Marr Calls For New Alameda Town
Local Union 3 Supports Many Winners

By JOHN McMAHON,
Research Director, Voluntary Organization of Taxpaying Engineers

While most of organized labor was getting soundly beaten at the polls in San Francisco on November 4, most of Local 3 supported candidates and propositions were victorious. Leading five major candidates for Mayor was State Senator George Moscone.

For the office of District Attorney, labor lawyer Joseph Freitas, Jr., succeeded incumbent John Jay Ferdo.

In California Assembly District 4, covering parts of Solano, Yolo and Sacramento Counties, Victor Faio was the Democratic nominee to complete the term of Edwin T. Berg who died suddenly last summer. Faio faces Republican Mike Abernathy in a special election December 2.

And in Salt Lake City, Local 3 endorsed candidate for Mayor, Ted Wilson, surprised incumbent Conrad Harrison by taking 56 percent of the vote.

Even though many candidates who were endorsed by Operating Engineers were victorious, the most important political victory was the passage of Proposition A on the San Francisco ballot. The passage of this ballot measure will add to San Francisco's millage and possibly $1 billion in construction work in San Francisco.

Proposition A was a simple charter amendment which allows the construction of a sewer treatment plant on land owned by the City; in the area of San Francisco Zoo. Because of the City's self-imposed sewer system, coverage is dumped into the bay, ocean and beaches some 800 times a year. This addition could cost up to $10,000 a day fines to the City for polluting the area's waters.

The location of the main treatment plant has been a political problem for years, with at least four alternative sites at one time or another. Since the City cannot make up its mind where to locate the main plant, replacement of the sewer system throughout the City would not be undertaken because it was considered a waste of time and money. However, now that the site has been decided, millions of dollars of sewer line construction can begin immediately. This measure is expected to go a long way in adding the unemployment picture for building tradesmen in the San Francisco area.

Business Manager Dale Marr was obviously pleased with the results of the Proposition A vote.

"This comes at a time when unemployment is at one of the highest points in years. We needed this project and the overwhelming approval shows that the people of San Francisco recognize a sound construction project when they see it," Marr said. He also has praise for Quentin Kepp, who was reelected to the Board of Supervisors. "Quentin made Proposition A one of his campaign points this year, he was out there in the neighborhoods pushing for this project. Operating Engineers thank him for his help on this measure.

So the tone is set for a real knock-down, drag-out fight. Barbagelata seems to be forgetting however that, with the exception of the wealthy neighborhoods in which he ran strong, most of San Francisco is made up of labor families who must work for a living.

Also victorious was labor attorney Joseph Freitas, Jr., who ousted incumbent District Attorney John Jay Ferdo. Freitas has represented Operating Engineers Local 3 in suits against environmental groups blocking construction projects in San Francisco.

Freitas, who campaigned on "the toughest and effective prosecution of those who commit violent crimes," said he was not surprised that he won. "I campaigned ten times harder than any other candidate," he said in a conversation with Engineers News on election night. Freitas said he was grateful for the help and support he received from Local 3. "I am sure that had it not been for the professional help and advice I received from the Operating Engineers, I would not have done as well."

GEORGE MOSCONC
S. F. Candidate

Surprising no one, George Moscone was the top vote getter in the Mayor's election. However, because of the new section of the City Charter, there must be a run-off election. The Charter says that if no candidate receives at least 50 percent of the vote, the top two candidates must compete in a run-off election. Moscone polled 31.5 percent of the vote, while Barbagelata received 19.7 percent and 40,000 votes. Coming in a surprisingly weak third place was Supervisor Dianne Feinstein.

The run-off campaign promises to be an interesting one. Already, the candidates are throwing verbal bombs at each other in an attempt to gain votes. It is shaping up as a classic battle between a conservative Republican, Barbagelata and a labor-oriented Democrat, Moscone. In fact, on the day after the election, Barbagelata termed the upcoming election a "classic campaign of the neighborhoods against the powerful labor unions."

With home building at its lowest ebb since the Great Depression of the 1930's, and unemployment at its highest rate since the end of World War II, the 79 million man hours of employment for the construction trades and related industries over an 18-year period to be generated by the San Francisco New Towns offers the best major glimmer of light in an otherwise gloomy "work force" picture for Alameda County.

Citing the employment prospects for the "marvelous and mandated" New Town proposal for the Livermore-Amador Valley just north of the City of Livermore, Dale Marr, business manager and chief executive of Operating Engineers Local Union No. 3, IUCE, AFL-CIO, Northern California, Utah, Nevada and Hawaii—now headquartered in San Francisco, said mounting pressures from the unemployed for jobs and public demand for housing must be answered and New Towns appear to be one of the best answers.

An estimated 25,000 new families a week are anticipated in the United States over the next 15 years, families which will want and require adequate housing. But, they will also want and have the right to expect social services and employment close to that housing, too, which pre-planned and phased New Towns appear better able to incorporate and provide, Marr believes.

Noting the employment opportunities that would be afforded by the proposed 15,000 family unit San Francisco New Towns, which would include schools, recreation facilities, open spaces, an industrial park and commercial centers on some 3,600 acres for a 45,000 population, Marr's estimates are based upon initial research by Real Estate Research Associates, San Francisco.

His projections also are based upon research by the Bureau of Labor Statistics and the National Association of Home Builders, with 2,000 man hours equated to one man year of employment.

In California, Utah, Nevada and Hawaii, the proposed New Towns will mean at least $750 million and possibly $1 billion in construction projects. Operating Engineers termed the upcoming election "a classic campaign of the neighborhoods against the powerful labor unions."

The next semi-annual meeting will be held on Saturday, December 21, at the Masonic Auditorium 1111 California Street near Taylor, in San Francisco.

New Town Approval Will Aid Employment

Load Development: 10,430,500 man hours, 5,200 man years.

Off-Site Employment (This encompasses administrative, estimating office and warehousing related to construction):

1,087,000 man hours, 2,100 man years.

Other Industries Employment: (This includes employment associated with manufacturing activities producing fabricated and raw materials and equipment, transportation, wholesale trade and services, warehousing, distribution and related activities directly and indirectly by construction):

35,210,500 man hours, 37,100 man years.

Totals: 70,518,100 man hours, 35,300 man years.

More specifically with regard to just on-site building, employment, Dale Marr cites the employment projections by actual trades follows:

Estimated Summary of Employment by Occupation

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Man Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenters</td>
<td>6,200</td>
</tr>
<tr>
<td>Painters</td>
<td>1,246,300</td>
</tr>
<tr>
<td>BrickLayers</td>
<td>1,109,100</td>
</tr>
<tr>
<td>Framers</td>
<td>1,275,500</td>
</tr>
<tr>
<td>CementFinishers</td>
<td>531,000</td>
</tr>
<tr>
<td>Electricians</td>
<td>159,000</td>
</tr>
<tr>
<td>Plumbers &amp; Pipefitters</td>
<td>373,700</td>
</tr>
<tr>
<td>Sheet Metal Workers</td>
<td>461,400</td>
</tr>
<tr>
<td>Roofers</td>
<td>132,100</td>
</tr>
<tr>
<td>OperatingEngineers</td>
<td>539,300</td>
</tr>
<tr>
<td>FloorLayers</td>
<td>94,400</td>
</tr>
<tr>
<td>Laborers &amp; Helpers</td>
<td>94,400</td>
</tr>
<tr>
<td>TruckDrivers &amp; MiscellaneousWorkers</td>
<td>245,000</td>
</tr>
<tr>
<td>Iron Workers</td>
<td>200,000</td>
</tr>
<tr>
<td>Pipe Fitters</td>
<td>48,300</td>
</tr>
<tr>
<td>Power tool Operators</td>
<td>500</td>
</tr>
<tr>
<td>Pipe Layers</td>
<td>37,100</td>
</tr>
<tr>
<td>Supervisory Personnel</td>
<td>762,600</td>
</tr>
<tr>
<td>OtherSkilledWorkers</td>
<td>611,000</td>
</tr>
<tr>
<td>TOTAL</td>
<td>15,700,000</td>
</tr>
</tbody>
</table>

Marr, one of the country's top labor speakers on construction manpower and economics, has become a major advocate in western construction circles for improving the nation's economy by [See More LAS POSITAS, Page 11]
KAIPAROWITS: DRAWING OVERTURE COMMENTS

The compatibility of energy development and environmental preservation drew opposing responses from two experts on the Kaiparowits power plant project in southern Utah.

