AFL-CIO Scores Hiring of Illegal Aliens

Jobs-Ecology Meet Success

By KEN ERWIN
Managing Editor

The Governor got a standing ovation from labor, the leader of the labor movement in California, who stressed himself to jobs and better. And the new secretary of labor promised that the Nixon Administration was concerned with the plight of unemployment as the first ever conference on jobs and the environment.

Governor Ronald Reagan put himself clearly in the fundamental approach to the Environment during a packed meeting at the Town Hall in San Francisco early in March. The Governor, whose speech had a ring of national aspirations, drew several standing ovations from the California Labor Movement as he straddled the centrist position on cleaning up the environment while keeping the firm necessity for progress and jobs as the fundamental approach to a better California in the service of all the people.

Governor Reagan pointed out that California was far away ahead of the nation in the consideration of environmental protection and pointed out that more than any other state, California had more than done its part in open spaces, the form of parks and parks and recreation for the members of every community.

The Governor said that extremists in both camps were out of step with reality and that only the reasonable middle ground of planned progress that benefited all the people would gain the support of the environment to a better California.

In passing, the Governor also pointed to the record that he put undisputably on the side of the nation in the consideration of environmental protection and pointed out that more than any other state, California had more than done its part in open spaces, the form of parks and parks and recreation for the members of every community.

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LOYALTY

If you work for a man, in heaven’s name work for him; speak well of him and stand by the institution he represents.

Remember — an ounce of loyalty is worth a pound of cleverness.

If you must grovel, condemn, and eternally find fault, why resign your position and when you are on the outside, damn to your heart’s content—but as long as you are a part of the institution do not condemn it; if you do, the first high wind that comes along will blow you away, and probably you will never know why.

E.B. Hurd

We’ve found the above quotation is a good measure of an individual’s character and worth to himself and the organization he represents. We think the loyalty and trust that an individual gives to the organization he has freely picked to represent his interests is reflected in the same manner as his relations on the job with his employer.

There are few things worse than an ungrateful person.

There are few things worse than an ungrateful person. Dr. Loomis notes that for reasons of safety as well as cost, as much blood as possible should come from volunteer donors. Already at least 80 percent of it is done and this saves the American public an estimated $100 million a year. “This is true,” he says, “despite the fact that only three per cent of those qualified by age and health donate. The others do not give blood because of inconvenience, apathy or baseness four.”

The Marysville District Blood Bank has been in operation in this district for several years to better help the brothers and their families in this district. Many brothers have exhausted their coverage under their health plan, and have no substitute, and which usually helps to restore good health. Countless blood donors.

BROTHERS RECEIVE 25 YEAR PINS AND SCROLLS — Congratulations to the following brothers who received their 25 year pins and scrolls at the district meeting in Oroville for having completed 25 years of membership in Local Union No. 3. They are Bruce Ayres, Roy Bagley, Frank Ferguson, W. W. Kempf, Donald McIntyre and Carl Stine.

BROTHER RECEIVES LIFE-TIME GOLD MEMBERSHIP CARD — Brother Ray Henri was all smiles when he received his gold lifetime membership card. Brother Henri is over 70 years of continuous membership in the Union. We consider it an honor to have been his Business Representative and District Representative for many years as he has truly earned his gold membership. He lives in Oroville with his lovely wife and both are active in the sport of golf.

The years up to 1948 he operated shovels and draglines. Since that time he has worked as a foreman operator and a foreman on hot plants and gravel plants and is now retired.

BLOOD DONATION — AN APPEAL — The traditional January appeal for donations of blood is in full swing. Our hospitals now need seven million pints of blood a year; says Dr. Robert Langdell, president of the AABB. “The need is great in January as in any other month, but holidays, illnesses and, sometimes the weather, keep many donors away. If, during the month only a few more Americans will donate one pint of blood, those who have often marked January will not be repeated.”

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cent (53%) on January 1, 1973 and pension was negotiated to receive ten cents (10¢) per hour on the same date. However, we are free to determine the final distribution of the approved increase and it is our intention to hold a round of meetings to find out just where you, the membership, wish the increases applied, whether the ten cents goes into wages or health and welfare.

You will be receiving a notice of the time and place of meetings in your area and we would encourage each of you to make a very special effort to attend and participate in this important decision in the democratic way. Hopefully, we will then be able to serve the majority of the Union membership. Maybe in this way we can, to some extent at least, discourage the disgruntled from lawsuits and other legal action that may again be under consideration. Maybe in this way we can, to some extent at least, discourage the disgruntled from lawsuits and other legal action that may again be under consideration. We can't be the police of this society where people are forced to work for economic "experts." We can't be the police of this society where people are forced to work for economic "experts." We can't be the police of this society where people are forced to work for economic "experts." We can't be the police of this society where people are forced to work for economic "experts." 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Revenue Sharing Will Assist Fresno Construction

By CLAUDE ODOM

CENTRAL STAFF WRITER

HAROLD C. SMITH

CONSTRUCTION TOPS COUNTY REVENUE SHARING PROJECTS — A proper view of the Farmers' Market that will serve the County revenue sharing program is expected to total $384,900. Among the projects included —

1. Replacement of the 18-foot highway on County road 17, $11,500. To be completed in 1974-75. The project will be located in the central Tulare County area.

