Serving the men who move the earth

Check Your Contract!

Wage Gains Won in '70 Due in Hawaii this Month

Local 3 members who work for Hawaiian employers signed the entire GCLA contract in June this year. Wages have increased dramatically due to successful collective bargaining efforts. Employees working underground will receive a starting wage of $13.00 effective 8-30-71. The agreement also includes straight-time hourly wage rates, provided employees working in the above classifications receive at least $11.00 per hour in addition to their straight-time hourly wage rate.

Downloadable forms and business cards are available from the Hawaii Federation of Labor. To order, call 808-532-1111.

Hawaii Gains New District Status At 50th State Moves Forward

Vol. 30 - No. 8
SAN FRANCISCO, CALIFORNIA
August 1971

ELECTION NOTICE
ELECTION COMMITTEE
30th INTERNATIONAL CONVENTION DELEGATES

Recording Corresponding Secretary T. H. Stapleton has announced that in accordance with Article XII Section (2) and Article XIII Section (b) of the Local Union By-Laws, relative to the election of International Convention Delegates, Election Committee nominations shall be announced and elected at regularly scheduled district meetings during the months of September, October and November preceding the convention (see "Meetings Schedule" on page 16).

There will be one Election Committee member elected from each district by ballot of those members present at the meeting which will be held in the territory of Hawaii, Local 3. The minimum wage was just $1.00 per hour in 1940, and it has increased to $13.00 per hour effective 8-30-71. The GCLA agreement also includes straight-time hourly wage rates, provided employees working in the above classifications receive at least $11.00 per hour in addition to their straight-time hourly wage rate.

Underground Rate: Concerning R0117, said differences shall be in the same as that negotiated between the Union and the AGC of California: Employees working underground shall receive twenty cents ($0.20) per hour in addition to their straight-time hourly wage rate, and it shall be the Employer's responsibility for employees working underground to be paid the Employer's straight-time hourly wage rate, provided however, employees working in the above classifications receive at least $11.00 per hour in addition to their straight-time hourly wage rate, and it shall be the Employer's responsibility for employees working underground to be paid the Employer's straight-time hourly wage rate.

Subsistence Allowances are increased from $1.00 to $3.00 (one day effective $3.00 per Section 11.00.30 of contract).
Gallup Poll Shows Sexes Divided on 4-Day Week

The four-day, 40-hour work week has widespread appeal to America's male population, particularly younger men, but the idea is strongly opposed by women, according to a Gallup Poll.

The survey shows that 45 per cent of the men would like to make the switch from the present five-day, 40-hour work week to a four-day, 40-hour week.

Married women, among the two-week group, and again opposing the change, said a 10-hour work day would be "too tough on us," and we do not work in jobs that would work them. They would not have such flexibility for household chores.

Those favoring the change included experience with a shorter work week, which was made possible by the AFL-CIO National Agreement, which took effect before the end of the year.

The agreement, which was in force prior to the end of the year, was negotiated by the AGC and EGCA, and was ratified by the members almost unanimously.

...it has always been one of this nation's great states, beloved for its climate, its picturesque scenery, and its many well-known cities. It was admitted to the Union as the 31st State in 1850.

...california will mark its 121st birthday on September 9th. It was admitted to the Union as the 31st State in 1850. It is a state of contrasts, with its wide-open spaces and its bustling cities, its rugged mountains and its fertile valleys.

...for over 20 years, he has been a respected member of the Operating Engineers Union, serving in various capacities. He is known for his dedication to the union and his commitment to its principles.

...as you know, this can be a very hazardous time on the highways. So have a good holiday, but remember to drive safely and enjoy the festivities.

...the survey shows that 45 per cent of the men would like to make the switch from the present five-day, 40-hour work week to a four-day, 40-hour week.

...on this occasion, it is important to remember the contributions of all workers, regardless of gender, who have made and continue to make significant contributions to our society.

...it has always been one of this nation's great states, beloved for its climate, its picturesque scenery, and its many well-known cities. It was admitted to the Union as the 31st State in 1850. It is a state of contrasts, with its wide-open spaces and its bustling cities, its rugged mountains and its fertile valleys.
Redding Reading Shows More New Starts Are Now Moving

By: KEN GREEN and BOB WAGONN

With the possibility of a strike no longer a threat, the contractors (in Siskiyou County) are fully revived. The Highway 44 sub-division in Siskiyou County is being assisted by Carl WATCH the $7.5 million Highway 44

Russell vanson

REDWOODS -- Since it is a bit of a mystery, it was hard to tell how much more slides were anticipated for Richardson's Point Arena W. H. Lilien, Inc. has a key job on Highway 35, over the Pit River in downtown Alturas, so we are keeping an eye on the brothers going steady.

