CONSTRUCTION WORK has started at the site of the Linda Mall between Lindhurst Ave. and Highway 79 in Linda as earth mounds have begun the task of levelling the rill site for the mall center. The sub-contractor for the leveling is expected to finish in about four weeks when the prime contractor for the project, Morrison-Knudsen, will begin laying the foundation for the building.

Solons Support Consolidation
SACRAMENTO—According to a State Dept. of Public Works spokesman here, Legislators from both houses and from both parties have expressed "strong interest" in enacting a 1972 bill or bills establishing a new State Dept. of Transportation. Secretary Frank J. Walton and his aides within the present State's responsibility for transportation is comparatively limited and is spread among several organizations. Walton has indicated that the bill drafters will be calling up local government, various transportation groups and other organizations for advice and comment.

It appears likely to the secretary that the mode of the proposed Department of Transportation will be the present department of Aeronautics and Public Works works with the Office of Transportation Planning & Research.

"In order to perform its mission of achieving a coordinated and balanced transportation system, the proposed DOT will retain a new Division of Transportation Planning. As one of its key activities, this Division will develop and continuously update a comprehensive state transportation plan and related policies and programs which are responsive to the public need," Walton stated.

"A major guideline for our work will be to assure that transportation authorities now currently vested in local or regional agencies remain intact in line with the Reagen administration's continuing desire to place governmental decision-making at the grass roots level." Walton explained that Governor Reagen asked for the organization of a new Department of Transportation because many of California's transportation decisions are made with little consideration of alternatives and little coordination between the various forms of transportation involved.

He anticipates that the new Reogenous and activities of the new department will be to develop and monitor a comprehensive public transportation plan and related policies which are responsive to the public need: develop the full potential of all available resources and opportunities for meeting California's transportation needs.

Environmental measures that will become state law, also part of our legislative package include these:

The new Attorney General Will be Authorized to Bring Actions to Protect the Environment from Pollution or Impairment (Senate Bill 235, authored by Assemblyman J.C. MacDonald, Ventura, and Senator Bedenelli). This law gives the Attorney General the authority to sue to prevent all types of environmental abuses and violations of state laws, regulations, or common law concepts; however, are inadequate to deal with the complex environmental threats presently facing the environment.

Historically, the Attorney General represents the People of the State in actions against nuisance and the violation of public health, safety and welfare. The new provisions: enforcement of the State in actions against nuisance and the violation of public health, safety and welfare.

Our proposal gives the Attorney General the broad environmental protection required by both the people and the state.
The month of January in many ways was a rather frustrating month. After having negotiated an agreement with the Employers, of course, you know it had to be approved by the Trade Board.

The Bay Counties Civil Engineers and Land Surveyors Association, Inc., which represents the Employers employing the Technical Engineers who are members of the Union, seemed to have a great deal of difficulty interpreting the memo sent out by the Craft Board approving the agreement. You get the feeling that the Employers did not want to live up to their obligation and were advised by some so-called attorneys that they could not pay all the increases without all the "Fs" defined and the "Is" crossed.

It was necessary to exact economic action against this group of Employers and they, in turn, ran to the courts seeking a temporary restraining order against the Local who was low bidder for the job. As all of us know, who acter assassination of one of my fellow men. The verse treating month. After having negotiated an agreement with the Union. Therefore, we will file a motion to dismiss this annoying problem. The contractor, who was low bidder for the parking and we will have to press our appreciation to those Tech Engineers who came to the negotiating table.

Once again, we in the trade union movement pride ourselves on being able to read the directives out and settlements as long as possible. It seems rather strange to me that the A.G.C., E.G.C.A., Bay Area Underground Contractors Association, Landscape, Sprinkler and Swimming Pool Contractors Association, Industrial Contractors UMIC, Inc., Northern California Plumbing, Heating & Piping Employers Council of Northern California, Employers Council d/b/a Hawaiian Dredging & Construction Company, Dillingham Corporation d/b/a Hawaiian Bitums & Paving Co., the first increment of the California and Dredging Associates, Fabricators Association, Hydrulic Excavation Dredges, and Steel Fabricators and Erectors' Council all were approved and not put into effect without anyone questioning the directives of the Craft Board, while this one segment of our industry tried to play games with the membership.

I told the Negotiating Committee that God willing and if I am re-elected that every member of this union will receive every cent that is due them under the terms of the Collective Bargaining Agreement.

I would say to you that I would be remiss if I did not pass on to you the fact that we had considerable assistance from our General President, Hunter P. Wharton, in helping pass on to you the fact that we had considerable assistance from our General President, Hunter P. Wharton, in helping the employees.

By ROBERT K. MAYFIELD

By J. BULLARD

By KEN ERWIN

By K. ERWIN

There is a verse from my childhood that frequently runs through my mind, especially when I find myself in the company of an individual or a group hell bent on the character assassination of one of my fellow men. The verse goes something like this:

"God, I hate the guys
Who criticize
The other guys
Who act.
He made them rise
Above the grass.
The Commandments and the quoted words of Jesus Christ have warned us of the seriousness of false witness and calumny. Christ put it bluntly, "Judge not, least ye be judged!" and in the case of the Magdalene, "Let him who is without sin cast the first stone."

In the accents and actions of the poet and writer, we find a variety of warnings against the same habit-forming sin. Shakespeare even came to the defense of the letter, "First, be true unto thine ownself, and it follows as the night unto the day that thou canst not be untrue to any man." In our time we have grown up on the adage, "If you can't say something good about a man, don't say anything!"

This whole body of thought and warning and yet, in this country at least, we continue to witness the frequency of character assassination. Half truths, speculations, and outright lies are used to destroy a man's most precious personal value--his character.

