

# AFL-CIO Scores Hiring of Illegal Aliens

Jobs-Ecology  
Meet Success

By KEN ERWIN  
Managing Editor

The Governor got a standing ovation from labor; the leader of the labor movement in California pledged himself to jobs and butter; and the new secretary of labor promised that the Nixon Administration was concerned with the plight of unemployment as the first ever conference on jobs and the environment.

Governor Ronald Reagan put himself clearly in the camp of the working man as he addressed a meeting of the AFL-CIO on Jobs and the Environment during a packed meeting at the Towne House in San Francisco early in March. The Governor, whose speech had a ring of national aspirations, drew several standing ovations from the California Labor Movement as he straddled the centrist position on cleaning up the environment while keeping the firm necessity for progress and jobs as the fundamental approach to a better California in the service of all the people.

Governor Reagan pointed out that California was far and away ahead of the nation in the consideration of environmental protection and pointed out that more than any other state, California had more than done its part in providing open space in the form of parks and regional recreation for the members of every community.

The Governor said that extremists in both camps were out of step with reality and that only a reasoned middleground of planned progress that benefited all the people would gain the support of those dedicated to a better California.

In passing, the Governor also pointed to the record that put him undisputedly on the side of Labor, saying that not only was he a card-carrying member of the AFL-CIO, but that his background as an organizer, negotiator, executive board member and the president of the Screen Actors' Guild had more than equipped him with a background

## Old "U.S. Mail" Not the Same!

Everybody is talking about how lousy the mail service is these days and Recording-Corresponding Secretary T. J. "Tom" Stapleton couldn't agree more. "Members paying their dues should notify this office if they fail to receive acknowledgement within a reasonable length of time," says Stapleton, "this will prevent erroneous suspension and the involved paperwork it takes to reinstate a member." A number of cases of late, lost and missent mail has come to the attention of the union in recent months.

## ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



Guam, Where America's Day Begins • Hawaii, The 50th State • No. California, The Golden State • No. Nevada, Silver State • Utah, Heart Of The Rockies

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MARCH 7-8, 1973



JOB AND ECOLOGY were the issue and meeting of top labor and political leaders sponsored by the State Federation of Labor did not mince words on the position of labor in its support for planned social and economic progress that was acceptable and beneficial to all of California's working people. In the photo at top (l.to r.) Peter J. Brennan, Secretary of Labor; John "Jack" Henning, Executive Secretary of the State Federation of Labor; and San Francisco Mayor Joseph Alioto pose for a

photo following an address by Secretary Brennan. In the lower photo, Operating Engineers Assistant Business Manager and Vice President Dale Marr, flanked by Henning and State AFL-CIO Federation President Albin J. Gruhn, tells it like it is on the question of work versus the no-growth advocates. Meeting was well attended by both labor leaders and environmentalists and each was given a chance to present their side of the problem.

of understanding and sympathy for Labor's problems. He also pointed out that more good social legislation that benefited Labor had been passed over his signature than ever before in the history of California. He held an anti-Reagan labor leadership in his hand as he clearly articulated the problems and the promises.

Meanwhile, Jack Henning, top state labor leader as executive secretary of the State Federation of Labor, AFL-CIO, decried those who would create a private preserve at the expense of the working man in California and pointed out that thousands of workers had been displaced by environment proposals that had not taken into consideration the

plight of the working taxpayer and home owner. Henning stressed the need for social priorities in the consideration of any environmental proposal and called for equal rights on the behalf of an economic impact study in connection with all environmental programs.

Secretary of Labor Peter Brennan, in his first appearance before a California labor group, pointed out the President's concern for both people and the environment and pledged himself to work with President Nixon to assure funding for those programs that served both purposes. He said the Nixon Administration was concerned for the problems of Labor and would continue to work for a party bal-

ance and ethnic input in all areas that concern the working people.

Operating Engineers' Assistant Business Manager and Vice President Dale Marr hit the confrontation between the radical ecologist and Labor as a mismatch, with Labor just beginning to feel the need to stand up and be counted and the failure on the part of the ecologist to work with Labor instead of at cross purpose. He pointed out that Operating Engineers had for some three years sought a middle-meeting ground with those with a sincere dedication to improving the environment and those who support positive progress, failure of a common bond

See JOBS-ECOLOGY Page 15

Wages, Job  
Conditions Hurt

A proposed amendment to the Immigration Act that would penalize employers who knowingly hire illegal aliens was strongly endorsed by the AFL-CIO at House hearings.

An identical bill, also sponsored by Judiciary Committee Chairman Peter W. Rodino, Jr. (D-N.J.), passed the House last September, 297-53, but died with the adjournment of the 92nd Congress.

AFL-CIO Legislative Director Andrew J. Biemiller urged quick action on the new bill.

Aliens who have entered the United States illegally become "easy prey for the unscrupulous employer looking for cheap labor," Biemiller said. "Because their presence in the United States is in violation of the law and they are in constant danger of discovery and deportation... they are in no position to complain if their employer pays them poorly or treats them unfairly."

Last year's hearings clearly demonstrated, he noted, that the effect of the employment and exploitation of illegal aliens "has been to depress and maintain low wage levels and substandard living conditions for American citizens, permanent residents and illegal aliens alike in areas where they are employed in large numbers."

Biemiller's testimony was presented to a subcommittee headed by Rep. Joshua Eilberg (D-Pa.) by AFL-CIO Legislative Rep. Kenneth Meiklejohn. The AFL-CIO statement emphasized that the United States must continue to be "a haven of liberty for the persecuted and the oppressed." But it warned that the opportunity for legal immigration "is threatened by the increasing number of persons who enter this country illegally, take jobs needed by our own unemployed, and undermine domestic labor standards by working at low wages paid by exploiting em-

See ALIENS HIT Page 15

## Special Meeting Schedule Set

- RETIREES & A.G.C. RATIFICATION MEETINGS
- March 14, 1973—FRESNO  
11:00 a.m.—Retirees—3121 E. Olive St.  
8:00 p.m.—A.G.C.—Ramada Inn  
324 E. Shaw—Fresno
- March 15, 1973—SANTA ROSA  
11:00 a.m.—Retirees—Veterans Memorial Bldg., 1351 Maple St.  
8:00 p.m.—A.G.C.—1351 Maple St.
- March 16, 1973—OAKLAND  
11:00 a.m.—Retirees—Hall "C" Labor Temple, 23rd & Valdez  
8:00 p.m.—A.G.C.—Hall "M" Labor Temple
- March 17, 1973—SACRAMENTO  
10:00 a.m.—Retirees—2525 Stockton Blvd.  
8:00 p.m.—A.G.C.—2525 Stockton Blvd.
- March 19, 1973—SAN FRANCISCO  
10:00 a.m.—Retirees—474 Valencia St.  
8:00 p.m.—A.G.C.—474 Valencia St.
- March 20, 1973—STOCKTON  
11:00 a.m.—Retirees—2626 N. California St.  
8:00 p.m.—A.G.C.—2626 N. California St.
- March 21, 1973—OROVILLE  
11:00 a.m.—Retirees—Prospectors Village Oroville Dam Blvd.  
8:00 p.m.—A.G.C.—Prospectors Village Oroville Dam Blvd.
- March 22, 1973—SAN JOSE  
11:00 a.m.—Retirees—Labor Temple  
2105 Almaden Rd.  
8:00 p.m.—A.G.C.—2102 Almaden Rd.
- March 23, 1973—REDDING  
11:00 a.m.—Retirees—Red Lion—1630 Hilltop Dr., Siskiyou-Cascade Room  
8:00 p.m.—A.G.C.—Siskiyou-Cascade Room
- March 24, 1973—EUREKA  
11:00 a.m.—Retirees—Union Hall—2806 Broadway  
8:00 p.m.—A.G.C.—Labor Temple—9th & E





Collectively  
Speaking  
with Al Clem

LOYALTY

If—you work for a man, in heaven's name work for him; speak well of him and stand by the institution he represents.

Remember—an ounce of loyalty is worth a pound of cleverness.

If—you must growl, condemn, and eternally find fault, why—resign your position and when you are on the outside, damn to your heart's content—but as long as you are a part of the institution do not condemn it, if you do, the first high wind that comes along will blow you away, and probably you will never know why.

Elbert Hubbard

We've found the above quotation to be a pretty good measure of an individual's character and worth to himself and the organization he represents. We think the loyalty and trust that an individual gives to the organization he has freely picked to represent his interests is reflected in the same manner as his relations on the job with his employer. There are few things worse than an ungrateful person.

Your Union and the labor movement as a whole is faced with increasingly trying times. Any organization will welcome those constructive suggestions that would help it to function better on behalf of those it seeks to serve, however, instead of bad mouthing the organization, the best way to put your ideas to work is to bring them to the attention of those you have selected to represent you.

The officers of your Union have always been open to suggestions and constructive ideas from the membership. It has been the standing policy of this Union for the past twelve (12) years for every elected officer and Union employee to be always available to the voice of the rank-and-file.

This is the true democratic way and the only way in which you can best serve your Union and your Union can best serve you. We believe this is the heart of great and progressive achievements that have made Local 3 the most copied and most respected local Union in our wonderful nation.

It has been this type of democratic support and progress that has enabled your officers in the past twelve (12) years to bring the wages and fringe benefits of the average catskinners from \$4.49 per hour in 1960 (this included a pension of \$60.00 per month for retired members and not much in the way of health and welfare) to \$10.60 per hour (an increase of 137% in wages and fringes) which includes outstanding health and welfare benefits and a pension program that is second to none in our industry. This was not accomplished in a vacuum. It was made possible with all the constructive help of the loyal membership.

Now that we have been able to remove the pension program from any taint of political activity, we have made it possible for a member to receive his pension based upon the hours he has worked in the industry and the contributions as set forth in the collective bargaining agreement in which he works. This is the American way.

We would hope that in the future the members would become more aware that promises are not performances and to put their trust in those who have served them loyally over the years. It is this kind of loyalty that makes for a successful labor organization which we can continue to be proud of.

In accordance with the approval of the California Master Construction Agreement by the President's Construction Industry Stabilization Committee the increases were approved for a total amount of 23¢ per hour, to become effective January 1, 1973.

This agreement as negotiated calls for a distribution of this total amount of ten cents (10¢) per hour to wages. Additionally, health and welfare was negotiated to receive three (See More COLLECTIVELY SPEAKING, Page 3)

Staying Involved!

Marysville Members Aid Most Programs

By HAROLD HUSTON  
District Representative and Auditor

On behalf of our Business Manager, Brother Al Clem, officers and your representatives who serve you, we want to take this opportunity to personally thank all of the 134 brothers who attended the District meeting held in Oroville on January 18, 1973. A special



thank you to the many brothers who called and said they could not attend because they were sick with the London Flu. Your 100 per cent support is a must to get the job done. We will continue to give you the best representation possible.

**GRIEVANCE COMMITTEE RE-ELECTED** — Brothers Bob Christy, V. B. Gilliam and B. O. Robinson were re-elected at the meeting in Oroville as your Grievance Committee members for the year 1973. Their dedication during the year of 1972 was appreciated by all the members in this district. We know you have made an excellent choice and are looking forward to working with them during 1973.

**BROTHERS RECEIVE 25 YEAR PINS AND SCROLLS** — Congratulations to the following brothers who received their 25 year pins and scrolls at the district meeting in Oroville for having completed 25 years of membership in Local Union No. 3. They were Bruce Ayres, Roy Bagley, Frank Ferguson, Z. W. Kemp, Donald McMullen and Carl Stine.

**BROTHER RECEIVES LIFE-TIME GOLD MEMBERSHIP CARD** — Brother Ray Henrici was all smiles when he received his gold lifetime membership card. Brother Henrici has over 35 years of continuous membership in Local Union No. 3. We consider it an honor to have been his Business Representative and District Representative for many years and to have helped him get his pension in 1966. He lives in Oroville with his lovely wife and both are taking up the sport of golf.

The years up to 1948 he operated shovels and draglines. Since that time he has worked as a foreman, operator and foreman on hot plants and gravel plants until he retired.

The following is a list of jobs Brother Henrici submitted to us to use in the Engineers Newspaper.

1925 Highway 40 at Boca; 1926 Stoney Creek Dam; 1927-28 Highway 99 La Moine; 1929 Highway 99 Flurry Creek; 1930 San Diego; 1931 Highway 395 Colville; 1932 Highway 198 & 395 Bishop and Three Rivers; 1933 Highway 36 Paynes Creek; 1934 Highway 299 Alturas; 1935 Highway 99 McCloud; 1936 Highway 87 Grass Lake; 1937 Highway 99 South Redding and 1937 Highway 108 Dardanelle.

Also, 1938 Highway 49 Moccasin; 1939 Highway 89 Calpine; 1940 Highway 89 Calpine; 1941-42 Klamath River Dredge; 1942-43 Sacramento airport; 1944 Concord airport; 1945 Madera Canal; 1946 Alturas airport; 1947 Highway 96 Happy Camp; 1948-51 Mining road in Canada; 1952-

53 Highways 40 & 88, Donner and Woodford; 1954-55 P.G.&E. Pit River Road; 1956 Highway 395 Hot Plant; 1957-58 Highway 50 Tahoe Valley; 1959 Gravel Plant in Oroville; 1960 Highway 50 Hot Plant, Pollock Pines; 1961 Gravel Plant, Redding; 1961 Highway 44 Hot Plant and 1962-66 Gravel Plants in Oroville.

**BLOOD DONATION — AN EASY GIFT** — The traditional season of gift giving is over. Unfortunately, now too few will think of giving a gift that costs nothing, but may mean everything to some brother engineer or his family. It is the gift of a pint of blood, the precious life fluid that is closer in composition to sea water than any other substance. President Nixon has noted that the gift of blood "is an offering for which there is no substitute, and which annually helps restore to good health countless fellow citizens."

Some procrastinate giving blood because they fear pain or inconvenience, but it hasn't hurt enough to keep Jack B. Robbins of Watertown, New York, (14 gallons) or Robert Cartter Jr. of Tampa, Florida, (13 gallons) or Russell T. Bowie of Washington, D.C. (13 gallons) from making this small sacrifice to help others. "Our hospitals now need seven

million pints of blood a year," says Dr. Robert Langdell, president of the AABO. "The need is as great in January as in any other month, but holidays, illnesses and, sometimes the weather, keep many donors away. If during the month only a few more Americans will donate a pint, shortages which often have marked January will not be repeated."

Dr. Langdell notes that for reasons of safety as well as cost, as much blood as possible should come from volunteer donors. Already at least 80 per cent of it does and this saves the American public an estimated \$100 million a year. "This is true," he says, "despite the fact that only three per cent of those qualified by age and health donate. The others do not give blood because of inconvenience, apathy or baseless fear."

The Marysville District Blood Bank has been in operation in this district for several years to better help the brothers and their families in this district. Many brother engineers have exhausted their coverage under our health plan, and have nowhere to turn except to us. Please! let's keep a large reserve in our blood bank. The next

See MARYSVILLE, Page 3

Operating Engineers Local Union No. 3

OF THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS  
AFFILIATED WITH THE AFL-CIO

Jurisdiction:  
Northern California, Northern Nevada,  
Utah, Hawaii and Mid-Pacific Islands



Telephone 431-1568  
474 Valencia Street  
San Francisco, California 94103

February 20, 1973

Mr. Al Clem, Business Manager and  
International Vice President  
Operating Engineers Local Union No. 3  
P. O. Box 5412  
San Francisco, California 94101

Dear Sir and Brother:

We are pleased with your excellent choice and appointment of Vice President Dale Marr to the position of Assistant Business Manager.

It is an honor to work with you and Brother Dale Marr. We pledge our continued support to you.

Kindest personal regards and best wishes, we remain

Sincerely and fraternally,

 Trustee and District Representative	 Apprenticeship Coordinator
 Business Representative	 Executive Board Member
 Business Representative	 Grievance Committee
 Business Representative	 Grievance Committee
 Business Representative	 Grievance Committee
 Business Representative	
 Dispatcher	

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## On The Safety Side



BY DALE MARR

Assistant Business Manager  
Vice President & Director of Training & Safety

Brothers, by now most of you are aware that Business Manager Al Clem has selected me to be his Assistant Business Manager. Needless to say, I am deeply honored by Brother Clem's confidence and trust. I pledge to my fellow officers, the executive board, district representatives, business agents, fellow trust members, coordinators and most of all the members and their families; my complete dedication to the principles of loyalty and hard work that have characterized this administration under the outstanding leadership of Brother Clem.

We are all aware that these are dark days indeed for the construction worker. Budgets are frozen. Projects are blocked by ecologists. Contractor organizations have grown in number and strength and many are busy supporting wage freezes and rolling back the clock on working conditions as unemployment mounts and the non-union contractor proliferates. Still seriously missing are any controls on soaring food prices and exorbitant profits and in the midst of all these trials and tribulations—the voice of the right-to-work advocates can be heard throughout the land.

The battle lines are drawn and we are proud to put our shoulder to the wheel alongside our brilliant and accomplished leader. Our strength will be his mainstay. Our service and loyalty to union justice will be his banner. With your support we will fight the good fight and run the true course so that all our Brothers may live in dignity with pride.

## More Collectively Speaking

(Continued from Page 2)

cents (.03¢) on January 1, 1973 and pension was negotiated to receive ten cents (10¢) per hour on the same date, however, we are free to determine the final distribution of the approved increase and it is our intention to hold a round of meetings to find out just where you, the membership, wish the increases applied, whether the ten cents goes into wages or the health and welfare.

You will be receiving a notice of the time and place of meetings in your area and we would encourage each of you to make a very special effort to attend and participate in this important decision in the democratic way. Hopefully, we will then be best able to serve the majority of the Union membership. Maybe in this way we can, to some extent at least, discourage the disgruntled from lawsuits and other legal actions that drain the Union treasury of members' money and increase the dues and costs of running your local Union.

**We are extremely pleased with the area of the meetings which are being held and the committees being formed to cooperate with the ecologists, without having to stop any of the work in the jurisdiction of the local Union.**

For we know that only by working together can we convince the politicians that this is a task that must be performed to keep progress going.

We appreciate the attendance we have been having at these types of meetings and I can tell you that they are becoming effective, and as long as we can continue to work together as a team I am sure our goals will be accomplished much sooner, and that is full employment for operating engineers.

I was privileged to attend a quarterly meeting in Sacramento, California, which was well attended by many members, where the Grievance Committee was reelected for another year.

I anticipate attending the meeting at Salt Lake City as well as the one in Reno and from there we are going to Washington, D. C., to appear before the Craft Board to see if we can get approval of the increments that were due us in Nevada and Utah and also the approval of the Hawaiian agreement.

We are extremely busy in preparing and negotiating smaller agreements and of course the larger ones will be open in mid-summer.

During the past month 899 jobs were dispatched from the out-of-work list, and there were a total of 48 contracts signed, 9 long forms and 39 short forms.

## More On Marysville Report

(Continued from Page 2)

**person to need it may be you!** If you are in good health and between 18 and 66 years of age, you can help by giving blood now or pledging future donations.

We appreciate the many brothers and their families who are regular donors. Such as Brother Raymond Dolce who donated on October 10, 1972 and again on December 12, 1972.

In the Marysville area the Blood Bank is at the Elks Club, 920 D Street, Marysville, the

second Tuesday of each month. Hours are 11:00 a.m. to 12:45 p.m. and 2:00 p.m. to 6:00 p.m. No appointment is necessary. Just walk in.

In Chico the Blood Bank Center is located at 169 Cohasset Road. They would appreciate appointments in advance and the number to call is 343-6071.

From Oroville you can call this center by asking the Operator for Enterprise 1-4143.

Please remember to tell them to credit the blood to the Operating Engineers Local Union

No. 3 Marysville District Blood Bank.

