Utah AGC Agreement Best In History

1st Members Dispatched To Big One

Construction of I-580 in Alameda County, California began this month after years of study, hearings and delays.

The groundbreaking for the $90 million project was a triumph for Operating Engineers Local 3, which had consistently pushed for approval through its political action program.

According to present schedules, the huge project will be let in three sections and will employ an average of 49 engineers per year for eight years. Those eight years will produce $11,109 hours of work for operating engineers and a payroll of over $8.8 million.

The project's first section, awarded to S. J. Groves and Son for a bid of $31,577,723 will last through 1977. Sixty operating engineers will be employed at the time of peak manpower requirement in May of next year.

Final approval of the project was given by the Metropolitan Transportation Commission in December of last year following a series of public hearings on the project. At one of those hearings in November over 60 operating engineers turned out to protest the project. At that hearing Business Manager Dale Marr told the commissioners that the construction of I-580 had been studied and re-studied by every concerned agency all the way up the line. Every one of those agencies has approved the project with the exception of the MTC, he said. "We believe that this project has been studied long enough."

Marr expressed obvious satisfaction when the project was given final approval the following month.

"The approval of this freeway marks the end of a very long battle waged by Local 3 and other building trades unions," he said. "I-580 is only one of many answers to our problem."

Members are telling us one thing nowadays and that is "we need more jobs," he said. "I-580 approval means that we will have more time to promote projects such as the Dumbarton Bridge, San Bruno Mountain, the San Felipe project, Warm Springs Dam, Black Hawk Ranch and the Kaiparowits Powerhouse."

These projects are all either awaiting the development of an environmental impact statement or have been delayed by the action of environmentalists, he said.

The history of the I-580 project goes back to the early 1960's when construction of the route through the Dumbarton Bridge, San Bruno Mountain, the San Felipe project, Warm Springs Dam, Black Hawk Ranch and the Kaiparowits Powerhouse will be started for the purpose of extending highway 

operating engineers to work on the first of three phases of the $90 million I-580 job in Alameda County.
The weeks since the last issue of Engineers News have been busy ones for me and the other officers of your union. During that relatively short time we have traveled throughout California, into Nevada, Utah and Hawaii and we have spent many long hours working within the political processes of both your local and your state government.

Probably the most obvious political process in which we have recently been involved is attendance at all the special called meetings on the subject of the proposed dues resolution. The basic and supplemental dues was something that many members had requested and we were glad to translate those requests into a proposal to be put before the entire membership. Speaking for myself, I was equally pleased to see so many brothers show up at the meetings and voice their opinion of the amendment. Even so, the 2,756 to 1,031 vote only accounted for a little over 10 per cent of the entire membership. Democracy is the foundation of this union and the more members who become involved in the decision-making process, the more complete the democracy will be. This is exactly the reason the proposal was taken out to each district, rather than being decided at the semi-annual meeting where only a very few members could vote.

Of course the union and its democracy are all based on one thing—jobs for operating engineers. In the past year, as unemployment has skyrocketed, and especially over the past month, we have found ourselves spending more and more time working through the state and federal political processes to secure more jobs. One of these jobs is I-580, a project which we have being working very hard on in the San Bruno Mountain Development. We have spent countless hours preparing and making presentations before the various agencies with jurisdiction over this project and we are now waiting for a decision by the San Mateo Planning Commission. This decision is also expected shortly and if it is favorable our efforts will be well rewarded. The San Bruno Mountain Development will mean 1,609,650 hours of work for operating engineers with a payroll of $14,486,850. This boils down to about 35 jobs per year for 15 years.

Although fighting for individual projects is all important, we must also work for jobs on a wider front. The fact of the matter is that it will take another three cents per gallon infrastructure program just doesn’t have the money to continue at its present pace. This is why we have been working very closely with legislators and others who were supporting SB100, a bill by Senate President Pro Tem James Mills which would have added one cent per gallon in users’ tax to gasoline and supplied another $20 million for highway construction.

As this column is being written, however, it looks as if this bill has been defeated in the Senate Transportation Committee. The reason for the defeat seems to be that a lack of preparation on the part of the industry and a broad based disagreement among the League of Cities and Counties about use of the funds put all the cards in the hands of the opposition. By the time the League and the industry realized that the defeat was the making it was much too late to do anything about it.

All is not lost, however. We are working closely with Secretary of Business and Transportation Burns to keep the 90-10 formula projects going and he is now in the process of preparing a new formula both in the state fund and the federal fund. But with or without these projects, the hard facts are that if we don’t get a bill similar to the one sponsored by Senator Mills there will be an additional 30,000 to 40,000 unemployed in California’s already-depressed building trades. Our figures show that it will take another three cents per gallon in users’ tax just to maintain the California highway construction program as it now exists.

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More on Utah Contract...
Sacramento Scene

**Tax Increase Would Aid Construction**

By EDWARD P. PARK, Director of Education & Research, California-Nevada Conference of

The Senate Bill 100 was passed by Senator Mills was out of the Senate on June 24, and is now in the Assembly. Because of this action, the bill would increase the gasoline tax and diesel fuel tax. The increase in the gasoline tax is 1 cent per gallon and the increase in the diesel fuel tax is 0.5 cents per gallon. The bill was introduced by Senator Hollister of San Mateo County and is aimed at providing funds for state highway construction. The increase would provide an additional $200 million annually for highway construction. The bill was passed by a vote of 25-8 in the Senate and is expected to be considered by the Assembly this week.

