LOCAL UNION NO. 3 DELEGATION led by Business Manager Al Clem poses for official photo with General President Hunter P. Wharton and General Secretary-Treasurer Newell J. Carman.

900 Delegates Attend Largest Convention Ever

Smooth Sessions Key To Major Accomplishments

By KEN ERWIN

The International Union of Operating Engineers, AFL-CIO has concluded its 29th Convention in Washington, D.C. with some 900 delegates representing over 400,000 members passing twenty-seven (27) constitutional amendments and approving forty (40) resolutions. The four-day convention, April 24-27, also served as a celebration of the international union's 73th (Diamond) Anniversary and marked the first time in 32 years that the nation's capital had served as the IUOE convention site.

General President Hunter P. Wharton, chairing his third consecutive convention, commented that conventions are forums for reporting on the union's accomplishments. He announced that the next semi-annual meeting will be held on Saturday, July 8, 1972, at 1:00 p.m., at the Marine Cooks & Stewards Auditorium, 350 Fremont Street in San Francisco.

Highlights of the constitutional amendments included:

- Increasing the salaries of the general officers.
- To add an eleventh vice president and a fifth trustee to the General Executive Board.
- To eliminate the office of Executive Vice President.
- To permit monthly or quarterly district meetings in local unions under the district administration form of govern- ment.
- A number of other constitutional changes in the area of administration concern- ing pension portability; service dues and traveling members; general pension fund and apprenticeship classifications were also passed.

Local Union 3 Business Manager Al Clem co-chaired the convention with fellow general vice presidents Thomas Maguire and Leo Bachinski. Local 3 Vice President Dale Marr also served on the Law Committee.

Photo Coverage

Convention photos appearing in this special issue were taken by Russell Swanson, District Representative of District No. 10. We appreciate Brother Swanson's special effort to provide us with quick photo coverage.

PER CAPITA INCREASE

Effective July 1972 to July 1974, per capita tax payments to the International will be $1.75 per member. From July 1974 and thereafter the International per capita tax will be $1.90 per member.
Charity Begins at Home!
Zero Growth Advocates Cite Immigrants As Job Threats

America, the land of opportunity for millions of people around the world, may have been shortchanging many of its native-born citizens with its immigration policies, according to the findings of the National Commission on Population Growth and the American Future.

The commission, which has called for a gradual end to population growth, said almost 1,000,000 aliens enter the country every year, at least half of them illegally.

This stream of immigrants—both legal and illegal—presents not so much a threat to population stability as a threat to the job and educational opportunities of Americans at every level. To the bottom of the economic scale, the commission said.

"The commission recognizes the importance of the compassionate nature of immigration policy," the report says. "We believe deeply that this country should make a haven for the displaced."

However, to insure that immigration does not distort America from its first priority of earning its own citizens a better quality of life, the commission recommended careful oversight of immigration and a crackdown on illegal immigration through a review of employers on unscrupulous aliens.

The commission also recommended that legal immigration remain at the present level, with continued help by the Census Bureau to measure its impact on the economy.

Aliens entering the United States illegally are primarily Mexicans, and there are sizeable numbers of Greeks, Portuguese, and Filipinos.

"It is often profitable for employers to hire illegal aliens for low wages under working conditions," the report says.

Those who cannot find jobs also cannot contribute to the public welfare and social services; with legal immigration, we can prevent unscrupulous lawyers, land- and employers, the report said.

"This illegal alien is not only deprives citizens and permanent residents of the right to work, but also the wage scale and working conditions in many areas."

The adverse economic effects of illegal immigration can be complicated by legal immigration that "is not effectively regulated," the commission said.

Labor certification for immigrants was originally established to make sure that aliens did not take jobs away from native-born Americans, the commission noted.

Nevertheless, the labor market is a small portion of immigrant, and many—especially those without skills and abilities—enter the country.

Employers tend to favor these workers, the commission said, because they are not trained or educated in the United States, and women and men have been traditionally discouraged.

For example, the commission said, there are many doctors practicing in the United States who were born and educated in other countries—such as India, where blacks and women have been traditionally discouraged.

Many of the other leaders in the country, the commission said, would demand my fair share before the outsider no matter what race, color, or creed. American-born minorities who have been traditionally discouraged.

Charity begins at home whether it is a family or a nation and that country doesn't take care of its own will soon find it is also taken; and without adhering to its system and its principles.

Minority organizations should make it an urgent priority to demanding congressional investigation of our immigration policies and the far reaching impact they have on displacing the American-born working man. We are already sending far too much of our work force, we think it should be relocated at home if it means employment for the needs. Let's add not talk about this at the hearings to bring the competition to our own back yard.

Let the first would-be national leader speak honestly on this matter and ask an investigation on immigration and he will not only be a patriot, but a hero to just and honest men.

Many families immigrating to this country are written in business for themselves and charged exorbitant interest by their sponsors under the guise of paying their share of helping to bring other unfortunates to America.

Still others from the U.S.S.R. or from those with high education and skills—enter the country and the country that doesn't take care of its own will soon find it is also taken.

Charity begins at home whether it is a family or a nation and that country doesn't take care of its own will soon find it is also taken; and without adhering to its system and its principles.

Minority organizations should make it an urgent priority to demanding congressional investigation of our immigration policies and the far reaching impact they have on displacing the American-born working man. We are already sending far too much of our work force, we think it should be relocated at home if it means employment for the needs. Let's add not talk about this at the hearings to bring the competition to our own back yard.

Let the first would-be national leader speak honestly on this matter and ask an investigation on immigration and he will not only be a patriot, but a hero to just and honest men.

Page 2

Readers Please Note
Many of your favorite contributors (both those who live conveniences and business areas) were left out of this edition. We'd like to avenge it and bring you the highlights of the 39th Convention of the International Union of Operating Engineers. Most of their regular reports and special features (those not dated) will appear in the next edition of this magazine. We hope in time Congress will always take precedence except when official notices and special coverage prevails.

