Marr Elected General Vice President

Marr Elected Eleventh Vice President

Hunter P. Wharton, General President of the International Union of Operating Engineers, AFL-CIO, today announced the election of Dale Marr, Business Manager of Operating Engineers Local Union No. 3, AFL-CIO, as eleventh general vice president of that parent body.

Marr, elected business manager of Local 3 in November of 1973, is chief executive officer of that union which is the largest local union of the 200 locals that make up the strongest international, Local 3 is headquartered in San Francisco, California, 414 Valencia Street, with jurisdiction covering some 267,000 square miles and including Northern California, Utah, Northern Nevada, Hawaii, American Samoa and the Mid-Pacific Islands and is the largest heavy construction local in the world, both in membership, averaging 37,000, and in jurisdiction.

In announcing the election of Marr, Wharton stated, "Dale Marr has long been an outstanding leader both in his local union and in his efforts on behalf of all members of our international union. His pioneering work in safety and his close cooperation with the international union in this and other fields has gained him a number of outstanding contributions to the labor movement in America. "His leadership qualities have long been evidenced and I am particularly happy that the leadership of our international union has recognized and rewarded his efforts in electing him an eleventh general vice president of the International," said Wharton.

Marr was elected international vice president following the resignation of Al Clem, who had served two terms on the executive board and was also the previous business manager of Operating Engineers Local Union No. 3. Clem currently resides in Grass Valley, California.

Marr was one of two new international vice presidents named by Wharton, the other being Frank T. Hanley, special assistant to the general president, who was elected eleventh vice president and succeeds Thomas A. Maguire, business manager for Local Union No. 11, New York, New York.

Following the awarding ceremonies at the international headquarters in San Francisco, D.C., Marr will be an honor to work and serve with the other 11 who have also attended the international executive board who represent union leadership at its best. These are men who I have worked with

(Continued on Page 2, Col. 5)
As we approach the holiday season, we tend to look back on the past year and wonder what the future will bring. Naturally, we begin to think more about the good things and forget about the bad.

Looking over 1975, we find that operating engineers have many good things to remember. We also have a few things we would like to forget. Obviously, the work picture was not one that we would like to remember. The construction industry throughout the country was poor. In our jurisdiction, we found that what work was available was tied up with either environmental harrassment or governmental bureaucracy. Every project that was started came only after countless hearings to study the same things with the same conclusion, more studies and hearings.

A case in point was the San Bruno Mountain housing development in San Mateo County. We attended over a dozen hearings on that project before finally obtaining the approval of the County Planning Commission, only to learn that the Board of Supervisors will hold the same amount of hearings to study the same environmental objections. Hopefully, the Supervisors will decide in our favor, but we realize that we will not forget about our work.

An exception however, was the start of construction on Interstate 580 in Alameda County. Studied for over ten years, the various commissions finally decided that additional studies and hearings would be repetitive with little (if any) new facts discovered. This past summer saw the start of a long term highway project for many of our brothers.

In the legislative field, we saw the passage of the Situs Bill, long a legislative goal of the building trades. After 25 years of Congressional fence-straddling, the Senate and the House passed the bill by overwhelming majorities. The bill now sits on President Ford's desk for his signature.

We also lost a piece of legislation of significant importance to operating engineers in California. S.B. 100, the gasoline tax increase was held over until 1976. Before the next few months have gone by, we will be contacting California engineers urging you to write your Senator and Assemblyman requesting a yes vote on S.B. 100. Seldom does a labor union support a tax increase, but the highway program in California is in danger of coming to a complete stop. Costs have increased to such a point that the State of California can no longer afford to build new freeways. In fact, state revenue is so low that necessary safety and maintenance work is in danger of coming to a halt.

Not all of the news in California highway work is bad however. We have been advised by CALTRANS that the moratorium on new highway work will end next spring. This news couldn’t have come too soon. The article on page one of this issue of Engineers News describes the plans for next year’s road building along with predictions of increased construction work throughout our jurisdiction. All indications are that 1976 will be a better year than the last for operating engineers.

As 1975 comes to a close, I had the honor to be elected International Vice President of the International Union of Operating Engineers-AFL-CIO. This is indeed an honor, not for myself, but for our organization. Many decisions are made at the International which affect the overall outcome of organized labor and operating engineers. I am grateful to the Executive Board of our International Union to have the confidence in me and in our local union.

In closing, I would like to wish all of you a Merry Christmas and a happy and prosperous new year. May all that you do in the coming year be done safely.

December, 1975

Marr Election

(Continued from Page 1)
The Legislature has to review and enact the budget bill by June 30, so another six months is used up automatically. We are talking about 15% (15% of monies) of paper passing, reviews by various agencies, plow drawing, approvals, etc. until the bill finally reaches the Governor. Where the dormant funds are permitted to become wages.

Altogether, it takes a $1 million capital outlay project 4 years to go from the idea to beginning of construction. And when acquisition of one or a number of parcels is involved in the process, it is easy to see how the entire time period from availability of the funds to their actual expenditure can exceed 4 years.

Chairman Foran stressed that state government simply has to become better able to respond to the problems of the state. For the state, every dollar of capital outlay spent produces 5,040 construction jobs. The money is spent on wages. Foran insisted at the hearing that the authorized capital dollars are not enough, and that the capital dollars had been available since last year but, for the most part, could not be applied to ease the pressure of our construction lags. The 4 years it takes to go through the entire process in the usual case, depends on the time period of the permit approval stages.

Ways and Means hearings have been a vehicle for the public to attend the hearings. The hearings have gotten us closer to being taken care of. For one thing, it is possible to identify certain problems which are bound to be more labor-intensive than others. It may be that in time of employment such projects should be given special status and treatment by state officials and be vir- tually hand-carried through the planning, design, review, and approval stages. At the interim hearing in Los Angeles, employment in highway construction was emphasized. The Governor told the Ways and Means hearings are a rubbering of a number of positive ways to speed up our construction.

For example, there is a record that the state government is not able to identify certain projects which are bound to be more labor-intensive than others. It may be that in time of employment such projects should be given special status and treatment by state officials and be vir- tually hand-carried through the planning, design, review, and approval stages. At the interim hearing in Los Angeles, employment in highway construction was emphasized. The Governor told the Ways and Means hearings are a rubbering of a number of positive ways to speed up our construction.

For some time, it is possible to identify certain projects which are bound to be more labor-intensive than others. It may be that in time of employment such projects should be given special status and treatment by state officials and be vir- tually hand-carried through the planning, design, review, and approval stages. At the interim hearing in Los Angeles, employment in highway construction was emphasized. The Governor told the Ways and Means hearings are a rubbering of a number of positive ways to speed up our construction.

You can't expect state government to solve all the evils of our present employment dilemma, but they should be working at it. The Governor of severe Sonoma, therefore, has followed Senator Collier's hearings up and down the state on highway financing problems, which is an indication that they want to do something about it. After the conclu- sion of these hearings here in Sacramento, we will ask the Senator to provide us with his findings. We will have a final hearing here in Sacramento, we will ask the Senator to provide us with his findings. We will have a final hearing here in Sacramento.