Since the rain and snow has been fairly quiet but still working at a steady pace, some of the brothers commented that some cold was better than the pay being non-existent for the last two weeks. The problem, however, will be solved.

Back to the work picture. We find Tchortz low loader at a $50,000 dollar job near Garbain, also with a subdivision near Jones and on going to find out if there are going to be any new lots to release. They have been quiet working over the last couple of months. They are going to be about to finish their Sewage line job near Private Road.

We still working at various locations here such as Hunters Lane, Paper Drive and Jud Avenue, working steadily on the Presto 1000. Dave Dobson who is on the job over at the Commonwealth Construction is doing a good job on their own. Both at the Commonwealth Construction and on the underground work, in that area, we are not sure who has the "green thumb." In the underground work, it appears that the trenches are getting deeper and deeper. We are just finishing excavation for the new Mendocino County 123 project. In addition to being a contractor, Joe is also a farmer at his farm north of Ukiah.

Presco Paving has some work around the Ukiah area. We are not sure who has the "green thumb." In the underground work, we are trying to get to work and we have been working hard since the last couple of months. The Presco Paving crew has been having a good time working over the last couple of months. They are working steadily on the underground work, in that area, we are not sure who has the "green thumb." The Presco Paving crew has been working hard since the last couple of months.

BETHLEHEM ON NINE- 
Todd Hathaway going right up to the Bettencourt Dam, and this will eventually be a 13 mile road project, going to have a big impact on the Highway 101.

Wool and McCollin with road work on Peters Road and the company is continuing to work for Scansons Construction. They are now working from Ukiah to Hamden. They are currently working for Scansons Construction.

Kiewit Construction is doing a good job on their job north of Ukiah and also on their Richardson's Point Arena W. H. Lilien, Inc. has a key job on Highway 35, over the Pit River in downtown Alturas, so we are keeping an eye on the brothers going steady.
Highway Contracts Keep Things Moving Around Eureka District

By RAY COOPER and GENE LAKE

TONKIN CONSTRUCTION Company is doing the grading for W. Jaxon Baker on the re-opened Big Lava Highway 101 freeway project. Jaxon Baker is moving in on equipment so the site should be flyable by this time from the air. They have a screening and slushing plant set up on Redwood Creek at Orick. Date of completion for this project is October 1972.

DANITA CONSTRUCTION Company have overcome their compaction problems on the grade in Crescent City, so the CMI auto-grader will be going full bore. The CMI and Asphalt material will be coming from their Smith River plant.

THE SUMMIT VALLEY Forced Service road will be completed this year. Danita Construction Company is cleaning up the winter slides and making finish grade. Mercer Fraser have their crusher back in operation and will have their hot plant going also.

THE Klamath LEVEE job has been completed and the site is now scheduled for some clean up work. The Corp of Engineers will open bids on July 28 for rip-rap bank protection on the Klamath River at Klamath. Estimate for this project should be around $2 million. Difficult to estimate the size of the old growth redwood timber as well as steep terrain. Possibly this week a couple of screening plants will be coming in. This project is scheduled for completion late this fall.

At CARLOTTAS on Highway 116, Eggel R. Wilkins picked up a small grading and surfacing job in the amount of $35,181. Over toward SHELTER COVE, two small grading and paving jobs were advertised for advertisement in Sacramento, the CMI auto-grader will be there and Tom Coy picked up a new job in the amount of $61,782 on the Briceland Thorn Bridge project on the way to Bridgeville. Low bidder in the amount of $71,508 was for W. Jaxon Baker on the re-opened Big Lava Highway 101 freeway project. Jaxon Baker is moving in on equipment so the site should be flyable by this time from the air.

THE DIVISION OF HIGHWAYS recently opened bids in the amount of $251,590. No takers for a new bridge across Redwood Creek at Orick. Bids for a new bridge across the Red River at Alderpoint. This project will be a 760 foot long two-lane bridge utilizing nearly one million pounds of structural steel and 500,000 pounds of reinforcing steel. A small amount of approach work will be included. The existing bridge at Alderpoint will be removed. Estimated cost is $1,400,000, to be financed by federal, state and county funds. Bids will be opened August 11th in Sacramento with construction scheduled for completion early in the summer of 1972.

FLASH CONSTRUCTION Company is getting started on their Highway 99 job at Browne Station. The clearing has been a large item here because of the size of the old growth redwood timber as well as steep terrain. Possibly this week a couple of screening plants will be coming in. This project is scheduled for completion late this fall.

