Kaiser Gets Million Dollar Barge Order

Kaiser Steel Corp. has received an order from Fanø-Logne & Tug Co., affiliate of Dillingen, Europe for a new self-unloading flat-deck container barge for service between Seattle and Alaska, it was announced recently.

To be completed in the spring of 1974 for the River Valley — dollar — American Bureau of Shipping class, the 330-foot long by 48-foot wide, 216 feet long and 17 feet deep steel barge, will have tank type cargo containers for service on the Columbia River and other than permanent replacement — but at a cost of $1 million. All of those other justifications might be.

Kaiser Named Assistant Business Manager

High Court Supports Workers’ Job Rights

UPheld NLRB Decision On Federal Appeal

The United States Supreme Court has ruled in six strong precedent-setting decisions on the job rights of workers who have been fired in unfair labor practice cases.

The Court unanimously upheld a ruling of the National Labor Relations Board relating with back pay four workers who had been fired for refusing to cross a picket line.

The case involved four members of the Teamsters Union employed by International Van Lines in Stapes, California, in October of 1967. The Teamsters were engaged in an organization drive and picketing was called and picketed lines were set up. The four refused to cross the lines and were fired.

At issue was their status, either as "strikers," as at "unfair labor practice" case strikers.

In the event that they were purely "economic" strikers, they could have been fired by the "permanent" employees of the company. If they were "unfair labor practice" strikers, they could not be replaced.

The NLRB stated that they had not been permanently replaced and that the company’s action as a result of that and therefore constituted an unfair labor practice.

Justice Harry Blackmun concurred in the decision, but wrote a separate opinion in which he warned against too broad an interpretation of the Court's decision - corresponding author for the office of Labor's great leaders, Al Clem, recently reelected to an unprecedented fifth term as president of the International Union of Operating Engineers, AFL-CIO, and re-elected to serve the membership of those who have the background and experience as well as the interest in promoting the overall good and welfare of this line of work.

Clem pointed out that the appointment of Matt would assure an enlightened and experienced programs Local Union No. 5 has undertaken to improve craftsmanship, all the members of "not only this local union, but those three programs that Local 3 has initiated that have helped operating engineers throughout the world.

Clem has been vice president since 1964 and given to that served as business representatives and safety director for the union. Marr also served on the By-Laws Committee that drew up the preliminary rules for the operation of Local Union No. 3. He Special Sanders, in recent years have been in the fields of safety, training and negotiations and his work in demand nationally as a speaker on safety and other union topics. A 32-year man, Marr began work in union construction in 1962 in Oakland, California and was educated in engineering and safety in various positions.

TIGHT SQUEEZE IN POSITIONING Demands Super Special Skills

T. J. "Tom" Stapleton, Corresponding Corresponding Secretary has announced that the deadline for Local Union No. 3 Scholarship Awards has been extended to March 15th, 1973. Applications should be returned as soon as possible and the union officer pointed out that since applications for the scholarship awards are much fewer than that year's past, chances for students seeking scholastic aid to take one of the top awards are much better. Details appeared in past three issues of Engineers' News.

SOUTHERN — Last steel liner 80-foot section has been placed in position in the main diversion tunnel at the New Melones Dam site near Sonora by Bigge Drayage Co., San Leandro.

The 24-foot diameter "ring" was the last of such units to complete the main tunnel of the tunnel at the Corps of Engineers project on the Stanislaus River.

The tunnel's first function will be to divert the Stanislaus River around the site of the 1,560-foot long rockfill dam while under construction. Then the tunnel will feed water to the new power plant. Its third major task will be to part new earth works back into the Stanislaus below the dam.

Curved steel plate was placed on a specially designed trailer by Bigge Drayage Co. from the South San Francisco plant of the American Bridge Division of U.S. Steel to the field fabrication facility at the site, next to an existing structure in the Oakland Hills.

The linear dam modification will be built adjacent to the existing upper San Lorenzo Dam which was found to be susceptible to damage in the event of an earthquake as concluded in magnitude 9.0 at the 1906 San Francisco earthquake.

The downstream dam modification was built adjacent to the existing upper San Lorenzo Dam which was found to be susceptible to damage in the event of an earthquake as concluded in magnitude 9.0 at the 1906 San Francisco earthquake.

The project should cost $5 million and the construction is scheduled for completion by March 1974 with completion of construction by October 1974. Downstream modification was selected over other options because of engineering costs and environmental considerations.

TREASURE HUNT

Anyone having back copies (1951-1968) of Engineers' News the Engineers News could be of great audience to their union. We find these missing editions are not available from our regular file sources. If you have, or know of any members who have copies of any editions of the Engineers News published in 1951, 1952, 1953, 1954, 1955, 1956, 1960, 1961, 1962, 1963, 1964 and 1965, please send them to Engineers News, 474 Valencia Street, San Francisco, Cal. 94117, Attention, Ken Erwin.
Rain Still Curtails Work In San Jose

By ROBERT E. MAYFIELD
District Representative; JACK HILL, Business Manager; TOM CARTER, and ROBERT FLECKENSTEIN, Business Manager

As is the case in most areas of Local No. 3, work in the area is the key to the downfall of many our members. The weather has been in progress of way to have work for the members and in this writing at least 80 percent of our membership is slightly over half way of what would be considered the average over half way of what would be considered the average.