Charity must of a necessity begin at home."

I would have to be accused of undermining the Statue of Liberty who holds up her torch to guide the poor and needy of other lands to America. I would demand my fair share before the outsider no matter what race, color, or creed. I would hate to be accused of undermining the Statue of Liberty who holds up her torch to guide the poor and needy of other lands to America. I would hate to be accused of undermining the Statue of Liberty who holds up her torch to guide the poor and needy of other lands to America.
Brother Meany Tells It Like It Is!

George Meany

GENERAL PRESIDENT WHARTON: Officials, Delegates, welcome to this 28th Convention of the International Union of Operating Engineers, it gives me a great pleasure to present to you our next speaker.

I would need about ten or fifteen minutes to include all of the achievements throughout his life, of all of the virtues that he has not only lived by, but carried forward in his leadership of the American Federation of Labor, AFL-CIO, the Honor-...
President Pendelton gives his address on "the future of organized labor in the construction industry" at the Convention of the Local Union in 1958. Pendelton discusses the challenges that Local Unions are facing and their need to unite in order to be successful in the future. He also mentions the importance of training programs and the need for Local Unions to work towards a better future.
I know of no greater opportunity to set the record straight than to do so here at this 1998 Convocation, as I did at the previous convention, where the officers of your International Union, as well as your National Officers, met the challenge and the people of this country.

In each of the surveys made, the ugly shade of per capita tax seemed to rear its most alarming face among the officers and many of the members expected great things to follow after our per capita tax goes up in 1948.

Well, in my judgment we have done great things before the increase and great things will be done here in the International and I urge you to take another look at your due book.

I think you should be enlightened somewhat on the history of our per capita tax, since the convention of 1940, and I know some individuals who are sitting in that audience who may have misunderstood the International's per capita tax, and I thought that this was an appropriate forum where I might enlighten a few more of you on that.

The death benefit fund doesn't necessarily have to come to the convention; if you look at the history of your International Union, it has only 15 cents.

Many, many of the officers think they send a dollar and a half in your Local Union, and that dollar and a half, the International only owes 15 cents.

I want you to know of business, and particularly per capita tax, at this day of inflation and high costs that could operate under similar circumstances over a period of 32 years and seven conventions with only a per capita tax raise of 20 cents, and the burden of per capita tax of your Local Union, and just see what your costs, your own income and dues structure, I ask you to consider waiting a bit more.

The death benefit fund, and you have heard the due book, is another thing that the past Conventions, in their wisdom, placed in the hands of your Executive Board to try whatever means might be necessary to keep that fund solvent and not make it a requirement under the Constitution that the members of the Death Benefit Fund shall be submitted to the Convention, but we are not taking advantage of the authority granted us in the Constitution — we are bringing the problem to you.

Before closing I want to express my gratitude to our Canadian members for their contribution to our state of the union; our members in Canada, with our assistance, has grown and prospered. It is not longer a liability in the cost of operations.

I have told you a few of the problems — not all of them, but they are among the major ones — you see only one or two of the answers — and they are only suggested answers — to your Local Union.

The death benefit fund doesn't necessarily have to come to the convention; if you look at the history of your International Union, it has only 15 cents.

I want you to know of business, and particularly per capita tax, at this day of inflation and high costs that could operate under similar circumstances over a period of 32 years and seven conventions with only a per capita tax raise of 20 cents, and the burden of per capita tax of your Local Union, and just see what your costs, your own income and dues structure, I ask you to consider waiting a bit more.

The death benefit fund, and you have heard the due book, is another thing that the past Conventions, in their wisdom, placed in the hands of your Executive Board to try whatever means might be necessary to keep that fund solvent and not make it a requirement under the Constitution that the members of the Death Benefit Fund shall be submitted to the Convention, but we are not taking advantage of the authority granted us in the Constitution — we are bringing the problem to you.

Before closing I want to express my gratitude to our Canadian members for their contribution to our state of the union; our members in Canada, with our assistance, has grown and prospered. It is not longer a liability in the cost of operations.

I have told you a few of the problems — not all of them, but they are among the major ones — you see only one or two of the answers — and they are only suggested answers — to your Local Union.

You are all autonomous Local Unions and responsible, to a great degree, for your own affairs, and we have a policy in the Constitution that by a cross section of our leaders of your Local Union, to develop plans which we hope will provide some stability in the membership and, I think that some of the plans we have developed have been successful.

I have a problem regarding your International Union, I believe you can only agree that much has been accomplished at a minimum cost.

In 1946, six conventions later, the increase of 40 cents per capita tax further compounded the misunderstanding.

The increase had an earmarked ten cents to Pension Fund and ten cents to the Death Benefit Fund, and twenty cents was divided among the General and the Defense Funds.

The increase gave the International Union 20 cents per month, the first increase in 24 years.

Contrary to the thinking of many of the officers and members, the dollar and a half that you pay to your Local Union, and that dollar and a half, the International only owes 15 cents.

I want you to know of business, and particularly per capita tax, at this day of inflation and high costs that could operate under similar circumstances over a period of 32 years and seven conventions with only a per capita tax raise of 20 cents, and the burden of per capita tax of your Local Union, and just see what your costs, your own income and dues structure, I ask you to consider waiting a bit more.

The death benefit fund, and you have heard the due book, is another thing that the past Conventions, in their wisdom, placed in the hands of your Executive Board to try whatever means might be necessary to keep that fund solvent and not make it a requirement under the Constitution that the members of the Death Benefit Fund shall be submitted to the Convention, but we are not taking advantage of the authority granted us in the Constitution — we are bringing the problem to you.

Before closing I want to express my gratitude to our Canadian members for their contribution to our state of the union; our members in Canada, with our assistance, has grown and prospered. It is not longer a liability in the cost of operations.

