

ENGINEERS

NEWS

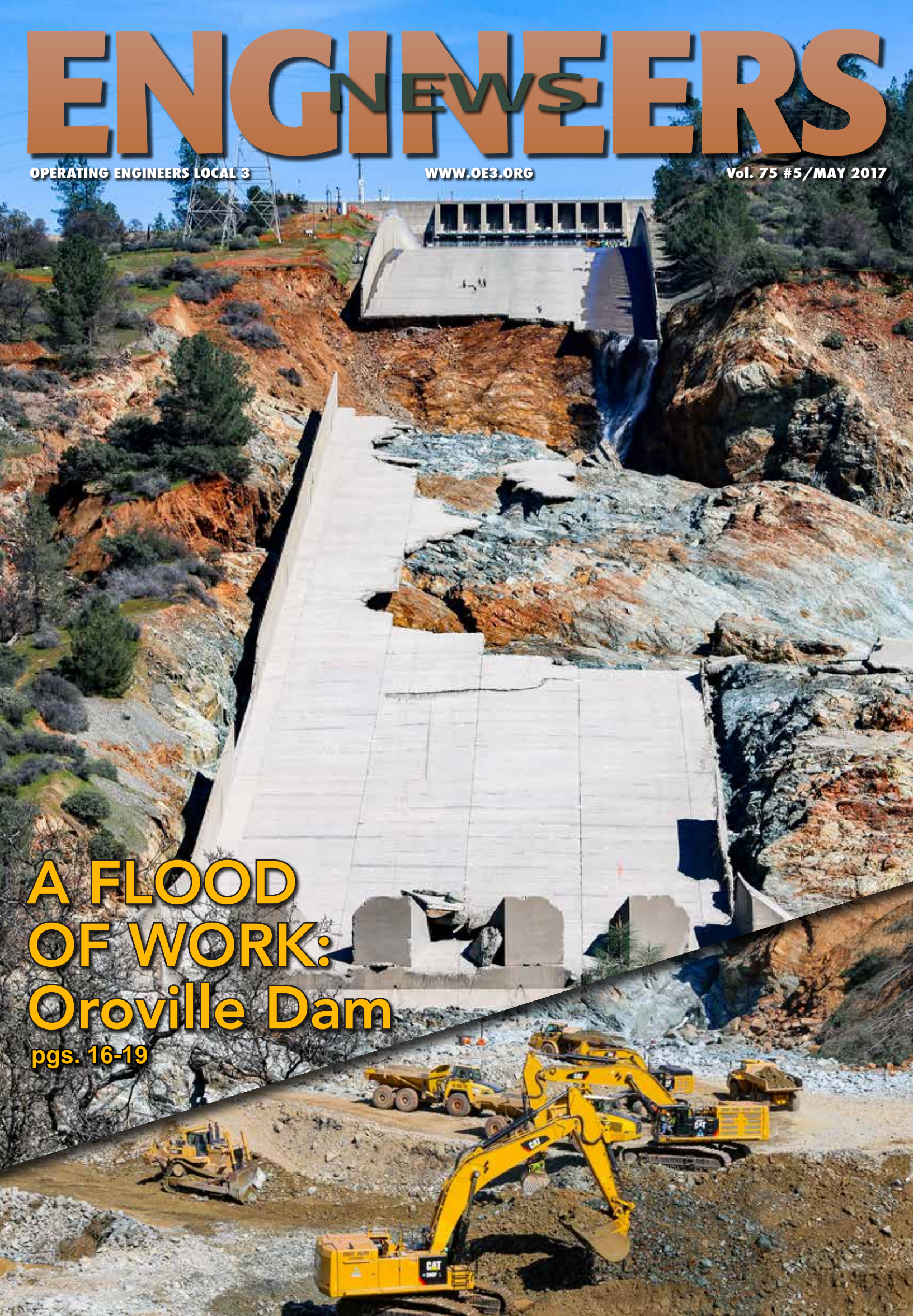
OPERATING ENGINEERS LOCAL 3

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Vol. 75 #5/MAY 2017

A FLOOD OF WORK: Oroville Dam

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ON THE COVER

16 A FLOOD OF WORK

Cleanup work and major repairs are underway at the Oroville Dam after winter storms caused extensive damage to the main and emergency spillways and washed massive amounts of rock and debris into the Feather River's Thermalito Diversion Pool at the base of the dam. Large numbers of Local 3 members and signatory contractors are responding to the crisis, working around the clock to ensure the stability of this vital piece of Northern California's water infrastructure and restore a sense of security to the area.

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In addition to being named Solano County's Woman of the Year, Apprenticeship Coordinator Holly Brown recently traveled to India as part of the First U. S. Tradeswomen's Delegation in India. Learn more about her experience and what motivates her to improve the lives of men and women in the trades here and abroad.

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Find out how the Operating Engineers Community Service Fund serves and supports working people and their local communities.



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ENGINEERS NEWS STAFF

Russ Burns	Editor
Mandy McMillen	Managing Editor
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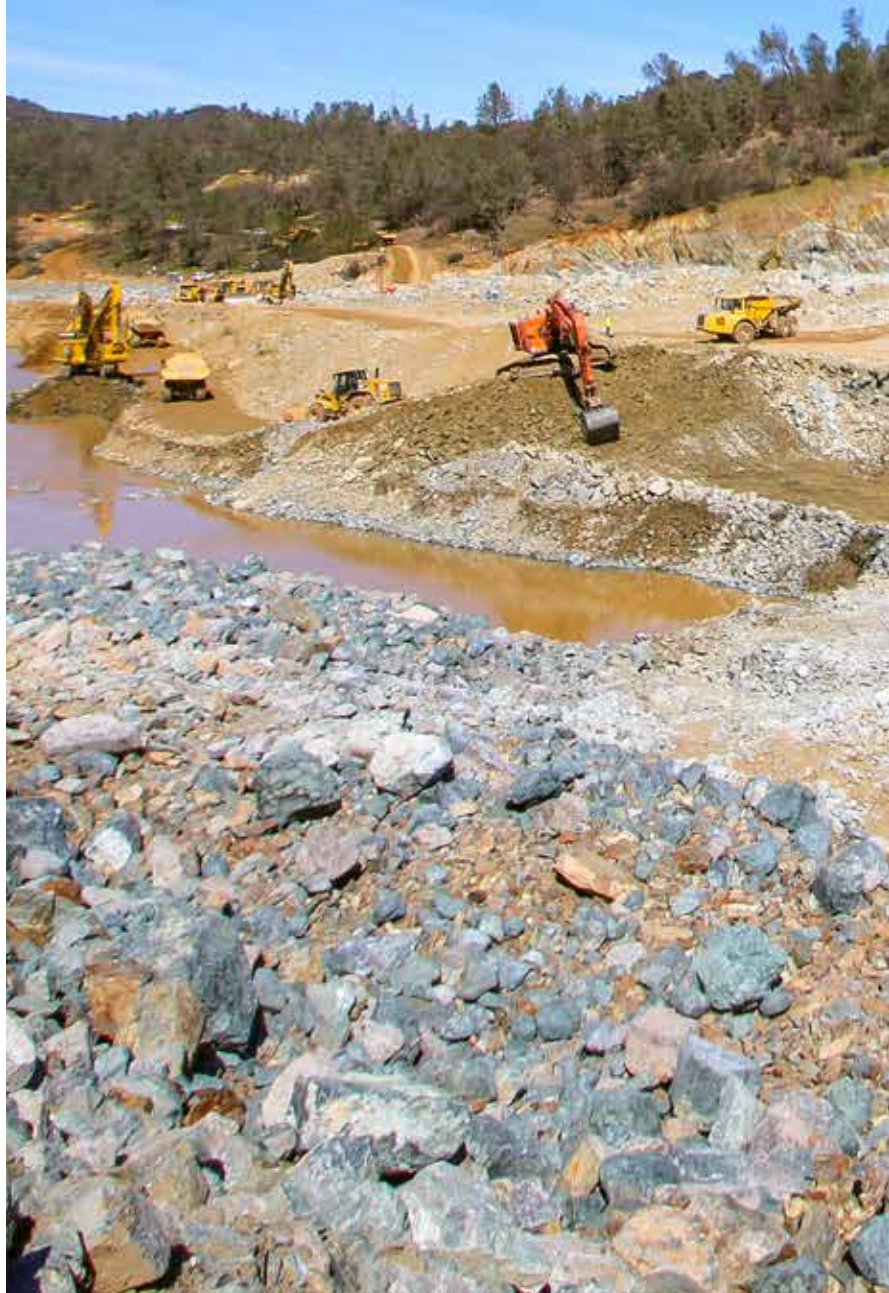
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Mike Anthony



Ryan LaVigne



Local 3 operators go to work removing rock and debris from the Thermalito Diversion Pool below the damaged Oroville Dam spillway.



Jeff Powell



Craig Costa



Scott DeRoco



Trevor Tucker





FOR THE GOOD & WELFARE

By Russ Burns, business manager

We are ready

The Local 3 work season is here, and with the rebuilding efforts throughout our communities due to record storms, our hours have been up more than usual, and our districts are reporting a need for more operators. The biggest job on our radar is the Oroville Dam spillway repair project, which changes every day based on water flows, lake levels, storms and the status of Chinook salmon. Our members involved there, many of whom are local Oroville/Yuba City residents, are thankful to be of service during this crisis, while they work 24 hours a day, seven days a week to repair the spillway and remove debris from its base. Coverage of this giant, ongoing project is on pages 16 to 19 in this edition. There is much more to come, as President Trump recently approved relief funding for that historic repair work with a \$274 million price tag, which is included in a total of \$500 million coming to California for state-wide storm repairs. Be ready for that dispatch call, make sure your certifications are current, and if they aren't, visit our website at www.oe3.org and find the training available to you at our training centers.

We're not just rebuilding; we're also building up, namely in the Bay Area, with Salesforce Tower and future housing development on Treasure Island, as well as building down, with major pipeline work in Newark (Oakland District 20) and in Rohnert Park District 10, along with subway work throughout San Francisco.

As I reported at the last Semi-Annual Meeting, our work hours were up by 100,000 in 2016 over 2015, and this year, we look to beat that, thanks to clean-up efforts, a \$52.4 billion transportation bill in California and ongoing work. Project amounts for this year, state-by-state, include: \$62 billion worth of work in California, \$400 million in Nevada, \$3.6 billion in Utah and \$13.4 billion in Hawaii, *with a total of \$79.4 billion in projects across our jurisdiction.*

As work increases, the non-union gets bolder, and so must you! Don't be complacent on your jobsites. You're the ones on the ground with the everyday understanding of what's happening around you. Get on your phones and call your district offices and your agents when you see other crafts or the non-union on our iron. Remember: They aren't always the enemy ... they can be prospective members/employers. Help us organize them. A union card from Local 3 is the best organizing tool there is, because that card earns you tens of thousands of dollars' worth of benefits every year. See page seven in this edition for the

actual breakdown.

What are we doing to secure more work for our membership this year? While Local 3 members and staff were successful politically at the local levels throughout our four-state jurisdiction last year, and most notably during the series of giant precinct walks in Nevada, this year, we are meeting with those labor-friendly politicians we elected and holding them accountable to their promises. While we realize Trump is a wild card for labor, your International Union of Operating Engineers (IUOE) General President James Callahan recently met with Trump in person, which he discussed with the membership at the Semi-Annual, and Local 3 staff recently traveled to Washington, D. C. to do the same in conjunction with other Building Trades. We've held union-wide staff trainings to be ready if a National Right-to-Work (for less) bill gains ground, and we continue to manage all the moving parts of prevailing wage laws in each state. Labor cannot survive by being reactive. Your union has made it this far and has been so successful because we assume the crisis is always coming, and when/if it does, we are ready. Your part in this can be as big or small as you want it to be, but if you give your all, expect that in return. Ways to get involved include attending your District Meetings, signing up to be a Voice of the Engineer (VOTE) volunteer, participating in pre-negotiation and negotiation meetings, attending transportation rallies and district picnics, and getting your information here, from the IUOE (www.iuoe.org) and on our website, which is constantly updated with calendar events, photos and information. You can also talk to the next generation of operators while you're putting gas in your car or waiting in line at the store. As more of our workforce retires, we need to point young people in the right direction, explaining to them all the benefits of a career in the trades. Local 3 staff provides job fair information to high-school students on a regular basis, as college is not the only option (nor is it always the best one) for high-school graduates. You can talk about the program to prospective members, as well.

After holding our staff's yearly Winter Training and getting trained-up to handle the battles ahead, secure more work for you and continue strengthening our great union, I must say that your staff is one of the best and most dedicated we've had. I am proud to lead them - and you - and will continue to fight the fight for every one of you, as you elected me and your officer team to do. See you at the next round of District Meetings.



Members and staff help pass a giant transportation bill in California during many statewide rallies.



Happy Mother's Day, Mother Jones!

As we celebrate mothers this month, it's worth remembering the most famous female labor leader of the 19th and early 20th centuries. Called the "Most dangerous woman in the world," by her opponents for successfully organizing mine workers and their families, Mother Jones was a fearless agitator and fiery speaker, becoming the mother to millions of working men and women across the country. Mother Jones is also well-known for organizing a children's march to protest lax child labor laws for silk mills and mines. The march went from Philadelphia straight to President Theodore Roosevelt's front door in New York.

Today, thousands visit her memorial every year in the Union Miners Cemetery in Mount Olive, Ill., and *Mother Jones*, a progressive American magazine that reports on human rights, politics and culture was named after her. Her famous phrases and passionate outcries are quoted often, some of which are below.

"I'm not a humanitarian. I'm a hell-raiser."



"If they want to hang me, let them. And on the scaffold, I will shout, 'Freedom for the working class!'"

A \$13 million comma

To illustrate the importance of knowing your contract, consider the case of Oakhurst Dairy in Portland, Maine. Drivers for the company recently won a \$13 million class-action lawsuit against their employer for failure to pay them four years' worth of overtime. The drivers had been working under a contract that stated workers involved in "packing for shipment or distribution" were exempt from overtime pay. The drivers were distributors, but they neither engaged in packing for shipment or packing for distribution, so clearly they were owed the missing overtime pay. The company saw it differently, arguing that the contract referred to two distinct duties, 1) packing for shipment and 2) distributing goods. The court sided with the workers, noting that company representatives should have separated those duties with a comma during negotiations if that was truly their intent. The company appealed the decision, but Judge David J. Barron upheld the decision in March stating, "For want of a comma, we have this case."

