Crucial Election Year; All Members Should Participate

**NOMINATIONS OF OFFICERS, DISTRICT EXECUTIVE BOARD MEMBERS & SUB-DISTRICT ADVISORS TO THE EXECUTIVE BOARD**

Recording- Corresponding Secretary T. J. Tompkins has announced that in accordance with the Local Union By-Laws Article XII -Election, (b) Nominations, nominations of Officers, District Executive Board Members and Sub-District Advisors to the Executive Board shall be made in the month of June, 1969, at the following Regularly Scheduled and Specialy Called Meetings:

**JUNE, 1969- NOMINATING MEETINGS**

<table>
<thead>
<tr>
<th>District</th>
<th>No. Location</th>
<th>Specialy Called</th>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>1</td>
<td>San Francisco</td>
<td>Specialy called</td>
<td>Monday</td>
<td>8:00 p.m.</td>
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<td>2</td>
<td>L D Hills, of San Francisco</td>
<td>Monday</td>
<td>7:30 p.m.</td>
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<td>3</td>
<td>L D Homestead, of San Francisco</td>
<td>Tuesday</td>
<td>7:00 p.m.</td>
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<td>4</td>
<td>Fresno</td>
<td>Tuesday</td>
<td>8:00 p.m.</td>
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<td>5</td>
<td>Oakland</td>
<td>Wednesday</td>
<td>8:00 p.m.</td>
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<td>6</td>
<td>E Guam</td>
<td>Thursday</td>
<td>7:30 p.m.</td>
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<tr>
<td>8</td>
<td>Santa Rosa</td>
<td>Thursday</td>
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<td>9</td>
<td>Chico</td>
<td>Friday</td>
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<td>10</td>
<td>Redding</td>
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<td>12</td>
<td>Utah</td>
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<td>11</td>
<td>Reno</td>
<td>Monday</td>
<td>8:00 p.m.</td>
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<td>9</td>
<td>San Jose</td>
<td>Monday</td>
<td>8:00 p.m.</td>
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<td>8</td>
<td>Sacramento</td>
<td>Tuesday</td>
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<tr>
<td>5</td>
<td>Marysville-Oroville</td>
<td>Wednesday</td>
<td>8:00 p.m.</td>
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<tr>
<td>3</td>
<td>Stockton</td>
<td>Thursday</td>
<td>8:00 p.m.</td>
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</table>

Nominations shall be in writing in the form following, and shall be delivered by the nominator at the meeting when nominations are taken for the positions of:

1. President
2. Recording-Corresponding Secretary
3. Treasurer
4. Business Manager
5. Recording-Corresponding Secretary of the Mechanical Branch
6. Recording-Corresponding Secretary of the Construction Branch
7. Recording-Corresponding Secretary of the Service Branch
8. Recording-Corresponding Secretary of the Operating Engineers Branch
9. Recording-Corresponding Secretary of the Business, Apprentices and Training Branch
10. Recording-Corresponding Secretary of the Business, Apprentices and Training Branch
11. Recording-Corresponding Secretary of the Business, Apprentices and Training Branch
12. Recording-Corresponding Secretary of the Business, Apprentices and Training Branch

Semi-Annual Meeting

Recording-Corresponding Secretary T. J. Tompkins has announced that the Semi-Annual Meeting will be held at 10:00 a.m. on July 12, 1969, at the Marina Club & Steakhouse, 250 Fremont Street in San Francisco.

All members are encouraged to attend this important meeting.

Local 37 California Pension Plan, first paid monthly benefits of $60.00 per month in November, 1942. Today the maximum is $252 per month, in addition to the ex-service members afforded pensions and dependents who include reinbursements of their Medicare premium payments.

There is more than $50 million in the Pension Plan, to purchase annuities for members who will be taking their pension in the future. The emloyment contribu­tions toward pension is now 50¢ per hour for every hour worked by a member. Contributions will be increased periodically, through collective bargaining agreements.

In 1948 a California Chapter was granted to Local 37 Credit Union in San Francisco, California. As of the end of the Local 37 Credit Union will take place in the credit union office, the union has grown by 8%. At the end of current contracts in Northern California, the income to the various trusts, beneficial trust for the number of hours worked last year, will be used for the credit union.

The officers, in addition to conducting meetings, negotiating contracts, settling grievances and organizing the union, also serve on the Board of Trustees of the Health and Welfare, Pension and Retainer Trusts. Since the start of the Health and Welfare Plan in 1953, there has been paid to the members and their dependents as much as in excess of $35 million for hospital and medical claims.

The plan has been improved considerably, and now furnishes medical, dental, and out-of-hospital care and an Out-of-Hospital drug program.

Benefits in the States of Nevada, Utah and Hawaii have increased rapidly in recent years. Extending the pension plan benefits to these states would illustrate. In Utah when the pension plan was first begun payments to pensioners came to a maximum of 10¢ per hour. Later the Plywood contributions from employment was added so that it is 50¢ per hour. The same decrease in benefits was effected in Nevada—from 100 per hour in 1960 to a projected rate of 50¢ per hour in January 1970, and maximum monthly payments of $60.00 in 1950 to $235.00 to be effective August, 1967.

**SILVER STATE NEWS**

By AL CLEM

International Vice President

Business Manager and Editor

In March of 1939 Operating Engineers Local Union No. 3 was formed, through the amalgamation of a group of small local unions in Northern California. The union then consisted of the following locals: 82, 45, 65, 105, 306, 308 and 642. Utah Local No. 354 (Local 3) in January 1943, followed by Local 3 of Nevada in May 1943. Two years later Utah Locals 353 and 355 came into Local 3, followed by Local 535 of Hawaii in August 1949. Ten years later, San Francisco Local 731 (Marine Island) amalgamated with Local 3.