Q: Recently, Engineers News has carried a lot of stories about the Situs Picketing Bill. Is the non-union sub-contractor in that case considered in the Congress in Washington. Could you explain what the purpose of this bill is and how close is it to being passed?

A: The Situs Picketing Bill, S.1479, has passed the House of Representatives by an overwhelming vote and is scheduled to be considered by the Senate very shortly.

The effect of the bill would be to override interpretation of the so-called "secondary boycott" provision of the Taft-Hartley Act. This overly technical and inequitable decision was made by the Supreme Court in 1951. The ruling was made in the case of an appeal of a 1949 decision by the National Labor Relations Board against the Denver Building and Construction Trades Council.

Under existing law, the secondary boycott provision makes it an unfair labor practice for a union to picket when the object is to force any individual employed by any person to cease activity with any other person. During the debate on the original act, Senator Taft explained that the problem with the provision was to protect the innocent neutral businessman who is wholly unconcerned in the dispute between the non-union employer and his employees.

In this case, the Supreme Court reasoned that because the contractor at the building site and the non-union subcontractor he hires are each separate legal entities, it is a violation of the law for a union to picket the contractor to force him to stop doing business with the non-union subcontractor.

This decision opened the door to the second gate activity we are starting to see more and more of late. As I am sure you know, opening of a second gate forces employees working for sub-contractors to go to work despite a strike against a prime contractor.

The decision is also unique in that it holds one but the real inequity comes when you find out that it only holds true in the case of the building trades. Ten years after the Supreme Court decision in the Denver Building case, the Court ruled that a union with a dispute against a manufacturer could picket a work site and exclude from that site the non-union subcontractor.

The difference between the two cases is that the specific union to be excluded in the Denver Building case was the "vast majority" of his constituents.

Passage of the Situs Picketing Bill will drastically alter the basic legal decision. The basic idea behind this legislation has been supported by every President since Harry Truman. What President Ford will do with the bill if it is passed is not known. However, anti-union forces have been lobbying with all their muscle to prevent this bill from passage.

In the Salt Lake City Tribune recently, the National Right to Work Committee, that great anti-union group, paid for a full page advertisement against the legislation. Their unethical method included linking passage of the bill with violence on the job site. The basic question involved then,"the ad says, "is whether Congress is going to force even more Americans into corrupt and violent unions in order to earn a living."

Such tactics as those employed by this committee are nothing but lies.

The officers of Local 3 urge you to write your Senators urging a yes vote on S.1479. The Senators to write are: Howard W. Cannon; for Utah, Jake Garn and Frank E. Moss.

John Tunney, President of the Situs Picketing Bill Study Group, and Daniel K. Inouye; for California, Alan Cranston and John V.

The officers of Local 3 urge you to write your Senators urging a yes vote on S.1479. The Senators to write are: Howard W. Cannon; for Utah, Jake Garn and Frank E. Moss.

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Assembly Holds Hearings On Energy, Land Use, Transit

By EDWARD P. PARK, Director of Education & Research, California-Nevada Conference of Operating Engineers

The Legislature is holding a series of hearings this week in Sacramento to determine the need for the new $226 million Redwood City International Airport. These hearings are the first step in the process of determining the future of the airport. The hearings will continue for the next several days and will conclude on Friday, November 4.

Senator Collier, chairman of the Senate Transportation Committee, has asked the Assembly to hold hearings on the subject of airport construction in California. These hearings will be held in Sacramento on Monday, November 7, and in San Francisco on Tuesday, November 8.

The purpose of these hearings is to determine whether there is a need for additional airports in the San Francisco Bay Area and to consider the merits of the proposed airport in Redwood City. The hearings will be open to the public and will provide an opportunity for citizens to express their views on the proposed airport.

The hearings will be conducted by the Assembly Committee on Transportation, chaired by Assemblyman War-ner. The committee will consider the recommendations of the Senate Transportation Committee and make its own recommendations to the Legislature.

Senator Collier has asked the committee to consider the following issues:

1. The need for additional airports in the San Francisco Bay Area.
2. The merits of the proposed Redwood City International Airport.
3. The predicted demand for air travel in the San Francisco Bay Area.
4. The financial feasibility of building and operating the proposed airport.

The committee will also hear testimony from representatives of the airlines, airport operators, and other interested parties.

The hearings will be televised on the Assembly's closed-circuit television system and will be broadcast from the Assembly Chamber. The public is encouraged to attend the hearings and to provide written testimony on the issues.

Edward P. Park
Picnic for Duval Mine Workers

By DALE BEACH, District Representative, and PAUL WISE, DAVID YOUNG, ED BARRINGTON, Business Representatives

Fresno Construction at Wells has completed the Highway 83 overpass south of Imperial Dam, and has now moved to a near stop due to frost at the dirt moving. Nevada Paving is working on the Silver Zone job and has been awarded his hot plant at Osino, but has about two more weeks work on an L.N.R.B. project. Bob Holcomb has several paving jobs throughout the Southern Colorado area. Nevada Paving has bid the dirt job at the Rose Creek Gravel pit.

Max Riggs at Battle Mountain is working on the road by-pass.

Harker-Harker has a small job at Battle Mountain, working approximately five employees, as they are preparing to move into the new Krease building east of Sparks. This job was just awarded to Robert Goodwin Contractors of California.

Nevada Paving has been busy working on the truck site and is working a full crew.

The shops in our area working man have been quite busy, with Sierra Machinery, Liquid Air, Gradle Equipment, Monter Deere, Siemens, and Robert L. Helms truck shop.

Robert L. Helms Construction has been awarded the work at Reno, is moving right along along with keeping many of the Brothers busy.

Johnson-Mead School job is in the final stages. Correa's Sewer Plant job is ahead of schedule with J. Christiansen pouring concrete, which will move with the underground and Perretto Construction doing the final stages of the dirt work.

Tetchert has their rock plant going on the Mayberry job and they are ahead of schedule on the dirt moving. Nevada Paving is right behind them with sidewalks, curbs and gutters. Metro-Goldwyn-Mayer, Inc., has announced plans to build a 1000-room hotel and casino on the Reno area. This is good news for the construction trades in North. The Metropolitan hotel has not been announced yet, as the site has not been confirmed. This could mean two miles west of Reno on Highway 95.

McKenzie's Fitzgerald Hotel Casino project is in the final stages as well, as they will be keeping a few engineers busy during the winter months. Speaking of McKenzie, their extension to the U. of Nevada Science Building is slowly taking shape. LeRoy E. R. Protack has received many more ballots than the Secretary and they will start work on the plans that he has undertaken this year.

Harker-Harker is starting to pick up a few jobs in the area. The A. P. W. is starting a project at the area south of Reno.

The only major job starting is the Reno Multi-Dollar project.

In the Lake Tahoe area, Byars has not wasted any time on the road by-pass. They are picking up pace, with Corrao Construction as the prime. MacSwane Construction has been awarded the work at the Peach Palace job. There are rumors that this project is going to start up under the new owner. Harrara's twin tower project is moving at an even more rapid pace. They are working on the winter, keeping some of our hands busy. Huber, Hunt and Nichols, who is a member of the Credit Union, has announced plans to build a 1000-room hotel and casino.

The contract calls for excavating and slip forming concrete, Gerhardt & Perry on time you read this. W. H. Schultz is the prime contractor. They have been in the market for over two months, and the job will be finished driving piles by the time this hits your desk. The job is being done for the city of Reno, and it is a major project.