Business at CARLOTTAS on Highway 116, Eggel R. Wilkins picked up a small grading and surfacing job in the amount of $35,181. Over toward SHELTER COVE, two small grading and paving jobs were advertised for advertisement in Sacramento, the CMI auto-grader will be there and Tom Coy picked up a new job in the amount of $61,782 on the Briceland Thorn Bridge project on the way to Bridgeville. Low bidder in the amount of $71,508 was for W. Jaxon Baker on the re-opened Big Lava Highway 101 freeway project. Jaxon Baker is moving in on equipment so the site should be flyable by this time from the air.

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YUBA ROAD AGAIN TOLD LINED UP WELCOME TO FREEWAY SHOPPING CENTER TO START-- ROAD FUNDS SCHEDULED TO HAVE EVERY STRING ON SAT., JULY 10

We wish to express our appreciation to all those who attended the annual meeting held last week in the city auditorium in Marysville. The meeting was a success, with over 1200 people in attendance.

The center, designed by The Law Company of Whittier, Kansas, will be the fourth shopping center developed by the Yuba City Building and Loan Association. The center recently opened its first center in the Idaho Falls area. The center is scheduled to be in Idaho Falls in 1970. Mr. and Mrs. Robert Shilton of Yuba City and Mr. and Mrs. John B. Aarseth of Marysville are responsible for the success of the project. The center is being worked on by Butte County, making it one of the leading centers in the area. They have had their profitable crushing plant in the Chico area and the Butte County area. Brother Dave Leland is the foreman with Bob Chap man operating a dump truck for him in Leonard Barns. Brothers John B. Aarseth, Charles subparagraph Paul are on doner and Brother Al Temple is doing the road work and full time. When they finish the job, they will have a new and improved center with a new floor of material which Butte County will be using for patching and resurfacing of roads in the county.

A. Teichert & Son has four miles of road work to do, which will be the first part of the development of the Linda Shopping Center. Also Teichert has work on the levees on the Sacramento River in Colusa and Grimes.

Charles C. Wood is also working on the Chico Shopping Center. All work is being done with steel in place, and the work is being done by a few of the best of the best. The areas are between Chico and Grimes.

On the Linda project, working with C. C. Wood is Mark Inc., putting all the rock on the banks.

K. M. Lilly, a bridge job on WY-58 is about half completed and decision will be on the bridge getting the site ready to make changes.

Heitman Excavating and Engineering is working in Yuba City putting in the foundation and has awarded the project.

There's a need to have 100000 square feet of concrete placed next month, and will start the process today. When the work is finished, the center will be able to handle the demand for concrete.

Sparrowe told the board that the firm is in position to go ahead with construction of the Yuba Road shopping center which will be located on a 42 acre site in the center of the intersection of Lincoln Avenue and North Beale Road. Yuba, Idaho, has 15 separate shopping centers, and the new center will be on the corner.

The new shopping center will be located on the corner of Lincoln Avenue and North Beale Road, Yuba, Idaho, customers will be able to park their cars outside the new center, and the shopping center will be located at the intersection of the two main roads.

Sparrowe told the board that his department had been working with developers across the country, and he is likely that the center area will be able to handle the demands of the modern centers north of Sacramento.

The new shopping center will be located on the corner of Lincoln Avenue and North Beale Road, Yuba, Idaho, and Sparrowe has been working with developers across the country, and he is likely that the center area will be able to handle the demands of the modern centers north of Sacramento.

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The new shopping center will be located on the corner of Lincol...
New Gold Mine Ahead!

Copper Strike Hangs On Despite Efforts to Settle

By JERRY BENNETT, Dist.

TAYLOR, Business Representa-

tive, DALLAS TIMES TELEGRAM

Representative, and LENNY

PAIGE, Business Representative

W. H. Rickett Corporation and A.

P. H. construction Company from San Jose, California, for the bid is on the 9-mile subgrade of the US 40.

Jerry Bennett, 22, went for
to a union official and was awarded a job.

The City of Reno.

Paul Fleming.

P. H. construction Company. There are eight reinforced concrete struc-
tures that were part of a project. R. S. 2,000 feet of various kind pipe to the job. The bid was $12.396,252.

Highland Construction Co.

Highland Construction of Tu-

coe City received an award from the Nevada State Highway Department for the construction of another section of the West End Subdivision. The bid was their bid with Valley Engi-

Highland also was awarded an- other contract in Martin Valley for an additional $1,101,394 for development work in Ty-

nel. This contract is scheduled to be completed by December 1.

THE ENGINEERS NEWS

Despite Efforts to Settle

Despite Efforts to Settle

Johns Hopkins University

The Contraction of all work on Ford.

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Apprentice Systems Notebook

By DANNY O. DEE,
Administrator

This News Issue will bring forth more of the many things that the Apprentice himself is required to do and must do. In this News Issue you will find the applicable Rules and Regulations as well as the penalties for the Registered Apprentice in the program, but we are sure you will be interested in the Apprentice Society as you know the Apprentice.
Far Reaching Effect!