For the past 25 years, an assemblyman (Foran, Sen.-D.,) and a longtime friend of labor, is greatly concerned at the housing problem and the unemployment issue. As Chairman of the Ways and Means Committee, he heard the hearings throughout the state aimed at putting State construction dollars to work faster. "I was a little bit disappointed with the delays with so many Californians out of work," Foran stated. "We need to do something else until along came Frank-

Francisco. Its aim was to speed up the new State construction for the purpose of providing Spring of 1976. Governor Brown has stated that plans for the proposed construction process for the purpose of providing Spring of 1976. Governor Brown has stated that plans for the proposed interchange completion projects which would keep the old lift span in existence. Opponents to the project are barraging the Legislature and California Department of Trans-
On November 14 I had the opportunity to travel to Honolulu to
meet with the Governor of Hawaii, who told me in 1974 he picked up about 16 districts in unincorporated parts ~

In closing, I would wish each and every one of our members and 19 people have been killed in that area, but in the same time span, 27

The major expansion plan will take about 30 months to complete and will serve about 700,000 people over a 300 square-mile area. Other cities served by the joint venture are entitled to get their share of these dollars. This is the biggest contract ever signed by the City of San Jose. Cliff Swen-

More President's Pen... (Continued from Page 3)

More President's Pen...

the California Toll Bridge Authority to obtain before the beginning of the construction.

"Realistically, we are waiting for the Coast Guard and the Federal Agency involved to circulate the Environmental Impact State-Convention for an increase in gas


President's Pen...

GEORGE R. MOSCONE
STATE SENATOR/SAN FRANCISCO

December 12, 1975

Mr. Dale Marr
20th International Vice President
Operating Engineers Local No. 3
San Francisco, California 94103

Dear Dale:

I would like to take this opportunity to extend my best wishes to you in your new position as 20th International Vice President of the Operating Engineers. I know how proud you must be and you certainly are deserving of this high honor.

It is especially gratifying to see someone who has been such a good friend and worked closely with me receive the recognition of his brothers for all he has accomplished.

I look forward to many more years of working with you and wish you continued success in your new position.

Kind personal regards,

GEORGE R. MOSCONE

THE STATE OF NEVADA

LIEUTENANT GOVERNOR

December 27, 1975

Mr. Dale Marr
20th International Vice President
Operating Engineers Local No. 3
San Francisco, California 94103

Dear Dale:

Just a note to tell you how pleased I was to hear that you are being confirmed as the 20th International Vice President of the Operating Engineers International Union. This is truly an outstanding honor.

Your accomplishment in setting up a new operating area in the Golden State will improve the operation of the Department of State of Nevada take pride in your success.

It could not happen to a better man and we could not be more proud and happy for you.

Sincerely yours,

ROBERT E. RO81

Vice-President
Regional Shopping Center for Santa Rosa

By RUSS SWANSON, District Representative RICHARD SHUFF, District Representative and RAY VANCE, District Representative

Winter Rains, Snow Melts With Forecast of Better 1976

Hawaii awaits March with Forecast of Better 1976

By HAROLD LEWIS, Financial Secretary WALTER VONDIER, Business Representatives

Regional Shopping Center for Santa Rosa

By RUSS SWANSON, District Representative RICHARD SHUFF, District Representative and RAY VANCE, District Representative

Winter Rains, Snow Melts With Forecast of Better 1976

Hawaii awaits March with Forecast of Better 1976

By HAROLD LEWIS, Financial Secretary WALTER VONDIER, Business Representatives
Marysville In Need of Donors

By A. A. CELLINE, District Representative, and JOHN E. SHAEFFER and GEOFF HALSTED, Business Representatives

This article, to be read in December brings to mind the Holidays which are just around the corner,--so I would like to take this opportunity to wish everyone a Merry Christmas and a Prosperous New Year.

The work in the area is generally slowing down. Luhr Bros. Inc. has been working longer than they figured they would be as adopted by the Executive Board on September 21, 1975. More Operators busy also, but the Tank Farm in Chico for a couple of months. Peter Kiewit & Sons have been keeping from six to eight Operators busy at the Diamond Steel Company in Yuba City. C. Norm Peterson has kept a couple of Engineers busy at the Twink Paving in Chico for the past couple of months. Peter Kiewit & Sons have been keeping from six to eight Operators busy also, but they are winding up pretty fast on the Highway 32 bridge job at Orland.

Delta Paving from Sacramento is doing the paving for Kiewit and are trying to have this bridge ready for traffic by December 1, 1975. Ball, Ball & Brosamer & O. B. Co., may have a few guys working thru the winter if possible. This canal job runs from Logan Creek south of Williams for eleven miles or so to Funks Creek northwest of Maxwell. The job has moved along well so far with approximately $3 million's worth of work being done. This should be a good job next Spring. At this time they are moving some of the equipment from this job to New Mexico, where they will be for the winter.

Roseville, Inc., the sub-contractor for the Herstel-Phipps-Meridian Bridge Job is working right along doing the approaches and derricks for the new bridge. The shops have picked up some. Diamond Steel Company in Yuba City has gotten some good contracts and have called their people back to work and have hired some new help. This work should carry into the New Year fairly well. Be Careful! Be Safe! We Need You.

This month we have the opportunity of thanking some of our members of the Parent Local Union and its Sub-divisions (except Registered Apprentices) for their election to such offices, there shall be thirty-eight (38) Delegates and two (2) Alternates elected. The work in the area is generally slowing down. Luhr Bros. Inc. has been working longer than they figured they would be as adopted by the Executive Board on September 21, 1975.

SECTION I. In addition to the Business Manager, President, Vice President, Business Representative, Corresponding Secretary, and Treasurer who are delegates by virtue of their election to such offices, there shall be thirty-eight (38) Delegates and two (2) Alternates elected.

NOMINATIONS

SECTION I. NOMINATIONS

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register No. in the form following:

If by a single nominator:

NOMINATION

Register No. for 
Social Security No. 
Register No. 

If by more than one nominator:

NOMINATION

Register No. for 
Social Security No. 
Register No. 

We hereby nominate 

Register No. for 
Social Security No. 
Register No. 

When nominations are called for by the President or the Recording Secretary, the nominator shall address the President or the Recording Secretary and read the complete name of the person nominated and his Social Security Number and his Register number and the name and number of the other nominators and the name and number of the other nominators and the name and number of the member they are nominating for Delegate or Alternate Delegate and deliver the written nominating document to the President or the Recording Secretary. The President or the Recording Secretary may declare ineligible to nominate by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOMINATING MEETINGS

NOTICE BY RECORDING-CORRESPONDING SECRETARY

Dist. No. Location Day and Date Meeting Place
1 San Francisco (specialty called) Dec. 2—Wednesday 8:00 p.m. 
2 Oakland (specialty called) Dec. 5—Wednesday 8:00 p.m. 
3 San Jose (specialty called) Dec. 2—Wednesday 8:00 p.m. 
4 Sacramento (specialty called) Dec. 4—Thursday 8:00 p.m. 
5 Stockton (specialty called) Dec. 4—Thursday 8:00 p.m. 
6 Eureka (specialty called) Dec. 4—Thursday 8:00 p.m. 
7 Reno (regular) Dec. 6—Saturday 8:00 p.m. 
8 Orville (specialty called) Dec. 6—Saturday 8:00 p.m. 
9 Santa Rosa (specialty called) Dec. 6—Saturday 8:00 p.m. 
10 San Jose (specialty called) Dec. 6—Saturday 8:00 p.m. 
11 Hilo (specialty called) Dec. 5—Monday 7:30 p.m. 
12 Honolulu (regular) Dec. 5—Tuesday 7:00 p.m. 
13 Reno (specialty called) Dec. 1—Thursday 7:30 p.m. 
14 Sacramento (specialty called) Dec. 1—Thursday 7:30 p.m. 
15 Oakland (specialty called) Dec. 1—Thursday 7:30 p.m. 
16 Stockton (specialty called) Dec. 1—Thursday 7:30 p.m. 
17 San Jose (specialty called) Dec. 1—Thursday 7:30 p.m. 
18 Eureka (specialty called) Dec. 1—Thursday 7:30 p.m. 