2. Completion of the courthouse $850,000, and completion of the eighth floor for the county attorney's office, $135,000.

3. Construction of a grade separation at Highway 65 and the Southern Pacific main line, $850,000 in 1974-75. The project will be located in the central Tulare County area.

4. Replacement of a multistory building on 188th Street at the VMC, $75,000. To be completed in 1974-75. The project will be located in the central Tulare County area.

5. Expansion of the outpatients and gum-dental services at the VMC $4,3 million. To be completed in 1974-75. The project will be located in the central Tulare County area.

6. Rebuilding of two phases of the jail remodeling project, $1.1 million. To be completed in 1974-75. The project will be located in the central Tulare County area.

FRESNO "JET SETTERS" — Local 3 members employed by Sequoia Manufacturing Co. of Fresno rushed to bid on a roll over protection structure by Local 3 Brothers at Sequoia Manufacturing Co. in Fresno. A bid of $140,000 was awarded to Baldwin Construction Co. of Marysville for the construction of a new water system in Parma, scheduled to start about March 1st.

Work in the Fresno area has been down because of heavy rains. Perfor Co. at Hidden and Buchanam Dams have been kept almost daily by engineers working on the Fresno area. The project will be located in the central Tulare County area.

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By ROBERT E. MAYFIELD, Business Editor

MARCH, 1973

Engineers’ work

Sunshine Holds Work Promise in San Jose Area

By ROBERT E. MAYFIELD, Business Editor

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Marr Appointment Wins Grassroots Support

Dear Mr. Clem:

On behalf of myself and the Business Representatives in Sacramento, we wish to extend Congratulations on the appointment of Brother Dale Marr as Assistant to the Business Manager. You have made an excellent choice in your selection, and I know Mr. Marr will perform his duties in the best interest of Operating Engineers, as he has in the past.

Again, our heartfelt congratulations from all of us in the Sacramento District Office.

Sincerely and Fraternally,

[Signature]

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District Representative

Business Representative

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Guam Shows Big Upsurge With New Hotel Investments

By District Representative THOMAS J. ZINKE, Business Manager and Business Agents MIKE POPE, V. V. DELIN and PAK PUNZALEN

I am happy to be able to report that the work picture in Guam has never been better. Two new luxury hotels have already been started, approximately two hundred Operating Engineers will be employed on these two projects. Construction time is estimated at approximately one year. If we listen to Building Construction Company was awarded the bid as prime contractor. The hotel located on Tumon Bay, the Wakiki of Guam, are being constructed for approximately two hundred and fifty Operating Engineers in addition to this two other large buildings. One of the new establishments. At the other time, to be constructed, these two new establishments.

Brothers, Japan is where the movie in Asia. Only one of the many luxury hotels in Guam is not owned by Japanese interests.

Kaiser Hawaiian Kai development company has started two new subdivision projects in which they plan to construct approximately four hundred homes. This project will provide work for approximately two hundred and fifty Operating Engineers.

Our problem in Guam, Brothers, is not lack of work but lack of skilled labor to do the construction work in Guam. Although we have a skilled labor force on hand, the availability of this labor has been due to very few contractors working in the state.

To conclude, there are more contracts out there than can be handled by our members. Hopefully, there will be more contracts available in the near future. We are looking forward to working with our members who have demonstrated a willingness to work hard and do a good job.

Short Quip

Keep on going and the chances are you will stumble. That's no reason for新政 veterans to fear the best regards to your fellow brothers in the state.

Charles F. Kettering

Some Old, Something New

By WALTER TALBOT, Acting Local 12

The report for this issue of Firing Wire shows no holders. The publication will continue with the same frequency and will be published every two weeks.

Brothers, have turned out for the Stockton operation. Apparently, the work is being carried out with great enthusiasm.

The question in the minds of the members in this district is when will the New Melones Dam be completed. Many misconceptions remain about the work of the Benefits. It is expected that the work will be completed within the next year. The question of safety is still a concern to our members. The job can be immediately corrected when we provide our members with the proper training and information.
February 21, 1973

Mr. Al Clem, Business Manager
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103

Dear Mr. Clem:

I wish to offer my support and cooperation in assisting Vice President Dale Marr in his new duties as Assistant to the Business Manager.

I have long been aware of the arduous weight placed on your position as Business Manager, as a result of multiple responsibilities, environmental confrontations, and budgetary freezing of construction funds by the present administration. Furthermore, the multiple responsibilities of serving as a Vice President of our International Union, as well as the numerous situations that you, as many other officers and union members, are confronted with in today's seemingly hostile environment.

I congratulate Brother Marr on his appointment, and will support him as I have always supported you in our joint efforts to keep Local 3 strong and to further the economic, social, and political in the interest of our members.