Thirty years after the less than 1,000 members started out, in 1969 Local 3 has a membership of more than 55,000 members in Northern California, Northern Nevada, Utah, Hawaii, Guam and Mid-Pacific Islands, and a record and reputation for unique service to its members and to the community at large.

The present widespread geographical jurisdiction allows members of Local 3 to write work projects and opportunities in a variety of occupations within the building trade and offers a great opportunity for the union. The negotiating table with various contractors and associations as well as the territory will allow.

During the past 30 years the construction industry has grown along with Local 3, and as the Local Union became more efficient in its operations, employers have also benefitted. For instance, since 1950 there have been 18 meetings in one year.

Local Union No. 3 now main­tains offices, recording correspondent and its members as well as to the contractor and to the construction industry, including 60 business agents and officers, and 10 dispatchers who cover 150 cities of the state, as well as an IBM 360-30 64K computer which processes dues payments and counts, membership records, Credit Union account, social security account, the member's monthly payments to the various funds, and a large number of other record-keeping systems. The computer systems are now being used to cut costs down considerably.

Since 1969, when the present administration of the Local Union office, the union has grown by 8%. At the end of current construction contracts in Northern California, the income to the various trusts, beneficial trust for the number of hours worked last year, will be used for the credit union.

The officers, in addition to conducting meetings, negotiating contracts, settling grievances and organizing the union, also serve on the Board of Trustees of the Health and Welfare, Pension and Retainer Trusts. Since the start of the Health and Welfare Plan in 1953, there has been paid to the members and their dependents as much as in excess of $35 million for hospital and medical claims. The plan has been improved considerably, and now furnishes medical, dental, and out-of-hospital care and an Out-of-Hospital drug program.

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**CREDIT UNION ANNUAL MEETING**

Secretary T. J. Tompkins has announced that the Annual Meeting of the Credit Union will be held at 10:00 a.m. on July 12, 1969, at the Tiny Acorn Club & Steakhouse, 250 Fremont Street in San Francisco. All members are encouraged to attend this important meeting.
In reviewing our calendar, we note that this year is the 50th year Local 3 has been in existence. To remember us with a bit and kick off a celebration to honor our rich history, we formed it was made up of several local unions throughout our present jurisdiction, and had less than 1500 members. It was formed by the amalgamation of several unions which none had many members to speak of. The record shows the International loaned us $3000.00 to start with. In the first election, when we voted to join the Western Conference, which had none, your local consisted of approximately 54,000 members. In working and reviewing the conditions under which we worked and the wages we received, it seems I can only say that our progress has been phenomenal. This cannot have been achieved had we not had the full support and encouragement of all members of our Union, working together with our Officers to attain better wages, working conditions and fringe benefits as time went on. (See page 7).

If you will recall, it wasn’t too long ago there was not such thing as a Health & Welfare Program, Drug Program, Pension Plan and Vacation Pay. These are some of the things we have been able to achieve by working together. Some of you wonder if in the not-too-distant future we will be facing a recession—will we have to face a recession? I feel confident that if we continue to work as a team, the Local Union will continue to prosper and grow.

During the past month, I attended the Western States Conference which was held in Las Vegas, Nevada. This Conference was one of the most interesting and informative conferences it has been our privilege to attend. It was worth my while to attend the line of a series of workshops where all the delegates and attendants could exchange ideas. It is this type of meeting that we are able to keep in step with what is happening in the other local Unions in the 11 western states.

One of the most important acts concurred in by the delegates was the adoption of a Reciprocity Agreement with our Pension Plans for the Local Unions affiliated with the Western Conference, which must have ratified; however, there are two Local Unions in the industry which most have ratified; however, there are two Local Unions in the industry and therefore save your accrued pension credits when you have left my home area? The only answer I can give to that, as I see it today, is that they have been fooled by promoters that they think that when they enter these things it is a paradise and there is no work and they are going to get paid and they don’t realize there is a lot of work. I think one of the biggest reasons is that they have been disillusioned.

LeRoy: Who has made them these promises?

Wharton: I can only say that, as I see it today, they have been so fooled by promoters that they think that when they enter these things it is a paradise and there is no work and they are going to get paid and they don’t realize there is a lot of work.

LeRoy: You are talking about the do-gooders, aren’t you?

Wharton: Yes, those people who are working together in this. We have a plan, they have to put themselves and their nose to the grindstone and then the worker is going to get his pay. We think one of the biggest reasons is that they have been disillusioned.

LeRoy: What are the construction unions trying to do about recruiting Negroes, I asked Wharton?

Wharton: Well, we would certainly agree that they are making an effort to do something about it. But if there are too many blocks in the way one is simply because some people want to do it over night and push everyone else aside and that is not going to cure the things.

LeRoy: What are the construction unions trying to do about recruiting Negroes, I asked Wharton?

Wharton: With the beginning to taper off several big projects are getting started in this our Val- uable of Heavy-Duty Equipment.

One big project to get the go-ahead was the 800-acre section of Interstate 880 from the Jackson Road interchange to the northern boundary of a mile south of Mission Boulevard in Fremont. A Mountain View firm, the Allsteel Corporation, and a combination of Freeman-Sandgroth, Ralph Both and Associates, and Leisey & Lawlor of San Francisco submitted the low bid of $5,126,135. Construction will include a full interchange at the intersection of Freeway, Scott Road, the northern half of the Jackson interchange, and two overcrossings of the South Bay Freeway.

