

75 Special Convention Edition 75

YEARS OF PROGRESS

INTERNATIONAL UNION OF OPERATING ENGINEERS

75th Anniversary

YEARS OF PROGRESS



LOCAL UNION NO. 3 DELEGATION led by Business Manager Al Clem poses for official photo with General President Hunter P. Wharton and

General Secretary-Treasurer Newell J. Carman.

900 Delegates Attend Largest Convention Ever

"Serving the men who move the earth!"

ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



Guam, Where America's Day Begins • Hawaii, The 50th State • No. California, The Golden State • No. Nevada, Silver State • Utah, Heart Of The Rockies

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SAN FRANCISCO, CALIFORNIA

May 1972



CONVENTION LAW COMMITTEE CO-CHAIRMEN were (l. to r.) Leo Bachinski, 3rd IVP; Thomas A. Maguire, 4th IVP and Al Clem, 7th IVP. Dale Marr, Local Union 3 Vice President also served on the committee.

Photo Coverage

Convention photos appearing in this special issue were taken by Russell Swanson, District Representative of District No. 10. We appreciate Brother Swanson's special effort to provide us with quick photo coverage.

PER CAPITA INCREASE
Effective July 1972 to July 1974, per capita tax payments to the International will be \$1.75 per member.
From July 1974 and thereafter the International per capita tax will be \$1.90 per member.

Official
Nominating
Rules
Page 13

Smooth Sessions Key To Major Accomplishments

By KEN ERWIN

The International Union of Operating Engineers, AFL-CIO has concluded its 29th Convention in Washington, D.C. with some 900 delegates representing over 400,000 members passing twenty-seven (27) constitutional amendments and approving forty (40) resolutions. The four-day convention, April 24-27, also served as a concelebration of the international union's 75th (Diamond) Anniversary and marked the first time in 32 years that the nation's capital had served as the IUOE convention site.

General President Hunter P. Wharton, chairing his third consecutive convention, conventions are held every four years, sounded the theme in his opening remarks to the convention, "... Conventions are forums for the members to express themselves through their elected delegates, a forum for reporting of achievements, a forum for reporting on the stewardship entrusted to the officers, and, of course, the ultimate ruling body of our International Union." (See excerpts from General President Wharton's speech on page 4.)

From the opening remarks to the final gavel, the convention moved in a smooth, businesslike manner as the union legislative body heard and considered general resolutions and constitutional amendments.

Highlights of the constitutional amendments included:

- Increasing the salaries of the general officers.
- To add an eleventh vice president and a fourth and fifth trustee to the General Executive Board.
- To permit any elected International Officer to complete term of office regardless of age.
- To eliminate the office of Executive Vice President.
- To increase per capita tax; distribution of per capita tax.
- To prohibit any member from holding more than two offices.
- To permit monthly or quarterly district meetings in local unions under the district

SEMI-ANNUAL MEETING

Recording - Corresponding Secretary T. J. "Tom" Stapleton has announced that the next semi-annual meeting will be held on Saturday, July 8, 1972, at 1:00 p.m., at the Marine Cooks & Stewards Auditorium, 350 Fremont Street in San Francisco.

administration form of government.

- A number of other constitutional changes in the area of administration concerning pension portability; service dues and traveling members; general pension fund and apprenticeship clarifications were also passed.

Local Union 3 Business Manager Al Clem co-chaired the Law Committee with fellow general vice presidents Thomas Maguire and Leo Bachinski. Local 3 Vice President Dale Marr also served on the Law Committee. Paul Edgecombe served

See CONVENTION on Page 16

CREDIT UNION ANNUAL MEETING

Secretary T. J. "Tom" Stapleton has announced that the Annual Meeting of the Credit Union will take place on Saturday, July 8, 1972, one-half (1/2) hour after the end of the Local 3 Semi-Annual Meeting, in the Marine Cooks & Stewards Union Auditorium, 350 Fremont Street, San Francisco.



*Collectively
Speaking
with Al Clem*

April 1972 was a milestone in the history of Operating Engineers; not particularly Local 3 but on the International level. It was our 75th anniversary and the month of our International Convention which was held in Washington, D. C. on April 24 through April 28.

I would like to take this opportunity to thank the engineers for the splendid group of delegates which they elected to represent Local 3 at this most important convention. I am proud to report to you that they all conducted themselves as engineers and gentlemen, attended each session of the convention and participated in the activities therein with a great deal of interest.

Having been chosen by the General President, Hunter P. Wharton, to serve as Co-Chairman on the Law Committee with Vice-Presidents Leo Bachinski and Thomas McGuire which is one of the most important committees at the convention where all the resolutions dealing with the changes in the Constitution are presented which consisted of 41 in number. We were able to work out in committee a solution to all the resolutions presented by the different local unions and the General Executive Board, and it is with a great deal of pride that I am able to report that the recommendation of the Law Committee which consisted of representatives from the local unions throughout the United States and Canada concurred in unanimously by the 906 delegates in attendance at the convention.

Your President, Paul Edgecombe served on the Resolution Committee and Vice-President, Dale Marr served as a member of the Law Committee. Local 3 was well represented in the key spots during this interesting and informative convention.

We received excellent press coverage throughout the United States and comments from many of the other local unions of our International.

There was an additional Vice-President added to the General Executive Board and the honor went to Rowland Hill of Canada.

I have only had the opportunity to attend the San Francisco District Meeting held Wednesday, May 3 and the Oakland District Meeting held Thursday, May 4 since returning from Washington. At these two (2) meetings we were able to report directly to the membership regarding the happenings at the convention.

I am sure the General President, Hunter P. Wharton and General Secretary Treasurer, Newell J. Carman will furnish you a most concise rundown of the proceedings at the convention in the next International Magazine.

As to the events in Local 3 since the Construction Industry Stabilization Committee was formulated, we have received approval on 20 agreements entailing 33 approvals of fringes and wage increases.

While in Washington, I was able to contact members of both the Pay Board and C.I.S.C. and work out a settlement for the equipment dealer shops for on-site work. I would like to draw the attention to those members employed by the equipment dealers that when they perform on-site work that they should receive the wage scale as was approved by the Davis-Bacon people, namely that contained in the A.G.C. Agreement.

The work picture for the states of Nevada and Utah looks better this year than last year. We are hopeful that the work in California will pick up in the not too distant future.

Historically in election years, the job opportunities have always increased in the construction industry, however, due to the activities of the ecologists and birdwatchers and others who seem to want to stop construction work, it may not be as prosperous as hoped for.

I am serving on a committee appointed by the General President endeavoring to work out our difference with the electricians. We are hopeful that we can arrive at a working agreement where the jurisdictional disputes will be brought to a minimum.

We are also busy endeavoring to arrive at an agreement covering the truck crane industry.

See More CLEM on Page 7

Charity Begins at Home!

Zero Growth Advocates Cite Immigrants As Job Threats

America, the land of opportunity for millions of people around the world, may have been shortchanging many of its native born citizens with its immigration policies, according to the final report of the National Commission on Population Growth and the American Future.

The commission, which has called for a gradual end to population growth, said almost 800,000 aliens enter the country every year, at least half of them illegally.

This stream of immigrants—both legal and illegal—represents not so much a threat to population stability as a threat to the job and educational opportunities of Americans at the top and bottom of the economic scale, the commission said.

"The commission recognizes the importance of the compassionate nature of immigration policy," the report said. "We believe deeply that this country should be a haven for the depressed."

However, to insure that immigration does not divert America from its first priority of assuring its own citizens a better quality of life, the commission recommended careful oversight of immigration policies and a crack-down on illegal immigration through civil and criminal sanctions on employers of unregistered aliens.

The commission also recommended that legal immigration remain at the present level with a continuous review by the Census Bureau to measure its impact on the economic situation.

Aliens entering the United States illegally are primarily Mexicans—although there are sizeable numbers of Greeks, Portuguese, Italians and Filipinos.

"It is often profitable for employers to hire illegal aliens for low wages and under poor working conditions," the report says.

Those who cannot find jobs also constitute a drain on public welfare and social services; still others are ready prey for unscrupulous lawyers, landlords and employers," the report explains.

"Thus illegal aliens . . . not only deprive citizens and permanent resident aliens of jobs, but also depress the wage scale and working conditions in many areas."

The adverse economic effects of illegal immigration can be complicated by legal immigration "if not carefully regulated," the commission said.

Labor certification for immigrants was originally established to make sure that aliens did not take away jobs from native-born Americans, the commission noted.

However, the laws cover only a small portion of immigrants, and many—especially those with high education and skills—enter the country.

Employers tend to favor these individuals, to the disadvantage of the native born, especially in high skill vocations such as medicine, where blacks and women have been traditionally discouraged.

For example, the commission reported that there are more doctors practicing in the United States who were born and educated in the Philippine Islands—7000—than there are black physicians, who number 6000. (See Way Out Front, page 2)

ENGINEERS NEWS

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Readers Please Note

Many of your favorite correspondents (district representatives and business agents) were left out of this edition of Engineers News so that we could bring you the highlights of the 29th Convention of the International Union of Operating Engineers. Most of their regular reports and special features (those not dated) will appear in the next edition of Engineers News. Regular reports of the district representatives and business agents always take precedence except when official notices and special coverage precludes them.

Way Out Front...

With KEN ERWIN

"Charity must of a necessity begin at home."

I would hate to be accused of undermining the Statue of Liberty who holds up her torch to guide the poor and needy of other lands to America's shores, but I do think the time has come for some slight reevaluation of our immigration laws.

In fact, in justice to all American-born minorities who find themselves without work, ill-clothed, ill-fed and with very few prospects in the land of their birth, I think it is time we put a moratorium on all immigration to this country until such time as this nation's economy can pay the bill it owes on the birthright of its own.

If I were one of this nation's subjugated minorities I would add the McCarran Act to that unenlightened legislation that had continued me in economic bondage and I would demand that the immigration laws be rewritten to conform with the realities of this "overpopulated nation" that is threatening to foul its own environmental nest.

Other countries have already faced this problem and limited stringently the number of immigrants who may become citizens, own land and hold jobs to the great benefit of their needy citizens.

Millions of foreign nationals come to America every year. For the most part they are sponsored financially by a number of cultural organizations that guarantee them housing and jobs and in many cases education while they prepare to become American citizens.

It has even been implied, though not yet proven, that a policy exists in certain large organizations to replace even union help with non-citizens because they work cheaper and harder without complaining about conditions or wanting to join a union.

Many families immigrating to this country are underwritten in business for themselves and charged exorbitant interest by their sponsors under the guise of paying their share of helping to bring other unfortunates to America.

Maybe my sense of justice is warped, but if my forebears had fought on the battlefields to keep this nation free, had broken their backs in cottonfields, steel mills, garment factories and the various and sundry other industries that have provided the wealth of this country, I would demand my fair share before the outsider no matter how needy and desperate he might be.

Charity begins at home whether it is a family or a nation and the country that doesn't take care of its own will soon find it is without patriots and without adherents to its system and its principles.

Minority organizations should make it an urgent priority in demanding a congressional investigation of our immigration policies and the far reaching impact they have on displacing the American-born working man. We are already sending far too much of our work overseas, work that should be subsidized at home if it means employment for the needy. Let's not add injury to insult by bringing the competition to our own back yard.

Let the first would-be national leader speak out honestly on this subject and ask for a moratorium on immigration and he will not only be a patriot, but a hero to just and honest men.

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Brother Meany

Tells It Like It Is!



George Meany

GENERAL PRESIDENT WHARTON: Officers, Delegates, visitors to this the 29th Convention of the International Union of Operating Engineers, it gives me a great pleasure to present to you our next speaker.

I have here about seven pages of a biographical sketch on our next speaker. I would need about ten or fifteen more to include all of the achievements throughout his life, and I know that he doesn't want me to read all of these things here to you.

I am going to say, as they do when they introduce the President, I am going to say, "The President of the American Federation of Labor, AFL-CIO, the Honorable George Meany."

(Standing ovation.)

PRESIDENT MEANY: President Wharton, Secretary Carran, Reverend Clergy and members of the Executive Council, and Delegates to this very fine Convention of a very fine American Trade Union.

If Hunter had listed my achievements, I'm sure he would have forgotten the most important one, and that is that I am still around.

(Laughter.)

To give you an idea of what an old goat I am, I was present in the Raleigh Hotel here in 1940 when the International Union had its Convention 32 years ago and I think you had all of 200 Delegates.

However, I am delighted to come here to meet many old friends, and to congratulate this Union on its tremendous progress that it has made over the years in doing its job for its membership, and rendering service to the industry of which it is a part.

In particular, I want to congratulate Hunter Wharton on the splendid progress that this organization has made under his leadership, and to remind you that his services are not just to the International Union of Operating Engineers alone; that he is a member of the Executive Council, a Vice President of the AFL-CIO, and he is very, very active and makes quite a contribution, particularly in the field of international affairs and industrial health and safety where he renders service to all the workers of America.

Well, I am glad also to welcome you here to Washington. This is a real nice city. There is much to see for the tourists, much to see for children, if you have any children along; it is a fine town.

Of course, it has problems, like other American cities. It has pollution, poverty, our streets are not too safe, we have muggings going on, purse snatchings, dope peddling, rape, armed robbery and murder, but in that sense, we are no different than a great many other American cities, but there has been a drastic turnaround here in Washington.

It came last week. We were told now that this is the safest city in America—the President says so.

(Laughter.)

It is safe for the residents of the District; it is also safe for the visitors, and the President hopes it is safe for him and the members of his Cabinet.

(Laughter.)

But we got an object lesson last week of how to reduce the crime rate, and it was very, very enlightening.

We went from the worst to the best in one television program, and, of course, what you need if you are going to reduce the crime rate is to have a TV camera around.

It also helps to have a Rose Garden, and then you can play the numbers game, and this administration surely knows how to play the numbers game.

You see, what you do is you take the highest month in the history of the city for crime, and the highest month happened to be November, 1969.

Now, there was no ceremony in the Rose Garden to announce that, nor were there any TV cameras, but that was the highest month in the history of the city for crime; so that meant that every month since, 26, 27 months, was a little bit better at least than that month with its terrifically high crime rate. All the intervening months had to be better because that is still the highest month.

Well, we didn't get any ceremony in the Rose Garden in all those months, but we got one the other day.

We had the Police Chief congratulating President Nixon, and the President congratulating the Police Chief, and smiling for the cameras, and throwing roses up in the air and letting them fall on their heads, so everything was turned around.

They took the lowest month they could find; they compared it to the highest month.

Of course, you don't have to worry now about these minor things, but the homicide rate is still way the hell up, so don't get yourself murdered while you are here.

So I can say to you that everything is fine, but watch your step and be very careful while you are here.

(Laughter.)

This is a sample of what we get from this administration—propaganda, and all sorts of promises. Propaganda has become a way of life in the nation's Capital at the very highest level, and, of course, we are interested in the propaganda about the economic picture because that is our job, about the fight on inflation, and the record of this administration is crystal clear.

And I would advise in making an assessment of this economic picture, that you go by the record, not what you hear on the tube, from the White House, and the members of what we call the White House Janissariat.

Phase I of the fight on inflation, August 15, 1971, when the President made a television appearance; Phase I, well, that is bunk. That was not Phase I.

When did the war in inflation start? August 15, 1971? Oh, no.

The war on inflation officially started for this administration in his first month in office, in February of 1969, two and a half years before August 15, 1971.

In February, 1969, they announced the Nixon Economic Game Plan. It was to bring down the cost of living, slow down the economy; the economy was overheated, according to Professor Burns, who was the author of this plan, and it had to be cooled off. Credit had to be tightened up; money had to be put into short supply, and so on and so forth. This would bring the prices down, but they were going to bring the prices down without asking the workers of America to pay for stability with their jobs, and President Nixon put that in writing.

He wrote that to the Executive Council of the AFL-CIO in February of 1969, that they were going to achieve stability of prices, but they were not going to do it by adding to unemployment, not going to make the worker pay for stability—and these were the President's own words—with their jobs.

Well, what happened? Were the promises kept? Oh, no. Prices continued to go up and up, and we had a 3 percent unemployment rate at that time, 2,700,000 people out of work.

Well, within a year or two we had a 6 percent rate. We had the highest interest rate in over 100 years, and prices kept going up and up. Well, was there any ex-

planation from the White House when this happened? Oh, no. As each succeeding month went by, things got worse, and each succeeding month, as welfare recipients went up, small business got hurt, workers got hurt.

What did we hear from the White House? Every statistic that came out was good, from the White House point of view. No trouble finding out, picking out the rays of sunshine. The economic game plan was working. Time and again the President told us it was working all through 1969, all through 1970, and for the first seven months of 1971.

We were told this year is good, next year is going to be better, and we got that for two and a half solid years.

Then, on August 15, 1971, two and a half years after the economic game plan started, we had something that the President called the new prosperity; the freezing of prices and of wages, and the granting of a tax bonanza amounting to billions of dollars to the business people of this country, and we were not told on the 15th of August, what happened to the old game plan?

Oh, no, he didn't even mention the old game plan. In other words, history was wiped out at that moment. You can't talk in the Soviet Union today about August, 1968, when the Soviets overran their Czechoslovakian friends across the border. Oh, no, that never happened. We don't talk about those things.

You don't hear them talking in the Soviet Union on how they run down the Hungarian communists, their friends, with tanks, and sent them off to concentration camps because they wanted a little bit of freedom. No, they never explain failure. They don't talk about failure. They just talk about something that the other fellow is doing, so I would say the President has learned quite well in his recent associations with these people.

After all, you don't talk about failure, because the people have a way of forgetting, and, after all, people are not too important anyway.

Well, now, we have a new game plan, and I can say to you quite frankly that the present game plan will not work any better than the previous game plan. This is not a complicated question.

When you want to keep prices down—and this is the idea, so that your dollar is worth what you think it is, so that people who are on fixed retirement income will not be punished by the value of their dollar going down and down as prices go up—it's not, it's nothing mysterious about the desire to keep prices down.

And how do you keep prices down? Well, you try to keep down everything that goes into the price. Sure, you keep wages down, the wages go into the price. But is wage the only thing that goes into the price? Haven't rents, interest rates, profits got something to do with price? Dividends got something to do with price?

But the only thing that is controlled under the present system is wages. What price control we are supposed to have is a sham and a fraud, but how about the big corporation people? After all, they are people, too. They are important.

Well, we are told by the President—and he said this on more than one occasion—that the lifeblood of the American economy is profits, profits, profits.

Now, this is an old theory, that if you keep the big corporations wealthy, build their profits up, sooner or later enough will trickle down so that everybody is a little better off.

Well, that is the situation we had in the late '20s. We had profits; we were producing. The then President of the United States was talking about two cars in every garage, two chickens in every pot, and all of a sudden we had a depression; all of a sudden we had ten, twelve, fourteen million people out of work; so the trickle down theory didn't work then, and there is no indication that it's going to work now.