Sincerely and fraternaly,

T. J. STAPFORD
Recording-Corresponding Secretary

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February 28, 1973

Mr. Al Clem, Business Manager
International Vice President
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103

Dear Sir and Brother:

Your selection of Vice President Dale Marr as Assistant Business Manager and the overwhelming confirmation of your choice by the Local Union No. 3 Executive Board and the officers can leave little doubt in the minds of the rank and file membership that you have once again put the good of the union above partisan politics and selected the man best able to assist you in carrying out the many important duties of the position.

The ever-increasing complexities involved in administering the business and affairs of a labor union, particularly one as large as Local 3, with its constant negotiations, environmental confrontations and International Union responsibilities obviously dictate the need for an Assistant Manager capable of performing the duties assigned to him by the Chief Executive and administering the affairs of the union in his absence. I feel strongly that your choice of Brother Dale Marr to fill this important position was both wise and timely.

As Treasurer of the Local Union No. 3 Credit Union it has been my privilege to work closely with Brother Marr in his duties as President of the Board of Directors of the Credit Union. I congratulate him in his new position and offer my continued support to both him and you for the benefit of our great union.

Sincerely and fraternaly,

JAMES "RED" IVY
Treasurer, Credit Union

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February 20, 1973

Mr. Al Clem, Business Manager
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103

Dear Sir and Brother:

Notification has been received in this office that Dale Marr has been appointed the Assistant Business Manager of Local Union No. 3. Our most sincere congratulations to Mr. Marr! Although we are confident of his success, we nevertheless offer our best wishes in his acceptance of additional duties.

To operate the largest construction union in the United States requires knowledge, tact, and ability. One of our officers has these attributes and has proven by his past actions that he had the qualifications necessary to fill the position. We feel that Business Manager Al Clem exercised excellent judgement in his appointment of Brother Marr and have always been confident of his success in the past.

It is a wise man who knows there are just so many hours in each day. Dale Marr has been a respected member of the California Joint Apprenticeship Committee for many years as well as serving as a trustee on several of the trust funds. He has conducted countless apprentice safety meetings and given generously of his time and talent towards making the apprenticeship program more valuable.

Congratulations to real journeymen... yourself and Dale Marr!

Sincerely and fraternaly,

Jack H. McManus, Administrator

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February 20, 1973

Mr. Al Clem, Business Manager
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103

Dear Sir and Brother:

Please accept my congratulations on your appointment of Brother Dale Marr as Assistant Manager.

You have my wholehearted support in this appointment, and I have always been the most enthusiastic supporter of Brother Marr as Business Manager.

With my best wishes, and kind personal regards,

Fraternally yours,

Al Hoovers
Business Representative

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February 20, 1973

Mr. Al Clem, Business Manager
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103

Dear Sir and Brother:

The appointment of Vice President Dale Marr as Assistant Business Manager was well received by many of our members in District F-50 that have been associated with Brother Marr.

It is a wise man who knows there are just so many hours in each day. Dale Marr has been a respected member of the California Joint Apprenticeship Committee for many years as well as serving as a trustee on several of the trust funds. He has conducted countless apprentice safety meetings and given generously of his time and talent towards making the apprenticeship program more valuable.

Congratulations to real journeymen... yourself and Dale Marr!

Sincerely and fraternaly,

Ken Erwin, Managing Editor
Engineers News
474 Valencia Street
San Francisco, California 94103
The Grievance Committee and the Executive Board of Directors of Operating Engineers Local Union No. 3, wish to extend their congratulations on the appointment of Mr. Dale Marr as Assistant Manager of Local #3.

You have made a wise selection, and we all have confidence Mr. Marr will perform his duties well and in the best interest of Operating Engineers, as he has in the past.

Again, our sincere congratulations:

Sincerely and fraternally,

Ralph Wilson
District Representative

Rick Morgan
Dispatcher

William Best
Trades Representative

Mr. Al Clem, Business Manager
Operating Engineers Local Union No. 3
San Francisco, California 94103

Dear Sir and Brother:

We would like to take this opportunity to express to you, our complete confidence with you on the appointment of Brother Dale Marr as Assistant Manager. We realize you gave the matter considerable thought before reaching your decision, and wish to assure you and Brother Marr, that we as District 7 will continue our unwavering support and loyalty in the future as we have in the past.

Sincerely and Fraternally,

Jim Thomas
Dispatcher

Over the years, Local No. 3 has become a strong and proud Union because of responsible judgment decisions made at critical times. The decision to utilize the position of Assistant Business Manager and the decision to appoint a man with Dale Marr's capabilities to that position are demonstrations of that responsible judgement.

You can rest assured that Dale will receive the same unqualified support that we have afforded the Business Manager over these past successful years.

Sincerely,

A. A. Pennebaker

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You can rest assured that Dale will receive the same unqualified support that we have afforded the Business Manager over these past successful years.

Sincerely,

A. A. Pennebaker

Dear Mr. Clem:

Our sincere congratulations from the Silver State for your wise selection in choosing a man of Mr. Dale Marr's calibre to assist you with the many and varied duties of the management of this Union.

Mr. Marr has been most helpful in the past with advice and assistance in many, many areas, and all to the benefit of the operating engineers in the great State of Nevada.

