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Governor



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AFL-CIO President



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IUOE Sec.-Treasurer

Hawaii Construction Agreement Ratified

Labor Conventions Meet In San Francisco

Put Us Back To Work Now ... BCTD Urges

The AFL-CIO Building and Construction Trades Department, meeting in convention in San Francisco, began positive action to get the four million building tradesmen back to full employment.

The delegates adopted an action-oriented approach to the myriad of problems besieging the industry. Department President Robert Georgine told the convention "this is no time to wring our hands over the situation which currently inflicts our people. Our task is to suggest ways and devise means of escape from the economic swamp in which we are expiring."

In addition to taking action on dozens of resolutions designed to aid employment in the construction industry, the delegates also heard speeches from President Ford, Governor Edmund G. Brown, Jr., Secretary of Labor John Dunlop and many other leaders in the labor movement and construction industry.

The convention adopted a wide-ranging program calling for steps to reduce unemployment in the building trades. A major resolution demanded that the Ford Ad-

At Building Trades

Ford Introduces New Energy Plan

"When I talk about energy, I'm talking about jobs, American jobs. Last year, about three-fourths of all planned nuclear plants and over one-fourth of all coal plants scheduled to be built in the next ten years were postponed or cancelled. Domestic oil production right here in the U.S.A. has fallen by 11 per cent since early 1973. Natural gas production has declined so seriously that thousands of jobs are threatened this very winter."

With that, President Ford outlined his energetic energy development plans for the United States. Calling for the creation of an "Energy Independence Authority," Ford said he would "propose an entirely new \$100 billion government corporation to work with private enterprise and labor to gain energy independence for

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Guam, Where America's Day Begins • Hawaii, The 50th State • No. California, The Golden State • No. Nevada, Silver State • Utah Heart Of The Rockies

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'Hawaii Agreement Is Best Ever'...Marr

Hawaii engineers working in construction last month overwhelmingly ratified a new three year agreement with the Hawaii General Contractors Labor Association providing the highest wage and fringe benefit package in the history of Local 3 in Hawaii.

In ratification meetings held in Honolulu and Hilo, Hawaiian members approved an agreement calling for an average total increase of 18 per cent the first year, over 15 per cent the second year and a third year provision opening the Agreement for negotiation of wages, fringe benefits and subsistence in 1977.

During the first and second years, each member will receive a \$1.00 per hour increase each year applied to wages with a 78 cents per hour increase in fringe

benefits the first year and an additional 80 cents per hour in fringes the second year. The combined increase over two years totals \$3.58 per hour.

Business Manager Dale Marr, head of Local 3's negotiating committee, termed the new contract the "best ever for Hawaii engineers. This agreement provides for substantial increases both in wages and fringes, in addition to improvements for overtime work, subsistence and mileage allowance. I think the Brothers in Hawaii will be proud of this agreement."

Financial Secretary Harold Lewis was also enthusiastic about the terms of the new contract. "We have negotiated one of the best contracts for engineers anywhere in the country. After the terms and effects of the wage freeze imposed by President Nixon have finally run their course, we were able to obtain an agreement worthy of operating engineers."

Among the key features of the contract are Veteran's Day as a holiday and a provision providing for double time pay for work performed after ten hours, both of

which had been disallowed by the Construction Industry Stabilization Committee in prior years.

Boom pay was increased to provide a rate of 80 cents per hour for employees on cranes with booms of 180 feet up to 250 feet, and increased to \$1.25 an hour for booms over 250 feet.

Subsistence pay, when applicable, was increased to \$15.00 per day, effective September 1, 1975 (\$16.00 per day August 30, 1976), and mileage allowance, when applicable, to 15 cents per mile.

On the island of Hawaii, the conditions under which subsistence or transportation is to be applied was changed to provide that when an employee is required to report to a job or project which is located more than 25 miles from the Hilo Post Office or more than 25 miles from the Kailua-Kona Post Office, the em-

(See MORE HAWAII, Page 22)

Veni, vidi, vici?

Brown Showcased At Big National Labor Sessions

By KEN ERWIN, Managing Editor

It might have been Governor Edmund G. Brown, Jr.'s finest two weeks that were as he captured no small portion of the national spotlight that shone on the big labor conclaves that held their every two-year rituals in the City of St. Francis recently. At best it was a bright twig on Brown's political beanstalk that at present has no visible limit; at the very least it gave the young governor a chance to test his forensic skill on a tough labor hierarchy that has seen many a bright political star rising—and falling.

How did Brown make out? Judge for yourself.

Prior to his speech before the general session of the 58th Convention of the Building and Construction Trades Department, AFL-CIO, Brown was hosted by

AFL-CIO Takes Action On High Unemployment

George Meany opened the 11th convention of the AFL-CIO with a strongly worded attack on the economic policies of the Nixon-Ford Administrations. The convention was held in San Francisco October 2-7.

Meany told the delegates that "It's not enough to have a nice guy in the White House. It is not enough to get a new leading man—if the play is no good. You have got to write a new script—and you have to get a whole new cast of characters. We need a new philosophy. We need new policies—we need new directions for America."

In today's dangerous world it is obvious, Meany emphasized, that an "economically weak America is a prescription for disaster."

The policies of the Nixon-Ford Administrations "have plunged America into the worst economic crisis since the 1930's," Meany said, "and no amount of economic gobbledegook from the White House can wipe away that fact." He spelled out in detail the wide sweep and range of unemployment and recession and asserted that it is clear that "the fault lies not in our system but in our leadership."

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the United States in ten years or less.

The President revealed his energy program at the 58th biennial convention of the AFL-CIO Building and Construction Trades Department on September 22 in San Francisco. Local 3's Bus. Man-

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(See MORE BROWN, Page 6)



LOOKING AT LABOR

By DALE MARR, Business Manager

Operating Engineers and their families and friends have a major stake in two ballot propositions that will be decided on November 4th in Sacramento and San Francisco. Both propositions are listed as "A" on the local ballots and both will provide a lot of work for our members and brother building tradesmen. Both are little understood and have received minimum publicity in the two areas.

Proposition "A" on the San Francisco ballot is a simple charter amendment that would authorize the use of park land already owned by the city for use as a site for a new sewage treatment facility. Because of the city's antiquated system, raw sewage is dumped into the bay, ocean and beaches some 80 times a year and could result in San Francisco being fined \$10,000 a day by the Regional Water Quality Control Board if the condition is not corrected.

Proposition "A" would correct this condition, authorizing the use of land south of the Fleishhacker Zoo for a new treatment facility, two-thirds of which would be built underground and would eliminate the expense and delay of attempts to buy or condemn land elsewhere in the city.

However, Proposition "A" is just the tip of a giant economic iceberg. When Governor Brown addressed the National Building Trades Convention in San Francisco recently, he complained that San Franciscans had failed to use the \$100 million in sewage treatment funds that the state had given earlier because they couldn't make up their minds where to put a treatment plant and that this decision was the key to a lot of work for a lot of unemployed building tradesmen. Proposition "A" will correct this situation and release an estimated combination of funds from two city bond issues and matching federal and states funds that could reach a total of \$700 million in sewage improvements.

The dollar scenario goes something like this. In 1970, a city bond issue was passed providing \$35 million for dry weather sewage projects and \$30 million for wet weather projects for a total of \$65 million, which is in the bank. In 1972, another bond issue was passed providing \$25 million for water pollution control. That money is also in the bank. In the meantime, the state and federal government approved matching funds totaling some \$350 million in support of the funds raised by the bond issue and will also provide some 87½ per cent of the construction costs of the new sewage plant if Proposition "A" is passed by the voters. Cost of the new sewage plant is estimated at somewhere between \$200 and \$250 million. A small portion of the money that the city has had involved in engineering and siting is not grant fundable, and a decline in gas tax revenue available to the city has brought about additional delays when the present Board of Supervisors decided to use this revenue on maintenance instead of water pollution control and sewage treatment projects. So, now we must have Proposition "A" if we are to get any movement in this vital economic and environmental project. It is essential that you work and support a YES VOTE ON PROPOSITION "A"!

Sacramento County's Measure "A" deals with a one-time only ten cents per \$100 of assessed evaluation tax increase by the county. However, the ordinance setting up this Measure limits the use of these funds to the construction of a \$10 million sports complex to be built near the new Sacramento Fair Grounds. Both Sacramento newspapers, the local Central Labor Council and the Building Trades are supporting Measure "A". We would hope our members and their families and friends would make a special effort to get to the polls and VOTE YES ON MEASURE "A"!

As I've told many of you at the various meetings, it doesn't really matter how good the contract is, unless we have work. This is why your Business Manager and officers have dedicated themselves to fighting to get elected a lot of public officials that will do the best job for us in seeing that a full work program for the construction industry is carried out. Notice, I said a full work program, not a make-work program, because we sincerely believe that there is enough work in our great nation to keep our construction members, not only in the western states, but throughout the country, employed for many years to come.

As I pointed out in the past, and as we have told the various agencies and politicians that we've spoken with, just

Continued Next Column

cleaning up the environment alone will provide jobs for construction members that will cover a 20 to 30 year period.

I was happy to see this statement substantiated in a recent report from the Bay Area Sewage Service Agencies which has reviewed the water quality control facilities in the San Francisco bay region. According to the BASSA, over \$1.5 billion, the major part of which will be federal funds, must be spent on water quality control in the Bay Area. Currently, 85 projects are either under construction or in the planning and design states, but the program has fallen far short of a unified effort because of local jurisdictional squabbles and a division of responsibility between the federal, state and regional agencies. However, we think that working with our friends and with you working in your districts to support the programs that we ask you to support, we'll get many of these projects on line and moving so that the unemployment situation in our union can be decreased to minus.

Insofar as this water quality control program is concerned, the schedule now indicates that peak engineering and design activities will occur some time early in 1976, but that the top construction activity, which will be at a rate of about \$30 million a month, will hit its high in 1978. There will probably have to be some adjustment times in some of these programs because of equipment factors that currently affect construction, but we think that if we get out and help move these local issues ahead and unblock some of the red tape that's brought on by environmental suits and no-growth activities, that a lot of these projects will be well underway soon.

We are also happy to report to you that Governor Brown fulfilled a pledge to both myself and Assembly Speaker Leo McCarthy, by finding a source of funds to obtain some \$125,000,000 in federal funds to give a shot in the arm to the state highway program. Business and Transportation Secretary Donald Burns has announced that he will, through the new year-round registration program, and the new licensing program, be able to find a one-time windfall of some \$50,000,000. This is a very complicated program, but basically, let me say that some \$26,000,000 in matching funds will be provided by the Governor in order to obtain the \$125,000,000 in highway construction funds. This will leave another \$24,000,000 that will go to the local government and offset recent drains on state highway revenues. The Governor's support for finding these funds to enable us to continue this highway program during a period of very high unemployment will be especially beneficial to all our members and to the contractors that they work for.

Governor Brown has also signed an omnibus transportation bill that will eventually mean an awful lot of work for northern Californians in the building and construction trades, and this 18.9-million dollar Bill provides \$350,000 for a study on the extension of BART to the Peninsula. Another part of this Bill provides San Francisco with \$1,000,000 from state funds to match \$4,000,000 in local funds for improvement of the Municipal Railway's Market Street-Embarcadero Tunnel. Also included is another \$750,000 to help BART build a transfer tunnel in Richmond that will allow BART trains to connect with AMTRAK.

So, all along the line, we're chopping away at getting more work for the members. This can only be done by making appearances at committee hearings and by the support of the members in the field communicating with their elected officials, and supporting us in the many local and county and state elections in which we ask for your help.

(Continued on Page 6, Column 4)

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Senate Cuts Safety Act

A 48-45 vote in the Senate weakened job safety and health protection for America's workers, and the AFL-CIO looked to a House-Senate conference committee to plug the loophole.

The Senate, at the urging of a small business employer lobby, voted to exclude establishments and job sites with fewer than four workers from enforcement of the Occupational Safety and Health Act.

While the exclusion is substantially less than that of the 25-worker figure perennially sought by the employer lobby, the group of workers that would be denied protection include those most in need of federal standards. Particularly vulnerable would be small construction sites and the type of shop or facility where workers are least likely to be organized.

In past years, it was the House that voted to weaken job safety enforcement through an amendment to an appropriations bill prohibiting the use of funds to inspect establishments with fewer than a specified number of workers. Generally, 25 was the target sought by the employer groups. The Senate has refused to go along, and no curtailment ever became law.

This year, the House voted decisively against weakening enforcement in establishments with 25 or fewer workers, and pro-employer senators did not even try for the higher exemption.

Their first move, proposed by Senator Carl Curtis (Rep., Neb.) was to exclude establishments with five or fewer workers. This motion, which would have affected an estimated 6.5 million workers, lost in a 44-44 tie vote.

Curtis picked up his needed votes when he dropped the exclusion to three or fewer workers, denying protection to about four million persons.

Another Senate-added amendment that the AFL-CIO is seeking to defeat in the final version of the bill would place a \$50 limit on fines that could be levied on an employer if, on a first visit, an inspector finds safety violations that do not pose a risk of death or serious injury.

CHANGE OF DISTRICT 11 MEETING PLACE

The location of the regular quarterly membership meeting scheduled for Saturday, December 6, 1975, at 8:00 p.m., for District 11 has been changed. The meeting will be held at the Carpenter's Hall, 1150 Terminal Way, Reno.

Average salaries for white-collar occupations in the private sector climbed 9.0 percent during the year ended March 1975, the U.S. Labor Department's Bureau of Labor Statistics reported.

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Sacramento Scene

Local 3 Supports, Opposes Legislation

By EDWARD P. PARK, Director of Education & Research, California-Nevada Conference of Operating Engineers



Edward P. Park

During the 1975 regular session of the California Legislature there were 2,571 bills introduced in the assembly. Eight hundred ninety-two of these were passed and sent to the governor. There may be a slight inaccuracy in the following figures, but our best count is that 714 have been signed by the governor, 86 were allowed to become law without his signature and he vetoed 92.

In the senate 1,331 measures were introduced. Five hundred thirty-six were passed, of which the governor signed 481 and vetoed 55.

Many of the measures introduced in the 1975 session are still alive and are known as two (2) year bills. These bills which did not win passage along with those that may be introduced in January will be considered during 1976 after the Legislature reconvenes on January 5th.

A recap of the Public Employees collective bargaining efforts lends some insight into just how confusing this exercise was. It began with SB 275 by Senator Dills and others. There were meetings upon meetings with amendments and proposed amendments flying around like confetti and many of them offered just about that much logic. There were a great many concerned groups attempting to protect their own special interest, more than one segment of organized labor, the various public employee associations and local county and state government administrations. Before we were finally finished with the matter for 1975, 24 different versions of what public employee collective bargaining should be, had been offered. On April 9, SB 275 was emasculated in the Senate Governmental Organization Committee by amending out all the impasse procedures.

Governor Brown began to concern himself with the fate of this legislation and much credit is due him for bringing about a consensus of agreement among the various groups. After several night meetings, which were finally concluded in his offices at 2 a.m. on June 16, SB 275 was then dropped and amended into SB 4, by Senator Moscone which reflected the results of the agreements arrived at through the efforts of the governor. SB 4 showed as its principal authors, Senators Dills and Moscone. While this was going on, the California Labor Federation had AB 119 amended to reflect organized labor's desires in this area and to serve as a back-up bill. SB 4 was heard in Senate Finance on June 17 and AB 119 in the Assembly Ways and Means Committee on June 20, 1975. Both were refused passage due primarily to amendments containing the so-called conscience clause, a misnomer for "right to work" and the "student amendment" which called for the inclusion of student representation in negotiations for school employees.

The Legislature recessed during the month of July and when they reconvened, an attempt was made on August 5 to have the rules waived and take up AB 119 as a one year bill. This failed and on August 8, AB 119 was amended into AB 1781 by the late Assemblyman Z'berg, which in its original form had been restricted to state employees only. On August 19, it was amended back to its original form and joined with SB 160 by Senator Rhodda, which dealt only with public school employees and had been quietly moving through the legislative process. On August 26, AB 1781 was killed in Senate Finance. On September 8 SB 160 was passed and has since been signed into law by the governor. We are not completely happy with the unit determination procedures for classified school employees in SB 160. We were in disagreement on this bill during its passage through the Legislature and feel it is piece-meal legislation at best.

Many good bills that were sponsored or backed by the California Labor Federation did win final approval by the Legislature and these included increases in unemployment benefits, a bar to employment of professional strike-breakers in labor disputes, free choice of doctors in workmen's compensation cases and to curb the unfair use by em-

ployers of temporary restraining orders and preliminary injunctions in labor disputes.

Several measures sponsored or supported by the California State Building Trades Council, also were approved by the Legislature and have been signed by the governor. Among these were measures that provide that a bonding company issuing a bond to cover payment of wages on Public Works projects who wilfully fails to pay any verified claims or wages, the claim for wages shall continue as a penalty against the bonding company for up to 30 days, a bill that permits the Labor Commissioner to maintain a wage claim without a signed wage assignment from the employee and establishes the Industrial Relations Unpaid Wage Fund, a bill that will add a labor member of a labor organization representing the building trades to the Contractors State License Board and a bill that requires the University of California to pay prevailing wages to construction workers.

Labor, and in particular, the building trades unions were vigorous in supporting legislation that would provide jobs. AB 1X by Assemblyman Chacon, et al, which was enacted in a special session called by the governor, is one example of this. AB 1X will provide for the sale of 900 million dollars in revenue bonds for the purpose of housing financing. The bill also provides staffing for the purpose of assisting the Farmers and Home Administration Loans and Grant programs conducted in the state.

We worked very hard to secure the passage of SB 100 by Senator Mills, which would have pumped some new money into highway construction. This bill is still alive and we are hopeful that we can get it moving again early in 1976.

We worked equally as hard to defeat the numerous bills that are designed to accomplish a no growth situation which further increase our already critical unemployment problem. An example of this are the efforts to further delay the construction of the new Dumbarton Bridge. We were able to keep this bill in committee during this session and hopefully it will not be brought up again in 1976.

We were active in support of SB 756 by Senator Nejedly, which was approved by the Legislature and signed by Governor Brown. This bill enacts a new law, the Surface Mining and Reclamation Act of 1975, to govern surface mining operations and provide for the reclamation of mined lands. After the experience Lone Star and all the difficulties they encountered, it was apparent something was needed at the state level.

When the Sacramento-Yolo Port District was first created, our late Brother Frank Lawrence was appointed as one of the first five original commissioners, where he served honorably and creditably until appointed to the State Industrial Accident Commission. Frank was succeeded by another capable, well thought of labor representative, Mike Elorduy. Press of other duties led Mike to resign and the writer was honored by being appointed to the commission to fill the vacancy. I thought just a few notes about the port might be of interest to the engineers.

Needless to say, the Operating Engineers enjoyed thousands of man-hours of employment during the construction of the port, and the dredging of the ship channel and it has also created job opportunities.

1. A study by a California State University-Sacramento student for her masters' degree revealed that in 1973 (the year studied) 750 jobs were created directly at the port. An additional 1500 jobs were created indirectly due to the cargo handling activities.

2. Wismer and Becker recently completed construction of facilities to be installed in the Trans-Alaska Pipeline (North Slope Project). This work was performed in the Sacramento Metropolitan Area. It meant 431,000 man-hours for a work force that peaked at 475 men. A total of \$9 million was spent in the area.

3. The 1974-75 fiscal year saw a new record tonnage of 1,688,135 tons of cargo handled.

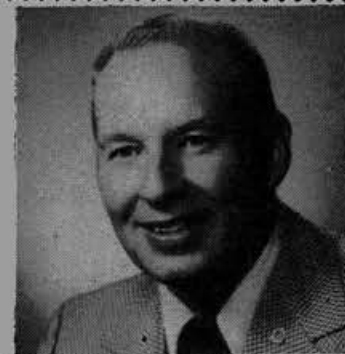
4. The period July 1, 1974 to June 30, 1975 saw 56,116 trucks handle cargo to and from the port, as well as 4,700 railroad cars. These, too, meant jobs.

I must conclude by advising that all commissioners serve without compensation and feel the opportunity to serve in such an endeavor is sufficient reward.

A Personal Note from

The President's Pen

By HAROLD HUSTON
President



May I take this opportunity to personally thank all the brother Engineers employed under the East Bay Equipment Dealers Association Agreement, who attended one of our special-called meetings held throughout Northern California.

Your Negotiating Committee followed your instructions to the letter in allocating the money on wage rates, fringe benefit rates, and sick leave provisions as you had marked the Equipment Dealers Questionnaire Card which had been mailed to you earlier this year.

It was a real pleasure to serve as Chairman of the Negotiating Committee. Other members of the committee were Robert Skidgel, District Representative, and Ron Butler, Business Representative.

The new "Sick Leave Or Personal Leave" provision in the Agreement will be a real plus to the members.

We realize it was impossible for all of the members to attend the Special-Called Meetings; therefore we are printing in my column the East Bay Equipment Dealers Memorandum of Agreement in its entirety as negotiated and presented to you.

We are also printing the East Bay Equipment Dealers "Off The Premises Rates" which are as follows:

East Bay Equipment Dealers MEMORANDUM OF AGREEMENT

BY AND BETWEEN hereinafter referred to as the "Employer" and OPERATING ENGINEERS LOCAL UNION NO. 3 of the International Union of Operating Engineers, AFL-CIO, hereinafter referred to as the "Union."

In accordance with Section 07.03.00, "Additional Increase," effective September 1, 1975, and 07.04.00, "Cost of Living Adjustment," effective September 1, 1975, of the current Agreement between the Employer and the Union, the Employer agrees to place into effect on the aforementioned effective date the following wage rates, fringe benefit rates and sick leave provisions:

		Effective Dates	
		9/1/75	9/1/76
06.00.00	WAGES		
06.01.00	Classification		
	Heavy Duty Repairman Foreman	\$10.10	
	Heavy Duty Repairman	\$ 9.24	
	Heavy Duty Repairman Helper	\$ 8.20	
	Welder	\$ 9.24	
	Production Welder	\$ 8.75	
	Journeyman Partsman	\$ 8.75	
	Partsman	\$ 7.98	
	Utilityman	\$ 6.57	
	Apprentice		
16.00.00	FRINGE BENEFITS		
16.02.00	Health and Welfare		
	\$.87 cents per hour—Effective 9/1/75		
16.03.00	Pensioned Health and Welfare		
	\$.12 cents per hour—Effective 9/1/75		
16.04.00	Pensions		
	\$1.42 per hour—Effective 9/1/75		
16.05.00	Affirmative Action		
	\$.05 cents per hour—Effective 9/1/75		

SICK LEAVE OR PERSONAL LEAVE. Effective September 1, 1975, the Employer shall pay ten cents (\$.10) per hour for each hour worked or paid each Employee covered by this Agreement to a non-interest bearing account established and maintained by the Employer. The amount paid shall be credited to each Employee based on the hours said Employee has worked or been paid for. Upon presentation to the Employer by an Employee of a brief written statement requesting payment from said account because of time off, the Employer shall pay out all or any part of the sum credited to the Employee. The Employee may use sick leave or personal leave for sickness, accident, dental or other personal reasons. Payments shall be not later than the second pay day following the request for payment.

Sick and personal leave will qualify for holiday pay only if the requirements of Sections 06.06.01 and 06.06.02 are fulfilled.

During January of each year the Employer shall pay out to each Employee all sums on deposit at the end of the preceding calendar year to the name of the Employee.

During January of each year the Employer shall provide the Employee and the Union a statement of total sick leave hours earned during the preceding calendar year.

All other terms and conditions of the current Agreement shall remain and be the same.

IN WITNESS WHEREOF the parties hereto have hereunto set their hands and seals by their respective officers duly authorized to do so this day of, 1975.

EAST BAY EQUIPMENT DEALERS "Off The Premises Rates"

07.01.01 Employees performing maintenance and repair work for Employers bound to the Master Construction Agreement, excluding warranty work as described in 07.10.00, off of the Employer's premises, shall receive the following wage rates reckoned by the shift and half-shift. The above includes such work when performed in any other Employer's shop or yard. However, travel shall be paid out at the rates set forth in Section 07.01.00.



RIGGING LINES

By BOB MAYFIELD
Vice-President

During the course of the past month, I had a chance to go to Eastern Nevada and talk to many of the brother engineers in that area in both the construction and gold and copper mining industries. It seems as though the mining industry at the Cortez and Carlin gold mines is holding a steady pace, as the gold price for over 2 years has been very high and even though it is now down somewhat, it's still selling on the world markets for around \$140.00 per ounce—which is several times the \$35.00 per ounce price this metal was locked into only a short 3 or 4 years ago.

At the Duval properties, this company is beginning to pick up a little with some new hires. The company policy for several months prior to this time was to not replace anyone who had quit or retired, mainly due to a declining copper price, and hopefully the temporary money shortage. Huge layoffs by most copper companies throughout the western U.S.A. created by the above-mentioned reasons makes me feel as though employees here are a little luckier than most places, since the total number of bargaining unit employees presently working is actually up slightly over a year ago.

In talking to many of our members at the various mines, I'm sure most of them were pleased to see an Officer out on the mine sites and have a chance to talk about the Union and whatever problems they might have on their minds; likewise, I was happy to be able to be there and, hopefully, be a good listener. The weather on this early October day at 1:00 p.m. was 85 degrees at the 6,500 ft. level, according to a thermometer, and as most beautiful a clear day as I've ever seen in that area occurred. As I'm writing this article (a week later) here in San Francisco the rain is coming down heavily, and I'm sure the change there is now to snow and below-freezing temperatures. Old man winter is almost here once more.

The writer was pleased the other day to hear that Governor Brown had finally made a long overdue positive step towards possibly creating money to construct California highways. My best information has it that a 10 percent rebate on all license fees of all vehicles licensed in this state was to go back to the individuals who purchased such license. Instead, this money will now be used for State highway construction and this amount should come to around \$50 million. Matching federal funds on top of this would amount to 3 or 4 times the California State money which should generate \$200 to \$250 million, which would certainly be nice, as there continues to be not nearly enough jobs throughout not only California, but also most other areas of our jurisdiction. I'm hoping this does turn out to be for real, and that all such monies would be spent on construction and not on a lot of useless studies or environmental impact studies; and that our fair share of such monies will be spent in Northern California and not all in Southern California.

I am sorry to report for all of our members who have attended Rancho Murieta that Logan Stewart, the director of Murieta, was the victim of a stroke. However, he appears to be recovering quite well in the Folsom Hospital. In visiting with him he appeared to be doing quite well and was as full of jokes (B.S.) as ever. We certainly do wish a full and speedy recovery to Stu.

Tax Break for Big Business

A recent study released by Congressman Charles A. Vanik (Dem.-Ohio), shows that taxes paid by 142 large corporations last year paid an average of 22.6 per cent—less than half of the corporate tax rate of 48 per cent.

Eight giant companies paid no taxes at all to the federal government despite the fact that they reported profits of \$843 million. Some even received refunds because of accumulated tax credits or past losses, Vanik said.

Vanik is a member of the House Ways and Means Committee, the powerful body that sets tax laws for the United States. He has been a strong campaigner for tax reform laws.

"These corporations were able to completely avoid paying federal income taxes or keep them to an absolute minimum without breaking any laws," Vanik told the committee. "They have instead taken effective advantage of the numerous 'incentives' and business sector 'stimulants' that

have come to be an established part of the U.S. Tax Code."

The corporations which paid no taxes in 1974 because of tax credits or carry backs listed by Vanik and their adjusted net income were:

Ford Motor Company, \$351 million; Lockheed Aircraft Corporation, \$29 million; Honeywell, \$98 million; U.S. Industries Inc., \$17 million; American Airlines, \$26 million; Eastern Airlines, \$17 million; American Electric Power Company, \$163 million; and Allstate Insurance Company, \$137 million.

"Despite this deplorable level of corporate non-tax payment, business lobbies and the Ford Administration are pushing hard for new and additional tax breaks in their drive to enhance 'capital formation,'" Vanik said.

"But if U.S. corporations are already paying little or nothing in federal income taxes, it makes no sense to give them tax relief in an effort to stimulate investment capital."

October Buying Calendar: Million Cars

By SIDNEY MARGOLIUS
Consumer Expert for
Engineers News

With the inflation still strong despite a temporary autumn slowdown, you need all the informed planning you can muster to protect your family's living standards against further inroads.

Note these trends and buying opportunities which may help you.

CLOTHING: Look for the first coat sale of the season in Columbus Day promotions.

FOOD: Following recent price hikes, meat will be a little cheaper this autumn. Unusually enough, beef is cheaper this year than pork. Much of the additional beef coming on the market is grass-fed, requiring moist cooking but leaner and more nutritious than grain-fed beef.

Look for cut prices in the stores on canned and frozen vegetables. Inventories are heavy, especially on canned green beans and corn. Also look for lower prices on rice and cooking oils.

