

Regional Agreement Conference Held

Marr Scores Nuclear Power Initiative

Interview With J. J. Twombly Gives Details

By PAUL INGALLS

Officials of the International Union of Operating Engineers and its 12 western locals met with officials of the Associated General Contractors in San Francisco in mid-April to explore the possibility of a 13-state master contract, the most regionally comprehensive agreement in the history of the construction industry.

Officials of the two organizations met April 14-16 to consider drafting an agreement that would cover 121,000 operating engineers in the states of California, Nevada, Utah, Hawaii, Alaska, Washington, Oregon, Idaho, Arizona, Montana, Wyoming, Colorado and New Mexico.

Representing Local 3 at the conference was Business Manager Dale Marr. Also present, in addition to business managers of construction locals throughout the 13 western states, were IUOE General President Hunter P. Wharton and J. J. Twombly, regional director of IUOE Region 10.

Although details of the conference were unavailable at press time the following interview with Twombly, done prior to the conference, gives general information on the proposed agreement.

J. J. "Jim" Twombly, regional director of Region 10 of the International Union of Operating Engineers, has been a member of organized labor for over 30 years. Prior to assuming his present post he was president of IUOE Local 12 for seven years and an International representative for one year.

A resident of Menlo Park, California, Twombly has a degree in civil engineering and has attended the University of Iowa, the Missouri School of Mines and Harvard University.

In addition to his position as regional director of Region 10 he is secretary-treasurer of the California State Building and Construction Trades Council, secretary-treasurer of the Western Conference of Operating Engineers and secretary-treasurer of the California-Nevada Conference of Operating Engineers.

A member of IUOE Local 39, Twombly is on the Democratic State Central Committee of California, 11th Congressional District.

The following interview was conducted in his office in San Mateo, California.

Would you explain the beginnings of the upcoming conference on regional negotiations scheduled for April 14, 15 and 16 in San Francisco?

The original conference that

ENGINEERS



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VOL. 2—NO. 4

SAN FRANCISCO, CALIFORNIA

40

APRIL, 1975



TWO PRINCIPALS in a conference held in mid-April aimed at a 13-state master agreement for operating engineers were IUOE

General President Hunter P. Wharton (bottom right) and Regional director of Region 10 J. J. Twombly (top right).

Engineer's Quick Thinking Saves Life

Quick thinking by an operating engineer running a loader saved the life of another engineer in February, when a landslide was triggered at the top of the embankment under which they were working.

Denton Hollifield and J. W. "Corky" Morris were working on the R. & D. Watson job at the Calavares Reservoir near Sunol, California when the accident took place. Hollifield suffered a compound fracture of the left leg, a fractured skull and multiple contusions, but escaped more serious injury due to the rapid action of Morris.

According to Safety Representative Sam Coburn, who investigated the accident, Hollifield had been instructed to work his way up the south portion of the quarry to attempt to remove overhanging rock and material, a job which had been refused as unsafe by two other operators.

"There was an approximately 300-foot, near-vertical embankment that they were working under," said Coburn. "The Cat above was pushing material in a northerly direction and, unbeknownst to Hollifield, it had changed direction. The material pushed over the side caused a landslide and Hollifield was right underneath it."

Coburn said that Morris was about 40 or 50 feet away loading a truck with a 988 Cat loader when he saw the landslide begin.

"It was really quick thinking on his part," said Coburn. "The falling material had knocked Hollifield off his Cat and he was laying on the ground. Material was still falling when Morris moved his machine and put the bucket over Hollifield. He then jumped out of the seat and ran."

Coburn said that, in his opinion, Hollifield would certainly have been killed had he not been protected by the loader bucket.

Hollifield was taken to Valley Memorial Hospital in Livermore.

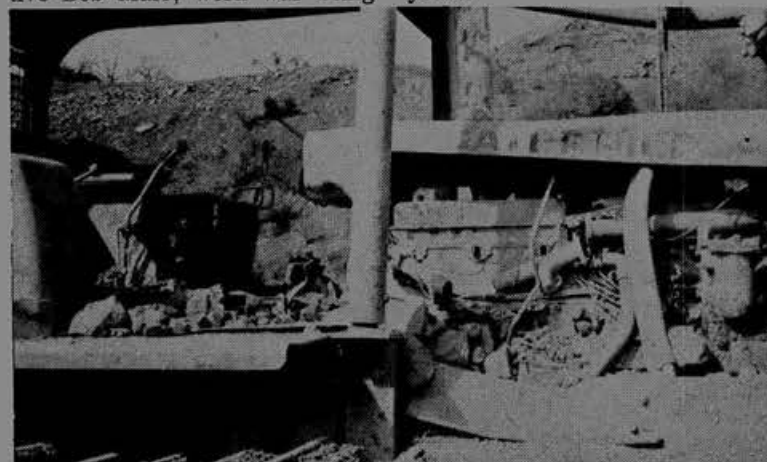
The following day when Safety Representative Coburn arrived to investigate the accident with Oakland District Representative Bob Skidgel and Business Representative Bob Marr, work was being

performed in the same manner as the previous day. The job was immediately shut down and remained shut down for several weeks.

The job is now in operation once again with the embankment being brought down in benches by drilling and blasting.

According to Coburn this accident was the third lost-time accident to take place under this employer in the last 12 months.

Hollifield, 32, lives in Fremont, California and is a nine-year member of Local 3. He is now at home recuperating and will be off work for about eight months. Morris, 38, lives in Delhi and has been a Local 3 member for 12 years.



RUBBLE on this Cat 46-A dozer tells the tale of an accident which might have taken the life of an engineer had it not been for the fast thinking of a brother engineer working close by.

Initiative Would Stop Building Of New Plants

Operating Engineers Local 3 and the California Council for Environmental and Economic Balance concurred last month in their opposition to an initiative circulated in California on the subject of nuclear power plants.

The positions of the respective organizations were announced by Local 3 Business Manager Dale Marr and former California governor Edmund G. Brown, chairman of the Council.

The initiative was circulated in the hopes of qualifying it for the June 1976 California ballot and is now being certified by the Secretary of State. According to a summary prepared by the State Attorney General, the initiative prohibits nuclear power plant construction and prohibits operation of existing plants at more than 60 per cent of the original licensed core power unless federal liability limits are removed.

The summary also says that the initiative requires derating existing plants 10 per cent annually unless the Legislature by a two-thirds vote, has confirmed the effectiveness of safety systems and waste disposal methods.

"This Council has reviewed the initiative in detail and concluded it is not in the public interest because its basic purpose is to prohibit the construction of new nuclear power plants and phase out the operation of existing plants," Brown said of his organization's decision.

Marr called for immediate action by the California Legislature to halt what would effectively be a moratorium on financing new facilities, due solely to the circulation of the petition.

"This initiative is really more of an obstructionist threat than it seems on the surface," said Marr. "Just the simple fact that the initiative is being circulated will hold up financing these important projects until at least 1976. How can you finance projects you know might very well be halted a year up the road?"

Marr explained that even if the initiative fails in 1976 and financing begins immediately, it would take a considerable amount of time before any new nuclear projects are let for bid.

"What it boils down to is that, by simply circulating a petition, these people are going to delay new power plants for several years," he said. "And I don't have to tell you what this will mean in terms of jobs and income."

According to Brown the initiative is actually an "end run around the state legislative process."

"The initiative route apparently

(See MORE INITIATIVE Page 2)



LOOKING AT LABOR

By DALE MARR, Business Manager

As this issue of Engineers News was going to press, leaders of the International Union of Operating Engineers and its 12 western locals were meeting with leaders of the Associated General Contractors in San Francisco to explore the possibility of a 13-state master contract. We were considering the drafting of an agreement that would cover 121,000 operating engineers in the states of California, Nevada, Utah, Hawaii, Alaska, Washington, Oregon, Idaho, Arizona, Montana, Wyoming, Colorado and New Mexico. If this is accomplished, it will be the most regionally comprehensive agreement in the history of the construction industry.

What we are undertaking is a breakthrough effort. It is taking us down a road none of us have traveled before. But we are very optimistic. The mood of the representatives from both sides is good, even though we realize that we will run into disagreements over certain provisions.

At the recently held convention of the Executive Board of the California State Democratic Party, held in Anaheim, our representatives were able to obtain unanimous approval of a resolution calling for an unemployment crisis program to deal with the problems of the economy. Ken Erwin, director of Public Relations and co-chairperson of the 6th Senatorial District, working with James Quillan of the International Association of Machinists and Aerospace Workers, drafted a resolution putting the California State Democratic Party on record as placing the unemployment crisis as America's and California's number one problem. The resolution stated that "the Congress of the United States shall enact a full employment bill which shall guarantee a job for each person seeking a job." It also commended Governor Edmund G. Brown's efforts to cut through road blocks and secure release of state and federal funds to ease the unemployment crisis, and respectfully requested that these be government's continued priorities.

For the past few months, Governor Edmund G. Brown has been working with the Speaker of the Assembly, Leo McCarthy, to bring several billion dollars in construction projects into the Capital Outlay Program. Although the details have not been released, I am sure that in obtaining the necessary funds, the Governor and the Speaker will place every emphasis on the importance of putting people back to work as soon as possible.

In addition to this effort in the Democratic Party leadership, the Democratic Party Labor Advisory Council has had several meetings and were briefed by John Delury, chief consultant to the Assembly Ways and Means Committee, which is responsible for the state budget. An ad hoc committee of the Labor Advisory Council met last week in Sacramento and has begun an immediate project to locate long-range employment for many unemployed union workers. We will be giving you a report on the success of this effort in the future.

The current legal problems concerning the multi-million dollar construction of the Yerba Buena Convention Center in downtown San Francisco marks the beginning of a new era of cooperation between organized labor and big business interests. A mass rally is being planned for April 17 in the Justin Herman Plaza at the foot of Market Street. The San Francisco Building and Construction Trades Council has proposed a city-wide work stoppage between the hours of 11:00 a.m. and 1:00 p.m. for the purpose of a demonstration in favor of the project.

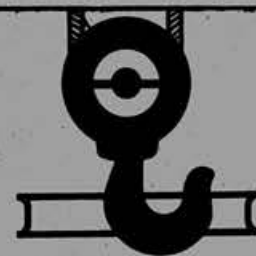
The completion of Yerba Buena means the finest convention center in America with 10 acres of parks in the heart of the downtown area. Its completion also means over 9,000 construction jobs and a \$60 million construction payroll. After construction, there will be over 22,000 permanent jobs in the San Francisco area.

Even though bids for this project have already been let, two attorneys in the Bay Area are determined to block this project. They apparently would rather see the 87 acres remain in its presently deteriorated condition than see it built into something that could add to the tax base of San Francisco while also adding thousands of badly needed jobs.



QUESTIONS & ANSWERS

By DALE MARR, Business Manager



In last month's question and answer column the answer on loss of A status was incorrect in that it described how to earn A status, not how to avoid loss of it. In order to avoid loss of A status an engineer must earn one employment credit in any period of three consecutive calendar years. If he does not earn this credit he will be classified B status on April 1 of the calendar year immediately following the third such consecutive calendar year.

Dear Mr. Marr,

As the construction industry is almost at a standstill and operators are getting very few hours of work in, I am becoming concerned as to the status of our medical benefits.

If the current trend keeps up,

does the union have any type of plan whereby we could pay in to keep our insurance current? As you know, private insurance is very expensive and I'm sure many other operators are concerned.

Sincerely, Robert K. Andrews.

Yes, there is a plan by which you can keep up your insurance benefits. If your eligibility stops you may keep your insurance in force by making monthly payments to the Trust Fund. The first payment should be made by the 15th day of the month following the date your insurance would otherwise end. Payments can be made for a maximum of three consecutive months for the full benefits. After that you may make payments for a maximum period of six consecutive months

at a reduced amount to remain eligible for the burial benefit and the comprehensive hospital, medical and surgical benefits. For current rates for full and reduced coverage, call the Fringe Benefits Service Center at 415/431-1568.

Business Manager and Editor Dale Marr will answer members' questions in this space each month. To submit a question write to QUESTIONS, Dale Marr, Editor, 474 Valencia St., San Francisco, Calif. 94103.

All questions of interest to the general membership will be welcomed. However, questions of a personal nature will be answered on a personal basis and should be addressed to the department involved.

More Interview

(Continued from Page 1)

led up to this one was held way back in December of last year in Washington D.C. and was called by General President Hunter P. Wharton. The main thrust of that meeting was for the regional directors to call in the locals in the respective regions to try to develop a standardization of manning. As an outcropping of this, in January of this year I called all the construction locals in the 13 western states to discuss manning. This conference was held in San Francisco.

At this meeting, after a full day of digging through all of the various contracts of the 13 western states, the idea of the possibility of one agreement was proposed. By the next morning it was quite obvious to all attending that the business managers were ready to explore this idea. I was authorized to advise General President Wharton that this was the collective thinking of the managers. I did this and the contractors' association was then contacted at the Washington level. The outcome was a meeting held in Phoenix in February.

What happened at the meeting in Phoenix?

In Phoenix, as in San Francisco, all of our people—business managers and myself—were in attendance. Around 45 contractors from the various AGC chapters in the west were also in attendance. We told them what our thoughts were, what we thought were the potentialities and possibilities, and they responded that they basically thought it was a good idea. They liked the concept we explored with them. The result was that each side was to select a study group to see how much further we could develop this concept of regional bargaining.

Who will be in attendance at the upcoming San Francisco conference?

(See MORE INTERVIEW Page 4)

More On Initiative...

(Continued from Page 1)

was chosen because there was no enthusiasm for exposing the initiative to searching legislative scrutiny, or because the proponents did not feel the measure could possibly be enacted through the legislative process," said Brown.

Brown said that the initiative runs counter to existing state policy exhibited in the recent creation of the State Energy Commission by the Warren-Alquist Act of 1974.

"The proposed initiative, if adopted by the voters, would severely limit the activities of this new commission," he said.

Marr said that the initiative would limit the commission in considering land use and safety issues as well as research and development.

"What you have here is an initiative that would keep this new State Energy Commission from performing its prime functions before the Commission even begins full-scale operation," said Marr.

Marr also pointed out the impact the initiative would have on the abilities of cities and public utilities to meet their energy requirements.

"Right now I'm looking at two nuclear power plants being built at Diablo Canyon," said Marr. "They are expected to produce

enough energy to eliminate the need to burn about 24 million barrels of crude oil each year. But if construction of these plants is stopped the need for the energy won't go away. We'll have to go right back to burning crude oil."

Marr said that there might be a time in the near future when the crude oil is no longer available. Brown agreed.

"It should be clear that the need for nuclear energy and the environmental benefits it brings do not stem from untrammelled growth and development," said Brown. "It is simply a question of running out of acceptable conventional fuels."

Marr said that in addition to costs in terms of energy the initiative would necessitate large cash expenditures from state funds.

"The initiative itself calls for providing \$800,000 for a 15-man advisory group and for legislative hearings," said Marr. "On top of that this Attorney General's report says that if the initiative is adopted it will require additional financing of at least another \$800,000. I think this is a time when we should be spending state money on producing more jobs, not on legislation that adds to the unemployment."

ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL MEMBERS AND THEIR FAMILIES



Published each month by Local Union No. 3 of the International Union of Operating Engineers (No. California, No. Nevada, Utah, Hawaii, Guam.)—Subscription price \$3.50 per year. Office: 474 Valencia St., San Francisco, Calif. 94103. Advertising Rates Available on Request

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ENGINEERS NEWS
Published monthly by Local Union No. 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco, Calif. 94103. Second class postage paid at San Francisco, California.

A Personal Note From The President's Pen

American Forge Company Contract Negotiated, Ratified

On Sunday, February 2, 1975, a special-called ratification meeting was held at Union City, at 10 a.m. with the employees of The American Forge Company to present to them for their consideration their new agreement. The total economic settlement was as follows:



Harold Huston

- Effective 10/1/74 an increase of 17.7 per cent
- Effective 10/1/75 an increase of 32.2 per cent (including the wage add-on of 50 cents)

Eighty-seven of our brother engineers attended this meeting and were very happy with the job the negotiating committee had done. All the changes in the new agreement were presented to the members on a screen by using a slide projector, and was explained in detail with all their questions answered.

The results of the secret ballot vote on the new agreement was 81 voting "yes," and 6 voting "no." We feel this tells the whole story with over 93 per cent of the members in this bargaining unit approving the new agreement, which was unanimously recommended by the negotiating committee.

May I take this opportunity to personally thank all the brothers employed at the American Forge Company for the tremendous support you gave to your negotiating committee in our recent negotiations with the employer. The negotiating committee followed the members suggestions given to us at the pre-negotiation meeting to the letter!

The negotiating committee consisted of the following: Harold Huston, president and chairman; Bob Skidgel, district representative; Buford Barks, business representative; Vincent H. Karp, Jr.; Richard Ulibarri; Klaus J. Heintz, Jr.; and Bob Clark, from our contracts department.

I appreciate the 100 per cent support and cooperation given to me by all the members of the negotiating committee.

This new agreement is effective Dec. 1, 1974 until midnight Nov. 30, 1977, except as provided below:

1—The effective date of the first wage increase, Appendix A is Oct. 1, 1974.