I have told you a few of the problems — not all of them, but they are among the major ones — you see only one or two of the answers — and they are only suggested answers — to your Local Union.

You are all autonomous Local Unions and responsible, to a great degree, for your own affairs, and we have a policy in the Constitution that by a cross section of our leaders of your Local Union, to develop plans which we hope will provide some stability in the membership and, I think that some of the plans we have developed have been successful.

I have a problem regarding your International Union, I believe you can only agree that much has been accomplished at a minimum cost.

In 1946, six conventions later, the increase of 40 cents per capita tax further compounded the misunderstanding.

The increase had an earmarked ten cents to Pension Fund and ten cents to the Death Benefit Fund, and twenty cents was divided among the General and the Defense Funds.

The increase gave the International Union 20 cents per month, the first increase in 24 years.

Contrary to the thinking of many of the officers and members, the dollar and a half that you pay to your Local Union, and that dollar and a half, the International only owes 15 cents.

I want you to know of business, and particularly per capita tax, at this day of inflation and high costs that could operate under similar circumstances over a period of 32 years and seven conventions with only a per capita tax raise of 20 cents, and the burden of per capita tax of your Local Union, and just see what your costs, your own income and dues structure, I ask you to consider waiting a bit more.

The death benefit fund, and you have heard the due book, is another thing that the past Conventions, in their wisdom, placed in the hands of your Executive Board to try whatever means might be necessary to keep that fund solvent and not make it a requirement under the Constitution that the members of the Death Benefit Fund shall be submitted to the Convention, but we are not taking advantage of the authority granted us in the Constitution — we are bringing the problem to you.

Before closing I want to express my gratitude to our Canadian members for their contribution to our state of the union; our members in Canada, with our assistance, has grown and prospered. It is not longer a liability in the cost of operations.

I have told you a few of the problems — not all of them, but they are among the major ones — you see only one or two of the answers — and they are only suggested answers — to your Local Union.

You are all autonomous Local Unions and responsible, to a great degree, for your own affairs, and we have a policy in the Constitution that by a cross section of our leaders of your Local Union, to develop plans which we hope will provide some stability in the membership and, I think that some of the plans we have developed have been successful.

I have a problem regarding your International Union, I believe you can only agree that much has been accomplished at a minimum cost.
BROTHER BUCK HOPE TELLS ALL as he hits the mike (left) at the 29th Convention of the International Union of Operating Engineers in Washington, D.C. At top right Brother Al Perry, District No. 9 E-Board Chair of the International Union of Operating Engineers, which is very often, of course; but when you really need to make big decisions, you need big men, and Hunter, in behalf of the Department, I certainly want to thank you for the fine efforts that you have been making in recent years. And I am very pleased that we have had more committees in the past year than have been appointed in the past 15 years. You have been a good friend to the Building Trades, but I don't know how it happened, but it seems that Hunter Wharton is on all of them.

We have a lot of decisions to make; we have had an awful lot of meetings here recently, and we have had a lot of committees appointed; I think I have appointed more committees in the past year than have been appointed in the past 15 years. And I don't know how it happened, but it seems that Hunter Wharton is on all of them. He is a man that won't say no only when he has the interest of his own International Union. He is a man that won't say no only when he has the interest of his own International Union. He is a man that won't say no only when he has the interest of his own International Union. We are fortunate that you are an affiliate of our Department, and, of course, we are also fortunate that you have your General President as a member of our Executive Council.

We have met these obstacles is to cooperate together; the large, big, strong unions will have to help the smaller unions in protecting our mutual interests. The function of securing wage data is, however, lodged in these ten regional offices, (Continued from Page 5)
29th Hits Birdwatchers
With Strong Resolution

(Ed.'s Note: Eight resolutions concerning environmental issues were submitted at the 29th IUOE Convention. The Resolutions Committee boiled them down to ONE which became Resolution No. 30 and was adopted by the Convention as sponsored by Locals 3, 12, 16, 28, 77 and 138.)

WHEREAS, all human beings must be concerned with the environment of this planet, and
WHEREAS, in conceptual legislation, principally the U.S. Environmental Protection Act, has caused many thousands of jobs to be eliminated in construction, wharves development, dredging, agriculture, etc. others, and
WHEREAS, we must continue to improve our environment and protect our ecology, but while doing so we must not stop our growth and destroy our economy, and
WHEREAS, it's true that certain legislation, principally the Environmental Protection Act, has caused many thousands of jobs to be eliminated in construction, wharves development, dredging, agriculture, etc. others, and
WHEREAS, the under the Environmental Protection Act, a great number of people have been able to stop multi-million-dollar projects simply by petitioning the Federal Courts, putting up twelve dollars and securing injunctions to further work, now

THEREFORE BE IT RESOLVED, that this 29th Convention of the International Union of Operating Engineers calls upon the Congress of the United States to amend the Environmental Protection Act so that it will protect the environment consistent with necessary economic progress and in particular establishing a quasi-judicial Commission procedure in place of the court injunction procedures under present law which are disrupting our economy, and

THEREFORE BE IT FURTHER RESOLVED, that this Convention go on record in support of the environmental movement, as long as it is done in a constructive fashion, with a feeling for those individuals who are directly involved in earning their livelihood from such construction.

LOCAL 3 PRESIDENT Paul Edgcombe nominates Business Manager Al Clem for Seventh Vice President U.I.O.E.

It gives me great pleasure, and it's an honor to place the name of our Business Manager, Al Clem, as the Seventh Vice President of the International Union, should you grant your support for his reelection from all the other Unions. (Standing ovation and demonstration.) (Twenty-three of the delegates rose to second Business Manager Clem's nomination.)