COFFEE: Watch out for still-higher coffee prices because of freeze damage to the Brazil crop. Actually the damage is to the coming year's crop but processors are raising prices on present stocks. Tags on ground coffee have jumped 30 cents in less than two years—from \$1.10 to \$1.40. Price hikes have been smaller on instant coffee which is in better supply. Or take tea and see.

CARS: Look for extra price cuts on 1975 model cars as the 1976's arrive in showrooms. Trade reports say almost a million 1975 models are still looking for buyers. Car seekers able to find a suitable 1975 model at a reduction also will save the increase on the

76's, averaging about 5 percent, or about \$200 more on intermediate-size cars.

One helpful development in the new pricing structure on 1976 cars is that somewhat larger discounts may be available on U.S. small models. Ford announced an increase for 12.3 per cent to 15 per cent in the margin between wholesale and retail prices allowed dealers on small cars, thus permitting them to offer somewhat better deals.

Because of big price hikes on imported small cars in recent years, U.S.-made small models already are as much as \$800 cheaper than many of the imports of comparable size. Some imports do give better gas mileage in highway driving. But in city driving, if that's what you mainly do, the small U.S. cars and small imports provide much the same mileage.

HOMES: It may be easier for prospective buyers of new houses, mobile homes or condominium apartments to take advantage of the tax credit offered by the government between now and the end of the year. An amendment liberalized the original restriction that the homes had to be sold at the lowest price for which they were originally offered, to qualify for the tax credit. Now the price need be only the lowest at which the home has been offered since Feb. 29, 1975.

The tax credit can save as much as \$2,000 in income taxes.

ANTIFREEZE: At least early in the season, antifreeze seems to be in adequate supply and without the price gouging that occurred last fall when supplies were short. But it still pays car owners in the colder areas to provide early for their needs.

If you usually drive no more than 10,000 miles a year, you should be safe in using an antifreeze solution two years, government experts say. You would need to check the strength of the solution, and add more antifreeze or at least add rust inhibitor. You also should frequently remove the radiator cap (when the radiator is cold) and inspect the coolant for rust and other floating particles.

You or a service station attendant can measure the strength of the solution with a tester called a hydrometer. It will show the freezing point of the solution. If local temperatures sometimes drop below that reading, you can drain some of the solution and add pure new antifreeze if you are near your desired freezing point.

If you replace the entire solution, a fresh solution of half antifreeze and half water will protect to minus 34 degrees; 40 per cent antifreeze will protect down to minus 12, and 33 per cent, to 0.

Because coolant capacity in modern cars is limited by the clutter under the hood, the cooling system must work harder. Thus it is additionally important to keep it in good condition. If your cooling system does need flushing, you or your mechanic can drain the antifreeze solution into a pan. If you flush the cooling system yourself, be sure to consult your owner's manual. Some late-model cars and those with air conditioners require special procedures.

If you add a cleaning solution before flushing you can clean the cooling system at the same time. If rust or loose scale is visible in the top radiator tank or in the drained coolant, you may want to use a heavy-duty cleaner.

Unemployment Hurts More than Wallet

Beyond the obvious loss of income and economic security, unemployment is even more harmful to the individual involved, over long periods of time, according to a brother and sister team of psychologists whose study has been publicized in "Psychology Today."

Dorothea Braginsky of Fairchild University and Benjamin Braginsky of Wesleyan University compared attitudes of 46 unemployed with those of 53 similar individuals holding jobs. The jobless ranged in age between 23 and 59. About 80 per cent were experiencing their first unemployment after 20 years of steady work.

The Braginskys found the unemployed felt they were unwanted by society, that society was callous and indifferent toward them, that they had done socially worthwhile work and would like to do it again, and that they were small and insignificant.

"Lifestyle, expectations, goals, roles and appearance all change," they wrote. "The trauma leaves a permanent scar . . . long after the victim . . . moves back into the social mainstream" as an employed person.

A highlight of apprenticeship activities during the 1974 fiscal year was the reactivation of the Federal Committee on Apprenticeship, according to the annual report of the U.S. Department of Labor.

They concluded that some of the unemployed had found new jobs but remained cynical in their attitude toward society, and this cynicism tended to increase.

"This to us appears that the social transformation is not only sudden and total, but its impact can lead to lasting changes in one's conception of society, self, friendships, ethics, family, and even in one's experience of everyday life," the article said.

The research suggested that "any modern society, whatever its ideology, must be concerned about economic change that assigns proud people to the surplus category. The reemploy-

ment and support systems seem, without intending it, to increase the damage rather than restore willing workers to productive roles," the Braginskys believe.

Damage is not confined to the unemployed individual but also on the family, neighbors, co-workers and "ultimately on all of us."

"The impact of unemployment upon our society is incalculable. The very ideals, beliefs and values that made this country a viable and strong democracy are being threatened. Unless we understand in human terms the meaning of being surplus, we are not meeting the threat," the psychologists concluded.

President's Pen Cont. . . .

(Continued from Page 3)

	EFFECTIVE DATES			
	6/16/75*	11/1/75*	Area I	Area II
Heavy Duty Repairman Foreman	\$11.69	\$12.96	\$12.08	\$13.48
Heavy Duty Repairman	10.09	11.36	10.32	11.72
Heavy Duty Repairman Helper	8.26	9.53	8.30	8.70
Welder	10.09	11.36	10.32	11.72

*Under this Section 07.01.01, any wage increase applicable under the Master Construction Agreement between the Associated General Contractors of California, Inc., and the Union, shall be applicable during the life of this Agreement to the Employees covered by this Agreement working under the provisions of this Section.

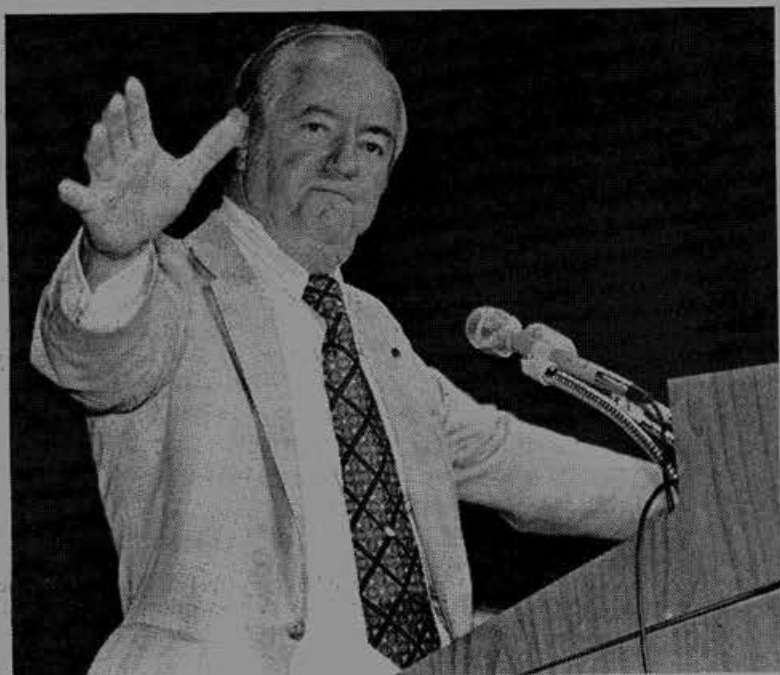
Please let your Business Representative know if you do not receive the new wage rates and fringe benefit rates which are retroactive to September 1, 1975. Your continued 100 percent cooperation is very important. By working together as a team we will get the job done.

Presidential Candidates Address Convention

With Presidential politics heating up as the election year approaches, it was no surprise that four hopefuls came to the AFL-CIO convention, looking for support.

Senators Henry Jackson (Dem.-Wash.) and Lloyd Bensten (Dem.-Texas) who have already declared their candidacy for the nation's top elective office, and Senators Hubert Humphrey (Dem.-Minn.) and Birch Bayh (Dem.-Ind.), all addressed the delegates at the 11th constitutional convention meeting in San Francisco.

Although all of the Senators were warmly received, it was Humphrey who stole the show. The delegates gave him a whistling, shouting, clapping, standing ovation after his 35-minute speech.



SENATOR HUBERT HUMPHREY addressing the AFL-CIO convention in San Francisco.

Humphrey attacked President Ford for his "do-nothing" economic policies and his many vetoes of bills dealing with housing, jobs and education. "While the President strikes down programs to educate our children, improve our health care of our elderly, provide jobs for the unemployed, as inflationary, that same President holds a rally to decontrol the price of oil in the name of free enterprise. They put workers on the street as their answer to inflation. They kill housing and job programs as their answer to the budget deficit. And they veto America as their excuse for the inability to give this country any leadership. In 14 months in the Presidency we haven't had one single constructive program from the White House, not one."

Sounding every bit like a Presidential candidate, Humphrey kept the audience on its feet applauding his list of needs for the nation. "We need a President who believes in work, in jobs and growth and development and not vetoes and tight money. We don't need leaders whose philosophy produces a tragic and icy indifference to the sufferings of our citizens. We need leaders with a heart. We need a President who knows how to fight inflation without throwing people out of jobs."

Humphrey saved some of his attacks for Federal Reserve Board Chairman Arthur Burns and his high-interest tight-money supply policies. "Every time Arthur Burns or Alan Greenspan or anybody around that crowd sees a little recovery, they start to get the shivers. All at once it scares

the daylights out of them. Something good might happen, and they start whacking back on the money, cranking it down again."

Throughout it all, Humphrey emphasized that it was the Republican Administrations that are the blame for the current economic crisis. "We have had seven years, seven years of disastrous economic policies of this Nixon-Ford team, and this is more than enough. The Republican neglect and mismanagement has thrown this economy of ours into the ditch of depression and inflation and unemployment and it's going to take some time to crawl out of it."

Although Humphrey leveled the longest attack on the Ford Administration, the other three Senators were just as strong in their speeches. The main point brought

played. They don't give a damn about working people. They certainly don't give a damn about the labor movement, and may I say they never have and you know it."

kind of people who already have enough. Someone should tell them that economic growth, healthy, well managed economic growth, is the best long-term solution to the



DECLARED CANDIDATE for President, Senator Lloyd Bensten of Texas said that the number one priority should be putting people to work.

Bensten also hit at the idea of fighting inflation at the expense of providing jobs. "The Republicans tell us that economic growth leads to inflation. They think the way to beat inflation is by making it more difficult to buy things. But they are wrong, and they are dangerously wrong. For seven years they have been testing their theories — seven years of 'no growth' and 'slow growth' and we have had seven years of inflation."

Bensten also attacked the belief that the economy and the environment can't exist together. "Others," he said, "suggest that economic growth is the natural enemy of the environment; that economic expansion equates to a decline in the quality of life in this country. And that, my friends, is a beguiling lie. You know, it's funny that the people that argue against economic growth are the

problems of inflation and unemployment and the best cure for poverty and the declining quality of life."

Senator Bayh concentrated his remarks on a new energy policy that included breaking up the biggest oil companies and putting pressure on the oil exporting nations. He wants to break up the oil companies and "keep them from controlling everything from the time they drill for oil to the time they put it in our gas tank."

Bayh would like to see a program to develop the vast supply of coal into an "energy source over which we have control."

Bayh also had his share of criticisms for the Federal Reserve Board and Arthur Burns. "Sitting in Washington, I get a little tired of seeing Jerry Ford smoke on Arthur Burns' pipe, giving forth economic smoke signals that spell distress for America. This planned unemployment, tight-money policy means distress to millions of working American men and women, and we must see we have an administration that wants to put people to work, instead of being afraid too many of them will have jobs."



INDIANA'S SENATOR BIRCH BAYH called for the breaking up of the big oil companies at the AFL-CIO convention.

Frivolous Lawsuits Attacked

The AFL-CIO formally went on record, through unanimous approval of a resolution, to urge the Congress of the United States to pass legislation to "deal with the problem of lawsuits for injunctions to halt construction projects based on alleged harm to the environment brought after construction has begun."

The resolution went on to say that the delays and uncertainties caused by such lawsuits, many of which are frivolous, are among the factors contributing to the intolerable high unemployment in the construction industry. "The proper balance of the competing interests therefore requires that challenges to construction projects on environmental grounds be made prior to the beginning of the work, that expeditious procedures be utilized to decide those challenges, and that once the job has been cleared it is not thereafter interrupted."

This last section would prevent the situation that occurred in San Francisco recently in a lawsuit concerning the Airport Expansion Program. In the case of the Airport, work had been in progress for quite some time when an environmental suit was filed seeking an injunction against further construction pending the outcome of a challenge to the environmental impact statement. The Federal District Court required the posting of a \$4.5 million bond in order to stop construction. An appeal of the decision saw the bond lowered to a mere \$1000. Construction was stopped for approximately two weeks costing over \$90,000 in lost wages to building tradesmen.

The resolution reaffirms the AFL-CIO's commitment to protect, restore and improve the nation's environment and their conviction that environmental policies and programs can and must be reconciled with energy needs and economic progress.

The resolution notes the AFL-CIO's opposition to programs that would move this nation into a disastrous no-growth posture and spells out a number of measures which would conserve energy, and meet environmental goals. It also calls attention to the fact that a healthy workplace is essential to the healthy environment.

Press Association's 20th Anniversary

The International Labor Press Association, AFL-CIO/CLC, holds its 20th Anniversary Convention in San Francisco September 28th through October 1st. Present were approximately 180 delegates from international, national, and local unions from all over the United States and Canada, and observers who are affiliated with the labor press of this country. Local 3 of Operating Engineers sent three voting delegates to the Convention, which had as its purpose the election of ILPA officers, amendments to the Constitution, the presentation of awards to labor union publications compet-

ing in the annual ILPA contest, and reports from officers on the state of the Association. Also accomplished was exchange of news among the delegates and workshops and discussions on better and best ways of serving the union members through the media.

The Convention, a relatively quiet and orderly one stirred only twice by a debate about election rules and a run-off election on the vice presidential slate, was opened with a memorial service in honor of recently deceased Max Steinbock who was for 12 years the Association's beloved President.

(Continued on Page 11, Col. 5)

Labor's Guard On Freedom Praised

Daniel P. Moynihan, U.S. Ambassador to the United Nations, addressed the 11th Constitutional Convention of the AFL-CIO in San Francisco saying that "unemployment is the disease of capitalism. We have not eliminated it. Indeed, it has been growing like an epidemic-like fever in a swamp. It has weakened the society, and the society, experimenting with first one cure and then another, has weakened itself."

In a major policy address on the threats to democracy throughout the world, Moynihan praised the labor movement for doing its part in the protection of democracy. Quoting Samuel Gompers, the father of the American Federation of Labor, Moynihan said that "you do not know how safe a thing freedom is. Why is it safe? ... It is because men and women such as you and leaders such as George Meany guard it so."

Moynihan said that the industrial world, "the United States included, is in the midst of the worst recession since the 1930's. This time, however, we suffer not only from internal disorders but from external attack. The oil producing nations of the world have brought about an increase in the price of energy that has jolted the most advanced economies of the world."

Democracy today, Moynihan said, is under increasing attacks from the smaller developing nations of the world. Those attacks are not based on what is wrong with democratic governments but rather, "because of what is right about us. We are assailed because we are a democracy."

Moynihan also strongly attacked the president of Uganda, Idi Amin, as the chief architect behind the attacks on democracy. Condemning him as a "racist murderer," Moynihan said that Amin is no sooner beaten in one attempt to destroy democracy in the world, and he is at it again on a different front.

Moynihan believes that Amin will be beaten again and again as often as it takes but also there will be many more attacks on the free world. "There will be more campaigns. They will not abate for it is sensed in the world that democracy is in trouble. There is blood in the water and the sharks grow frenzied."

After citing the many threats and problems facing the free world, Moynihan asked "now, what is to be done?" He said the United States stands ready to "participate in the creation of a world in which starvation would be eliminated, in which everyone would be assured a basic minimum of economic sustenance."

The United States is willing to undertake this task, not "because we accept responsibility for the economic condition" of the developing nations. Nor "do we wish to participate in the creation of a new world order out of fear."

"We elect to act," Moynihan said, "because the plight of people in other countries increasingly presses itself upon us, and we wish to take whatever effective measures we can to alleviate suffering that can be alleviated, to eliminate such causes of suffering as can be eliminated. But it is important to stress that this willingness of ours has as its object the fate of individuals. Ours is a culture based on the primacy of the individual."

If the United States is to work with the developing nations to create a new world order, "we will insist on broadening the definition of welfare to include not only the economic condition of the individual, but his political condition as well. There is no country so poor that it cannot afford free speech. If there is to be a new international order, the United States must insist that the right of a minimum standard of political and civil liberty is no less fundamental than the right of a minimum standard of material welfare."



DANIEL MOYNIHAN
U.N. Ambassador

At the regular quarterly district 9 membership meeting to be held on THURSDAY, NOVEMBER 6, 1975, at 8:00 p.m., at the Veterans Memorial Building, 215 Third Street, Watsonville, Ca, Special Order of Business will be to elect one Grievance Committee member to fill the balance of an unexpired term left vacant by resignation. The election will be held pursuant to Local Union By-Laws, Article X, Section 9(b)

At the next regular quarterly membership meeting of District 8 which will be held on Tuesday, November 25, 1975, at 8:00 p.m., at the C.E.L. & T. Building, 2525 Stockton Boulevard, Sacramento, the Special Order of Business will be the election of a District 8 Executive Board Member to fill the balance of an unexpired term left vacant by resignation.

Brown Meets With Labor

(Continued from Page 1)

no bullets," one labor leader said, "but then neither did he fill the sky with a rainbow of promises that is the politician's usual stock in trade." Another luncheon guest commented that "a Who presidential candidate with your Governor in the second spot might salvage the Democratic ticket next year." Generally, comments on the meeting were flattering and in some cases indicated pleasant surprise that Brown more than lived up to his press credentials.

In his speech before the general session, Governor Brown won ovation after ovation while spelling out a nine-month record of accomplishment in areas of labor interest. Following are some highlights of Brown's speech which was followed by a surprise question and answer forum.

Governor Brown: Actually, you know, in a job like this, age makes very little difference. The longer you are here, the older you get. I sure feel it.

But I think after nine months things have been happening in Sacramento, and what happens here, I think, sends a message throughout the country.

We just passed a new housing bill that will spend over the next couple of years almost a billion dollars in low and moderate income housing. We have a Cal-Vet bond program that will be going on the next election ballot that will pump in another half billion dollars. If that program were generalized around the country, that would be \$15 billion in the housing industry, an industry that needs it.

We have had appointments to positions that labor has been frozen out of for the last eight years, the Department of Industrial Relations, the Labor Commissioner, Occupational Safety.

And I must say, the challenges are increasing. The difficulties are increasing. As long as you've got 10 per cent unemployment, as long as you've got people at every economic level out of work, then they come and they look to government for a particular program.

We passed a bond issue in California, \$300 million, that could go into building water treatment plants. Very little of that money is going forward. It's not going forward because it's very hard to move government. And it takes pressure, takes your pressure. It's not enough just after you passed the bill, you've got to repeat your message, come to Sacramento and Washington, and you've got to let the people know what you want.

And what I'm trying to do in this office that I have is to pull people together and force them to some kind of decision. They talk a lot about land use planning. I like it. I'm all for it. But unless you've got a plan, a goal, unless you know where you want to go, planning just becomes another opportunity for public service jobs for surplus college graduates. That's about what it is.

Now, we've got to put our heads together and we've got to come up with some constructive solutions, and I see that as much through the economic power as through the government power.

It is that kind of economic power that is able to make some (See MORE BROWN, Page 24)

More Looking At Labor ...

(Continued from Page 2)

Two other projects that I should mention as moving along on line is the Devil's Slide controversy that has gone on for a number of years in San Mateo County, where the city council has now approved a program that would provide a paved two-lane highway but with two additional lanes being made in the original cut, so that later, four lanes could be completed as traffic demands. This will, again, mean a lot of work for our brother members down in that area. We're still working very hard on getting the San Bruno Mountain project to the launching stage. This one will no doubt go to a ballot referendum. This again means a great deal of work for our membership and must be won. We will be talking more about this later.

We recently completed attendance at several major national labor sessions held here in San Francisco, and you will find most of the highlights that affect our membership in this issue of the *Engineers News*. The theme throughout these conventions was to put America back to work and the many resolutions passed by the conventions were aimed at doing just that. I was proud to have been one of the nine members from Operating Engineers local unions throughout the nation appointed by General President Hunter P. Wharton to attend the National Building and Construction Trades Conference. President Wharton was unable to attend, because of illness, and sent General Secretary Treasurer Jay Turner to represent him in these high councils. Secretary Turner did an outstanding job and it was a pleasure to work with him and the other local union leaders and representatives from our International Union. Much of the work on amending and improving the resolution on environment and jobs was authored and sponsored by Brother Turner and there is an article elsewhere in this issue of the paper on that important resolution.

One of the highlights for me during these important labor sessions was a special luncheon held by Building Trades President, Robert Georgine and the General Presidents of the Building Trades for Governor Brown, which I was asked to attend as a special guest. I must say our young governor made an outstanding impression on these tough labor leaders, both in the informal give and take of the luncheon and in his fiery speech on behalf of the working man to the general session of the convention. We heard many, many favorable comments from everyone. He addressed the National Convention of the AFL-CIO the following week and was equally well received.

The officers and myself have been very busy in negotiations and on page one of this issue you will find the outstanding master agreement recently won for our Hawaiian brothers. Brother Harold Lewis is to be congratulated for his fine work in this effort, as is Brother Red Ivy, who, along with your Business Manager, joined in the long sessions. I later attended the ratification meetings and can report to you that the members were overwhelmingly in support of the contract. So, along with our recent Utah master agreement that was so strongly supported by the members there, and the excellent shop agreements we have won, we believe it has been a year of real progress and successful effort. Your officers and district representatives and business agents have given long hours and made many personal sacrifices in their efforts on your behalf.

Site Picketing Bill Gets Full Support

The labor movement stood united behind its construction unions in support of a job site picketing bill that has passed the House and may have to overcome a filibuster to win Senate approval.

Robert Georgine, president of the Building and Construction Trades Department, told the convention that the 85-year effort to give construction workers the same picketing rights that industrial unions can exercise had succeeded in the House "through the help of all of the organizations represented in this hall."

The anti-union groups that are trying to drum up opposition to

the legislation may seek to enlist senators in a filibuster to prevent a vote, Georgine warned.

AFL-CIO President Meany called on the federation's affiliates to work actively for passage of the bill, which would allow a union with a dispute with one contractor or subcontractor at a multiemployer construction site to picket the job sites.

"We must demonstrate that this federation is completely united in its effort to assure equal treatment for craft and industrial workers under the law," Meany said.

Negotiated Income Due

Engineers working under Master Construction Agreements in Northern California and Northern Nevada will receive a cost of living adjustment in accordance with the current Construction Agreements effective November 1, 1975.

The increases apply to wages, Health and Welfare and Pensioned Health and Welfare in California. In Nevada, the adjustment applies to wages, Health and Welfare and Pensioned Health and Welfare.

The Cost of Living Adjustment was negotiated into the Master Construction Agreements with the Associated General Contractors in both states.

A summary of the increases follows:

CALIFORNIA WAGES

CONSTRUCTION

Group	Cost of Living Adjustment	Wage Rate Effective 11/1/75
Group 1		
Area 1	.04	8.30
Area 2	.17	9.70
Group 2		
Area 1	.07	8.65
Area 2	.20	10.05
Group 3		
Area 1	.09	8.86
Area 2	.22	10.26
Group 4		
Area 1	.14	9.41
Area 2	.27	10.81
Group 5		
Area 1	.16	9.62
Area 2	.29	11.02
Group 6		
Area 1	.18	9.77
Area 2	.31	11.17
Group 7		
Area 1	.19	9.92
Area 2	.32	11.32
Group 8		
Area 1	.23	10.32
Area 2	.36	11.72
Group 9		
Area 1	.25	10.54
Area 2	.38	11.94
Group 10		
Area 1	.27	10.74
Area 2	.40	12.14
Group 10-A		
Area 1	.28	10.85
Area 2	.41	12.25
Group 11		
Area 1	.29	11.02
Area 2	.42	12.42
Group 11-A		
Area 1	.39	12.09
Area 2	.52	13.49
Group 11-B		
Area 1	.42	12.37
Area 2	.55	13.77
Group 11-C		
Area 1	.45	12.66
Area 2	.58	14.06

01.03.01 STEEL ERECTORS

Group	Cost of Living Adjustment	Wage Rate Effective 11/1/75
1	.09	8.82
2	.12	9.20
3	.22	10.21
4	.23	10.35
4-A	.26	10.64
5	.30	11.12
6	.34	11.53
6-A	.39	12.09
7	.48	13.07

01.03.02 PILE DRIVERS

Group	Cost of Living Adjustment	Wage Rate Effective 11/1/75
1	.05	8.38
1-A	.08	8.71
1-B	.09	8.86
2-A	.15	9.49
2-B	.17	9.70
3	.20	10.00
3-A	.23	10.38
4	.28	10.93
5	.30	11.08
6	.39	12.09

01.04.00 FOREMAN

Area	Cost of Living Adjustment	Wage Rate Effective 11/1/75
Area 1	.39	12.08
Area 2	.52	13.48

12.02.00 HEALTH AND WELFARE:

\$.05 per hour increase
\$.87 per hour—Effective 11/1/75

12.03.00 PENSIONED HEALTH AND WELFARE:

\$.05 per hour increase.
\$.20 per hour—Effective 11/1/75

NEVADA WAGES

CONSTRUCTION

Group	Cost of Living Adjustment	Wage Rate Effective 11/1/75
Group 1		
Area 1	.05	8.35
Area 2	.05	9.50
Group 2		
Area 1	.08	8.72
Area 2	.08	9.87
Group 3		
Area 1	.10	8.92
Area 2	.10	10.07
Group 4		
Area 1	.15	9.44
Area 2	.15	10.59
Group 5		
Area 1	.17	9.65

Area 2	.17	10.80
Group 6		
Area 1	.18	9.77
Area 2	.18	10.92
Group 7		
Area 1	.19	9.94
Area 2	.19	11.09
Group 8		
Area 1	.23	10.32
Area 2	.23	11.47
Group 9		
Area 1	.25	10.54
Area 2	.25	11.69
Group 10		
Area 1	.27	10.77
Area 2	.27	11.92
Group 10-A		
Area 1	.28	10.89
Area 2	.28	12.04
Group 11		
Area 1	.30	11.06
Area 2	.30	12.21
Group 11-A		
Area 1	.40	12.14
Area 2	.40	13.29

01.03.02 STEEL ERECTORS

Group	Cost of Living Adjustment	Wage Rate Effective 11/1/75
1	.09	8.82
2	.13	9.21
3	.22	10.21
4	.23	10.35
4-A	.26	10.64
5	.30	11.12
6	.34	11.53
6-A	.40	12.10
7	.49	13.08

01.03.03 PILE DRIVERS

Group	Cost of Living Adjustment	Wage Rate Effective 11/1/75
1	.05	8.38
1-A	.08	8.71
1-B	.09	8.86
2-A	.15	9.49
2-B	.17	9.70
3	.20	10.00
3-A	.24	10.39
4	.29	10.94
5	.30	11.08
6	.40	12.10

01.04.00 FOREMAN

Area	Cost of Living Adjustment	Wage Rate Effective 11/1/75
Area 1	.32	11.33
Area 2	.44	12.60

12.02.00 HEALTH AND WELFARE:

\$.05 per hour (11/1/75)
\$.87 per hour—Effective 11/1/75

12.03.00 PENSIONED HEALTH AND WELFARE:

\$.05 per hour increase
\$.20 per hour—Effective 11/1/75

Meany Tells Congress Expand Job Programs

AFL-CIO President George Meany prodded Congress to stop playing "budget one-upmanship" with the Ford Administration and do more to get America back to work.

He warned the Senate Budget Committee that a new economic slump threatens to add to the high unemployment and idle industrial capacity that has turned most of the nation into a vast "distressed area."

The Budget Committee is updating the spending target that Congress set for itself earlier this year and Meany urged a new measuring rod for legislation.

It's "stupid," he said, to consider legislation solely in terms of cost. The only target should be "the needs of the American people."

Meany expressed labor's full agreement with a Budget Committee report earlier this year contending that "the only way to stop deficit spending is to bring the economy close to full employment."

But "the committee did not heed its own counsel," he observed. Actions such as the emergency tax cut helped, but not enough. And there are new "danger signs" in addition to an Administration forecast of an unemployment rate at a near-recession 7.9 per cent during 1976 and remaining above 5 per cent as far off as 1980.

Meany cited the renewed rise in interest rates, continued high inflation, the crisis of the cities typified by New York's near-bankruptcy, and the scheduled expiration of the emergency income tax cuts at the end of this year.

If the cuts aren't extended, Meany said American consumers

Safeguards Proposed for Davis-Bacon

The Davis-Bacon Act should be strengthened, not weakened, the AFL-CIO declared.