The moral of the story is that it pays to read and know your contract!

What is the IUOE?

The International Union of Operating Engineers (IUOE) represents heavy equipment operators, maintenance workers and public employees across the United States and Canada. The IUOE is dedicated to serving and protecting the needs and interests of its members and their families through the collective bargaining process, legislative action and extensive training programs. In total, the IUOE has about 400,000 members across its jurisdiction and is the 12th largest union in the AFL-CIO. It is a recognized leader in organized labor's efforts to improve the standards of living for workers and their families.

The IUOE got its start on Dec. 7, 1896, through the efforts of 11 labor movement pioneers who formed the National Union of Steam Engineers of America. Each was from a small U. S. local that shared a common skill: the ability to operate the dangerous steam boilers of the day.

A year later, the first Canadian workers joined, and the union's name was changed to the International Union of Steam Engineers. Steam-driven construction equipment was introduced on a large scale at the turn of the century, and the unique ability of operators became vital. More and more construction workers signed on, and the union changed its name to the International Union of Steam and Operating Engineers in 1912.

As members began working with internal combustion engines, electric motors, hydraulic machinery and refrigeration systems, as well as steam boilers and engines, the word "steam" was dropped from the union's name, and in 1928, it became what we know today as the International Union of Operating Engineers (IUOE).

As the organization grew, it attracted workers from the public sector, making it a truly diverse trade union. Passage of the Davis-Bacon Act of 1931, which guaranteed construction workers' wage rates on federally financed projects, helped the union weather the Great Depression and maintain its progress.

Early in its history, the IUOE chartered 14 locals in California alone. This led to jurisdictional disputes between "territories," as operators often competed viciously for work. Wouldn't these smaller locals be more effective as one? In 1939, the IUOE General Executive Board combined these smaller locals into Local 3, covering Northern California and Nevada. (Utah would eventually join Local 3 in 1941, with Hawaii following suit in 1948.) Thus began our relationship with the IUOE, which continues today.

Your officers attend IUOE General Executive Board meetings, as well as the Western Conference of Operating Engineers (held every two years) to discuss with locals across the country how to better improve the lives of Operating Engineers. These events are very beneficial, as problem-solving, organizing strategies and political activities are just some of the topics addressed on a national/international level.

Local 3 Business Manager Russ Burns serves on the IUOE General Executive Board as its Second Vice President, solidifying our presence as one of the largest and most influential construction locals in the IUOE. With our membership numbers, four-state jurisdiction and many resources, we continue to be a sounding board for some of the smaller locals, while benefitting from their unique situations, as well.

For more on the IUOE, visit www.iuoe.org. You should also receive copies of its quarterly magazine, *The International*, which we are often featured in.



FROM THE TREASURER
By Dave Harrison

Labor lessons learned from Harvard

As your treasurer, I have had the honor of serving you in several new (and some old) capacities. The amount of knowledge I’ve gained since first hired in 2005 is priceless – from safety and training to legislative and collective bargaining, just to name a few – all of which benefits the members of Local 3.

This past January, I was proud to carry on a long tradition of this great organization in attending the 106th session of the Harvard Trade Union Program. This prestigious program started in 1942, and Local 3 has been participating since the 1950s. This year’s class consisted of 45 students from seven different countries across the globe and 22 different organizations.

This particular class was unique, because it was the last class of Dr. Elaine Bernard. She heads the program and has been doing so since 1989. Her accomplishments are too many to list, as she is known as one of the great labor leaders of our time. Being a graduate of her final class is a privilege and honor, and she will truly be missed.

While attending, Bernard was able to provide training and instruction in arbitration, economics, organizing, political strategizing, strategic thinking, bargaining, labor history and capital strategies through several professors and doctors from around the world, including Harvard, MIT, North Eastern, Boston and New York universities. One of the greatest lessons I learned while there was the power of building relationships. Relationships are the key to success in any organization, and Local 3 is no different. Every day, we are challenged with grievances, disputes and legislative attacks. Through strong relationships with our members and allies in the industry, we are able to maintain our position as a leader in collective bargaining.

Another important lesson learned was from a lecture by columnist Bill Fletcher Jr. He spoke about the Civil War’s Battle of the Crater and related this to organized labor. The Union Army tunneled under the Confederate Army and lined the tunnel with explosives. After detonation, the Union marched into the huge crater and stood, shocked at the effect of their strategy. While standing there admiring their success, the South regrouped and attacked with devastating effect. The North was all but wiped

out, leading to an eight-month-long trench war. Fletcher says we are in the midst of a similar war. In 2008, the political right was shocked and devastated when Barack Obama was elected as our 44th president. As Democrats and organized labor sat back and admired this historic win, right-wing extremists regrouped with the 2009 version of the Tea Party, led by the anti-labor billionaire Koch brothers and Gov. Scott Walker in Wisconsin. We all know how Wisconsin turned out, and now we have the Koch brothers to thank for our current administration. If there was ever a doubt that we are under attack, search YouTube for a 38-second video with Walker and billionaire Diane Hendricks. This short clip says it all.

With all of the lessons we learned from history, it is not too late to build on what we have today. While November produced terrible results in our nation’s capital, throughout Local 3’s jurisdiction, we are prospering. We were able to maintain, and in most cases, grow our key political support. As I spoke with classmates from around the world, one common theme was envy for what Local 3 has worked hard for and now enjoys. As we move forward, participation from our members is critical. I encourage you to stay active in your union, for it is you, our members, who make us strong.



Treasurer Dave Harrison stands in front of Austin Hall of the Harvard Law School.

UNIT 12

Coastal crew has the skills

California’s North Coast is a rugged part of the country, with roadways that pass through rocky hills and mountains, dense forests of giant redwood trees and wild, winding coastlines. It also experiences coastal storms each year, which bring strong winds, heavy rains and surging ocean waves. All of these conditions can be challenging for Caltrans crews tasked with maintaining the region’s highways and can be especially hard on the equipment they use to do their job.

Luckily, Caltrans keeps its shops staffed with skilled and knowledgeable Local 3 members like those working in Eureka. On a daily basis, whether in the shop or out in the field, they’re putting their



HEM Cody Schuetzle rebuilds an engine at the Caltrans shop in Eureka.

skills to work maintaining or repairing the vehicles and equipment that make up the region’s Caltrans fleet. So, what’s the most challenging part of the job for these members?

“It’s too varied to say, and it depends on the day,” said Heavy Equipment Mechanic (HEM) Cody Schuetzle. “We work on everything, whatever comes in, and some equipment is specialty made.”

No matter the day’s challenges, however, these members work as a team, putting their unique skills together to get the job done.

“Each one of us has our expertise,” explained Schuetzle. “We brainstorm and help each other. If we haven’t come across it before, we know enough to figure it out.”

ORGANIZING

What do your dues get you?

By Bruce Noel, director of organizing



Let's start with wages. It's no secret that union workers earn more than non-union workers, but is it enough to justify dues? The answer is a resounding yes. According to the Bureau of Labor Statistics, the median weekly wages of a union construction worker are \$1,168, while those of a non-union construction worker are \$780. That's a difference of almost \$400 a week, and that's just looking at the median income!

What about retirement benefits? To have a sufficient retirement plan, experts say a person must save 10 to 15 percent of their annual income, and most of us lack the self-discipline to do this! For workers who don't work under a union contract with defined benefits contributions, this could mean setting aside an additional 10 to 15 percent of their already lower take-home pay. Unlike union workers who have a board of trustees and full-time staff managing their pensions, non-union workers are left to pay for their own financial advisors. That can cost anywhere from \$600 to \$2,000 for a one-time consultation. Ongoing advice from a financial advisor can cost \$50 to \$200 a month. That's not including the costs of plan implementation. Even when a non-union employer does offer a 401(k) plan to its employees, average fees cost workers 1 percent of the assets managed, with unchecked fees erasing as much as 20 percent of total earnings!

When it comes to health-care benefits, only 28 percent of non-union employees participate, or are even eligible to participate, in employer contribution plans. This explains why only 34 percent of non-union workers even have health insurance. Local 3 members, on the other hand, do enjoy employee contribution plans, with our signatory employers contributing an average of \$16,000 per member, per year, toward health care, dental and vision insurance, an expense few working people could cover themselves.

Your union membership also covers the costs of legal representation. Many people only learn how important legal representation is when they've become the victim of wage theft, unsafe work conditions, unfair treatment or unjust disciplinary actions. Unfortunately, resolving the issue is rarely as easy as just talking to management. For non-union workers, that can mean hourly costs of legal representation from around \$200 to \$300 an hour. In places like the San Francisco Bay Area, an experienced labor lawyer can cost between \$350 to \$450 an hour! That might be something employers can easily pay to cover their side of the legal dispute, but not the individual employee!

Local 3 members also benefit from our training centers, which not only train apprentices but provide our journey-level operators upgrade-training, boosting their employability and opening the door to higher pay. For non-union workers, such training is also available, but at a high cost. At private, for-profit schools, a three-week, 120-hour introductory course on heavy equipment operation will cost a non-union worker nearly \$10,000, with a course to get a Class A license alone priced at over \$6,000. If they're interested in a refresher course, it will cost these non-union workers over \$100 an hour. Some community colleges have programs which offer non-union workers training

to become a heavy equipment mechanic, but even at these public institutions, tuition and fees for such programs can add up to nearly \$1,500. Meanwhile, our apprentices earn while they learn, and for our journey-level members, upgrade training is just a matter of making a phone call, scheduling a course and traveling to the training site.

Like all good things, union wages and benefits come at a cost. On average, that cost is a little over \$2,500 a year in combined window and supplemental dues.

When compared, as below, union members receive benefits at a huge discount vs. what an individual would have to pay to get these benefits on his or her own.

Costs of union membership:

Average amount paid per year in combined window and supplemental dues: **\$2,694**

Cost of going it alone:

- Lower pay: **\$400 less per week** (on average)
- Health care, dental and vision insurance no longer paid by employer per union contract: **\$16,000**
- Retirement: **10 to 15 percent of take-home pay**
- Cost for one-time consultation with financial advisor: **\$600 to \$2,000**
- Cost of ongoing financial advice: **\$50 to \$200 a month**
- Cost of workplace legal representation: **\$200 to \$450 an hour**
- Cost of comprehensive training comparable to Apprenticeship Program: **\$30,000**
- Cost of heavy equipment courses: **Over \$9,000 per three-week, 120-hour course**
- Cost of journey-level-upgrade training or refresher courses: **\$100 an hour**

Take a look at those figures again. *An individual would have to pay \$30,000 to \$50,000 a year to get benefits and services that come even close to what he or she would get with just a little over \$2,500 worth of union dues per year.* That's not even factoring in the full cost of our Apprenticeship Program, estimating only a few hours a year in legal fees and without including the cost of negotiations, representation for grievances, access to our Scholarship Program and other benefits and services provided to our membership.

When it comes to union dues, you don't just get what you pay for... you get more!

CEMA protected in new VMC agreement

By Mario Brito, business representative

The Santa Clara County Employees Management Association (CEMA) is an affiliate of the OE3 Public Employees Division, which represents some 2,000 middle managers who work for Santa Clara County. Many of these members work in the Health and Hospital System (HHS). Of HHS's largest departments is Santa Clara Valley Medical Center (VMC). With possible changes in health care on the horizon and refocused attention on preventive care and ensuring county residents do not utilize the Emergency Room (ER) as their primary care facility, VMC officials proposed a new organizational change in the Ambulatory Care Department called "Whole Person Care." CEMA plays a major role in the Whole Person Care Initiative. The key component to the initiative is ensuring those under the care of VMC and its related clinics and primary care sites have access to preventive health services, as well as mental and behavioral health services, without creating a stigma for clients.

The reorganization of the Ambulatory Care Department into the Specialty Care and Community and Primary Care departments is a crucial cog in the Whole Person Care Initiative. After several meetings with CEMA members, OE3 business agents and VMC leadership, CEMA and VMC came to an agreement that protects CEMA members. CEMA and the new Community and Primary Care Department will hold monthly labor-management meetings, and CEMA will be a major part of the selection process of the operations director of the Primary and Community Care Department. CEMA also secured

commitments that our members' management role will not be undermined or superseded by medical providers. This was very important to CEMA members and to ensure patient access to care.

Now the newly minted Community and Primary Care representatives have proposed a reorganization with Behavioral Health. CEMA will be meeting with a leadership team of both departments and CEMA members who may be affected. CEMA/OE3 has had several meetings with local CEMA leaders. CEMA is dedicated to ensuring our members have the ability to move up and have a voice in their newly reorganized workplace. CEMA leaders also want to ensure that patient care and the ability to access care is in no way affected by these changes.

As a result of these meet and confers, CEMA has pushed to be part of the budget process. CEMA members are not content in simply being passengers in the vehicle. They want to help steer the car. HHS has agreed and already begun to jointly host CEMA priority budget meetings with executive leadership and CEMA leadership to establish the roadmap for budget priorities. We hope this will set a pattern for other CEMA/OE3-affiliated management associations to ensure our members' voices are heard in the budget process.

City of Firebaugh police officers/dispatchers get historic contract

By Allen Dunbar, business representative

After only two meetings with the city of Firebaugh, the Police Department has settled its contract. Police officers will receive a 9.5 percent raise in 2017, a 2.5 percent raise in 2018 and a 3 percent raise in 2019.

Police dispatchers will receive a 7.5 percent raise in 2017, a 2.5 percent raise in 2018 and a 3 percent raise in 2019. This group will also receive overtime after working eight hours and double-time after working 12 hours. They can now work four-12s, four-10s and a nine-80 schedule and can cash out 40 hours of vacation per year. Members in this group who don't receive medical insurance will now receive an extra \$200 a month in pay and also earn longevity pay. Those who work 10, 15, 20 and 25 years will receive an extra 2.5 percent raise on their anniversary date. New employees who were paying 50/50 for their health insurance will now have the employer pay 80/20 – a huge amount of money that goes back into these employees' pockets! The employees in the Dispatch Group who have one to three years of service will be moved to step four, and there will be no more steps one through three. The police officers will no longer have a step one and will start at step two. This group will receive Lincoln's birthday off with pay, and if they work, they will receive overtime. Clearly, the city of Firebaugh will now attract more police officers and dispatchers.