**FEATHER RIVER PARK UNDER CONSIDERATION** — Marysville engineer Charles De St. Maurice and Mayor Robert Galligan have met with state and federal agency representatives for the second time in Sacramento for further consideration of a proposed riverfront park in Marysville.

The representatives, making up a recreation committee, have taken the proposal under fur-

See MARYSVILLE, Page 14



**GOLD CARD AWARD** went to Brother Ray Henrici (at right) who received his 35-year lifetime membership card at the meeting held in Oroville, shown with Harold Huston, District Representative. In photo at right are (l. to r.) Brothers Ray Henrici,

Carl Stine; Second Row, Donald McMullen, Z. W. Kemp and Frank Ferguson; Back Row, A. J. Hope, Financial Secty. and Don Kinchloe, Treasurer. These brothers received their 25-year pins and scrolls, also at the January 18th meeting in Oroville.

## Labor's Top Statesman:

### 'We Believe There Are Still Wolves...!'

By George Meany  
President, AFL-CIO

**WE OF THE LABOR MOVEMENT** are constantly being called all sorts of terrible names because we still believe there are wolves in the world. For instance, we are denounced as "Cold War dinosaurs" because we refuse to take the Soviet "trade union movement" seriously. What we know is that the bogus union is headed by a secret policeman—it's as much of a union as the old Nazi "Labor Front."

We refuse to be taken in by the neo-isolationists who say that the rest of the world is none of our business. It's too bad about the Soviet Jews, they say, but that's their internal affair. We can't be the policeman of the world.

Well, I don't suggest that we should be the policeman of the world, but I would urge some of our intellectual friends to read the Nobel lecture of Aleksandr Solzhenitsyn—the lecture he couldn't deliver because the Russian government wouldn't allow him to accept the prize.

"There are no 'internal affairs' left on our crowded earth," wrote Solzhenitsyn. "And mankind's sole salvation lies in everyone making everything his business, in the people of the East being vitally concerned with what is thought in the West; the people of the West vitally concerned with what goes on in the East."

We in the American labor movement are vitally concerned. For example, you don't have to be Jewish to like Israel. You just have to believe in certain principles—which happen coincidentally to be the principles of our labor movement. What are they?

First is a belief in democracy. But, of course, everybody believes in democracy. Maybe so . . . but there are a number of people who, when pushed, qualify this. They are for democracy but . . . they are for democracy under certain conditions.

How often have you heard so-called sophisticated people say, "Oh, I'm for

democracy, but let's face it: you can't have democracy in the underdeveloped countries"—in what they fashionably call the "Third World."

This form of cultural snobbery turned up a while back in the New York Times Magazine when Prof. John Kenneth Galbraith presented his thoughts on a recent trip to China. He was very impressed by what he saw, but found his views in one area particularly interesting. As you may know, Dr. Galbraith thinks that trade unions are obsolete in a country like the United States—they keep making trouble for economic "experts."

**HE LOOKED AROUND** for unions in Communist China, but there weren't any. He concluded, "Unions seem to have been a casualty of the Cultural Revolution. The Chinese are assigned to jobs and they are required to remain where they are assigned."

Well, I guess that explains why there are no unions. You can't have unions in a society where people are forced to work when and where the government tells them to. But what does the liberal professor think of this system? Listen: "The Chinese economy isn't the American or European future. But it is the Chinese future. And let there be no doubt: for the Chinese it works."

**In other words, it's no good for us Americans and other enlightened folks, but it's okay for the Chinese. It's okay if they don't have unions. It's okay if they can't choose where and when to work. After all, as Galbraith sees it, they're just Chinese. They don't know any better.**

This may be the fashionable way of thinking in some intellectual circles, but—if anyone is interested in a plumber's view—it is narrow-minded, bigoted, and patronizing. And for those of us with good memories it has a curious resemblance to a line we used to hear: "Nazism is not for Americans, but it's the kind of system the Germans need."



# Revenue Sharing Will Assist Fresno Construction

By CLAUDE ODOM,  
BOB MERRIOTT and  
HAROLD C. SMITH

## CONSTRUCTION TOPS COUNTY REVENUE SHARING PROJECTS:—



Claude Odom

A proposed five-year Fresno County revenue sharing program is expected to total \$36,790,010. Among major projects are included—

- Replacement of 212 timber and timber-combination bridges on county roads, \$1.5 million in 1974-75, \$1 million in 1975-76 and \$2.750 million in 1976-77. The bridges are 30 to 40 years old and do not meet current design standards and traffic loads.
- Construction of a grade separation structure at Chestnut Avenue and the Southern Pacific main line, \$650,000 in 1974-75.
- Completion of the third floor of the Courthouse \$385,000, and completion of the eighth floor for the district attorney's office, \$295,000.
- Construction of a multistory 360-vehicle parking facility at the VMC \$875,000.
- Purchase and installation of automatic sprinkling systems at Kearney Park, Los Lake, Avocado Lake and Pine Flat areas \$553,000.
- Expansion of the outpatient and para-medical services at the VMC \$4.3 million.
- Completion of two phases of the jail remodeling project, \$1.1 million.
- Construction of a six-story health building and remodeling of the existing building. The remodeling is estimated at \$1.060 million.

**DIVISADERO, TULARE GET A DETOUR:—** Fresnoans who drive Tulare Street to get downtown were surprised to find a detour at Divisadero Street in Fresno. For at least a year, perhaps longer, it will not be possible to go directly into Divisadero Street from Tulare at the point where the two streets merge. This is all part of the construction of Freeway 41 as it begins to head northward on an alignment between North Angus and North Orchard Streets to about East McKenzie Avenue. The entire Tulare-Divisadero intersection will be torn out for the freeway.

When the street pattern is all back together the city thoroughfares will cross over the top of the freeway. The freeway is at surface across Ventura and then starts down to go under Huntington Boulevard and remains depressed under Belmont. It will start up just north of Belmont Avenue.

**WESTLANDS WATER DISTRICT PUMPING CONTRACT IS LET:—** The Bureau of Reclamation has awarded a \$7,664,000 contract for construction in the Westlands Water District. The contract was awarded to the C. R. Fedric Co. of Novato.

The contract calls for the construction of five pumping stations and equipment along with 61 miles of pipeline. The district is part of the San Luis unit of the Central Valley Project. Construction is expected to be completed in about two years. The project will be located in the Highway 198 and Fresno-Coalinga Road area. When completed it will provide San Luis water for 34,000 acres of farmland now using underground water.

**FIRST ATTEMPT AT MIXING LIME ON CANAL BANKS:—**

Syblon & Reid has approximately 40 engineers working on their two sites along the Friant-Kern Canal in eastern Tulare County. This has been a good money job for the engineers. This is the first attempt by the Bureau of Reclamation at mixing lime on the canal banks. If all turns out okay, we can expect several more miles to be constructed during the next four or five years.

Great Valley Construction Co. is keeping a small crew busy when weather permits on their Highway 190 job in Springville. This project is scheduled to run 10 to 12 months and will employ approximately 25 engineers at the peak this Spring and Summer.

A bid of \$190,000 was awarded to Baldwin Construction Co. of Marysville for the construction of a new water system in Parlier, scheduled to start about March 1st.

Work in the Fresno area has been down because of heavy rains. Perini Corp. at Hidden and Buchanan Dams have been keeping approximately 15 engineers working, however.

Polich-Benedict and Kirst Construction have been down since the first part of December, due to rain, on their Highway 41 project in Fresno.

**TOWN MEETINGS:—**The Business Agents would like to express their appreciation to the members who have attended our Town Meetings. We have held 25 meetings from September through January with a total of 279 members in attendance. We find these meetings to be very beneficial to us and we not only make the members aware of problems facing the union, but

we have a chance to listen and discuss problems of the members. Check the schedule in this article and feel free to attend these meetings.

FRESNO	
February 1	August 2
March 22	September 13
May 3	October 24
June 21	December 13
PORTERVILLE	
February 5	August 6
March 26	September 17
May 7	October 29
June 25	December 17
LOS BANOS	
February 6	August 7
March 27	September 18
May 8	October 30
June 26	December 18
COALINGA	
February 12	August 13
April 2	September 24
May 14	November 5
July 2	
CHOWCHILLA	
February 13	August 14
April 3	September 25
May 15	November 6
July 3	
HANFORD	
February 26	August 20
April 9	October 1
May 21	November 12
July 9	
MADEIRA	
February 27	August 21
April 10	October 2
May 22	November 13
July 10	
TULARE	
March 5	July 16
April 16	October 8
May 29	November 26
MERCED	
March 6	July 17
April 17	October 9
May 30	November 27
VISALIA	
March 12	September 3
April 23	October 15
June 4	December 3
July 23	

Please call District Office for meeting places.

**LOCAL 3 "JET SETTERS":—** Local 3 members employed by Sequoia Manufacturing Co. of Fresno rushed to finish a roll over protection structure (ROPS) that was to be jet freighted to Kansas City the same afternoon. The contractor had scheduled installation the following morning with the Dozer to be back in the dirt by noon.

Sequoia Manufacturing Co. is in the process of delivering a ROPS with an air conditioning unit as an integral part. This should be welcome news to members especially those here in the Valley.

## By BOB MERRIOTT, Business Representative

Mr. L. D. Folsom, 87, one of the Valley's "old timers" whose son Robert Folsom, son-in-law Walt Oxbarrow and grandsons James Oxbarrow, Randy Oxbarrow, Ray Oxbarrow and Bob Folsom, Jr., are member of Local 3, recently passed away.

Mr. Folsom, a native of Kansas, was owner of L. D. Folsom, Inc., which was founded in 1924. He served in the Coast Artillery from 1904 to 1908, participated in the Kettleman Hills oil discovery from 1929 to 1930 and was active in Nevada highway construction from 1930 to 1937. He acted as a supervisor of construction at Camp Pendleton Marine Base.

In May 1968, the rock company merged with Owl Constructors of Healdsburg, California to form the Owl Folsom Rock Co. in Coalinga, one of the largest rock, sand and gravel plants in the San Joaquin Valley of which his son Robert Folsom is General Manager.

In many of the busy seasons, L. D. Folsom and Owl Folsom Rock Co. together employ from 40 to 50 Operating Engineers.

Mr. Folsom will be missed.

**BOARD APPROVES FOUR MAJOR STREET JOBS:—** An agreement with the state for four major street improvements in the metropolitan area under the federal aid urban system program has been approved by the Fresno County Board of Supervisors. Thirty per cent of the

money will come from local government and 70 per cent from federal allocations through the state.

**THE PROJECTS AREA:—** Shaw Avenue from North West to North Blackstone Avenues and West from West Gettysburg to West Shaw Avenues, \$350,000. Work on Shaw will include resurfacing, providing six lanes between West and Palm Avenues, improving the left turn pockets at Palm and Shaw, installation of a sprinkler system in the median island and traffic light modifications at Fruit, Palm, Maroa and Blackstone Avenues. The West Avenue portion will include resurfacing the southbound lanes, median curbs, reconstruction of the north bound lanes, gutters and some curving.

West Ashlan Avenue from North Fruit to North Thorne Avenues, \$108,000. Work will include the piping of the open canal along the south side of Ashlan and traffic lights at Ashlan and Fruit.

Ashlan Avenue from North West to North Blackstone Avenues, \$30,000, for preliminary engineering for a four-lane divided street.

**PG&E TO BUILD \$150 MILLION POWER PLANT:—** The Pacific Gas and Electric Co. has announced plans to nearly triple its power output on the Kings River by building a \$150 million power plant using existing water supplies from two reservoirs. The proposal calls for construction of an underground tunnel and powerhouse between Court-right and Wishon Reservoirs. Three reversible pump-turbines in the powerhouse would pump used water back to Courtright

See More FRESNO, Page 6



**FULL BORE all the way** was the word on construction of a roll over protection structure by Local 3 Brothers at Sequoia Manufacturing Co. in Fresno. At top left Brother Ben Russell does his bit, while in center photo Brother Larry Mendoza checks spec progress and at right Brother Lynn Walker does his thing. At bottom left Brother

Richard Owens puts on finishing touch and at bottom right crew takes a break after a job well done. Left to right (sitting) are Larry Mendoza, Rufus Walton, Les Chappel, Jerry Bowen, Ben Russell, Eric Jensen; standing are Ken Veal, Richard Owen and Charlie Fynan.



# Sunshine Holds Work Promise in San Jose Area

By **ROBERT E. MAYFIELD**,  
District Representative,  
**JACK BULLARD**, **JACK**  
**CURTIS**, **TOM CARTER** and  
**ROBERT FLECKENSTEIN**,  
Business Representatives

By **ROBERT E. MAYFIELD**

**Hard and Wet Winter Hopefully nearly ended**—The weather was very bright and nice for about ten days in succession and some of our operators were called back; and the ground at least on top is somewhat dried out. The phones occasionally are ringing — employers even calling for a few men, which is certainly nice to hear for a welcomed change. We understand also that, as a plus, the C.I.S.C. (pay board) has finally made a move and approved the Northern California construction pay raise and fringes that are long past due. (1-1-73). This being the case, by the time this article reaches the printer, our brother engineers will have been receiving these additional wages and benefits for awhile. We would certainly say we are in need, by reading the paper on figures released by the Government that food prices went up at last count another 2.1 per cent and we can, we guess, pity those around the country who don't have the benefits of a contract and therefore will do without.

On the brighter side, Business Reps of this office have been holding many town meetings at locations throughout our area that have been well attended and well received. Questions arise on many subjects and we're certain many questions have been answered, and hopefully, communications between our rank and file will and are becoming much better. Another very popular question, of course, has centered around the new pension increases announced a short while back in the Engineer News that will become a reality on 4-1-73, after two years of actuary study directed by Business Manager Al Clem. It is certainly rewarding to be able to see many of our old timers who have worked so long and hard now receive a much larger pension that they had ever imagined. Comments such as "This is the best investment I ever Made" makes one feel like the job we are all trying to do well is worth while amidst such over-all difficult times.

By the time this paper reaches you, we should have held at least four pre-job conferences with the A.G.C. on contracts that have been let this past month. Hood Corporation was low bidder on four miles of water pipe in San Jose. This pipeline will range in size from 30 to 48 inches and went for \$2,558,370. A water treatment plant fed by this pipeline was awarded to Homer Olsen, as his low bid came to \$4,150,000. The Lathrop Co. was low bidder on a very large Santa Clara County Bldg. complex. This job went for almost \$16 million, and their main structure will consist of a new 13-story building plus other additions. Perhaps the best job, as far as Operating Engineers is concerned, went to Granite Const. This job is a section of Highway No. 1 and extends from Watsonville city limits to Rob Ray Junction, which is right at this large company's back door and headquarters at Watsonville. Their low bid was \$7,100,000, which for jobs such as this nowadays is not

a very large figure; but the biggest part of this job is excavation and pipe and not structures. In excess of three million yards have to be moved on this section, plus we understand around one million dollars of this bid will go into pipe.

As a conclusion, we would like to say, please, after reading the bids and jobs above, don't race to this area expecting a lot of work. There are now over 700 on the out of work list, and we suspect at least that many more men out of work who haven't registered because they expect to be recalled by their employer that they have been working for when the wet ground's finally dry enough to work. There are for now more than an adequate supply to take care of what work has been let.

By **BOB FLECKENSTEIN**

Work in the southern part of District 90 has been pretty slow this past month with all the rains we've had and the muddy ground. Work for the future looks pretty bright with the freeway between Watsonville and Santa Cruz being let this month. There is going to be a lot of road work throughout the area on Highway 1 and Highway 68 out of Salinas.

The rains have caused quite a bit of slides throughout the area and will give some of the local contractors in the area some work for their engineers. Work for the brothers in the shops has been pretty slow, also because of the rains. The Material Dealers in the area have been pretty slow also from the wet weather, getting in a few days a week when they could. We would like to thank the brothers who took the time to come to the City Council meeting in Santa Cruz this month in regards to the North Coast property and construction that is planned. It really helps if we get out in force and voice our opinion on the matters coming before the council and planning commission.

Milburn Const. is going to wrap up their job at Fort Ord within the next two months. This has been a good job for a lot of the brothers in the area.

Granite Const. has a lot of street work going on throughout the Monterey area and down south. Granite Const. was low bidder on the freeway job out of Watsonville, which will put some brothers back to work for awhile.

Huntington Bros. plans on starting back up on their job in Salinas, if the weather holds out, which will help our out of work list some.

Central Coast Pipeline is finishing up on their two jobs in Marina and have some other jobs to start as soon as the ground dries out.

We would like to remind you about our District Meeting to be held March 22, 1973 at 8:00 p.m. The place is the Labor Temple at 2102 Almaden Rd., San Jose. Hope to see you all there.

By **TOM CARTER**

On February 8th the bids for the new Santa Clara County office building were opened and F. A. Lathrop Const. was the lowest bidder at \$15,100,000.

This building will be 14 stories, constructed of concrete in cast steel with glass siding and will be built at the site of the old County Service Center at Mission and First Streets in San Jose.

The project is scheduled to be awarded on the 22nd of March and should be started shortly thereafter.

Carl Olsen Const. Co. was the successful bidder for the new water treatment plant to be constructed east of Capitol Express-



**BROTHER BERT MILLER**, Chairman of the Citizens Santa Clara County, a Local 3 group also works for  
for Clean Environment Committee for Western Hillsdale Rock.

★ ★ ★

way here in San Jose. The low bid was about 3½ million dollars. More information regarding this job will be available after the award and pre-job conference.

Hood Corp. was low bidder for 2½ miles of pipeline in this same area. Their bid was 2½ million dollars.

Both of the above jobs should be under way this spring.

Another good sized project scheduled to be let this year is the first section of the Guadalupe Expressway. This section will be about 5 million dollars and will extend south from the new interchange at Highway 280.

Freeman-Sondgroth will be starting a half million-yard dirt job at the Kaiser Ranch located just west of Pacheco Pass. This job, as well as the 700,000 yards still to be moved on the 680 Freeway in San Jose, will keep a large crew busy this summer.

Piazza Paving Co. was awarded the contract for construction of Santa Teresa Expressway near Morgan Hill. The engineers' estimate for this job was \$215,000. The 1½ mile road will run from Watsonville Rd. to Coolidge Ave.

When completed, Santa Teresa Expressway will be the longest expressway in the County; extending 25 miles from San Jose to the south end of Gilroy.

By **JACK BULLARD**

**Santa Clara County West of Hwy 17, Also Tech Engineers & Testing & Inspection**

Yes, it's rained. You can see Lexington Reservoir on Hwy 17 above Los Gatos. By February 12, Lexington was full, water running over the spillway. This, after a two-year dry spell that almost emptied the reservoir.

That's Arthur F. Shooter Co. landscaping Hwy 17 both sides of Camden Ave. undercrossing in Campbell. Job runs \$132,000. Brothers Ruben Carillo and Larry Borba operate there. Barr Paving got the Route 85 widening from Verde Vista Lane to Blauer Drive in Saratoga. Barr bid \$189,254, Freeman-Sondgroth second low with \$194,122.

Saratoga-Sunnyvale Rd. between Stevens Creek Blvd and Route 280 will be widened, resurfaced, channelized this year. Around \$76,000 should do the job. Lafayette St. overcrossing on Hwy 101 will be built by City of Santa Clara this year. Not much work, is it? We'll keep you posted as the work comes up.

We report to you with a certain amount of pride that Roof Structures has signed our Agreement. Brother Homer Mims runs

★ ★ ★

the forklift. Toombs and Chitwood, another structural wood beam erector, has Brother Harold Mounce on forklift.