The Recording-Corresponding Secretary shall mail to each member nominated of his last known home address notice of his nomination as a Delegate or Alternate to the 30th International Convention.

ELIGIBILITY TO BE A CANDIDATE

SECTION II

Any member of the Parent Local Union and/or Sub-divisions A, B, C, D and E who on the day he is nominated has been continuously in good standing for one (1) year and continuously a member for not less than three (3) years preceding the first day of the dues period in which the election is held, and nominated by at least 1/10th of 1% of the members of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division) who are not suspended for non-payment of dues as of the first nominating meeting in the manner and form set out in Section I—NOMINATIONS (the 1/10th of 1% shall be 1/100th of 1% of the members shown on the record of the Union as of the last day of August 1975 preceding the election), shall be eligible to be nominated to be a candidate for Delegate or Alternate Delegate to the 30th Convention of the International Union of Operating Engineers from Operating Engineer Local Union No. 3.

Membership of the Local Union on August 31, 1975 was 36,329. 1/10th of 1% of the membership on August 31st was 36.

The number of Nominators required for each Candidate is 36.

The first day of the dues period in which the election is held is:

(a) For quarterly dues—January 1, 1976, and (b) 30 days prior to the first day of the quarterly dues period for which the nomination is required.

No member whose dues has been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to nominate by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOTE: However, such eligibility may be lost by failing to file as required by Section III hereof, or by not attending regularly scheduled district meeting and Semi-Annual Meeting held after nomination and before election unless excused for good cause such as physical incapacity, death in family, but not including work assignment. See note to Section IV.
at their new environment. Grocery shopping, clothing selection, home appliance operation, and health care are included in some of the services offered by the sponsor families.

Thirty-two Vietnamese are presenting themselves at Camp Munsu in the United States. Located in Fillmore's Industrial Park, the factory produces chemical products of mushroom rooms weekly in 8 climate-controlled rooms.

The Greeks have brought a considerable cultural and linguistic challenge to Fillmore, but the greatest menace to the strikers and his family is the "strikebreaker" more commonly known as the "scab".

What is a "scab"? To quote Jack London:

"An employer who has finished the ratlines, the toad and the vampire. He has some awful substance left with which he made a living." A scab is a two-legged animal who has learned to dodge the hounds, has a legged brain and combination backbone made of jelly and glue. With his affairs he is on the same level as a rotten potato principles. When a scab comes down the street, he suns himself. If he looks up angels weep in heaven and the devil shuts the gates of hell to keep him out. He is a crook. A scab is a crook as long as there is a pool of water deep enough to drown his body or a house large enough to turn it away into a carcass. Judas Iscariot was a gett"-

committee man compared with a scab. For betraying his Master, he had character enough to hang himself.

"Essa sold his birthright for a mess of pottage. Judas Iscariot sold his birthright for 30 pieces of silver. Benedict Arnold sold his birthright for the promise of a commission in the British army. The modern strikebreaker sells his birthright, his country, his wife, his children, for an unfulfilled promise from his employer, trust or corporation.

Both Benedict Arnold and Judas Iscariot were traitors to their God, Benedict Arnold was a traitor to his country, Judas Iscariot was a traitor to his God. God has been good enough to stay ahead of the dirt moving.

Mr. London, you said it all.

In response to a request for assistance, the offices of Dr. Calvin Rampton, Mountain Mushroom Company of Fillmore, Utah, has offered housing and employment to a group of 190 refugees from Southeast Asia.

The refugees are families, 3 Chinese, 5 Vietnamese, and 6 Cambodian, were flown to Fillmore on August 5th by the Utah National Guard following interviews of experience outside Fillmore by officials of Mountain Mushroom Company.

The families adjoining garden plots located near the mushroom factory were waiting to accept accommodations but were told they will be delayed until their arrival in Fillmore. The entire project has been financed by the United States government. The housing will be purchased by the refugees over the next 15 years, but the homes are rent-free for 30 days.

Each refugee family has been assigned a job in the factory. "They are all doing an excellent job in an effort to help the refugees all put in the work as the first time as the first through new technical practices.

Many of you Utah brothers received the draft card in your mail box in November. This statement does not include vaca-

300 new residents. The largest day shift on their job at Holmen is the number of a 631 Scraper. The tests were made on the noise level of a 631 scraper. The tests were conducted under actual test on the New Melones plant, when completed, should be about head of the dirt moving. The work on the big diameter pipe is about finished for this season but will start again next spring. Structures are starting up out of the ground and the contractor, J. W. Groves, wants to pour as much concrete as possible this season. The construction equipment working between Duchesne and Roosevelt on slopes and in the rough is a 631 Scraper. Although the contractor is faced with bad weather at times, he has cut back work late in the winter. Thorne Rock Products has a small job on the Black Rims, but the company is keeping a few operators working.

NORTHERN UTAH

As expected, work has slowed down considerably in the southern part of the state. The road has been closed off the afternoon shift on their job at Holmen. The snow is still falling. A lot of odds and ends to take care of. Some of the brothers who were laid off the afternoon shift will probably end up on the Fremont Junction job.

Clyde's Fremont Junction job is moving along very well more engineers are getting to work as equipment comes off other jobs. They will attempt to keep two shifts working all winter, as well as keeping the crusher operating.

We understand that the Alamine project at Millford will probably get started within a year. This is an aluminum processing project, the actual of aluminum to be processed in the Millford area. The plant, when completed, should employ approximately 100 people and Millford expects an increase of 600 new residents. The largest shift on their job in Fremont is scheduled to begin next month.

Millford and Reed has completed approximately eighty percent of their Weber College projec-

CENTRAL UTAH

Most employers in Central Utah have cut back to small crews for the winter. The American Bridge has put some Operating Engineers on the pay roles.

In 1973 and was organized by Local No. 3 in April, 1973. That company's construction on the job site is level of a 631 scraper. The tests were made on the noise level of a 631 scraper. The tests were conducted under actual test on the New Melones plant, when completed, should be about head of the dirt moving. The work on the big diameter pipe is about finished for this season but will start again next spring. Structures are starting up out of the ground and the contractor, J. W. Groves, wants to pour as much concrete as possible this season. The construction equipment working between Duchesne and Roosevelt on slopes and in the rough is a 631 Scraper. Although the contractor is faced with bad weather at times, he has cut back work late in the winter. Thorne Rock Products has a small job on the Black Rims, but the company is keeping a few operators working.

Everyone knows that the noise levels of heavy construction equipment are so high that noise conditions can be developed for equipment operators.

The system is being checked out for use on the New Melones Dam project near Sonora, California. This will enable the scientists to use actual construction conditions to analyze the sound levels so that better noise conditions can be developed for equipment operators.

In the future, operating engineers may have quieter working conditions, but some scientists are also working on ways to decrease the amount of vibration engineers must live with on the job.
Special Election Notice

SECTION III

Each member nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording- Corresponding Secretary of the Local Union an "Acceptance of Nomination," Article XII, Section 1(b) by-Laws, and a Section 5(h) of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit within ten (10) days after having been notified of his nomination in writing by the Recording- Corresponding Secretary, and approved by the Election Committee. Such filing shall be made at the office of the Recording- Corresponding Secretary, 474 Valencia Street, San Francisco, California 94110. Copies of such Acceptance and Affidavits will be available at all meetings at which nominations are made and in the office of the Recording- Corresponding Secretary of this Local Union, and will be mailed to all members nominated.