Two Swedish and three planting contracts were let to alliterate growing trees and bushes along the hills between San Jose, Gulfstream and Lawrence Expres- sways in Sunnyvale. Grown and broken this month for a 62.5 million dollar roadway project for a 4,200 foot hill between the intersection of Frank and Columbus Avenue in the foothills southwest of Alamo.

General contractors for the project are Joseph Wharton and Associated, Inc. LeRoy: If you have a pension credit do I receive for my work?

Wharton: If you have a pension credit your employer will work together in this. We have a plan, they have to put themselves and their nose to the grindstone and then the worker is going to get his pay. We think one of the biggest reasons is that they have been disillusioned.

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The new Federal Truth in Lending Law, Public Law 90-321 will go into effect July 1, 1969.

The primary purpose of this low is to give consumers a standard which they can use in comparing the cost of credit. The need for this legislation is made apparent by the following example of a transaction that was brought to the attention of the Credit

A member brought in a contract that had been negotiated with a dealer for the purchase of a new automobile. Having made a substantial down payment of approximately $1,857.44 for the purchase price, the member had a balance due on the vehicle of $1,857.44. To this, the dealer had added an insurance premium and a license and Registration Fee. This brought the total amount to be financed to $2,005.35. The dealer agreed to arrange financing on this balance at 7% interest. After discussing the loan, the member agreed to payments of $60.00 per month, a great deal of work having already been accomplished.

The construction permit from the Atomic Energy Commission was issued last month. Approximately, the $25 million dollar nuclear steam supply system has been ordered from The Babcock & Wilcox Company. Approximately, the $20 million dollars turbo-generating has been ordered from Westinghouse Electric Corporation. Uranium fuel for the reactor core and three re fluids has been contracted for from Utah Construction & Mining Company.

For the main building of the nuclear plant are due to be submitted April 22. The successful contractor will be starting work around the first of June. In addition, contract has already been let for the construction of two 425 foot high hydroelectric national draft clothed towers. Work on these towers will begin in August. During the height of the construction in 1973-75, there will be from 500 to 600 men working at the site.

This brought in a contract that had been negotiated with a dealer for the purchase of a new automobile. Having made a substantial down payment of approximately $120,54 for the purchase price, the member had a balance due on the vehicle of $120,54. To this, the dealer had added an insurance premium and a license and Registration Insurance. This brought the total amount to be financed to $2,400.53. The dealer agreed to arrange financing on this balance at 7% interest. After discussing the loan, the member agreed to payments of $60.00 per month, a great deal of work having already been accomplished.

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WASHINGTON — Public and private spending in the United States for health reached $56.0 billion last year, an increase of $5.8 billion or 12 percent over 1965, the Department of Health, Education & Welfare says.

The report covers all types of health services, supplies, health research and medical facilities concerned.

Most of the increase in total expenditures was attributed to an increase in federal government health expenditures by anarticle in the March 26, 1967, issue of USA Today.

By HAROLD HUSTON, W. R. WEEKS, DAN CARPENTER and JOHN F. HANCOCK

WASHINGTON, D.C. (U.S. News & World Report) — Workers, treasurer, and William H. Stewart, secretary, have incorporated themselves in the federal government, was obtained to erect some time this year for occupants, the city council in Yuba City, declared.

WASHINGTON, D.C. (U.S. News & World Report) — The city council in Yuba City (above) near completion as workmen help a "head of March" deadline. The entranceway of the three story structure is guarded by a pool with three fountains to spray water. The $2.4 million plant is on a 20 acre parcel off Live Oak Highway north of the city and the project includes some streets, parking areas and landscaping to be completed later. The main control panel for the operation—which controls the inflow of water from the Feather River, the many treatment and distribution procedures and the water pressure at tanks in the center of the city—are in heavy work (below) with worker's equipment and parts to the front. It is expected to be tested with some other equipment soon.

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How to Lose Your Shirt!

By SIDNEY MARCOURT

Consumer Affairs

How would you like to put out $60 to repay a $20,000 mort­
gage?

That's exactly what can happen to you if the Federal Home Administ­ration's action in raising the interest rate on government-guaranteed mortgages to 7 per cent plus one-half of 1 per cent for each month after July 1, 1968, takes place.

This means that your mortgage payment will rise by at least 8 cents per $100 of the mortgage for each month after July 1, 1968, that you have not paid. Also, this increase can be passed along to you as a result of the Nixon Admin­istration last May. In the

the FHA

rates on mortgages usually
time actually can triple the amount a homeowner pays.

Also adopted are regulations established by federal agencies, such as the National Fire Pro­tection Association code and safety measures set up by the U. S. Department of Labor.

Also adopted are regulations established by federal agencies, such as the National Fire Protection Association code and safety measures set up by the U. S. Department of Labor.

One of the most revealing aspects of the new increase is that lenders must begin charging more for mortgage loans in default.

These are made by the lenders without any government

Small Still Boss

About one-fifth of all unemployment in agriculture was reported in 1968 in the South and South Central region, which produced 58 per cent of the nation's

Meanwhile, Back on the Reservation

Pottery and peace pipes have been replaced by electronics assembly and food-processing on modern-day Indian reservations. The labor

San Quentin?

Quail Hill Plan Moves Ahead

BY AL HANSEN

Coastal Engineering Field Services,

Hwy. 17 is flanked by the Richmond-San Rafael Bridge and Highway 101 in San Rafael will be resurfaced. Bids will be opened March 200--a total of $30,000,000 worth of improvements will be made to a total of 101 miles, which calls for resurfacing west and eastern lanes and re­

The revision brings into the law the so-called "right-of-way" provisions, which permit the state to condemn personal items among miners and an alarming number of deaths.