2—The effective date of the second wage increase, Appendix A, is Oct. 1, 1975.

3—The effective date of the third wage increase Appendix A, is Oct. 1, 1976.

4—The effective date of the first Health and Welfare Contribution (\$.02 cents per hour) is Oct. 1, 1974.

5—The effective date of the other fringe benefit contributions: (\$.11 cents per hour Health and Welfare; \$.02 cents per hour Pensioned Health and Welfare; and \$.16 cents per hour Pension) is effective Aug. 1, 1975.

The termination date of this agreement shall be Nov. 30, 1977. All benefits developed from future negotiations shall be retroactive to Oct. 1, 1977.

The new agreements will be printed in booklet form as requested by the members. As soon as we receive them from the printer, they will be distributed by your business representative.

Other material changes which were negotiated in the new agreement are as follows:

THIS AGREEMENT, entered into this 1st day of December, 1974, by and between THE AMERICAN FORGE COMPANY, hereinafter referred to as the "Employer," and OPERATING ENGINEERS LOCAL UNION No. 3 of the International Union of Operating Engineers, AFL-CIO, hereinafter referred to as the "Union."

03.00.00 EMPLOYMENT

03.03.00 Before a new Employee is put to work, he shall be referred by the Employer to the Job Placement Center of the Union so that the Union may issue the new Employee a dispatch slip. Within three (3) days from the date Employee covered by this Agreement quits, is terminated or discharged, the Employer shall furnish the Union the date of termination, name, Social Security number, address and classification of each such Employee on form furnished by the Union.

03.06.00 Authorized Deductions—Dues and Initiation Fees. The Employer agrees to deduct from the wages of its Employees, and shall so request in writing all dues hereafter becoming due from such Employees to the Union reinstatement and initiation fees, and to transmit the money so deducted to the Financial Secretary of the Union as hereafter provided. Any Employee desiring to have such deduction or deductions made shall sign a proper assignment form, which is attached hereto and made a part hereof as Appendix 'B', requesting such deduction from his pay, and such request for deduction will if voluntarily made, upon filing with the Employer, be honored in accordance with its terms.

03.06.01 Such deductions shall not be made more often than once a month. However, installment deduction of initiation fees and/or back dues on a more than once-a-month basis as agreed upon between the Employer and the Employee may be made, provided the Employee submits proper authorization in writing, signed by the Employee, for such deduction.

05.00.00 HOURS

05.02.00 An Employee who commences work shall be paid at least four (4) hours as per Section 08.00.00 at his applicable rate. All time worked in excess of the first four (4) hours shall be reckoned by the hour.

05.06.00 There shall be a meal period, on the Employee's time, for Employees on a one (1) or two (2) shift schedule, and on the Employer's time for Employees on a three (3) shift schedule, except as otherwise established by past practice. On continuous operations, a thirty (30) minute lunch period will be allowed during any time period starting with the end of the third hour of the shift and no later than the start of the sixth (6th) hour as the workload permits.

05.06.01 If the Employer requires the Employee to perform any work through his meal period, the Employees shall be paid at the applicable overtime rate for such meal period and shall be afforded twenty (20) minutes to eat on the Employer's time.

08.00.00 REPORT PAY

08.03.00 Whenever an Employee is called out to work on a Saturday, Sunday or a Holiday, he shall be paid at least four (4) hours at the applicable rate unless the work immediately precedes his regular shift and he works or is paid for the first half of his regular shift, in which case he shall be paid for the time actually worked by the quarter-hour.

08.04.00 In the event an Employee has completed his regular shift and returned to his residence, and is called back to perform his overtime work, such Employee shall be paid as per reporting procedure 08.01.00. In the event an Employee has not worked his scheduled shift and is called out to perform work, such Employee shall be paid at least four (4) hours at the applicable rate.

09.00.00 HOLIDAYS

09.01.00 Paid Holidays specified are: Veterans' Day (Effective 1976)
09.04.00 For all hours worked on a holiday specified in this Section of this Agreement an Employee shall be paid at the overtime rate of two and one-half (2-1/2) times his regular rate of pay.

10.00.00 SHIFT PREMIUMS

10.03.01 Day shift, no shift premium.
10.03.02 Swing shift, ten cents (\$.10) per hour—Effective 10/1/74.
10.03.03 Graveyard shift, fifteen cents (\$.15) per hour—Effective 10/1/74.
10.03.04 Graveyard shift, thirty cents (\$.30) per hour—Effective 8/1/75.

11.00.00 OVERTIME AND SUNDAY PREMIUMS

11.04.00 Sunday Premiums. All hours worked by an Employee on Sunday shall be paid for at one and one-half (1 1/2) times the Employee's regular rate of pay.

12.00.00 VACATIONS

12.01.00 Eligibility. To be eligible for a vacation in any calendar year during the term of this Agreement, the Employee must:

12.01.01 Have one (1) year of more of continuous service and

12.01.02 Not have been absent from work for six (6) consecutive months or more in the preceding calendar year; except that in case of an Employee who completes one (1) year of continuous service in such calendar year, he shall not have been absent from work for six (6) consecutive months or more during the twelve (12) months following the date of his original employment provided, that an Employee with more than one (1) year of continuous service who in any year shall be ineligible for a vacation by reason of the provisions of this paragraph as a result of an absence on account of layoff or illness shall receive one (1) week's vacation with pay in such year if he shall not have been absent from work for six (6) consecutive months or more in the twelve (12) consecutive calendar months next preceding such vacation.

12.04.00 JANUARY 1, 1976 THROUGH DECEMBER 31, 1976:

Years of Service Vacation Pay For:
13 through 16 3 weeks, 1 day
17 and Thereafter 3 weeks, 4 days

EFFECTIVE JANUARY 1, 1977

Years of Service Vacation Pay For:
13 through 16 3 weeks, 1 day
17 through 24 3 weeks, 4 days
25 and Thereafter 4 weeks, 4 days

13.00.00 WAGES

13.01.00 The Schedule of classifications and rates, additional increase and cost of living adjustment are attached hereto as Appendixes 'A' and 'A-1', and shall apply to all work covered by this Agreement and shall be applicable in the years specified. Appendix 'B' sets forth the Dues Authorization Assignment Form.

13.01.02 The Employer agrees that if and when an adjustment is made to hourly rates and fringe benefits for their Employees employed by Pacific States Steel Corporation, covered by the United Steel Workers of America, Local 3367 Collective Bargaining Agreement, a similar adjustment shall apply to the Employees covered by this Agreement.

13.01.03 Wage Add-On. Effective August 1, 1975, for each hour worked (including all overtime hours) the Employees covered by this Agreement shall receive a fifty cent (\$.50) per hour add-on in addition to their straight time hourly wage rate; provided, however, during the term of this Agreement and all future agreements, such wage add-on shall not be rolled into the wage rate or be included in the wage rate for the purpose of computing any of the following:

- (1) Overtime Pay
- (2) Vacation Pay
- (3) Holiday Pay
- (4) Cost of Living Escalators

16.00.00 SENIORITY

16.01.00 Seniority shall be based upon

continuous service with the Employer as an Operating Engineer.

16.02.00 An Employee shall not obtain seniority until he has completed a probationary period of 820 hours of work, after which time his seniority shall date from his date of hire.

16.03.00 It is understood and agreed that in all cases of promotion and increase and decrease of Employees, the following factors will be considered:

- (a) Ability to perform the work.
- (b) Length of continuous service.
- (c) Application of language in Section 16.06.02 when applicable.

16.03.01 Where the ability to perform the work is equal, then length of service shall govern.

16.04.00 For the purpose of increasing or decreasing Employees, seniority shall be computed, first upon a job classification within a department; secondly, department seniority; and thirdly, plant seniority.

16.04.01 All Employees will have plant seniority in accordance with Section 16.02.00. All Employees will have department seniority in accordance with Section 16.05.00. All Employees shall have job seniority in accordance with Section 16.05.01.

16.05.00 The plant will be divided into the following four (4) departments: Department Number One will be the Forge Department. Department Number Two will be the Ball Department. Department Number Three will be the Maintenance Department. Department Number Four will be the Shipping Department.

16.05.01 The classifications contained in the above department shall be organized in a sequence as set forth below and in Appendix A. Such sequence shall be considered a line of progression. It shall be understood that the classifications listed at the bottom of the list within each department shall be the first laid off.

Department Number One

FORGE DEPARTMENT

1. Working Foreman, Press Dept. \$6.454
2. Blacksmith 2000# Hammer and Over \$6.354
3. Blacksmith 800# to 2000# Hammer \$6.198
4. Blacksmith up to 800# Hammer \$6.070
5. Heavy Forging Trainee \$5.647—6.205
6. Light Forging Trainee \$5.511—6.053
7. Burner Journeyman and Scarfer \$5.630
8. Mazzoni Special Rate \$5.564
9. Manipulator Operator \$5.497
10. Forge Crane \$5.490
11. Press Operator \$5.444
11. Heater Press Furnace \$5.444
11. Hammer Driver \$5.444
11. Water Tender \$5.444
12. Heater 5000—10,000# Hammer \$5.326
13. Traveling Crane Operator \$5.233
14. Water Tender Helper \$5.175
14. Helper \$5.047—5.175

Department Number Two

BALL DEPARTMENT

1. Operator No. 1 and 10 Machines \$5.560
2. Operator No. 2, 6, 11, and 8 Machines \$5.512
3. Ball Heat Treat \$5.465
4. Operator No. 3, 4, 5, 7 and 9 Machines \$5.459
5. Ball Checker \$5.258
6. Operator Trainees \$5.180
7. Heater No. 1 Ball Machine \$5.180
8. Helper \$5.077

Department Number Three

MAINTENANCE

1. Maintenance Journeyman \$5.640
2. Maintenance Utilityman \$5.233

Department Number Four

SHIPPING

1. Working Foreman Heat Treat \$5.619
2. Working Foreman \$5.383
3. Checker \$5.258
4. Crane Operator \$5.233
5. Truck Driver \$5.160
5. Lift Truck Operator \$5.125
6. Saw Operator \$5.047
7. General Plant Laborer \$5.047

16.06.00 Temporary layoff will consist of a layoff not in excess of fourteen (14) calendar days.

16.06.01 During a temporary layoff,

classification seniority and departmental seniority will be applied as set forth in Sections 16.04.00, 16.05.00 and 16.05.01 above.

16.06.02 Cross-departmental 'bumping' is allowed on a temporary layoff to the following extent only: Employees on a premium pay job laid off in any department may bump an Employee in a working department, providing he can do the work and has a higher classification as defined in Section 16.05.01. Premium pay classifications will be: Department One—above Helper, Department Two—above Helper, and Department Four—above General Plant Laborer.

16.07.00 Permanent layoff will be any layoff in excess of fourteen (14) calendar days.

16.07.01 At such time as a layoff is determined to be permanent, Employer shall adhere to the principle of 'last hired—first laid off, last laid off—first rehired'.

16.07.02 The Employer shall notify the Union as soon as possible before there is a temporary or permanent layoff. Notification will be by telephone, confirmed by letter.

16.07.03 At such time as a temporary layoff is converted to a permanent layoff, those eligible Employees who are on temporary layoff and are to be returned to work, shall be promptly re-scheduled on the first shift where work is available.

16.08.00 Partial shift shut-down shall be defined as a situation wherein a job is discontinued after a shift has started. Any Employee(s) may bump the junior man (men) in the department to fill out their scheduled shift, providing he can do the work.

16.08.01 Should no jobs be available in either Department Number One or Department Number Two, the laid-off Employees may bump the lowest man in Department Number Four, providing they can do the work and have more seniority.

16.08.02 All Employees laid off on a partial shift shut-down will be obligated to report to the office for reassignment before the end of the shift and shall be reassigned in accordance with proper seniority application to a classification. This assignment will be effective on their next scheduled shift.

16.10.04 Discharge for just cause.

16.11.00 When a vacancy occurs, a 'Notice of Vacancy' shall be posted for three (3) calendar days commencing on the workday following the occurrence of the vacancy. During said three (3) days the Employer shall be free to fill the vacancy with any Employee on a temporary basis. The three-day period will be exclusive of holidays.

16.11.01 All Employees desiring to bid on such permanent vacancy shall put their names on the personnel office copy of the aforementioned posting. The bidding Employee having the greatest seniority as determined by 16.01.00 and 16.03.00 and subject to 16.09.00 shall be awarded the vacancy.

16.11.02 Any Employee who is the successful bidder of a posted job shall be scheduled on the posted job as soon as possible. It shall be understood that the Employer will not be obligated to schedule overtime. It shall be understood that the successful bidder may lose time in making the scheduled change.

16.11.03 Where an Employee is absent from the plant for all of the period of a job posting by reason of sickness, injury, vacation, leave of absence or layoff, he shall be entitled to exercise seniority rights to the vacancy posted, upon his return; provided that he applies for the job within five (5) calendar days following his return.

16.12.00 Any Employee who exercises his seniority and elects to take a job which may have a different shift, or different days off, shall be responsible for all lost time. The Employer will not be obligated to make overtime available during this relocation period.

16.12.01 Any Employee who exercises his seniority and elects to take a different job must honor the normal days of his original regular work week, and

these days off will not be counted as layoff days.

16.12.02 Any Employee who exercises his seniority and elects to take a different job may be required to lose the first day of layoff. Employer will be obligated to expedite this processing as quickly as possible.

16.13.00 All forms used in layoff procedures shall be approved by the Union and the Employer.

16.14.00 All jobs vacated by Employees who elect to exercise their seniority will be open jobs. At such time as these jobs are to be filled, Employer shall promptly post these jobs for plant bid in accordance with the applicable provisions of this Agreement.

16.15.00 Temporary vacancies shall be treated under this Section as they have in the past.

16.17.00 All Employees who are to be laid off because of schedule modification or breakdown shall be notified by plant posting. In case the laid off Employee will not be available to read the posting, the Employer shall phone these Employees. Three (3) attempts to reach the Employee will be considered an adequate attempt. Should Employer fail to reach the Employee after the third call, the Employer will notify the Employee by telegram. The Employer will not be responsible for delivery of the telegram.

16.17.01 All Employees who live in excess of twenty (20) miles from the plant site may respond to any telephone or telegram communication from the Employer by sending to the Employer a collect telegram. The proper address to use is—

The American Forge Company
34863 Mission Boulevard
Union City, CA 94587

The Employer shall restrict his telegram to not more than 15 words in the telegram. The Employer will be totally responsible for the telegram content.

16.17.02 The Employees shall be exclusively responsible for notification of the Employer of his current address and telephone number.

17.00.00 JOB STEWARDS

17.01.00 Number of Job Stewards. The Union may select an Employee on each shift in operation to serve as Job Steward.

17.02.00 Performance of Duties. In addition to his regularly assigned work, the Job Steward shall be permitted to perform the duties set forth in Section 17.05.00. The Union agrees that such duties shall be performed as expeditiously as possible, and the Employer agrees to allow Job Stewards a reasonable amount of time for the performance of such duties. The Union will reimburse the Job Stewards for lost time which the Union has authorized.

17.03.00 Notification of Appointment and Termination. The Union shall notify the Employer, or his representative, in writing, of the appointment of Job Steward, and the Employer shall notify the Union of his termination.

17.04.00 Notification of Layoff. The Employer shall notify the Job Placement Center of a layoff of a Job Steward as soon as possible.

17.05.00 Duties. The Job Steward shall be limited to conducting Union business.

17.06.00 Prohibitions. The Job Steward shall not:

17.06.01 Stop the Employer's work, for any reason.

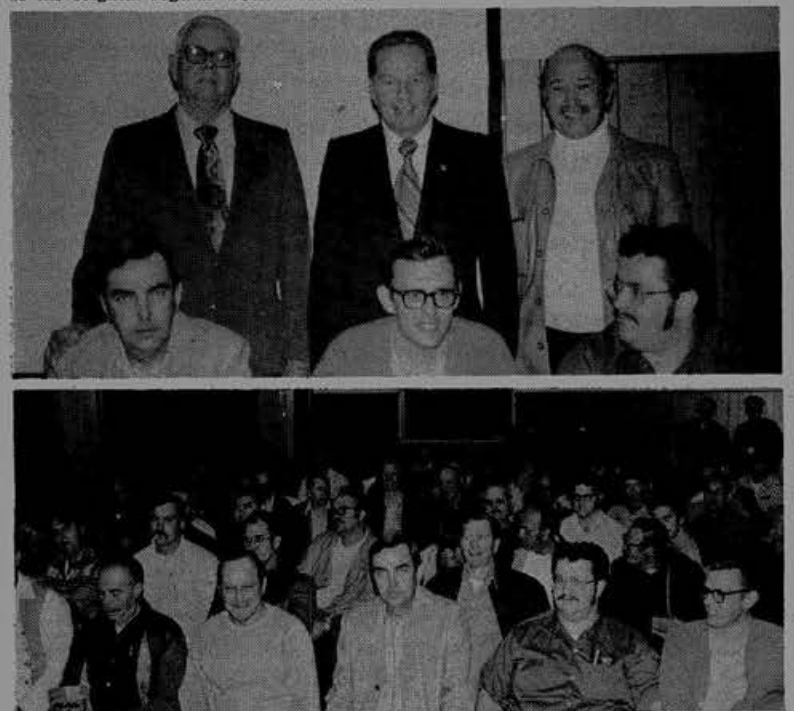
17.06.02 Tell any Employee covered by this agreement that he cannot work on the job.