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Sincerely,

A. A. Pennebaker

Dear Sir and Brother:

We would like to take this opportunity to congratulate you on your choice of the appointment of Brother Dale Marr as Assistant Business Manager of Operating Engineers Local Union No. 3.

It is our conviction that Brother Marr will be able to carry out your assignment given to him with the same dedication and fidelity to the work which he has brought to all the positions he has held in our Union.

We wish you the best of luck in the future.

Sincerely and Fraternally,

R. B. Wilson

Mr. A. C. Clem, Business Manager
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103

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Sincerely,

A. A. Pennebaker
Preventive Maintenance Aid to Safety

By CLIFF MARTIN

While learning to be a craftsman it is important how one cares for his tools to see they are always in good running order and to operate them in a safe manner. Always apply preventive maintenance so they are ready to use when they are needed. A supervisor makes his first judgement of an employee by the care one gives his equipment.

Following is a list of helpful notes:

• Report JAC members as affording you the opportunity for training, who know a great deal about their industry.

• Look upon a journeyman as a man of accomplishment because he has never had the opportunity you have; respect him, as he is more qualified than you.

• The success of your employee sets a goal for your achievements.

• Make every effort to understand what your instructor is talking about.

• When, for e n. employer, shop stewards, safety committee men and business agents should be appreciated for all their efforts in your behalf.

• Independence is achieved by complying with procedures, reporting for work on time, attending classes and studying required material with an open mind.

• If you think you have a legitimate complaint take it thru the proper channels, whether it be the union, JAC or contractor. This is the fairest and quickest way to resolve any problems.

• Reports to be submitted to the JAC should be on time and in an efficient manner, having your current address at all times.

• Besides relying on the employer and journeyman, one can contribute to his own education and training by observation and keen interest.

• Terms of Apprenticeship ip is no joyride and the only one to be convinced is yourself of its opportunities. Wait is ease for one may be hard for another and success is a dividend of hard work.

JAC Praises Marr Selection

Joint Apprenticeship Committee Administrator Jack McManus stated this week that Apprenticeship Coordinators from throughout Local Union No. 3's jurisdiction had unanimously congratulated and approved the appointment of Vice President Dale Marr to the position of Assistant Business Manager. Administrator released the following statement signed by the Coordinators:

"Congratulations to Mr. Dale Marr on his appointment as Assistant Business Manager.

"We, the Joint Apprenticeship Committee coordinators, would collectively and individually like to express our pleasure at having one of 'ours' selected for this important post. Mr. Marr always has been available when help was needed and responded quickly in solving our immediate problems. We always look forward to Dale's safety presentations and enjoyed those meetings, as the apprentices have, in the past. Mr. Marr has been a member of the California Joint Apprenticeship Committee for many years, as well as an active trust member. He has represented and fought for the interests of apprenticeship and, without the support and direction of Mr. Marr and people of the same belief, it would not have been an apprenticeship program. One person is the 'team' and Dale Marr always has followed the signals of the quarterback. As part of the team, we sincerely and heartily concur with Mr. Clem's selection."

RMTC Instructors May Now Earn Special Credentials

Teachers' Training Class Can Lead to State Certification

By JACK H. McMANUS

New teaching techniques for instructors.

With the excellent cooperation of Dr. David Allen, University of Southern California, Dr. Paul Montauk and Dr. Paul Sciranka of the University of California, Berkeley, "Doctor" James Stratton, Chief of Apprenticeship Standards, State of California, a teacher training class was established at Rancho Murietta Training Center to credential the operating instructor engineers that they may obtain a vocational teaching credential issued by the State of California.

RMTC Instructors May Now Earn Special Credentials

By CLIFF MARTIN

San Francisco, Calif.

By CLIFF MARTIN

San Francisco, Calif.

"Doctor" James Stratton

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New Apprentice Standards Set

By BILL GAINES

A R T  P E N N E B A K E R  A s s i s t a n t  A d m i n i s t r a t o r

When registering for work opportunities with firms signatory to the agreement, it has been necessary under the terms of the Agreement to be qualified for registration under Section 02.15.00. In past years, two training programs, the Joint Apprenticeship and the Job Placement Centers, have been with them, and hope- record keeping procedures will be with the new Job Placement Centers in one or more classifications in which such persons qualify.

11.02.02 All employees who have worked 1,050 hours during the preceding three (3) years in a classification covered by this Agreement for individual Employers approved by the NCSJAC shall be qualified in such classifications for the purpose of Section 02.15.01 of this Agreement upon application on forms provided by the NCSJAC.

11.02.03 All Apprentices registered under the NCSJAC Standards will be qualified for the purpose of Section 02.15.01 on completion of 40th period of Apprenticeship Surveyor I.

11.03.01 Any person seeking employment in one or more of the classifications of work as set forth in this Agreement, may register for the purposes of Section 02.15.01 be qualified as Surveyor I.

11.03.04 All persons not qualified under Section 02.15.02 or 02.15.03 who have completed the preceding (3) years in a classification covered by this Agreement shall for the purposes of Section 02.15.01 be qualified as Surveyor I.

