

1972 Election Will Be Re-Run

See Collectively
Speaking For Details

Members OK Nev. Wage Allocations

Health Care Merger Could Solve Costs

A merger of America's hospitals, both public and private, into public utility districts is what an authority on community medicine sees as the inevitable solution to escalating hospital costs.

In predicting that such a system would come into existence within the next ten years Mrs. Anne Ramsay Somers, an associate professor of medicine at Rutgers University, believes the prevailing "anarchy and chaos" in public health could be remedied by a comprehensive national health plan.

To avoid direct government control, she proposed quasi-public utility districts, much as is presently done with telephone and power service, to cover individual communities with officials of these districts coordinating and administering health care. While "we're paying \$86 billion a year on health care without changing our system, costs will keep going up but health won't get much better," said Mrs. Somers.

She said there should be more emphasis on education of the public in ways to avoid sickness.

Must Rehire Worker Fired For Safety

The U.S. Labor Department has come to the aid of a worker who allegedly was fired after he had complained that his employer was in violation of the Occupational Safety and Health Act.

For the first time since the law was enacted the Labor Department has filed suit seeking to force the J. F. White Contracting Company of Newton, Mass., to rehire the worker and compensate him for any loss in wages as a result of the discharge.

EXECUTIVE BOARD MEMBER RESIGNS

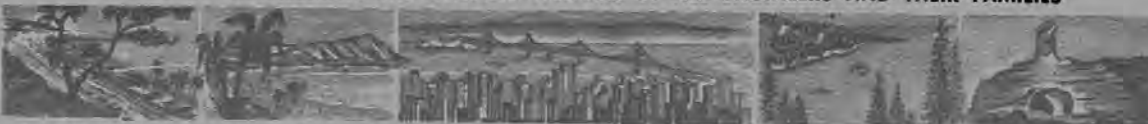
Effective May 21, 1973, Brother Kenneth Bowersmith resigned as District No. 80 (Sacramento) Executive Board Member.

Brother Hank Willesen was appointed to fill the Executive Board Member vacancy until the next regular quarterly membership meeting of District No. 80 which will be held on August 7, 1973. The meeting will convene at 8:00 p.m. at the C.E. L. & T. Building, 2525 Stockton Boulevard, Sacramento, California. Special order of business will be election of an Executive Board Member to fill the balance of the unexpired term.

"Serving the men who move the earth!"

ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



Guam, Where America's Day Begins • Hawaii, The 50th State • No. California, The Golden State • No. Nevada, Silver State • Utah, Heart Of The Rockies

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SAN FRANCISCO, CALIFORNIA



May, 1973



BUSINESS MANAGER Al Clem greets San Francisco Mayor Joseph Alioto during the latter's recent visit to the Rancho Murieta Training Center at Sloughhouse, California. This was the Mayor's third visit to the Operating Engineers Local Union 3 training

site since it was established several years ago and Alioto had high praise for the progress and accomplishment he noted at the training center and pension trust development.

More Unions Should Follow Example

Alioto Lauds RMTC Accomplishments

After a brief air tour of Rancho Murieta in southeast Sacramento County, San Francisco Mayor Joseph Alioto last Saturday praised more than 200 Union of Operating Engineer officials and members for their efforts in meeting both the needs of the environment and the needs of the California working man.

"We must seek to preserve the best we have in our environment with what is needed for our own development and growth," remarked Mayor Alioto at a luncheon meeting held at the union's training center, also on the Murieta property.

The luncheon marked Alioto's third visit to the future planned unit community development. And, according to the mayor, the growing 3,500-acre project embodies his feelings on environment and growth in the state — whether it be housing, recreation, or business development.

"Through projects such as Rancho Murieta, we can see the labor unions doing something for their working people," said Alioto, "and I mean all working people."

Developed and owned by the Union's Pension Trust Fund, Rancho Murieta serves as a train-

ing program for apprentice operating engineers as well as journeymen who want to develop their skills on different types of heavy construction equipment.

The trainees have taken part in various aspects of the already completed championship golf course, air strip, mobile home park, and 48-acre earth-fill dam. They are currently involved in training projects for the construction of the country club and pro shop structures, an elaborate equestrian center, and numerous recreation areas—including eight lakes and a variety of beach and nature areas.

Mayor Alioto stated that such developments benefit the entire labor force. "Business develop-

See ALIOTO VISIT Page 2

CISC Gives Blessing To New Rates

By KEN ERWIN
Managing Editor

Business Manager Al Clem announced this week that the Construction Industry Stabilization Committee had approved a previously negotiated under the Nevada Master Labor Agreement, with the Nevada Chapter of the Associated General Contractors, a twenty-one (.21) cent wage increment effective January 1, 1973, and that provisions of the increment allocation were ratified by the Local 3 membership on April 21, 1973. Increment allocations are as follows:

(1) **Wages**—For Groups 1-11A (Areas 1 & 2) increased by eight (.08) cents—effective 1/1/73.

(2) **Health & Welfare**—increased by ten (.10) cents—effective 4/1/73.

(3) **Pensioned Health & Welfare**—increased by three (.03) cents—effective 4/1/73.

(4) **Steel Fabricating and Pile-driving**—wage rates same as those in Northern California.

The Memorandum of Agreement amends the Master Labor Agreement by and between the Nevada Chapter, Associated General Contractors of America, Inc., and Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO, as follows:

(1) **01.03.00 Classifications and Rates**—The July 1, 1972, Wage Rates for Groups 1-11A (Areas 1 & 2) shall be increased in each classification by eight (.08) cents effective January 1, 1973.

(2) **12.02.00, Health & Welfare**—Health & Welfare shall be increased by ten (.10) cents from fifty-five (.55) cents to sixty-five (.65) cents effective April 1, 1973.

(3) **12.03.00, Pensioned Health & Welfare**—Pensioned Health & Welfare shall be increased by three (.03) cents from five (.05) cents to eight (.08) cents effective April 1, 1973.

(4) **Steel Fabricating and Pile-driving**—Wage rates for Steel Fabricating and Erecting Work and Piledriving work shall be the same as those applicable in Northern California.

Productivity Increase

WASHINGTON — Productivity in the private economy rose at an annual rate of 3.7 percent in the third quarter of 1972, the U.S. Department of Labor's Bureau of Labor Statistics has announced. This increase was smaller than the 6.2 percent gain which occurred in the second quarter but was greater than the long-term growth rate of 3.0 percent over the last two decades.

In the nonfarm sector, productivity accelerated, rising 6.2 percent during the third quarter, up from the 5.1 percent gain in the second quarter.



*Collectively
Speaking
with Al Clem*

Recently there have been several articles in various daily newspapers concerning the 1972 election which was challenged. Inasmuch as the Department of Labor was conducting an investigation, I felt that it was only fair and proper that neither I nor the Union make any public statements regarding the challenge. The result has been that the articles which appeared in the daily newspapers have been inaccurate in many details.

In any event, I understand that there is some confusion among the members as to the status of the investigation.

At the time of the 1972 election, a blanket challenge was made to both the Hawaii and Guam ballots. The Hawaiian ballots were counted, but the Guam ballots were not opened as they would not have affected the outcome of the election.

The Department of Labor was asked to investigate the challenge. The investigation led the Department of Labor to believe that the conduct of certain individuals may have affected the outcome of the election and they asked us to re-run it.

In order to avoid lengthy and costly litigation and in order to eliminate any confusion and uncertainty in the conduct of the affairs of the Local Union during the period of time a law suit by the Secretary of Labor would be pending in the courts awaiting final disposition, on Sunday, May 20, 1973, your Local Union Executive Board voted unanimously to enter into a settlement with the Department of Labor, under which the Department will supervise a re-run of the 1972 election.

In spite of the clamp down on construction money and the stoppage of work by the ecologists, and other such groups, it is gratifying to report to you that our out of work lists are slowly diminishing, in fact, there are some areas where they are completely out of some classifications, we know that there are still many of our members who are unemployed, and we are hopeful that this trend up continues as it has in the past.

During the past month, I appeared before the CISC personally trying to get our increment which is due in Utah approved. I must report to the members that getting approval by the CISC of wage increases and increases for fringe benefits is becoming increasingly more difficult. We would only hope that the economy gets stabilized, so that we can go back to the bargaining table and bargain with the contractors and when we have finished and submitted to the membership the agreement, and that it would be the end; but, it is getting increasingly more difficult in the day to day operation of the union; not only are the employers reluctant to give us the wage increases that would keep pace with the cost of living, but even when they do, we are held up in Washington.

We have been rather busy trying to work out a settlement with the Justice Department on the discrimination charge which they have filed against our union. We have not yet, at this time, been able to finalize the whole settlement agreement but we hope to be able to work out something in the not too distant future.

We have met with some employers in regards to a striping and mining agreement for the State of Nevada. I am assuming this is no doubt due to the increased price of gold and other minerals during the past month.

I was able to attend the District Meeting in Sacramento. It was a well attended meeting and I might say a rather interesting one for we saw many new faces there which we haven't seen at the meeting for sometime.

We are proud to announce that the Executive Board approved the purchase of the building which we are now renting in Santa Rosa.

Fresno Report

Most Brothers Are Back At Work

By CLAUDE ODOM,
BOB MERRIOTT and
HAROLD C. SMITH

JOBS STARTING BACK TO WORK—All of the jobs except the ones in high country are back to work, most of the brothers have been recalled and the orders are coming in. There has been a break in the weather and the employers are calling the brothers at a fast pace.

Huntington Bros. lost three months due to heavy rainfall this winter and have started a two-shift operation on their levee project at the Lemoore Naval Air Station. They have approximately half of the 650,000 yards to move. This should keep several engineers busy for a couple of months.

Ball, Ball & Brosamer has called back a good number of the brothers who have waited three months or more, on the trimmer and liner spread, due to the wet weather. They have started their

Alioto Visit

(Continued from Page 1)

ments mean jobs for thousands of people, and not for the construction worker alone," he commented. "This foundation of prosperity is the prosperity of all working men and their families."

However, the mayor maintained that the need for beauty and the need for a clean and desirable environment within the business community are also important parts of development.

"Can we achieve this balance between the environment and development?" Alioto asked. "Well, we can and we have."

The mayor explained that San Francisco serves as a fine example of the union between beauty and business development.

"We have our open plazas and our fountains, our waterfalls and our elaborate mini-park system, along with our business developments," he said. "We have created this balance; and with it one of the world's most beautiful cities."

Alioto noted that this combination of beauty and development has also created jobs for their working force — and it's the worker with whom he's most concerned.

"What is good for the working man is good for the rest of the country," he stated. "If we can adopt that principle in our state government, we can make California a model for the rest of the United States."

Introduced by Al Clem, the business manager of Local No. 3, Mayor Alioto spoke to representatives from the mid-Pacific Islands, Northern California, Northern Nevada, and Utah. The Operating Engineers Local No. 3 is the world's largest local construction union. (See complete text of speech on page 11.)

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trimmer on a two-shift operation to stay ahead of the paving spread. This company has approximately 40 miles of grading and paving on the San Luis Master Drain in the Five Points and Mendota area. Another section of the Master Drain is to be let out for bid in the near future. It will run from just below Mt. Whitney Avenue east of Five Points to below the Lemoore Naval Air Station.

11 - STORY HIGH RISE BUILDING TO START SOON — Construction is scheduled to start in May on the long awaited 11-story apartment building for Senior Citizens on the Fresno down-

town mall. It is estimated it will take twelve to fourteen months to complete the structure at the northeast corner of Fresno Street and Broadway. All the papers were signed in April for the \$4,187,000 development with about \$3.25 million of that amount going to the actual construction.

Harris Construction Co. of Fresno was awarded the construction contract.

There will be 106 studio apartments and 100 one-bedroom units. The building will include 3,000 square feet of ground floor commercial space, recreational facilities and community meeting rooms.

Honorary Membership

Forty New Gold Cards

Recording-Corresponding Secretary T. J. Stapleton announced that the Executive Board has reviewed the membership histories of the members listed below and granted an Honorary Membership to each.

	Initiated	By Local No.
Robert Albertini	December 1937	45
Ralph Andrade, Sr.	July 1937	842
Joe Anselmo	February 1938	208
L. W. Baker	April 1934	45
J. T. Bannister	October 1937	842
Paul Barnes	January 1938	45
Ed Barrington, Sr.	August 1938	354
Carl Bregg	March 1938	842
Jack Burgess	August 1937	210
Pat Cooney	October 1935	59B
H. R. Cournoyer	November 1932	45
Adam Daisch	March 1937	45
Frank Fields	March 1937	45
George Fleming	April 1937	59
William Fuhs	May 1934	842
Adolph Gerst	August 1937	59
Henry Gibson	November 1937	59
Lewis Hardy	April 1937	45
George Henderson	November 1937	210
Horace James	October 1937	59
Walt F. Lange	January 1938	508
Clay Long	March 1923	842
Thomas McCoy	March 1937	59
Renato Moni	March 1937	508
Percy Morford	April 1937	508
Einar Nielsen	January 1937	45
Jack Nielsen	May 1937	59
Henry Orr	May 1937	45
Orville Paul	October 1934	59
James Peterson	April 1937	45
Joseph Plumb	May 1938	45
G. K. Ryder	February 1938	842
Donald Sallows	May 1937	165
Roy Sullivan	July 1937	210
Larry Svenor	September 1937	59
W. C. Vaught	March 1937	508
Glenn Ward	August 1937	59
H. H. Welch	May 1938	45
Reese Woodhouse	October 1929	59
Lee Young	June 1937	842

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A. J. HOPE.....Financial Secretary
DON KINCHLOE.....Treasurer
KEN ERWIN.....Managing Editor

On The Safety Side



BY DALE MARR

Assistant Business Manager
Vice President & Director of Training & Safety

STATE OF CALIFORNIA
AGRICULTURE AND SERVICES AGENCY
1730 N. STREET, ROOM 114
SACRAMENTO 95816

RONALD REAGAN, Governor

April 25, 1973

Mr. Dale Marr, Vice President
Operating Engineers Union Local 3
474 Valencia Street
San Francisco, California 94103

Dear Dale:

Federal approval today of California's plan for occupational safety and health marks the achievement of a goal toward which we have been working so hard this past year or so. It is an achievement all of us can justly be proud of.

I want you to know how important your role has been in our successful team effort, and how much I personally appreciate your contribution.

Thank you for helping make California's plan possible.

Sincerely,

A. J. Reis, Assistant Secretary
for Occupational Safety & Health

Safety Plan Approved

The U. S. Department of Labor has approved California's occupational safety and health plan.

The plan was submitted by the state under the provisions of the Federal Occupational Safety and Health Act of 1970.

"Approval of California's plan assures ongoing and even better protection of our working men and women," Governor Reagan said in making the announcement. "I wish to commend all those who took part in the task of meshing federal criteria with the state's existing industrial safety program which was a model for the nation."

The state plan was developed under the direction of an advisory committee appointed by the Governor. It originally was submitted to the regional office of the Occupational Safety and Health Administration (OSHA) last September and was resubmitted in December after being returned for modifications. Approval was authorized by Assistant Labor Secretary John Stender after detailed study and review.

Under the terms of the federal act, state inspectors will enforce state industrial health and safety laws, and federal inspectors will enforce federal laws during a transitional period of three to four years. The state will assume complete jurisdiction at its conclusion.

Approval of the plan also made the state eligible for 50 percent federal funding of its occupational safety and health activities. Application already has been made for a \$5 million grant.

Legislation has been introduced both in the Assembly, by Assemblyman Jack R. Fenton (D-Montebello), and in the State Senate by Senator Fred Marler (R-Redding) to implement provisions of the state plan.

We have said many times that while we are nonpartisan, we are not non-political. We are very political, and we intend to continue to be political.

The AFL-CIO is not a monolith. We have had differences within our family. That's inevitable in a democratic organization. But we believe that there is a fundamental unity within the labor movement that is based on the common interests of working people. We are confident that, in the months and years to come, that unity will give us strength in the political arena as well as at the bargaining table. . . . George Meany

Big Smoke Expected

As Many Nevada Negotiations Open

By DALE BEACH, District Representative and LENNY FAGG, IAN CRINKLAW, PAUL WISE, Business Representatives

In the past month, we in District No. 11, with the help of Business Manager Al Clem, have negotiated and had ratified "by the members involved" contracts with the City of Sparks, Sierra Engineering, Incline Village G.I.D., and Gravid Equipment. We are happy to have these behind us, but five more contracts are open, Nevada A.G.C. Contract being the largest. We have had one meeting and expect to meet again in the near future.

Dale Beach

In the far eastern part of our fine Silver State of Nevada, things are improving workwise, although there will be no over abundance of work in District No. 11.

Jack Parson Company is putting down asphalt and by the time you read this, the I 80 traffic should be running on one side of the new road and dirt will be flying on the other side. This has been a good job for many brothers, even tho it suffered a long winter shutdown.

PKS Construction Company at Carlin is still screening in preparation for the asphalt job on I 80 west of Carlin. They are setting up a new asphalt plant, and should be laying asphalt by May 1st.

Allied Paving Inc. has three brothers working at the plant at Northfork, and they should also be laying asphalt by the 1st of May if the high country there warms up enough.

PKS's Lamoille Canyon job has two feet of snow on the bottom of the hill, but warmer weather should see it opening up again by the 1st of June.

Lockheed Shipbuilding has "holed through" on both of their giant tunnels east of Carlin. This job, in spite of certain difficulties, has been a real good winter job for approximately 18 brother engineers. It has suffered only one very short shutdown due to extreme cold, otherwise it ran three shifts all winter. This is appreciated in an area like Elko, where winter jobs for brother engineers is pretty uncommon. Lockheed expects to continue their three-shift operation until sometime in June, when it will revert to a two-shift operation.

The W. M. Lyles Company on the ITT Cable job from Northfork west through the State of Nevada, is making good progress. The 15 brother engineers on this job are scattered from a point forty miles west of Winnemucca to the California stateline. They should be falling back to Northfork any day to begin plowing cable to Winnemucca. This project is scheduled to be completed in July.

The Santa Fe Curran Company is getting into Nevada for good this time. They have begun to order engineers out of the Reno Hall.

Stone & Webster is making fair progress at the Tracy Clark Power Station in spite of the iron

erection being six weeks behind schedule. This is another good job for the seven brothers who worked every day all winter.

The Babcock & Wilcox Company on this job has three brothers working, and will probably have three more. Also on this job is Martin Iron Works with two brothers, and Western Crane & Rigging with two more brothers.

There is some bad news though—Nevada's "Right to Work Law" is still in effect after the 1973 Legislature voted in favor for "no action" on either the "Right to Work" repealer, or a measure which permitted the union shop in Nevada. It bars organizational picketing, and also prohibits the signing of contracts in which union membership becomes a condition of employment. Maybe this will open a few of the members' eyes, and they will start taking a more active part in getting involved when it comes election time at the State level.

Dirt Work Will Be Very Scarce In North Coast Area This Year

By RAY COOPER, District Representative, and GENE LAKE, Business Representative

Spring seems to have finally sprung up here on the North Coast. Normal high hopes and enthusiasm for the coming work season, however, are missing. This is understandable, as no large dirt moving jobs of any size were let this year. To make matters worse, none are in sight. This hits us doubly hard as most of the members registered on our out of work list are dirt movers — rubber skidders and dozer hands. During the past winter we have tried to encourage them to register in some of the other areas where work is more plentiful.

Ray Cooper

So far this season only about 7½ million dollars of new work has been let, all small projects, with only one in excess of a million dollars.