SECTION IV

All members nominated, otherwise eligible, shall continue to be eligible provided that thereafter they attend each and all regularly scheduled membership meetings in their Districts and the Semi-Annual Meeting in San Francisco on January 10, 1976, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, death in family, but not including work assignments.

Three excuses from attending meetings:

NOTE: All members nominated who are more than one hundred (100) miles from San Francisco on January 9, 1976, and January 10, 1976, are excused for good cause from attending the Semi-Annual Meeting on January 10, 1976, in San Francisco, California, as are all who are more than one hundred (100) miles from their Regular District Meetings the day before and the day of the meeting between December 12, 1975, and February 17, 1976. A member nominated who claims to be excused for this reason shall notify the Recording- Corresponding Secretary at 474 Valencia Street, San Francisco, California, in writing, by letter or telegram, not later than 5:00 p.m. Local San Francisco Time, within five (5) days after a meeting which he is required to attend.

REGULAR DISTRICT AND SUB-DISTRICT MEETINGS

<table>
<thead>
<tr>
<th>Dist. No.</th>
<th>Location</th>
<th>Day and Date</th>
<th>Meeting Place</th>
</tr>
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<tbody>
<tr>
<td>4</td>
<td>EUREKA</td>
<td>Jan. 13-15</td>
<td>Engineers Bldg.</td>
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<td></td>
<td></td>
<td>8:00 p.m.</td>
<td>2806 Broadway, Eureka</td>
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<td>7</td>
<td>REDDING</td>
<td>Jan. 14-16</td>
<td>Engineers Bldg.</td>
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<td>8:00 p.m.</td>
<td>100 Lake Blvd.</td>
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<td>6</td>
<td>OROVILLE</td>
<td>Jan. 15-17</td>
<td>Redding</td>
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<td>8:00 p.m.</td>
<td>Prospectors Village</td>
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<td>11</td>
<td>HONOLULU</td>
<td>Jan. 21-23</td>
<td>Washington Intermediate</td>
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<td>7:00 p.m.</td>
<td>School (Catteralum)</td>
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<td>17</td>
<td>HILU</td>
<td>Jan. 22-24</td>
<td>Kapalama School</td>
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<td>7:30 p.m.</td>
<td>966 Kilauea Ave., Hilo</td>
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<td>2</td>
<td>SAN FRANCISCO</td>
<td>Jan. 25-27</td>
<td>Engineers Bldg.</td>
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<td>8:00 p.m.</td>
<td>4678 San Bruno St.</td>
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<td>San Francisco</td>
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<td>3</td>
<td>OAKLAND</td>
<td>Feb. 5-7</td>
<td>Labor Temple</td>
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<td>8:00 p.m.</td>
<td>23rd Street and Valdez,</td>
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<tr>
<td>4</td>
<td>STOCKTON</td>
<td>Feb. 3-5</td>
<td>Engineers Bldg.</td>
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<td>8:00 p.m.</td>
<td>2233 No. California St.,</td>
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<td>Stockton</td>
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<td>5</td>
<td>FRESNO</td>
<td>Feb. 11-13</td>
<td>Engineers Bldg.</td>
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<td>8:00 p.m.</td>
<td>3212 E. Olive St.</td>
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TIME OF ELECTION

Ballots shall be mailed on Thursday, February 12, 1976, and must be returned to the Post Office Box on or before Thursday, February 26, 1976, at 10 o'clock a.m. Local San Francisco Time, at which time the Post Office Box shall be opened for the first and last time.

ELIGIBILITY TO VOTE

SECTION VI

All members not suspended for non-payment of dues as of February 12, 1976, 5:00 p.m. Local San Francisco Time, of the Parent Local Union Branch Sub-divisions and Registered Apprentice Engineers Sub-divisions of Operating Engineers Local Union No. 3 shall be eligible to vote.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements shall be declared ineligible to vote by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

WHO SHALL BE DECLARED ELECTED

SECTION VII

The number of candidates who receive the highest number of votes cast shall be declared elected Delegates or Alternate Delegates, as the case may be. Their names shall be arranged in descending order based on the total number of votes received by each of them. The candidate receiving the highest number of votes shall be at the top of the list, the candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and for Alternate Delegate.

In the event that two (2) or more candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the candidate with the next highest number of votes shall receive the number next following the number assigned the tied candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The candidates, numbered one (1) through 38, shall be declared elected as Delegates. The candidates for Alternate Delegates, numbered one (one) through two (2), shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

PUBLICATION

SECTION VIII

The Recording- Corresponding Secretary, upon request of any bona fide candidate shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording- Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording- Corresponding Secretary in a sealed and stapled envelope, with two (2) copies of the literature, the contents of the sealed and stapled envelope, and a letter, signed by the candidate, in which literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording- Corresponding Secretary if it is to be distributed other than by mail.

No such requests shall be honored if made on or after 5:00 p.m. Local Time, the 7th day of February next preceding the mailing of the ballots.

OBSERVERS

SECTION IX

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity, as promptly as possible.

CONDUCT OF MEMBERS

SECTION X

Every member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no member shall libel or slander of unlawful character with respect to a candidate, as defined in this Section, and no personal character shall be subject to discipline in accordance with the applicable procedures with respect to the candidates; provided, however, that no member shall libel or slander of unlawful character with respect to a candidate, as defined in this Section, and no personal character shall be subject to discipline in accordance with the applicable procedures

Any member found guilty of violating the above paragraphs shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such member should be a candidate he shall, if found guilty, suffer the loss of the office for which he is a candidate, if elected thereon.

SAMPLE BALLOT

SECTION XI

A sample ballot shall be published in the Engineers News, January 1976 Edition, subject to correction by the Committee, in the event of the failure of a Nominee to continue to be eligible or to qualify for any reason.

CONDUCT OF ELECTION

SECTION XII

The election will be conducted by the Election Committee, and the only persons eligible to vote shall be members of Operating Engineers Local Union No. 3, and all members shall avoid all personalities and indecorous language in any expression of views and opinions on the subject of election.

Any member found guilty of violating the above paragraphs shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such member should be a candidate he shall, if found guilty, suffer the loss of the office for which he is a candidate, if elected thereon.

ELECTION RESULTS

Results of the election will be published in the March 1976 Edition of the Engineers News.
Sen. Collier Meets With Redding Builders

By Ken Green, District Representative and BOB BAYENHILL, Business Manager

As of this writing the weather in the Redding area is looking very encouraging with no further snows expected for the next two days and the rain clouds. I think this is typical for this time of year when the "Out of Work" list begins to grow. The layoff of the Brother Engineers who are working in the surrounding area is covered with the majority of the men in the surrounding area that had very little rain. Shook's end of this Central Valley Project consists of the main sewer lines and the house hook ups. This $4.4 million job will keep several brothers most of the Winter and all of the coming work season 1976. Brothers Ed Benz and Hank Watts have been active helping to develop work on the Glenn Shook job.

Kirkwood-Bly has been working on the completion of the Central Valley Project. Spike Cordoza is a Sub-Contractor for Kirkwood-Bly and is building the sewage system to clear the ground for the sprinkler system.

When the sky looks now—Spike will not be able to finish with his leg of the job this Winter.

Wright-Schuchart & Harbor has all but completed their paper mill at Simpson Lake in Anderson.