11.03.05 All persons must be fully trained in the application or interpretation of these procedures shall be notified to the Northern California Surveys Joint Apprenticeship Committee for the purposes of having the preceding (3) years in a classification covered by this Agreement. The Northern California Surveys Joint Apprenticeship Committee finds the employee not qualified in such classification, such Employee shall not be eligible to register for work. If the employee has re-established his qualifications pursuant to Section 02.15.02 or 02.15.03, he may register for the purposes of Section 02.15.01. Dated: This 12th day of March, 1973.

Court Decree Orders

New Apprentice Standards Set

By BILL GAINES

A R T  P E N N E B A K E R  A s s i s t a n t  A d m i n i s t r a t o r

When registering for work opportunities with firms signatory to the agreement, it has been necessary under the terms of the Agreement to be qualified for registration under Section 02.15.00. Local 3 technical engineers participated in developing and validating tasks to determine minimal qualifications. These tests can no longer be used as criteria to enter journeymen into the technical engineers work pool. Consequently, new training procedures will be with the new Job Placement Centers in one or more classifications in which such persons qualify.

11.02.02 All employees who have worked 1,050 hours during the preceding three (3) years in a classification covered by this Agreement for individual Employers approved by the NCSJAC shall be qualified in such classifications for the purpose of Section 02.15.01 of this Agreement upon application on forms provided by the NCSJAC.

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Utah Honors Year's Outstanding Local 3 Apprentice

JAC Award Presented at Special Fete

By JOHN THORNTON

Dennis McDonald, 3rd Period Apprentice, of the University of Utah, was the recipient of the Outstanding Apprentice of the Year Award, presented by the Utah JAC at a dinner held at the Rodeway Inn in Eureka, Sept. 17th. Dennis is a member of Local 3 and attends school during the day and works nights as a Heavy Duty Repairman.

Dennis is a native of Utah and was a member of the Utah Apprentice Program during the year. He spent his entire training with W. W. Clark Company in Springville, Utah, a Heavy Duty Repairman Apprentice and, apparently, W. W. Clark Company has such a high regard for him that they plan to keep him working with them. Dennis is one of the most professional and enthusiastic about being a better-than-average Heavy Duty Repairman that he enrolled for night classes in 1972. Dennis is now attending the Utah Technical College in Provo. He plans to continue his apprenticeship when he becomes a Journeyman.

Dennis and Shonna married soon after he started his Apprenticeship Training Program and they are now buying a home in Payson, Utah. They expect an end to their training family in April and are very pleased and excited about becoming parents.

Working for W. W. Clark Company during the day and attending school in the evening, Dennis is doing a very good job of being a Heavy Duty Repairman Apprentice. Working a 12-hour night work week keeps Dennis rather busy, but he still finds time to rebuild cars for a hobby and the guitar for pure enjoyment.

We wish to congratulate Dennis for his ambition and hard work at the April JAC Awards and hope he will continue his success in the future.

Crafts Day

Due in May

By CLIFF MARTIN

Completion ceremonies will be held on May 15th for various crafts in the Eureka area, with the State JAC to be quite rewarding for those young fellows who have completed their training and have become craftsmen.

Preparations are being made for the California Apprenticeship Council in Redwood City on Oct. 24, 25 and 26 at the Fairmont Hotel. The council meetings will be held in the past but have been cancelled due to the strike. Officials are very interested in attending this meeting to get an idea of what the meetings will be like and are very interested in their ideas and their training. They have already been awarded this meeting for the last two years of their apprenticeship.

The San Jose Sub-Committee has selected James Brown, C.E.P., 3rd Period Apprentice as the outstanding Apprentice for the year in District No. 9. James has been most of his training with Granite Construction Company in the Monterey area. Their say that he is one of the best. We would like to take this opportunity to congratulate Brother Brown for his achievement and to wish him continued success.

Wash-Out on Highway No. 1

A Motor-Grover when the dirt washed. About 300 feet of roadway went down and probably won't be open again for a couple of months.

Crafts Day

Due in May

By CLIFF MARTIN

Completion ceremonies will be held on May 15th for various crafts in the Eureka and Modesto areas. It is good to see the interest in the Union that is being shown by their attendance in these meetings.

Meet's Draw Apprentices

By NICK CARLSON

With the heavy rains continuing to keep most of the Jordan Valley roads and highways closed, several apprentices are taking the opportunity to go to Rancho Murphys to attend classes.

1972 OUSTANDING APPRENTICE award is held by recipient Dennis McDonald (top left photo), flanked by (left) Tom Bills, local 3 District Representative and JAC Secretary and (right) Howard Boggett, Utah JAC Chairman of Apprenticeship Co. In top right photo, McDonald shares spotlight with his wife Shonna and John Thornton, Coordinator. At bottom left Donald and Shonna are joined by Brother and Mrs. Norman McDonald, parents of the winner and Local 3 family. In bottom right photo are Grant Tuckett, Utah Apprentice Director, Lake Austin, Local 3 Business Rep, Ruth Smith, office secretary, Tom Bills, Mrs. Norman McDonald, Norman McDonald, Shonna Boggett, Dennis McDonald, Howard Boggett, Bill Cook, Grant Richins and Wayne Laster.