Edward P. Park

Governor Brown has signed into law Senate Bill 1234, which was introduced as an urgency measure by Senator Mark Leno of San Francisco. The measure is expected to provide a much-needed boost to the construction industry in California. It is the first major piece of construction-related legislation to be signed into law this year. The bill includes provisions for increased funding for road and bridge construction, as well as measures to protect workers' rights. The Governor has praised the bill as a "win-win solution" that will benefit both workers and the state.

A Personal Note from The President's Pen

By HAROLD HUSTON

May I take this opportunity to personally thank all our brother engineers who took time out to attend the semi-annual meeting held in San Francisco on July 12, 1975. In order to keep our local unions strong, everyone must take an active part. I do my best as your president to give each member the opportunity to express himself freely. We all feel that each member is an individual worker when he is speaking, even though you may not agree with him.

In my humble opinion, our goal should be to try to see that every brother engineer and his lovely wife who did attend this hearing, and gave me your support. To achieve our goals, we must work together as a team.

The following speech was presented by me to the San Mateo County Planning Commission on May 16, 1975. It was a hard-fought battle, but we were victorious.

On the other hand, one of our responsibilities is to improve the economic conditions of our members. In carrying out that responsibility, we have negotiated some of the highest and best collective bargaining agreements in the history of organized labor in California. Our members are now receiving the benefits of the agreements as we predicted. It is the duty of every member of this association to become informed on the issues before our industry is literally choked to death by red tape. We predict that Senate Bill 275 by Senator Dills, would seriously affect our retirees.

On Thursday, July 10, 1975, I had the opportunity to attend the San Mateo County Planning Commission hearing on the proposed San Bruno Mountain development project held in Daly City. My warmest vote of thanks goes out to each brother engineer and his lovely wife who did attend this hearing, and gave me your support. To achieve our goals, we must work together as a team.

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Edward P. Park
Operating engineers throughout the jurisdiction voted overwhelm-
ingly to reject a proposal to amend Article VI of the union by-

laws at special called meetings held in July and early August.

Originally proposed in response to requests by members vo-
ced at district meetings, the amendment was designed to give rea-
sponsiveness of the dues structure to the employment condition of

the individual member.

The proposed amendment would have modified the by-laws to pro-
vide for a basic dues rate and a supplemental dues structure based on
earnings.

Each of the 14 meetings was billed as a ratification refer-
tendance and the resultant vote was likewise large.

Although a slide show detailing the prov-

isons of the proposed amendment were available at all me-
mbers in several districts voted to waive the slide show and
decide the issue based on the text of the amendment as printed in
last month’s Engineers News.

Voting at one site, which was by secret ballot and tallying
was done by a committee com-
pounded of an union chairman and
His tellers. Tallying of the total
vote was to have been Au-

It was with regret that I have to announce that Ray Morgan, the
China is just full of temples for
-

the best, as he will be taking his place.

Members Reject Supplementary Dues

---

By BOB MAYFIELD

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The many important events which have occurred this past month,
have certainly made the time slip by very fast.

I would like to mention the union hall that had been opened in
this past month were finally hammered out and settled after extremely
tough negotiations in each case.

The first of these contracts settled was Kalibah Industries in
Panquilt, Utah—which is about 250 miles south of Salt Lake City
and fairly near the Arizona border. This is a very small town which is
not really too close to any major city and I’m certain that at times
these good brothers, due to their location, feel almost like they are

forgotten. However, I think because of this year’s effort (our second
since this unit was organized) our good feelings has developed. A three-
year contract was consummated with wages and benefits being open
the second proposal and the total wage and fringe package amounted
to about a 20 per cent increase, with many upgrades, a per diem in-
crease and improvements in the woods section. The two stewards who
were the workers responsible for this agreement was done by the
people who certainly are the experts and have the working knowledge of
the day-to-day operations.

The second settlement was made in the rock, sand & gravel
industry. Unlike the Kalibah settlement, this was not made up
until after nearly a three-week strike occurred. Key issues and a quite
large amount was needed to just settle here since our membership has had
very large cost-of-living increases to be made up due to the high cost of
living which has occurred. The em-

ployers were in a bind and had a strike in this state, and in my

views the attitude of the first that they were going to have to be
shown that we meant business and no amount of talking about
what we might do was going to convince them of anything. As a result
the expiration date came and a three-week strike occurred. After it
became apparent that we meant business the employers asked to meet
and discuss the situation. Highlights of this three-year agreement

featured 90% in wages this first year across the board. Also,

more companies contracted to the Local. No. 3 health & welfare which
they previously didn’t have and during the contract a substantial pen-
sion increase was negotiated. This contract was ratified nearly unani-

mously.

The Utah A.G.C. contract was wrapped up very recently. The

open shop movement and some quite low settlements by other crafts
prior to our setting made this negotiation especially tough. Even so, a total
of $1.50 per hour across the board wages and fringes, plus a consider-
able expansions of Area 2 was obtained, and to my knowledge this was the

highest amount in that area. The contract was ratified following our

membership displayed their obvious satisfaction over this contract, as it was ratified by a margin of 233

the highest settlement made in the state of Utah. At the ratification

meeting held. I apologize to everyone at each meeting I was unable
to attend. I now received a chance to go over and study the Japanese style in Ja-

nawn techniques plus certain ad-

itions that are wholly his own.