Clem's Acceptance

SEVENTH VICE PRESIDENT Clem, General President Wharton, Secretary Curran, my colleagues on the General Executive Board, Delegates, and the wives of my colleagues on the Board, honored guests, it is indeed a pleasure to be nominated here today for the office of seventh Vice President. I don't feel a pleasure only for myself but an honor for Local 3. Therefore, on behalf of the Officers and Members of Local 3, I would like to thank each one of you Delegates for the courtesy that you have extended me here today.

We have now received most of the signatures of the individual employers who participated in the negotiations of the Model Agreement covering the work in Guam, and it has been ratified by the members elected. We have had considerable trouble with certain personnel in the Guamanian Government and now they have been replaced, and we are anticipate making further progress in this section of our jurisdiction.

May I again draw your attention to a most important issue that will be appearing on the ballot in the forthcoming election on Tuesday, June 6, and that is Proposition 9. This proposition is more vicious than the right-to-work initiative that appeared on your ballots in 1958, which with your support was entirely defeated. We are drawing this to your attention in order to get your neighbors and friends to cast a vote against Proposition 9.

During the month of April there were 2,864 men displaced on various jobs, and 116 new form agreements and 24 long form agreements signed making a total of 142 agreements signed.

The Construction Industry Stabilization Committee for the utilization of the increased for 6-17-71, 1-1-72, 1-7-72, 7-1-72 in the Camsell or Dapper Agreed Agreement. However, the Committee is returning the overtime provisions and informs the Craft Board that it will not approve changes in overtime from 1½ times applicable straight time rate to double time.
San Jose
Not Up To Season Par

By ROBERT F. MAYFIELD
District Representative

This past month has been a little disappointing, since the work that should be starting, for one reason or another, hasn't really gotten off the ground yet. In the months of Jan., Feb. and March, little rain fell. In April, when work for the Operating Engineers normally begins to get hectic, the long overdue rains began to fail for two successive weeks and really delayed what was planned to start. However, the sun is once again shining brightly, and the phone is starting to ring a little for new job call-outs, hoping to bring to an end what, up until now, has been a very poor spring.

In my own area that I cover, there are several small street overlay and underground jobs in progress, keeping a host of brothers working. There is one major building job downtown, however; that is in full swing. Charles Pankow is the prime contractor at this site, putting up a 14-story building which is almost a twin to one erected in 1970 and '71, standing right next to where present construction is in progress. Also, to accommodate City parking next to these buildings is a new multi-deck parking complex in progress by the same company under a host of subcontractors. On the big driver for Raymond are two of the real old-timers of Local 3 still active at the trade, whose names are Al Dodino and Vern Mor.

LOCAL 3 DELEGATES stayed in the thick of things at the 29th Convention of IUOE as in photo (top left) Recording Corresponding Secretary Tom Stapleton hits the mike while at top right Treasurer Don Kinchloe and Stapleton confer on the floor. Three Local 3 delegates on the mike (l. to r.) at bottom are Business Agent Don Luba (Jerry Dowd, IUOE Assistant Regional Director, helps on the mike), District Representative Ray Cooper and District Representative Ralph Wilson.

ON CAMERA at the Convention are Local 3 President Paul Edgecombe, Local 3 Trustee Fran Walker and District Representative Russ Swanson. Brother Swanson is responsible for the fine pictures appearing in this special convention of the "Engineer News."
More San Jose

(Continued from Page 8)

who runs a tower crane and man-lift on occasion, is doing a fine job for this company.

We had the opportunity these past few weeks to sit in on the Crane Owners Assn. negotiations along with Business Mgr. Al Clem, Vice Pres. Dale Marr, Dist. Rep. Bill Rafter of Oak- land, and Bus. Rep. Guy Jones. To me, it looks as though a lot of progress was made towards completing this new type agreement. This office has received a lot of inquiries this past couple of months for information regarding Engineers working in the hook-rental industry.

By the time this article is out, a sub-office should be opened up in the Salinas area at the Teamsters' Hall in Salinas. The hours of business will probably be limited to three mornings during the week, and one late night as well for the convenience of all brothers who work in the southern area serviced by this office.

Additionally, due to the growth rate of all the counties that make up the San Jose office, Business Mgr. Al Clem has decided to add a job checker-representative to the San Jose office staff to better service our members. Bob Fleckenstein is the new man who will be working throughout all of our four counties.

By TOM CARTER

Santa Clara County could use the San Felipe Project water today, if only the $300 million tunnel and canal complex were a going concern.

The county this year is facing an 80,000 acre-foot overdraft on the underground reservoir and a resumption of land subsidence, in large part because the Vietnam war diverted construction funds for the San Felipe project. Originally, the tunnel and canals were to begin delivering water from San Luis Reservoir west of Los Banos into the Central Coast area this year.

Now, unless Congress restores project funds, the water may never reach Santa Clara, San Benito, Monterey, and Santa Cruz counties. Even should Congress act affirmatively, which is an urgent necessity, San Felipe water will not reach here until 1978 at the earliest. Should the intervening years be ones of drought, even limited drought, the results could be disastrous.

The work in the area is now starting to move after a rather slow start this spring. The reason for the slow start is because most of the contractors have been able to work through this past winter and do the work that normally would be done in spring.

The freeway work in the area is in various stages of completion. The Gilroy-Morgan Hill Bypass (Hwy. 101) is in the finishing stages. They are now making sub grade placing the CTB and paving.

The Guy F. Atkinson project on No. 280 through San Jose is also in the finishing process. They should start the paving about June, and it is scheduled for completion the end of this year.