Rain Still Hurts Work

By CLEM HOOVER

The training opportunities in the Sacramento and Modesto areas are at an all time low due to the weather. What the electricians haven't got shut down, the weather has. The out of work list for apprentices in both areas are quite large and moving very slow. The contractors keep trying to get started but another storm comes along and down they go again.

We would like to encourage all the apprentices who are not registered to vote to do so. We are forming coalitions to fight the electricians but you must be a registered voter before anyone will listen. Let your voice be heard, registrants rare.

We closed applications in the apprenticeship program during the month of February. At this time we do not know how long they will remain closed. The number of applicants on the waiting list is quite large, which means a long wait before an opening is available. We will pass on further information as it becomes available.

Know Your Officers & Reps

It Will Help You to Help Your Union

By BRAD DAVISON

Coordinator

Apprentices, all of you are learning your jobs well so you can increase your chances of earning good money each year doing the kind of work you like.

The biggest problem that you face is getting enough hours of work each season. You can help increase your work hours by getting to know your union staff both in the office and in the field. You are paying these people to work for you but what they can do is limited until they get to know you, your problems, and needs. Then they can back and help you through your personal knowledge of your honesty, dependable, and work skills. For example, your attendance and support is needed at all local union functions, such as district and informal meetings. When you attend, you gain the reputation for dependability. Your disappointor may later know he can hold a job for you longer because of this reputation. Your agents will be able to argue strongly that you are to be given your job back if you are honest, if accused by an employer or co-worker, if they know you well enough to believe in what they are saying.

Last and most important, as your agents begin to know you well enough to believe in what they are saying. Let's see you all at the next union meeting. It's a good investment in what they are saying.

Many members make the mistake of regarding their representatives only after they have lost or are losing their jobs. It is then too late for the reps to give them much help for they are strangers to each other and often the representatives involved doesn't know if the employer is unfair in his beef against the member or if he could be correct in his charges.

Let's see you all at the next union meeting. It's a good investment in your future!
In the spring a young man's fancy:... Nevada negotiations will keep many busy

By DALE BEACH
District Business Manager & LENNY FANNING
Business Representatives

Contract negotiations seem to be a usual and ongoing month-long topic. We have opened negotiations with the A.G.C. Construction Agreements and the General Labor, G.I.D., Boise County, and Sierra Engineering. We have also had a contract with Nevada Agreements and wages, many wages in slain season to get an extra 80 hours of work. He has the authority and knowledge of his job at Crescent City. All the rip-rap stripping operations are on the job, and a very big job it is. It is hard to catch the fellows when you need to talk to them, and I have a lot of questions. We have been told to expect a few more work days at Etna. They will not be bad days, but they will be hard. We will have to be patient.

By LOUIS BRADY

As the winter months wind down, we are looking forward to the spring season. The Carlin Tunnels are back in operation, after some delay, and there are many examinations that need to be done. We have about 900 feet left, plus the lift bucket work, and we expect to complete it by May 1st. We would love to have May 1st as the hole-through date. Congratulations are in order for the brother for the brothers at Lockwood at the Bureau of Mines’ drilling crew. They did this on their own time, and the brothers deserve some thanks for being a little bit of a help during the emergency that they arrived. We thank you, Brothers Dalton, Gutzler, Duvall, John Hamblin, Keith Musso, Harry Schilling, and George Stowers.

The Kenney Copper Corp. announced that it will be holding a union election in the area, as part of the company’s program to try and meet the federal and state air quality control standards. They should begin work in March on the 25th month job, and employ several of the brethren from the area. In South Reno, the Dunhill Place, a 750-foot stack at its smelter in Carson City, is under construction. This will be the first of 15 projects, all of which will be completed in the next 18 months. The Dunhill Place is being constructed by the Smelting Corporation, a subsidiary of Kennecott Copper Corp.

In South Lake Tahoe, the Pasta Bella apartment complex is under construction. The site is being developed by the Pasta Bella Development Co., and is being financed by the Pasta Bella Development Co., a subsidiary of Pasta Bella Development Co.

In North Las Vegas, the Pasta Bella apartment complex is under construction. The site is being developed by the Pasta Bella Development Co., and is being financed by the Pasta Bella Development Co., a subsidiary of Pasta Bella Development Co.

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### Obituaries

**Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolences to the families and friends of the following deceased:**

- Armstrong, Edgar L. (Ethel, Wife)
- Armstrong, Grover (Gertrude, Wife)
- B. J. Box, 803, Sonora, California
- Batchij, Jack (Jeanne, Wife)
- E. E. Horner, Stockton, Cal.
- Berry, Morris (Frances, Wife)
- F. J. Box, 431, Crescent City, Cal.
- Britt, Gordon (Beverly, Wife)
- D. E. Devlin, South San Francisco, Cal.
- Cosemuller, Marion (Alice, Wife)
- Dolens, Wayne (Mary, Wife)
- Coker, Julian (Nancy, Wife)
- D. D. Mart, 304, P. E., Pocatello, Cal.
- Conrades, Walter (Julia, Wife)
- D. J. Korn, Home Pk, Kanawha, W. Va.
- D. W. Anderson, 1806, P. O., Box, Marysville, Cal.
- D. W. Moody, 1806, P. O., Box, Marysville, Cal.
- D. W. Parmer, 130, P. O., Box, 1273, Central Valley, Cal.
- D. W. Parmer, 130, P. O., Box, 1273, Central Valley, Cal.
- D. W. Parmer, 130, P. O., Box, 1273, Central Valley, Cal.
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- D. W. Parmer, 130, P. O., Box, 1273, Central Valley, Cal.
- D. W. Parmer, 130, P. O., Box, 1273, Central Valley, Cal.