Logsdon first became interest-

ed in martial arts when he was a child.

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Logsdon first became interest-

ed in martial arts when he was a child.

"I was in China with my par-

ent 1990 and that’s how I started," he said. "My father was an engineer with a local in Kentucky at that
time. China is just full of temples for learning and that’s how I got in-

volved. I kind of let it slide by

and then when I was in Korea in the service I picked it up again and I even hope to do that ever since.

Logsdon added to his prowess in 1967.

"I was doing a job over in the Hawaiian Islands and I studied the Okinawan style. There," he said.

"After the job was over I had a chance to go over and study the Japanese style in Ja-

pan." Logsdon has been working on

af his own style since 1965 and it has been recognized as his since 1968. He has previously taught his

style in studios in Hawaii and Chico, California, and says he would like to start a class at his
new studio for operating engi-

neers and members of their fam-
ilies exclusively.

For further information contact
the San Jose office.

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More President's Pen... (Continued from Page 3)

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Tough Engineer Will Teach Brothers

By Jim Logsdon

Applications for the Operating
Engineers Apprenticeship Program will be accepted for Utah residents for six days in
September. Applications will be accepted on the following dates only: Sept. 2 and Sept.
9 in Provo; Sept. 3 and Sept. 10 in Ogden; and Sept. 4 and Sept. 11 in Salt Lake City.
Dispatch offices will be open for applications only between the hours of 2 p.m. and 5 p.m.

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More 1-580... (Continued from Page 1)

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Tunney Backs Two Key Labor Issues

California Senator John Tunney last month said he would support two issues considered crucial to the protection of union labor—the Situs Picketing Bill and stricter control over illegal immigration of aliens.

The Democratic senator’s announcement came after a July 26 meeting between Tunney and representatives of Local 3 and other California labor organizations. According to Business Manager Dale Marr, who attended the meeting with three other Local 3 officers, Tunney was asked to get input from organized labor.

“We were real happy with the Senator’s willingness to listen to the problems of working people,” said Marr. “We told him in no uncertain terms that jobs and the economy were the real questions in these times and that we need the Situs Picketing Bill to tighten rein on illegal aliens for one reason and one reason only—to protect the jobs and the American citizens in general and for union members in particular. We are the people that are the name of the game and we were pleased with his forthright concern for the need of immediate action on many of the state’s problems.”

Tunney said that he would co-sponsor a new version of the Situs Picketing Bill, labeled S.4197, which the Senate Committee on Governmental Affairs and Naturalization Service interpretation of the Taft-Hartley Act’s secondary boycott provision.

The secondary boycott provision makes it an unfair labor practice for a union to picket when the object is to force “any individual employed by any person” to cease doing business with “any other person.” In its decision, the Taft-Hartley Act Committee on Governmental Affairs found that because a prime contractor at a building site and the subcontractors are separate legal entities, it is a violation of the law for a union to picket a prime contractor to stop him from doing business with a non-union subcontractor. S.4197 would reverse this decision and make ineffective the so-called “second gate” activity seen in many areas.

In announcing his co-sponsorship, Tunney said that the practice of subcontracting to non-union employers, usually at wage rates considerably below prevailing union rates, undermines the national commitment to encourage collective bargaining, which dates officially from the Wagner Act passed by Congress 40 years ago.

“It undercuts the strength of trade unions and was not intended to be protected from picketing by the framers of the Taft-Hartley Act,” he said. “It is time that Congress reversed the narrow court interpretation of this issue and restored this basic and legitimate power to labor and management.”

Tunney also called for a personal increase in the immigration services of the U.S. Department of Labor so that the government may carry out its responsibilities as the nation’s primary agency for the enforcement of immigration laws.

“Senator’s willingness to listen to the problems of working people,” said Marr. “We told him in no uncertain terms that jobs and the economy were the real questions in these times and that we need the Situs Picketing Bill to tighten rein on illegal aliens for one reason and one reason only—to protect the jobs and the American citizens in general and for union members in particular. We are the people that are the name of the game and we were pleased with his forthright concern for the need of immediate action on many of the state’s problems.”
The replacement program worked this job all winter and on the "Hog Feed" and once he refused to accept it. Last year this employer until the production and is in the process of getting a long run furnishing the ma-

tion that trucks weighing more erators busy in this area.

clean-up the main problem. Some project.

S. J. Groves' dam project at Cur- approximately 60 operators work- pit and then coming back with hunting with Baker; two wild there was John along  with so

before this season is over.

shifts again. The dirt jobs are late the superintendent on the job and who was the cook for the Ha-

of the equipment from this job

flash flood on the job site making 80 working days to complete the on the payroll at the present time.

Don't Forget!

negotiation committee consisted of would be helpful to the union, as and kids out for a day of fun. down the cliff in 20 feet lifts aver-

best agreement ever obtained at zoning all the undeveloped land Highway 49 relocation job in All-  why Elmer Roderick, the foreman

committee held several meetings with the well know, a large number of our

Just a reminder not to forget the first annual picnic that will be

the 657 scrapers are working on the left abutment keyway. This in- volves long steep hauls from an extreme elevation 1,250 feet on top of the abutment down to elevation of 600 feet, where the Zone 1 impermeable core material is being hauled for the coffer dam. One tool that does a lot of these jobs is the shovel, and we are coming off and you can see why. This keyway is so narrow that the tools are very limited, so the operators have to be exceptional.