By JACK CURTIS

In the southern part of District 90 the work picture looks good. There are no big excavation jobs at this time, but many See More SAN JOSE on Page 10
$2 Million Water Pollution Control Plan Set

By ERNIE LOUIS

When 200 men, women and children who are directly involved in Building Projects marched through downtown Livermore, thousands of people who live in the Livermore-Amador Valley area at jobs either in the Construction Industry or are dependent on construction-related jobs. A two-year moratorium would cancel most of these jobs and subsequently deteriorate the area's economy. It is hoped to continue. Certainly, if the average man working in the construction field knew what effect Measure B will have when passed, he too would have joined the marchers. Two very often we find the average man, who carries his lunch pail to work and who is the backbone of our great nation, is too busy working for a buck to attend public meetings and keep informed on measures such as "B." This means that, while he is footing the bill, a minority of people are planning and forming a bridge. As you know, we have brothers on the survey crew. George Nolte had the services of a small tract near San Tomas and Pruneridge. Leon Harrison was there. Dave Schrader was with Clark Equipment were re-

IT MIGHT HAVE BEEN "too little too late" but Brother Engineers across the Bay gave Bad Proposition B in the Livermore Amador Valley a shot anyway. The initiative which passed, puts a two year moratorium on construc-

Marchers Foil To Halt Ill-Conceived Initiative

By ERNIE LOUIS

A few civic-minded Operating Engineers gave up a Saturday recently to exercise their rights and participate in a protest march against Measure B (The SAVE Initiative) in the Liver-

They Also Serve Who Walk and Walk and Walk...
Mountain Village Still Under Ecologists' Fire

By BILL BELFORD, District Representative, and Business Agents GUY JONES, JOHN NORELLE, BERT RAY MORGAN, RON BUTLER, JAY VICTOR and ERNIE LOUIS.

In the last month there has not been much going on in the work picture in the area. In addition to visits to the 600 Distr. Rep., I have been making trips to the shops belonging to the Operating Engineers of this area to meet with the members to become more informed and participate in their communities. Our work starts at the local level and so far the radicals have been successful in stopping or detaining badly needed projects before they get past the local City Planning Commission.

Work is still a little slow in Southern Alameda County this month. However, we feel the majority of work is in the housing and apartment development lines. Most of these builders have 2 to 4 different projects going, each in this part of the county. Sugar Pine Housing is about to start a new one on the old California Nursery property in Niles. McKenzie has purchased property on Niles Blvd., off the Nimitz Freeway and plans for another large complex there.

The road and gravity industry is moving very well. We find these plants in Alameda County are back up to full employment and have hired several brothers out of the hall for the season. Kaiser has had a stripped crew work for several months now. This past month that crew was assigned to fill some property sold by Kaiser to another corporation, so these Brothers should have some AGC wages on that work.

Rhodes and Janakon is doing well on the addition of a concrete beam for their funnel beam bridge. The contractor is now shortening the scraper haul, and should be ready for operation soon.

There has been one project let for paving the streets and details are not in yet. However, Peter Kiwitat will be lower biding on the widening of Nimitz Freeway between De Laet Rd. and Mission Blvd. This part of the Nimitz Freeway is now four lanes and will be six lanes in completion. Their bid was around 11 million dollars and will probably start around the first of May.

The equipment dealers are in full swing getting ready for a busy year. Most of the dealers contracts were settled last year.

In Eastern Contra Costa County the work has slowed due to the completion of all the small jobs that were finished because of an abnormally dry winter. Bob Esposito and Jimmy Hendricks are strong on their job at Discovery Bay.

Alfit Inc. picked up 87,000 ft of 19 and 12-inch oil lines on Standard Oil Replacement Program between Aven and Standard Oil storage tank in Pittsburg. This job will employ a few Brothers for a few months.

Work in the Central Contra Costa County area has been steady, with some brothers being dispatched out, coming back on short duration.

A few jobs have started to go, but the recent rains have slowed them down. Independent Corp. are moving dirt on a 60 ft by 70 ft conveyor to Discovery Bay.

We have had the opportunity to sit in on three pre-conference meetings in the last week. The first pre-job was with Bill and Bruce. They were the successful bidders on the reconstruction of the San Pablo Dam Spillway. The sub-contractors doing the spilling are in Bill Henriksen and Maritime. Bill has several Brother Engineers working there. It is not known for sure what will be done.

O.C. Jones has roped their Crew at Caryton Rd. job, but are down at this writing due to rain. Polish-Benstein is down to a skeleton crew on their Highway 24 freeway job, pending relocation of utilities by PG&E.

MelFrost & Cechin of Oak-land have been awarded a $2,189,000 contract for construction of a Student Union building at St. Mary's College, Moraga.

We have successfully negoti- ated and ratified a contract with the Soil Engineers and Labora- tory Employers Council, bringing these Brothers a nice raise and a healthy increase in fringe benefits.

The best news for the Sur- veyors in a long time is that the survey crew is back to work with the Soil Surveyor, Al Clien, and our land Union Officers, the wage package has finally been underwritten.

In language plans enough for even some semi-cooled attorneys to understand, the Construction Indus- try Stabilization Committee has spotted it out. All Surveyors should have received a copy of this letter, but the last paragraph was left out. We believe it's too late to do anything about this letter; we can't do anything about the past. The best news we have had in years is the cost of a surveyor is right.

In summation, you should be aware that we should have implemented a retroactive basis, the raises due on June 16, September, and October 1, 1971, and paid them for the period August 15, 1971, and in addition, you should have implemented the January 1, 1972, adjustment on a retroactive basis from that date.

So, Brothers, you should be receiving ALL your retroactive pay soon.

Brothers, our very livelihood is under attack by the Sierra Club, and other assorted groups of land wielders. It is vitally im- portant that each and every one of us be aware of what is taking place at Planning Commission and City Council meetings, and that we attend and take part in these meetings. If you are not- almost and cannot make it, ask your wife to attend. The cold hard facts are, brothers, we have got to start making our voices heard at these meetings and in the poll- ing booths, or we are all going to lose what we are trying to save.

Western Contra Costa County from University Avenue in Berkeley all the way around to Walnut Creek and everywhere West of Highway 680 has improved considerably.