The revision was published in the Federal Register for Jan. 17 and becomes effective 30 days thereafter.

€™SLATED FOR RE­ SURFACING JOB—The 2.3 mile stretch of Highway 101 between the Richmond-San Rafael Bridge and Highway 101 in San Rafael will be resurfaced. Bids will be opened March 20--a total of $30,000,000 worth of improvements will be

san­

Washington—Revision of safety and health standards to provide greater protection for 40 million workers under the Walsh-Healey Act, has been announced by the Labor Dept.

The law sets basic labor standards for work done under federal government contracts, and it is aimed at work performed in effect since December 1960, was announced by outgoing Labor Sec. Willard Wirtz.

The new standards, he pointed out, aim at reducing injuries from fire and accidents, and "the alarming number of cases of impaired hearing and pneumoconiosis (a lung disease) attributable to dust.

In one area, the revision provides for the adoption of naturally occurring consensus standards, such as the National Fire Protection Association code and safety measures set up by the U. S. Department of Labor.
Western Construction
Expected To Show Gains

WASHINGTON—A report by the Bureau of Labor Statistics of the Social Security Trust Funds shows the funds to be in sound, healthy condition and in a position to continue to meet the needs of beneficiaries without any need for benefit cuts.

Bert Seidman has pointed out.

The report singled out by Seidman shows that the funds used in the past were $100 million (in 1961). The fund, the report noted, was a "highly desirable" condition.

The report said the funds were used as a base for estimating the cost of the program.

The trustee is required to put aside a specified percentage of the payroll tax revenue in trust funds. This money is then used to finance the benefits and administrative expenses of the program.

The trustees estimated that if the earnings base is increased by 2 percent, the actuarial balance of the fund will increase by 0.3 percent. The trustees also said that the earnings base is increased by 2 percent, the actuarial balance of the fund will increase by 0.3 percent.

The trustees noted that the financial future of the program depends upon rates of utilization of doctors' and medical services, particularly how much doctors continue to increase in the future.

They noted that all estimates show that with a 4 percent increase in the earnings base, the program will have sufficient funds, whereas an increase of 2 percent would have resulted in actuarial deficits and administrative costs until that time.

If on an actuarial basis, expenses exceed the 4 percent, there is a possibility of a surplus or a deficit in the future. The trustees concluded that actuarial estimates are essential to the assurance of the long-term survival of the program.

September 1969, the trustees cited two factors for the increase in the 1969 fund estimates.

One, the 1969 earnings were higher than the 1968 levels which would result in net returns on contributions in determining the present value of reduced payments.

Two, use of an assumed 4.25 percent interest rate on trust fund investments is below the 4.75 percent interest rate on which present value estimates were based.

The trustees said that combined income into the old-age and survivors insurance funds for 1969 exceeded estimates by $2 billion, and that the total fund balance was $9.1 billion at the end of the fiscal year.

In the five year period, the trustees foresee income to the funds exceeding expenditures by about $4 billion.

Based on the present tax schedule and tax earnings levels, the trustees predicted that the funds will have sufficient income from contributions to cover benefits and administrative expenses for the next 10 to 15 years and for the fiscal year 1970.

In the report on the hospital insurance trust fund, the trustees said that there would be an unsatisfactory actuarial balance: $0.25 percent on the actuarial balance in the fiscal year 1971.

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NEW SURVEYING instruments are arriving on site jobs more frequently today than ever before. Above, Job Stewart Timothy J. Bruce of Height & Weatherby puts the new Electrotype through its pieces at the new Black Creek Lots subdivision between Lake and Copperopolis in Calaveras County. Brother Bruce reports that he has measured distances varying from four hundred feet to over two miles and one-half mile and is well satisfied with the accuracy and performance of the new device.

By MIKE WOACK

San Jose

Continued from page 3 similar state engineer plans to head northward to Brokaw Road. A. J. Rainich Paving Co. has submitted the low bid of $39,007 for the project. Because the additional 225 spaces are expected to fill rapidly, airport administrators are considering a multi-level parking facility that would accommodate 1,500 vehicles. Airport Planning Engineer Verne Troup said "hopefully it would be completed in a year and a half." He said it probably would be similar to the city's multi-level garage at North Main and West St. John streets, which accommodates 225 vehicles.

Law. J. Smith was low bidder on the Highway 17 between Scotts Valley and the Gator overpass at the Summit.

Granite Construction Company has been awarded the Watsonville Area. They have started the San Dellos Beach Box. Heavy rains have done a lot of damage in all the Southeast Area. The coast highway is still closed with crews working trying to get it open for Summer traffic.

Farmer

Continued from page 3 State Division of Industrial Safety, headed by Jack F. Flottorp.

Farmer, 45 years old, first joined the division as a safety officer in November, 1939, and worked in offices of the construction section at Mountain, San Francisco, San Jose and Oakland. He began his state employment with the State Division of Highways in 1953, and had been an assistant highway engineer since 1955 when he joined the state safety agency.

A native of Cottage Grove, Oregon, he was educated in schools there and in Eugene, and graduated from the University of Oregon. He is a veteran of World War II, serving with the U.S. Navy in the Pacific.

By MIKE WOACK

How many do you know?

The United States has around 300,000 millionaires. That's the estimate made by New York Times financial writer Albert K. Kraus. He cites federal reserve board figures that indicate that in 1905 there were 10,000 Americans worth $1,000,000 or more, and he adds, "The inflation of the last three years may have doubled or tripled the number."

Kraus goes on to cite how easy it is for some persons to become millionaires. It all depends on making the right investments. Many would be advised, he writes, have been, have been able to make sizable returns in recent years on hevea, the rubber plant. Kraus calculates that a person investing only $30,000 at age 40 in a fund that doubles in aggregate every five years would become a millionaire by age 60.