In Crescent City the Harbor Commission opened bids from five firms for construction of a small boat basin.

The apparent low bidder was Umpqua River Navigation Company of Eugene, Oregon, at \$2,522,220. The highest bid was \$3,019,450. The engineers estimate came to \$2,338,000. However all bids were taken under submission to be analyzed as the district must come up with \$160,920, the amount short of the lowest bid, including the elimination of all deductive alternates. We hope a solution can be found soon so the contract can be awarded and the work begun.

Another jetty repair project in Crescent City harbor is in the making. We understand it will be similar to the Humboldt Bay project which was completed last fall, but on a smaller scale. Rock and small dolosse will be used. This job will be in the \$2,000,000

Some good news—the voters in the combined areas of North Tahoe and Truckee Utility Districts passed the \$4.5 Million Tahoe-Truckee Sewer Bond. This means that a \$28.4 Million regional sewage collection, treatment and disposal system, will be constructed.

The turn out for the recent Special Called Meeting was refreshing to see. It's a good feeling to see so many concerned members in the area. Speaking of concerned members, it is again gratifying to hear from the brothers working in the field that they are completely in accord with the thoughtful and wise choice of the appointment of Dale Marr as Assistant Business Manager by our dedicated leader, Business Manager Al Clem. With the union-minded brothers of this local, and the hard working leadership we are fortunate to have, this local will continue to grow and remain the strongest, largest, and most respected construction local in the world.

range with bids to be called for early this summer. Let's hope nothing gets in the way to stop it!

Silberberger Constructors have completed their Crescent City inner breakwater repair project. This was as good a winter job as anyone could want. Very little time was lost and the brothers managed to get in quite a bit of overtime. A most unusual situation for the extreme North Coast. We are sorry to see this one completed.

In southern Humboldt County David R. Wilkins is breaking ground on his bridge and approach job at Mattole. He also has some carry over work from last fall to finish at Shelter Cove subdivision and some smaller projects scattered through out the area. Dave has 10 Engineers on his payroll and will undoubtedly have more in the future.

W. Jaxon Baker is starting to move back on their Highway 101 job at Benbow, the only dirt moving job of any size in this district. It should be completed this summer.

In the Dinsmore area Art Burman is clearing his Forest Service job. He has two cats on the job. His Cat 631's will move in after they finish the Mercer Fraser project in Lake County. Total cost of this project will be slightly over a quarter of a million dollars. Art says he has 180 days to do it in and is not under any time pressure.

On State Highway 36, there is no activity as yet on the \$350,000 project awarded to Huntington Bros. last fall. We are told the ground here is extremely wet due to numerous springs so this may have something to do with a late start.

We have noticed a lot of fresh staking on Highway 36 recently. Maybe this means more work in the near future. We're sure everyone who has driven this steep, crooked and dangerous road would agree that any

See MORE EUREKA Page 5

Route 101 Is Still Marin's Big Spread Oakland Work Showing Signs of Summer Rise

By AL HANSEN

Business Representative

MASSMAN CONSTRUCTION COMPANY has finished their Richardson Bay Bridge two-year project, widening to accommodate eight lanes of traffic.

This \$4,377,400 project added 25 feet on each side of the bridge, providing another lane in each direction, plus shoulders and a wider median.

The major construction project in Marin continues to be the Novato By-pass on Route 101. Work is about 45 per cent complete on the job, which will provide six lanes of freeway from just south of Highway 37 to 1.2 mile north of Atherton Avenue. Freeman-Sondgroth and Lew Jones Construction Company expect to complete this \$15,373,000 job in mid-1974. The 5.2 mile-long segment will include interchanges at Rowland Boulevard, Delong Avenue and Atherton Avenue and a bridge over Novato Creek. The southerly two miles of the project consist of widening and upgrading the four-lane highway on existing grade and alignment. The remaining 3.2 miles are on new alignment, bypassing the Novato business district on the east. This will eliminate the last signalized intersections along Route 101 in Marin County.

Every effort was made to save existing trees, including oak, fir, redwood, blackwood acacia, liquid amber and California pepper. Seventeen of these trees, ranging from 15 to 40 feet high, were transplanted. They would have been destroyed had they not been moved out of the path of the contractor's operations. The cut slopes were contour graded with generous slope rounding to blend the freeway into the existing terrain. Financing for the project includes \$75,000 in City of Novato funds.

The project to widen Route 101 from six to eight lanes between the Richardson Bay Bridge and Sir Francis Drake Boulevard, four miles to the north, is ready to be advertised. Included in the plans is a bicycle path over Alto Hill on the west side of the highway, connecting city streets in Corte Madera and Mill Valley. In 1972 the California Highway Commission voted \$2,200,000 for the project. The county is expected to contribute approximately \$20,000 (half the construction cost) towards this path.

In early March, San Diego Concrete Cutting Company finished a \$26,600 pavement grooving project along Route 101 in and near San Rafael from the north end of the San Rafael Viaduct to 0.4 north of Freitas Parkway Overcrossing. Grooved pavement provides better traction between vehicle tires and roadway, thus reducing a tendency to skid.

The California Highway Commission approved a cooperative project between the State and San Rafael for improving the appearance of Route 101 freeway in that city. It will consist of planting trees, shrubs and ground cover plants, south of Second Street and Mission Avenue, where recent construction activity has taken place. The work will cost an estimated \$42,500 of which the State will finance \$24,500 and the City the balance. The City will be responsible for maintaining por-

tions of the newly authorized plantings.

Guardrail was recently constructed around sign standards along Route 101 from its junction with Route 17 to a point about 10 miles northerly and also along Route 17 from about a mile-and-a-half southeasterly from that junction. Apex Fence completed the \$27,000 contract, which included similar work near Santa Rosa in Sonoma County.

Rosendin Electric was awarded a contract to modify the lighting system at locations along Routes 37 and 101 in Marin County, and also along Route 12 in Sonoma County. The \$21,000 job will reposition the light standards on breakaway bases that give way easily on impact and reduce the severity of accidents.

The westbound lanes of Route 37 are being repaired, leveled and resurfaced from just west of Route 101 at the Ignacio Way in Novato to Atherton Avenue by Freeman-Sondgroth.

April 18th is the bid opening date scheduled for a project to reconstruct the intersection of Route 1 (Shoreline Highway) at Sir Francis Drake Boulevard in Olema. The hump that is in the road there now will be replaced with a flashing beacon to alert motorists of the three stop signs at that intersection. Approximately \$16,000 is available for the job.

Design has been completed for an important safety project at two sections along Route 1 (Shoreline Highway) in Western Marin County. The project will widen the two-lane highway by eight feet and construct minor realignment to flatten some of the sharper curves on a half-mile section at the south junction of Panoramic Highway near Mill Valley, and on a segment just south of the north junction of

Panoramic Highway near Stinson Beach. The rate of fatal accidents and injuries in this area is well above the State average for rural two-lane roads. The Division of Highways expects to reduce the accident frequency by increasing sight distances and roadway width and improving some of the tightest curves. Approximately \$315,000 has been budgeted for the project. Advertising is uncertain, due to a recent request by the Marin County Board of Supervisors that the project be delayed until access requirements for the Golden Gate National Recreation Area have been determined.

Bids were opened on April 2nd to widen and realign Sir Francis Drake Boulevard East near Larkspur from 0.3 mile west to 0.1 mile east of the West Gate of San Quentin Prison. The work will improve the curve radius at this spot and provide a left-turn storage lane into the prison. Approximately \$224,500 in Federal, State and County funds are available for this project, some \$136,500 of which will consist of State matching funds.

Budgeting for \$1,064,000 construction in Petaluma the new East Washington Street interchange will see the demolition of the existing structure and a new four-lane overcrossing built in its place. The City of Petaluma plans to widen East Washington to four lanes, so ramp connections from the overcrossing will be modified to accommodate the increased traffic. Wilmac Constructors are performing this project, with completion estimated in mid-1974.

Completion is scheduled in early 1974 on the four-lane overcrossing of 101 at Caulfield Lane in Petaluma. The city will extend the street up to and beyond the freeway, requiring the overcrossing. Petaluma is sharing in the

By BILL RELERFORD, District Representative, and Business Agents GUY JONES, HERMAN F. EPPLER, RAY MORGAN, RON BUTLER, JOHNNY RODGERS and ERNIE LOUIS.

Work in the Central Contra Costa County area has boomed with the arrival of good weather.



Bill Relerford

Polich & Benedict is working overtime on their Highway 24 freeway job in an effort to beat the contract deadline.

Independent Construction Company has moved back in on their Cam-polindo job in Rheem Valley, cutting subgrade and putting down rock.

Gallagher & Burk is moving the last of the dirt on the Fairmont Drive extension job in San Leandro.

The survey firms are busy, with most of the brothers having gone back to work.

We recently concluded negotiations with Conam Inspection in Richmond, and have most of an agreement with Pittsburgh Testing Laboratory worked out.

We persuaded the Herrick Corporation in Hayward that one of our union Testing Laboratories would be more satisfactory to them than the non-union firm from Southern California

cost of construction and providing the necessary right-of-way. Peter Kiewit Sons Co. is constructing this project. The state's contribution to the project is \$560,500.

which was on the job, thereby putting four of our members to work. Many thanks to brother Ray Colvard and Tom Ryan for their help in this matter.

In Western Contra Costa County the work is beginning to pick up at a rapid pace.

In the City of Richmond, Pacific Excavators is excavating the bulk postal center at the end of Central Avenue. They employ about 25 Brothers on this two-shift operation. The Hilltop Shopping Center is going through the environmental impact procedure. A ruling will be handed down April 9, 1973. It is unknown at this time what contractor will do the next phase of construction if they do decide to continue with this project.

We have had several pre-negotiation meetings with some of our plants, one of which is Alcan Metals that employs over 40 brothers and they are hopeful their proposals will become a reality. Another plant that has started their pre-negotiation is Pacific Resins, located in Richmond and they employ 15 brothers with the same expectations.

We have attended three City Council public hearings on the Route 77, or as it is better known, the East, West Corridor and the home-owners have outnumbered the Construction workers about 20 to 1 against the freeway. Unless the working man decides to show a little initiative and attend these meetings, there may not be any more freeways or dams or projects of any size to work on, so brothers, as an Operating Engineer, protect your jobs and attend these meetings when they are held in your area.

Eastern Contra Costa County has started booming again with the sun shining and the drying out of the mud after the long hard winter. The Peter Kiewit & Sons College job in Pittsburg was the only job that did not have any down-time this winter due to the heavy penalty on the completion date which made brothers Dave Banes and Jim Lester on the tower crane happy.

Oliver DeSilva is moving dirt on a new project on Carter Pora Rd. in Antioch, with Safetyman brother Curtis Blevins running a tandem 14 scraper on that job.

Stolte is getting underway with their \$10,000,000 hospital job in Concord with the majority of the dirt work and underground subbed out.

Gordon H. Ball is getting off with their two bids for widening lanes on 680 between Danville and Willow Pass Road in Concord.

Another approach to an old problem is being studied by a steering committee in Oakland because of the alarming climb of NO GROWTH ACTIVITIES, in Alameda County.

The committee chairman, Bruce Knowles, invited Tom Isaak to explain the Concerned Citizens Coalition (C.C.C.) which has been successful in San Mateo County. Ron Shanner is Secretary of the Committee consisting of Robert Vandermey, Tom Westoby, Gil Ice, Jes Parsons, Vern Mickle, Bat Masterson, Maurice Roy, Hank Sahr, Lyn Watson, Larry Douglas and Archie Smith. Also, Bram Moulton, Don Rob-



T. J. "TOM" STAPLETON, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, presents a check for \$500 to Officer William J. Hemby, Editor and Secretary of the San Francisco Police

Officer's Association for a half-page ad in a special edition of the San Francisco Policeman commemorating National Police Week.

Pontifications On Meets, Work, Marriage

By HAROLD HUSTON, District Representative and Auditor

On March 23, 1973, at a special called meeting in Oroville of all of the brothers in the construction industry, 203 brothers by a unanimous vote, approved the recommendations of Business Manager, Brother Al Clem and the officers on the California Master Agreement Settlement effective January 1, 1973. We appreciate all the brothers who contacted us, requesting that we personally express their appreciation to Brother Clem for an outstanding job done in settling this package with the Construction Industry Stabilization Committee.



Harold Huston

That morning, we met with 183 retired brother engineers and their lovely wives to update them on all the benefits they enjoy while being a retired operating engineer. It's the "Old Timers" who made this union the greatest and strongest labor union in the world. Again we ask all of you, if you have any problem or if we can be of any assistance to you, please call us immediately. Our job is serving you!

At our District meeting held in Marysville on April 5, 1973, brother T. J. Stapleton, Recording-Corresponding Secretary expressed amazement at 111 brothers in attendance at this meeting due to the meetings held recently in Oroville. This 100 per cent support is appreciated by your officers and business representatives.

BROTHERS RECEIVE 25 YEAR PINS AND SCROLLS—Congratulations to the following brothers who received their 25 year pins and scrolls at the Marysville district meeting for having completed 25 years of membership in Local Union No. 3. They were: Dellmar Caswell, James E. Hall, Robert H. Harrison, Ralph E. Miller, Walter Mortensen, George W. Morton, Roy A. Palmer and Walter H. Rose.

MARYSVILLE DAM HEARING—On April 26, 1973 the Army Corp of Engineers will conduct another hearing on the proposed Marysville Dam, at the Yuba County Courthouse at 7:30 p.m. We know you brothers won't have this article prior to the hearing, and this is why the business representatives contacted you personally in order to fill every seat with a supporter of the Marysville Dam.

At the present time, approximately \$384 million dollars of work is being held up in this district because of Ecology and other reasons. These projects are as follows: Marysville Dam, flood control project, \$250 million; Upper Butte Basin, flood control project, \$125 million; Simmerly Jack Slough, flood control project, \$4 million; Bear River Levee-Channel, flood control project, \$5 million. In addition to ecology holding these projects up, the Department of Fish and Game is also fighting the Upper Butte Basin project.

YUBA CITY'S \$2.7 MILLION PLANT DEDICATED—Public tours of Yuba City's new \$2.7 million south water reclamation



SOUTH WATER RECLAMATION PLANT in Yuba City was dedicated recently. The \$2.7 million plant is located off Garden Highway near Bogue Road and is open to visitors during scheduled hours. Brother

Operating Engineers not only helped build the new sewage facility, but it will be 100 per cent operated and maintained by members of Local Union 3.

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plant took place recently. We are really proud of the job our brother engineers accomplished in this task. Not only did our brothers help build it but it will be operated and maintained by 100 per cent members of our union.

The plant, located off Garden Highway near Bogue Road, was formally dedicated by Mayor Robert Caplin. It has served the southern portion of the city since January. The city's existing sewage treatment plant will be eliminated when the planned second phase of construction on the new site is completed.

An estimated 80 per cent of the total construction cost was met by federal and state agencies, with the city paying for the remainder. Yuba City voters approved a \$2.5 million bond issue in 1968 for construction. The remaining unused bonds will be applied to Phase II of the Yuba City project, estimated to cost \$5.5 million.

PHASE TWO OF SEWER PROJECT IS CONSIDERED—Plans for the second phase of construction on the city's new sewage treatment plant were reviewed by the Yuba City Council during a public hearing on the project's environmental impact report.

The \$5.5 million Phase 2 program will include the extension of interceptor lines to the city's existing plant and the addition of treatment facilities at the city's new \$2.7 million plant. City Administrator Peter Harvey told the council that federal and state funding of Phase I was conditional, in that the city would be required to immediately start phase 2.

Completion of the second phase would allow the city to fulfill its obligation, abandon its old, foul-smelling sewage plant and to meet all state waste discharge requirements.

LIVE OAK SEWER PROJECT APPROVED—The City of Live Oak has been authorized by the state and federal governments to seek bids for work on the city's

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new sewer system. City Engineer Don Gillet told the city council that he was notified that the city's sewer plant plans have been approved by both the federal Environmental Protection Agency and the State Water Quality Control Board. The project, estimated at \$200,000 includes a new pump station and a force main to carry sewage.

Gillet told the council he is "almost certain" the city will receive grants totaling 87.5 per cent of the project cost from the state and federal governments. He said he hopes work on the pump station can begin in early July and the project completed by September.

The city has not been authorized to award a contract in the project as the EPA and the state must review the bids prior to the awarding of contracts.

FRINGE BENEFITS OF MARRIED LIFE—In the event that you are considering the possibility of marriage or have forgotten precisely why you selected it in the first place, the following information compiled by ULLICO's research team may prove helpful. Contemporary studies and government data indicate some compelling prudent reasons for marrying, namely:

1. Married people live longer. The mortality rate for married men in the 25 to 34 age group is 1.5 per thousand. For those not wed, the rate zooms to 3.5 per thousand. The difference gets to be more meaningful as one ages. In the 35 to 44 age group, married men's death rate is 3.1 per thousand; for the unmarried, it is 8.3.

2. As for married women, their life picture looks even rosier. Those in the 35 to 44 age group have a mortality rate of 2.0 per thousand. For single females the rate is 4.1. Generally, the mortality ratio among single women is usually twice that of wives.

3. Married are a more robust lot. They're likelier to get better health care at home which seems to be reflected in the fact that

they spend less time in hospitals than bachelors, spinsters, widowed people and divorcees at most ages, according to government health statistics.

4. Wedded life often means a better one materially. According to recent studies, marriage practically triples chances for career success.

5. But what is success without happiness? Nothing and that's why, according to a recent report, wedded folks come up winners again. This study found that married people in the 45 and over age category were five times more content in their jobs than unmarried toilers.

6. Another reason to root for the institution is that it more likely may keep you out of jail. According to a noted sociologist, men who remain single are more apt to get involved in a life of crime.

If you consider the above findings appealing, simply say "I do," or at least, be happy that you already did

By A. A. CELLINI,
Business Representative

At the last writing weather had changed but there have been a few showers since, so work is still slow getting started.

Baldwin Contracting Co. Inc. has started a number of jobs. One is in the Robbins area on Reclamation Road putting in pipe for irrigation and rebuilding part of the road. Gutenberg Construction will do the dirt work and Baldwin will do the paving. Total cost for the project is \$170,609. Baldwin has also started on the sewage treatment plant at Butte College. They are doing some subdivision work on underground and paving in Yuba City.

Robert G. Fisher, prime contractor, on Butte College, has work moving at a good pace. Sub-contractor Murray-McCormick is doing the survey work. Frank Booth of Marysville is also subbing on this job. Collins Electric has a small crew doing electrical work for entrance lights and parking lots. Bray & Cushing

Landscape Contractors are putting in the sprinkler systems. Brother Lane Cushing is running the work crew. Brother Dan Sandoval is operating tractor doing grading, plowing and discing work.

Robinson Construction has put most of their hands back to work. In Chico there are two tank pads to get ready for General American Transportation Corp. at the Southern Pacific Pipe Line tank farm. In the Paradise Pines area there is the grading and paving on the campgrounds. They will also be doing the Pines Golf Course parking lot and roadway for carts on the course. In Live Oak they have finish grade work and will be paving in subdivisions there for a few days.

Teichert Construction has reopened the shop in Yuba City and is calling the brothers back to work. Their crew in Paradise Pines is making sub-grade, putting shoulders on various streets and will get the paving crew in swing shortly.

More Eureka

(Continued from Page 3)

money spent here for road improvements would be well spent.

Just north of Orleans, Peter Kiewit and Sons are moving in on their bridge job at Pearch Creek. The price tag is \$486,955. We had the occasion to talk to the crane crew—both old timers with the company.