But when you look at the economy, when the people in the White House look at the economy, they don't look at five million people unemployed; they don't look at the millions of people on the welfare rolls; they don't look at the tens and tens of thousands of what we call the working poor people who are working full-time and still have to go to welfare to supplement their income in order that they can live.

No, they don't talk about these things, but they keep looking at Wall Street.

Well, according to the reports from Wall Street, based on the first quarter and the beginning of the second quarter, this is going to be the greatest profit year in the history of America.

One well-known conservative financial writer said the other day that American business is marching toward its first \$100 billion profit year in the history of this country, and the Gross National Product, that is the value of all the goods and services that we produce, all lumped together, and that is the barometer they use, that is going to break all records this year.

The Gross National Product is supposed to measure the nation's wealth. The \$100 billion profit is supposed to be a measure of the nation's wealth.

Well, I don't think that is a very good measure in a democracy, and it is only natural when prices and profits are allowed to go sky high while wages are coming down, and being held down, that the Gross National Product would go up, so it is the old theory that prosperity begins at the top, and if you keep the corporations wealthy everything is going to be okay.

Well, we have another way of measuring the wealth of America. We in the Trade Union movement have always used the human measuring rod, that the wealth of a country is determined by the conditions of life of the great masses of people in that country, not by its tall buildings, not by its natural mineral resources, not by a great system of highways, not by corporate profits, not by Gross National Product, but how the little guy is doing.

(Applause.)

Do we object to profits? No. Do we object to management managing? Do we object to people investing their money and getting a return on it? No.

But we insist that the only way you can promote the wealth of this country is to promote the welfare of the great mass of the people in this country, and in the final analysis, that is the factor which determines wealth, the mass purchasing power in the hands of the great mass of people, and what we are witnessing today is a massive redistribution of the country's wealth, taking from the poor and giving to the rich—Robin Hood in reverse, and there is no better way to describe it.

When we walked off the Pay Board here a few weeks ago as representatives of American labor, we did so because we refused to be patsies to the administration policy of rubbing more fat into the hides of those who are already too fat.

(Applause.)

So what are our objectives under this system? They are the same objectives that we have had since the inception of this movement.

We believe in this system. We believe in production. We believe in profits. We believe in a return on investment capital, but we want a fair share of the wealth that that system produces.

(Applause.)

And until the workers get that fair share, you are not going to have anything that resembles prosperity in this country.

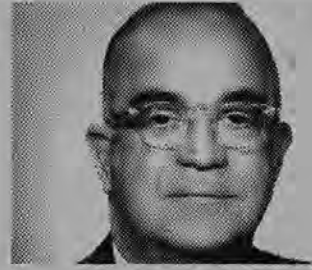
Prosperity for the big corporations does not spell prosperity for the 200 million people of America.

The American Trade Union movement was created to fight against all abuses of power, by government, by employers, by any segment of our society, and we will not surrender today to this display of executive power in conjunction with big business.

We are not going to give up to any force that threatens to destroy our rights as free men, so that brings us to this upcoming fall election.

We have got a weapon, the best weapon that men have ever had, and that is the ballot box, the right to vote, to elect those that are concerned with all the people of America, and we have got an instrumentality in the AFL-CIO that is charged with the responsibility of getting the workers of America and their families out to vote, and frankly, if we can get our people out to vote, along with their families and friends, we would have no trouble electing people to Congress and to public office.

General President Points Way To Bright Future



Hunter P. Wharton

Reverend Father, Delegates, ladies, visitors—my good wife of 47 years over here—

(Applause.)

—friends, all too numerous to mention, the General Officers of the International Union welcome you all here to share in this great Convention with us.

This is the first Convention, as was mentioned earlier, that has been held in the City of Washington, since 1940; 32 years ago the 21st Convention was held here, and held in the old Raleigh Hotel, which no longer exists. There is a great office building there on that site.

This is the largest Convention in our history; more than 900 Delegates are here representing over 400,000 of our members.

In 1940 we had 212 Delegates representing 57,911 members, so you can see what that period of time has done for us.

This is the third Convention that I have had the privilege of chairing, the 27th, 28th, and now the 29th; and as Secretary-Treasurer of the 26th; and also many, many times have I served on the various committees with other previous Conventions.

The Conventions are forums for the members to express themselves through their elected Delegates, a forum for reporting of achievements, a forum for reporting on the stewardship entrusted to the officers, and, of course, the ultimate ruling body of our International Union.

The events since the last Convention and the years intervening must be used as our guide into the future. Hindsight is fine; Monday morning quarterbacking is good, yes, it is good if we are to profit from what we have learned from our past mistakes, and chart our future course accordingly to avoid those same mistakes.

We are in a changing period, a changing period in the history of labor, changes that few of us went looking for or want to cope with; changes taking place affecting the industries in which we earn our livelihood, yes, the attitude that "it can't happen to us," is very prevalent today without any effort made to correct the mistakes that we have made.

If we are to profit just a small bit from our experience, the leaders could do great service to the future of the industry and our membership.

The changes taking place must be met by all of organized labor. No one organization can change this course alone.

Never in our history have we had as great problems as we do today, or more of them. What we do at this Convention will have a great effect on our future. I trust that those who follow us will see the wisdom of our actions.

I am pleased to report to you that your International Union has in its individual way, and on its own, met many of the problems and have found solutions, though many of them have been criticized for our actions, but we have met them as we see them, and we have weathered the criticism; and many of those who formerly criticized our acts have now adopted the policy that we adopted, formerly frowned on in the early days.

Our staff has had a hard job over the past four years. Their approach in handling of the problem assigned to them has been in the best interest of the International Union and its membership.

It is with great concern that we approach our daily tasks, but our greatest concern is to leave our International Union a little better than we found it.

President Heddel and his administration left the organization in the hands of President Possehl a little better than he found it, as did President Possehl to President Maloney, and President Maloney to President Delaney, and President Delaney to the present administration—all left it each a little better than he found it, and our job is to see that those that follow us will find it a little better as they take over.

We have had many problems throughout our history. They were problems of the particular era in which we were living.

We feel that our problems, of course, are the greatest, and that may be true, but they, too, many of them, are problems in the period in which we live.

I am sure that the history of the International Union when studied and analyzed will reflect that each period presented enormous and unusual problems, many peculiar to a specific period.

However, many have continued to plague us throughout our history.

We must, when we review our history, pay tribute to our founders and our predecessors for the foundation upon which this Union was built, and for those who followed for the structure built upon that solid foundation.

December 7th, as we have said, 1971, was our 75th Anniversary.

We tied the two together, this Convention, along with that 75th Anniversary, and we are proud of the history that we have.

75 years is a long time in the life of an organization, a long time in the life of an individual.

We have grown in membership; we have grown financially. We have the largest membership in our history. We are about twelfth in size of the whole American labor movement.

We have grown at an annual rate of approximately 10,000 new members, while other International Unions are losing membership; and we can meet our obligations, our financial obligations, without too much concern.

When we speak of our continued increase in our membership, our financial position, we naturally assume that we are well off, well-to-do, but how well off are we?

We, as an organization, can perhaps temporarily meet our individual problems. Meeting the problems on an individual basis is only temporary. The problems of all organized labor and the industry we serve must be met by all the trades.

As I review the history of our International Union, and I have had 42 years as an officer in the International and the Local Union, and 47 years of membership—

(Applause.)

—I have seen much of the history made, and have had some interest in part in making some of it, so I speak with some knowledge of the past, the present, and can see a way into the future based on that experience.

I will not attempt to review the history of our International Union, some of which we can be proud of—some would be better not recorded.

Our good deeds, no matter how many, cannot remove those that we are not proud of.

The Secretary in the recent issue of the International Engineer, sent you and prepared a brief resume of our 75 years. We hope that it is interesting.

So we go from one period to another, seeing drastic changes in our way of life, in the method of construction, communication, power sources, transportation, rockets to and around the far outer planets, men landing on the moon and returning safely. All of these and many more had come in the life span of many of us here. . . .

I want to say a word for a moment about membership.

We are growing in membership. Our growth could be much greater if greater efforts were made to maintain those in membership that we do organize.

We find a number of our Local Unions doing their utmost to drive the present members from the Union by some of their rules.

I urge that you give greater attention to this problem. If an engineer becomes a member, he becomes a member of your Union, he is a Union Engineer; he is both a Union Engineer and a member. If your actions drive him out of your Local Union,

he ceases only to be a member, but he continues to be an engineer, and you will find him somewhere along the line doing the work that you should be doing, and he is the fellow that creates many of your problems, so I say to you instead of making drastic rules just merely to show that you have control of somebody and throw him out, I think that you can do a lot of work.

And I say to you if your training programs do not include teaching him some unionism, making a good Union member out of him, your training program is incomplete, and I say that you should include teaching something about Union membership.

Since our last Convention we have taken steps to bring together respective groups of our members, the Hoisting and Portable and the Stationary; we have had a number of conferences, and these conferences brought our members together, and we have done this for the purpose of eliminating any credibility gap, or any communication gap between our Local Unions, and our Local Unions and our International Headquarters.

The several conferences have been successful, and we will continue to hold them, at least on an annual basis.

With inflation and the high cost of living continuing to escalate, the President saw fit to issue another Executive Order freezing the wages and prices for 90 days.

Then another Executive Order was issued establishing a Wage Board and a Price Commission.

The Price Board has been most ineffective. The Wage Board has made rulings most unfair to those whose wage negotiations were subject to Wage Board approval.

We are pleased to this date the C.I.S.C., the Construction Industry Stabilization Commission, is still functioning despite the efforts to eliminate its independent status.

I believe if a true consensus could be taken of the work done by the Construction Industry Stabilization Committee, it would meet with the approval of all those who have had their wages affected by their action.

We have had a great measure of success, I would say. Recently we have attended a meeting with President Nixon, and several of his Cabinet members, and I happened to be selected as the spokesman for the Laborers group, and the President said, "Well, how do you account for the apparent success of the Construction Industry Stabilization Commission?"

I was puzzled a bit for an answer, and I could only think of one thing, and I said, "Mr. President, it is because you appointed construction people to handle construction problems."

I think therein lies the secret of many of the boards and panels that are appointed; they appoint people who have no relationship whatsoever to the problems that they have to make decisions on; and I think if there is success, it has been because of that one factor, that they appointed all construction people, with the exception of one, and the one is a professor at Princeton and a very able and capable and understanding individual.

The whole area of price and wage controls would take all the time that we have set aside for this whole Convention if we were to go into all the details, so we must move along with the developments, working for the best interest of our members, with our eyes on every activity of these boards.

In addition to the Officers' Report, I must also comment on several things of great interest in that report, and ones that have great bearing on our future.

Jurisdiction has been a plague of the craft unions. We have been successful by the foresight of the builders of our International Union, where they had the vision in the early days, and of developing periods, to look after our jurisdiction, and we have one of the most outstanding grants ever granted to an International in the way of jurisdiction.

But that effort of our forefathers in finding ways to provide for the future for our jurisdictional grants does not solve our problems.

We have become too complacent because of the fine words and language in Resolution 124, so we must watch these things and do the right thing by the interpretation we place on that jurisdiction.

Many problems have been developing over the years, and great efforts are being made to completely do away with the existing jurisdictional grants and assignments to be made in the future in accordance with whatever the employer might desire, and the way he might desire to make those assignments.

This development is causing undue problems for all of the trades; however, some of the problems have been created by the complete dishonesty of some individual trades, and I have often preached, in the meetings that we have had, that all we need to cure the problems of jurisdiction is for all of us to be just a little honest in our action. The policy of honesty on the part of each International Union would alleviate most of our problems.

Working with the stationary conference is a permanent committee developing plans to provide better training programs and retraining to keep them abreast of the new plans.

I have assured this committee that as they develop programs, the International Union stands pledged to work with them and implement their activities.

Another thing that is beneficial, and may have some dangers, is area bargaining. You have heard a great deal about area bargaining throughout the industry. Well, it has both its pluses and minuses, but area bargaining is not new, or not strange to Operating Engineers, because over the years, every charter that we issue, we issue charters with great territorial jurisdiction; where we have small Local Unions, we have been combining them, so area bargaining is not new to the Operating Engineers. But you are going to see a great deal more of that in the very near future.

We have a problem that we will be discussing in the Convention here when the Law Committee will make its report, but I do want to touch on it for a moment. We will have to take action, at this Convention which will have a great bearing on our future, or if we fail to take action, our future will be in very serious trouble.

All of you know since the enactment of Landrum-Griffin, our Local Unions have experienced election problems over the denying of the right to run for office to the branch membership.

Many International Unions have had their national elections rerun; several are now pending for a rerun. All of these problems emanate from election procedures of the various Unions.

We have, since the enactment of the Landrum-Griffin Act, been faced with many problems in this area, and have been in constant negotiations with the present and past officials of the Department of Labor. These negotiations have been underway pending the outcome of court cases which were carried to the Supreme Court, with unfavorable results.

We are now at the end of our ability to purchase further time.

During these many negotiations we have had committees of our vice presidents visit the various areas for the purpose of developing a consensus of opinion regarding this all-important subject of branch membership and their right to run for office.

Our committee, with our legal staff, has been in negotiations with the Department of Labor, and have developed what we feel will be an acceptable plan to approach the future regarding branch memberships and their right to seek office.

Details of the proposed plan will be outlined by the Law Committee Chairman at this Convention, and we urge you to give your usual close attention as it is outlined, as we will be requesting authority to change our Constitution to meet the plans outlined in the proposed agreement, which we are advised will be acceptable to the Department of Labor, and we feel is the best possible way for us to achieve the aims that we have.

So I urge you to give close attention when that is reported to you.

Now, I am going to backtrack a little bit and talk for just a moment about what I said one time at the, I think it was the last Convention; I have had surveys made from time to time, and each one of these surveys brought out one thing. I found that among these surveys, among our affiliated officers and Local Unions, that either by lack of knowledge on the part of the officials of the Local Union or by design,

See More GENERAL PRESIDENT on Page 5

GP Lauds IUOE Leadership

(Continued from Page 4)

they have misunderstood our per capita tax structure of how it is paid to the International, and because of this the International has been used as the whipping boy.

I know of no greater opportunity to set the record straight than to do so here at this 29th Convention, as I did at the previous convention, where the officers of most of our Local Unions are delegates as well as many other lay members.

In each of the surveys made, the ugly head of per capita tax seemed to rear itself. It appears from these surveys that many of the officers and many of the members expected great things to follow after our per capita tax raise in 1964.

Well, in my judgment we have done great things before the increase and great things since the increase, and will continue to do them as we go along.

I think you should be enlightened somewhat on the history of our per capita tax, since the convention of 1940, and I know some individuals that are sitting in this room here were around at that time, in 1940, and they know that the International was all but legally bankrupt, and if it wasn't for some of the organizations, the Local Unions around who loaned money to the International, who advanced their per capita tax, and in that way the International could raise a dime or a dollar to successfully carry on the 1940 Convention.

The per capita tax was raised at the 21st Convention from 75 cents to one dollar. But this one dollar had four earmarks on it; Death Benefit Fund, 25 cents; the Magazine Fund, 5 cents; the Defense Fund and General Fund divided the remaining 70 cents.

In 1956, 16 years and four conventions later, the per capita tax was increased 10 cents per month, totally and wholly earmarked for the Pension Fund for you, the Business Managers and the employees of your Local Union. Not one penny of that dime came to the International for its operation.

At the same time the Convention—the International Union gave \$2.5 million to that fund, to pay for the back credits, and I want to say many people have taken credit for your business agent's pension fund, but there was one individual who is responsible for that, and that was my predecessor, President Delaney, who introduced the first amendment, or first program for study of the pension plan in Seattle. This per capita tax increase of ten cents gave no increase to the International Union; in addition to the \$2.5 million grant, the International became a collecting agency for that ten cents, covering Local Union employees, and assumed all bookkeeping costs, assumed the costs of the chairman of that fund who administered it.

In addition to all these additional costs, the loss of revenue as income from the investments of those \$2.5 million added an additional burden to the International Union.

The ten-cent per capita tax increase in 1956 was a liability to the International Union, and not an asset in any way.

In 1964, six conventions later, the increase of 40 cents per capita tax further compounded the misunderstanding.

The 40-cent increase was earmarked ten cents to Pension Fund and ten cents to the Death Benefit Fund, and twenty cents was divided among the General and the Defense Fund.

This increase gave the International Union 20 cents per month, the first increase in 24 years.

Contrary to the thinking of many of the officers and members, the dollar and a half per month that you send to the International Union, only 95 cents is money for the operations of your International Union.

Many, many of the officers think they send a dollar and a half in and your International operates on that dollar and a half; the International Union only has 95 cents.

I dare say that I know of no business, and particularly any labor union, in this day of inflation and high costs that could operate under similar circumstances over a period of 32 years and seven conventions with only a per capita tax raise of 20 cents, and I urge you to take a look at your own operations of your Local Union, and just see what your raises, your own income and dues structure, I ask you to compare the resources of your International Union, and that is, at the same time, compare the financial reserves of some of the other International Unions, and you be the judge.

When you review the increases in activity of your International Union, I believe you can only agree that much has been accomplished at a minimum cost.

We urge favorable consideration in the per capita tax proposal that will be before you at this Convention.

The Death Benefit Fund, there will be a consideration or requests made for consideration affecting this Death Benefit Fund, and I urge you for the future of this Death Benefit Fund, that you hear out the proposal that will be made before you make up your mind.

The Death Benefit Fund doesn't necessarily have to come to the Convention; if you read your Constitution you will find that the Death Benefit Fund is one thing that the past Conventions, in their wisdom, placed in the hands of your Executive Board to try whatever means might be necessary to keep that fund solvent so they did not make it a requirement under the Constitution that the matter of the Death Benefit Fund should be submitted to the Convention, but we are not taking advantage of the authority granted us in the Constitution—we are bringing the problem to you.

Before closing I want to express my gratitude to our Canadian members for their contribution to our state of the union; our membership in Canada, with our assistance, has grown and prospered. It no longer is a liability in the cost of operations to your International Union. It now pays its way.

I have told you a few of the problems—not all of them, but they are among the most important. I have only suggested some of the answers—and they are only suggested answers—to your Local Union.

You are all autonomous Local Unions and responsible, to a great degree, for your own destiny. We do plan shortly after the Convention to attempt, by a cross section of our leaders of our Local Unions, to develop plans which we hope will provide some standardization of our application of our jurisdiction, some of the unified standards of manning, and other activities, that we will provide by those activities a better employer-employee relationship.

Today you men sitting before me here are the leaders. Today we can no longer be content with having just titles, attempting to rest on such titles. You, as leaders, must take activities, as well as having that title.

Every so often I reach in my pocket here and pull out my due book; it was issued to me April 26, 1926. This coming Wednesday it will be 46 years, and through all of the offices that I have held, I have always kept in mind that I have one vote in my Local Union and one vote here, and I urge you to take a look at your due book and, because you might be the leader, think of that, that you are just the same as any other, and it's only the men that you represent, it's only by their consideration of you that you happen to be the leader. It could have been someone else just as well as you; so I would say to you, don't stand too much, because you happen to be the lucky one; you have got the work, you keep it, and I urge you to do that.