The journeyman and the apprentice

"How many stars in the sky, my boy?"

The Old Hand asked, gently.

"With never a pause, he asked again, "Just one left out in the mist, you can't even see him."

For he knew the Old Hand's play Was when he have a job for a boy who never needed a job...

"I've forgoten more," the Old Hand told, "than you can learn in a year. But I'll give you the way to study things and to think..."

If you hold this one thing dear...

Remember, a boy's just a 'plane畏.

Like a skunkroot, only a guide, what experience is something quite different; it's learned at an Old Timer's.

It's a gift he may give, of family or hold back, while you fall on your face. He can't be known through the problems, endless problems on the road. He can't be dropped out of the race. So hold high this promise he promises and honor this for years at his trade, and remember your debt to a younger...

When you've finally made the..." -KSE.

Big assumption

The unemployment rate, at 3 percent and armed force rate of 2.7 million, the U.S. Department of Labor expects about 39 million persons to be at work in January, about the same as the 37.7 million employed in 1930.
CLEM (continued)

Credits in a different manner. You can secure information regarding the earning of credit from the Administrator of the Fund in the various travel areas in which you work.

Q. If I had credits in more than one area to meet the minimum eligibility requirements for pension benefits, will I be able to collect benefits when I reach retirement age?

A. Yes you will—if your combined credits from all the areas of work meet the minimum requirements in any one area. For instance, if you have 9 years of credit in Local #3 Pension Fund and 3 years of credit in Local #1 Pension Fund, your combined credits are more than the 10 year minimum requirement of the Local #3 Plan, the Local #3 Fund will pay pension benefits to you. Your combined credits must be more than 9 years of pension credit times the applicable dollar amount.

If your combined credit also meets the minimum eligibility requirements, you will be able to collect benefits from that Fund based on your 4 years of credit in that area.

Q. How do I apply for pension benefits when I have credit in more than one area?

A. Simply a separate application for each Fund?

Q. If you have credits in two or more Funds, where should I file my application for benefits when I reach retirement age?

A. You may file for benefits in any one area, the Administration Office where your credits were earned will request the information regarding possible credits from each area.

Q. When do the Reciprocity Agreements become effective?

A. The Reciprocity Agreements became effective as of January 1, 1955. Any retiree after that date can request additional pension credits based on work performed in such reciprocal areas. No retirements are granted on a retroactive basis. No credit is granted after the termination date of the Agreement.

Q. Will the Reciprocity Agreements require that any employer contributions made into a travel area plan be transferred to my local union?

A. No. Credits will only accrue to you at your time of retirement and will be paid by each home and travel area plan in which you earned credits.

Having been appointed by the General President to serve on a committee to discuss our jurisdictional problems with the Teamsters Union and the Operating Engineers Union of Washington. As we have many times before, jurisdiction is the very livelihood of our organization, which means jobs. We are endeavoring to evolve our relations with as many of the crafts as possible; for not only are jurisdictional disputes distasteful to the public, they only cause us to lose work, which means money. Most that best belongs in the pocket of our hard-working Brotherhood.

push one fellow out of a job to make a job for another is what the main road block if there is one.

Now the program of research in operating engineering is a showplace for the individual craftsman. The general public, having learned the hard job titles which have focused on American business. And it is true that the National Alliance of business men, with the cooperation of labor, has an excellent track record in the United States. The construction industry has made improvements that are economically helpful and socially desirable. But the construction industry has not lived and new hope because of that program. But it would be a mit...
Bechtel Corporation was held last May, 1969.

District Rep. impatiently for the festivities to end so they could get to work. sure .

sentative for Air and structure

is about 100,000 yards of rock ballast, and 88,000 B.A.R.T.'s to run over B.A.R.T.'s wide gauge.

The deck of elevated structures sitting on a machine shouted to his tie work that has happened pretty much all at once is the fact that already there are fifteen (15) Journeyman Trainmen and Apprentices under the Manning Provision now working on the MacArthur Road and Seaview Road, Wey Constructors for the Brothers.

This audit requires a positive confirmation of each member's stock and its balance as of March 31, 1969, have been mailed. Members employed under Nevada and Hawaii Agreements are only 20-plus percent complete with respect to their respective area. Peter Klovist at Lafayette are only about 50 percent complete.
Wants Equal Time

Dear Brother Glenn,

I have read with interest some of the poems in the recent issues of The National Labor Relations Journal. In fact, it seems that all of these poems have been submitted by the fair sex.

I think that it is time for the men to be granted equal time.

You are invited to submit your own poem, and let me know if you are interested. I am always happy to read new poems.

Brother Glenn

Notice of the Court of Appeals for the District of Columbia Circuit

THE TREE

The mighty tree is dead, we do not mourn,
'Twas where it stood—a town is hom.
Oh, the mighty tree has stood the test.
Now the man has smoked and had his rest
The mighty tree is dead, we do not mourn.
It was where it stood—a town is hom.

The mighty tree has stood the test.
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Peralta JC Trustees On Contract

Peralta Junior College District trustees approved a $10,900,000 bond for construction of a new Merritt College at Fairwood Road and Skyline Boulevards.

The $2.60 per $100 of assessed value levy that will be necessary to support the bonds will take effect on July 1 and run until bonds are retired in 1975. The bond issue, approved by 94 per cent of the voters, will add 180 acres to the 260 acres already owned by the district.