Brother Norm Yocum (Job Steward) has worked for almost two years on this project. At the peak of construction there were 18 engineering employees on the project. With all the sub jobs on the craft there were 300 men employed on the job.

Senator Randolph Collier spent two days in Redding in February on the Senate Committee hearing concerning Col-Trans and their economic problems. Senator Col- liar is one State Senator who is a very good friend of labor and recognizes the economic problems we are having with very little work. Senator Collier is backing legislation to increase the work force at this time for Rapid Transit and highway construction. Governor Brown has not been able to get against such a move.

We urge every one to take a minute of their time to contact their Congressmen or Assemblyman or Senators to pass this very valuable legislation to try to get the construction industry on their end of the Central Valley of California, Rugen Const. and the National Const. Association.

By the time you read this many of you will be getting close to the 85th day since you last registered your job. This is the last day you are required to re-register before going over 85 days. You are expected to give your place on the "Out of Work" list. We in the Redding office wish you a Very Merry Christmas and a Happy and Prosperous New Year.

Dunlop described a labor-opposed amendment by Sen. J. Glenn Beall (R-Md.) to exempt resident employees. "Any contract defined as structures with three or fewer floors and no elevators—outside the jurisdiction of the House had narrowly rejected a similar amendment."

There were some other amendments in both the House and Senate versions that labor did not support. But both reduced a series of clearly anti-labor amendments that were designed to make the final version of the legislation unacceptable to unions.

Opponents had put their chief hope for blocking the bill on a filibuster — a tactic successfully used a decade ago to prevent the Senate from acting on the House-passed consumer-product "right-to-work". Section 18b of the Taft-Hartley Act. George expressed the building trades thanks to other AFL- CIO unions for their support and to the congressmen and senators who "resisted some of the most extreme and restrictive proposals that were ruled inadmissable on Capitol Hill" to support the legislation. He urged local building trades unions to challenge the measure because, he said, to thoroughly familiarize themselves with its provisions.

In both the House and Senate versions, there's a clause that a dispute with a contractor or subcontractor would be able to picket the entire construction site provided it gives 10-day notice of its intent to do so and has received the approval of its international union.

The bargaining bill, which was joined in by labor on the site picketing bill as a means of avoiding another filibuster battle.

The bill passed the Senate, 90-1, and it was expected to go to the House after the Labor Committee hearings complete in '76, Geo. Reed, Inc. on their Hiway 89 overlay job near Likely, California, Rugen Construction Company, Inc. at Crystal Mountain Lodge and Cen- sel, California. Also of interest to the members in this area: The De- signing of Fish. We are planning a similar job on the Mt. Shasta Hatchery this coming year.

Easato Construction Company was recently awarded a California Div. of Transportation contract for improvements on Bar-Ena Road and the Forks of the Salmon River Road and the Can- ment body. Or it could ask the vote is in favor of the legislation, in which case there district of the construction industry bodies could take jurisdiction, in which case there could be no set of rules for this particular bill.

The 84th day since you last registered your job. This is the last day you are expected to give your place on the "Out of Work" list. We in the Redding office wish you a Very Merry Christmas and a Happy and Prosperous New Year.
Suits Against Sacramento Plants Dropped

By CLEM HOVER, District Representative, and DALE BEACH, PAUL WISE, DAVE YOUNG, ED BARRINGTON, Business Representatives

Two Freeport farmers have dropped two lawsuits challenging the permit for the now completed sewage treatment facilities in the south area. We hope that this will clear the way for the State, in order to provide some much needed work in the Sacramento area.

The project was awarded one job at just under $6 million; and they were hoping to get started on this project, which would have provided some jobs, but now the environmentalists have taken after this project trying to stop it. We hope they don’t succeed, for this need the project badly.

It is time the California Highway Commission tempers its principal policy of keeping a highway in common use and authorizes the $4 million needed in next year’s budget to complete the Cranston Highway.

When the State Department of Transportation announces an average reduction in plans to drastically reduce expenses by imposing a moratorium on all highway construction, the final 24-mile stretch of I-5 between Stockton and Sacramento should be fully funded. This action poses a problem for the Highway Commission: Either exempt I-5 from the moratorium or allow the final link of a 1,200-mile, four-lane divided highway spanning the state.

The transportation services to California to remain a hazardous business but Duval does have a good reputation. The area’s freeway picture is facing the same market and economic conditions as Anacosta but Duval’s recovery of gold and silver so it is not dependent on the copper mine to meet costs. Its operations are found anticipated at Duval at the present time.

Curtis and Galin Gold are mining on a two shift basis, and will keep several members active through the winter rains moving into the mountain area and will slow attending these many meetings so we can give the project is moving right along, but Duval is talking about a ten-year project.

BROThER ENGINEERS employed for McKenzie Construction Company of Reno, are shown above constructing the Digester Control Building for the Minden-Gardnerville Sewer Treatment Plant. The project is beginning to take shape as they enter the third phase of construction.

By DALE BEACH, District Representative and PAUL WISE, DAVE YOUNG, ED BARRINGTON, Business Representatives

A huge surplus in inflated energy and copper prices have finally hit home in the Nevada copper industry. The Copper Company at Yerington will cut back 15 percent as of January 1st. This means that 300 people will be out of work there. Anacosta has tried many methods in the last few months to cope with the situation without resorting to layoffs, but the recent increases in fuel and electricity have increased their operating costs to such an extent they can no longer operate on a full schedule.

The Duval Corporation at Battle Mountain, our other major copper mine, is facing the same market and economic conditions as Anacosta but Duval’s recovery of gold and silver so it is not dependent on the copper mine to meet costs. Its operations are found anticipated at Duval at the present time.

The completion of I-5, how- ever, is an obvious and vital ex- pansion of the transportation network.

The area’s freeway picture is facing the same market and economic conditions as Anacosta but Duval’s recovery of gold and silver so it is not dependent on the copper mine to meet costs. Its operations are found anticipated at Duval at the present time.

The completion of I-5.

sion officials should speed the mission to speed the project.

The project is moving right along, but Duval is talking about a ten-year project.

BROThER ENGINEERS employed for McKenzie Construction Company of Reno, are shown above constructing the Digester Control Building for the Minden-Gardnerville Sewer Treatment Plant. The project is beginning to take shape as they enter the third phase of construction.
Delay in the payment of a Health and Welfare claim can be pretty irritating. Especially when it results in the inconvenience of having to keep track of the dates or hours you have thought was a properly submitted claim. According to the Trust Fund Office, the major cause of delay in the processing of a medical claim can be attributed to improperly filed or incomplete claims. It is absolutely essential that a claims adjuster have certain necessary information when completing the form, such as the amount payable by the fund. Therefore, Outlook offers the following tips for filing a medical claim:

First, be sure that you submit a completed form for each distinguishable illness or accident; that is to say, an accident other than himself; if the claim is due to an illness or injury arising out of and in course of employment. This is because accidental bodily injury arising out of and in course of employment or a sickness entitled the insured person to benefits under a Workmen's Compensation Act. In addition, the Trust Fund Office must know that any mail sent is covered by an insurance policy. Also, the Trust Fund Office must have knowledge of the amount covered by any other group insurance plan. This is because the co-ordination of benefits provision of the plan and is necessary to insure that your claim is paid correctly.

If a participating member desires, the Trust Fund will make payment directly to the doctor, hospital or supplier with a copy of the amounts paid sent to the member. This is known as an assignment of benefits, and is entirely optional. If you want to assign your benefits, the doctor, hospital or supplier must indicate the assignment on the claim form. If you wish to make a claim to the Trust Fund Office in that case, you may then merely leave this section of the claim form blank.