For the Miscellaneous Group: City officials and OE3 representatives agreed that this group will become an Agency Shop, meaning all city of Firebaugh workers will now pay union dues. All city workers who have less than four years of service will be moved to step four. (There will be no more steps

one through three.) All employees in this group will receive a wage increase from 7 percent to 18 percent in 2017. They also will receive wage increases of 2.5 percent in 2018 and 3 percent in 2019. They will get a boot allowance increase and a standby stipend pay increase. Mid-level supervisors have a change in title classification and can now take their work trucks home with permission from the city manager. They also receive Lincoln's birthday as a holiday.

I would like to thank Micheal Molina and Noah Marquez for their hard work on the bargaining team. It's safe to say they helped us get a historic contract!



From left: City of Firebaugh members Alex Maldono, Noah Marquez, Business Rep. Allen Dunbar, Lou Valdez, Tony Chavarria and Mariam Frisbee recently received a historic contract.

City of Watsonville members receive increases

By Felix Mario Huerta Jr., business representative

Your Local 3 Public Employee staff, including Business Rep. Michael Moore and myself, recently helped 13 city of Watsonville Utility Workers receive equity increases of 10 percent and a new job description effective Feb. 27.

Recruitment and retention of highly skilled members recently garnered them these equity increases. The city had a rash of employees leave due to low wages compared to the local market for skilled workers in the Street Department. Recognizing a problem, department staff worked with our membership to conduct a market survey that justified raising the wages. Once the survey was completed, city officials approached OE3 to meet and confer over the proposed equity increase. After our members' goals were discussed, meet-and-confer meetings were conducted that put into effect a new job description, Water Services Technician I, II and III, and an equity increase for all 13 employees impacted. Congratulations to all for their input!



City of Watsonville Utility Workers recently received equity increases of 10 percent.

What does OE3 do for me?

By Van Riviere, business representative

It is my pleasure to represent public employees from three counties in the Sierras, two superior courts and three special districts. As I visit members of the bargaining units I represent, I often hear questions or statements about what OE3 does or doesn't do for its members. Some see union dues as just another deduction from their pay and either grudgingly pay their dues or choose not to be union members. One of the greatest challenges we face as a union is informing our members about the real work we do and all of the efforts and resources that are expended on their behalf.

As examples of what we do for the membership, we held the OE3 Semi-Annual Meeting on March 19 and our annual Winter Training on March 20-21. The former is an opportunity for members to learn about the current state of the union and interact with Local 3 officers and staff. The latter is a dedicated effort by the union to ensure business representatives have the tools to better serve you.

If you haven't attended a Semi-Annual Event, I encourage you and your family to get to the next one on Sept. 17. It is truly inspiring to see the scope of our organization and understand the history and struggles that got us where we are today. In summary, the state of our union is very good, work for members is growing and the future is bright.

International Union of Operating Engineers (IUOE) General President James Callahan attended and spoke at this year's Semi-Annual Meeting, (Callahan is a third-generation, 33-year member of the Operating Engineers.) During his address, he provided an overview of the state of labor from a national perspective and shared his interactions with the president of the United States and his advisors. You read that right, through the IUOE, the Operating Engineers Local 3 has a seat at the table with the president. Callahan truly captured the spirit of solidarity and the mission of our union: to leave things better for those who come after us.

Winter Training spanned the next two days, and all OE3 staff participated, learning about internal policies and practices, and the political actions of organized labor on behalf of members. As you can imagine, the current leadership in Washington

was a central theme of the conversation. We recognize that the rights of labor to organize, bargain collectively and work in a safe environment will be under attack, and we are working collaboratively with other labor organizations and elected officials to protect these rights. Your Public Employee staff participated in an update and roundtable discussion related to current case law that affects the labor/management relationship and the likely impact of prospective court cases.

All OE3 staff received training related to national efforts to implement "Right-to-Work" (for less) legislation and the potential impacts of these laws, if passed. At this juncture, there is no question we will face this challenge; the only questions are when and how we will respond. Another significant threat on the horizon is the effort to eliminate prevailing wage requirements and the potential for this to lessen our earnings and cripple the economy by reducing the buying power of workers.

OE3 is a multi-generational family of workers, advocates and representatives who remain committed and educated to protect your rights in the workplace and improve your wages, hours and working conditions. We stand with you and behind you for less than the cost of a cup of coffee, 365 days a year!



From left: Public Employee Senior Business Rep. Greg Ramirez and Public Employee Director Rick Davis handle their department's booth at the recent Semi-Annual.



Pension Fund answers

What is the Pension Fund?

The Pension Trust Fund is a Plan that allows members to earn a monthly pension benefit when they are eligible to retire. To be eligible for a Pension benefit at retirement, a member must earn the required years of credited service (Pension credit) to “vest” under the Plan rules, and meet other conditions, such as attaining the age requirements, filing the necessary application and retiring.

How do I earn credited service (Pension credit)?

Credited Service is based on hours worked and contributions from your employer, as required by the Collective Bargaining Agreement (CBA). You need at least 1,000 hours reported by your employer, per calendar year, for a full year of credited service. Fractional credit may be earned if you work at least 350 hours but less than 1,000 hours. Credit is currently granted as follows:

1,000 or more hours	=	1 year of credited service
750 to 999 hours	=	¾ year of credited service
500 to 749 hours	=	½ year of credited service
350 to 499 hours	=	¼ year of credited service
Less than 350 hours	=	No credit

If I work more than 1,000 hours in a year, can I earn more than one year of credited service?

No. One credit in a calendar year is the most you can earn. However, if you have more than 1,000 hours, the value of your credit increases.

How is the value of my credit determined?

The current formula used to determine the value of credited service is:

HOURS REPORTED X CONTRIBUTION RATE X
BENEFIT FACTOR PERCENT = BENEFIT

HOURS	1,400 hours worked
CONTRIBUTION	x \$7 contribution rate
	\$9,800
BENEFIT FACTOR	x 1.25 percent
	= \$122.50 per month at full retirement age

Who can I talk to if I need additional information?

You may call the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105 or (510) 748-7450. Refer to the Summary Plan Description booklet for more details.

Fringe Benefits district visit schedule

First Tuesday	(May 2)	Redding
First Wednesday	(May 3)	Yuba City
First Thursday	(May 4)	Sacramento
Second Tuesday	(May 9)	Stockton
Second Wednesday	(May 10)	Fresno cancelled
Second Thursday	(May 11)	Morgan Hill cancelled
Third Tuesday	(May 16)	Rohnert Park
Third Wednesday	(May 17)	Eureka
Fourth Tuesday	(May 23)	Burlingame
Fourth Wednesday	(May 24)	Oakland
Fourth Thursday	(May 25)	Fairfield

Allocation Meeting this month

By Tom Caraisco, business representative

I hope all of our members are doing well. We have come through a wet winter and look forward to a busy work season. Our work picture continues to look very positive.

A little bit of housekeeping: Please make sure your current personal information is on file at Local 3. We have an upcoming Testing and Inspection Allocation Meeting scheduled for May 24, 2017 at 5:30 p.m. at the Oakland District 20 Hall (1620 South Loop Road in Alameda, CA.) A robo-call will be sent out approximately two weeks prior to the meeting to remind you again. The Testing and Inspection Master Agreement expires in 2018. It's never too early to start thinking about our next contract.

Our journeyman-upgrade training continues to be well-regarded by the members who have participated. Check the new and improved Local 3 website at www.oe3.org for more information and registration. The classes this year are scheduled for June 24, Sept. 30 and Dec. 9. Please recommend our Apprenticeship Program to people you know. Information is also available at www.teapprenticeship.org.

It is always a treat to see fellow Local 3 inspectors at our District Meetings and Semi-Annuals. At the last Semi-Annual Event in March, we had about five inspection apprentices visit the Technical Engineers booth and about a dozen attendees express a lot of interest in our program. Apprentices Kelsey Morris, Moca Olaes and Sophia Castillo were among those who came to the event, and each one recently attended the four-week training class at the Local 3 Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC). Castillo is an Army veteran, Olaes is a nuclear physicist graduate from UC Berkeley and Morris was two points away from being valedictorian of the class. Not only is the program gaining popularity, but women are showing more interest in the career, as hundreds have been attending the orientations.

If you haven't been able to attend any of the union's meetings, events or picnics, please look in the *Engineers News* or online for dates and times. The meetings are a great place to find information about union affairs, meet with our officers and staff, and socialize with brothers and sisters of our great union.

Our crews continue to represent Local 3 well. They build a better future for us all through the inspection of materials and the construction process. These must be in compliance to certain specifications and required building codes.



Members working in the testing laboratory include, from left, Kevin Chien, Louise Mise, Jefferson Devera, Jose Alonso Munoz and Marvin Jones.



How to read the new Explanation of Benefits (EOBs) for medical claims

With the recent transition of OE Trust Funds administration to Zenith-American Solutions (ZAS), there have been some changes. We have had a number of requests for a simple explanation on how to better understand the new format of your Explanation of Benefits (EOBs).

EOBs are mailed to a participant after any medical claim is reviewed and processed. The explanation contains all claim information, from total charges to the amount you pay. Below is an example and simple explanation for any non-Medicare claim.

It is important to review your EOB statements carefully and look for overcharges, incorrect billings, billings for procedures or services you never received, etc. The officers and Trustees work very hard to make sure you receive the most “bang for your medical buck.” You can help by keeping a close eye on your EOBs.

OE3 Trust Funds District visits for May

First Tuesday	(May 2)	Rohnert Park
First Wednesday	(May 3)	Eureka
Second Tuesday	(May 9)	Burlingame
Second Wednesday	(May 10)	Oakland
Second Thursday	(May 11)	Fairfield
Third Tuesday	(May 16)	Redding
Third Wednesday	(May 17)	Yuba City
Third Thursday	(May 18)	Sacramento
Fourth Tuesday	(May 23)	Stockton
Fourth Wednesday	(May 24)	Fresno
Fourth Thursday	(May 25)	Morgan Hill



Instructions on How to Read your EOB -Sample-

OPERATING ENGINEERS
HEALTH & WELFARE TRUST FUND
PO Box 23980
Oakland, CA 94623-0980

Forwarding Service Requested

Example Patient
123 Main Street
Example Address, USA

Explanation of Benefits
This is NOT a bill

Additional information or questions concerning this claim should be directed to:

Sample Address
Phone Number Website
Claim Number: 123456789
Fund: ABCD
Statement Date: 20170101
Employee Name: EXAMPLE PATIENT
Employee SS#: XXX-XX-XXXX
Patient's Name: EXAMPLE PATIENT
Account#: 081960094-00
Provider: SAMPLE PROVIDER, M

Line	Description of Services	Service Dates	Expenses Submitted	Eligible Amount	Deductible	Co-Pay	Plan Benefit	Patient's Responsibility	Exclude Codes
001	Major Medical Misc	04/02/17-04/04/17	365.20	199.60	0.00	0.00	179.64	19.96	021
TOTALS			365.20	199.60	0.00	0.00	179.64	19.96	

#2

Total Plan Benefit: 179.64
Less Provider Payment Adjustment: 0.00
Total Benefits Paid: 179.64

Accumulators Statement for the Benefit Year

	Used	of Max
DEDUCTIBLE YTD	500.00	500.00
CO-INSURANCE YTD	0.00	10,000.00
PPO CO-INSURANCE YTD	251.60	5,000.00

#3

Line#	Code	Description
001	021	PPO WRITE OFF. MEMBER IS NOT RESPONSIBLE FOR THESE CHARGES

Payment To

Amount	Check#	Paid Date
SAMPLE PROVIDER, MD 179.64	999999999	04/06/2017

1. Insured, patient and claim information grouped together. Claim number is for ease of reference
2. Claim Summary box details payments made, adjustments and other insurance payments
3. Concise, easy to understand deductible and out-of-pocket accumulators

Retiree Picnic June 10

Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Dixon Fairgrounds on Saturday, June 10.

Come up Friday at noon and stay until noon on Sunday, if you wish! (There is plenty of parking for your self-contained motorhomes and trailers.) We'll see you there!



**OE3 JOURNEYMAN AND APPRENTICE
TRAINING CENTER**

By Tammy Castillo, director of apprenticeship



Backhoe SRT class

Blade SRT class



Excavator SRT class

Dozer SRT class



Members upgrade their skills at OE3 JATC

As the work season ramps up, many Local 3 members will be returning to work even more qualified than before, bringing immense value to their employers and our industry thanks to our recent Supplemental-Related Training (SRT) and journey-level upgrade classes. It's never too late to take advantage of the training available to you as a member of Local 3. Call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 or visit the "Training" tab at www.oe3.org to find out more.



Journey-level-
upgrade excavator
class

Journey-level-upgrade
training class



Journey-level-upgrade
crane class



Loader SRT class



BEYOND the FIELD

Woman of the Year takes unionism internationally

Local 3 Apprenticeship Coordinator Holly Brown is helping others achieve the success and fulfillment she has achieved as an Operating Engineer. Before she found her career, she was a single mom taking night classes and struggling to support her family. Though Brown claims it was Local 3 that gave her a purpose, job security and a career, the union is calling Brown one of its best ... and so is Solano County. This year, Brown was named Solano County's Woman of the Year, but she remains humble.

"I'm just trying to do the best job I can do and help out as many people as I can," she said, in a recent interview by the *Vallejo Times-Herald*. Her main role as an Apprenticeship Coordinator is recruiting and guiding Local 3 apprentices through the program. "I've never expected anything [accolades] for my work."

Throughout her career on staff, Brown has continued to give back to the membership in the way the union has given to her, first as a union dispatcher, and currently at the Operating Engineers Local 3 Joint Apprenticeship Training Center (OE3 JATC), where helping young people has been her strength.

"I have worked with Holly both on staff and in the field," said Treasurer Dave Harrison. "She has always shown great pride in her craft. Being awarded as Solano County Woman of the Year is recognition of her hard work and dedication to the members of Local 3."

Besides apprentices, Brown has been an advocate for women in the trades, often speaking to high school girls about the career opportunities available for them in construction.

"We've come a long way in opening the doors for women in the trades in this country, but it isn't always that way in other countries," said Brown.