Board Chairman Dr. William Lenning said the enemy of the new college will be to harvest private grape and fig crops in San Bernardino and Merced Counties was both illegal under the state Constitution and in gross violation of the rules of the West Furlough Program for

Peralta

Dr. Dunn said that it is necessary to temporarily use some portable buildings the district already owns at the new Merritt site.

trustees also approved appointment of Burton W. Lewis as new director of the East Bay campus of Merritt College. Lewis, a former professor of economics at the University of Illinois and a member of the American Economic Association, was named to the position by Mayor Lee. Lewis was named to the position by the Board of Directors of the AFL-CIO Union Label and Service Trade Shop.

Peralta President Norvel Haralson said that interest in such enrollment in black studies continues.

For Workers

A significant victory for Cal-ifornia farm workers in general and the California Labor Federation in particular, was scored recently when San Fran-cisco's young and progressive Court of Appeals Judge Bernard A. O'Brien issued an order for a permanent injunction to bar the growers from using the pesticide Dichlorvos.

During the permanent injunction, Judge O'Brien said he was doing "so for all the reasons fully and ably presented" by attorneys for the plaintiffs in the San Francisco Courts of Appeal on November 14, 1967.

The lawsuit, which was filed by the National Farm Workers Association on behalf of 1,000 workers, was the first of its kind filed in California. The association is now seeking assistance from the state government to organize the growers.

Chairman John Dunn told trustees that "the only way that you could ensure a crop would be planted" is to have the necessary seeds certified by the state agricultural department. He said that the university is currently investigating ways to help the growers.

Chairman Dunn also said that the university has received a number of requests for information on the dichlorvos issue. He said that the university will continue to monitor the situation and will provide information to the growers as it becomes available.

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L.O.S. ANGELES — Poverty-stricken youths from the Watts area are going to receive education, training and counseling for positions in the residential "college" under a program launched by three on-the-scenes community groups.

But unlike institutions of higher education, such as high school degrees and new developments in Watts and neighboring communities, Rehabilitation Center will recruit high school dropouts from around the Los Angeles area.

The program, supported by a $2 million Labor Dept. grant, is the latest in a series of government efforts being carried out by the Watts Labor Council, a committee, organized by area trade unions in 1965. The committee has had the task of combing voter registration and remedial education classes for the poor. It sponsors an economic development center, agricultural and conservation projects and on-the-job training sites.

The new program, announced by the Labor Dept. and WLCAC, will provide 40 weeks of remedial education and counseling for about 500 youths 16 years old and up over the next year. The VA canals, which is a center, 30 miles north of here, five miles beyond the border, takes on home workers.

The 590-acre site is a former rehabilitation center for alcoholics, leased by the City of Los Angeles to WLCAC at $1 a year.

An integral part of the training

 Warn Solons About Bogus Labor Pubs

WASHINGTON — Members of Congress have been warned by the AFL-CIO against pro-union politicians who rob advertising for bogus labor publications.

The union spokesman offered advice that workers observed seek a quick profit by setting up a publication with "Labor" in its title, and then selling worthless advertising to recruiting public officials or businessmen.

The warning came in a letter sent recently by AFL-CIO Legislative Dir. Andrew J. Bemiller and Sen. Trumka, containing advertising data.

The letter noted that the first few pages and centers of the New-Labor papers are usually used for columns and features about the "good life in the labor movement," the "alleged labor paper" was unable to sustain itself in the laboring class.

The letter noted, "These publishers often use workers with good intentions but who do not even know the meaning of the labor movement. We wage constant war against them, in close cooperation with the State and local unions, the Federal Trade Commission, the Public Service Commission, the Federal Reserve Board and various business associations. But for every success in curbing one, there seems to be one to crop up." The letter was also reprinted by the L.A. Daily News.

The AFL-CIO was also reported to be advising U.S. employers not to perform certain work that is dangerous, or to refuse the work to a worker who refuses to perform the same work.

EMPLOYMENT ROLES

The Small Business Administration has issued a new guide to help businesses in the small business community.

The guide, "Small Business Administration," provides advice on how to run a small business, how to get started in business and how to maintain a successful business.

The guide is available from the Small Business Administration, 1400 L St., NW, Washington, D.C. 20416.

Job Survey

The Labor Department will be launching a monthly job survey in 20 metropolitan areas. The job opportunity information will be published in the Federal Register and in employment programs.
Dredging

San Mateo Picks Up

By BILL BANBY and DICK BELL

Sprig has had at least made its appearance in the San Mateo County although at times it seems question- able. As a result, the Sprig has been doing daily cleanings in the area for more than four days of sun, two days of rain and round winds from the south. The San Mateo County Department of Public Works, under the direction of Mr. Paul Wirtz, is very pleased with the results, according to Mr. Wirtz, so long as one stays in the main shipping channels.

The best way to describe the Sprig is to think of it as a small barge, equipped with two large pumps that can pump through a 100-foot hose. The pumps are designed to suck up sediment from the bottom of the bay, leaving behind a clear area for boats to pass through. The Sprig has been operating for several days now, and the results have been impressive. The bay is clear and the water is calmer, which is a welcome change for the many people who rely on the bay for their livelihood.

However, there are still some concerns about the Sprig's impact on the environment. Some environmentalists have raised questions about the potential for the Sprig to disturb marine life in the bay. Despite these concerns, the Sprig continues to operate, and the results are being monitored closely. Overall, the Sprig has been a success, and it is expected to continue cleaning the bay for the foreseeable future.

Dredging continued

The San Rafael area has been in and out on this project over the past several months. The dredging work has been ongoing in the San Rafael area since the spring, and the project will continue through the summer months.

The request for a permit, filed by I. R. Goodman, calls for construction of 61 piers for "commercial marine life propagation" covering the entire half-mile of the bay. The project will not only improve the bay's water quality, but it will also create new habitats for marine life. The project is expected to be completed by the end of the year.