The Bureau of Reclamation announced the major award for the construction of a new power plant at Lake Mead. This is a major project, and it will be one of the largest in the country. The project will be completed by the end of the year, and it will be a major addition to the power grid in the area.

Fresno Paving Company has been awarded the contract for the construction of a new power plant at Lake Mead. This is a major project, and it will be one of the largest in the country. The project will be completed by the end of the year, and it will be a major addition to the power grid in the area.

The work at the McGill Keno1lo Mill is also coming along, according to the Environmental Protection Agency. They are hoping to get over this hurdle within the next few months. If they are successful, this will mean jobs for the people in that area.

Our members in the mines have received some good news in the form of a legal threat from the credit union. A long industry-wide work has been lifted at most of the jobs, but they have not been confirmed. Ten operative union local involved with at least 250 men involved, and even working approximately five employees. Building is slowly taking shape. Some of the Brothers are to be onstrike. We will keep you informed as to the outcome until all ballots are actually counted, and require a two-thirds vote.

For the members in the mines, the time has never been better. We will keep you informed as to the outcome until all ballots are actually counted, and require a two-thirds vote. Ten operative union local involved with at least 250 men involved, and even working approximately five employees. Building is slowly taking shape. Some of the Brothers are to be onstrike. We will keep you informed as to the outcome until all ballots are actually counted, and require a two-thirds vote.
Big Population Jump in Santa Clara Co.

By MIKE KRAVICK,
District Representative,
TOWNSHIP 9-10 North
District Representative,
BOB FLECKENSTEIN,
JACK TRAUTWEEIN
NATE DAVIDSON,
Business Representatives

The population of Santa Clara County is predicted to jump by 28 percent by the turn of the century. Monterey County's population by 22 percent. The actual population has already reached 1,800,000. The anticipated growth will mean local jurisdictions and the county will plan such things as energy, water and sewage facilities.

District 90 is already looking forward to a few projects to handle this anticipated growth. Construction should start next month on the $4.3 million job to reclaim waste water in Palo Alto and the plant should be in operation by mid-1977. Planned is a $3 million job to reclaim and reorganize the old East Bayshore Road. A $150,000 job to reclaim waste water in Palo Alto and Mountain View Bayfronts. The water will not be used for human consumption. The plant will be sited on Embarcadero Road east of Bayshore Freeway. Operation and maintenance will be borne by Santa Clara Valley District. 88% of construction will be obtained from state funds.

Dredging of fill-titled Alviso harbor won't begin until some time next year. Approval of the County’s parks and recreation bill $400,000 dredging operation is expected next month. Plans call for the district to receive $180,000 under a grant covering the next 5 years for dredging, installation of 4 new boating slips and 500 13’-15’ boat slips. The project would carry the dredge material to a basalt sites and to a 5’ pipeline which would be built to carry the clear water back to the bay. Construction is due to begin on the proposed dredging plans. Last week, the County Board of Supervisors approved the plans to dredge and rehabilitate the Palo Alto Harbor.

MONTEREY COUNTY

Monterey County tells the pinch of the construction boom and it will be done with an oil-conditioned cab and the works on it. Brother Russell said “ skips” is a dream which will continue in the West Valley freeway, replacing it with a real system. But if any kind of major transportation corridor is to remain, it looks like the local taxpayers will have to pay the bill.

Easley & Brassy are the proud owners of a new 8,000 acre tract with an oil-conditioned cab and the works on it. Brother Russell said “ skips” is a dream which will continue in the West Valley freeway, replacing it with a real system. But if any kind of major transportation corridor is to remain, it looks like the local taxpayers will have to pay the bill.

As we mentioned before, the new Bullocks store is now open to the public and the rest of the construction will be completed in the near future. This new shopping center will be a good asset to that area and will contribute to the economic strength of that area.

East Bayshore Road is winding down and a lot of people are getting ready for the winter, the new construction should start up.

We mentioned before, the new Bullocks store is now open to the public and the rest of the construction will be completed in the near future. This new shopping center will be a good asset to that area and will contribute to the economic strength of that area.

October 8th, we held a meeting with the San Jose Saltiness Saloon for Brothers working for Roy Alopse and Dagny Pomon. We met to review the procedure of computing the COST OF LIVING clause in these conditions which are soon due to come into effect.

November 19, 1975

J & M Inc., underground contractors from Hayward have been awarded and are now busy moving dirt on a concrete project for the New Jersey Irrigation District south of Tracy. This is the fourth major job awarded to $5.5 million for construction of concrete pipe system.

Titan Pacific Constructors of San Mateo have been awarded $2.5 million for sewage treatment plant expansion on White Rock Creek, south of Sunnyvale. This is for the City of Lodi and its environs and is adjacent to the new International Channel. This is a contract awarded to Titan Pacific.

James L. Ferry and Son of San Mateo have been awarded $3.5 million for a 6,100 for I ve e s storage construction at the Stockton Deep Water Port. This is a low bid for construction at the site in Manatee for $10,000,000.

Felton Plant is holding their own; Kaiser Sand Plant, Felton has been shipping most of the sand to the south side of the county, Granite Rock Sand Plant, North of Santa Cruz has never had more sand due to production changes making the operation more efficient. Kaiser Sand Plant is very busy for the last few months trying to keep up with the push before the end of the year. The Plant has gone to a three shift operation due to the press of the work. The Monterey Sand Plant is running a three shift operation to keep up with the increasing demand. The operation in Marinas, Hillside Rock has been slower, however, San Benito County is expected to run a good tonnage this year.

The Hollister Plant has run out of business in the area.

G. W. Davis picked up a contract to build a $5,000,000,000 office building for a new law firm in Santa Clara. The job is expected to be completed by the end of the year. The contract will be awarded to Granite Const. Co. Frank Hunter Const. Co. from South San Francisco was awarded the $3,400,000,000 project to build the $200,000,000,000 office building in Waterville for $97,000,000. Granite Const. Co. was awarded the $1,800,000,000 project to build the $1,800,000,000 office building in Santa Clara for $135,000,000. Frank Hunter Const. Co. picked up a contract to build the $7,000,000,000 expansion at the Lockheed Missle Plant in Boulder Creek, California for $104,000,000.
In Oakland

E. Bay Equipment Dealers On The Job

By BOB SKIDGEL,
District Representative
V.C.S.D.

The biggest news in the Valley is the vote of the Livermore City Council to approve a 2 per cent growth factor per year over the next 25 years. Even though this doesn't seem like much, it's a damn sight better than it has been since the no-growthers got ahold of that town.

Brothers, the work picture looks good, but it could still be better. Please take an active interest in the happenings of your local government. This is our work—let's get to it.

STEEL-MILL AND FORGE—The Mills at Passco and Open Hearth are back in production with a full crew of crane operators. This means that the Mills are operating at 75 per cent to 80 per cent of capacity, the open hearth and scrapyard at 80 to 90 per cent of full capacity. The Forge is still down to 35 per cent to 40 per cent of its normal operation. If you are one of these on the layoff list you should take advantage of Rancho Murieta Training Center. If you don't know what to do and how to be sent to RMTC, check with your Steward or call the Oakland Office. This is an opportunity of a lifetime.

The Gravel plants have been running at about 75 per cent to 100 per cent of capacity the last 3 to 4 months and that's not bad considering the economic slowdowns in home and road building. Hang in there and hope for late rains, and a mild winter.

Out in Central Contra Costa you can't shake a stick at all the jobs. Again, they are small spreads, 4 and 5 hands with the real big ones putting on 7 or 8 men. They are also of short duration.

WHAT DO THE BROTHERS employed by the East Bay Equipment Dealers Association do?? Besides turning wrenches and busting nuts and bolts, they do lots of things, as these photographs show. Automation comes to the parts department, simply push the right buttons and the machine goes and gets the parts you want. Bruce Kneecle, shown at top left, has learned the advantage of the Kenway Mini-Load Storage System at Peterson Tractor Company in San Leandro. Rich Chalka, job steward in the parts department at Williams and Lone, Incorporated in Berkeley must still fill his orders by hand. He is shown at top right breaking out a shipment of Detroit Diesel-Allison Parts.