Brother Bert Miller is chairman of our Citizens for Clean Environment Committee for Western Santa Clara County. He's known and well received among municipal government circles. He works for Hillsdale Rock, owned by Hank Matoza. He took time off from construction, served as special deputy during the Angela Davis trial. Bert will be contacting you brothers living in various towns here, such as Santa Clara, Sunnyvale, Mt. View, Los Altos, Saratoga, Los Altos Hills, and Los Gatos. We will appoint a coordinator for each of these areas, with Bert's assistance. If you are interested, leave your name at our office (295-8788). Bert will call you, or we will. The coordinator will perform some of these duties: (1) notify our San Jose office of city council meetings, etc. affecting building permits, etc. (2) The coordinator will assume responsibilities in his area for getting our brothers to council and other public meetings. Brothers, we must be heard by our elected representatives in these councils. Many of you would be working now if elected officials thought you were organized voters. Many of you presently working steady are not protecting your work. Don't be lulled into a false sense of security. Your paycheck will darn well stop if all development stops.

Maybe you don't like what we're saying—listen anyway. We should average three public meetings a month, if we are to defend our livelihood. The environmentalists are plenty willing to be at those meetings.

Many brothers go to meetings with Bus. Reps. Bill Raney and Dick Bell in San Mateo County. They've helped reverse decisions not to build, and they've gotten jobs.

O K now—don't mess around—call our San Jose office now—tell them you want to take part in this committee. We'll get back to you fast.

**Kaiser Permanente**—We had a quarry and yard members meeting at our San Jose office Saturday, 24 February. As you know, Jack Grogan is Steward and Henry Juarez is Safety Committeeman. We saw the slide show describing Local No. 3, most impressive. We elected new members to the Quarry and Yard Committee. Present members are

★ ★ ★

Jack Grogan, Carl Ambrosini, George Flagel, and Rudy Delgado. We're presently having problems getting construction pay where we worked with Bigge Crane. Another problem due for the Contract Administration Committee is the question of getting Rock Plant pay while installing a culvert, necessary because of the Rock Plant site. Teamsters and Plumbers are joining us on this problem.

Foil Plant members are still awaiting the arbitrators decision regarding the removal of leadmen. Pretty hard to wait patiently on this one. Ron Re went to the open house at Rancho Murieta. He enjoyed himself.

Steward Cal Ferrigno from the Cement Plant is still up at the lake. Sounds like a vacation, but it's work alright.

**Tech Engineers**—The work is really slow, as you know. Let us be candid—some good journeymen are on the bench right now, while some of our apprentices are working. This is in compliance with certain Federal Court orders. Difficult to understand, if you are the Brother on the bench. While it hurts, we have nevertheless been able to maintain our hiring hall.

**Testing and Inspection**—Good meeting with Testing Engineers Santa Clara office Thursday night, Feb. 22. Met at our San Jose office, covered some unanswered questions such as "Of the 7% raise negotiated in our agreement, what is the status of the still unpaid 1.5%?" The only answer, our Economist, calls Washington, D.C. twice a week to determine status of our various agreements. This Agreement is being considered by the Pay Board/Cost of Living Council. There has been no action taken as yet. There is no indication of whether or not the 1.5% will be retroactive if it is approved. That's all can be said, gentlemen. Al Clem has pushed these raises hard as can be done, but these raises aren't forthcoming for us or anyone else right now. If you have constructive suggestions, by all means call us.

At this same meeting, we saw the slide and sound track show explaining the organization and various functions of our Local #3 of the Operating Engineers. A presentation like this brings this sprawling giant of ours into better perspective.

We spoke to Young Davis the other day, Steward at Abbott Hanks.



Congratulatory Messages Pour In!

Marr Appointment Wins Grassroots Support

Operating Engineers Local Union No. 3

OF THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS  
AFFILIATED WITH THE AFL-CIO

Jurisdiction:  
Northern California, Northern Nevada,  
Utah, Hawaii and Mid-Pacific Islands



Telephone 431-1568  
474 Valencia Street  
San Francisco, California 94103  
1010 EYE STREET  
MARYSVILLE, CALIF. 95901

February 20, 1973

Mr. Al Clem, Business Manager and  
International Vice-President  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, CA 94103

Dear Mr. Clem:

On behalf of the Marysville District's Executive Board Member,  
Grievance Committee Members, Dispatcher, Apprenticeship Coordinator,  
and Business Representatives, we wish to take this opportunity to  
personally congratulate you on your excellent choice of Vice-Presi-  
dent Brother Dale Marr to work with you as Assistant Business Man-  
ager.

It takes a man with Brother Marr's proven abilities working with  
you to help to obtain the many goals you have set for this great  
organization.

We count it a great honor and privilege to be able to continue to  
give the both of you our one hundred per cent support.

EXECUTIVE BOARD MEMBER:

*Jack Stadel*  
Jack Stadel

GRIEVANCE COMMITTEE MEMBERS:

*V.B. Gilliam*  
V. B. Gilliam

*Robert L. Christy*  
Robert L. Christy

*Bryan O. Robinson*  
Bryan O. Robinson

APPRENTICESHIP COORDINATOR:

*Hugh Bodam*  
Hugh Bodam

DISTRICT REPRESENTATIVE:

*Harold Huston*  
Harold Huston

BUSINESS REPRESENTATIVES:

*A.A. Collins*  
A. A. Collins

*Dan Senechal*  
Dan Senechal

*John E. Smith*  
John E. Smith

DISPATCHER:

*George Halsted*  
George Halsted

Dear Al:

- CONGRATULATIONS! -  
- WHY? -  
- YOU HAVE AN ASSISTANT -

We in the Santa Rosa area are 100% with you in your  
appointment of Dale Marr as Assistant Local Union  
Manager and feel you could not have made a better choice.

We will bend over backwards to cooperate with Dale, as we  
are sure he will continue to work with us in this area  
just as he has so ably done in the past.

The undersigned are really sincere in their congratulation  
to you, Al, and most assuredly will do everything in their  
power to help both you and Dale to keep Local Union No. 3  
the greatest.

With kindest regards.

Fraternally,

*Russ Swanson*  
Russ Swanson  
*Bob Wagner*  
Bob Wagner  
*Bruce Dalton*  
Bruce Dalton  
*Patricia Connell*  
Patricia Connell

*Greenwood*  
*David H. H.*  
*James V. V.*  
*David H. H.*  
*M. A. Patton*

Dear Mr. Clem:

We would like to commend you on your choice of Brother  
Dale Marr as Assistant Business Manager and feel that  
Brother Marr is amply qualified for the position.

We are pleased to know your choice was unanimously approved  
by the Executive Board and you may be assured that we will  
work with Brother Marr wholeheartedly.

Fraternally,

*Claude Odom*  
Claude Odom  
District Representative

*Bob Merriott*  
Bob Merriott  
Business Representative

*Harold C. Smith*  
Harold C. Smith  
Business Representative

*Randall Chase*  
Randall Chase  
Business Representative

*Nick Carlson*  
Nick Carlson  
Coordinator

*Jack Lofton*  
Jack Lofton  
Executive Board Member

*Norby Flanagan*  
Norby Flanagan  
Grievance Committee Member

*Larry Braden*  
Larry Braden  
Grievance Committee Member

*Marion Whitson*  
Marion Whitson  
Grievance Committee Member

*Jim Fagundes*  
Jim Fagundes  
Dispatcher

Dear Sir and Brother:

The appointment of Brother Dale Marr as Assistant to the Business  
Manager and the enthusiastic support of this appointment by the  
Executive Board should meet with the approval of the Local's  
membership.

The District Representative and Business Representatives in Utah  
extend congratulations to Brother Marr on his appointment and  
wish to assure him of our support and cooperation.

Fraternally and sincerely,

*Tom Bills*  
*John Hunter*  
*George Morgan*  
*Wayne Lassiter*  
*Rep Daugherty*  
*William Markert*  
*James Pellam*  
*Robbie Bryan*

rs  
opeiu-31  
afl-cio

Dear Mr. Clem:

On behalf of myself and the Business Representatives in  
Sacramento, we wish to extend Congratulations on the appoint-  
ment of Mr. Dale Marr as Assistant Manager of Local #3.

You have made an excellent choice in your selection, and I  
know Mr. Marr will perform his duties in the best interest  
of Operating Engineers, as he has in the past.

Again, our heartiest Congratulations from all of us in the  
Sacramento District Office.

Sincerely and fraternally,

*Ralph Wilson*  
Ralph Wilson  
District Representative

*Dave Rea*  
Dave Rea  
Business Representative

*Al Swan*  
Al Swan  
Business Representative

*Clem Hoover*  
Clem Hoover  
Coordinator

*Mike Womack*  
Mike Womack  
Business Representative  
*Larry Uhde*  
Larry Uhde  
Dispatcher

Dear Mr. Clem:

On behalf of the San Mateo office of the Operating Engineers,  
we wish to take this opportunity to congratulate you on your choice  
of Brother Dale Marr as assistant Business Manager.

We are sure that Brother Marr will do the same excellent job as  
he has in the past as Vice President and Safety Director.

We wish, at this time, to reaffirm our wholehearted support of  
this administrations policy, yourself and officers.

Sincerely,  
San Mateo Office Staff

*Bill Raney*  
Bill Raney  
*E.R. Bell*  
E.R. Bell  
*Burford Barks*  
Burford Barks  
*Tom Shannon*  
Tom Shannon  
*Betty Brady*  
Betty Brady  
*Gil Hager*  
Gil Hager

Dear Mr. Clem:

The Staff and all the members at Rancho Murieta  
Training Center wish to congratulate you on your  
selection of Mr. Dale Marr to be Assistant Business  
Manager of Local Union Number 3.

Please be assured we will continue our support for  
you and all Officers as in the past for Local Union  
Number 3.

*A. Whitaker*  
A. Whitaker, Rancho Murieta Training Center

Election  
Roundup

On February 15 the members  
attending the Oakland District  
Membership Meeting elected the  
following to serve on its District  
Grievance Committee: Hale A.  
Mason, Ray Royer and Bill Pro-  
fitt.

On the 20th of February, the  
members of Fresno District #5  
re-elected the following to serve  
on the Grievance Committee for  
the ensuing year: Brothers Larry  
Braden, Norby Flanagan and  
Marion Whitson.

On February 27th at its dis-  
trict meeting, the Sacramento  
members elected the following to  
serve on its Grievance Committee  
for the ensuing year: Brothers  
Tom Eaton, William Best and  
Gerald Baker.

At its meeting on January 16,  
1973 the membership of District  
No. 4, Eureka, reelected Harry  
Dillon, E. W. Leroy and Pete  
Childers to serve on its Grievance  
Committee for the ensuing year.

On January 17th the Redding,  
District No. 7 membership re-  
elected David Hoie, Henry Waits,  
Jr. and Walt Hurlbut to serve for  
the ensuing year.

The Marysville, District No. 6  
membership reelected Bob Gil-  
liam, Bob Christy and Robie Rob-  
inson at its January 18th meeting  
to serve on its Grievance Com-  
mittee for the ensuing year.

In Hawaii, the Honolulu mem-  
bership elected Brothers William  
Ko, John Hoopii and Richard C.  
Lacar, Jr. on January 24th; and  
Brothers Akira Watanabe, Ichiro  
Matsui, Ed Nishi and Clyde  
Ornija were elected by the Hilo  
membership at its meeting on  
January 25th, to serve on their  
Grievance Committees.

Martin W. Casey, James  
O'Brien, and Robert F. Gilman  
were elected as District No. 1,  
San Francisco Grievance Com-  
mitteemen at the January 31st  
meeting.

At its February 6th meeting the  
District No. 3, Stockton-Modesto,  
membership reelected Laurence  
Chapman, M. E. Hayes and Boyd  
Hughes to serve on its Grievance  
Committee.

Fresno

(Continued from Page 4)

during off-peak hours, usually at  
night.

At periods of heavy demand, it  
would be released from Court-  
right to Wishon to generate  
quick-response peaking power.  
The new plant's generating capa-  
city would be 1,050,000 kilo-  
watts compared with the pre-  
sent PG&E output on the river  
of 335,000 kilowatts.

GREAT VALLEY CON-  
STRUCTION CO. GETS \$1.1  
MILLION CONTRACT: — The  
low bidder on the Manning Ave-  
nue job near Reedley was Great  
Valley Construction Co. A total  
of 2.4 miles of new highway will  
be constructed on the project  
with a new bridge across the  
Kings River. The contract calls  
for widening Manning Avenue  
from Reed Avenue to 3 miles  
east of Lac Jac Avenue and  
Bridge Highway from Manning  
to Reid. The contract went for  
\$1.1 million.

\$1 MILLION SEWAGE SYS-  
TEM FOR LEMOORE: — Bids  
have been submitted for a \$1  
million sewage system planned  
for construction this summer for  
the City of Lemoore. The new  
plant is designed to use the re-  
cycling principal as all effluents  
will be piped under the Kings  
River five miles west for use in  
agriculture.

We would like to thank the  
members who came out to the  
February 20th District Meeting.  
There were 13 members present  
to receive their 25 Year Pins.



# If winter comes ...!

## Oakland Should Thrive With Spring

By **BILL RELERFORD**, District Representative, and Business Agents **GUY JONES, HERMAN F. EPPLER, JOHN B. NORRIS, RAY MORGAN, RON BUTLER, JOHNNY RODGERS** and **ER-NIE LOUIS**

There is not much work in the area this month, with the rain and mud we find the equipment is on the jobs but parked for quite some time.

The new Safe-way Distribution Center being built by R. G. Fisher Construction out of Fresno is under construction at Warm Springs Blvd., in Fremont.

Bill Relerford Construction has rented Rosen-dahls Manitowac 4100 crane to set the panels for that 300,000 sq. ft. warehouse. That project will be under construction for the majority of next year.

The Housing Development is at a stand still, however, as warm weather comes we will see a lot of activity in Fremont and Union City. Both cities have plans under way for new projects. The biggest will probably be the partial development at Patterson Ranch. This project is being challenged by several ecology groups but it does not thus far look as if it will be held up for any period of time.

Two major school projects have been completed this winter. One is Fremont High located on Fremont Blvd. in Centerville. The other is Newark High and it is located across from White Front on Moyer Blvd.

We still have Foothill High School under construction at Pleasanton with several Brothers working on that project. Also the new College in Mission San Jose. This project is now in phase 3 of 5 phases. They are putting in electricity and plumbing in the major building.

The Peter Kiewit Freeway project is in the last 20 per cent of the job. Anyone traveling down Nimitz Freeway will see all the third lane on both sides completed, along with the black-top shoulders. Crews are working on the slip form machine that is putting in the concrete barrier rail. As soon as that is complete, all traffic will be moved into center lanes. Kiewit will then start some night patch work to the old section and this work will last about two months.

Thanks to all the dedicated Brothers who turned out for the Oakland district meeting on February 15th.

Brothers Ray Royer, Bill Proffitt and Hale Mason were unanimously elected to the Grievance Committee.

Brothers Royer and Proffitt were re-elected, while Brother Mason, who served as our Election Committeeman replaces Brother Bill Adams who resigned.

These Brothers have served you well in the past, and your continuing support will be appreciated.

Walter Fahje has been an operating engineer for 35 years. Thirty of those years were spent running cranes. Currently he is a power house operator at Todd Shipyard in Alameda.

Walter grew up on a farm in Kenmare, North Dakota, riding horses to school and working in the grain fields with draft horses. After moving out West, in the 1930's he worked as a dinky operator on the Grand Coulee Dam in the state of Washington. The 1940's took him to California



BROTHER WALTER FAHJO AND TICO

where he worked on the Friant Dam. During World War II he was kept busy at the Todd and Kaiser shipyards in Richmond.

Walter has three children; a son Walter "Paul," Jr., 29; Kathleen 26; and Shanna 25. Paul is also a member of Operating Engineers Local Union No. 3 and his job is operating earth moving equipment.

In 1957 Walter joined the Clayton Valley Masonic Lodge 756 F. & A. M. Later, in 1963, he became a member of the Oakland Scottish Rite Lodge. He has also been a past associate guardian of Job Daughters Bethel 266 of Concord. Together with his wife, Barbara, Walter joined the Order of Eastern Star in Concord in 1966. And in 1971 he joined the Aahmes Shrine in Oakland. There he found many activities in which to participate.

Loving horses, he decided to investigate the Shrine Mounted Patrol, famous for being the only patrol unit with over 20 of the rare matching tobiano black and white pintos. Together with their silver saddles and bridles, the

horses are valued at \$100,000. His first visit to the unit's club house at Buckeye Ranch in Lafayette convinced Walter he must be a part of the colorful patrol. In June, 1972, he was accepted as a member and was matched up with a spunky 28-year old veteran horse of the patrol, named Tico.

Since last June, Walter's busy schedule has included weekly drills on Tico with the other unit members, in preparation for appearances at parades and horse shows. (The unit has participated in these events since 1930.) Their many hours of drilling has not gone unnoticed either. Last summer the patrol proudly brought home a state championship trophy from Santa Rosa. In October an outstanding performance at the Grand National Horse Show, described as one of the finest marriages of horse and rider knit into the most precision drilling even seen, helped make the evening enjoyable. Their most recent appearance was at the Rose Bowl Parade on New Year's Day.

## Something Old, Something New Awaits Stockton Weather Break

By **WALT TALBOT, AL McNAMARA & BOB SHEFFIELD**

The report for this issue of the news is generally the most difficult one to write because the weather is still unsettled and contractors are reluctant to try to complete old projects or commence new ones on this account. The task of writing something of interest for the readers is a real problem.

The question in the minds of the members in this district is, when will the New Melones Dam contract be awarded? As of this writing no one knows. However, the 5th of March will be long past before this report is printed and that was the date set in the specifications to commence the project.

Homan and Lawrence Engineering Co. of San Francisco is erecting four bulk sugar storage silos for Holly Sugar near Tracy. The silos will be 186 feet high and will employ engineers on a three-shift basis for the continuous pour.

P.G.&E. plans to construct a \$7 million gas transmission line between the McDonald Island

underground storage facilities and its Brentwood Compressor Station. Your Business Agents are contacting P.G.&E. officials with the express purpose of getting them to advertise for bids rather than do the job with their own employees.

Numerous small contracts (under \$100,000) have been awarded this past month and will commence whenever the weather permits. Those successful contractors were Valley Irrigation, Parish, Inc., Lee White, McGaw Co., Collins Electric, Apex Fencing and Lloyd Jordan & Son.

Hansel-Phelps Co. now have engineers employed on their \$14 million bridge job on Highway 49. Pacific Excavators of Albany has a sub-contract to construct the approaches to the bridge project that will be in both Calaveras and Tuolumne Counties.

Levin Metals has added another locomotive crane to their Stockton operation. Apparently the price for scrap metal is at an all time high.

The tractor repair dealers in this district, Holt Bros. International Harvester and Mid-State Equipment have added to their work forces recently, indicating some improvement in the equipment repair and overhaul business. A mild boom is expected in the home building (housing) See More STOCKTON, Page 14



Walter Talbot

## Guam Shows Big Upsurge With New Hotel Investments

By District Representative **THOMAS H. ZINK** and Business Agents **MIKE POPE, V. V. DELIN** and **PAK PUNZALAN**

I am happy to be able to report that the work picture in Guam has never been better. Two new luxury hotels have just been started, approximately two hundred Operating Engineers will be employed on these two projects. Construction time is estimated at approximately one year. Hawaiian Dredging and Construction Company was awarded the bid as prime contractor. The hotels located on Tumon Bay, the Waikiki of Guam, are being constructed for Japanese interests. In addition to this two other large luxury hotels are in the planning stages. These, also, are to be constructed for Japanese interests.

Brothers, Japan is where the money is in Asia. Only one of the many luxury hotels in Guam is not owned by Japanese interests.

Kaiser Hawaii Kai development Company has started two new subdivision projects in which they plan to construct approximately four hundred homes. This project will provide work for approximately four hundred and fifty Operating Engineers.

Our problem in Guam, Brothers, is not lack of WORK but lack of manpower. In order to solve our severe labor shortage we are importing men from the Republic of the Philippines and Korea. These two countries constitute the major source of skilled labor for the construction industry in Asia. However, with Martial Law prevailing in both of these countries the importation of manpower has become extremely slow.