Eligible employees in the unit must participate in any new employee recognition program. The recommendations were made public by the out-going Mr. Wirtz, who stepped down from his post as Secretary of Labor. The recommendations are expected to be implemented or altered by the new administration.

The establishment of a central unit in Government to operate the labor-management program. It would be called the Federal Labor Relations Board. It would have major policy issues, interpret and rule on provisions of the Executive Order, and review and set on sanctions.

Extension of Federal Mediation and Conciliation Service activities to the Federal employee areas, doing fact-finding in impasse situations. A division of a panel of outside experts to pass on disputes not resolved through other machinery, with its decisions binding on both parties.

Abolition of informal recognition on the basis of less than 10 percent of membership.

The bringing of the present formal type of recognition to require a 50 percent membership to qualify and abolition of final recognition on a national basis.

Easing of Collective bargaining requirements so that this recognition would be granted if a majority of employees voting pick the union. This would be the present requirement that at least 50 percent of eligible employees in the unit must participate in the election.

Saving recognition to supervisory employee unions, with supervisory employees to be dealt with under the regular labor-management program.

UNIONISM IN ACTION, can best be described by the actions of one of the major Mr. Al Chmiel. The Ingalls Ship Building Corporation of Alabama was about to sub-lot a portion of its contracts to a Louisiana company. The Alabama company predicted a future lay-off, Mr. Chmiel contacted the local union and senators and set up a meeting to try to solve the situation. The meeting was successful, and the Ingalls Ship Building Corporation was able to allow this. As a result, most government officials as well as officials of the Ingalls Ship Building Corporation are in negotiations with the shipyard workers.

The number of workers on the project has increased from 800 to 1,200 in the past three months.

The project is expected to be completed by the end of the year, and it is expected to create approximately 1,500 jobs for the local economy.

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Congressmen Visit Flood Control Inspection

By CLAUDE CODOM, Special Correspondent

Flood control is a major concern for Congressmen as they visit the site of the proposed San Joaquin Valley flood project in the Central Valley of California.

Delegates from the U.S. Congress will have the opportunity to inspect the proposed flood control project in the San Joaquin Valley during their visit to California. The site visit, scheduled for next month, is expected to attract significant media attention.

The proposed flood control project is aimed at reducing the risk of flooding in the Central Valley, which is prone to periodic floods and mudslides. The project involves the construction of levees and other flood control measures to protect homes, businesses, and agricultural lands.

Congressmen will have the chance to tour the site and discuss the project with local officials and residents. The visit is expected to raise awareness of the need for flood control and advocate for funding for the project.

The proposed flood control project is a high priority for the local community, which has been dealing with the consequences of flooding and mudslides. The project is expected to cost billions of dollars and will take several years to complete.

The visit by Congressmen will be an opportunity to showcase the project and advocate for its funding. It is expected to attract significant media coverage and generate public support for the project.

The proposed flood control project is a significant undertaking that will require a substantial investment of resources. The visit by Congressmen will be an important step in the process of securing funding and moving the project forward.

The proposed flood control project is a complex undertaking that will involve various stakeholders. The visit by Congressmen will be an opportunity to engage with local officials and residents and gain a deeper understanding of the project's needs and challenges.

The proposed flood control project is an example of the importance of effective flood control in the Central Valley. The visit by Congressmen will be an important step in the process of securing funding and moving the project forward.
MAYSIVILLE

Home from the hospital, recuperating after surgery are Opal Johnson and Roy Hilbert. Hope to see you both up and around very shortly.

We have received news of an accident in Saigon on the BMK. [BBI] job. Our information is very sparse but it is our understanding Brother Clifford Hance was injured and his right leg was amputated at the knee. He is said to be in recovering in the Philippines. Good luck and a very speedy recovery, Cliff.

As most of you know the winter months sickness and various other considerations have somewhat reduced our Blood Bank in this district. We are very happy to be able to help any of you should the occasion arise where you need the blood. However, this cannot be done without the most generous donations giving the blood. We urge you to take the time to stop at the Blood Bank Center in Chico and at the Mobile Blood Bank in Marysville and give a pint of blood. YOU NEVER KNOW WHEN YOU MAY BE THE NEXT ONE TO NEED THE BLOOD.

STOCKTON

Apprentice Steve Bowen was seriously injured in a motorcycle accident.

Brothers Lewis Gilliam, W. W. Edwards and Henry Sinnot were severely injured since our last report. A speedy recovery is hoped for all.

Our deepest sympathy are extended to the Oral Coege family on the loss of their friend, the family and friends of Brothers Robert W. Walters and Jack E. Holman, who recently passed away.

EUREKA

It is with great sorrow we send our deepest sympathy to the family of Brother Robert E. Mitchell, who passed away March 25, 1959.

SAN RAFAEL

Best wishes to following members who have been hospitalized: Brothers Gene Spagnoli at Ross General, Dick Irwin at Hillcrest Hospital in Petaluma; Cal Hall—short stay at Ross General—and to the wife of Brother Guy Slack, who was recently hospitalized due to an accident.

FRESNO

We received the following note from Mrs. Hester Barnett, wife of deceased Brother Dave Barnett.

"I would like to thank you for this beautiful Bible and to thank all the brothers and families for the flowers and cards. We deeply appreciate all of you very much. God Bless you," Mrs. Calvin Barnett and Family

Our thanks to Brother Denison Hollifield for his donation to our Blood Bank. We want to urge you to visit our Blood Bank as our supply is very low.