Examine Impact of New Contract on Apprentices

BY JACK McMANUS

The current changes in the Collective Bargaining Agreement affect the apprentice in many places, however, the new paragraph in the contract to the apprentice, from his point of view, is the paycheck.

The paragraph governing Operating Engineer apprentices is governed by the Master Collective Bargaining Agreement for Northern California that has been recently ratified and is effective June 1, 1971 to June 1, 1974. The agreement is effective from June 1, 1971 through 1974. The wages of an apprentice are determined by Group 8 of the agreement and on the percentages of 70, 75, 80, 85, 90 and 95 per cent. These percentages will continue through December 31, 1971 and are listed as follows:

WAGE RATE OF GROUP 8—$7.66
1st period 70% = $5.36
2nd period 75% = $5.75
3rd period 80% = $6.00
4th period 85% = $6.35
5th period 90% = $6.60
6th period 95% = $6.90

By reason of the reduction from the 6000 on-the-job training hours to 4000 on-the-job training hours, the Joint Apprenticeship Committee will reexamine all registered apprentices that are now in the program and you will be notified as to the appropriate period that you have earned. Once an apprentice has reached the appropriate percentage at the time of the change of the program, that date has been established and will be January 1, 1972. Therefore you will have six periods of apprenticeship in effect until January 1, 1975. At that time there will be but four periods of apprenticeship and you will have the proper period of your training to comply with the apprenticeship Standards.

The new wage rate, the working conditions, the change of hours to your credit and all other administrative duties will have been completed and you will be informed at special meetings with interviews with your sub-committee or your coordinator to give you all the information that is applicable to your particular case.

We are pleased with the results of the new Collective Bargaining Agreement and this in itself is a large boost for the apprenticeship program. Without referring to history and to past practices, except to say the Operating Engineers Joint Apprenticeship Committee and the parent bodies, the labor organizations and the management organizations, have been first and foremost to innovate new methods and new techniques of recruiting and teaching. One more new huge step for training will be implemented on January 1, 1972 when this portion of the Collective Bargaining Agreement becomes effective.

A fund has been established in which money will be placed in that fund to your account by the hours worked, that up to now are not as easily earning apprenticeship you will have a substantial amount of money that will enable you to join the ranks of the journeymen. This fund becomes effective immediately. A fund has been established in which money will be placed in that fund to your account by the hours worked, that up to now are not as easily earning apprenticeship you will have a substantial amount of money that will enable you to join the ranks of the journeymen.

We wish to congratulate Lane Hartland, Plant Equipment Operator, who has just completed their 2nd to 3rd period advancement and has been advanced to Journeyman status. We also wish to congratulate Jay Fitch, Surveyor, for Northern California that has been recently ratified.

The Joint Apprenticeship Committee is responsible for the program and it is incumbent upon you, to get that card at all costs. It is through methods like these that the word "relative" comes, in one way or the other, the apprentice in many places. However, it is not academically a study; however, it is incumbent upon you the apprentice and the young journeyman to reason and to think not as merely a person who operates a machine but one who knows why it operates and how to get the most from the machine.

Another item of great interest to the apprentices as well as the journeyman and journeyman trainees is the Rancho Murieta Training Center. You as the apprentice must have your first aid card current—this is the end of the week. Rancho Murieta Training Center is the first and only facility of this sort in the multi-medical system developed by the American Red Cross as the latest, the most knowledgeable method of learning first aid and it is our hope that card will get you to your job.

Just to summarize some of the information that is available at Rancho Murieta. The center is open to all are the most knowledgeable method of learning first aid and it is our hope that card will get you to your job.

First, there are courses for everyone concerned with the test presence "vulnerable" in the Federal government's position as regards Federal participation in contracts of work that potentially pose the greatest problems for Operating Engineers.

In the first situation, your Affirmative Action line has been receiving an increasing number of calls from land surveyors and engineering firms who are open to employees with Local No. 37 of whom you readily see have developed problems in the field of contract compliance. This would indicate prejudice that the compliance line has been open and have discovered that these surveying firms also have the Federal dollars in many contracts and that they are under Affirmative action and contract compliance.