Most importantly, all claim forms must be signed and dated by the applicant and any witness who may submit the claim form. In addition, the Trust Fund Office requires the claimant to submit supporting medical documentation, such as a doctor's diagnosis, dates of treatment, and fees charged are absolutely necessary prior to payment of a claim. Members should request their doctor's assistance in assuring that the section of the claim form is properly filled out.

Tips for Filing Medical Claims

After the claim form is completed by your doctor or hospital or supplier to forward a claim to the Trust Fund Office, it is a good idea to check with them to see that they have submitted the claim. It is not unusual that a family member will be able to report the Trust Fund Office never received it.

Alternatively, if you have any questions about the procedure for filing a claim, call the Trust Fund Office or the Trust Fund Office for assistance. Filing dental claims is one of their primary goals, and is greatly facilitated if a claim is submitted properly.

Committee Hearings on National Health

The House Ways and Means Committee's Health Subcommittee has recently begun a new round of hearings on national health insurance. Witness testifying before the subcommittee in early November included George Meany, AFL-CIO President. The subcommittee has been studying various national health insurance proposals and it is expected that it will write its own bill early next year. Six major National Health Insurance bills have been introduced in Congress this year. They include H.R. 21, introduced by Rep. James C. Oberstar, D-Minn., and the current House majority leader, and D-Mass. Other bills include H.R. 1, sponsored by Rep. Al Ullman, D-Ore., which has the support of the American Hospital Association; H.R. 1458, introduced by Sen. Edward Kennedy, D-Mass., which has the current support of organized labor. The Senate version of this bill is S. 3, introduced by Sen. Hubert Humphrey, D-Minn., and has the current support of the American Medical Association.

AFL-CIO President Meany testified in favor of H.R. 21-S. 3. He said that any national health insurance program should include a wide range of benefits that would cover health care as a matter of right: strong cost controls, built-in quality controls; incentives for reform of the health care delivery system; minimum administrative overhead expenses; equitable financing; and substantive consumer representation. Meany stated that he feels only the Kennedy-Cornyn bill includes each of these essential elements.

According to Meany, the central issue that dominates the debate around national health insurance is cost. The "bottom line cost" of H.R. 21-S. 3. Meany estimates, is $300 billion. "One is tempted to say that anything that costs $100 billion isn't worth it," Meany testified before the committee, "but $100 billion is what this country is spending on health care today." Meany also noted that the federal government cannot afford a comprehensive National Health Insurance program.

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Subcommittee hearings should continue into the coming year. Compromise is going to have to be played an essential part if passage of any bill will occur in 1976.

Trust Funds Office Moves

C. W. Sweney Company, consultants and administrators of the Operating Engineers Trust Funds, recently announced the relocation of their offices to 50 Francisco Street, San Francisco, California 94115. The offices are located on the corner of Bay and Francisco Streets just off the Embarcadero within close proximity to a municipal parking lot. The Trust Fund Office’s telephone number has been changed to (415) 391-4440. Office hours will remain the same, Tuesday through Thursday and 9-12 on Fridays. Arrangements have been made with the Post Office to forward any mail sent to the old address. Claim forms will be prepared with the new address, but it will be acceptable to continue using any forms with the old address.

The new location and facilities of the Trust Fund Office will continue to be self-funded in the coming year, and should take pride in their progress to date. The end result of collective bargaining.

Tips for Filing Medical Claims

On behalf of all of us in the Fringe Benefits Service Center, I would like to wish every member of Operating Engineers Local No. 3 and your families a very Merry Christmas. 1975 was the year of the "new" plans in Local 3. Although the comprehensive medical plan was first introduced in the latter part of 1974, it was recently completed our first full year of operation under the plan, and feel that it was highly successful. From all indications, there has been a significant reduction in the turn around time on medical claims submitted to the Trust Fund Office, and it appears that their response will continue to improve.

Various factors have contributed to this improvement including the implementation of simplified claim forms and the ease with which a comprehensive plan lends itself to adjusting of claims.

In addition, operating engineers and their families are currently receiving a broader range of medical coverage than at any time in the history of the plan. The inclusion of office visits for dependents and the increase in coverage in the major areas of improvement and have been enthusiastically supported.

Hospital benefits that provide $65 and 85 percent of the reasonable charges. The comprehensive dental plan has been increased to $1,000 per calendar year, and the $65 per cent for additional charges as well have been included.

The end result of collective bargaining.
TEACHING TECHS

By Art Amn Btybaker
Administrator, Surveyors' JAC

Rains Slow
Eureka Work

By BOB WAGNON,
District Representative, and
GENE LAKE,
Business Manager, EAC

It seems that winter rains have hit the North Coast again as is evidenced in the shut down of the dirt jobs. The biggest one in the district, the Guy F. Atkinson project on Highway 15 near 16th street crossing which has been delayed by approximately three-fourths of the work likely to be finished by next spring. The work done to date has been accomplished in 31 per cent of the time predicted.

As of next spring the project should be 74 per cent completed. The "lake" near 17th street is caused partly by seepage as the whole construction project in a manner across the road. The flooding problem is aggravated by the temporary 15th street crossing which blocks natural drainage in the area. Pumps are being used to minimize the water levels.

At present Mr. Foster Drayage has a bare crane rented to Foundation Contractors who are doing the pile driving for this project. The temporary roadway 196 the Ladd Construction Co. is being plagued with slides. Every time it rains dirt slides result in the closure of the highway. The removal of dirt from the highway will be the extent of the dirt moving for the rest of the winter.

Structure work on the bridges continues with facilities for the waterfront and downtown building. The construction of the project and at this moment is aggravating by the weather conditions and temperature permitting. Wester Cassions and the S.F. operations have the capacity and/or the get up and go to complete early. We want to wish everyone a Merry Xmas and a Happy New Year and also to say that there is going to be a Crab Feed again in March '76.

Thanks from all of us... Bob Wagon, Gene Lake, Jim Johnson and Hazel Swearer.

The following was submitted by George E. Lake, Business Representative and North Coast Coastal Commission.

I had the pleasure of attending my first meeting as a member of the North Coast Regional Commission of the California Coastal Commission on November 15 and November 13, 1975 in Arcata, California.

The importance of the decisions the Commission must make cannot be over-emphasized. In almost all instances the realization of life long dreams is at stake, be it a permanent home, a vacation house or a business venture. Rest assured we (commission members) get input directly from the audience—both kinds.

It was gratifying to note several people in attendance from organized labor, particularly Brother Engineers. Appreciation is extended to the Arcata Rangers who spoke in behalf of our common cause.

Kevin Thomas of Arcata.

SPECIAL REPORT

SEASON'S GREETINGS!

Best wishes from the Tech Department in the coming year. Many members have called asking verification of the current wage rates in the four wage areas that could not be printed in the Tech Agreement until the "Cost of Living" had been analyzed and agreed on. Printed below are the rates effective on January 1, 1976.

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Merry Christmas! From Operating Engineers Local No. ___

DEAR BILE:

I hope that the news of your election as 11th Vice-President of the International is in your hands. If so, I want to extend my congratulations. As a member of the local, I feel that we have made a definite step forward.

Best wishes for a happy and prosperous year.

Sincerely yours,

[Signature]

DEAR BILE:

I hope that you are getting along well with your duties as Vice-President of the Local. I have been told that you are doing a fine job and that the members of the Local are pleased with you.