Redwood Empire Aggregates of Arcata is back on their slide removal project on Highway 96 south of Weitchpec. Brother H. L. "Pete" Childers is overseeing this operation. This firm has also been successful in being awarded several small road repair contracts within the past month.

Mercer Fraser Company of Eureka has been busy moving their equipment to various locations in the area.

Bids were opened on the Century III Eureka Development project, Johnson Structures, Inc. of Eureka was low bidder at \$500,646. This bid was considerably over the engineers estimate, consequently the bids have been taken under advisement. This project would begin re-development of Old Town Eureka. Some old vacant buildings would be removed and replaced with malls, shopper walk-ways, etc.

The final stamp of approval was given the Eureka Freeway agreement with the State Division of Highways for the part lying in the unincorporated area south of the city in a unanimous vote of the Board of Supervisors. The Division of Highways will begin acquiring real estate this fall but actual construction is three years away. Incidentally, any of you brothers who are interested in how the freeway will look, there is a scale model of it in the basement of the Division of Highways building in Eureka.

Well Brothers, that pretty well sums up the situation here in the northern portion of the Redwood Empire. In the next issue we hope to bring you more bid results and information on new projects. In the meantime, check your re-registration dates on the out-of-work list.

Late Utah Spring Still Seeks Tardy Summer

By TOM BILLS, WAYNE LASSITER, LAKE AUSTIN, GEORGE MORGAN and REX DAUGHERTY

With better weather, jobs in Central Utah are off and running. Many Operating Engineers are being called back to work. Most of the jobs are not up to full employment, but the employers are putting as many pieces of equipment to work as possible.



Tom Bills

W. W. Clyde, at the Point-of-the-Mountain, has moved the traffic to the new road. They will bring the dirt equipment in quickly. The job has a completion date for this fall and a lot of dirt must be moved before the paving can start.

Burgess Construction at Soldiers Creek Dam will have a late start on the cleanup due to late snows and will provide some work for the Operating Engineers this season.

S. A. Healy is still working three shifts on the concrete lining of the tunnels at Strawberry and will, until the job is completed. This project should last until mid-season. If money is released by the Federal Government the next tunnel project will be let.

Gibbons & Reed Company, contractor at the Electric Lake Dam, is champing at the bit to get started on the dirt. Because of the high altitude they are still having weather problems. If there is a rain shower in the valley, there is a snow storm on the project.

All phases of the Huntington Power Plant job are being pushed hard. As the weather warms up, more equipment is put to work and more Operating Engineers are starting to draw pay checks again.

W. W. Clyde is moving dirt on the Huntington Power Plant job and have a two-shift operation on the crushing.

Heckett Engineering Company at Geneva is starting to build up

stock piles again. Orders seem to be ahead of last year. We are hopeful of a high production year.

Brothers, please be sure to contact your job placement office if you have been called back to work by the employer.

W. W. Clyde Construction has started the Highway 89 job despite the cold wind and snow. Several brothers have been called back and this job is expected to last most of the season, as three-fourths of the dirt has to be moved and the crushing has just started. Brother Paul Lindsey is the Foreman on the scraper spread and Brother Leroy Brady is the Job Steward.

L. A. Young Sons Construction is getting in full swing on their I-15 job just south of Santaquin. They are also trying to get started on their Yuba Dam Road job just southwest of Levan.

Job prospects in southern Utah for the coming year look extremely well, especially on the paving work. Brother Red Haymond, of W. W. Clyde Company, has a lot of paving and cleanup on the I-70 job at Harleys Dome. Corn Construction has the paving to do on H. E. Lowdermilk Company's I-70 job from Yellowcat to Thompson. Strong Construction Company has been awarded the contract on the I-70 section from Thompson to Crescent Junction.

On March 1, 1973, Utah Sand & Gravel Company merged with Ready-to-Pour Company. Both companies are a division of Monroe, Inc. As a result of the merger, both companies will have a broader base to meet the needs of their customers. Mr. A. P. Kibbie is Chairman of the Board and Financial Officer and Mr. John D. Smith is Chief of Operations Officer. Ideas and suggestions from both companies are being exchanged to boost economy and efficiency. Mr. Smith is coordinating both companies and has indicated that he expects a prosperous year ahead. This will mean more jobs for Operating Engineers.

Gibbons and Reed was awarded the contract on the \$3 million Salt Lake City Airport

See MORE UTAH Page 8



WHAT'S IN A NAME? Well, in this case if it happens to be Snowbird, Utah, you can bet Operating Engineers working all winter in snow up to 10 feet in depth would guarantee you it is well named. In the top photo is the \$3,500,000 12-story resort which was started in August. Second photo shows snow covering equipment and in third photo,

Brother Larry Tullisheads for his snow-covered cat. At left, Brother Wayne Davis makes a tower lift with his Linden crane while high on the tower section General Super Dick Tattersall awaits sections arrival. Photos were taken after an April 20th blizzard that dropped 30 inches of snow in 12 hours.



Full House Due At RMTC Grad Ceremonies



VOL. 3—NO. 5

SAN FRANCISCO, CALIFORNIA

MAY, 1973

Apprentice's Open Letter To Fellow Workers Tells It Like It Really Is !!

By JOHN THORNTON

From time to time we receive letters from Apprentices regarding our program, but the following letter, written by 3rd Period G&P Apprentice Richard Steele, was addressed to all Brother Apprentices and we believe it has a great deal of merit:

AN OPEN LETTER TO OPERATING ENGINEER APPRENTICES—

Dear Brothers:

Being an Apprentice reminds me of a fable told to me years ago. There were two young men in the Service, talking about their boyhood. One told about the wonderful times he had spent fishing and hunting with his father. The other boy merely said, "Well, my father took me on long hikes into the hills and made me walk back alone. When I could do that easily, he took me for boat rides on a big lake and made me swim to shore alone." The first boy replied that it didn't sound like much fun to him "You had to walk home and swim to shore by yourself?" The second boy replied, "That was the easiest part, the hardest was getting out of the BAG."

Well, I'm not saying that you are in a bag by being an apprentice, but some seem to have an easier time than do others. Some are careful about their dress and the way they handle heavy equipment—others could care less and they are readily apparent to supervisors and by Brother Engineers.

Are you one of these?

Driving a piece of equipment with your new Cat Hat on your head?

Got your foot stuck in the throttle on rough roads or unknown terrain?

Wearing your oldest and ragged pair of coveralls, cause you got to grease that old moving belt?

Not going to buckle the safety belt, that 651 isn't going to throw me.

Each of these are safety violations that we all have seen. Some seem trivial but have you seen the outcome? A rock picked up and thrown by a fast-moving scraper tire. I'd sooner have it hit my helmet than my new Cat Hat.

Have you ever had to bring a scraper to a panic stop when you are loaded? Takes a minute and a few feet to stop 70 or 80 tons of metal and earth. Also, without your safety belt you might not

be with it when it does come to a halt. Finally, much talk has been said about loose and ragged clothes around belts and moving machinery. Every month you hear of accidents where machines have reached out and grabbed someone. Don't let it be you.

What I've been trying to say is the Safety Rules and the Safety Equipment that are at our disposal, most came to us the hard way—through somebody's misfortune or accident. They do us no good if ignored—worse, you could cause injury to a Brother Engineer.

I propose that if you work Safety and think Safety, you will be able to Live Safety. For instance, those of you who have completed Bert Ferranini's MultiMedia Course in First Aid. Have you, since you got your card, reviewed your First Aid? Or have you stuck your card in your wallet and forgotten the things he instructed on? If a brother Engineer was bleeding to death could you expertly stop the blood and treat him proficiently? Or would you bungle the job and perhaps make it worse? Can you still remember how to treat for shock? Do you remember the differences between heat stroke and heat prostration? Can you confidently set a broken limb, Maybe. I had my doubts and reviewed these items. Might be able to save your life one of these days. Don't you think it would be worth an hour of your time to be able to do the same for someone else?

Do you still check around a piece of equipment that has been parked? There might be a mechanic hidden in or under it. There might be a piece of it removed for repairs. Ask your foreman or someone who would know before you put it to work.

Are you the one who carries the can high on your scraper? Have you thought what would happen if you blew a tire or slipped on a wet haulroad?

Do you know what to do if your wheels get caught on a "soft shoulder"? If you don't, I suggest you ask a Brother Engineer who does before it happens.

When you are setting grade, are you aware of the "silent wheels" of a scraper backing up to turn?

Do you watch for the compactors or do you make them watch for you?

Are you alert for unusual actions from traffic when around heavy equipment working? They do the damndest things when you least expect it, so expect the unexpected.

These are a few of the things that I have seen and thought of during my apprenticeship. I know that there are many others. Perhaps you can call them to the attention of your Brother Engineers or Foreman. Make conditions around you safer, take pride in your job and your work will show it.

Once we get out of the "BAG" the walk to a Journeyman will be easy.

Faternally yours,
Brother Richard Steele

Your Need Is To Know

By R. HOBBS, Coordinator

BE INFORMED—Don't be a victim of misinformation. Apprentices can be easily misinformed because of their limited experience with their trade and with their union. Know your apprentice rules and regulations. These rules and regulations have been formulated by the Joint Apprentice Committee to insure a workable apprenticeship program. It is of equal importance to know and understand the By-Laws and Master Agreement of your union. Most of your job related questions can be answered by a review of these, but in the event you feel you need clarification, you should seek the advice of your coordinator.

Three more Nevada apprentices have completed their apprenticeship. Congratulations to Delbert Horsley, Nevada's Outstanding Apprentice of the Year.

We Get Letters

Dear Sir:

May we thank and express our appreciation to all of you for help during the illness which cost me high hospital and doctors costs. My special thanks to the Local No. 3 Health and Welfare plan. It was a great help to our family.

Many thanks also to Mrs. Terry Haag and Mr. Al Hansen. Without their help I could not have managed.

Sincerely yours,
John van Deuver and family.

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Sixty-five Apprentices will be honored at graduation ceremonies slated by the Joint Apprenticeship Committee for Rancho Murieta Training Center Saturday, June 9, 1973.

"This year," declared Dale Marr, Assistant Business Manager of Local Union No. 3 and Master of Ceremonies for the event, "we have a record number of men who have earned the right to Journeyman status. We are proud of their achievement for having completed the rigorous program of Apprenticeship Training to become skilled craftsmen in the Operating Engineers."

The Outstanding Apprentice trophies for California will be presented by Frank Pozar, contractor from Fresno and Chairman of the California JAC, for the 1st, 2nd and 3rd places; and Roy Bradley of Santa Rosa, this year's first place winner will speak to the assembly giving his response to the training program.

"Many other awards are scheduled for presentation," Jack McManus, Administrator for the JAC stated. "Several five and ten years certificates of Merit to participants who have served the program with their time and effort will be given by Gil Davidson of the Dept. of Apprenticeship Standards."

A special award, to the entire JAC for its excellence in development of the apprenticeship system will be made by Al Gonzales on behalf of BACOP.

The ever popular James Stratton, Chief of the Dept. of Apprenticeship Standards will be the guest speaker followed by Al Clem, Business Manager of Local Union No. 3, who never fails to remind his new Journeymen of their responsibility and pride in belonging "to the best group of Operating Engineers anywhere in the world."

Following the ceremonies, group pictures will be taken to record the happy occasion.

Training Program Is A Must For Those In Construction

By LOUIS BRADY

The Apprenticeship Program is progressing year by year and with the passage of each year, much progress is noted in the area of training and education. It is most important to get the proper training.

There is no phase of the Construction Industry which requires the variety of equipment and uses of equipment as is found in the heavy construction.

The type of equipment not only varies with different projects, such as industrial plants, highways and airports, but also varies with each phase of construction of the individual project. This variety of equipment demands a variety of operating skills.

The source of this training and education is through your Apprenticeship Program of the Operating Engineers. Operators

must have a thorough knowledge of the capabilities of the equipment, to efficiently operate any type of equipment. Construction equipment is quite costly. Much of the work performed by these machines is done to close tolerances, calling for the utmost skill in their operation.

Through your Operating Engineers Apprenticeship Program all these things have been carefully planned, so that you will get the necessary training to acquire journeyman status. Rancho Murieta Training Center is not only available throughout your Apprenticeship Training Program but is also available for upgrading your skills after you have acquired journeyman status; also, where new equipment is introduced into the industry or if you would like to change your hiring classification.

Young Union Worker Can Play Key Role In His Community

By HUGH BODAM

Well, here it is the middle of April and the ground is not completely dried out enough to permit the few jobs we have to get in full swing, but if the North wind blows and the sun shines maybe when you read this, work will be in full swing and a few of our apprentices will be working.

We are thankful to have had the small amount of work going this winter that we had, at least a few people were kept busy.

This year should see a number of our apprentices graduating to journeyman status. They have fulfilled the hour requirement and the related training 4,000 hours of on the job training and 320 hours of training at Rancho Murieta. All of the apprentices appreciate the training they have received and the interest the in-

structors have showed to help these young fellows along the way.

A word of advice to the apprentices; be sure and attend your safety meeting. They are a very important part of your training and there is always some good to come out of a safety session, no matter what the subject.

Keep the District office and your coordinator advised of your current address and phone number at all times. If we can't find you, we can't send you to work.

Again, we urge you to take an active interest in your community affairs for this helps your representatives, political and otherwise, to determine what the majority of the people want. So do what you can; the person you help may be yourself.

Apprentice Systems Notebook

By JACK H. McMANUS
Administrator

The status of your apprenticeship has changed to the following extent. We are requesting that all apprentices, particularly in the Court group, follow precisely the directions issued to them by the coordinator in totaling your hours and mailing them to the coordinator.



Jack McManus

Work training hours can only be credited if the information required is totally correct. Any errors such as wrong social security numbers or wrong employer numbers will result in these cards being returned to you and no credit given for those hours.

You will, in the immediate future, receive "Application for Acceleration" forms with full explanation of how you, as an apprentice, may be accelerated through the program if you feel that you have the necessary qualifications to make a good journeyman engineer. In the event that you do request to be accelerated, your request will be time dated and stamped as it is received by the Administration Office and placed on the agenda of the Standing Committee that will review your records and determine your degree of competency. The Standing Committee will meet on the last Thursday of each month for the purposes of "reviewing all apprentice records" with the aim of acceleration in mind.

If the decision is to accelerate you, the Committee will allocate additional credit hours to each applicable category A through L. You will then be advised of the decision of the Committee by mail, and in the event that you do not agree with the decision of the Standing Committee you have the right to an appeal to the J.A.C., if you request, within thirty days the decision of the Standing Committee.

It is important to you as apprentices to maintain your work training hours, past employers and their employer numbers, as well as all other information that would help the Standing Committee in their evaluation of your progress in this program.

The California Completion Ceremonies will be held June 9th at Rancho Murieta Training Center, Sloughouse, Ca. We are pleased to announce that there will be 63 new journeymen operating engineers. This represents many hours of hard work for the completing apprentice and I am sure that as they look back upon their apprenticeship they will see many significant changes have occurred that lessen the apprenticeship and its problems.

Winner of the First Place Award as outstanding operating apprentice for Northern California is Mr. Roy Bradley of Santa Rosa, California. He will be presented with a U.S. Savings Bond and a trophy and his name inscribed on the permanent plaque of outstanding apprentices.

The Second Place Award as outstanding apprentice goes to Mr. Joseph Burgess of Union City, California, who also will be presented with a bond and a trophy.

Last, but not least, Mr. Curt Fogle of Sacramento will receive the Third Place trophy award.

One of the few complaints that are received in this office seems to be the complaint of the Selection Committee for the Outstanding Award. They complain that the difficulty in selecting one person from so many well qualified journeymen is heart breaking to that Committee, as they would surely like to have the recognition award go to all outstanding apprentices.

Our particular thanks to the Committee, Mr. Frank Savino, chairman, Mr. William Raney and Mr. George Perham for its excellent work.

Recording-Corresponding Secretary T. J. "Tom" Stapleton announced that the following members, each with 35 or more continuous years of membership in Local 3, have been granted Honorary Memberships:

THOMAS GILLIES, initiated March 1937 by Local No. 59; CLIFFORD C. JORGENSEN, initiated November 1929 by Local No. 45; JACK ROW, initiated May 1938 by Local No. 59A; JACK C. MCKENNEY, initiated by Local No. 354A; JOSEPH RILEY, initiated April 25, 1938 by Local No. 59, and CHARLES SPOON, initiated June 1936 by Local No. 59.

Also, JACK R. BANISTER, initiated October 1937 by Local No. 842; ROBERT SMITH, initiated February 1938 by Local No. 59; WESLEY ROGERS, initiated October 1937 by Local No. 59; ART KLITZKE, initiated November 1936 by Local No. 45; HENRY EASON, initiated November 1937 by Local No. 59; GEORGE THOMAS, initiated April 1935 by Local No. 59A, and EMMETT FALCONER, initiated in October, 1937, by Local No. 210.

Work Starts Should Grow

By BUFORD BARKS

We are happy to report that the majority of the apprentices have made an all out effort to finish their current school hours and should be receiving the advanced increase in step and pay increase. If you have the hours for advancement and have not received the pay, contact your coordinator.

The sun has blessed us in San Mateo County for several days and the job referrals have been good for the mud has returned to a solid and the yellow paint is now shining in many streets and commercial developments.

The office and apartment complexes are taking several operators and some apprentices and relieving the out of work list in San Mateo.

The San Francisco work picture is improving with BART and office complexes and low-cost housing. We can only hope that some monies will be forthcoming, but in spite of the shortage of monies, we are doing well by holding tight on the manning provisions in the agreement.

If you have a job, do it well and present yourself as an engineer with pride.

We are very happy to report that the picture has been changed in the County and the change is all for the good.

The highway and sub-division work is now in full swing. The apprentices who were short of school hours have been busy catching up in this department and looking forward to a heavy work schedule.

Demolition is under way in many parts of the city.

This is Safety Meeting time and we are looking forward to a strong turnout. The safety factor is one that many important factors will be brought out. We are fortunate to have a 30 year operator in all phases of the heavy equipment to bring facts and film to help you become a better operator, now and in the future.

See you on May 17, 8 p.m.

Safety Show Draws Well

By CLIFF MARTIN

The work picture is brighter in the Redding area than in the Eureka area. With the exception of those whose hours will be re-evaluated according to the court order, all those Apprentices have met their obligation and attended R.M.T.C. for related instruction.

Safety Meetings were held in Redding April 5 and in Eureka April 19. All the Apprentices were in attendance and a large number of Journeymen were also in attendance. In the absence of our Safety Director, Jerry Martin, Ken Green and Gene Lake were the chairman for their respective areas. We showed the film, "Safety in the Balance," which pertained to cranes. The film was well received by all. From comments after presenting the movie, it was apparent the time was well spent and the film had been very educational.

Your Union Ties Are Vital For Bright Job Prospects

By BRAD DATSON, Coordinator for Santa Rosa, Vallejo & San Rafael areas.

In last month's "Engineers News" article, we discussed how important it is to each union member, whether you be apprentice, journeyman, or foreman, that you know and are known to your union dispatchers and agents. As well as building and strengthening your union, you increase work opportunities by taking the time to attend union meetings, late nights at the halls and by meeting and talking with union reps on the job. As they get to know you they can better serve you.

Equally important to every member, and especially to you, the apprentice, is that you establish a good worker reputation with your employer. By doing this early in your apprenticeship career, you will insure remaining in the program and that, as you move from employer to employer, you will feel welcome back as a journeyman. Remember that you may be re-employed by any employer for whom you worked in the last five years, **provided that employer wants you back**, meaning, obviously, he had to have liked your work habits as an apprentice. And don't kid yourself. Employers remember their good workers!