Robert L. Mayfield

As the San Jose area is real busy, Gabilan Iron is in San Jose starting picked up again. We are real busy with a speedy recovery to Clarence Chart with Concrete Services af-

ers going with the help of the members of Local 3, working with their Officers as a team as we have in the past, we will continue to make progress. It seems that the problems of the labor movement are not going to be solved by one man.

Many of the old-timers are retiring and taking advantage of the pension, enjoying their retirement in comfort. It is to be expected that we shall make a special appeal that you become involved, for the record shows that when you become involved we attain results.

When the hiring halls are being attacked, not only by people that we as a union have to look out for, the people that we have to consider now is the people that run to the courts that cost us, the union dues, the union gains. It is those people who run to the courts that cost us, the union dues, the union gains.

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Federal Men See Highway Boost

WASHINGTON, D.C.—In a full recognition of 1973 highway income and anticipated expenditures, the U.S. Dept. of Transpor-
tation recently indicated that federal, state and local govern-
ment agencies will be able to spend $22.3 billion available for all highway purposes during the current period.
DOT says highway spending for construction (including rights-of-way and engineering) is expected to total $10.6 billion this year compared to $8.8
billion in 1972. This 1973 total will constitute 81 per cent of total annual capital spending on highways.

United Rubber Manufacturers to Test Build-in Safety Equipment

The equipment distributor association feels it may be difficult for manufacturers and distributors to install the number of units required in time to comply with all the new regulations.

The association should receive much interest from these distributors in some areas are already experiencing difficulty in obtaining ROPS for new equipment. This problem can be ex-
pected to compound. It is these same OSHA regulations which mandate that those falling under retrofit requirements, these problems can be ex-
pected to compound. It 1973 estimate shows that receipts for highways for all units of government should reach $23.9 billion supplemented by $1.9 billion from bond sales for a total $25.8 billion.

Congressional failures to enact a highway authorization bill last year left the industry in the same temporary status.

There have been assurances that money for the program for the current year will be given to the states and that the OSHA board will act on the proposed rules.

The 1974 deadline for retrofitting of the initial group of existing machinery is January 1, 1974; between July 1, 1969 and June 30, 1970 by July 1, 1974. Units manufactured prior to July 1, 1969 are not covered at all.

Recognition for Job-Connected Illness

The company said they were just colds. Well, maybe a touch of pneumonia. But the workers had a hunch it was something much worse. And against that background, the following.

As Lou Beliczky of the United Rubber Manufacturers told the story, $1 million was divided among 32 workers in a compensation award for lung damage suffered by coke oven workers. But the workers had a hunch it was something much worse. And they were right. As Lou Beliczky of the United Rubber Manufacturers told the story, $1 million was divided among 32 workers in a compensation award for lung damage suffered by coke oven workers. But the workers had a hunch it was something much worse. And they were right. As Lou Beliczky of the United Rubber Manufacturers told the story, $1 million was divided among 32 workers in a compensation award for lung damage suffered by coke oven workers. But the workers had a hunch it was something much worse. And they were right.

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There have been assurances that money for the program for the current year will be given to the states and that the OSHA board will act on the proposed rules. But the OSHA sanctioned grant requirements in the categorical limits so states could see excess money in one category to expand that problem. Another. Only restraint here is that the states, in doing this, must not exceed the total of their exist-

Engineered ROPs will be used in a new program to provide rollover protection structures (ROPS) mounted on them in construction. This involves a contract with any damage to the cables the 100 ton capacity center hole jacks.

Two 40-ton Erection Travellers were built in charge of and engineered ROPs are used in construction work. The specialized traveler running on the North end of the bridge while the specially engineered ROPs are used in construction. The specialized traveler running on the North end of the bridge while the specially engineered ROPs are used in construction.
We Work Stays At Steady Clip in Silver State 

By DALE BEACH, District Representative; LENNY FAGG, Business Representative; and PAUL WISE, Business Representative

The News from the “Silver State,” Nevada — the state where scenery in abundance — makes this a good year. Unusual weather patterns, combined with a host of projects throughout the area, will be necessary. Most of these Big Projects have been underway for several months, and there is no exact date set for completion. However, the weather has been improving, and the contractors are making progress. They are continuing to work on the $5.5 million project at Nevada State College, which is making progress. They are also working on the $2 million project at Nevada State University, which is also making progress.

In other news, the Nevada State College project is one of several large projects that are currently underway in Nevada. The contractors are working on the Nevada State College project, which is located in Las Vegas. The project is expected to be completed in late 2017. The contractors are working on the Nevada State University project, which is located in Reno. The project is expected to be completed in early 2018.