I want to express my congratulations to you on your election as Vice-President. I believe that you will make a great addition to the Local and that you will help to make it even more successful.

Please keep me informed of any developments that may take place in the future.

Sincerely yours,

[Signature]

DEAR BILE:

I hope that you are enjoying your duties as Vice-President of the Local. I have been told that you are doing a fine job and that the members of the Local are pleased with you.

I want to express my congratulations to you on your election as Vice-President. I believe that you will make a great addition to the Local and that you will help to make it even more successful.

Please keep me informed of any developments that may take place in the future.

Sincerely yours,

[Signature]
Obituaries

Business Manager Dale Marr and the Officers of Local Union No. 3 offer their sympathy and condolences to the families and friends of the following deceased:

Holdecker, M. S. (Henrietta, Wife) 11-17-75
2540 Gran Vila, No. 38, Auburn, Calif.
2511 Golf Club Ave., Northridge, Calif.
111 Lassen Circle, Vacaville, Calif.
King, Glen 11-75
1501-2nd St., No. 53, Yacapita, Calif.
Landrum, Roger (Amy, Wife) 10-21-75
2661 Ave. Jane, Hayward, Calif.
Laradale, Jesse (Annellie, Wife) 10-26-75
Rt. 2, Box 498, Cottonwood, Calif.
Madden, William (Gladys, Wife) 10-36-75
2601 Ave. Joan, Menlo Park, Calif.
Madison, Lee (Shirley, Wife) 11-22-75
Box 44, Millville, Calif.
Millard, Allen (Mary, Wife) 11-2-75
P.O. Box 8, Wheatland, Calif.
Millard, Allen (Melba, Wife) 10-7-75
4777 W. McKinley, Fresno, Calif.
Barney, R. C. (Lucinda, Wife) 11-22-75
P.O. Box 333, Spanish Fork, Utah
Bergholf, Clayton (Norma, Wife) 11-8-75
General Delivery, Empire, Colorado
Brown, Jack (Anna, Wife) 10-7-75
3285 Vasco Road, Livermore, Calif.
Burke, Leo (Jesse, Wife) 11-17-75
925-38th Ave., No. 25, Santa Cruz, Calif.
Burnett, James (Bunie, Wife) 11-8-75
174 N. 150th, Clinton, Utah
Cagle, Wayne C. (Pearl Cagle, Mother) 11-17-75
P.O. Box 4501, Redwood City, Calif.
Dyson, Shirlee (Deceased) 11-25-75
11-17-75
Woodside, Calif.
Foster, Joseph (Verda, Wife) 10-21-75
4219 Arlington Ave., Sacramento, Calif.
Germain, David 11-5-75
143 A Ikeka Pl., Pukalani, Maui, Hawaii
Millard, Allen (Lucinda, Wife) 11-8-75
P.O. Box 113, Rogue River, Oregon
Millard, Allen (Lucinda, Wife) 11-11-75
P.O. Box 173, Lehi, Idaho
Munday, Ross (James, Son) 11-14-75
3704 Mosser Rd., Brawley, Calif.
Taylor, Neil (Rachel, Wife) 11-25-75
Swinyer, Gage (Ann, Wife) 11-8-75

dividuals

DECEASED DEPENDENTS

Arruda, Isabel—Deceased November 2, 1975
Deceased Wife of Charles Arroda
Brown, Clara—Deceased November 2, 1975
Deceased Wife of Donald Patrick
Dyson, Shirley—Deceased November 5, 1975
Deceased Wife of William Dyson
Herrington, Christa—Deceased October 22, 1975
Deceased Wife of Frank Herrington
Hightail, Delores—Deceased October 30, 1975
Deceased Wife of Kyle Hightail
Lawrence, Marion—Deceased October 22, 1975
Deceased Wife of Thomas Laws
Martin, Merle—Deceased October 7, 1975
Deceased Wife of Carl Martin
Never, Louise—Deceased November 25, 1975
Deceased Wife of Otto Never
Serber, Ruth Esther—Deceased October 22, 1975
Deceased Wife of Alfie Serber
Selby, Effie—Deceased November 15, 1975
Deceased Wife of Wayne Selby (Deceased)
Thompson, Genevieve—Deceased October 22, 1975
Deceased Wife of Charles Thompson
Volpi, Lois A.—Deceased October 9, 1975
Deceased Wife of Richard Volpi

OAKLAND WORK

Picking Up Fast

By Bob Skidgel
District Business Representative and GIL ANDERSON, BUDD, BARKS, RON BUTLER, BILL DORRESTEYN, CHUCK IVIE, JIM JOHNSTON, DEWITT MARKHAM, BOB MARR, AND HANK MUNROE, Business Representatives

We are happy to report to you that we have 3 jobs proposed in Eastern Contra Costa County at the sweet tune of $1 billion 322 million minimum. Dow Chemical in Pittsburg has the plant they are going to build with a price tag of $1 billion plus. Wm. G. McCullough, contractor in Antioch has been moving dirt on this project for almost 2 months now, changing the storm drain ditch so it will go around the project instead of through it. I was talking to Lou Thomas, Secretary for Contra Costa County Building Trades, and he told me he has had several meetings with Dow and they are finally ready to go. The job will be in Contra Costa County and Solano County with 75 per cent of the work on the Contra Costa side.

The second big job will be Urich Oil in Martinez. This job is proposed to break in March at the sweet tune of $270 million plus. Hallanger Eng. has been on this project for 4 years building the loading dock and getting things lined up to go. Winton Jones, construction Manager for Concord moved all the dirt on the job so far. Winton built the pads for the big tanks on the hillside. American Bridge has been on this project for over 2 years laying some tanks in. The third job will be the Antioch Bridge with a price tag of $90 million plus. This job bids in December. This bridge is long overdue.

Other jobs to start in Eastern Contra Costa County are as follows: O. C. Jones has the Pittsburg Marina with a price of $1.05 million. The job consists of a sheet pile breakwater rip-rap embayment, excavation of the berthing basin, and construction of peripheral improvements including parking lots, irrigation, landscaping and street improvement. There are an additional 200 berths in the Marina under a second phase of the project with an estimate to cost an additional $1 million. One of the jobs we have not had a pre-job yet, but are expecting to get together with O. C. Jones in the near future.

We are going to put on another blood drive in Concord January 14, 1975 from 3:00 P.M. to 8:00 P.M. All members and their dependents are invited to attend. We are getting low on blood and we are asking the brothers in Eastern Contra Costa County to come to this one, plus anybody else who wants to come.

Dear Dale:

Just a note to extend my congratulations on your election as a Vice President of the International Union of Operating Engineers. You certainly have earned this distinction by hard work and I am pleased to note that the membership recognizes a job well done.

I look forward to continuing to work with you in the future on matters of mutual interest.

Again, Dale, congratulations.

Sincerely yours,

HAROLD B. JOHNSON
Member of Congress

QUENTIN L. KOPP
P.O. Box 8096
San Francisco, Calif. 94103

December 12, 1975

Dear Dale:

First, I want to thank you very much for your hospitality at lunch a week ago Monday. It was enjoyable to talk with you.

Secondly, I want to congratulate you on your election as a Vice President of the Operating Engineers. This is a signal honor and a responsibility which I am certain you will perform with the same kind of excellence that you have served the members of Local No. 3.

Best wishes for further personal satisfaction and professional achievement.

Sincerely yours,

QUENTIN L. KOPP

December 12, 1975
With Safety In Mind

Safe Shopping Tips

As Safety Director of Local Union No. 3, my concern is, of course, for the welfare of our Union brothers but it also extends to the wives and children of our members, too. I hope this Christmas message speaking to toy safety has become a part of every season, from beginning to end, for each and every one of you.

