for personnel of Lockheed.

Knows No Boundaries

Poverty is not confined to city slums. The Manpower Report of the President, prepared by the U.S. Department of Labor, points out that over 1 million rural Americans—about one out of every eight persons living in poverty in 1960, as compared with only one out of eight residents of metropolitan areas.
**Forecastle**

**Industrial Boom Seen For Solano**

By ABAMON SMITH

The Kilpinger Cal Call letter out of Winterell, a turbulent area in the state, is making in the world for an "Industrial Boom."

The letter, distributed primarily to businessmen, industrialists, and inventors predicts burgeoning industrial growth in this area, especially in the Gulf of Chual-200.

One of the most promising potentials in industrial growth in the state is Solano County. There are numerous manufacturing companies of all types looking for this area, so we welcome them.

Sears Point road, one of the most hazardous in the north Bay area, may be considerably safer if the state's plan works out. They have called for bids on a widening project for some seven miles, from Blue Island bridge to Sugarloaf Island road at the cost of $2,970,000.

Stockton Inc. of Oakland was awarded the contract to build a multi-million civic center complex for the City of Fairfield, at a cost of $2,792,000. They were $8,000.00 below McDonald & Nelson.

Gordon H. Ball, Inc., of Danville, is back to work moving a slide area on their Hiway 99 freeway job between Valleymount and Cordelia. They get to the slide stopped, before they can switch the traffic so that they can start work on the other half of the hill. The finish work will then go on this job to be done by Syar & Hara, who have a number of small jobs in the county keeping approximately 80 Brothers busy.

Ritter Steel never seems to change, they keep enough contracts ahead to keep the boys busy the year around.

Chyle Plymell has been busy with his crew, always packing up subdivisions and such.

Pawon Co. has a $25 million dollar job on the Humble Oil Refinery in Benicia. The job should start in the near very future.

Solano Concrete has a lot of work lined up for this season, hoping to finish before the rain starts next winter. They got a bit of a slow start this year; it is still wet under their feet.

Oman Construction is still building sand barges in Rio Vista for the freeway at Stockton. This job is working six and seven days a week with three shifts.

Engel Lumber Co. has started their job in the Vacaville area. This is another part of the Delta Creek flood control for the S.I.D.

A. Tischler & Son have a widening 300 feet on two subdivisions in Fairfield, and the off ramps on Hiway 80 at Cordelia.

For Solano County, the new bridge is in the area driving pulling on the Sonoma Creek Bridge for Ehrlich, Phillips & Wiesberg. It is supposed to have the bridge done by September.

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**Fresno Construction Shows Uptum**

By CLAUDE ODOM, KEEVET & BROWNE and BILL RILEYFORD

We would like to thank all of the members of the project team for being there at our meeting. We are looking forward to seeing them again in the near future. It is always pleasant to talk to the Brothers that helped to build this Local. We can safely say that the weather is ever and everything is still running well. Anyone with questions on this list, please stay close to your telephone because the jobs are starting to come in. If you must be away from your telephone, notify the Dispatcher—we don’t want anyone to miss a job.

Two Fresno firms, C. K. Moore Construction Company and Stanton Riggs, are the apparent low bidders for the State Division of Highways project on Route 41 and Route 180 near Cedar Grove.

The Mostick Company has been busy building the footings for the Jini Gung Company of Sacramento.

The Stanton Riggs firm bid $169,495 for the construction of the reinforced concrete walls at nine locations on Route 180 from 1.3 miles east of 10 1/2 miles to 2.125 miles east of Cedar Creek Bridge. This is about eight miles west of Cedar Grove.

A grant from the Division of Mental Retardation of the Department of Health, Education and Welfare for $438,097 has been allotted for the construction of the Last Lynes Residential School, a proposed facility for the mentally retarded at 2,100 West, Brentwood. Total cost of the facilities is expected to be about $1.3 million at completion. Construction of the 25,842 square foot, $3 million, 200-bed Casa Contenta Nursing Home and Convalescent Hospital in Clovis is scheduled to get under way immediately and plans for it are to begin operation in March of this year. The facility will accommodate 120 patients and is scheduled for completion in the fall. Weather conditions which delayed earlier ground breaking plans forced the contractor to accelerate the building schedule to meet the fall opening date.

Allied Paving Company is working on the Buckeye Road project in the vicinity of the Fig Garden Shopping Center. The Fresno firm was the low bidder on the road widening project. Section A of Palm Avenue will have a four-lane divided road for most of the distance between Sunset and Sample Avenue. The section in front of the shopping center from Shaw Avenue to San Jose, will be a six-lane divided.