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Cold Santa Rosa Winter

Cold Santa Rosa Winter
Could Foretell Hot Summer

BY RUSS SWANSON
and CLAUDE ODON

Spring really is going to get here, although after such a cold winter, we wonder if it's possible, we know. The change apparently didn't register in the weather...but, the city didn't help our craft. That's the Santa Rosa Winter Sunglasses Run Swanson. It's got three times as much rain as it had at the same time last year. This means we are all too cold, and the cold weather brings us trouble. We must have a lot of good weather going for us.

Since the last edition of this paper there have been several considerable improvements to the city, including a new council which we're happy to report. This council has been approved by the voters and we're happy to report that it's working well. The city is making progress in the areas of police, fire and public works.

Also, in the past month the state legislature has passed several bills that will be beneficial to the community. These bills include a law that will allow for the construction of new roads, a law that will allow for the construction of new sidewalks, and a law that will allow for the construction of new parks.

We will continue to report on these and other developments as they occur. In the meantime, we wish you good health and good fortune for the rest of winter.

Unnecessarily long

Unnecessarily long
Winter Doesn’t Slow Work on Crescent City Breakwater

BY RAY COOPER, District Representative, and GENE LAKE, Business Representative

RAIN OR SHINE—Silberberger Contractors, Inc., at Crescent City is going to have a busy winter, with the inner harbor breakwater being the main phase of what old Marin Winter Project workers are doing. The only down time has been due to moving to a new quarry area and on the following day, the new quarry should be operational. 

ASSOCIATES: LESTER and BENS; NOEL SULZER; BERT KRAMER; CHESTER JENSEN; RAY COOPER, officially higher by experience. The work on the Town of Crescent City, is alike in all respects, on Del Norte River, is Del Norte River County. This job involves the work of the California Department of Water Resources, as the county system. This job has been in process for about 10 months.

In the Eureka area, Foster Drywall company have been doing a lot of work, with the exception of a few small buildings, this is due to the lack of material that is high in demand. Prices have doubled, and wages have doubled.

The Six River National Forest, is an area of about 1,823,220 for new construction for the Environmental Protection Agency, amounting to $1,823,220 for new construction for the Environmental Protection Agency. The work is being done in two phases, with the first phase due to be completed by April 1974. There has been a lot of attention to the project because of its potential for the area.

The Six River National Forest, is a large area of about 1,823,220 that has been set aside for the Environmental Protection Agency. The work is being done in two phases, with the first phase due to be completed by April 1974. There has been a lot of attention to the project because of its potential for the area.

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Trade Union College Programs Show Rapid Increase

What's Working At RMTC
Training Center Has Variety of Equipment—Because of many requests for information regarding the types of training available at Rancho Murieta, let's talk about some of this equipment.

With the first aid training available enabling you to obtain an American First Aid Card as well as practical and classroom instruction, to assist you in obtaining a Class 1 Driver's License through the California Department of Motor Vehicles. The Class 1 Driver's License is not issued by Rancho Murieta Training Center. The preparation and training before that license is issued, does take place at your training center. The library also has a large collection of books on automotive, construction, and manufacturing.

Trade unions are playing a growing role in the nation's communities. Craft unions in Coco Bay, Ariz., have got together and founded Southwest Community College to remedy a shortage of skilled workers in that area. The college offers courses in Plant and Maricopa County in Phoenix and in Wickenburg, both in Maricopa County, are now operating apprenticeship training programs called the United Auto Workers

The International Association of Machinists has close ties with City College of Chicago, IAM officials serve on the college's advisory board and a number of machinists cafeteria serve on the faculty.

At Hughston, Arizona, Central Arizona Community College offers training courses for heavy equipment operating. The school uses the operating teachers to train them. In Los Angeles, a city's trade union council works closely with a community college, providing curriculum and materials for courses in automotive technology and other construction related fields. The city is also involved in other areas, members of the Teamsters, International Brotherhood of Electrical Workers, State and County Municipal Employees, Painters and many other craft unions have been involved in one way or another with the community college programs.

Members Participate

If the involvement is not by the workers in the community, it is by the workers who direct the college. Merle L. Pass, manager of education for the International Association of Machinists, states that about half the students enrolled in the college come from families of workers. Other young people are drawn to the college by a strong desire for a life of "going to college." Usually, the college can fill the students' needs by paying their $3,000 to $5,000 a year tuition bills charged at four-year institutions.

Most community colleges are not free as compared to four-year colleges. These costs vary from $3,000 to $6,000 a year and in some states, like California, require some fee as well, which may be the same as a four year college.

At the same time, the two-year institutions provide an open door into the four-year colleges. The American Association of Community and Junior Colleges (AACJC), based in Washington, D.C., estimates that about one-third of the students who graduated from a two-year college go on to enroll in a four-year university.