The law, which requires payment of prevailing wages on federally-financed construction, assures that low bids by contractors won't be based on substandard wages and benefits.

A convention resolution endorsed legislation barring the President from suspending Davis-Bacon protections or the comparable safeguards in the Walsh-Healy Act dealing with government purchases.

It also asked that the negotiated rate of wages in an area be the prevailing wage base.

A separate resolution asked that the prevailing wage rates and benefits in effect at the time work is performed be the Davis-Bacon rate.

Such a system, the AFL-CIO noted, would assure that workers on a long-term government construction project wouldn't be tied to an outdated pay scale.

Job placements of Vietnam-era and handicapped veterans by federal-state employment service offices rose in the last half of 1974 despite an overall drop in employer job orders, the U.S. Labor Department reported.

In Sacramento, your Rank-and-File Executive Board Recommends:

Assembly District 4 VICTOR FAZIO
Prop. A - Sports Complex Vote YES

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FREDERICK W. MIELKE, JR.

VICED PRESIDENT AND ASSISTANT TO THE CHAIRMAN

October 10, 1975

Mr. Dale Marr, Business Manager
Local 3, Brotherhood of Operating Engineers
474 Valencia Street
San Francisco, CA 94103

Dear Mr. Marr:

I appreciate the efforts of you and your staff during the AFL-CIO Convention in San Francisco on matters pertaining to the various proposals to bring natural gas to the lower 48 states.

We believe that the Arctic Gas Project now pending before the Federal Power Commission will provide the greatest benefit to the nation. It not only will transport natural gas reliably and economically from the Alaskan Arctic North Slope, but it will also provide a method of transporting additional supplies of gas from the Mackenzie River Delta in Canada.

The pipeline construction itself -- the largest single privately financed undertaking in history -- will provide thousands of jobs across the continent and will further strengthen our national economy by contributing significantly to our national energy supplies.

As you are aware, when final governmental approval is granted for the construction of the Arctic Gas system, about 2,500 to 3,000 construction jobs will be created just to build our own Pacific Gas Transmission - Pacific Gas and Electric Company pipeline connection between the Canadian border and Antioch, California.

In my opinion, your efforts will help assure an early resolution of this matter.

Sincerely,

Frederick W. Mielke, Jr.

FWM:am

Meany Tells Congress Expand Job Programs

will lose \$9 billion in purchasing power next year. "The only thing that was keeping the workers' heads above water was the tax cut and, unless Congress acts, that lifejacket will be yanked away."

He summoned Congress to "develop a program to overturn the economic policies of the Administration, turn the economy around, put America back to work and prevent the onset of another economic catastrophe."

If it requires a temporary \$100 billion deficit to accomplish this, Meany said, "so be it." And "if more is required, then more should be provided."

The recession isn't over and won't be over until America is back to work, Meany testified. And "announcements heralding its end are based on statistical nonsense."

While production indexes may no longer be declining, Meany noted that they also ended their decline in March 1933 "and no one uses that date as the end of the Great Depression."

A misplaced priority on holding down the budget deficit won't create the 70,000 new jobs that must be created "each and every week over the next three years if we are to approach full employment in 1978," Meany said.

He went beyond the statistics of his testimony to speak of the "tragedy" of losing a job "in America's work-oriented society." Families go deeper into debt despite the "important cushion" of unemployment insurance, and money problems add to family stress.

Then, Meany added, there are the millions of young people seek-

ing to enter the job markets—white and black, college graduates and high school dropouts—to be told that there are no career opportunities for them and there won't be for years to come.

"This is the meaning of the Administration's vetoes of badly needed job-creating legislation," Meany said angrily. "This is the message of the Federal Reserve Board, which tightens monetary policy and increases interest rates."

The concept of independent congressional budget action was to give Congress the resources to cope with the intricacies of the federal budget and shape its own priorities, Meany noted.

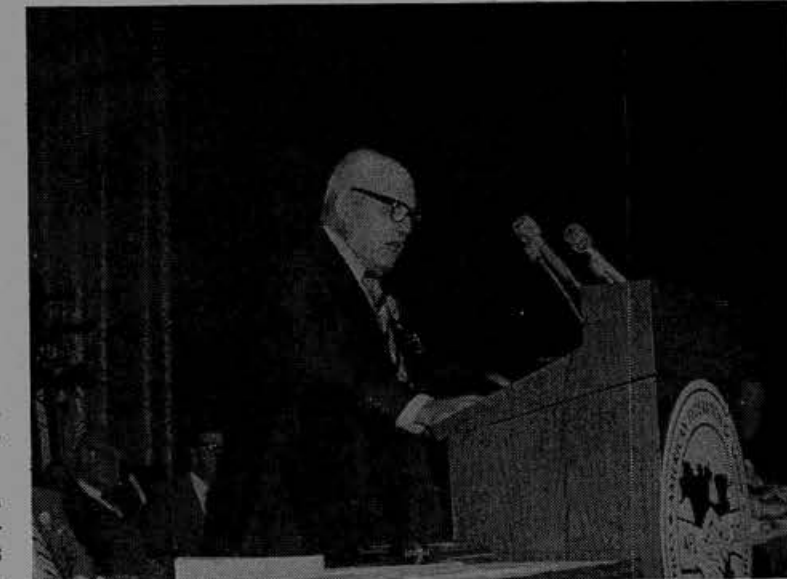
"But in actuality, Congress has neither challenged nor overturned the disastrous blueprint... that the President presented."

While Congress did reject many of Ford's proposals to cut back existing social programs, "in terms of the stimulus needed to create jobs and move the economy forward, the congressional budget represented little more than an endorsement of the Administration's priorities—five solid years of massive unemployment."

Meany outlined the AFL-CIO's program for economic recovery and called on the committee to propose a budget resolution that supports the spending authority to finance the recovery.

"Given an unresponsive Administration," he said, "Congress must provide the leadership."

The Comprehensive Employment and Training Act, which decentralizes most of the Nation's manpower programs, was signed into law by the President Dec. 28, 1973.



AFL-CIO President George Meany at his best, talking about the state of the economy, urges Congress to expand those job-creating programs that President Ford has threatened to veto.

Shirley Carr Talks On Canada Labour

By MARY KELLY

(Eds. Note: We interviewed Mrs. Shirley G. E. Carr, Executive Vice President of the Canadian Labour Congress, while she was in San Francisco recently, representing the Congress at the Eleventh Constitutional Convention of the AFL-CIO. The Canadian Labour Congress is Canada's AFL-CIO. Mrs. Carr lives in Toronto with her husband of 27 years and their 23-year-old son, commuting to Ottawa for her duties in the Congress. She is a warm and friendly person, who speaks with easy knowledge of and a deep interest in working people and the trade union movement. She is a serious and good-humored woman whose handsome face sparkles when she laughs. We appreciate her taking the time from her busy schedule to give us this interview, exclusive to the *Engineers News*.)

The following interview is presented in the interest of readers who may not be aware of the fraternal bond that ties together American and Canadian workers through their international unions and affiliation with the AFL-CIO.

Q. You're Shirley Carr, Executive Vice President of the Canadian Labour Congress, elected in 1974 and before that, you were head of the Ontario Council of the Canadian Union of Public Employees?

A. Yes, and I was also President of my own local union, and worked my full day's work on my job. I'm a Social Worker and performed my duties as a Social Worker until my election in June. I was never a full-time staff person, or a full-time director, or a full-time president. I was a working gal.

Q. You're a Fraternal Delegate to the AFL-CIO Convention this year, representing the Canadian Labour Congress?

A. Yes, I am. I've come down to bring greetings to the membership of the AFL-CIO on behalf of our two million members, and also to address the Convention, which was certainly a great pleasure for me to do.

Q. What is the make-up of the Congress? You're an Executive Vice President. Who is the head of the Congress?

A. The Canadian Labour Congress has an Executive Board of 30 members who are presidents or vice presidents or directors of national or international unions and they are elected at a convention every two years. Out of that 30, there are four full-time officers who conduct the business of the Congress in between Board meetings, in between conventions. Of the four top officers, one is the President, Joe Morris, who came from the International Woodworkers Union. The Secretary-Treasurer is Donald Montgomery, who is a Steelworker. One Executive Vice President is Brother Julian Major, who is our French-speaking officer, and he comes from the Paperworkers and also, he claims allegiance to the O.P.E.I.U. I am the other Executive officer, and I come from the Canadian Union of Public Employees.

Q. What kinds of unions make up the Congress, how well organized are Canadian workers?

A. Well, we have two million members in our Canadian Labour Congress. That two million repre-

sents, I would say, less than a third of the work force in Canada. There are nine million workers in Canada. Two million are in organized labor. That does not bypass the fact that many of them are in federations and associations, but because of the type of work they do, they do not want to become trade unionists as yet, although we're working on many of them. But the Congress itself has two million. Out of that two million we have 85 international unions which are affiliated to the Congress, the membership of 85 international unions, 30 national Canadian unions and regional unions or provincial unions. That's the affiliation to the Congress. Then we have local unions which are directly chartered to the Congress who are not with any other unions, such as Steel or the United Automobile Workers, Public Employee unions, and this sort of thing. They, for reasons of their own, affiliated directly to the Congress as a chartered local union. Then, of course, we have the labor councils which are chartered to the Congress. The labor councils, as you know, make up delegates from all kinds of unions in their own communities. Then, we have our provincial federations, something similar to your state organizations, which represent a particular province. That's how the Congress is pretty well made up. Every type of worker is in the Congress, including the professional people. Some unions affiliated to the Congress have professors organized. We have police that are organized, with the full right to strike. Some unions have many types of professional people. The Retail Clerks, the same in Canada as in the United States, have Pharmacists who are working towards that field. And the professional field is a completely new field that we are looking into right now, because someday in the very, very near future, we're going to decide what to do with all these professional people who are out in the fringe area and now just starting to become aware of the need for a trade union. I think that the biggest thing that the economy of both our countries has made the working people

aware of is that they have to have some form of protection, for security, and that's why the professional people are looking towards banding together now and creating unions and associations. Their first step, really, is to become an association. Then they get brave, and realize you don't get anywhere in the associations, and you've got to become a trade union. We're very pleased and proud with the progress that we've made in Canada, which is certainly nothing compared to the numbers you have in the United States. But our problem is legislation. We have ten provincial pieces of legislation, two territorial pieces of legislation and we have a federal piece of legislation. Every one is different. Every one of them has their area of taboo, if you want to call it that, or restrictions which indicate that you can't organize in certain areas.

Q. You mentioned before that the Policemen have a full right to strike. Does that hold true all over Canada?

A. No, no, it does not. The reason that they have the full right to strike is because they're in the Canadian Union of Public Employees, as a local union, and so they have full collective bargaining rights, in Cape Breton, my home town.

Q. What province is that?

A. It's in Nova Scotia. Cape Breton's a fringe area of Nova Scotia. They have exercised the right to strike. They were earning something like \$6,000 a year, and asked for an increase in salary. They had to go through the usual routine, the process of negotiations, conciliation, and mediation—the whole works. Finally, they couldn't come to terms and had to go on strike.

Q. So, they don't have compulsory arbitration?

A. They have compulsory arbitration in some areas across Canada, in the Police and Fire Departments, but the problem with our hospitals and homes for the aged in every province in Canada is that they do not have the right to strike and they must have compulsory arbitration. I was very disturbed this morning (at the AFL-CIO Convention discussion of

Compulsory Arbitration) at some of the things that were said, because I can say, without any hesitation, that every trade unionist in Canada is absolutely and totally against Compulsory Arbitration, and absolutely and totally in favor of the full and democratic right to strike, or to withdraw services. We have that battle that we are waging all the time. As a matter of fact, many, many people are out on strike illegally, walking picket lines, because they do not have the right to strike. So, we're forcing the issue.

"People keep saying that trade unionism is going out. . . . My hair stands on end when I hear that. Trade unionism is never going to die."

Q. Is there opposition from the people in Canada who are not in trade unions?

A. Yes, there is. They say that they are being denied essential services. They don't even like the bus drivers to go on strike, because they're being denied transportation. We're simply saying to them, the day that you show us that you are paying them a decent wage to live, that you are treating them as equals on the street, on the job, in the home, in the factories and everywhere else, and the day that there is true equality, that's the day that we'll say, okay, there's essential services. But, if they're that essential, then you'd better make sure all of those things are there for them. Then they won't have to ask for the right to strike, they won't have to withdraw their services. In my opinion, there is nothing that is essential, absolutely nothing. We trade unionists are responsible, and, as was indicated this morning by one of the Brothers, if there is an emergency, you're not going to find the trade unionists sitting back on their haunches and letting the town be destroyed, or a hospital where there's emergency surgery that has to take place be neglected. You're going to find that there will be something worked out. That kind of care will be taken, but not with the hostility that is created by taking away the right from people to withdraw their services. It's just incredible that people feel that way, but when there's a Chamber of Commerce against you, you've got a pretty big force against you. As I heard, I guess it was the Mayor of San Francisco, talking about the Chamber of Commerce, it's not only in the United States they're working. They banded together and all across Canada they're making all kinds of representations to take away the right to strike.

Q. There was a great fear here when we had the Police and Fire Department strikes, because there was no mention of things being taken care of.

A. Well, I think if those things are taken care of properly and if you can have free collective bargaining done without hostility, with the end in sight that you want to resolve the problem, then I don't think you're going to have to worry about people withdrawing their services. We don't have that anymore. We have people saying to Labor, you are the cause of everything. And, it's not the gal or the guy who carries the lunch pail that's telling us those sorts of things. It's simply a sit-

uation where those who have never had to work, never known what it was like to be poor, as many, many of us have in this world, those are the kinds of people that are telling us, look, you have no right to withdraw your services, you have no right to have decent working conditions, no right to have decent hours, you have no right to have a decent salary. The Chamber of Commerce in Canada says the minimum wage is causing inflation in Canada. Well, the minimum wage in Canada is now, finally, over

the \$2.00 mark and fortunately it's about \$2.65 federally, but each province has set its own. At least in Canada, in 1975, for the first time in all provinces, the minimum wage is over \$2.00.

Q. Is that \$2.00 equal to our \$2.00?

A. Your dollar value is 55 cents in 1975, as of August, and ours is 54 cents, so you're not getting much for your money either.

Q. Are our countries parallel, as far as the economic situation goes?

A. Pretty close, pretty close.

Q. How did Canadian unions become affiliated with international unions in the United States?

A. The international unions followed the corporations that came to Canada and they organized. The unions came and they organized under the International Steelworkers, the International Woodworkers, or the building trades and others. That's how the unions started. Not only from America, but from Great Britain. Then, of course, that encouraged everybody to start thinking about the trade union movement. The membership in Canada still retain full standing in their international unions, unless they have decided to break away and become completely Canadian, which some of them have done . . . some with great success, some with the blessings of the international unions and with no difficulties at all. There's one or two that have a problem or two. The Congress is insistent upon the fact that if part of an international union, the Canadian membership, wishes to become a Canadian union, then it has to be done by a referendum vote. It's the Canadian membership that has to decide that, without any interference from the Canadian Labour Congress whatsoever. They have to make up their minds if they want to break that tie. The thing that the Congress insists upon by Convention, is the fact that the Canadian membership of international unions are going to have to work towards having Canadian autonomy.

Q. In Israel some 90 per cent of workers are union members, and many own the plants they work in. Is there a similar situation in Canada?

A. No. Maybe in one or two areas in Canada, but we're not structured that way. Every place that we work in is completely private enterprise, or else government, particularly those that are unionized people. Naturally, there are a few areas where they own

(Continued on Page 11)



SHIRLEY G. E. CARR
Executive Vice President, Canadian Labour Congress

International Convention Rules Are Adopted

(Continued on Page 17)

Brown At Building Trades Convention

(Continued from Page 1, Col. 1)

ministration take immediate action to spur the depressed residential construction industry.

"The Administration claims of a recovery in housing construction are a sham," the resolution declared. "Rhetoric cannot hide the facts."

Housing starts are at their lowest levels in nearly ten years; the unsold inventory of new homes is bulging; prices of homes are at record levels and mortgage rates are still around nine percent for homes and 10 percent for apartment projects, the resolution pointed out.

Other resolutions passed by the convention included such vital concerns as the immediate passage of the Situs Picketing Bill, long a legislative goal of the building trades, and the strengthening of the Davis-Bacon Act, which requires payment of prevailing wages to workers on federally-financed construction projects. The delegates also urged government action to speed the

construction of coal-fired and uranium fuel power plants, like the Kaiparowits Power House in southern Utah. The department noted that delays in the construction of such power plants have already canceled or deferred 1.2 million man-years of work and resulted in a \$100 million annual increase in the cost of electrical energy for the average American family.

Local 3 Business Manager Dale Marr, one of nine delegates representing the 780,000 members of the International Union of Operating Engineers, said that the construction of energy plants "is the most important construction project facing the country today. The start in construction of power plants will serve a dual purpose with multiple benefits for the people of this country. It will provide badly needed jobs in the construction industry and it will provide energy for the nation. I would hope that this program gets number one priority."

The department also strongly

urged that the Federal Reserve Board act to lower interest rates and insure growth in the nation's money supply to stimulate a vigorous economic recovery.

"The Administration should tear itself away from its obsession with fighting inflation and begin to institute programs instead which will insure that our economy is rerouted onto a path of full employment," the delegates declared in a resolution.

President Ford addressed the convention during its opening session. Ford announced his plans for a new government agency to develop an energy efficient nation within ten years.

The Energy Independence Authority would seek new technologies to support or directly produce or transport American energy; technologies to support U.S. nuclear development, and electrical power from coal, nuclear and geothermal sources.

In his report to the convention, Georgine told the delegates that the construction industry is liter-

ally fighting for its life. It has battled double-digit unemployment for 16 consecutive months, and in a large number of communities, the unemployment rates for some crafts and trades are running anywhere from 40 to 60 percent.

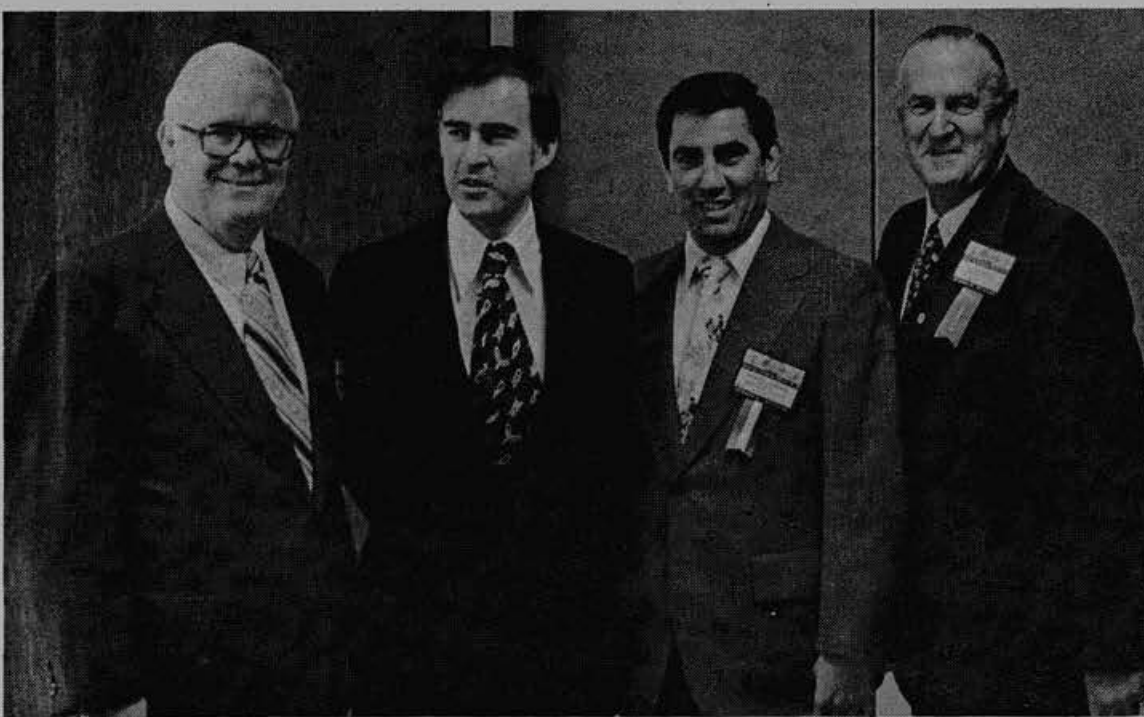
Yet, he said "the problems facing the construction industry are not insurmountable." He listed several possible avenues out of the economic crisis. One such approach is the passage of key labor legislation pending in Congress.

Governor Brown told the delegates that they will have to work with their government to get labor's programs enacted. "I think we've got to work together. I don't see all the answers com-

ing out of Washington or Sacramento, and I see the challenge ahead as using not only your political power, but your economic power and your economic muscle," to resolve the economic troubles facing the nation.

Brown also came close to endorsing the building of more nuclear power plants.

"I think nuclear power is an inevitable development," Brown said. "I think it ought to be limited, but I think we ought to build nuclear plants as a transition to a safer form of energy, such as solar energy. In the meantime, we are going to have to build whatever it takes to provide the energy needs of a country growing like America."



CALIFORNIA'S Governor Edmund G. Brown, Jr. was a big hit at the National Building and Construction Trades Department Convention meeting in San Francisco during the month of September. Brown told the delegates that the construction of nuclear power plants are necessary to meet the nation's short run energy needs. In the picture at top, left, Brown is shown being escorted into the auditorium by California Building Trades President James Lee and

Local 3 Business Manager Dale Marr. In the picture at bottom, left, International Union of Operating Engineers General Secretary-Treasurer J. C. Turner, is shown with Governor Brown, Robert Georgine, President of the National Building Trades Department and Local 3 Business Manager Dale Marr. In the picture at top, right, Brown entertains a question from one of the delegates.



California Leaders Cite Labor Progress

"You've come to a labor town in a labor state and under the leadership of the AFL-CIO you've come in a labor year."

With that, California Governor Edmund G. Brown, Jr., welcomed the 900 delegates to the 11th biennial convention of the AFL-CIO in San Francisco. The Civic Auditorium rang with applause as Brown, in office only nine months, ticked off a list of labor bills he signed into law this year.

Just three days before the convention opened, the governor signed a bill that, starting in January, makes it a crime to import strikebreakers into the state to put down a walkout.

"We also got a bill to stop anti-labor injunctions for the first time in the history of California, to allow peaceful picketing," he noted.

Other labor legislation under Brown's administration includes the state's new farm labor relations law, a collective-bargaining statute for teachers, extension of unemployment insurance and tax reform. But more needs to be done, the governor told the convention.

"We need the economic and political muscle of this great labor organization to face up to the challenges of this country," he said. And he stressed, the first task is to get more jobs for the unemployed.

California has a jobless rate of 10.3 per cent of its workforce while the nation's rate has been over 8 per cent for nine months in a row.

Also welcoming delegates were San Francisco's Mayor Joseph

Alioto, Rep. Philip Burton (Dem., Cal.) and Executive Secretary Treasurer John Henning of the California State AFL-CIO.

"I welcome you to a city that pays its street sweepers \$16,000 a year and is damned proud of it," Alioto said. He described San Francisco as a city that "operates on the simple proposition that the prosperity of the working men and working women is absolutely indispensable to the prosperity of the full community."

Burton, who represents the San Francisco area in Congress, said that if his colleagues on Capitol Hill paid more attention to the economic policies of the AFL-CIO, "we wouldn't have this incredible deficit that's now confronting the American people."

Burton, who is chairman of the Democratic congressional caucus, stressed the need for the Democratic Party and its 1976 candidates to keep lines of communication open and to consult with the labor movement.

The San Mateo County Building and Construction Trades Council's semi-annual B-Day blood donation event will be held Saturday morning, November 8, at 7:00 a.m. until noon.

The place will be the Carpenter's Hall at Broadway and Cassia Streets in Redwood City.

Between 1972 and 1980, the civilian labor force 16 years old and over is projected to increase by nearly 13.3 million.

Canadian Labour Leader Talks

(Continued from Page 8)

their own place. There's one in Quebec, a textile plant where the employees have taken the thing over. The company went bankrupt, and they were about to lose their jobs, and they were about to close down, there were still many orders, and they thought they could carry on. They got together and invested their own money to get it out of bankruptcy, and they're still carrying on and doing quite well. So, it's a rare thing for the workers in Canada to own plants. It's the same system as the United States.

Q. How is the government about unionism? Can you lobby, and get with the legislators?

A. Well, we make representa-

tion to the government provincially. The federations do that on behalf of the membership. We do a lot of lobbying. Of course, we have a different type of government than you do. You have a two-system, we have a three-system, and in three of our provinces we have a labor government, which is much easier for us to lobby and get certain things that we want to push through. In the other provinces, we have one or two that are absolutely and openly hostile towards the trade union movement, and when you go and make your necessary representation, you know that you're just talking to a blank wall. They're there because they're there, and because you just by chance happen to be a citizen of the province, and never mind being a trade unionist. I've experienced that many times in Ontario when I've made representations to the legislative members there. They just simply turn off. They're ill-informed, they're completely ignorant towards trade unionism and they don't want to be informed or enlightened.

Q. This is in Ontario?

A. Yes, Ontario and one or two other provinces. Now, federally, we have a reasonably good Minister of Labour, even though it's not our party politics. They're Liberals, federally. We have good rapport with many of the cabinet, the senior members. We meet occasionally, present our position and they don't necessarily buy it. We try to tell them the facts of life, the same of Brother Meany and his Board. But the Minister of Labour is receptive. He's a person who understands working people, even though he's a professional man himself. He has, I think, a more open position on a lot of things. He's looking for new and easier ways to try and resolve the friction that we have. If you can resolve the minor problems before you go into negotiations, you have a much cleaner atmosphere, or a happier atmosphere. He certainly agrees to that philosophy and has been trying to exercise it as a federal Minister of Labour, where he has to get involved in some of the federal negotiations, such as the Wheat Board problems, the Railway unions. We don't always get things changed for the sake of getting them changed, as far as the Congress is concerned, but we certainly put our pressures on and

lobby in a similar fashion that you do.

Q. Is there much anti-American sentiment in Canada, or is this something that has been over-done by the press?

A. I think it's over-done by the press. You're always going to have the nationalists in the trade union movement in Canada, which is an element that comes through very strongly in some areas, and particularly some conventions. We're always going to have that. I suppose that it's good for our country to have that, because it keeps one aware of the realities of life. As far as working people are concerned, other than this particular section, I can say to you that kind of thing, and I'm from a national union, and have never belonged

to an international union. But, having been associated with international trade unionism, and being fully aware and understanding the people, most trade unionists are basically not concerned with that kind of thing. They know the United States is there. They know Canada is there, and that we have our problems, and that you're a different type of country and a different type of people, the same as we are, but when you put it together, the rank and file people, and the people on the street are saying, gee, they're not bad... they're the same as us, they have the problems that we have, the same unemployment. You have your racial problems, we have our Quebec problems. Quite frankly, I think it's simply the press and those that want to keep things stirred up. There's no question in my mind about that.

Q. Are there any women tradesmen in the construction industry in Canada?

A. Sure. I have to tell you that many unions, I don't know if it's because of International Women's Year, I like to think it is not because of International Women's Year, but in many of the building trades, you see the women out on the roads, doing the road work, women driving tractor trailers, and you see the women driving those heavy Euclid trucks, women working in the steel mills in Canada, pouring the actual molten liquid, and they're starting to get into the mines. They're working in the wood industries. Some very interesting and funny things are happening. Some of the women are standing firm on their commitment. As a matter of fact, in British Columbia, maybe six months ago, a woman took her case to court and the answer was,

"... There will be a lot of tradesmen required if the pipeline goes through. Which means they'll have to draw on the tradesmen from the United States and elsewhere to fulfill all those jobs."

well, we have no washrooms. She stuck by that, saying, I want that job, it's mine by right and they agree that I can have it, but there's no washroom, so I don't care. So, she took showers and everything else right with the men until finally management gave in. You see, we have legislation which many managements refuse to use and our problem is trying to get

jobs. I don't think that's a hang-up, really. I haven't heard, and I've been in the discussions right from the beginning as far as the Congress is concerned, because it's under my jurisdiction. The building trades have been in with our meetings all the time and we keep very close contact with the building trades on these issues. I don't think there's going to be a

problem. The jobs are there, and the tradesmen are required, they'll be called in to do the job.

Q. Can you speak to the new member in the union, the person who is new to the labor movement and doesn't know that much about it?