She knows this from firsthand experience. From a large pool of qualified applicants, Brown and 15 other delegates were chosen to be a part of the First U.S. Tradeswomen Delegation in India to learn about the country's industry and educate officials there on how women could have access to skilled jobs.

Construction in India is the largest non-agricultural form of employment, and a typical workday is 12 hours. Over 90 percent of construction workers are only paid cash for their work, with women making between \$3 and \$4 a day. They are only allowed to do manual labor jobs and are never taught advanced skills.

"Sometimes their pay went to their husband they were working with. Most workers do not even know who they are working for and are not put on the working books, so they are not entitled to social benefits," explained Brown.

**Nothing prepared me
for what I would see
in India...**

During the trip, the delegates offered to pay some women workers a day's worth of wages to learn about their experiences. The women gladly accepted and talked with the delegates through interpreters.

"Most had not worked

for several months," said Brown. "Most of the women were single because their husbands died."

Brown learned that because women in India are expected to care for the children, even if they have a full-time job, many have to work with their children strapped to their backs in terrible conditions.

Throughout the trip, the delegates focused on health and safety and why women couldn't train for more skilled positions, like masonry. They donated money to different organizations that helped women and their children.

"Most construction was done by hand, digging trenches and concrete being hoisted by buckets with pulleys. Little, if any PPE," said Brown. "Most people were barefoot or wore sandals; animals and kids were on the construction sites and hardly any wore vests, safety glasses, earplugs or lung protection. Women were working in their saris."

The experience changed Brown's life, solidifying her commitment to helping others no matter their location. "Nothing prepared me for what I would see in India," she said. "People just trying to exist and survive with little or nothing. There's not enough food or jobs to go around. It seemed like 100 years behind and yet modern, all at once. I came away from this experience humbled, and I am more committed to fighting for equality for women worldwide."

Since her return, Brown has continued educating new apprentices about the Apprenticeship Program and mentoring young women in the field and in local schools. But perhaps her best instruction is just by being an example, the best illustration of what hard work and dedication can mean in any career.

"Local 3 changed my life," she said. "I want that for others."

Brown currently serves as the chair of the Northern Bay Area Apprenticeship Coordinators Association on the Workforce Development Board, organizes career fairs for Napa and Solano counties and helped create the Trades Introduction Program. Her other honors include the Labor Backbone Award in 2015, the Central Labor Council award in 2013 for her volunteerism, and in 2007 and 2010, she was recognized by Tradeswomen, Inc. for her success in advancing the careers of women in the trades.

For her full account of the trip to India and more photos, visit www.oe3.org.

Delegate Holly Brown, right, joins Delegate/Journeywoman Kelly McCleen with Operating Engineers Local 101 out of Kansas during the First U.S. Tradeswomen Delegation in India.





CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

For every age and every stage, we have you covered

Money management is considered one of life's critical skills. However, with our fast-paced lifestyle and new technology allowing purchases from smartphones with a single swipe, it is easier than ever for spending habits to get out of control. To help you on your path to financial fitness, we have compiled a list of *Money Wise* to-dos for different stages in life.

Early twenties

You may be branching out on your own. Whether those opportunities mean continuing the great tradition of joining Local 3 or attending college, this is the perfect time to start developing smart money habits that will set you up for long-term success.

- Create an emergency savings fund. The general rule of thumb is to save three to six months of living expenses.
- Save for long-term goals or large purchases, such as a vehicle or home. The larger your down payment, the less you have to borrow.
- If your employer offers a 401(k) plan, make sure to contribute.
- Establish good credit by charging small amounts and paying the balance in full and on time.

Late twenties and thirties

At this stage, you may be ready to build a family. The extra expenses a family brings may make it hard to save, but it is important to review your budget and continue to save when you can.

- Start a budget and track your spending. Knowing your spending limits can help you achieve long-term savings goals.
- As your earnings go up, consider putting the increase into a savings account.
- Like many, you might have a few loans. Monitor your budget to make sure you do not over-extend yourself.
- Monitor your credit score and continue to make timely payments.
- If you choose to have children, consider college expenses early and weigh your options. It might make more sense to put your savings into a Roth IRA.

Forties

Often, people in their forties are in their prime earning years. Careers are more established, which can allow for more advancement and a higher salary.

- Increase your emergency fund with a minimum of six months of living expenses.
- Get more or less aggressive with your investment strategy. Consider certificates of deposit, IRAs and money markets.
- If you have already purchased a home, consider using the equity in your home to pay-off any non-mortgage debt.

Fifties

Your children may be older and preparing for college, or you may be caring for your aging parents.

- Review your finances and determine how much you will need for retirement.
- Consult with financial experts to get a feel for where you are and what changes you should make to meet your retirement goals.
- Increase your retirement contributions.
- If you invest in stocks, consider a less aggressive portfolio.
- Review your insurance coverage, and make sure you (and your loved ones) are covered.

Sixties and up

Now that you are approaching your golden years, you may be retired or still working. Either way, evaluate your retirement strategy regularly.

- If you are still employed, keep up your savings efforts.
- Watch for fraud or scams. Fraudsters like to take advantage of this age group with slick offers.
- For those who are retired, review your income and compare that to your spending.
- Review your insurance coverage and consider long-term care insurance.

No matter what stage you are in, OE Federal is here to help you make *Money Wise* decisions. If you would like to join or have an immediate family member who would benefit from our services, contact the Credit Union at (800) 877-4444, visit your local branch or visit us online at www.oefcu.org.



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OE Federal believes that member financial education is key to financial success; and we're here to make that a reality for you!



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CREDIT UNION

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PAIN MEDICATIONS

& YOU



By Patty Newlan, ARP interim director

We get to enjoy the work completed by Local 3 members every day. We drive on paved roadways, cross bridges, enter modern buildings and receive public services and protection provided by public employees. These are just a few examples of the tremendous work and skills of our membership. Over time, however, this difficult and strenuous work can cause the body to wear out, and as pain sets in, relief is sought.

Operating Engineers are familiar with the injuries and pains that accumulate over the span of their careers. Causes for these problems vary and can range from whole-body vibration to awkward postural requirements, psychosocial factors, dust, diesel exhaust, asphalt and/or welding fumes, noise, temperature extremes, time pressure and shift work. This can result in fatigue or pain that can contribute to musculoskeletal disorders. The pain can be in various parts of the body, such as the lower back, neck, shoulders and/or knees, leading to missed work, physician visits and workers' compensation problems. Prescription pain medication often provides a welcome relief from this suffering.

Prescription pain medication serves a purpose, but sometimes the line is crossed, and the addictive qualities of the medication take over. The pain can subside or even go away, yet the addiction, once triggered, takes on a life of its own, affecting a person's life at home and at work. The construction industry has higher rates of fatality, injury and illness than other industries, and without realizing it, the use of opiate medications for pain can turn into a way to escape stress for the user.

Opioids are a group of pain-relieving drugs that include Oxycodone, Morphine, Codeine, Hydrocodone, Hydromorphone, Oxymorphone, Percocet and Methadone.

The medication may help the pain, but keep in mind, there are several side effects, such as pinpoint pupils that fail to respond to light, respiratory depression, drowsiness, nausea, vomiting, apathy, decreased physical activity, short-lived euphoria or severe mood changes. These side effects can lead to addiction, overdose and on-the-job accidents, including death.

Opiates generate a feeling of euphoria and have the potential to be very addictive. Someone who is addicted may seek the meds in any way possible, including doctor-shopping. Conceivably, one can go to great lengths to obtain the drugs long after the physical pain has stopped. Detoxing from the medications is extremely uncomfortable, which often leads to taking more pills to avoid the discomfort of withdrawal.

One might think everything is OK, since the medication was prescribed by a doctor. *Don't kid yourself.* Addiction and accidents from prescribed pain medication are all too common. The use of pain medication affects safety, health and productivity, and can increase workers' compensation costs, as accidents on the job occur.

"This won't happen to me," one might say. "After all, I haven't tested positive on a drug test ... yet. Plus, I only took one pill." But what if there is a positive or false-positive drug test involved? The results of a positive drug test need to be reviewed by the Medical Review Officer (MRO), the only person who can make any decisions about questionable drug test results. There are many products on the market to alter or fake a drug test. Lab technicians are well aware of these and have taken proper measures to address them. More than likely, someone is making a profit from the donor's money, while the donor risks losing his or her job.

Chronic pain can interfere with a happy and productive lifestyle, so how

can a person manage the pain? One solution is to work with your health care provider. He or she may be able to quickly diagnose the cause of the pain and offer remedies with the goal to reduce suffering. Many providers, such as doctors, specialists, nurses, physician assistants, psychologists and addiction treatment counselors, just to name a few, are able to help. To alleviate discomfort, massages and exercise programs may help.

Be specific about the pain. Consider taking notes on it and keeping a calendar marking certain days when the pain is greater. This may show a pattern and will be very helpful to your health care provider. To make sure your provider understands the nature of your pain, try not to under-report or over-report the pain, and be persistent.

If you are in recovery and can't take pain medications, be sure to discuss it with your health care provider. Life-threatening errors can be made if your provider is left unaware. However, if you have crossed over the invisible line to the world of addiction and want help, please call your Assistance and Recovery Program (ARP) office at (800) 562-3277. This wonderful substance abuse benefit is waiting for you to knock on the door.

One might think everything is OK, since the medication was prescribed by a doctor.
Don't kid yourself.





Teichert's crewmembers clean-up after winter storms wreaked havoc on the Oroville Dam spillway.



Photos courtesy of Department of Water Resources (DWR): A timeline in photos, from left, shows the spillway at full capacity in 2011, and then the erosion that started as a small crater on Feb. 7, growing into a separate channel 17 days later.



A Flood OF WORK

Hundreds of operators answer the call for emergency repairs at Oroville Dam
By Mandy McMillen, managing editor; and John Matos, associate editor

Photos don't do it justice. As crewmembers stand along Oroville Dam – the largest earthen embankment dam in the country – they look like fluorescent dots among the massive concrete of the dam and its spillway that dominates the Lake Oroville landscape.

Built by our operators from 1961 to 1968, Oroville Dam rises at an impressive 775 feet high, managing 3.5 million acre-feet of water. Yet, Mother Nature is often not so easily controlled.

During routine use of the spillway on Feb. 7, the Department of Water Resources (DWR) discovered erosion along the main flood control spillway and stopped the flow in order to investigate. But as substantial incoming storm runoff caused lake levels to rise, DWR decided to use the damaged spillway to manage lake levels. Despite their efforts, water eventually began to spill over the emergency spillway for the first time in the dam's history. By Feb. 12, massive erosion on both spillways occurred, threatening to undermine and collapse the emergency spillway's concrete weir, which could send a 30-foot wall of water cascading into the Feather River. Consequently, 180,000 people living downstream were forced to evacuate the area. By Feb. 14, water levels at Lake Oroville were 13 feet below the crest of the emergency spillway, and DWR began seeking hundreds of emergency crews to provide spillway repair, erosion control and dredging along the diversion pool at the base of the spillway, which had filled with an estimated 1.7 million cubic yards of debris.

While erosion control and dam/levee repair is not unusual for our operators at this time of year, emergency repairs of this size and scope are something not many have seen in their lifetimes.

"I've worked many big jobs in my career, and I've never seen anything like this," said Teichert Foreman Mike Anthony, a 27-year member.

He has joined more than 200 operators and

*Continued on
pg. 18*

hundreds of workers from other crafts working 24 hours a day, seven days a week on the emergency repairs. At the Yuba City District Hall, which is usually slow in the winter, dispatches have been off the charts, and one operator even flew in from Bangkok to catch part of the action.

The “action” is an intensely focused display of our operators doing what they do best; working efficiently and carefully, sometimes in close proximity of one another, to get the job done.

“You just watch it, and you can see that this is well-orchestrated and planned out,” said Syblon Reid Construction Senior Manager Will Scott. “All this work is being done by the biggest equipment they make, but you look at it [from a distance], and it looks like Tonka toys.”

Syblon Reid is the main signatory on the project, overseeing subs Lund Construction, Teichert, Gilbertson Dragline, Barnard, Cal-Neva, Holt of California, Peterson CAT, Dixon Marine Services and Maxim Crane.

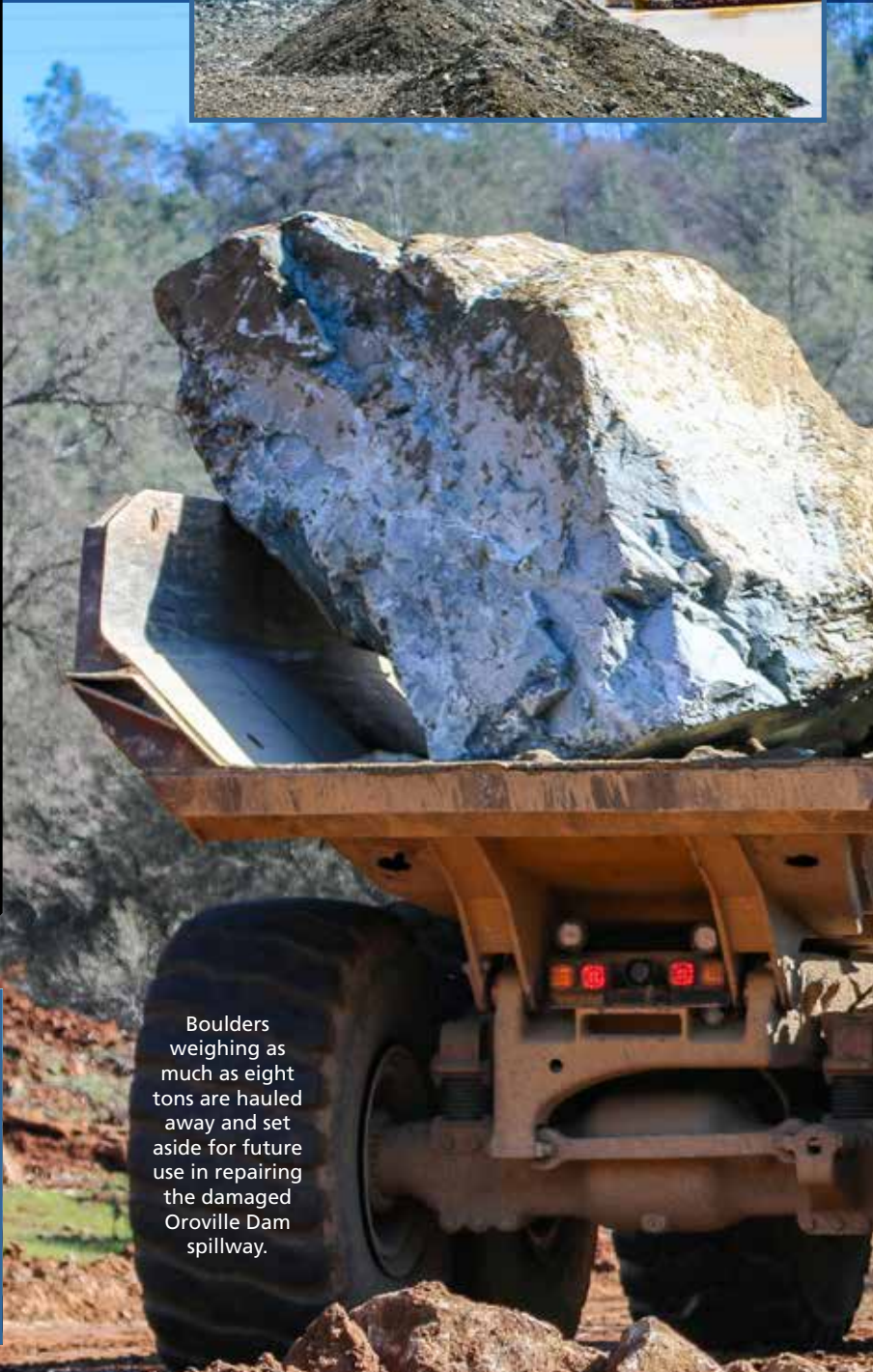
Since it is an emergency job, these signatories join several non-union contractors, which means big organizing opportunities.