Brother Dick Jones, shown at middle left, is repairing a White- emergency Dealers Pump for the Guy F. Atkinson Co. at Rix Equipment Company in San Leandro. At middle, right, Jim McGregor, job steward at North American Equipment Corp. in San Leandro, poses with his service truck. Intently watching the dials on the Schroeder Test Bench at bottom, left, is Donald "Robby" Robertson, job steward in the Engine Shop at Peterson Tractor Company. Robby is checking the shift points on a 653 B-speed semi-automatic transmission. At bottom, left, Dave Ingalls, job steward at Williams and Lone, assembles the turbine gearbox for a 500 KW Generator set.
Annual Report For Pension Trust Fund

Following is the 1974 Annual Report covering the period from January 1, 1974 through December 31, 1974 for the PENSION TRUST FUND FOR OPERATING ENGINEERS HEALTH AND WELFARE FUND.

To Operating Engineers and Contributing Employers:

We are pleased to present this brief report reviewing the activities of the Pensioned Health and Welfare Fund and the Pension Trust Fund during the year ended December 31, 1974.

Pensioned Health and Welfare Fund

Benefit payments under the provisions of the Health and Welfare Plan exceeded $1,850,000 during 1974. These payments were made to the 4,158 retired operating engineers now covered by the Plan, and brought the total amount of benefit payments made since the Fund's inception in 1963 to over $2,000,000.

On January 1, 1975, the benefit program was improved so that the annual deductible under Major Medical was reduced 20 per cent over last year's figure. At the same time, the amount of the insurance carrier's contribution was increased from 20 per cent to 40 per cent of the total amount of covered expenses. Early this year a new booklet describing the revised benefit coverage was distributed to Plan participants.

Pension Trust Fund

The Board of Trustees awarded 680 pensions during 1974, bringing the total number of pensions approved during the Plan's 15 years of operation to 5,047. Of the 5,047 pensions, 4,158 remain in effect at December 31, 1974. These pensions fell into the following categories:

- Normal: 1,416
- Early: 1,079
- Disability: 1,025
- Basic: 27
- Pro Rata: 226

In addition to the pensioners on the rolls, there were 197 beneficiaries of deceased non-retired engineers receiving benefits for the remainder of their guarantee periods.

A significant liberalization of the provisions governing vested rights went into effect on January 1, 1975. As of that date, the age requirement for vested rights was removed; now an engineer who has accumulated ten years of Pension Credit has a vested right to a future pension.

The Fund's financial position continues to be sound. Total Fund reserves (including the retired life reserve held by the insurance carrier) stood at $179 million by year's end, an increase of 20 per cent over last year's figure. At the same time, the Fund's total accrued liability stood at $107,029,500.

We believe this report demonstrates the continuing success of these Funds in providing a substantial measure of financial security to retired operating engineers. We hope you share our pride in the accomplishments of the Funds. If you have any questions regarding the activities of the Funds or any of the benefit provisions, please do not hesitate to contact the administrative office.

Sincerely,

C. W. Sweeney

ADMINISTRATOR

THE PENSION TRUST FUND FOR OPERATING ENGINEERS FINANCIAL POSITION December 31, 1974

ASSETS

Cash (includes interest-bearing accounts) $4,832,600,670.00
Contributions receivable 2,452,784
Funds on deposit with life insurance company for purchase of Retirement and disability payments 23,972,111
Marketable securities 47,409,289
Investment in Rancho Murieta project 16,309,081
Equity in composite accounts 426,555
Other assets 27,308
Total $107,600,662

LIABILITIES

Accounts payable and accrued 99,791
Fund balance (reserve for future pension payments) 107,509,871
Total $107,600,662

The complete accountant's report of examination by Haskins & Sells, Certified Public Accountants, is on file in the Fund Office and is available for inspection by anyone having a bona fide interest in the Fund's transactions.

HOW THE BENEFITS PROVIDED BY THE PENSIONERS' WELFARE FUND WERE DISTRIBUTED January 1 to December 31, 1974

Type of Benefit Amount Paid
Death Benefits $215,000
Drug Benefits 330,200
Major Medical Benefits 289,000
Medicare Reimbursements 220,000
Vision Care Benefits 144,500

Total $1,859,500

The Fund Balance is being accumulated to meet the cost of providing only; or they may elect to make a total of nine payments at the reduced rate for the lesser benefits. As before, the first payment should be remitted through the Pension Trust Fund Office by the 15th of the month following the month the insurance would otherwise terminate. Subsequent payments are also due by the 15th of the month.

The amount of the self payments, as determined by the Plan of Trust, may be obtained from the Trust Fund Office, 209 Golden Gate Ave., San Francisco, California 94102. 415/883-3235, or the Fringe Benefits Service Center, 54 Valencia St., San Francisco, California 94103. 415/431-1568.

Pension Trust Fund

209 Golden Gate Avenue
San Francisco, California 94102

November, 1975

Self Payment Plan Extended

At a recent meeting of the board of trustees of the Operating Engineers Health and Welfare Trust Fund for Northern California, the trustees elected to extend the self payment provision of the Plan.

Under the new provision, members may now make monthly payments for a maximum of 12 consecutive months. Members interested in making self payments may do so at the full rate for three months for the full benefit schedule followed by nine months at a reduced rate for the Burial and Comprehensive Hospital, Medical and Surgical Benefits only; or they may elect to make a total of nine payments at the reduced rate for the lesser benefits as before. The first payment should be remitted through the Pension Trust Fund Office by the 15th of the month following the month the insurance would otherwise terminate. Subsequent payments are also due by the 15th of the month.

Fringe Benefits Service Center
Phone: 415/431-1568
474 Valencia Street
San Francisco, Ca 94103

Trust Fund Administration Office
Phone: 415/863-3235
209 Golden Gate Avenue
San Francisco, Ca 94102

The Davis-Bacon Act, enforced by U.S. Labor Department Employment Standards Administration, provides prevailing wage, fringe benefit and other labor standards protection for employees in construction contracts financed in whole or in part by federal funds.

November, 1975

ENGINEERS NEWS

Page 7
For many years, Local Union No. 3 Tech Engineers have personally and individually involved themselves in a collective effort to upgrade the minimum acceptable standards for the surveying workforce. On their own time, they have participated in the preparation and validation of tests, arranging curricula material, developing training standards and in every other way supported the upgrading of the occupations involved in Field and Construction Surveying.

The Union has noticed, the Employer has noticed, even other training programs across America have noticed the successful results. Mt. Shasta, occupations involved in Field and Construction Surveying. the International Union have been now experiencing. enthusiastic interest in our program and our Tech Engineers that we company, California Geothermal, for Related Training material have been received from such places underground sources of steam ever. Unless we take an active interest in supporting those projects experience and/or a formal education, have become the backbone provided a certification program for Chiefs of Parties who, through Shasta Lake and McCloud. Chief of Party "goes 30 cents over the negotiated wage scale for two so-called "known geothermal Stewards for the fine job they have been doing. Speaking of Job man Tech Engineers have made up experience and/or a formal education, have become the backbone of the Tech Engineer workforce. Along with the designation "Certified Chief of Party" goes 30 cents over the negotiated wage scale for Chief of Party. It is interesting to note that from the very beginning, Journeyman Tech Engineers who are now participating in the preparation and validation of tests, arranging curricula material, developing training standards and in every other way supported the upgrading of the occupations involved in Field and Construction Surveying. This land sprawls across three national forests on the fringes two so-called "known geothermal resource areas" that are already being exploited commercially - the Glass Mountain area of Modoc County and the Lassen area, covering parts of Lassen, Plumas, Shasta and Tehama Counties. Exploration leases - like offshore oil exploration leases-are non-competitive. The are granted by the California Bureau of Mines on a first-come, first-served basis. Some 300 such applications have been made statewide by companies wanting to cash in on this possible new source of energy because of the scarcity of fossil fuels. A geothermal operation, differs from oil drilling in that, if usable steam is found, a power-generating plant would have to be built on the site. By contrast, oil extraction from the ground is piped to Edgewood and Gazelle to provide process of setting-up their crushing plant between Edgewood and Gazelle to provide the material for next year's pavements operations.