I ask each of you, as we move along, to remember as leaders you have no special privileges granted to you.

We of the labor movement need constructive leaders, not destructive ones, which many of them are bent on the destruction if they can't rule.

Let us I.U.O.E. lead the way, set the example for others to follow.

Building Trades Leader Says Enemies Multiply

GENERAL PRESIDENT HUNTER WHARTON: Our next speaker is well known to most of you.

Frank Bonadio is the president of the Building and Construction Trades Department.

Frank served his apprenticeship as a Sheet Metal worker in the Sheet Metal Workers' International Association, and I assure you that any time that there is any discussion about featherbedding or easy work in the Operating Engineers, there is no greater defender of our position than Frank Bonadio.

Some years back, he told me he started out to be an Operating Engineer. They put him on a concrete mixer and he "ate" the cement, and he decided then he didn't want that kind of work, and he became a Sheet Metal Worker.

Frank has had many positions in the labor movement, and he became well qualified to serve as the President of our Building and Construction Trades Department. He has been Business Agent of his Local Union, Vice President, Treasurer of the Local Building Trades Council, Director of COPE in the Baltimore area, International Representative, Vice President of the Sheet Metal Workers for a number of years, served on the National Joint Board with me.

Frank was Secretary-Treasurer of the Building Trades Department from 1954 to 1971, when he became President. He also is a native of Pittsburgh.

It is a great pleasure to me to present to you Frank Bonadio, President of the Building and Construction Trades Department.

(Applause.)

PRESIDENT BONADIO: President Wharton, Secretary Carman, officers and delegates to this important Convention of the International Union of Operating Engineers. I extend to you greetings from Secretary Georgine, and all the officers and General Presidents of our Building and Construction Trades Department. I want to thank you for inviting me to visit with you during your Convention, and for the opportunity it gives me to meet many friends that I have had in this fine International Union.

The Building and Construction Trades Unions are under increasing pressure from many quarters.

Open shop contractors seek to undermine the labor standards and conditions which have been built up so laboriously over the years.

Extremists in the civil rights movement would destroy the very institutions which have made employment in the Building and Construction Trades desirable and sought after.

Then there is the ever-growing flood of government rules and regulations which hamper our freedom to discharge trade union functions.

It is not enough to describe our difficulties, but for darn sure it is time we do something about them.

The Building and Construction Trades Department furnishes the mechanism for the General Presidents and the Executive Council to consider their common problems and to take appropriate action to deal with them.

I can speak from personal experience going back many years that we have had more meetings of the Executive Council and the General Presidents in this last year than we have had in times of war or peace.

It is my purpose today to concentrate on a few problem areas for the purpose of developing a fuller understanding of what we are trying to do in an effort to meet the problems.

The building and construction industry was the first industry to come under Wage Stabilization controls.

This resulted from the failure of the administration to accomplish the suspension of the Davis-Bacon Act.

You will recall that the application of state laws made the Presidential act of suspension impotent—I didn't say important; I said impotent.

When Executive Order 11588 was issued on March 29th careful review of the legal situation was made, and it was determined that there was no effective basis on which to attack the Executive Order under the Economic Stabilization Act of 1970, which was in full force and effect at that time.

It was determined that participation in the work of the Committee was the lesser of two evils, and it may be said that whatever the merits or demerits of particular decisions, the Committee has functioned in a much more desirable way than the Pay Board, which was established in October of 1971.

Recently we were faced with the alternatives of continuing the Construction Industry Stabilization Committee as a specialized mechanism for handling wage stabilization in the building and construction industry, or having our problems treated by the Pay Board from which the AFL-CIO representatives had departed.

The labor members of the Construction Industry Stabilization Committee, pursuant to authorization of the Executive Council, adopted a resolution which related the prior origin of the Construction Industry Stabilization Committee in March, 1971, the specialized provisions of Executive Order 11588 be recognized, the special position of labor in this industry.

It commended the Construction Industry Stabilization Committee for its vigorous insistence upon its position that it is a separate and autonomous body established by a separate Executive Order of the President of the United States free from the supervision and control of the Pay Board, and then resolved, in language which I shall read, "That the labor members of the Construction Industry Stabilization Committee will continue to serve on this Committee only so long as the Construction Industry Stabilization Committee continues to maintain effectively its separate and autonomous position free from the supervision or the control of the Pay Board."

What the future holds, of course, nobody knows. We trust that the Construction Industry Stabilization Committee will furnish an effective example of the kind of tripartite stabilization board which President Meany contemplated when he accepted participation in the work of Pay Board which, unfortunately, proved to be not a tripartite agency.

We plan to keep close observation of the work of the wage stabilization machinery in the Building and Construction Industry, and as conditions change, we shall be prepared to take appropriate action.

The Building and Construction Trades Department continues to adhere to the Statement of Policy on Equal Employment Opportunity adopted by the 55th Convention of the Building and Construction Trades Department, September 22, 1969, in Atlantic City, New Jersey.

The essence of that statement is that we support the goal of Equal Employment Opportunity and propose to take affirmative action to accomplish results and that we resist vigorously the efforts of extremists who seek to destroy such institutions as apprenticeship and the hiring hall in our industry.

Now, this is not a paper position. It has produced results.

The Secretary of Labor has recently released figures which show that in the Building and Construction Trades, which employ more than half of all apprentices, there were 11,934, or 10.8 percent of all 110,954 apprentices in the trades.

This is an increase of 80 percent over the 6,603 minorities of January 1, 1969, when minorities were only 7.2 percent of the total.

In our 1969 Statement of Policy, we flatly opposed the quota system.

It is interesting to note in this connection that an important newspaper in this city, which supported the quota system in the Philadelphia Plan against us, has developed a new understanding of the problem.

See More BONADIO ADDRESS on Page 6



BROTHER BUCK HOPE TELLS ALL as he hits the mike (left) at the 29th Convention of the International Union of Operating Engineers in Washington, D.C. At top right Brother Al Perry, District No. 9 E-Board

Member and Delegate points to the logo marking the 75th Anniversary of the I.U.O.E. At lower right Delegates Bill Relford and Fran Walker listen attentively to Brother Hope's speech.

Bonadio Hits Envy Groups

(Continued from Page 5)

This newspaper has been made the subject of charges of discrimination and has been requested to adopt an affirmative action program which calls for all major units in its newsroom to be from 35 to 45 percent black within one year.

Now, this newspaper opposes the application of the quota system to its own operations, and this is the way this thing works. All these drum beaters are raising hell about the Building Trades, but they don't want to do a darn thing themselves, and we make them look pretty bad.

It is our firm belief that the Building and Construction Trades Unions have a better record of affirmative action in the employment of minorities than any other part of the American economy, and we can prove it.

Non-union competition has become a matter of growing concern. There has always been non-union competition, but it now appears to be of increasing proportion.

Companies like Brown & Root and Daniels Construction appear to be in a position to outbid our union contractors no matter how well established.

In addition to the usual procedure of organizing, we have tried to place our union contractors in a better position to compete.

The best illustration of this point is to be found in the NCA Agreements where the Building and Construction Trades General Presidents agreed to reasonable work rules which are then to be the subject of recommendation to the local unions for inclusion in the local agreements.

A procedure was also developed for effective administration of the Joint Board Plan.

Financial contributions were required of International Unions which did not take appropriate action to prevent work stoppages which were unnecessary since amicable means of settling the dispute were available.

Efforts have been under way in connection with large building projects to develop project agreements.

The success of these steps depends upon our ability to inform the membership of the need for changes.

The relationship between the union contractor and the Union should not be the same as that between a bull and a foreman.

Labor and management have a mutual interest in securing job opportunities, and appropriate action must be taken to place the union contractor in a position to compete effectively.

And now a few final words about the Davis-Bacon Act.

You all know that this Act has been on the law books for almost 40 years.

It is an important part of the foundations upon which rests the labor standards of this industry.

We were pleased that the Local Unions, Councils, International Unions and the Department were able to work together to accomplish the revocation of the suspension order which President Nixon issued.

We were also pleased to be able to reinsert the Davis-Bacon Act in contracts covering millions of dollars of construction work which had been the subject of bidding during the period of suspension.

But people who want to see the Davis-Bacon Act suspended have not given up. They will seek to accomplish their objective by affecting the administration of the Davis-Bacon Act.

The first move in this direction was a proposal to decentralize wage determinations under the Davis-Bacon Act.

The effect of transferring the decisions on wage determinations to the ten regional offices of the Department would have been seriously adverse to our interests.

Specialists on Davis-Bacon for the International Unions are located in Washington, D.C.

We would have had to leave the wage determination process operate by itself with-

out careful observation which now attend its workings, or in the alternative, try to duplicate the international facilities in Washington in ten different regional offices.

As a result of our protests, the Department of Labor abandoned the project and continues to make wage determinations in Washington, D.C.

The function of securing wage data is, however, lodged in these ten regional offices, and it becomes necessary for local councils and local unions to present solid evidence to these regional offices so that they will have the true facts when they report to Washington.

In reviewing our problems, it occurred to me that it would be well to put you on notice that the forces opposed to us are well organized.

For example, there came to light in the recent Washington Post set of articles information that in the last five years there has been a labor law study group sponsored by management.

The students are highly placed representatives of major corporations in the United States and some 40 different trade associations.

You may be sure that their studies are not directed toward increasing the status of organized labor, or toward the object of making your life less difficult.

To meet the problems I have mentioned which, in my judgment, are growing in size and importance, it will be necessary for the constituents of the Department to formulate a common course of action and to cooperate sincerely and effectively in protecting our mutual interests.

Delegates, I want to make just one more point. All Building Trades Unions have before them a real tough row to hoe in the future, and the only way we can meet these obstacles is to cooperate together; the large, big, strong unions will have to help the smaller unions to see to it that we can carry on this fight, and carry it out successfully.

I have said before, and I repeat, that when building tradesmen join hands to fight a common enemy, they very rarely lose; but when we fight one another, as we have been doing for too long, we become experts at it.

Now, you Delegates are fortunate in that you belong to a big, strong, reputable International Union. We are fortunate that you are an affiliate of our Department, and, of course, we are also fortunate that we have your General President as a member of our Executive Council.

We have a lot of decisions to make; we have had an awful lot of meetings here recently, and we have had a lot of committees appointed. I think I have appointed more committees in the past year than have been appointed in the past 15, and I don't know how it happened, but it seems that Hunter Wharton is on all of them. He is a man that won't say no only when he has the interest of his own International Union, which is very often, of course; but when you really need to make big decisions on big problems, you need big men, and Hunter, in behalf of the Department, I certainly want to thank you for the fine efforts that you have been giving us in the past, and I want you to know that we have got a couple of committees ready to function just as soon as your Convention is over.

More Meany Address

(Continued from Page 3)

who have some concern for the little people of America.

Frankly, I have no doubt that our people are aware of the danger, that they are aware of the problem confronting the trade union movement; and the problems that confront the trade union movement concern all the little people of America because if we don't speak for them, well, then they have no spokesman, so I have no doubt about the end result.

I have no doubt that the AFL-CIO will prove true to its tradition, to the reasons for its existence, and as we go into this campaign I am quite sure we are going to have the solid support of the International Union of Operating Engineers.

Thank you.

(Standing ovation.)



GENERAL VICE PRESIDENTS (l. to r.) Tommy Maguire, Al Clem, Joe Seymour and Steve Leslie slow their busy pace for the cameraman.



BUSINESS MANAGER AL CLEM and Vice President Dale Marr confer during the convention. Both Local 3 leaders were members of the Law Committee which Brother Clem co-chaired.

Clem Is Very Popular Choice For 7th IVP

(Highlight of the convention for Local Union No. 3 delegates was the nomination and reelection of Business Manager Al Clem as seventh international vice president.)

GENERAL PRESIDENT WHARTON: I now declare nominations open for Seventh Vice President, and I will call on Paul Edgecombe, President, Local Union 3.

BROTHER EDGECOMBE: Mr. President, I am Paul Edgecombe, Delegate from Local Union No. 3, San Francisco, California.

Our delegation have selected me to nominate the next candidate for the Seventh Vice President.

The candidate that I am going to nominate is the Business Manager of our Local Union.

Under his leadership our Union has grown and progressed to reach the goals of labor; namely, good contracts, good working conditions and fringe benefits that are rewarding to our membership and their families.

This has taken many hours of his time, devoted to accomplish these goals.

Through his leadership and his ability to negotiate contracts, the International Union has recognized this ability and appointed him as Chairman of the National Pipeline Negotiating Committee—also on the Committee of Jurisdiction with Electricians and Teamsters.

Under his guidance, our Local Union has developed one of the most outstanding apprenticeship programs, retraining programs, namely known as Rancho Murieta, which has accommodations for—has accommodations for 200 enrollees for a six-weeks training period.

This is some of the benefits that the members in our organization have been able to gain through his future foresight of the labor movement.

Being a minority leader, had he chosen to endeavor to take up the game of golf, it was without a doubt that he would gain more publicity comparable to that of Spiro Agnew.

(Laughter.)



LOCAL 3 PRESIDENT Paul Edgecombe nominates Business Manager Al Clem for Seventh Vice President I.U.O.E.

It gives me great pleasure, and it's an honor to place the name of our Business Manager, Al Clem, as the Seventh Vice President of the International Union, and solicit support for his reelection from all the other Unions.

(Standing ovation and demonstration.) (Twenty-three other unions rose to second Business Manager Clem's nomination.)

Clem's Acceptance

SEVENTH VICE PRESIDENT CLEM: General President Wharton, Secretary Carmen, my colleagues on the General Executive Board, Delegates, and the wives of my colleagues on the Board, honored guests, it is indeed a pleasure to be nominated here today for the office of Seventh Vice President.

I deem it a pleasure not only for myself but an honor for Local 3.

I therefore, on behalf of the Officers and Members of Local 3, would like to thank each and every one of you Delegates for the courtesy that you have extended me here today.

29th Hits Birdwatchers With Strong Resolution

(Ed.'s Note: Eight resolutions concerning environmental issues were submitted at the 29th IUOE Convention. The Resolutions Committee boiled them down to ONE which became Resolution No. 30 and was adopted by the Convention as sponsored by Locals 3, 12, 18, 25, 77 and 139.)

WHEREAS, all human beings must be concerned with the environment if life is to be sustained on this planet, and

WHEREAS, ill-conceived legislation, principally the U.S. Environmental Protection Act, has caused many thousands of jobs to be eliminated in construction, waterways development, dredging, agriculture, et cetera, and

WHEREAS, we must continue to improve our environment and protect our ecology, but while doing so we must not stop our growth or destroy our economy, and

WHEREAS, there must be a public recognition that environmental protection is not an either-or proposition, that basically it is a question of determining our real needs and reaching them consistent with continued economic progress, and

WHEREAS, under the Environmental Protection Act a great many reckless individuals have been able to stop multi-million dollar projects simply by petitioning the Federal Courts, putting up twelve dollars and securing injunctions to further work, now

THEREFORE BE IT RESOLVED, that this 29th Convention of the International Union of Operating Engineers calls upon the Congress of the United States to amend the Environmental Protection Act so that it will protect the environment consistent with necessary economic progress and in particular establishing a quasi-judicial Commission procedure in place of the court injunction procedures under present law which are disrupting our economy, and

THEREFORE BE IT FURTHER RESOLVED, that this Convention go on record in support of the environmental movement, so long as it is done in a constructive fashion, with a feeling for those individuals who are directly involved in earning their livelihood from such construction.



BRAND NEW GENERAL VICE PRESIDENT is Rowland G. Hill, elected to the office at the 29th International Convention during which an additional vice president (11th) and two additional trustee positions were created. Hill is a former IUOE Trustee and officer of Local Union 793, Toronto, Ont., Canada.

More Collectively Speaking

(Continued from Page 2)

We have now received most of the signatures of the individual employers who participated in the negotiations of the Model Agreement covering the work in Guam, and it has been ratified by the members affected. We have had considerable trouble with certain personnel in the Guamanian Government and now they have been replaced, and we are anticipating making further progress in this section of our jurisdiction.

May I again draw your attention to a most important issue that will be appearing on the ballot in the forthcoming election on Tuesday, June 6, and that is Proposition 9. This proposition is more vicious than the right-to-work initiative that appeared on your ballots in 1958 which with your support was unanimously defeated. We are drawing this to your attention in order to ask your neighbors and friends to cast a vote against Proposition 9.

During the month of April there were 2284 men dispatched to the various jobs, and 118 short form agreements and 24 long form agreements signed making a total of 142 agreements signed.

The Construction Industry Stabilization Committee found acceptable the increases for 6-16-71, 1-1-72, 7-1-72, 1-1-73 in the Clamshell or Dipper Dredge Agreement. However, the Committee is returning the overtime provisions and informs the Craft Board that it will not approve changes in overtime from 1½ times applicable straight time rate to double time.



San Jose Not Up To Season Par

By **ROBERT E. MAYFIELD**
District Representative

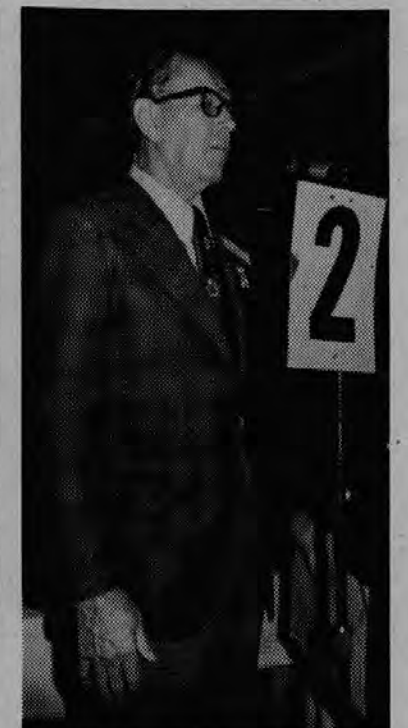
This past month has been a little disappointing, since the work that should be starting, for one reason or another, hasn't really gotten off the ground yet.

In the months of Jan., Feb., and March, very little rain fell. In April, when work for the Operating Engineers normally begins to get hectic, the long overdue rains began to fall for two successive weeks and really delayed what was planned to start. However, the sun is once again shining brightly, and the phone is starting to ring a little for new job call-outs, hoping to bring to an end what, up until now, has been a very poor spring.