On behalf of the Safety Department and myself, have a Merry Christmas and a Happy New Year.

SHOPPING FOR CHRISTMAS:

You have an endless variety of toys to choose from for your children on your Christmas list, but some of these toys are potential hazards which are better left on the shelf. Here are some things to watch for:

- Read the labels. If it says “Not recommended for children under ___” take the manufacturers word for it and don’t buy that toy for a small fry. Be sure that toys which are likely to end up in little mouths are “not for kids under ___”.
- Watch for toys that produce extremely loud noises which can damage a tot’s hearing. Watch for objects that could cause a)” injury or be swallowed or ingested.
- Watch for sharp edges or cutting points. Toy rackets with rigid wires or sharp points can become dangerously exposed with a little wear and tear.
- Electronic toys, even though they are low voltage, can be fatal to a small child. Carefully check the wiring and the grounding system to be sure it is sound.
- A toy that isn’t safe isn’t fun or educational when an accident happens. An estimated 150,000 children (and adults) receive emergency room treatment each year as a result of a toy-related injury. Ask yourself what the child can do to the toy to make it dangerous.

WHEN THE PARTY’S OVER

During the season’s parties, presents and holiday cheer, we have to add the influence of alcohol, being a little extra tired, driving late and facing winter road conditions. Tie the season to be jolly—but don’t tie the season to be deadly. It’s one of the most important preparations you can make for a Merry Christmas and a Happy New Year.

Night Driving: Although it may be a sleepiness inducing experience, the nighttime traffic rate is more than twice the daytime rate because a driver’s field of vision is greatly reduced. Make the most of your visibility by keeping your windshield and interior lights clean with a spray of windshield wipers to avoid streaking. Allow extra distance between you and the car in front and drive a little more slowly.

Avoid looking straight on approaching headlights. If you meet bright lights, reduce your speed until your eyes have a chance to readjust. Distractions Inside Your Car: Distracting the driver is asking for an accident. Take whatever steps are necessary to keep squirming children, “backseat drivers”, front seat sweetheart or the car radio from interfering with your concentration.

Be sure all occupants of your vehicle are buckled up in lap and shoulder safety belts. If you have small children, check into appropriate child safety seats or infant restraint systems which are universally available at an extra cost. Small children are apt to be safer in the BACK SEAT.

Road Conditions: Visiting relatives and friends can sometimes subject the motorist to driving conditions that you are used to. Even if you are used to ice and snow, be prepared for sudden weather changes. Check weather conditions before you leave and be prepared with snow tires, chains or other equipment. Make sure the chains are in good condition by checking the links and don’t forget the chains to put around your car if you need to stop where you hadn’t intended to. Where weather conditions warrant, a simple snow kit is recommended, assemblyman Michael Wornum. The City of Larkspur has asked the California Highway Patrol to keep a simple snow kit in your car in case you need to stop on the side of the road. This should include a dependable flashlight, a short-handed shovel, a snow brush or snow broom, a few ‘ifs’ are met. Traffic on the roadway could not be completed until the end of next year, and not even then if they result in an injury.

Improving access to the terminal is improved if they result in an injury.

Repeal several times if necessary, but it usually works the first time.

4. If the victim is sitting, stand behind the chair and do the same thing. If you and the victim are in the same car, do this forcefully enough to compress the air in the lungs and force it—the food—from the choking victim.

If the victim is unconscious, turn him on his back and place both hands on the victim’s abdomen slightly above the naval and bring them up to the chest. If they result in an injury.

DO NOT BE ON THIN ICE...

As a last word of caution, all the fun is taken out of winter sports if your head is injured.

Did you get new ice skates? In your excitement, use caution and don’t try them out on the nearest pond that’s too thin to hold your weight. Even if the ice is thick. Currents in the water, even ponds with a natural spring beneath them, can cause thin spots which aren’t visible from above in otherwise strong and “safe” ice.

New ski? Leave the “hotdogging” to the pros and learn how to ski gradually and correctly. Learn the rules of the slopes, the skiing techniques and the layout of their runs.

Every sport can be enjoyable if played by the rules and nearly every sport can be hazardous unless you plan to exercise caution and safety.

We hope you do keep safety in mind. The best Christmas gift for us all would be word that our members and their families had a happy holiday, celebrated without mishap.
EUREKA
We wish a speedy recovery to Brother Mickey Dillon who is recuperating at home from a hunting accident in which his left foot was injured.

MARYSVILLE
Our deepest sympathies are extended to the families and friends of the deceased members Walter Hinsz, Mack Guster, L'Dee Wright, Edward Madison, who expired after a long illness. Brother Lynn Shellabarger, and Ida J. Welsh, wife of Brother Roy F. Welsh.

MC CALL
Brother Roy F. Welsh.

REDDING
We wish a speedy recovery to Brother Dennis Knight—baby girl born November 26. Congratulations to Brother Bill Fowler!

RENO
It is regret we learned of the passing of retirees William Andre, James Mott, and Alfred Rains. Our sympathies are extended to their families and many friends.

SACRAMENTO
Our sympathies are extended to the families and friends of Brother Leonard Whitimore and his wife Edna who passed away on October 18th. We would like to extend our deepest sympathies to the families of deceased members Jack G. Huber, Matt G. Slagle, L. D. Cooper, and D. E. Hinkle.

SAN JOSE
We would like to extend our condolences to the families of the following deceased members: L. R. Hight, May Catherine Wilfong and Mr. and Mrs. Leonard Whitimore.

SANTA ROSA
Al Hansen, now a resident of Lake County, was recently in the hospital for an operation, but is now at home recuperating. As many of you know Al has had his share of hospitals, but we have never heard him complain. When visiting him we would rather talk about his many friends instead of his own problems. Happy and well Al, so you can finish building your home and retire in comfort. O.K.?

SACRAMENTO
Slim Cooper of Raisch Construction Co., retiree Al Perry and Abe and around Redding since 1968. At the time of his death he was employed with Hammond Brothers.

STOCKTON
Our deepest sympathies are extended to the family and friends of Brother Bert Carr. Brother Carr worked out of the Redding hall for many years prior to his retirement from Local No. 2. At the time of his death he was living in Redding. We express our sincerest sympathy to this old timer.

FOR SALE: HOME IN SAN FRANCISCO: 3 Bedroom, 1 bath, fully furnished, 10x1000 ft., 2nd floor, 4th st., Golden Gate Park, No. 0652458. 12-1.


FOR SALE: 1965 Peterbilt 335 TANK TRUCK, fuel engine, 3 axle Beaver tail trailer, weekender trailer, 5 backhoe buckets. 12" special cylinders packed 200 hrs on new pack-


FOR SALE: 1970 FORD COUNTER w/Adjustable bench seat, 16x16 visual, 30" headlamps. 1192106. 11-1.

FOR SALE: 1967 CHEVY VEGA, low mileage, new engine, air conditioning, automatic transmision. 3678984. 11-1.


FOR SALE: 1947 CATERPILLAR R8 ARTICULATION TRACTOR, fully reinforced, 1298564. 11-1.

FOR SALE: THREE 24" CEMENT BUCKET, self-propelled, 1238702. 10-1.


FOR SALE: 1304 Terry Ave., Clovis, CA 93612. Ph. 916/481-3050, Reg. No. 1102047. 11-1.

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Make Yourself Heard: Attend Union Meetings