There are a few basic guide lines for an apprentice to use in establishing himself. They are a must for success in the construction industry where the competition is keen and those already established have worked hard in getting where they are.

1. Always be at work on time. Arrive on the job on time so that you can be counted and given orders if necessary. Remember that, while you are paid only for time worked, getting on the job early with the rest of the crew is part of being a good worker. You will be surprised how many of the journeymen will be more eager to help you learn if you arrive early and get to know them.

In case of an emergency, telephone your employer at least one hour before he expects you. This means checking, when you start a job, to be sure you know his phone number as it may differ from that on your dispatch slip.

2. Always remain on the job until quitting time. There may be some instructions for the next day you should be there to receive. It doesn't look good to be seen hopping into your car just before quitting time and driving off. Again, don't kid yourself, looks like this are very important and affect the attitude of your co-workers toward you.

3. When you are being paid, try as hard as you can to work. Be eager, but don't overdo it. If you run out of something to do, look around for something that you can do to help someone else. Why should your boss train a stand-around apprentice? He should not and won't. Remember that if **three** or more em-

ployers decide that you don't have the work potential for this trade, you will more than likely find yourself out of the program.

4. Know that there is not a single craftsman or apprentice that has a guaranteed job unless he works and can earn his money. The apprentice is not expected to possess much of any skill, but he must show that he has the potential to develop the skill and work habits of a good journeyman. No one has to be an apprentice. This is not the army draft. Give this great work opportunity the best that you have and no one can ask you for more.

5. If you have problems or questions about what to do as you are learning, ask your coordinator, whose job it is to help you.

More Utah

(Continued from Page 6)

job and expect to get started immediately. Gibbons and Reed Company's job on the Belt Route is progressing at a good pace. Some problems have arisen with specifications but nothing of a serious nature.

The building industry in the Salt Lake City area has been good since last year and is still going strong. Interstate road work is slow because of lack of Federal funds.

It is rumored that Kennecott Copper Corporation will spend \$150 million late this fall on air emission control. At least two major national contractors are taking a look.

The Santa Fe-Curran Company job is strung out from Brigham City to the Nevada line. This 235 miles of buried telephone cable has been a good money job for the Brothers, some working 50 hours plus. Approximately 45 Engineers are on the payroll. Santa Fe-Curran Company hopes to have their warehouse moved from Brigham City, Utah, to Wells, Nevada by the 1st of May.

Cox Construction Company is in full production on the nine-mile stretch between Hot Springs and Brigham City. Cox has two loading sites on the conveyor belt—one located on the north end of the project with approximately 5,000,000 tons of material to be moved, and the other at the south end with about 2,000,000 tons. Both locations are working a two-shift operation and employing forty Operating Engineers.

J. B. Parson Construction has the grade completed at South Weber with 250,000 tons of gravel to crush. The crusher will be in a two shift operation. Acme Vickery has the subcontract for the concrete surface.

W. W. Clyde Company is waiting for the snow to melt and the ground to dry at Parleys Canyon. They are operating the crusher at Silver Creek Junction on two shifts with a million tons of gravel to crush and lay. W. W. Clyde will not be able to complete this project, including the asphalt, this season.

Sante Fe Engineering Company was low bidder on another \$2.5 million dollar building at Hill Air Force Base. This project will give Santa Fe Engineering a total of \$18 million in contracts at Hillfield.

JAS News

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Busy San Jose Bustles With Local 3 Activity

By **ROBERT E. MAYFIELD**, District Representative; **JACK BULLARD**, **JACK CURTIS**, **TOM CARTER**, and **ROBERT FLECKENSTEIN**, Business Representatives.

By **ROBERT E. MAYFIELD**

Work within the San Jose Office boundaries has probably reached a near peak period already. This entire past month has shown dispatches and recalls at a very good rate and certainly was welcome by all, as one of the wettest and longest winters in anybody's memory came to an end. About 200 brothers are still on the entire out of work list, but we are beginning to run low on a few select classifications such as Finish Blade, Finish Grade, Setters and paving machine and screed men operators. In all other categories at this writing, we have an ample supply of men to cover in our daily job order call outs.

Robert Mayfield

A proposition was passed regarding the building of schools within the City of San Jose and it is related to new housing developments. A two-year ban on such construction is in effect, as voters by a close margin so voted to have such a moratorium be put into effect for two years. Our very livelihoods depend on new construction of all types including schools and housing as well as the heavy highway construction. This proposition, plus proposition 20 that passed in the last general election, is another hurdle and blockage to putting all of our members to work. We as a group are not getting out voting as we should and are taking too much for granted. We, at the San Jose Office are forming a Concerned Citizens Coalition which is designed to participate in planned growth and to prevent passing such bills and to help promote our industry in all ways possible. We need all the help we can get from members, wives and friends. If you are interested, please contact any of the San Jose Business Representatives at their home phones that are listed in the directory in this paper.

In the past month we have been fairly successful in organizing some of the unorganized shops in the district. We won an N.L.R.B. (National Labor Relations Board) election with J & J Steel Fabricators, Inc., in Salinas and have negotiated, ratified and signed the agreement. Also Valley Pump Company, an agricultural well drilling company, was organized and signed and if luck of this kind continues we will have a majority of such companies in the Salinas-Watsonville area under contract which heretofore have been agricultural and, of course, non-union. Castroville Ready Mix also was signed after being in business for some time non-union. These have been concluded all only after many long hours of work by Business Representatives Jack Curtis and Bob Fleckenstein primarily. We would welcome any help on other companies to be organized by you members as we are sure friends of yours who work for a

company that is non-union now must want the business they work for to be unionized. We would welcome all such help and do feel free to call any of your San Jose Representatives, whose home telephone numbers are listed in the directory.

By **JACK CURTIS**

Work in the southern part of District 90 is just about in full swing as of this writing.

Ferma Corporation, a subcontractor to Granite Construction Company is moving right along the cleaning of the Rob Roy Junction Project on Highway 1. This job is about seven miles long, on the extension of the freeway starting at Rob Roy Junction to the outskirts of Watsonville. Granite Construction Co. will start the excavation soon. There are 3.5 million yards of dirt to move and there is talk about working one shift which will employ about 35 brother Engineers.

Milburn Construction Company is about done with the excavation on their freeway project at Fort Ord. Owl Slipform Paving, a Sub-contractor to Milburn Construction Co. is doing the paving.

Granite Construction Co. a division in Sea Side is in good shape with work at the Monterey Airport, Rifle Ranges at Fort Ord and several sub-divisions.

Burke Construction Co. picked up a job in King City. This is a job building a park for the city.

We would like to thank our Brothers for helping us and the Building Trades for fighting the City Council and Planning Commission to release work. We urge all of you to attend these meetings; we are showing a big influence and it will help all of us.

By **BOB FLECKENSTEIN**

All equipment dealers and concrete plants throughout the District 90 area are all back in full swing with a lot of Brothers getting overtime. Work in the southern part of District 90 is really going full swing with most of the contractors calling their men back to work and getting a lot of them off the out of work list.

Floyd Freeman has quite a bit of work going in the Salinas area, with all their crews working.

Granite Construction Co. in the Monterey area is going full swing, with a job going on at Fort Ord putting in some new rifle ranges; a sub-division job going on in Marina with four brothers working there. Granite Construction Co. also has a pretty good sized job going on in Pacific Grove with Jerry Blair running the spread.

In June a 1.6 million dollar job will be let for the widening of Navidad Road in the City of Salinas. It will include landscaping, fencing and some new curb and gutter.

By **JACK BULLARD**

Santa Clara County West of Hwy 17, also Surveyors, Tech. Engineers and Testing and inspection — A message to the anonymous lady who called in about the situation at Saratoga Oaks in Saratoga — THANK YOU! Brother Jim Houts also thanks you. He now runs the fork lift or the rubber tired loader on that job. These calls are not unusual, but brothers, you could be calling more in. Sara-

otga Oaks is an example of what usually happens when you call us.

Here is what happens when a beef is called in: Dispatcher takes the call, relays to the agent. If the agent is in the middle of another beef, and can't be reached, or can't get to the problem, the dispatcher relays the problem to Bob Mayfield. Bob then covers the beef, or sends another agent. Once in a while, we are all committed to something else, and the problem doesn't get covered. That's rare. We hate it when it happens. Make that call—try it you'll like it!

Joe Maniglia (pronounced Maneelya) hit the hospital for a week, repaired a hernia. He had three more weeks off, now he is back at it. He runs a rubber loader and hoe for Hellwig Plumbing. Bud Barbettini decided to give Santa Clara County Flood Control a try. You can see him around the county, towing a truck behind his blade. Says plenty interesting, several jobsites a day. Bud was on the dirt spread for Curly Minnis and Sid Wright when they built the levies and ponds for Fred J. Early on the sewage treatment plant. He is a good hand. Many of you know him.

Freeman-Songroth just lost another good grade setter. They put Mike Jorgensen to shifting. Probably for the best, anyway. He kept tangling his eye level in his moustache. Speaking of Freeman-Songroth, Bob Taylor decided to play a little tackle football five months ago, to stay in shape. He is just back to work now; his broken leg is knitted. Attaboy tiger! Mac McKenzie, same outfit, laid up for a while. He is OK now.

All you hands living in Gilroy-San Jose, District 90 meeting

is Thursday night, May 24th, in Watsonville. You can drop over Hecker Pass to Watsonville fast as you can make it to the Labor Temple in San Jose. Why don't you come over?

We won one at Moffett Naval Airstation. Bob Mayfield told us to check out a proposed project to drill one hole at the field. After procuring a copy of the contract from Moffett Public Affairs Office, under the U.S. Freedom of Information Act, it turned out the contract was let under the provisions of the Walsh-Healy Act. This does not provide for mandatory payment of prevailing wages and fringes. We called our lawyer, he called the Moffett Contracts lawyer. As a result, all further drilling will be let under the provisions of the Davis Bacon Act. This Act does provide for payment of prevailing wages and fringes, which are same as our Construction Agreement. What that means is that all union signatory drillers will have to be able to compete on an equal basis in bidding for the next drilling contract, which will be a large contract for many deep holes.

Kaiser Permanente news—We have a new rubber tired dozer in the quarry—first time up there. Continental Drilling is working there under the construction agreement. Jack Grogan, Quarry steward, says his knees are finally getting used to running a shovel. He switched over from dozer some time ago. The dispute with Kaiser over Rock Plant pay continues. We will have met in Contract Administration Committee on May 9th with Kaiser when you read this. Other problems will also be discussed then.

Still no decision from Sam Kangel on the arbitration proceedings in the Foil Plant. This was in regard to leadmen in case

you've forgotten. Did I mention Phil Hoen is steward on the yard crew? He is.

Tech Engineers — Everybody is working, we are calling outside for chainmen and party chiefs. We met the Ruth & Going crews recently before work. Felix Rodriguez is steward there. Not too many things going recently with Testing and Inspection. Call us if you have any news.

By **TOM CARTER**

On May 21 the dedication and ribbon-cutting ceremonies are scheduled to take place at the San Martin Overpass, prior to the opening of the new Gilroy-Morgan Hill by pass. This is the new six-lane freeway extending 15 miles from Cochran Road to the south end of Gilroy bypassing Morgan Hill, San Martin and Gilroy. This project was two years in the building at a total cost of more than 21 million dollars.

C. H. Moseman Construction Co. is scheduled to start working on their three deck interchange and overpass structure over the Bayshore Highway which is the largest structure on their 280 job. The rest of the bridges are just about completed.

Freeman-Songroth Construction Co. has about 700,000 yards of dirt to move on this same job plus all the finish grade to work on this year.

Milburn Construction Company's large crew is moving dirt on their section of 680 freeway in San Jose. Raymond International is driving piling for the bridges and McKean Construction will soon be starting on the bridge structures.

The other section of 680 is being done by A. J. Raish Construction and the structures by Lyton Construction. Most of the dirt has been moved and the structures are underway.

List Going Down

Stockton Work Showing Steady Gains

By **WALT TALBOT**, **AL McNAMARA** & **BOB SHEFFIELD**

The Stockton-Modesto area work picture has brightened considerably. The condition is due largely to the good weather and the work that was not completed last winter. Our biggest concern now is to have new work let that will provide employment as the old jobs are completed. At this time the situation does exist and from all indications would prevail into the summer.



Walter Talbot

Teichert Const. has recalled their old hands and ordered additional help to man the contracts awarded last month. Teichert was the successful bidder on the reconstruction of Liberty Road near Lodi, reconstruction of Tracy Blvd. in Tracy, frontage road and parking lot in Louis Park and an asphalt concrete overlay on various streets in Manteca.

McGaw Co. of French Camp have all hands working in addition to new hires on jobs scattered throughout the City and County. Stanfield & Moody of

Tracy was low bidder on the reconstruction of Airport Way for \$192,928.00. This company hires many engineers for jobs in this district plus some in Sacramento and at Discovery Bay in Contra Costa County.

The Flinkote Co. of Modesto has numerous smaller type projects going in Modesto and Stanislaus County which keeps many engineers employed. George Reed Co. of Modesto, Sonora and San Andreas, another large employer of Operating Engineers have jobs going on in all these locations plus in their shops and rock plants.

The remaining large employer of engineers in this district is Claude C. Wood Co. of Lodi. At this time they probably have less work in the district than the four employers already mentioned. However, with the rock plant at Clements and the shop and transit mix business in Lodi, this company is in the top five employers of engineers in this district.

Homan & Lawrence Co. has nine engineers employed on the silos for Holly Sugar in Tracy. This is a continuous pour until the job is completed which was scheduled for nine days.

Mission Pipelines of Milpitas was the successful bidder on a

sanitary sewer trunk in Park Woods of \$306,418.

Bids for construction of a sixteenth mile segment of the New Crosstown Freeway will be opened May 30th in Sacramento. Work on the multi-million dollar project should start shortly thereafter if bidding is within or close to the \$10 million set aside for the project.

Other projects scheduled to be let in the near future that should afford a continuance of employment for some engineers will be the French Camp road reconstruction from Jack Tone to Highway 120, construction of concrete bridges on Duncan, Flood and Tully Roads in San Joaquin County, construction at Gardfield Park on Airport Way in Stockton and last but by no means least, the continuation of Interstate 5 to Highway 12. Bids are expected to be called for this project about the first of June with the opening date to follow in approximately thirty days.

The New Melones Dam project is still in litigation at this writing and no one seems to know what the eventual outcome will be. However, ground-breaking ceremonies were held for the construction of a new Highway 49 bridge over the Stanislaus River. If the dam is not built, this bridge will be 465 feet over water.

Big Backhoes Trenching Lava On Cross-Country Phone Cable

By KEN GREEN and
BOB HAVENHILL
By KEN GREEN

The Underground Construction Company has started on the cross-country telephone cable from Viewland to Dunnigan. Underground hopes they can plow the cable rather than bring in big backhoes and entrench. As of this date, starting from Viewland, Bill Littell's HD 41, has been unable to prerip for the plow cats and Underground has brought in big backhoes to do the trenching.

Ken Green

For those readers not acquainted with the Susanville area, there are stratas of lava rock, and through the area which the Underground cable will be buried, these lava flows are predominant. As the work progresses across Lassen County, the company will move out of the lava flow areas into an area where there are large lava rock which will take them all the way into Red Bluff. This means there are approximately 130 miles of plowed cable that will be extremely difficult to put in the ground. The company had hoped to get started at an earlier date but rain and snow has hampered the operation.

Coming across the passes through the Lassen National Forest there is still three feet of snow on the ground. Brother Walt Eagleman, Job Steward on this project, drew a new D-7 for clearing the right-of-way.

The Robert L. Helms Construction Company of Sparks, Nevada, has begun their 299 project from Interstate 5, to the college. Ed Jolly, Project Superintendent, will bring most of his hands from Nevada to do the project. There will be approximately 20 Operating Engineers and Helms will be bringing 15 hands with them. There will be some grumbling from the local members, but we also remember last September when Eastco Construction Company went to Nevada and took all their hands from Redding with them. Also, the Hughes and Ladd Co., has taken their hands into Nevada and Oregon when they had jobs outside the area, and the Brothers were happy to go.

The J. F. Shea Company has started their Wild Horse Mesa project near Platina. Brother Curt Jones will be the ramrod over the \$800,000 project. Only about a dozen engineers will work at the peak of the operation. There will be no grade stakes as such, mainly just line stakes and an eyeball situation. This project is unique. It is not a housing project but a camp facility where an individual can buy his campsite and it will be reserved for him—and he can enjoy the planned recreational facilities.

We are expecting no new large projects in the Redding district. There will be several small projects scattered in the six northern counties and we are hoping that a major portion of the Brothers will be able to get out this Summer.

We take this opportunity to thank those brothers who took

the time and drove long distances to attend the special meeting held at the Holiday Inn in March. This was the largest meeting that we have had in a long time. Your interest indicates your support for your Local Union.

By BOB HAVENHILL

Joe Ramos and Robert Moore were awarded the collection system and the treatment plant respectively on the Burney Sewage Disposal job. Ramos expected to begin preliminary work around April 16, 1973, with Moore following very shortly. This facility was needed and sought after by the residents of the Burney area. They voted in the obligation bonds in excess of \$800,000.00, in order to qualify for a Federal grant in the neighborhood of \$2,000,000.00. The obligation of the bonds will be paid off at the rate of \$1.33 per \$100.00 of assessed valuation on each parcel of real property in the sewage treatment district, and the present homeowners and businesses in the district will not be required to pay a hook-up fee; however, any new hook-ups will require a \$420.00 hook-up charge. This means, that the present property owners will be able to pay an average of \$80.00 per year (at \$7.50 per month) to satisfy their obligation bonds. Compare the above with the proposed cost to the property owners of Central Valley, for their sewage treatment plant and collection facilities.

Gordon H. Ball, Inc., plan to get their Highway 5 job (near Weed) rolling around April 16, 1973.

The Green Company (Madeline, Calif.) is going two shifts on their ballast crushing job for the S. P. Railroad and hope to wind up sometime in September.

Hughes & Ladd, Inc. and C. R. McConnell J. V. (Hornbrook) hope to go single shift on their Highway 5 job this year, much to the disappointment of the Brothers in the Redding District.

C. K. Moseman Construction out of Fresno area won't have much work for the Brothers here because they brought mostly all of their old employees with them.

W. Jaxon Baker, Inc., is moving along nicely on their Lake Shastina underground job (sub-contract from J. F. Shea company) with Ron Mitchell (used to be with A. Teichert & Son) as Superintendent and Brother Charlie Potter as Foreman. Bros. Dale Bryant, Francis "Buster" Hempe, Ed Closs, Walt Madearis, L. E. "Sully" Sullivan, Pete Paulazzo and Al Wilson are the guys who are getting things done on this job. Incidentally, W. Jaxon Baker paid \$1,124.00 into the Operating Engineers Pension Trust Fund for a hiring violation on this job.

The J. F. Shea Company has wound up their work at Lake Shastina and is waiting for the release of more work by Shastina Properties. It is rumored that Shastina Properties will let the second golf course and 2 or 3 units on the other side of Dwinell Reservoir (Lake Shastina) this year. If you haven't driven up to Lake Shastina yet, try it some weekend. Lake Shastina is probably one of the most beautiful developments of this type anywhere in the country.

Things Looking Up!

Santa Rosa Sun Shines On New Work

By RUSS SWANSON
and BOB WAGNON

Work on the up-swing—winter is over! After a long winter, with over forty inches of rain, the sun is shining and the work is picking up.