A. People keep saying that trade unionism is going out, you know, we're going to get rid of the trade union movement. My hair stands on end when I hear that. Trade unionism is never going to die. It's a thing that we have had for centuries and centuries, and so has the right to strike. You want to read some of the very ancient history, and find that the people that were building the pyramids, they withdrew their services from time to time. Politics means power. We know that. In my opinion politics and trade unionism go hand in hand. You just have to stop and think what a working person lives under every day of their lives, how many pieces of legislation they have to work under, not only on the job, but as a private citizen in the community. If you don't have knowledge of that, if you don't have a trade union to assist you, that you're getting everything that's rightfully yours, then I just don't see how one can fully survive in any community or any society. How does one get to the membership about that? One has to be very specific about a particular situation. One has to take a subject once a month and really drive home on that kind of thing. One has to do that, and I think that's where the press can come in. One may never attend a union meeting and yet be a very strong member.



Local 3's Mary Kelly

Mary Kelly has been employed by Operating Engineers Local Union No. 3 for seven and a half years, in the San Francisco headquarters, working as a secretary and assistant to the head of the publications section for seven years. She has worked as an Assistant Editor for Local 3's monthly newspaper Public Employee News since its initiation in 1969, and used her design and publishing experience in assisting with other union publications and communications. Miss Kelly was a delegate for the union to the 20th Anniversary Convention of the International Labor Press Association held in San Francisco last month, and a press representative to the AFL-CIO convention following the ILPA meetings. She is a member of the Office & Professional Employees Local No. 3.

More From Labor Press

(Continued from Page 5)

California's labor history was sketched by John F. Henning, Executive Secretary-Treasurer of the California Labor Federation in a morning session. The excellent presentation made clear the influence on the development of this state's labor movement by the individuals of each era, the leaders of each progressive step.

Keynoter Lane Kirkland, AFL-CIO Secretary-Treasurer, scored the press coverage of organized labor in the United States, indicating that ignorance of the subject and poor reporting were more at fault than a deliberate attempt to misrepresent labor. He suggested remedies, such as training for reporters on labor, collective bargaining and economics, saying that it's time someone analyzed a new contract in terms of what it means for increased purchasing power and better conditions in the community. He also urged the development of some "new clichés" so unions and union members are not represented in stereotypes currently popular. Brother Kirkland also stressed the importance of fairness and balance in reporting, "which is more desirable and more attainable" than trying for total objectivity, a false goal.

ILPA delegates from 135 publications heard Nat Goldfinger, AFL-IO research director, outline a distressed economy of combined recession and inflation for which he predicted no relief until major policies of the Ford Administration are stopped. He called for a reduction of unemployment as the necessary element in our economy's recovery.

Labor editors were instructed in workshops on layout and design of publications, during the Convention, and on elements of good writing. The cliché, and the inversion of sentences were cited as weakening forces, while clarity of expression, precision and short sentences were encouraged. The motto is "Write not so you may be understood, but so that you may not be misunderstood."

A survey of labor editors made by the Association earlier this year disclosed that an alarming number of labor publications had either been shut down or curtailed in size or frequency by higher paper and postage costs. Unions were encouraged to find ways to keep their newspapers rather than to give in to the most obvious way of dealing with high costs, abandonment.

As the Convention closed, Secretary of Labor John T. Dunlop spoke to delegates in a press conference format. His theme was how to get on with compliance of the Occupational Safety & Health Act and he stated that he was shopping for "more innovative thinking or education" in people who hold the top positions in OSHA.

Most impressive to this reporter was the high caliber of the delegates. Many "old hands" were there, and those less experienced, with a sprinkling of young "newcomers." Most were dedicated to the task of informing their readers of news that can be seen only in the labor press, some with lovely enthusiasm.

AFL-CIO Convention Meets In S.F. Burns Favors Service Jobs At Dirt-Cheap Pay

(Continued from Page 1)

Delegates at the convention took action on hundreds of resolutions aimed at advancing the concerns of the labor movement. Most important were those directly related to the economic dilemma currently facing the United States.

In its report to the convention, the 35-member Executive Council of the AFL-CIO presented a detailed analysis of the economic situation and concluded it constituted the "most dangerous mess in 40 years." The report warned that Administration policies would result in an "anemic pickup, resulting in persistent unemployment, large amounts of idle plants and machines, a sluggish pace of productivity improvements and continuing large deficits in the federal budget."

seats won in the 1974 elections by friendly representatives from traditionally conservative districts. The council said the 1974 effort was more effective than any previous election effort and called for bettering that record next year.

This section also carried explanations of federal and state campaign reform efforts, noting that the AFL-CIO will support honest and legitimate campaign reform measures but will oppose regressive legislation that seeks to restrict vital political activities.

The council also urged all union members to get involved in national, state and local affairs. Saying that it is the duty of all union members to participate in the political process, the council urged members to help the elected officials of labor implement a meaningful legislative program to put

stole the show. The delegates gave him a whistling, shouting, clapping, standing ovation after his 35-minute speech.

Humphrey attacked President Ford for his "do-nothing" economic policies and his many vetoes of bills dealing with housing, jobs and education. He also blamed Federal Reserve Board Chairman Arthur Burns for the high interest rates and tight-money policies that is continuing the long upward rise in the cost of living.

Senator Jackson charged that Ford "doesn't give a damn about working people," and asked the

Chairman Arthur F. Burns of the Federal Reserve Board hasn't really changed his conservative spots even though it briefly seemed that way during his speech to a University of Georgia audience.

Burns raised some eyebrows by embracing the concept that government should be "an employer of last resort" when private industry can't provide jobs for all who are looking for work.

But he quickly made clear that he wasn't really aligning himself

with a view long held by the trade union movement and liberal economists.

Burns said that public jobs—"in hospitals, schools, public parks or the like"—should be available "to anyone who is willing to work at a rate of pay somewhat below the federal minimum wage."

He also suggested "certain safeguards—perhaps through a constitutional amendment—that would limit upward adjustment in the rate of pay" for these jobs.

Thus, "the budgetary cost of eliminating unemployment need not be burdensome" and persons hired would not be tempted to linger on the public payroll.

Burns complained that unemployment insurance is too generous and "may be blunting incentives to work. He wouldn't, however, abolish it entirely.

"To permit active searching for a regular job," Burns said, "unemployment for a brief period—perhaps 13 weeks or so—would still serve a useful function." After that, presumably, the jobless worker would have to resort to a public service job paying less than the minimum wage.

Burns also had other noninflationary measures to reduce unemployment, including doing away with the Davis-Bacon Act that sets prevailing wage standards on government-financed construction and changing the minimum wage law so teenagers can be paid less. He proposed less government regulation of business activity, particularly through "environmental and safety regulations."



California Assembly Speaker Leo McCarthy meeting IUOE Secretary Treasurer J. C. Turner at the National Building Trades Convention.

delegates to "join me in the real campaign of 1976: putting America back to work."

Referring to the seven years of "no growth and slow growth" under Nixon and Ford, Bensten said, "Funny, isn't it? The people who

Massive COPE Push For 1976 Election

Every time labor does well in an election, it puts on more pressure to hold those gains in the next election, the AFL-CIO convention declared in calling for an all-out political effort for 1976.

The convention urged creation of a COPE committee in every local, a minimum goal of at least \$2 from every member and immediate enactment of the mail registration law in order to have the maximum number of voters registered for the 1976 election.

"The successes in the 1974 elections created problems," the convention said in a resolution on political activities. "Chief among them is the need to retain the many congressional districts that switched from conservative to progressive in the last election."

It was reported to the convention that labor-endorsed candidates had the highest winning percentage ever in the 1974 elections, with 321 victories out of 455 endorsements. That's a 70 per cent overall mark, surpassing labor's previous high of 67.8 per cent in 1964.

But it was also noted that the conditions of 1974 were extraordinary—"widespread citizen disgust over Watergate, deep anxiety over jobs, inflation and the health of the economy."

Without all those factors future elections will be tougher, the convention warned, and it urged further refinement in labor's political efforts, including cooperation

with the voter registration efforts of various citizen groups.

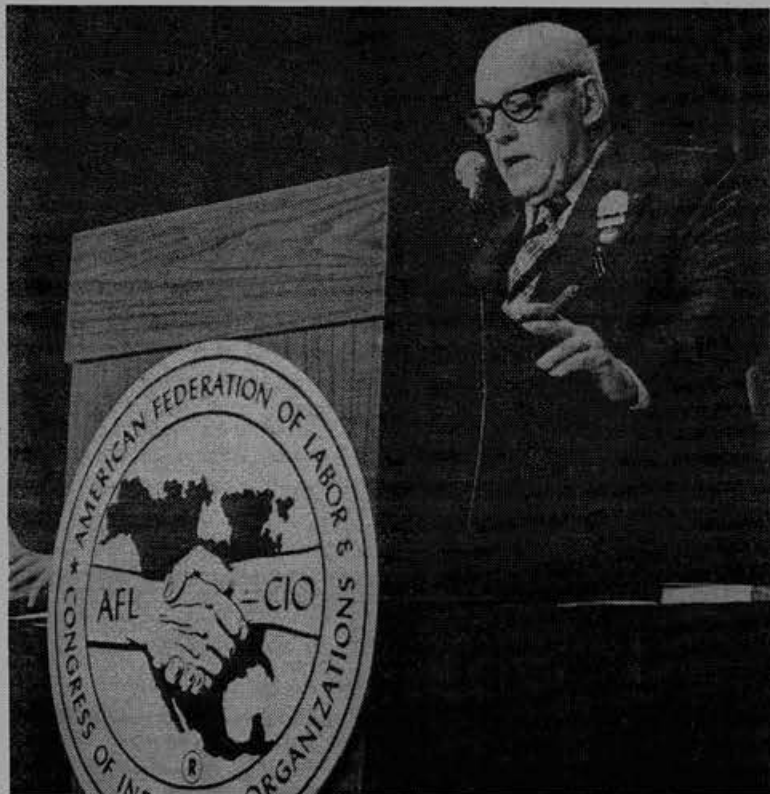
A separate resolution on those allied groups had high praise for their efforts and credited them with a major role in the 1974 election successes. "The result of their activity was evident the day after the 1974 elections when labor's endorsed candidates enjoyed a high percentage of victories at the polls."

Similarly, the resolution on mail registration pointed out that in the last presidential election in 1972, fully 37 per cent of eligible Americans did not vote.

Voter participation would be greatly increased by a system where those qualified to vote could register by filling out a simple form and mailing it in, the convention said.

It termed U.S. voter turnouts "shocking" compared with other western democracies and pointed out that those who did not vote in previous elections are numerous enough to provide the margin of victory in any election.

The Manpower Administration's National Occupational Information Service (OIS) has awarded eight states grants to help develop occupational information systems designed to help students make career choices. The states are Alabama, Colorado, Massachusetts, Michigan, Minnesota, Ohio, Washington, and Wisconsin.



AFL-CIO President George Meany making his acceptance speech after being elected for another two-year term as head of the labor federation.

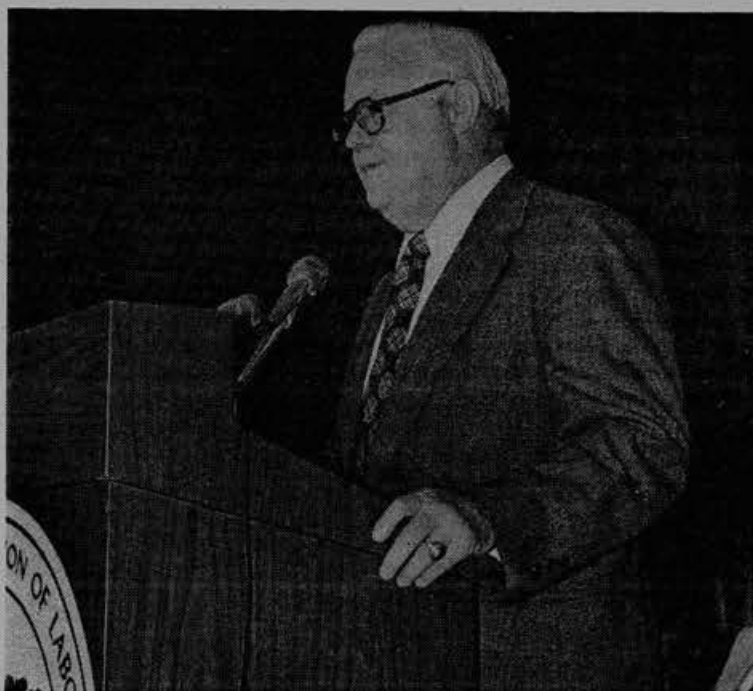
The economic analysis was sharply critical of Congress also for failing to adopt a decisively expansionary budget policy or to override President Ford's vetoes of job-creating measures to supplement the tax cut and extended unemployment benefits that had been enacted.

On social security, the report noted that the beneficiaries were running a losing race with inflation and that rising unemployment was bringing new discrimination against older workers. It strongly assailed phony welfare reforms of a system that is "grossly inadequate."

It noted also the inadequacy of the unemployment compensation system and the lag in workers' compensation standards and payments, stressed the continuing need for national health insurance and called for vigilance in the administration of the new pension law.

In a section on labor and the law, the council said, "the last two years have produced few important decisions favorable to the labor movement and many whose effect will be seriously detrimental." It said the four Nixon appointees are "judicial activists dedicated to establishing their own views of desirable policy" despite the clear meaning of statutes and prior decisions.

On political activities the council reported that 1976 will present a challenge to retain the scores of



IUOE General Secretary Treasurer J. C. Turner seconds the nomination of Lane Kirkland as Secretary Treasurer of the AFL-CIO.

the nation back to work.

The delegates also heard speeches from announced Presidential candidates Senators Lloyd Bensten (Dem.-Tex.) and Henry Jackson (Dem.-Wash.) and other possible candidates Senators Hubert Humphrey (Dem.-Minn.) and Birch Bayh (Dem.-Ind.).

Although all of the Senators were warmly received by the convention, it was Humphrey who

argue against economic growth are always people who have enough for themselves."

Senator Bayh concentrated his remarks on the new energy policy that included breaking up the biggest oil companies and putting pressure on the oil exporting nations. He called for building an energy base for this country through the use of coal of which "we have a long-term supply."

OPERATING ENGINEERS TRUST FUNDS:

OUTLOOK

VOL. 2—No. 10

SAN FRANCISCO, CALIFORNIA

October, 1975



THE OPERATING ENGINEERS health and welfare plans and the pension plan have been the major topics of discussion at recent Local 3 Business Agents Seminars held at Rancho Murieta Training Center. The seminars, designed to keep the agents abreast of the current trends in negotiated trusts, have been conducted by Claude Odom, District Representative, Fresno, and Art Garofalo, Director of Fringe Benefits.

The seminars, divided into morning and afternoon sessions, provide an opportunity for the agents to test their knowledge of the Trust Funds rules and regulations and to compare notes on the questions that the members are asking in the field. Where the name of the game is "service to the membership", the Business Agents Seminars are a means of equipping Local 3's representatives with the tools to do just that.

Fringe Benefits Forum

Medicare Costs Rise

By ART GAROFALO, Director of Fringe Benefits

The Department of Health, Education and Welfare recently announced that the out of pocket hospitalization costs for the nation's 24.1 million Medicare beneficiaries will go up 13 per cent January 1.

Social Security officials indicate that the increase is necessary to keep pace with the rising cost of hospitalization. Hospital costs have been increasing 50 per cent faster than the over-all cost of living according to the government's statistics.

The increase means that each aged and disabled person on Medicare will have to pay the first \$104 of his or her hospital bill next year, up from the present \$92.

Also announced were comparable increases in Medicare deductible charges for extended hospital care beyond 60 days and for post-hospitalization care in skilled nursing homes beyond 20 days.

Beginning next year, Medicare beneficiaries will have to pay \$26 daily compared with the present \$23 for hospitalization from the 61st through the 90th day.

For extended nursing home care after release from the hospital, the beneficiary will be charged \$13 compared with the present \$11.50 for the 21st through the 100th day.

Medicare also provides a "lifetime reserve" of 60 extra hospital days that a beneficiary can use when he needs more than 90 days to recover from an illness. The daily out of pocket charge for that once only benefit will increase to \$52 from the present \$46.

All of these increases will affect Local No. 3's 4,500 retired and active operating engineers and their spouses that participate in the Medicare program. However, due to the comprehensive concept of the Operating Engineers Health and Welfare Plans adopted by the Boards of Trustees last year, 85 per cent of the announced 13 per cent out of pocket increases will be absorbed by the plans.

Under the Operating Engineers Health and Welfare Plans, both active and retired participants and their spouses are reimbursed for covered charges remaining after Medicare has made its payment. Included in the remaining charges considered for payment are the various deductibles that must be met under the Medicare program. Therefore, any increase in out of pocket hospitalization costs imposed by Medicare will be almost completely off-set by the 85 per cent coverage available to eligible operating engineers and their spouses.

In addition, the trustees of the funds have made provisions to reimburse each eligible member for the contributions made for Part B or Medicare.

Bill (HR 4004). This proposal differs from the House Ways and Means bill in that it is intended to be an entirely temporary program with a June 30, 1976 expiration date.

Employers would be required to continue health insurance coverage for unemployed workers. It would also provide Medicaid for unemployed who did not have health insurance coverage while working.

Under the Rogers bill, the federal government would reimburse insurance carriers for claims they pay to the unemployed and would pay the states for new expenses incurred by their Medicaid programs. It has been estimated that the program would require \$2

billion in general federal revenue.

The Kennedy Bill (S 625). The Emergency Unemployment Health Benefits Act would continue health coverage to individuals who were employed and had been covered under an employer-sponsored plan.

The federal government would assume the cost of continuing premium payments on behalf of the unemployed. It has been estimated that \$1.5 billion in general revenues would be needed to carry the program to its proposed expiration date of June 30, 1976.

To qualify for benefits, a person would have to be eligible for unemployment compensation, in addition to having been eligible

See More LEGISLATION, Page 17

Legislation To Help Unemployed

The persistent unemployment rate in the United States has brought increased activity in Congress as its members wrestle with a number of proposals in an attempt to find some means of providing health insurance for the jobless.

This issue itself is extremely complex, but at least four major bills have emerged in recent months. However, early passage of a law would still appear unlikely in light of the divergence of congressional opinion as to the appropriate approach.

And even if a bill were to get favorable action on Capitol Hill, many legislative analysts have expressed serious doubts as to whether President Ford would sign it.

The legislation considered closest to reaching the floor is a House Ways and Means Committee bill resembling one originally introduced by Rep. Dan Rostenkowski (D-Ill.), chairman of the Health Subcommittee.

Another contending bill is that of the House Commerce Committee's Subcommittee Chairman Paul Rogers (D-Fla.). The third is being sponsored by Sen. Edward Kennedy (D-Mass.) and it is currently before the Senate Labor and Public Welfare Committee. The fourth is sponsored by Sen. Lloyd Bentsen (D-Tex.). It is being considered by the Senate Finance Committee.

The Rostenkowski Bill (HR 5970). The proposal embodies a two pronged approach to the problem of health insurance for the jobless.

The first prong would require employers to amend their group

insurance policies to cover former employees who are receiving unemployment compensation. Compliance would be required within 14 months after enactment.

This is termed a "permanent" program and would be provided at no expense to the covered employees.

The bill also provides for a "temporary" program that would require the reinstatement of previous health insurance coverage to currently unemployed workers. Employers would have to restore to laid-off workers the type of coverage they had while on the job.

Financing the first part of the bill would be accomplished by employers and/or employees having to pay increased health insurance premiums. The unemployed worker, however, would pay nothing while his coverage continues.

The temporary program would be financed by a 1 per cent tax on health insurance premiums. Proceeds of the tax would go into a newly created Federal Emergency Health Insurance Trust Fund. The fund would reimburse carriers for all claims paid to unemployed workers and for any administrative expenses incurred as a result of the new law.

House Commerce Committee

Bill To Block Medicare Rise

Legislation was introduced in late September by Sen. Frank Church, D-Idaho, chairman of a special Senate committee on aging, to block the 13 per cent increase in out of pocket hospitalization costs announced by the government.

Church said, "These sharp increases, coupled with the runaway inflation during the past year, can have the effect of financially crippling many older Americans."

His bill would freeze the deductibles that Medicare patients must pay for hospital and nursing home costs at 1975 levels, thus blocking for a year increases ordered recently by the Department of Health, Education and Welfare.

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TEACHING TECHS

By ART PENNEBAKER
Administrator, Surveyors' JAC

Many Chiefs of Parties are now utilizing the HP-45 on a daily basis in the pursuit of their occupation.

Like any other instrument, its potential can be utilized a little, somewhat or a whole lot. Understanding the full potential can lead to shortcuts, better accuracy and fuller utilization of its capabilities.

As usual, out of the Tech Engineers membership comes that special need and, as usual, there is a Tech Engineer with a bit of knowledge that he wants to share to help solve that need.

This particular Local Union No. 3 Tech Engineer is a Licensed Surveyor in two states, a Certified Chief of Party, one of our Related Training Class instructors, substitutes from time to time in another, is an instructor at Rancho Murieta Training Center, has diversified experience in the occupation of surveying and has computer programming background.

He has developed a series of routines for the HP-45 specifically designed for the work performed by the field and construction survey Chief of Party.

Fred Seiji was simply not satisfied with available instructions, even those produced by the highly technical staff of Hewlett-Packard, the makers of the computer, so, he spent a great deal of his own time developing less complex, less time consuming and simpler routines that better serve the needs of a survey party.

The N. C. S. J. A. C. has agreed to sponsor a series of seminars for qualified Chiefs of Party in order to offer this knowledge to Local Union No. 3 Tech Engineers. These seminars will be limited. They are not just math classes and not surveying classes per se.

Pre-requisites are:

1. A working knowledge of surveying practices at a Chief of Party level.
2. Possession of an HP-45 calculator.
3. A rudimentary acquaintanceship with the functioning of the calculator.
4. A desire to expand and increase skills.

The answers to your first two questions are:

1. There is no cost to the Local Union No. 3 Tech Engineer Chief of Party. The N. C. S. J. A. C. is funding this Journeyman program.
2. The routines and programs are not appropriate for other calculators.

Each brand and style of calculator has its own eccentricities and capabilities.

The seminars will not be conducted on a "push this button to get that answer" level. The idea is to understand the why of the routine and not just a memorization of a sequence of button pushing.

At this point, seminars are proposed to be conducted in Sacramento, San Jose and Oakland. There will be a series of three sessions to complete each seminar. All sessions will be held for four (4) hours on succeeding Saturdays.

And now, we have to hear from you! If you are interested, contact Mike, Paul or Gene or drop a note to the Tech Engineers Center at: 1446 Webster Street, Oakland, California 94612 or Call (415) 893-2947. We need your name, your mailing address and the area most convenient to you. We need the information now in order to arrange the logistics. We will phone or write when the dates are set and, yes, we will print them in the *Engineers News*. If there is little interest in your area, then that series must be dropped.

First (1st) through fourth (4th) period Apprentices have been warned that the Joint Apprenticeship Committee was disturbed by the fact that work record sheets were not being received by the Administrative Office within the time limits set. Each apprentice was notified again, this time by a special mailing, pointing out the time limits. The situation has gotten worse instead of better.

The Joint Apprenticeship Committee, at its September 18, 1975, meeting took action to change the collection of hours worked from individual reports from the Apprentice to the Trust Fund Contribution Hours reported by the Individual Employer.

One of the effects will be that advancements from period to period and the accompanying raise to pay of 10% will be held up for approximately two (2) months. Depending on the geographical area of employment, that can mean \$.55 to \$.89 an hour for each hour worked during that approximate two month period.

Another area of concern by the Joint Apprenticeship Committee, is the attendance at Related Training Classes and progress being maintained by individual first (1st) through fourth (4th) period Apprentices. Equally harsh action can be expected from the Joint Apprenticeship Committee if attendance and progress is not maintained.

Coming soon! Over 350 Local Union No. 3 Tech Engineers will receive Chief of Party Certification in one, a combination of or all of the six specialties in which the Chief of Party is certified. Additionally, the Tech Engineer Chief of Party will receive a wallet sized card that can be utilized to inform his employer that he is entitled to \$.30 over the negotiated wage rate for Chief of Party.

Three affirmative action programs — Office of Federal Contract Compliance, Handicapped Workers' Task Force, and Veterans' Task Force—within the U.S. Labor Department's Employment Standards Administration have been merged to improve operating efficiency.

By the end of the 1974 fiscal year, more than 400 State, county and city governments and other organizations had been designated prime sponsors to administer training activities under the decentralized manpower program, according to the U.S. Department of Labor.

Big Organizing Push in Drilling

By GEORGE MORGAN,
Organizer

There is a new face in the servicing and organizing end of the oil patch. He is well known throughout the drilling industry, having worked for most of the drilling contractors. We want to welcome Frank Townley, who for the past eight years has been a rough-neck, his last employer was R. B. Montgomery Drilling Company, where they were working out of Cobb Mountain.

There is good news and there is bad news throughout the oil fields. Several of our good brothers who were working for Hoover Drilling up in the Geysers on the Cloverdale side went to Central America, Managua, Nicaragua, with the California Energy Company, Inc. They will be drilling for steam and are expected to be there the best part of three years. We want to wish brothers Danny Madden, Robert Dole, Welton Wallis of Local No. 3 and Local No. 12 members Gary Sherman and J. C. Cooper best of luck.

Progress Drilling is just finishing a hole in Sutter County. This rig will be moving into the Bakersfield Area. Brother Jim Oliver is the Job Steward on Rig No. 19. We are now engaged, along with Local No. 12, in one of the largest organizing campaigns going on that has been in the oil patch. We have an election with Atlantic Oil Company where there are approximately 247 employees. The ballots were mailed September 25, and the employees have almost a month to mark their secret ballot and return it. The ballots will be counted on October 24, at 10 A.M. in Los Angeles at the National Labor Relations Board. There has been much effort set forth in this election, plus the efforts of Local No. 12 Business Agents Bob McHale and John Spaulding.

Perryman Drilling is in the Saxon area in Yolo County. Brother Phil Estoll is the Job Steward on this rig. Hunnicutt and Camp has a rig up in McCoy, Oregon. We have several good brothers on this Rig No. 4. Pete Cox is the tool pusher on this rig.

ATTEND UNION MEETINGS

According to the U.S. Labor Department's Manpower Administration, a total of 76 Federal and State Indian reservations have been allotted \$9.9 million under title II and title VI of the Comprehensive Employment and Training Act (CETA) to continue approximately 1,500 public service jobs through June 30, 1976.

TALKING TO TECHS

MIKE WOMACK, Dir.
PAUL SCHISSLER
GENE MACHADO

The employees of Pittsburgh Testing Laboratories are now enjoying parity with the rest of the testing and inspecting industry. After the Union's recommendation to turn down the employer's contract counter proposal, the employees took a strike vote and "hit the bricks."

Within hours, numerous projects throughout Northern California were affected. Needless to say, it didn't take long for the employer to get back to the negotiating table, this time assisted by talent from the East Coast.

Dale Marr and the Officers of Local Union No. 3 directed the negotiation committee to settle for nothing less than parity consistent with the rest of the industry. Pay raises will range from 70 per cent to 80 per cent throughout the agreement.

Contract negotiations are currently under way in Nevada with S. E. A. & Associates. Progress is being made and, hopefully, by the time this article is printed the contract will be hammered out and behind us. As some of you are aware, Nevada is a right to work state and under state law, membership is not a requirement. The employees of S. E. A. Engineers have chosen to join Local Union No. 3 and maintain 100 per cent union membership.

We were talking to Ed Gant in Daly City recently and he wants us all to know how much he appreciates the First Aid course he attended in Santa Rosa a few weeks ago. He was alone at home when he had one of those sliding glass patio door accidents. He cut his leg and a main artery! His words were that if it weren't for the First Aid course, he may not have been here today. We are glad he has recovered and is now back to work.

There will be an additional First Aid course held on October 25, 1975, at 1444 Webster Street, Oakland, California. The starting time will be at 7:00 a.m. This class will again be made available by the N. C. S. J. A. C. So any Apprentices or Journeymen needing their First Aid Card for advancement in the Program should take advantage of this class.

Due to a typo error in last month's article, referring to the photograph of John Lait and Ray Hartz, the article referred to Ray Hartz as "Chairman." We would like to correct this. It should have read "Chainman." The reason for our concern, is that John Lait can hardly live with Ray, unless he addresses him as Chairman. Sorry, John.

Terry Finn, Ed Morgan, George Graves and Jimmie Jones and the rest of the Techs working on the Brewery in Fairfield are still plodding along and the project is really taking shape.

"News Flash." Gil Rodrigues was seen working in Pinole with his hat off. Mark Hammer has been spending his week-ends up at Lake Tahoe trout fishing. The nearest Mark can figure the cost of the fish at the Lake is that they are running about \$75.00 a pound.

Tech Engineers using chain saws on the job should read the "International Operating Engineers" magazine. There is an interesting article on page 31.



TECH ENGINEERS on the picket line at Pittsburgh Testing Laboratories are (left to right) Don Fisci, Bill Rotchacher, Agent Paul Schissler, Jim Wilson, and Shop Steward Charlie Whaler. In the picture at bottom are a father and son team for Lawrence G. Brian and Co. At left is Gil Rodrigues with his son Randy.