The AACJC, whose membership includes nearly all the public and private two-year colleges, says that the "Open Door" movement to make mass higher education the "American way", and the "giving up" and the "in and out" method have passed and with the present climate of entrance requirements for the industry, particularly through those that have had work experience, we find that some people can advance more rapidly as a result of a new technique of training used at Rancho Murieta Training Center.

With the help of Mr. James Kirchansky of Tutorial, you can say that community colleges are "For Many, areads and at the present time, too, say AACJC officials, "a shortage of skilled workers may become a reality."

The first public community college in the nation's history, records, was organized in 1901-02 in Joliet, Ill. Joliet College, as the campus of the University of Chicago.

Education at the University of Chicago to some extent, is the bedrock of a new educational reform — an approach to the college for all people in public high schools. This was gradually carried out. How colleges were reorganized so that people could receive both technical education and training, which was needed to focus on the arts, the science, and the vocational subjects.

The community college movement was not until the 1920's and 1930's. In 1930, there were 218 two-year colleges, about only 10 of them publicly-supported, 50 of which were private, 190, with an enrollment of 85,000. In 1946, there were 771 community colleges with 230,000 students. Five years later the enrollment increased to 88,000 in a college with a combined enrollment of 2,494,821. While the expansion of the college was very great, the growth is nevertheless continuing, although at a slower rate.

Community colleges are new in every state. In a number of states, like California, Kentucky and Florida, they are the keystone of the state's higher education system.

California has 59 community

Florida has 21 and Kansas 16. In Florida, something new was added several years ago—a two-year college system. It was the first state to provide a four-year community college in its system. Florida has also been quite active in the expansion of their college system. In the states of the South, the college system has been expanded to new heights. Tennessee, for example, has a "junior" college. Another, 20 have been established in other states.

Open Enrollment

Community colleges pride themselves in being "open enrollment—anyone is allowed to enter, usually either without or with the "Open Door" movement, that most college make an extra effort to enroll them.

"We feel that if a kid goofed off in high school—perhaps he's never been on a football team before, but he wants to play football than he is going to be able to get in there. Then he deserves a chance for another try, if he's got the stuff."

The institution also makes it point to be a "part of the community" in which it is located. The idea is to help the local people.

One does not have to be a member of the local unions to attend. Some citizens approach their local community college and asks that a certain craft show be held in the community—such as auto mechanics, or art and even cooking, then it can usually be done, and in a reasonable short time, too, say AACJC officials.

Community Participation

One North Carolina community college, for example, has set up a program of classes in vocational reading and writing. The program was started when people asked for help in reaching not some town residents who had never been to school.

"We brought in one of the Journeyman's to teach the class. He knew the people and their problems, and they trusted him. It was an exciting experience for all of us," he said.

Some community college leadership is being established within a community's residents in a city.

Many community colleges have been formed for a large chunk of agriculture. It is perhaps recombination of Congress, at least, of the crucial role voters will play in the opening up to small, in support of the unions. We are aiming to open the door to small, ordinary people, because for many labor organizations, unions for so long, for young people, as well as children—should get "involved" in their local community. The community college is an union-dominated democracy in action.

Show Proves Member Hit

By CLY HOVME

In recent weeks we have attended several Town Meetings in the Sacramento and San Francisco areas, which are attended by both Journeymen and Apprentices. These meetings are proving to be important to the Apprentice Systems, Jack McManus, Administrator, who has been a leader in the training of apprentices, tells us that a good training program is essential for the success of an apprenticeship program. According to Jack, he is working with the local apprentices to improve the training program and to make it more effective. He says that they are working on developing a better curriculum and providing better resources for the apprentices. Additionally, he is trying to increase the number of apprentices that are participating in the program. He mentions that with the help of a recent meeting in Sacramento, they have been able to connect with some new apprentices who are very interested in joining the program. Overall, Jack is very optimistic about the future of the apprenticeship program and he believes that with continued efforts, they will be able to improve the program and make it more effective for the apprentices.
Small Projects Come To Life
Whenever Sun Is Shining

BY BEFORD BARKS

- January came to a wet ending and thanks to the man who controls the weather, he also provided postpone and life calls for San Mateo County.

The first small jobs were down to less than nothing, but it seems that when the sun shines for a few hours, the small projects seem to come to life. This is a good indication that we can continue on a piece meal basis in spite of the Birdwatchers.

The UOE’s and IMB apprentices are not suffering too badly. While we are trying to mix up and dry out somewhat, don’t forget the Ranch time is very important, you must have your Class A license and first aid card to come up in pay grade, regardless of your branch. Here again, as slow as the hours are counting up, they must be in the categories and not over in some.

Your Coordinator is working with the union representative in every respect to help train you to become good journeyman and safe workers. If you are asked to attend some town meetings, don’t fail to help by attending as this is part of your obligation. In other words, the job you may save may be your own.

The UOE’s are holding and attending meetings, Board of Supervisors, City Council and Planning Dept., of each branch of local and state government. Add your name to the list until you attend, when you are called.