By JOHN THORNTON

Coordinator

Dees Wins Utah State Award

FOR DEDICATED PUBLIC SERVICE

BY BILL GAINES

Director Affirmative Action

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New Firms On Survey Firms Set

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More on CBA Impact

(Continued from Cols. 1 & 2)

because they talk a little 'way out'. When they mean they want to 'rap' all they're saying is they're having a bull session,

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APPRENTICE JOSEPH CARON (left) is taking his Journeyman Certification Test. Joe has been an outstanding apprentice and is going to be a top operator. He is working for Universal Demolition Co. from San Francisco. They say he is going to keep him as an operator, so good luck, Joe. William T. Siler, (right), is also taking his Journeyman Certification Test. He is working for Skycraper Const. Co. of San Francisco, and San Mateo Airport. He will also have a job after being certified. With his maturity, Siler is very safety minded. He had a bad accident at one time and doesn’t want another. The work in the San Francisco and San Mateo areas has been very slow due to the shut down of jobs. The future seems very promising for all our apprentices.

FAST THINKING FRESNO Apprentice Bob Blylock put recently learned first aid training to use when a transit mix driver got his arm caught in revolving mixer.

Saves Transit Mix Driver First Aid Training Pays Early, Related Dividend

By Nick Carlson, Coordinator Pre-apprentice Bob Blylock put his Electro-Metrix Training Center first aid training to use recently. Bob is employed by W. M. Lyle Co., of Fresno. "Ron" Lytle, the vice president of W. M. Lyle Co., served as a member of the Fresno Sub-JAC.

Bob had just returned to his job following his two week retraining session at E.M.C. While at the Center, he received his first aid certificate. According to Lytle, Blylock has been an excellent first aid training Bob has received and was able to apply when needed. From his experience in industrial safety a man’s life. A crew was preparing to make a concrete pour. The transit mix driver had climbed upon the back of the rig to make a final check before changing the idler drum and starting the pour. He lost his footing and, in trying to catch himself, his right arm went into the revolving mixer. Crew members immediately stopped the mixer and got him loose. His arm was badly mangled and he was bleeding profusely. Apprentice Blylock promptly applied pressure at the proper point and stemmed the flow of blood until an ambulance arrived and removed the injured man to a hospital. Eighty-stitch stitches were required to close the wounds.

On a Merry Go Round! Apprentice Applications Up: Shortage of Jobs

By CLIFF MARTIN Coordinator THE WORK PICTURE has been very gloomy in the last couple of years and the members of our apprentices have declined. Because of a few apprentices who have become an important part of the union and their inactivity, we have been a little better off. We have had a group of apprentices working in all phases of the construction business, and we hope that this group will continue to grow.

Tommy Davis, chairman and regular member of the Redding Sub-JAC training committee, indicated that our last meeting that he would be submitting his resignation. He has been a member of the Redding Sub-Committee about three years. We would like to express our appreciation to him for his participation.

Our regular Quarterly Safety Program Meetings were held last month and Redding, Enn, Fran Walker conducted the Safety Meeting and showed visual aids on safety work. Although some of it was well started. At the conclusion of the Safety Meeting a hall session was held, discussing the job opportunities, the bargaining agreement and Ranita Murita.

Survey AA (Continued from Page 8) places in identical with that of all the other contractors.

We have again been able to supply the people in the balance that handles three subcontractors and in a number of cases we were, pressured to supply people and found the contractor usually or unwilling to hire those they were allegedly seeking.

In the past, instances, there has come into being an Environmental Protective Agency (apparently an arm of the U.S. Department of Labor) that enforces itself with construction projects in areas where ecological considerations are paramount. Additionally, representatives of this agency also concern themselves with statistics.

As additional.

Survey AA (Continued from Page 5)

The Work Force has received equipment although due to the unemployment situation we are being advised to send more applicants to the field. In the past, we have had our apprentices working on hospital construction as the demand is high. We are presently maintaining a list of subcontractors and journeymen, in craft union from which the particular contractor draws his people.

TOTAL, TOPICAL TRUTHFULNESS Testees Testify to Tape Tests

By LOU JONES

Although it is well known that work opportunities in the construction field are very limited, the requests for applications into the Apprenticeship Program continues. In Oakland we are presently maintaining a list of one hundred and thirty-seven who have taken the qualifying tests.

Instructions to the applicant during the test are given from tape recordings which have been listed on the Coordination Meeting agenda. The method of administering the tests has been very well received by the applicants for it becomes immediately apparent to him that he is being tested in exactly the same way that all others are tested.

In testing large groups I find that frequently there are some applicants who arrive at the testing location with a preconceived notion that he will not get a fair chance to qualify, however, once the tests are taken over in the testing he quickly realizes and I believe that this impartial and relaxed procedure enables the applicant to do the best that he can.

Once the tests are completed the applicants are requested to fill out the envelope containing the completed tests before he is forwarded to San Francisco for scoring by an electronic machine. The applicant is informed before leaving that if for any reason he questions the score he attained, he may write to the main office of the Apprenticeship Program and someone will personally go over his test with him.

Information from the tape is given in such detail that about the only question asked of the Coordinator is, "How long be before we will know the results?" which is usually less than two weeks.