All the jobs in the Redding District are going at full capacity at this time trying to either wind-up or winterize before the rains and snows set in. Pienom has two jobs in the north end of the District that will have to shut the scrapers off and bridge over the North Fork of the river before they will be completed. Buzz Parker in Dunsmuir on Highway 15 is coming along well within schedule, but Buzz Parker has some real problems on his job on Highway 97 north of Weed--and these problems are all rocks. Seemly they have run into more drilling trouble than has been anticipated. They had to that the scrapers off and go to a rock drilling operation. As far as the engineers are concerned, it has turned into a dozer and loader operation plus the compressor operators, mechan-ics, graders, dozers, forays and apprentices. There will be some scrapers work next spring when topping out operations resume.

Prospect Construction under the supervision of Brother Mike Womack is doing some extensive flood repair work on the upper Yuba River. This brings us to the point of the need for the Chief of Party. If you don’t think that work is slow, we found Bob Bryant and Stan Rose doing an ATLA survey on a Photo-Mat booth. Mike Womack, Dir.

November has come with fair skies and a brighter look for the Spring of 1976. A lot of plans that have been gathering dust are coming off the shelves. O’Hair Construction has come back to the drafting boards. There has been a flurry of dispatches lately to the local surveying firms. With a close, many of our large construction projects are in their final stages of completion. For example the long-time member and quiet observer, has kept an eye on Tech Engineers working are in their final stages throughout Northern California and Nevada.

Mike Womack, Dir. PAUL SCHILLER GENE MACHADO

TALKING TO TECHS

Geothermal Energy for Redding?

By KEN GREEN, District Representative and BOB HAVENHILL, Business Representative More than 30 oil companies and others have applied for the right to explore for geothermal energy many miles east of the city of land on three sides of Mt. Shasta. The firms include Union Oil Company, Hawthorne Oil Company, California Geothermal, Inc., and Thermal Resources, Inc. They seek 10-year leases giving them the right to explore, build access roads and drill or winterize before the rains and snows set in. This land sprawls across three national forests on the fringes two so-called "known geothermal resource areas" that are already being exploited commercially - the Glass Mountain area of Modoc County and the Lassen area, covering parts of Lassen, Plumas, Shasta and Tehama Counties. Exploration leases - like offshore oil exploration leases-are non-competitive. The are granted by the California Bureau of Mines on a first-come, first-served basis. Some 300 such applications have been made statewide by companies wanting to cash in on this possible new source of energy because of the scarcity of fossil fuels. A geothermal operation, differs from oil drilling in that, if usable steam is found, a power-generating plant would have to be built on the site. By contrast, oil extraction from the ground is piped to Edgewood and Gazelle to provide process of setting-up their crushing plant between Edgewood and Gazelle to provide the material for next year's pavements operations.

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By Tom Bills, District Representative, WAYNE LASSITER, LAKE ASTERY, R. W. KELLEY, WILLIAM MARKUS, DON STRATE and DENNIS WRIGHT, locals 3, 11, 14, 16, 19, 31, 35, 37, 38, 40.

The year 1975 is almost history and it has been a busy year for the counties of Utah, where agreements were secured for the members at most of the plants, shops and mines as well as for the members working in the construction industry.

All of the contracts negotiated in Utah this year far exceeded any previous contracts in wages and fringe benefits obtained for the Brothers.

The Iron Mines at Cedar City, Utah are a prime example of agreements that have been settled this year, with an average wage increase of $1.44 per hour for a 58 cents per hour increase from the Cost of Living Adjustment the first year of a three-year agreement. Also, increased health and welfare, pension and vacation benefits.

At the expiration of this three-year agreement, a sunrise of fringe benefit increases will surpass any three previous agreements combined.

The uranium mines in Moab, Utah, owned and operated by Rio Algom Limited, of Canada, are entering an era of prosperity with the market price per pound for uranium at $21 per pound, increasing quarterly. Also, the daily ore production has increased to $38,000 to $41,000 per ton.

In addition, improvements have been made during the two years this first agreement with Rio Algom has been in effect. With the expiration date of that agreement just around the corner (February 28, 1978) Local No. 1 representatives are looking forward to even better working conditions, wage increases and fringe benefits.

Local No. 3's Safety Representative, for Utah, Vance Abbott, has been appointed to the U.S. Bureau of Mines Technical Advisory Committee. Mr. Abbott's five representatives from Federal safety enforcement agencies and industry representatives, state labor and management make up the eleven-member committee. Mr. Abbott is the only representative from the Operating Engineers.

The Committee was established in 1975 to review the safety and performance training programs that are now being used. The Committee will survey and recommend any changes that will keep safety training programs current and up-to-date with the current and future possible equipment and methods used in the mining industry. Also, to ensure that all employees receive adequate safety training on entry into the mining industry and thereafter at regular intervals.

The results of this national survey should help the Bureau of Mines to develop improved safety training material and future training programs. There are constant accident trends associated with mining.

Vance Abbott has worked most of his life in the heavy construction and mining industry. He started working as a shovel operator in the Marine Corps for 3½ years and after his release in 1945, he continued to work as a miner, first joining the Operating Engineers in 1947. He served as the business representative for Local No. 3 from 1981 to 1985, worked as a Safety Inspector and is now the Compliance Officer for the State of Utah from 1971 to 1974, and has been a full-time Safety Representative, District No. 12 since January 1974.

Tests conducted by the National Coal Board have shown that snow tires increase traction on ice by 28 per cent, studded tires by 25½ per cent reinforced tire chains by 600 per cent, as compared with regular highway tires. On loosely packed snow, snow tires show a 51 per cent increase over highway tires and reinforced tire chains increase by 313 per cent.

CENTRAL UTAH

At the Currant Creek Dam, 8 miles south of Grantsville, a one zone (1 dirt in place. With the gnawing about done there is still the job of the shopping center that is in the process of being moved this year. The pipeline work on this job is taking shape as of now and the tower is looking better every day. The Operating Engineers will be sure to see a good snow storm to bring the game down in the future. The Brothers working in the higher elevations are glad to be able to get some work while the weather holds.

Thorn Construction is working on the Olinda project which is one of a safety project on the highway between Duchesne and Roosevelt. This project probably won't be finished until next year.

Associated Engineering Company at Geneva is still working two shifts on production and three shifts on construction. Associated Engineering has been successful in establishing a new plant in southern California and some of the Brothers from the Utah plant may be asked to go to work in California.

Taihao Construction was the apparent low bidder on the Utah Valley hospital.

SOUTHERN UTAH

The contractors in Southern Utah are now busy with the good fall weather to get as much work completed as possible before winter starts. W. W. Clyde Company is picking up momentum on their I-70, Fremont Junction project, they are bringing Added equipment about as fast as they can break it loose from other jobs. The Brothers in Clyde's shop at Springfield are busy as this equipment comes through for a quick check. Approximately twenty-six brothers are working in the shop at the present time. Norm McDonald, Job Steward, and Dervery Craig, Safety Committee chairman, does not believe they have the funds for the fine jobs they are doing in the shop. W. W. Clyde has completed the 5½-3 between Provo and Springfield.

Industrial Construction is having a problem with an asbestos specifications on the asphalt at Scoip. The job has been down for a couple of weeks and it is expected that we hope that the problem can be resolved soon or the operation will be stopped. This problem that may not last much longer.

Industrial Construction also has the work in the Clearlake area of the Emery Plant on April 1, 1976. The stack was poured in 80 seconds. They have had plenty of work and it is the hoist operator on the job and the Superintendent in Chace is looking into the possibility of using a hoist operator for the I-70 project. The job was started on April 1, 1975 and it is on schedule for completion.