The economy has been hit, perhaps only temporarily, further construction of the San Luis Drain. Gordon H. Ball, Inc. of Danville was the apparent successful bidder on the $25 million, 27 mile section between Dos Palos and east of Corcoran. Due to work before the Bureau announced the contract would not be awarded. The firm has moved in two mobile offices near High- way 99 near the Soledad Dam. Each half dozen supervisory personnel had been moving test holes and setup of the other work is not to be delayed in the construction of the drain, a job 85 per cent complete.

The Bureau’s Sacramento office and further construction of the drain and other works cancellations since the first of May as a result of the President’s cutback orders, are being held up until July 1st when new appropriations will be announced.

Construction is now two months in progress on a $2,7 million sec- tion of the drain between Soledad and Salinas. The low bidder, Carl W. Olsen Company of San Mateo, is having its problems with the surface water on the project at this time. Considerable surface water has been created by the late rains and farmers starting to irrigate.

A bid opening for the third and final section under the first phase of the overall drain construction plans have been set for May 1. This contract will take the drain from Pismo to Adams Avenue due west of Transquility.

We want to take this opportu- nity to welcome the Mission Knudsen Company back into this area. On April 18 they started re- building the levees in the Stock- ford area. Brother Pinky Gard is the Project Manager and he has a very happy crew working six days a week. There are approx- imately 44 of the Brothers on this job.

Thomas Construction Company has been working six or seven days a week on the emergency work at Corcoran. This is a real "gang-ba" job with all of the Brothers working together as a team. These big checks help take up the slack after a long hard winter.

Fredrick Corporation was low bidder at $3.6 million on another Woodland Pipeline job, but the U.S. Government has withdrawn the money for this job. There is a good chance that it could be put up for bid again after July 15th. K & D Watson is working six days a week on the big slide at Terminus Lake and Highway 198. This has been a real money maker.

**BROTHERS WORKING ON THE W. M. LYNES CO. HIGHWAY 65 (AB IN PORTERVILLE INCLUDE (TOP LEFT) BILL BLY, JOB STeward & Blade Operator; (top right) Roy Bigger, Leader Operator (second row left) Marvin Blythe, Apprentice working in lieu of J. T.; (bottom row left) BA Relerford talks things over with Wayne-gitzen, Leader Operator; (second row right) William Watson, Apprentice working in lieu of J. T.; (bottom row right) BA Relerford and Foreman Mike Chartis complete project tour.**
HughesCarthy, William looks later unanimously elected Names and districts

S. Anderson (11); and Kent Burch (12).

Tom Eaton was adopted the proposed procedures and forms.

The Division of Highways awarded roadway excavation near Whetpack to a local contractor, Mel Kadle. Kadle Construction Company was the low bidder at $1,158.

Gibbons & Reed-Hugher & Ladd, Inc. have completed the dirt hauling on their Beavon job project and have turned the finished work over to the Mercer Fraser Co. of Eureka.

The Mercer Fraser Co. has been taking real good care of their finish. While they, as an example, have purchased a new Cat 14 Power Shift Blade from Brit-

The freeway will have to be closed during the excavation work. The traffic will use the Avenue of the Saints (old Route 101) as a detour during that time.

The advertising time will be shortened to two weeks and the working days allowed have been reduced, so as to require double shifting by the contractor. Bids for the work were opened on May 12 at St. Augustine. Approximate-

The head end of the mill is being demolished by the Banner Areas Wrecking Company of Sacramen-

The work will take about a month. The contractor of the small department will be

Eureka Area Moving Toward Full Work Sked

By RAY COOPER and DANNY SENECHAL

Work in the Eureka area is finally getting started after a long hard winter. The mud-work has not been going down fast as we would like to see, but another month should see all projects under-

way.

Piedeza Corporation has nearly all of their equipment in operation on the Trinidad job. The ground is pretty well saturated with water so it is a slow process. They are continuing to work on forward changes in supervision has been made by the Company. Paul Fields is now the Superintendent with Brothers Al Ramon, Jack Shapley and Dave Gilmore at Fawcett.

Granite Construction Company is back at Chumash finishing the rip-up and approach from their job last season. Brother Jim Den-

nies is pushing this one through.