BENO

Brother Daniel Menessini, who was hurt in an industrial accident at The Anacarda Company, is still on the sick list. Visits and cards would be appreciated.

Brother John Baxter is recuperating at home after a lengthy illness. He also works at Anacorda and would appreciate cards and visits.

Brother J. C. Stevens in Veterans Hospital, Reno, Nevada for treatment of injuries suffered on March 3.

We wish all these Brothers a speedy recovery.

REDWOOD

It is with great sorrow we send our deepest sympathy to the family and many friends of our Brothers that passed away in March.

Brother Raymond "Red" Naylor; Brother Charles Potter; Brother Charles Hedges and Brother Oliver Chathold.

Next edition will run the Blood Donors for the following Brothers who recently passed away: Herb Wilson and Lory Hartman.

Community Highlights—Jay and Theresa Wilson caught salmon limits north of Balls Ferry. Theresa’s prizes scaled at 20 and 16 pounds–Jay’s prize weighed in at 17 1/2 pounds.

SACRAMENTO

The Sacramento Office would like to congratulate Edward and Shirley Oxford on the birth of their son, born 3-31-69, at 3:55 p.m. Mother and son doing fine.

SAN JOSE

We wish to express our deepest sympathies to the families of the following Brothers who recently passed away: Horb Wilson and Lory Hartman.

We take this opportunity to thank the following Brothers for their donations to the Blood Bank: Dean Brunfeld, Anthony Aiello, Bob Long, Ken Bolser, Phillip Angleo, Al Leske, Bill Dalten, Ted Hagen, Doug Fairley, Bob Sagedge, Mrs. Dennis J. Sinnot, and C. H. McKegg. Brother Bill Dalten received a gold medal from the Blood Bank commending him for his donations which have amounted to Four (4) Gallons.

ALL ENGINEERS WHO ARE INTERESTED IN FORMING A GOLF CLUB PLEASE CONTACT ME BY CARD OR LETTER LATER THAN MAY 30, 1960, JACK WASON.

1200 OAKLAND ROAD, SPACE 97, San Jose 06112.

SWAP SHOP CORNER: Free Want Ads for Engineers

FOR SALE

CLEAR LAKE GASKET—For sail is a large assortment of Clear Lake gaskets, all in good condition. Large living area with full refrigerator, washer and dryer; two bedrooms, two bathrooms. Desirable location. Must be seen. Call Mr. Donald Spalding, 518-5289. Price: $150.

CLEAR LAKE—Desirable home to rent to good tenant. Needs some work. Reasonable rent. Call Mr. Donald Spalding, 518-5289.

MARK COTEY—Eighty, half-dollar, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, fifty-dollar, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, quarter dollar, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, dime, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, nickel, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, 25-cent, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, 10-cent, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, 5-cent, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, 1-cent, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, one dollar, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, five dollars, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, ten dollars, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, twenty dollars, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, fifty dollars, 1280 S. Pacific Ave. Phone 449-1465.

MARK COTEY—Eighty, one hundred dollars, 1280 S. Pacific Ave. Phone 449-1465.

CLEVELAND MODEL 16 with 50's - 60's GG Antennas. Original price: $800. Phone 474-4424.


FOR SALE: 1955 Bantam car with license plates, keys, trim, service manual, free. Phone 412-8321.

FOR SALE: Springfield Gate ladder truck, 10 feet, 1970. 6,000 miles, 10 years old. Good condition. No. 236751. Phone 478-5271.

FOR SALE: 1972 Bantam car, 12 months old, with license plates, keys, etc. Phone 478-5271.

FOR SALE: 1951 Hudson Georgian $800.00. Phone 475-4253.

FOR SALE: 1936 Hudson Commodore, Series 71, 95,000 miles, 4 cylinder, 1936, 1950, 1,000 miles, 10 years old. Good condition. No. 236751. Phone 478-5271.

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FOR SALE: 1972 Bantam car, 12 months old, with license plates, keys, etc. Phone 478-5271.
Work Support $$$ Budget allocations for disadvantage workers have risen sharply since the mid-sixties, according to the U. S. Department of Labor. Allocations for work support programs, notably for youth and for welfare recipients, increased from zero in 1964 to 33 percent of the total manpower budget in 1968.

UI Hits Record High The Labor Department reports that Unemployment Insurance reserves funds of the 80 states, the District of Columbia, and Puerto Rico reached a new high of $11 billion by June 30, 1968. They rose from $10.2 billion a year earlier, an increase of 8.7 percent during the fiscal year.

No Mexican Nationals In 1968, for the first time since 1942, no Mexican contract workers were brought into this country as temporary agricultural workers. In 1942, when 290,000 such workers were admitted to the U. S. for temporary employment on American farms.

Nuclear Power Plants Continued from page 3

important

Fringe Benefit Service Center
474 Valencia Street
San Francisco, Calif. 94103
Phone: 431-5585

Credit Union

748 Valencia Blvd.
San Francisco, Calif.
Phone: 431-5585

Election Year

Continued from page 1

In the event no statement is received by the Reporting Committee within twenty (20) days from the date of mailing of the notice provided in (d), the nomination shall be denied for all purposes and no person so nominated shall be a candidate for the office or positions for which he has been nominated.

(2) Nominations are made of those who are more than one hundred (100) miles from San Francisco, or who shall have attended the Semi-Annual Meeting in San Francisco and who are excused from attending for good cause, all of whom are more than one hundred (100) miles from the place of the next District Meetings the day before and the day of the meeting. However, any Member nominated who claims to be excused for this reason shall notify the Reporting Committee in writing, by letter or telegram, not later than 5 P.M., Local San Francisco Time, within five (5) days after such excusal

Continued from page 3

Anniversary

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