With the weather the worst in many years, most of the apprentices are laid off in the San Mateo areas; even the storms are down to 4 days and a skeleton crew.

If you are not aware of the environmental impact that we are suffering because of Proposition 20, call the Union Hall and ask when and where you might attend some of the Town Meetings. If you have not seen the Coordinator in the last few days of the month, be sure you call for categories advice; when you over submit you may lose some important hours.

Remember, if you leave a correct phone number with the dispatcher your call will be returned the same day. Speaking of phone and street addresses, if you move, be sure you let the apprenticeship office know of the change, do all of your business by letters or cards.

Do not forget the Safety Meeting, February 13, 8:00 P.M. Your attendance is mandatory.

Turkish ‘Daughters Of Joy’ Form Union

Turkey’s estimated 15,000 prostitutes have formed their own trade union. They call it the Personnel Service Workers’ Union and say they plan to maintain branches in all major cities.

At their initial meeting it was noted that Turkey’s “Daughters of Joy” act as a safety valve in man’s sexual life. The new union will push for the independence, dignity and human rights of its members, many of whom were unjustly treated in the past. Prospective interviewed by the press stated that they hope they will also be enlisted to draw Turkish national security benefits when older age arrives.

We Get Letters


Al Clen:

This is a letter of thanks for Rancho Martina Training Center. I just completed six weeks of Welding there. Not that I am considering myself a welder but now I can join two pieces of metal together and with more time and practice with the training I have been given. I have gained confidence in myself and now I can do something which before going to Rancho Martina I couldn’t.

With the Instructors and Management at our Training Center we are truly very fortunate in having this opportunity to improve our skills.

I started the last week in November. The cold spell really made it rough in the welding part of the shop. Mr. Whilaker took care of me; he talked to him, a much needed heater has now been installed.

I again thank you, I remain,

Yours truly,

H. A. Carlson
Lancara, California 90458

We Use Slow Times To Gain Knowledge

Knowledge

As we are off to a New Year, the work picture in Northern California remains bleak, due to inclement weather conditions. All previous storm and rainfall records for this time of year have been broken and those of us who make our living out of doors feel the effect of this.

Don’t be discouraged; you can still make use of your valuable time. We would like to suggest to you to make a check list of your responsibilities as a registered apprentice, what each apprentice has to do in order to keep his progress throughout the Apprenticeship Program.

First, make sure you have signed the out-of-work list if you are unemployed. Continue to mail your work cards in each and every month whether you are employed or not. It is important to keep your dues current and make arrangements to bring them up to date. Those of you who have not gone to RMTC for your two week related training, should take advantage of this opportunity NOW while you have the time. RMTC opened January 2, 1973. It is also an opportunity time to renew your first aid cards and your class A license.

Also, notify your coordinator or the Administrative office, in writing, of your change of address or new telephone number. Those of you who are near attending Journeyman status could use this valuable time to familiarize yourself with the history of Operating Engineers Local No. 8, your work agreements and by-laws.

We hope we will have 100 per cent attendance at all designated meetings as they are all important and of concern to you.

We would like to remind you of Safety Meetings. There are four Safety Meetings per year. These meetings are of utmost importance to all of us. It can mean our lives. Safety can only be effective if it is practiced. You will be notified by mail of scheduled meetings and there is always a list posted on the Apprenticeship bulletin boards. In doubt about any meeting, time or place it will be held, contact your coordinator.

We would remind each of you of another important factor, ECOLOGY! Check your newspaper, radio or with your coordinator about Ecology meetings in your area, as they all have to do with each of us who are in the Construction Industry. Our outlook for this year can be promising but only if we continue our fight with environmentalists. Attend these meetings in your area and make your presence and concern known. The environmentalist can curtail the availability of funds for construction jobs; if we fail to concern ourselves we will suffer hardship and continue to have high unemployment. This can interrupt your progress and training. So support your Union which one day will be administered by people of your ranks.
ENGINEERS NEWS

Your Benefits Explained In H&W Booklet

By LOU JONES

On completion of the regular safety meeting held in Oakland on Jan. 31, 1973 there was quite a bit of discussion about the various benefits afforded those members of our Union who are qualified, such as Health & Welfare, Vision Care, Pension, vacation pay, etc.

Jim Mc Cormick, one of our more advanced apprentices, reported that he has received the Health & Welfare Trust Fund with the exception of the phone bill and the television set which he used while on the job. Mr. Mc Cormick has read the Health & Welfare Handbook and knows what his benefits are, but too many have not. Here are some questions you should ask.

1. How and when am I covered for Health & Welfare?

2. How do I qualify for new glasses if needed?

3. What are the maternity benefits for my expectant wife?

4. In case of death, what benefits do I have?

5. What are my hospital benefits?

6. What benefits do I have for prescription drugs?

7. Am I covered for dental work?

8. Page sixteen.

Remember, the benefits are not only for you, but for your dependents in most cases. Get the handbook and go over it with your wife. Then, if you have any questions, call your Benefit Center where trained personnel will help you with any questions which are not clear to you.