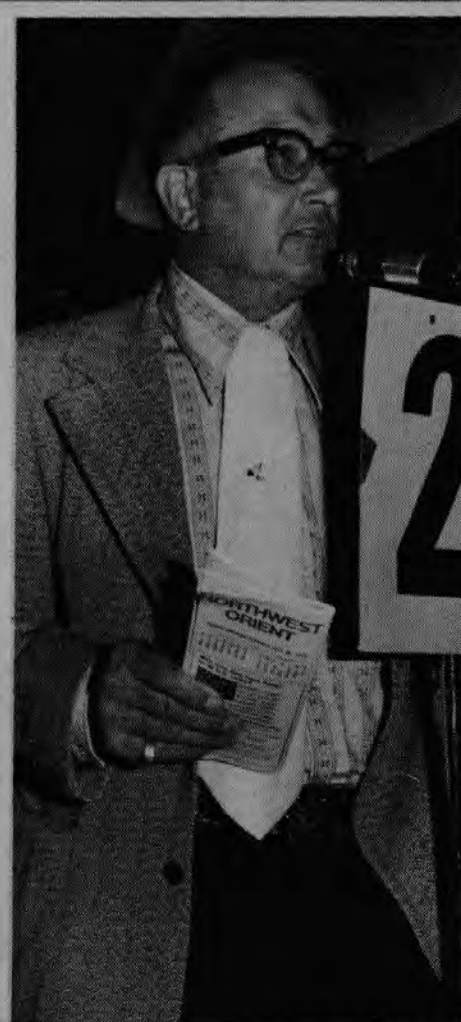
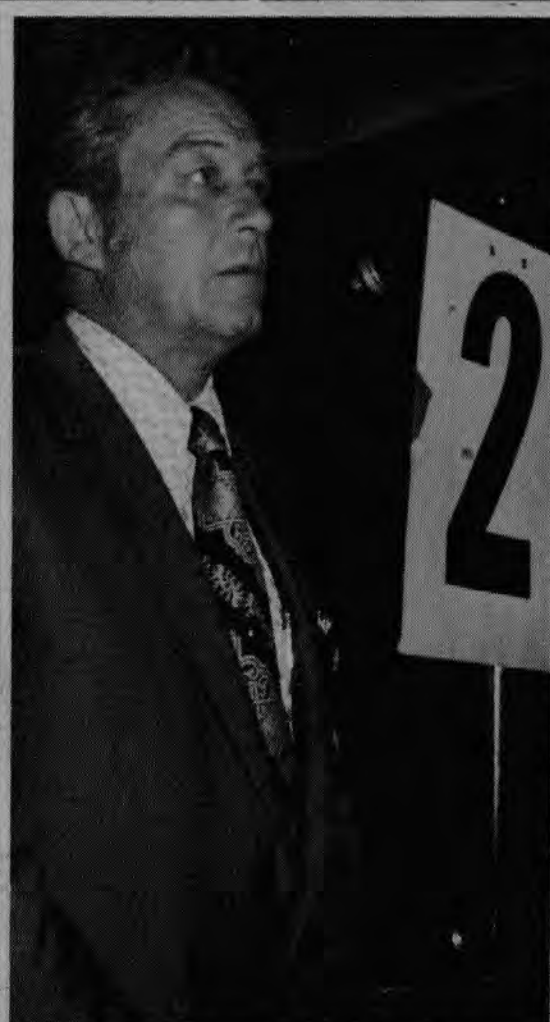
In my own area that I cover, there are several small street overlay and underground jobs in progress, keeping a host of brothers working. There is one major building job downtown, however, that is in full swing. Charles Pankow is the prime contractor at this site, putting up a 14-story building which is almost a twin to one erected in 1970 and '71, standing right next to where present construction is in progress. Also, to accommodate City parking next to these buildings is a new multi-deck cities parking complex in progress by the same company under a separate contract. At present, a host of subcontractors occupy the area, headed by companies such as Raymond Concrete Pile and Peninsula Crane Co. On the big driver for Raymond are two of the real old-timers of Local 3 still active at the trade, whose names are Al Dodino and Vern Bellah.

Directly across the street from these same projects and adding to the ever changing skyline is E. A. Hathaway, well under road and up five stories already. It is really amazing how quickly it is now possible to erect such large buildings. In Local 3, Brother Stu Moncrief, old-timer

See More SAN JOSE on Page 9



LOCAL 3 VICE PRESIDENT Dale Marr seconds the nomination of General President Hunter P. Wharton. Marr, Director of Safety for Local 3 and an official in state and national bodies, also addressed the convention on safety at the request of the General President.



LOCAL 3 DELEGATES stayed in the thick of things at the 29th Convention of IUOE as in photo (top left) Recording-Corresponding Secretary Tom Stapleton hits the mike while at top right Treasurer Don Kinchloe and Stapleton confer on the floor. Three Local 3 delegates on the mike

(l. to r.) at bottom are Business Agent Don Luba (Jerry Dowd, IUOE Assistant Regional Director, helps on the mike), District Representative Ray Cooper and District Representative Ralph Wilson.



ON CAMERA at the Convention are Local 3 President Paul Edgecombe, Local 3 Trustee Fran Walker and District Representative Russ Swanson. Brother Swanson is re-

sponsible for the fine pictures appearing in this special convention of the "Engineer News."

DELEGATE CURLEY SPENCE, Local Union 3 retired member on the mike for a few words.

More San Jose

(Continued from Page 8)

who runs a tower crane and man lift on occasion, is doing a fine job for this company.

We had the opportunity these past few weeks to sit in on the Crane Owners Assn. negotiations along with Business Mgr. Al Clem, Vice Pres. Dale Marr, Dist. Rep. Bill Relford of Oakland, and Bus. Rep. Guy Jones. To me, it looks as though a lot of progress was made towards completing this new type agreement. This office has received a lot of inquiries this past couple of months for information regarding Engineers working in the hook-rental industry.

By the time this article is out, a sub office should be opened up in the Salinas area at the Teamsters' Hall in Salinas. The hours of business will probably be limited to three mornings during the week, and one late night as well for the convenience of all brothers who work in the southern area serviced by this office.

Additionally, due to the growth rate of all the counties that make up the San Jose office, Business Mgr. Al Clem has decided to add a job checker-representative to the San Jose office staff to better service our members. Bob Fleckenstein is the new man who will be working throughout all of our four counties.

By TOM CARTER

Santa Clara County could use the San Felipe Project water today, if only the \$300 million tunnel and canal complex were a going concern.

The county this year is facing an 80,000 acre-foot overdraft on the underground reservoir and a resumption of land subsidence, in large part because the Vietnam war diverted construction funds for the San Felipe project. Originally, the tunnel and canals were to begin delivering water from San Luis Reservoir west of Los Banos into the Central Coast area this year.

Now, unless Congress restores project funds, the water may never reach Santa Clara, San Benito, Monterey, and Santa Cruz counties. Even should Congress act affirmatively, which is an urgent necessity, San Felipe water will not reach here until 1978 at the earliest. Should the intervening years be ones of drought, even limited drought, the results could be disastrous.

The work in the area is now starting to move after a rather slow start this spring. The reason for the slow start is because most of the contractors have been able to work through this past winter and do the work that normally would be done in spring.

The freeway work in the area is in various stages of completion. The Gilroy-Morgan Hill Bypass (Hwy. 101) is in the finishing stages. They are now making sub grade placing the CTB and paving.

The Guy F. Atkinson project on No. 280 through San Jose is also in the finishing process. They should start the paving about June, and it is scheduled for completion the end of this year.

The two new jobs on Hwy. 680 are just getting started and they are busy building detours, putting in the underground, and driving piles.

By JACK CURTIS

In the southern part of District 90 the work picture looks good. There are no big excavation jobs at this time, but many

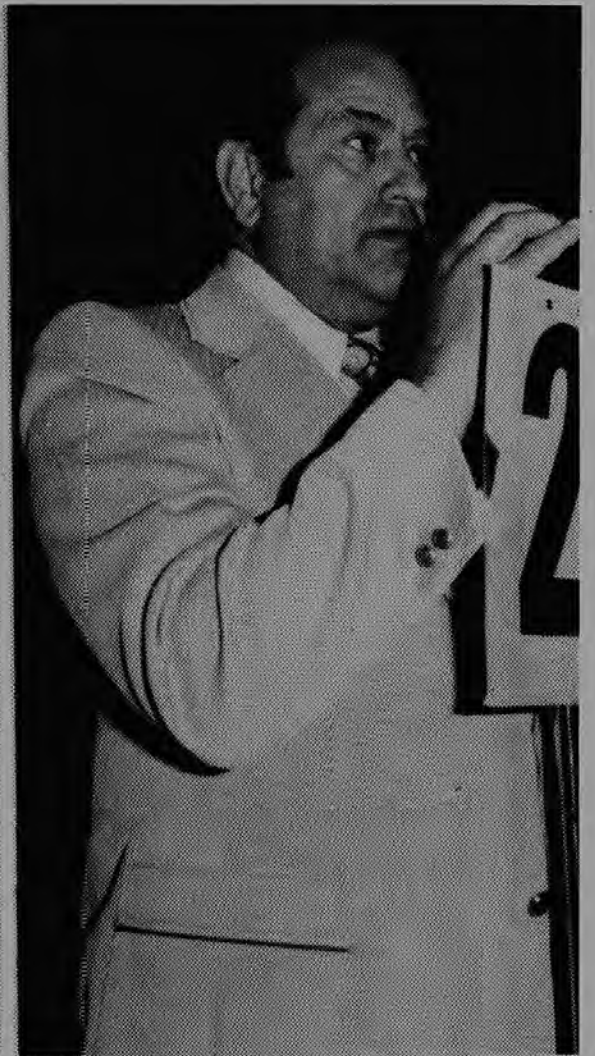
See More SAN JOSE on Page 10



Delegate Guy Jones



Delegate James "Red" Ivy



Delegate Fran Walker



Delegate Walt Talbot



Delegate Ken Green



Delegate Harold Huston



Delegate Tom Bills



Delegate Harold Lewis



Delegate Claude Odom

\$2 Million Water Pollution Control Plan Set

(Continued from page 9)

apartments, trailer courts, shopping centers, and houses are going up.

Jasper Const. Co. has started on their \$1.3 million addition to the Dream Inn in Santa Cruz. The addition will be a 10-story wall of glass. Ponza Bros. did the excavation work on this job.

Granite Const. Co., in all their divisions, is busy at this time with underground and subdivision work. Granite believes this will be one of their better years locally.

Milburn Const. Co. hopes to wind their freeway job up at Fort Ord this year. Sharp & Fellow has finished the railroad relocation on this job, and Owl Slipform Paving has finished the first part of paving.

With all the developments going on from Santa Cruz past Salinas, this has been a good year for the Rock, Sand and Gravel Plants, Concrete Plants, and Hot Plants. All our brothers have been getting some overtime in the plants. Most of our shops have full crews working.

Gabilan Iron in Salinas has been working overtime trying to

catch up.

Warner-Yates and Quinn Tractor are working steady and it looks like a good year for them.

We would like to thank brother Engineers at Kaiser Refractories for bearing with us on their problems and we appreciate all the help they have given.

By JACK BULLARD

Santa Clara County West of Hwy. 17 and North of Landess Ave.—Some Earthwork Stirring.

Fred J. Early has the \$2 million plus expansion of the San Jose and Santa Clara Water Pollution Control Plant on the north side of Zanker Rd. Brother Jim Jacobs is Supt. for Early, Al Miller runs their Poclain, and Del Larsen is the Assistant. "Steve" Stephens is the Heavy Duty Repairman for Early.

Minnis & Wright is subbing the dirt, which amounts to over \$900,000 on this plant. Gerald Canadas drives from Half Moon Bay to this job. John Avants runs a Michigan 310 scraper. Arden Johnson has a paddlewheel. He knew Bob Mayfield when they worked at the trade around

Marysville. Bud Barbettini has a Hancock scraper, so does Roy Dunham. Bud Lancaster is on a pactor—I knew him in Modesto. Grover Turner and Walt Jones are there, and Al Bryan is on a rental rig. Rudy Perez is the apprentice. Bob Elton with Petersen Tractor and Cliff Daniel with Clark Equipment were repairing Cats and Michigans.

Fisk, Firenze-McLean, Inc., have the housing site work for Dean & Dean off Stevens Creek Blvd. west of Foothill Blvd. Brother Bennie Burch is foreman and Ben Qualls is gradesetter. John Mays has a 35-yr. card, runs the Cat 12 blade. Other members there are Ed Hamilton, Tony Hansen, Alfonso Palomar, and Art Venosa.

Sanco Pipeline has the services on a small tract near San Tomas and Pruneridge. Leon Barnett ran trencher and Elzie Cypert was Assistant. Dave Schraeder was there. George Nolte had the surveying, with Roy Harrison, Roger Schwartz, and Jim Mastro on the survey crew.

Ralph Phillips came back from Rancho Murieta in March. Ralph is a skilled journeyman already.

He took advantage of a slow spell to widen his range of skills. Good thinking.

Raisch is winding up work at the intersection of Hwy. 17 and Hwy. 237. This has been a tough and interesting intersection to build. Three brothers there in mid-April: George Reynolds on Blade, "Dirty Dan" Hennington setting grade, and Rick Gallegos on the pactor. Rod Gustafson divides his time as 4-man between this job and the new Hwy. 280 project.

Andy Bravo had a bad one recently, a roller tipped on him—badly mangled ankle and other injuries. It almost got the rest of him, but the rollers crimped and formed a bridge.

As you know, we have brothers running the wind tunnels for ARO, Inc., at Moffett Field. First Sunday in April we held a pre-contract negotiation meeting at the San Jose office. We watched them run wind tunnel tests on models this month during swing and graveyard shifts. John Cole is steward, Marv Jenkins is leadman, Terry Fish was on duty while Pappy Thrasher was off. His wife is very sick. Ralph San-

chez is a new member there with us, although he is experienced in aerospace.

Brother Jim Ross is winding up a complicated underground job for West Valley Pipeline. You can see Jim and Sam Ciapponi (running a boom) at El Camino and Scott. They're finishing a complex labyrinth man-hole for the telephone company. It's a new design. Jim has the drawings right now for the next one he'll build.

KAISER PERMANENTE—We are feeling the pinch at Kaiser Foil at Permanente. Sales are down. We had a meeting in March, set up a committee to determine our position on job postings. Some committee members are steward Johnnie Brown, Dave Castellanos, Stan Gire, Jerry Bottley, and L. Vasconcelos. Earl Evansizer, 4-Hi steward, and I met with management in mid-April on problems there.

Johnnie Rodgers has his share of duties in the quarry and yard as steward. I saw Montana Hutton, A. B. Dalton, Rudy Delgado, and Gary Nolan up there

See More SAN JOSE on Page 13



IT MIGHT HAVE BEEN "too little too late" but Brother Engineers across the Bay gave Bad Proposition B in the Livermore Amador Valley a shot any-

way. The initiative which passed, puts a two year moratorium on construction in that area.

They Also Serve Who Walk and Walk and Walk ...

Marchers Fail To Halt Ill-Conceived Initiative

By ERNIE LOUIS

A few civic-minded Operating Engineers gave up a Saturday recently to exercise their rights and participate in a protest march against Measure B (The SAVE Initiative) in the Livermore-Amador Valley. "The SAVE Initiative" is designed as a two-year moratorium on building in the Valley. On this particular Saturday, approximately

300 men, women and children who are directly involved in Building Trades marched through downtown Livermore.

Thousands of people who live in the Livermore-Amador Valley work at jobs either in the Construction Industry or are dependent on construction-related jobs. A two-year moratorium would cancel most of these jobs and subsequently deteriorate the en-

tire community if allowed to continue. Certainly, if the average man working in the construction field knew what effect Measure B would have when passed, he too would have joined the marchers. Too often we find the average man, who carries his lunch pail to work and who is the backbone of our great nation, is too busy working for a buck to attend public meetings

and keep informed on measures such as "B." This means that, while he is footing the bill, a minority of people are planning his future in his own community.

We can no longer stand aside while a radical group of ecologists takes the food from our families' tables. A few Engineers got the feeling of participation and it seemed to agree with

them. How about you? You will find it most satisfying to be active in your home town and you may even find it instrumental to your own survival as a construction worker.

This march was in vain. Measure B was passed. The true effect of this action will be felt later this year. We'd better start looking around in our communities and see where we are headed.

Mountain Village Still Under Ecologists' Fire

By **BILL RELERFORD**, District Representative, and Business Agents **GUY JONES, JOHN NORRIS, HERMAN EPPLER, RAY MORGAN, RON BUTLER, JAY VICTOR AND ERNIE LOUIS.**

In the last month there has not been any noticeable change in the work picture in the area.



In addition to my duties as Dist. Rep., I service some of the shops belonging to the Equipment Dealers Association. One would think at this time of year, with the sun shining like it is we would have sufficient work for everyone concerned. It is a constant battle with the Sierra Club environmentalist and radical ecologists. Everytime we squeeze the funds through for a job or project for award, the bird watchers jump in and scream the world is coming to an end. A good example of this is the Mountain Village project located in the Oakland Hills. The developer had anticipated opposition in the development of the 700 acre site. With this in mind he planned a multi-unit complex which would leave 70% of the site untouched and open for public use. The plan was presented at a City Planning meeting and met with strong opposition from radical ecologists. The developers' interest in saving 70% of the land, which will eventually be developed anyway, was not taken into consideration.

One of the shops I service is R. H. Gorman Equipment which is located at 3501 Breakwater Court, Hayward. Variety is what best describes their operation. They have been in business in the Bay Area since March of 1968. They currently employ 20 Operating Engineers who are responsible for the many functions performed at Gorman. With a modern machine shop, they are able to manufacture all hydraulic cylinders for all types of heavy equipment. One innovation developed at Gorman is a one and one-half yard loader modified to handle 5 yards of lightweight material. They started with a Wabco Loader, shortened the standard Hyd. Ram and added extra hydraulic Rams to complement its special built 5 yard bucket. Gorman Engineers designed and built a conversion kit to change the electric steering in their Wabco Scrapers to hydraulic steering. Operating Engineers at Gorman, completely fabricate Pump Masters in their shop. This portable water pump is unique in design and function.

For a break in Heavy Equipment, the Operating Engineers at Gorman pass their leisure time in hobbies ranging from hot rods to tennis. It is a good feeling to be able to go out in the field to service and talk to the members. We thoroughly enjoy getting out of the office and meeting you Brother Engineers, and would like to take this opportunity to let you know that the door is always open to all Engineers. Consider this an open invitation to come in and get acquainted and let me know if we can be of help. My work does take me from the office from time to time, so if you call or come in and I am not in the office, just leave a message and we will contact you as promptly as possible.

With all the misguided ecologists running around, we urge all members to become more in-

formed and participate in their communities. Our work starts at the local level and so far the radicals have been successful in stopping or detaining badly needed projects before they get past the local City Planning Commission.

Work is still a little slow in Southern Alameda County this month. However, we find the majority of work is in the housing and apartment development line. Most of these builders have 3 to 4 different projects going, each in this part of the county. Singer Housing is about to start a new one on the old California Nursery property in Niles. McKeion has purchased property on Niles Blvd. off the Nimitz Freeway and has plans for another large complex there.