We have had the opportunity to sit in on three pre-conference meetings in the last several weeks. The first pre-job was with Bill and Bruce. They were the successful bidders on the reconstruction of the San Pablo Dam Spillway. The sub-contractor for the spilling is in Bill Henriksen and Maritime. Bill has several Brother Engineers working there. It is not known for sure what will be done.

See More OAKLAND on Page 14
Ecologists Still Harassing Many Jobs in Santa Rosa

By RUSS SWANSON and BOB WAGNON

DISSOLVING THE ROAD-bed— JUDETH IN SANTA ROSA— Please note that the quarterly newsletter we have been sending out about the Santa Rosa

railroad project will be held on Monday, June 19th at 7 P.M., rather

than June 18th as we have said in the various notices. We hope you will be in attendance.

We don't wish to make any major announcement at this time, but we would like to say that we are still very much interested in the issue of the railroad in Santa Rosa and that we plan to pursue it in some way to keep ACSRO in the discussion.

Lake County Supervisors have not been able to come to any agreement on the railroad issue. However, they have expressed concern about the impact of the railroad on the environment and have asked for more information.

Empire Tractor Company, located near Cotati, has had an Open House. It's a short distance away, and we encourage everyone to attend. They have quite a display of their equipment and are ready to answer any questions you may have.

Ran Swanson

Sacramento Moves Along

By RALPH WILSON

District Representative

and

AL DALTON, AL SWAN,

MICKEE WATTS, and DAVID McCARTHY

Business Agents

Work at this time of the year is very light for the railroad

crews. Most of the units are still working on the Transbay Freeway

in San Francisco, where they have been working for several weeks.

We will report any new developments in the future.

Bids on the project were opened on Monday, May 19th.

Empire Tractor Company, located near Cotati, has had an Open

House. It's a short distance away, and we encourage everyone to attend. They have quite a display of their equipment and are ready to answer any questions you may have.

Ran Swanson

Mineral King Wins First Battle But War Threatens Still

By CLAUDE ODOM

and

HERALD C. SMITH

U. S. SUPREME COURT DENIES GOVERNMENT APPEAL ON MINERAL KING. In a major setback for the State of California, the U.S. Supreme Court has denied the State's appeal of the decision in the Mineral King case.

The Supreme Court ruled that the State had failed to meet its burden of proof in demonstrating that the project was necessary for the public welfare.

The ruling means that the project will be halted, at least temporarily. The State had been hoping to begin construction in the spring, but now it will have to go back to the drawing board.

The decision is a major victory for those who have been fighting against the project. They have been concerned about the impact of the project on the environment and on the local community.

The State has vowed to appeal the decision to the U.S. Supreme Court.

The issue will continue to be a major controversy in the area.
ELECTIVE BARGAINING AGREEMENT

A collective bargaining agreement has been negotiated with the local union. The agreement is in effect from July 1, 1973, to June 30, 1976.

The agreement covers the following terms:

1. Wages
   - Base wage rate
   - Overtime rates
2. Hours of Work
   - Regular working hours
   - Overtime eligibility
3. Holidays
   - Days of paid leave
4. Sick Leave
   - Accumulation of sick leave
5. Vacation
   - Accumulation of vacation leave
6. Retirement
   - Eligibility for retirement
7. Health and Welfare
   - Coverage and benefits
8. Summary of Changes
   - Changes from previous agreement

This agreement is available for review at the union office.
VAGABOND MOTEL & APARTMENTS  
P.O. Box 5239 — 4050 Pine Boulevard South Lake Tahoe, California 96750 
PHONE: 531-5885 

Managed by an Operating Engineer offers a 20 percent discount to all Operating Engineers.

Twenty units, all kitchens, quiet, large rooms, two blocks from casinos and beach.

STATE FED’S STAND ON BALLOT ISSUES

Here is a thumbnail rundown on the nine statewide propositions to appear on the June 6 ballot along with the position recommended on each by the Executive Council of the California Labor Federation— AFL-CIO.

Prop. 1—$250 million Telecommunications Bond Act 
YES

Prop. 2—$350 million State School Bond Act 
YES

Prop. 3—to eliminate state constitutional provisions that a defendant in a felony case have the right to appear and defend himself in person.
NO

Prop. 4—Open presidential primary.
NO

Prop. 5—Requiring Senate approval of gubernatorial appointees to the courts.
YES

Prop. 6—Eliminating constitutional provision requiring a naturalized citizen to be naturalized for 90 days before being eligible to vote.
NO

Prop. 7—Property taxation
NO

Prop. 8—Amending the Chapman Act to let a practitioner of chiropractic practice his profession subject to the discipline prescribed by the California Chiropractic Association.
YES

Prop. 9—the so-called Pollution Initiative
YES

More Oakland

(Continued from Page 11)

More Oakland

(Continued from Page 11)

as yet small but sure to grow.

(Continued from Page 11)

VACABOND MOTEL & APARTMENTS

P.O. Box 5239 — 4050 Pine Boulevard South Lake Tahoe, California 96750

Phone: 531-5885
OAKLAND

Our heartfelt sympathy goes out to the families and friends of the following Brother Engineers who have passed away recently:


Our most heartfelt sympathy also goes out to two of our Brother Engineers who are confined at Mercy Hospital and who are recovering nicely after his accident last month.

Brother Del Hoyt lost his Jimmy in an accident in Hayward, and Brother Fred Phelps lost his son Douglas.

Best wishes for a speedy recovery to John Norris, who is in Concord Community Hospital with a broken shoulder suffered in a fall. John is feeling better and hopes to be out of the hospital soon, but expects to be off work for about six weeks.

SAN RAFAEL

SATISFYING A DREAM—BUILDING A BOAT—Accustomed as most of us are to seeing very long, four-foot motor sailers under construction in the driveways of neighbors, many Northerners will undoubtedly be surprised by the sight of a huge, 40-foot motor sailor under construction in the driveway area of the Richmond Plas. The big boat is the last-minute project of Frank L. Gardner, Jr., a husky 41-year-old Operating Engineer who is building the boat "to satisfy the drivers I've had ever since I was a kid."