Russell Swanson

SONOMA COUNTY — In and around Santa Rosa work increases from day to day as the sun continues to dry us out from a long, drawn-out winter. First came the early rains, then a hard freeze, more rains, more freezing and now here comes "good old spring time."

Peter Kiewit Sons' Co. has started back on Hwy 101, just North of Healdsburg, with a considerable amount of activity. This company looks forward to the next piece of highway going to bid in early June, just north of its present freeway job.

Piombo Corp. is busily working away on the Warm Springs Dam project, ten miles North of Healdsburg. New money is anticipated for the Warm Springs Dam in the near future, for the diversion tunnel. This seventy million dollar project has been delayed numerous times due to lack of appropriation of funds.

Blasi Const. Co. has the dirt flying on the State Hwy 12 job. Blasi is doing the clearing and the dirt moving and the A. B. Siri Co., Inc. will do the second

phase of the base-rock and clearing.

Siri is also working again on the Bodega Harbor sub-division, and on the Holiday Park job in Rohnert Park.

A. Teichert & Sons Co. is getting off to a good start this year on numerous sub-divisions and was the successful bidder on the Heimbaugh Creek Channel improvement job which went for \$900,000.

Don Dowd Co. will be moving the dirt, in conjunction with the Kirkwood-Bly Co. at the new Spring Lake Park. Kirkwood-Bly will do the underground. This is approximately a \$400,000 job. Moberly Construction is moving earth for the Hewlett-Packard job in the Fountain Grove Ranch, just North of Santa Rosa. A. B. Siri, Inc. will do the finish work in this development.

Argonaut Constructors on several underground jobs in and around Santa Rosa, plus the Summerfield Hills sub-division, which is a tough job as it is "nothing but rock."

Sonoma County has a considerable amount of county road work to do but has not called for any bids as yet. Three new buildings are to be let in the near future, which will be the Department of Motor Vehicles, a Federal Building and a new winery.

MENDOCINO COUNTY—There will be some late work in Mendocino County this year, a state overlay and the Reynolds Park freeway job, which is on Hwy 101. These jobs are not to

be let until late summer.

Jobs presently being done in the county include Huntington Bros., who started on their forest service road at Lake Pillsbury with a small crew, and who anticipate getting started on the Hwy 101 job at Piercy in the near future. Remco Hydraulics, Inc., at Willits, is slow, due to the finishing up of several major contracts. Hoping new work is achieved in the future.

LAKE COUNTY—Indian Valley Dam, being constructed by Syar-Pacco Co. Inc., JV, is under full swing. Thirty operating engineers are employed at this time. The majority of the dirt for the year of 1973 will be moved by the first of July. This dam is to be built over a two year period of time, 1973 and 1974. The 1973 work to be done will be the clearing for the dam site, the excavation for the spillway and the pouring of the concrete in the spillway. In 1974 the embankment of the dam will be put in place. The big dirt year will be 1974.

Lange Bros. Const., of Lakeport, is just getting started on the state highway North of Lakeport, plus the Highway 29 job just South of Middletown and is also back working on the sub-division job at Clearlake Point.

Ebert - Spartan is getting started on the second phase of the collector sewer line at Clearlake Highlands. Mission Pipe Lines Co. was the low bidder for the water line job also at Clearlake Highlands. This contract is just under \$1,000,000.

Survey Notes

Buried Surveyor Saved By Young Virtue

By MIKE WOMACK

Brother Dick Burgess, born in Prue, Oklahoma in 1924, went to school in Phoenix, Arizona where his dad was a dairy farmer. After school, Dick moved to Marysville, California, in 1943, and joined the Laborers Union, then enlisted in the Navy in 1944. He was discharged in 1946, returned to Marysville and married Evelyn Hight the same year.

In 1954 Dick went to work for the State of California as a Chainman on a survey crew. After nine months, he discovered the big difference in wages and working conditions between the State and Local Union No. 3 and immediately joined the union in Sacramento and has been working as a Surveyor in Local 3's jurisdiction ever since.

Brother Burgess has been employed by Bechtel Power Corp. for the last 17 years and has worked on jobs such as the Poe Project on the Feather River, Mammoth Pool on the Stanislaus River, Loon Lake on the Rubicon River (where he was appointed as Job Steward by Business Representative A. V. "Bud" Dalton in 1967,) then to the Rancho Seco Nuclear Reactor in Sacramento.

As you can see, Dick has been around surveying and construction a long time and has never had any lost time accidents until May 2, 1973. On that day he went to work per usual. During the

morning, when a superintendent for a sub-contractor couldn't locate a buried communication cable, the superintendent said the survey crew had "goofed" when they set the RP's. The survey crew rechecked the RP's and found them to be accurate. Feeling that the survey crew's integrity was at stake and that might create a bad image for his employer, Dick went into the excavation to help the superintendent locate the cable, when the side of the excavation caved in, burying Dick to his neck. John Virtue, a Local 3 apprentice, went above and beyond the call of duty and dove into the ditch

and virtually dug Dick out with his bare hands. An ambulance from Rancho Seco finally arrived and took Dick to the Lodi Community Hospital where he was on the critical list and in intensive care for three days.

Upon hearing of the accident, Dale Marr, Assistant Business Manager and Safety Director was called. Dale immediately sent Jerry Martin, Local 3 Special Representative to investigate. Jerry and this writer checked the accident site and all the reports from Rancho Seco while everything was still fresh in the minds of the other members and immediately went to Lodi to check on Dick's condition and make sure his wife Evelyn had everything she needed and was taken care of.

The doctor's report showed a broken clavicle, crushed ribs and a collapsed lung. As of this writing, May 18th, sitting in Dick's home, watching him trying to heal and be cheerful, it makes a person wonder why, especially with years of experience to pull from, all the safety laws, tool box meetings, etc., why these things continue to happen. Not having a crystal ball to peer into, all we can say is for our members to be extra careful and to tell the employer to "go stifle themselves," and check with the Safety Committeeman whenever your safety is in doubt.



BROTHER DICK BURGESS
Cave-In Victim

Alioto Calls For Progress, Pipeline And More Jobs

Remarks of
Mayor Joseph Alioto
at Rancho Murieta

Al Clem: Ladies and Gentlemen, we are honored to have with us today a man who has been one of the greatest mayors in the history of San Francisco. (applause) He is a man with a great deal of human compassion, a man who always somehow finds time to help the working people with their many problems. His first venture into the political arena resulted in an against-odds victory to become the mayor of San Francisco. He entered the race late and he came out a winner. Maybe we should all start late. He was returned to office by an even greater margin when he sought his second term. He has consistently demonstrated his concern for his city and the other cities of this nation, and particularly the cities and counties of his native state of California. His outstanding leadership in bringing the nation's mayors together, and their highly successful joint effort to obtain funds and support that would halt the decline and decay of our large urban centers is well documented. In spite of the differing opinion in many camps, he has been diligently successful in building the city of San Francisco into one of the most beautiful cities in the world. He is known throughout the nation for his progressive and dynamic progress. In my humble opinion, this man will, in all probability, be the next governor of the great state of California, (applause) and it is with a great deal of pride and with considerable pleasure that I present to you my friend and friend of the Operating Engineers who has listened to many of our problems concerning the employees of the city of San Francisco, his honor, Joseph Alioto, Mayor of San Francisco. (applause)

Mayor Alioto:

Al, and ladies and gentlemen, let me say first of all and with great humility that if that last statement was a nomination that I hereby accept the nomination. (Applause.) It's a great pleasure to be with you. This is the third time that I have had the privilege of coming to Rancho Murieta and I am very very impressed. I know something about the land and the foothills of California, a good deal about it, as a matter of fact, and on this third visit I had a very beautiful airplane survey of it. I am very pleased to note the thing of beauty that you have made out of what were very beautiful foothills to be true, but nevertheless, they're much more beautiful now because of the things that you have done here. I know that there are lots of people who are looking at labor unions who are beginning to do things like this, and they take the view that maybe labor unions ought not to be doing things such as you are doing here. I remember that the corporations in America for years built places like this on the basis of tax deductions because they were available and very fine things to do for their employees, and I for one think that it's about time that the labor union started to do the same thing for the members, for the working people. I think it's a fine development. And also, be-

cause I have a little knowledge of this business, I know that you are developing an asset here that will return to you many, many times the dollars that you have put into it. It is a great pleasure to be here.

What we are going to be doing here in California in the next four or five years—what is the basic issue that people are going to be dealing with in this great state of ours? We have to start out with the assumption, not because of chauvinism, simply because it happens to be true, that California is one of the truly blessed places on the face of the earth. There are few places anywhere in this world, and I've done a lot of traveling, that begin to have the quality, the kind of quality that we have in this great state of California, the diversity that we have in this great state of California. California is faced with a very simple question, that is whether it is going to be completely stymied in its growth from here on in by those of good intention. Those of good intention, who start out with that premise, who have a notion about the quality of life, basically those who are already aboard and take the view of pull up the ladder, I'm aboard, that take the view that we ought to stop all kinds of business development in this state. We all want a pleasant environment. We want pure air and fresh water. Nobody argues about that. The working man and his family have to have all of those things. He needs them more than anybody else. But pure air and fresh water and great environment don't mean too much to a fellow who doesn't have a job or who doesn't have an adequate job. And there's another element, too. In this struggle that we're about to try to resolve in this state of California and elsewhere in this nation, in this kind of a struggle you mustn't paint yourself into the corner of saying that every time you develop something you necessarily do things that are less beautiful, less artistic or that necessarily mar the environment.

I've come from watching the waterfront cities in this world, cities like Stockholm, cities like Leningrad, the coast of France and you have to be impressed with one thing—that all development along coastal areas or river areas aren't things which hurt the environment. More often than not they help the environment. And getting pretty close to home if you want. Right in San Francisco if you take the areas of our waterfront like Ghirardelli Square and like Fisherman's Wharf and then compare them to those areas of our waterfront where we have rotting deteriorating piers that they won't let us do anything with, you make the decision as to which is better looking. So don't get into this corner, you know, of saying that because you develop something you necessarily hurt it. I've told some of you folks this story before, and if you've heard it before, for heavens sakes don't stop me because I like to tell it, and in addition to that it demonstrates the fact that all development isn't necessarily bad. We used to have a vacant lot on top of North Beach, on the corner of Grant Avenue and Filbert. Some little old Italian ladies used to make their



SAN FRANCISCO MAYOR Joseph Alioto tells wives and members of nation's largest local construction union that organized labor must play a vital political role if the

nation is to go forward. He praised Local Union 3 and its leadership for leading the way in political action.

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way down to that Italian church going right by that lot, and like all empty lots, it got to be a garbage can. People threw their garbage into it. Some Italian fellow who was very happy for the fact that he had been made a citizen decided to do something about it, so just as a gesture to the community he took over that lot and made a beautiful rose garden of it, a beautiful rose garden. The little old ladies walking down the street looked at that lot and they remembered what it was, and saw this beautiful rose garden and said isn't it wonderful what God has done? And this little Italian overheard and said, look lady, you should have seen this place when He had it alone. You should have seen it then. (Laughter.) All that demonstrates that all development isn't necessarily inartistic, because a lot of development adds beauty. Now when you get to the other factors—can we make the balance between the environment and the development? I think so. You know in some quarters I'm categorized as a fellow who's interested more in development than in environment. But you tell me any city in this country, any city in this world which within the last five years has taken 23,000 of its most beautiful acres—the Crystal Lake property, with those beautiful lakes and meadows and soft rolling hills adjacent to a dramatic mountain range and a beach—and after destroying an attempt to wreck that property, we dedicated it in perpetuity for open space and recreation—its perpetuity! You tell me any city in this world that's taken \$25 million of its money, its bond money, to beautify one boulevard, to make it look good, one city in this world that's done that, or that has quite so many park programs that San Francisco has. All I'm saying is that you can serve the claims of environment, the very legitimate claims, and yet do the kind of building that we've done in downtown San Francisco, which I think, again, has added beauty. In everything we're getting, for example, the open plazas, the mini-parks, the fountains, even that waterfall, all of those things

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are great amenities, things that we didn't have before, and that building, the Transamerica, has added beauty and has added jobs too, not just the construction jobs, and lord knows they're important enough, not just those construction jobs. With a building like Transamerica, with all of the opposition we had on that, that building came that close, that close to not being built because of some really irrational comment about it. That building is going to be known as one of the most interesting and beautiful and in terms of architectural amenities one of the best in this country, affording an incredible urban aspect, for example, as you look up at it from Ghirardelli Square or the Cannery. The important thing is that there are 6,000 permanent jobs in that building, 6,000 permanent jobs as well, that wouldn't be there except for that building, so it's not just your serving the construction industry and your own members when you make a rational judgment between development and environment, you're serving the broader concept of a prosperous community as well.

There's one other area I'd just like to talk about because it's illustrative of this whole thing, one other area. I've just returned from an actual contact with one of the Arab countries—Iran—that bring out very poignantly the fact that there are four or five rulers in that country that literally hold a monopoly of the oil reserve, or the oil futures of the world. They hold a monopoly on it. That monopoly can hurt us very badly, not only in diminishing the things we're talking about, you know, the speed limits of 50 miles an hour, maybe we won't like to take this trip, maybe we won't like to take the other trip, in terms of inflation, what gasoline may cost us. Then we get a great strike up in Alaska, and there are those who think they mustn't build the pipeline across Alaska because it's somehow going to damage the environment. Now when you weigh those factors that literally mean blackmail by four or five people whose political philosophy may be a little different from ours, who may be serving other maps,

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as against having that Alaska oil to offset that monopoly position, that will give us a better bargaining position in this whole picture, when you weigh that against building the pipeline across the wastes of Alaska, is there any question but that the judgment ought to be in favor of that pipeline? And yet every politician in this country is trying to say that because this rather noisy group, much of them well-intentioned, has an exorbitant amount of political power compared to what they could actually deliver at the polls. They have a power of almost blackmailing political figures who are afraid to stand up for the rights of the little people—the working people, the urban poor.

People are going to recognize that we have to go on living, we have to have growth. We have a constitutional provision, you know, that permits anybody to move anywhere they want to. The Mayor of Bucharest has a magnificent set up. Nobody can move into Bucharest unless he gives them permission to move into Bucharest. Those of us who have moved from the places where we were born know the infringement on freedom that that would be, how it would affect our lives. We have in this country a constitutional provision to permit people to move where they want to. This is basic to our concept of constitutional freedom. So it's inevitable that we're going to have growth in California. It's just inevitable. Now the question is, do you keep some wraps on that growth so that it doesn't run away from it, or do you prepare for that growth in an intelligent fashion, preserving both the best we have of our environment and the best we need for growth and business development. It can be hysterical. I've told some of you this true incident because it happened to be a true incident. I'm going to repeat it again. I had a fellow that came into my office. . . I notice for example that all of those people who scream loudest about air pollution drive around in high powered cars. Did you ever notice that? Then we have some of these ladies who come in very indig-

See MORE ALIOTO Page 12

Bid Openings Due In Sacto Work Thrust

By RALPH WILSON,
District Representative
AL DALTON, AL SWAN, MIKE
WOMACK, DAVE REA,
Business Representatives

Campbell Construction Company is the general contractor for the proposed 12 million dollar Hilton Hotel, a 23-story building on 13th street across from the Sacramento Community Center. Ground Breaking is expected to take place July 27th, 1973.

The following projects will be opening for bid:

5/2/73 Nevada County, at 1.3 miles east of Washington Road, about 12 miles east of Nevada City. Improve two curves by grading and paving with asphalt concrete on aggregate base. Requires approximately 3,200 cy. rdwy. ex., funds available \$55,000.

5/2/73 Sacramento County, in Galt, funds available \$43,000.

5/2/73 Nevada County, in Grass Valley, funds available \$81,000.

5/16/73 Nevada County, in Grass Valley, funds available \$38,000.

5/16/73 Sacramento, Placer and Yuba Counties, funds available \$35,000.

Teichert Const. was awarded a \$238,209 contract for improvements at the Auburn Municipal Airport. Teichert has 13 million dollars worth of projects.

Rep. Harold T. "Biz" Johnson (D-Calif.), said President Nixon's veto of rural water and sewer grants will make it more difficult for California to overcome a \$1.2 billion backlog in water cleanup efforts. The veto was sustained by the House which voted 225 to 189 to revive the program—51 votes short of the necessary two-thirds margin.

Another survey firm joins the ranks of Local 3: R & M Surveys, two ex-members who have busted out on their own and are operating from an office in Shingle Springs, have signed the Local No. 3 Independent Tech Agreement. We wish both Bob Ralph and Jim McKeegan the very best in their business venture.

At a special-called meeting in Sacramento for tech engineers, a motion was put on the floor to put the 1/1/73 wage increase into health and welfare, and thereby increase the benefits to those of the members working under the A.G.C. Master Agreement. The motion was carried unanimously. We wish to thank the members who came out on a Friday night in support and unity with the members working under other various agreements with Local No. 3. The same unity and support is being shown at town meetings and C.C.C. meetings being held throughout the area. Many members and their wives are attending these meetings and are really becoming aware of the political scene that governs the availability of work and progress in the area.

Labor Unions Are Real Answer To Marxist Theories

(Continued from Page 11)

nant who don't want any smoky plants anywhere near our area, they're wearing brightly colored dresses I always ask them, where do you think those colors came from? Chemical plants are some of the biggest problems of all in terms of control of pollution. But the best of all was the fellow that sat at my desk not too long ago, about seven or eight months ago, he sat in front of my desk and he was telling me, Mr. Mayor, we've got to save the beaches. And I said, yes, that's right. Mr. Mayor, we've got to save the redwoods. I said yes that's right, we've got to save the redwoods. Then he says very eloquently, Mr. Mayor, we've got to save the Florida Everglades. I was about to say that's right, when I looked at him and so help me, the fellow was wearing alligator shoes. This is an absolutely true story, an absolutely true story (applause).

All that I'm suggesting is that we can serve the claims of environment and we must serve the claims of growth. We can do both, particularly through your union. I've got to put a little iron in the backs of politicians who are afraid to stand up against a noisy claque when its gets unreasonable. When that claque is reasonable you go forward. There are few records, some of the things I've talked to you about, ecological accomplishment such as we have in San Francisco, there are few to match the kinds of things we've done, such as the 23,000 acres or the beautification of Market Street.

You happen to have a particularly good union. I'm not flattering you or anybody else around here when I say that you have one of the most highly organized unions of them all. And you'd better put labor unions in their proper place. The thing that confounded Karl Marx, more than anything else, the thing that frustrated the predictions of Karl Marx was that he didn't see that you were going to have the rise of American labor unions with the kind of strength they were going to have, who gave the working man his fair share of that production pot. This is what Karl Marx missed out on and today you have a closer unity. He said there was going to be a necessary antagonism between the corporations and the working man. That hasn't turned out to be true. As a matter of fact, in 95 per cent of the issues the corporation management and the working people have a common interest and they are using a common interest. This is what has really frustrated the Communist movement as predicted by Karl Marx, especially the American labor unions. I've watched a lot of labor unions, you happen to have a very effective leadership in the Operating Engineers. The leadership has been not only talented, it has been hard driving, it has been dedicated. I am pleased to see the kind of leadership you have in the Operating Engineers. The Operating Engineers and all other labor unions have got to play the important role in our political life of insuring that all of California can operate on the simple principal we operate on in San Francisco, and that is, whatever benefits the working man has got to benefit everybody else, that the foundation of any prosperity is the prosperity of the working man and his family and his



LABOR & MANAGEMENT leaders break bread with Mayor Joseph Alioto during his recent visit to the Rancho Murieta Training Center. Left to right are Mrs. Al Clem, Bud

O. Stevenson, Pension Trust Trustee; Al Clem, Local 3 Business Manager; Mayor Alioto and Felix Siri, Co-Chairman of the labor-management Pension Trust Fund.