The first order of business at the site has been to mitigate the damage along the emergency spillway. As helicopters drop in sandbags, operators with Syblon Reid and Lund have been filling the gaps and laying concrete down to stabilize them. At the same time, crews are removing the debris below the main spillway’s diversion pool, which collected there from the erosion.

“Everyone hit the ground running,” said Syblon Reid Industrial Relations Director Bill Koponen. “The response has been fantastic,” he said. “From members to the leadership, we’re all in this thing together.”

It hasn’t always been easy. Crews have been out there, rain or shine, night and day, conscious always of their central role in the safety of each other and also the nearby communities.

Dutra and Dixon Marine assists dirt crews to dredge the Feather River and remove spoils from the Thermalito Diversion Pool.



Boulders weighing as much as eight tons are hauled away and set aside for future use in repairing the damaged Oroville Dam spillway.



From left: Special Rep./Crane and Dredging Rep. Tom Kohlenberg, Cayton Dodero, Garth Ungerman, Steve “Hollywood” Faughnan, Treasurer Dave Harrison and Scott Ehrenpfort.



Excavator operators remove rocks, trees and damaged concrete from the Thermalito Diversion Pool below the Oroville Dam.

Photo courtesy of Department of Water Resources (DWR): Operating Engineers load rock for transport to plug the erosion along the Oroville Dam spillway.





Dutra excavator operators Mike Cowen and Scott DeRoco offload materials from the Feather River brought in by barges.



From left: Dutra's Adam Bradanini, Mike Cowen and Zach Salyer.



Dutra crewmembers Zach Salyer and Adam Bradanini use "Phyllis T" to move barges loaded with materials from the Feather River.

One day, crews from each 12-hour shift had removed around 30,000 tons of rock and debris for a combined total of 60,000 tons in 24 hours. Lund's crews have been rotating workers from other projects, because, "Guys can't do 12-hour shifts day after day," said Lund Vice President Jeff Lund. At the time of this writing, 1,075,000 tons of material have been removed from the base of the spillway.

On the north side of the dam, Dutra has been dredging the Feather River and removing chunks sometimes "as large as Volkswagens," from the river. This has been dicey, as crews struggled just to stay in the boats and keep giant, century-old oak trees off the dredges. Their fleet, which was hard to get in, consists of three dredges, six flat deck barges and five tugboats. Bigge Crane crews came in to set-up the fleet, and dirt crews moved quickly to offload the dredged materials along the shore.

"The community has been so appreciative," said Bigge Crane Operator Garth Ungerman, with local restaurants providing the operators with free meals, and residents posting signs in their yards thanking the crews for their work. Dutra has also been giving plentiful lunches and snacks to its crews on every shift.

"We can't eat it all," said 38-year member/ Crane Operator Steve "Hollywood" Faughnan.

"This whole project is incredible," said Local 3 Treasurer Dave Harrison. The former dredgehand recently toured the jobsite, remembering the wicked floods of 1997 that brought him out to dredge along the same river.

"It's a true testament to the skill of our members to come together like this on a job of this size with the kind of pressure they're under during an emergency effort," he said. "We always rise to the task."

Hopefully, there will be no "rising" of the lake anytime soon! (At the time of this writing, the hydroelectric plant at the dam has been re-started, and there are plans to open the main spillway soon. Currently, water levels at the lake remain stable.) In the meantime, all of this work is temporary. A bigger, more permanent solution is in the works.

"The DWR has already begun planning for spillway replacement, which is set to begin this year," said Yuba City District Rep. Ron Roman. "The project is estimated to top \$250 million and create huge amounts of work."

Stay tuned for more on this historic work, which evolves every day.

Treasure Island to get a raise

On Treasure Island, **Anthony Croce** and Apprentice **Stephen Rowe** with **Independent Construction** have been stockpiling dirt for future work. The island will be raised up to 10 feet for future housing projects.

In San Francisco, **Goodfellow Top Grade Construction** has **Hugo Bucio**, **Mark Bardelmeier** and **Chris Lopez** moving dirt for the new Warriors' arena. **Malcolm Drilling** is on the project with **Faron Hetzel**, **Steven Paine**, **John Sparks**, **Don Baxter**, **Zackary Cross**, **Edward Devries** and **Daniel Hayes** drilling 30 test piles. **Smith-Emery** is doing site-testing with Senior Inspector **Bobby Cabling** and Apprentice **Sea Hong**. Across the street, **Drill Tech Drilling and Shoring, Inc.** started a project at University of California, San Francisco (UCSF) Medical Center, Mission Bay. Operators **Richard McCause**, **Hector Perez**, **Everett Garcia** and Superintendent **Jose Padilla** are installing 140 auger cast piles. Testing the concrete is fifth-step Apprentice **Ryan Macleod** with **Inspection Services, Inc.**

Paving contractors in the city are looking for operators. **Esquivel Grading and Paving** is repaving several heavy traffic streets as part of a contract with the city that is worth millions. The company started with **Fulton Street** alongside **Golden Gate Park** in the **Richmond** and **Outer Richmond** districts. **Kelvin Snell** operates the big paving machine, and operators **Armando Quinones** and **Tony McMahon** are operating the rollers.

Cahill Contractors has **Tower Crane Operator Vince Goehner** and **Lift Operator Anthony Hall** busy working on a new five-story, \$55 million structure on the corner of **Folsom** and **Rausch**. The company is also working on a building at **580 Capp St.** in the **Mission District**. **Excavator Operator Rich Goodrich** is tearing out a parking lot, while **Operator Art Shanks** operates the inside



From left: Apprentice Stephen Rowe and Operator Anthony Croce work on Treasure Island for Independent Construction.



Operator Adrian Deleon works in Brisbane for Evans Brothers, Inc.



Operator Kelvin Snell works for Esquivel Grading and Paving.

elevator. Most of the inside of the building, including the basement, will be renovated.

Ferma Corporation is completing demo work at the **Hillsdale Shopping Center** in **San Mateo** with Operator **Ricardo Zaragoza**. **Interstate Concrete** has started work on the foundation with Operator **Ryan M. Carpenter**. **Teichert** is performing grading on the **Gateway Project** in **Menlo Park** with operators **Todd E. Severe**, **Trevor Larsen** and **Brandon L. Tucker**. Hoisting is being performed by **Brian Anderson** from **Maxim Crane Works** and **Jacob Mendoza** with **West Coast Cranes**.

At the **San Francisco International Airport (SFO)**, **WSC Survey** crew members **Thomas P. Albert**, **Arturo Q. Cosio** and **Roger L. Marler** are setting grade for new taxiways. **DeSilva Gates** Operator **Mario Guerrero** is pulverizing the last of the parking lots at the **Ground Transportation Unit (GTU)** in preparation for new taxiways. **Azul Works** is doing the underground at the new administrative building with operators **Charles S. Hammonds**, **Sergio L. Estrella** and **Enrique Silva**.

Evans Brothers, Inc. is keeping operators **Tom Mankins**, **Reynald Vargas**, **Juan Magallon Sr.**, **Javier Magallon**, **Charles Stockwell**, **William Mack** and **Adrian Deleon** busy at the quarry in **Brisbane**.

We look forward to seeing you at our **District Picnic**, which will be from **11:30 a.m. to 3 p.m.** on **June 25** at **Coyote Point Park**. Come and get the best tri-tip around!

Give your bank of hours a boost

Now is the time to get caught up economically, as summer is right around the corner, and we will be in full-tilt into the construction season. Some may soon wish for a rainy day just to catch up, while others will be happy for the long days, gobbling up as many hours as possible. Any hours reported in excess of 120 will be added to your bank of hours for **Health and Welfare**. You may have dipped into yours during the rainy winter we recently had, so it's important to give your bank of hours a boost by getting overtime when you can.

Martin Brothers Construction and **Kiewit** will be working on the **Truckee River Bridge** project in **Tahoe City** this year. The \$30 million project consists of a bridge, three roundabouts, a rebuild of the existing **Fanny Bridge** and a multi-use trail along **Dollar Creek**. **Teichert Construction** will be back to work on the truck-climbing lanes on **I-80** east of **Colfax** and should have around 15 to 30 **Operating Engineers** working through **October**. **DeSilva Gates** was awarded the \$1.5 million **Mariposa pipeline**

project in **Roseville**, which should employ five **Local 3** members. **Lorang Brothers Construction** is the apparent low bidder on the \$1.5 million **Hayford flume replacement** project in **Auburn**, which should also employ around five members.

Memorial Day is coming up on the last Monday of the month. Originally called **Decoration Day**, **Memorial Day** was established after the **Civil War** to remember those who lost their lives while serving in the **United States Armed Forces**. Over two dozen cities and towns have claimed to be the official birthplace of **Memorial/Decoration Day**, however, **Waterloo, New York** was officially given that title by President **Lyndon Johnson** in 1966. Regardless of the details, one thing is clear - **Memorial Day** was born out of the desire to honor the fallen service men and women who paid the ultimate price for our freedom.

Thank you to everyone who attended our annual **District Picnic**!

Excess rainfall jumpstarts work season

We've had 150 percent of normal rainfall this year, which has caused much of our work to be off and on in recent months, but it also created millions of dollars in emergency work for **West Coast Contractors**. **Mercer-Fraser** was awarded a \$12 million job on Hwy. 101 at Big Lagoon, a bridge replacement on Hwy. 254 and several paving jobs. **Powell Concrete** has been doing private work, and since the company is one of our most reliable concrete pumping contractors, we expect it to continue to be a part of the biggest jobs in our district. **Flat Iron West** has several projects in Del Norte County that are expected to continue through the work season. With the collapse of Last Chance Grade, we're looking forward to solidifying plans for the bypass. This project has been in the works for many years, and our office is diligently working to keep it union.

Despite it being a much slower political year compared to 2016, there are several important political issues in 2017 that impact Operating Engineers and will require your voice and your time. One of them is the recently introduced National

Right-to-Work Act, which, if passed, would weaken all unions. In Utah and Nevada, our Local 3 brothers and sisters have already experienced a reduction in wages and benefits due to their states' so-called Right-to-Work bills. We strongly encourage our members to research this issue to be fully informed and prepared to stand strong. As always, we offer great incentives for members who volunteer through our Voice of the Engineer (VOTE) program. In the meantime, our primary focus is on organizing.

Welcome to our new apprentices. We hope you have found a career that will last a lifetime. Thank you to all of our members who continue to support Local 3 and to our brothers and sisters who work hard to keep our roads open and maintained, especially those working with Caltrans.

Our District Meeting will be at the Hall on May 9 at 7 p.m. We hope you can all make it, as we look forward to a busy, strong season.

HAWAII | 2181 Lauwiliwili St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

Rail completion bill advances

May Day is Lei Day in Hawaii, and as our children's May Day programs and flowers bloom, so does our industry.

Goodfellow Brothers, Inc. started the first phase of the \$17.5 million Kapolei West improvements. On Kauai, **Koga Engineering & Construction** is moving on a \$547,000 main waterline replacement on Kaumualii Highway.

On Oahu, **Albert C. Kobayashi, Inc.** started the \$66 million South King Street student housing project. Subcontractors include **Jayar Construction**, which is doing the civil and site work, **Healy Tibbetts Builders**, which is providing the cranes, and recently signed **Critchfield Pacific, Inc. (CPI)**, which is doing the chill-water lines.

Hawaiian Dredging is starting work on the \$136 million Kapolei Residence. Signatory subcontractors include **Endo Electric**, with the site's electric, **Jayar Construction**, with the civil and site work, and **Rons Construction**, with the paving.

May also marks the end of our legislative session. As of this writing, there is one surviving bill to provide the needed funding to cover cost overruns and complete the Honolulu Rail project from Kapolei to Ala Moana. Senate Bill 1183 SD 2 HD 1 has crossed over the House of Representatives, moved out of the House Transportation Committee and now moves to the House Finance Committee. It is likely to move out of the Committee Conference where the Senate will have the lead, and we expect to get something out of this session. So far, the bill extends the 2027 sunset of the tax with a "to be determined" date, gives the other three counties (Maui, Hawaii and Kauai) the opportunity to initiate a county tax for transportation projects and gives the state's 10 percent administrative fee back to the counties. The fix-all solution is to give the state its 10 percent administrative fee and extend the sunset of the tax to 2050 or leave it indefinitely.

We would like to wish all the mothers, grandmothers and great-grandmothers a happy Mother's Day. We thank you for all the things you do for Operating Engineers' families. You are the better half of our union family, and we couldn't do what we do without you.

Mother Kawai Akina and her children, Aizen and Ryzer, attend an Oahu Picnic.