To conclude, there is more work than can be handled with the existing manpower, however, living conditions are high and though we have doubled the

wages for local construction labor in recent years, wages are still very low by stateside standards.

We are entering into re-negotiation of the Master Agreement in Hawaii during the later part of March. We are hopeful of obtaining a substantial wage increase for our members.

We have instituted a steward training program which, I am happy to say, has greatly increased the degree of service which we can provide our members. A trained and informed steward is indispensable to the business agent in servicing the job. The business agent cannot be on the job all of the time but the steward is. If the steward is informed and knowledgeable regarding our by-laws and constitution and the agreement under which he is working, many matters that come up on the job can be immediately corrected by the steward. A well-trained and informed steward is essential to the smooth functioning of a job and to the happiness and well being of the members.

I am gratified with the interest that our stewards have displayed regarding these monthly training classes. We have had better than 90 per cent attendance. Many misconceptions regarding dues rates, reinstatement fees, service dues, etc. have been cleared up.

To conclude, our members in this neck of the woods are happy and contented and send their best regards to their fellow brothers in the states.

### Short Quip

Keep on going and the chances are you will stumble on something, perhaps when you are least expecting it. I have never heard of anyone stumbling on something sitting down.

Charles F. Kettering

### Operating Engineers Local Union No. 3

OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

San Francisco, California, 94103



Telephone (415) 384-4747

February 26, 1973

Mr. Al Clem, Business Manager & International Vice President  
Operating Engineers, Local Union No. 3  
474 Valencia Street  
San Francisco, California 94103

Dear Sir and Brothers:

On behalf of the entire staff of the San Jose Office, consisting of the District Representative, Business Representatives, Dispatcher, Executive Board member, Grievance Committee and the Apprenticeship Coordinators, we would like to congratulate you on your choice, and the Executive Board approval of Dale Marr, as the newly created Assistant Business Manager.

We are certain that this decision was made by you after a great deal of long and careful thought. We know the job of being Business Manager in a Local as large as Local Union No. 3, is in this complicated day and age, indeed more demanding than ever and as an Assistant Manager we are certain, will be welcomed by the Rank and File as a step forward. If we are to continue to stay a leader in our International Union, we must all work together more than ever.

Brother Dale Marr is certainly well qualified. Throughout our Local Union and the International Union he is a known leader and one of the most capable speakers on the subject of Safety today. In addition, Brother Marr has been in front in the field of Ecology issues and how it has affected the Operating Engineers and their work. Public Relations, Public Speaking and the ability to successfully negotiate, are other strong points that Dale Marr most certainly possesses.

In closing, we would like to say that we will look forward to working very close to you Dale, and of course the entire staff of Officers, making Local Union No. 3 a better place to work and live.

Sincerely & fraternally,

*Robert E. Mansfield - Dist. Rep.*  
*Jack Bullard - Bus. Rep.*  
*Mike Kuylenstierna - Bus. Rep.*  
*John White - Business Rep.*  
*Mike Kuylenstierna - G.P. (Comm.)*  
*Don Miller - E. Board*

## From Marysville

Dear Sir:

I would like to express my thanks to the officers and members of Local No. 3 for their kind expressions of sympathy and the beautiful bible in the recent

death of my husband, Cecil Coleman.

They are gratefully acknowledged.

Sincerely yours,

Marjorie Coleman  
Marysville, Calif.



# Officers, E-Board Congratulate Clem On Marr Appointment

## Operating Engineers Local Union No. 3

OF THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS  
AFFILIATED WITH THE AFL-CIO



Jurisdiction:  
Northern California, Northern Nevada,  
Utah, Hawaii and Mid-Pacific Islands

Telephone 431-1568  
474 Valencia Street  
San Francisco, California 94103

February 21, 1973

Mr. Al Clem, Business Manager  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, California 94103

Dear Al:

I wish to offer my support and cooperation in assisting Vice President Dale Marr in his new duties as Assistant to the Business Manager.

I have long been aware of the arduous weight placed on your position as Business Manager, as a result of multiple negotiations, environmental conflict, budgetary freezing of construction funds by the present administration and the multiple responsibilities of serving as a vice president of our International Union, as well as the numerous litigations that we, as many other unions are confronted with in today's seemingly hostile environment.

I congratulate Brother Marr on his appointment, and will support him as I have always supported you in our joint efforts to keep Local 3 a union that the rank and file membership can be proud of.

Sincerely and Fraternally,

*T. J. Stapleton*

T. J. STAPLETON  
Recording-Corresponding Secretary

Dear Al:

I want to offer my cooperation in assisting Vice President, Brother Dale Marr, your choice, in his duties as Assistant to the Business Manager.

It has been a long and difficult struggle for you in your position as Business Manager, taking care of union affairs, overseeing negotiations, and construction jobs stopped by our administration, by bird watchers and Sierra Club, wage freezing, etc.

I congratulate Brother Dale Marr as Assistant to the Business Manager and will support him, as I have always supported you, in keeping Local 3 strong and proud and, where we can, keeping the economic standard of living up for the members and their families.

Sincerely and Fraternally,

*Don Kinchloe*  
DON KINCHLOE  
Treasurer

## CREDIT UNION

### Operating Engineers Local Union No. 3

Serving Northern California, Northern Nevada, State of Utah, State of Hawaii and Guam

478 VALENCIA STREET, SAN FRANCISCO, CALIFORNIA 94103 - TELEPHONE 431-5885



9pm 3 off c/o (3)

February 28, 1973

Mr. Al Clem, Business Manager  
International Vice President  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, California 94103

Dear Sir and Brother:

Your selection of Vice President Dale Marr as Assistant Business Manager and the overwhelming confirmation of your choice by the Local Union No. 3 Executive Board and the officers can leave little doubt in the minds of the rank and file membership that you have once again put the good of the union above partisan politics and selected the man best able to assist you in carrying out the many important programs you have initiated.

The ever increasing complexities involved in administering the business and affairs of a labor union, particularly one as large as Local 3, with its constant negotiations, environmental confrontations and International Union responsibilities obviously dictates the need for an Assistant Manager capable of performing the duties assigned to him by the Chief Executive and administering the affairs of the union in his absence. I feel strongly that your choice of Brother Dale Marr to fill this important position was both wise and timely.

As Treasurer of the Local Union No. 3 Credit Union it has been my privilege to work closely with Brother Marr in his duties as President of the Board of Directors of the Credit Union. I congratulate him in his new position and offer my continued support to both him and you for the benefit of our great union.

Sincerely and Fraternally,

*James R. Ivy*  
JAMES "RED" IVY  
Treasurer, Credit Union

Dear Sir and Brother:

Please accept my congratulations on your appointment of Brother Dale Marr as Assistant Manager.

You have my wholehearted support in this appointment, and I have always in the past supported the Officers of Local 3, and will continue to do so in the future, as I have never shirked my responsibilities as Business Representative.

With my best wishes, and kind personal regards,

Fraternally yours,

*Al Hansen*  
Al Hansen  
Business Representative

CONSISTING OF:  
THE NORTHERN  
AND CENTRAL CHAPTERS  
OF THE ASSOCIATED  
GENERAL CONTRACTORS, INC.  
THE ENGINEERING  
AND GRADING CONTRACTORS  
ASSOCIATION, INC. OF  
THE NORTHERN  
CALIFORNIA AREA  
OPERATING ENGINEERS'  
LOCAL UNION NO. 3  
OF THE INTERNATIONAL  
UNION OF OPERATING  
ENGINEERS - AFL-CIO  
+1-431-5885

## OPERATING ENGINEERS



JOINT APPRENTICESHIP COMMITTEE  
FOR  
NORTHERN CALIFORNIA, NORTHERN NEVADA, UTAH AND HAWAII

February 20, 1973

Mr. Al Clem, Business Manager  
Operating Engineers Local Union No. 3  
and Vice President, I.U.O.E.  
474 Valencia Street  
San Francisco, California 94103

Dear Sir and Brother:

Notification has been received in this office that Dale Marr has been appointed the Assistant Business Manager of Local Union No. 3. Our most sincere congratulations to Mr. Marr! Although we are confident of his success, we nevertheless offer our best wishes in his acceptance of additional duties.

To operate the largest construction union in the United States requires knowledge, tact, ambition and experience. Our team of officers have these attributes and have clearly illustrated these qualities over the years. You, Mr. Clem, have provided superb leadership and now further demonstrate that quality by Mr. Marr's appointment as your assistant. It is a wise man who knows there are just so many hours in each day.

Dale Marr has been a respected member of the California Joint Apprenticeship Committee for many years as well as serving as a trustee on several of the trust funds. He has conducted countless apprentice safety meetings and given generously of his time and talent towards making the apprenticeship program more valuable.

Congratulations to real journeymen ... yourself and Dale Marr!

Sincerely and fraternally,

*Jack H. McManus*  
Jack H. McManus, Administrator

20 February 1973

Ken Erwin, Managing Editor  
Engineers News  
474 Valencia Street  
San Francisco, Ca.

Dear Mr. Erwin:

The appointment of Vice President Dale Marr as Assistant Business Manager was well received by members in District #30 that have been associated with Brother Marr. We feel that Business Manager Al Clem exercised excellent judgement in the recommendation of Brother Marr as Assistant Business Manager.

Brother Marr's initiative and capabilities in past assignments have proven him to be well qualified for this new position.

Fraternally yours,

*Merv Schell*  
Merv Schell



Over the years, Local No. 3 has become a strong and proud Union because of responsible judgement decisions made at critical times. The decision to utilize the position of Assistant Business Manager and the decision to appoint a man with Dale Marr's capabilities to that position are demonstrations of that responsible judgement. You can rest assured that Dale will receive the same unqualified support that we have afforded the Business Manager over these past successful years.

Sincerely,  
*As Pennebaker*  
A. A. Pennebaker

Dear Mr. Clem:

Our sincerest congratulations from the Silver State for your wise selection in choosing a man of Mr. Dale Marr's calibre to assist you with the many and varied duties of the management of this union.

Mr. Marr has been most helpful in the past with advice and assistance in many, many areas, and all to the benefit of the operating engineers in the great State of Nevada.

We the staff employees of Local No 3 for Nevada wholeheartedly agree on this selection and extend our congratulations to Mr. Marr and wish him continued success in the future as he has had in the past.

Sincerely and fraternally,  
*Dale Beach*  
*Paul B. Mice*  
*Henry Fagg*  
*Carl A. Pullen*  
*Marlene Seal*

Mr. Al Clem, Business Manager  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, California 94103

Dear Sir and Brother:

Congratulations on your choice of Vice President Dale Marr to be Assistant to the Business Manager. The overwhelming support of the Executive Board for your decision to share the heavy duties of your office with an Assistant indicates to me that the rank-and-file members are beginning to recognize the continuous demands placed on union leadership in today's world.

I am confident that Brother Marr will be able to carry out any assignment given to him in the same dedicated tradition of our fine team of officers and will enhance and sustain the excellent reputation that Local Union No. 3 enjoys throughout the world of Labor.

I will, of course, give Brother Marr the same loyal support and assistance that I have given you over the past fifteen years, and would hope we can all continue to do an outstanding job for our membership, our union and our great country.

Sincerely and Fraternally,  
*Fran Walker*  
Fran Walker  
Trustee

The Grievance Committee and the Executive Board of Directors of Sacramento, wish to extend their Congratulations on the appointment of Mr. Dale Marr as Assistant Manager of Local #3.

You have made a wise selection, and we all have confidence Mr. Marr will perform his duties well and in the best interest of Operating Engineers, as he has in the past.

Again, our sincere congratulations!

Sincerely and fraternally,

*Ralph Wilson*  
Ralph Wilson  
District Representative  
RW:i  
*Gerald Baker*  
Gerald Baker  
*Ken Bowersmith*  
Ken Bowersmith  
*Tom Eaton*  
Thomas Eaton  
*William Best*  
William Best

Mr. Al Clem, Bus. Mgr.  
and International Vice President  
Operating Engineers Local Union No. 3

Dear Sir and Brother:

We would like to take this opportunity to express to you, our complete concurrence with you on the appointment of Brother Dale Marr as Asst. Bus. Manager. We realize you gave this matter considerable thought before reaching your decision, and wish to assure you and Brother Marr, that we in District 7, will continue our unwavering support and loyalty in the future as we have in the past.

*Ken M. Green*  
Ken M. Green  
*Bob Sawhill*  
Bob Sawhill  
*John Melton*  
John Melton  
*Larry Jackson*  
Larry Jackson  
*Arthur C. Smith*  
Arthur C. Smith

*David W. H. H. H.*  
David W. H. H. H.

*Walter M. Talbot*  
Walter M. Talbot, District Representative  
*Al McNamee*  
Al McNamee, Business Agent  
*Al Balatti*  
Al Balatti, Business Agent  
*Bob Sheffield*  
Bob Sheffield, Business Agent

Dear Al:

Your selection of Vice President, Dale Marr to be Assistant Business Manager of Local Union No. 3 and the overwhelming confirmation of the Executive Board is consistent with your many years of unselfish devotion to the good of this Local Union. I am confident that you have chosen well and that Dale will be a credit to the membership and the high ideals and goals that you have pioneered for Local Union 3, our parent International and the labor movement as a whole.

On behalf of myself, the Business Agents, Dispatchers, and the rest of the office personnel, I wish to take this opportunity to congratulate Dale and the excellence of your choice, and offer our support in helping the new Assistant Business Manager reach the high standards that you have set for all of us.

Sincerely and Fraternally,  
*Bill Rellerford*  
Bill Rellerford  
District Representative

*Guy Jones*  
Guy Jones, Business Agent  
*Herman Eppler*  
Herman Eppler, Business Agent  
*John Norris*  
John Norris, Business Agent  
*Emie Louis*  
Emie Louis, Business Agent  
*Jim Thomas*  
Jim Thomas, Dispatcher  
*Ray Morgan*  
Ray Morgan, Business Agent  
*Johnny Rodgers*  
Johnny Rodgers, Business Agent  
*Jim Thomas*  
Jim Thomas, Dispatcher  
*Rick Bickford*  
Rick Bickford, Dispatcher

Dear Sir and Brother:

We would like to take this opportunity to congratulate you on your choice of the appointment of Brother Dale Marr as Assistant Business Manager of Operating Engineers Local Union No. 3.

We know Brother Marr will fulfill these duties to the best of his ability as he has done in the past as an officer of this administration.

Rest assured that we will cooperate one hundred percent to keep our administration at full strength as a team.

Fraternally,  
*Ray Cooper*  
Ray Cooper, District Representative  
*Gene Lake*  
Gene Lake, Business Representative



# RMTC Instructors May Now Earn Special Credentials



## Joint Apprenticeship News

VOL 3—NO. 3

SAN FRANCISCO, CALIFORNIA

MARCH, 1973

## Preventive Maintenance Aid to Safety

By CLIFF MARTIN

While learning to be a craftsman it is important how one cares for his tools to see they are always in good running order and to operate them in a safe manner. Always apply preventive maintenance so they are ready to use when they are needed. A superintendent makes his first judgement of an employee by the care one gives his equipment.

Following is a list of helpful notes:

- Regard JAC members as affording you the opportunity for training, who know a great deal about their industry.
- Look upon a journeyman as a man of accomplishment because he has never had the opportunity you have; respect him, as he is more qualified than you.
- The success of your employer sets a goal for your achievements.
- Make every effort to understand what your instructor is talking about.
- Supt., foremen, employer, shop stewards, safety committee-men and business agents should be appreciated for all their efforts in your behalf.
- Independence is achieved by complying with procedures, reporting for work on time, attending classes and studying required material with an open mind.
- If you think you have a le-

gitimate complaint take it thru the proper channels, whether it be the union, JAC or contractor. This is the fairest and quickest way to resolve any problems.

- Reports to be submitted to the JAC should be on time and in an efficient manner, having your current address at all times.
- Besides replying on the em-

ployer and journeymen, one can contribute to his own education and training by observation and keen interest.

- Term of Apprenticeship is no joyride and the only one to be convinced is yourself of its opportunities. What is easy for one may be hard for another and success is a dividend of hard work.

## JAC Praises Marr Selection

Joint Apprenticeship Committee Administrator Jack McManus stated this week that Apprenticeship Coordinators from throughout Local Union 3's jurisdiction had unanimously congratulated and approved the appointment of Vice President Dale Marr to the position of Assistant Business Manager. Administrator released the following statement signed by the Coordinators:

*"Congratulations to Mr. Dale Marr on his appointment as Assistant Business Manager.*

*"We, the Joint Apprenticeship Committee coordinators, would collectively and individually like to express our pleasure at having one of 'ours' selected for this important post.*

*"Mr. Marr always has been available when help was needed and responded quickly in solving our immediate problems. We always look forward to Dale's safety presentations and enjoyed those meetings, as the apprentices have in the past.*

*"Mr. Marr has been a member of the California Joint Apprenticeship Committee for many years, as well as an active trust member. He has represented and fought for the tenets of apprenticeship and, without the support and direction of Mr. Marr and people of the same belief, there would be no apprenticeship program. No one person is the 'team' and Dale Marr always has followed the signals of the quarterback. As part of the team, we sincerely and heartily concur with Mr. Clem's selection."*

## Teachers' Training Class Can Lead to State Certification

By JACK H. McMANUS  
Administrator

New teaching techniques for instructors.

With the excellent cooperation of Dr. David Allen, University of Southern California, Dr. Paul Montauk and Dr. Paul Sciranka of the University of California, Berkeley, "Doctor" James Stratton, Chief of Apprenticeship Standards, State of California, a teacher training class was established at Rancho Murieta Training Center to credential the operating engineer instructors that they may obtain a vocational teaching credential issued by the State of California.

The instructor selected and assigned to this new pilot program was Mr. Jerry LaPerle and a better choice could not have been made, judging from the remarks of the pupils and the administrative personnel at Rancho Murieta Training Center. Mr. LaPerle has been accepted for his knowledge and his expertise and has done an excellent job in training instructors for a more than successful completion of the project that, to our knowledge, has no precedent in California. Not only on an individual basis, but from those at Rancho Murieta Training Center and those of us from the Joint Apprenticeship Committee, we sincerely say "Thank you for a job outstandingly done."

The instructors at Rancho Murieta Training Center have been hand picked from the industry because of their knowledge of equipment, techniques and years of experience in the industry; but quite frankly, they were not teachers nor instructors and they, therefore, had to retrain themselves that they may be better instructors in passing their knowledge to the young person entering the industry.

Growing out of a need for better methods, the Joint Appren-

ticeship Committee approved with enthusiasm the idea which could put all of the field instructors in line for a state-wide credential good for teaching in any community college for the subject of operating engineers and that is what they are good at. At ceremonies marking the completion, "Doctor" James Stratton of the Division of Apprenticeship Standards, praised the instructors for their efforts. He noted that Local Union No. 3 and its training school is envied nationwide for the quality of training turned out. "We only wish many others would follow your lead," Stratton emphasized.

Several hard-bitten engineers expressed the belief that their taking the course was one of the best things that could happen. Before the teacher training started, many voiced doubt that an old hand could find anything worth while in the classroom. They found out differently. As a group, they became closer as friends, and the occasional digs and the laughter soon gave way to cooperation and helpfulness.

"Hitting the books again and learning to teach what these men have been doing naturally for so many years is not easy," their instructor Jerry LaPerle com-

See More TRAINING, Page 11



INSTRUCTORS (top left) gathered for a group picture on successful completion of the 60 hour course on Teacher Training with Jim Stratton, Chief Dept. of Apprenticeship Standards; Paul Montauk and Paul Sciranka of the Dept. of Teacher Training UC Berkeley; Dave Allen of the Dept. of Teacher Training University of Southern California; and Jerry La Perle, Teacher Training Instructor. At top right, after each man presents his lesson to the class, the group takes a short test to see if the plan worked. Then a short

discussion follows in which Brother Engineers offer helpful hints and suggestions. Photo lower left, a classroom of attentive instructors watch Jim Ward make his presentation on the mechanical operation of a track system when moving forward and in reverse. At bottom right, Jim watched a TV repeat of his lesson. Jerry La Perle, who conducted the course insisted that a man seeing himself on TV is worth a thousand words and a very important part of the learning.