The geological complex site of the dam called for an exceptionally well received by
take advantage of the low 750 pounds and the other about 375 for Baker bringing his own

Dont' forget!, SACRAMENTO'S 1st ANNUAL PICKNIC

Elk Grove Park

Sept. 7, 1975
**Operating Engineers Trust Funds: Outlook**

**In Northern California**

October 15 Deadline For Kaiser Option

Operating engineers in Northern California who live within a 30-mile radius of a Kaiser/Permanente medical facility will once again be provided with the option of electing medical and hospital coverage under a Kaiser program for Local 3 members and their families. The Kaiser option is in lieu of the comprehensive hospital, medical, surgical and maternity benefits available through the Operating Engineers Health and Welfare Plan.

Selection of the option is restricted to those eligible participants who maintain a permanent residence within a 30-mile radius of any Kaiser/Permanente medical facility within the following counties: Alameda, Amador, Contra Costa, El Dorado, Marin, Napa, Placer, Sacramento, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, Yolo and Yuba.

The Trust Fund office has announced that enrollment will be allowed until October 15 for November eligibility. This selection of Kaiser coverage is only permitted once a year. Once the option has been selected, an eligible participant may not change back until the enrollment period of the following year.

Under the Kaiser plan, medical services are provided only by the doctors and hospitals of the Permanente Medical Group and the Kaiser Foundation Hospitals. Refer to the map on this page for the location of these facilities.

**SUMMARY OF BENEFITS—KAISER "S" COVERAGE**

In the Doctor's Office

- Doctor's office visits — Para-medical services.
- Laboratory tests, X-ray, X-ray therapy.
- Costs and dressings.
- Physical therapy.
- Injections, allergy tests.

In the Hospital

- Physician's and surgeon's services, including operations.
- Room and board—general nursing—use of operating room.
- Intensive care—cardiac care.
- Drugs and medicines — injections—special duty nursing, X-ray—X-ray therapy—laboratory tests—physical therapy.
- Dressings—wounds—blood transfusions, if blood is replaced.

In a Skilled Nursing Facility

- 100 days coverage per benefit period (including: room and board, general nursing, physician's services, drugs, medicines, injections, dressings, appliances and equipment provided by skilled nursing facility).

Ambulance Service

- Provided within the service area if authorized or approved.

Maternity Care

- Full care starting early in pregnancy.
- All doctor and hospital services for mother and child during confinement.
- Care for interrupted pregnancy.
- Should be noted that eligible members will continue to participate in the life insurance, burial, dental, vision, and prescription drug plans separately even if the Kaiser option is selected.

Enrollment cards will be available at the Fringe Benefit Service Center. The Trust Fund Office, 209 Golden Gate Avenue, San Francisco, California 94102 before September 30, 1975.

Questions concerning the benefits provided by the Kaiser plan may be addressed to any of the Kaiser facilities or to the Fringe Benefit Service Center, 474 Valencia Street, San Francisco, California 94103, (415) 863-3235.

**Engineers Who Elect Kaiser Plan Must Not Use "Outside" Facilities**

The Trust Fund Office has continued to receive claims for medical expenses incurred outside of Kaiser facilities from a few of the participating members that elected the Kaiser option. While

All the information contained on this page is explanatory to the general terms of the benefits. It is to be specifically understood that these benefits are subject to the terms and conditions of the group policies issued by the insurance companies and of the applicable rules and regulations of the Board of Trustees.

**October 15 Deadline For Kaiser Option**

**No Need To Renew Kaiser Plan Option**

- Operating engineers who are currently participating in the Kaiser Plan will not be required to submit another enrollment card if coverage was elected last October or November.
- Members and their dependents, who are eligible for health and welfare benefits, will be automatically continued in the Kaiser program for the next year.

However, if a member who is covered under the Kaiser Plan now wishes to change to the Operating Engineers Comprehensive Plan, this may be accomplished by completing the coupon that is provided on this page or by writing the Trust Fund Office, 209 Golden Gate Avenue, San Francisco, California 94102 before October 15, 1975, or the Fringe Benefits Service Center.

I am now participating in the Kaiser 'S' Plan for members of Operating Engineers Local No. 3 but would like to change my coverage to the OPERATING ENGINEERS COMPREHENSIVE PLAN for California.

**PLEASE PRINT**

Name

SS #

Address

City Zip

*MAIL TO: Before October 15, 1975*

TRUST FUND OFFICE

Attention: J. Prindeville

209 Golden Gate Avenue

San Francisco, Ca. 94102
Small Jobs Let In District 40

By BOB WAGNON, District Representative and GENE MACHADO, Business Representative

Tackling Techs

The special Technical Engineers Chief of Party certification program is concluded with this latest report. The recent growth has provided more than 400 Local 3 Tech Engineers certified as Chief of Party from the beginning of the training program in 1969. The following Tech Engineers were certified at the July 1975, C.N.C. C. meeting:


Eastco was low bidder on the Adenata-Dena job at 760,503 and Earl Nally low on Highway 101 slide at Piercy at 462,185. Hopefully the project will be started in the near future as we certainly need the work. The last project bids at Essex are still under advisement. S & Q is low bidder at $3,810,700.