In Canada, England and France and most European countries have stringent libel laws. Here in America, we have watered down the laws against character assassination because we place such a high value on freedom of dissent. In recent years we have crossed entirely in the direction of providing maximum protection for those accused of criminal acts and not yet proven guilty, and rightly so. Still, one would think that the law could be written to stand as strongly on the side of the victim of calumny who is really the victim of birthright by the character assassin. Perhaps stronger laws will not be written in our day, however, the "legislation of our own conscience" still remains our most important personal lawyer and should guide our conduct.

We in the trade union movement pride ourselves on being members, socially and philosophically, of one big family. We even have a saying in the direction of providing maximum protection for those accused of criminal acts and not yet proven guilty, and rightly so. Still, one would think that the law could be written to stand as strongly on the side of the victim of calumny who is really the victim of birthright by the character assassin. Perhaps stronger laws will not be written in our day, however, the "legislation of our own conscience" still remains our most important personal lawyer and should guide our conduct.

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DIRT MOVES on New $7 Million Linda Mall

By HAROLD MUSON
District Representative and Auditor

Now that the holiday season is over and the area has received a much-needed break, there is every reason to believe that this is the year in which the Linda shopping center will be occupied by the wives of area service men and women, and the proposed project will start. The Linda center was actually constructed in 1961, but since then, several hundred workers have been employed there in various capacities.

OLD TIMER MEETIN IN OROVILLE: Again we would like to thank all those who helped interested citizens, retired service men and women, and their families to help get the Linda project under way.

From time to time, this column has been written by various representatives of the Linda shopping center to keep our readers informed about the progress of the project. We hope that the following statement will serve as a reminder that the Linda project is still under construction and that more progress is expected in the near future.

The Linda center is expected to be completed by late December, and the shopping center will start operation in January.

The Linda center will have a complete service center, including an automated service center, and will occupy 100,000 square feet of the 200,000 square feet available for the project.

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BETTER TAKES NOTE: If you have not filled out your 1972 service status survey form, please do so immediately and mail it to your local service center.

The following booklet is available for your use:


2 MILLION SHOPPING MALL IN LINDA: Despite a slight decrease in the amount of new construction activity in the area, the Linda shopping center continues to be a popular destination for local residents and visitors.

Principal Occupant of The Mall in Linda, shown here with the J. C. Penney's Co., now operating out of three stores in downtown Marysville. The large building to the left shown here will be occupied by Penney's, while the mid and east section at the right will be occupied by Safeway and Pay N Save drug stores. The two enclosed stores will be occupied by Safeway and Pay N Save drug stores.

February 1972

ENGINEERS NEWS
Redgate Blocks Sewerage Projects

By AL HANSEN

MARIN SEWERAGE PROJECTS coating almost $10 million are proceeding apace this year, and engineers have approved for service and federal grants covering about $3.7 million of the total.

But the Regional Water Quality Board for the nine-county zone said that despite certification, still there was considerable uncertainty whether it will suffer a reduction of about $800,000 or more to be applied for grants totaling up to a maximum of $10 million, depending on the project.

The question is how much can be reused along with better fill to cut costs. Over the total amount of the sewage sludge to be disposed of in the landfill. It takes time and space to dry out the sludge. That is a strong argument against the existence in keeping the job going.

At the same time, the board said projects might be delayed for one or two years or more.

Voters in the Bel-Marin Keys Community Service District overwhelmingly approved a bond issue of $750,000 to build a new local treatment facility to control sewage from the county.

The election will allow a $500,000 expansion of the Community Services District treatment to proceed with plans to build a new plant at a cost of $1.5 million. Construction of the lock is expected to start later this year, under terms of $123 million federal grant for a ferry system was approved by the board.

The official said an agreement assuring reimbursement for up to $25 million in federal funds is required for the ferry program in San Francisco Bay.

Death Takes Veteran Local 3 Crane Expert

By JACK BULLARD

Bill Smith left us on December 9th. The sad news occurred suddenly, from a ruptured blood vessel near the ear, and he was buried in the Golden Gate Cemetery. This is a story of how a man's life ended in a tragic way.

Bill Smith started in 1956 at $6.25, receiving a plague from Douglas Oil Co. for having played the most Douglas afloat of anyone in the construction industry. Bill Smith left us on December 9th. The sad news occurred suddenly, from a ruptured blood vessel near the ear, and he was buried in the Golden Gate Cemetery. This is a story of how a man's life ended in a tragic way.

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Paulsen, Weyerhaeuser Keep Utah Work Moving

By: TOM BILLS, WAYNE TANSITER, LAKE AUSTIN, MORGAN TUCKER and JOSEPH BARTON

Jack P. Larson Company was low bidder at $2,773,828 on 3,400 yards of embankment materials.

The company, which is under the direction of Brian R. Collins, John W. Barnes, Ltd. Project Manager, Taylor-Mazza, Inc., has been awarded a contract for the S-13 project in Taylorsville, which is expected to be completed by June 1974.

The project will run between Woods View and Knolls and involves basements.

Ten Bins

Paulsen Construction Company is excavating for the Nevada Highway Corporation, Imperial Improvement. The company is working on the project to be in full swing by early spring.

Weyerhaeuser is working on the Highway 80 expressway project in Idaho for the state

The company has two independent crews on the project. They will be working on the job. They will receive a $1,500 per day bonus, or they will have to pay $1,500 per day for each day after June 1st. On the completed road, the company plans to excavate for small dams in the area. Only five operators will be employed on this project. The company plans to excavate for the job. The company expects the job to be completed by mid-year.

The blasting Chemical Mills is excavating for the project. Each section of the pipeline is 5 yards long. The company expects the job to be completed by mid-year.