17.07.00 Dismissal. Infraction of either of the two (2) rules set forth in Section 17.06.00 shall be cause for immediate dismissal of the Job Steward without any prior notice.

18.00.00 SAFETY AND HEALTH

18.01.00 The Employer shall make any provisions necessary in carrying out and adhering to all applicable State and Federal Safety Laws for the safety

See more FORGE, page 16



AMERICAN FORGE negotiating committee and ratification meeting are seen above. The committee was composed of (left to right in back) Buford Barks, Oakland business representative; President Harold Huston; Bob Skidgel, Oakland district representative and (left to right in front) Vince Karp, Jr.; Klaus Heintz, Jr.; Richard Ulibarri.

More Interview...

(Continued from Page 2)

I don't know exactly how large our study committee will be. I suspect that it will be pretty much the same size that it was previously. I advised the contractors that any meetings we had relative to regional bargaining covering the 13 western states would include the 12 local business managers and myself. We will be basically the same number in San Francisco, which is scheduled as you know for April 14, 15 and 16. We will be the same number and mostly the same people, with a few minor changes.

What kinds of proposals will you make to the contractors?

We are prepared to give them an outline of what I suppose would properly be termed a concept of a boiler plate agreement. Of course it doesn't go to the full extent of what an agreement would be because it is just too voluminous, but we have covered many of the articles of the basic concepts. If they can buy the general concepts, article by article, if we can get past that, then we can sit down and start actually putting language down and developing an agreement.

Then the first order of business at the conference will be for the organizations to present their concepts to each other?

No. They are going to meet by themselves on the 14th and we are going to meet by ourselves on the 14th. Then we'll sit down together on the 15th and 16th.

Would it be possible to give us an example of the concepts you will present—perhaps the concept for wages and fringes?

It is not our intent to give up the wage scales that are now identified local by local or fringe benefits local by local. Each local union will retain those. Each local could be bound by the boiler plate agreement but would also have its own appendix. However, classifications and provisions would all be the same for the 13 western states. This is quite a transition because one local calls an operator one thing and in another local he is called something else.

It is very possible that one negotiation would handle the whole negotiation cycle. For instance, if we were successful in getting a 10 per cent or 15 per cent eco-

nomie package, each local would then sit down among themselves and, of the economic package, so much would go on scale and so much would go on fringe benefits. This would be the decision of each individual local. However, on the boiler plate agreement they would all collectively make the decision.

What do you envision as the advantages of the regional contract for the engineer in the field?

Well, quite obviously a member working under the regional agreement in Montana, for example, would know that should he have to move for family reasons or economic reasons he would be working under exactly the same conditions as long as he moved into one of the other 13 western states.

What are the advantages of the regional contract to the local unions?

The big advantage to the local unions is standardized manning. This stops the threat of a contractor telling Local 3, for example, 'they do this in Local 12 or Local 302 or Local 701 and your manning requirements are clear out of line.' If you have them standard you're going to know that requirements are going to be the same regardless of where you go in the 13 western states. Mere standardization is a big plus for the locals as well as for the employers.

How does this standardization help the employers?

Well, since in today's economic climate we seldom negotiate a single-year contract both union and union contractors will know the conditions they will have to work under for several years ahead. With the regional contract this would be true for work done anywhere in the 13 western states and would be a big advantage to union contractors when they bid for jobs.

The regional contract, then, would be an added incentive to contractors to remain union?

Yes. We are very concerned today with the thrust of some of our employers going open shop. Over the years we have had a good relationship with our traditional employers, but here I am speaking about national contractors out of the 13 western states coming into our construction market. Quite frankly they've hurt us. There are areas where they haven't encroached but there are other areas where they are too strong.

What problems do you foresee in settling a regional contract?

It's a little early to tell what the major hurdles are. When we are dealing in concepts as we will be in San Francisco the first thing to settle is which concepts they will buy and which concepts we can buy. After that the major hurdle is going to be actually developing language. Peculiarly enough, in researching the various agreements each of the autonomous locals has, there isn't much divergence in thought or in actual language. True enough, there are differences — in holidays for instance. Some locals have seven days, some have eight, some have nine and some have ten. And not only are the number of holidays different but they aren't necessarily the same days.

The whole thing on the 15th and 16th will really be a give and take. As I envision it on our

Sacramento Scene

California Legislature Busy In March

By EDWARD P. PARK

Director, Education & Research

Calif.-Nevada Conference of Operating Engineers

The California Assembly weekly history of Thursday, March 20, 1975, the 47th legislative day, the 109th calendar day, commences with A.B. 1 and ends with A.B. 1301. It also lists 48 Assembly Constitutional amendments, 49 concurrent resolutions and 13 Assembly joint resolutions. The Senate weekly history of the same date begins with S.B. 1 and ends with S.B. 638. In addition, it includes 25 Senate Constitutional amendments, 28 Senate concurrent resolutions and 17 Senate joint resolutions.



Edward P. Park

Senate 366.

How can all this legislative gobbledygook be necessary? Yet each and everyone of these measures, if enacted, will affect some of us. There are 48 other states grinding out laws plus the granddaddy of all mixmasters, the Congress of the United States.

Ninety per cent of the populace would agree that we are suffering from too much legislation, but what do we do about it? Let's see what we did in California in the general election of 1974. With a population of approximately 20 million we had 14 million who were eligible to vote. Almost 10 million of these registered to vote but less than 6.5 million exercised this right. Far less than one-third of the population. I guess we end up with what we deserve, and if you don't vote, don't bitch. Why did we let less than one-half of the eligible voters give us such things as two-year sessions and Proposition 9?

While I feel two-year sessions are more than California needs, I doubt that the sessions are long enough in Nevada. There they meet every two years, supposedly for 60 calendar days. The legislators receive \$60 a day in salary and \$30 a day in per diem. At the end of 60 calendar days the salary stops and they receive only their per diem. The last session ran 105 days and it is anticipated the present one will run between 95 and 100 days.

It's being made convincingly clear that we are in for a change in our transportation system throughout the state. In a speech to the 28th Annual Conference Institute of Transportation and Traffic Engineers on March 26, 1975, Donald E. Burns, secretary of the California Business and Transportation Agency had this to say: "We intend to open up the special cookie jar that highways have had for the past half-century. We will change state laws and those parts of the state constitution that apply, so that we can use this money in those situations that urgently require it."

In discussing financing, Burns said: "Given the current structure and level of transportation financing, capital outlay on some programs like highways will virtually disappear early in the 1980's, and on all other systems five years after that. By then, inflation will have cut deeply into our ability to keep our systems from breaking up."

It is also evident that the new administration intends to put CALTRANS into mass transit business. Senator Mills has introduced S.B. 580 which is similar to his S.B. 1539 of last year, which we opposed and was vetoed by the previous governor. Burns had this to say about that: "Now I know that you are all aware that there was a law passed by

side, quite obviously we can't take the toughest agreement we have and say 'this is our boiler plate proposal.' Actually we will have to take the 12 agreements and try to take the best language we can get that covers the concept. But we won't be able to get the language that is necessarily the toughest. Of course they won't either. If they ask for that we won't have any part of it.

Is this conference more or less the first of its kind?

Yes, it is. There are other crafts that, over a period of years have had statewide agreements. One or two other crafts have multi-state agreements. But none have an agreement covering an area as large as the 13 western states.

Now it may result that when we

reach the ultimate conclusion that Alaska and Hawaii might not be a part of it. They are peculiar unto themselves geographically and in the types of agreements they both have. We've had to deal with Alaska separately under normal conditions and of course in Hawaii there are traditional jurisdictions which are not exactly cohesive with our traditions in the other states.

Can you make any prediction as to a timetable after the April meeting?

Well, both organizations will be throwing concepts at each other at this April meeting. If we come out of that and can buy each other's concepts we will be at the point where we can start putting

the last session of the Legislature which would have permitted increased state involvement in the development of local transit systems. The previous governor vetoed that bill. A new version of that measure is now in the Legislature. I don't think there should be any doubt about where this governor stands. It is his intention to make the CALTRANS division of mass transportation into something more substantive than a paper mill."

Change is inevitable, and we had better accept it and plan to be involved in all modes of transportation. I sat as a member of the Comprehensive Transportation Advisory Board, which developed the proposed Sacramento Regional Transportation Plan. It was turned down flat by the Sacramento Regional Area Planning Commission as being too automobile oriented. My complaint about all these plans is that they pay scant attention to the movement of goods.

On the brighter side, Director Howard C. Ullrich of the California Department of Transportation announced the advancement of approximately \$128 million in construction to make use of the recent release of federal funds by President Gerald R. Ford.

"Added to our original bid schedule, the \$128 million will allow us to call for bids on approximately \$292 million in construction on transportation projects between now and June 30," Ullrich said.

"It means jobs for 17,000 people, statewide. It means that we will be able to advance some badly-needed highway projects, some with transit features such as transitways in the center divider strips or transit-related parking lots."

There are a number of public employee bills in the hopper, but the big one is S.B. 275 by Senator Dills and others in both houses. Principal co-authors are Assemblyman Berman and Senator Moscone. This is a "yes-but" bill at the present time. The transit workers want out and they should be removed from the bill as they are covered by other legislation. The rest of the labor movement supports the bill for the most part, but would like it amended in numerous ways. It could be amended to death.

A.B. 1 by Assemblyman Chacon and others and S.B. 2 by Senator Zenovich and others, are the principal bills being considered in the extraordinary session called by the Governor to deal with housing. A.B. 1 and S.B. 2 are similar and both would create a housing finance agency and make available financing for low and moderate income housing.

A.B. 2 by Assemblyman Banni would create a California mortgage insurance fund. All this proposed housing legislation has been the subject of several hearings and is attracting the interest of everyone connected with the building industry. Something is certain to come out of this extraordinary session.

Over in Nevada a considerable package of legislation dealing with Workman's Compensation has been developed by a labor-management committee and submitted to the Legislature. This proposed legislation and other bills dealing with this subject have been considered in two hearings before a joint committee of both houses and subject to amendments, etc., and will be acted upon shortly. A bill to provide for disability insurance, such as we have in California is apparently dead. It was unacceptable to labor as it only provided for private carriers and would have required a referendum vote. It doesn't look like labor will get anywhere amending the right-to-work legislation during this session. We were hopeful that something could be accomplished in this area, but prospects are dim.

language down. We will go through the normal negotiation process and we—that is the engineers — will be meeting every month. If we're still buying each other's concepts we will be meeting together every month.

This is a voluminous project and a hard one. As I've said previously it's a road none of us have ever walked on. We don't know how involved it's going to be but it is going to be time-consuming.

What are the chances of a successful conclusion?

We're optimistic. It looks very good. Of course at some point in the negotiation process we will run into some rocks and hard places. I think the key, though, is the April meeting. We will have a much better reading after that.

AFL-CIO Endorses Illegal Alien Measure

The AFL-CIO endorsed legislation to crack down on employers who hire aliens illegally in the United States—usually at substandard wages and working conditions.

Legislative Director Andrew J. Biemiller told a House Judiciary subcommittee that fear of being turned in to immigration authorities makes the illegal alien "an easy prey for the unscrupulous employer looking for cheap labor."

The alien's employment both adds to joblessness among United States citizens and pulls down wages for all workers in the community, Biemiller pointed out.

Under present law, employers are specifically exempt from criminal penalties against persons who harbor illegal aliens. A bill introduced by Judiciary Committee Chairman Peter W. Rodino, Jr. (D-N.J.) would eliminate this exemption and make employers criminally liable for knowingly hiring an illegal alien.

In Marin County

Local 3 Tour Educates Supervisors

In a first of its kind project, Operating Engineers Local No. 3 recently sponsored a bus tour of Marin County with the Board of Supervisors, to point out first hand the poor conditions of the county roads. The tour, which occurred on Saturday, March 22, was held to show the Supervisors what can happen to neglected roads.

Fifteen construction industry managers and union leaders took the supervisors on the six-hour tour over patched pavement and beside sliding hillsides on some of the county's most rugged roads.

"We want to show you firsthand examples of road conditions —

roads that need overlay now and slides that need permanent fixing. Some of the projects are included in county public works for the June budget hearings," Wayne "Lucky" Sprinkle, Assistant District Representative of Local No. 3's District 01 told the Board members. "We want to impress on you, the importance of maintaining these roads properly," he added.

Last year the Supervisors cut the budget for public works projects from \$2.6 million to \$1.7 million and may face even tougher budget cuts this year.

The idea for the tour was a joint

venture between Local 3, the Marin County Building Trades Council, the Marin County Public Works Department, and the construction industry. The purpose of the trip was to show the Supervisors what happens to the conditions of the roads when they do not provide adequate funds for road maintenance.

The first stop on the tour was a slide on Los Ranchitos Road. The slide, which occurs annually, is repaired on an as-needed basis. The cost of this yearly repair is estimated to be from \$1,500 to \$2,000 per year. The cost of repairing the slide properly is from \$50,000 to \$75,000. In addition to requiring annual repairs, the slide also causes water to flow across the road which freezes in the winter. Several accidents have occurred as a result.

From Los Ranchitos, the tour made its way over many streets in the county where inadequate precautions were taken to preserve the roads. Many examples were pointed out showing how the lack of funds for weather sealing has caused rapid deterioration of the pavement.

The problems that this cause was pointed out on Kentfield's McAllister Avenue. It is a passable road with only a few small chuck holes that can be driven over with relative safety and comfort. However, from a road maintenance standpoint, McAllister Avenue is in dire need of repair. Oxidation, the chemical attack of the oxygen in the air on the asphalt in the pavement, has reached an advanced stage as was evidenced by the rough surface texture of the pavement.

As it now stands, McAllister Avenue can be saved by overlaying it with a new layer of asphalt concrete. If the road had been sealed every three years since the previous overlay (15 years ago) it would not now be necessary to overlay it.

Another item on the tour was a rusted-out culvert on Laverne Avenue at Reed Street. It was pointed out to the members on the Board that some of the culverts date back to 1928. While concrete culverts have a service life of some 60 years, the metal culverts are subject to rust and consequently have a much shorter service life of only 20 years.

The problems associated with deteriorated culverts are many. Once water can escape from the culvert through rust holes, the problems multiply; roadways can be undermined, fill embankments saturated, erosion problems then develop. When the culvert has been weakened by rust, it can collapse over part or all of its length, making it inoperable and damaging the road and creating a safety hazard.

Back at Civic Center in San Rafael, Sprinkle summed up the tour by telling the Supervisors that "we have tried to show why some roads are bad even though they look good, why some roads fail, and the economy of maintaining them properly. We hope that when the Board begins hearings on the budget in June, they will remember this trip, and remember that the cost of maintaining roads properly is much cheaper over the long run than patch-work maintenance."

See More UTAH, Page 8



THE GRAND TOUR—San Rafael Assistant District Representative "Lucky" Sprinkle shows Marin County Supervisors and others one of many deteriorating culverts in rural Marin County.

Utah Highway Costs Index Up 58 Per Cent, Says State

By TOM BILLS, District Representative and
WAYNE LASSITER, LAKE AUSTIN, REX DAUGHERTY, WILLIAM MARKUS and DON STRATE, Business Representatives

Three new projects have been let in Northern Utah—M. Morrin & Son was low bidder on the structures at Collinston; Jack Alder was low bidder on the structures on I-15, Hot Springs to Perry, and James Reed Construction was awarded the port of Entry Weigh Station on I-15, Hot Springs to Perry.

According to an article in the *Center Line* a publication of the Utah State Department of Highways, price increases in materials and increased labor costs have pushed the cost of surfacing highways up 72 per cent. The cost of building bridges and other structures has gone up 50 per cent, and the cost of roadway excavation has gone up 54 per cent. The Highway Department's composite index of all construction costs is standing 58 per cent above what it was last fiscal year.

Translated into more graphic terms, the cost of constructing a mile of typical two-lane rural highway has gone up from \$250,000 a mile last fiscal year to almost \$400,000 a mile. Last fiscal year, \$10 million would have built 40 miles of two-lane rural highway. This year, it will only build 25 miles.

Although construction costs are increasing dramatically, Utah's highway construction budget is not. The state's funds for highway construction come principally

from one source—the federal government. Utah highway officials were recently informed that the Federal Highway Administration will release about the same amount of federal highway aid to Utah next fiscal year as it did this one—about \$45 million. The federal aid, together with about \$9 million in required state matching funds, will virtually be the state's construction budget for the coming fiscal year.

Normally, projects are programmed about three years in advance. However, currently the Department is being forced to consider moving some already-programmed projects back another two years. The delays will subject the projects to further inflation and price increases, resulting in more delays in the construction schedule.

Department engineers estimate the state has a backlog of non-interstate highways needing improvement totaling about \$831 million. However, no matter how great the needs are, in view of the lack of state revenue, major construction needs will have to be met with federal aid funds.