The importance of getting clear and precise language in a collective bargaining contract is re-emphasized in a recent arbitrator's ruling dealing with the question of appropriate bereavement pay. Arbitrator Harbert Smoak, Jr., ruled that U.S. Steel's No. 4 Mine in West Virginia was required to attend. Safety Meeting and Training. It was sent to an old address.

For those who cannot go to R.M.T.C. during the winter months, there is just the opportunity you have been looking for to expand your capabilities.

Oakland Boasts Sharp Safety Turn-Out Of Apprentices

By BRAD DAVIES, Coordinator, Vallejo, and San Rafael Area

Congratulations are in order on the Vallejo Apprentice Program. They had $85 per cent turn-out for their January safety meeting which was held in Oakland. Keep up the good work fellows! San Rafael apprentices have a safety meeting coming up February 15 at 8 P.M. SHARP! Be sure to be on time in order to receive credit for this meeting.

These meetings are conducted for you. Be sure to make comments. A few personal observations about the personnel relations. What questions are you raising, or asking comments, try to stick with the subject under discussion. This way other apprentices and the speaker can help you and understand your point. Some of you have good new ideas and suggestions which should be of benefit to all if they are understood and heard, so speak up and contribute to your apprenticeship program.

There are a few apprentices who are not keeping their names on the list. These apprentices are not working and not taking them off when they are. Also, some apprentices are not sending in time card each and every month. Every apprentice must follow both of these rules and the sub J.A.C. will be calling in those who don't for a talk, and...

Save your time and avoid a reprimand and possible work suspension by following all the rules. If you have any questions on any of the rules or just want to say hello and check hours, call me at any of the offices or at home (No. 70-211) any time.

These are some of you who started new in the program this full and were unable to receive unemployment insurance when you were laid off. You should be sure to go back and reapply. The next meeting will be on the 20th of this month, because your earnings in July, August, and September of '73 will be counted for the first time toward benefits and you may now be able to collect.

If It Helps To Keep Address Up To Date

By R. ROBBINS, Coordinator

ADRESSES AND PHONE NUMBERS—IMPORTANT. The importance of keeping your mailing address and phone number current can't be overstressed. If we can't contact you—we can't serve you.

In some cases, an incorrect phone number can cost you that job you have been waiting for. For example, when the dispatcher has a job order for an apprentice, and you're first on the list, just the man for the job; but when he dials your number, all he can get to a recording of the telephone company's and an operator who has no new listing; what does the dispatcher do? What else, he goes to the next man on the out-of-time list.

Not only is that phone number important, but so is your address. Without a correct address it is impossible for the administrative office in San Francisco to notify you of the meetings that you are required to attend. Safety Meetings and Training are prime examples of this. A majority of apprentices who miss a Safety Meeting, do so only because the notice of the meeting was sent to an old address. When you move or change your phone number, take the time to call your coordinator or union, and let them know what your new address and phone number is. It's worth the time taken.
Golden Gateway Builders Begin Final Phase: Two Towers, More Apartments, Promenade

By A. J. "BUCK" HOPE, Financial Secretary and District 1st & Business Agent
BILLY P. WALTER & DON LUBA
SAN FRANCISCO—Within the last few weeks, the Golden Gateway Center Partnership will start construction on the final phase of a major development in San Francisco. This phase will feature the construction of a 44-story, 350,000 sq. ft. tower and an 8-story, 100,000 sq. ft. office building, as well as the renovation of the existing 10-story office building.

The project is expected to create more than 800 jobs and generate over $200 million in economic activity.

OLD DREDGE NO. 4 CREW back in 1946 included Staff, Eddie Bollner, Ernie Adkins and Ira Warren. Below is an overall shot of Dredge No. 4, a good job and a good place to be for a number of Local 3 Brothers since 1928. In the bottom left corner, Brother Staff's already logged in a lot of travel time, while in the U.S. Navy during his retirement plans are a little different. He'll live in his retirement home full of happiness and members of Local 3 go to them for the good wishes of all the officers and representatives at the meeting on Feb. 22 in the MI, A.W. of State.

Job Lasted 31.5 Years

Brother Alfred W. Staff of Daly City, California has set the date for his retirement—March 1, 1975. A 31 1/2-year member of Local No. 3, he has worked on Dredge No. 4 on the San Francisco waterfront for the Port Commission for 31 1/2 years. "It's been a good job, I'd do the same thing all over again," he said during a recent visit to Local 3 headquarters in San Francisco. Brother Staff's retirement plans are a little different. He and his wife, Agnes, will soon embark on a journey around southern Europe, especially the Scandinavian countries, and look forward to some trips in this country in their camper.

Brother Staff's already logged in a lot of travel time, while in the U.S. Navy during his work there as Head Dredge Tender when he went around the world twice.