Soil Sampling Service of Payd-

ley, Washington, has a horizontal drill on the Jason Bailey job at Gasquet attempting to relieve the tremendous amount of water in the big bldgs. They are using a new system of plastic drain pipes inste-

ad of iron which has been very successful in Oregon and Wash-

ington but to our knowledge it is the first time this system is being used in California. Jason Baker is expected to move back into oper-

ation about the middle of May to complete this project.

Mercer Fraser Company is coming out of moth balls and calling back a number of Brothers. They have started on their recently awarded Commercial Road job and are also making good progress on the approaches to the Samoa bridge.

Detour on U.S. 101 set: Contractors are being asked to bid on storm damage restoration project on the Redwood Highway between Sylvisdale and Myers Flat.

The major work will consist of excavating and rebuilding the saturated roadway fills that slumped over at four locations.

Other work consists of stabiliza-

tion trenches and horizontal drain wells to collect and dispose of water, the restoration of road-

sides, the installation of mulch to protect the Red River from cutting into the road plain, and placing new surfacing.

The freeway will have to be closed during the excavation work. The traffic will use the Avenue of the Saints (old Route 101) as a detour during that time.

In addition to the $1158, the contractor will be paid for the work by the District for the work done on the Redwood Highway.

Hawaii

Continued from Page 2

stones, or later be affected by auto-

mation. Brother Joseph Kamelame-

la, senior Batch Plant Operator at Hawaiian Bitumuls & Fading Com-

pany, informs us that batching asphalt today is a one-man operation in comparison with the old type batching plant where four men were involved. However, although the progress of automation, batch-

ing is much safer and dust-free.

Hawaiian Bitumuls & Fading Co., Ltd., the largest asphalt pav-

ing company in the Aloha State, is forever growing. They have in-

creased their fleet with five more tractor trailers.

At another asphalt paving com-

pany, Nanakuli Pavings & Rock Co., Ltd., was recently awarded to pave the H-3 Freeway project from Lumahai Freeways to tie-in at the Pali Highway.

Hawaii

Continued from Page 2

WAGES

Group 1 96.53 68.81 57.39 6.69 3 4.09 5.19

Haskell Company started their Olive Street job in Porterville with McNaught Construction doing the storm drain. Brother Cliff Jasper is running the operation and seems to think they can start the dirt equipment around the 1st of June.

Jim Jackson and Cliff Martin, who were working for Clydes Woods on the Pleasant Valley Road, have been working on a new road near McCloud trying to get into the roads. As they were taking off from the job site Saturday, April 26th, they ran into a strong crown-

wind. It flipped them over, upside down into the Pleasant Valley Ca-

nal between the two back roads.

Luckily the plans did not catch on fire and neither did the other Brothers. They were able to extract them from the wreckage. Both men were in critical condition. Cliff was in shock and Jim spent a week in intensive care at the hospital. They had to be operated on very soon. Jim would like for all the boys to drop in if they are in the vicinity of the Eureka Hospital.

Increase

Continued from Page 4

Fresno

Continued from Page 4

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WASHINGTON—An impartial California survey has revealed the preponderance of pro-union workers in the state's organizing workforce—a seasoned organization of public-employee committee leaders, and "plenty of hard work from both.

The Department of Labor's California CIO Organizing Dir. William L. Kircher based his findings on the survey, which was conducted concurrently with the March issue of the American Federation of State, County and Municipal Employees.

Kircher, in an article titled "Tardigrade for More Effective Organizing Workers—A Fresh Start," made the following observations in the political science and organizer, a seasoned student in that two-county area.

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The survey—believed to be the first of its kind for a union organizing workers—was conducted by political science instructor at San Fernando Valley State College political science depart- ment in 1969 to conduct an im- partial, in-depth survey and evalua- tion of all major issues facing students in National Labor Relations Board hearings.

Kircher notes.

More of those workers on a job for less than one year reported

The pro-union vote of workers interviewed is slightly more (— was 14 percent higher than that of male workers.

Of the 900,000 students enrolled last fall at the universities of the universe.

With His help, each of us can do something important to make the forces of change so that the good things of creation can win out in the world itself.

Advance—or destruction? A choice will be made. We are or have been employed to feed the hungry, widen job opportunities, and end the poverty. Whether or not we will do so is a human, rather than mechanical, decision.

It is up to each of us to help de- cide. Each of us will be to the advancement of human dignity or be missed by the great forces of innovation.

The challenge of the future was clearly stated. District’s 800,000 employees either must be well or will be forced out of the world of commerce or will be deemed unnecessary.

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Advance—or destruction? A choice will be made. We are or have been employed to feed the hungry, widen job opportunities, and end the poverty. Whether or not we will do so is a human, rather than mechanical, decision.