# Scanning the System

By ART PENNEBAKER  
Assistant Administrator



Art Pennebaker

When registering for work opportunities with firms signatory to the Technical Engineers Master Agreement, it has been necessary under the terms of the Agreement to be qualified for registration under Section 02.15.00 or through the apprenticeship program. Many

Local 3 technical engineers participated in developing and validating tests to determine minimum qualifications. These tests can no longer be used as a criteria to enter journeymen into the technical engineers work pool. Consequently, your union officials and the employer have met and revised Section 02.15.00 of the Technical Engineers Master Agreement. These newly written sections will still provide opportunities for the very skilled, the partially trained and persons just starting off on their careers as technical engineers. Forms are being distributed to the Job Placement Centers by the Joint Apprenticeship Committee. Following are the revised sections in their entirety:

02.15.00 Job Placement Registration.

02.15.01 Any person seeking employment in one or more of the classifications of work as set forth in this Agreement, may register for employment in the Job Placement Center in one or more such classifications in which such person qualifies.

02.15.02 All employees who have worked 1,050 hours during the preceding three (3) years in a classification covered by this Agreement for individual Employers approved by the NCSJAC shall be qualified in such classification for the purposes of Section 02.15.01 of this Agreement upon application on forms provided by the NCSJAC.

02.15.03 All Apprentices registered under the NSCJAC Standards shall be qualified for the purpose of Section 02.15.01 upon completing 1st period through:

- 4th period of Apprenticeship — Surveyor I
- 6th period of Apprenticeship — Surveyor II
- 8th period of Apprenticeship — Surveyor IV

02.15.04 All persons not qualified under Section 02.15.02 or 02.15.03 who have worked 1,050 hours during the preceding three (3) years in a classification covered by this Agreement shall for the purposes of Section 02.15.01 be qualified as Surveyor I.

02.15.05 All disputes concerning the application or interpretation of these procedures shall be appealed to the Northern California Surveyors Joint Apprenticeship Committee. The decision of the Committee shall be final and binding on all persons affected thereby, subject to such appeal as may be permitted by law.

02.15.06 All Employees who have been terminated and/or rejected as employees or applicants, as the case may be, three (3) or more times within twelve (12) consecutive months, as not qualified to perform work in the classification of work for which requested by the Individual Employer and in which they have accepted dispatches, shall be referred to the Northern California Surveyors Joint Apprenticeship Committee for the purposes of having their qualifications reviewed. In the event the Northern California Surveyors Joint Apprenticeship Committee finds the Employee not qualified in such classification, such Employee shall not be eligible to sign the Out-of-Work list in such classification until the Employee has re-established his qualifications pursuant to Section 02.15.00.

Dated: This 12th day of March, 1973.

## Court Decree Orders

## New Apprentice Standards Set

By BILL GAINES  
Affirmative Action

What with the advent of the new U.S. District Court decisions affecting our operations it would seem not inadvisable to attempt something of an assessment and evaluation of our current position.

We should be reminded that primarily owing to excellent top to bottom cooperation received, as regards meeting our obligation under the January 1972 preliminary injunction, many of the negative possibilities suggested to the court by the plaintiffs were not effectively registered with the court and the court accepted and signed the agreed to permanent injunction in partial resolution of the law suit. It continues to be of critical importance that we maintain the same level of responsiveness to this 1973 order. Such attention will undoubtedly have great effect on subsequent decisions for the next several months.

The most significant early impact stemming from the court order will be felt in the administrative section of the Joint Apprenticeship System. The changes necessary there are many and, under present time considerations, expectations are that the new procedures should be operative by early March, 1973. New Apprenticeship Standards, new Selection Procedures and new record keeping procedures will be utilized in March, 1973. Our reporting requirements under the new order have increased and we may fully expect to have all pro-

cedures more carefully scrutinized than was the case earlier.

Hopefully the increase in mandatory "seat time" for apprentices in some work branches will compensate for the same 600 hours reduction in the former 1000 hour orientation period, such that an orderly and adequate development of skills may continue. It would appear that an even greater role in apprenticeship development will be played by the Rancho Murieta Training Center. In the writer's judgment we are indeed fortunate to have such a training facility available.

Clearly there are a number of other changes that need not be examined here. One of the unique emergencies is the increased necessity for a new level of cooperation between labor and management as regard training requirements. Communication and cooperation are important here also.

It is obvious that we must continue to exercise precise and sound judgement in all procedures. Record keeping is increasingly important. Consistency in record keeping is increasingly important.

Union or apprenticeship staff people who encounter affirmative action type questions or problems are encouraged to call. The entire issue of misjudgement or misinterpretation of our own responsibilities, is far too delicate, at this point in time to risk not getting all the information available prior to a particular decision or act.

## Report from:

## Rancho Murieta Training Center

Due to the excessive rainy weather in February, it was necessary to have more classroom than field instruction.

Individual classes on the following subjects were conducted in the classroom:

1. Scrapers, Dozers and Compactors
2. Grade Setting
3. Trenchers and Backhoes
4. Loaders
5. Crusher Plant (on site)
6. Cranes and Draglines
7. Surveying (in classroom and on site)

Film slides, blackboard demonstrations and specialized equipment are used to aid the instructors in their lectures.

During the month we added a forklift, skip loader and backhoe to our large inventory of available equipment for training.

There were 39 more First Aid Cards issued to trainees this month and 26 Class I Drivers Licenses. These licenses enable the operating engineer to drive construction equipment on the highway.

Progress made during February was as follows:

The Chesbro Dam slabs were placed for the valve house and dissipator; and the walls are being formed. Excavation for the pump station is being completed. The removal of rock from the reservoir is 90% complete.

The clubhouse for the golf course is 32% completed with walls and most of the ceiling being in place.

Work on most of the other projects has been down due to the inclement weather.

We received new plans for the equestrian area and for grading the streets and parking lots around the golf course clubhouse. The surveyors are presently laying out these projects.

## JAS News

VOL. 3—NO. 3

MARCH, 1973

News and photograph copy appearing on pages seven, eight, nine and ten is paid for by the Joint Apprenticeship System.

## Nevada Official Finds Training Program at RMTC Excellent

By R. HOBBS

State of Nevada reviews Rancho Murieta and finds training exceptional.—Mr. Jack Bobay, State Supervisor of Trade and Industrial Education recently toured the training facilities at Rancho Murieta, and was especially pleased with the training being provided to upgrade the apprentice and journeyman operating engineer. A number of Brothers from the Silver State, who were utilizing the training facilities at the time were able to attest to the high quality of instruction at Rancho Murieta Training Camp.

Nevada Joint Apprenticeship Committee once again is a Scholarship Booster for Wooster High School, located in Reno, Nevada. This is the fifth consecutive year that the Operating Engineers Joint Apprenticeship Committee for Northern Nevada, has given a Two-Hundred Dollar scholarship to Wooster High School. Education, whether it be in the trades or in the college or University level, creates a better working force.

Children of Local Three members can also compete for scholarship money through the annual scholarship awards given by the local. With the rising costs of education, it would well be worth your child's time to check into the details for applying. Contact your District Office if you desire further information.

This month finds another apprentice joining the ranks of the journeymen. Congratulations to Leonard Houser, who has recently completed his apprenticeship training, and was elevated to journeyman status at the last J.A.C. meeting. Leonard has worked hard throughout his training and has showed a great deal of interest in his union. We are sure we can count on Leonard working closely with Local 3 in the years to come.

Once again it is time to select the Apprentice Of The Year. After much debate and consideration the Nevada Joint Apprenticeship Committee has selected Delbert Horsley as the Outstanding Apprentice of 1972. The decision was a tough one to make, due to the fact that we have a number of exceptional apprentices. Delbert will be presented with a trophy and a Fifty Dollar U.S. Savings Bond at the next District Meeting in Reno.

## Safety Show Big Success

By JOHN BECERRA

First of all, we would like to compliment Jerry Martin for the most interesting Safety Meeting we have attended. The Apprentices we have talked with, since the meeting, share the same opinion. Thanks Jerry, for a job well done.

All the employers we have talked with are just as anxious as you to get started, whenever the rains stop. They will be calling back the Apprentices who have been with them, and hopefully calling in for more.

We had quite a few men who attended RMTC, so far; and there is still time for those who haven't, to get in touch with us, if you haven't or if you are interested in getting more training.

We hope to be able to start writing about jobs that are starting up and men going back to work.

Remember SAFETY is important at home, as it is on the job.

## Big Rains Set Mark

By BUFORD BARKS

We have set an all time record for rainfall in the San Francisco-San Mateo Counties.

The mud and rock slides were somewhat critical, with So. San Francisco the hardest hit. It will take some beautiful sunshine and some hard work from the engineers at Haskins Co. to get their shops and offices in shape again.

The new and some of the old slopes have been flattened on 92 and 280 freeways.

Many of the old timers tell me this is the worse winter in 40 years.

The Safety meeting in Feb. was well attended and many questions were asked and answered. The film on hand signals and the spotting and operation of cranes

See RAIN RECORD, Page 13

## Instructors Seek State Certificate

(Continued from Page 10)

mented. "This course is designed to make these men stop and think out each step of a lesson and prepare a plan to meet these specified objectives. Everyone is nervous on the first presentation before the class, but in a friendly crowd, that soon passes. After each presentation, other class members offer suggestions and constructive criticism. We record each man on television tape for a later review, and television is a very important part of learning. We were extremely fortunate to have this equipment and the total support offered by the staff at Rancho Murieta to make this class a success," Mr. Perle insisted.

The primary aim in obtaining teaching credentials was to enable the instructors to do a better job of teaching. However, the benefits derived from the teacher training class have far exceeded the expectations of anyone. We have had the most complete cooperation from all persons involved to allow this class to function as a pilot program. Every person as an individual, and every agency as an official body, has cooperated to the fullest extent and we are

particularly proud of the results of the classes for teacher training at Rancho Murieta. The best evidence of the teacher training will be the results, results in better teaching, results in better training, and on an entirely different situation the results of the instructors taking the training course can speak for themselves. Those results are evidenced by complete cooperation between the classroom and the field laboratory work. The change in the attitude of all the people involved indicating that all the instructors can cooperate and work closely together and to instill a feeling of harmony and training justified by the pride of a job extremely well done.

I have yet to speak with an instructor that participated in this class who has not been completely enthusiastic and proud of his participation and Mr. LaPerle has no criticism except that he is sorry to see the completion of this pilot program and has expressed to us his thanks for the total cooperation for any of the audio-visual aids or other material needed in this program. Mr. Bert Ferrarini, our oldest in terms of employment, classroom instructor at Rancho

Murieta, was able to meet every demand or any article required by Mr. La Perle, from the T.V. tapes to the safety films to the teaching aids and to the moral support that he can so easily give.

We have talked to practically every instructor taking the teacher training course and have yet to hear one word of complaint, nothing but praise for all concerned and many of the people have expressed thanks for the opportunity of learning to become a better instructor. We report this to you because we have been connected with this project. We have talked to these people and know these people; and in all conscience, would request that you take the opportunity to talk to these instructors and one of the best ways in the world to do that is to take advantage of the training and the teaching techniques that these fellows can give to you of their years of experience in this industry. So take it upon yourself to attend Rancho Murieta Training Center and see for yourself.

WE'LL SEE YOU AT THE TRAINING CENTER!



# Utah Honors Year's Outstanding Local 3 Apprentice

## ★★★ JAC Award Presented at Special Fete

By JOHN THORNTON

Dennis McDonald, Utah's recipient of the Outstanding Apprentice of the Year Award, was honored by the Utah J.A.C. at a dinner held at the Rodeway Inn in Salt Lake City on February 12th. Dennis' wife, Shonna, and his parents, Mr. and Mrs. Norman McDonald, also attended.

As Outstanding Apprentice of the Year, Dennis received a beautiful trophy, a \$50 Savings Bond from the J.A.C. and an engraved plaque from the Utah Chapter of the Associated General Contractors.

Dennis enrolled in the Apprenticeship Training Program at the age of 18, just after graduation from Springville High School. Now at 21 years of age he has just completed his training and advanced to Journeyman Status.

Dennis spent his entire training with W. W. Clyde Company in Springville, as a Heavy Duty Repairman Apprentice and, apparently, W. W. Clyde Company has such a high regard for him that they plan to keep him working. Dennis is so conscientious and enthusiastic about being a better-than-average Heavy Duty Repairman that he enrolled for night classes in diesel engines and welding at the Utah Technical College in Provo. He plans to continue into advanced classes even though he is now a Journeyman.

Needless to say, Norman McDonald, Heavy Duty Repairman and a member of Operating Engineers Local Union No. 3 for many years, is very proud of his son. He has another son, now attending high school, who he hopes will follow in his brother's footsteps.

Dennis and Shonna married soon after he started in the Apprenticeship Training Program and they are now buying a home in Payson, Utah. They expect an addition to the family in April and are very pleased and excited about becoming parents.

Working for W. W. Clyde Company during the day and attending classes several evenings a week keeps Dennis rather busy, but he still finds time to rebuild cars for a hobby and plays the guitar for pure enjoyment.

We wish to congratulate Dennis for his ambition and achievement in the Apprenticeship Training Program and wish him every success for the future.



1972 OUTSTANDING APPRENTICE award is held by recipient Dennis McDonald (top left photo) flanked by (left) Tom Bills, Local 3 District Representative and JAC Secretary and (right) Howard Baggett, Utah JAC Chairman of Heckett Engineering Co. In top right photo Bro. McDonald shares spotlight with his wife Shonna and John Thornton, Coordinator. At bottom left Donald and Shonna

are joined by Brother and Mrs. Norman McDonald, parents of the winner and Local 3 family. In bottom right photo are Grant Tuckett, Utah Apprentice Director, Lake Austin, Local 3 Business Rep, Ruth Smith, office secretary, Tom Bills, Mrs. Norman McDonald, Norman McDonald, Shonna McDonald, Dennis McDonald, Howard Baggett, Bill Cook, Grant Richins and Wayne Lassiter.

## Rain Still Hurts Work

By CLEM HOOVER

The training opportunities in the Sacramento and Stockton areas are at an all time low due to the weather. What the ecologists haven't got shut down, the weather has. The out of work list for apprentices in both areas are quite large and moving very slow. The contractors keep trying to get started but another storm comes along and down they go again.

We would like to encourage all the apprentices who are not registered to vote to do so. We are forming committees to fight the ecologist but you must be a registered voter before anyone will listen. Let your voice be heard, register to vote.

We closed applications in the apprenticeship program during the month of February. At this time we do not know how long they will remain closed. The number of applicants on the waiting lists is quite large, which means a long wait before an opening is available. We will pass on further information as it becomes available.

## Meets Draw Apprentices

By NICK CARLSON  
Coordinator

With the heavy rains continuing to keep most all of the jobs either completely shut down or working a day now or then whenever it isn't raining, several apprentices are taking the opportunity to go to Rancho Murietta for their related training.

We have been pleased with the number of the apprentices attending the Town Meetings held in both the Fresno and Modesto areas. It is good to see the interest in the Union that is being shown by their attendance in these meetings.

## Know Your Officers & Reps

## It Will Help You to Help Your Union

By BRAD DATSON  
Coordinator

Apprentices, all of you are learning your jobs well so you can increase your chances of earning good money each year doing the kind of work you like.

The biggest problem that you face is getting enough hours of work each season. You can help increase your work hours by getting to know your union staff both in the office and in the field. You are paying these people to work for you but what they can do is limited until they get to know you, your problems, and needs. Then they can back and help you through their personal knowledge of your honesty, dependability, and work skills.

For example, your attendance

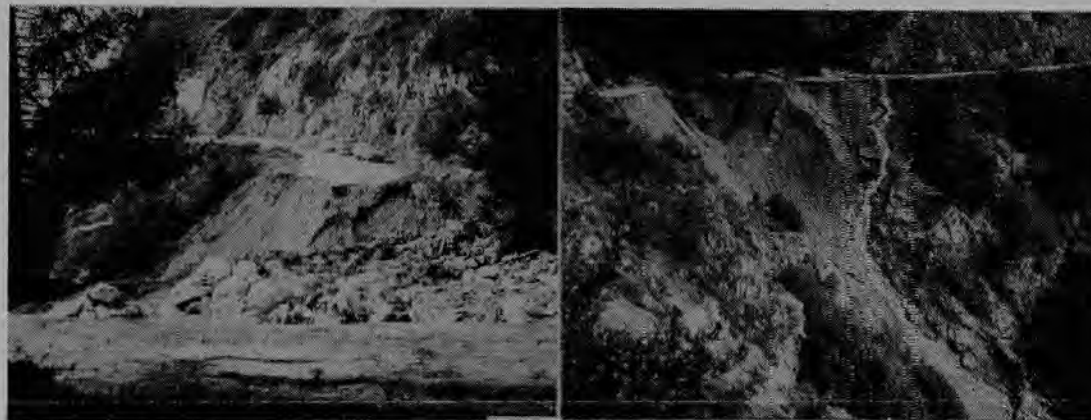
and support is needed at all local union functions, such as district and informal meetings. When you attend, you gain the reputation for dependability. Your dispatcher may later know he can hold a job for you longer because of this reputation. Your agents will be able to argue strongly that you are to be given your job back or that you are honest, if accused by an employer or co-worker, if they know you well enough to believe in what they are saying.

Last and most important, as your agents begin to know you and know that they have your support, they can begin to gather information about the kind of skills you have and are learning. This is where their personal knowledge of you really pays off

for then they can tell your employer that he must keep you working even though some foreman doesn't like you, because your agent knows that you have the ability to learn and to do your work well.

Too many members make the mistake of ignoring or disregarding their representatives until they have lost or are losing their jobs. It is then too late for the reps to give them much help for they are strangers to each other and often the representative involved doesn't know if the employer is unfair in his beef against the member or if he could be correct in his charges.

Let's see you all at the next union meeting. It's a good investment in your future!



WASH-OUT ON HIGHWAY NO. 1 five miles south of Big Sur contributed to the death of Robert Huss, 26-year-old State Highway worker who was oper-

ating a Motor-Grader when the dirt washed. About 300 feet of roadway went down and probably won't be open again for a couple of months.

## Young Highway Worker Killed in Slide

By HARLEY DAVIDSON

Heavy rains continue, causing more jobs to be shut down and doing heavy damage to the roads. Highway No. 1, five miles south of Big Sur, about 300 feet of the Highway has been washed out. Robert Huss, a 26-year-old State Highway worker, who was operating a Motor-grader was killed in the slide. It will be two or three months before the

highway will be open. The small town of Big Sur is almost a total loss due to the mud slides.

Douglas Howard, an Apprentice, works for Carl N. Swenson Company and Billy Knauff, with Shellmakers Dredging in Santa Cruz are going into their Journeyman status. Both Apprentices are doing a fine job.

The San Jose Sub-Committee has selected James Brown, GEP

3rd Period Apprentice as the outstanding Apprentice for the year in District No. 90. James Brown has had most of his training with Granite Construction Company in the Monterey area. They say that he is one of the best. We would like to take this opportunity to congratulate Brother Brown for this achievement and to wish him continued success.

## Crafts Day Due in May

By CLIFF MARTIN

Completion ceremonies will be held on May 18th for various crafts in the Eureka area. It will be quite rewarding for those young fellows who have completed their training and have become craftsmen.

Preparations are being made for the California Apprenticeship Council meeting that is scheduled for Oct. 24, 25 & 26 at the Eureka Inn in Eureka. These meetings have been scheduled in the past but have been cancelled for one reason or another. We are looking forward to this meeting as I am sure it will be successful and educational.