Mother Mahina Akana, right, Operator Josh Akana, and their daughter, Faith.

Heavy Equipment Operator Paulette Dabis and her grandson, Damian Santos, on Oahu.



No ceiling for hard-working apprentice

Thank you to all who attended last month's Town Hall Meetings. It's always good to see our Local 3 brothers and sisters supporting their union. Also, thanks to those who participated in the Utah Master Agreement pre-negotiation meetings over the last couple months. All who work under the Utah Master Agreement should know this is your contract, and you have a voice in shaping it. Talk to your business agent, district representative or local job steward, and make your voice heard.

It's time to get ready for our annual District Picnic, Car and Motorcycle Show, which will be held on Saturday, June 3. Bring out your toys and show them off. Maybe you will take home the 2017 trophy! Please note, the picnic has moved to the large pavilion at Riverton City Park located at 1450 West 12300 South in Riverton. Bring your families, support your union brothers and sisters and have some fun, as we make this the biggest and best picnic yet!

Apprentice Spotlight

Apprentice **Nick Stevens** is a third-generation member of Local 3 who currently works for **Malcolm Drilling**. He followed in the footsteps of his father, Retiree **Brent Stevens**, and his grandfather, Retiree **Murray Stevens**, as did his little brother, **Connor Stevens**, a Local 3 journeyman currently working for **Bragg Crane**.

Before Nick joined the Apprenticeship Program, he worked as an estimator for a company in Nevada. When the company closed its doors, he did something that any good union brother and sister would be proud of, opening up foster homes for troubled children in Nevada. Nick's work changed the lives of many young people, but unfortunately, the state pulled funding for the program, and he had to shut it down. Nick was out of work for several months and decided it was time to come back

to Utah and get into the family business.

Nick joined the Apprenticeship Program in the spring of 2015 and went to work with **Shurtleff and Andrews**. He excelled in whatever he was asked to do, but when the company significantly downsized its operation, Nick was out of a job again. As a Local 3 member, Nick knew it wouldn't be long before he was back to work. Even so, he wisely used his downtime the way all apprentices should, by contacting the Utah Joint Apprenticeship Training Center (JATC) and getting all the training and experience he could. To get his crane certifications, he prepared himself and took the National Commission for the Certification of Crane Operators (NCCCO) written and practical exams, scoring 100 percent on the small hydro and 99 percent on the large hydro. In doing so, Nick made himself an extremely valuable operator, and it wasn't long before he was hired by **Malcolm Drilling** to work on the Salt Lake City International Airport project. Nick has done an outstanding job there and is always willing to do whatever is asked of him.

"If you are a hard worker, then there is no ceiling to where you can go in Local 3," said Nick.

Have a wonderful Memorial Day weekend, and be safe!



Apprentice Nick Stevens.

Members keep golf course top-notch

For 25 years, Local 3 has been representing workers at Round Hill Country Club located on Stone Valley Road in the rolling hills of Alamo. Round Hill Country Club is one of Northern California's preeminent golf courses, and the dedication and professionalism of our members there is made clear by simply walking or riding a cart around the property. Mechanic **Thomas Holmes** keeps the tractors clean and the blades sharp, while greens-keepers **William Schneider** and **Rafael Mejia**, as well as brothers **Rafael** and **Miguel Quezada**, crisscross the fairways, keeping the sprinklers flowing and the paths clean. **Esteban Barcenas** is the newest member of the team and is enjoying the comradery and family atmosphere at the club.

In other news, **Independent**, **DeSilva Gates** and **Top Grade** are moving dirt at record speed, and **Bay Cities** is going full steam on the Hwy. 4 bypass. Underground work is keeping **J&M**, **Mountain Cascade** and **Preston Pipelines** busy putting in miles of sewer, water and storm drains. Operators are on backhoes and

other equipment for **Bockmon** and **Woody Electric**, **Tennyson Electric** and **Smith and Denison**, getting juice to new areas and replacing old and worn-out wires. Our pipeline operators are really shining, as Pacific Gas and Electric (PG&E) keeps signatories **ARB/PSC**, **Underground Construction**, **Miller Pipeline** and **Teichert Pipelines** busy with valve automation, anomaly digs and pipeline repair and replacement all over the state.

If you have a spare moment with all the work going on, call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), and find out if there are any journey-level upgrade-training classes you can take advantage of.

If you're having problems at work, call a business agent and get the help you need before it's too late. Remember, your district staff is always here to help you.

From left: Business Agent Chris Conner, Mechanic Thomas Holmes and greens-keepers Rafael Mejia, William Schneider, Alfonso Gomez, Miguel Quezada, Rafael Quezada and Esteban Barcenas.



Happy Mother's Day to our union sisters!

There is plenty of work throughout our district once again. Projects include **Security Paving Company's** \$27.8 million pumping plant reconstruction project near Hwy. 99 and Hwy. 198 in Visalia and the overlay of Shields Avenue and Blackstone Avenue in Fresno, which is being performed by **Cal Valley Construction**. **Granite Construction** was awarded a \$1.3 million paving and construction project on Road 192 and Hwy. 198 and a \$1.2 million improvement project on Hwy. 145 and Hwy. 99. A list of other upcoming projects, low bidders and target dates is available at the District Office. Current and upcoming projects will also be talked about at the District Meeting on Wednesday, May 3. The 7 p.m. meeting is at the Clovis Veterans Memorial Building and will include a raffle for District Picnic tickets. The picnic is at 10 a.m. on Saturday, May 6 at the Fresno County Sportsmen's Club. Join us for good food and good fun!

Mother's Day is this month, and we want to recognize all mothers, especially those who are our union sisters. Juggling motherhood and a career as an Operating Engineer can be challenging, but many do it every day, and do it well.

Tabatha Berstler-Plew is a mother and a 13-year member who works for **Emmett's Excavation**. She began her career as an

apprentice and has continued to play an active role in Local 3, serving on our Political Action Committee (PAC).

Apprentice **Jonelle Murphy** became a mother last year, and her son, **Colton**, may follow in her footsteps one day. Her husband, **Michael**, is also an apprentice.

Apprentice **Zella Fields** is another union sister who is also a wonderful mother. **Sukut Construction** reports that she is a pleasure to work with and an excellent apprentice.



Zella Fields is both a great mother and a hard-working apprentice.



PAC member Tabatha Berstler-Plew and her family.



Apprentice Jonelle Murphy and her son, Colton.



Tickets for District Picnic available now

Graniterock recently completed a \$500,000 road rehab project on Seaport Drive in Vallejo. The project involved Full Depth Reclamation (FDR), cement overlay and redoing the curbs. Foreman and 20-year member **Michael Buttacavoli** oversaw an A-team of Operating Engineers that included excavator operator and 22-year member **Gregory Brazil Jr.**, gradesetter and 12-year member **Tomas Garza**, 25-year member **Chris Silva**, **Fred Schmidig** and Apprentice **Eric Younger**.

In Fairfield, **Sukut Construction** has a \$2 million to \$3 million landfill project that started at the end of April. The project will employ between 15 and 20 members and require two months for the scrapers and four months of finish grading. **Teichert**

Construction is finishing the train station in Fairfield and starting the \$26 million Jepson Parkway project in Vacaville. **MCM Construction** has \$7.1 million worth of highway overcrossing rehab and replacement work on I-80 between Vacaville and Dixon that should keep our members working until the end of the year.

Don't forget to buy tickets for the upcoming District Picnic on Sunday, June 4 at Peña Adobe Park in Vacaville from 11 a.m. to 2 p.m. Tickets can be purchased in advance and are \$10 for adults, \$5 for Retirees and children ages 5 to 12, and free for children under 5. Bring your family out for a fun day of eating, playing and raffles.

Winter weather still influencing work picture

From Reno

No matter which direction you head in Northern Nevada, you'll run into a construction project with Local 3 operators. Due to a long and wet winter, local construction companies are reporting a significant backlog of work, and that, combined with emergency repair work and newly acquired construction projects, means we are anticipating a very busy year.

Q&D Construction broke ground on the \$10.4 million Nevada Department of Transportation (NDOT) paving project on I-80 near Imlay, and thanks to some dry weather and warmer temperatures, the company was finally able to start the more than \$14 million North Truckee storm drain project for the city of Sparks. **Q&D Construction** has also been awarded the \$2.2 million Reno Stead Airport hangar pad reconstruction project. **Granite Construction** recently broke ground on the \$14.2 million reconstruction of Glendale Avenue, a much-needed project after the avenue was underwater for much of the winter. **Granite Construction** resumed work on the \$150 million South East Connector project, as well.

When the yellow iron is moving and the push is on to meet deadlines, we can often become distracted and complacent about our surroundings. Please don't become a statistic! We want each and every one of you to go home to your families at the end of a good day's work. Take the time to look behind you before backing up, perform routine safety inspections on your equipment and always wear the proper Personal Protective Equipment (PPE) for the environment you are working in.

Memorial Day is May 29, a day when we honor the memory of those who sacrificed their lives for our freedom. We hope you can spend time with your friends and families, as you enjoy a safe, fun-filled weekend.

From Elko

The work picture in Northeastern Nevada is looking good, as planned projects and winter floods provided an early start to the work season. **Road and Highway Builders (RHB)** is scheduled to begin working on a stretch of Hwy. 6 from Ely to the Hwy. 318 junction. The company was also the low bidder on a section of Hwy. 93 south of Wells. **Remington Construction** has been busy helping with flood damage in Elko County and was the low bidder on the Jackpot Airport near the Nevada/Idaho border. **Canyon Construction** was contracted to work on the tailings dam at the Newmont Mine near Carlin, a project that is scheduled to go through the summer. **Ames Construction** has been working at the Goldstrike Mine in northern Eureka County.

We would like to remind everyone to verify that their certifications are current. Mine work is an integral part of the work picture in Northern Nevada, and having a current Mine Safety and Health Administration (MSHA) certification can determine how quickly you return to work.

Be safe out there, and remember, our Elko Office is open until 8 p.m. on the second and fourth Wednesday of the month.

Never Forget
Ever Honor

MEMORIAL DAY 

All hands on deck

We are going to have plenty of work across our six counties this season. Our members with **Tullis, Inc.**, **Stimpel-Weibelhaus**, **J. F. Shea**, **Steelhead Construction** and **Steve Manning Construction** have been working on slides and addressing flood damage from winter. All this work, combined with other projects, is keeping our out-of-work list low, and we are actively recruiting qualified hands to keep our contractors supplied. If you know of any qualified operators who want to be a part of this great organization, send them to our District Office so they can meet our staff and get their questions answered.

Golden State Bridge (GSB) is moving right along on the Shasta Viaduct project just north of Lake Shasta. Work on the project has been hit-and-miss with the weather, but it's now in full swing and should wrap up in early 2018. **Tutor Perini** is busy hoisting the remnants of the old Antlers Bridge off the bottom of Lake Shasta after it was brought down by a series of blasts. What remains of the bridge is being cut up by divers and removed from the lake one piece at a time. **Tullis, Inc.** has multiple projects, including an overlay project at Redding Municipal Airport, paving on Hwy. 36 and curve corrections on Hwy. 44 east of Viola and Hwy. 36 in Mineral. **J. F. Shea** also has multiple projects, which include paving, grading and bridge retrofit work. Overall, we are looking at a great work season with a lot of employment opportunities for our members.

With all this work, our apprentices should pick up as many hours as they can. Remember, our system is based on hours worked. The more you work, the better your Pension is, the more your annuity is worth and the more vacation pay you receive.

Our District Picnic is on June 3 at Anderson River Park. Be sure to come, as it is always a lot of fun for the whole family. There is always great food too!



Dozer Operator Charley O'Coy performs emergency slide work on Hwy. 36.

For many, Oroville Dam job is personal

An old saying reminds us, “April showers bring May flowers,” but this year it’s more like January showers, along with February, March, and April showers, bring flood damage, extensive road erosion, rock slides and the destruction of the Oroville Dam spillway.

In addition to being flooded with water in recent months, our district has also been flooded with dispatches. In February alone, over 70 dispatches went out for work on the Oroville Dam spillway. While the circumstances were unfortunate, everyone appreciates the work, especially those who actually live in Oroville.

“Oroville is where I live; it’s where I grew up,” said Excavator Operator **Bobby Green**. “Coming to work at the spillway is not like work at all. It’s more like I’m coming to help my hometown.”

There is plenty of other work this season, as well. **Teichert** is starting a \$20 million paving job on I-5 in Glenn County. **Knife River** has started a \$19 million Hwy. 191 realignment project in Butte County. **Viking Construction** is replacing the Hamilton Branch Bridge in Plumas County, a project worth about \$5 million.

In April, we had our annual District Picnic. It was a big success and well attended. The food and music were outstanding, but it was the people who made it a great day. Everywhere you looked, people were laughing and telling stories, and friends who hadn’t

worked together in years were catching up with each other and discussing old times.

Our quarterly District Meeting is on Thursday, May, 11 at the Yuba-Sutter Fairgrounds and will start at 7 p.m. It will be a great opportunity to find out what’s going on in your union, express your concerns or ask any questions. Remember, a union is like a gym membership; you can pay your dues, but if you don’t show up and do something, you won’t get any stronger.



Crews with Cal-Neva and Lund remove debris from below the damaged Oroville Dam spillway.



Bobby Green



Christen Meadows

—
*Local Oroville
members fix
spillway*
—



Monte Reyes



Robert Smith

Longtime member/district rep. retires

Manuel “Manny” Pinheiro joined Local 3 in October of 1984 and went to work for **Granite Construction** out of the company’s old Salinas branch. One of his first jobs was working alongside Foreman **Garry Murphy** and his son, **Ron Murphy**, on the Salinas Airport Business Park. Manny went on to work for many other signatory contractors, operating everything from scrapers to slope-board-equipped blades and dozers. One of his favorite projects was between October 1986 and October 1987 in Fort Hunter Liggett with **C Sanchez and Sons**. It was a \$45 million job building tank targets that are still in use today. The equipment was so new that the seats still had covers on them.

In 1992, Manny started working on labor disputes as a rank-and-file member of the union. In 2005, he joined the Local 3 staff as a business representative, becoming a senior business representative in February of 2012. He served the membership in that capacity for seven months before being promoted to district representative for Morgan Hill District 90. In February, Manny retired, having served as a member of the union staff for

nearly 12 years.