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DREDGING NEWS IN AND AROUND THE BAY—Uph Dredg
executing are a complete overhaul on their dredge "San Francisco." This
includes extending the length of the barges seven (7) feet on each end.
After this has kept some thirty (30) brothers working the past several
weeks. Uph Dredge, "San Matteo," have some six weeks or more, in the
process of a complete overhaul. A number of members of the vessel are
Muscoy General have a crew busy throughout the month on short
jobs in conjunction with their Path Avenue sand supply contract.
K. Patch have all their equipment tied up at the Pittsburg Yard. No jobs in
sight at this writing.
Western Pacific Dredging with dredge, "Pohomus," have been on a
small cleanup job for Marine Construction, at Mile Island Navy
Yard.
Leistle Salt is working around the Bay on three shifts, maintaining
its lavers.
San Francisco City Port Authority Dredging still keeping busy up and
down the bouches on San Francisco Bay.
K. Patch Job Tube Job is coming slowly to a
finish. This has been a good job for the Brothers and I know they
have had their moments, but by and large it has gone in a surprising way. The
Shellhammer has started their dredging job in Monterey Yacht Harbor.
This will be a short two month job. This job is being worked with the
United California Bank. Olympic Dredging is still keeping busy with dredges, "Neptune,"
and "Snowshark." They have been going three shifts for the last three
months.
Ideal Contract is keeping busy with two good crews with no time lost.

HOW TO KILL AN ASSOCIATION
Every association has at least a few members within its ranks trying
to do it in a variety of ways. If you have a gripe against "the
director," and you're going in your association’s way, I don't put it
below its too late," here's a simple plan of guerilla war-war for you to follow:
• Stay away from meetings.
• If you do come, Red face.
• Decline office or appointment to a committee.
• Get sure if you aren't nominated or appointed.
• If you are named, don't attend board or committee meetings.
• If you get to one, in spite of your better judgment, clean up
til its over—then sound off on how really things have
been done.
• Don't work if you can help it. When the Old Reliable picks
accuse them of being a clown.
• Oppose all basquets, parties and shindigs as being a waste of
members’ money.
• If everything is strictly business, complaints that the meetings are
dull and the officers are a bunch of sicks.
• Be sure to phrase all criticisms as realities.
• If you aren't asked to sit three, threats to resign because you
aren't appreciated.
• Don't invite to pay your dues. Let the directors retire; after all
they won't the budget.
• Read mail from headquarters only now and then; don't reply if
they write.

SAFETY MARGIN TOO SLIM ON BAY DEKES, PANEL TOLD—
An official of the Federal Housing Administration yesterday the
President of the Government Operations sub-committee. The panel is
reviewing federal mortgage insuring practices in hazardous areas.

There has been testimony that the safety factor in dikes protecting
the Forster City development in the bay area is 1.0 to 1 — a margin
terred Sand and Granite A.R.T. Tube Job is coming slowly to a
finish. This has been a good job for the Brothers and I know they
have had their moments, but by and large it has gone in a surprising way. The
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they write.
Indeed, the city of San Jose embarked on a remarkable campaign that won successful fundraising drives for Hope for Children, Good Samaritan Hospital, Mother Butler High School and Spartan Foundation. He raised $57,000 to pay for the construction of a new administration building, the largest single contribution ever made through a capital campaign. The new building, which has since been named in his honor, is a testament to his enduring legacy.

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Dubbed "Blood Alley," one section of Highway 17 sometimes included the construction of new facilities. It was during this time that the developer of Ed Levin Park in San Jose began working on a new project. The developer, Mike Conklin, realized that a new 15-story building was needed to house the municipal offices of the City of Palo Alto. The developer on the 45 Timpson Avenue project worked with approximately 20 employees on the project.

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Dubbed "Blood Alley," one section of Highway 17 sometimes consisted of excavating a 4,985,000 cubic yard site and backfilling to a grade level of 12 feet below the street surface. Shoulder beams 3" x 11/2" x 64' long were used to hold the walls in place and during construction of the underground parking levels. Concrete construction with post-tensioned slabs was the method of construction with extensive use of lightweight cement.

Exterior walls of the building are pre-cast concrete and curtain walls. Over 38,600 yards of concrete were poured with 8,200 tons of reinforcing steel utilized in the construction of this building, along with 434,000 linear feet of steel cable for post tension. The length of the project originally allowed for 24 months; however, according to the present progress, it would appear that the job will finish a month or two ahead of that schedule by December 1969. The starting date was March 1968.