App. Robert Flowers and David Dibble have returned from two weeks of Related Training at R.M.T.C. and have returned

See More CRAFT FETE, Page 13



## Blood Bank Needs Cited

By HUGH BODAM

It seems we have the same story to tell you month after month—it is still raining and no dirt moving, some repair work being done by some of the shops in hopes of putting the equipment to work some day.

Statistics tell us we have more than our normal amount of rainfall for the year of 1973 and we are only two months into it. Wonder what it will be in another 10 months?

A number of apprentices are taking advantage of the long slack season to get an extra 80 hours of related training at Rancho Murieta. Although the water and mud is just as deep there and the equipment can't haul dirt, some repair work can be done. Welding classes are being held and first aid and driver education for those who need it. Of course, you can't get too much first aid training, as you never know when your knowledge of first aid will come in handy on the job or at home.

We would like to remind you that we have a blood bank for Operating Engineers in the Marysville area and we can always use blood. It is there to help our members when they need it the most. If you can do so while you have some free time, contact the dispatcher to find out when and where you can help in this most worthy cause.

We would like to call your attention again to the fact the office is open every Thursday night between 6 and 8 P.M. Sometimes it is hard to catch the fellows during the day when they aren't working on a job so if you have questions, need time cards, etc., we can be contacted at the office on Thursday evenings.

Try and keep abreast of the action in your area of meeting on ecology construction jobs, hearing and political meetings that might be beneficial to you and your livelihood. If in doubt about a meeting check with your district office.

## Crafts Fete

(Continued from Page 12)

to their jobs. Flowers is an H.D.R. Apprentice working for Silberberger on their jetty project at Crescent City. All the riprap is being hauled just over the line from Oregon. Dibble, an H.D.R. Apprentice has returned to work for Mercer & Fraser in their shop in Eureka to continue with his training.

Art Tonkin of Willow Creek has a small crew doing some repair work on their loaders. Art was telling me he had a most successful hunting trip in Ely, Nevada, bagged a beautiful cat making the four day trip worthwhile.

It certainly is a pleasure to drive the new hi-way that Granite has completed from Blue Lake to Lord Ellis.

## Rain Record

(Continued from Page 11)

was well received by the apprentices.

Here again, whether you are in U.E.O. or another branch of the training program, you must work safely. If you think it is unsafe, let the safety committeeman or shop steward handle the problem. He has the authority and knowledge of the infraction of rules.

Contact the Coordinator about R.M.T.C. and work hours.

# In the spring a young man's fancy . . . : Nevada Negotiations Will Keep Many Busy

By DALE BEACH,  
District Representative and  
LENNY FAGG, IAN CRINK-  
LAW, PAUL WISE,  
Business Representatives

Contract negotiations seems to be the name of the game this month. We have opened negotiations with Incline Village G.I.D., Boise Cascade Recreational Properties, Graid Equipment Co., and Sierra Engineering. The contract with Nevada Aggregate is open for wages and fringes only.



Dale Beach

We have three more shop contracts, along with the A.G.C. construction agreement to open between now and summer. So, if you're sitting around on these warm spring days eating lunch with the rest of the crew and wondering why you don't see a business agent too often, you can bet he is either just coming or else going to a negotiating meeting. It is getting increasingly harder and harder to obtain higher wages and better working conditions for the brothers. We have a tentative agreement with Incline Village G.I.D. and the rest are still up in the air.

Jack Parsons is partially back to work running two crushers, after doing a few weeks' dirt work at Elko. They will not be back in full swing until spring at best.

The Carlin Tunnels are back in operation, after some trouble with the miners. They are in about 400 feet or so, and there is about 900 feet left, plus the lift out of the dirt. At this time we would guess May 1st as the "hole through" date.

Congratulations are in order for the brothers at Lockheed Shipbuilders for completing the Bureau of Mines' First Aid Course. They did this on their own time and these brothers deserve some thanks for being a little more prepared to handle emergencies should they arise. Thank you Brothers Dean Gustin, Bob Valeuwen, Bill Custer, John Hesselgesser, Keith Musso, Bruce Hanson, and George Skevington.

Kennecott Copper Corp. announced February 8th that they had let a \$2 million contract for a 750-foot stack at its smelter in Ely, Nevada, as part of the company's program to try and meet the federal and state air quality control standards. They should begin work in March on the 22-

month job, and employ several of the brothers in the Ely area.

In South Reno, the Duffel Financial and Construction Co. is working on a \$6 million plus apartment complex. The site is the 300-acre estate previously owned by Raymond Smith of Harolds Club fame. This complex will consist of 2,000 apartments, 300 individually owned townhouses, a racquet club, motel, hotel, and commercial and offices center. There are about six brothers from the Reno area employed on this job, plus part time jobs for concrete pump contractors and a local crane service.

Helms - McKenzie are coming along very well with the multi-million-dollar Virginia Center on Peckham Lane in Reno. Byars is still doing some grading and underground work in the huge Lakeridge development. Riolo is doing all the site preparation, and Fouché Construction is the prime contractor and builder for the Lakeview Apartments around the golf course. This development looks good for another couple of years.

There seems to be some activities by Teichert & Sons up at the Lakeworld Project in Truckee. This development has been projected another couple of seasons, which we're sure you brother engineers who are on the job will be happy to hear.

Lathrop Construction is in the final stages of completion on their Truckee School project. We're looking for Smith-White JV to complete their underground jobs at Donner Lake this spring.

There's quite an extension program underway for the Rancho Estates in Gardnerville with Engineers Ltd. of Zephyr Cove doing all the design and staking for the prime contractor, Environmental Communities Inc. They sub-out all grading, streets, underground, etc.

Helms should be starting to scratch the ground for the Laxalt Estates subdivision in Carson City by the time you read this.

Eastco out of Redding, California, is moving along real well on their Kingsbury Grade job after a slow start.

Murchison Construction has been going overtime all winter, as well as now, on their North Star project between Truckee and Kings Beach. This is quite unusual for this time of the year and especially this part of the snow country.

From the Mining Country, Lenny Fagg reports that the brothers working at Cortez Gold mine have just received news that management is going to start stripping operations at Gold

acres. This will add at least another 18 months to their operation. An 8-mile ore haul road is already under construction.

The brothers at Carlin Gold mine have been working on contract proposals for their new contract. Negotiations will start sometime in July.

With the price of gold increasing systematically, Nevada has become the nation's number one gold producer. Even so, the Nevada Bureau of Mines and Geology reported that copper continues to lead Nevada's mineral production, with a value of \$108 million. Gold is the second most valuable mineral, followed by the rock aggregate products such as sand and gravel. John H. Schilling, Associate Director of the Bureau, said preliminary figures for 1972 put the value of mineral production in the state at \$185 million, a near record for the State's mining industry. The surge of more than \$20 million in 1972 over the previous year in Nevada can be attributed to increased production of copper, gold and lithium, and to the fact that while copper prices remained depressed, the price of gold rose to more than \$65 an ounce (it recently commands \$79 an ounce) as compared to the earlier fixed rate of \$35 an ounce.

Brothers, we are trying to set up a blood bank in Nevada. Blood Service Inc. are who we will be dealing with in this effort. We need 25 pints to start and a minimum of 25 every 3 months to keep it going. While a one-shot donation is welcome, we are looking for the steady donor or else the odds on starting and maintaining a meaningful program are slight.

The participation in the Town Meeting program has been gratifying to those of us who put them on. We've learned a lot and hope they have been helpful in some way to the members of the District. If you haven't been asked to attend one, it is probably because one of us does not have your phone number. If you are interested and haven't been contacted yet, give the business agent a call and tell him to put you on the list.

Also brothers, if you're on the out-of-work list, please keep track of the date you should re-register. This is very important to you at this time of the year.

## Operating Engineers Local Union No. 3

OF THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS  
AFFILIATED WITH THE AFL-CIO

Jurisdiction:  
Northern California, Northern Nevada,  
Utah, Hawaii and Mid-Pacific Islands

Telephone 431-1568  
474 Valencia Street  
San Francisco, California 94103

Mr. Al Clem, Business Manager  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, California 94103

Dear Al:

Your appointment of Vice President Dale Marr as Assistant to the Business Manager and the strong support afforded you by the Local Union No. 3 Executive Board should meet with the overwhelming approval of the rank and file membership. I personally have thought for some time that the constant demands placed on your time by the many difficult problems that face today's union leadership necessitated a sharing of this heavy burden.

Since Brother Marr has been active in behalf of yourself and the union in the multiple problems of law suits, construction budget limitations, ecology problems and contract negotiations, he would seem to be the most valuable choice to continue the many programs you have initiated that keep Local Union 3 the nation's outstanding local union.

Be assured of my support and assistance to Brother Marr in his new assignment. As always, I welcome the opportunity to serve the union and the membership.

Sincerely and Fraternally,

*A. J. Hope*  
A. J. HOPE  
Financial Secretary  
and District Representative

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Telephone 431-1568  
474 Valencia Street  
San Francisco, California 94103

Mr. Al Clem, Business Manager  
Operating Engineers Local Union No. 3  
474 Valencia Street  
San Francisco, California 94103

Dear Al:

I think that due to the constant demands placed on your time and due to the many difficult problems that face today's union leadership, that the appointment of an Assistant to the Business Manager, was a very wise decision.

Since Brother Marr has been very active in union problems, under your outstanding guidance, I feel that he should be able to do a very good job as your Assistant.

You can be sure that I will assist Brother Marr in his new assignment, in every way possible.

Sincerely yours,

*William Parker*  
William Parker  
Business Representative

## Apprentices Are Marking Time In Seasonal Employment Show

By LOUIS BRADY

Due to the continuing inclement weather, the Apprenticeship Program is moving quite slowly. The out of work list has increased considerably. You may note that this time of year is always a bad time for the Construction Industry.

We would like to remind all the Apprentices in the Oakland area, that the Oakland Office is open every Thursday night until 8:00 P.M., with the exception of the District Meeting of which you will be notified. We are available to answer your questions or help with any problems regarding the Apprenticeship Program, Health and Welfare benefits, Pension, and the Collective bargaining agreement which

affects you.

Some of our Apprentices in the Oakland area have encountered problems with collecting unemployment benefits. Let us again remind you, the first thing all apprentices should do is to make sure and sign up on the out-of-work list, when they are not working. This is not only to be eligible for your unemployment benefits but also to let the dispatcher know where to reach you. It is of the utmost importance that a current telephone number and address be on file at the local district office or with the Joint Apprenticeship Committee in San Francisco.

When you have questions, do not hesitate to call your coordinator.



## Obituaries

Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Armstrong, Edgar L. (Edith, Wife)	1-14-73
1019 Branciforte Ave., Santa Cruz, Ca.	
Armstrong, Grover (Gertrude, Wife)	1-7-73
Rt. 1, Box 865, Sonora, California	
Batschi, Jack (Jessie, Wife)	1-19-73
4005 E. Horner, Stockton, Ca.	
Berry, Morris (Freda, Wife)	1-12-73
Rt. 1, Box 431, Crescent City, Ca.	
Boblitt, Gordon (Beverly, Wife)	1-30-73
2204 Delvin, South San Francisco, Ca.	
Coleman, Cecil (Marjorie, Wife)	1-11-73
6083 Alpine Way, Marysville, Ca.	
Coker, Julian (Nancy, Wife)	11-25-72
2219 Del Monte Ave., San Pablo, Ca.	
Contrades, Walter (Julia, Wife)	1-15-73
45-532 Kuu Home Pl., Kaneohe, Hawaii	
DeWitt, Truman (Annie, Wife)	12-5-72
1411 Industrial Rd., San Carlos, Ca.	
Dickerson, Ernie (Carlene Stears, Daughter)	1-4-73
4654 N. Mariposa, Fresno, Ca.	
Dodge, Murel G., (Allene, Wife)	12-25-72
854 Simons Pl., Salt Lake City, Utah	
Edmondson, James (Millie, Wife)	1-5-73
131 E. Eden Avenue, Fresno, Ca.	
Johns, James Jr. (Burneta, Wife)	1-23-73
2216 Pine Avenue, San Pablo, Ca.	
Kakuk, Joe (Mildred, Wife)	1-23-73
P. O. Box 1273, Central Valley, Ca.	
Kaneshiro, Seiji (Ushi Kaneshiro, Mother)	11-18-72
99-555 Honohina St., Aiea, Hawaii	
Kirk, Harry (Pamela Schmidt, Daughter)	12-29-72
2964 E. Harvard, Fresno, Ca.	
Kapule, Isaac (Esther E., Wife)	1-5-73
P. O. Box 255, Honolulu, Hawaii	
Lucas, Jack (Melvyn, Son)	1-13-73
P. O. Box 110M, W. Sacramento, Ca.	
Martinez, Guy (Dorothy, Wife)	1-1-73
20 Franklin, Willits, Ca.	
Mathis, James C. (Ann, Wife)	1-5-73
Box 132, Magalia, Ca.	
McCleery, Louis (Pauline, Wife)	12-24-72
1430 E. Lexington, El Cajon, Ca.	
Navone, Celeste (Eda, Wife)	1-4-73
6483 Cooper St., Felton, Ca.	
Oshiro, William (Doris, Wife)	12-29-72
99-040A Moanalua Rd., Aiea, Hawaii	
Peck, Lorine (John, Son)	1-29-73
2373 S. Chestnut, No. 8, Fresno, Ca.	
Pelham, Paul (Etiwanda, Wife)	1-26-73
Box 353, Anderson, Ca.	
Pollock, Ray (Maria, Wife)	12-29-72
P. O. Box 531, Greenfield, Ca.	
Reynolds, Ray V. (Ruth, Wife)	1-7-73
5101 Kenmore Rd., Sacramento, Ca.	
Rommel, Wayne (Frances L., Wife)	1-19-73
911 Bancroft, Half Moon Bay, Ca.	
Schmidt, Gilbert (Melitta, Wife)	1-4-73
1101 S. Norfolk, San Mateo, Ca.	
Stroh, Harold (Elizabeth, Wife)	12-29-72
6810 Tustin Rd., Salinas, Ca.	
Vandevier, Clay (Grayce, Wife)	1-26-73
525 N. 3rd, Chowchilla, Ca.	
Yarnell, Orville (Virginia, Wife)	1-3-73
1206 E. Lansing Way, Fresno, Ca.	

### DECEASED DEPENDENTS

Ammon, Alma L.—Deceased January 21, 1973	Wife of Leslie Ammon
Bates, Cynthia—Deceased January 6, 1973	Deceased Daughter of Jesse Bates
Crane, Michael Allen—Deceased December 31, 1972	Son of John Crane
Cruikshank, Violet E.—Deceased December 30, 1972	Deceased Wife of Harold E. Cruikshank
Edgecombe, Eleanor—Deceased January 2, 1973	Wife of Paul Edgecombe
Gartrell, Paul D.—Deceased January 22, 1973	Son of Walter Gartrell
Hazeltine, Mary—Deceased January 6, 1973	Wife of James Hazeltine
Kirk, Mary Ann—Deceased December 29, 1972	Wife of Harry Kirk
Lavell, Elena—Deceased January 12, 1973	Wife of Bert Lavell
Myers, Brandi—Deceased January 5, 1973	Daughter of Jim Myers
Oliver, Yolanda—Deceased December 24, 1972	Wife of Edward S. Yolanda
Pereira, Mae—Deceased January 24, 1973	Wife of Melvin Pereira
Pile, Robbin Lee—Deceased January 6, 1973	Daughter of Robert
Smith, Ella Marie—Deceased December 31, 1972	Wife of Alvin D. Smith

## More from Stockton Area

(Continued from Page 7)

projects), commercial buildings (Stockton Marina Complex) and mobile home parks as soon as the ground dries. Although the number of engineers is limited on this type of construction, every job is needed.

Town Meetings are being held weekly throughout the district and are well received by those

members attending. These meetings afford the membership in their own towns the opportunity of expressing their opinions, ideas and make suggestions to improve, change or better their working conditions and benefits. Many members are attending these meetings that never attend regular District Meetings.



**BOOMING BROTHER BOOM** at top left standing in the cut of the first pass of the Canal Trimmer; top right Brother Boom and a crew of Saracura natives who worked on the trimmer operation on Amazon Delta job; lower right is elevated D 5

dozer on left and on the right, the tractor that carried the conveyor belt on top of the levee, and at left is canal with boom cat and trimmer in the canal.

## More From Marysville

(Continued from Page 3)

ther consideration and said the city would be notified of any further action, according to St. Maurice.

If the proposal is approved by the committee, development of the site between the 10th and Fifth Street bridges could be financed by state and federal funds. The Army Corps of Engineers may also construct at least part of the proposed Feather River park, city councilman were told. The committee has several other park proposals in the Sacramento and San Joaquin Valleys.

The proposed park area consists of three basic sections for boating, camping, and picnicking and motorcycle riding. The park could also include bicycle riding trails and an area in the future for horseback riding.

**MARYSVILLE FIRM SUBMITS LOW BID ON ROAD PROJECT IN SUTTER** — Low bid has been submitted by a Marysville construction firm for improvements, including widening, along 8,100 feet of Reclamation Road from Pelger Road to south of Subaco Road in Sutter County.

The low bid of \$170,609.09 by the Baldwin Construction Company was one of nine submitted for the project which were opened by the Sutter County Board of Supervisors at their meeting held on January 29, 1973.

Other bids include Robinson Construction Co. of Oroville, \$196,603; H. Earl Parker of Marysville, \$183,396.20; Teichert Construction Company of Yuba City, \$182,043.60; Carl J. Woods of Yuba City, \$172,108; Granite Construction Co. of Watsonville, \$206,464.70; Solano Concrete Co. of Fairfield, \$206,774.40; Sears Construction of Oroville, \$230,449.17; and Claude C. Woods, of Lodi, \$178,528.20.

### Local 3 Brothers Best!

## Help Reclaim Amazon Delta

By A. A. CELLINI,  
Business Representative

**Don Boom Working in Brazil** — Brother Donald Boom, a Wheatland area native, has recently returned to this area from the Amazon Delta in Brazil.

While in Brazil, Brother Boom was involved in a project which reclaimed a portion of the Delta. This was an experiment with new types of equipment to determine the most feasible equipment for the different types of soils and conditions.

This project was sponsored by D. K. Ludwig and involved reclaiming swamp land and con-

structing a canal, 50 feet wide at the top and 12 feet wide at the bottom, to divert water to be used for irrigation and drainage. This canal, at the present time, will circle approximately 50,000 acres.

Don was hired for this project as a training instructor. This position covered many phases of work. After the equipment was unloaded from the ship it was re-assembled and tested for performance by trial runs. Brother Boom instructed the natives of Saracura during all phases of this job, including teaching them the proper maintenance and operation of the heavy equipment.

## Will Work Boom in Summer?

By RAY COOPER, District Representative and GENE LAKE, Business Representative

As the days begin to lengthen and the thermometer starts to rise the thoughts of the Brothers naturally turn to the coming work season.

"How does the work situation look for this summer?" is a question we hear countless times each day. Trying to give an honest answer we can only say that the outlook, at present is not a very bright one, at least for the dirt hands. All major projects, except one, were completed last fall.



We have been informed that the Division of Hiways will be calling for bids for a four-lane bridge connecting Scotia and Rio Dell this spring. Estimates for the cost of the structure are approximately \$6 million. Also, the department is working on plans for the entire stretch from South Scotia Bridge to North Rio Dell. The Rio Dell bypass,

which is part of this stretch, is almost certain to become a reality sometime this coming season according to reliable sources. If priorities, politicians, or red tape don't hold this project it will be a real shot in the arm for the dirt hands.

The Division of Highways is working on plans for the Leggett-Reynolds project which is just south of the Humboldt Mendocino County line, and slated for bid opening later this year. For those of you Brothers who don't mind traveling a little this might be something to keep in mind.