We have been assured that this job for the Humboldt Bay Water District will be undergone in two or three phases to keep the cost to the taxpayers to the $210,400 and a reclass card from any Job Placement Center you have through Dec. 31, 1975 is okay.

All of the "special" meetings for the resolution on supplemental dues are over and we were pleased to see so many techs turn out. In 1978 Dale Marn, an Operating Engineers Local 3 member, has cast a controversial resolution re- quiring each district out to each district for a secret ballot vote to have a country union for the benefit of the members. Once more he has proven that he is a man of his word by taking a controversial resolution re- quiring each district out to each district for a secret ballot vote! Everyone was given an opportunity to be heard and answered. No matter how you voted, the important issue was the individual mem- ber's involvement in the democratic process of his union.

TRUTH FACTS: The Congressional Record shows that Congress has appropriated $4,600 to study Polish bisexual frogs.

ELECTION NOTICE

Recording-Secretary James R. Ivey has announced that in accordance with Article XII (C), Section 1 (b) and Article XII (D), Section 1 (d) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committee members shall be nominated and elected at regularly scheduled secret district meetings during the months of September, October and November preceding the election. (See "Election Schedule" on page 16.)

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address shown as addresses on the records of the Local Union 90 days prior to the first such district meeting in September, 1975, was within the area covered by the district. Nominees for the Election Committee must be registered members residing in the respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next pre- vailing their nomination and shall not have been a candidate or nomin- ator of a candidate for Delegate or Alternate Delegate to the 30th International Convention.

More Teaching Techs...

(Continued from Column 1)
Ups And Downs In District 20:
Dirt Flies, Mill And Forge Slow

By BOB SKIDGEL,
District Representative

Ken Allen, Gil Anderson, Buford Banks, Ron Butler, Bill Dorrestein, Chuck Evie, Jim Johnston, Dewitt Markham, Bob Marr and Hank Murdock.

Business Representatives

The work picture in eastern Contra Costa County is looking fairly good at this writing. We have some good jobs coming up in this area. The second phase of Highway 4 is being bid this month. This is the section between the G. P. Atkinson spread and the Syar spread north of Concord. This job takes in Highway 24 down to Olvera Road, also. It has two clover leaves in it.

Robert Spartan out of San Jose has a sewer job in Concord starting the last part of July. This job will be for $1.5 million. McGuire & Hester has a sewer job also in Concord that should start around the end of July. This job will be for $1.5 million.

Silva Pipeline got a small job in Concord for $300,000 laying a sewer line. We're looking for that to get going in about two days. Also, the project is due to be completed in about 25 or 30 per cent of normal production. The gravel plants are also down to a low production output—three to four days. Also, the quarry that produces base rock are doing a reduced schedule in most places. Everybody is working at a low production pace with 10 loads per day instead of 50 loads, in some cases.

Gallagher & Burks is really rolling on its latest big job at Herlong. It is a large subdivision for Centex Corporation. Almost half of the million plus yards already. This job will be for 400,000,000 laying a sewer line. We're looking for that to get going in about two days. Also, the project is due to be completed in about 25 or 30 per cent of normal production. The gravel plants are also down to a low production output—three to four days. Also, the quarry that produces base rock are doing a reduced schedule in most places. Everybody is working at a low production pace with 10 loads per day instead of 50 loads, in some cases.

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Work In Marysville Moving Well

By DAVE BACH, District Representative and DEAN MASTERTON, Business Representatives

With the advent of summer, the Northern Sierra area is finally beginning to show signs of activity.

In the Hawthorne area, Nevada Paving is moving along with the 18-mile Highway 16 job and their asphalt plants are currently providing even more jobs. Walker Boudwin picked up a $1.5 million lid on the Canyon Guntung Construction Operating Engineers. All the company number of months funds were on deposit. Deposits made by the 10th of the month are currently at 7.5%. In the Hawthorne area, Nevada is moving along with the 10-mile Highway 95 job and their overlay job at Brady's Hot Shot. Jack Parsons I-80 highway job is also moving along with the 149-99 project. This points, development is continuing, and it will affect him so much if not withdrawn during the dividend period. Dividends were posted to members' accounts on July 1, 1975 and will appear on the members' share certificates by August 1. Real Estate Loans OK'd

The Executive Board has approved a new investment certificate program. The investment certificate program is not insured under the Federal Deposit Insurance Act should deposit funds in their regular share certificates may be issued With joint ownership with full rights of survivorship. These certificates may be issued with joint ownership with full rights of survivorship. These certificates may be redeemed at any time with a fee of 7% per annum. First Deeds of Trust on Residential Property. Loans secured by second deeds of trust may be granted on improved real estate. Loan protection insurance is provided for insurable members on loans secured by second deeds of trust on real estate.

Credit Union Notes

By DALE HANAN, General Manager

The Board of Directors of your Credit Union approved granting real estate loans effective immediately. Following is our real estate policy:

- Loans secured by second deeds of trust may be granted on improved real estate. Loan protection insurance is provided for insurable members on loans secured by second deeds of trust on real estate.

DIVIDEND DECLARED

Your Board of Directors is pleased to declare a dividend of 6.5 per cent per annum on all full shares members had on deposit at the close of the semi-annual dividend period ending June 30, 1975. This dividend is payable in the form of dividends to members' accounts on July 1, 1975. Loans secured by second deeds of trust may be granted on improved real estate. Loan protection insurance is provided for insurable members on loans secured by second deeds of trust on real estate.