Roll of construction material was done by a "1-75 Ton Crane," with 106 feet of reach and 160 feet of lift, operated by Don Green. Due to the height of access, material to the top of the building had to be fed to Tower Crane by a "Petitene," crane operated by Glen Wilson and also operated by Jim Wilson and Phil. Watson. Being a post-tension building and none not being used to such a building, give eerie feelings when loads are dropped on steel truss and the building starts to sway. You feel as though the end has come, but after a few more weeks from Project Superintendent, Harold Mattison your nerves become normal. This is a job that has to have much praise by the Operating Engineers and operations and contractors. To whom it is delivered must be placed by "a 45 ton P & H" 6" Hoist operated by Glen Wilson and sided by Jack Watson. Being a post-tension building and none not being used to such a building, give eerie feelings when loads are dropped on steel truss and the building starts to sway. You feel as though the end has come, but after a few more weeks from Project Superintendent, Harold Mattison your nerves become normal. This is a job that has to have much praise by the Operating Engineers and operations and contractors. To whom it is delivered must be placed by "a 45 ton P & H" 6" Hoist operated by Glen Wilson and sided by Jack Watson.

Dear Mr. Clem,
I would like to express my appreciation for the outstanding performance of Operating Engineers Local No. 3 for their efforts on the 30th month operation. The 45 Timpson Avenue project under your leadership and for the union benefits that I received due to the death of my mother.
I would like to thank you also for your kind words towards me when you met with me in the presence of the union. Our heartfelt thanks,
Mrs. Ted Staley and family.

San Jose's Boom Shows Up in City Hall
HONOLULU (AP) - Honolulu is brimming with confidence, with approximately 15 Engineers working on the project.

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Six Firms Ready Honolulu Airport For More Planes

BY HAROLD J. LEWIS

ARTIST CONCEPT OF new Howard Johnson Hotel
and restaurant that will replace Fisher's West
San Francisco Hotel after the new seven-story
党的建设

The Unemployment Insurance Appeals Board has issued
precedent decisions: one was concerned with the termination of an individual's unemployment benefits because he had resigned
other was concerned with money an individual received in addition to his wages. A third decision was
leaving off his last work.

In the first case, the individual, in order to resign his employment, had to move to Fresno. The
empoyed told her that she would not be permitted to work that long and would have to leave employment.

In the second case, Mr. Nelson, a member of the board probably would have held
claimant to work after October 31, the individual

To the period following receipt of a notice to leave employment. They pointed out that the sick leave pay protected
members, provides ten weeks of vacation and sick leave insurance. The claimant's last performed no work in

In the case decided on November 14, the claimant to work through November 15, the day she indicated she was leaving employment. The
board held that the claimant to work.

Had the employer refused to permit the claimant to work in October, the individual would have
then become the moving party in the termination and the burden of proof was on the individual, an

Had the employer refused to permit the claimant to work after November 15, the day she indicated she
was leaving employment, the individual would have

The internship is intended for four months of work on the Island of Molokai. The

Dillingham Corporation is building runways at the end of the complex, cost $1.76 million.

Royal Contracting Co., Ltd., is also building taxiways, cost $217,000.

Next on the same agenda is a bill that will be opened for the four-story parking deck, cost $5.5 million.

Honolulu Stadium--The Honolulu

Young, home of major sports events in Hawaii for nearly half a century will be torn down at the end of the 1973 football sea-

This decision by the sta-
ding board of trustees will mean developments. The internship is intended for

The internship is intended for four months of work on the Island of Molokai. The

Mr. Nelson and Mr. Blogett disapproved of the decision that the sick leave pay be protected during the period

A spokesperson for the project is saying that the County and Will have to go to work immediately on plans for a new stadium—or be with the new one after 1972. W

The case decided was laid off, he received part of his vacation pay and sick leave. For

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By BILL RANEY
and BILL "BIL" DAY
SATURDAY JUNE 14
7 A.M.-TU Noon

Twice each year, the renovation building trades in San Mateo
County vie with each other to present a show that can
contribute the most blood for their individual tribes.

9:30-10:30 A.M.,
gangs of volunteer members of all ages and both sexes,
arrive at the site to donate, etaters, their secretaries and
their families assemble to do the chores of sorting and
counting the blood, or more pints of blood. There are
blood donors who are constipated, tables set up, moving
facilities to connect and warm up, thousands of
applesauce, etc. to be unloaded and prepared for cooking,
at least the hrpghter to be which the hundreds of chairs to
be moved from various tables and blood address systems to
setup and at least a hundred gallons of coffee to be
brewed.