Industrial Construction are scheduled to start the Emery Plant on April 15, 1976. They have two projects and they will be copies of the stack construction.

Arthur, McConnell Company is making good progress on the new smelter project at Rio Tinto, and is scheduled to take the job over in from this point on it will be the contractor. Several sub-contractors have been awarded contracts and will kick-off as soon as possible.

Mendocino Needs Gas Tax

By Russ Swanson, District Representative and BILL PARKER and STAN MeNULTY, business representatives.

With the arrival of winter rains we would like to remind all the brothers residing in Mendocino and Lake Counties of the Wednesday morning meetings which are being held from 7:00 a.m. to 9:00 a.m. at the Ukiah Labor Temple on Kuki Road, behind Sampo's. The meetings are designed to inform everyone about the best coffee is served piping hot and many roads and dams are built in both of these two hour sessions. However, the primary purpose is to take care of registrations and/or re-registrations and any questions or problems that may arise.

For example — unemployment. The rocking chair people have been very helpful this year with extensions, pension questions, etc.

The Mendocino County Work picture will show clear improvements to the 1976 season unless our legislators get to work and raise the minimum wage. The major part of this work has been done, but according to the report received, the contractors and sent them out but there still needs to be the presence of two dosers and a loader working, so will start trucking dirt very soon.

The shops in the area are starting to pick up. Empire Tractor is working on the project and although the rains slowed work a bit the men are right back in the saddle. They are doing terrific work. Bergland Tractor also has two men working, it looks like no one is looking better all the time.

The work in the Clearlake area is starting to slow down, but things are no where near as bad as last fall or early spring, so it may be a bit of help to our next year.
Rain Stops Work In The Redwoods

By Bob Wagner, District Representative and GE LAKE
Business Representative

The rains have arrived and the work is coming to a close in the Redwood Country. With the holidays just around the corner we know that the year has about ended.

Looking over our past year's work, 1975, and the economic conditions we are living under at the present time, here is "the Rain Forest of 1975". We can say we probably had more work per man than most of the other areas.

As we look forward and not backwards, from all the reports that we received, the year 1976 will prove to be an advance for us as an Operating Engineer. We would hope our elected officials in Sacramento and Washington would move to alleviate this situation.

We feel that you should write to your Congressmen and Senators urging them to help us in these trying times.

Looking at our work picture for the coming year, after checking with District 1 of Cal-Trans they inform us we will be receiving approximately one-third of the highway funds normally allocated for District 1.

We are fortunate to have a lot of work to be carried over from 1976. The Guy F. Atkinson freeway job which has been employing a good number of brother engineers.

Also, the Rio Dell freeway job will still be with us in the forthcoming year.

Another that will have considerable work to do will be the Ladd & McConnell job in the Smith River Canyon at Garpup.

Plan quite a few county jobs that were late in being bid.

Looking at our work, they finally had their ground-breaking on the new Coast Air Guard Air Rescue Center to be built at Arcata. Also, in checking for new work, according to the Water Pollution people for Humboldt and Del Norte Counties, we should get started on the McKinleyville-arcata bridge around the middle of April.

This will be approximately a 6 to 8 million dollar job. Also, according to the Water Pollution Agency there will be three intercepter lines. One from McKinleyville to Arcata, one from Arcata to Scotia, and one from Garpup, under the bay, also to Samoa. All to be tied into a Sewer Treatment Facility to be built on the Samoa Peninsula.

The estimated price tag on this work is 16 to 20 million. However, this work has not been given a starting date as of yet. We were told it would be in the year of 1976.

We wish to thank all of you brother engineers and the retired engineers and their wives for the fine reception and dinner at the meetings where we have had to get together for the past year, and hope we can have the same type of participation in the future.

In closing this article the Staff of the Eureka Office want to wish you brother engineers, retired engineers and families the very best from all of us for a very joyous holiday season and "God Bless You All!"
Oakland Bros. Build Rigs For Alaska

(Continued from Page 5)

tion, which is the bad side of the thing. Independent Construction picked up the second unit at Orinda Downs, not much yardage but it's not going to go quick. Old Marks is pushing this job. Ed's doing a good job knocking them off. Just a man doing steady all year. Up again and down again. It's on these are being repaired or red cloverleaf area to feed the mud riding those yellow dragons be- in San Ramon. This bunch will be April, 1936. This dude started hit the finish stage on their tract maintenance work. E. P. Squarzino, initiated job, E. P. Squarzino, initiated another young man on the job. E. P. Squarzino, initiated April, 1936. This dude started riding those yellow dragons before they painted them yellow, Dirt Hand! E. P. makes a Texas storm look like a popcorn. In all seriousness, E. P. loves his work and is proud of his union. Squarzino signed for our Business Manager Dale Marr, Seema Dale was a pretty fair hand, and a hitch on safety and non union politicians, even then. After talking to me like this you walk away feeling glad you belong to Local Union No. 3.

Smoking Joe Foster moved in on the Glader Drive tract in Martinez. Joe has kept 12-18 hands working steady all year. Again, small yardage so it keeps them hopping like fleas. E. P. Pestana has work all up and down the Valley keeping a bunch of operators and oilers working. McGuire & Hester has about hit the finish stage on their tract in San Ramon. This bunch will be going down to Fresno on a canal job this winter.

A few weeks ago Gallagher & Burk lost their top Honcho, Jack Gallagher. Jack was a true friend of labor and the working man. Those of us who worked for him from time to time will miss him. Dale Marr passed this on to us—Jack Gallagher was hell on wheels at the bargaining table, but once he signed, that's the paper he lived by. A hell of a great contrac- tor, Jack Gallagher.

CRANES

Truck Crane Rental looks to be up again and down again. It's on the up and looks good as of this report. Dunlop has some maintenance and a little new construction. Standard Oil is slow, but is picking up. Avon still on with a little maintenance work.

There are truck cranes all over the state doing small and large jobs. There are still a few cranes in Local No. 13's area, and there been quite a while. Shoddy Crane working well and so is Bigge. Also, Rosendahl working well and have been at the Brewery in Fairfield for quite a while. Had a few problems with Local No. 13 working for Economy Crane, but this was resolved satisfactorily and their men are now back in No. 12.

Had a few safety problems at the Fairfield Brewery job, but these are being repaired or red tagged until they are. All work in the truck crane busi- ness is looking good for the rest of the year and hope next year will be big.

Still quite a lot of work going on in Western Contra Costa Coun- ty. Gallagher & Burk, Mission Pipeline, Valley Irrigation and others are proceeding with the development of the Hercules hous- ing project for Centex Homes. Vickrey Enterprises is moving right along with new paving on Highway 80. Vickrey is doing the concrete paving and Dyr is doing the asphalt paving. The idea behind this is to remove and replace the rough choppred up truck lanes on both sides of Highway 80 be- tween E. Porta in Pinole and Appian Way in Pinole. Vickrey will be setting up a complete con- crete batch plant in the Hilltop cloverleaf area to feed the mud to the paving machines.

Excavators are doing the excavation for the new Brook- side Hospital addition in Rich- mond. A good job, quite a dollar, four to five year job.

DREDGING, SHIPYARDS & SCRAPYARDS

Shipyards are still moving along. Bethlehem's work load is staying about the same primarily because of the barge contracts with the Alaska Pipe people. Bethlehem runs about 20 to 22 men. Vickrey & O'Shupitan is Safety Committee.

Todd's work load is about the same with 15 to 18 hands working. Brother Leonard Perry is the Crane Superintendent at Todd's. Brother Perry has been at Todd's since 1942 and a member since 1959. Needless to say, he does a good job as Superintendent. Brothers Luke Webb and Jerry Napier are the Job Stewards and Brother Low Wright is Safety Committeeman.