Included in the estimated backlog are some \$34 million in highway resurfacing needs, however they pose some special problems. Currently, federal aid funds can only be used for resurfacing highways of substandard design when substantial improvements are made on them to bring them up to federal standards for traffic 20 years in the future. Director of Highways Blaine J. Kay says Utah and many other states are



RIGGING LINES

By BOB MAYFIELD
Vice-President

The past month has been one that for the most part has been rewarding, in my opinion.

In the last writing I mentioned the Heckett Engineering strike involving our employee members at the Geneva, Utah plant. I had mentioned the company representatives out of the home office had made a poor initial offer and the fact they were seemingly making second class citizens of our people. After two weeks of strike, the company finally got realistic and came back with a substantially better offer and some inclusions in cost of living, and this proposal was taken back to the membership with our recommendation and ratified by a near-unanimous vote.

At different times in this column I have mentioned the Underground Shaft Mining Agreement that deals with exploration of mining shafts and tunnels. This work of course is not covered by any predetermined wage such as the Davis-Bacon Act, and as a result almost all such work in the entire western states heretofore had been done non-union because the only agreement the fair employers had to work with in bidding these jobs was a construction contract. This of course then made all such employers completely incapable of competing with the many non-union employers doing this type and kind of work. As a result of this shaft contract being signed by a large majority of Operating Engineers locals in the western states and by equivalent labor union locals in February 1974, and employers, and subsequently other employers, a total of nearly \$100 million of such agreements are now in progress in the states of Wyoming, Arizona and Utah. At least half of this total is being done in Utah, which is of course in our jurisdiction. Several more similar shafts are scheduled for bid in this state in the very near future, and the work picture for people interested in this type of work should be bright for several years to come. It should be noted that anyone seriously interested in going to work on these shafts, located about 40 minutes out of Salt Lake City, should contact the dispatcher in Salt Lake City, Jim Peltum, (801) 532-6081. The present needs are for Emco 630 Mucking Machine operators, Crowder operators, and there is a good chance that experienced tunnel mechanics with electricity background will be needed. Companies now signed and working under this agreement are Peter Kiewit, Harrison Western and Thyssen Mining Company. The latter two employers have an office in Denver, Colorado, but the other companies are located in Canada and have been historically non-union heretofore.

Of major importance to the construction people in Utah and potentially to members from the entire jurisdiction of Local No. 3, was the signing of a project agreement by ourselves, a large majority of the rest of the building trade unions from Utah, with an agent for the owner. This man is Mr. Ken Moeller of the Stearns-Rodgers Corporation and representing Southern California Edison, the owner of the Kaiparowits Power House and related work to that project. By signing this project agreement we were told by him that this would be incorporated into job specifications and irrespective of the successful low bidder, this project would be done on a union basis. The three companies that apparently will be sent invitations to bid are Bechtel of San Francisco, United Engineering from Pennsylvania and Brown and Root from Texas. The latter of course has worked on a non-union basis all over, so the significance of the project agreement is of immense importance because it would guarantee the job being done union irrespective of the low bidder. A great credit belongs to a lot of people besides the agents in Utah involved and myself. Our Business Manager Dale Marr pulled some strings in Washington, D.C., with the powers that be, as several crafts were dragging their feet a little bit, and through these efforts of his, most have now signed. Also through Dale's efforts and Local No. 3 public relations man, Ken Erwin, certain politicians contacted, and the efforts and pressure by these men on the owner, helped towards assuring a union job. This biggest ever single project to be let in the history of this local union we are told, may be let this month (April 1975), and total dollar figures for the project and related facilities may total \$3 billion.

A custom contract has been drawn up in Utah covering private sector work in Utah, which for the most part until now has been done on a non-union basis in this state by all crafts. The Teamster and Laborer unions also signed a similar agreement with some employers in the same hope as ourselves, and this is to organize the unorganized and create many jobs for our membership that has and is being done non-union at this writing.

In closing I would say I do hope to see many members soon throughout the local union at their respective district meetings. The officers just completed the beginning of the second quarter district meetings which consisted of the Eureka, Redding and Marysville meetings. These meetings were quite well attended and a great deal of optimism regarding the work potential in many fields was expressed at these meetings. I certainly think with just a little luck there could be as much work or more than what occurred during peak periods of the 1930's.

In Santa Rosa District

Warm Springs Court Battle Continues

By RUSS SWANSON
District Representative
and

STAN McNULTY and
BILL PARKER,
Business Representatives

Yes, even after the people of Sonoma County had a majority vote favoring the construction of Warm Springs Dam, the issue is still in court and for how long, who knows?

We are most appreciative to those of you who turned out at the Board of Supervisors' meeting at which a few speeches were made and a number of petitions were presented with many pro-dam signatures.

The Healdsburg group, headed by Milt Brandt and consisting of a number of organizations, is concerned (just as we are) that the issue doesn't become stagnant. The reason for the appearance before the Board of Supervisors was to show that there are still many concerned citizens and especially the operating engineers who turned out in numbers to emphasize this point.

We felt that this particular meeting should be well attended and as a result of calling our brother engineers they responded in force. In fact, standing room only; it was great and certainly impressed the members of the Board of Supervisors.

In essence, a resolution was presented, but board member Will Johnson (whom we supported in the last election) came up with one that was more favorable for the pro-dam people. A vote was taken, and as expected, the resolution passed three to two. The two who voted against the resolution? You guessed it; extreme environmentalists. And even though it was the mandate of the people to build the dam, these two (Charles Hinkle and Wm. Kortum) appeared to be doing everything in their power to sabotage the construction of the dam. However, you in Sonoma County should remember their names well in order to support whomever may run against them in the next election.

As we understand it, the present status on the whole "dam" issue is as follows:

1. The people have voted to build the dam.
2. The Board of Supervisors has passed a resolution in favor.
3. The environmentalists have tied up work through a "stop work" order by Supreme Court Justice Douglas, after having a go ahead from the 9th District Court.

4. A new hearing was held on Feb. 11, 1975, before three judges in the Circuit Court.

5. No ruling has come from this but it is anticipated that it will revert back to the 9th Circuit Court.

6. If it does, then as soon as the issue can be placed on the calendar, a ruling could be made, favorably we hope.

7. After a favorable vote, money must be appropriated. How long will this take? In answer to this we have been in contact with Congressman Clausen and it is hopeful that he can be of help to us.

After reading the above, you must see how important it is to attend these meetings and make your wishes known.

Berglund Tractor, Inc. in Napa is moving along well at this time, even though they do not have a shop foreman of any kind. The working foreman they had prior to the strike did not return to work after the strike was settled. On about March 6th the shop manager quit and two days later his assistant also quit, so to date there is no leader in the shop. Despite the lack of a leader things are going very well.

Empire Tractor in Santa Rosa is starting to slow down at this time, after having had a very busy winter, and is looking forward to a good year as soon as the work starts to break.

The work in the field has been very slow due to bad weather. A. B. Siri, Inc. is just getting started on its job to widen Santa Rosa Avenue. Ferma Corporation just picked up a channel job here in Santa Rosa, with a bid of \$303,000 and Don Dowd Co. was second at \$311,000. There are about 200,000 yards of dirt to move and two box culverts to be constructed on this job. Zapata Diversified Bldrs. is going along very well with the twin towers low-cost housing for the elderly being built by the Salvation Army. They are up to the 7th floor at this writing, with three more floors to go.

Bidding activity in District #10 is finally coming to life, with four jobs in the \$5 million plus category opened during the final days of March. Sonoma County Water Agency was the owner on three of the jobs. U.S. Steel, apparent low bidder for Howarth Park Storage #4, a multi-million gallon steel tank located in Santa Rosa. Apparent low bidder for the Cotati Storage tanks, also multi-million gallon size, was P.D.M. Steel.

Low bidder for the horizontal water collection intertie at Forest-

ville was Piombo Corporation, who recently moved into its new offices on Shiloh Road, west of 101, in Windsor. J & M Inc. of Hayward was low bidder on the waste water collection facilities in Lakeport for the sanitation district. With Clearlake at an all time high due to recent storms, J & M will need a little luck on this \$900,000 job.

No road jobs have bid to date, but we are expecting Sonoma County to advertise four fairly good jobs in the near future. Presently the jobs are in the process of clearing the E.I.P. hurdle, but negative impacts are expected on all.

Congratulations to our able and conscientious Grievance Committeemen on their recent reelection. Les Crane, Howard Seacord and Dean Harlan have done a fine job in the past and are to be thanked for their participation on this very essential committee.

Remco Hydraulics, Inc. now 200 members strong, recently received their third cost-of-living increase, a 14 cents increment per hour. So far the total cost of living increase in this contract is 43 cents and the members are a lot happier than management.

Don't forget, put Sunday, June 22 down on your calendar as a date to be set aside for eating, dancing in the dust, beer drinking, and the most important of all, a lot of fellowship.

For those of you who don't know what we are talking about, it's the "3rd Annual Wild Hog Feed" which will be held at the Sonoma County Fairgrounds located in Santa Rosa.

To this date there are about 500 lbs. in the freezer, with more to come, we hope. So far Marvin Baswell, Tom Baxter (a rancher) and Stan McNulty have been the only successful hunters, but the pigs are starting to root and we anticipate plenty of meat. It was a very interesting story on how and in what position Marvin was able to kill two (a male and female) with just one shot—ask him about it some time.

There is a lot of work involved in putting an affair like this on but the benefits far surpass the work. We will be in need of volunteers this time because of the number of people we anticipate coming. If you feel that you can help in some way, don't hesitate to contact us at the Santa Rosa office; it makes it that much easier to make the "Hog Feed" a huge success. See you for sure on June 22nd. You will be reading more on this in coming issues.



THE HOG THAT DIED WITH A SMILE—Seen above are Brother Marvin Baswell and one of the two hogs (a male and a female) that he killed with one shot. The Santa Rosa office declined to give details of the kill on the basis that Engineers News is a family newspaper.

Yerba Buena Contract Awarded; Construction Start Set For May

By RALPH WILSON,
District Representative and
HARVEY PAHEL and
CHARLES SNYDER,
Business Representatives

U. S. helps save Yerba Buena Center. Contract award of \$162.3 million to Gust K. Newburg Construction Co. The Newburg contract represented the largest city contract in the past 34 years. Construction will begin sometime in May.

City O.K.'s water line construction. Three water department projects amounting to \$170,596, have been approved by the City Public Utilities Commission. A \$29,860 contract was approved for Underground Construction Co., Inc., of San Leandro to cut a 42-inch valve at Junipero Serra Boulevard and Holloway.

Dalton Construction Co. of Foster City, got a \$71,880 contract which involves the installation of a 16-inch and 12-inch feeder main extension at 17th Street and Rhode Island to Hampshire Street and Harold Avenue, Ocean to Bruce Avenue.

Lowrie Paving Co., Inc. of South San Francisco, was awarded a \$68,856 contract to lay a 12-inch iron main in Filbert Street between Hyde and Gough Streets.

Ground breaking marked the start of construction of a new \$12 million office building for Pacific Telephone. The seven-story structure is at Third and Harrison Streets. Construction is being done by Pankow Co., Inc. Chet Smith is a sub-contractor on the job.

Contract awarded to Annuzz Conc. Svc., Inc., 85 Elmira Street, San Francisco \$227,062. Homer J. Olsen has jobs going at Embarcadero, Judah Street, Hyde Street, Junipero Serra, S.F. Airport, Sunset Tunnel, Arthur Avenue and United Nations on Market Street.

The City Public Utilities Commission approved a \$13.4 million contract for construction of the new Muni Metro Center.

Swinerton & Walberg Co., of San Francisco outbid five other companies to build the maintenance center at San Jose Avenue, Ocean, Geneva and Balboa Park BART station. Construction should begin by mid-June.

Charles Pankow Inc., has started a \$12 million office building at 3rd and Harrison Streets. Completion date is expected in June of 1976. Chet Smith Trucking has started the dirt portion of the project.

Henry C. Beck Co. at Embarcadero No. 3, has made progress with their excavation at Sacramento and Drumm Streets. Maisin Development Co., has started their restoration work on the old Notre Dame Hospital building at Van Ness and Broadway. Underground Construction is getting underway with two P.T.&T. underground projects in the downtown area.

The work picture is good for this time of the year, with many small jobs and one or two of the brothers on each job. Lowrie Paving has two or three jobs going at this time, also Christensen and Foster with three jobs. Paxton & Groszard has put up a tower crane on their job at the San Francisco State College. Pacific Company out of Oakland is moving slowly on their job at the San Francisco City College and will be putting up a tower crane in the next two weeks or so. Homer J. Olsen is very busy at this time as they have three or four underground pipe line jobs and three rail re-lining jobs keeping quite a few of the brothers busy. At this time Fruin & Colnon is in the finishing state of their job on BART, located on upper Market Street. Chet Smith is doing the back fill with Jones and Son, doing the paving.



SANTA ROSA DISTRICT REPRESENTATIVE Russ Swanson speaks before a Sonoma County Board of Supervisors meeting held in March. The Supervisors gave Warm

Springs Dam a vote of approval by a margin of three votes to two in response to attendance by many operating engineers and other supporters.

OPERATING ENGINEERS TRUST FUNDS: OUTLOOK

VOL. 2—NO. 4

SAN FRANCISCO, CALIFORNIA

APRIL, 1975



SOLVING A PROBLEM—A secretary in the Fringe Benefits Service Center in San Francisco consults data presented on a com-

puter screen to help solve a member's fringe benefits problem. If you have a problem call the Center at 415/431-1568.

How To Meet Eligibility Requirements

As members of Operating Engineers Local No. 3, you know that a program of extensive health and welfare benefits are available to you and your dependents. However, as with all forms of insurance, the availability of these benefits depends on whether you, the member, meet the eligibility requirements of your plan.

But what are the eligibility requirements and what must you do to meet them?

The basis of the Operating Engineers Health and Welfare Plan is the collective bargaining agreement. Your eligibility and participation in any of the Operating Engineer's plans begins when you work under a collective bargaining agreement negotiated by Local No. 3 that requires an employer to make contribution into a health and welfare trust fund. The trust funds, each state in Local No. 3's jurisdiction has its own, provide the finances necessary to fund the various types of insurances that make up a health and welfare program. The trust funds are governed by a board of trustees made up of equal numbers of employee and employer trustees. The trustees determine from the monies made available by the trust fund what benefits can be provided by the plan consistent with the financial structure of the trust. In addition, it is the board of trustees that determines the eligibility requirements for participation and is responsible for the proper administration of the plans.

The eligibility requirements have been reduced to a set of rules that outline when you become insured and when your insurance terminates under the plans. The rules apply to all the

benefits provided by any of the health and welfare programs.

In Northern California and Nevada, an operating engineer must meet an "initial eligibility" requirement if he has not been insured previously under the plan. The requirement provides that a member work at least 270 hours in a period of three or less consecutive calendar months for one or more contributing employers. Once the hours are worked, the member's insurance coverage will be effective on the first of the calendar month following the month in which the 270 hour total is reached.

Perhaps this can best be illustrated by an example:

Steve, a recently indentured apprentice, was dispatched to his first job in April for XYZ Construction Co., a contributing employer. Steve had not been insured previously under the Operating Engineers Health and Welfare Plan. During the months of April through June, Steve worked and XYZ Construction Co., in accordance with the collective bargaining agreement, reported the following hours to the Trust Fund Administration office:

April	May	June
116	100	54

Steve's total hours for this three consecutive month period totals 270 hours. Both he and his dependents will become eligible for the Operating Engineers Health and Welfare Plan on July 1. Had Steve been able to accumulate the required 270 hours in April and May, his coverage would have been effective June 1.

Once the "initial eligibility" requirement is met, a member has only to satisfy a monthly requirement for continuing eligibility.

Initial eligibility requirements and monthly requirements differ according to the geographical area in which a member is working and under which trust fund is providing coverage. In Northern California and Nevada, 90 hours worked in each calendar month for a contributing employer is required. In Hawaii the monthly requirement is 120 hours and in Utah 100 hours.

Every hour that an operating engineer works for a contributing employer is maintained in his individual account by the Trust Fund Administration office. Each month the Administration office determines based on the hours reported by the contributing employers those members who will be eligible for benefits.

If a member should work more hours during a month than is necessary to qualify for eligibility, the excess hours are set aside in his reserve "bank of hours" to be used in any month when he is unable to meet the monthly requirement. A member will be allowed to accumulate excess hours up to a maximum of 1,080 hours in both Northern California and Nevada. In Hawaii, the maximum is 720 hours and in Utah 1,200 hours.

Returning to our example, Steve's total hours worked at the end of June was 270 hours. These hours were credited to Steve's "bank of hours." On July 1, the Trust Fund Administration office subtracted 90 hours from his "bank of hours" for July eligibility. Steve and his dependents would be covered for the month of July, and Steve would be left with 180 hours in his "bank of hours."

Now, suppose Steve returns to work in July and 160 hours are

Fringe Benefits Forum

More Questions Answered

By ART GAROFALO, Director of Fringe Benefits

Q: My doctor has been charging us to complete his portion of the medical claim form. Is this expense covered by the Operating Engineers Health and Welfare Plan?