The sand and gravel industry is moving very well. We find those plants in Alameda County are back up to full employment and have hired several brothers out of the hall for the season.

Kaiser has had a stripping crew work for several months now. This past month that crew was assigned to fill some property sold by Kaiser to another corporation, so those Brothers affected have been getting the AGC wages on that work.

Rhodes and Jamison is doing well on the addition of a conveyor belt thru their tunnel between pits. The conveyor is to shorten the scraper haul and should be ready for operation soon.

There has been one project let this month and details are not in yet. However, Peter Kiewit was low bidder on the widening of Nimitz Freeway between Decoto Rd. and Mission Blvd. This part of the Nimitz Freeway is now four lanes and will be six lanes in completion. Their bid was around 11 million dollars and will probably start around the first of May.

The equipment dealers are in full swing getting ready for a busy year. Most of the dealers contracts were settled last year.

In Eastern Contra Costa County the work has slowed due to the completion of all the small jobs that were finished because of an abnormally dry winter. Fanfa and Mulloy are still going strong on their job at Discovery Bay out of Byron.

ARB Inc. picked up 87,000 ft. of 10 and 12-inch oil lines on Standard Oil Replacement Program between Avon and Standard Oil storage tank in Pittsburg. This job will employ a few Brothers for a few months.

Work in the Central Contra Costa County area has been spotty, with some brothers being dispatched out, but coming back on short duration.

A few jobs have started to go, but the recent rains have shut them down. Independent Const. Co. is moving dirt on a 60 lot tract in Danville. S & J Engineering has 7000 ft. of sanitary sewer, also in Danville.

O. C. Jones has reopened their Crow Canyon Rd. job, but are down at this writing due to rain. Polich-Benedict is down to a skeleton crew on their Highway 24 freeway job, pending relocation of utilities by PG&E.

McBroom & Cecchini of Oakland have been awarded a \$1,180,000 contract for construction of a Student Union building at St. Mary's College, Moraga.

We have successfully negotiated and ratified a contract with the Soils Engineers and Laboratory Employers Council, bringing these Brothers a nice raise and a healthy increase in fringe benefits.

The best news for the Surveyors in a long time is that through the efforts of our Business Manager, Al Clem, and our local Union Officers, the wage freeze has finally been unfrozen. In language plain enough for even some so-called attorneys to understand, the Construction Industry Stabilization Committee has spelled it out. All Surveyors should have received a copy of this letter, but the last paragraph sums it up nicely.

"In summation, you should by now have implemented on a retroactive basis, the increases due on June 16, September, and October 1, 1971, and paid them for the period August 15-November 13, 1971. In addition, you should have implemented the January 1, 1972, adjustment

on a retroactive basis from that date."

So, Brothers, you should be receiving ALL your retroactive pay soon.

Brothers, our very livelihood is under attack by the Sierra Club, and other assorted groups of bird watchers. It is vitally important that each and every one of us be aware of what is taking place at Planning Commission and City Council Meetings, and that we attend and take part in these meetings. If you are working and cannot make it, ask your wife to attend. The cold hard facts are, Brothers, we have got to start making our voices heard at these meetings and in the polling booths, or we are all going to be in the bread line.

Western Contra Costa County from University Avenue in Berkeley all the way around to Walnut Creek and everything West of Highway 680 has improved considerably.

We have had the opportunity to sit in on three pre-job conferences in the last several weeks. The first pre-job was with Ball and Ball, Brosamer. They were the successful bidders on the reconstruction of the San Pablo Dam Spillway. The sub-contractor there doing the clearing is Bill Hime out of Martinez. He has several Brother Engineers working there. It is not known

See More OAKLAND on Page 14



SOME TWENTY LOCAL UNION 3 members are employed at R. H. Gorman Equipment Co. in Hayward. In photos above, at top right, Brother Local 3 members working at Gorman include Butch Frazer, Bob Souza, Jim Hatmaker, Mel Norberg, Dan Keough, Heinz Pansohar, Windy Hayden, Rocky Rhodes, David L. Allen, Jim Pruden, Ed Mueakami, Kelly Frazer, Jim Janakes, Keith McKay, Rod Stockwell,

Jim Bowlan, Hal Lewis, Jim Rodrigues and Chuck Konapka pose with District Representative Bill Relerford in front of the plant. At top right is a view of the parts department with Brothers Bob Souza, Chuck Konapka and Jim Janakes and at bottom left is equipment yard while at right Bill Relerford, District Representative, poses with Job Stewards Jim Bowlan and Jim Pruden.

Ecologists Still Harassing Many Jobs in Santa Rosa

By **RUSS SWANSON** and
BOB WAGNON

DISTRICT MEETING—JUNE 5th IN SANTA ROSA—Please note that the next quarterly District Meeting scheduled for Santa Rosa will be held on Monday, June 5th at 8:00 P.M., rather than the original scheduled date of Thursday, June 9th. We know, as in the past, that you will be in attendance. We no doubt will be contacting most of you, but should we miss—put the date down on your calendar now.

Russ Swanson

The ballots have all been counted and the delegates elected and at this writing we are about to depart for Washington, D.C., in order to attend the International Convention. By the time you read this we are sure the delegates will be home and will have much to report about. June 5th isn't too far away so plan to attend the Santa Rosa District Meeting to hear a report from the delegates. Incidentally, many thanks for your vote and also keep in mind that in a short while (August) you will once again be called upon to cast your vote, this time for the election of Officers of this Local Union.

We are in constant contact with the various Department of Employment offices in the area which we cover and are fortunate to have men such as Fox—McKenna—Doerr and Godec who are heads of the various offices and may we congratulate them for the understanding they have and the cooperation we receive. The new manager of the Disability Office, Bernard Rose, also deserves bouquets for the same reasons.

We are keeping in touch with various representatives of the P. G. & E. and are in complete accord with them in the proposed development of its Atomic Plant, north of Point Arena. We must continue to talk in favor of it and let our voices be heard, because atomic energy is one of the cleanest sources of power and also this project would provide a considerable amount of employment for most all of the building tradesmen.

Incidentally, Proposition No. 9, which you will vote on in the June 6th election, **MUST BE DEFEATED!!!** We have pamphlets in the office that go into detail as to the reasons but one reason alone is the moratorium on the development of any atomic power plant. Be sure to vote "NO" on Proposition No. 9 and if more details are needed, we will be happy to mail one of these pamphlets to you on request.

ABSCO Paving Company continues to run its gravel operation on the Russian River, but not with any degree of certainty for any length of time. Once again there were a series of Board of Zoning meetings, which brought forth the best in those attempting to stop progress in so many areas, but their "best" was not good enough, we are happy to say. However, their efforts were mainly responsible for the many requirements and conditions imposed on ABSO to enable them to continue its operation. Sure hope the company complies because a number of jobs are at stake. Local No. 3 had representatives at all of the meetings and we hope out contribution helped

in some way to keep ABSO in business.

Lake County Supervisors have not been able to come to any agreement with Yolo County concerning the Indian Valley Dam which we have been hoping would have an early construction start. We will report any new developments.

Empire Tractor Company, located near Cotati, had an Open House a short time ago and we must say they had a first class deal, allowing almost anyone to try out the various new John Deere equipment, and served food and refreshments which were great. Dick Dennis is the "little fellow" who runs the operation and he is most fortunate in having all Local No. 3 Employees, namely Elmer VanZee and Butch Norden (Parts)—Skip Scheidecker (Service) and Bill Morgan, Mike Christian, Bill Whittier, Larry Roberts, Ed Rhodes and Jerry Lincoln (Mechanics). With a crew like that who could go wrong? Many contractors spoke very favorably of the equipment and more and more of "John Deere" can be seen on the jobs. We saw Phillip of Phillips Const., Brady Johns of O. C. Jones, Bill Lindsey of Argonaut, Lin Ford and Harry Lange, just to name a few, and a great deal of interest was shown by all.

A BRIEF RUNDOWN ON WORK IN THE AREA—A four (4) million dollar job will be bid about June 1st for work at Warm Springs Dam. Piombo Corp. continues to employ about 25 engineers on its present dam site and Skaggs Spring Road project. Western Pacific Piledriving and Adams & Smith, JV, have started on their bridge job at Warm Springs and have a couple of cranes, one being a 4100 Manitowoc, which will house 260 foot of boom. Stroco Paving with scattered work in Sonoma County. Argonaut working on underground on College Ave. and Snyder Lane in Santa Rosa, plus various subdivisions. Wise & McGinty on highway work near Graton. All the rock plants are fairly busy, with Basalt having a short stock pile and just starting a second shift. Windsor Sand & Gravel (Kaiser) also continuing to run with hardly any winter shutdown. Wms. & Burrows have been in luck with their two housing projects because of the "light winter". Don Dowd Co. with a few operators scattered from Santa Rosa to Napa Valley. Charles Smith with subdivisions in Sonoma. Fel-Cal having moved into their new location in Petaluma were low bidders at Sonoma Airport at \$300,000.00, and starting to bid on most jobs in this area. Syar & Harms with about ten operators at the new Sovereign Winery near St. Helena. Harold Smith & Son with mostly agricultural work. Slinson Construction with mostly subdivision work in Napa. H. B. Lien Construction also on subdivisions in Napa. Rapp Construction with a lot of progress at Sterling Winery near Calistoga and also many jobs near Santa Rosa. R & D Watson Construction obtaining rip rap near Summerfield Road for their Sonoma Creek job. Soiland at Bodega Bay on underground work. W. Jaxon Baker has started at Branscombe Road on a \$600,000.00 road job. Moseman & Huntington have begun their four (4) million dollar bridge and highway job near Piercy. A. Teichert & Son were low bidders on about fifty (50) miles of overlay in Mendocino

See More SANTA ROSA on Page 14

Sacramento Moves Along

By **RALPH WILSON**
District Representative
and

**AL DALTON, AL SWAN,
MIKE WOMACK, BOB BLAGG**
Business Agents

Work at this time of the year is starting to pick up slowly.

Riolo Brothers have a good-sized crew working on a site excavating job near Cal Expo. Erickson Construction is keeping a small crew working on a few jobs. Ecology Construction Company is making good progress on their pipeline job in West Sacramento. Continental-Heller is nearing completion on the Davis Sewer Plant. E. E. Luhdorff Pump Co. in Woodland is working a full crew and if the weather stays hot and dry they will have a busy summer. A & E Pipeline is keeping a good sized crew working.

The Sacramento Housing Authority has approved another apartment structure for the elderly, which will be constructed by the Nielsen-Nickles Company at 7th and I Streets. The twelve story tower will have 108 units. R. G. Fisher Company of Fresno was low bidder on a \$3.6 million residence halls and dining facility project at Sacramento State College.

In the mountain area, the Pacific Excavators Company is about to finish up the road job at Auburn Dam area. This was a tough rock job but under the supervision of Mr. Wade Hamon and Jim Killion they worked a fair sized crew and they will be getting back on the out of work list until this company gets another job. The Mountain Const. Co. is getting a few pieces of equipment on some of their jobs throughout the Auburn and Forest Hill area. Also, the Kendall Engineers are working with the Mountain Construction Company on a state job in Gordon Valley east of Cool, and it should take most of the summer due to the traffic situation. Walsh-Western is still working on the Auburn Tunnel job and are making good progress. When the diversion, tunnel is completed they will start on the Coffey Dam. We hope this fall the clearing will be bid out and this will put a lot of our brothers to work. It looks like it will be a good year for work in the mountain area.

Gibbons & Reed Co. is trying to get started on their job on Hiway 80 east of Auburn. The traffic on this hiway makes it very difficult to move a big amount of muck, but if the public will cooperate with the company they will make you a beautiful new hiway.

In the Sacramento County Area opposition to the controversial Urban Limit Line keeps growing by the day. The Urban Limit Line is supported by ecology groups.

We urge all our members to vote NO on Proposition 9 (the pollution initiative). Proposition 9 MUST be defeated; its success would mean economic chaos for California. Read the Proposition and you will see we are not exaggerating. Proponents of this Initiative would have you believe Proposition 9 is the panacea for all pollution problems.



Ralph Wilson

Mineral King Wins First Battle But War Threatens Still

By **CLAUDE ODOM,**
BOB MERRIOTT and
HAROLD C. SMITH

U. S. SUPREME COURT GIVES DISNEY 'GO' ON MINERAL KING: In a major setback for the Sierra Club, the Supreme Court gave the federal government a legal go-ahead to issue a permit to the Disney Corp. for construction of a \$35 million ski resort in California's scenic



Claude Odom

Mineral King area. Located in the Sequoia National Forest, Mineral King long has been considered by the U.S. Forest Service as an ideal year-round Alpine resort site.

In 1969, the agency selected Disney to build a complex of motels, restaurants, swimming pools, parking lots and other structures to accommodate 14,000 visitors daily. The Interior Department approved construction of an all-weather highway and high-voltage power lines through nearby Sequoia National Park.

Fedrick & Sundt, Inc. has finished their first Westland job near Mendota and are busy on their second contract on the west side of the San Luis Canal. This job will take approximately four months to finish. There are 12 engineers on the job. Zurn Engineering, Inc. of Upland has started on their Pleasant Valley Canal project near Coalinga, with the dirt moving operation scheduled for the first week of May. There will be 30 to 40 engineers on this project. They will use the same trimmer and liner used on the Clyde W. Wood job.

Perini Corp. held a pre-job in San Francisco for their \$10 million Westland Water District job. Work is scheduled to begin the first week of May. W. H. Ebert-Spartan Corp. of San Jose has started their \$778,950 sewer job in Tulare. This job will keep several engineers busy for approximately three months.

BIDS OPENED MAY 3RD FOR HIDDEN AND BUCHANAN DAMS: The resident project engineer for the Hidden and Buchanan Dams project office of the U. S. Army Corps of Engineers in Madera has announced that the office has begun full-time operations. Although bid opening dates for some other projects in California have been extended at the request of contractors, the opening date for Hidden and Buchanan Dams remained firm. It is hoped that the low bidder or bidders can be certified and authorized to be on the job by late May.

A combined total of approximately \$40 million is involved in the contract or contracts for the two projects.

HIGH - RISE DEVELOPER WINS AGENCY OKAY: The Fresno Redevelopment Agency has approved the selection of Older Americans Housing, Inc. as redeveloper for a \$3.7 million senior citizens high-rise apartment building near the downtown mall. The 11-story, 202-unit complex will be at the northeast corner of Fresno Street and Broadway. A \$564,580 contract for street construction and installation of related improvements was awarded to the W. M. Lyles Company.

Valley Engineers of Fresno was low bidder on constructing approximately one mile of inter-

cepting sewer in a sanitary sewer installation project now under way along the route of Freeway 41. The area involved is between the vicinity of S and South Angus Streets and East Harvey Avenue.

The California Division of Highways has called for bids on a project in the San Joaquin Valley consisting of cutting longitudinal grooves in the northbound lanes of Freeway 99 between Orange Avenue and the San Joaquin River using diamond-tipped saws. This is intended to provide more safety to motorists, particularly during wet weather.

The U. S. Bureau of Reclamation has asked for bids for 87 miles of laterals in the Westlands Water District and 18 miles of the San Luis Drain. Representative B. F. Sisk said the project calls for completion of five laterals and work on six others in the Westlands distribution system in about two years. The laterals are near Huron.

Work on the San Luis Drain is between Firebaugh and Trancquility and will take an estimated 15 months.

Still Slow Says Slim

By **WALTER TALBOT,**
AL McNAMARA and
BOB SHEFFIELD

The prospects for employment in this district continue to lag behind that of the same period last year, and in view of the ecology surveys and environmental studies that are in progress, little hope for improvement of the work load is expected this year.

Claude C.

Walter Talbot Wood Co. of Lodi won a \$168,444 contract for reconstructing Newton Road and resurfacing a portion of East Main Street and Calaveras Avenue in Stockton.

A \$294,331 contract for widening portions of Lower Sacramento and Elliott Roads went to Granite Construction Co. of Watsonville. The job started last month and involves resurfacing and realignment of 5.26 miles of Lower Sacramento Road from Woodbridge north to the county line.

A low bid of \$2,761,858 by Campbell Construction Co. of Sacramento was submitted to Delta College for construction of core administrative facilities on the college's new campus. This contract is in addition to the \$7 million contract that Campbell Construction already has at the new college site.

S. M. McGaw Co. of Stockton has almost completed the site preparation work for Campbell Construction on the Phase 2 contract at Delta College. McGaw Co. was awarded a \$104,500 contract by the City of Stockton to construct the Knights Addition Neighborhood Park.

Stanfield and Moody of Tracy was the successful bidder on the grading and subgrading preparations along Highway 120 in Escalon. This same company has the street and sewer system work at Lincoln Village West north of Stockton for \$217,978. Larry Aks-

See More STOCKTON on Page 14

Official Nominating Rules Announced

NOMINATION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced that in accordance with the Local Union By-Laws, Article XII, Elections, nomination of Officers and District Executive Board Members shall be made in the month of June 1972 at the following Regularly Scheduled Meetings as a Special Order of Business and at Specially Called Meetings:

JUNE 1972 — Nominating Meetings

District	No.	Location	Day & Date	Meeting Place & Address
	2	Oakland	Thursday 1st	Labor Temple, 23rd & Valdez, Oakland, California
		Specially called	8:00 p.m.	
	1	San Francisco	Thursday 1st	474 Valencia Street, San Francisco, California
		Specially called	8:00 p.m.	
	9	San Jose	Thursday 1st	Labor Temple, 2102 Almaden Rd., San Jose, California
		Specially called	8:00 p.m.	
	12	Provo	Friday 2nd	165 West 1st North, Provo, Utah
		Regular	8:00 p.m.	
	4	Eureka	Friday 2nd	2806 Broadway Street, Eureka, California
		Specially called	8:00 p.m.	
	5	Fresno	Friday 2nd	3121 E. Olive Street, Fresno, California
		Regular	8:00 p.m.	
	11	Reno	Saturday 3rd	124 West Taylor Street, Reno, Nevada
		Regular	8:00 p.m.	
	7	Redding	Saturday 3rd	100 Lake Boulevard, Redding, California
		Specially called	8:00 p.m.	
	8	Sacramento	Saturday 3rd	C.E.L. & T. Bldg., 2525 Stockton Blvd., Sacramento, Calif.
		Specially called	8:00 p.m.	
	6	Oroville	Monday 5th	Prospectors Village, Oroville Dam Blvd., Oroville, Calif.
		Specially called	8:00 p.m.	
	3	Stockton	Monday 5th	2626 N. California Street, Stockton, California
		Specially called	8:00 p.m.	
	10	Santa Rosa	Monday 5th	3900 Mayette Street, Santa Rosa, California
		Regular	8:00 p.m.	
	17	Hilo	Tuesday 6th	Kapiolani Elementary School 966 Kileaua Ave., Hilo, Haw.
		Specially called	7:30 p.m.	
	17	Honolulu	Wednesday 7th	Washington Intermediate School, 1633 South King, St., Honolulu, Haw. (Cafetorium)
		Specially called	7:00 p.m.	
	06	Guam	Saturday 10th	Kenny's Cafe, Fadian Point, Manigalo, Guam
		Specially called	7:00 p.m.	