Brother Gardner is a patient man. He's been constructing the boat for six years, after making his full-scale model in 1968 to determine what materials would be needed, and says, "I still have two more years of work to do on the boat."

The full-scale model idea was a sound one, as evidenced by the fact that when he finished the hull he had "only one 4-foot length left over.

The hull took about 300 board feet of fir. It has a draft of 6', beam of 16', and is 60' wide. He built the hull upside down at first and then turned it right side up. Because the boat has a curved "slooper bow" and is slippery, Brother Gardner says that in all his years when it was upside down, he never got hurt. Brother Gardner and his wife, Alyce, have five children — four are now grown and away from home. He has lived in Marin for more than 30 years. He built a sailing dinghy and learned to sail the waters around Del-Mar Keys and Baha, while building the boat.

How many hours does Brother Gardner spend on his boat building? "I don't know how many, but it's a lot of time." The wood hull of the motor sailor is reinforced with fiberglass. When it's finished, the boat will weigh "at least 11,000 pounds."

Brother Gardner says, "We're going to live on the boat when we're finished."

THE CYCLE DISPLAYED—Brother Tom Palmer will be one of 200 exhibitors to display the latest innovations and creations in hot rods, custom cars, dragsters, competition cars, experimental cars, and motorcycles. The place: Sixth Annual Reno Rod and Custom Car Show at the Cosmopolitan in Reno on April 21-22. Brother Tommy will display his 260 customized Honda cycle and will be in competition for a $1,000 stereo tape cassette overall sweepstakes trophy along with another 24 trophies and prizes.

BEST WISHES FOR A FAST AND SPEEDY RECOVERY TO THE FOLLOWING: Brother John Brallier was recently hospitalized due to an accident while adjusting an antenna on the roof of his home. Lawyer Bill Miller was recently hospitalized but is now back on the job for Ghibbi Brothers. Keith Berg, Appraiser, had a slight accident on the job.

STOCKTON-MODesto

Our deepest sympathy is extended to the families and friends of the following Brothers who have passed away recently. Bill Swanson, 2960, passed away on April 9, 1972.

Best wishes for a fast and speedy recovery to the following members who have been hospitalized: Brother Charles Blackburn, confined at Mary Hospital and who is recovering nicely after his recent operation; Linda Palkin, who is recovering from an operation; and Clarence Walters, who was confined at Mendhills Hospital but is recovering nicely.

SANTA ROSA

Jim Grant operates his own blade but his sideline is Rowers, with the latest being the 1972-28 Season. He is the brother of the late Brother Swanson expired April 9, 1972.

Joel Smith, B-1211, lives in the Sausalito area. He and his wife, Alyce, have five children. Two of the four are now grown and away from home. He has lived in Marin for more than 30 years. He built a sailing dinghy and learned to sail the waters around Del-Mar Keys and Baha, while building the boat.

How many hours does Brother Gardner spend on his boat building? "I don't know how many, but it's a lot of time." The wood hull of the motor sailor is reinforced with fiberglass. When it's finished, the boat will weigh "at least 11,000 pounds."

Brother Gardner says, "We're going to live on the boat when we're finished."

THE CYCLE DISPLAYED—Brother Tom Palmer will be one of 200 exhibitors to display the latest innovations and creations in hot rods, custom cars, dragsters, competition cars, experimental cars, and motorcycles. The place: Sixth Annual Reno Rod and Custom Car Show at the Cosmopolitan in Reno on April 21-22. Brother Tommy will display his 260 customized Honda cycle and will be in competition for a $1,000 stereo tape cassette overall sweepstakes trophy along with another 24 trophies and prizes.

BEST WISHES FOR A FAST AND SPEEDY RECOVERY TO THE FOLLOWING: Brother John Brallier was recently hospitalized due to an accident while adjusting an antenna on the roof of his home. Lawyer Bill Miller was recently hospitalized but is now back on the job for Ghibbi Brothers. Keith Berg, Appraiser, had a slight accident on the job.

STOCKTON-MODesto

Our deepest sympathy is extended to the families and friends of the following Brothers who have passed away recently. Bill Swanson, 2960, passed away on April 9, 1972.

Best wishes for a fast and speedy recovery to the following members who have been hospitalized: Brother Charles Blackburn, confined at Mary Hospital and who is recovering nicely after his recent operation; Linda Palkin, who is recovering from an operation; and Clarence Walters, who was confined at Mendhills Hospital but is recovering nicely.

SANTA ROSA

Jim Grant operates his own blade but his sideline is Rowers, with the latest being the 1972-28 Season. He is the brother of the late Brother Swanson expired April 9, 1972.

Joel Smith, B-1211, lives in the Sausalito area. He and his wife, Alyce, have five children. Two of the four are now grown and away from home. He has lived in Marin for more than 30 years. He built a sailing dinghy and learned to sail the waters around Del-Mar Keys and Baha, while building the boat.

How many hours does Brother Gardner spend on his boat building? "I don't know how many, but it's a lot of time." The wood hull of the motor sailor is reinforced with fiberglass. When it's finished, the boat will weigh "at least 11,000 pounds."

Brother Gardner says, "We're going to live on the boat when we're finished."

THE CYCLE DISPLAYED—Brother Tom Palmer will be one of 200 exhibitors to display the latest innovations and creations in hot rods, custom cars, dragsters, competition cars, experimental cars, and motorcycles. The place: Sixth Annual Reno Rod and Custom Car Show at the Cosmopolitan in Reno on April 21-22. Brother Tommy will display his 260 customized Honda cycle and will be in competition for a $1,000 stereo tape cassette overall sweepstakes trophy along with another 24 trophies and prizes.