More I-5 Work Bid

By WALTER TALBOT,
District Representative,
JAY VICTOR, Assistant
District Representative and
AL McNAMARA,
Business Representative

At long last we are happy to report that Piombo Corp of San Carlos was the low bidder at \$3.5 million for construction of approximately 3.8 miles of multi-lane freeway on Interstate 5 north of Stockton. This contract will help close the only break in freeway I-5 from Mexico to Canada. Just two dozen miles remain to be built in the freeway designed to cross three states and connect three nations, and all but 4.6 of these miles lie in San Joaquin County.

Federal dollars are available to complete this interstate project but state dollars are in short supply. The ratio of funds is \$92 from federal government for each \$8.00 from the State. However, neither the Piombo Corp. contract or the other already in progress, being constructed by GHB-Kirst Co. at \$7 million, includes paving of the multi-lane freeway. This will amount to a 9.5 mile paving project including 2.5 miles of work connections with Highway 12, expected to cost approximately \$11 million. However, I-5 is not this county's top priority highway project. In the number one spot on the list—compiled by the Council of Government—is the Manteca Bypass on Highway 120. In the number two spot is the completion of the crosstown freeway. I-5 is third.

Melones Dam Constructors continues to employ approximately one hundred and fifty engineers. However, they are experiencing peaks and valleys of personnel as one phase of their operations reach a cut off stage or another commences. We do not expect any appreciable change in the number of engineers employed until next year when dam back-filling operations get underway in earnest.

The U.S. Army Corp of Engineers is calling for bids to be opened October 7th for stone protection maintenance for the deep water channel consisting of clearing and excavation, 15,000 tons stone fill, 7,500 tons quarry stone and other work. The job will have a work schedule of 120 calendar days to complete.

A controversy now exists over the City of Stockton sewer expansion job that was called for bid last month with the low bidder, A.F.B. Contractors, Inc. of Martinez for \$18 million. Apparently the A.F.B. bid and the second low bid of Sevinerton & Walberg & Scott have been disqualified. The third low bidder, approximately \$1.5 million over the low bid, is Boecon Const. of Rendon, Wash.

However, up to this time, no award has been made. Nearly a million yards of dirt will have to be moved on this project whenever the controversy is settled.

McGaw Co., Teichert Const. and Stanfield & Moody have been awarded smaller type contracts throughout the district since our last report. J&M Inc. of Hayward is the successful bidder at \$486,000 for the construction of an underground collector water line in the New Jerusalem watershed district.

MODESTO

Hensel Phelps Const. Co. of Burlingame bid \$287,500 to con-

struct a weir and energy dissipator at Moccasin Dam Spillway in Tuolumne County. Arthur E. King of Grass Valley submitted the low bid of \$400,000 to the Tuolumne County water district No. 2 for the expansion and improvement of the sewage treatment facilities at Mono Village in Sonora.

In Tuolumne County the Stent Road project of which Geo. Reed is the prime, Trico is the subcontractor, is in its final stages. Geo. Reed is also working in the Jawbone and Cheery Lake areas which has been a good job for some of our engineers.

Pennsylvania Pipeline were successful on the pipe job in Sonora. This job just got off the ground recently and will keep 5 or 6 engineers busy for the next several months. Fister Co. are starting the waterline project in the Sonora area. Helms out of Nevada are in the final stages of their Dalomite crushing job in Columbia.

The water treatment plant in Groveland has all the dirt moved and the remainder of work to be done will provide very little employment for our brother engineers.

The largest project in Tuolumne County is Maddona Const. job on Highway 108. They are making preparations to move in a crushing plant to make materials for the roadbase.

Pacific Excavators are finishing up on their Highway 49 job. Kaiser Steel is still going strong on the Archie Stevenot Bridge. However, most of these projects in Tuolumne County have been in progress for sometime. The work picture in the county at this particular time does not look very good. This is why we, as brother engineers, have to put forth every effort to get involved with local issues of the county.

The projects that are in progress in Stanislaus have also been going for some time. The only new jobs that are coming up are small and will only employ 2 to 4 engineers. The jobs that are in progress are, of course, the largest being Kasler Const. on Highway 99 Freeway. They are moving dirt. C. K. Moseman has the structures on this particular job. This has been a good job for employment for quite some time for our brother engineers.

Campbell Const. Co. is the prime on the Stanislaus Co. building. This job is progressing very well. It has given work to several engineers.

The C.V.C. of Whitmore in Modesto has supplied a couple of months work for 5 or 6 engineers for Geo. Reed. They also have a tower crane which will keep one engineer busy for the duration of the job. Spasmodically they bring in other pieces of equipment which provide very little work for our brothers.

Geo. Reed and Flintkote have been successful in bidding various small jobs throughout the county and have kept most of their old hands busy. The Ernest W. Hahn Center project has finally started their underground. W. M. Lyles is putting in the underground systems. This should keep 5 or 6 engineers busy for the next several months.

In Marysville

Members Urged to Write Congressmen

By ALEX CELLINI,
District Representative, and
JOHN E. SMITH and
GEORGE HALSTED,
Business Representatives

With the current work picture it would be well for all of us to take time out to write to our senators and congressmen urging them to push through funding for highway, canal and projects such as the Marysville Dam—to help the work picture in general. You may not think that your letters will help, but if we pull together we can accomplish our objects and defeat anti forces such as the environmentalists, which will restore a sagging economy and the construction industry.

East Side

Work on the east side is moving along steadily. At present, R & D Watson at Chester, has about 20 of the Brothers working on their rechannelization of the North Fork of the Feather River. At Bullards Bar on the road job they have another 10 fellows working. Madonna Construction Company at Quincy is still moving along well with about 25 Engineers on this project. Ladd Construction Co. is moving along very well on the Highway 149-99 project, they have kept a good number of the Brothers working all season. On their job at Indian Valley, they have been working about a month and have about a dozen fellows working there. Wolin & Son at Oroville are working steadily at the sewage treatment facilities and are keeping about a dozen fellows working there.

Tenco Tractor at the Tech Center has about 100 fellows currently employed and the work picture has held steady; hopefully they

will pick up with some of the jobs completing and the rice season finishing. It is almost time for them to start on their fall and winter work. Burdick Construction Company is still awaiting the outcome of their bid on the next phase of underground at Oroville, their bid was \$1,130,000.00. Baldwin Contracting Company of Marysville was awarded the Olivehurst Public Utilities District sewage treatment facility and underground at a bid of \$1,500,000.00. Also they have started their project on Highway 49 near Camptonville in Yuba County. On their job on North Beale Road, Baldwin is winding down to completion and is currently working on the Lindhurst High School paving. Yuba-Sutter Disposal, which was recently purchased by Golden Gate Disposal of San Francisco, has picked up the City of Marysville street trash contract and has added a couple of new fellows to their payroll and have made a few changes. We currently have about 25 people employed there.

Rodriguez Sewer Construction at Oroville is moving along very well on phase one of the underground and will probably be there about another month. Work in general has been holding steady but there has been a high rate of unemployment all season, which hopefully will be considerably better next year with the advent of new work and carryover of several of the better jobs in the Marysville area.

West Side

Work on the new sewer plant in Yuba City has moved right along this year, with Granite Construction Co. being the prime contractor. They have kept 10-15 operators busy this year. The job is shaping up fast now and Project

Manager Dwight Fowler is looking for completion around January or February.

The new Sunsweet plant in Yuba City is moving along well. Continental-Heller is prime contractor on this job, Teichert Construction Co. did the dirt work and the paving. P.M.I. is just starting work on a contract they were low bidder on for mechanical work. Lomar Corporation has started with their drainage job on Walton Avenue in Yuba City and this job should last approximately three to four months. H. F. Lauritzen is starting to drive piling for the Meridian detour bridge.

At this writing, Butte Creek Rock is getting ready to pave their job at Elk Creek. Lema Construction is moving right along with their job at Magalia, which consists of the realignment of the Skyway Road across the Magalia Reservoir and into Paradise Pines. R. G. Fisher will be starting their school job in Paradise right away to make use of the good weather left this year.

Blood Bank

We are desperately in need of blood donations as our Brothers have needed quite a few units this past few months. I certainly hope it will be possible for some of you to get to a donation center soon. Donations can be made at the following locations:

Chico: Every Monday: 3 to 6 p.m. Every Tuesday: 8 to 11 a.m. and 1 to 4 p.m. Every Friday: 8 to 11 a.m. at the Chico Donor Center—169 Cohasset Road.

Oroville: 1st Thursday of each month, 1 to 6 p.m. at the Medical Center Hospital.

Marysville: 2nd Tuesday of the month, 1 to 7 p.m., at Marysville Art Club.

Bids for Delta-Mendota Rehabilitation

By CLAUDE ODOM,
District Representative,
BOB MERRIOTT,
Assistant District Representative,
and HAROLD C. SMITH and
JERRY BENNETT,
Business Representatives

Pacific Western Construction Co. is the low bidder at \$497,500 to construct recreation facilities at Eastman Lake behind Buchanan Dam in Madera County. The contract calls for construction of parking areas, access roads, beaches, stone protection and boat launching ramps.

Trico Contractors of Merced is the low bidder at \$766,052 to construct the recreation facilities at Hensley Lake behind Hidden Dam in Madera County. This job will be of the same construction as the Buchanan job.

Delta-Mendota Canal

September 30th has been set by the Bureau of Reclamation for bids for rehabilitation of the Delta-Mendota Canal south of Firebaugh. This work will consist of raising the earth lining on both banks, road and lining rehabilitation and modification of drain inlets and turnouts.

The Bureau of Reclamation has also called for bids October 23rd for preconsolidation of Laterals 6-R, 8-R, 9-R and 210-R for the Westlands Water District at an estimated cost of \$3 million. This

is a subsistence area and the work is necessary before the actual pipe contract can be let. There are approximately 300,000 yards of dirt to be moved on this project at a cost of \$2.5 million. A call for bids for Pump Plants 6-1 and 6-2 by the Bureau at an estimated cost of \$2.5 million will be opened August 28th. This project is also located near Mendota. C. R. Fedrick has been picking up most of these pumping plants and have been able to keep quite a few engineers busy over the past couple of years.

Kings County Road Department is calling for bids for reconstruction of Skyline Blvd. from the City of Avenal to the top of the Kettleman Hills. The project had been stalled at the State level but bid advertisements will appear in October.

Carl J. Woods of Yuba City has been awarded the contract for construction of levees and channel improvements on the Kings River and Tulare Lake. Work on this project will begin soon at a cost of \$681,000.

Lee's Paving Inc. of Visalia has been awarded the contract for construction of Avenue 96 from Pixley to Road 152 in Tulare County. The contract calls for grading and paving approximately four miles of Avenue 96 at a cost of \$398,616. Lloyd J. Rodo-

ni has moved his dirt spread on to their project at Highway 99 and Highway 198. There are fifteen engineers working at this time. There are 1.65 million cubic yards of dirt on this job. C. K. Moseman Construction Co. will be in shortly to begin construction of bridges and structures. Later, Fresno Paving Co. will do the fine grading, base rock and asphalt paving with Kessler Corp. to do the concrete paving.

W. M. Lyles was the low bidder at \$342,221 for constructing storm drainage facilities in Fresno Metro Flood Control District Z. Work should be getting underway on this project immediately with 90 days to complete the job.

American Paving was low at \$459,146 for improvement work on McKinley Avenue between Palm and Brooks Avenues in Fresno. This is the last portion of McKinley Avenue between Clovis and Highway 99 to be widened to four lanes.

The City of Madera has called for bids in October for construction of water mains on Yosemite Avenue between Gateway Drive and Olive.

The Corps of Engineers has called for bids to construct water control structures on the Chowchilla River at Ash and Berenda Slough at an estimated cost of \$500,000.

Picnic Huge Success

By CLEM HOOVER,
District Representative,
TOM ECK,
Assistant District Representative,
AL SWAN, AL DALTON, BILL
BEST and BILL MARSHALL,
Business Representatives

The First Annual Sacramento area picnic was held at Elk Grove Park on September 7, 1975, and was a huge success. There were 600 happy Operating Engineers, their wives, children, and friends that attended and a good time was had by all. The barbecued spare ribs and chicken were devoured down to the last smell. We are sorry that a few people arrived late after we ran out of food. We hope they will be back next year and get there early.

We want to extend our deepest thanks to the committee that worked many hours putting this together. Our special thanks goes out to Brother Homer Kerr, job steward at Zyar Industries, and his wife for making all that delicious homemade ice cream for the kids and also providing the balloon dart board game for the kids and the prizes that he gave to the kids that won in the dart throwing contest. These kinds of people are what makes an affair such as this such a success. See you next year.

The work load in the Sacramento area is still slow. We still have a huge out-of-work list, and it doesn't look as if it will change much the rest of this year.

Interstate 505 was awarded in Yolo County. The low bidder was Ramos Construction. This job probably will not help too much this year because of the late start but will be a good job to start the new year off with.

Wisner & Becker will also get started on their second job for the Alaska North Slope project in the middle of January. This will be another good job for several brothers during the winter months.

Brothers, we still need help on the CCC. There are several issues before the Supervisors Planning Commission and other agencies that affect many jobs. One very important issue is the Second Rancho Seco. If we don't show a force of people, the anti-nuclear people are going to stop the entire project. Applications are available at the Sacramento office.

The U.S. Bureau of Reclamation held a public hearing on September 4, 1975, on the draft environmental impact report for the

Sugar Pine Dam, reservoir and conduit, a related addition to the Auburn Dam project. The hearing was held at the Foresthill Memorial hall.

The project includes construction of a 173-foot high dam on the North Shittail Canyon Creek, which will create a 160-acre reservoir.

Construction is scheduled to start in 1976. The yield from the dam and reservoir will be conveyed by an eight-mile pipeline to an existing 40-acre-foot regulating reservoir and then pumped into the Foresthill Public Utility District system.

A nine-mile pipeline will be installed to deliver water to users below Foresthill and to the State-administered Auburn reservoir recreation area on the Foresthill peninsula.

The Sugar Pine project will increase an existing 300-acre-foot water supply to 2,500-acre-feet in the Foresthill area and 300-acre-feet for the planned recreation area. It is geared to relieve a chronic water shortage on the Foresthill Divide.

Representative Harold T. (Bizz) Johnson is credited with obtaining authorization for the job as part of the Auburn Dam project.

The project's principal environmental impacts would be the conversion of about two miles of trout stream to a 160-acre fluctuating reservoir, which also will have a trout fishery.

In the mountain area, Roen Construction Company is still working on the Sly Park concrete-lined reservoir. This company has been working a number of operating engineers for over a year and are about to finish up this job.

Byars Construction Company from Reno are working a 3½ million dollar contract to lay 14 miles of pipe and construct several reservoirs between Oak Hill Road and Sly Park. This is part of the 18 million dollar Pleasant Oak-El Dorado Main No. 2 water project arranged between El Dorado Irrigation District and the Bureau of Reclamation.

Some sections of the pipe are completed as far as Oak Hill Road. This company expects to be through by November. The pipe is both 15 and 21 inches with rubber gaskets at the joints. A small tractor in the trench rams each section of pipe into place. We have at this time about 14 operating engineers working on this job.

Ford Speaks To Building Trades

(Continued from Page 1)

ager Dale Marr was one of nine delegates representing the International Union of Operating Engineers.

Ford's far-reaching energy plan calls for 200 nuclear power plants, 250 major new coal mines, 150 major coal-fired power plants, 30 new oil refineries, 20 major new synthetic fuel plants, the drilling of thousands of new oil wells, the insulation of 18 million homes and the manufacture and a sale of millions of new automobiles, trucks and buses that use much less fuel.

The Energy Independence Authority proposed by the President would "undertake only those projects which private business cannot undertake alone. It will not replace the private enterprise system. It will supplement it." The government corporation would finance those projects needed for energy independence that would not be financed by private capital resources.

Ford's energy authority would have the power to take any appropriate financial action—to borrow or to lend—in order to get energy action. Ideally, the program will serve as a catalyst and a stimulant working through, not in place of, American industry.

The plan would be designed to stimulate economic growth and create millions of new jobs. It would also go a long way in breaking the stranglehold the foreign oil cartel has on the energy needs of the United States.

Ford compared his action program with other crash develop-

ment projects in America's past. He told the delegates that "this is the same nation that made up its mind during World War II to develop synthetic rubber and did so; this is the same nation that decided to harness the atom by the Manhattan Project and accomplished that objective; this is the same nation that said it would put the first man on the moon and did so."

The proposed Energy Independence Authority would have a ten-year life and be self-liquidating. It is designed to achieve what many regard as impossible—energy independence by 1985.

The new government corporation would be an independent Federal authority reporting directly to the President. Ford has promised to appoint as directors "Americans of stature without regard to politics."

The EIA would seek new technologies to support or directly produce or transport American energy; technologies to support American nuclear development; and electrical power from American coal, nuclear and geothermal sources.

The Authority would act to finance those projects vitally needed for America's energy independence that will not be financed by private capital resources. Ford estimated that the nation needs over \$600 billion of investments in energy developments over the next decade to finance energy independence.

Although Ford's energy proposals were well received by the delegates, his comments on jobs for the unemployed drew the most

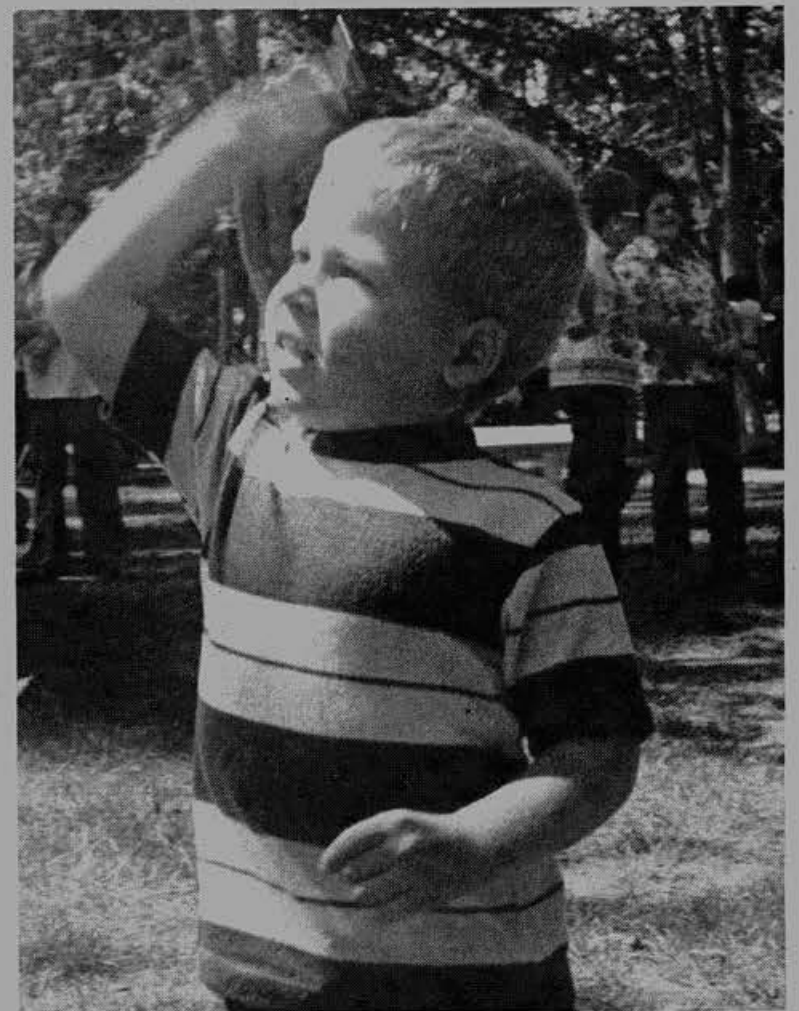
support. He told them that he "will not rest as long as any American who wants to work cannot find work. Too many people remain without jobs. . . . I am determined to help create new jobs on a sound basis—good jobs, real jobs and not make-work jobs and not \$2 an hour jobs."

Even though the energy and jobs proposals of Ford did not contain any details, his basic program drew widespread support from the union leaders. As Building Trades President Bob Georgine told Ford after the speech, "we are all building tradesmen, Mr. President, but we are Americans first, and will do anything we can to help you create more jobs for everyone."

The idea of creating construction jobs particularly pleased Local 3 Business Manager Marr. He said that what the President proposed meant "hundreds and thousands of jobs for operating engineers. And not just for the dirt stiffs. But for crane operators, for dredge workers, for the maintenance shops—for virtually every sector of our union. This program means a lot for the operating engineers union."

Marr also voiced the hope that the jobs would be done with union labor. "We've seen double-breasted and non-union contractors stealing work from our members. I would support project agreements like that for the Alaskan pipeline and the Kaiparowits Project in Utah that would guarantee 100 percent union labor. Even though we support the President's proposal, we have to protect the union member's interests."

IN ADDITION to providing the opportunity for operating engineers to get together and swap stories, the recent picnic in Sacramento, District 80, also gave the wives and children of operating engineers the chance to have a good time as the photographs below show. Special thanks to Brother Homer Kerr and his wife, Donna, shown at bottom left making an ice cream cone. Brother Kerr and his wife, in addition to providing the homemade ice cream, also made the balloon dart game and prizes for the kids.



Convention Rules Adopted —(Continued from Page 9)

SECTION III

Each member nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union an "Acceptance of Nomination," Article XII, Section 1(g) By-Laws, and a Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit within ten (10) days after having been notified of his nomination in writing by the Recording-Corresponding Secretary, and approved by the Election Committee. Such filing shall be made at the office of the Recording-Corresponding Secretary, 474 Valencia Street, San Francisco, CA 94103. Copies of such Acceptance and Affidavits will be available at all meetings at which nominations are made and in the office of the Recording-Corresponding Secretary of this Local Union, and will be mailed to all members nominated.

SECTION IV

All members nominated, otherwise eligible, shall continue to be eligible provided that thereafter they attend each and all regularly scheduled membership meetings in their Districts and the Semi-Annual Meeting in San Francisco on January 10, 1976, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, death in family, but not including work assignments.

Those excused from attending meetings:

NOTE: All members nominated who are more than one hundred (100) miles from San Francisco on January 9, 1976, and January 10, 1976, are excused for good cause from attending the Semi-Annual Meeting on January 10, 1976, in San Francisco, California, as are all who are more than one hundred (100) miles from their Regular District Meetings the day before and the day of the meeting between December 12, 1975, and February 17, 1976. A member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary at 474 Valencia Street, San Francisco, California, in writing, by letter or telegram, not later than 5:00 p.m. Local San Francisco Time, within five (5) days after a meeting which he is required to attend.

REGULAR DISTRICT AND SUB-DISTRICT MEETINGS

Nomination of Delegates to 30th I.U.O.E. Convention

Dist. No.	Location	Day and Date	Meeting Place
4	EUREKA	Jan. 13—Tuesday 8:00 p.m.	Engineers Bldg. 2806 Broadway, Eureka
7	REDDING	Jan. 14—Wednesday 8:00 p.m.	Engineers Bldg. 100 Lake Bldg., Redding
6	OROVILLE	Jan. 15—Thursday 8:00 p.m.	Prospectors Village 580 Oroville Dam Blvd., Oroville
17	HONOLULU	Jan. 21—Wednesday 7:00 p.m.	Washington Inter- mediate School (Cafetorium) 1633 S. King St., Honolulu
17	HILO	Jan. 22—Thursday 7:30 p.m.	Kapiolani School 966 Dilauea Ave., Hilo
1	SAN FRANCISCO	Jan. 28—Wednesday 8:00 p.m.	Engineers Bldg. 474 Valencia St., San Francisco
2	OAKLAND	Feb. 5—Thursday 8:00 p.m.	Labor Temple 23rd Street and Valdez, Oakland
3	STOCKTON	Feb. 10—Tuesday 8:00 p.m.	Engineers Bldg. 2626 No. California St., Stockton
5	FRESNO	Feb. 17—Tuesday 8:00 p.m.	Engineers Bldg. 3121 E. Olive St., Fresno

TIME OF ELECTION SECTION V

Ballots shall be mailed on Friday, February 12, 1976, and must be returned to the Post Office Box on or before Thursday, February 26, 1976, at 10 o'clock a.m. Local San Francisco Time, at which time the Post Office Box shall be opened for the first and last time.

ELIGIBILITY TO VOTE SECTION VI

All members not suspended for non-payment of dues as of February 12, 1976, 5:00 p.m. Local San Francisco Time, of the Parent Local Union Branch Sub-divisions and Registered Apprentice Engineers Sub-divisions of Operating Engineers Local Union No. 3 shall be eligible to vote.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements shall be declared ineligible to vote by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

WHO SHALL BE DECLARED ELECTED SECTION VII

The number of candidates who receive the highest number of votes cast shall be declared elected Delegates or Alternate Delegates, as the case may be. Their names shall be arranged in descending order based on the total number of votes received by each of them. The candidate receiving the highest number of votes shall be at the top of the list, the candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and for Alternate Delegate.

In the event that two (2) or more candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the candidate with the next highest number of votes shall receive the number next following the number assigned the tied candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The candidates, numbered one (1) through 38, shall be declared elected as Delegates. The candidates for Alternate Delegates, numbered one (1) through two (2), shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

PUBLICATION SECTION VIII

The Recording-Corresponding Secretary, upon request of any bona fide candidate shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such requests shall be honored if made on or after 5:00 p.m. Local Time, the 7th day of February next preceding the mailing of the ballots.

OBSERVERS SECTION IX

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity, as promptly as possible.

CONDUCT OF MEMBERS SECTION X

Every member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no member shall libel or slander the Local Union, its Members, its Officers, District Members, or any Candidate, and all members shall avoid all personalities and indecorous language in any expression of views and opinions with respect to candidates.

Any member found guilty of violating the above paragraph shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such member should be a candidate he shall, if found guilty, suffer the loss of the office for which he is a candidate, if elected thereto.

SAMPLE BALLOT SECTION XI

A sample ballot shall be published in the Engineers News, January

Legislation for Unemployed

(Continued from Page 7)

for health coverage during employment. Also, the unemployed worker could not be receiving coverage through the previous employment or through a spouse or other family member.

The government would pay premiums on behalf of the individual directly to his employer or health and welfare plan or to a carrier designated by the government.

The Bentsen Bill (S 496). This proposal would extend eligibility for Medicare coverage to include persons receiving unemployment insurance.

However, it would be financed through general tax revenues and not the Social Security fund that finances Medicare. A \$2.1 billion per year cost has been estimated.

The proposal would provide hospitalization insurance only for the unemployed. Provisions for Medicare Part B, coverage for doctor's services, would not be included.

The major obstacles that stand in the way of the passage of a health insurance bill for the jobless are financing, the question of jurisdiction, and administration opposition.

There is a tremendous amount of disagreement as to who should bear the financial responsibility. The question centers on whether the employer should be required to provide the protection and rely on the private sector to finance and administer it, or whether there should be a new program financed and controlled by the federal government.

With regard to jurisdiction, four congressional committees are contending for a piece of the action. At stake is the claim for political credit on a subject of popular appeal—that of easing the economic burden of the unemployed.

The last obstacle is the current administration which has taken the position that new health benefits would violate President Ford's policy of a one-year moratorium on new federal spending programs. The administration has also pointed out the question of fairness to working taxpayers of the country, millions of whom have little or no health coverage, in using their taxes to continue paying other worker's health insurance.

Passage of a bill will depend on Congress being able to solve their differences and then reaching a suitable compromise with the Administration.

1976 Edition, subject to correction by the Committee by reason of the failure of a Nominee to continue to be eligible or to qualify for any reason.

CONDUCT OF ELECTION SECTION XII

The election will be conducted by mail, by secret ballot, under the supervision of the Election Committee. Price Waterhouse & Co., a nationally known firm of Certified Public Accountants, will mail a ballot to each member and count the returned ballots under the supervision of the Election Committee.

ELECTION RESULTS SECTION XIII

Results of the election will be published in the March 1976 edition of the Engineers News.

Local 3 Signs With Kinkaid Enterprises

By DALE BEACH,
District Representative
and
PAUL WISE, DAVE YOUNG,
and ED BARRINGTON,
Business Representatives

Boecon Construction was the successful bidder for the 7.5 million dollar segment at the Hawthorne Naval Base. They will be using Sierra Paving for all site preparations, roads and railroad grading. Lummus Company from Richmond, California, will be building the railroads. They are signatory to our agreement. Speaking of that, we were successful in consummating an agreement with Kinkaid Enterprises whose main office is located in Hawthorne. By signing this company, this puts us in one of the strongest union positions in the area. Nevada Paving is in the final stages of their Highway 95 job at Hawthorne. There are still rumors floating around that Dupont will be starting their multi-million dollar job east of Hawthorne at any time. Barlow Peek is still working on the Minden sewer project and they should be around for some time yet.