I ELIGIBILITY OF MEMBERS TO NOMINATE

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-division, except Registered Apprentice Sub-division who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

II ELIGIBILITY TO BE A CANDIDATE

(a) **Officers other than the Business Manager:** No Member shall be eligible for election, be elected or hold any office, unless he shall have been continuously in good standing in the Parent Local Union for one (1) year and continuously a Member of the Parent Local Union and its Sub-divisions for not less than three (3) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10 of 1% of the members of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division, who are not suspended for non-payment of dues as of the first nominating meeting) in the manner and form set out in (B) NOMINATIONS of this Article. The 1/10 of 1% shall be 1/10 of 1% of the members shown on the records of the Union as of the last day of February preceding the election.

(b) **Business Manager:** No Member shall be eligible for election, be elected or hold the position of Business Manager unless he shall have been continuously in good standing in the Parent Local Union for a period of three (3) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10 of 1% of the members of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division, who are not suspended for non-payment of dues as of the first nominating meeting) in the manner and form

set out in (B) NOMINATIONS of this Article. The 1/10 of 1% shall be 1/10 of 1% of the members shown on the records of the Union as of the last day of February preceding the election.

(Membership of the Local Union on February 29, 1972 was 35,136 members. One-tenth of 1% of the membership on February 29, 1972, was 35 which is the number of nominators required for each Candidate.)

(c) **District Member of the Executive Board:** No Member shall be eligible for election, be elected or hold the position of District Member unless he shall have been continuously in good standing in the Parent Local Union for one (1) year and continuously a Member of the Parent Local Union and its Sub-divisions for not less than three (3) years and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, all next preceding the first day of the dues period in which the election is held.

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union. Note: 1st day of dues period

(a) For quarterly dues—July 1, 1972, and

(b) For monthly dues—August 1, 1972.

No Member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to be nominated by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOTE: However, such eligibility

SPECIAL ELECTION NOTICE—RE: ELIGIBILITY TO BE NOMINATED

Recording-Corresponding Secretary T. J. Stapleton announces that the following amendment to the Eligibility Rules for Elections was adopted at the 29th I.U.O.E. Convention:

Any member of a Junior and Assistant Engineers' Subdivision or a Branch Engineers' Subdivision who has been a member for a continuous period of not less than four years immediately prior to election, if otherwise qualified, shall be eligible for nomination and election to office in the parent Local Union; provided, however, that the continuous good standing requirement shall be for a period from July 1, 1972, to the date of election.

may be lost by failing to file as required by III(c) hereof, or by not attending his regularly scheduled District Meeting and Semi-Annual Meeting held after nomination and before election unless excused from attending for good cause as physical incapacity, death in family, but not including work assignment or under III(e) hereof.

SEMI-ANNUAL MEETING:

JULY 8, 1972—1:00 p.m.—SAN FRANCISCO

REGULAR MEETINGS

JUNE

- 2 Provo, Fri., 8 p.m.
- 2 Fresno, Fri., 8 p.m.
- 3 Reno, Sat., 8 p.m.
- 5 Santa Rosa, Mon., 8 p.m.

JULY

- 18 Eureka, Tues., 8 p.m.
- 19 Redding, Wed., 8 p.m.
- 20 Oroville, Thurs., 8 p.m.
- 26 Honolulu, Wed., 7 p.m.
- 27 Hilo, Thurs., 7:30 p.m.

AUGUST

- 2 San Francisco, Wed., 8 p.m.
- 8 Stockton, Tues., 8 p.m.

III NOMINATIONS

(a) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate
Register No. For
Signature

Social Security No.

Register No.

If by more than one nominator:

NOMINATION

We hereby nominate
Register No. For
Signature Soc. Sec. No. Reg. No.

(b) When nominations are called for by the Presiding Officer for a particular office or position, if a single nominator, he shall address the Presiding Officer reciting his name and register number and the name of the member and the office or position for which he is nominating the member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and register number and the names and register numbers of the other nominators and the name of the member and the office and position for which he is nominating the member and deliver the written nomination to the Nomination Committee.

(c) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to Local Union office, a Non-Communist Affidavit and Section 504 Labor-Management Reporting and Disclosure Act of 1959 Affidavit and a written acceptance of his nomination to office and, in addition, shall have been in regular

attendance at all regularly scheduled Local Union Membership meetings and home district membership meetings held after nomination and before elections, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, and death in family. Within five (5) days after the nominations have been concluded the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the office to which he has been nominated.

(d) No Member may accept nomination for more than one office or position except a Member may accept the nomination for Sub-district Advisor and any other office or position.

DECLINATION OF NOMINEE

The undersigned states that he declines all nominations:

(Name) (Signature)

(Reg. No.) (Soc. Sec. No.)

(Date)

ACCEPTANCE OF NOMINEE

The undersigned states that he will accept nomination for

(Office or Position)

I desire my name and (if not the incumbent) one occupational classification as set forth in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

(Name) (Collective Bargaining Agreement Classification)

(Signature)

(Reg. No.) (Soc. Sec. No.)

(Date) (Print Name)

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in III(c) above, the nominee shall be deemed for all purposes to have declined all nominations for the offices or positions for which he has been nominated.

(e) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their Regular District Meetings the day before and the day of the meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5 P.M., Local San Francisco Time, within five (5) days after such meeting.

(f) No Member shall be eligible for election, be elected, or hold any office or position, and no person shall be employed who has been convicted of any crime involving moral turpitude offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its

good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(g) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate for office in the Local Union solely by reason of alleged delay or default in the payment of dues.

More San Jose

(Continued from Page 10)

recently.

Henry Juarez from the yard crew and Bill Pellegrini were both down by the rock plant as we discussed a problem there.

SURVEYORS—"Ace" Oxford, Royce Harper, Ed Mathias, Mark Trimble, and Tom Milton were recommended for Certification as Party Chiefs in April. Present at this Surveyors Sub Jac meeting were Hans Mulberg for management; Art Pennebaker, Asst. Administrator; myself, Joe Leal of San Jose City College, and Tom Gribbins, surveying instructor and supervisor for MacKay and Soms. "Ace" began at the bottom of this program, completed the entire curriculum.

Thad Corbett, formerly with MacKay & Soms, went with Peninsula Master Builders. He's dispatched under the Master Agreement, has engineering and supervisory responsibilities. ... Saw Steward Felix Rodriguez, and Walt Lewis, of Ruth & Going, on a Thursday night.

As you know, gentlemen and brothers, we had a long and difficult time collecting the full monies negotiated in the 71-74 Tech Agreement. We asked for, and received, uncomplaining support from Joe Duffner, Frank Polhlopek, Ulusus Thompson, Glen Daly, Ralph Consola, Gary Ponti, Herb Killmeyer, Lawrence Lackaye, and Gerald Tobin. This support was just before Christmas, at that. After these months of problems, every cent negotiated by Al Clem was approved. Months ago Al stated flatly that these monies would be paid down to the last penny. They have been paid. We might well ask ourselves—"Why was it necessary to go through all this? Why were these monies withheld? Why all the legal posturings, when in the end, each employer paid just what he would have paid in the beginning?" Enough.

We Get Letters

Dear Sir:

It is impossible to find the right words to express my appreciation to all of you for the kindness and sympathy shown me during the illness and death of my husband, Frank. He was very proud of being affiliated with Local No. 3 and always said it was the best. I can understand now why he felt that way. A special thanks to Health and Welfare for the prompt settlement of the hospital and Doctor bills. It makes it a little easier for me to go on.

The beautiful Bible has been a real comfort to me and will always be treasured.

Sincerely,
Arlene E. Pike.

Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Barr, Frank R. (Ruth, Wife)	4-4-72
5436 Clark Road, Paradise, Calif.	
Broadhead, Lee C. (Lois, Wife)	4-13-72
Rt. 1, Box 305, Cottonwood, Calif.	
Bush, Dewey T. (Glarviana, Wife)	4-14-72
5459 St. Mark Ave., Newark, Calif.	
Clemmons, George (Helen, Wife)	3-25-72
Box 185, Tecopa, Calif.	
Coldiron, William (William, Son)	4-23-72
2301 Diablo Street, W. Sacramento, Calif.	
Coleman, Elmer (Virginia, Wife)	4-3-72
10873 Barranca Drive, Cupertino, Calif.	
Crandall, Steve (Dorothy, Wife)	4-9-72
2052 E. 3rd, Benicia, Calif.	
Grant, Clyde (Dorothy, Wife)	4-13-72
2486 Cole Street, Oakland, Calif.	
Hogard, Glenn (Ruth, Wife)	4-12-72
154 W. Adams St., Stockton, Calif.	
Marglin, Robert (Robert, Son)	4-4-72
55-5th Street, San Francisco, Calif.	
Match, Bert R. (Bessie, Wife)	4-8-72
1410 West 5th South, Salt Lake City, Utah	
Mitchell, Leroy (Dolly, Wife)	4-1-72
P. O. Box 195, Midway, Utah	
Osborn, Vernon (Uva, Wife)	4-12-72
3750 E. El Monte, Fresno, Calif.	
Schwartz, Manuel (Kathryn, Wife)	4-14-72
722 So. School St., Lodi, Calif.	
Signorotti, Herbert (Eileen, Wife)	4-7-72
P. O. Box 417, Patterson, Calif.	
Swanson, Keith (Florence, Wife)	4-8-72
P. O. Box 891, Central Valley, Calif.	
Thompson, Orville (Eva, Wife)	3-22-72
15150 So. Golden Rd., Space 621, Golden, Colo.	
Uccelli, Raymond (Andrew, Brother)	2-26-72
1073 Grand Avenue, S. San Francisco, Calif.	
Walden, Ted De Wolf (Alice, Wife)	4-3-72
1006 Bidwell, Folsom, Calif.	
West, Harry (Daniel, Son)	4-15-72
940 Elm Street, Bryte, Calif.	
Williams, Ervin (Bernice, Wife)	3-29-72
P. O. Box 173, Springville, Utah	

DECEASED DEPENDENTS

Austin, Ethel Mae—Deceased March 1, 1972
Deceased Wife of Ray Austin

Bevans, Elvera—Deceased April 15, 1972
Deceased Wife of Andrew Bevans

Childers, Fay—Deceased April 7, 1972
Deceased Wife of Almer Childers

Prater, Jon Joseph—Deceased April 15, 1972
Deceased Son of Ralph Prater

More Stockton

(Continued from Page 12)

land of Manteca is sub-contracting a portion of the dirt work.

Oliver Sturgeon of Bakersfield negotiated a contract with Deeter Development Co. to construct a 158 space trailer court in Tracy on North MacArthur Road. Associated Profession, Inc. of Livermore has the engineering work on the project.

Gravell & Gravell of Fair Oaks was low bidder on the reconstruction of Plymouth-Shenandoah Road in Amador County for \$192,790.

San Joaquin County Public Works Department is calling for bids on the road reconstruction of French Camp Road from Highway 99 to Jack Tone Road for approximately \$312,000, and the City of Stockton for the reconstruction of Airport Way from Harding to Acacia Street and a curb, gutter, sidewalk and drain facilities in E. Center Oaks.

A half million dollar planting and irrigation contract from Stockton Channel to the Calaveras River along the new Inter-

state 5 freeway will also be let before the first of May.

MODESTO: Hershey Foods in Oakdale has started its \$1 million plus expansion program. Lee White Paving was awarded the site grading and preparation. The Project is expected to be completed by January 1973. A. L. Craft was awarded a \$40,000 contract to move 60,000 yards of dirt for Hunts with a possibility of more work in the future. Work is going good at Pine Mountain Lake in Groveland on the Boise Cascade sub-divisions. There have been several smaller contracts awarded at Pine Mountain Lake for sewer and water lines. Delta Construction Co. of Rio Vista has the street repairs for time and materials. S. M. McGaw Co. of Stockton was recently awarded a \$44,000 contract to install sewer lines on Tully Road in Modesto.

The work is still slow in the Modesto area, but there are a number of small contracts being let.

More Oakland

(Continued from Page 11)

as yet who will move the dirt on this job. They are contemplating on Redoney out of San Jose. However, they were not certain at the pre-job that they could get this company to move their dirt spread in on the San Pablo Spillway. The job will be, dollars and cents wise, 1 million two hundred twenty five thousand dollars. There should be about 10 Brother Engineers on the dirt spread, but they will only be there for a short time, as they do not have a lot of dirt to move. It will primarily be for cement finishers and rebar iron workers for there will be quite a lot of rebar and concrete going into the spillway. This company that is the prime on the job is a brand new company. We wish them a lot of success in their new venture.

The second pre-job we sat in on was the D. W. Nichols Company out of San Leandro. They were the successful bidders for the reconstruction at the Standard Chemical Co. They are going to build quite a few tanks and revamp the chemical set up there for insecticides that were taken off the market in the past. The amount of money that it will take for this job is not known at this time. They will have a 25-ton crane, a fork lift and also an Austin Western Center-mounted crane. This should keep 4 or 5 Engineers employed for quite some time.

The third pre-job we had the opportunity to sit in on was for the ARB Co., who has an office in Pittsburg. This job is in excess of \$500,000 plus. This will keep about six Engineers busy for about 3 to 4 months. This job will be worked under the International Pipeline Agreement.

In Pinole, the Construction Service Company is the prime on 700 units that are being built there at this time. The dirt work is being done by Sloval and Rig-sich. They have 7 Brother Engineers on the job. The scraper spread will be moving back in there shortly. This will be of Gallagher & Burke. This is a pretty good size job and should last quite a while. The framing contractor is Ziggins.

United Crane & Rigging is still in full swing with the job at the Shell Oil Plant. We were happy to read in the Engineers Magazine that they are in the process of negotiating a nation-wide refinery agreement.

Gallagher and Burke moved back in on their Orinda Woods dirt work which should last for several months.

More S. Rosa

(Continued from Page 12)

and Lake Counties costing over 1/2 million. They are also working at Brooktrails and various locations in Sonoma County. Lange Bros. Construction with work at Middletown and various jobs in Lake County. Ebert-Spartan on underground work at Clearlake Highlands trying to beat the rush of vacationers. There are many other jobs which could be reported on so you can see we are fairly busy, but still the out-of-work list remains long.

REMEMBER — Monday, June 5th at 8:00 P.M. the next District Meeting in Santa Rosa, to be held at 3900 Mayette Avenue.

BLOOD BANK IS GETTING LOW!! Due to releasing quite a bit of blood from our account on deposit at the Sonoma County Blood Bank, we would like at this time to appeal to you to keep those donations coming into our account. We can't help those in their time of need unless we have a good supply on hand.

FOR SALE

1970 PLYMOUTH BARRACUDA

2 Dr. Hardtop, V-8
Color: Brown — 41,000 Miles

CONTACT

Operating Engineers Local Union No. 3
CREDIT UNION
Bill Millwater, Office Manager
Phone: 431-5885

State Fed's Stand on Ballot Issues

Here is a thumbnail rundown on the nine statewide propositions to appear on the June 6 ballot along with the position recommended on each by the Executive Council of the California Labor Federation, AFL-CIO.

Prop. 1—\$250 million Veterans Bond Act	Vote YES
Prop. 2—\$350 million State School Bond Act	Vote YES
Prop. 3—To eliminate state constitutional provision that a defendant in a felony case have the right to appear and defend himself in person.	Vote NO
Prop. 4—Open presidential primary.	No recommendation
Prop. 5—Requiring Senate approval of gubernatorial appointees to the U.C. Board of Regents	Vote YES
Prop. 6—Eliminating constitutional provision requiring a naturalized citizen to be naturalized for 90 days before being eligible to vote.	Vote YES
Prop. 7—Property taxation	No recommendation
Prop. 8—Amending the Chiropractic Act to let a practitioner of chiropractic be one of five additional practicing physicians nominated by an employer for an employee requesting a change in physician under the state's workmen's compensation law if the employee so requests.	Vote YES
Prop. 9—The so-called Pollution Initiative	Vote NO

More Personals . . .

(Continued from Page 15)

material, caught fire. By the time you read this Joe is most assuredly back on the job, but bearing scars. Sorry about your inconvenience, Joe.

We wish to extend our deepest sympathy to Bro. R. E. Wright on the recent death of his wife, and also to Bro. Almer Childers on the death of his wife, Fay, who, prior to her death at Santa Rosa Memorial, was given forty-one (41) units of blood. If any of you wish to help replace those units, you may do so by donating the replacement in her name; they are sorely needed, and Almer will be most grateful.

SACRAMENTO

Our condolences to the families of Ted DeWolf Walden, Harry West, Thomas Adams, all Operating Engineers who passed away recently.

Much needed and appreciated donations were made to the blood bank by the following: L. A. McCormick, Richard K. Voiles, Lafa Brooks, Janet Clement, Virgil A. Burns, Betty Jo Burns, Ted W. Cox.

FRESNO

We would like to express our deepest sympathies to the family and friends of Brother Vernon Osborn, who passed away on April 12th.

SAN JOSE

Our condolences to the families of our deceased Brothers, Elmer Coleman and Walter Seaman.

EUREKA

We wish to extend our deepest sympathy to Brother Andrew Bevans on the loss of his wife, Elvera, who passed away April 15, 1972, after an illness.

We wish a speedy recovery to Brother Larry Eaton, who is convalescing at home after he suffered a broken leg.

A speedy recovery to Mrs. Andy "Clara" Andersen, who is convalescing at home after surgery in March.

We wish a speedy recovery to Brothers A. J. Harris and Clyde Olds, who are in the hospital recovering from heart attacks.

MARYSVILLE

Brother Frank Barr from Paradise passed away this month. Our deepest sympathy goes to Mrs. Barr and her children.

Both Brother Floyd Foutch's and Brother Ray Newhouse's wives passed away also this last month. Our condolences to them and their families.

Brother John Harriger, retired engineer, is presently sick in the Fremont Hospital in Yuba City.

Brother Matt Lantsberger has had a long stay in the Rideout Hospital in Marysville following a car accident.

Our warmest sympathy goes to Brother Ralph Prater and family, whose son, John Joseph, passed away.

Blood donors last month included the following: Thomas Adair, Raymond Dolce, Ralph W. Ellis, Frank Kuhre, John B. May and Norris L. Read. Thanks a million. We really needed it as we have one member scheduled to go to the hospital very soon for open heart surgery which will require from 16 to 32 pints of blood.

Now home in Oroville following surgery is Hubert "The Bear" Howard. Brother Howard was confined to Enloe Hospital in Chico but according to our sources is making a good recovery.

Paid Advertisement

VAGABOND MOTEL & APARTMENTS

P.O. Box 5239 — 4050 Pine Boulevard
South Lake Tahoe, California 95705
916/544-2822

Managed by an Operating Engineer offers
a 20 percent discount to
all Operating Engineers

Twenty units, all kitchens, quiet, large rooms,
two blocks from casinos and beach.