BEST WISHES FOR A FAST AND SPEEDY RECOVERY TO THE FOLLOWING: Brother John Brallier was recently hospitalized due to an accident while adjusting an antenna on the roof of his home. Lawyer Bill Miller was recently hospitalized but is now back on the job for Ghibbi Brothers. Keith Berg, Appraiser, had a slight accident on the job.

STOCKTON-MODesto

Our deepest sympathy is extended to the families and friends of the following Brothers who have passed away recently. Bill Swanson, 2960, passed away on April 9, 1972.

Best wishes for a fast and speedy recovery to the following members who have been hospitalized: Brother Charles Blackburn, confined at Mary Hospital and who is recovering nicely after his recent operation; Linda Palkin, who is recovering from an operation; and Clarence Walters, who was confined at Mendhills Hospital but is recovering nicely.

SANTA ROSA

Jim Grant operates his own blade but his sideline is Rowers, with the latest being the 1972-28 Season. He is the brother of the late Brother Swanson expired April 9, 1972.

Joel Smith, B-1211, lives in the Sausalito area. He and his wife, Alyce, have five children. Two of the four are now grown and away from home. He has lived in Marin for more than 30 years. He built a sailing dinghy and learned to sail the waters around Del-Mar Keys and Baha, while building the boat.

How many hours does Brother Gardner spend on his boat building? "I don't know how many, but it's a lot of time." The wood hull of the motor sailor is reinforced with fiberglass. When it's finished, the boat will weigh "at least 11,000 pounds."

Brother Gardner says, "We're going to live on the boat when we're finished."

THE CYCLE DISPLAYED—Brother Tom Palmer will be one of 200 exhibitors to display the latest innovations and creations in hot rods, custom cars, dragsters, competition cars, experimental cars, and motorcycles. The place: Sixth Annual Reno Rod and Custom Car Show at the Cosmopolitan in Reno on April 21-22. Brother Tommy will display his 260 customized Honda cycle and will be in competition for a $1,000 stereo tape cassette overall sweepstakes trophy along with another 24 trophies and prizes.

BEST WISHES FOR A FAST AND SPEEDY RECOVERY TO THE FOLLOWING: Brother John Brallier was recently hospitalized due to an accident while adjusting an antenna on the roof of his home. Lawyer Bill Miller was recently hospitalized but is now back on the job for Ghibbi Brothers. Keith Berg, Appraiser, had a slight accident on the job.
Credit Union Notes

New Loan Insurance

By JAMES "RED" IVY, Credit Union Treasurer

DUE TO POPULAR DEMAND

The Credit Union now offers a plan of Accident and Sickness Insurance that will relieve a borrower of the responsibility of meeting payments while unable to earn a wage.

This insurance, which replaces the Total and Permanent Disability Insurance previously provided by the Credit Union, has had enthusiastic acceptance by the Members applying for loans since it has been available. The highlights of this plan are as follows:

- It covers payments up to $250 a month for a maximum repayment term of 120 months.

Benefits begin after the 30th day of disability and continue until all loans have been paid off or the Member is physically able to return to work.

- The only loans that are excluded are loans exceeding the terms and/or the amounts indicated above and that are not scheduled to repay in equal monthly installments.

- Only disabilities that are not covered are disabilities existing at the time the loan is made, disabilities due to intentionally self-inflicted injury, war, pregnancy, military service, and flight in non-scheduled aircraft.

The modest single premium charged for this insurance may, in most instances, be added to the loan.

- The purchase of this insurance by a borrower is entirely voluntary. It is not a condition of granting a loan.

Arrangements for this insurance were completed 4-1-72. It has been offered to all Members applying for eligible loans since that date. The acceptance ratio has been approximately 90%.

The Credit Union will continue to provide, at its own expense, Life Insurance on loans up to $10,000 subject to an exclusion for pre-existing conditions.

We will also continue to provide Total and Permanent Disability Insurance on loans made prior to 4-1-72.

The Credit Union loan volume is presently running over one half million dollars a month. We have ample funds on hand to handle twice that amount.

If you need financial assistance of any nature within the legal limits of the Law governing the operation of the Credit Union, we would be pleased to consider it. We are as close as your telephone or your mail box.

Businesslike Convention Big Success

(Continued from Page 11)

on the Resolutions Committee,

Rowland W. Hill, International Trustee and an officer of Local Union No. 705, Toronto, Canada was elected to the newly established office of Eleventh Vice President.

Of forty general resolutions discussed and passed several highlights are:

- Enforcement and strengthening of laws to prevent illegal strikes, the country and being em- ployed as a right and belonging to Americans citizens.

- Several strong jurisdictional resolutions regarding spec- ial and general safety measures.

- Strong resolutions for Health Security and Investi- gation of Economic and Financial Concentration.

- A 15% increase in Social Security retroactive to Jan- uary 1, 1972 followed by a 14% increase next year in- stead of a woefully inadequate overall 5%. Other in- creased benefits were also greatly improved.

- A very strong resolution on taking the illegitimate black- list out of the hands of the environmentalist and pro- voing a quasi-judicial ap- proach to the problems.

Distinguished speakers to the convention included AFL-CIO President George Meany (see full text page 2); Building and Construction President Frank Biondi (see full text page 6); Secretary of Labor J. D. Hodgson; Paul J. Ryan, President of the Metal Trades Department; James D. McClary, President of the Associated General Contra- ctors of America, Inc.; Peter Fosco, General Place- man of the Laborers International of Amer- ica; Richard A. Gump, Managing Director, National Pipeline Con- tractors Association; Al Barkan, Director, COPE, AFL-CIO; Henry Schreiner, Assistant Sec- retary of Labor; Lester Wall, Washington, D.C. and Washington, D.C. Police Chief Jerry Wilson.

Highlight of the convention for Local Union No. 3 delegates was the nomination and reelection of Business Manager Al Clenn as seventh international vice president.