Art Garofalo

we do?

A: Many large community clinics because of the number of patients that they treat and the large amounts of paperwork that are generated will resort to computerized billing systems. If their billing contains a description of the treatment (or an R.V.S. code), date of treatment, and the amount charged per procedure, simply attach a copy of it to one of our medical forms after you have completed your portion of the form and forward it to the Trust Fund office.

Q: What is meant by "usual, reasonable, and customary charges" in the Comprehensive Benefit Plan?

A: The usual fee is that fee regularly charged for a given service by an individual doctor to his private patients. A fee is customary when it is within the range of usual fees charged by doctors of similar training and experience for the same service within that same specific limited geographical area or socio-economic area of a society. A fee is reasonable when it meets the criteria of being usual and customary and, if reviewed by a committee of the responsible doctor's society, the fee will be justifiable by the special circumstances of the particular case in question.

To insure prompt and efficient payment of your medical and hospital claims, the following step by step procedures have been recommended by the Nevada Trust Fund Administration Office:

1. Obtain a claim form from your district office or from the Trust Fund office, 33 St. Lawrence Ave., Reno, Nevada.

If you wish to gain admittance to a hospital without making the usual deposit, notify the Trust Fund office or your district office prior to going to the hospital. A hospital admittance form will be made available to you and you will be able to assign your benefits to the hospital in lieu of making payment yourself.

2. Complete in detail your portion of the claim form. Be sure to provide your correct Social Security number, your current or last employer, and sign your name.

3. Have your doctor, or hospital, complete their portion of the claim form and then be sure that the completed form is taken to or mailed to the Trust Fund office. Often failure on the part of your doctor or hospital to forward a claim form results in delay of payment on a claim.

4. You need submit only one claim form per illness or injury. If there are any further bills or statements for continuing medical treatment, forward them to the Trust Fund office as soon as you receive them.

5. Be sure that your doctor bills are itemized to show each type of expense and that all dates of doctor visits are shown.

6. If a claim is being made for more than one person, the bills must indicate the expenses for each person and a separate claim form must be filed for each person.

If you should have any questions with regard to the Nevada Operating Engineers Health and Welfare Trust Fund, please contact:

Trust Fund Administration Office
33 St. Lawrence Avenue
Reno, Nevada 89501
(702) 786-1120

or
Fringe Benefits Service Center
476 Valencia Street
San Francisco, California 94103
(415) 431-1568

reported by his employer for that month. These 160 hours are credited to his "bank of hours" and would bring it to a balance of 340 hours. On August 1, 90 will again be subtracted for his August eligibility.

If Steve does not continue to work in August and therefore no hours are credited to his "bank of hours," his eligibility will be continued so long as his balance of reserve hours is at least 90 hours.

A member's eligibility under the plans will terminate at the end of the month in which his "bank of hours" falls below the monthly eligibility requirement.

To be reinstated once eligibility has been terminated the rules require that a member work or bring his "bank of hours" up to the monthly requirement within 12 calendar months following the date he was last insured. The reinstatement will be effective on the first of the calendar month following compliance with this work requirement. If a member does not become reinstated within the 12 calendar month period, any hours that he had remaining in his "bank of hours" will be forfeited and he will be required to meet the initial eligibility requirement again.



TEACHING TECHS

By ART PENNEBAKER
Administrator, Surveyors' JAC

Apprenticeship does not just mean new members vying for the fewer jobs in the depressed economy we are experiencing today. As a matter of fact over 50 per cent of the trainees registered as apprentices in the N. C. S. J. A. C. Program are journeymen who are increasing and broadening their skills.

The Tech Engineers Union Management Training Program goes even beyond that. We have previously reported that as a part of revising the Training Program for Certified Chiefs of Party, an accommodation was made for the long time Tech Engineer Chief of Party.

At its meeting on March 20, 1975, the Joint Apprenticeship Committee processed the first batch of applications from Tech Engineers with 6,000 or more work hours as Chief of Party. Fifty-six Local No. 3 Tech Engineers were certified as Chief of Party in one or more specialties of field and construction surveying. Over and above the personal satisfaction of achievement, the Certified Chief is eligible for 30 cents an hour over and above the Chief of Party wage rate when working as a Chief of Party in his certified specialty, under the Tech Engineers Master Agreement.

Dispatches to the employer under the Tech Engineers Master Agreement will still reflect the Chief of Party classification and wage scale. It will be necessary for the Chief of Party to inform his employer of his certification in order that his employer will make out the paycheck in the correct amount.

At this time, use the letter from N. C. S. J. A. C. for the purpose of informing the employer. A little later a permanent, wallet-sized card will be issued to each Certified Chief. If verification is needed, or you lose the letter or the card, or whatever, just request your employer to call the Tech Engineer Center at (415) 893-2947.

There are provisions under the Construction Master Agreement that the employer must request a Certified Chief in order for the member to receive the Certified Chief wage scale. Something to remember when the 10-year and 5-year letters are involved.

There is no retroactive pay provision. The time starts when the Chief has informed the employer under the Tech Engineers Master Agreement or has been requested as a Chief under the Construction Master Agreement.

CERTIFIED CHIEF OF PARTY EFFECTIVE MARCH 20, 1975: Dean Ambrose, James Andrews, Keith Baker, Raymond Baxter, Edward Bellato, Claude Brock, Hugh Brocklehurst, Donald Bunce, Arthur Chapman, James Clark, Bobby Clifton, Clifford Cole, William Corder, Lawrence Daly, Jerry Fagerness, Andrew Ferrier, Marvin Fifield, Benny Floyd, Eric Handweg, Jack Hartley, Benny Harrington, Thomas Helean, Jan Higginbotham, Kenneth Hunt, Stanley Juetten, John Lait, John Langan, Ira Lawson, Richard Lohner, Eugene McCloud, Jr., Frank McNelis, Raymond Mason, James Moriarty, Carl Nielsen, James Palmgren, Ernest Prater, Joe Pratt, Elton Presser, Max Reab, Richard Robinson, Stanley Rose, Robert Rowan, Lawrence Sampson, Paul Schissler, Wallace Schissler, Wayne Schoeffler, Martin Seelig, Lanny Sjoden, Merle Smith, Earl Swan, David Taylor, John Taylor, George Turner, Smith Virgil, Harold Wecker, Shipley Wolfe.

There are still a few Local No. 3 Tech Engineer members who are eligible for this one-time certification opportunity. Ask around. If you find a Chief who isn't aware of the opportunity, remind him that his application must be time-date stamped in the Tech Engineers Center on or before July 1, 1975. Applications are available at all Job Placement Centers in California. Also, Mike, Gene and Paul have a supply. If all else fails, call or write to the Tech Engineers Center at 1446 Webster Street, Oakland, California 94612.

A new apprentice may wonder what all this is about. For his specific information these newly-certified Chiefs of Party have each logged in at least 6,000 hours of Chief of Party time and have worked at least 1,000 hours in each specialty that has been certified. That is not 6,000 hours in the occupation of surveying. Many of the Certified Chiefs have experienced 15 to 20 years or more earning their certifications and have weathered the normal shake-down process that occurs each winter when the work slows down because of bad weather. Nothing has been given to them. They have earned every penny of the 30 cents negotiated into the Tech Engineers Master Agreement because of the pride and productivity demonstrated by their everyday work. They like what they do and they extend themselves to do it well. It is apparently more than a weekly paycheck that makes a Local No. 3 Tech Engineer Certified Chief of Party.

In the Bay Area, a Certified Chief will receive \$10.27 per hour plus \$3.27 fringe benefits. On July 1, 1975, this amount will be increased by a minimum of \$1, perhaps more.

At \$14.54 per hour, there can be little doubt that there will be a ruthless shaking-out process imposed. That is the specific reason that over 50 per cent of the trainees in the N. C. S. J. A. C. Program are journeymen increasing and broadening their skills.

The Apprentice in the 1st through 4th period of apprenticeship has to understand the competitive position he is entering. He is young, has energy, has not accumulated encumbrances or commitments—the world is his oyster. Either it is just a job to get a paycheck to provide for casting about or it is a serious attempt at providing for a lifetime occupation that pays well, satisfies ego and feels good.

It is all here: a method to increase the skills, a method to broaden the skills, a method to start from ground zero and become a Certified Chief, Chief, Instrument Man, Senior Tech, Chairman, whatever the goal at this time and place. The employer, as well as the union, understands competency and is, demonstrably, ready to reward it.

The Joint Apprenticeship Committee can only provide the opportunity for an almost tailor-made program for almost every person. It cannot provide that incalculable factor of personal want, need, drive or whatever it takes to succeed. It is here if you want it—just come and get it—but only if you want more than a paycheck.

More From Utah

(Continued from Page 5)

requesting that Congress loosen the federal highway aid restrictions enough to allow states to use federal aid funds to resurface existing highways without having to rebuild them to federal standards.

At this time, President Ford has released \$2 billion of the \$11 billion impounded highway funds. Utah currently has approximately \$107 million impounded and presently it is not clear how much of this would be released to Utah. Utah does not currently have any money to match the additional federal monies.

Further summation of articles in the *Center Line* include the matching ratio change. The Utah State Road Commission decreased by 4.7 per cent the ratio of state funds needed to match federal funds for federal aid construction projects on other than interstate highway projects.

The change lowers the state's matching fund ratio from 85.5 per cent federal 14.5 per cent state, to 90.2 per cent federal and 9.8 per cent state. The lower ratio will be in effect for the balance of this fiscal year and throughout fiscal 1976.

Most states are required to match federal funds with state funds on a 70 per cent federal 30 per cent state basis. However, special allowances are made for states having large areas of federal lands within their boundaries, such as Utah, Nevada, and Alaska. These states may decrease the ratio of state matching funds required in direct proportion to the percentage of federal land they have in relation to their total land area.

Federal law provides two options to these states in calculating their total federal land area percentage. The first option takes into account all federal land, with the exception of national parks and monuments. The second option includes the national parks and monuments, which provides a higher percentage of federal land and a lower state matching ratio. However, the states that choose the second option must apply the difference, or state funds saved as a result of using the lower ratio, on solely state-funded construction projects.

Leatham, told the Commission that savings in state funds resulting from the lower ratio are not really savings because each state's allocation of federal funds is fixed. He said that by using the lower ratio, states merely use up their allocation at a faster rate. With fewer state funds added to the matching "mix" there is less total money available for the state's federal aid construction, but more money available for solely state funded construction, he said.

He told the Commission that since the Highway Department is currently feeling a financial pinch it would be advantageous at this time to change to the lower matching ratio. He pointed out that the state has already spent more than enough this year on solely state-funded projects to cover the \$1.2 million in state funds he estimated would be released annually by using the lower matching fund ratio.

Utah's share of some \$75 million federal bridge replacement funds for fiscal 1975 is only \$48,792, according to a recent notification by

TALKING TO TECHS

MIKE WOMACK, Dir.
PAUL SCHISSLER
GENE MACHADO

Possibly, more red tape . . .

Well, it looks like the environmentalists and business groups are finally getting together. As you might have read, public planning and veto power over the State of California have been proposed by a task force sponsored by the California Planning and Conservation Foundation. This is the first time in California the two divergent views have reached agreement. Some of the recommendations by this task force affecting your job were:



Mike Womack

1. Legislation creating regional planning groups including one for the entire Bay Area, which would coordinate and monitor land use, beginning in 1978.

2. A land use plan prepared by the council, by 1977 specifying which areas should remain open and which should be developed.

3. It is urgent that deteriorating and underused areas be revitalized and returned to high productive use.

4. People of all incomes should have adequate housing. Between 1975 and 1978, 952,000 new housing units must be built in California. At least one million units more should be restored or replaced.

5. Also proposed was that area planning councils follow logical boundaries reflecting geography and not necessarily county lines.

Building permits would still be issued at city or county levels, but could be vetoed by regional land use groups. These are just a few things that are being proposed in your state. How about yourself? Take one second and try to recall how many times you have seen new construction going on where you live and how many times you have seen surveyors or testing & inspection people from either the city, county or state working. Every day public agencies seem to be doing more and more. Ask yourself another question. "Who picks up the tab?" How many times have you seen P. G. & E. in a new subdivision digging their own trenches, laying conduit, back filling and claiming its maintenance! It seems to us that's new construction.

No labor organization can be effective without your support and your vote. We are now, and have been, in a hell of a fight. We need your support NOW as well as tomorrow! Attend your local union district meetings and local planning commission meetings, work with your district representative. Ask the question, "How can I help?" Write to your congressman and ask why private industry is not afforded the opportunity to submit bids for any or all types of construction in California.

If you are sitting home because work is slow, take a few minutes of that time and do what has to be done.

Remember, you put your congressman there by voting, or he got there because you didn't! Tell him what your views are, he works for you!

Congratulations to the new Certified Chiefs! The "grandfather" clause runs out on July 1, 1975. Better get yours in!

Federal Highway Administration officials. During fiscal 1974, the state was only allocated \$21,647 out of a total of \$25 million in federal bridge replacement monies.

Leatham said that Utah's share of the funds will be programmed toward the replacement of Ogden's 24th Street Viaduct. The replacement of the bridge has been the first priority in Utah's bridge replacement program since 1972.

Recently Federal Highway Administration officials made a determination that \$105,618 from a previous allocation could be pro-

grammed for the viaduct project. The federal funds, when added with required state matching funds, will provide a total of \$234,769, which will be applied towards the engineering costs of the project.

It will cost an estimated \$7 million to replace the half-century-old span over the Ogden rail yards. The bridge is in such poor condition that Director of Highways Blaine J. Kay has issued restrictions prohibiting trucks weighing more than 12 tons from using it.

Listed below are potential projects to be advertised in 1975 for Northern Utah:

Route	Location	Estimated Cost	Advertise Date
I-15	Hot Springs to Perry (surface)	\$5,500,000	5/1975
I-15	Plymouth to Idaho (Grading)	4,100,000	5/1975
I-15	Lagoon to Layton	6,000,000	After
I-80	Emory to Castle Rock		7/1/1975
	Logan Main Street	2,400,000	After
	(Farmington Junction to Uintah Junction)	650,000	7/1/1975
	Final Surfacing	2,200,000	4/1975
I-80N	Snowville easterly (resurface)	3,000,000	5/1975
	11th So.—Brigham City	550,000	5/1975
	Collinston to Riverside (surface)	600,000	5/1975
	Ogden Canyon River Bridge	300,000	5/1975
	12 St. Wall Avenue to Adams St.	1,000,000	6/1975

Construction in the Salt Lake area has started to pick up. Contractors are moving equipment on jobs, overhauling, painting and generally getting ready for the season.

Arthur G. McGee Company has worked fairly steadily through the winter months on the expansion project at Kennecott Copper Corporation. March 15 is the kick-off

date for quite a few jobs in the area.

We have held pre-negotiation meetings with members at the rock, sand and gravel plants for suggestions and ideas on the new contract. We expect some hard negotiations for the package proposed.

An unfair labor charge filed See MORE UTAH, Page 14

Work Increasing Slowly In Marysville Area

By A. A. CELLINI,
District Representative and
JOHN E. SMITH
and GEORGE HALSTED,
Business Representative

Work on the east side is still slow, but our work has increased somewhat with Rodrigues Construction beginning their work on the first section of underground at Oroville on the Thermolito Sewer Project. H. M. Byars has also started on their section of underground in connection with this same project. Continental-Heller, who was awarded the sewage treatment at Oroville, has not started working as of this writing.

Madonna Construction Co. at Quincy has been working on the structures whenever possible during the winter, and has set up their crushing and

screening plant. They should be back in full swing before long. This will put several more brother engineers back to work.

Ladd Construction Co. on the Highway 149-99 job should start back to work shortly, putting several brothers to work.

At Pentz, near Oroville, Butte Creek Rock was awarded the Pentz Road project which will put several of the fellows to work shortly. They also have all the base materials and overlay on the 149-99 job and have been awarded other projects in our area which will be noted elsewhere in this article.

At Oroville, Wunchel and Small has been working on the project on Highway 70 near Oro-Dam Blvd.

At Beale A.F.B., G. M. La-Brucherie and Associates of

Nevada City has been working on the underground on the sewer treatment facility subbing the work from Maecon Inc. of Santa Fe Springs, California.

Work coming up includes the Highway 65 road job from the Beale A.F.B. cut off to Wheatland and should be let in April.

Zurn Engineers has cut down to four or five engineers but as soon as weather permits they will be back at it again trying to get their job finished up. H. M. Byars will also be back at work on their job in Willows as soon as weather permits.

Peterson Tractor in Chico is back to almost full swing now with work coming in. The shops are going pretty well now with work picking up. The bids on the Stoney Creek Bridge Job

on Highway 32 will be opened April 9. An interchange job on Hahn Road at I-5 will also be opened on April 9.

There is quite a bit of work coming up and we will report as soon as we get the information.

We want to offer our condolences to the Eddie Fox family in Chico for the loss of Eddie's wife. We also want to take this opportunity to thank everyone who attended the April District Meeting.