LOCAL UNION 3 MEMBERS, their wives and management trustees and wives gave San Francisco Mayor Joseph Alioto a standing ovation following his hard-hitting speech in support of "reasoned progress"

for California and the nation. Congratulating the Mayor is Al Clem as management trustee Felix Siri joins in the standing ovation following the Mayor's speech.

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leaders. It's that simple. I remember some time ago we all got excited when Mr. Wilson said what's good for General Motors is good for the country. Some of us didn't think so, but it is literally true that what's good for the working man is also good for General Motors and the rest of the country. It is literally true that we can adopt that principal in important state governments and have adequate representation of the laboring man in every important commission and decision-making area, if we can have that we can make of California a model for the rest of these United States, regardless of all the trouble we're going through right now in the United States. I had the embarrassment of sitting across the table from Communist mayors who were too polite to even bring up the subject of Watergate. Regardless of that embarrassment, we have a system of justice that operates.

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We have an open society that permits these explosions. They are the basic strength in America that will overcome these problems. I think the labor unions ought to take an important role to knit this country together to demonstrate a solidarity in national matters and also in connection with solving the problems of the cities, many of which were in the rehabilitation of the cities that were otherwise deteriorating.

It's a great pleasure to have been with your very fine union, with your very fine leadership

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that the union has, and I hope to be back here on many, many occasions.

Applause.
Paul Edgecombe: Thank you Mayor Alioto, for devoting your time after your tour of Europe for four weeks to extend to the Operating Engineers the honor of coming up here and visiting with us and look over our development. We appreciate your recognition from the great mayor of San Francisco. And I was happy to hear that the mayor accepted the nomination for governor.

NEWLY ELECTED

On March 10 at its regular quarterly meeting the members of District No. 11 in Reno, Nevada, elected the following Brothers to serve on its Grievance Committee: Brother B. W. Heinz, Brother Frank Fornengo, Brother Louis E. Gates.

Dear Officers and Members:
Thank you for the lovely bible. For years I have read letters thanking you for these bibles—but little did I dream what a fine remembrance it would be! We shall treasure it.
Sincerely yours,
Catherine M. Dean
(Mrs. Robert E.)
Santa Rosa, Calif.

New Assistant Safety Director Sees Much Progress

By **JERRY MARTIN**
Assistant Safety Director

Since going to work as Safety Representative for Local 3 and traveling throughout the jurisdiction of our union we have wanted to bring to your attention the many unsafe conditions that we find in the field. So many members complain about unsafe equipment they must run. We feel it is only fitting and proper that we should call them to your attention as to what to look for. Members call and report unsafe conditions on job sites, and very recently there were two men killed on a project in our southern district in the San Jose area for a needless type of accident where they literally tore the boom out of a crane by overloading it past manufacturer's rated capacities.

As your safety representative, it is certainly a good feeling to be able to have had the experience as I have worked in the field for many years as a Universal Operator and kind of flying by the seat of my pants can reach out and look at something and be fairly certain of safety problems on a job or a piece of equipment.

All too often members in the field are reluctant to come and talk to their representatives. They are anxious to get a job accomplished, finished, and they don't stop to really look at the safety aspects of going about their daily chores in the industry and this is probably what leads to more accidents that could have been eliminated.

Safety as it evolves about an Operating Engineer primarily should begin when you commence your operation in the morning, before you actually go to work. At starting time, the practice has been over the years which has proven to be very successful, is to give your machine a complete walk around inspection, taking nothing for granted, to take a good eyeball look at everything relevant to your ma-

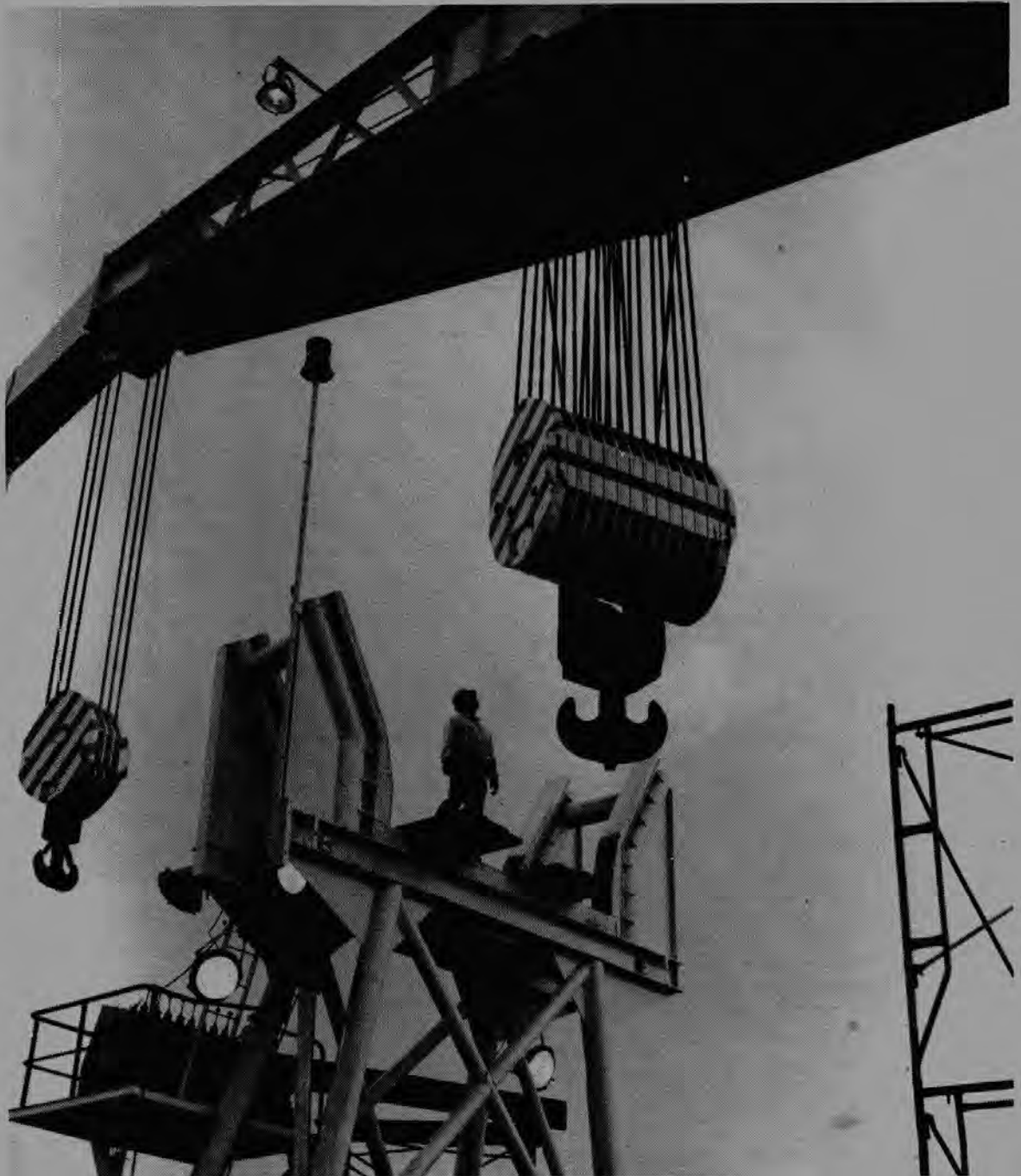
chine and its operations and functions.

If anything is unsafe on this machine, call it to the attention of your immediate supervisor, also your Steward or your Safety Committeeman and together I am sure any unsafe condition existing on a machine can be readily corrected with the proper amount of time by qualified repairmen.

The old saying goes that if you don't look out for yourself on a job and see that your machine is in first class operating condition, you are going to wind up in the "bite of the line."

Throughout my travels I have had the pleasure of working very closely with the California State Industrial Safety offices with the various inspectors, also, the rapport with OSHA is excellent and both of these measures such as the State and OSHA have been developed over the years by our Director of Safety, Dale Marr. Naturally, we work very closely together on all aspects of safety. It has been our experience over the years that very good results will come from constructive safety meetings held on the various jobs and it is my approach and endeavor to attend as many of these safety meetings as possible. Naturally, regulations and the safety rules of the State of California spell out in detail the requirements of an employer to conduct tool box and tailgate safety meetings at least every ten working days and if any of you fine engineers are employed on jobs that don't have safety meetings, by all means call it to the attention of your representatives.

Collectively and with the best intentions of our Business Manager, Al Clem and his approach to giving the membership a total service. We certainly want to approach this safety program objectively and in the best interest of all of us, including employees and employers and wherever and whenever we can be of any assistance, please let us take care of your problems.



BIG HOOK—Contrast Brother Martin's size with the size of the hook. He's standing on the boom cradle. The boom has 24 parts of line of 1½-inch wire, with a four-barbed

hook, with an auxiliary block with six parts of line it will pick 110 tons with a flat boom. The whip line will pick 35 tons.

Around The World & Back !

This Brother Has Been There

Safety representative Jerry Martin has been a member of Local 3 for 19 years, working for some of the largest contractors and jobs in and out of Northern California, Bechtel/Morrison-Knudsen, Kiewit/Pomeroy-Raymond International, Merritt-Chapman-Scott/Kaiser traveling all over the world. He has served Local 3 as Safety Representative and Steward Coordinator and was a Redding-Sacramento area Business Representative from 1964 through 1966.

Brother Martin served in the Marine Corps during the second world war, lists his hobbies as hunting, fishing and photography, currently living in Livermore, California, with his wife Lydia.

He worked on Guam in 1949-1950 on major military installations for the first hydrogen shot, then in French Morocco on air bases and pipelines. 1954 found him in Iceland working on the distant early warning systems, the next year in the Azores for the Naval installations, then in Arabia on pipelines, in 1957 to Spain on air bases, pipelines and port facilities. Brother Mar-

tin traveled to Kuwait then to work on port docks and dredging, and then for SMUD, the East Bay water pipeline. In 1959 he worked in Greenland on the BMEWS, the next year in Jamaica on the Bauxite Mine railroad and port loading facilities.

In Liberia and West Africa in 1961, 62 and 63 he helped develop iron ore mines, and during 1964 through 1966 he came back to California and was employed by Local 3 as a Business Representative.

Late in 1966 Brother Martin went to Thailand to work on an air base and port facility, in 1967 installing foundations for the San Francisco Trans-Bay Tube, going to North Africa the next year to work on offshore oil development and harbor facilities, then to Italy working on containerization port facilities. In 1969 he worked in Canada building a barge, in 1970 he was back here in Santa Barbara installing a drill jacket.

The East Coast claimed him in 1971 where he constructed the Chesapeake Bay Bridge in Maryland and Virginia. In 1972 he started work as a Safety Repre-



LOCAL 3 BROTHER—Jerry Martin stands on a floating derrick barge that he was in charge of building for Raymond, International. He had a Local 3 crew drilling jack-

ets in Santa Barbara, Cal. The machine's capacity is a pick up of 750 tons, it has a 245-ft. boom and is used in offshore drilling and pipeline installations.

sentative for Local 3.

Brother Martin has always remained in close contact with the multitude of fellow members he has worked with and kept up an active interest in the affairs of his union.

SEMI-ANNUAL MEETING DATE SET

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced that the next semi-annual membership meeting will be on Saturday, July 14, 1973, at 1:00 p.m. The meeting place will be the Masonic Auditorium, 1111 California Street between Taylor & Jones Streets, San Francisco.

Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Anderson, Cliff (Dagmar, Wife)	3-12-73
5291 Happy Valley Road, Anderson, California	
Bailey, Wm. H. (Hetty Vrinds)	3-5-73
14115 Carol Crest, Houston, Texas	
Bullard, Phillip (Sally, Wife)	3-24-73
P. O. Box 2421, Napa, California	
Burggren, Elbert (Ray, Wife)	3-1-73
272 La Pala Drive No. 9, San Jose, California	
Caasi, Agustín (Anita, Wife)	2-18-73
Tamuning, Guam	
Covalt, Otis (Phoebe, Wife)	3-5-73
31415 Koster Road, Tracy, California	
Davis, Thomas J. (Ruth, Wife)	3-16-73
8678 Beauxart Circle, Sacramento, California	
Dietsch, Wm. E. (Edwina, Wife)	3-25-73
225 Nova Albion, San Rafael, California	
Edwards, Madison (Harriet, Wife)	3-6-73
424 N. Shasta, Stockton, California	
Gantert, Emmett (Atholie Gantert, Wife)	2-25-73
1735 Elmcrest Dr., Reno, Nevada	
Guice, James N. (Lettie, Wife)	2-22-73
224 Vivian Avenue, King City, California	
Hansbrough, Floyd (Margaret, Wife)	3-18-73
785 - 65th Street, Oakland, California	
Hansen, Pete (Betty Watkins, Daughter)	3-21-73
38514 Tyson Lane, Fremont, California	
Northern, Wayne (Elsie, Wife)	3-7-73
721 Western Avenue, Petaluma, California	
Perry, Manuel E. (Virginia Green, Daughter)	3-12-73
39771 - 3rd St., Fremont, California	
Posey, William H. (Vernola, Wife)	3-20-73
417 W. North St., Manteca, California	
Rivers, Edward F. (Ernestine, Mother)	2-19-73
P. O. Box 1073, Kaneohe, Hawaii	
Sanders, Urie (Mary L.)	3-9-73
5481 Green Valley, Placerville, California	
Silva, Lawrence (Jacqueline, Wife)	3-26-73
P. O. Box 2716, Fremont, California	
Tredennick, John (Pearl, Wife)	3-3-73
5044 Corvair, North Highlands, California	

DECEASED DEPENDENTS

Blood, Grace—Deceased March 3, 1973
Deceased Wife of Evan Blood
Chastain, Virginia—Deceased March 6, 1973
Deceased Wife of Charles Chastain
Davis, John Jr.—Deceased March 24, 1973
Deceased Son of John Davis
Eckstein, Jean A.—Deceased February 8, 1973
Deceased Wife of John Eckstein
Gerhard, Agnes—Deceased February 28, 1973
Deceased Wife of M. F. Gerhard
Lombardi, Lena—Deceased March 13, 1973
Deceased Wife of Louis Lombardi
Owen, Mae Jeanette—Deceased March 23, 1973
Deceased Wife of Renius Owen
Rorie, Lillie L.—Deceased March 6, 1973
Deceased Wife of John C. Rorie

Northern California

Dental Plan Spelled-Out In Detail

By Fran Walker

DENTAL BENEFITS NORTHERN CALIFORNIA—We all realize the importance of regular dental care.



Fran Walker

Your dental program has been improved to make this care available to you and your dependents at a low cost to you.

Effective April 1, 1973, your dental program will pay: 80 per cent of Basic Dental Services; 60 per cent of Prosthetic Dental Services.

The dental program is through California Dental Services, P.O. Box 7736, Rincon Annex, San Francisco, Ca. 94119. Your group number is R-103. To use the dental plan, visit your own dentist and on your first visit tell him you are a participant in the Operating Engineers Health & Welfare Trust Funds and give the member's Social Security number for identification purposes.

Your dentist will evaluate the condition existing and the treatment required and submit a treatment plan to CDS in order to clear your eligibility and to determine how much of the dentists bill CDS will pay and how much you have to pay. Most dentists in Northern California have CDS treatment forms in their offices. If your dentist does not have the forms, he can obtain them from CDS or the Union office.

AMOUNTS OF PAYMENT—Your dental plan will pay 80 per cent of the basic dental services (60 per cent for Prosthetic benefits), provided the dentist is a member of CDS (most dentists in California are, check with yours if in doubt). If the services are performed by a dentist who is not a CDS member the dental plan will pay 80 per cent of his usual, customary and reasonable fees for Basic benefits (60 per cent for Prosthetic benefits), but not to exceed 80 per cent (or 60 per cent if applicable) of the amounts listed in the CDS Table of Allowances. In all cases in which there are optional plans of

treatment involving different fees, the dental plan will pay 80 per cent (or 60 per cent if applicable) of the lesser fee.

BASIC DENTAL SERVICES

1. Diagnostic: Provides all the necessary procedures to assist the dentist in evaluating the conditions existing and the dental care required. These services include:

Visits and consultations,
Diagnostic services,
Prophylaxis "cleaning" each six months,

Complete mouth X-rays every three years—supplementary bite wings if required.

2. Oral Surgery: Provides for extractions and all other Oral Surgery including pre- and post-operative care.

3. Restorative Dentistry: Provides all the necessary procedures to restore the natural teeth to normal function:

Amalgam synthetic porcelain and plastic restorations,

Gold restorations—when required to restore the teeth properly.

4. Endodontics: Includes necessary procedures for the treatment

Oakland

(Continued from Page 4)

ertson, Darryl Cox, Vern Bynum and Walt Mathiesen. All those present expressed a need of such a coalition and are laying the groundwork for an Alameda County Chapter.

In the past, we have been a noticeable minority when speaking in favor of environmentally sound projects, simply because the average working man does not stand up to be counted. A perfect example of this is a recently held Concord City Council meeting where 150 people were in attendance. Out of that number three people spoke in favor of Hwy. 77, a new major freeway through downtown Pleasant Hill and Concord, and 15 people spoke against this project. Many are aware of the need for highway improvements in the congested city of Concord, but very few stand and give their opinion.

We are now feeling the pinch and must be heard. The Concerned Citizens Coalition (C.C.C.) will surely help.

Anyone interested in saving our jobs while improving our environment is welcome.

We Get Letters

Dear Sir:

May I thank all of Local Three Engineers and office help, for everything they have done for me and our daughters since the death of my husband, Charles A. Edwards, and for the beautiful white bible.

May God bless you all, always. Thank you.

Sincerely yours,
Ora N. Edwards
Stockton, Calif.

Dear Sir:

I wish to thank you and all the officers of the Operating Engineers Local No. 3 for the burial check. Not only was it appreciated, but greatly needed at this time.

Sincerely yours,
Mrs. Dorothy H. Champion
Clearlake Park, Ca.

Credit Union Notes

It Can Pay To Borrow!

By JAMES "RED" IVY, Credit Union Treasurer

The rising costs of living seriously affects all families, and it is of prime importance to reduce expenditures in any possible way. One of the most satisfying methods of accomplishing a real saving is by doing home improvements, maintenance and repairs for yourself. All that is required is (1) skill, (2) time, and (3) money.



James "Red" Ivy

Only you can develop the skills to get the job done. However, with a little practice and common sense, many amateurs can produce surprising results.

Finding the time to do a job is more difficult. You have already probably experienced the problem of getting to a task when your income and working hours are at their best—but it is just too tiring to tackle some project after a hard day on the job. You hardly get started before it is time to get some rest for the next day's work. One thing for certain is that it doesn't pay to take time off from employment to do most home jobs.

This usually leads to a dilemma of when the work situation is slow, then the money supply and family budget is also leanest. You will always want to have some funds reserved for unforeseen emergencies. Now is when your Credit Union can be of help to you! You can begin by helping yourself through a regular Credit Union savings plan when the work situation is good. During a slow period, if you find that there is still not enough money to complete a project, your Credit Union can probably loan the amount needed for completion of the project.