UNUSUAL SNAPSHOT of his cat was taken by Michael A. Rowe, right, a 4th period apprentice employed by Bissell and Karn of San Francisco. Mike’s hobby is photography. He used a Minolta Sekor camera with an 80 to 205 M lens to take this picture.
Surveyor's Notes

Leadership: How We Top Tech Engineer Contract

By MIKE WOMACK

The Tech! With better than one and a half years passing since the last time we wrote of the Surveyor Note, it feels like time has passed back full time. As the next big piece in the group I served my apprenticeship. During this time, this has been working with the public employees in the 2/2 units of Local No. 3. It has been a learning experience for me, and I hope to work for the future of the years. But the changes have been made in the standards of the National Joint Apprenticeship and Training Standards of the National Surveyors Joint Apprenticeship Committee.

25.00.00 Any Registered Apprentice shall receive the wage scale of the proper Wage Schedule for the type of work and the county or cities in which the work is to be performed, as determined by the application of the proper percentage of the appropriate classification for the period of training and the work performed by the Joint Apprenticeship Committee.

25.01.00 Any Registered Apprentice shall receive the wage scale of Surveyor I if the Apprentice is employed in the first year of the contract. In conjunction with these changes, the NCSJPC requirements have been changed for experienced surveyors.

The changes will be implemented as soon as possible.

25.02.00 ATTEST

Mike Womack

Asst. Administrator, Joint Apprenticeship System

Labor Day Greeting

By Governor MARVIN MANDELL of Maryland

I am proud to greet you on this great American holiday, the most meaningful holiday—Labor Day 1971.

All Americans can take particular pride in the great strides that the American labor movement has possessed. Today, largely because of the unswerving efforts of labor, our nation is a nation of producers. In addition, America's workers can also take pride in their hard work and dedication.

Organized labor indeed has made possible tremendous progress for all Americans. Our common goal is not only pride in the past, but hope for the future. I know you will continue your commitment.

We were always with his guidance away from the Individual Employer. The savings which he can perform voluntary service are necessary hospital and medical care, better housing, water, electric power, and a balanced economy.

And beyond all this, the labor movement in America has been the driving force behind the American dream. Since 1860, the labor movement has been the driving force behind the American dream.

So long for this issue—see you at the next P.I.
History of Hawaii's Success in Local Union 3

From page 1:

of construction from the Island of Oahu to Honolulu. In the future, I organized the merger of this independent union with the Operating Engineers Local Union No. 3, AFL-CIO, on August 6, 1954, the Federal Ban of Hawaii Workers voted to affiliate with Local 3. Today, the union is as strong as we ever had it. I might add that the union is today strongly represented by the State of Hawaii. I am proud of the fact that the Union has never had any labor dispute, and has never had any strike. The union is today a Model for all other unions to follow.

In 1959, Hawaii became the 50th State of the Union. The union's role in helping Hawaii become the 50th State was significant. It was the union that organized the workers in the construction industry, including the shipyards and the building trades. The union's efforts were instrumental in bringing the state to its current position as a Model for other states to follow.

In 1963, the Hawaii Trust Fund was established. It is a trust fund for operating engineers which makes it possible for the union to provide pensions and benefits to its members. The fund is managed by the Operating Engineers Health and Welfare Fund. Today, there are approximately 125 members of the fund.

In 1971, the union purchased the Hawaii Transportation Building, which is now the headquarters for the union. The building is a testament to the union's success and its ability to provide a safe and comfortable place for its members.

In conclusion, the Operating Engineers Local Union No. 3, AFL-CIO, has played a significant role in the success of Hawaii. The union's efforts have helped to bring the state to its current position as a Model for other states to follow. I am proud of the fact that the union has never had any labor dispute, and has never had any strike. The union is today a Model for all other unions to follow.

Money Bags

(Continued from Page 2)

The past five years have seen some remarkable changes. The first year saw the opening of new branches throughout the state. The second year saw the opening of new branches throughout the country. The third year saw the opening of new branches throughout the world.

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By: ROBERT E. MAYFIELD, District Representative; MIKE KELLY, Business Representative; and JACK BULLARD, Business Representative

SOUTH OF HWY. 17 TO Hwy. 280: This district is project spt. and Bill Gates is going to bid on the Hwy. 101-Gilroy job. They are doing a great job. Bill Gates is a friend of mine. We have been through the first week in July finds 90% complete. Short term improvements 50% of the cut and fill will not work complete. The fabulous channel section on the new lower Harhor.

Both harbor directors expect to go to bid in the near future on completion of the $4 million plus project, including paving of roads and lots, installation of sewer lines, utility repairs, restrooms, and other public work. The expansion project and contract will be finished in about two weeks. There will be a lot of work in the terms in our area. The project will be completed in about two weeks and we will have a lot of work in the near lower Harbor.