BLOOD BANK

We certainly thank the brothers and friends who very generously donate to the Blood Bank. Your kindness is so greatly appreciated. We have many people to thank this month and they are as follows: Frank Arostegui, Diane Bettinger, Sandra Bettis, H. O.

Blackwelder, William D. Blackwelder, Gerald Davern, Raymond Dolce, Kenneth Felkins, Lee Garner, Mary Goss, Frank Kuhre, Gayle Meadors, Robert Newvine, Sally Roberts & Mabel Tanisaki.

Anyone wishing to donate blood can do so at the following places and remember to tell them it is for the Operating Engineers Marysville District Fund:

Marysville: Marysville Art Club (just behind the Elks Lodge) 420 - 10th Street, Marysville, 1:00 p.m. to 7:00 p.m.

Oroville: 1st Thursday of every month, 1:00 p.m. to 6:00 p.m. Medical Center Hospital.

Chico: Every Monday, 3:00 p.m. to 6:00 p.m.; Every Tuesday, 8:00 a.m. to 11:00 a.m. & 1:00 to 4:00 p.m.; Every Friday, 8:00 a.m. to 11:00 a.m. Chico Donor Center—169 Cohasset Road.

In Fresno District

Airport Project Awarded

By CLAUDE ODOM,
District Representative and
BOB MERRIOTT, HAROLD
SMITH and JERRY BENNETT,
Business Representatives

Lee's Paving Co. of Goshen has been awarded a \$5 million project at the Porterville Airport. The contract called for grading and paving of runways and taxiways, furnishing baserock and asphalt concrete.

Kenneth Reitz, Inc. of Visalia was also awarded a contract by the City of Hanford for construction of sewage collector, water distribution and street drainage systems in the Kings County Industrial Park south of Hanford near Armstrong Rubber. The bid price is \$875,000.

Owl-Folsom Rock Co. at Coalinga have approximately 10 engineers working at their Rock Plant in Coalinga making material for different projects in that area. They also have a Ready Mix Plant there and in Kettleman City and are setting up another plant in Helm.

Wheeler Properties have 20 to 30 operating engineers working at their plant approximately 35 miles west of Coalinga, processing raw asbestos.

There are approximately 25 members working at Kabo-Karr Corporation in Visalia making pre-stressed concrete bridge beams and pre-fab concrete walls for projects throughout the state.

The Fresno County Water Advisory Committee has urged the Board of Supervisors to support the proposed construction of the Mid-Valley Canal and a land classification study.

The proposed canal would direct water from the California Aqueduct near the San Luis Reservoir and transport it to the Mendota area. From there the water would be taken through two systems, one leading north to Madera and Merced Counties and the other going south and east to end at the White River near Delano.

The District Director of Transportation said Fresno County and other counties in the Valley district will receive about \$5 million of the \$2 billion in federal highway funds released.

Merced County's section of Freeway 99 at Delhi, an \$11 million project, could be built with the new funds. The Delhi project's design and environmental impact statement are complete and the necessary right-of-way has been acquired.

March Rainfall Breaks Redding Record

By KEN GREEN,
District Representative and
BOB HAVENHILL,
Business Representative

March of 1974 set a record in the Redding area for the amount of rainfall during that month since records started being kept back in the 1880's. Along came March of 1975, and breaks the 1974 record very substantially. These high waters have caused tremendous damage to the very important agricultural industry in the Sacramento Valley as well as to private property, highways, bridges, etc. One can hardly help but wonder why the construction flood control dams such as Cottonwood Creek dams would be delayed by bureaucrats who have been elected by the people and who have promised to be responsive to the needs of the people.

The brothers in the Redding area are hoping for a reasonably good working season this year and if the work is turned loose that is in the mill we should be able to put the majority of men to work in the area.

The Highway 97 job is scheduled to be advertised in April and let in May. The bridge on the Montague-Hornbrook job will also be let this spring.

It is now doubtful that the Vollmers section of I-5 will be let before

1976, although the possibility still exists for a letting this spring.

Piombo Construction had planned to resume work around the middle of April on their I-5 job in Dunsmuir, but because of the heavy snows and record breaking rainfall this winter they will in all probability not get back to work on a large scale until the first or second week in May. When they do go back to work they will have roll-over protection on all the equipment so required by the O.S.H.A. regulations. Safety Representative Jack Short and District Representative Ken Green, working with representatives of the State Industrial Safety Commission, have secured an agreement with Piombo Project Manager Bob Brodie to have the roll-over protection installed on all equipment requiring it before the equipment is started back to work this spring.

A pre-job conference was held with Lloyd Rodoni and Sons Construction Inc. (successful bidder on the Highway 395 job near Hall's Junction) on March 4, 1975. During the pre-job Rodoni informed us he will employ approximately 26 operating engineers and that he will bring 22 operators with him from other jobs. This is the right of the employer and the right of all Local No. 3 members. The job encompasses an expenditure of nearly \$6 million, of which a small percentage will be spent for structures with the lion's share going for excavation and grading.

Contri Construction should be going on the Mt. Shasta sanitary sewer collection system as soon as melting snows permit. This will be a difficult job because of the depth of the trenches (in excess of 20 feet in many places) and the presence of large amounts of ground water and will probably require the use of a shield to protect the people in the trench.

Wright, Schuchart & Harbor

have several brothers working all winter at the Simpson-Lee job in Anderson. Among them are job steward Norm Yokum, crane operator Dale Bryant, loader operator Vern Schuette, forklift operator Vince Selich, oiler Whitey Bristow, pettybone operator Floyd Kenyon, chief of party John Steel, instrument man Jim Lambert, heavy duty repair H. A. Anderson, gradesetter Terry Porter and last but not least the apprentices, Dennis Savage and Steven Jones.

Because of the extremely heavy winter snows the work on the \$1.5 million expansion of the Cassel Creek Fish Hatchery near Burney will not get started until sometime late this spring.

At last report available to us the sewage collection and treatment facilities for the Project City, Central Valley area, will be advertised for bid in late April or early May and will be let May or June. Work probably won't get started until early summer and should take about two and a half or three years to complete. This is a much-needed project for the area, not only for the obvious health hazards to the area residents from the seepage of sewage from leech fields into the creeks and streams of the area, but also the economic shot in the arm that will result from the employment payroll the project will provide.

Brother Wayne Fite, an assistant engineer employed by J. F. Shea Company on the Lake Shastina subdivision, suffered a hernia while working with Brother Carl Powell on Shea's GC-500 Poclaim Backhoe. Brother Fite attempted to move a large rock that had fallen out of the bucket back into the trench when the injury occurred. We hope Brother Fite has a speedy recovery and is back to work soon.

Remember brothers, safety is a full time job. Stay alert and stay alive.



A BIG ONE—Operator John Avants stands in front of this Super D9, being used on the Fresno Sewer Plant expansion project.

This experimental dozer has a 20-foot blade which is seven feet high and has 550 horsepower.

Make Yourself Heard:
Attend Union Meetings

In Nevada District

Duval Battle Mt. Agreement Negotiated

By DALE BEACH, District Representative, And PAUL WISE, DAVE YOUNG, And RONALD RHODES, Business Representatives

This has been a very interesting month for the members in District 11. The month started with negotiations at Duval's Battle Mountain copper mine, where an excellent settlement was negotiated with the company.

Wages were probably the most important item because of the wage and price freeze scare. As you remember, Duval was in time for the freeze after the last negotiations three years ago, and there was a lot of talk about it again prior to negotiations this year. But Duval came through without any problems from the government, and the members ratified the contract almost unanimously the following week. Under the contract, a beginning laborer goes from \$3.79 to \$4.83. A mill operator goes from \$4.69 to \$5.91, while mechanics and electricians are raised from \$4.99 to \$6.31 and \$6.36, respectively. A shovel operator who used to make \$5.29 will now earn \$6.51.

In addition to the substantial raises in the first year, with ad-

ditional raises in the second and third years, the members received benefits such as supplemental unemployment benefits, increased medical benefits, a dental plan, improvements in retirement and disability benefits and their birthday as a holiday.

There were also many changes in the wording of the contract. There was a lot of hard work put into the negotiations, and we would like to thank the chief stewards who worked so diligently as a team on the contract—Mickey Yarbrow and Ed Juinger, a couple of "old timers" who have sat in on prior negotiations. Ron Unger, John Hemp and Tom Mitchell all did an outstanding job for their respective departments.

After Duval's contract was ratified, Carlin Gold Mine and Cortez Gold were approached with a proposal to up-grade their people. Cortez accepted, and we took a trip to Crescent Valley to see what Cortez could offer. After much discussion and haggling, we finally firmed up an offer of 50 cents per hour, effective immediately, and 8 per cent more on October 1. We called a special meeting at Crescent Valley the

next day and put the offer before the membership. The vote was taken by secret ballot and it passed 48-2.

The following day a trip was made by Dale Beach and his negotiating team to Carlin Gold, and an offer of 7 per cent immediately and 8 per cent in October was firmed up with the company. A meeting was called for the next day in Carlin, and the members accepted the offer 138-16.

The raises at Carlin Gold and Cortez were to help offset the rising cost of living and also to remain competitive with the other mines in the area, mainly Duval and Anaconda. We are still trying to get National Lead to upgrade their people, but we have run up against a brick wall every time. We hope our persistence will eventually pay off.

After a mild January, the month of February has finally brought the storms we all know have to come before we see spring and the '75 work season. If what we read in the paper about President Ford releasing the impounded interstate funds is true, we may have a decent work season after all.

Job Placement Regs Stewards' Meeting Topic

By DICK BELL, District Representative and PHIL PRUETT, Business Representative

An extremely successful and well attended job stewards meeting was held in the San Mateo district office on March 18th. The primary subject was job placement regulations which was thoroughly discussed by Job Steward Director Ray Cooper and attending stewards. Tom Shannon, San Mateo's dispatcher, gave a very informative lecture on the interpretation of the court injunctions that currently supersede job placement regulations.

Our brother engineers were well represented by the following stewards: Gary Benchoechea/Quarry Products, Hall Cooper/Paxton Grisword, Harry Fish-trom/Bay Cities Building Materials, Robert Gerhart/Williams & Burrows, Art Johnson/P&Z Drilling, Bill Keller/San Mateo County Highway Department, Sam Leslie/Hillsdale Rock, B. L. Mayfield/Rhoades & Jamieson, James Killiam/Piombo Construction and Raymond L. Parres/SWETS. We wish to thank these hard working stewards for their participation

and cooperation in this all-important meeting.

San Mateo county engineers volunteer workers have greatly contributed to the community of Pacific in the construction of their Boys Club. The building is 90 per cent complete at this time, however more volunteer work and materials are desperately needed.

Any brother engineers interested in donating time or materials for this worthy cause should contact Phil Pruett in the San Mateo office.

SAN MATEO BLOOD DRIVE

Blood Day will be held on May 10, 1975 at 8 a.m. in the Fiesta Building, San Mateo. All blood donors will be served a complementary breakfast.

Our brother engineers are in dire need of blood; all donations will help to preserve our supply in the Operating Engineers account in this area.

Apprenticeship Information Centers in 34 local offices of state employment services placed approximately 10,000 persons, including more than 2,900 minority group applicants, during the 1973 fiscal year, according to the U.S. Department of Labor.

Eureka Feed Successful But Work Slow

By ROBERT L. WAGNON, District Representative and EUGENE D. LAKE, Business Representative

The work picture on the north coast hasn't really changed much since the last article. The weather has improved slightly, although rainfall is still below normal and daylight savings time, a sure sign of spring, it with us again.

The main topic of conversation is the job on which Ladd Construction Company and Carl R. McConnell were low bidders—to grade, pave and widen a portion of Route 199 in Del Norte County.

The project will widen the roadway from two to four lanes, from 2.3 miles east to 5.5 miles east of Middle Fork Gasquet Road at Gasquet.

The low bid amount was \$4,162,121. A total of five bids were received and all were taken under advisement.

Another project which has been held up for three months due to economic conditions has been given the green light. This is the power boiler at the Louisiana Pacific sawmill at Samoa. The piling were drilled and poured at which time the job was halted.

Redwood Empire Aggregates of Arcata was low bidder on a parking lot at Humboldt State University in the amount of \$155,604.

David R. Wilkins was getting ready to start his slide removal job north of Trinidad on Highway 101 but the current storm caused a change in plans. This is a persistent slide that has bottlenecked the northbound lanes especially during times of wet weather.

Bids have been called for, for construction of a Redwood Science Building at Humboldt State University. At this time the results are unknown, however this one should be around \$1 million.

The first phase of the Eureka Freeway is still embroiled in con-

trovery. It should have been settled at the last meeting of the North Coast Commission but because the entire body was not present the matter was postponed until the next meeting which will be held in Ft. Bragg on April 17,

1975. This is a very important issue to the members of Local 3 as well, as it will mark the beginning of a many year project here in Eureka. Hopefully in the next issue we will be able to give you a favorable report.

Last but not least, we would like to thank each and every person who came from far and near to make our 14th Annual "Crab Feed" the crowning success that it was. We feel that it is really something great to be able to sit

down and reminisce and "break bread" with old and new friends, at our annual dinner like this.

Special thanks to the Local 3 Executive Board members and officers who attended the annual affair.



A GOOD TIME was had by all at the Eureka Crab Feed held on March 8. In the upper left photo Business Manager Dale Marr, left, poses with Assemblyman Barry Keene and Eureka District Representative Bob Wagon. In the upper right photo are President Harold Huston, Recording-Cor-



responding Secretary James "Red" Ivy, Eureka secretary Hazel Swaner, an unidentified guest, former Financial Secretary Buck Hope and John Thornton, JAC assistant administrator. At lower left door prizes are announced as the crowd, right, enjoys the company of old friends.

Oakland Dist. Predicts Busy Summer

By BOB SKIDGEL,
District Representative and
KEN ALLEN, GIL ANDERSON,
BUFORD BARKS, RON BUTLER,
BILL DORRESTEYN, CHUCK
IVIE, JIM JOHNSTON, DEWITT
MARKHAM, BOB MARR and
HANK MUNROE,
Business Representatives

We have successfully completed negotiations with Pacific Pipe Company in Oakland. These brothers received increases averaging 38 per cent over three years.

Ron Butler has been appointed by the Contra Costa County Planning Commission to a committee to draft a slope density ordinance for the county.

The planning staff presented a draft ordinance to the commission which would have effectively put an end to most grading in the county.

The commissioners realized this and decided to appoint a committee made up of representatives from builders, engineers and architects, community groups and Operating Engineers Local 3 to come up with guidelines for hillside grading which would be acceptable to all parties.

Hopefully, through our input and that of other more realistic thinkers on the committee we will be able to come up with guidelines which will keep our brother engineers working.

Work in the shops remains slow, but we are looking forward to an upturn with release of federal highway trust fund monies.

Truck crane rental association cranes are working at a fair pace due to the rains and economy. Sheedy Crane is doing work on piers in San Francisco area. It is mostly miscellaneous loading and unloading at ship piers. They are also doing a little work on job sites in the city.

Concord Crane and Rigging is doing refinery work at most of the refineries in the Bay Area. Concord Crane and Rigging sent a few of the brothers to the equipment road show in Chicago to look at new construction equipment.

Bigge Crane is working well at this time. They are doing lots of panel jobs as the weather permits. They are also doing a lot of work in Standard Oil, Richmond. They had three cranes "pick" out at Kaiser Gypsum in Antioch a large collapsed conveyor. They are doing work in the Los Angeles area for an aircraft corporation and sent an operator down every so often to run a ringer crane they have.

Reinholm Crane is doing roof slabs in San Jose and is also doing a small job in the San Francisco area. Work is slow for Reinholm, but steady.

San Jose Crane's work is slow. They have a rig in Standard Oil, Richmond and a few on loan-lease throughout area as far as dorries. They will keep their operator busy on loan-lease.

Beam's work is slow. They are also doing a little freeway work off and on. We heard that they are stopping their panel work as profit is down. This is just hearsay, however.

Rosendahl Corporation is still going slow as they have leased a lot of their equipment and a lot of their operators left and went to work for Bechtel and some of the other contractors at Standard Oil Refinery. These men will be hard to replace.

Allied Crane is working all over the area, mostly on small jobs with their hydraulic rig. Their old 60-ton Lima looks as though it has not worked for a long time.

Cranes in the valley and all through the jurisdiction are slow, but improving at a fast rate and will be booming this summer.

Central Contra Costa County is in the heart of the rain season and the bitching is heavy. With the good weather going through January we haven't heard much of that good old winter language until now, but spring is near and good jobs are up and coming.

It looks like Blackhawk is definitely going now. They had some problems with the county people on how they would give the park land to the State, but that's hammered out to fit all three parties now.

C. Norman Peterson is going on a shutdown on the cracker at Shell. This will be a start, stop, start operation.

Whenever the sun comes out Jack Davies, Dave Pereira and the boys from Gallagher & Burk run like hell out to their Bishop Ranch job to try and get a lick in before M.G.M. digs another damn trench across the damn muddy sub-grade.

The hands on Syar's Highway 4 job have gotten some work in despite the rain, but they have started and stopped so much due to the rain they're beginning to lose track of where they were.