Meanwhile the staff of the blood bank is on hand to
direct, usher, nurse, urge, laboratory technicians, etc. to
do the actual receiving, labeling, and other details. A
driver from Local 3 makes sure they have what they want,
by pretty girls.

By 5 A.M. the lines are getting longer. Some people
had come even earlier.

The Blood Bank of San Mateo County is a short
ceremony of honoring those union members who have
given blood in contributing to extending the numbers over
the years. Local and state political publicly congratulate
them and urge them to encourage their brothers for their
donation to their own union's and their community.

The Blood Bank does not kill sick patients requiring
these materials (b) for civilian use in case of disaster, and
c) to supply blood and plasma in any emergency when
needed. The Blood Bank does not sell blood or plasma. It has
to deal with the bodies to be which the sick patients
are being treated. Blood from a blood bank or plasma from
a blood bank it is obvious that an equal amount of
plasma is retransfused in the blood or it soon would be
without function. To the patient or his friends will replace
an amount of Blood equal to that taken.

The Blood Bank at any time and has not used
"top pole award" which they may keep for six months. There is
the secretaries stand on the Toret Pole
If you wish to give blood during the
week prior to "B" Day or during
the week following "B" Day,
Check on your local's standing.

Your union needs your coopera-
tion, so please set this date aside
for "your date to donate." Coffee
will be served immediately upon
your arrival and please follow
these rules.

RULING TO FOLLOW

1. No food—black coffee only
2. Bring your own blood
3. Save yourself a trip if you
have a cold, or were recently flue

4. Get into your Local's pole
5. Save $25.00 for each unit that
you save, or your family, may be

6. The day is Saturday,
June 14th, 8 A.M. to 12 noon.

The Blood Bank is at 1701 El Camino Real.

SLOTS PICKLING

Secretary of Labor George P. Shultz has expressed support for
legislation legalizing cannabidiol or
stincts as long as it incor-
with what he terms "appropri-
Job Corps Change

Job Corps Department says that
the planned radiation in the
number of slots served by the
Job Corps will be more than offset
by the increase in other manpower
programs for out-of-school young

NORRIS CASEY
Dist. Rep. & Guard

Quarries, Equipment Shops,
Plants and Scrap Yards

The Scrap Iron industry again
is bottlenecked with all yards in
San Francisco area full bore.

"I have come even earlier.

Nils Nelson

The Labor Department says
that in 1966, when men of the
works Progress Administration
completed construction of the
present main fire station on First
Street, the ball was unused. The
length of time it took to transport
the milk light is the only period
in which it has not been burning.

As the old fire house, the pur-
pose of the buildings was to
draw firemen and their way in
and out of the building, without
injuring themselves or gangling
into doorways with the fire an-

"...all old-timers still working at the There are no markings on
the bulb, and no one seems to know the bulb in the oak
area going full bore.

The new center operated rapidly
moving into the Oakland stadium
at the 10th floor appeared this
week end. It was generally in
the form of the old center at the start of a new
season.

By BOB MAYFIELD
North Contra Costa County

BIG FREEWAY COMING UP FINAL

The Kaiser, and their many
houses, are built on the opposite
side of the road running west...not
the westbound side.

EAST BAY

The Kaiser Center rapidly
moving into the Oakland stadium
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**Before You Borrow!**

By JAMES "RED" IVY
Credite Union Treasurer

In this period of historically high interest rates, we cannot overstate the importance of shopping carefully for the most favorable rate BEFORE you obligate yourself by entering into a credit transaction.

This task should become much simpler with the inception of the Truth in Lending Law, which goes into effect at that time.

The loan officer in your credit union will be glad to furnish you with factual information on the cost of Credit Union financing and other information regarding Credit Union loans.

We urge all members employed under Construction Agreements to give serious consideration to the opportunity afforded them in their Vacation Pay Plan to open or increase their present Credit Union savings by allowing their Vacation Pay to transfer into their share account.

The funds in a member's Credit Union share account are always available for immediate withdrawal should the need arise and while they are in the Credit Union, they earn dividends, life insurance and provide the member with the opportunity of applying for Credit Union loans at a preferred rate of interest.

**Oakland Work Project**

Continued from Page 10

May 30, 1969

Hello Casey:

Thank you for the help and information you gave to my wife during the time I was confined in the hospital. We both appreciate it very much.