R-Day Set For Steam Dredge Brother

Brother Staff's already logged in a lot of travel time, while in the U.S. Navy during his work there as Head Dredge Tender when he went around the world twice. Of the places visited he recalls the East Indies, Singapore, Egypt and India as the most memorable, and especially pleased to have visited the Taj Mahal, remembering it as outstandingly beautiful.

After sea duty, Brother Staff worked as a carpenter for Local 22, later being brought in as a ship's carpenter in the Merchant Marine. In the bottom left corner, Brother Staff's already logged in a lot of travel time, while in the U.S. Navy during his work there as Head Dredge Tender when he went around the world twice. Of the places visited he recalls the East Indies, Singapore, Egypt and India as the most memorable, and especially pleased to have visited the Taj Mahal, remembering it as outstandingly beautiful.

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State AG
Now Against Melones Dam

By WALTER TALBOT, District Attorney & Business
Agent GUY JONES, HERMAN E. FEPPLER, JOHN B. NOFFIS,
RAY MORGAN, RON BUTLER, JOHNNY ROGERS and ENNIE
LOUIS

Work in the southern Alameda County is slow as winter begins to push. We still have Peter Ko-
wil & Sons working on Highway 7 through Free-
dale. At this time they have only 8 Brothers working and will complete that project within a couple of months.

The only other Fremont project in this area has just been completed this past month. That was by Pamside through Liver-
more. We are now looking for-
ward to the last section of High-
way 50 from Dublin to Hayward. There will be many meetings held by the Dept. of Highways this coming year. We hope to have many Brothers attend these meetings which will deal mainly with environmentalists and ecologi-
s.

In Hayward the City has ap-
proved final plans by the State for approximately 1 mile of free-
day from the San Mateus Bridge to Highay 17, with on and off ramps at Esperidian Blvd. This project will be let sometime next spring.

The Brothers at Pacific States Steel in Niles are enjoying the second increase this year in wages. This is due to a cost of living guarantee put into that contract a year ago. The cost of living guaranteed 13% cents per hour in addition to the regular contract increase. This is proving to work very well for those Brothers at the Forge and Mill. The Chalone College project in Mission San Jose is still in Phase II and not many Brothers work-
ing on that site. As this project moves into Phase III we will have many Brothers working on underground and some paving this spring.

The Alameda Creek project of B. D. Watson is now well under-
way. They are to move 500,000 yards of mud and have subdued some of the work to Dutra Dredging Company. At this time Dutra is working three shifts and the Watson employees on Drag-
lines are getting a little over-
time. Silver Pines Golf Clubhouse was destroyed this past month and plans for a new one are now underway. However, this has not affected the course, and Brothers working there have not missed too many days this season.

About the only bright spot in the Central Contra Costa County area is the California Division of Highways is calling for bids for an estimated 8.6 million dollars worth of work to widen Inter-
state Highway 680 from four to six lanes from Walnut Creek to Danville.

Bids will be opened March 2, 1973.

Contra Costa County is putting in $121,000 as its share of the Right of Way Cost for two addition-
al ramps.

The widening will be accom-
See MORE OAKLAND Page 15

Times Must Get Better!

Oakland Still Needs Accelerated Work Load

By BILL RELERFORD, District Representative & Business
Agent A. W. HAN, DONALD G. HAN, RAY MORGAN, RON BUTLER, JOHNNY ROGERS and ENNIE
LOUIS

February 1973
New Social Security Law Will Affect Retirees in 1975

By TOM BILLS, WAYNE GEORGE MORGAN and J. ALBERT SHARKEY

The installation of a 22-kilometer coaxial cable from Brigham City to Dinner Station is part of Bell System's new $570 million undersea link between the United States and Japan.

The installation is a key aspect of the new undersea link, which is expected to be completed by the end of 1975.

Dear Sir:

I have been approached by a group of people who are members of this company. They have been asked to support the Credit Union in which we have shares.

Mrs. Lois Davis, San Mateo, Calif.

Dear Sir:

I am writing to you regarding the proposed Social Security law that will affect retirees in 1975.

The proposed law would eliminate the maximum benefit that can be credited to the Social Security account. This would mean that all benefits would be calculated based on the average earnings of the individual, regardless of whether the individual worked in the past or not.

Dear Sir:

I would like to express my gratitude for the excellent service provided by your company. I have been a satisfied customer for many years and I am always impressed with the quality of your work.

Harry Brown, San Rafael, Calif.

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Bell System Coaxial

$570 Million Undersea Link Due in July

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Harry Brown, San Rafael, Calif.
Grievances

Business Manager Al Clem and the Officers of Local Union No. 3 after their sympathy and condolences to the families and friends of the deceased.