Manny and his wife, **Kim**, will celebrate 27 years of marriage this month. They have two wonderful children, **Christina** and **Andrew**.

“OE3 has been a blessing for me and my family,” said Manny.

Thank you, Manny, for all you have done. All of us in District 90 wish the best for you and your family in retirement.

Retiree and former district rep. Manny Pinheiro at the most recent Semi-Annual Meeting and at his first in 1985.



Pipeline project starts as weather clears

A break in the winter weather was all **Mountain Cascade** needed to kick-off a \$3.6 million recycled water pipeline project in Novato. The current phase of the project will run over three miles, include 16- and 12-inch pipe and go through the end of July. The pipeline will tie into the city of Novato's water treatment plant, head west through residential neighborhoods, turn south, be secured to the bridge at Novato Creek and proceed along Hwy. 101. The project will include scheduled night work through busy intersections.

Foreman **Tim Zottola** is enjoying the challenges of this job, while making sure everyone goes home safe at the end of the day.

"We will be digging through mud, then we will hit rock and have to put the breaker on the excavator," he said.

Steve Culpepper is operating that excavator, while Operator **Jarrold Floyd** has been moving between the CAT 420E backhoe and the CAT 938G loader, bringing pipe and bedding to the crew assembling the pipeline.

Our contractors are reporting a large backlog of work on the books and looking for qualified and productive operators. Check with the Hall to make sure your registration is up to date and you are on the right equipment list. If you are working with our apprentices, take the time to help them, as they are the future of Local 3. Work Safe!



Foreman and 20-year member **Tim Zottola** works for Mountain Cascade in Novato.



Operator **Jarrold Floyd** works on a pipeline project in Novato for Mountain Cascade.

Emergency work boosts start of work season

Emergency work on levees and slides, together with projects that carried over from last year, have provided a great start to the work season. Many other projects are beginning soon, and more work is coming out to bid. Expectations are high for another very successful season for our district and throughout Local 3's jurisdiction.

This winter's rain and snow meant long and difficult hours for our brothers and sisters working for Caltrans. We thank each and every one of them for keeping our roads safe and our mountain passes open.

T & S Construction's Reach 3A water project in Arnold, **Ford Construction's** \$12.8 million California Asbestos Monofill (CAM)

mill tailing reclamation project in Copperopolis and paving work being performed by **George Reed, Inc.** are providing solid hours for our members throughout our mountain counties.

If you are on the out-of-work list, make sure the information on your registration is accurate. Remember, if you are on the A or B list, your registration is good for 84 days. If you are on the C list, you must register on the first working day of each month.

Our 35th annual District Picnic is on Sunday, May 7. Be sure to come out for this fantastic event. Pre-sale tickets are available at the Hall, or you can purchase tickets at the event. We look forward to seeing you and providing great food and entertainment. Have a safe and successful work season.



Loader Operator **Karl Weiss** works for Ford Construction near West Point on Hwy. 26.



Excavator Operator **Dwain Gamel** works for Ford Construction on Hwy. 26.

Apprentice **Daniel Jimenez** performs emergency slide work on Hwy. 26 for Ford Construction.



REMINDERS & ANNOUNCEMENTS

POLITICAL ACTION COMMITTEE (PAC) MEMBERS

Congratulations to the 2017 Political Action Committee (PAC) members.

District 01: Burlingame Peter Bross Vance Pope Mark Whitman	District 12: Utah Paul Cole Roger Jones Travis Penny	District 40: Eureka Harry Herkert Greg Plympton Sean Williams	District 80: Sacramento Frank Adair Ernest M. Guenza Bruce Lockwood
District 04: Fairfield Timothy S. Keltner Ronald Kultti Manuel Simas	District 17: Hawaii Mark Spencer Deldon Staggs Palou Tata	District 50: Fresno Jeff Brackett Judd Bretz Jason Gresham	District 90: Morgan Hill Anthony Carrillo Jacob Lopez Gordon Saunders
District 10: Rohnert Park Louis Lovell Shaan Vandenburg Matt Villegas	District 20: Oakland William R. Meyers Jerome Sherfy Jerry Thornburg	District 60: Yuba City William Gates William Holly Kevin Schmidt	
District 11: Nevada Lyle Beattie Susan Kringen Robert Mack	District 30: Stockton John Curtin Dustin Fowler Tom Padgett	District 70: Redding Manuel "Anthony" deBem Benjamin Scott Korey Wygal	

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of March 2017 and have been determined to be eligible for Honorary Membership effective April 1, 2017 unless otherwise noted (*).

Kevin Lee Anderson District 12: Utah	1750050	Thomas P. Farrell District 20: Oakland	1897321	Samuel Horner District 80: Sacramento	1870345
John T. Arthur District 90: Morgan Hill	1832736	Mark A. George District 80: Sacramento	1785116	Timothy Kinder District 12: Utah	1764503
Michael Joseph Avila District 70: Redding	2004904	Neal Goudswaard District 30: Stockton	2344307	Timothy Morley District 12: Utah	1715095
Gerald Butchko District 20: Oakland	1566810	Paul Wayne Hansen District 12: Utah	1528226	Gary L. Sterner District 99: Out of Area	1578568
Glenn B. Day District 12: Utah	1541098	Ed C. Haro Jr.* District 30: Stockton	1875587	Terence T. Wakuta District 17: Hawaii	1834273

*Determined to be eligible for Honorary Membership effective Jan. 1, 2017.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

2017 & 2018 OE3 CRUISES

YOUR PARTICIPATION BENEFITS THE OE3 SCHOLARSHIP FOUNDATION.

INSIDE PASSAGE - ALASKA

AUGUST 26 - SEPTEMBER 6, 2017

JOIN US ON A 10-DAY PRINCESS CRUISE THROUGH IN ALASKA!

SAIL ROUND TRIP FROM SAN FRANCISCO ON BOARD THE GRAND PRINCESS.

PRICES START AT \$1,248 PER PERSON, PLUS TAXES OF \$250 PER PERSON.



PANAMA CANAL

MARCH 6 - 21, 2018

JOIN US ON AN UNFORGETTABLE 15-DAY PRINCESS CRUISE THROUGH THE PANAMA CANAL!

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE ON BOARD THE CORAL PRINCESS.

PRICES START AT \$2,199 PER PERSON, PLUS TAXES OF \$375 PER PERSON.

FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM

PICNIC DETAILS

District 50: Fresno Picnic Details

Saturday, May 6, 10 a.m. to 2 p.m.

Fresno County Sportsmen's Club, 10645 N. Lanes Road, Fresno
Menu: Tri-tip, ribs, chicken, rice pilaf, green beans, potato salad, salsa, rolls and ice cream

Cost: Adults: \$10; Retirees: \$5; Children ages 11 to 15: \$5;

Family of four: \$30; Children 10 and under: Free

District 30: Stockton Picnic Details

Sunday, May 7, 11 a.m. to 4 p.m.

Micke Grove Park, Delta Shelter, 11793 N. Micke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)

Menu: Tri-tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages

Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children ages 6 and under: Free

Other: \$6 parking fee per car. Lunch will be served from noon to 2 p.m. There will be raffle prizes, a jump house for the kids and a horseshoe contest.

District 90: Morgan Hill Picnic Details

Saturday, May 27, 11 a.m. to 3 p.m.

Christmas Hill Park, Mulberry Areas, 7050 Miller Ave., Gilroy
Menu: Tri-tip, hot dogs, beans, salad, garlic bread, beer, soda and water

Cost: Adults: \$10 presale, \$12 at the door; Retirees: Free;

Children ages 10 and under: Free

District 12: Utah (Riverton) Picnic Details

Saturday, June 3, 9 a.m. to noon

Riverton City Park, 1452 West 12800 South, Riverton

Menu: Eggs, bacon and sausage

Cost: Adults: \$5; Retirees: Free; Families: \$10

Other: Second Annual Car and Motorcycle Show

District 70: Redding Picnic Details

Saturday, June 3, 11 a.m. to 2 p.m.

Anderson River Park, BBQ Area 1, 2800 Rupert Road, Anderson

Menu: Tri-tip, chicken, beans, pasta salad, green salad, garlic bread and ice cream

Cost: Adults: \$12; Retirees: \$8; Children ages 6 to 12: \$6;

Children ages 5 and under: Free

Other: Entertainment will include a live band, dancing, face painting and a raffle.

District 04: Fairfield Picnic Details

Sunday, June 4, 11 a.m. to 2 p.m.

Peña Adobe Park, 1 Peña Adobe Road, Vacaville

Menu: BBQ, brisket, chicken, salads, beans, cornbread and desserts

Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children ages 5 to 12: \$5; Children ages 4 and under: Free

Other: Lunch will be served from 11:30 a.m. to 1 p.m. Raffle starts at 1:30 p.m. Entertainment will include bounce houses, volleyball and games.

District 20: Oakland Picnic Details

Sunday, June 4, 11 a.m. to 3 p.m.

Martinez Waterfront Park, North Court Street at Joe Di Maggio Drive, Martinez

Menu: Tri-tip, hot links, hot dogs, beans, corn on the cob, salad, watermelon, dessert, soda, beer and wine

Cost: Adults: \$10; Retirees: Free; Children ages 11 to 17: \$10;

Children ages 10 and under: Free

Other: Bounce house, raffle, piñata and face painting

District 11: Nevada (Sparks) Picnic Details

Saturday, June 17, noon to 3 p.m.

Lazy 5 Regional Park, 7100 Pyramid Hwy., Sparks

Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit, ice cream and refreshments

Cost: Adults: \$10; Retirees: Free; Children ages 6 to 17: \$10;

Children ages 5 and under: Free; Families (two adults, two kids): \$25

Other: Raffle and activities

District 17: Hawaii (Big Island) Picnic Details

Saturday, June 17, 10 a.m. to 2 p.m.

Waiki'i Ranch, 67-1026 Palekaiko Road, Kamuela

Menu: Local food and desserts

Cost: Free

District 01: Burlingame Picnic Details

Sunday, June 25, 11:30 a.m. to 3 p.m.

Coyote Point Recreation Area, Eucalyptus Picnic Areas 3 and 4, 1701 Coyote Point Drive, San Mateo

Menu: Tri-tip, salad, hot dogs, cake, soda, beer and lots more

Cost: Adults: \$12.50; Retirees: Free; Children ages 12 and under: Free

Other: \$6 parking fee per car

District 11: Nevada (Elko) Picnic Details

Saturday, July 29, noon to 1 p.m.

VFW Hall, 731 VFW Drive, Elko

Menu: BBQ

Cost: Adults: \$5; Retirees: Free; Children ages 3 to 18: \$2;

Children ages 2 and under: Free



MEETINGS

DISTRICT PICNIC SCHEDULE

Fresno District 50
Saturday, May 6

Stockton District 30
Sunday, May 7

Morgan Hill District 90
Saturday, May 27

Utah District 12 (Riverton)
Saturday, June 3

Redding District 70
Saturday, June 3

Fairfield District 04
Sunday, June 4

Oakland District 20
Sunday, June 4

Nevada District 11 (Sparks)
Saturday, June 17

Hawaii District 17 (Big Island)
Saturday, June 17

Burlingame District 01
Sunday, June 25

Nevada District 11 (Elko)
Saturday, July 29

Hawaii District 17 (Kauai)
Saturday, Aug. 26

Hawaii District 17 (Oahu)
Saturday, Sept. 2

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:
Monday-Friday: 7 a.m. to 5 p.m.
Designated late nights: 7 a.m. to 7 p.m.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

MAY 2017

2nd District 04: Suisun City
Veterans Memorial Building
427 Main St.

2nd District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

3rd District 20: Martinez
Plumbers Local 159
1304 Roman Way

3rd District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

4th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

4th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

9th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.

9th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

10th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

10th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

11th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

16th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

17th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

JUNE 2017

12th District 17: Kapolei
Operating Engineers' Building
2181 Lauwiliwili St.

JULY 2017 - No meetings scheduled.

TOWN HALL MEETINGS

MAY 2017 - No meetings scheduled.

JUNE 2017

13th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

14th District 17: Maui
Meeting: 6 p.m.
Maui Arts and Cultural Center
One Cameron Way
Kahului

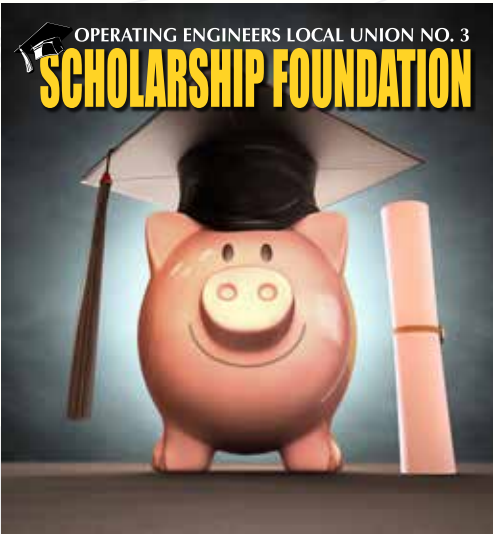
15th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

17th District 17: Hilo
Lunch: 10 a.m.; Meeting to follow
Waiki'i Ranch
67-1026 Palekaiko Road
Kamuela

JULY 2017 - No meetings scheduled.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at <https://www.oe3.org/scholarship-program>

Deceased Dependents

Blackburn, Luana. Spouse of Blackburn, William 03-17-16	Cole, Jaclyn. Spouse of Cole, Rich (dec) 12-11-16	Hanawahine, Jonette. Spouse of Hanawahine, George (dec) 01-10-17	Jones, Jane. Spouse of Jones, Dyas (dec) 02-11-17
Casuga, Bernadette. Spouse of Casuga, Steven 11-02-16	Gonzales, Helen. Spouse of Gonzales, Howard 10-01-16	Harris, Nancy. Spouse of Harris, Donald 02-20-17	Martinez, Concha. Spouse of Martinez, Genaro 11-05-16