Weyerhaeuser and the company plan to excavate for the job. They will expect a $1,500 per day bonus, or they will have to pay $1,500 per day for each day after June 1st. On the completed road, the company plans to excavate for small dams in the area. Only five operators will be employed on this project. The company plans to excavate for the job. The company expects the job to be completed by mid-year.

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Laser On Beam For Pipe Laying Work

By: CLAUDE ODOM, ROE MERRIOTT and HAROLD C. SMITH

PIPELINE ALIGNMENT IS AIDED BY LASER BEAM: Pipe for the Selma-Kingsburg
Fowler Irrigation District should be in perfect alignment, thanks to the invention of the laser beam. The laser, according to Pete Faunter, Superintendent for Hinkle Surveying Company, Inc., is "the most efficient surveying tool used in construction work."

The beam of red energy is used in pipe laying work. Before the device is placed in the pipe, it is calibrated for the desired distance. This is accomplished by simulating the desired grade. The beam of red light will remain static and constant and will project for 1,000 feet.

THE COUNTY BOARD OF SUPERVISORS has awarded a bid for the construction of portions of Kerman and Mapleton Avenue to the Allied Paving Co. of Fresno for a sum of $112,744. The project will consist of the construction of Kerman Avenue between Oak and Van Nuys Avenues and Mapleton Avenue between South and Kerman Avenue.

Bunkallor Co. of Clovis has been awarded a contract to construct a bridge on Carrol Road in Merced for a low bid of $25,710.

FINAL LINK FROM FRESNO TO SAN LUIS COUNTY TO BE COMPLETED SOON: The last of several county roads linking the Metropolitan Fresno area with Interstate 5 in the western part of the county will be completed this week, said Engineer D. B. Miller. This is an extension of Kern Avenue some 9.4 miles from Fresno. It is the new section southbound freeway scheduled for completion. Kern Avenue passes on or near Holly and Caruthers and terminates in Fresno on a line easterly toward Dinuba-Orosi towns.

The San Luis appropriation of $7 million, the last installment of the $112 million program, will be in place before the end of this fiscal year, said Congressman Harold E. B. Johnson, today. "The $7 million will complete the last installment," the congressman said.

The county board awarded a $1,241,300 contract for the "Old Timers" who came out to the January meeting. This contract includes the construction of the Hidden Dam on the Upper Tuolumne River.

Sewage evaporative ponds, $3.6 million for the San Luis San Luis Canal and $180,000 for the Water District Rehabilitation, will make available $2.5 million for the San Luis Unit in the San Joaquin Valley.

The San Luis Unit appropriation will be used for the construction of a 33-mile section of the San Luis Project. This will be the first contract let on the upland side of the San Luis Canal. The construction contract has finished its job job at the San Luis Unit.

CONSTRUCTION ON THE RESTORE Project was completed, bringing $2.8 million in federal funds to the county. The project included the construction of a bridge on the Fresno River and the Portion Dam on the Crow Valley. The bridge will connect with the San Luis Canal and will be ready for use.

The bridge, constructed by the Bureau of Reclamation, was completed on time and under budget. The bridge connects the Fresno River with the San Luis Canal.

The project, which was awarded to contractors last year, was dedicated in February 1972.

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Key Changes In The Apprentice Program Are Detailed By Datson

By BRAD DATSON, Coordinator

Things are really moving and changing with your apprenticeship. Datson. Effective the first of January, the Northern California program has been increased to 4000 to 4000 required work hours. This means a revaluation of every apprentice. The rule followed first to cut the insertion period and 90 straight across the board, giving 1000 hours credit for periods one month. The old program, if completed, was the old 3rd, 4th, 6th periods and 8th periods were dropped. This will not interfere with your progress since it is valid for the best of the construction jobs.

A brief look at your system in each state points up several important items. Each of the four states use and the same kind of safety training is required for the same number of hours in the old program. In addition, a slight reduction in areas wages has occurred during the year 1972. It is surprising how each year of our lives changes our outlook and our training program these days.

We would like to congratulate Gordon Gandy, HRD, on his completion of the Apprenticeship Program at the Northern California Master Construction Agreement. By BILL GAINES

WHERE THE ACTION IS

All Should Attend Utah JEC Meetings

By JOHN THORNTON

We would like to thank the Journeyman Engineers who have continued to support the Journeyman Education Committee meetings. These meetings, with one exception, are generally well-attended. Any of the apprentice and the responsibilities of the journeyman in helping the apprentice, not only to operate equipment, but also to become good union members. Training opportunities for journeymen at Rancho Murieta are also discussed and explained. All Local No. 3 members are invited to attend these meetings.

The JEC meetings are held in District No. 12 (Utah) on a monthly basis in the different areas in the state.

Provo--1st Tuesday of each month, 8 a.m., 333 2000 S.

Vernal--2nd Tuesday of each month, 8 p.m., Court House, Vernal.

Cedar City--3rd Tuesday of each month, 8 p.m., Salt Lake City.

Ogden--3rd Tuesday of each month, 8 p.m., 2346 Washington Blvd.

Salt Lake City--4th Tuesday of each month, 8 p.m., 1950 West, Temple, Salt Lake City.

1964, the United States Congress passed the Civil Rights Act of that year. Seven years later, the Joint Apprenticeship Program has been directed, by the Northern California, Utah, Nevada, and the proper credit due. In a few cases, the hours in the old 3rd, 4th, 6th and 7th periods were dropped. These meetings are required and a suspension from the job will occur if you miss any. However, if you are sick and can't make the meeting, let your coordinator know in advance so that the job suspension can be prevented.

The past month has seen a most unusual mid-winter run on registered apprentices, primarily owing to the enforcement efforts of the new contract. A number of areas have been into or close to delving into the list of applicants for filing new cards.