As we said before, the work looks good for this summer. Our business manager, Dale Marr tells us they're having some success with the state and federal people pushing the housing and heavy construction money out in front where we can put it in use. If you haven't run out of ink, it helps a lot if you write your state legislators. These letters carry a lot of weight fellas.

At this writing, brothers in Eastern Contra Costa County, we have had a lot of rain and a lot of jobs have been shut down because of it. We have had a few small jobs going during the wet weather along with the plant work at Ulrich Oil Refinery, Contra Costa County Water Treatment Plant, Phillips 66 Plant, Dow Chemical, Fiberboard and a few more. Between rains, after the sun comes out for a couple of days, everybody fires up and goes full bore until the rains come again.

It looks like a good year ahead of us from the way jobs are being let and bid on. Oliver DeSilva has started on the underground parking lot for the new four-story office building being built in Walnut Creek. The parking lot will hold more than 130 cars. It will have twin elevators to service the offices and underground parking. The general contractor is North American Construction Company.

There is talk in the wind that we will create a man-made lake and bring recreation to Mt. Diablo. They say construction may get underway this year. The lake will be the common reservoir formed by two 117-foot earth dams on Arroyo Del Cerro and Little Pine Creeks, a mile and three quarters up North Gate Road from the end of Oak Grove Road in Walnut Creek. The work on relocating North Gate Road leading to Mt. Diablo State Park and the construction of an emergency spillway will start this year if clearances are obtained on time from

the Federal Environmental Protection Agency. The two dams are scheduled now for construction in 1976 and 1977. The price on this project is \$7.3 million.

Antioch and Pittsburg are talking about building one large hospital to take care of both towns instead of each building its own. They have been talking about this for some years now. The Los Medanos Hospital in Pittsburg needs an estimated \$2 to \$3 million work on it to bring it up to building code and are proposing to build an \$11 million, 78-bed hospital near Camp Stoneman if they can't get some kind of a merger agreement with the Delta board. The Delta board is talking of expanding its own hospital by 30 more beds if they can't get together. The main problem is they can't decide where to build the new large hospital. Either way brothers, we'll have some work out of it. More bids are going to go on Highway 4 this summer. This has been a very good job for the members.

When the weather clears we're looking forward to seeing you brothers out in the field.

Passco Steel Cranes—The open hearth, scrap yard have resumed operation. They are now on a one-furnace operation.

The mills are alternating, one mill for a week, then the other. It seems like these may be special orders, then of course the special heats for the forge are few and far between. The layoff in several related industries set a pattern for the control of production in both these shops.

The mill produces primarily rebar and other structural shapes for building construction. The forge makes grinding balls for the mining industry, and forgings for all phases of industry.

The rock, sand & gravel plants are all on an up and down basis, pending the weather and need of concrete materials. Of course, you are aware that our rain fall was very late, but now we are told this is the wet one—(March) for many years. Hang in there, we will enjoy brighter days ahead.

The red rock plants are catching up on major repairs and looking for another ringer in 1975.

We had the opportunity to go to the Pacific Coast Conference on dredging in San Francisco. The theme was energy, economics and the environment. We found it very informative. There was good news and bad news. The bad news first — the Environmental Protection Agency is alive and well and they are here to stay.

The big problem is how to dispose of dredge material or spoils. There are some areas in the Bay that are so contaminated that once they dredge it there is no place that it can safely be disposed of. There is talk of dumping in 100- or 200-fathom water. There is talk of starting a landfill behind a perimeter dike. They are dumping in limited amounts at Alcatraz and the Carquinez Straits. This is the single biggest problem. Nobody representing the ecology group knows for sure what damage will be done if any. They say (E.P.A.) "we feel there will be damage done, but it will be years before we know the extent." So the way it looks now, there will be a time lag, and we are talking about two or three years before we get anything positive in the way of criteria. There are many harbor projects

now waiting for permits. To name a few, Sausalito, Moss Landing, Fort Bragg, San Francisco and many others. One man representing a Los Angeles gas company is looking at eight years to get permits for a \$6 billion gas line. So it looks dismal for dredging.

On the brighter side, the ecologists are not right all the time. There was a problem on one job where the E.P.A. said we were killing microbes by dumping spoils on them. The contractor hired a biochemist who proved the microbes in question only had a 24-hour lifespan. In other words, by the time they had dipped into the ocean, got a sample of the microbe, and got it to the lab it had died of natural causes, so they were able to go ahead with the job. This is the sort of thing we need more of. The Marine Affairs and Navigation Conference (C.M.A.N.C.) and World Dredging Association is trying to get something started along this line, where we will have our own experts to debate the E.P.A. on an ecological or environmental level. We have pledged Local 3's support to this cause. We will have more on how to help next month . . . now for the good part.

Because of the E.P.A. and the ecologists there will be some \$13 billion released for water and sewer treatment so there will be jobs. It will be up to you, the individual member, how to apply your particular skill to these operations.

There will be more offshore oil drilling because this industry has been doing its homework with publicity, the Alaska Pipeline, etc. For example, one figure we heard in regards to oil spills: the industry had drilled on 18,000 sites with only four major spills. There was seepage in Santa Barbara Channel long before the first offshore well. We have to get some of the information to the public.

Everything else is going pretty well. The scrapyards are holding their own. Schnitzer is keeping 20 to 25 hands working at this time. Levin has 23 engineers working. Joffe is staying busy with the shipwrecking, and currently employs six engineers. Plus, several of the smaller yards are staying busy. The shipyards are busy now and keep about 35 to 50 hands busy.

We think what might help, if you are not working now, go to Rancho Murieta and you can retrain. Journeymen can get up to six weeks and stay on the out-of-work list, plus unemployment.

Work in Oakland and Alameda looks good in the month to come. There are a lot of jobs being let this year and will go for years to come. We have a lot of brothers employed at this time, and will be increasing very heavily over the next three months.

S. J. Groves on their earth-filled dam at the San Leandro Reservoir will be breaking ground approximately May 1, which will employ several of our brother engineers.

The BART 12th Street station contract was awarded to C. Overaa and Company for \$838,900, for construction of a new special entrance on the concourse level of BART Oakland, City Center 12th Street and constructing a sunken public plaza area as part of the Oakland City Redevelopment Project. Also included is

construction of new elevator shafts outside the station with access to the concourse level of the station, provisions and installation of the escalators and an elevator.

Bepco, Inc. was awarded two sewer construction jobs. One at East 14th and 86th Avenue, Oakland for \$91,449. The other at 3rd and Central Avenue in Oakland for \$17,849.

McGuire & Hester of Oakland was awarded the \$84,448 sewer construction job at 14th Street crossing, corner of 88th Avenue to 89th Avenue.

Piombo Corporation was awarded the sewer contract in Hayward for improvement from Morales Court and Moyers Street in Castro Valley. The contract was awarded for \$290,000.

Healey Tibbets Construction Company was awarded \$328,369 for demolition, wharf and test piling at outer harbor container terminal, Oakland.

As always, we would like to encourage you to attend union meetings held in your area. This helps you, as members, keep up to date and well informed on any new developments.

Once again, brothers, we would like to impress upon you the importance of donating blood to our blood bank. Too many of us don't realize this importance until we're hit with some accident or illness. Please, let's put forth a little extra effort and get in and donate a pint.

Heavy construction in Western Alameda and Contra Costa Counties has been extremely busy due to the large amount of industrial work taking place at Union Oil, Standard Oil, Richmond bulk mail plant and Judson Steel. It sure made a much better winter than usual for many engineers.

Dirt work is very slow in this area both due to the wet weather and lack of money for new projects. However, by late spring things should look better. O. C. Jones has the \$4 million Hilltop job in Richmond. O. C. Jones has primarily the grading and paving with Vincent Rodriguez on sewers and Maher on the concrete work.

Ransome Company has picked up quite a bit of street widening and paving in Oakland and Berkeley.

Things are hustling out at Kiewit's yard in Richmond with a large group of heavy duty repairmen preparing equipment for shipment to Alaska for their part of the Alaskan Pipeline.

Brothers, the work picture in Southern Alameda County looks bright. Once again let us say that 1-580 is coming, and will be a super dirt job.

The parking lot at the end of the BART line in Fremont is going to be enlarged. The job will just about double the size of the existing parking facilities, and will be approximately a six-month job.

Every week there is a meeting or hearing on a new job. These are your jobs, so please make an effort to attend. You can bet your sweet bippy that the environmentalists will be there.

We should all be tired of saying wait 'til next year. Let's make this the best damned work year ever. Your officers have negotiated a contract with great wage scales, now let's get the work so we can earn those wages.



NEW RETAIL CLERKS LOCAL 428 headquarters in San Jose is seen in the artist's sketch above. Construction on the 12-story, \$5 million building is due to start within the

next 90 days. The building will be known as Casa del Pueblo and will house 165 senior citizens' apartments in addition to the Clerks' headquarters.

In San Jose District

Various Expansions To Come To Vote

By MIKE KRAYNICK,
District Representative,
TOM CARTER, Assistant
District Representative, and
BOB FLECKENSTEIN,
JACK BULLARD,
and NATE DAVIDSON,
Business Representatives

Proposals for a \$65 million bond issue to finance a massive parks, streets and library expansion program have been prepared by a citizens committee with a vote to be scheduled later this year. The City Council is now trying to decide how much should be included and when. A two-thirds vote would be necessary for passage and the minimum proposals would involve no tax increase. More on this as it develops.

"Blood Alley" improvement needs got a big boost with President Ford's freeing a \$2 billion federal highway funds to combat the nation's growing unemployment. Local legislators are being supported by local city and county officials and the public, in pushing the Highway Department to accelerate the planning on this nine-mile stretch of Highway 101 from Ford Road to Cochran Road in Morgan Hill. Public hearings have been well attended so far. We urge you again to write or phone your local legislators as listed in our article last month.

The construction industry in this area may do better in 1975 for office buildings, public works, repair and maintenance of vast roadways, networks, new industries and industrial parks, facilities for better handling liquid and solid waste, air pollution, water quality and development of new energy sources.

Development of the new Foreign Trade Zone in the International Business Park will be a big one.

We would like to make a correction from last month's issue of the *Engineers News*, in which we stated that Freeman-Sondgroth and Dan Caputo were doing some joint venture work on Lafayette Street in Santa Clara. It should have read that Freeman-Sondgroth and Liton Construction Co. were doing the work, with Freeman-Sondgroth doing the dirt work and Liton Construction Co., doing the bridge structures.

Speaking of Freeman-Sondgroth, they were awarded a \$112,751 contract to construct a 3-million-gallon water tank along with roadway and pipe line work. This also will be a joint venture with Power Anderson Construction Co., out of Mountain View, the work to be performed for the City of Los Altos.

The Stanford Hospital area has been real busy with several contractors doing various jobs out there. They are just getting started on another addition to the research center with Turner Construction as the prime. Most of the work will be done by subcontractors. San Jose Crane and Rigging will have a rig out there to set all the iron and California Blow Pipe will be there putting in the necessary flooring.

J. J. G. Construction Co. has taken out a permit to construct a hotel at the Great America Theme Park in Santa Clara for a grand total of \$6 million. At this time they are talking about letting it out for bids instead of building it themselves. If so, it will create a lot of jobs for all crafts concerned.

We have been attending a lot of meetings lately concerning "Blood Alley," the highway stretch between Ford Road, San Jose and Morgan Hill. It seems the so called bird watchers want to hold it up for a couple more years; this we do not need. So, if we call on some of you to come out for a couple of meetings or so, we sure would appreciate all your support.

The construction end of the work is really down in Monterey County. Weather isn't the only problem. Contractors are telling us they don't have much of a backlog of work anyway. We had a Building Trades pre-job conference in mid-February, with Carl N. Swenson Inc. They are doing the Salinas City Hall Addition. Bid is \$1.3 million. Not too much work for us, as there's little site preparation. Pat Lubin will probably pump the concrete.

You knew Dale Holbrook had his right leg off below the hip in September '74 after a scraper accident and we had doubts about the left leg. Dale had to lose the left leg eight inches be-

low the knee on February 20 this year. He's realistic about it. Permanent braces would have been necessary, and he'd have been less agile than with a prosthetic below the knee. He's in room 2269 at Community Hospital. Go see him. If you can't, the tel. no. is 624-5311. Call him.

Quinn Tractor has a new facility in Salinas. At a later date you'll have more information on their new home.

Graniterock Aromas production is down and many of us are at home. They are working on additions. We've satisfactorily resolved some problems there, due to a number of calmly efficient journeymen who neither walk around a problem of back away from one. It is an honor to represent them.

Clifford Lau services Graniterock Aromas for Peterson Tractor. Cliff and wife Jeannette had their firstborn, a girl, Feb. 13, 1975. Her Americanized name is Carma, her Hawaiian name is Kaleinani, and she weighed 8 lbs, 7 oz. Jeannette's mother, Mrs. Jeannette Aki, has been here a month before Carma was born and will go back to Honolulu in early March. Clifford and wife are originally from Honolulu too.

Bill Johnson with Kaiser at Moss Landing, hit the hospital for two weeks. His wife Lee Johnson had bad luck at the same time. She fell and broke her kneecap in three places. Lee and Bill doubled up this way six years ago. Bill hit the hospital and Lee took the next room with pneumonia. Bill went back to work in late February, but Lee still has that cast.

Work in Santa Cruz County has slowed down basically because of heavy rains we had in the last three weeks. When it dries out there will be several projects that will get underway.

In the Seaside area, Hampshire Construction Co., Inc. from Watsonville was awarded a contract to construct the main Post Office Building for \$530,000.

In the Scotts Valley area, Sanco Pipelines from Campbell, was awarded a contract to construct the water waste affluent force main from the new sewer treatment plant in Scotts Valley. Granite Construction Co. was awarded

Much Stockton-Modesto Work To Start When Weather Dries

By WALT TALBOT
District Representative,
JAY VICTOR, Assistant District
Representative and
AL McNAMARA,
Business Representative

The prolonged rainy season has been responsible for the slow start in construction work this year. However, the jobs will be more numerous whenever it does dry up as new projects as well as unfinished will get underway in earnest.

The projects that should help contribute to a good year of employment are the contracts let by the East Water District of Stockton. Granit Construction Co. was low bidder on the pipeline for \$4.5 million. C. S. Plumb of Stockton was low bidder at \$9 million for a water treatment plant and pump station. However, the treatment plant and pump station was bid by schedule system of 1, 2 and 3. Plumb was low on schedule 1, Carl W. Olsen was low bidder on schedule 2 and AFB Construction of Martinez was low bidder on schedule 3. At this time awards have been made as some contractors are taking the position that their bid was for all three schedules or nothing. However, this does not affect Granit's bid for the pipeline contract.

The addition to the existing sewage treatment plant in Tracy was bid in the same manner as the one in Stockton. Low bidder on unit 1 is AFB Construction for \$9 million and M. H. Byars of Reno on unit 2 for \$1.3 million. However, no dispute appears to exist on the bids submitted.

W. M. Lyles Co. submitted the low bid to the City of Stockton for improvements at 14 mile Slough north of Stockton. Their bid of 500,000 was for the water line. Teichert Construction was low bidder on the water line at \$300,000 and American Bridge on the steel tank for 400,000. Daleview Construction of Fresno was the successful bidder to replace bridge decking on the Middle River bridge west of Stockton for \$200,000.

Other projects that will stimulate employment for engineers

two contracts, the first of which is the upper Harbor Access Road in Santa Cruz, for \$5,856 and the Port District parking lot reconstruction in the amount of \$84,873. Daniels & House Construction Co. from Monterey was awarded a contract to punch water well No. 3 for the City of Seaside in the amount of \$21,863. Salinas Steel Builders from Salinas was awarded a contract to construct a metal office building for American Coach Co. in the amount of \$108,000. These are a few of the new projects which will start when the weather permits.

The Boards of Supervisors in these areas are having meetings on the month to month basis and, if at all possible, support from the brother engineers in the area is needed. Many important issues concerning projects coming up need support. Some of these need to be approved.

John Coelho, a disabled pensioned engineer, is having a rough go of it and is in the Veterans Hospital in Palo Alto. If any of the members know John and if you could give him a call, we're sure he would appreciate hearing from you.

are improvements at the Quail Lake Development, Schmidt's Development adjacent to Quail Lakes, planting in irrigation systems along Interstate 5 and the construction of Interstate 5 between Hammer Lane and Eight Mile Road.

Work on the surge chamber, scaling of the east and west abutments and the haul roads are in progress at New Melones Dam in spite of the inclement weather. As soon as the surge chamber is completed work will commence on the diversion dam. Whenever the river bed is cleaned out and the keyway dug, work will commence on the backfilling of the dam which is expected to get underway in May.

The rock plants have been working on a part time basis this past winter, with some repairs adding more working hours. Claude Wood Co. is moving up river from their present location to open up a new pit. This necessitated the construction of a new bridge across the Mokelumne River for their use.

In Stanislaus County and the Modesto area, work is in progress on a 10-classroom addition to the Prescott Senior Elementary school. Walker and Walker Inc. of Fresno was authorized to construct the 13,000-square-foot wing for \$513,000. The company had 120 days to complete the project.