**DECEASED DEPENDENTS**

Ammon, Alma L.-Deceased January 21, 1973
- Wife of Leslie Ammon
- 525 N. 3rd, Chowchilla, Ca.
- P. O. Box 531, Greenfield, Ca.
- 911 Bancroft, Half Moon Bay, Ca.
- 99-040A Moanalua Rd., Aiea, Hawaii
- P. O. Box 255, Honolulu, Hawaii
- Rt. 1, Box 431, Crescent City, Ca.
- Rt. 1, Box 865, Sonora, California
- 2219 Del Monte Ave., San Pablo, Ca.
- 2016 Pine Avenue, San Pablo, Ca.
- 854 Simona Pk, Salt Lake City, Utah
- 1411 Industrial Rd., San Carlos, Ca.
- 1411 Industrial Rd., San Carlos, Ca.
- 2216 Pine Avenue, San Pablo, Ca.
- 854 Simona Pk, Salt Lake City, Utah
- 1411 Industrial Rd., San Carlos, Ca.
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- 1411 Industrial Rd., San Carlos, Ca.
- 2216 Pine Avenue, San Pablo, Ca.
- 854 Simona Pk, Salt Lake City, Utah

### More From Stockton Area

**[Continued from Page 7]**

<table>
<thead>
<tr>
<th>Town Meetings</th>
<th>Members Attending</th>
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<tr>
<td>Town Meetings</td>
<td>100</td>
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<tr>
<td>Town Meetings</td>
<td>120</td>
</tr>
<tr>
<td>Town Meetings</td>
<td>150</td>
</tr>
</tbody>
</table>

**TOWN MEETINGS**

Town Meetings are being held weekly throughout the district and are well attended by the members. These meetings afford the membership in their own towns the opportunity of expressing their opinions, ideas and suggestions to improve, change or better their working conditions and benefits. Many members are attending these meetings that never attended regular District Meetings.

---

**HELP RECLAIM AMAZON DELTA**

By A. A. CELLINI, Business Representative

**Don Boom Working in Brazil**

Brother Donald D. Boom, a resident of Marysville, area, has recently returned to this area from the Amazon Delta in Brazil.

While in Brazil, Brother Boom was involved in a project which reclaimed a portion of the Delta.

This was an experiment with new types of equipment to determine the most feasible equipment for the different types of soils and conditions.

This project was sponsored by D. L. Ludwig and involved reclaiming swamp land and constructing a channel, 50 feet wide at the top and 12 feet at the bottom, for irrigation and drainage.

The workers used a large barge with a large crane, as well as a large excavator, to reclaim a portion of the Delta.

The committee, development of the site, and construction of the project were carried out by the proper maintenance and operation of the heavy equipment.

---

**Marysville**

(Continued from Page 3)


d Оkay — the city would be notified of any required changes, including construction of the project, for the different types of soils and conditions.

The committee, development of the site, and construction of the project were carried out by the proper maintenance and operation of the heavy equipment.

---

**Ohlson, William (Doris, Wife)**
- 901-044A Minaclala Rd., Aiea, Hawaii
- P. O. Box 255, Honolulu, Hawaii
- Box 132, Magalia, Ca.
- 1411 Industrial Rd., San Carlos, Ca.
- 2216 Pine Avenue, San Pablo, Ca.
- 854 Simona Pk, Salt Lake City, Utah
- 1411 Industrial Rd., San Carlos, Ca.
- 2216 Pine Avenue, San Pablo, Ca.
- 854 Simona Pk, Salt Lake City, Utah

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**Marysville Firm Submits Low Bid on Road Project in Sutter**

Low bid has been submitted by a Marysville construction firm for improvements, including widening, along 8,100 feet of Redwood Street from Peller Road to south of Sutter Road in Sutter County.

The low bid of $798,603.08 by the Baldwin Construction Company was one of nine submitted for the project.

Other bids included Robinson Construction Co. of Oroville, $106,084.00; H. Earl Parker of Marysville, $104,382.00; Teichert Construction Company of Yuba City, $121,345.80; Carl J. Woods of Yuba City, $132,106; Granite Construction Co. of Waterfall, $305,464.70; Solano Concrete Co. of Fairfield, $308,174.40; Sears Construction Co. of Oroville, $293,483.17; and Claude C. Woods, of Lodi, $319,323.35.

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**Will Work Boom in Summer?**

By RAY COOPER, District Representative and GENELAKE, Business Representative

The days begin to lengthen and the thermometer starts to rise, the thoughts of the Brothers naturally turn to the coming work season. How does the work situation look for this summer? Is there any work available.