You can benefit by borrowing from your credit union in two additional ways. (1) If you charge supplies or materials, you will probably pay 18% Annual Percentage Rate or more through other lenders. The maximum you will pay at your Credit Union is 12% A.P.R. with lesser rates on some loans. (2) When you use Credit Union financing, it is just like paying cash for purchases. It pays to dicker! You can frequently get a discount on materials purchased by cash, which would increase your savings even more.

By using skill and spare-time, and your credit union loan services, you can improve the condition and value of your home or property at a considerable reduction in expenses.

The prudent use of credit at your Credit Union can often benefit you in other ways. There are loans available for new and used cars, mobile homes, and dozens of other purchases or purposes you may be contemplating. Insurable borrowers receive Loan Protection Insurance coverage at no additional cost, and a plan for Sickness and Disability Insurance coverage is available at minimal expense.

There is no pre-payment penalty on Credit Union loans. You pay interest only for the exact time you use the money. This feature permits you to plan repayment terms in accordance with your budget, and then enables you to save further by early repayment when economic conditions and family finances improve.

We are always happy to discuss Credit Union Loan Policy with Members when they request information. Just a phone call or letter to your Credit Union will let you know what assistance is available when you need it.

Recording-Corresponding Secretary T. J. "Tom" Stapleton announced that on May 1, 1973, the San Jose District No. 90 membership at its quarterly meeting unanimously elected Brother Beryl Mason.

of diseases of the pulp chamber and pulp canal.

5. Periodontics: Includes procedures necessary for the treatment of diseases of the gums and bones supporting the teeth.

6. Emergency care: Your Dentist is authorized to provide emergency care and treatment up to the maximum limit of \$35.00 prior to his filing a Dental Chart and Treatment Plan.

PROSTHETIC DENTAL SERVICES—Provides bridges, partial and complete dentures. Prosthetic appliances will be provided once only in any five-year period.

EXPENSES WHICH ARE NOT COVERED—No benefits are payable for the following:

1) orthodontic work,
2) congenital malformations,
3) services purely cosmetic in nature,

4) services in connection with preparation of a prosthetic appliance including a crown or bridge which began prior to the date the patient became eligible for the Dental Plan.

Letter of Thanks

Dear Sir:

I wish to thank the Operating Engineers Local Union No. 3 for the many kindnesses shown me and the promptness in paying the \$1,000 burial insurance for Orin Kitchin.

Orin's pleasure in life was being an Operator. He was proud of his union. There is a certain peace, knowing that Orin had spent those many years working as a member of a union brotherhood that really puts the welfare of their men and family first.

Many thanks for the beautiful bible. It really means a lot to me.

Sincerely yours,
Myrtle Kitchin,
sons and family
Enumclow, Wash.

CREDIT UNION ANNUAL MEETING

Secretary T. J. "Tom" Stapleton has announced that the Credit Union Annual meeting will be on SATURDAY, JULY 14, 1973, one-half (1/2) hour after the end of the Local 3 Semi-Annual meeting, at the Masonic Auditorium, 1111 California Street between Taylor & Jones Streets, San Francisco.

Personal Notes

UTAH

Our condolences to Brother Wallace A. Reed of Tooele, Utah, whose wife Pauline C. Reed passed away recently, and to the family of Brother Wynn Wood of Brigham City, Utah, who died of heart failure on February 21, 1973.

EUREKA

Congratulations are in order to Mr. & Mrs. Lawrence Nelson; they are the proud parents of a baby daughter.

We wish a speedy recovery to Brother E. A. Nicolas who is convalescing at home after his surgery in January.

We also wish a speedy recovery to Mrs. Arthur (Viola) Bradbury who is convalescing at home after her recent surgery in January.

We wish a speedy recovery to Brother Melvin Everett who had surgery in January.

SAN JOSE

Our thanks to Brother Robert Sandow for his blood donation. Our deepest sympathies are extended to Brother Vernon Mays on the loss of his wife.

Condolences and sympathies to Brother John Davis and family on the loss of his son, John Jr.

We're sorry to report that Brother John Mayse has been hospitalized.

Brother Al Hicks has recently been released from the hospital following surgery.

STOCKTON-MODESTO

The following brothers were either sick or under a doctor's care during the past month: Wayne McBride, Thurmon Chastain, E. A. Comer and Orbie Brooks. A speedy recovery is wished for all.

Our deepest sympathies are extended to the families and friends of departed Brother William H. Posey and to Brother and Mrs. John Armbrust on the loss of their daughter, Vickie Rae.

SACRAMENTO

We regret to report the demise of several brother engineers: Urie Sanders, Fred Vogt, Orville Kelley, Victor Earl Parker. Our sincere condolences and sympathies are extended to their friends and families.

SAN RAFAEL

Congratulations to Brother "Sandy" Mills, Sr., on his recent retirement.

Best wishes to Brother Don James for a speedy recovery. He was recently confined at Marin General.

Our deep sympathy to family of our late Brother Bill Dietsch who passed away on March 25th.

Condolences to our Retired Brother Lou Lombardi on the recent loss of his wife.

MARYSVILLE

Brother Don McCool is home now and getting along fine after getting "reconditioned" at the Rideout Hospital in Marysville. He spent from December 1972 to February 1973 in the hospital.

Brother Wayne Poole is in the Presbyterian Hospital in San Francisco receiving treatment for his heart. We hope he is back on the job soon.

Congratulations to Brother Cy Shephard and his wife Louise. They became proud grandparents of their first granddaughter, Allison Melissa Woefel, on April 14, 1973. Allison weighed 6 lbs. 8 ozs. and was 19½ inches long.

Our heartfelt sympathy to the family and friends of Brother George Mowles who passed away the first part of April. Brother George had been ill for quite some time and was confined to the hospital in the Bay Area prior to his death.

EUREKA

Congratulations are in order to Mr. & Mrs. Leslie Cox of Crescent City and Mr. & Mrs. D. Daniel Bouey of Eureka, who are proud parents of baby daughters.

We wish a speedy recovery to our Pensioned Brother, Overton Paslay who is recovering from surgery.

Brother Dave Gilmore is convalescing after his recent surgery in March.

We wish a speedy recovery to Ethel, who is the wife of our Pensioned Brother Wm. Grother. She is convalescing at home after recent surgery from an accident she had in October, 1972.

SANTA ROSA

We wish to express our deepest sympathy to the family and friends of Edward Frey, on his recent untimely death.

FRESNO

Many thanks to Brother James Stepp for his donation to our blood bank. Brother Stepp is one of our few faithful donors. We have had several requests for blood replacements and we have not been able to comply with these requests.

Apprentices Please Note!

A reminder: keep your district office and coordinator informed of your correct address and phone number. Your continued employment depends on it.

Take an interest in your community affairs and help make things happen that are beneficial to you and yours.

A large number of apprentices

have taken advantage of the classes offered at Rancho Murietta Training Center during the slack season and are ahead on their hours of related training so they can possibly make it through the busy work season without taking time out for schooling—no lost pay.

SWAP SHOP CORNER: Free Want Ads for Engineers

FOR SALE: NEW 72 INTL TRACTOR w/loader, 180 hrs. Gannan bucket, black top float, rotatiller, mower, post hole digger, augers 9-12-16-tool bar, Imp. thr. 59 GMC dump trk. L. Kraft, 5081 Goodwater Ave., Redding, Ca. 96001. 916/241-7807. Reg. No. 1175056. 3-1.

FOR SALE: TWO TIRES 1400x2400 & rims for Cat 12 or Let. W. motor grader. Over \$200 value, \$100 for all. Phone 415/837-9470. Reg. No. 0734371. 3-1.

SELL OR TRADE: TWO SEMI-FLAT LOTS, paved, water & elec. nr. Beach rights. nr shops \$4,200 or small dn & take over \$50 pymnts for both. Clearlake Highlands, P.O. Box 456, Sunnyvale, Ca. 94086. 408/734-2319. Reg. No. 844685. 3-1.

SELL OR TRADE: 63 MONTCLAIR, 10x55, twin awn. 2BR, lake 20-24' thr as down. \$3,800. P.O. Box 456, Sunnyvale, Ca. 94086. 408/734-2319. Reg. No. 844685. 3-1.

WANTED: RED BONE HOUND, young or pup. James Riley, Phone 707/252-2938. Reg. No. 1212531. 3-1.

FOR SALE: ¼-ACRE AND 8x45 MOBILE HOME, Stor. shed, fenced yd, all util. 5 mi from Bullard Lk at Camptonville, Yuba City, Calif. 10x55 3-BR Biltmore Mob. Home at Chico, Ca. Phone 916/345-4983. Reg. No. 1051458. 3-1.

FOR SALE: 20 TANKS RECTANGULAR, 16 gal cap, can conv. to aux PU tanks \$6 ea. 200 mahogany poles 8' to 16' lg ¼ to 1¼ dia \$100. Phone 916/968-1502. Reg. No. 0711792. 3-1.

SELL OR TRADE TWO LOTS appr. acre, Clearlake Oaks, Ca. View, invest. potential. Sts & water in. \$3,000 or take S.C. thr as part. P.O. Box 456, Sunnyvale, Ca. 94086. 408/734-2319. Reg. No. 844685. 3-1.

WANTED: LATE MODEL OUTBOARD MOTOR, 5 to 20 HP. Send info, price to R. Rodriguez, P.O. Box 66, Berry Creek, Calif. 95916. Reg. No. 1006711. 3-1.

FOR SALE: 20x43 GREAT LAKES MOBILE HOME, 2-BR, like new. Adult Pk, Santa Clara. \$7,500 full price. Credit Union financed. 408/245-0488. Reg. No. 994083. 3-1.

FOR SALE: PRESSURE WASHING UNIT, cust. made, thr-mounted, self-cont. for autos, trks, aircraft, hvy equip. 650 psi. 0-200 deg. Complete \$7,700. A. W. Allen, P.O. Box 393, Carson City, Nev. 89701. Reg. No. 1155426. 3-1.

SALE OR TRADE: PROPERTY IN ANTELOPE COUNTRY, SEAST OREGON, 5-10-15 acres \$200 net/ac & lot in Christmas Valley \$1,500 net, size 80x160. A. F. Paulazzo, RFD 1, Box 171, Yreka, Ca. 96097. Reg. No. 9603448. 3-1.

FOR SALE: 1972 GOLDEN FALCON TLR 17 FT, sleeps 6, like new. \$1,750. Call 916/961-8707. Glen Lontene, 6125 Sylvester Way, Carmichael, Ca. 95608. Reg. No. 1230261. 3-1.

INCOME PROPERTY FOR SALE: 1 acre & hwy frontage, 3-BR hs, one quonset bldg 20x50' now rented as beer hut. Call owner 847-2835 or write Tony Pettitt, 10112 Pioneer Ave, Oakdale, Ca. 95361. Reg. No. 529252. 3-1.

SALE OR LEASE: 30 ACRES on sewers, water & drainage, nr schools. 9002 Klefer Blvd, Sacramento, Ca. Call 415/755-3168 or 755-6698. Reg. No. 152275. 3-1.

FOR SALE: COMPLETE DRY CLEANING plant equip. For appt. phone 916/842-3689 or write A. F. Paulazzo, RFD 1, Box 171, Yreka, Ca. 96097. Reg. No. 0603448. 3-1.

FOR SALE: 26 FT CAVALIER CHRIS CRAFT 1963, compl. equip, sleeps 6, engine rec. overhauled, compl. bottom strip & repainting. \$5,700. Phone aft. 5 p.m. 415/223-8846. Bill Clark, Reg. No. 0693622. 3-1.

FOR SALE: 10-FT WIDE ASPHALT OR BASECOT SPREADER w/whls for 3-pt hitch. Sides adjust 0"-8". \$750. R. Carter, 842 Beechwood Ave, Vallejo, Ca., call 648-0140. Reg. No. 1030449. 3-1.

FOR SALE OF TRADE: 1968 INTERNATIONAL, 1 ton, 18,000 mi. auto trans. pow. brakes & steer. 406-V8 util. body cabover camper w/appliances. \$3,500 or will trade? D. A. Dimarzio, 3309 Maple Thorpe Ln. Soquel, Ca. Pr. 475-8714. Reg. No. 1158894. 4-1.

FOR SALE: ¼ AC LEVEL LOT Tahoe Paradise nr airport. Sewered, util, paved rd, golf crs, lake, rec. area. No bonds. W. P. Wickham, 115 W. MacArthur, Sonoma, Ca. 95476. Reg. No. 1082039. 4-1.

FOR SALE: CYLINDER HEAD to convert Jeep 4 cyl. eng. to air compressor & air tank. \$35. P. Glade, S. J., Cal. 408/251-5532. Reg. No. 1003102. 4-1.

FOR SALE: 14' FIBERGLASS BOAT 60 HP motor, trailax alum. thr. \$800 or trade for self-cont. camping thr. D. Moore, 1098 Sydney Lane, Merced, Ca. 95340. Ph. 723-3616. Reg. No. 0822-695. 4-1.

FOR SALE: TWO HALF ACRE LOTS, level, nat. gas, elec., water, on San Andreas Rd. nr Manresa Beach. One \$6,500 one \$5,500. D. A. DiMarzio, 3309 Maplethorpe, Soquel, Ca. Ph. 475-8714. Reg. No. 1158894. 4-1.

FOR SALE: 24' 72 FIBERFOAM CABIN CRUISER, 188 HP self-cont., sleeps 5. Credit Union financed, take over payments. Warr. until July 73. Call 916/452-1047. Reg. No. 1003831. 4-1.

FOR SALE: BY OWNER, 1,800 sq. ft., 3 BR, 2 bath, hs w/elec. kitchen, central heat, private driveway, in multiple zoning Mission area, w/pool. \$36,500. Call 657-5238. Gillespie, 42349 Barbary St., Fremont, Ca. 94538. Reg. No. 1437858. 4-1.

FOR SALE: ONE COLLAPSIBLE WHEEL CHAIR, Good shape, brake, etc. \$35. Phone Albert O'Rourke, 415/861-2299. 4-1.

FOR SALE: 3500 W GAS POWERED electric set. Single phase 115/230V output. \$385. Ph. 782-3827, Hayward, Ca. Reg. No. 1168916. 4-1.

FOR SALE: INTERNATIONAL 3414 loader 4/1 bucket overhead cab, rub. tires. Exc. cond. \$3,500. Phone 408/246-7848. Reg. No. 1022442. 4-1.

FOR SALE OR TRADE: 10A OR PART OF between Hayward & Forest Glen, Trinity County. 415/223-2937. Reg. No. 0745237. 4-1.

FOR SALE: PLEASANT VALLEY HOMESITE, 10 mi from Sly Park Dam. \$1,500/acre or offer. K. Painter, 3172 Middlefield Ave, Fremont, Ca. 94538. 415/657-6861. Reg. No. 1321436. 4-1.

FOR SALE: GENTLE THOROUGH-BRED 8-yr old standard gelding, 15-2 hnds, experienced rider. \$200. P. A. Conde, 275 Rodriguez Ave., Milpitas, Ca. 95035. 408/262-0395. Reg. No. 0692663. 4-1.

FOR SALE: 1967 PONTIAC BONNEVILLE, sta. wgn, R/H, P.S., P.B., Air cond., ex cond. \$1,500. P. A. Conde, 275 Rodriguez Ave., Milpitas, Ca. 95035. 408/262-0395. Reg. No. 0692663. 4-1.

FOR SALE OR TRADE: LOT 21 in Block Q of Clearlake Pk Sub. No. 4. Trade for gd 8' wide mobile hm up to 40' long. Phone 209/386-3796, Avenal, Ca. Reg. No. 0683168. 4-1.

FOR SALE: APPROX. 1½ ACRE in Redding. Well, oak trees, can be div. into 2 lots. Paved sts, all util. J. M. Paulazzo, 275 41st St., Apt No. 115, Oakland, Ca. Ph. 658-6539 after 4 p.m. Reg. No. 0865537. 4-1.

FOR SALE: TWO BUSINESS LOTS w/unfinshed bldg at Goshen, Ca. W. T. Lane, 209/734-3720. Reg. No. 0389630. 4-1.

FOR SALE: GRASS VALLEY 1½ ACRES 500' off Hwy 20 nr Scotts Flat Lake FP \$3,900, \$390 dn, \$39 mo. P. A. Conde, 275 Rodriguez Ave., Milpitas, Ca. 408/262-0395. Reg. No. 0692663. 4-1.

FOR SALE: TOOL BOX, CRAFTSMAN COMMERCIAL ROLLAWAY, 8 drawers, w/socket stds & wrench pegs. Orig. \$240, like new \$150. L. Edwards, 189 Scenic Ave., Piedmont, Ca. 94611. 415/655-0110. Reg. No. 1094429. 4-1.

FOR SALE OR TRADE: 1972 CHIEFTAIN WINNEBAGO MOTORHOME, 24' lg, self-cont., 9000 mi. extras, exc. cond. V. Voss, 2525 Fairgrounds Dr., Vallejo, Ca. 707/648-0704. Reg. No. 0625912. 4-1.

FOR SALE: JOHN DEERE 440 TRACK type loader w/ripper. \$2,250. M. W. Foss, P.O. Box 303, West Point, Ca. 95255. 209/293-7948. Reg. No. 0476995. 4-1.

LOT FOR SALE: APPROX. 26,760 plus sq. ft. at Copper Cove, nr Lake Tullock, Calaveras City. Write or call R. Yamada, 8 San Pedro Pl. San Ramon, Ca. 94563. 415/828-5839. Reg. No. 1123482. 4-1.

FOR SALE: 1965 KENCRAFT 23 FT Mobile home, self-cont., tandem whls, twin beds, ex. cond. R. Strickland, 4247 Bidwell Dr., Fremont, Ca. Reg. No. 0659385. 4-1.

FOR SALE: 1½ ACRES RECREATION PROPERTY, bet. 2 lakes. Boat, fish, swim, nr hunting. Cons. trade for mob. home. Will carry some papers on purchase. Ph. 415/276-2291 eves. Reg. No. 0696733. 4-1.

FOR SALE: MOBIL HOME ON 7 ACRES 24x60. Air cond., all irrigation, 7½ horse pump. Land can be divided to 2 parcels. Take over payments on home. \$2,000 equity. E. Kirk, Box 793, Wilton, Ca. 95693. Reg. No. 1235184. 4-1.

FOR SALE: 16 FT BOAT w/cab & 40 HP Evinrude motor, \$650, incl. thr. Gd fishing boat. R. Strickland, 4247 Bidwell Dr., Fremont, Ca. Reg. No. 0659385. 4-1.

FOR SALE: 1970 FORD RANCHERO w/fiberglass shell 6-C Stk shift, 21 mi gal, new rubber, ex. cond. \$2,150. W. A. Seemann, 25 Alan Way, Martinez, Ca. 94553. Ph. 228-1101. Reg. No. 0251058. 4-1.

FOR SALE: TWO TRACK-LAYER CATS Mod. 30, 1 w/dozer, 1 a farm & orchard cat, both for \$750. Ph. oper. for Risch No. 1 out of Ukiah. J. A. Risch, Risch Station, Fort Bragg, Ca. 95437. Reg. No. 0395381. 4-1.

FOR SALE: LAND ROVER JEEP, 12,000 mi., like new. Ph. 931-0781, Stockton. Reg. No. 0921408. 5-1.

FOR SALE: 1953 CHEV. 210, 4-dr, orig. paint, 175,000 mi. on. Overhd 1969, 12,000 mi. since, always garaged, same owner since 53. Allen Porter, P.O. Box 705, Phillipsville, Ca. 95559. Reg. No. 0342586. 5-1.