Wunchel & Small were the successful subs for Johnson Mape's Kingsbury School job which will be going for one million dollars plus. The Jennings Hotel Casino complex is finally starting to show some life again as Huber, Hunt & Nichols Inc., out of Indianapolis, has taken over as the prime for this project. As of this writing, we do not know who the subs will be but we are not concerned that it will be non-union. Huber, Hunt & Nichols are signed to our International agreements and are 100 per cent union. Again, we were successful in signing a new firm by the name of W. H. Schultz who has, or will be doing work in the immediate area.

Nevada Paving has picked up the \$200,000 plus overlay job at Incline Village. This firm seems to be one of the more fortunate ones in that they have a multitude of small jobs.

The Stead sewer plant is mov-

ing ahead of schedule. Ferretto has all the site and dirt work and Gerhardt & Berry is doing all the underground. The prime is Corrao Construction. Zoecon, one of the smaller outfits we just signed, has finished their City of Reno underground job and are in the process of bidding others. Robert L. Helms Construction seems to have a sharp pencil as they have the street programs for the City of Reno which went for \$697,527.00. Helms is also starting construction of the last 3.5 mile segment of U.S. 395 north from Stead to the California state line. This 3.5 million dollar project is expected to take one working year or 355 working days. California is now completing U.S. 395 on its side, up to the Nevada state line.

The S. J. Groves project at I-80 in Winnemucca is not doing well. The Euclid Belt Loader has had breakdown problems and not run much. If the belt loader doesn't operate, neither does the support equipment. Groves has started crushing material at the Rose Creek Pit and should keep several brothers busy. Also, the channel changes in the Humboldt have yet to be accomplished.

Robert L. Helms Construction has been very busy this summer with work throughout the State. Local 12 allowed Helms to pre-job twelve Local 3 operators to Sunny Side, but the work has begun to wind down with the early fall rains causing temporary shut-downs.

Jack Parsons is paving full guns at Silver Zone I-80.

Frehner Construction at Wells has a new hot plant, and their crusher is working a full crew. Frehner's subcontractor, Las Vegas Paving, is having difficulty preparing the road surface for paving and has been plagued with equipment failure.

Teichert Construction has approximately 10 operators working on the new Kresge warehouse, one of the largest in Nevada.

Carl Olsen Construction at the Marble Bluff Dam is working on a day to day basis and is very near completion.

San Felipe Project by Christmas?

By MIKE KRAYNICK,
District Representative,
TOM CARTER, Assistant
District Representative,
BOB FLECKENSTEIN,
JACK BULLARD, and
NATE DAVIDSON,
Business Representatives

The San Felipe Water importation project has at last won critically needed approval of the Brown Administration. Formal approval by Governor Edmund G. Brown, Jr. and the California Dept. of Water Resources now clears the way for congressional funding of the \$200 million project and virtually assures delivery of a maximum of 152,500-acre feet of water annually to Santa Clara, Monterey, San Benito and Santa Cruz Counties by 1990. Governor Brown and his administration deserves high praise on all counts. They have met the justified consensus of the environmentalists while at the same time protecting the future of this major metropolitan area.

The agreement between the Dept. of Water Resources and Santa Clara Valley Water District specifies that if sewage recycling becomes feasible by 1990, future water needs here will be met from that source. Start of construction now depends on final approval of environmental reviews by the water district and the U.S. Bureau of Reclamation, signing a contract between them and judicial review of at least one legal challenge. Water district staff estimates the final document will be ready in mid-December. The federal environmental study is also moving ahead and is expected to be ready early next year.

There hasn't been a major change in the work picture in our Santa Clara Valley lately, or at least there are not any big new projects or jobs being started at the present time. We have, however, quite a few small jobs going on, which provide work for several brother engineers. Some of these jobs include, as we mentioned in our previous issues,

Arco Construction of Reno bid \$99,398.64 on 21.76 miles of the Little Owyhee Road, north of Winnemucca, to successfully outbid T. E. Sheppard of Winnemucca. Sheppard is a non-union contractor.

The recently completed Carlin tunnels are to be dedicated September 25th. Max Riggs Construction is still working on the approaches. The cost of construction for the tunnels has been eight million dollars, plus creating much work for the operators in the northeastern portion of District 11 for the past two years.

We have just had a meeting with both Sierra Pacific Power Company and Stone & Webster Construction regarding the construction of a new coal powered power plant at Valmy. The construction cost is estimated at three hundred million dollars and would provide work for approximately 20 operators for a five year period. Work is scheduled to begin in 1976, with the second phase beginning in 1982.

District 11 now has a new improved health and welfare plan, providing many new benefits. Please contact your District office or Business Agent for particulars.

completion of the Vallco Park Project, which is located just off Stevens Creek Blvd. in Santa Clara's industrial area.

Rudolph and Sletten and various sub-contractors are really moving along with this project. The new Bullocks Store is just about complete and being stocked now. Opening of the store has been scheduled for this fall.

Construction of the Marriott Hotel along with the Theme Park is well on the way at this time with JJG Construction Co., and the various sub-contractors doing the work out there, which has provided plenty of jobs for a lot of Brother Engineers for several months. I'm sure most of the readers in this area have seen the installations of this park right alongside Bayshore Freeway and the Lafayette and Montague Expressway area. Talking about the Marriott Hotel & Park project, this writer had the opportunity to sign up a short form agreement just recently with another sub-contractor who will be doing hoist work and will be employing at least a couple of operating engineers. The corporation is Bymac, Inc. and it's vice-president is Byron Romig.

Freeman-Sondgroth Co. is really busy doing some streets and the overpass and widening of Lafayette Street, which will connect the park site with the freeway and the main street within the City of Santa Clara.

The very good news about the much talked about San Felipe Water Project's approval by Governor Brown's administration was quite welcome in District 90 and I'm sure a majority of brother engineers and their families in our area share our feelings too. This writer would like to take this opportunity to thank all the brother "hard-hatters" who took the time to attend all the meetings and helped us fight the various ecologist groups who opposed this project from the beginning.

Approval of this project is very important because the entire community in Santa Clara County along with Monterey, San Benito and Santa Cruz Counties will benefit with the water brought in from San Felipe and also because this project will provide much needed work for a lot of brother engineers and other crafts in our area.

Safety improvements on Blood Alley now seem assured with

passage of Senator Alquist's bill to appropriate \$416,000 in state funds to be loaned to the State Highway Commission. The state funds would enable \$2 million in federal money to be obtained for \$2.4 million worth of safety improvements.

MONTEREY COUNTY

Last issue, we reported Ted Shade was home after hospitalization. We spoke to him, he was alert and in good humor. Ted died September 22. Part of our Monterey County construction history goes with him. All of us, young and not so young, are diminished by his loss. He worked many years for Phil Calabrese in Monterey. Phil joined us at the funeral. Others present included Brothers Dick Zimmerman, Cecil Connors, Byron Prior, Bill Mettz, Harley Davidson and Jack Bullard. Ted is survived by his wife Marie, daughter Gladys, and son Jim Shade, also an operating engineer.

The M. J. Hermreck Highway 1 realignment in South County is done. We had plenty of problems on that job.

Kaiser Moss Landing, Natividad, and Permanente Brothers know we have a Cost of Living Adjustment (COLA) clause in our agreement. The clause calls for further wage negotiations if the COLA Index increases over 8.2. It did, it increased a lot. The negotiations are deadlocked, the Company will make absolutely no offer. The grievance procedures have run their course, and we will go to arbitration in November, with a neutral party judging. More on this later.

Paul Beck has told us he is closing operation with an equipment sale in October, '75. We hate to see this happen. His August Employers Report of Contributions shows 22 brothers working. That's rough on those brothers and their families.

Larry Chapman is back from Alaska, and went to work for Fureby Pipeline. He made some good money and saved it. That's what it's all about on those deals. He joins us in reminding you again, Brothers, DON'T go to Alaska unless you already have a job lined up!

Brothers, don't forget—Watsonville Quarterly District meeting on November 6 at 8:00 p.m., at the Veterans Memorial Building, 215 3rd Street.

Prop. A—Jobs For S. F. Engineers

By RALPH WILSON,
District Representative,
CHARLES SNYDER and
PHIL PRUETT,
Business Representatives

Proposition "A" (The Clean Water Amendment) is of vital importance to San Francisco and its future. This project will be proposed to the voters on the November ballot. Proposition "A" is an amendment to the City Charter, which will permit the use of an undeveloped site near the San Francisco Zoo, for construction of a water treatment plant required by State and Federal orders to handle sewage and rain water. Presently the land is under jurisdiction of the City's Park and Recreation Department and according to city laws, approval for any other use of the land must come from a majority of San Francisco voters.

If the City does not move ahead with passage of proposition "A" to enlarge its water treatment capacity, it may well lose Federal and State grants (in aid) as well as impose bans on new construction, additionally, the City could face fines of up to \$10,000 per day.

The major portion of this project will be underground and would replace an existing plant now in use in Golden Gate Park.

This is the first of three phases of construction. Fortunately the first phase will not require a bond issue, as money is already available.

Transportation and public utility employment in 1972 was only slightly more than one-tenth higher than in 1960, according to the U.S. Department of Labor's Occupational Outlook Handbook.



THE SHUTDOWN of the Parkland Hotel Casino, in State-line, Nevada, has cost many Brothers a severe blow to their pocketbooks. One of the biggest reasons that the financial backers are wary of going any further on the project is because the environmental groups are not satisfied with all the requirements being met by Del Webb, the builder of the Hotel.

Dirt Flying on I-580 Highway 101 Geyserville Bypass Opens

By BOB SKIDGEL,
District Representative,
GIL ANDERSON, BUFORD
BARKS, RON BUTLER, BILL
DORRESTEYN, CHUCK IVIE,
JIM JOHNSTON, DEWITT
MARKHAM, BOB MARR,
HANK MUNROE,
Business Representatives

Southern Alameda County work has been, and still is slow but steady. The biggest job in the area is the I-580 job in Dublin Canyon. S.J. Groves and Sons are keeping 25 to 30 brothers humping and are scheduled to begin a second shift of maintenance any day now. Every week new rigs show up on the job, which means more work for the brothers.

Valley Community Service District has let bids for ten (10) new pending areas for their sewage treatment facility. This has been long awaited, not only for the work on the ponds, but there may also be more housing starting soon.

The City of Pleasanton is beginning to look at the possibility of having their own sewage treatment system. The Mayor has said that he is sick and tired of waiting for Valley Community Service District to do something so that Pleasanton can begin the development that they want very much.

Fremont, Union City and Newark has been and continues to be the busiest area in South County.

Leslie Salt in Newark has had a few brothers working (6 to 10), two shifts. The job has just about wound down, but the boys had a shot at the big bucks.

The rest of Newark has scattered small jobs going keeping 15 to 20 brothers busy.

Union City has been busy with small sub-division and mobile home parks.

The City of Fremont has had a whole bunch of street work going on, both residential and industrial streets and pads.

The General Motors Plant in Fremont has had quite a bit of activity lately. With the start of a new model year there are a lot of changeovers to be made. The majority of work has been to knock out the old walls that separated the new addition, built last year and never used, and the old building. Besides the demolition work all the conveyor systems have to be hooked up.

Work in Central Contra Costa County is holding its own. There are a few new starts with Gallagher and Burk breaking ground on a 70 lot tract above Virginia Hill. This one should last 30 days or so. They are coming along good on the paving at the Bishop Ranch job, with Dave Faria running the paver. All the Teamsters have whip lash because Dave hits the ass end of those end dumps just like he hits the stringer on a scraper, nice and hard.

Independent Construction is going good now on their Orinda Downs tract. They had a shut down while the underground went in. They just finished their Rudgear Rd. job. Oliver DeSilva is in the finishing stage on their job on Laverna Rd.

Syar is working on their last ramp on Hwy. 4, and it looks like they might be out of there this fall. Old Frank (Tenn.) Collums is really looking sad, like he was looking at his last bottle of white lightning.

We have concluded our discus-

sions with Representatives of the East Bay Equipment Dealers Association concerning allocation of the \$1.00 increase and are currently in the process of getting the addendums signed by the individual dealers.

We are currently in negotiations with Peterson Lift Truck, Allis-Chalmers Material Handling, Westinghouse Air Brake and Pacific Resins and Chemicals.

Each one of these negotiations presents its individual problems but in general the Employer has had time to digest the large increases of 1974 and the economic climate of 1975 has not put him in a generous mood.

Fortunately we are receiving active support from the members in these units and we are confident that we will be able to conclude good agreements for these brothers.

We have held our first negotiating session with Orinda Country Club and look forward to representing these members under their new agreement.

The work picture in Eastern Contra Costa County has not changed very much in the last thirty days.

The Avon job which had Bechtel Corp. and Bay Cities Crane & Rigging is coming to a fast halt. Bechtel at peak employment, had 32 men on payroll and are down to two at this time.

The Guy F. Atkinson job on Hwy. 4 in Concord has had a big lay off on the dirt spread that will last from 30 to 45 days while they lay the cement on the section that is finished, so they can direct the traffic to the new section and finish the remainder of the job.

The Concord Water Treatment Plant is moving along O.K. This is a \$1.5 million job. The General on this job is Robert D. Moore Co.

The Sewer Treatment Plant in Concord is coming up fast. Peterson-Simpson has the first phase and Fred J. Early has the second phase. They are both making a good show.

We have three good size sewer jobs in Concord. Ebert and Spartan has put their second spread on and are moving right along. McGuire and Hester have caught the Boring crew and are held up until they get out of the way. Bennett Construction is doing the boring and their hold up was the pipe. The pipe is in now and Bennett is running two shifts to get out in front so McGuire and Hester can lay some pipe. The Foreman for McGuire and Hester, Bill Kaundarf, who is an Operating Engineer, is running a good safe job and is making good footage laying in a ditch 23 feet deep.

The Antioch Bridge Bill has been O.K.'d. This job will go for \$50 million. The bridge spans the Sacramento River east of Antioch. The State Senate vote was 28 to 1 in favor. The Bill was sent back to the Assembly which approved it for action on Senate amendments.

The Mill Cranes have been down to the minimum operation for many years, ten operators out of maximum of one hundred, this is geared with the economy and lack of orders for steel products, such as re-bar for building construction, highway, dams and bridges. So you can tell that the open hearth and mills are operating on a job order basis, lets

By RUSS SWANSON,
District Representative,
BILL PARKER and
STAN McNULTY,
Business Representatives

The Project Mgr. of Gordon H. Ball, Don Meek, was very happy recently upon the opening of the \$7.5 million, four lane freeway bypassing Geyserville. The dedication and ribbon cutting ceremonies took place on the southbound lanes of Hwy 101, south of Canyon Rd. Guest speakers at the ceremony included William Johnson, Fourth District Supervisor and Thomas R. Lammers and Matt O'Gara, both of California Transportation.

The two year project was fortunate in having an almost accident free record, but suffered a few penalties and delays caused by Water Quality and Air Quality rules being enforced for the first time on a highway construction project. The Carpenters' strike against A.G.C. members also delayed construction. Jim Darvell was Job Steward for the majority of the project and did a very effective and thorough job. Frequently we also saw Richard Hoenig putting most of the "Hot Stuff" in place while working for A. B. Siri. (Smooth job, too.)

As the worst construction season in District No. 10's history nears its seasonal close, a few bright spots are beginning to appear and hopefully the trend will continue. Increased sub-division work has been keeping crews from Siri, Argonaut, Dowd, Soiland and others fairly busy during August and September. Piombo, sub-contractor to Dan Caputo, recently started work on its \$1.1 million dollar portion of the \$18 million Laguna Sewer Treatment Plant expansion. Valley Engineers have almost completed the pipeline intertying the Laguna Plant and the Rohnert Park Plant. Elmer J. Freethy has recently moved in to

hope for a stronger fourth quarter for all steel products.

The American Forge Company has a similar situation at the Mill, with the Ball Department reduced from a three shift to a one shift operation.

The Forge Department is holding up somewhat stronger with forge and heat treating for manufacturing of forge products.

I will take this opportunity to remind you if you do not have a pay check coming in the current month, you must pay your dues to the office. If you do not work in September you will have to pay out of pocket for October, and you must be paid in advance, so that you will not go suspended.

The gravel producers are also on a slow down pace three and four days per week, however the sand is out selling the rock.

Asphalt Products are still heavy on the market trying to beat the rain, heavy in overlays for the city streets and county roads.

Work continues to hold up in Western Contra Costa County. Gallagher and Burk have moved the major portion of the dirt on the big Centex Housing job in Hercules. Now the finish work on the lots and house pads, curb, gutter and sidewalk, and all the underground will be done.

O.C. Jones will start their job repaving and beautifying San Pablo Ave. from one end of Berkeley to the other sometime in October.

build the pumping stations on this project.

It appears the Sonoma County Water Agency will be responsible for contractors employing several crews of operators as the Russian River to Cotati intertie has just been bid in five major contracts. Bid results and awards were not available at this time.

Mendocino and Lake Counties work coming to a sudden halt with only minor road repair and two small sewer projects bidding in the near future.

Governor Jerry Brown recently assured Business Mgr. Dale Marr that none of the \$280 million in Federal Funds available to California for highway construction will be returned even if the matching funds have to come from the general fund. This leads to speculation that possibly we might see the Cloverdale Bypass on the "76" bidding schedule. Keep your fingers crossed and spend a few minutes dropping a line or two to the legislators representing this area; namely Senator Peter Behr, 12990 4th St., San Rafael, CA 94901 and Assemblyman Barry Keene, 533 "G" St., Eureka, CA 95501. A short letter might result in a long term job.

WARM SPRINGS DAM DECISION

With the three judge Federal Appeals Court ruling that a suit challenging the dam must be reheard in a lower court, it is hard to say just how long it will be before we ever receive a decision. We know it will be at least a year.

The Appellate Court also ordered a continuation of an injunction against all further construction at the dam site.

So far we have not been defeated but we certainly have been delayed.

A & E Pipelines, Inc. are finished in Nice with their sewer line and at the time of this writing

they were doing the last of the testing. It was a good job for a few of the Brothers.

H. M. Byars, out of Reno, is just getting started on its job at Nice and Lucerne. There are twelve pumping stations to be built for the sewer line that JJJ Const. and A & E Pipelines built. This contract in the amount of \$1.2 million will take them about four months to complete. There will only be about four engineers working on the job at one time, but it will be a good job for them.

Lange Bros. Const. is still plugging along but they are starting to wind down. Baldwin Contracting is still working away on its sewer plant at Lakeport.

In the Napa Valley area work is slow, but so far the contractors are managing to keep most of their men working.

McGuire & Hester is doing a Telephone Company job in Sonoma. It doesn't look like they will be having any problem finishing their job on time. The rock is hard but they are going right along with it. Wise & McGinty are progressing well on the job on Arnold Drive in Sonoma.

In the Rohnert Park area there is still quite a lot of housing work going on. A. B. Siri, Inc. is doing dirt work on two new tracts at this time. Don Dowd Co. is just getting started on another one and Soiland Co. has the underground on most of the tracts in this area.

In the Santa Rosa area, Argonaut Constructors and A. B. Siri, Inc. are both doing the dirt work on some of the sub-divisions.

Employers will be seeking people with higher levels of education in the years ahead because many jobs will be more complex and will require greater skill, according to the U.S. Department of Labor's Occupational Outlook Handbook.

is slow, mostly small jobs as this paper is written. Have few jobs on the books and hope work picks up.

Winton Jones is wrapping up the job at Avon and hope something breaks for this employer and the brothers there.

Bay Cities Crane is still in Avon, don't know when they'll be done. Sheedy working fair, mostly in the San Francisco area but gets as far as Vallejo and Napa every so often.

Bean is still slow but may pick up soon. Marin Van and Storage, Baker Crane and Able Erectors are doing lots of small crane picks all over the place and do keep pretty busy most of the time.

Allied is doing a little but work is slow.

Jim Major looks as if he is going to put his old Lima back in service or sell it.

Reliable and Valley Crane are working pretty good all over the area and their work looks good for a while.

We have had a few problems on transportation and subsistence with a few of the Crane owners, but these are taken care of thanks to the help of the brothers.

Brothers, there is so much work to be done, and such a fight to get it going. All of us really appreciate your help in attending the many meetings to show the necessity of the work. Please don't give up the fight.

John Vickrey Enterprises of Dixon just picked up a \$1,500,000 job to remove and replace paving from El Portal to Appian Way, Richmond and Pinole on Highway 80.

Williams and Burrows got the new Brookside Hospital in Richmond, a four to five year job.

These and other smaller jobs have brightened job prospects considerably.

CRANES

Crane Rental work is still moving good, but is dropping off now and then. There is not too much overtime work going on but we expect this to pick up as winter nears.

We have a lot of span deck and some refinery work going, but work will be slow later this fall.

Economy Crane is doing real good and looks good for the rest of the year.

Rosendahl is a little slow but manages to keep a few of the brothers working.

San Jose Crane is doing a lot of miscellaneous work as is Peninsula Crane in the San Jose area.

Bigge in Santa Clara are very busy at this writing, quite a few panel jobs and also the new amusement center in the San Jose area.

We have a crane up at Kaiser Sand most of the time. Hear they are going down to Magic Mountain by Bakersfield on some of their rides.

Bigge out of the Oakland area

Green River Missile Base Closing Operations

Winter Season Comesto Eureka

By TOM BILLS,
District Representative,
WAYNE LASSITER, LAKE
AUSTIN, REX DAUGHERTY,
WILLIAM MARKUS, DON
STRATE and DENNIS WRIGHT,
Business Representatives

The Green River area is experiencing the phasedown of a major "industry," but many people seem to be trying to take it in stride.

One spokesman, in fact, predicted much of the slack will be taken up by the community's other industries—farming, tourism, mining and the railroads.

The industry being phased down, at least for now, is the missile site east of Green River that since 1964 has fired scores of missiles at targets in New Mexico. The site has had work forces averaging better than 200 persons and annual payrolls of \$2.5 million.

But spokesmen at White Sands Missile Range, N.M., which operates the Utah site, announced recently it will be cut back to a "caretaker" status, with a staff of 21 people to maintain security and fire-fighting services. Spokesmen said the facility could again be used for missile firing operations if the need arises, although nothing is anticipated in the foreseeable future.

The Green River facility has seen test firings of Athena and Pershing missiles since the first Athena was fired early in 1964 before a gathering of general, national media and dignitaries. Since then, the site has been a hub of activity as military and contractor personnel came and went with each program. Hundreds of troops pitched their tents for several weeks at a time to fire missiles.

But the firings of Athena, a research missile, ended at Green River two years ago after 143 launches. Scheduled firings of Pershing, an Army artillery missile, ended June 25 with two final firings.

Phaseout of the logistical support and other services was July 1. Logistical services provided by Dynallectron Corporation, Albu-

querque, N.M., won't be needed as long as no launchings take place.

Fifty-three of the 71 Dynallectron employees at the site will lose their jobs. The remaining 18 will work as security guards and fire fighters.

Three government employees at the facility will also remain, he said. In the past two years there have been increased oil and uranium drilling operations. There is also talk of renewed construction of Interstate 70, which could also help provide jobs for persons unemployed due to the military phasedown.

SOUTHERN UTAH

The work in Southern Utah is in full swing and providing the weather holds out, there should be plenty of work for many of the brothers this winter.

Corn Construction from Grand Junction, Colorado, has an overlay job on the south side of Soldier Summit. There are eight and one-half miles of asphalt with a cost of one and three-quarter million dollars. They hope to move their crusher in this fall, but that also depends on other work that is pending out of state.

H.C. Loudermilk will have their road job in Fry Canyon completed at the time of this publication and will have moved in on their job at Huntington Canyon. They have moved their crusher in and expect to be finished and have the gravel laid by the end of this year.

Strong Co. has the grade finished on the Ucola job and expects to have it graveled and finished by the middle of October.

W. W. Clyde is getting the Fremont Junction job started; this is an eleven and one-half million dollar project. It is ten miles of Interstate 70 and they will have about seventy operators working two shifts. They plan to keep working as long as the weather permits.

Jelco at the Huntington Power plant is making very good progress with the second unit this year. We have close to forty engineers on this project, and hope

there will be work most of this winter.

The Emery Power Plant, which is Jelco's, is also getting off the ground in good time this year. We have about thirty-two operators at this time which is about half of the expected peak of employment. This first unit will be finished in 1978 and the second unit is to be completed in 1980. They just received a maintenance 4000 and a 4100 Track Crane which will speed up the operation a great deal. W. W. Clyde has the largest share of the excavation completed on this job; however, there is still a large amount of select fill to be placed.

CENTRAL UTAH

Work in Central Utah is moving well at this time, but the Vat Tunnel has hit a snag and will be unable to get started this season. Several of the problems involve a law suit being filed and another is some fancy equipment that will have to be built by J. F. Shea of Redding, California, the successful bidder for this job. At this time no equipment is on the job site and there has not been a pre-job conference held. We will give a progress report on this twenty-six million dollar job each month to keep the brothers up to date on this project.

S. J. Groves Construction on the Currant Creek job is still having trouble, a combination of mud and grout problems. It looks like one mud slide will cost a half million dollars to clean up and the grout sub-contractor, Continental Drilling, is only about 60 per cent complete at this time. If bad weather doesn't impair them they expect to have the grout finished by Thanksgiving.

W. W. Clyde's job on the overlay between Provo and Spanish Fork is continuing. The hot plant is in Geneva Steel's plant and the road haul for the trucks is about ten miles one way. The traffic is now becoming a real problem and could cause some additional problems as the job starts to wind up.

J. M. Sumsion & Sons have been the low bidders on several of the

smaller road jobs being offered and are hopeful of a very busy season for the rest of this year and will have some work to finish next spring. This employer also owns Valley Asphalt Co., and we were successful in completing a new rock, sand and gravel agreement with this operation. The settlement was the best yet for the money package for our brothers working at the asphalt plant and will give some good raises each six months over the next three years.

Acme Crane is still working on BYU campus and this year seem to be better for hours worked than last season. The bell tower is just about finished, but the brother engineers working on this part of the campus will probably move to the new building on the north part of the university.

We have a few underground jobs working but the crew size is not large and they are not expected to increase at present. The crane rental business is only fair and the biggest overlay job did not work out very well for more jobs. There will be a drain job starting soon near BYU that could provide many needed jobs in the Provo area.

Hunting season will start before too long, we encourage the brothers to have a good hunt but remember "safety first."

Thorn Construction Co. was awarded the stabilization structures that will be in Debris Basin, in Box Elder County.

M. Morrin & Sons have begun work on the 20th-21st street interchange. Gibbons & Reed Co. is the sub-contractor for the excavation and Shurtleff & Andrews is driving pile with M. Morrin & Sons.

L. A. Young Co. is winding up their project at Castle Rock. Only the asphalt and guardrails are left to complete the project.

Peter Kiewit Sons have completed their overlay project in Parley's Canyon and moved to Cove Fort.

Gibbons & Reed are in the final stages on their overlay project in Parley's Canyon. They plan to complete this project by Oct. 1.

By BOB WAGNON,
District Representative and
GENE LAKE,
Business Representative

The days are shortening and the leaves are turning colors fast as another construction season comes to a close on the North Coast.

Some new work has been let since the last issue of this paper. The water diversion project on the Mad River at Essex has begun with H. L. Lauritzen, Inc. of Antioch moving in to do the pile-driving. They brought in an 82½ ton Link-Belt truck crane and will start driving next week. We are glad to see this one finally getting underway as it should work through most of the winter. The low bidder on this job was S & Q Construction of South San Francisco at just over 3 million dollars.

Over across the bay, work on the Louisiana Pacific power boiler continues. Several contractors are involved on this project but as with most building jobs, not many engineers are required. This is another job that should continue well into the rainy season.

The new dock and ship loading facility at North Coast Exports is now complete and in operation. This was a good rain or shine job the past eight months or so.

On the Arcata Freeway, Guy F. Atkinson is still going full bore to accomplish as much as possible before the rains come. Due to the water problem in the cut, their method of dirt moving has changed somewhat. A 1066 Koehring backhoe is being used to load the scrapers. This is one project that certainly can't stand any rain.

Mercer Fraser Company and Tonkin Const. have just about finished the Hiway 299 passing lane project. It seems as though this one was completed in record time.

Pipeline work is down at the present time. Len Duarte still has a little more to do in Crescent City. He also has a little work left in Arcata which is in conjunction with the freeway project.

Bids were recently opened for the construction of the King Salmon water system. Low bidder was Jaeger Const. at \$159,955. No activity on this one yet.

Glenn W. Shook, Inc. of Redding has completed a four year stay in this area with the completion of the underground work in Cutten. We're sorry to see them leave but we are sure when their line of work picks up again in this area they will be back.

Also, W. Jaxon Baker Company has finished the Benbow freeway project and moved to Red Mountain. We're also sorry to see Gale Easley and crew leave our district. While here supervising the Baker project, he furnished employment for many of our local engineers. He will also be back, we're sure, when the freeway moratorium is lifted.