It is at this point, that some measure of practical relief is to be experienced by way of our last year's effort to develop qualified minorities and to interest them in registering themselves in the Apprenticeship Program. The whole direction of effort from the Federal Government, as regards minority involvement in the construction trades, continues at an even more intensive level, as more and more agency compliance people are developing with the power to cut off or to interrupt payments to contractors when Affirmative Action requirements are not met. This is intensified by the addition of residential requirements for model cities and area agreements, both of which, you know are heavily involved with federal funding. With the exception of a few out-lying areas, where the minority population is small, it has been almost impossible for possibly even more stringent requirements up coming.

Overall cooperation from all outreach groups has increased and with their efforts. We feel we have been able to attract a better quality applicant than is possibly the case on a casual basis. It is vital that we continue to give our attention and cooperation to this effort.

With what promises to be a fairly good work year, the demand on our existing apprenticeship resources is expected to be substantial. Bear in mind that in increasing proportions, the steady uninterrupted work picture for our journeymen is dependent upon our ability to supply apprentices who function to unravel the various kinds of contract compliance problems the employers are facing.
Scanning The System

By ART PENNEBAKER
Assistant Administrator

Like many training programs across the land striving to educate and upgrade new entrants into the work pool, we too, now, have our court order. The Federal Courts have decided in their ultimate wisdom that entrance and training of Operating Engineers cannot be accomplished under the carefully designed fair and impartial procedures utilized up to this point.

The thrust of the court is to insure that entry level, job, and training opportunities will be in accordance with the ethnic ratio which equals the ethnic ratio of the geographical area served.

Fortunately, personnel newly indemnated will be 30% Black, 30% Mexican American, 10% Oriental, and other Minorities, and 20% other than Minority.

Every two (2) months, detailed reports must be made to the U.S. Attorney General, concerning effort and procedure, and the effectiveness of the Apprenticeship. These reports will require a complex system of gathering and reporting information.

Whereas, these developments are costly and time-consuming, they are certainly not impossible. Over the years, your Apprenticeship Program has been building into its system, statistical methods from which we can analyze entrance and training methods. Changes have been made regularly; whereas the facts dictated that revision should be made.

Your Business Manager and Officers serving on the Collective Bargaining teams have provided for more apprenticeship openings. To the same time, protection for the journeyman’s job. These same leaders have provided an adequate amount of money to carry out the many responsibilities of the Apprenticeship Program. Unique training facilities are in place, and are new, such as the Sanbo, Murietta Training Center. It was not a crystal ball or lucky guess that made these things happen, but rather a clear understanding of the sign of the times and the important points.

Much like the great Kaiser Industries and the Bechtel Corporation, which were developed by individuals with vision and facts. Rest assured that if you, the journeyman, begin their apprenticeship training, Gary Lopez, 3rd period; Robert Pribil, 3rd period; Russell McCarau, 3rd period; and Russell McCray, 3rd period, working in the field or on the job sites and getting the best in training. They are matched to the hot plant, paying salaries and also all kinds of earth moving equipment.

Freeman-Sondheim has one of the most modern heavy equipment shops in the business. Three apprentices are working in the shop and around the hot plant. Their names are Daniel Pribil, 3rd period; Richard Lopez, 3rd period; and William Gonzalez, 3rd period. Mr. Donald G. Sondheim, 4th period, agronomist and Mr. Thomas, also a journeyman mechanic and Mr. Thomas also a journeyman mechanic and Mr. Thomas, also a journeyman mechanic is assigned to train the 3 apprentices.

Nevada Apprentices are keeping busy in the clear, crisp air of the Silver State. Showcased in the Fine Period Apprentices are Tennyson as he works on 1-80 west of Lovelock, Nevada. At bottom left is Brother Dave Yeaman and First Period Apprentice Richard Hub- man on the Byars Construction site and sewer job at the Crushing Plant site in Lovelock, Nevada. At bottom right is Second Period Apprentice Aldo Lopez, on the 1-80 job west of Lovelock. It was 17° when the above shots were taken by Gail Bishop.
Early Spring Would See Building Boom in North

By KEN GREEN and BOB HAVENHILL

BIG REEDING MILL PROJECT PROMPTED - Spring is almost here and downtown Shasta will be opened January 24, at 2 p.m. to recon- structed streets. The downtown will be repaved and the sidewalks will be resurfaced. The sidewalks will be more than twice as large as the original sidewalks and will be provided with a new lighting system. The project is estimated to cost less than $1 million but with the several alterations, it will take well over a million dollars.

The Redding Redevelopment Agency is calling for bids on a contract for a new Plaza in the downtown area. The agency is advertising the project for bids which will be made at 1:00 p.m. on Friday, March 10. The project is being advertised for the purpose of making downtown Shasta more attractive and to stimulate business in the downtown area.

The project is expected to be completed by the end of the summer. The agency is looking for a contractor who will be able to complete the project on schedule and within the budget. The agency is also looking for a contractor who will be able to provide quality work.

The project is expected to create about 500 jobs in the community, including construction workers, laborers, and office workers. The project is also expected to generate an additional $5 million in sales tax revenue for the county.

The agency is looking for a contractor who will be able to provide quality work and who will be able to complete the project on schedule. The agency is also looking for a contractor who will be able to provide a competitive price.

If you are interested in bidding on this project, please contact the Redding Redevelopment Agency at 245-5151. The agency is looking for a contractor who will be able to provide quality work and who will be able to complete the project on schedule.
Women's Gym, Sewer Job To Apprentice See Even Bigger New Year

By RAY COOPER

Well, Brothers, that's it. In a time when there are not much to write about, things here are pretty lively. Building 96 was packed with workers and employers, and a lot of confusion because the apprenticeship program has been receiving a lot of publicity. We look forward to seeing more progress in 1972, and the Operating Engineers Local Union No. 4 will be doing its best to provide for the heavy construction industry in this area. Training and journeyman apprenticeship programs are being carried on by the field in the instructor.