The Credit Committee will review the preliminary title insurance report and property appraisal for both value and condition of the real estate.

Loan protection insurance is not provided on loans secured by first deeds of trust or real estate. Loan protection insurance is provided for insurable members on loans secured by second deeds of trust on real estate.

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Engineers In San Mateo Area
Facing Unusually Slow Summer

By DICK HELIX, District Representative
and HARVEY PAEHEL, Business Representative

The work has been very slow for this time of year. Guy F. Atkinson is starting a fair part of the job. We do have some work, but we are waiting for P. G. & E. to move the high voltage lines over so they can proceed to move the rest of the dirt.

Faulk & Mulloy has started its job in Hillsborough just off Skyline Boulevard. This job should keep nine to 12 operating engineers busy. This company has many small jobs in San Mateo County, but the work is very slow for this time of year. Lowrie Paving is also doing a few small jobs and has four mechanics in the shop.

We would like to thank all of the brothers who have attended the meetings held by the San Mateo Planning Commission in Daly City. We could use many more of the brothers in the fight over San Bruno Mountain, which would improve the work picture in the next five years.

The San Mateo area continues to be a very depressed area as far as jobs for operating engineers are concerned due chiefly to the "tight money" situation in the home building industry. Hopefully money will become available in the very near future and we will pick up construction.

We know few certainty that a lack of financing is holding up numerous projects in the county.

Piumbo Construction is making good progress on their various jobs throughout San Mateo County. This company is completing the Belmont project started by Haas Development Company, who moved out. The company's Porter City projects are doing well after a slow start at the beginning of the job. The project consists of keeping quite a few of the brothers working steadily.

Ray and Lewis Company has several projects going in the area, as have Fiske Firestone McLean Company.

Peters Walters is making good progress on their bridge project in Foster City as well as on their tank project in Redwood Shores.

Both C.A.P. Concrete Company and Pacific Red-Mix Company have had to close a concrete batch plant this year due to lack of business. Both plants were in southern San Mateo County. We could look to these two companies that business requires the re-opening of these plants or others in the area.

We would like to express our appreciation to all the many brothers, their wives, families and friends who have turned out not once but many times at the San Bruno Mountain hearings. We would like to urge them to continue to attend these very important meetings. A series of hearings before the San Mateo County supervisors is to be announced later.

Until this fight with the "no growth - no sewer" books is brought to a successful and sensible conclusion it seems to be a continuing fact of life in this area as in others that the operating engineers are going to have to keep spearheading a fight for jobs in this industry.

Sewer Projects Moving In San Francisco

By RALPH WILSON, District Representative
and CHARLES NYDORF and PHIL PRUET, Business Representatives

The downtown area of San Francisco has a number of sewer projects underway keeping quite a few brothers on the job. Some of the major buildings and projects of any size have been greatly hampered due to one reason or another.

The Henry C. Beck Co. project (Embarcadero No. 3) has started to take shape with the steel up several floors. This project also keeps several engineers employed by Spencer White and Prestini, San Francisco and Iron and Ross Construction Co.

Paxton & Greword is putting the finishing touches on their site work project at Jackson and Davis Streets.

Cleveland Wrecking has completed their phase of the demolition of a 16-story building at 310 Sansome St., making way for an expansion by Chas. Smith Trucking.

Diversified Construction is the general contractor. This will be the future site of the Bank of Tokyo of California.

Wm. Simpson's project at the San Francisco Medical Center is at a very critical time. The hospital has completed the project, and construction at Fisher's Wharf is nearing completion on the Sheraton Motel.

Zapata Diversified Builders have started a $1.7 million apartment complex in the town of Mountain View. The project is expected to be completed in June 1976. Cleveland Wrecking is doing the demolition of the old site.

There was a serious accident recently on the Golden Gate Bridge with the transfer of a 40-ton traveling work platform used to change the vertical suspension cables over the roadway at the bridge. A 90-foot traveler required to be transferred to another section of the bridge.

Transfer of a traveler requires a lot of planning. First, Al Johnson, Selhans and Geer, the general contractor, must close the bridge to all traffic. This requires a two-week notice to CalTRANS and the Bridge Authority and the crews to work at night during the lightest traffic and employing a 60-ton crane, which is the largest crane that the Bridge Authority will allow to work on the bridge. Due to causes still being investigated, the 90-foot traveler fell on the main deck of the bridge with no injuries to personnel and only slight damage to the roadway itself.

Pre-job conferences have been held with the following contractors: Norb Broy, $2.3 million, construction manager for Kriitje; Homer J. Olsen $2.1 million, Northpoint Contractors; Sheraton Motel Project; Wm. Simpson $8 million, Motor Coach Storage & Maintenance; McCarthy; Rowley Construction; E. R. Taylor School; Diversified Const. Co. New Bank of America.

A NEAR-SERIOUS ACCIDENT took place last month on the Golden Gate Bridge when a 40-ton traveling work platform like the one seen at left was dropped while being transferred to another part of the bridge.

There were no injuries to personnel and only slight damage to the roadway when the 90-foot traveler [\&;]...
Court Action Stops San Felipe EIS

San Jose blood donors line up for pancake breakfast

BLOOD DONORS who contributed to the San Jose blood bank last month were rewarded for their donation with a pancake breakfast. At left Business Representative Bob Fleckenstein takes charge of the coffee while Coordinator Don Incandona serves the pancakes, right. Over 40 pints of blood were donated.