The County of Humboldt finally got around to awarding two storm damage projects on which bids had been opened last fall. Both jobs are out in the boondocks. The larger was awarded to McDaniel and Burroughs, Inc. of Marysville in the amount of \$355,643 and is located off Hiway 169 between Pecwan and Weitchpec.

M & B Construction Company of Walnut Creek submitted a bid of \$128,747 for the work on Red Cap road out of Orleans. Neither of these projects will be started until weather permits.

See More WILL WORK, Page 15



# Personal Notes

## NEVADA

Retiree Mel Lee is in very serious condition at Washoe Medical Center. Retiree Perry Maxey is now home convalescing after major surgery on his leg.

Brother Allen Wiebers is home from the hospital recovering after a compound leg fracture.

Brother Jack Allen is home from Washoe Medical after being seriously injured on the job where he suffered broken ribs, a punctured lung, etc.

Brother Gordon Lok is now up and around after being hospitalized and operated on.

Brother S. S. Woosley is currently hospitalized and scheduled for surgery in St. Mary's Hospital.

Our condolences and sympathy to the families of the following Brothers: William (Otis) Johnson who worked at Boise Cascade, Incline Village; Fred Hunter, and Cleo Abergo and Arthur Brazil.

Condolences and our sympathies to Brother Ernest C. Hildebrand who list his beloved wife, Lucretia.

Condolences to Brothers Robert Pyle and Jesse Bates who recently both lost a teen-age daughter as a result of a railroad crossing accident.

## STOCKTON-MODESTO

Our deepest sympathies are extended to Brother Ernest McEvers on the loss of his wife, Eva, and to Brother Edward S. Oliver on the loss of his wife, Yolanda.

Brothers Vic Johnson, Paul Davis, Orbie Brooks, Fielden Harper and John Ambrust were either hospitalized or under a doctor's care this past month. A speedy recovery is wished for all.

Brother Don Hunt paid a recent visit to the Stockton Office. Brother Hunt has a gold mining venture going on in French Guiana.

## SACRAMENTO

We regret to report the demise of Lyle D. Gilman and Leland Williams, brother operating engineers.

## EUREKA

Congratulations are in order to Mr. & Mrs. Curtis Hillman, who are the proud parents of a baby daughter. Congratulations are also in order to Mr. & Mrs. Andy LaFazio, who are the proud parents of a baby son.

We extend our sympathy to Brother Melvin Pereira who lost his wife, Mae in a home fire on January 24th.

We extend our sympathy to the loved ones of Brother Morris Berry who passed away on January 12th.

## SAN JOSE

Our thanks to Brother Dan Crow for his blood donation.

We would like to extend our condolences to the families of the following deceased retired members: Ray Bruncher and Edgar Armstrong.

## SAN RAFAEL

Our best wishes for a fast and speedy recovery to the following: Brother Wm. Dietsch at U.C. Moffitt Hospital; Al Wicht, Retired Member at Ross General. Recently hospitalized were: Brothers Al George, John Van Drunen.

Our deepest sympathy to the family of our late Brother Bill Naper who passed away on February 1st—Bill was a retiree. Also our deepest sympathy to Brother Walt Tracy on the passing of his wife, Laura on February 6th. Also to Brother Vince Mossi on the passing of his father.

Congratulations to Brother Bob Merz on becoming a proud father on February 8th—baby girl named "Testa" weighing in at 9-5.

Bouquets to Brother Fred Jensen, our Vice Mayor and City Councilman of San Rafael for pitching in and fighting on our side the battle on Ecology, and for doing his utmost to see that contracts are let so that our brothers can get work in the area. Thank you, Brother Fred.

## SANTA ROSA

You old timers will remember Mike Carl. Well, he's in the hospital recovering from a heart ailment. A speedy recovery is hoped for you, Mike, by all.

Another old timer, Cliff Jones, is also in the hospital with a respiratory problem. Sure hope you're on the road to recovery by now, Cliff.

Our deepest sympathy is extended to the families and friends of Bros. Laurence Saunders and Robert E. Dean, who recently passed away. Also to Bro. Van D. Harpe on the loss of his wife, Grace.

## FRESNO

We would like to express our deepest sympathies to the families and friends of Brothers Ernie Dickerson, James W. Edmonson, Orville Yarnell, Cloy Van de Veer and J. Minard Murdock who recently passed away.

## SWAP SHOP CORNER: Free Want Ads for Engineers

**FOR SALE:** 1965 GMC HALF TON F.U. CUSTOM V-8. Nw brakes, shocks, batt. all tuned, 6-ply tires, new rear mud & snow. \$1,050. F. Stanley, Rt. 2 Box 590, Galt, Ca. Ph. 916/887-6519. Reg. No. 1171873. 1-1.

**WANTED:** OLD GERLINGER FORK LIFT, running or not. Call 916/243-3491 or write Hiram Stewart Jr., 2051 Old Oregon Trail, Redding, Ca. 96001. Reg. No. 1148403. 1-1.

**FOR SALE:** 1-8/10 ACRES, 6-ROOM HOUSE, barn & corrals, chkn coops, sheds, fruit trees, irig. water rights, smog free 97% pure water. C. W. Gardner, P.O. Box 357, Monroe, Utah 84754. Reg. No. 351398. 1-1.

**FOR SALE:** 1942 DODGE MILITARY OPEN CAB 4x4, gd running cond. \$550. 1971 Kawasaki 350 Big Horn low mil. exc. cond. \$700. Williams, Box 183, Weaverville, Ca. Ph. 623-6702. Reg. No. 1113007. 1-1.

**FOR SALE:** 1970 FORD 1/2-TON, w/shell & 1965 air stream tr 18'. \$5,995, or sell sep. Warren McElroy, 19071 Barnhart Ave., Cupertino, Ca. 95014. Reg. No. 1082358. 1-1.

**TWO BEDROOM HOUSE FOR SALE.** Cml lot 150x150 first location, Highway 101 north. Harrison Walter, 376 N. Main St., Willits, Ca. 95490. 707/459-2095. Reg. No. 1446709. 1-1.

**FOR SALE:** BLDG. SITE AT POLLOCK PINES nr Sacramento, Ca. on Hwy 50. Will trade for a duplex in San Jose area. M. M. Junkins, 2314 Price Way, San Jose, Ca. 95124. Reg. No. 1208610. 1-1.

**FOR SALE:** 1972 KENSKILL TRAILER 8x37, tip out on lv rm. W/W carpet. New cond. Credit Union financed. H. E. Lutzow, P.O. Box 21, Bridgeville, Ca. 95526. Reg. No. 786499. 1-1.

**FOR SALE:** ONE ACRE, CLEAR LAKE HIGHLANDS. \$3,200. Phone 707/745-3737, Benicia, Ca. Reg. No. 1174955. 1-1.

**FOR SALE OR TRADE:** CITIZENS BAND RADIO w/antenna. Tandem bike for 2. Need 53 HP Volkswagen 1500 eng. Call Jared, 415/344-6541 after 6 p.m. Reg. No. 1216125. 1-1.

**FOR SALE:** COMPLETE SET HEAVY DUTY MECHANIC HAND TOOLS w/rollaway & top box boat motor 35 HP & trailer. Want self-cont. camp trile 14' or over. Have 63 Cad will trade. A. L. Ford, 110 Wisenor Sp 27, Modesto, Ca. 95351. Ph 209/526-4591. Reg. No. 1042325. 1-1.

**FOR SALE:** 1970 TRAVELEZE "BREEZE" camp tr 17 1/2' self cont. slps 6. Int. bath, shower, extras, used very little. \$3,000. R. D. Brown, P.O. Box 406, Willow Creek, Ca. 95573. Ph 629-2480. Reg. No. 1242931. 1-1.

**FOR SALE:** ONE EACH AIRSEARCH TEO-1 and TRW ROJAY 370 turbo-charger. Nr new, \$145 ea or trade for set of the Great Books or tools. Jim Bowlan, 2466 Aptos Ct, Union City, Ca. 415/471-7738. Reg. No. 1229753. 1-1.

**FOR SALE:** ONE BR. ALL ELEC. HOME, part furnished. Chester, Ca. New roof, auto, gar. dr, city water. 50x140 lot. Ed McRae, Box 562, Reg. No. 0329532. 1-1.

**FOR SALE:** 1/2 HP POWER SEWING MACHINE on HD table, rec. overhid. Self-oiling, exc. cond., will sew heavy, ltwtg or nagahide fab. (not walking ft.) \$300. A. Andreini, Jr., Rt. 1, Box 334, Half Moon Bay, Ca. 415/726-4735. Reg. No. 1008579. 1-1.

**FOR SALE:** SMALL ACREAGE IN SOUTH CENTRAL OKLD, also business property. Edgar Holt, P.O. Box 591, Fremont, Ca. Reg. No. 0660961. 1-1.

**FOR SALE:** REDDING, CA. 3-BR. 1-1/2 bath landscaped fenced bank yd. Sprinkler sys., fireplace, carpeted, freed air ht, refrig. cooling, FHA app. \$22,300 sale price \$21,500. R. D. Brown, P.O. Box 406, Willow Creek, Ca. 95573. Tel. 629-2480. Reg. No. 1242931. 1-1.

**FOR SALE:** 1966 OLDS 98, 4 dr. hdtop exc buy, has everything. \$500. 458-2494 after 5 p.m. Pittsburg, Ca. Reg. No. 0372963. 1-1.

**WANTED:** GAS WELDING OUTFIT—gauges, torch, tips, whip, bottles, all or part. L. Iwing, 2034 Goodwin Ave., Redwood City, Ca. 94061. Ph. 366-3004. Reg. No. 0512519. 1-1.

**FOR SALE:** OLD BOTTLES, approx. 4,000. Prefer to sell in lots of 100 or more. Geo. E. Morse, 491 So. 7th St., Elko, Nev. 89801, 702/738-7315. Reg. No. 1500001. 1-1.

**FOR SALE:** ONE HYSTER WINCH FOR D8 CAT. Good cond., reasonable. Phone 988-3034, Orangevale, Ca. Reg. No. 0402451. 1-1.

**FOR SALE:** M-F MODEL 135 DELUXE TRACTOR w/dragscraper & loader bucket. Like new w/147 hrs total time. \$4,500. W. Kissel, 5154 Cordoy Ln, San Jose, Ca. 95124. 408/265-8342. Reg. No. 1136297. 1-1.

**FOR SALE:** 40 FT. CABIN CRUISER, 105 HP Buda diesel, radio & depth finder, hvy plank hull. Can see at China Basin. S.F. \$6,500 firm. Call 415/587-0282 or 285-6911. Reg. No. 0885511. 1-1.

**FOR SALE:** 1970 STARCRAFT TENT TRAILER, 14 ft., slps six. Stove, icebox, sink, \$975. Ph. 471-7075, Union City, Ca. Reg. No. 1351491. 1-1.

**WANTED:** BELT LOADER w/sand shaker. Write 2636 Newhall No. 27, Santa Clara, Ca. 95050. Reg. No. 1414682. 1-1.

**FOR SALE:** SIX ACRES LEVEL, IRRIGATED 4 mi. W Grants Pass, Ore. Ideal retirement home. \$2,900/acre. T. Foust, 22585 Arlette Ave., Hayward, Ca. 94541, Call 415/581-5613. Reg. No. 0586469. 2-1.

**WANTED:** 10-20 H. P. OUTBOARD, late model. Will consider trade. Bob Rodriguez, P. O. Box 66, Berry Creek, Ca. Call 916/533-1854. Reg. No. 100-6711. 2-1.

**FOR SALE:** TRAILER MOUNTED 200 AMP. LINCOLN WELDER, factory blt., \$650 & misc. items, H. D. tools. Call 707/823-4706. Reg. No. 0750536. 2-1.

**FOR SALE:** 1,000 OLD BOTTLES. Call Don, 415/758-0503. Reg. No. 1142781. 2-1.

**FOR SALE:** 1969 FORD F. U. 360 V8 1/2-ton SWB auto trans. Gd. rubber, ex. cond. Ivan Butler, 229 N. Denair Ave., Turlock, Ca. 95380. Reg. No. 1194944. 2-1.

**WANTED:** JOHN DEERE OR CASE rubber-tired Backhoe 18 Thornton Ct., Novato, Ca. 94947. Phone 415/897-2527 aft. 7 PM. Reg. No. 0964940. 2-1.

**FOR SALE:** 16 FT. RUNABOUT w/canvas top, 40 HP Merc outdr., gd. cond. \$595 or best offer. B. Rodriguez, P. O. Box 66, Berry Creek, Ca. Ph. 916/533-1854. Reg. No. 1008711. 2-1.

**FOR SALE:** 1971 AIRSTREAM EX-CELLA 31 ft. w/zlpdee awning. Ex. cond. \$10,500. Will cons. smaller Airstream on trade. Call 702/359-4637 after 5:30 PM. G. Harshbarger, 4585 Ellis St., Reno, Nev. 89502. Reg. No. 1339386. 2-1.

**FOR SALE:** CLEAR LAKE, TWO LOTS, Buckingham Pk., 100' x 100' ea. nr. golf crse. & lake, util. in. \$3,500 ea. Write or call Don Long-acre, 2641 Silverado, Pinole, Ca. 94564. 415/758-0503. Reg. No. 1142781. 2-1.

**FOR SALE:** FOR MOBILE ONLY GOLDEN PINTO 23 channel, turner & 2 mikes, Polomar 301M, big momma antenna, all connections, complete, like new. \$450. Geo Williams, Box 183, Weaverville, Ca. Reg. No. 1113007. 2-1.

**1959 T-BIRD FOR SALE.** 96,000 mi., ex. cond. Orig. owner. Collectors special, 123 First St., Benicia, Ca. 707/745-2841. Reg. No. 0994028. 2-1.

**FOR SALE:** SET 48" & 36" WRENCHES, 1/2" to 2" taps, 1" to 2" comb pipe die, 2-hr. rototiller. E. Hagle, 150 Wright Ave., Morgan Hill, Ca. 95037. Reg. No. 0307911. 2-1.

**WANTED:** AVON BOTTLES, CONTAINERS, catalogs, etc. Full or empty Cal. perfume co. bottles & catalogs. Phone 916/275-2619, Reg. No. 469206. 2-1.

**FOR SALE:** 1972 HEAVY DUTY INDUSTRIAL Intl. 2400A diesel tractor w/2050 loader/69 hrs. 1959 GMC sm. dump trk., tr. & landscaping equip. Very gd. cond. Phone 916/241-7807 in Redding, Ca. Reg. No. 1175056. 2-1.

**FOR SALE:** 1971 24-FT. REINELL HARDTOP, 215 OMC \$6,500. Sleeps 6, full canvas, dual batt., hd., bulge pump & blower, extras. Bill Miller, Oakland, Ca. 594-3399 Reg. No. 0899-417. 2-1.

**FOR SALE:** EXCELLENT BUY — TWO UNITS, pink GE oven & 4-burner stove top. \$40. Joe Parkinson, 2725 Roosevelt Ave., Richmond, Ca. 94804, tel. 233-8604. Reg. No. 0524706. 2-1.

**FOR SALE:** ONE EAZ, LIFT SWAY CONTROL, one Eaz, Lift Hitch complete, 450 lbs.; one set mechanic's tools incl. taps & die nuts; other tools. H. Alexander, 16 Temple Ct., Pacheco, Ca. 94553. Reg. No. 0590317. 2-1.

**DISHWASHER FOR SALE.** Built-in; 2-cycle, gold, never used. \$125. Fred Scatena, 2917 Irwindale Dr., San Jose, Ca. 408/238-2649. Reg. No. 1511228. 2-1.

**FOR SALE:** PUG PUPPY 8 MOS. OLD. Female w/beaut. markings. AKC reg. \$100. Phone 209/923-3690, C. Wingo, 10706 E. Southland, Manteca, Ca. 95336. Reg. No. 1123475. 2-1.

**FOR SALE:** FOUR LOTS CLEAR LAKE villas in Niece, 2 separate, 2 adj. Water & elec. Must sell, \$7,000 for all. Sell or trade equity of \$3-137 for loader, dozer, backhoe. R. J. Ferreira, 11030 Hwy. 116, Forestville, Ca. 95346. Reg. No. 0993927. 2-1.

**FOR SALE:** MULTIPLEX 50-A, 16-INCH radial saw, construction type, 115-230 V, three H.P. motor, \$300. Fred Williams, 8446 DeAnza, Stockton, Cal. 95207, Ph. 209/477-0007. Reg. No. 0766479. 2-1.

**FOR SALE:** ALLIS CHALMERS DISC, fully hydr.; Jackson soil compactor incl., generator; Skill saw, 10 in., two 12-ton hydraulic jacks. W. May, 1801 Notre Dame, Belmont, Ca. Ph. 593-5242. Reg. No. 1022439. 2-1.

**WANTED:** BACK ISSUES OF ENGINEERS NEWS, 1959 through 1965. Send extra copies to Engineers News, 474 Valencia St., San Francisco, Ca. 94103. 2-1.

**FOR SALE:** WITTE DIESEL GENERATOR 12 1/2 kw 25 HP, 62' dune buggy cut down for plastic body, wide tires, 1135 Tenth St., Oroville, Ca. Ph. 916/534-0691. Reg. No. 0269256. 2-1.

**FOR SALE:** 1969 HONDA 350 gd cond. \$450, 1969 Kawasaki 350 A7SS Scrambler, low mileage \$550. Herman Santos, Rt. 1, Box 192, Dixon, Ca. 916/678-3604. Reg. No. 1369358. 2-1.

**CRANE FOR SALE:** NORTHWEST MODEL 25 35' stick, 7/8 yd clam bucket, tag line, diesel eng., elec. start, street pads. \$2,500. 1966 Cummings eng. 220 w/iron lung, 175 HP gd cond., comp. \$1,250. R. A. Platti, 83 Shelley Ave., Campbell, Ca. 95008. Ph 408/377-1097. Reg. No. 1038914. 2-1.

**FOR SALE:** NEW 72 INTL TRACTOR w/loader, 180 hrs. Gannan bucket, black top float, rototiller, mower, post hole digger, augers 9-12-16-tool bar. Imp. tr. 59 GMC dump trk. L. Kraft, 5081 Goodwater Ave., Redding, Ca. 96001. 916/241-7807. Reg. No. 1175056. 3-1.

**FOR SALE:** TWO TIRES 1400x2400 & rims for Cat 12 or Let. W. motor grader. Over \$200 value, \$100 for all. Phone 415/837-9470. Reg. No. 0734371. 3-1.

**SELL OR TRADE:** TWO SEMI-FLAT LOTS, paved, water & elec. nr. Beach rights, nr shops \$4,200 or small dn & take over \$60 pymnts for both. Clearlake Highlands. P.O. Box 456, Sunnyvale, Ca. 94086. 408/734-2319. Reg. No. 844685. 3-1.

**SELL OR TRADE:** 63 MONTCLAIR, 10x55, twin awn, 2BR, take 20-24' thr as

down, \$3,800. P.O. Box 456, Sunnyvale, Ca. 94086. 408/734-2319. Reg. No. 844685. 3-1.

**FOR SALE:** ONE BROWNIE TRANS-MISSION, Direct & over w/universals for any GM. Usable in any make, auxiliary trans. Phone C. Gilstrap, 209/734-3848. Reg. No. 0595199. 3-1.

**WANTED:** RED BONE HOUND, young or pup. James Riley, Phone 707/252-2938. Reg. No. 1212531. 3-1.

**FOR SALE:** 3/4-ACRE AND 8x45 MOBILE HOME, Stor. shed, fenced yd. all util. 5 mi from Bullard Lk at Camptonville, Yuba City, Calif, 10x55 3-BR Biltmore Mob. Home at Chico, Ca. Phone 916/345-4983. Reg. No. 1051456. 3-1.

**FOR SALE:** 20 TANKS RECTANGULAR, 16 gal cap, can conv. to aux PU tanks \$6 ea. 200 mahogany poles 8' to 16' lg 3/4 to 1 1/4 dia \$100. Phone 916/966-1502. Reg. No. 0711792. 3-1.