We hope the temperature and the rains get here soon, as we certainly don't need a long lingering wet spring. It is as normal this time of year as any other, with the few contract properties gone into hibernation; however we still have some work in the area. Work is being done on the Eureka side by Western Pacific Piledriving, putting in piles on the beach so they can drive in the shore. You see the 1971 Piledriving is too late this year. You can't get as much done. We hope this year will last for a couple more months at least. Piledriving will be done here, as well as at Bay locations. In attempting to find new work in the area, the only answer we get is, "Keep looking." It is a job market. Speaking of dredging, Maniago General has completed the trench across Humboldt Bay. Additional excavation is being done on the Eureka side by Umpqua River Navigation Co's 4000 Manifter. The job of pulling 10-inch pipe, which cannot be done with steel pipe will be gin soon. At present, the pipe is being stored on a 700 foot long section. Once the pulling operation starts it will continue until completed. This will be rather "hairy" project because of all the factors that can go wrong. The work will be run off of tidewater, boat traffic, etc. We will have to be taken into consideration. Once the pipe is in place the job of back filling the trench begins. A minimum of 10 feet of backfill is required for the entire length of the line. A new contractor in the area, which we recently signed to a Construction Agreement, has been furnishing three to four of the brothers with considerable work this winter. The firm, Ocadec Steel Fabricators of Eugene, Oregon, specializes in mechanical work in lumber mills. Just before the holidays there were that many people wanting to become Operating Engineers. Every job around here is a hot ticket to be in. That is particularly true in the Sacramento area and in talking to the other Coordinators it is even larger in other areas. We would like to see all of those jobs, and we have expressed that desire, but there are only so many jobs available.

March 19, 1972. !!! Make a note of this date—cancel previous engagements, arrange for a baby-sitter, or what ever it takes to be in attendance for the Eureka Annual Crab Feed for Operating Engineers, wives and friends.

This will be the 11th year that we have been enjoying this special event, and we extend this invitation to all members throughout Local 3. This is an annual event sponsored by and for the membership.

11th Annual Meeting

Giant Crab Feed Set

March 19, 1972. If you know of this date, brother—cancel previous engagements, arrange for a baby-sitter, or what ever it takes to be in attendance for the Eureka Annual Crab Feed for Operating Engineers, wives and friends.

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Eureka's fa- bulous rainfed agriculture is not materialized and production is cur- rently well be- low average and is more than ten inches below last year's total. So far this season there had only 16.45 inches of rain. By CLEM HOOVER

APRENTICESHIP PROGRAM ADJUSTMENTS FOR BIG CHANGE—Things were quite different during the month of Jan- uary due to the change in the apprenticeship program. All the apprentices had to be re-evalu- ated and placed in their pro- gram period of training which confused them, and the employer could not be notified what period his apprentice was in, which was confusing to him. Then the President's Pay Board in delaying to pass on the 10c an hour increase because the ap- prentice wage rate was based on that increase. In all areas of this country has been quite busy explain- ing to everyone where each apprentice stands in relation to the new program. Hopefully, we will have everyone on the right track now and it should run very smoothly from now on.

The response for entrance in- to the program has been tremen- dous. We discovered that there were many people wanting to become Operating Engineers. Every year we have been running into a huge list to be placed. That is partially true in the Sac- ramento area and in talking to the other Coordinators it is even larger in other areas. We would like to see all of those new jobs, and we have expressed that desire, but there are only so many jobs available.

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By NICK CARLSON

MODERO MEETING

The Joint Apprentice Committee, Joejau, Feb. 8, 1972, for the letting of ap-

JAC MEETING

T. J. "Tom" Stapleton, Recording-Corresponding Secretary of the Operating Engineers Local Union No. 3, has announced that the Election Committee to serve in the ele-

EI.7IBILITY TO BE A CANDIDATE

The number of candidates who receive the highest number of votes shall bedeclared elected Delegates or Alternate Dele-

JAC MEETING

Any member of the Parent Local Union or Sub-divisions A, B, C, and D, who has served as a Delegate or Alternate Delegate to a Conven-

Full Crew

Who shall be declared elected and attend the Convention

The Recording- Corresponding Secretary, upon receipt of any bona

Union News

February 1972

Joe Reinert gave an informative talk on the re-eval-

The ballots shall be mailed on February 13, 1972, and must be re-

Any member who has been with his Employer for payment to this Local Union pursuant to his voluntary authori-

MORALE

ELECTION

PUBLICATION

No such requests shall be honored if made on or after 5:00 P.M.,

SECTION IX

SECTION VIII

The number of candidates who receive the highest number of votes shall be declared elected Delegates or Alternate Dele-

SECTION VII

Election Committee to determine their validity, as promptly as possible.

Each candidate shall have the right to have an observer at the count-

Any such requests shall be honored if made on or after 5:00 P.M.,

Each member nominated, otherwise eligible, in order to continue to

No member shall have the right to express his vote and opinions with

Any candidate receiving a greater affirmative vote than the number re-

SECTION IV

JAC MEETING

The ballots shall be mailed between February 12 and February 18, 1972, and must be returned to the Post Office Box on or before

An Alternate Delegate shall serve as necessary. The Alternate Delegate with the highest number first and the Alternate Delegate with the lowest number last.