Personal Notes

OAKLAND

Our heartfelt sympathy goes out to the families and friends of the following Brother Engineers who have passed away recently: Joel Smith of Antioch, Robert McKnight and Edgar Anderson of Albany, Grover Warren, John McDougall, Vernon Cambra and Raymond Allison, all of Richmond, Anthony Silva of Fremont, Richard Cardoza of Hayward, Steve Bergman of Newark, Bill Earsley of Orinda, Louis Sacco and Toby Trujillo of Oakland, Floyd Ritchie of Pleasant Hill, Guy Wood of Richmond and Robert Alter of San Pablo.

Our most heartfelt sympathy also goes out to two of our Brothers who have lost their sons in automobile accidents this past month. Brother Del Hoyt lost his Jimmy in an accident in Hanford, and Brother Frank Toles lost his son Douglas.

Best wishes for a speedy recovery to John Norris, who is in Concord Community Hospital with a broken shoulder suffered in a fall. John is feeling better and hopes to be out of the hospital soon, but expects to be off work for about six weeks.

SAN RAFAEL

SATISFYING A DREAM—BUILDING A BOAT—Accustomed as they are to seeing boats parked in the driveways of neighbors, many Novatans will nevertheless be surprised by the sight of a huge, 46-foot motor sailer under construction in the driveway area of 5 Sherwood Place. The big boat is the handmade product of Frank L. Gardner, Jr., a husky 41-year-old Operating Engineer who is building the boat "to satisfy the dreams I've had ever since I was a kid."

Brother Gardner is a patient man. He's been constructing the boat for six years, after making his full-scale model in 1966 to determine what materials would be needed, and says, "I still have two or three years more to go."

The full-scale model idea was a sound one, as evidenced by the fact that when he finished the hull he had "only one 4-foot length of board left."

The hull took about 300 board feet of fir. It has a draft of 6 feet 2 inches and a beam 13 feet 6 inches wide. He built the hull upside down at first and then turned it right side up. Because the boat has a curved "clipper bow" and is slippery, Brother Gardner says, "I slid off it 11 times when it was upside down, but I didn't get hurt." Brother Gardner and his wife, Alyce, have five children—four are now grown and away from home. He has lived in Marin for more than 30 years. He built a sailing dinghy and learned to sail it in the waters around Bel-Marine Keys and Bahia, while building the big boat.

How many hours has Brother Gardner spent on his boat building project? "Oh, Lord, I don't know for certain, but it's a lot of time." The wood hull of the motor sailer is reinforced with fiberglass. When it's finished, the boat will weigh "at least 11,000 pounds."

Brother Gardner says, "We're going to live on the boat when it's finished—in two years, maybe. It will have three cabins in it. Plenty of room and, if we want, we can go around the world."

BROTHER'S CYCLE DISPLAYED—Brother Tom Palmer will be one of 200 exhibitors to display the latest innovations and creations in hot rods, custom cars, dragsters, competition cars, experimental "dream cars," dune buggies, drag boats and motorcycles. The place: Sixth Annual Reno Rod and Custom Car Show at the Centennial Coliseum in Reno on May 19-21. Brother Tommy will display his 305 customized Honda cycle and will be in competition for a \$1,000 stereo tape console overall sweepstakes trophy along with \$8,000 in trophies and prizes.

BEST WISHES FOR A FAST AND SPEEDY RECOVERY TO THE FOLLOWING: Brother Art Azevedo was hospitalized due to an accident while adjusting an antenna on the roof of his home. Larry Meyers was recently hospitalized but is now back on the job for Ghilotti Brothers. Keith Berg, Apprentice, had a slight accident on the job.

REDDING

Our deepest sympathy to the families and friends of Brothers Keith Swanson and W. B. Jones. Brother Jones expired March 10, 1972—Brother Swanson expired April 9, 1972.

Best wishes for a fast and speedy recovery to the following members who have been hospitalized: Brother Charles Blackburn, confined at Mercy Hospital and who is recovering nicely after his recent operation; Lindy Palin, who is slowly recovering at home; Clarence Wallers, who was confined at Memorial Hospital but is recovering nicely.

STOCKTON-MODESTO

Our deepest sympathies are extended to the families and friends of departed Brothers Robert L. Jones, Glenn Hogard, Manuel Schwartz and Alphon S. Smith.

SANTA ROSA

Jim Grant operates his own blade but his sideline is flowers, or to be more precise, camellias. He has won many ribbons with them in many shows. Jim, sorry about the pictures, but this is one of the few times in which the camera failed to cooperate. We will have to try again sometime. It really is surprising how many different types of hobbies the Brothers have, and you who have a similar hobby as Jim's, contact the Santa Rosa office and we will get you in touch with him.

Bob Brunner had a two-level back fusion at Santa Rosa Memorial Hospital and appears to be doing real fine. He required nine (9) units of blood, so anyone wishing to donate a replacement in his name, it would be greatly appreciated by Bob. We hope you continue to improve and will be back on the equipment before very long.

Joe Pedrini was in the hospital for a short time, suffering from 1st, 2nd and 3rd degree burns, caused when his coveralls and a shirt he was wearing, which was made of extremely flammable

SWAP SHOP CORNER: Free Want Ads for Engineers

FOR SALE: NEW 35 FT KEN-CRAFT TRAILER HOUSE, tip out living rm. twin beds, C. A. Gilstrap, P.O. Box 122, Goshen, Ca. 93227, Tele. 209/734-3846. Reg. No. 0595199. 3-1.

FOR SALE OR TRADE: ONE ACRE plus 3 cabins, all util. in new well & septic tank. Plumage City hunting & fishing, 3000 evt. Ph. 209/634-0177. Reg. No. 0405001. 3-1.

TRASH BURNER STOVE FOR SALE. Good cond. \$50 or best offer. Transmitter-Receiver w/mike, good cond. \$100 or trade for dbl barrel shotgun 12 ga 3". Joseph Galea, 333-1664. Reg. No. 1208769. 3-1.

FOR SALE: YAMAHA 100cc TWIN, street or dirt comp. rebilt eng. new tires & plugs, 72 tags, perfect cond. \$190. John Green, 5225 Dent, San Jose. Reg. No. 1094391. 3-1.

STARCRAT TRAILER W/STOVE, ice box, screened awning, extras. Sleeps eight. Very clean. Call Harman, 209/722-7293, 1406 Queens Circle, Merced, Ca. 95340. Reg. No. 1079738. 3-1.

FOR SALE: SMALL 2BR COTTAGE plus 2 BR rental; garage, am. storage bldg. Approx. 1/2 acre nr Cath. cemetery, Redding. \$21,500. Fred M. Stevens, 1121 Willow St., San Jose, Ca. 95125. 408/292-0660 ves & wkends. Reg. No. 0821802. 3-1.

FOR SALE: OVER CAB 8 FT CAMPER. Elec. organ, 1/2 acre w/one BR cottage furn. Warm farm, 500,000 worms rdy for market. Rt. 1, Box 59, Gridley, Ca. Ph. 846-3856. Reg. No. 0949048. 3-1.

FOR SALE: JOHNSON OUTBOARD MOTOR 1959, 50 HP, Good cond. \$450. Tele. 415/493-9256, Joe Borrego, 3831 Ventura Ct., Palo Alto, Ca. 94306. Reg. No. 0854092. 3-1.

TRAVEL TRAILER 1969 ARISTOCRAT, 17 ft Lo-Liner \$1,050. 415/569-8252. R. Ferraris, 1020 Crystal Springs, San Bruno, Ca. Reg. No. 0841471. 3-1.

SALE, MAKE OFFER, OR TRADE "W". H duty tr. axle 13x20 16 ply rub. New mineral detector w/cse; 2 pr skis bts & bnds M-91, 86"-Wo. 8 1/2, 82". Want bldg. mat., int tr., desk, F. cab., Kerby, well prts or "W". Bx 9148 S. Lake Tahoe, Ca. 95703. 916/541-0637. Reg. No. 1181919. 3-1.

SELLING OUT PORCELAIN DOLLS & up; dress patrons. C. K. Hollars, 7131 Parish Way, Citrus Heights, Ca. 95610. Call 725-3142. Reg. No. 1058704. 3-1.

FOR SALE: 1958 GMC DUMP 10 yd Allison autom. trans. Cummings diesel eng sldd dual dr rear endes, \$2,000. Phone 223-0985. Reg. No. 0921431. 3-1.

GENERATOR 45 KW diesel 120, 240, 440 V 60 cyl. 185 hrs \$2,950, 45 KW die. 120, 240, 440 V-400 cycles \$2,950. 15 KW gas 120, 240 V \$775. 415/569-8252. R. Ferraris, 1020 Crystal Springs, San Bruno, Ca. Reg. No. 0841471. 3-1.

FOR SALE: 1968 BUDGER MOBILE HOME 15'x40' w/2 awnings 10x38', front window & skirting. Rolls into Bay. Good cond. Delbert S. Rossiter, 3252 Old Orchard Ln., Loomis, Ca. 916/652-7132. Reg. No. 0921440. 3-1.

FOR SALE: 23 IN COLOR TV maple cabinet 1968 Model Ward. \$150. Forced air gas furnace 80,000 BTU-HR. 1 yr old. Ward, \$65. III Barnard Ave., Sp No. 19, San Jose, Ca. 95112. Phone 294-3811. Reg. No. 0489700. 3-1.

FOR SALE: 1965 THUNDERBIRD 9000. Fact. air-power steer., pow. disc brakes, gd tires, new batt., one owner, low mileage. Light blue. Phone 916/675-2707. H. L. Wilhite, Woodleaf St. R. Box 3370, Forbestown, Ca. Reg. No. 0977695. 3-1.

FOR SALE: UNFINISHED HOUSE FLOAT. 8x15 ft w/3' railing. Wheels fold up in water, down for trailer. \$150 or trade. O. Berry, P.O. Box 362, Half Moon Bay, Ca. Ph. 726-2046. Reg. No. 0845363. 3-1.

FOR SALE: 30 FT GALV STEEL HULL LIFEBOAT w/for. & rev. trans. No eng. good cond. \$250 or trade. O. Berry, P.O. Box 362, Half Moon Bay, Ca. Phone 726-2046. Reg. No. 0845363. 3-1.

FOR SALE: D-7 J8655 DOZER W/ HYDR DOCK in rear. John Deere Killefer disk cultivator & iron ring roller \$1,950. Phone Howard Souza, 415/797-2869 or P.O. Box 252, Fremont, Ca. 94537. Reg. No. 1136416. 3-1.

AQUA NAUGHADE COUCH & CHAIR \$75. gd cond. Bassinette \$5, crib \$25. New western saddle, bridle & breast strap \$350, beau. for show. 15 Woodrow, Vallejo, Ca. Call 707/644-0745. Reg. No. 1328379. 3-1.

FOR SALE: 1.30 ACRES BET. ST. HELENA & CALISTOGA. Gd view valley, treed for wkend or retire. George Walker, 1321 N. Demaree Rd., Visalia. Call 732-7173. Reg. No. 1059638. 3-1.

FOR SALE: 1/4 ACRE W/12' of 1/2 ac. easement, fenced; 200' well gd water. At Forrest Lake. \$4,000 or \$1,000 dwn take over pymnts. Call 707/644-0745, Vallejo, Ca. Reg. No. 1328379. 3-1.

WELL DRILLER'S CABLE ONE IN. Like new 200 ft lengths. Model 12, 12 ga w/choke rib barrel. Tools & misc. R. A. Piac. 83 Shelley Ave., Campbell, Ca. 377-1097. Reg. No. 1036914. 3-1.

FOR SALE: LAKE CO. 3 1/2 ACRE. Flat, yr round creek, util. avail., paved road. \$8,500 cash. Phone 415/355-5086 after 6 PM. Reg. No. 0488629. 3-1.

FOR SALE: MC4 LORAIN TRUCK CRANE, rebilt Waukasha motors up & down. 60' boom 15' jib, good rubber. \$4,500. Phone 209/251-1191, write to 3944 E. Harvard Ave., Fresno, Ca. 93703. Reg. No. 0302187. 3-1.

FOR SALE: 2U D8 DOZER, EXTRA PARTS. \$2,500. LP 15 yd. carry all \$1,250. Cat 25 pow. unit \$350; Cat D8 U dozer blade \$300; 13A transmission \$200. C. V. Deardorff, P. O. Box 692, Felton, Ca. 95018. Reg. No. 0515891. 4-1.

30 FT. SELF CONTAINED KENSKILL TRAVEL TRAILER, like new, 1967, air cond. W. P. \$3,000. O. C. Pashay, 8539 So. Front Rd., Livermore, Ca. 94550. Reg. No. 0760073. 4-1.

BEAUTIFUL HAMMOND ORGAN, like new, \$1,795. 6540 Almaden Rd., San Jose, Ca. 95120. Ph. 288-5809. Reg. No. 0553073. 4-1.

FOR SALE: MINI TRAIL BIKE, Taco Trail 100, 200 cc, 5 hp. racing clutch & head, 2 chrome fenders, 2 yrs. mint cond. \$125 or offer. Mike Scafani, 35 Cityview Way., San Francisco. 94121. 834-3061. Reg. No. 0496078. 4-1.

FOR SALE: FOUR VIEW ACRES, SAN JOSE foothills. Quiet but nr shopping & schools. Sep. deed for ea. acre. \$36,000. 1 1/2 dwn. K. D. Hays, 1455 Pine St., Silverton, Ore. 97131. Ph. 503-873-5074. Reg. No. 0764811. 4-1.

FOR SALE: CLEAR LAKE RIVIERA, valley vw lot, topo ball, Club hs & yacht facilities, club membership, golf, swim, tennis, fish, sail, water ski, hike, hunt, Chas. S. Adkins, 256 Cardinal Rd., Mill Valley, Ca. 94041. 415-388-0910. Reg. No. 0750211. 4-1.

FOR SALE: BEER BAR PONY KEG or 7 1/2 gal. named "Private Keg by United." On a non beer diet. Must sell paid \$295 will sell for \$175. Jim Daigh, 2228 Orleans Dr., Pinole, Ca. 415-758-0765. Reg. No. 0394870. 4-1.

FOR SALE: TWO CASE 580 BACKHOE w/loader, 1 w/extendahoe 12,500; 1 w/out 10,500. 4 buckets w/en W. O. Nelson, 715 N. Cypress, Woodlake, Ca. 93286. Reg. No. 090815. 4-1.

TWO VACATION/RETIREMENT ACRES in sunny cent. Oregon \$4,250 gd terms or trade for small blade or other equip. K. D. Hays, 1455 Pine St., Silverton, Ore. 97131. 503/873-5074. Reg. No. 0764811. 4-1.

WANTED: TWO DEMOLITION BALLS approx. 3,000 lbs & 6,000 lbs; 20' or more of boom 36" x 42"; elec. starter for pony eng for Cat 13,000 or 2U. Dan Craighead, 7580 Conde Lane, Windsor, Ca. 95492. Reg. No. 1235136. 4-1.

WANTED FOR PURCHASE: TANDEM WHEELED, covered two-horse trailer in good condition. R. M. Warren, 3455A Warehouse Rd., Marysville, Ca. 95901. 916/742-7545. Reg. No. 122967. 4-1.

TEN ACRES, 5 OLIVES, 5 YG BL. WALNUTS. Ideal for mobile home. 3 mi. town, 2 mi river. Lakes 1 hr dr. Split for 2 families. \$750/acre cash. Rt. 2, Box 21, Corning, Ca. 96021. 916/824-3856. Reg. No. 0745123. 4-1.

FOR SALE: FRIDEN CALCULATOR Model SB 10 new 1963. Auto. trans. etc. always kept under fact, svc agreement. \$300. L. Alexander, 588 Cleo Vista Wy., Sonoma, Ca. 95370. 209/532-7002. Reg. No. 0612830. 4-1.

FOR SALE: BUICK 1965 FOUR DOOR SEDAN 22,000 mi, just returned, all new tires, see 2741 Taraval St., San Francisco, Ca. 94115. Ph. 564-1441. Reg. No. 0175077. 4-1.

FOR SALE: FIVE ACRES WALNUTS, well pump, elec. Beau. mobile home site. \$12,500. L. Everett, 1457 - 4th St. Red Bluff, Cal. 96080. Phone 527-4796. Reg. No. 0353328. 4-1.

FOR SALE: ONE LOT IN DOLLAR POINT, Lake Tahoe, Cal. 2 lots in Lake Havasu City, Ariz., one for mobile home. H. E. Lauderbaugh, 8415 San Pablo Way, Stockton, Ca. 95207. Reg. No. 0351303. 4-1.

WANTED: PICK-UP RED FOR 1969 MODEL A FORD 27-30' will fit. Harry Svar, Rt. 1, Box 142, Fairfield, Ca. 94533. Phone collect 707/425-2377. Reg. No. 0689555. 4-1.

FOR SALE: HD-5 CAT LOADER, exc. cond. over \$1,000 overhaul. H. E. Burnor, 234 Grove Way, Hayward, Ca. Ph. 581-3617. Reg. No. 0826795. 4-1.

FOR SALE: CAT 12 BLADE, 8T SERIES, sliding mow board, comp. overhaul \$8,000. L. Everett, 1457-4th St., Red Bluff, Cal. 96080. Ph. 527-4796. Reg. No. 0353328. 4-1.

4796 HEATERS, ELECTRIC, 46 in-framed fans, sealed beam & screw-in, adj. rows, alum. frame, 220v, 3 ph., for spray paint, job lighting. \$275/unit. M. F. King, 101 1/2 St., San Rafael, Ca. 94901. 415/456-5020. Reg. No. 1494188. 4-1.

FOR SALE: MECHANICS TOOLS, Rollaway, cat manuals, end wrenches, sockets, pullers, snap on, Cornwall, Mack tools. Ph. 638-9643, A. H. Pollock, 222 Cherrywood Ave., San Leandro, Ca. 94577. Reg. No. 0603364. 4-1.

FOR SALE: 68 FORD TORINO, full pow. w/air; 380-2DR blk vinyl top; exc. cond., 65,000 mi. \$1,400 or \$1,000 & older pickup. Brian Jensen, 6038 Feltz Rd., Paradise, Cal. 95969. 877-9680. Reg. No. 1270653. 4-1.

FOR SALE: ONE 22 WINCHESTER RIFLE & case, ramrod & box 22 shells \$40.00. 1 set Craftsman & tool box \$30.00. C. A. McKay, tele. 652-3275. 5681 Ocean View Dr. Oakland, Ca. 94618. Reg. No. 0490983. 4-1.

FOR SALE: 1951 CHEV 3/4 T PICKUP, 4 spd, 700-15 rub. split rims \$250. 52 Intl. dump trk, 5 yds \$500. Zeiman equip. trk, 8T cap., holds backhoe. \$1,350. Telephone 415/634-3325. Reg. No. 1328142. 4-1.