The Division of Highways is working on plans for the Laggert-Reynolds project which is just west of the Humboldt-Mendocino County line, and slated for bidding later this year. For those of you Brothers who don't mind traveling a little this might be something to keep in mind.

The County of Humboldt finally got around to awarding two storm damage projects on which bids had been opened last fall. Both jobs are out in the Round Lake area. The largest was awarded to McDaniel and Burroughs, for Marysville in the amount of $853,643 and is located off Highway 160 between Ferwan and Westoke.

M & M Construction Company of Walnut Creek submitted a bid of $128,752 for the work on Red Cap Road, out west. Neither of these projects will be started until weather permits.

See More WILL WORK, Page 15
Riley, Phone 707/252-

Our deepest sympathy is extended to Brother Fred on the passing of Brother Walt Tracy on the passing of Armstrong.

In the following deceased retired members: Ray Brunscher and Edgar Berry who passed away on January 12th.

Another old timer, Cliff Jones, is also in the hospital with a violation would subject the employer to double the amount of the fine, up to one year in prison.

We regret to report the demise of Lyle D. Gilman and Le-...
**Business Offices and Agents Phone Listing**

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>SAN RAFAEL</td>
<td>1096 W. 23rd Street, Suite 400</td>
<td>415-445-1014</td>
</tr>
<tr>
<td>SANTA ROSA</td>
<td>920 1st Street, Suite 200</td>
<td>707-576-5000</td>
</tr>
<tr>
<td>STOCKTON</td>
<td>859 E. 10th Street, Suite 200</td>
<td>530-672-1014</td>
</tr>
<tr>
<td>STAR WARS</td>
<td>1301 W. 2nd Street, Suite 200</td>
<td>805-672-1014</td>
</tr>
<tr>
<td>SACRAMENTO</td>
<td>870 12th Street, Suite 200</td>
<td>916-275-1014</td>
</tr>
<tr>
<td>FRESNO</td>
<td>1234 N. Van Ness Avenue, Suite 200</td>
<td>559-275-1014</td>
</tr>
</tbody>
</table>

**Short Quiz**

Two caterpillars were crawling across the grass when a butterfly flew over them. They looked up, and one nudged the other and said: "You couldn't get me up in a hundred dollars for a million dollars!"

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**1973 MEETINGS SCHEDULE**

**DISTRICT 03 - SAN RAFAEL**
- 1282 Broadway, Suite 400
- 415-445-1014

**DISTRICT 04 - SANTA ROSA**
- 920 1st Street, Suite 200
- 707-576-5000

**DISTRICT 05 - SANTA ROSA**
- 500 1st Street, Suite 200
- 707-576-5000

**DISTRICT 06 - SANTA ROSA**
- 920 1st Street, Suite 200
- 707-576-5000

**DISTRICT 07 - STAR WARS**
- 1301 W. 2nd Street, Suite 200
- 805-672-1014

**DISTRICT 08 - SACRAMENTO**
- 870 12th Street, Suite 200
- 916-275-1014

**DISTRICT 09 - SANTA ROSA**
- 920 1st Street, Suite 200
- 707-576-5000

**DISTRICT 10 - STAR WARS**
- 1301 W. 2nd Street, Suite 200
- 805-672-1014

**DISTRICT 11 - SANTA ROSA**
- 920 1st Street, Suite 200
- 707-576-5000

**DISTRICT 12 - SACRAMENTO**
- 870 12th Street, Suite 200
- 916-275-1014

**DISTRICT 13 - SANTA ROSA**
- 920 1st Street, Suite 200
- 707-576-5000

**DISTRICT 14 - OAKLAND**
- 1234 12th Street, Suite 200
- 510-275-1014

**DISTRICT 15 - DAVIS**
- 301 10th Street, Suite 200
- 916-275-1014

**DISTRICT 16 - AGANA, GUAM**
- P. O. Box 776
- 801-275-1014

**DISTRICT 17 - SAN JOSE**
- 1234 12th Street, Suite 200
- 408-275-1014

**DISTRICT 18 - SANTA CLARA**
- 301 10th Street, Suite 200
- 408-275-1014

**DISTRICT 19 - SANTA CRUZ**
- 1234 12th Street, Suite 200
- 408-275-1014

**DISTRICT 20 - SACRAMENTO**
- 870 12th Street, Suite 200
- 916-275-1014

**DISTRICT 21 - SANTA CLARA**
- 301 10th Street, Suite 200
- 408-275-1014

**DISTRICT 22 - SAN FRANCISCO**
- 920 1st Street, Suite 200
- 415-275-1014

**DISTRICT 23 - SAN MATEO**
- 920 1st Street, Suite 200
- 650-275-1014

**DISTRICT 24 - ALAMEDA**
- 920 1st Street, Suite 200
- 510-275-1014

**DISTRICT 25 - CONTRA COSTA**
- 920 1st Street, Suite 200
- 510-275-1014

**DISTRICT 26 - SOLANO**
- 920 1st Street, Suite 200
- 707-576-5000