**SELL OR TRADE:** TWO LOTS appr. acre, Clearlake Oaks, Ca. View, invest. potential. Sts & water in. \$3,000 or take S.C. thr as part. P.O. Box 456, Sunnyvale, Ca. 94086. 408/734-2319. Reg. No. 844685. 3-1.

**WANTED:** LATE MODEL OUTBOARD MOTOR, 5 to 20 HP. Send info, price to R. Rodriguez, P.O. Box 66, Berry Creek, Calif. 95916. Reg. No. 1008711. 3-1.

**FOR SALE:** 20x43 GREAT LAKES MOBILE HOME, 2-BR, like new. Adult Pk. Santa Clara. \$7,500 full price. Credit Union financed. 408/243-0488. Reg. No. 894083. 3-1.

**FOR SALE:** PRESSURE WASHING UNIT, cust. made, thr-mounted, self-cont. for autos, trks, aircraft, hvy equip, 650 psi, 0-200 deg. Complete \$7,700. A. W. Allen, P.O. Box 393, Carson City, Nev. 89701. Reg. No. 1155426. 3-1.

**FOR SALE:** 8 FT CAMPER, sleeps 2, ice box, stove, 20 gal water tank, like new. F. Szomjas, 124 Rocca Dr., Petaluma, Ca. Ph. 707/763-4911. Reg. No. 994110. 3-1.

**SALE OR TRADE:** PROPERTY IN ANTELOPE COUNTRY, SEAST OREGON, 5-10-15 acres \$200 net/ac & lot in Christmas Valley \$1,500 net, size 80x160. A. F. Paulazzo, RFD 1, Box 171, Yreka, Ca. 96097. Reg. No. 0603448. 3-1.

**FOR SALE:** 1972 GOLDEN FALCON TLR 17 FT, sleeps 6, like new. \$1,750. Call 916/961-8707. Glen Lontene, 6125 Sylvester Way, Carmichael, Ca. 95608. Reg. No. 1230261. 3-1.

**INCOME PROPERTY FOR SALE:** 1 acre & hiwy frontage, 3-BR hs, one queen-sit bldg 20 x 50' now rented as beer hut. Call owner 847-2835 or write Tony Pettitt, 10112 Pioneer Ave, Oakdale, Ca. 95361. Reg. No. 529252. 3-1.

**SALE OR LEASE:** 20 ACRES on sewers, water & drainage, nr schools. 9002 Ki/fer Blvd, Sacramento, Ca. Call 415/755-3168 or 755-6698. Reg. No. 1522775. 3-1.

**FOR SALE:** COMPLETE DRY CLEANING plant equip. For appt. phone 916/842-3689 or write A. F. Paulazzo, RFD 1, Box 171, Yreka, Ca. 96097. Reg. No. 0603448. 3-1.

**FOR SALE:** 26 FT CAVALIER CHRIS CRAFT 1963, compl. equip, sleeps 6, engine rec. overhauled, compl. bottom strip & repainting. \$5,700. Phone aft. 5 p.m. 415/223-8846, Bill Clark. Reg. No. 0893622. 3-1.

**FOR SALE:** 10-FT WIDE ASPHALT OR BASEROCK SPREADER w/whls for 3-pt hitch. Sides adjust 0"-8". \$750. R. Carter, 842 Beechwood Ave, Vallejo, Ca., call 648-0140. Reg. No. 1030449. 3-1.

## RULES FOR SUBMITTING ADS

● Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.

● PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

● Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

● Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

● Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

● Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

## Aliens Hit

(Continued from Page 1)

ployers."

Under present law, employers are specifically exempt from any penalty for hiring illegal aliens.

The proposed amendment would provide a series of increasing penalties for employers who hire illegal aliens without having made a good faith effort to determine their status.

A first violation would bring only a citation with no penalty. A second offense would make the employer subject to a fine not to exceed \$500 for each illegal alien employed. Further violations would subject the employer to double the amount of the fine and up to one year in prison.

## Jobs—Ecology

(Continued from Page 1)

had resulted in a feeling by labor that it must face those inconsiderations head-on. Marr felt strongly that those in Labor and the working community would prevail.

Mayor Joseph Alioto of San Francisco minced no words on his concern for jobs and progress in the greater Bay Area. The mayor spelled out specific developments that were necessary to the growth and economy and said that he stood with Labor in the need for an economy that provided work for all. He credited Labor for



# 1973 MEETINGS SCHEDULE

1973 SCHEDULE OF SEMI-ANNUAL DISTRICT & SUB-DISTRICT MEETINGS

## SEMI-ANNUAL MEETINGS

Location of the July 14th meeting will be announced at a later date.

## DISTRICT & SUB-DISTRICT MEETINGS

### MARCH

- 9 Salt Lake City, Fri., 8 p.m.
- 10 Reno, Sat., 8 p.m.
- 15 Santa Rosa, Thurs., 8 p.m.
- 22 San Jose, Thurs., 8 p.m.

### APRIL

- 3 Eureka, Tues., 8 p.m.
- 4 Redding, Wed., 8 p.m.
- 5 Marysville, Thurs., 8 p.m.
- 11 Honolulu, Wed., 7 p.m.
- 12 Hilo, Thurs., 7:30 p.m.
- 25 San Francisco, Wed., 8 p.m.

### MAY

- 1 Sacramento, Tues., 8 p.m.
- 8 Stockton, Tues., 8 p.m.
- 17 Oakland, Thurs., 8 p.m.
- 24 Watsonville, Thurs., 8 p.m.

### JUNE

- 1 Provo, Fri., 8 p.m.
- 2 Reno, Sat., 8 p.m.
- 7 Santa Rosa, Thurs., 8 p.m.
- 12 Fresno, Tues., 8 p.m.

### JULY

- 17 Eureka, Tues., 8 p.m.
- 18 Redding, Wed., 8 p.m.
- 19 Oroville, Thurs., 8 p.m.
- 25 Honolulu, Wed., 7 p.m.
- 26 Hilo, Thurs., 7:30 p.m.

### AUGUST

- 1 San Francisco, Wed., 8 p.m.
- 7 Sacramento, Tues., 8 p.m.
- 16 Oakland, Thurs., 8 p.m.
- 21 Stockton, Tues., 8 p.m.
- 23 San Jose, Thurs., 8 p.m.
- 28 Fresno, Tues., 8 p.m.

### SEPTEMBER

- 6 Ukiah, Thurs., 8 p.m.
- 14 Salt Lake City, Fri., 8 p.m.
- 15 Reno, Sat., 8 p.m.

### OCTOBER

- 2 Eureka, Tues., 8 p.m.
- 3 Redding, Wed., 8 p.m.
- 4 Marysville, Thurs., 8 p.m.
- 10 Honolulu, Wed., 7 p.m.
- 11 Hilo, Thurs., 7:30 p.m.
- 24 San Francisco, Wed., 8 p.m.

### NOVEMBER

- 6 Stockton, Tues., 8 p.m.
- 8 Oakland, Thurs., 8 p.m.
- 15 Watsonville, Thurs., 8 p.m.
- 20 Fresno, Tues., 8 p.m.
- 27 Sacramento, Tues., 8 p.m.
- 30 Ogden, Fri., 8 p.m.

### DECEMBER

- 1 Reno, Sat., 8 p.m.
- 6 Santa Rosa, Thurs., 8 p.m.

## DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.	Sacramento, CEL&T Bldg., 2525 Stockton Blvd.
Eureka, Engineers Bldg., 2806 Broadway.	Fresno, Engineers Bldg., 3121 E. Olive St.
Redding, Engineers Bldg., 100 Lake Blvd.	Ukiah, Labor Temple, State Street.
Oroville, Prospectors Village, Oroville Dam Blvd.	Salt Lake City, 1958 W. No. Temple.
Honolulu, Washington School (Cafetorium), 1633 S. King St.	Reno, 124 West Taylor.
Hilo, Kapiolani School, 966 Kilauea Ave.	Marysville, Elks Hall, 920-D Street.
San Jose, Labor Temple, 2102 Almaden Rd.	Watsonville, Veterans Memorial Bldg., 215 Third.
Stockton, Engineers Bldg., 2626 N. California.	Santa Rosa, 3900 Mayette.
Oakland, Labor Temple, 23rd & Valdez.	Provo, Eldred Center, 270 West 500 North.
	Ogden, Teamsters Hall, 2538 Washington Blvd.

On the 18th of February the Executive Board of Local Union No. 3 approved Honorary Membership for the following brothers:

**WILLIAM HUNTINGTON**, initiated February 1938 by Local 45, and

**GIL C. MATHIAS**, initiated July 1937 by Local 842.

## Short Quip

Two caterpillars were crawling across the grass when a butterfly flew over them. They looked up, and one nudged the other and said: "You couldn't get me up in one of those things for a million dollars!"

Paid Advertisement

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## IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.



REG. NO. \_\_\_\_\_  
LOCAL UNION NO. \_\_\_\_\_  
SOC. SECURITY NO. \_\_\_\_\_  
NAME \_\_\_\_\_  
NEW ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_  
STATE \_\_\_\_\_ ZIP \_\_\_\_\_

Clip and mail to Engineers News, 474 Valencia St., S. F., Calif. 94103  
Incomplete forms will not be processed.

## Business Offices and Agents Phone Listing

### DISTRICT 01—SAN FRANCISCO

Dispatch Office:  
470 Valencia Street 94103  
(Area 415) 431-5744  
A. J. "Buck" Hope, Dist. Rep. 992-1182  
Don Luba 592-6871  
Bill Parker 359-1680  
Fran Walker, Trustee 388-9357  
Walter Norris 447-5108  
Richard Weigel 408/258-2404  
Job Steward & Safety Coordinator  
Jerry Martin 443-5285

### DISTRICT 02—SAN RAFAEL

76 Belvedere Street 94901  
(Area 415) 454-3565  
Al Hansen 479-6874

### DISTRICT 03—SAN MATEO

1527 South "B" 94402  
(Area 415) 345-8237  
Bill Raney 368-5690  
Dick Bell 359-6867

### DISTRICT 04—VALLEJO

404 Nebraska Street 94590  
(Area 707) 644-2667  
Aaron S. Smith 643-2972  
Lee Adams 644-0893

### DISTRICT 20—OAKLAND

1444 Webster Street 94612  
(Area 415) 893-2120  
Bill Relford, Dist. Rep. 828-8425  
Guy Jones 525-5055  
Herman Eppler 785-1543  
Ray Morgan 828-2624  
John Norris 825-4877  
Ernie Louis 828-7399  
Ron Butler 868-0653  
John Rodgers 689-4823

### DISTRICT 30—STOCKTON

2626 N. California 95204  
(Area 209) 464-7687  
Walter Talbot, Dist. Rep. 477-3210  
Al McNamara 464-0706  
Elvin Balatti 948-1742

### DISTRICT 31—MODESTO

401 H. Street 95354 (Area 209) 522-0833  
Bob Sheffield 522-2262

### DISTRICT 40—EUREKA

2806 Broadway 95501  
(Area 707) 443-7328  
Ray Cooper, Dist. Rep. 443-1814  
Eugene Lake 443-5843

### DISTRICT 50—FRESNO

3121 East Olive 93702  
(Area 209) 485-0611  
Claude Odom, Dist. Rep. 439-4052  
Bob Merriott 734-8696  
Harold Smith 222-8333  
Randall Chase 486-2681

### DISTRICT 60—MARYSVILLE

1010 Eve Street 95901  
(Area 916) 743-7321  
Harold Huston, Dist. Rep. 742-1728  
Alex Cellini 742-4395  
Dan Senchal 673-5736

### DISTRICT 70—REDDING

100 Lake Blvd. 96001  
(Area 916) 241-0158  
Ken Green, Dist. Rep. 347-4097  
Robert Havenhill 241-3768

### DISTRICT 80—SACRAMENTO

8500 Elder Creek Road 95828  
(Area 916) 383-8480  
Ralph Wilson, Dist. Rep. 961-2880  
Al Dalton 622-7078  
Al Swan 487-5491  
Mike Womack 933-0300  
Dave Rea 264-3241

### DISTRICT 90—SAN JOSE

750 Emory Street 95110  
(Area 408) 295-8788  
Bob Mayfield, Dist. Rep. 926-0103  
Mike Kravnick 266-7502  
Jack Curtis 476-3824  
Jack Bullard 476-1962  
Tom Carter 779-3863  
Bob Fleckenstein 449-0028

### DISTRICT 10—SANTA ROSA

3900 Mayette 95405 (Area 707) 546-2487  
Russell Swanson, Dist. Rep. 545-4414  
Robert Wagnon 539-2821

### NEVADA

#### DISTRICT 11—RENO

185 Martin Avenue 89502  
(Area 702) 329-0236  
Dale Beach, Dist. Rep. 882-6643  
Lenny Fagg 635-2737  
Ian Crinklaw 867-3463  
Paul Wise 882-3457

### UTAH

#### DISTRICT 12—SALT LAKE CITY

1958 W. N. Temple 84103  
(Area 801) 328-4946  
Tom Bills, Dist. Rep. 255-6515  
Wayne Lassiter 487-2457

#### DISTRICT 13—PROVO

125 E. 306 South 84601  
(Area 801) 373-8237  
Lake Austin 374-8237  
George Morgan 896-6081

#### DISTRICT 14—OGDEN

520 26th Street 84401  
(Area 801) 399-1139  
Rex Dougherty 621-1169

#### DISTRICT 17—HONOLULU, HAWAII

2305 S. Beretania 96814  
(Area 808) 949-0064  
Harold Lewis, Dist. Rep. 395-5013  
Wilfred Brown 455-9468  
Wallace Leon 941-3458  
Gordon McDonald 488-9876  
Bert Nakano (Hilo) 968-6141  
Valentine K. Wessel (Hilo) 935-6187

#### DISTRICT 06—AGANA, GUAM

P. O. Box E-J 96910 749-9064  
Tom Zink, Dist. Rep. 746-6016  
William Flores 749-2400  
Mike Pope 746-4586  
Virgilio Delin 746-4586  
Gustafino Ponzalan 749-9064

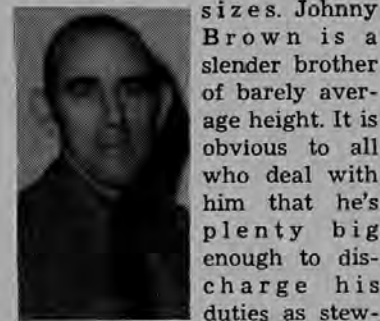


Jerry Martin, Job Steward & Safety Coordinator

## JOB STEWARDS ACTIVATED

Dist. Name Agent  
Week Ending February 9, 1973  
11 Phillip William P. Wise  
11 Allen Todd P. Wise  
06 Dal Soo Lee E. Ponzalan  
08 Jung Bo Um E. Ponzalan  
Week Ending February 16, 1973  
11 Ward H. Curtis I. Crinklaw

Our Union of working people includes a wide range of personalities, and a wide range of sizes. Johnny



Johnny Brown

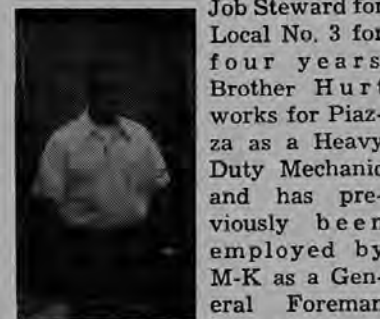
Brown is a slender brother of barely average height. It is obvious to all who deal with him that he's plenty big enough to discharge his duties as steward in "household???" and further processing departments of the Kaiser Aluminum plant over in Cupertino. He has the inner courage and confidence to discharge his duties without resorting to arm waving and loud noises.

Johnny came to Santa Clara County in 1943. He's worked for Kaiser now for 23 years. His other activities over these decades illustrate his aptitude for the title Steward. Johnny married Ila Forrest 24 years ago, they have raised five daughters of their own, and three foster sons. That's not all—they are now raising a four-year-old foster daughter! That generation they raised has now produced a grandson, and three foster grandchildren.

John has been active in the church for 22 years, mainly with the youth groups. He worked with the San Jose Recreational Dept. for some time, organizing church sports leagues. He operated the San Jose Association softball league for two years. He's managed several church and community basketball and baseball teams. In 1962 his youth baseball team won 1st place in local and regional play offs. They went on to win third place in the state play-offs. He's presently a member of Foxworthy Baptist Church, working in the Youth Department.

A specific example of Johnny's superior qualities as a steward—his ability to "pass the word" a. from the members to the Bus. Rep., and b. from the Bus. Rep. to the members. This is most important! Johnny represents nearly fifty members. If they need to know something in a hurry, the job of passing the word involves plenty of hard work—telephoning key members on other shifts, posting notices on the bulletin board, all without undue delay. Johnny works hard at his job, as he does at any assignment.

Leo F. Piazza Paving in San Jose is where Brother Al Hurt has been fulfilling his duties as

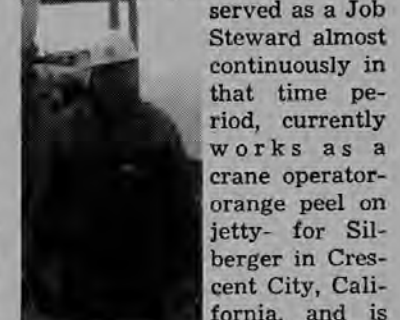


Al Hurt

Job Steward for Local No. 3 for four years. Brother Hurt works for Piazza as a Heavy Duty Mechanic and has previously been employed by M-K as a General Foreman for eighteen months in Vietnam. He is an eighteen-year member of Operating Engineers Local Union No. 3 and resides in Campbell with his wife Dolores and their children Mark, Jodine and Fred, lists his hobby as golf-

ing and has also served the Boy Scout Troop 375 of Campbell for five years as Committee Chairman.

Steward Clifford G. Percy is another very busy man. A member of Local 3 since 1963 he has



Cliff Percy

served as a Job Steward almost continuously in that time period, currently works as a crane operator—orange peel on jetty—for Silberberger in Crescent City, California, and is also qualified to operate shovels and draglines. Brother Percy cycle races, hunts, fishes, trap shoots, is a licensed River Guide, is husband to Peggy Ann and father of Newton and Kenneth Percy, living in Crescent City.

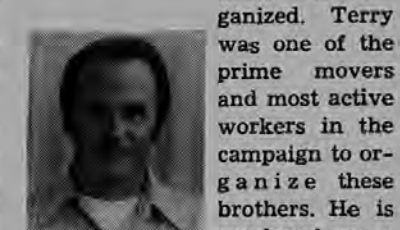
Brother Jim Bowlan has been Steward at R. H. Gorman in Hayward, California for the past two and half years. He has worked as a Shop Mechanic most of his life. He first moved to Northern California eight years ago, specifically to work in a "union shop."



Knowing the conditions of non-union shops, Jim can really appreciate the gains he and his family have made through Local 3 membership.

On February 17, 1973, Brother Bowlan and his wife Mary were guests at Rancho Murieta, where they toured the facilities. His expression of pride in this local union shows every time he tells of their day at the Ranch. He is equally proud of his pension. Although he will only have 17 years in Local No. 3 when he retires, he has been earning approximately one and a quarter pension credits each year. He can have 20 or more pension credits at retirement age. This may be why Jim is always smiling.

Brother Terry Milliken has been a member of Local No. 3 since 1970, when the Testing and Inspecting firms were organized. Terry was one of the prime movers and most active workers in the campaign to organize these brothers. He is employed as a Set 2 Inspector by Soil Services, Inc. in



Concord, California where he has been Steward for one year.

Brother Milliken was Inspector on the Northgate Shopping Center job in San Rafael, and is currently working on the Orinda Woods subdivision in Orinda. He was recently certified as an Engineering Technician by the Institute for Certification of Engineering Technicians. He is active on the company softball team, and lives in Concord with his wife Sue.