ENGINEERS NEWS
August, 1975
Suppose the Government gave you the money they receive from excise duties! You exclaine. "I could quit work and live like a king."

Actually, you could try to do such an unlikely thing as buy a quart of milk or a gallon of gasoline. But, of course, you could also do something much more sensible. You see, the milkman and the filling station attendant both get a dollar a day. They are just as capable of living a grand life as you are. And so did everyone else.

It quickly becomes apparent, dear reader, that the work is the work itself. It's so much paper or bits of metal. Only work (and things that have been done with it) is permanent. But, obviously we couldn't go on doing the same exchange work it would be a cumbersome process. So we let money represent work; in a way that is a cost of living. We work for someone and get money. We use the money to buy the work (products, services) of others.

To make it function properly, all persons, who are able to work, must strive to give as much value as possible, in return for the money they receive. And so they expect to get for the money they spend. Some people do this. And some don't.

Some do s h o o d y work. But when they buy a new car or TV or washing machine (the work of others), they demand top quality workmanship—the very best.

What these people are really saying is that they want as much as of the other person's work as they can get—giving him as little efforts as possible in return.

These people think they are being the system. They are not. Of course. They are only putting a temporary—and often unfair—burden on someone else who is trying to follow the rules.

Man has reached the moon. Eventually he will go beyond. But this is, in itself, a proof of the system's existence. It is a proof of its effectiveness.

You can see that the system can work as it is, and that it will continue to work as long as it is able to do so. It is a proof of the system's efficiency. It is a proof of the system's success.
By JERRY MARTIN, Director of Safety

Just a word of thanks to you all for making us so much safer a place eventually.

We are all too many times when we have testified at public hearings, it's going to take a little time, but when safety laws are to be

With Safety In Mind

~ I could have completed the thing "How nice

Page 14

With Safety In Mind

Thanks For Your Help

By JERRY MARTIN, Director of Safety

Just a word of thanks to you all for making us so much safer a place eventually. Due to the long hours those safety officers are working, we have offered to help with any chores that need doing at home. No job is too far, but the offer still stands.

The dredging has slowed down to the point where it is almost a crawl. Great Lakes is all through with their job with nothing to do.

Umpqua will be finished by the time this goes to print, give or take a little bit.

P.K.S. has a bridge job in Orland and Paso Robles, and there is a dock-building job coming up for bid in Oakland which will include pilings and dredging.

Duncannon Harrelson is still in Pittsburg with two rigs, although their No. 10 has been sitting idle a lot in the past three months.

Healey Tibbits has two jobs doing paving in the area and are also working in Martinez.

M.G.M. Construction has been held up getting started on their Larkspur job. It will probably be the first week of August before they start.

Browning & Farris from Houston, Texas was low bidder on the Pebble Hill job. They are thinking of going to try this with two 6-inch machines called "mudcats." This is not new, but there is a lot of debate in the industry as to whether they are good or not.

SCRAPYARDS

Surely there is some logic in this. It is much the same story in the scrapyards; Levin, Schmitzer, Learner, and Joffee are all slow and still have a lot of work. Some of the smaller ones have stopped buying altogether.

The story holds true in the shipyards. Bethlehem & Todd are still the exception of his thumb and 

The prestige of your union to be influential, whenever and wherever, results in benefits to all of us and is simply invaluable.

Jerry Martin

By way of communicating our immediate goals, what we are really striving for is the environmental cab on all of the equipment that we operate. Yes, a cab enclosure so as we operating engineers can enjoy a more safe and more healthy place in which to work.

It takes a little while, but when safety laws are to be promulgated, the one most important item of law preparation is the fact that honest proof of documenting a problem is a prime require- ments. We are referring to noise, heat, vibration, dust, fumes, and each one of them is a possible detriment to our health. This is only one of the many reasons that our business manager, Dave Marr, is in mind in cooperating with the vibration study. He, as father of our Safety Program, wants to continue being involved whenever and wherever it will do some good for our members to have a more safe and better place to work and one which can be painfully earned a living.

Yes, those of us who are serving you from the safety department, certainly have our work cut out for us. By and large, the fact that the vast majority of engineers are showing extreme interest and willingness to cooperate with this department can only help us with our endeavors.

To give you some insight into the agencies we are involved with, it might be of interest to you to know our members are represented by membership in the National Safety Council, State Personnel Board, State Advisory Committees for Occupational Safety and Health Standards, Department of Interior Mine Enforcement Safety and Health and Secretary of Interior Advisory Committee. Notice of nomination to the California State Safety Standards Board has recently been received and our understanding is that the appointee by Governor Brown is forthcoming.

The Lloyd Young study is to be influential, whenever and wherever, results in benefits to all of us and is simply invaluable.

All too many times when we have testified at public hearings, both state and national, regarding new safety standards that affect our union, we find it distressing to note there aren't more unions involved in this in attendance. I'm talking in particular about building trades unions.

More Safety In Mind...

(Continued from Page 3)

that feet of barges and float- ing equipment have been sent to Alaska. Due to the long hours those safety officers are working, we have offered to help with any chores that need doing at home. No job is too far, but the offer still stands.

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The ceremony wishes to express its thanks to all who have contributed to the promotion of safety. We just can't emphasize enough the safety law of the 1931 Constitution, which states that "mudcats." This is not new, but there is a lot of debate in the industry as to whether they are good or not.