FOR SALE: W/HOUSE COLOE TV 24" used very little—sharp—\$350. Hvy duty antenna w/automatic roof motor \$100. 2 cooker span, puppies M&B born Nov 71, black, \$75. Call Joe Astorga 415/334-8533. Reg. No. 1051250. 4-1.

FOR SALE: 27.72 ACRES north of Chico, Cal. in hrt of hunting & fishing \$15,500. w/85,000 dwn. Investment with future. Rt. 1, Box 455, Durham, Cal. or 433-4852. Reg. No. 526887. 4-1.

FOR SALE: THREE INCH MAGNUM Model 12 shotgun pump. Call 297-9098. O. L. Lair, 820 McLaughlin, Richmond, Ca. 94805. Reg. No. 0976198. 4-1.

FOR SALE: 26T ROADSTER PICKUP, mags, Chev power, oil lamps. Fun car \$1,500 or best offer. C. Williams, Foster City, phone 345-9620. Reg. No. 0598824. 4-1.

SAVE! 1/3 OFF TWO LOVELY cemetery lots in Orange Ca. or will trade for two Marysville area. Call 213/833-8455 or 916/743-0457 Claude Pearl, 1887 Tenth Ave., Olivehurst, Ca. 95961. Reg. No. 1121211. 4-1.

LOT FOR SALE ABOVE 3000 ELEVATION on Hwy 36, ideal for mobile home or cabin, gd for hunt & fishing. Phone 916/332-9946. Reg. No. 461127. 5-1.

FOR SALE: E.Z. PICKUP CANOPY fits 8' Fleetside Ford, all aluminum w/dome it & window that opens. Butane lantern & 2 burner camp stove. Make offer: Phone 415/479-9190. Reg. No. 0338103. 5-1.

FOR SALE: 1967 OLDSMOBILE 4 Dr H.T. w/air cond., fair shape. \$700 or take over payments. William Tucker, Ph. 707/691-3944. Reg. No. 1103356. 5-1.

FOR SALE: 13K 2000 SERIES CAT blade adjustable chair seat. Gd cond., part No. 6D5644 could use on Series E etc. \$50 by owner opr Lloyd Brooker, 415/369-5489. Reg. No. 0290869. 5-1.

FOR SALE: 1931 MODEL AA 1 1/2 T TRUCK. Good restorable cond. \$650 or offer. C. McKindley, 1240 Rutledge Way, Stockton, Ca. 95207. Reg. No. 1075445. 5-1.

FOR SALE: 1965 TRAVELEZE VACATION TRAILER used twice, new cond., self-contained, sleeps 6. Own water press. system, butane refig., heater, stove, etc. \$2,200. R. W. Grant, 1422 Dawes St., Novato, Ca. 94947. Ph. 892-5232. Reg. No. 0716381. 5-1.

FOR SALE: 2 ROPE FALLS, 2 PART LINES, 4 part lines, 40' & 50' \$20 ea. 2 ex. dbl blocks 6" \$5 ea. 3 Elec.

drills 1/4" 1 has hi speed & low spd clutch, 1 installs sheet rock \$10 ea. All sizes & wghts hammers \$2 ea. 2 Crescent wrenches 12" \$4 ea. plus miscellany. Eggs hand level & 50' tape, new \$25. 2-6' folding rules in tenths \$2 ea. H. W. Nefstead, 2667 18th Ave., San Francisco, Ph. 731-2048. Reg. No. 276799. 5-1.

FOR SALE: 1971 TRAVELEZE 8X35 TRAILER, Centr. air-heat. Garbage disp., blt-in vacuum \$5,000. Camper shell, 8' bed \$250. Call 916/795-4420. F. Martinez, P.O. Box 325, Winters, Ca. 95694. Reg. No. 1112933. 5-1.

WANTED: RIPPER FOR 933 CAT LOADER, Tool boxes to replace fenders on 8' truck bed. J. Jackson, 900 Hopkins-Gulch Rd., Boulder Creek, Ca. 95006. Ph. 408/338-2244. Reg. No. 1411244. 5-1.

FOR SALE: CAT GRADER PARTS "V" scarifier, tandem, etc. Final drive gears for 46A, D-8; 5x5 sheepfoot roller. \$2,000. W. Lindquist, 531 East Minnesota, Turlock, Ca. Ph. 209/634-4424. Reg. No. 1082353. 5-1.

FOR SALE: 3/4 YD CLAM SHELL like new \$650. Hyster compactor wheels & cleaners \$1,250. D-6, 6-S dozer eng. & undercarriage fair \$1,500. J. Rapp, P. O. Box 355-Crowslanding, Ca. Call 209/837-4708. Reg. No. 0354420. 5-1.

OLDER HOUSE FOR SALE, In good repair, needs paint. 3 br, lv rm, dining rm, svc porch, 2 car garage, almost 2 acres \$20,000 full price \$5,000 dwn. Nr Smartsville, Ph. 639-2257 or 273-5655. Reg. No. 0448639. 5-1.

FOR SALE: PRIVATE TROUT LAKE, golf course, bar, rest. club hs, lake front lot, view home site, near Middletown, Ca. Owner must sell. Low down. 687-3519. Reg. No. 0845450. 5-1.

FOR SALE IN TALL PINES 20X43 Great Lakes Mobile home on 1/4 acre lot. Pines & dogwoods, 10x14 shed equipped for laun. & toilet & hot water heater. \$15,000. 53 Wood Dr., Magalia, Ca. Ph. 916/877-4714. Reg. No. 0872617. 5-1.

FOR SALE: THREE B70, POWER SHIFT 37 yd scrapers. 12-V-71 engines. Gd cond., exc. rubber. Spare parts, elec. motors, torque converters, trans. parts. \$25,000 or \$10,000 ea. C. I. Baldwin, P. O. Box 668, Angels Camp, Ca. 95222. Reg. No. 0559677. 5-1.

FOR SALE: HAMMOND ORGAN, spinet, K100 series, walnut finish, exc. cond. like new. \$595 or best offer. Call 415/325-5787. Reg. No. 0848274. 5-1.

FOR SALE: 62 CHEV. CARRYALL, All wheel drive, chrome punched rims, 283cc, blueprinted big cam. \$1,800. Tel. 415/586-3066. Reg. No. 0908664. 5-1.

SELL OR SWAP EARLY TRANSIT, SEXTANT. Case—made in 1723 in Philadelphia. Ex. cond. Jack Troller, 5215 Gayle Dr., Santa Rosa, Ca. 542-4347. Reg. No. 0339459. 5-1.

TRADE OR SELL 2 1/2 ACRES north of Fresno in Madera County. Low down, will carry papers or trade for late model pickup and camper. P. O. Box 777, Lucerne, Ca. 95458. Phone 707/274-1378. Reg. No. 0587051. 5-1.

FOR SALE: 1961 ROYAL SCOTT Elec. start 43.7 HP outbld motor; controls & tank. Gd cond. \$250. Call 423-3989 5 pm & weekends. Ray Purdom, Box 331, Fallon, Nev. 89406. Reg. No. 0775345. 5-1.

FOR SALE: CHARTER MEMBERSHIP in Royal Pines Lake Club \$250. Dues \$35 annually. Keith Mullins, 5166 Westmont Avenue, San Jose, call 379-3896. Reg. No. 0854155. 5-1.

1972 MEETINGS SCHEDULE

1972 SCHEDULE OF SEMI-ANNUAL,
DISTRICT & SUB-DISTRICT MEETINGS

SEMI-ANNUAL MEETING

JULY Marine Cooks and Stewards Audi-
8 San Francisco, Sat. 1 p.m. Semi-
Annual Meetings will be held at the torium, 350 Fremont Street, San Francisco.

DISTRICT & SUB-DISTRICT MEETINGS

MAY 24 San Jose, Thurs., 8 p.m.
2 Sacramento, Tues., 8 p.m.
3 San Francisco, Wed., 8 p.m.
4 Oakland, Thurs., 8 p.m.
9 Stockton, Tues., 8 p.m.
11 Watsonville, Thurs., 8 p.m.

JUNE 2 Fresno, Fri., 8 p.m.
2 Provo, Fri., 8 p.m.
3 Reno, Sat., 8 p.m.
5 Santa Rosa, Mon., 8 p.m.

JULY 18 Eureka, Tues., 8 p.m.
19 Redding, Wed., 8 p.m.
20 Oroville, Thurs., 8 p.m.
26 Honolulu, Wed., 7 p.m.
27 Hilo, Thurs., 7:30 p.m.

AUGUST 2 San Francisco, Wed., 8 p.m.
8 Stockton, Tues., 8 p.m.
17 Oakland, Thurs., 8 p.m.
22 Sacramento, Tues., 8 p.m.

SEPTEMBER 7 Ukiah, Thurs., 8 p.m.
15 Salt Lake City, Fri., 8 p.m.
16 Reno, Sat., 8 p.m.

OCTOBER 3 Eureka, Tues., 8 p.m.
4 Redding, Wed., 8 p.m.
5 Marysville, Thurs., 8 p.m.
25 Honolulu, Wed., 7 p.m.
26 Hilo, Thurs., 7:30 p.m.

NOVEMBER 1 San Francisco, Wed., 8 p.m.
2 Watsonville, Thurs., 8 p.m.
9 Oakland, Thurs., 8 p.m.
14 Stockton, Tues., 8 p.m.
21 Fresno, Tues., 8 p.m.
28 Sacramento, Tues., 8 p.m.

DECEMBER 1 Ogden, Fri., 8 p.m.
2 Reno, Sat., 8 p.m.
7 Santa Rosa, Thurs., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bld. 474
Valencia St.
Eureka, Engineers Bldg., 2806
Broadway.
Redding, Engineers Bldg., 100 Lake
Blvd.
Oroville, Prospectors Village, Oro-
ville Dam Blvd.
Honolulu, Washington Inter-
mediate School (Cafetorium), 1633 S.
King Street.
Hilo, Kapiolani School, 966
Kilauea Ave.
San Jose, Labor Temple, 2102
Almaden Rd.
Stockton, Engineers Bldg., 2626
N. California.
Oakland, Labor Temple, Miller's
Hall, 23rd & Valdez.

Sacramento, CEL&T Bldg., 2525
Stockton Blvd.
Fresno, Engineers Bldg., 3121 E.
Olive St.
Ukiah, Labor Temple, State
Street.
Salt Lake City, 1958 W. No.
Temple.
Reno, 124 West Taylor.
Marysville, Elks Hall, 920-D Street.
Watsonville, Veterans Memorial
Bldg., 215 Third.
Santa Rosa, Engineers Bldg., 3900
Mayette.
Provo, 165 West 1st North.
Ogden, Teamsters Hall, 2538
Washington Blvd.

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Business Offices and
Agents Phone Listing

DISTRICT 01—SAN FRANCISCO
Dispatch Office:
410 Valencia Street 94103
(Area 415) 481-5744
A. J. "Buck" Hope, Dist. Rep. 992-1182
Don Luba 582-6871
Bill Parker 359-1680
Fran Walker, Trustee 456-6304
Walter Norris 547-2382

DISTRICT 02—SAN RAFAEL
76 Belvedere Street 94901
(Area 415) 454-3565
Al Hansen 479-6874
Marty Meilike 924-6199

DISTRICT 03—SAN MATEO
1527 South "B" 94402 (Area 415) 345-8237
Bill Raney 363-5890
Dick Bell 359-6867

DISTRICT 04—VALLEJO
404 Nebraska Street 94590
(Area 707) 644-2667
Aaron S. Smith 643-2972

DISTRICT 20—OAKLAND
1444 Webster Street 94612
(Area 415) 893-2120
Bill Relford, Dist. Rep. 825-7741
Guy Jones 525-5055
Herman Eppler 278-7966
Jay Victor 825-7741
Ray Morgan 825-7742
John Norris 825-4877
Ernie Lewis 828-7399
Ron Butler 825-7742

DISTRICT 30—STOCKTON
2626 N. California 95204
(Area 209) 464-7687
Walter Talbot, Dist. Rep. 477-3210
Al McNamara 464-0706
Elvin Balatti 946-1742

DISTRICT 31—MODESTO
401 H Street 95354 (Area 209) 522-0833
Bob Sheffield 522-2262

DISTRICT 40—EUREKA
2806 Broadway 95501 (Area 707) 443-7328
Ray Cooper, Dist. Rep. 443-1814
Eugene Lake 443-5843

DISTRICT 50—FRESNO
3121 East Olive 95702 (Area 209) 485-0611
Claude Odum, Dist. Rep. 439-4052
Bob Merriott 734-8696
Harold Smith 222-8333
Steve Atchley 299-3915

DISTRICT 60—MARYSVILLE
1010 Eve Street 95901 (Area 916) 743-7321
Harold Huston, Dist. Rep. 742-1728
John Smith 743-6113
Alex Cellini 742-4365
Dan Senechal 673-5736

DISTRICT 70—REDDING
100 Lake Blvd. 96001 (Area 916) 241-0158
Ken Green, Dist. Rep. 347-4097
Robert Havenhill 241-3788

DISTRICT 80—SACRAMENTO
8500 Elder Creek Road 95828
(Area 916) 823-6486
Ralph Wilson, Dist. Rep. 861-2380
Al Dalton 622-7078
Al Swan 487-5491
Mike Womack 933-0300
Bob Blagg 488-1231

DISTRICT 90—SAN JOSE
760 Emory Street 95110
(Area 408) 295-5788
Bob Mayfield, Dist. Rep. 326-0103
Mike Kravnick 266-7502
Jack Curtis 476-3824
Jack Bullard 476-1962
Tom Carter 374-1819

DISTRICT 10—SANTA ROSA
3900 Mayette 95405 (Area 707) 546-2487
Russell Swanson, Dist. Rep. 545-4414
Robert Wagnon 539-2821

NEVADA
DISTRICT 11—RENO
185 Martin Avenue 89502
(Area 702) 329-0236
Jerry Bennett, Dist. Rep. 359-1769
Dale Beach 882-6643
Lenny Fagg 638-2737
Ian Crinklaw 882-1771

UTAH
DISTRICT 12—SALT LAKE CITY
1958 W. N. Temple 84103
(Area 801) 328-4946
Tom Bills, Dist. Rep. 255-0515
Wayne Lassiter 487-2457

DISTRICT 13—PROVO
125 E. 306 South 84601
(Area 801) 373-8237
Lake Austin 374-0851
George Morgan 896-6081

DISTRICT 14—OGDEN
520 26th Street 84401
(Area 801) 399-1139
Rex Dougherty 782-5178

DISTRICT 17—HONOLULU, HAWAII
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(Area 808) 949-0084
Harold Lewis, Dist. Rep. 923-1207
Wilfred Brown 843-3750
Wallace Leon 453-3908
Gordon McDonald 488-9876
Bert Nakano (Hilo) 968-6141
Valentine K. Wessel (Hilo) 935-6187

DISTRICT 06—GUAM
P. O. Box E-J 96910 749-9064
William Flores 749-2400
Mike Pope 746-4586
Virgilio Delin 746-4586
Tom Zink 777-6396

Credit Union Notes

New Loan Insurance

By JAMES "RED" IVY, Credit Union Treasurer

DUE TO POPULAR DEMAND

The Credit Union now offers a plan of Accident and Sickness Insurance that will relieve a borrower of the responsibility of meeting payments while unable to earn a wage.



James "Red" Ivy

This insurance, which replaces the Total and Permanent Disability Insurance previously provided by the Credit Union, has had enthusiastic acceptance by the Members applying for loans since it has been available. The highlights of this plan are as follows:

It covers payments up to \$250 a month for a maximum repayment term of 120 months.

It is available to every applicant for a loan who is under age 66 and is physically able to work at his normal occupation.

Benefits begin after the 30th day of disability and continue until the expiration of the term of the loan or until the Member is physically able to return to work.

The only loans that are excluded are loans exceeding the terms and/or the amounts indicated above and loans that are not scheduled for repayment in equal monthly installments.

The only disabilities that are not covered are disabilities existing at the time the loan is made, disabilities due to intentionally self-inflicted injury, war, pregnancy, military service, and flight in non-scheduled aircraft.

The modest single premium charged for this insurance may, in most instances, be added to the loan.

The purchase of this insurance by a borrower is entirely voluntary. It is not a condition of granting a loan.

Arrangements for this insurance were completed 4-1-72. It has been offered to all Members applying for eligible loans since that date. The acceptance ratio has been approximately 90%.

The Credit Union will continue to provide, at its own expense, Life Insurance on loans up to \$10,000 subject to an exclusion for pre-existing conditions.

We will also continue to provide Total and Permanent Disability Insurance on loans made prior to 4-1-72.

The Credit Union loan volume is presently running over one half million dollars a month. We have ample funds on hand to handle twice that amount.

If you need financial assistance of any nature within the legal limits of the Law governing the operation of the Credit Union, we would be pleased to be considered. We are as close as your telephone or your mail box.

Businesslike Convention Big Success

(Continued from Page 1)
on the Resolutions Committee.

Rowland W. Hill, International Trustee and an officer of Local Union No. 793, Toronto, Canada was elected to the newly established office of Eleventh Vice President.

Of the forty general resolutions discussed and passed several highlights are noted:

- Enforcement and strengthening of laws to prevent illegal aliens from entering the country and being employed on jobs rightfully belonging to American citizens.
- Several strong jurisdictional resolutions regarding specific crafts.
- Resolution supporting re-admission of the Teamsters to the AFL-CIO.
- Resolutions on Public Employees and Tax Justice.
- Resolutions regarding specific and general safety measures.
- Strong resolutions for

Health Security and Investigation of Economic and Financial Concentration.

- A ringing resolution condemning a National Retail Tax masquerading as "Value Added Tax" which will cost the working man an average of an additional \$200 per year.
- A 15% increase in Social Security retroactive to January 1, 1972 followed by a 10% increase next year instead of a woefully inadequate overall 5%. Other increased benefits were also greatly upgraded.
- A very strong resolution on taking the injunctive black-jack out of the hands of the environmentalist and providing a quasi-judicial approach to the problems.
- Many other economic and socially-oriented resolutions were also passed most in line with those passed at the AFL-CIO Convention in Miami.

Distinguished speakers to the convention included AFL-CIO President George Meany (see full text page 3); Building Trades President Frank Bonadio (see full text page 6); Secretary of Labor J. D. Hodgson; Paul J. Burnsky, President of the Metal Trades Department; James D. McClary, President of the Associated General Contractors of America, Inc.; Peter Fosco, General President of the Laborers International of America; Richard A. Gump, Managing Director, National Pipeline Contractors Association; Al Barkan, Director, COPE, AFL-CIO; George Guenther, Assistant Secretary of Labor; Mayor Walter Washington, Washington, D.C. and Washington, D.C. Police Chief Jerry Wilson.

Highlight of the convention for Local Union No. 3 delegates was the nomination and reelection of Business Manager Al Clem as seventh international vice president.