1. Local 3 of an arbitration of this Hawaii. Al Clem arranged for his Apprenticeship Coordinator in previous District Representative, was also available. As you know, Bob Skidgel. Bob is presently Dwyer, and Manuel Vierra. Acquistapace, Ben (Ben L. Son, Jennie, Wife) list of arbitrators. The arbitrator Tingley, Robert (Wilma, Wife) Perricelli, Joseph E. (Rose, Wife) Griffitts, Tom (Ona, Wife) Kaiser at our quarterly District

2. $850. The expense to type will be a minimum of $850. More San Jose Report

More San Jose Report

(Continued from Page 4) in the agreement that provides for arbitration. The expense to Local 3 of an arbitration of this type will be a minimum of $850. As the agreement provides, Local 2 and Kaiser then struck two names from the five-man list for for arbitration. The names remaining was Sam Kagel, and he arbitrated our grievance. (Continued from Page 4)agra chemical company, has been a $17,000 contract by the State Department of Public Works for Wreck and a section of Highway 108 between Sonora and Stanwood.

AT WORK OR PLAY Operating Engineers strive to be the best. Above photos are two of brothers of the Redding area that manage their own sand hauls. In the top photo Bob and Mike pictured in the trophy he gave as "Outstanding Plinon for 1972" and the super-modified that helped him win the award. In the lower photo, Past President John Dwyer and past District Rep. Mike pictured.

REDding nears Dedication Stage

BY BOB HAVENHILL

BY KEN GREEN and ROB HAYDEN

Completion of new Dicker's Department Store, forecasted for April, will fill in the largest re-}

\[...\]
OAKLAND

CONGRATULATIONS! To Mr. and Mrs. Kenneth Crisp . . . a baby girl born December 8, 1972; named Tracy Lynn. Also to Brotha and Mrs. Gordon Finn of Midland—their Dewey Neil, born on November 10, 1972.

Ella Marie, passed away in December. We wish her a speedy recovery.

R. Ortega, Leonard of Brother Robert C. "Cubby" Butterworth was pulled. Congratulation—5 i lbs. & 6 lbs. respectively.

In Fremont. We wish her a speedy recovery.

CLAY DAVIS


FOR SALE: EXCELLENT BUY - TWO HOME 10x35. 3 BR complete furnished. $100. Phone 209/823-3890, C. Wingo, 10706 E. 534-0891. Reg, NO. 0524706. 2-1.

WANTED: BACK ISSUES OF ENGINEERS NEWS. Noel Rodriquez, P. O. Box 66, Berry Creek, Ca. 95713. Ph. 415/753-285-6911.

THOUSANDS of professional and technical workers across the nation are following a surge of interest in joining unions of common work as a means of creating more efficient and innovative workplaces.

That's the thrust of an article appearing not in a union publication—"worker participation in business management," the magazine of the Chamber of Commerce of the United States.

While lacking the extent of "much militancy" hard to measure, the Chamber points out that should the trend continue and grow it will have "dramatic ef-

Oakland


FOR SALE: 580 CASE BACKHOE-DIGGER, bucket, tag line, diesel eng., electric start, 474 Valencia St., San Francisco, Ca. 94103. 2-1.

FOR SALE: 1949 FOUR-WHEEL DRIVE JEEP W/5 HP MOTORS, complete, runs good. $3750. Write V. C. Chase, P.O. Box 427, Eagle Point, Ore, 97524. Reg. No. 0269256. 2-1.


FOR SALE: 580 CASE BACKHOE-DIGGER, bucket, tag line, diesel eng., electric start, 474 Valencia St., San Francisco, Ca. 94103. 2-1.


FOR SALE: OLD CAMPER, 20 ft. 10 in. pull behind, very gd cond., sleeps 6. Int. bath, shower, extras, used paper or magazine but surpris. tons, "the article noted, "BREEZE" camp tlr 1756' self cont.

FOR SALE: 1970 STARCRAFT TENT TRAILER, 16 ft., very gd cond., sleeps 4. Int. bath, shower, extras, used paper or magazine but surpris. tons, "the article noted, "BREEZE" camp tlr 1756' self cont.

FOR SALE: 1970 FREIGHTLINER, 32 ft. pull behind, gd condition, sleeps 6. Int. bath, shower, extras, used paper or magazine but surpris. tons, "the article noted, "BREEZE" camp tlr 1756' self cont.

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Short Quip
You never get a second chance to make a good first impression.

Charles "Chuck" Irie is a Labor Leader who has always been actively involved in the promotion of social equality and human rights. He has worked tirelessly to ensure that the rights of minority groups are protected and that all individuals are treated fairly. His dedication and hard work have earned him recognition and respect from his colleagues and the community at large.

50,000 U.S. Jobs Vanish To Mexico
Washington  — South of the border, down Mexico way, business is booming.

The Mexican, official I.A.M. national weekly, reports that in the past year 50,000 American manufacturers have opened new plants at least 250 new plants are now operating in Mexico. The plants are scattered from southern California, down to Mexico City and across to Tijuana.

None of the products produced by these border industries can be sold in Mexico where they might compete with Mexican industry. Manufacturers have been permitted to bring to Mexico machinery and raw materials for processing in these factories. The idea is to produce goods for export to the United States.

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