WANTED: LIONEL TOY TRAINS. Will sell 2 cemetery lots, Benicia, Ca., reasonable. Tony S. Levy, 491 West Ave S., Turlock, Ca. 209/632-4123. Reg. No. 0600835. 5-1.

FOR SALE: 24-FT STEEL CRAFT. Best offer over \$1,000. 3-BR house sale or trade \$50,000 in Oakland nr Highland Hosp. Don, 415/An 1-2315. Reg. No. 0997607. 5-1.

FOR SALE: TRUCK & TRAILER, 25-ton lowboy. Nw paint, tires & eng. under warranty. 415/447-2267 eves. & wkends. Reg. No. 788950. 5-1.

FOR SALE: 1966 TRAVELEZE TRAILER, compl. self-cont. Air cooler, waning. R. I. Pittsengbarg, 3656 E. Barron Rd., Acampo, Ca. 95220. 209/368-3339. Reg. No. 0531453. 5-1.

FORD RANCH WAGON 1962 FOR SALE, 292, STICK, WANTED: Small riding dozer, tools for Van Norman 777 Boring Bar. Phone 415/228-3553. Reg. No. 0509696. 5-1.

FOR SALE: B.G. SCRAPER AND DIVIDER VALVE \$150. Phone 415/967-2140. Reg. No. 0826783. 5-1.

FOR SALE: AIR LEG & 90 LB. DRILL. Make offer. Also, 2 large lots in Brooktrails nr Willits, Ca. Trade or sell. Don, 415/An 1-2315. Reg. No. 0997607. 5-1.

FOR SALE: 1963 10x50 FT MOBILE HOME. Nw carpet, furn., 2-BR, air cooler, gd cond. Asking \$3,000. J. Greco, P.O. Box 62, Mt. Ranch, Ca. 95246. 209/754-3112. Reg. No. 1339581. 5-1.

FOR SALE: LATE MODEL J. DEERE ELEVATING SCRAPER. Exc. cond. 4,000 hrs, new rubber. \$11,000. 408/438-2509 Fri. eves. wkends. J. Cardoza, 5451 Scotts Valley Dr., Scotts Valley, Ca. Reg. No. 1043681. 5-1.

FOR SALE: 11 FT FIBERGLASS BOAT w/one 35 HP motor and a 6 HP motor w/trailer & cover. \$650. C. A. Gilstrap, P.O. Box 122, Goshen, Ca. 93227. 209/734-3846. Reg. No. 0595199. 5-1.

FOR SALE: TWO GRADALLS, 2460, \$12,000 ea. Both gd cond, incl. 2', 3', 5' buckets & 4', 12' extensions. 371 diesel. L. Bailey, 357 East M St., Benicia, Ca. 94510. 707/745-3737. Reg. No. 1174955. 5-1.

FOR SALE: 72 THUNDERBIRD APACHE 18' 7" 185 HP Mercruiser 1/0-walk thro windshield, canvas top & curtains. \$4,500. E. W. Samuels, 835 Mercie St., Santa Rosa, Ca. 95401. Ph. 545-2296. Reg. No. 1196387. 5-1.

FOR SALE: GAS 3" WATER PUMP, 6 HP eng., 16' suction hose, gd. cond. \$275. W. L. Fischer, Rt. 2, Box 67B, Placerville, 916/622-2483. Reg. No. 0574273. 5-1.

FOR SALE: RIVER FRONTAGE 204.78' on Amer. River, 5 acres, gate, front fenced, rd w/culverts, util. in. \$16,000 w/terms. W. L. Fisher, Rt. 2, Box 67-B, Placerville, Ca. 95667. 916/622-2483. Reg. No. 0574273. 5-1.

FOR SALE: 1967 DODGE No. 500 2-TON DUMP truck & trailer to haul M. F. Backhoe. Gd. cond. \$3,500. Ph. 408/734-4090, in Sunnyvale, Ca. Reg. No. 0362840. 5-1.

FOR SALE: CABOVER CAMPER 10 FT 6 w/heat & monomatic toil. Used very little, sleeps 6. C. A. Gilstrap, P.O. Box 122, Goshen, Ca. 93227. Tel. 209/734-3846. Reg. No. 0595199. 5-1.

FOR SALE: EXTRA LARGE DWELLING, OFFICE bldg., 4 large sheds, 6 individual rental units, approx. 2½ acres, Sacramento, Ca. Phone 916/453-3324. Reg. No. 0515910. 5-1.

WANTED: TOOLS, PREF. MECHANICS TOOLS, comp. set incl. tool boxes. D. Venturini, 1717 Lake St., San Mateo, Ca. 94403. Reg. No. 1506929. 5-1.

FOR SALE: HENSLEY RIPPER for D4. Nw pt. \$150. 4 diesel injectors fr D4 \$25 ea. W. L. Fischer, Rt. 2, Box 67B, Placerville, Ca. 916/622-2483. Reg. No. 0574273. 5-1.

FOR SALE: 3-10 ACRE PARCELS nr Coloma, remote, river vw, owner's beach access, gd hunt & fish, \$5,995, \$7,950 & \$10,000 w/terms. W. L. Fisher, Rt. 2, Box 67-B, Placerville, Ca. 95667. 916/622-2483. Reg. No. 0574273. 5-1.

FOR SALE: 7 plus ACRES, SM. HOME w/17,000 sq. ft. poultry bldg, approx. \$5,000/yr income from poultry, \$28,000 cash or terms. J. Landis, 11695 Kerry Ln., Galt, Ca. 95632. 209/745-1726. Reg. No. 0317668. 5-1.

FOR SALE: RECREATION, R-1 LOT, Clearlake Riviera. Water, view, Trade for almost anything of value or sell. Dn \$6,500, Bill Cross, 950 N. Main, No. 42, Lakeport, Ca. 95453. 707/263-5806 nites. Reg. No. 845379. 5-1.

FOR SALE: 16' KENSKILL CAMP TLR w/equalizer hitch, 14' alum. boat, 18 HP Johnson motor & loader for camper or thr. fishing & camping gear, \$1,000 for all. W. A. Hales, 155 Taylor Blvd., Pleasant Hill, Ca. 94523. 415/687-4198. Reg. No. 1025255. 5-1.

FOR SALE: TWO LOTS 100'x100' ea. in Roseburg, Oregon. \$1,200 for both lots. A. D. Steffenson, P.O. Box 277, Springfield, Va. 22150. Ph. 451-9189. Reg. No. 0686942. 5-1.

RULES FOR SUBMITTING ADS

● Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or sidelines.

● PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

● Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

● Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

● Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

● Address all ads to: Engineers Swap Shop, AL CLEDM, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

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1973 MEETINGS SCHEDULE

1973 SCHEDULE OF SEMI-ANNUAL
DISTRICT & SUB-DISTRICT MEETINGS

SEMI-ANNUAL MEETING

Saturday, July 14, 1 p.m., Masonic Auditorium, 1111 California Street, between Taylor and Jones Streets, San Francisco

DISTRICT & SUB-DISTRICT MEETINGS

MAY

- 1 Sacramento, Tues., 8 p.m.
8 Stockton, Tues., 8 p.m.
17 Oakland, Thurs., 8 p.m.
24 Watsonville, Thurs., 8 p.m.

JUNE

- 1 Provo, Fri., 8 p.m.
2 Reno, Sat., 8 p.m.
7 Santa Rosa, Thurs., 8 p.m.
12 Fresno, Tues., 8 p.m.

JULY

- 17 Eureka, Tues., 8 p.m.
18 Redding, Wed., 8 p.m.
19 Oroville, Thurs., 8 p.m.
25 Honolulu, Wed., 7 p.m.
26 Hilo, Thurs., 7:30 p.m.

AUGUST

- 1 San Francisco, Wed., 8 p.m.
7 Sacramento, Tues., 8 p.m.
16 Oakland, Thurs., 8 p.m.
21 Stockton, Tues., 8 p.m.
23 San Jose, Thurs., 8 p.m.
28 Fresno, Tues., 8 p.m.

SEPTEMBER

- 6 Ukiah, Thurs., 8 p.m.
14 Salt Lake City, Fri., 8 p.m.
15 Reno, Sat., 8 p.m.

OCTOBER

- 2 Eureka, Tues., 8 p.m.
3 Redding, Wed., 8 p.m.
4 Marysville, Thurs., 8 p.m.
10 Honolulu, Wed., 7 p.m.
11 Hilo, Thurs., 7:30 p.m.
24 San Francisco, Wed., 8 p.m.

NOVEMBER

- 6 Stockton, Tues., 8 p.m.
8 Oakland, Thurs., 8 p.m.
15 Watsonville, Thurs., 8 p.m.
20 Fresno, Tues., 8 p.m.
27 Sacramento, Tues., 8 p.m.
30 Ogden, Fri., 8 p.m.

DECEMBER

- 1 Reno, Sat., 8 p.m.
6 Santa Rosa, Thurs., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.	Sacramento, CEL&T Bldg., 2525 Stockton Blvd.
Eureka, Engineers Bldg., 2806 Broadway.	Fresno, Engineers Bldg., 3121 E. Olive St.
Redding, Engineers Bldg., 100 Lake Blvd.	Ukiah, Labor Temple, State Street.
Oroville, Prospectors Village, Oroville Dam Blvd.	Salt Lake City, 1958 W. No. Temple.
Honolulu, Washington School (Cafeteria), 1633 S. King St.	Reno, 124 West Taylor.
Hilo, Kapiolani School, 966 Kilauea Ave.	Marysville, Elks Hall, 920-D Street.
San Jose, Labor Temple, 2102 Almaden Rd.	Watsonville, Veterans Memo- rial Bldg., 215 Third.
Stockton, Engineers Bldg., 2626 N. California.	Santa Rosa, 3900 Mayette.
Oakland, Labor Temple, 23rd & Valdez.	Provo, Eldred Center, 270 West 500 North.
	Ogden, Teamsters Hall, 2538 Washington Blvd.

Business Offices and
Agents Phone Listing

DISTRICT 01—SAN FRANCISCO

Dispatch Office:
470 Valencia Street 94103
(Area 415) 431-5744
A. J. "Buck" Hope, Dist. Rep. 992-1182
Don Luba 592-6871
Bill Parker 359-1680
Fran Walker, Trustee 388-9357
Walter Norris 447-5108
Richard Weigel 408/258-2404
Job Steward & Safety Coordinator
Jerry Martin 846-3957

DISTRICT 02—SAN RAFAEL

76 Belvedere Street 94901
(Area 415) 454-3565
Al Hansen 479-6874

DISTRICT 03—SAN MATEO

1527 South "B" 94402
(Area 415) 345-8237
Bill Raney 368-5690
Dick Bell 359-6867

DISTRICT 04—VALLEJO

404 Nebraska Street 94590
(Area 707) 644-2687
Aaron S. Smith 643-2972
Lee Adams 644-0893

DISTRICT 20—OAKLAND

1444 Webster Street 94612
(Area 415) 893-2120
Bill Relford, Dist. Rep. 828-8425
Guy Jones 525-5055
Herman Eppler 785-1543
Ray Morgan 828-2624
Ernie Louis 828-7389
Ron Butler 688-0653
John Rodgers 689-4823

DISTRICT 30—STOCKTON

2626 N. California 95204
(Area 209) 464-7687
Walter Talbot, Dist. Rep. 477-3210
Al McNamara 464-0706
Elvin Balatti 948-1742

DISTRICT 31—MODESTO

401 H. Street 95354 (Area 209) 522-0833
Bob Sheffield 522-2262

DISTRICT 40—EUREKA

2806 Broadway 95501
(Area 707) 443-7328
Ray Cooper, Dist. Rep. 443-1814
Eugene Lake 443-5843

DISTRICT 50—FRESNO

3121 East Olive 93702
(Area 209) 485-0811
Claude Odom, Dist. Rep. 439-4052
Bob Merriott 734-8696
Harold Smith 222-8333
Al Boyd 226-0154

DISTRICT 60—MARYSVILLE

1010 Eve Street 95901
(Area 916) 743-7321
Harold Huston, Dist. Rep. 742-1728
Alex Cellini 742-4395
Dan Senechal 673-5736
John Smith 743-6113

DISTRICT 70—REDDING

100 Lake Blvd. 96001
(Area 916) 241-0158
Ken Green, Dist. Rep. 347-4097
Robert Havenhill 241-3768

DISTRICT 80—SACRAMENTO

8500 Elder Creek Road 95828
(Area 916) 383-8480
Ralph Wilson, Dist. Rep. 961-2880
Al Dalton 622-7078
Al Swan 487-5491
Mike Womack 933-0300
Dave Rea 264-3241

DISTRICT 90—SAN JOSE

760 Emory Street 95110
(Area 408) 295-8788
Bob Mayfield, Dist. Rep. 926-0103
Mike Kravnick 266-7502
Jack Curtis 476-3824
Jack Bullard 476-1962
Tom Carter 779-3863
Bob Fleckenstein 449-0028

DISTRICT 10—SANTA ROSA

3900 Mayette 95405 (Area 707) 546-2487
Russell Swanson, Dist. Rep. 545-4414
Robert Wagnon 539-2821

NEVADA

DISTRICT 11—RENO

185 Martin Avenue 89502
(Area 702) 329-0236
Dale Beach, Dist. Rep. 882-6643
Lenny Fagg 635-2737
Ian Crinklaw 867-3463
Paul Wise 882-3457

UTAH

DISTRICT 12—SALT LAKE CITY

1958 W. N. Temple 84103
(Area 801) 328-4946
Tom Bills, Dist. Rep. 255-6515
Wayne Lassiter 487-2457

DISTRICT 13—PROVO

125 E. 306 South 84601
(Area 801) 373-8237
Lake Austin 374-8237
George Morgan 896-6081

DISTRICT 14—OGDEN

520 26th Street 84401
(Area 801) 399-1139
Rex Dougherty 621-1169

DISTRICT 17—HONOLULU, HAWAII

2305 S. Beretania 96814
(Area 808) 949-0084
Harold Lewis, Dist. Rep. 395-5013
Wilfred Brown 455-9466
Wallace Leon 941-3456
Gordon McDonald 488-9876
William Crozier (Hilo)
Valentine K. Wessel (Hilo) .. 935-6187

DISTRICT 06—AGANA, GUAM

P. O. Box E-J 96910 749-9064
Tom Zink, Dist. Rep. 746-8016
William Flores 749-2400
Mike Pope 746-4586
Virgilio Delin 746-4586
Eustaquio Punzalan 749-9064



Jerry Martin, Job Steward & Asst. Safety Director

JOB STEWARDS APPOINTED

Week Ending May 4, 1973	Week Ending April 27, 1973
10 Vern C. Voss	30 Paul V. Fitro
10 Wesley R. Kinney	31 James E. Hayes
10 John S. Kerr	60 Harry Pond
12 Clarence Johnson	70 George W. Coleman
12 Thomas Stanley	12 James Donovan
12 Lloyd Taylor	Dist. Name
Week Ending May 11, 1973	12 Norman Hettman
11 Raymond Mason	12 Fred Sheppard
12 Dan Tucker	20 David L. Bishop
40 John Bradbury	20 Frank Parrish
80 Chester Petrocchi	31 E. W. Patterson
50 Ed Hogan	31 Lawrence Tipton
Dist. Name	90 Wolfgang Schroeder
12 Nyle Reese	Agent
	T. E. Bills

SAFETY COMMITTEEMEN APPOINTED

Week Ending May 4, 1973	Week Ending May 11, 1973
10 Larry Brown	40 Danny Bradbury
10 Warren H. Roush	Dist. Name
12 Darwin Ballam	12 Larry R. Tullis
12 Ray Lindley	12 Howard Bushnell
	Agent
	R. Daugherty
	G. Morgan

Phillip "Poncho" Williams, born in Austin, Nevada thirty-three years ago, has been an Operating Engineer for nine years and currently serves as Job Steward for Murchison Construction on their North Star project. He also served as Steward in 1970 while on the Babler job in Oroville, Nevada and as Safety Committeeman on two of Rogers Construction jobs in 1968 and 1969. Brother Williams' hobbies are horses and hunting, which he shares devotedly with his two boys. He is presently Assistant Scout Master for Nevada troop 404 in Dayton, Nevada.



Sixteen years a member of Local 3, Brother Therlow Fenn of Salt Lake City, Utah has been a Job Steward since 1964 at the Utah Sand & Gravel Company where he works as Lead Welder. Brother Fenn is also accomplished with cranes, dozers, forklifts, carryalls and Pre-Stress. A Little League football coach, he also enjoys fishing, hunting, being a Venture leader, and prospecting, holding numerous claims for copper, gold and silver in the Unita Mountains. His wife is Marion and his children George, Vickie, Darryl and Kendra.



In Yuba City, California Brother Jim C. Haggard works as a Heavy Duty Repairman and Welder for Teichert Construction and acts as Local 3 Job Steward for the members there. A Local 3 member for twenty years, he's served as Job Steward since 1962 and has also worked for Baldwin Construction Company. Brother Haggard is a member of the Faith Tabernacle Church in Yuba City, likes horses and repairing old cars and does a little hunting and fishes when he has some spare time. He and his wife Virginia



are Marysville residents and parents of Donna, Roger and Jimmy and have three grandchildren.

Steward William R. Lloyd began his membership in the I.U.O.E. in 1939 with Local 137 in New York, then on to Local 12 in Los Angeles and has been a Local 3 member for twenty-five years. He's now serving as steward at the B. C. Foster Company in Redding, where he works as a Heavy Duty Repairman. Brother Lloyd has worked as a Foreman on several big jobs, enjoys a little fishing, and lives in Redding, California with his wife Loretta.



Working for Clark Equipment Company in Eureka, California as a Heavy Duty Mechanic, Brother Vernon Cardoza has served his brothers there as a Job Steward since 1971. He is a seven-year member of Local 3. His community's Four-H Club counts on Brother Cardoza as a Group Leader and he is currently rebuilding his 20-year old, 19 ft. boat for inboard cruises. His wife Cathleen, his 12-year old Lori Ann and nine-year old David are residents of Fortuna, California.



Machinist Elden N. Fowler works for Tenco Tractor in Pleasant Grove where he's a Local 3 Job Steward. He's been a member in this local union for twenty-seven years and has also served in the capacity of Grievance Committeeman. Brother Fowler has been a Shop Foreman, and a Machinist for dredgers, he's a hunter and a fisher and flies a 172 Cessna Skyhawk. He and his wife Grace are the parents of Elden Fowler, Jr. and live in Yuba City, California.



See Column 2 for
ADDITIONAL JOB STEWARDS

We Get Letters

Dear Sir:

Please accept my sincerest thanks for the kindness I have been shown by the Operating Engineers Local 3.

I am so grateful for the promptness they have shown regarding the burial insurance. It was greatly appreciated.

But most of all my daughter and I thank you so much for the beautiful bible. We will always treasure it.

My husband was always so proud to be a member of Operating Engineers Local 3.

Sincerely yours,
Mrs. Everett Smith
Kernersville, N. C.

Brother Gerald Gess of American Fork, Utah, has been a member of Local 3 for five years, and for the same amount of time has served as Job Steward for this local.



He's a Mechanic for Abbott Diesel and has operated cranes, a B-Hoe, a Loader and a Dozer. Previously he worked for Duval at Battle Mountain. Brother Gess likes to fish, tying his own flies, is an Elder in his church and a Venture leader in the 14 to 16 year old group. He and his wife Vickie are the parents of Ronnie.

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. _____

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SOC. SECURITY NO. _____

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Incomplete forms will not be processed.