Construction of a $1.2 million road project on the lower Harbor, began July 17, 1971 with both clearance work on the east side of Zayanta Road. A 500-foot lot is scheduled for construction in the area to carry traffic off Zayanta Road. Zayanta Road and the Bunker Park Railroad tracks.

Road construction is being performed by Jack C. K. Moxman Co. and Lloyd J. Rodoni and Sons on a bid of $1,893,943.00. Construction of the road will be completed in 225 working days for the same time in June 1972. The road length will be about 2.1 miles long with over $6,000,000 worth of material to be excavated on this job.

This past month has been very busy month with the highlights being completion of the negotiations committee of Local No. 2 along with the completion of the contract that has been negotiated. As was stated in a previous month, we said that if the membership was behind the work of the Business Manager, Al Clem and his staff, a most honorable effort was being made. This is a must remain on course. The new ATC 202, 302, 412, 500, and 612, all made the new trucking on this project.

PIPELINE STITCH away from a dredge barges as dredging continues. The expansion of the Santa Cruz Small Craft Harbor. The dredging will be finished in about two weeks and 18 inches of rock has been deposited. At this rate, the channel section will be complete in the spring of 1971.

By Jack Curtis

Work has picked up in the southwestern part of District 90 Pipelines stitch away from a dredge barge as dredging continues. The expansion of the Santa Cruz Small Craft Harbor. The dredging will be finished in about two weeks and 18 inches of rock has been deposited. At this rate, the channel section will be complete in the spring of 1971.
By FRAN WALKER, Trustee

We think the Guam Government picked a winner when he appointed young William Arthur Flores as administrator of the Department of Labor’s Industrial Safety Division. Ills is a highly decorated veteran of the Viet Nam conflict. He served as the Silver Star for combat service with special forces. Ills is the oldest son of Senator William Flores. Vice Speaker of the Guam Legislature and a long time member of Operating Engineers Local Union No. 3.

Flores was safety professor at the Guam Port Authority (following his three-year tour of duty in Vietnam) and will bring a lot of expertise to his new position.

Flores is a native San Franciscan. Flores scored Local Union No. 3 headquarters with a number of the industry’s safety experts.

This is a new position. Flores was appointed. “and our priority for the moment is to get our program set up to comply with the Occupational Safety Act of 1970. At present I have some 3800 professional engineers on my staff, and will be hiring safety engineers and inspectors in the future.”

Flores also pointed out that one of the most urgent tasks is to develop a body of industrial safety to be conducted by the U.S. Department of Labor. Young Flores pointed out that “one of the key reasons that I decided on a career in safety is tied to the infamy of John J. Johnson, who died in Guam a few years ago at the tender of Operating Engineers General President Homer F. Whiston. Of course, Local Union No. 3’s proud record in constructing safety under the leadership of your progressive Business Manager, has come a long way and I’m sure our program will probably greatly benefit from Local No. 3’s research and development now and in the future.”

The new safety administrator has attended the Thomas College in St. Paul, Minnesota and is working on a degree at the public administration at the University of Guam. Ills’ younger brother currently is studying in the United States and he has a married sister, Mrs. Christine Kainoa, who resides in Guam.

A protege of Joke Gold’s noted safety expert and lecturer with the U.S. Department of Labor. Young Flores pointed out that “one of the key reasons that I decided on a career in safety is tied to the infamy of John J. Johnson, who died in Guam a few years ago at the tender of Operating Engineers General President Homer F. Whiston. Of course, Local Union No. 3’s proud record in constructing safety under the leadership of your progressive Business Manager, has come a long way and I’m sure our program will probably greatly benefit from Local No. 3’s research and development now and in the future.”

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By CLAUDE ODON, 
BOR MERRITT and
OLIVE AVENUE SANDY

Maddux Construction Company has a small crew working on Olive Avenue in Porterville. Appropriately, on half of this job on Olive Avenue is the site where the workers have almost purged the lot of excavation material a lot of excavation.

Chad Odum

is in charge, and it is in charge of the workers to rebuild Olive Avenue. Gene Richards Paving is making good progress on the bridge over the same street, and Fred and Penn

way 198 st. Visalia. This bridge was damaged during the 1989 flood.

Gordon H. Bash has finished his campaign for the Mayoral race, and he moved part of their batch plant back to Visalia. His company has finished paving the third lane. This will be in time for September.

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SANTA ROSA

Our deepest sympathy to the family of Randall Hankins who was injured in a motorcycle accident and passed away a few days in the hospital.

Another brother no longer with us is Basil Lobel who had been in failing health in the last few months. Basil often occasioned and will miss him just as we know he will be missed by his family.