Wallisette is getting back in the swing of things and dispatching a few more hands now. They have about 12 to 15 hands with Brother Slim Schuster as Crane Superintendent and Brothers Al Palmer and R. D. Boyer as Job Stewards and Brother Harry Falcon as Safety Committeeman. Brother Falcon has just been selected to represent Local No. 3 on the Pacific Coast Metal Trades Council Safety Committee. Congratulations Harry!

Paceco is holding up also. They have been keeping 6 men busy right along with Brother Lloyd Russell as Steward and Bill Went- worth as Safety Committeeman.

Some scrapyards are still slow. Learners is still slow with only an occasional barge to load out and the smaller yards, Rose, Drew Sales and Joseph Levan, etc. are quiet because of the low scrap prices. Levan, Joffee and Schuster are still holding pretty well although they are selling most of their stuff and waiting for the price to move up.

Dredging is at a standstill. Smith-Rice Company is the only dredge job going at the moment at Parr Richmond.

Once again, I would like to re- mind the Brothers that if you get called to a political meeting, County Supervisor's meeting, Corps of Engineers meeting, or environmental impact study meet- ing, please come. When you show up in a group at one of these meetings you can sway the judge- ment of the people in power. There is literally millions of dol- lars out there waiting to be picked up by somebody willing to yell for it!

The $8.5 billion in unemploy- ment insurance benefits paid to 6.7 million persons during the 1974 fiscal year included payments made because of 66 major disas- ters and because of the energy shortage, according to the annual report of the U.S. Department of Labor.
No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, and provides for in Collective-Bargaining Agreements shall be declared ineligible to vote by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

**WHO SHALL BE DECLARED ELECTED**

The number of candidates who receive the highest number of votes cast in the vote for Delegates or Alternate Delegates, as the case may be. Their names shall be arranged in descending order of time, and they shall be numbered as in this Section provided, the number of candidates who receive the next highest number of votes shall receive the number next following the number assigned the tied candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied candidate who has been a member for a shorter period of time. If the candidates then number three or more, the candidate with the next highest number of votes shall receive the number next following the number assigned the tied candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The candidates, numbered one (1) through 38, shall be declared elected as Delegates. The candidates for Alternate Delegates, numbered one (1) through two (2), shall be declared elected as Alternate Delegate.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

**REGULAR DISTRICT AND SUB-DISTRICT MEETINGS**

**Nomination of Delegates to 30th I.U.O.E. Convention**

<table>
<thead>
<tr>
<th>Dist. No.</th>
<th>Location</th>
<th>Day and Date</th>
<th>Meeting Place</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Eureka</td>
<td>Jan. 17-Tuesday 8:00 p.m.</td>
<td>Engineers Bldg. 2006 Broadway, Eureka CA</td>
</tr>
<tr>
<td>7</td>
<td>Redding</td>
<td>Jan. 12-Wednesday 8:00 p.m.</td>
<td>Engineers Bldg. 100 Lake Blvd. Redding CA</td>
</tr>
<tr>
<td>6</td>
<td>Oroville</td>
<td>Jan. 15-Thursday 8:00 p.m.</td>
<td>Prospector Village 580 Oroville Blvd., Oroville CA</td>
</tr>
<tr>
<td>17</td>
<td>Honolulu</td>
<td>Jan. 20-Wednesday 7:00 p.m.</td>
<td>Washington Intermediate School (Calistoga) 1633 S. King St., Honolulu HI</td>
</tr>
<tr>
<td>19</td>
<td>Hilo</td>
<td>Jan. 23-Tuesday 7:00 p.m.</td>
<td>Kapiolani School 496 Kilauea Ave., Hilo HI</td>
</tr>
<tr>
<td>1</td>
<td>San Francisco</td>
<td>Jan. 28-Wednesday 8:00 p.m.</td>
<td>Engineers Bldg. 474 Valencia St., San Francisco CA</td>
</tr>
<tr>
<td>2</td>
<td>Oakland</td>
<td>Feb. 2-Thursday 8:00 p.m.</td>
<td>Labor Temple 22nd Street and Valdes, Oakland CA</td>
</tr>
<tr>
<td>3</td>
<td>Stockton</td>
<td>Feb. 9-Tuesday 6:00 p.m.</td>
<td>Engineers Bldg. 208 N. Carolina St., Stockton CA</td>
</tr>
<tr>
<td>5</td>
<td>Fresno</td>
<td>Feb. 17-Tuesday 8:00 p.m.</td>
<td>Engineers Bldg. 2851 E. Olive St., Fresno CA</td>
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</tbody>
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**TIME OF ELECTION**

Ballots shall be mailed on Thursday, February 12, 1976, and must be returned to the Post Office Box on or before Thursday, February 26, 1976, at 10 o'clock a.m. Local San Francisco Time, at which time the Post Office Box shall be opened for the first and last time.

**ELIGIBILITY TO VOTE**

All members not suspended for non-payment of dues as of February 12, 1976, 5:00 p.m. Local San Francisco Time, of the Parent Local Union Branch Sub-divisions and Registered Apprentice Engineers Sub-divisions of Operating Engineers Local Union No. 3 shall be eligible to vote.
Murieta Receives International Fame

Rancho Murieta Training Center, the nation's prototype heavy construction education facility, has long been an object of interest nationally but it recently acquired an international flair by serving as a model for training programs developed in Brazil.

The center's innovative approach to training construction workers has attracted the attention of Brazilian labor unions, government officials, and educators. The facility, located near Sacramento, California, offers comprehensive training programs in various construction trades, including carpentry, plumbing, electrical work, and welding.

The center was established in 1975 to address the growing demand for skilled workers in the construction industry. It has since become a model for training centers around the world, particularly in Latin America. Brazil, in particular, has been eager to learn from the Murieta model, recognizing the potential for improving the country's construction workforce.

Brazilian labor unions and government officials have expressed interest in replicating the Murieta Training Center's approach to training. They see the center as a valuable resource for developing a skilled workforce that can meet the demands of the construction industry.

The center's success is attributed to its innovative approach to training, which combines classroom instruction with hands-on experience. It offers a combination of academic and practical training, ensuring that graduates are well-prepared for the demands of the construction industry.

In addition to training construction workers, the Murieta Training Center has also become a model for other industries. Its success has inspired the development of similar training centers in various fields, including healthcare and manufacturing.

The center has also played a role in promoting economic development in the local community. By providing skilled workers, it has contributed to the growth of the construction industry and has helped to stimulate economic development in the region.

The Murieta Training Center's impact extends beyond Brazil. Its success has inspired other countries to develop similar training centers, leading to a global trend in workforce development. The center's innovative approach to training has become a model for educational institutions and businesses around the world.
Eugene Lake Appointed to Commission

Jerry Martin

Emergency Actions For Contact Lenses

Years ago, more people talked about contact lenses than wore them. Today, over five million people wear them and each year 750,000 more patients are fitted for contact lenses.

There are many advantages to contact lenses, appearance being number one. In addition, they don’t close up from perspiration like regular glasses do and for some type eye injuries and defects, contacts are the only type lens that work.

The big problem with contacts is the damage the lens can do to the eye when the wearer is injured or knocked unconscious. We’ve had quite a few calls asking what to do when a wearer is involved in an accident. Although we recommend that OPERATING ENGINEERS WEAR ONLY SAFETY LENS TYPE GLASSES ON THE JOB, here are the safety precautions for contact lenses in an emergency.

The first step is to determine whether or not the patient is wearing contact lenses. Ask him, if he is conscious, or check for Medic-Alert tags or bracelets. Otherwise, gently separate the patient’s eyelids and shine a small penlight sideways on the eye to see if a lens is there. If at all possible, secure help from a physician or optometrist or other emergency trained personnel to remove the contact lenses. NEVER REMOVE THE LENS IF THE CORNEA OF THE PATIENT’S EYE IS NOT VISIBLE UPON OPENING THE EYELIDS.

If the patient cannot remove the contact lenses himself, and professional help is neither available nor forthcoming then here are the procedures for removing the three types of contact lenses:

**HARD CORNEAL LENZ:** The lens is about the size of a man’s shirt button and covers most of the cornea (colored area of the eye) when it’s in the correct position.