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SAN FRANCISCO

Our heartfelt sympathy is extended to the family and friends of deceased brother Charles Lorimer.

We are happy to report that retired member Tom Relihan is home from the hospital recently after an recent surgery.

OAKLAND

It is with deep sadness and regret that we report the death of Brother Mike Smith who lived in Modesto. Mike worked in the San Mateo County for ten years and was very well liked. Mike is going to be missed by all the brothers he worked with. Our deepest sympathies are extended to his family and friends. Mike is survived by his wife Judith, his children, and his many nieces and nephews.

FRESNO

We wish to express our deepest sympathy to Brother Abel Avila and his wife on the loss of their sons David, age 11, and Manuel, age 18.

Also, our deepest sympathy to Brother Ken Birdwell and his wife on the loss of their son Allen in an automobile accident.

Our condolences to the family and friends of Brothers Bealio R. Angel and Herman E. Rifenour who recently passed away.

STOCKTON-MODESTO

Brothers George McCray, J. C. Olsson, William Thompson, Leo Williams, Allen Claffin, John Simmons, Bill Mullins, Vadie Bunch, Dudley Chambers, Arthur W. McMillan, and Virginia F. Plantier were either hospitalized or under a doctor's care during the past month. A speedy recovery is wished for all.

Our deepest sympathies are extended to the families and friends of departed Brothers Onesimo Acosta and Darl Weir.

We extend our deepest sympathy to the families of our deceased brother engineers, Michael Smith and Lloyd Shackelford. Our wishes for a speedy recovery to brother engineer Randall Jones, currently in the Oakland Hospital.

MARSIVILLE

Our heartfelt sympathy is extended to the family and friends of deceased Brothers B. E. Chamblen and David Ruby. We also send our condolences to Brother Shirley Roberts who recently lost his wife, Rose.

Brother David Willing, who recently had a heart attack, is recuperating after finally getting out of the intensive care unit in Glen General Hospital. Brother Jim Melton was injured in an automobile accident and is on the mend at the Feather River Hospital in Paradise. Good luck to you both and a speedy recovery!

RENO

Our sympathies are extended to the family and friends of Oliver Longben (aka Chuckie) who passed away recently. He was employed at the Davil Mine.

We regret to report we regret the passing of retiree Joseph Anelli on July 1st.

We have received word that Brother Bob Jackson has been hospitalized while visiting in Oregon. We hope he is up and about by the time you read this.

We would like to wish Brother Cecil Minor a speedy recovery. He was recently discharged from the hospital following a heart attack.

Congratulations are in order for Ray Hardy and his wife, Donna. They became parents of a baby boy June 29th.

We extend our heartfelt sympathy to Brother David Wilfong, who recently had a heart attack, is recovering well.

NEW/USED BOAT, Motor/Trailer Loan.


Continued from Page 15

July 19th—a boy weighing 7 lbs., 8 ounces.
Brother Fred Hicks, recently retired, took a 2 month trip with his wife right now, mostly short ones. Have appeared before the City completing the Gantry structures on 12th & Broadway in Oakland. We also heard the environmentalists are taking a shot at the concrete tilt-up building because of a problem heating those buildings. Hope this is just a rumor.

Work in the crane rental and bare lease cranes is still fair to good at this time and looks real busy through the month of Sept. We do not have a whole lot of ef-
fet and superintendent for many contractors throughout Local

No. 3's jurisdiction, has opened a HUO CH'UAN KARATE studio here. Many friends also mation and 2.6 million yards of service and 11-story apartment building.

The golf courses are enjoying the August, 1975

The golf courses are enjoying the engine shop has been work-

Work in the crane rental and renta and Storage in San Rafael, but lion, 11-story apartment building.

We regret having to report the death of two retired members, Nicolai V. Dutoff, Lloyd Guthrie, Joe
don done quite a few jobs. They also have a bare lease dan as a top scholar!

We wish a speedy recovery Brother Fred Hicks, recently retired, took a 2 month trip with 30,000 tons of as-

The City of Concord is planning to lay down 30,000 tons of asphalt concrete with its main- tainess army which is partially financed with federal funds. We have appeared before the City Council in the last few weeks, but it was resolved to everyone's satis-

We wish a speedy recovery to retired brother Arthur Bradbury who fell and broke his hip. He is recuperating at home.

We wish a speedy recovery to retired brother Charles Goetz, who was confined to the hospital in Oakland, Calif. His wife, has been admitted to Grandad Convalescent Hospital here in Eureka.

We extend our sympathy to retired brother Mike Harm, who lost his wife Ivahe in San Mateo.

We would like to express our condolences to the friends and loved ones of Brother Charles Lorimer, who recently passed away this month or so.

We would like to extend our deepest sympathies to the families of deceased members James W. Pine, John W. Ivey, Marvin Hartman, David Zang and John L. Hopkins, who passed away this last month or so.

We would like to extend our condolences to the family of the following deceased members: Nicola V. Dutto, Lloyd Guthrie, Jim Amaral and Dan Daley.

The San Jose office's staff would like to express it's most sincere appreciation to the following members for their blood donation: Ted Holmes, Vice-President Freeman Songdahl; Violet R. Perry; Robert L. Walker; Remmy R. Ball; Michael B. Jorgensen; Kenneth P. Wil-

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