Only Delegates will attend the Convention. An Alternate Delegate with Delegate present at the opening of the Post Office Box and the counting of its contents, as the case may be. Their names shall be arranged in descending order of the number of votes, their names shall be arranged in descending order of the number of votes on the list, the candidate receiving the least number of votes shall be at the top of the list, the candidate receiving the least number of votes shall be elected as Delegates. The candidates for Delegate or Delegate numbered One (1) through Twenty-nine (29) shall be declared elected as Delegates. Only Delegates will attend the Convention. Each member nominated, otherwise eligible, in order to continue to be eligible to attend the Delegate Meeting, shall be a member of the Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied candidate who has been a member for a shorter period of time, and they shall then be numbered in descending order of the number of votes. If no member has been a member for a shorter period of time, they shall then be numbered in descending order of the number of votes. If no member has been a member for a shorter period of time, they shall then be numbered in descending order of the number of votes.
In accordance with a motion passed by the Election Committee and Secretary T. J. Stapleton at the previous meeting, the Election Committee has instructed me to announce the results of the election of delegates and alternate delegates to the 29th Convention of the International Union of Operating Engineers. These results have been tabulated by Price Waterhouse & Co. in accordance with Article XII (C) Section 1 of the Local Union By-Laws. It is hereby announced that the following results have been tabulated:

1. Upon receipt by Price Waterhouse & Co. of the list of eligible voters from the Election Committee, the envelopes and ballots from the printer, the stuffing of the envelopes, and the sealing and mailing are done under the supervision and control of Price Waterhouse & Co.

2. All sealed ballot envelopes are returned in a sealed return envelope to a post office box which can only be opened once by Price Waterhouse & Co. in the presence of members of the Election Committee.

3. In order to check the eligibility of the member voting, the elector's number, which does not in itself reveal name, is alphabetized; this will be accomplished more expeditiously and at less expense by numbering the return envelope.

4. After the outside return envelopes have been alphabetized and the eligibility of the member checked, the sealed return envelope is then opened and the sealed, stamped ballot envelope is removed and is mixed with other sealed, unmarked ballot envelopes; thereafter, those envelopes are opened, the ballots removed, counted, and the results of the count submitted to Price Waterhouse & Co. in the presence of the Election Committee.

Your's very truly,
Price Waterhouse & Co.
A.G.'s Package

Continued from Page 1

General to receive notice of lawsuits affecting the environment, and grants him the right to intervene in any pending proceeding in which environmental issues are raised.

The notice proposal provides a means, similar to that now in effect in charitable trusts, by which the Attorney General will be notified of pending environmental lawsuits so that he may intervene on behalf of the People if it appears appropriate.

Required Public Access to Rivers and Streams as a Condition of Subdivision Approval (Assembly Bill 1054, authored by Assemblyman Edwin Zberg, Sacramento). This requires that no new subdivision fronting on a navigable river or stream be approved unless reasonable public access to the water is provided.

The purpose of this new law is to safeguard our steadily diminishing opportunities to reach public waters. Although the California Constitution specifically provides for public access to navigable waters, these waters are being progressively shut off to the public by private encroachments by rural subdivisions. The 1970 Legislature passed bills guaranteeing access through such subdivisions to the shoreline, and to publicly owned lakes and reservoirs. The same safeguards will now be available for our rivers and streams.

Tougher Noise Standards for Vehicles. The steadily increasing volume of motor vehicle noise has become a serious environmental issue. A package of bills dealing with this problem, authored by Assemblyman Peter Schabarum, Covina, was approved by the Legislature.

They include: Bill No. 1045; Noise Standards for Motor Vehicles (Assembly Bill 1044); Tougher Noise Standards for Motor Vehicles (Assembly Bill 1044); Bill No. 1045; Noise Standards for Motor Vehicles (Assembly Bill 1044); Bill No. 1046).

Court reform proposals include those: Defendants in Capital Cases to be Represented by Counsel (Assembly Bill 1053, Senate Constitutional Amendment 42, authored by Senator Gordon Coleman, Palo Alto, Assemblyman John Kiev, Redwood City). This measure requires that defendants in capital cases be represented by counsel.

This proposal will ensure that each defendant in a capital case is properly represented and that all his rights are asserted in a prompt, timely, and efficient manner. It will also avoid unnecessary delay and confusion in the administration of criminal trials.

Senate Constitutional Amendment 42 provides the necessary Constitutional authorization to permit Senate Bill 1053 to take effect. It expressly authorizes the Legislature to require that defendants in a criminal case be represented by counsel.

The Senate has passed by both the State Senate and State Assembly a bi-partisan ballot argument in favor has been signed by the Attorney General and Senator Charles and Elizabeth.

Legislation on Pretrial Wrinkle Agendas (Assembly Bill 877, authored by Senator Lagomarsino, Los Angeles). This new law will eliminate pretrial trials by limiting the use of extraordinary writs on.Trial CHANGE Page 15

OBEETING ENGINEERS LOCAL UNION NO. 3
OFFICIAL BALLOT

Election of Delegates and Alternate Delegates to the 25th International Convention of the International Union of Operating Engineers April 24, 1972, in Washington D.C.

Forty-nine (49) delegates and thirteen (13) alternate delegates are to be elected. Vote by placing an X in the box opposite the name of the candidate of your choice.

If you vote for more than forty-nine (49) delegates your ballot is void.

MARK YOUR BALLOT AND RETURN IT IN THE ENVELOPE MARKED "BALLOT."

A Sample Ballot shall be published in the Engineers News, January, 1972, edition, subject to rejection by the Committee in the event of the failure of a Nominee to be eligible or to qualify for any reason.

CONDUCT OF ELECTION

The election will be conducted by mail, by secret ballot, under the supervision of the Election Committee.

MAILING AND COUNTING OF BALLOTS

As in the past, Price Waterhouse & Co., a nationally known firm of Certified Public Accountants, will rent a Post Office Box to which the ballots shall be returned, mail a ballot and return envelope to each member, open the P.O. Box at 3:00 P.M., February 28, 1972 and count the returned ballots under the supervision of the Election Committee and certify the result in writing to the Election Committee.