**TO REMOVE:**
1. Wash your hands.
2. Place one thumb on the upper eyelid and one on the bottom eyelid.
3. Move the eyelids gently until the lens is over the cornea.
4. Widen the opening of the eyelids beyond the top and bottom edges of the lens.
5. Press down gently but firmly on both lids.
6. Move the lower eyelid to a position barely touching the bottom edge of the lens.
7. Bring the upper eyelid down to the top edge of the lens, with both eyelids still firmly pressed against the eye.

**FLEXIBLE CONTACT LENS:** As a general rule, do not attempt to pressure the lens off the eye. The lens can become detached from the eye if you are not careful.

**TO REMOVE:**
1. Wash your hands.
2. Pull down the lower lid with the middle finger and place the index finger tip on the lower edge of the lens.
3. Slid the lens to the white part of the eye.
4. Compress the lens lightly between the thumb and index finger with a pinching motion which causes the lens to double-up between the fingers.
5. Remove lens.

AGAIN, DO NOT USE FORCE!

**SCLERAL LENZ:** This lens is an uncommon type, about the size of a quarter and covers all of the cornea plus some of the white (sclera) area when in correct position.

**TO REMOVE:**
1. Wash your hands.
2. Compress the lens with the index finger tip on the lower edge of the lens.
3. Slightly harden on the lower eyelid, move it underneath the bottom edge of the lens. This movement should cause the lens to tip outward from the eye.
4. When the lens has tipped slightly, begin moving both eyelids toward one another, causing the lens to slide out between the eyelids where it can be retrieved.

DO NOT USE FORCE! **!**

GEENE LAKE

Business Agent

Eugene “Gene” Lake, Business Representative of Local 3 in Eureka District 49, was named by California Assembly Speaker Leo McCarthy to the Bureau Coast Regional Coastal Commission.

Lake is a long time resident of Humboldt County. He attended Humboldt State University from 1949-57, majoring in Business Administration. A business agent for the union since 1969, Lake has also served as secretary of the Apprenticeship Committee and a delegate to the Humboldt-Del Norte Building Trades Council.

Prior to joining the Local 3 payroll, Lake worked for various contractors in the Humboldt area.

Lake said he was “very pleased to accept this position in behalf of organized labor and the Operating Engineers in particular. This most important commission affects the day to day lives of each and every resident of the North Coast.

Proposition 20 (which established the Coastal Commission) was not the desire of the North Coast voters who are now reaping by its passage. I am looking forward to giving a voice to a most important segment of our people who must work for a living.”

Local 3 Business Manager Dale Marr commenting on Lake’s appointment said that “this shows the type of people we have working for the union. Gene Lake is a dedicated agent who is constantly working for the good and welfare of the members. It also shows that Local 3’s political involvement in the area has reached a new peak.”

Local 3’s political involvement in the area has reached a new peak. They have been keeping several brother engineers informed of all possible, secure help from a physician or optometrist or other emergency trained personnel to remove the contact lenses.

Last year R. B. Montgomery was putting in gas storage wells for P.G.&E. on the Mendocino Island when they made the newspaper headlines. The company blew one well out, like most of we have only seen in the movies. The intense flame burned about half a million dollars of iron when the rig went up and they had to call in all kinds of trucks from all over the country. They worked for 16 days straight to put out the fire. Unbelievably, no one was injured throughout the ordeal.

Montgomery has had enough around the San Joaquin Valley to keep “Red” working near home the last couple of years although they drill throughout the States and Canada. Currently, they are drilling for steam near Middletown, California and the Oilmen in Lodi. Red’s hobby is doing cabinet work (anything from chess boards to $20,000 custom cabinets) so it’s convenient for him to be near his wood working shop.

It was interesting to talk to “Red” about his work. The geothermal business is one that you don’t often hear about. He said, “It’s pretty exciting when you read that you probably know the least about the very things they use to make it all work — oil, gas and water keep them going, and they don’t have the slightest idea how or where it comes from.”

**JOB STEWARDS ACTIVATED**

**Week Ending October 14, 1975**

<table>
<thead>
<tr>
<th>Name</th>
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<td>Jerry Martin</td>
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**JOB STEWARDS INACTIVATED**

**Week Ending October 14, 1975**

<table>
<thead>
<tr>
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<th>Agent</th>
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<tbody>
<tr>
<td>R. Stump</td>
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<tr>
<td>G. E. Hearn</td>
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**More Stockton**

This project, they will be erected by helicopters and, of course, the Local 39 Moorhead & Sons will be on hand to help us. The Stockton project is just one of the many projects around the area and the many others have many work projects throughout the city.

The members are putting forth an effort to get as many proposed projects off the drawing boards of the various companies. We have meetings every week and our goal is to make the proposed projects reality. There are some projects in the area that we are going to need each and every brother engineer in this area to help us get through them. So, please put forth every effort to do what you can, because it appears that these small projects are going to be the lifeline of our work picture.
FREZKA

We wish a speedy recovery to Brother J. C. Kinney who is recuperating at home after surgery.

FREZKA

We wish a speedy recovery to Brother John Leam who is hospitalized in Arcata at Mad River Hospital.

MERRYVILLE

Our deepest sympathy is extended to the families and friends of the following Retired Brothers who expired since our last article: Joseph E. Griffiths, Gilbert Myron Bovid and James Murphy. We are also sorry to report the death of Brother J. T. "Alahom" Green, San Jordan, Gene Dorsey, Alex Rodak, Claude Brown, and Eugene Babcock.

MERRYVILLE

We wish a speedy recovery to Brother J. C. Kinney who is recovering at the Marysville hospital. He attended our mass this month for eye surgery and complications resulting from the surgeries.

MERRYVILLE

The Committee to the 360 million dollar expansion of Benicia-Montgomery Cemetery, N. Bayview Rd., Benicia, plans to hold a book sale on Saturday afternoon, November 13, 2-5 p.m. This sale will be an addition to the firewood sale that we held a couple of months ago and a follow-up to the book sale that we held in the past. We hope to see you there.

MERRYVILLE

Ruby Vardanega, and Charles Blackburn have been ill—we hope it won’t be long and they will be well and working again. Thank you for your help and support.

MERRYVILLE

This philosophy of component transfusion therapy enables more than five hundred patients to return to a normal life.

MERRYVILLE

We wish a speedy recovery to Brother J. C. Kinney who is recovering at the Marysville hospital. We hope he will be back in the building in Redwood City. We wish him years and years of happy retirement.

MERRYVILLE

Congratulations to Bob Merz and wife on the arrival of their first child.

MERRYVILLE

We wish a speedy recovery to Brother Albert “Bill” Lampley. Brother Lampley was a member of brotherhood and a loyal member of the lodge. He was a respected member of the community and will be missed by all.

MERRYVILLE

It is wished for all families and friends of our late Brothers.

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James Carney, Henry McBride and Omer Pruitt. A speedy recovery urge you, if you can possibly at- tend, to please do so.

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By CLYM HOOVER, District Business Rep.

TOM ECK, Assistant District Representative, AL SWAN, Associate Business Representative and BILL MARSHALL, Business Representatives

Ole man winter has descended upon the Sacramento Valley. It wasn't a very welcome sight because of the late spring and early summer weather we were already plagued all season.

Next season's outlook is a little better for the members than last year. On October 13, 1975, in regard to funds for the remainder of the fiscal year in the districts, the Highway Commission reported that without the gas tax increase they will not have any funds for the completion of the gap in Interstate 5. The federal government has the money if the State can come up with their share. This is where we need all the help we can get to support Senate Bill 100, which will be before the State Legislature in January.

There will be one Election Committee member elected from each district by secret ballot of those members present whose name is on the membership list. This is where we need all the help we can get. You can help by nominating a candidate for Delegate or Alternate Delegate to the 30th International Convention.

Alternate Delegates, Election Committeemen shall be nominated and elected at regularly scheduled district meetings during the months of November, December and January.

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