Up north on Hiway 199, at Gasquet, Ladd Const. is moving along on their viaduct project.

The dirt moving, for this season, is just about finished. However, work on the piers is moving along in an effort to beat the high water which is sure to come. Western Cassion, Inc. is doing the drilling.

Money Shortage Delays Redding Road Building

By KEN GREEN,
District Representative and
BOB HAVENHILL,
Business Representative

Nine major highway improvement projects in the north state—most of them held necessary for safety—have been delayed indefinitely by a shortage of money at the California Department of Transportation (Caltrans).

One of them is the construction of a \$1 million interchange at state Highway 44 and Victor Avenue, the scene of many accidents.

All construction and safety projects in Shasta, Trinity and also Siskiyou counties have been halted. The Victor Avenue interchange was rated top priority for safety in the three counties. Other safety projects affected:

- A similar \$1 million interchange at Highway 44 and Deschutes Road in Palo Cedro;
- Correction of a dangerous curve on state Highway 299 west of the Round Mountain post office;
- Widening Highway 299 to four lanes from the Iron Moun-

tain Road to Walnut Avenue in Redding;

- Construction of road shoulders on State Highway 3 from Philippe Lane to the Shasta River bridge, in Siskiyou;
- Correction of a curve on U.S. Highway 97, south of Dorris, in Siskiyou. This safety project is part of a \$7 million cluster of road repaving and rebuilding jobs on Highway 97 between the Deer Mountain Road, near Weed and Dorris—all of them canceled;
- Correction of a curve on Highway 3 at Mussel Hill, near Weaverville;
- Correction of a curve on Highway 299 at Limestone Point, east of Helena, in Trinity;
- Widening of Highway 299 and creation of a truck lane from just west of Weaverville to Junction City;
- The money crisis also will hurt routine maintenance and snow removal.

The federal Environmental Protection Agency approved a

\$4.96 million grant for the Summit City Public Utilities District sewer system, paving the way for construction to begin.

A public hearing to award contracts and set assessment rates for the project is set for September 18.

A grant, along with state funds, will finance 87½ per cent of the sewer system. The remaining 12½ per cent will be paid for by a \$1.9 million loan from the U.S. Farmers Home Administration.

The federal grant was the latest addition to more than \$61 million of federal monies that have gone to Shasta County in fiscal 1974-75.

A \$76,587 federal contract for the construction of foundations for 11 Bureau of Reclamation power transmission towers has been awarded to R.H.C. Construction Company.

R.H.C. Construction Inc. of Redding will build the foundations between Interstate 5 and the bureau's Cottonwood substation north of Cottonwood.

Hammond Brothers Construction has all but completed their project on Caterpillar Road and will move over to their project near Hyampom later this month. At the present time there are eight brother engineers employed by Hammond Brothers.

The Simpson Lee paper mill project is about to come to an end. By early November most of the work will be completed. Wright-Schuchart-Harbor has had an average of 14 engineers working on the mill expansion for the past 18 months. Brother Norm Yocum is Steward on this project and Joe Ames is Safety man.

Lloyd J. Rodoni is moving a major portion of their spread to Visalia now that the dirt has been moved on their project at Hallelujah Junction. If all goes well the paving will be completed by October 15th, on the northbound lanes and work will start on the southbound lanes.

Jim Byrnes has completed his subcontract on the ponds at Simpson Lee. This project has had several brothers busy all summer long.

Hammond Brothers Construction

Obituaries

Business Manager Dale Marr and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Archer, Brumit (Eunice, Wife)	9-20-75
P.O. Box 3009, Fremont, Calif.	
Belote, George (Olga, Wife)	8-28-75
2386 Madison Road, Yuba City, Calif.	
Boyd, James (Margaret Lucas, Dtr.; James Boyd, Son)	9-2-75
2340 Teal Court, Fairfield, Calif.	
Brooker, Lloyd (Flores Quinley, Sister in Law)	9-6-75
1220 Tasman Dr., No. 121, Sunnyvale, Calif.	
Carr, Walter (Jean, Wife)	9-16-75
P.O. Box 5306, Reno, Nevada	
Connell, Glen (Nell, Wife)	8-19-75
243 Shasta, Watsonville, Calif.	
Cullar, William (Sylvia, Wife)	9-5-75
5217 Doeview Place, Pollock Pines, Calif.	
Dooley, Harold (Sharon Sylvester, Dtr.)	9-8-75
3626 Allendale, Oakland, Calif.	
Fick, Frank A. (Mae Biagini, Sister)	8-28-75
1750 Mission St., San Francisco, Calif.	
Folk, Charley (Marjorie, Wife)	9-16-75
137 So. Abbie St., Empire, Calif.	
Hair, Herbert (Lorine, Wife)	9-6-75
5035 E. Alain Ave., Stockton, Calif.	
Hall, Robert (James, Brother)	8-29-75
P.O. Box 8, Crescent Valley, Nevada	
Huggard, Cyril (Thelma Bryant, Sister)	8-25-75
120 N. 550 West, American Fork, Utah	
Hyatt, Ernest (Margaret, Wife)	8-28-75
1132 Mt. George Ave., Napa, Calif.	
Johnson, Earl (Ethel, Wife)	9-11-75
1051 Eaton Ave., Dinuba, Calif.	
Kemp, Z. W. (Lucille, Wife)	9-3-75
311 Lynn Way, Yuba City, Calif.	
Lucas, Homer (Carolyn, Wife)	6-15-75
22620 Ricardo Rd., Cupertino, Calif.	
Michaelis, Darrel (Dorothy, Wife)	9-11-75
2864 Jefferson Ct., Yuba City, Calif.	
Pearson, Donald (Dorothy, Wife)	9-16-75
Route 2, Box 144C, Corning, Calif.	
Portlock, Lloyd H. (Eleanor, Wife)	9-9-75
221 Olive Ave., Ukiah, Calif.	
Purser, Milford (Margaret, Wife)	9-7-75
Route 1, Box 245A, Willows, Calif.	
Rick, R. B. (Peggy, Wife)	9-6-75
1990 Van Ness Ave., Reno, Nevada	
Shore, James J. (Evelyn Gardner, Dtr.)	9-8-75
152 So. 5th St., Grover City, Calif.	
Spencer, Raymond (Eula, Wife)	9-5-75
250 Mt. Vernon Ave., San Francisco, Calif.	
Spiva, Horace (Helen, Wife)	9-21-75
1146 Birch St., Seaside, Calif.	
Strader, Carl (Mary, Wife)	9-3-75
145-6th St., Richmond, Calif.	
Sweet, William (Grace, Wife)	9-5-75
118 Olympic Circle, Leisure Town, Calif.	
Swiner, William (John Hinkley, Nephew)	8-25-75
4955 No Name Lane, Loomis, Calif.	
Territo, Sebastian (Carmela, Wife)	8-22-75
13100 Berryessa Rd., San Jose, Calif.	
Verser, Alvin J. (Viola, Wife)	9-9-75
8181 Folsom Blvd., Sacramento, Calif.	
Woodhams, Harold (Alda, Wife)	8-31-75
275 Louette Court, Hayward, Calif.	

DECEASED DEPENDENTS

SEPTEMBER 1975

Hutcheson, Lois—Deceased: September 16, 1975
Deceased Wife of Clarence Hutcheson
McQueen, Phyllis—Deceased: September 6, 1975
Deceased Wife of Harold McQueen
Palmer, Doris Joann—Deceased: August 20, 1975
Deceased Wife of Bill D. Palmer
Pusch, Alice—Deceased: September 14, 1975
Deceased Wife of William C. Pusch

ELECTION NOTICE

Recording-Corresponding Secretary James R. Ivy has announced that in accordance with Article XII, Section 3 (b) and Article XIII, Section 1 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committeemen shall be nominated and elected at regularly scheduled district meetings during the months of September, October and November preceding the election. (See "Meeting Schedule" on page 24.)

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1975, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 30th International Convention.

Hawaii Contracts in Negotiation

By HAROLD LEWIS,
Financial Secretary,
WALLACE LEAN
District Representative and
WILFRED BROWN,
VALENTINE WESSEL,
GORDON MACDONALD,
RICHARD SHUFF and
WILLIAM CROZIER,
Business Representatives

At the present time we are in the midst of negotiations with the different industries in Hawaii which includes the Master Construction Agreement for the State of Hawaii, Asphalt Paving Industry, Trucking Industry, Dredging Industry and various Industrial Plants. Negotiations are also in progress with various Guam employers.

Many of our brother members feel that the main value of our union contracts is to protect against unjust terminations, speed-ups and pay cuts. Wrong! THAT IS JUST PART OF IT.

The union contract means that there is a TRUE democracy in the relationship between an employer and his employee. The contract negotiated by our union according to the needs and wishes of our members, is legal proof that the worker has the right and ability to band together with other workers to meet the employer on equal footing.

Our union contract provides important positive benefits that some of us take for granted. It ensures guaranteed wages, eight-hour day, overtime pay, paid holidays, vacations, health and welfare, pension, etc., etc., etc. Let us not forget our gains that are so important to our families and to ourselves.

We have fought fiercely to attain the best possible contracts and we will continue to do so. We are determined to provide our members with the help they need. We know that only by raising the standard of living of all union people can our nation really prosper.

On the weekend of August 8th and 9th an invitational softball tournament was held in Waimea on the Island of Hawaii. The sponsors of this tournament was the Ka Hea O Ka Ahiu Hunting Club. This name translated means "Call of the Wild."

The Ka Hea O Ka Ahiu Hunting Club fielded one of the original softball teams here in the Waimea area and today most of the key personalities of this organization are brother operating engineers. Three of the people who were primarily responsible for this event were Brothers Alex Akau, Martin Kaniho and Andrew Akau.

On Friday evening the series started and food and refreshments were served after the games. It was very evident on Saturday morning that many of the participants had hangovers, but that did not stop them from playing with enthusiasm. The weather on Saturday morning was beautiful and just right for the remaining games.

The teams that were invited to this series came from three different islands; Maui, Oahu and Hawaii. Teams invited were the outstanding teams in various leagues. One of the teams that came from the Island of Maui was made up of an all-star team from the Maui Construction League. And it is our privilege to announce that about half of these players are Operating Engineers. The coach for this team is Brother

Cornel Canto, who is also the league director for the construction league on the Island of Maui. His assistant coach is Brother Tony Phillips who acts as the coach for the Fong Construction Company softball team also. An interesting note to all of this is that three of the players for the Maui team are residents of Kamuela here on the Big Island. They are Brothers Royden Hirayama, Alex Akau and Assistant Coach Tony Phillips. Although these men have their homes here in Waimea they are currently working on the Island of Maui.

During the games, these brothers took an awful lot of ribbing and heckling from the many spectators who are their friends and neighbors here, especially Alex Akau, who was elected president of the hunting club just before he was transferred to the Island of Maui. More than half of the players for the Ka Hea O Ka Ahiu Hunting Club are members of the Operating Engineers Local Union No. 3 and all of them live right here in Waimea.

Another team that participated and is of special interest to us is the team from Shield Pacific, Ltd. which is made up almost entirely of brother engineers from Local 3. These players are all employed by Shield Pacific, Ltd. here and they live in the Waimea and Kona areas of this island.

After all of the games had been completed, an awards ceremony was held in the park and Brother

Andrew Akau did an excellent job as master of ceremonies. The boys from the Maui Construction League presented a trophy to the hunting club in appreciation for the good time that was enjoyed by all. A brother Local 3 man, Joseph Martelles, was presented a trophy for having the most hits throughout the tournament.

Upon completion of the awards presentation, lunch was served for all of the players and their families and that's when the festivities really got under way. Much of the entertainment was provided by the boys from Shield Pacific. Brothers Herbert Alapai and Francis Hao were outstanding on the guitars but it was Francis Hao's two sons who really stole the show with their performance.

One of the things that was so gratifying about this successful program is the fact that all of the key figures and organizers of this event are members of Operating Engineers Local Union No. 3. It is only when something like this takes place that some of this drive and hidden ability among our brothers have a chance to be seen.

We hope that this successful goodwill tournament will be the start of many more for all of those that took part in this one and that even more of our brothers will participate in the future. Congratulations to all of you and especially to those that did most of the work necessary for such a smooth operation.



MEMBERS OF LOCAL 3 were well represented at the softball tournament held in Waimea, on the Island of Hawaii on August 8th and 9th. The tournament was sponsored by the Ka Hea O Ka Ahiu Hunting Club. In the picture at top, the coach from the Honolulu team watches as Brother Joseph Marelles receives a trophy for having the most hits in the tournament, as Master of Ceremonies Brother Andrew Akau watches at right. In the picture at bottom are members of the all-star team from the Maui Construction League. Front row from left to right are Brothers Royden Hirayama, Harry Fong, and Joseph Marelles. Back row is Brothers Cornel Canto, Coach, Alex Akau, Tony Phillips and Peter Kekona.

With Safety In Mind

Job Site Inspections An Absolute Must!!

By JERRY MARTIN, Director of Safety

Recently I was proceeding through a concrete pipe storm drain job on a safety inspection when I came up to a Model 25 Northwest 'Hoe which digs the ditch and sets all the pipe. I was particularly interested in this operation because from a distance I noticed that a laborer was standing on top of the pipe as it was being lowered into the ditch. He was actually standing on the pipe with both hands holding onto a cable sling that was placed around the pipe and the other end of the sling was fastened to the 'hoe bucket. As I walked up close to the rig, the operator couldn't see me because I happened to be on the blind. The pipe wasn't completely lowered into place and I could readily see an approximate ten inches of daylight between the heel of the cat-tracks and the ground also indicating the rig was well overloaded.

As I looked up I could hardly believe my eyes. For those of you familiar with the Northwest 'hoe attachment set-up, you'll recall the 'hoe gantry base pinned in the area of the boom heel and tilted slightly forward, strained into the boom hoist cable parted up to maintain the gantry in a mast position. The boom hoist cable is reeved through the suspension bridle sheaves and dead ends into a wedge socket positioned on the bridle shaft. Anyway, when I looked up I saw three strands of 6 x 19 "right hand lay" - IWRC (independent wire rope center) cable completely broken in two and unraveled about three feet so the entire weight of the 'hoe boom—the pipe (about 2 tons) was hanging on the remaining four strands of wire!

Immediately, I asked the foreman to slack the pipe joint off, unshackle the sling and swing the boom up and out of the ditch. With this accomplished, naturally the entire crew and myself were looking at the problem of three broken strands of wire. By this time, the jobsite general superintendent came by and started to raise his voice about the rig being shut down. But, after he realized his good fortune in that nobody was injured or killed in this very close call, he has since become a very safety conscious person. That firm sends us a weekly report on their on-the-job safety meetings.

The Safety Hazard Analysis report of this hazard was filed thus:

1. First of all, the operator (his first day on the rig) was not afforded enough time to make a good 'walk around inspection' of the machine before going to work.
2. In this particular case the boom hoist cable as it was positioned in the dead-end wedge socket was entered into the socket backwards. Instead of the line of strain on the cable being in a straight line and parallel to the flat groove inside the socket, the cable protruded from the opposite groove surface, thus causing a small offset in the cable.
3. The high frequency vibrations the cable was subjected to in the course of digging cycle operation naturally caused the cable at the immediate area of the wedge and edge of the socket to become fatigued and brittle, thereby causing the strands to part.
4. At no time should anyone ride on a suspended load.
5. Back hoes are not to be used for this type of operation.
6. The operator (a very good and experienced one) should never allow anyone to ride on a suspended load and he should have refused to perform this type of operation by calling this to the attention of his supervisor, steward, safety committeeman, business/safety agent.

Needless to say, sometimes we get lucky and stumble on these problems before an accident happens. We certainly hope all of your good members out there will TAKE TIME TO BE SAFE, by looking over your operation and place of work—not once in a while—but every day before you commence work and to maintain vigilance always.

THINK SAFETY — WORK SAFELY

SAFETY COMMITTEEMEN ACTIVATED

Week Ending September 10, 1975	Agent	20 Jeffrey L. Ehrenfort	W. Dorrestyn
01 Ron Hoh	P. Pruett	30 Leon Yates	W. Talbot
12 Leo Mecham	V. Abbott	30 Elwood Beckman	W. Talbot
20 Geo. M. Elder	G. Anderson	60 Benny Gonzales	R. Criddle

SAFETY COMMITTEEMEN INACTIVATED

01 Roydell Totten	R. Wilson	30 Aaron Becker	W. Talbot
30 Oscar McGee	W. Talbot		

In San Francisco, your Rank-and-File
Executive Board Recommends:

For Mayor **GEORGE MOSCONE**
For District Attorney **JOE FREITAS**
For Sheriff **MIKE NEVIN**
For Supervisor **JOYCE REAM**

Vote

Proposition A ☐ YES
Proposition B ☐ NO

More Hawaii Contract

(Continued from Page 1)

ployer shall furnish transportation or pay mileage. If an employee who is a bona fide resident of the island of Hawaii is required by the employer to live away from home elsewhere on the island, the employer shall provide meals and lodging or reimburse the employee \$15.00 per day (\$16.00 per day August 30, 1976) as subsistence pay.

The terms and conditions negotiated on behalf of divers (Aqua lung and other divers) provides a collective bargaining agreement which applies to all employees performing diving in Hawaii.

Marr called this section "the best agreement covering this type of work in the United States." The divers will receive the same across-the-board increases as other members covered by the Hawaii Master Agreement, but will also receive increased safety and economic benefits.

Aqua Lung Divers will receive \$20.00 per shift for the use of their gear plus reimbursement for the cost of refilling their tanks.

Other divers will receive, in addition to the same wage rate and fringe benefits increases, \$80.00 per dive when diving, \$30.00 per day for the use of their gear, \$20.00 per day for the use of their air compressor and \$15.00 per day for the use of their torch.

A breakdown of the ratified increases along with other key provisions follows:

NEW HAWAII WAGE RATES

	9-1-75	3-1-76	8-30-76	2-28-77
Group 1	\$6.40	\$6.65	\$ 7.40	\$ 7.65
Group 2	6.51	6.76	7.51	7.76
Group 3	6.68	6.93	7.68	7.93
Group 4	6.95	7.20	7.95	8.20
Group 5	7.26	7.51	8.26	8.51
Group 6	7.91	8.16	8.91	9.16
Group 7	8.23	8.48	9.23	9.48
Group 8	8.34	8.59	9.34	9.59
Group 9	8.45	8.70	9.45	9.70
Group 9A	8.68	8.93	9.68	9.93
Group 10	8.74	8.99	9.74	9.99
Group 10A	8.89	9.14	9.89	10.14
Group 11	9.04	9.29	10.04	10.29
Group 12	9.40	9.65	10.40	10.65

TRUCK DRIVERS (8 classifications)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$6.68	\$6.93	\$7.68	\$7.93

8491 1. Truck Driver (Utility, flatbed, etc.)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$6.95	\$7.20	\$7.95	\$8.20

2451 2. Dump Truck, eight (8) yds. and under (water level)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$6.95	\$7.20	\$7.95	\$8.20

8851 3. Water Truck (up to and including 2000 gallons)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$7.26	\$7.51	\$8.26	\$8.51

8861 4. Water Truck (over 2000 gallons)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$7.91	\$8.16	\$8.91	\$9.16

8431 5. Truck Driver (Tandem, Semi-Trailer, Rock Cans, or Semi-dump)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$8.23	\$8.48	\$9.23	\$9.48

8461 6. Truck Driver (Slip-In or Pup)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$8.34	\$8.59	\$9.34	\$9.59

2601 7. End Dumps, Unlicensed (Euclid, Mack, Caterpillar, or similar)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$8.34	\$8.59	\$9.34	\$9.59

8011 8. Tractor Trailer (Hauling equipment) (Assistant to Engineer or Apprentice required when Hydraulic Ramp is not being used)

HELICOPTER WORK (3 classifications)

	9-1-75	3-1-76	8-30-76	2-28-77
	\$10.26	\$10.51	\$11.26	\$11.51

0131 1. Airborne Hoist Operator for Helicopter used on work covered by this Agreement

	9-1-75	3-1-76	8-30-76	2-28-77
	\$10.40	\$10.65	\$11.40	\$11.65

1931 2. Co-Pilot of Helicopter used on work covered by this Agreement

	9-1-75	3-1-76	8-30-76	2-28-77
	\$10.57	\$10.82	\$11.57	\$11.82

5591 3. Pilot of Helicopter used on work covered by this Agreement

	9-1-75	3-1-76	8-30-76	2-28-77
	\$11.71	\$11.96	\$12.71	\$12.96

2331 1. Diver (Aqua Lung)**

**Plus twenty dollars (\$20.00) per shift for the use of diver's gear plus the cost of refilling diver's tanks. (Furnishing of gear by diver or by Employer to be at Employer's option.)

01.02.01 Divers (Other than Aqua Lung). Employees performing diving and tending work other

Stewards' NEWS

by Ray Cooper, Job Steward Director

Recently the AFL-CIO held their eleventh convention in San Francisco. Many important resolutions were referred to Committee, but one specifically hit home.



Ray Cooper

RESOLUTION NO. 26

"WHEREAS, Not since 1932 have American workers faced such critical decisions as in the forthcoming elections. . .

WHEREAS, The nation will decide whether it is to be governed by a President who cares about the workers, their employment and their living conditions; or by one who will continue to turn his back on these segments of American economic life. . .

WHEREAS, The labor movement must play a major role in this decision making. If we neglect this role by failing to register voters, providing adequate funds to COPE or participating insufficiently in election activities, we will, in effect, be supporting anti-labor and anti-consumer politicians and political forces. More than ever before, a maximum labor mobilization for the election is needed."

The critical state of the nation was discussed at the Convention repeatedly. It was made clear that labor will have to be more vocal and active to make sure the gains that have been won in the past are not lost under the guise of 'crisis economic measures.'

We've had to fight to establish Unions—now the fight is to keep them. Unions will have to see that labor is represented at every level; national, state and local.

As Stewards, we assist workers with grievances and other problems on the job site. Stewards are a go-between; relating Union policy to the members when necessary and relaying the views of the membership to the Union officers. A Steward works with his Business Representative to serve the members of the Union and make life a little easier on the jobsite than it is for the non-union worker who only represents himself.

It became clear at the Convention that our task is expanding. With open shop and anti-labor legislation on the increase in this economic crunch, we're going to have to work to keep labor's foot in the door. As Job Stewards, we can contribute heavily by staying on top of issues and encouraging each Union member to cast a pro-labor vote. The *Engineers News* and the *Job Steward's Newsletter* keeps us posted on important issues—now it's up to us to put that information into action by making sure all the members in our Union are informed of, and supporting, pro-labor candidates and voting a loud NO on anti-union propositions that appear on the ballots.

JOB STEWARDS ACTIVATED

Week Ending August 29, 1975		12 Wm. A. Coombs	D. Strate
Dist. Name	Agent	50 Wm. W. Shirkey	A. Boyd
12 Alfred Blomquist	R. Daugherty	60 Marjorie Steinmetz	R. Criddle
20 Joseph Martin	C. Ivie	Week Ending September 19, 1975	
50 Raymond Baird	J. Bennett	Dist. Name	Agent
60 Charles Simino	R. Criddle	01 Phillip Estoll	C. Morgan
60 Sid Fippin	G. Halsted	10 Neil Haughn	R. Swanson
70 Daniel Spangle	R. Havenhill	60 Darrel Crouch	G. Halsted
70 Michael MacGinniss	R. Havenhill	80 George Carlson	A. Swan
80 Gene Young	W. Best	90 James Powell	S. Dunkin
80 Samuel Nagle	A. Dalton	Week Ending September 26, 1975	
Week Ending September 5, 1975		Dist. Name	Agent
Dist. Name	Agent	10 Jerre Paolini	R. Swanson
01 John H. Watson	G. Anderson	20 Cecil Sharpe	R. Butler
01 Kevin Amaral	G. Anderson	20 Stan Smithson	B. Marr
01 Roydell Totten	P. Pruett	12 Mike Waters	W. Lassiter
02 Albert Mendoza	G. Fernandez		

JOB STEWARDS INACTIVATED

Week Ending August 29, 1975	Agent	30 B. M. Burt	W. Talbot
Dist. Name		20 Walter Robbins	R. Butler
03 H. E. Cooper	R. Wilson	20 Richard Jones	R. Butler
10 James Darvell	S. McNulty	20 Robt. J. Crouch	R. Butler
01 Ron Hoh	R. Wilson	30 Bobby Goforth	W. Talbot
03 Martin Nagle	D. Bell	30 Johnny Barlow	W. Talbot
20 Paul Spencer	C. Ivie		
90 Anthony Silva	N. Davidson	30 William Powell	W. Talbot
Week Ending September 5, 1975	Agent	80 Robt. H. Graham	A. Swan
Dist. Name			
20 Hube Mynatt	G. Anderson		

than Aqua Lung shall be covered by and under Addendum B, DIVING.

01.03.00 Booms.

	Per Hour
Booms of 80 ft. up to, but not including 130 ft.	\$.20
Booms of 130 ft. up to, but not including 180 ft.	\$.35
Booms of 180 ft. up to and including 250 ft.	\$.80
Booms over 250 ft.	\$1.25
Working Suspended	\$.50

01.04.00 Wages, Foremen

\$ 9.04—Effective 9-01-75	
\$ 9.29—Effective 3-01-76	
\$10.04—Effective 8-30-76	
\$10.29—Effective 2-28-77	

12.00.00 FRINGE BENEFITS

12.02.00 Health and Welfare and Sick Benefits.

\$5.55 per hour—Effective 9-01-75
\$.65 per hour—Effective 3-01-76

12.03.00 Pensioned Health and Welfare.

\$0.07 per hour—Effective 9-01-75
\$.15 per hour—Effective 3-01-76

12.04.00 Pensions.

\$1.10 per hour—Effective 9-01-75
\$1.55 per hour—Effective 3-01-76

12.05.00 Affirmative Action

\$1.15 per hour—Effective 9-01-75

12.06.00 Vacation and Holiday Pay Plan.

\$5.55 per hour—Effective 9-01-75
\$.70 per hour—Effective 3-01-76

12.07.00 Additional Fringe Benefit Allocation.

Effective 2-28-77, eighty cents (\$80) per hour in Fringe Benefits shall be effective and applicable to this Agreement and shall at the option of the Local Union Executive Board be applied in whole or in part to the Operating Engineers' Health and Welfare Trust Fund, Pensioned Health and Welfare Trust Fund, Pension Action Fund, Affirmative Action

Training Fund, or Vacation and Holiday Pay Plan.

ADDENDUM B

DIVING

Divers and Tenders Straight Time Hourly Wage Rates Effective Dates

	9-1-75	3-1-76	8-30-76	2-28-77
Divers	\$11.71	\$11.96	\$12.71	\$12.96
Tenders	\$ 8.68	\$ 8.93	\$ 9.68	\$ 9.93

02.02.00 Divers, Not less than eight (8) hours at the applicable wage rate shall be paid for the work performed (including standby) on any one (1) shift, whether he dives or not plus thirty dollars (\$30.00) for the use of his gear if furnished and used, plus twenty (\$20.00) for the use of his air compressor if furnished and used, plus fifteen dollars (\$15.00) for use of his torch per day if furnished and used (Individual Employer shall maintain the torch, or any part thereof between the hours of 7:00 a.m. and 3:30 p.m., plus a minimum payment per dive as follows:

\$80.00 per dive (when diving).

According to updated figures from the U.S. Labor Department's Bureau of Labor Statistics, the annual income required for an urban retired couple to maintain an "intermediate" living standard came to \$6,041—exclusive of personal income taxes—in the fall of 1974. This was an 11 percent rise from a year earlier.

Personal Notes

EUREKA

We extend our sympathy to Brother William C. Pusch who lost his wife Alice due to illness on September 14, 1975.

OAKLAND

We wish a speedy recovery to brother Elmer Bushong. Elmer is at home recuperating from a heart attack. His address is 3120 Claudia Dr. in Concord. His home telephone number is 687-3736. Let's give Elmer a call men, I am sure he would like to hear from you fellows.

Rollin Henriques—Racing team of stock cars and bikes, Rollin & Son. Rollin also rides about 5 miles to work on his bike (pending weather). He's still trying to figure out what happened—he will be back in a few days after a broken collar bone and left ankle. Better luck next time.

Spike Marlin—30 year member—good to hear Spike is back to work after a few days off. You can't keep a good man down.

Bromit Archer—Deceased member who was retired for 3 or 4 years—our sympathy to Mrs. Archer and family.

Lots of luck deer hunters Teague and Luna. Orville Teague and Pat Luna are old pros, but don't bother about trophies—with the price of meat today, anything will do.

SANTA ROSA

We regret having to report the passing of Brother Lloyd Portlock, a Pensioned Engineer. Our sincerest condolences are extended to his family and friends. We also wish to extend our sympathy to Brother Clyde Dulinsky on the recent death of his wife, Clara.