Looks like I will be laid up for awhile yet. Still have a partial cast on my right leg, and go for physical therapy treatments three days a week. It's a real drag to be laid up when it's over.

It's a good feeling to be a member of a union with such a good Health & Welfare Fund, and they are right there when you need them, and that's Operating Engineers Local Union No. 3.

Hope you and your family are all OK, and everything is going all right. Lots of good luck to you and yours. Thanks again.

Bert Dahl

---

**New Cerrito and Richmond Projects**

Cassie: 1130 Feet long closed

The loan to Mr. Bert Dahl, of the Cerrito Cockett Projects, has been announced by the Credit Union.

The loan officer in your credit union will be glad to furnish you with factual information on the cost of Credit Union financing and other information regarding Credit Union loans.

We urge all members employed under Construction Agreements to give serious consideration to the opportunity afforded them in their Vacation Pay Plan to open or increase their present Credit Union savings by allowing their Vacation Pay to transfer into their share account.

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**May 3, 1969**

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**Top PHOTO** shows Whirley Carter operation at Livermore Rodeo. Whirley Carter is the brother of local Carter; Steward Viggo Riis; Safety Committeeman

L. W. Byer; Lou Wright, and Mickey McCollory. Kneeling are Don Pater, Barney McLounry, Jess Schneider and Jim Reeves.

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**Oakland Work Project**

Continued from Page 10

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Bert Dahl
Bustling Mining Growth
Brightens Utica Picture

Mini-Park Plan
Needs Approval

SACRAMENTO—Lands included in freeway interchanges and other public utility easements may in the future become mini-parks or recreational areas.

A bill developed by the State Department of Public Works to keep easements and rights-of-way outside the public use and benefit from existing highway rights of way in cooperation with local government was introduced yesterday by Senator John T. Anderson.

The proposed legislation would permit the Director of Public Works to determine the shortest and most convenient route for each of the various ways of road, to the usage of the land and its potential uses. The bill would also permit the state to assume a more federal role in the development of developments on such parcels by local agencies.

At present State funds cannot be used to defray expenses in establish-
The project for work in this district becomes brighter with each passing day. Recent reports are most encouraging. The one probability of future work in the district is the recent report of the continued operation of the Cerro Gordo mine. We are told that the ore is being shipped presently to the transloading facility at Stockton, and it is possible that the mine will continue to operate for some time. This is good news for the local economy and for the workers who have been idle for several months. We hope that this trend will continue and that future work will be available in the district.

The BLM has announced that there will be a public hearing on the proposed lease sale of certain federal lands near Stockton. The hearing is scheduled for next week, and interested parties are encouraged to attend. We urge all concerned to take an active role in this process and to ensure that the public's interests are represented.

Finally, we would like to take this opportunity to express our gratitude to the local community for their continued support. We are committed to working hard to ensure that our district remains a thriving place for all who call it home.
Old Timers Act

Old Timers Act is a program of activities for older workers-men and women between the ages of 48 and 85-who are protected by the Age Discrimination in Employment Act.

Thirteen of the states of our union have plans.
SWAP SHOP CORNER: Free Want Ads for Engineers

MARYSVILLE
We were all saddened to learn of the death of Brother James C. Davis recently from cancer. We also offer our condolences to Brothers Robert Salisbury and Wayne Burke, both of whom lost their wives this past month.

Ballard and Lowell Hart. friends of Brothers Lyle
the brothers around Porterville could drop in for a chat, Brother
passed away.

We have talked to Mrs. Rowell
Charles
Gridley · Memorial'

June

Brother Geo rg e Milliken has left to tak e an
Brother Floyd Harper, who was injured on Aksland's job near
We would lik e to take this opportunity to thank Brother Ray

Our

We wish to

extend otn :

Brother Clarence Stenroos, Marysville Apprentice, is still in
the hospital in Sacramento. On behalf of all the Apprentices and the
rest of us we wish you the very best of everything and hope you
are home and back to work in the very near future.

We have received word also this past month that Brother
Charles Brown was hospitalized. Hope you are up and around
this time, Charlie.

Mike and the brothers have asked, "How is Brother Bill Metz
getting along?" He stopped by the office the other day and looks
real good and says he still has everything under control at home,
however, he is still under-doctor's care due to the accident he had
last year while working for Perini-Yell Associates at Dolan's. Know­
ing Bill the way we do, it won't be too long before he will be right
back in the thick of everything.