ELECTION RESULTS

Results of the election will be published in the March, 1972, edition of the Engineers News.

Convention Rules

Cont. from Page 11

SAMPLE BALLOT

SECTION XII

As in the past, Price Waterhouse & Co., a nationally known firm of Certified Public Accountants, will rent a Post Office Box to which the ballots shall be returned, mail a ballot and return envelope to each member, open the P.O. Box at 3:00 P.M., February 28, 1972 and count the returned ballots under the supervision of the Election Committee and certify the result in writing to the Election Committee.

ELECTION RESULTS

Results of the election will be published in the March, 1972, edition of the Engineers News.
A NEW CONCEPT OF BUYING!

Dear Brothers and Sisters:

Your union has afforded you many benefits in the past... wage increases, medical and dental plans, and now... U.P.A. Wholesale Buying Service is designed specifically for INDIVIDUAL UNION MEMBERS in the greater Bay Area. You may purchase, at near wholesale prices; furniture, carpeting or major appliances. You will also obtain substantial dollar savings on many other items for your home. The Operating Engineers, Teamsters, Communication Workers of America, United Auto Workers and other unions have found our “Wholesale Buying Service” most satisfactory. Please feel free to call ..........

CALL YOUR REPRESENTATIVE

569-2838 ... 

Your U.P.A. Representative

HOURS:
Mon. 9-7  Thurs. 9-6
Tues. 9-5  Fri. 9-9
Wed. 9-5  Sat. 10-5

UNITED PURCHASING ASSOCIATES

8137 CAPWELL DRIVE
OAKLAND, CALIFORNIA 94621
(415) 569-2838

NOT OPEN TO THE GENERAL PUBLIC

6,000 Sq. Ft. Of Factory Showrooms ...
OAKLAND
Our heartfelt sympathy goes out to the families and friends of the following Brother Engineers who passed away during the month: John T. Martione; Robert Cameron of Livermore; Pasquale Ferrari of Oakland, who was killed in an industrial accident; and Vincent Less, who was struck by a car. Farewell to the “Sons of the inspirational Huntington of Livermore,” and Russell Passmore of Berkeley.

A. D, Atherton of Walnut Creek is getting along much better in his recovery from a recent operation.

D. H. DeWitt of Richmond is anxious to get back to work as soon as he fully recovers from a recent motor accident.

C. J. Galusha of Oakland is recovering from a hospital stay following a serious injury from an industrial accident.

A speedy recovery to all!

Fresno Operating Engineers Local No. 3, who was one of the ablest of their numbers, passed away on December 28, 1971. He was an active member of Local 3 and was an active worker and was a valuable member of his local. His loss is felt by all of us.

J. Kirk McGowan, of Livermore, passed away in Valley Medical Center, as a result of auto accident injuries on January 8, 1972. Born in February 1927, andinitiated into Local 3 in August of 1951, he was an active member of Local 3 and was always ready to lend a helping hand to his brother engineers.

We wish his family all the strength they need in their tragic loss. Brother McGowan will be truly missed by all of us.

SANTA ROSA
We sincerely regret having to report the passing of our Brother, Earl Siri, of Santa Rosa, who passed away recently. Our deepest sympathy is extended to the families and friends of our late Brother.

STOCKTON
Brothers J. Overton, Charles Wingo, Henry McKeith, Kenneth Booth, Anthony Cristello, Jack Balshi, Barney Baxter and Lee Blockman were either hospitalized or under a doctor’s care this past month. A speedy recovery is wished for all.

FRESNO
“I would like at this time to express my thanks and appreciation to Operating Engineers Local Union No. 3 and members. I am back on the job, and will work hard to prove to all that you can’t keep a good man down! I could hardly have given me a nicer and more treasured gift than your thoughtfulness. Thank you!”

Bill was always very proud of being a member of Operating Engineers and especially proud in 1968 when he received his “Certificate of Achievement.”

A special thanks to Bob Morissett, business representative for Fresno Operating Engineers Local No. 3, who was one of the ablest of their numbers, passed away recently. Our deepest sympathy is extended to the families and friends of our late Brother.

MENIFEE
Congratulations to Brother Richard Wallace for being elected to the local school board in Menifee.

Concentrated on the job by the Operating Engineers and especially proud in 1968 when he received his “Certificate of Achievement.”

A special thanks to Bob Morissett, business representative for Fresno Operating Engineers Local No. 3, who was one of the ablest of their numbers, passed away recently. Our deepest sympathy is extended to the families and friends of our late Brother.

SAN RAFAEL
Our deepest sympathy to the family of Brother Elmer Lane who passed away on December 28th, 1971.

Best wishes for a fast and speedy recovery to the following who have been hospitalized: Brother James Carney, at Marin General but is now out; Rob Silva, recently operated; Mary Joe Thomas, wife of Brother Vern Thomas at Rohn General, who fractured hip; Alice Silva, wife of Brother Joe Silva at Marin General. Our best wishes to them.

BROTHERS: CLIP THIS OUT AND KEEP IT Handy—Your Name and Address will be Published in every Issue of the Bulletin.


STATE SENATOR—Sen. Peter B. Hely, Room 5000, State Capitol, Sacramento, California 95814.

ASSISTANT—William T. Bagley, Room 401, State Capitol, Sacramento, California 95814.

SALES—M. Paull Zinni, 1058 S. Main, Stockton, Calif. 95204.

TRADE UNIONS—Local 3 of Operating Engineers, 710 Main St., Stockton, Calif.

SAFETY—Manager, Bank of America, 710 Main St., Stockton, Calif.

NEWSPAPERS—The Press Democrat, Santa Rosa, Calif. 95401.

TRUCKS—Mr. & Mrs. Fred Robinson, 410 E. Washington, Redding, Calif. 96001.