MARYSVILLE

Our heartfelt sympathy to the families and friends of departed Brothers William Swinyer, M. L. Purser and Z. W. Kemp, and Darrel Michaelis. Brother Purser was killed in an accident at home and Brother Kemp was killed while working in Alaska.

Our very best wishes for a speedy recovery to Brother Ben Wells. He was transferred from Fremont Hospital to Sacramento Medical Center and has informed us that he will have to retire. We are looking forward to seeing him often and having him active in our Retirees Association though.

Also a speedy recovery to Retired Brother Aldo Mariotti who came in and told us he would have to have some further artery surgery.

Apprentice Andy Huntoon is in Mercy Hospital in Redding following an accident on the job. Hurry up and mend Andy, we miss seeing you.

Retiree John Henry Bramlage is in Sacramento Medical Center to have open heart surgery and we certainly hope that we will hear that he is well very soon.

FRESNO

We would like to express our deepest sympathies to the family and friends of Brother Donald Snyder who recently passed away.

Our condolences to the family and friends of Brother Earl L. Johnson who also passed away.

SAN JOSE

We would like to extend our condolences to the families of the following deceased members: Jerald H. Jones, Dan Bowers, Sebastian Territo, Glenn Connel.

Very sorry to have to report that Brother Buster Torida, one of our old timers and retiree member passed away while on vacation in the Sierras.

Sorry to report that Brother Paul Oxier is currently under intensive care in the Veterans' Hospital in Palo Alto, with a very delicate condition. We wish Brother Oxier a prompt recovery.

CONGRATULATIONS ARE IN ORDER!!

To Mr. & Mrs. Keith Jones who just had a baby girl named Hilray, who was born on the 13th of August, and weighed 7 lbs. and 9 oz. Keith Jones works for Printex Concrete Products.

To Burr Otto, who returned to school—presently in San Francisco—looking forward to receiving his teacher's credentials.

Happy to report that retiree Jack Bannister is back home now recuperating from a recent stroke.

Also happy to report that Brother Nick Pisano is back home too recuperating from a real shocker to his heart. Hurry and get well, Nick!

WELL BROTHER BOB SANDOW DID IT AGAIN!

—Donated another pint of blood—for a total that now stands at 65 pints, that's an 8 Plus gallons for the champ of District No. 90 if not also for the Operating Engineers. Can any District come up with a donor who has donated more?

Our most sincere thanks to Brother Eugene A. Thorne, of Easley Brassy for his blood donation.

REDDING

Our deepest sympathies are extended to the family and many friends of brother Ivan Yeager. Brother Yeager was a member of Local No. 3 for many years and will be missed. Ivan worked for R&D Watson Inc., at the time of his death.

Also, our sincere and heartfelt sympathy to the family and friends of brother Cliff Robinson. Brother Robinson was on pension with Local No. 3—but in his working days he was a mechanic and welder and worked on many, many jobs out of the Redding office.

Heartfelt sympathies to the family and friends of brother Bob Smith. Brother Smith expired when his airplane crashed in Redding July 18th. Brother Smith was a member of Local No. 3 for many years working in and around Redding. At the time of his death he was working for Madonna Construction.

Deepest sympathies to the family and friends of Ed Coburn. Brother Coburn expired in August of smoke inhalation in a home fire. His death was so untimely as he was still a young man enjoying life. We will miss his sense of humor which was great.

SWAP SHOP CORNER: Free Want Ads for Engineers

FOR SALE: BY OWNER. 5 acres choice land in Fremont area, w/2 BR home, one workshop 28'x28' w/12' door, one large 24'x56' metal bldg., zoned agriculture. \$135,000 good financing. Ph. 415/656-0848. Reg. No. 0603281. 8-1.

FOR SALE OR TRADE: 130'x200' gentle sloping cor. lot, tall pines, paved roads, treated water, seconds off I-80 at 3,000' elevation. Will trade for S.C. trailer. \$4,000. B. Becker, Auburn, Ph. 916/878-1855. Reg. No. 9787991. 8-1.

FOR SALE: LOT IN CALVADA. 105'x200' nr Las Vegas, Nevada. Assumable loan of \$3,833.44 plus \$4,000 equity. V. Bonner, 946 Cottontail Ave., San Jose, CA 95116. Ph. 408/263-6489. Reg. No. 1257246. 8-1.

FOR SALE: 1973 MANTECA MOBILE HOME. 24x60, 3 BR, 2 bath, living rm., dining rm., kitchen, patio, fenced yard, located in nice new park. C. Trulluck, 140 El Bosque, San Jose, CA 95103. Ph. 408/263-9157. Reg. No. 0831408. 8-1.

FOR SALE: 1 1/4 ACRE MOBILE HOME SITE. exc. hunting & fishing area. Low down. E. Warren, 748 Juniper, Elko, Nevada 89801. Ph. 702/738-8707. Reg. No. 1578784. 8-1.

FOR SALE: 3 BR HOME. all elec., on 1/2 acre, new cpts. and a/c, fruit, nut & shade trees, completely fenced (new), well for irrigation, also city water, 1/2 mile to town on country paved road, 1 mile to Sacramento River. \$25,000. P.O. Box 575, Los Molinos, CA 96055. Ph. 916/384-2277. Reg. No. 0671365. 8-1.

FOR SALE: 71 SPEEDSTAR DRILLING RIG w/tools & cable. \$5,000. Armstrong Drilling Rig, 33,500. T. Hunt, 506 Phelan Ave., San Jose, CA 95112. Reg. No. 1270851. 8-1.

FOR SALE: 70 ROLL-A-LONG CAMPER. 11', exc. cond., Aldrop Loader plus 4 jacks. Self-contained. \$1,550. E. Campbell, 8260 Riverland Dr., No. 44, Redding, CA 96001. Reg. No. 1208407. 8-1.

FOR SALE: 1970 DUNEBUGGY. 50 h.p., metalflake, chrm. whls. \$1,200. A. Knoch, 655 So. 34, Sp. 79, San Jose, CA 95116. Ph. 408/923-4697. Reg. No. 0892519. 8-1.

FOR SALE: G.E. PUMP. Model 5K254XA71A, HP-5, Nema class design B, service factor 1.15 at rated volts 60 cycles, Type K Code H Frame 254P Phase 3, volts 220/440, 40/50 C rise cont at 60/50 cyl. 220 V motors are useable on 208 network systems. Tri clad induction motor. I. Payne, 4170 Rose Ave., Roseville, Ca. Ph. 916/742-0949. Reg. No. 0779761. 7-1.

FOR SALE: CALION HYDRAULIC CRANE. 15 ton capacity, Model 150A, Serial No. 3801, 4 section power boom.

O. Wandtke, 35 Wawona St., San Francisco, CA 94127. Ph. 415/664-1405. Reg. No. 0987294. 8-1.

FOR SALE: HOME IN SAN FRANCISCO for \$3,300 total down pymt incl. closing costs, plus assume Operating Engineers Credit Union loan of appx. \$17,000. Mo. pymts. of \$154.45—no second loan. Call 415/992-1993 anytime. Reg. No. 1195123. 8-1.

FOR SALE: USED 60"x24" or 26" CULVERT. 7 pieces in exc. cond. 5 discharge funnels for same. One-half price per ft. of new. Hvy. duty tilt bed sgl. axle trailer, dual 90x20 tires & wheels, vacuum brakes, \$950. 10-yd. Bucyrus cable operated carryall, exc. cond. \$1,500. J. Meyer, P.O. Box 308, Valley Springs, CA 95252. Ph. 209/788-2224. Reg. No. 0409005. 8-1.

FOR SALE: 10' TELESCOPIC CAMPER raises to 6'5" for living. Lowers to 4'9" for traveling. Twin beds, stove, ice box, good cond. Must see. \$755 or best offer. E. Warren, 1549 Dale Ave., San Mateo, CA 94401. Ph. 415/344-1886. Reg. No. 1098579. 8-1.

FOR SALE: 1972 MARLETTE MOBILE HOME. 20x60, 3 BR, superior construction, walnut wood thruout, duo-pane windows. R. Nelson, 500 W. 10th St., Sp. 30, Gilroy, CA 95020. Ph. 408/642-6912. Reg. No. 1082362. 8-1.

WANTED: US & FOREIGN COINS. also world paper money and U.S. large notes. G. Lambert, P.O. Box 21427, San Jose, CA 95151. Ph. 408/226-0729. Reg. No. 1225584. 8-1.

FOR SALE: MALE PUG, AKC registered, 7 wks., fawn, beautiful markings \$100. C. Wingo, 10706 E. Southland Rd., Manteca, CA 95336. Ph. 209/823-3890. Reg. No. 1123475. 8-1.

FOR SALE: 1972 PINTO, auto trans., air, luggage rack, exc. cond., low mileage \$1,700. One owner. C. Wingo, 10706 E. Southland Rd., Manteca, CA 95336. Ph. 209/823-3890. Reg. No. 1123475. 8-1.

TRADE: 72 COMET w/302, exc. cond. for comparable S/C trailer over 17' not more than 22". Will sell 5 lots in Oregon at mouth of Coquille River, fishing galore, all level in city limits, \$3,750 or best offer. L. Leach, 532 Murray Dr., Petaluma, CA 94953. Reg. No. 0577378. 8-1.

FOR SALE: BILTMORE MOBILE HOME 10x55, 2 BR, furnished, on 2 lots, all utilities in, Sterling City, CA Ph. 916/873-1558. Reg. No. 1031416. 8-1.

FOR SALE: SERVICE STATION, motel and gift shop on 3+ acres, see to appreciate. P.O. Box 618, Salem, Arkansas 72576. Ph. 501/895-3106. Reg. No. 1142907. 8-1.

FOR SALE: DUMP TRUCK, PUC permit. 1960 Diamond T, 10 wheeler, exc. cond., good tires, 220 OV REO engine.

R. Casaleggio, P. O. Box 14, Clayton, CA 94517. Ph. 415/687-4249. Reg. No. 1128272. 8-1.

FOR SALE: 1973 CASE 580 B Construction King, loader backhoe combination w/extendahoe less than 1300 hrs. A-1 condition. Also 1955 R180 International Harvester Cabover, piggy back truck A-1 condition. F. Sadek, 6941-8th Ave., Rio Linda, CA 95673. Ph. 916/991-1471. Reg. No. 0915642. 8-1.

FOR SALE: 1969 CHEVY 3/4 ton pickup, automatic PT-PB, 8' tool box, CB radio, \$1,700. Also, combination horse trailer-camping, 21' long, 2 horses, monomatic toilet, dbl axle, stove, ice box, \$650. "Frenchy", P. O. Box 2047, Clearlake Highlands, CA 95422. Ph. 707/994-6697. Reg. No. 062-3442. 8-1.

FOR SALE: 69 FLEETWOOD MOBILE HOME. 12x65 w/8' popout in living rm., skirts, 60' awning, 55' carport, deck fr and back, cooler, 2 sheds. Ph. 707/532-3426. C. Coombes, 396 San Marcus Dr., Vallejo, CA 94590. Reg. No. 0681648. 8-1.

FOR SALE: 12 ACRES on Uncompahgre River. 1972 3BR 14x72 mobile home, 7 acres in Hosa Wheat grass, plenty of irrigation water. F. Latta, P. O. Box 249, Olathe, Colorado 81425. Ph. 303/323-5810. Reg. No. 0883656. 8-1.

FOR SALE: PITMAN HYDRA-LIFT mtd. on C750 Ford 4x4 flatbed dump. 8000# cap, outriggers 10' jib, and auger boring attach. incl. Owner will finance. Ph. 415/636-0273 or 589-8252. R. Ferraris, 9300 G. St., Oakland, CA 94603. Reg. No. 0841471. 8-1.

WANTED: TANDEM AXLE TRAILER, pull type w/tilt bed, 12 ton minimum capacity and air brakes. J. Avella, 18 Thornton Ct., Novato, CA 94947. Ph. 415/897-2527. Reg. No. 0964940. 8-1.

FOR SALE: 10 x 45 SPARTAN MOBILE HOME. exc. cond., full bath and shower, awning, deck, a/c, 2 sheds, located on Smith River, in nice park. W. Conner, P. O. Box 65, Gasquet, CA 95543. Ph. 707/457-3263. Reg. No. 029-2565. 8-1.

FOR SALE: 1961 SCOUT DRILLING RIG w/ 8'-9" and 12" augers, \$1,300. 4500 watt aux. generator, \$200. Bosch electric jack hammer, \$175. Very good cond. W. Patch, Benicia, CA Ph. 707/745-2776. Reg. No. 1178403. 8-1.

FOR SALE: 1968 D-600 DODGE TRUCK, all steel 16' flat bed dump, air brakes, all new tires, 5+2 trans. \$5,500. Ph. 916/447-1650 evenings. Reg. No. 1152683. 8-1.

FOR SALE: 3 TRANSFER DUMP TRUCKS, slam bangs: 1966 Mack 335 Cummings \$15,000, 1965 Peterbilt 335 Cummings \$19,500, 1966 K.W. 318 Detroit \$18,500. B. Kinney, Rt. 1, Box 438 T, Chico, CA 95928. Ph. 916/342-5863. 8-1.

FOR SALE: 1975 FORD COURIER w/ extra gas tank, other extras, \$1,700. 11 1/2' Week-N-der camper w/ monomatic toilet, jacks, shocks, can sleep six, \$1,450. Ph. 415/369-3539 Redwood City, Reg. No. 1238649. 8-1.

WANTED: SURVEYING TRANSIT in good cond. Call evenings 415/655-1171 or 834-8401. M. Boskovich, 764 Kingston Ave., Oakland, CA 94611. Reg. No. 1130382. 8-1.

FOR SALE: 1967 T.D. 25B power shift with one ripper shank. Asking \$18,500. Ph. 707/525-1117 after 5 p.m. Ask for Earl. Reg. No. 1136381. 8-1.

FOR SALE: 3BR, 1 bath, dining rm., kitchen/bar stools, refrig., stove, living rm./fireplace, family rm./dry bar, carpeted, separate 24x60 garage/shop. Smith River, CA Ph. 707/487-2875. Reg. No. 1142677. 8-1.

FOR SALE: SPLIT LEVEL LOT in Castro Valley + house plans. Will trade for trailer or motor home. Will finance. L. Branaugh, 2122 Via Barrett, San Lorenzo, CA 94580. Ph. 415/278-2834. Reg. No. 1344605. 9-1.

FOR SALE: DOLLS, German, antique, priced from \$70 to \$300. Other dolls & compo body, porcelain heads. No list. Please call for appt. to see. 916/725-3142. Reg. No. 1058704. 9-1.

FOR SALE: APPX 1/2 ACRE corner lot in Redding, CA. Wooded area, paved streets, sewer, gas, water & elect. Can divide into 2 parcels, well & sm oak trees. Two other sm bldg. sites available. J. Paulazzo, 275 - 41st St., Apt. 115, Oakland, CA 94610. Ph. 415/658-6539 or 658-3048 after 5 p.m. Reg. No. 865537. 9-1.

WANTED: FORD OR CHEVY 10-WHEELER DUMP TRUCK, 1964-1969. C. Ralsanen, P.O. Box 14, Lakehead, CA 96051. Ph. 916/238-2432. Reg. No. 1242998. 9-1.

FOR SALE OR TRADE: 54' ALBACORE/ SALMON BOAT. \$65,000 or trade for property or equipment. Ph. 707/429-3362. Reg. No. 0785986. 9-1.

FOR SALE OR TRADE: 730 CASE w/ Model 32 backhoe and front-end loader, low hrs. \$5,400. 1500-gallon fiberglass w/all plumbing. Two elec. pumps \$550. Ph. 916/726-3717. Reg. No. 0883796. 9-1.

FOR SALE: 25' DAYSAILER, fast bay boat, sloop rig w/3 sails, stainless rig, lift keel 1200# lead. Equipped, ready to go. 7 1/2 h.p. outboard and trailer. Built in 1974. \$5,000. 15366 Elvina Drive, San Leandro, CA 94579. Reg. No. 1020190. 9-1.

FOR TRADE: CORNER LOT IN CLEARLAKE (value \$3,000) for fully self-contained 25' to 28' trailer. J. Dills, 9459 E. Hwy 26, Sp #13, Stockton, CA 95205. Ph. 209/931-4004. Reg. No. 0683168. 9-1.

FOR SALE: UNTURNED SET of used pins and bushings for D8 (13A) tracks. \$125. W. Fischer, Rt. 2, Box 67-B, Placerville, CA 95667. Ph. 916/622-2483. Reg. No. 0574273. 9-1.

FOR SALE: NEAR COLOMA. 10.18 acres, remote & secluded, views of American River, beach access for property owners. Good hunting & fishing. 2 springs, \$10,750. Terms. W. Fischer, Rt. 2, Box 67-B, Placerville, CA 95667. Ph. 916/622-2483. Reg. No. 0574273. 9-1.

FOR SALE: NEAR COLOMA. 10.18 acres, remote & secluded, views of American River, beach access for property owners. Good hunting & fishing. \$8,750 with terms. W. Fischer, Rt. 2, Box 67-B, Placerville, CA 95667. Ph. 916/622-2483. Reg. No. 0574273. 9-1.

FOR SALE: 1968 DYNABOAT, Model 140 diesel w/trailer, 4 buckets: 12", 18", 24", and 36". Low hours, extra teeth, tires, air & fuel filters, very good cond., \$8,200 best offer. Ph. days 415/232-8130, evs 415/997-2684. Reg. No. 0726717. 9-1.

See More SWAP SHOP, Page 24

Sincere sympathy to Brother Francis "Whitey" Bristow and children on the loss of his young wife after a short illness.

Good Luck for a speedy recovery to the following brothers who have been ill but are recovering nicely. We hope it won't be long and they will be well and working.

Tom Gay
Eugene Babcock
Orville Johnson
Dan Salisbury
J. T. "Alabam" Green
Russ Burchett
Bill Akins
Fred Kirch

Leonard Royce
Paul Pruitt
Cecil Turner
Bernard Sirokman
Merle Pasley
Claude Brown
Paul Hein

We are happy to report that Art Woggon is home from the hospital and recovering rapidly from his recent accident. Art lost part of his hand while working for Guy F. Atkinson. Good Luck Art.

RENO

It is with sadness we report the death of Brother R. B. Rick on September 6th. Our deepest sympathies are extended to his wife, Peggy, his children, and friends.

Congratulations to Brother Robert Hobbs and his wife, Linda, on the birth of their son on September 7th.

It is with deep regret we report the death of Brother Harold McQueen's wife, Phyllis. Our sympathies are extended to Brother McQueen and his family.

Best wishes go to Brother Ken Williams and his wife, Dorothy, on the birth of their baby August 24th.

SAN RAFAEL

"Points of Coincidence Never Cease"—Brother Charlie Adkins whose register number is 0750211, happens to have been his serial number when in the Army Air Corps as a Lieutenant in World War II!!

Our sincere sympathies to Brother Bill Palmer on the sudden loss of his wife, Doris. Bill has lived and worked here in the county for some 20 years. He is presently employed by Basalt Rock at the San Rafael plant.

Our deepest condolences to Brother R. M. "Mick" Windrick and his family on the loss of his wife, Helen. Mick works for Ghilotti Bros. in San Rafael and has been employed there for nearly 20 years—working in Marin and Sonoma Counties.

We extend our sincere sympathy to the widow of Brother Norman Stanton who was retired and living in Petaluma. He passed away on August 14th.

Congratulations to Brother Glen Wehrer and wife on their recent new arrival—a baby girl, "Jill," weighing in at 8 lbs. 4 oz.!

SACRAMENTO

Our deepest sympathies are extended to the families and friends of Brothers Mitchell Marion, Everett J. Green and Alvin Verser.

We would like to express our condolences to Clarence Hutcheson who recently lost his wife, Lois.

STOCKTON

Our deepest sympathies are extended to the family and friends on the passing of Brothers Herbert Hair, Jack Haslinger and Ruth Bonner, wife of Brother Al Bonner.

Brother Bob Noah, Lee Hickman, Omer Pruitt, Cecil McKindly, Art Waggon and Robert Baker were either hospitalized or under a doctor's care the past month. A speedy recovery is wished for all.

Brown's Star Shining Bright at Conventions

(Continued from Page 6)

people stand up and take notice, because right now the squeaky wheel seems to be getting all the oil, getting all the grease, and we got a lot of squeaky wheels riding around in Sacramento. Sometimes I feel like there is an encampment of covered wagons around the dome, and I am sitting in the middle and everybody is out there grabbing something. So you better be up there looking for yourself.

But, at the same time I think we have to understand, as a country and as a people, we are facing an economy that we never had to face before, and we are going to have to take some risks, make some tradeoffs.

There are no perfect solutions. Anything you do causes problems, whether it be oil drilling, whether it be atomic energy, whether it be coal; we are going to have to arrive very quickly at a set of points to shoot for and then just go forward.

I have only been in office nine months. In another six months I am going to give you the answers. (Applause.)

Now, what I like to do when I come before one of these things is I don't want to just have you hear what I have to say. I want to hear what you have to say.

Delegate Beam: What about the Coastline Commission? Do you

think it should be retired?

Governor Brown: The Coastline Commission expires on its own terms, and the rules are going to probably be given to local government to carry out; but the permanent function expires in about a year, and I think we can work that out.

Delegate Minerva: Governor, the traffic is getting more congested every day. Don't you think that we should release some more money just to keep the veins open for traffic?

Governor Brown: Let me say we had a delegation with some people from the Building Trades, and over the opposition of a certain number of people in the legislature I okayed the Dumbarton Bridge. It is a \$100 million project that is ready to go.

(Applause.)

There is only one problem — a few lawsuits. So I am going to have to send in some of my best environmental lawyers to take care of that.

Delegate Cleary: What are your thoughts on the continued expansion of nuclear power for the production of energy?

Governor Brown: I think nuclear power is an inevitable development.

I think it ought to be limited, but I think we ought to move forward in the places where it is the

safest to build it, and I think as a transition to a safer form of energy, such as solar and other forms of energy, nuclear fusion, I think that is the ultimate goal, but we are not going to get to that goal for 25 years.

In the meantime, we are going to have to build whatever it takes to provide the energy needs of a country growing like America.

At the same time, we need conservation so that we do not waste the amount of oil and fuel that we are doing now, but develop it in a short time. We need to build some plants, and we ought to find out where we ought to build them; then go forward without the continual retrying of each case in six or seven different forms all along the way.

Delegate Flood: Do you have any comments to make on the Energy Authority?

Governor Brown: Well, the general concept of a coherent program, you know, saying let's spend \$100 billion to develop the energy potential of this country, that is a sound concept; you know, why are we waiting until now? Let's do it, and let's get the Congress and let's get everybody else to go to work on it.

Delegate Edward F. Carlough: That should have been done a year ago.

Governor Brown: That is the nature of the political game; you know, you have to wait until an election before you get forced into saying something you ought to do. It is probably a good idea and why we have them every four years.

That concept is still in general terms, but there is no doubt if we can direct the investment of the country towards oil shale, toward the nuclear energy, toward protecting against the environmental hazards, there is no doubt we can do it.

It is just a question of making the national commitment.

We have the money out there; there are savings, there is money in the banks. It is a question of the government making the commitment.

Now, in order to do that you've got to get the Congress, you've got to get the President, and you've got to get the people behind it. That is not so easy to do.

If you don't do that, you are just spinning your wheels, log rolling, and engaging in a lot of conversation.

Delegate Ryan: The State of Delaware is another coastal state.

What do you think of off-shore drilling as far as employment is concerned and the tax revenue, and is it more powerful than California as far as income from the state?

Governor Brown: Well, California is the biggest oil state in the country.

We have an oil company, the Land Commission, in Long Beach, where they are pumping over 130,000 barrels of oil a day through lease with the oil companies; so we are very familiar with off-shore oil.

The problem with off-shore oil is where do you do it, and what are the safeguards?

There is no doubt that that oil is going to be taken out of that ground sooner or later. It does not provide a lot of jobs. It is very energy expensive. There are very few jobs in the whole off-

shore drilling program in California.

They are only talking about three to six thousand jobs, I am told, but it is a resource, and I think the critical elements are you first ought to explore what is out there.

You have to do that anyway, and you ought to explore it before you turn it over to the oil companies for their massive profits.

Right now the proposed lease sale, they come in and bid, and they may know what is under there; the government may not, and they put up a certain amount of money. Then they plan. It takes two to three years and then they start to develop.

What I think we ought to do is first explore; then I think the government ought to be a partner in all the profits, like they do in every other country in the world. There is a lot of money out there, and you ought to get it.

(Applause.)

All right. I guess we are all in agreement.

That is George Murphy over there (indicating).

A Delegate: How is your American-made Plymouth running?

Governor Brown: How is my American-made Plymouth running?

It is running very well. I am trying to buy American products. (Applause.)

I am glad to see such harmony. There is some controversy just seething below the surface. I don't want to stir it up, but I want to tell you, your question about the Coastline Commission, the Director of Water Resources is leading the fight for that right now.

The San Felipe Project, which is another project I would like to

take a look at; that is the project of bringing water underneath the mountains down in San Jose, and another job-producing project.

That one is going fine. We ironed out our difficulties. We sent our people down, and if we could just get San Francisco to find a place to put a sewer treatment plant, we could have thousands of jobs right here, because we have got the money, and we are just ready to spend it if we could find somebody who wants a sewer next to their neighborhood.

Thank you very much.

(Applause.)

President Georgine: Now, for those of you who have never been exposed to Governor Brown before, you have now been exposed to him, and, from my point of view, it is really a breath of fresh air to have a man who is willing to take the questions and answer them, and you can tell by listening to them that he is not only sincere, but he is honest. If he disagrees with you he will tell you. (Applause.)

And if he agrees with you, he will tell you that, so I think it is incumbent upon us to make our arguments strong enough so that we can convince him to agree with us.

But, in any case, he told me before he came in the auditorium that he was a little late for a luncheon in his honor, and the reason he was late, he said, was because they had 100 bills on his desk to sign, and we are certainly honored that he took the time out of his busy schedule to drive down here from Sacramento to be with us.

We want to thank you very much, Jerry.

(Standing ovation.)

Swap Shop

FOR SALE: JANITORIAL FLOOR POLISHER, 22", like new. \$100. A. Quaini, 2589 Pacific St., Napa, CA 94558. Ph. 707/226-3045. Reg. No. 0342538. 10-1.

FOR SALE OR TRADE FOR DUPLEXES: MOTEL, Mantle, Utah, plus 3 rm. apt. and 3 bedroom brick home. Across from Mormon Temple. N. Clemens, Ph. 801/835-5611. Reg. No. 1238702. 10-1.

FOR SALE: HOBART PORTABLE WELDER, electric, Chrysler industrial engine on wheels. 7" Kifer disc oil

bath bearings all blades over 20". One-ton Caterpillar tractor. J. Silveira, 10 Donna Lane, Danville, CA 94526. Ph. 415/837-2194. By appt. only. Reg. No. 9828730. 10-1.

FOR SALE: '73 580B CASE BACK-HOE, \$12,400. w/5 buckets. Six yd. F700 '68 Ford dumptruck and general engine, 3 axle Beaver tail trailer, \$7,400. K. Prenger, 6036 Lean Ave., San Jose, CA 95123. Reg. No. 1528272. 10-1.

FOR SALE: LARGE LEVEL LOT on Hwy. 4 near Camp Connell. Elec. and water avail. Good terms. Box 111, Vallejo, CA 95251. Ph. 209/736-2759. Reg. No. 0750571. 10-1.

FOR SALE: '72 HARLEY DAVIDSON MOTORCYCLE, 74 cubic in. Fifth Chopper, chrome extended glide front end, 5,000 miles on engine (rebuilt), \$2,000. D. Wilton, Ph. 415/886-7690. Reg. No. 1181717. 10-1.

WANTED: CLEAN '20' SKIP JACK CRUISER with fly bridge. A. Liranzo, 2627 Depot Rd., Hayward, CA 94545. Ph. 415/782-5177. Reg. No. 1112931. 10-1.

Dues Rate

Rates for Union Dues paid after October 1, 1975, are as follows:

California, Nevada, Utah and Hawaii;
Parent Local No. 3, \$69 per quarter.

3A, 3B, 3C, 3E and Registered Apprentice, \$66 per quarter.

Retired Members receiving a pension from a jointly trusted plan, \$34.50 per quarter.

Retired Members not receiving a pension from a jointly trusted plan, \$25 per quarter.

Local 3D—
California, Nevada and Utah, \$10 per month.

Hawaii and Guam, \$8 per month.

If the payable amount indicated on a billing card in the amount due column differs from the above dues rates, then the amount indicated on the card is to be disregarded and the member is to send in the billing card with a payment in the proper amount as stipulated above.

RULES FOR SUBMITTING ADS

● Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or sidelines.

● PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

● Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

● Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

● Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

● Address all ads to: Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

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Incomplete forms will not be processed.