FRESNO
We offer our deepest sympathy to the family of Brother William
Duffy, who passed away May 1st. Brother Duffy had been
disabled for the past five years. Brother Bill Pincus
ing for Owl-Folsom and on the 17th of April, slipped and fell off
a loader, breaking his collar bone. At the present time he is in the
Dumbar Hospital. Brother Luther Knight of Porterville, who
works for the Sequoia Rock Plant and has for many years, was
cleaning some parts at his home with gasoline. After some time, he hit
a cigarette. The gasoline on his coveralls burst into flames. Before
he could get the coveralls off over his boots, he had received third
degree burns. Brother Kaino is well in very good spirits as usual
and said the doctor should start graffiti on his skin soon. Of any of
the brothers around Porterville could drop in for a chat, Brother
"Lads" would appreciate it.

We wish to extend our deepest sympathy to the families and
friends of Brothers Lyle Childress and Edmon Klauser who recently
passed away.

Our deepest sympathy is extended to Brother F. C. "Buster"
Morrison the loss of his wife, Brother Morris would like to thank
the brothers and their families for their remembrances at the time
of his great loss.

We would like to take this opportunity to thank Brother Ray
Mayhew for his donation to our Blood Bank.

STOCKTON
Brother Floyd Harper, who was injured on Aksland's job near
Novato, has been transferred to Doctors Hospital in Malacata,
where he is recuperating from a broken leg and torn ligaments.
Brother Hank Simonis, who was hospitalized recently with a
heart attack, is now home.

Our wishes for a speedy recovery are extended to Brothers
Harper and Simonis.

SAN RAFAEL
Many thanks to the following members who took time out to
donate towards our Blood Bank: Duane Hope and Ray Schmick.
Best wishes for a speedy recovery to Brother John Kolser in
Korea. Welcome back, Lora Linds. Sorry to hear that his wife is also
hospitalized.

Brother George Milliken has left to take an overseas job for
Beddell in Tripoli, Libya. We wish him loads of luck!

SAN JOSE
BLOOD DRIVE ... With most of the jobs around here well
under way, we would like to urge the local Brothers to take time out
to contribute some of their time and energy and blood to our
own Blood Drive to be held on June 28th between 8:00 a.m. and
5:00 p.m. at the Clipper Building. We wish you good luck in the
union election at 700 Ecmes. Before San Jose. Breakfast will be served to all donors. LET'S PUT SAN JOSE ON THE MAP WITH THIS PROJECT.

HAWAII
Our deepest sympathy goes to Brother Richard Yehota who is
the Batch Plant Operator at Nanakuli Paving & Rock Co., Ltd. who
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MEETINGS SCHEDULE

1969 Schedule of Semi-Annual, District and Sub-District Meetings

**SEMI-ANNUAL MEETINGS**

**JUNE 12**
- San Francisco, Sat., 1:00 p.m.

**DISTRICT & SUB-DISTRICT MEETINGS**

**JUNE**
- 3 Fresno, Tues., 8:00 a.m.
- 4 Santa Rosa, Thurs., 8:00 a.m.
- 5 Santa Rosa, Fri., 8:00 a.m.
- 6 San Jose, Sun., 8:00 a.m.
- 7 Reno, Sat., 8:00 a.m.

**JULY**
- 8 San Francisco, Wed., 8:00 p.m.
- 9 Eureka, Tues., 8:00 p.m.
- 10 Redding, Wed., 8:00 p.m.
- 11 Oroville, Thurs., 8:00 p.m.
- 12 Redding, Thurs., 8:00 p.m.
- 13 Oakland, Thurs., 8:00 p.m.
- 14 Manono, Fri., 8:00 p.m.
- 15 Hilo, Thurs., 7:30 p.m.
- 16 August
- 17 Stockton, Tues., 8:00 p.m.
- 18 Stockton, Tues., 8:00 p.m.

**District & Sub-District Meeting Places**

San Francisco, Engineers Bldg., 474 Valencia St.  
Eureka, Engineers Bldg., 2806 Broadway  
Redding, Stockton, Tues., 8:00 p.m.

**PERSONAL NOTES (continued)**

had recently lost his wife. Our condolences to Brother Yokota and his children. Brother Yokota was also recently released from the hospital for a throat operation and visits from the brothers would be appreciated.

**RENO**

Brother Bill Andre in Washoe Medical for observation. Has been in the hospital for a throat operation and visits from the brothers would be appreciated.

**DECLARATION OF NOMINATION**

The undersigned states that he declines all nominations.

(Office or Position)  
(Nominee)  
(Signature)  
(Signature)  
(Signature)