*Departed Members**

Arnold, Phyllip Citrus Heights, CA District 80 01-09-17	Davis, Edward Redding, CA District 70 02-25-17	Kauwalu, Melvin Sr. Haleiwa, HI District 17 01-24-17	Merriott, Johnnie Visalia, CA District 50 01-20-17	Robinson, Ethan Kelseyville, CA District 10 02-27-17	Werho, Scott Stockton, CA District 30 01-30-17
Bachman, William Concord, CA District 20 01-03-17	Deaver, Lonnie Plano, TX District 99 12-26-16	Keller, William Murray, UT District 12 02-06-17	Mosegaard, George Jr. Reno, NV District 11 01-07-17	Santino, Victor Gerber, CA District 70 01-11-17	Wimberley, James Pleasant Hill, CA District 20 11-16-16
Baldetta, John Jr. Blaine, WA District 99 12-03-16	Dickinson, Clifford Sandy, UT District 12 02-09-17	Kelley, Austin Stockton, CA District 30 01-27-17	Origel, Arnulfo Rio Vista, CA District 04 11-05-16	Serrano, Ruben Oakland, CA District 20 02-24-17	Wusstig, Kenney Waianae, HI District 17 01-24-17
Barlow, Philip Salt Lake City, UT District 12 01-25-17	Doxey, Darrell Ogden, UT District 12 02-28-17	Kuder, Clyde West Jordan, UT District 12 02-16-17	Padilla, F Honolulu, HI District 17 02-16-17	Smith, Paul Sacramento, CA District 80 12-11-16	
Barrett, Fred Vancouver, WA District 99 02-06-17	Gilliam, Norman Ridgecrest, CA District 99 11-26-16	Ludin, C Honolulu, HI District 17 11-01-16	Palama, Stanley Hilo, HI District 17 12-15-16	Toms, David Weed, CA District 70 03-02-17	
Bright, Maverick Honolulu, HI District 17 11-22-16	Guerrero, Emenejildo Fairfield, CA District 04 01-29-17	Madriaga, Melchor Jr. Ewa Beach, HI District 17 01-13-17	Paris, Steven Waimanalo, HI District 17 01-22-17		
Bruce, Robert Fremont, CA District 20 12-23-16	Johnson, Harry Redding, CA District 70 01-13-17	McAffee, Lawrence San Anselmo, CA District 01 12-21-16	Phillips, David Wilseyville, CA District 30 01-25-17		
Cline, Terence West Jordan, UT District 12 11-26-16	Juhasz, George Carmichael, CA District 80 02-08-17	Meadows, Harold Overbrook, KS District 99 02-17-17	Reyna, Eddie Manteca, CA District 30 02-09-17		

***MEMBER OBITUARIES**

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 20-26 in this edition.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 1969 Grand Prix J model, 400ci, 105,000 miles. Completely restored less than 5,000 miles ago. Can text pictures. \$14,000. Call Dennis and make an offer. (775) 287-8227. Reg# 1064428.

FOR SALE: 2014 Wildwood 28-foot travel trailer with one slide-out. In excellent condition, must sell. Was \$15,800, now \$11,500. Call (775) 772-2028. Reg# 2286014.

FOR SALE: 2 adjacent 20 acre parcels (1,320' x 1,320') in southwestern Utah near Zion, Brian Head, BLM, hunting. Lot 6, unimproved, water rights, \$25,500. Lot 7, improved, power, phone, septic, water tank, well permit, water rights, 29-foot trailer (skirted), two 8' x 20' storage units, RV carport, good road, AG20 zoned. Many uses including airstrip. \$42,500. (707) 367-3583. Reg# 2070046.

FOR SALE: 2 bed, 1 bath home on big .67-acre corner lot in Hinckley, Millard County, Utah 84638. Beautiful views of sunrises and big trees. \$65,000 or best offer. (435) 406-6234. Reg# 1359602.

FOR SALE: Beautiful 9' antique cherry wood armoire with beveled mirror. Armoire is 3'4" wide, 1'4" deep. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: Duplex on 2.33 acres (potential 4-plex). Commercial property, 100 percent rented for the past 3 years. \$275,000. Call (406) 381-9675 or e-mail d.lee52@yahoo.com. Reg# 2342251.

FOR SALE: Cemetery plot in the Good Shepherd section of St. Michaels Cemetery in Livermore, CA. Complete, double-depth grave space with flat area headstone. Asking \$7,800. Call (925) 819-6233. Please leave a message with your phone number. Reg# 1904048.

FOR SALE: 1991 Prowler 27-foot trailer in good condition with no leaks. Will need tires and bearings. Everything works except the gas heater. Axels flipped. Perfect for a young operator. You will need a ¾-ton tow vehicle. Located in Crescent City. Call Dan at (530) 945-7955. Reg# 1808703.

FOR SALE: 2005 Tioga 29-foot class C motorhome. New tires and new batteries. In great condition. Never been smoked in. Has low mileage (30,000), DVD player, AM/FM, CD, microwave, refrigerator and AC. \$35,999. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: Portable electric quarter-yard cement mixer. All iron and built with load ramps. Runs and is in good condition. \$325. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Snap-On tool box. Like new. Part# KRA2411PC. Asking \$3,800. Call (510) 409-8715 if interested. Reg# 4061462.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 2123273.

FOR SALE: Tools from a retired mechanic. If interested, call (916) 686-0255. Reg# 2126735.

FOR SALE: Clarke American Super 7R industrial strength edger floor sander. Costs \$2,054 new, selling used for \$800 or best offer. Call Andy at (209) 620-6792 or e-mail andyboomer1958@gmail.com. Reg# 2151120.

FOR SALE: 2005 Chevy ¾-ton, 2-wheel drive, quad cab pickup with Vortec engine. 188k. All new brakes, water pump, alternator and starter. Electric windows and locks, AM/FM radio with cassette and CD player. Fair tires, about 60 percent. This is a nice truck, but I need a 4X4. If interested, call (530) 275-5221. Reg# 1499932.

FOR SALE: 1964 Chevy Impala Super Sport with 327 engine and automatic transmission. Interior needs to be finished. Asking \$15,000 as is. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 2013 enclosed 10' X 6' 1-axel trailer. Back opens up, and there is a side door as well. Like new. \$1,600. Call Vic at (530) 923-4878. Reg# 1276105.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: 1976 aluminum camper shell, fits Ford 8-foot bed. Sturdy and in good condition. \$150. Call Tom at (510) 734-0294. Reg# 2299640.

FOR SALE: 2005 Harley-Davidson FXDLI Dyna Low Rider. \$10,000. Call (510) 967-0725. Reg# 2543582.

FOR SALE: 2003 Coachman Cross Country 37-foot motorhome. New Michelin tires and new batteries. In good condition and never smoked in. Fully equipped with TV, DVD, AM/FM, CD, Micro, A/C, awning, rear camera, 2 slide outs, 2 tanks, hydraulic gear window covers and motorhome cover. Only 29,700 miles. Asking \$65,100. Call Paul at (916) 361-3100. Reg# 1229742.

FOR SALE: 2 old one-lung engines. First is a McCormick Deering, runner. \$600. Second is an Ottawa parts engine. \$300. Also selling a very nice Fairbanks Morse "Typhoon" water pump, runner for \$1,400; A very nice working antique rock/jaw crusher, 39" tall for \$2,000; An old mining ore cart for \$1,200. Can provide photos on request. Call (530) 391-6716. Reg# 2489118.

FOR SALE: Beautiful home on 5+ acres in Hayden, Idaho with two living quarters and two separate entries. 3 bed, 2 bath, large kitchen, breakfast bar, BBQ, bar, forced heat, gas fireplace, wood stove. Downstairs: 2 bed, 1 bath, office/exercise room, kitchen. Equestrian arena, orchard, garden space, pond, shop, RV parking. (208) 755-0256. Reg# 1812603.

FOR SALE: Approximately 26 acres in Fiddletown, Amador County, Calif. Easy commute to Sacramento, Placerville, Jackson, Lake Tahoe and Reno. Beautiful property with lots of wildlife. Asking \$325,000. Will consider offers. Also selling loaded 2015 Thor Axis motorhome with low mileage and lots of storage. Sleeps 5-6. \$72,000. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 1999 Peterbilt 330 bobtail dump truck with 44,000 original miles, CAT power, 2005 16-ton Zieman trailer, 20' tilt bed, air brakes, 2012 Case SN 580, loaded cab, 4X4, 5 buckets, 4-in-1 bucket, compaction wheel and lots of extras. 3,250 hours. \$150,000 or best offer. Call (650) 773-0225. Reg# 1543019.

FOR SALE: 2006 Kawasaki motorcycle. Red with 13,000+ miles, new tires, new battery, recent tune up. Runs and rides very well. Minor scratches and dents throughout. Will consider trade. Call Paul at (209) 229-5235 or e-mail kelli@rowdyranchhardware.com. Reg# 2193846.

FOR SALE: 2005 Dodge quad cab, 3500 diesel, 1-ton truck with lock-up gun safe in the bed and an auxiliary fuel tank that allows for a combined total of 72 gallons of fuel. Also selling a 2009 Cougar fifth-wheel trailer. Both have been well-kept and are in perfect condition. Willing to sell the pair for \$31,000 or call to discuss purchasing them separately at (530) 243-0546. Reg# 1265020.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great investment. \$15,000. Call (707) 823-4667. Reg# 0924959.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo," "Golf," "Sports Illustrated" and others from the 1970s to 2009. Any reasonable offer will be considered. E-mail awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Vintage Underwood No. 3 engineer's typewriter. 18" wide. In good working order. Will deliver or may waive shipping and handling dependent upon buyer's location. All reasonable offers will be considered. Asking \$599. E-mail awsqc12000@netzero.com if you have any questions, or call (408) 274-5591. Reg# 2105272.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$3,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

FOR SALE: Completely restored 1984 Chevrolet Silverado ¾-ton 4X4. New Corvette engine has less than 3,000 miles. Brand new 7R transmission has less than 400 miles. New steering box, new Michelin tires, new upholstery, new radiator. \$17,000 invested. Moving, make offer. Call (925) 699-0687. Reg# 1199157.

FOR SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing w/clutch, pressure plate, fly wheel. Asking \$1,000. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at gerard_elambert@hotmail.com. Reg# 1225584.

FOR SALE: 2007 Wilderness AX6 fifth-wheel self-contained travel trailer. 39', 2 axels with 4 slide outs. Series M-385FKQS. \$39,000. For more information, call Paul at (209) 229-5235 or e-mail kelli@rowdyranchhardware.com. Reg# 2193846.

FOR SALE: One 36" Case bucket, \$500. One 18" CAT bucket, \$500. Two 24" excavator buckets, one-ton chain hoist. Call (209) 509-5696. Reg# 1043556.

WANTED: Portable track pin press, large or small. Also looking for Emerson or Gray air jacks. Will travel. Call (775) 219-3704. Please do not text. Reg# 2548805.

FOR SALE: Two Topcon sonar trackers in good working condition with cables and carrying case \$1,299. Call (925) 586-2032. Reg# 2102638.

FOR SALE: 1996 Kawasaki Vulcan 1500, yellow with shaft drive, 9,000 miles, like new tires. Helmet included. Looks and runs great! Asking \$2,500. Also selling two 2002 Suzuki dirt bikes, a two stroke and a four stroke enduro w/196 Miles. Call (530) 722-7815 or (530) 226-5377 for prices. Reg# 1989890.

FOR SALE: Craftsman 12" X 36" wood lathe mounted on 24" X 60" table. 16 wood turning chisels, four jaw wood chuck, ½" arbor drill chuck, owners manual. \$500. Horizontal and vertical metal cutting band saw made by Enco with owners manual. \$250. Call (831) 637-2464. Reg# 1586184.

FOR SALE: 2002 27-foot Montana Arctic Package fifth wheel. New tires, no smoking, no pets, well maintained. Clean inside and out. Large living room, booth, dinette slide, large solar panel and satellite dish. Sleeps six. Asking \$12,500 or best offer. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: Record rolodex with cabinet and records. 78 rpms and 33s, mostly waltz, some early 1900s. \$250. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter, 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

Operating Engineers Community Service Fund gives big to local charities in need

While it is true that unions protect and defend their own, they are also incredible assets to the communities where members live and work. Local 3 members not only provide vital infrastructure improvements and tax revenues; they also volunteer in their local schools and charitable organizations.

Local 3 places a high value on giving back to our communities, and in 1997, we helped establish the Operating Engineers Community Service Fund, a 501(c)(3) non-profit organization with a mission to participate in charitable activities.

The Operating Engineers Community Service Fund supports its charitable giving to the Local 3 community by hosting three annual charity golf tournaments in California, Nevada and Utah. In 2016, these golf tournaments resulted in \$85,000 in charitable grants to charities including Make-A-Wish of Northeastern California and Northern Nevada, Moms on the Run, and Utah Labor Community Services, Inc.

Due to major fundraising efforts and generous donations, for the first time since the Operating Engineers Community Service Fund's inception, the Fund was able to make 14 more donations to small-scale local charities totaling \$78,000 from across Northern California, Northern Nevada and Utah last year. The

Operating Engineers Community Service Fund focused on the smaller charities that make a difference in the local communities, those charities with a specific purpose that may not always receive the big donations and press coverage that larger ones often receive. The result was incredible; Operating Engineers Community Service Fund representatives personally met with the charities to deliver the donations and gain a greater awareness for their causes, while the local charities learned about the Fund, Local 3 and its membership.

Local 3 has a responsibility to its membership but also acknowledges the responsibility of its members to be examples in their communities. Local 3 donates funds to the Operating Engineers Community Service Fund, as it is a great vehicle to ensure that this responsibility is fulfilled.



Eureka Community Service Fund Rep. Jeff Hunerlach presents a check to the Big Brothers Big Sisters of the North Coast.



Community Service Fund Rep. Neal Sparks, middle, presents a check to the Gold Country Wildlife Rescue.

Morgan Hill Community Service Fund Rep. Manny Pinheiro presents Freedom Paws with a donation.



The Downieville Firefighters Association enjoys a recent donation from the Operating Engineers Community Service Fund.

Charities that received donations include:

- » Big Brothers Big Sisters of the North Coast
- » NeuroWorx (The Dr. Dale B. Hull Foundation for Neurological Rehabilitation, Inc.)
- » Foothills K9 Association
- » Freedom Paws
- » Gold Country Wildlife Rescue
- » Youth Violence Prevention
- » Downieville Volunteer Firefighters Association
- » Operation Family Fund
- » We Teach Science Foundation
- » Verity
- » East Bay Center for the Blind
- » Stockton Good Samaritan Service Center
- » Down Syndrome Association of Central California
- » Jimmy Olivas Athletic Foundation



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!