More Trial Changes...

Continued from Page 13

which delay the commencement of a criminal trial.

The right to a speedy trial is one of those basic rights that have to the benefit of defendant and administration of justice as a whole. Absent extra-ordinary circumstances, trials should be held within the time limits set by the Legislature.

In practice, however, unnecessary delays have been caused by applications for extra-ordinary circumstances, trials should be held within the time limits set by the Legislature.

Total counts for four or any error, have been reluctantly to raise a possible defense, to be decided by the court before the commencement of a criminal trial.

For Sale...

Continued from Page 13

For Sale...

FOR SALE: JOHN DEERE 350 (new price $2350) For sale or trade. Bldg. No. 1, Sierra Fremont, Tic. 588-1280.


FOR SALE: IN 3500 CREAMER. INSULATED CAMPER BY SPORTLINER. STILL NEW. Bob Dromley, 1003 S. 10th St., Stockton. Tic. 415-593-5242.


SALES—M. Paull Zinni, 1058 S. Main, Stockton, Calif. 95204.

SAFETY—Manager, Bank of America, 710 Main St., Stockton, Calif.

NEWSPAPERS—The Press Democrat, Santa Rosa, Calif. 95401.
### 1972 MEETINGS SCHEDULE

**1972 SCHEDULE OF SEMI-ANNUAL, DISTRICT & SUB-DISTRICT MEETINGS**

#### SEMI-ANNUAL MEETINGS:
- **JULY**
  - 9 San Francisco, Sat., 1 p.m.
- **AUGUST**
  - 9 San Francisco, Sat., 1 p.m.

#### DISTRICT & SUB-DISTRICT MEETINGS:

<table>
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<tr>
<th>Month</th>
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<tr>
<td>FEBRUARY</td>
<td>9 San Francisco</td>
<td>Wed., 8 p.m.</td>
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<td>MARCH</td>
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### Credit Union Notes

**Wise Budget’ Will Help**

By JAMES “RED” IVY

Credit Union Treasurer

Keeping a family budget is a good way to help stay within your income, but make it simple. Here are some good suggestions:

- Don't adopt someone else's budget just because they seem to live like you. Budgets can't be ready-made. Keep track of your spending for several months. You'll soon see what items need to be controlled. But use that table of national percents only as a guideline. Only you know how you live.

- Don't make up an elaborate system with a lot of categories. Nothing is worth the trouble. Family finances should fit into a dozen headings or so, like; food, clothing, housing, car and transportation, taxes, interest paid, medical expenses.

- Don't screw down the lid too tight. You can be horrified at how much you spend for fun and recreation. It can be cut, but don't eliminate all of the fun. You have to live with yourself, and your family may rise up in revolt against the whole control plan if sufficient recreation isn't worked in.

- Don't fail to include an emergency fund. No one, however healthy or secure in his job, ever gets by indefatigably without a financial shock absorber. Yes, there are more fringe benefits today for that "rainy day," but they don't cover every emergency.

- Don't try to account for every dollar. That can make life pretty miserable. Allow each member of the family a fixed sum each week for personal purposes. And while there should be a clear understanding of what the allowances are for, some flexibility is allowed. A saving in one category can be applied to extra costs in another area this week.

Remember, a budget should not be a prison. A good budget is a plan for maximum effective use of your money. It's a door to a better future and a sure foundation for future financial security. Any local Union 3 Credit Union can play an important part in all of your key money problems whether you need cash for an important purchase — emergency cash or just a secured loan to save the situation. A wise shopper can get bargain buys on big ticket items.

### THE 'APR IS THE ONLY APPROVED RATE

**WASHINGTON (CUP)** — The truth-in-lending law contemplates that the "annual percentage rate" should be used in all oral or written communications about loans, the Federal Trade Commission has ruled in November.

No one should be made in advertising or other communications with consumers of the addition or discount rates, whether in percentages or dollars per hundred. It had come to the attention of FTC officials that advertisements were still using terms such as "5% add-on" or "6 per hundred" in their advertising.

The Commission believes that the use of such terminology is confusing to consumers and violates the concept of the Truth In Lending Act and Federal Reserve Regulation Z which states that you need a loan. Credit Unions have already been using it ever since the law was passed.

### IT'S BUY TIME! BUT DON'T GET CARRIED AWAY

When the Christmas and New Year's holiday season is over, that's when the salesman's pencil is the sharpest. He's willing to work hard to get you to buy just to keep his stock moving at this traditionally slow time of year.

Looking for a new car? Need a new refrigerator? A new washer, a new TV set, new furniture? Now is a good time for wise shoppers to get back of all the big ticket items. It makes sense to shop around for price, but don't overlook the dealer's record for service and honesty. Prompt, efficient service may outweigh a few dollars saved by dealing with a below-average businessman.

Shop for your financing, too. Don't let the money you have through your credit union savings be lost on you. Don't let the dealer's talk of "easy payments" trick you into spending more for credit than you, as a credit union member, need to pay.

Remember, you OWN your credit union. You not only get the royal treatment here, but you also get the true facts about financing and we can save you more money in your credit union before you make any commitments. ALWAYS check with your credit union.

More Justice Continued from Page 15

In the federal courts, judges have conducted the examination of judgeship of the year, and as a result judges are chosen in a fraction of the time, and with far fewer hairlines.

A proposal that judges and justices of inferior courts, rather than lawyers, were part of our legislative package, authorized by the State Constitutional Convention in 1938. But it went down under the combined onslaught of organized district attorneys and public defenders, and it is a subject of special legislation that will come before the Assembly Criminal Justice Committee, as did our proposal for the disciplining of attorneys for incompetence. As a result, the proposed legislation for certification of counsel in capital cases failed to pass the Senate Judiciary Committee.