Bay Turriff of Fort Bragg is on the disabled list with recurrence of injuries which he received while in the service. We hope he is back to the Rodeo in short order. Get well quick, Bill—this comes from all of us.

The Blackie audience in this area continues to be excellent and we thank you and feel sure that you will continue to participate in your Union activities.

Blood—Many thanks to Patrick O'Connor and to Jeann Nymann for their recent donation to the blood bank. Our supply is fairly low and all donations are greatly appreciated so when you have time—please donate.

STOCKTON

Brothers Charles Winga, Joan Blaisdell, Lawrence Vincent, H. H. Woolery, and Earle Lourie were either hospitalized or under a doctor's care this past month. A speedy recovery is wished for all.

MARYSVILLE

We are happy to report that Brother Glend D. Rodgers is home and doing well after his recent heart attack.

Also happy to report that Brother Tom Johnson is home from the hospital recuperating after his recent heart attack. We wish to offer our deepest sympathy to the family and EXECUTIVE'S 20)(50 TWO BR LONGMARK 786-2224. Reg. No. 0409005. 6-1.


FOR SALE: 60*20 MOBIL HOME, 3 BR., 2 BA, 1100 sq. ft. living space, all on one level, $2,300. H. Eppler, 246-0105. Reg. No. 0750211, 6-1.


FOR SALE: 1939 FORD 1/2 TON TRUCKS, old coins or whatever. J. A. Arndt, 3042 Orthello Wy., Santa Clara, & 15037078953. 6-1.

FOR SALE: SIXTH AVENUE OCEAN BLUFF LOTS 2, 3, 4, 5, 6, 7, 10. $2,200 or best offer. D. Commons, 274-2278. Reg. No. 1054919. 8-1.


**1971 MEETINGS SCHEDULE**

**SEMI-ANNUAL MEETINGS COMPLETED**

**DISTRICT & SUB-DISTRICT MEETINGS**

<table>
<thead>
<tr>
<th>MEETING PLACE</th>
<th>DATE</th>
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<tbody>
<tr>
<td>San Francisco, Engineers Bldg. 474 Valencia St.</td>
<td>Aug 4</td>
</tr>
<tr>
<td>Sausalito, CIUAT Bldg. 2250 Stockton Blvd.</td>
<td>Aug 10</td>
</tr>
<tr>
<td>Oroville, Labor Temple Bldg.</td>
<td>Aug 23</td>
</tr>
<tr>
<td>Sacramento, CIUAT Bldg. 2250 Stockton Blvd.</td>
<td>Aug 30</td>
</tr>
<tr>
<td>Redding, Engineers Bldg. 100 Lake Blvd.</td>
<td>Aug 6</td>
</tr>
<tr>
<td>Oroville, Prospectors Village</td>
<td>Aug 17</td>
</tr>
<tr>
<td>Stockton, Engineers Bldg. 2626 N. California</td>
<td>Aug 24</td>
</tr>
<tr>
<td>Redding, Historical Bldg.</td>
<td>Aug 27</td>
</tr>
<tr>
<td>Watsonville, Engineers Memorial Bldg. 213 Third</td>
<td>Aug 31</td>
</tr>
<tr>
<td>Santa Rosa, Engineers Bldg. 2900 Monterey</td>
<td>Sep 1</td>
</tr>
<tr>
<td>Stockton, Engineers Bldg. 2300 Washington Blvd.</td>
<td>Sep 8</td>
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</tbody>
</table>

**ECONOMICS OF POLLUTION**

In an article titled, "The Economics of Pollution," the New York Times pointed out that there is a direct pinch between economic growth and environmental pollution.

The Times stated: "...The real output of goods and services in the United States has grown as much since 1950 as it grew in the entire period from the landing of the Pilgrims in 1620 up to 1960."

The article emphasized the fact that there was little concern about pollution in the United States 15 years ago.

**NEW 6-BOARD MEMBER**

**RECORDING CORRESPONDING SECRETARY T. J. Stapleton has announced that the Local's new 6-Board Member is the newly created District No. 17 by the legislature at regular quarterly meetings held in Redding on May 28 and at Redding on July 29.

**NEWspaper A\*Dv**

**IMPORTANT NOTICE**

Recording - Corresponding Secretary T. J. Stapleton has announced the following important notice: Superior Court of the State of California has ordered the Credit Union to pay the amount you wish to borrow and for which you have signed. In order to hold onto hard-earned wages, you may pay the wages your share account in order to keep them away from wage withholding and meet your fixed expenses. If the wages are paid, they will be returned to you. If they are not paid, you may apply for Share Loans as well as other Credit Union Loans through your Local No. 6 District Office.

**January 31st, 1971**

**8 p.m.**

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