C. T. Brayton & Sons, Inc. of Escalon submitted the lowest bid of \$988,613 to build a school for the Sylvan Union Elementary District and a new district office. Completion of the project is scheduled for seven months.

George Reed Inc. of Modesto have been working on curbs on the \$187,000 scenic widening. The firm also was the low bidder on the \$222,283 Needham widening and on the \$98,000 Coffee Road work.

Teichert Construction, Stockton, was apparent low bidder at \$391,574 for resurfacing of Highways 1w, 3, 152 and 780 at various locations in Stanislaus, Merced, Sacramento and Solano counties.

Norris industries is receiving another \$2.6 million from the Department of the Army for continued modernization of the Riverbank Army Ammunition Plant. Work on the new LaGrange-Snell road is going well and is ahead of schedule. Brewer Construction of Fresno has used a diesel pile driver to ram steel uprights into McDonald creek for the bridge. A future contract is planned to build a new Tuloume River crossing west of LaGrange.

For Phase 2 of the Tuolumne County Water District's regional sewer system, the county planning commission has approved four major sewer line routes. The routing, which will be put out to bid this summer, includes interceptors from Standard to the main effluent line on Highway 108 at Sullivan Creek, from Columbia to the Sonora treatment plant, Gibbs ranch to the Sonora plant and outfall line from Sonora plant to Campo Seco south of Jamestown. Construction of Phase 2 will take about a year. Phase 3 is scheduled to begin in 1976.

Funding has been approved for construction of 580,00 seminar and scenic building at Columbia College, with work expected to begin in March. Completion is set for September 1975.

Obituaries

Business Manager Dale Marr and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Abe, Edward (Madeline, Wife) 94-301 Kahuanani St., Waipahu, Hawaii	3-10-75
Beatty, Harley (Dorothy, Wife) P.O. Box 625, Los Gatos, Ca.	3-21-75
Bell, Rollie (Mary, Wife) 4336-61st St., Pleasanton, Ca.	3-4-75
Blankenship, William (Martha, Wife) 6650 Palermo Rd., Oroville, Ca.	3-1-75
Bolduc, Harold M. (Rose, Wife) P.O. Box 174, Pacific City, Oregon	3-16-75
Brown, Marvin (Verna, Wife) 994 Bonita Ave., Mt. View, Ca.	2-26-75
Campbell, Garrett (Betty, Wife) P.O. Box 611, Kihei, Hawaii	2-27-75
Coelho, John (Marian, Wife) 106 Alta Vista, Watsonville, Ca.	2-22-75
Couch, Francis D. (Margaret, Wife) 2372 Venndale Ave., San Jose, Ca.	3-16-75
Davis, Foster (aka Gen. Del., Davies) (Keith Davies, Brother) Panguitch, Utah	12-28-74
Dobrinin, Charles (Ann, Wife) P.O. Box 113, Biola, Ca.	3-1-75
Ellenberger, I. M. (Edna, Wife) 11066 Yosemite, Waterford, Ca.	3-8-75
Fitzsimmons, Vincent (Emelia, Wife) 1445 C Lusitana St., Honolulu, Hawaii	3-3-75
Gould, Bruce (Gladys, Wife) 449-1st Ave., Mason, Yerington, Nevada	2-23-75
Johnson, Gilbert (Bertrice, Wife) 1072 W. Division St., Pleasanton, Ca.	3-6-75
Keltner, Melvin (Helen, Wife) Box 33, Ono, Ca.	2-21-75
Lathrop, Andrew J. (Andrew Jr., Son) 71 Paradise Ave., San Francisco, Ca.	3-3-75
Lemm, Lloyd (Mary, Wife) Box 125, Chester, Ca.	2-26-75
Maguire, Henry (Elsa, Wife) 307 Dryden Dr., Vallejo, Ca.	2-24-75
Malygin, Nichols (Maria, Wife) 276 Parker Ave., San Francisco, Ca.	2-21-75
Mayse, John (Nancy, Wife) 3010 So. 1st St. #52, San Jose, Ca.	2-27-75
McKinsey, F. E. (Louise, Wife) 601-10th Ave., Menlo Park, Ca.	2-24-75
McVey, Harry W. 2350 Coronado #49, San Diego, Ca.	2-26-75
Plemons, Oliver (Ada M., Wife) 1418 E. Yosemite, Madera, Ca.	3-15-75
Rastetter, Elmer (Mae, Wife) 5528 Arboga Rd., Marysville, Ca.	3-17-75
Seaberg, George (Linda, Wife) P.O. Box 205, Meadow Vista, Ca.	2-28-75
Sweets, Charles T. (Herbert, Son) 24221 So. Chrisman, Tracy, Ca.	3-14-75
Tetz, Del J. (Sylvia, Wife) Box 127, Orleans, Ca.	3-1-75

DECEASED DEPENDENTS

MARCH, 1975

Fox, Barbara—Deceased March 14, 1975 Deceased wife of Edward Fox
Gardner, Helen—Deceased February 26, 1975 Deceased wife of Ivan Gardner
Hart, Patricia—Deceased January 25, 1975 Deceased wife of Earl Hart
Jackson, Martha—Deceased March 5, 1975 Deceased wife of Robert Jackson
Kaneko, Miyoko—Deceased March 12, 1975 Deceased wife of Herbert Kaneko
Rodney, Della—Deceased March 8, 1975 Deceased wife of Clifford Rodney
Roth, Fannie—Deceased February 26, 1975 Deceased wife of Joel Roth
Silva, Frances—Deceased February 25, 1975 Deceased wife of Anthony Silva
Thome, Patricia—Deceased February 18, 1975 Deceased wife of Charles Thome

Sacramento Engineers Attend Hearing

CLEM A. HOOVER,
District Representative,
TOM ECK,
Assistant District Representative,
BILL BEST, BILL MARSHALL,
AL DALTON and AL SWAN,
Business Representatives

On March 11, 1975, the members of District 80 showed they are willing to help on some of the fights we have securing projects that will give our members work. A hearing was held in Rancho Cordova with the Zoning Commission of the Board of Supervisors on whether to issue a use permit for Lone Star Industries to relocate and build a new gravel plant in the Rancho Cordova area. This permit had been denied in September of 1973. We put the call out for help and many showed up to give us support. On the basis of that support, the use permit was issued. It now must go before the Board of Supervisors for final approval. We could use some help at this meeting also. This shows what we can do if we stick together.

On May 17, 1975, a mass meeting will be held in Sacramento on the reserve gate issue. We need a large turnout for this meeting. We urge all members to turn out for this meeting. Bring your wives, relatives, neighbors or anyone that will come. This is a very serious matter and we desperately need your help. There will be representatives from several of the internationals present at this meeting to outline the problem and to relate to you how you can help. There will be a \$1 donation. For further information, please contact the Sacramento office.

Here it is in the middle of spring almost, and the weather picture is still looking pretty bleak around the Sacramento area. We have had some fair weather, maybe enough so that some of the local contractors have started to move around a little bit.

Heading out in a northerly direction, there has been a little activity in the area of Folsom Lake, and Granite Bay throughout the winter. J & W Pipeline has just about finished with their portion of the San Juan Suburban Water District project. A few tie-ins and some clean-up work and that will just about finish it up. They did manage to keep a few brothers working part of the winter, when the weather permitted.

Mission Pipeline, on another portion of the same contract, has just about completed their job. A little bit of spot paving and they will be done.

Teichert Construction got started on their sub-contract job from Neilsen-Nickles water treatment plant in Roseville. This overall project will be a \$9 million job. Things are still pretty wet, and all work is on a "go a while, stop a while" basis, waiting for good weather.

There has been a little activity around Orangevale area. Sierra Pacific Const. managed to complete their pipeline job on Hazel Avenue in between storms. They had 4-5 brothers working whenever possible. Sierra has a few leaks to fix and the paving to do, and that will just about wrap it up.

The Murchison Const. Co. is in the completion stages of their building job at Sunrise Mall on Greenback Lane and Sunrise Avenue. This has been a pretty good duty station for a few brothers. Ed Mallory Const. got some of the action there, which also employed a few brothers.

C. V. O'Niell Const. Co. picked up a pretty good size underground and street work job in the north area. Most of the pipe is in the ground by now and the paving will be done as soon as the weather clears.

Downtown Sacramento had had a little work going on through the winter, again, with Neilsen-Nickles and the addition to the telephone building on "J" Street. They are adding four more stories and should be there for a while. There has been some wrecking work going on, mainly on a few old buildings being torn down in the downtown area of Sacramento. This type of work is usually very small and may employ one or two men, but we are glad to see any work at all, for however many men.

Rugen Const. has been banging right along on their piling job on 7th & H Streets and all of the piling is in now. Arons Building Wrecking has two good size loaders working on the clean out and leveling phase of that job.

Levin Metals, formerly Associated Metals, has had to cut back to a single shift operation. They had to lay one man off, but still have four operators on the day-shift. They have cut their hours back to eight per day. We are certainly glad they could at least keep working those four, as we all know working is a heck of a lot better than collecting unemployment.

Murphy Scale Co. has kept right in there, with virtually no layoffs. They have kept 34-36 brothers busy throughout the winter. Bacon-Western has kept a full crew going which amounts to five brothers. Equipment rental and repair is usually pretty busy year 'round.

Jumping over into North Sacramento, I-R Equipment, where Brother Bill Prawl, one of our Grievance Committee members is employed, has kept about four or five brothers busy all year. I-R has a good number of pieces of equipment on the Auburn Dam project which is massive.

There seems to be some work going on, and yet the out-of-work list is still very heavy. A lot of the equipment that you see throughout the area is from owner-operator members and this does not have much effect in the way of alleviating the out-of-work list. We would like to see this list decrease rapidly so lets all hope that some of the construction money loosens up soon and more work becomes available.

In the Sacramento-Yolo Port area there is a little activity at

this writing. Baldwin is building some silos and warehouses. Whichard Construction is building a Montgomery Wards distribution center, United Construction has started digging the ramp for the heating units that Wismer & Becker is building to be shipped to the North Slope of Alaska. This slope project created a lot of other work for the sub-contractors in building the wharfs and buildings to accommodate the Port of Sacramento.

Baldwin picked up another contract on Florin Road, which will keep some of the brothers busy for a few weeks.

The crane rentals around town have been keeping quite busy and are looking forward to a good summer.

Ameron Pipe in Madison is working their employees 10 hours a day, six days a week.

A SPECIAL REPORT FROM THE MOUNTAIN AREA: "The committee responsible for the arrangements of what is to be known as the 'INTERPACE Lincoln Plant Centennial' has announced that Saturday, May 31, 1975 has been selected as the date for the celebration in the City of Lincoln, California.

"The celebration, according to Eugene Watts, who heads up the committee and is manager of the INTERPACE Lincoln Clay Products plant is, in part, to commemorate the founding of Lincoln's oldest industry 100 years ago—the first clay pipe producing facility west of the Rocky Mountains.

"He pointed out that the planned open house and dedication of a commemorative plaque at the plant by the Placer County Historical Society are, however, only a part of the activities scheduled for the day-long program. Other major activities, Watts explained, include a parade, the unveiling of a memorial plaque for Officer Schellbach, whose life was lost while on duty as a Lincoln policeman, the dedication of the new Lincoln civic center and a dinner and dance sponsored by the Fire Department of the City.

"Mr. Watts reports further that the celebration and commemorative dedication planned for the day are being actively supported by public officials, civic leaders and merchants in Lincoln and the surrounding area. Particularly active with the supervisory group at INTERPACE and others in the development of the program, it was pointed out, are members of the Operating Engineers Local Union No. 3, who work at the plant."

California Water Project May Undergo State Review

Creation of a high-level commission to review the cost and effectiveness of the California State Water Project is being considered as a possible recommendation to Governor Edmund G. Brown, Jr. according to State Resources Secretary Claire Dedrick.

"But I need to talk to a lot of people first to know whether it is going to be possible to structure the study so that it will truly work and be useful," she said.

Ms. Dedrick said that the study might prove the need for more water development projects, not less, especially if Southern California's Colorado River water

sources were reduced.

"I am not convinced that the project is or is not wasteful, or in need of a major revamping," she said. "But the public is deeply interested in water use in this State beyond the mere question of money. They want to make sure it is being used in their best interest."

In regards to the \$200 million plus San Felipe Project, which would benefit Santa Clara, San Benito and possibly Santa Cruz Counties, she said that she has made no decision as to its feasibility and will not until a review is completed.

Members of an extremist group, the so-called U.S. Labor Party, are using press credentials in an effort to gain admittance to union meetings with the sole purpose of disrupting the meetings.

Its members attempted to disrupt the 1971 and 1973 AFL-CIO conventions, using phony press credentials to gain admittance.

One of the off-shoots of the U.S. Labor Party is called "International Press Service."

The AFL-CIO said it will not accredit the U.S. Labor Party or any of its front groups—New Solidarity, Campaigner Publications, the National Caucus of Labor Committees, the New Solidarity International Press Service, the National Unemployment and Welfare Rights Organization, the North American Labor Party.

We bring this matter to your attention so you will be able to take whatever action you deem appropriate for your organization. If you have any questions, contact Albert J. Zack, Director, Public Relations Department, AFL-CIO, 815 16th Street, N.W., Washington, D.C.

With Safety In Mind

New First Aid Reminders

By JERRY MARTIN, Director of Safety



Jerry Martin

When an emergency strikes, it's too late to wish you had taken a course in first aid.

There is no substitute for a course in first aid, but there is a handy pocket reminder available which will help you apply first aid techniques correctly in a crisis. We've reprinted it below and will soon be sending a pocket-sized edition to members of Local 3. Carry it with you. It just might save a life.

PRESSURE POINTS FOR CONTROLLING ARTERIAL BLEEDING

Use pressure point nearest the wound, between heart and wound



POINTS—The same on both sides of body

Tourniquet is to be used only in extreme bleeding or as a last resort

FIRST AID

When the need for emergency treatment arises, follow these basic rules:

1. Avoid excitement or panic.
2. If immediate action is necessary to save a life (artificial respiration, control of bleeding, etc.), give the proper treatment without delay.

INJURY	SYMPTOMS
ASPHYXIATION	Lips, ear lobes, blue; breathing stopped; unconscious.
BLEEDING (from Arteries)	Spurting bright red blood from wounds.
BLEEDING (from Veins)	Steady flow; dark red blood.
BLEEDING (Internal)	Pale face; faintness; thirst; sighing; weak, rapid pulse.
BURNS	Redness; pain; blisters; charred or cooked tissue.
BURNS (Chemical)	Redness; pain.
DROWNING	Unconscious, not breathing.
DISLOCATIONS	Deformity compared to uninjured limb. Pain.

INJURY	SYMPTOMS
ELECTRIC SHOCK	Unconscious; breathing stopped; burns at contact point.
FAINTING	Unconscious; face pale; cold sweat; pulse weak and rapid.
FRACTURES (Simple)	Pain; swelling; deformity; inability to move limb.
FRACTURES (Compound)	Open wound; possibly bone protruding; bleeding.
FRACTURES (Skull)	Possible bleeding eyes, nose and mouth; serum from ears in basal fracture.
FROST BITE	Affected part is white; no sensation.

GAS POISONING (Carbon Monoxide)	Yawning; giddiness; weariness; throbbing heart.
HEAT EXHAUSTION	Pale face; cold sweat; weak pulse; shallow breathing.
SHOCK	Pale face; cold sweat; dazed condition; partly or totally unconscious.
SNAKE BITE	Pain; swelling; fang marks.
SUNSTROKE	Unconscious; face flushed; skin hot and dry; breathing labored; pulse rapid.

PERSONAL INFORMATION

Name _____
Address _____
City, State _____
Telephone _____
In Case of Emergency Notify: _____

Blood Type A ☐ AB ☐ B ☐ O ☐
RH Factor Negative ☐ Positive ☐
Hospitalization Yes ☐ No ☐
Veteran Yes ☐ No ☐
Tetanus Shot Yes ☐ No ☐
Allergies _____

Medical History

Diabetic ☐ Epil ☐ Hemo ☐ Heart ☐
In Case Of Emergency Call
Minister ☐ C. Priest ☐ Rabbi ☐

TREATMENT

Insulate self and rescue victim. Give artificial respiration. Dress burns.

Lay with head low; keep warm; loosen clothing; give inhalant.

Support above and below fracture; apply well-padded splints.

Compress to wound; apply splints padded to deformity; do not pull.

Raise head; dress wound; no stimulants; keep warm and quiet.

Thaw slowly with lukewarm (not hot) water or by gently wrapping in warm blanket or clothes. Make patient warm as possible. If conscious, give warm drink.

Move to fresh air; give artificial respiration.

Keep warm; rub limbs toward heart; give stimulants.

Lay with head low; keep warm; rub limbs; give stimulants if conscious.

Apply tourniquet above bite; open fang marks lengthwise; use suction. Keep quiet.

Raise head; reduce body temperature with cold packs; no stimulants.

Always call a Doctor or Nurse as soon as possible.

INSUFFLATION (Rescue Breathing)

Detailed Instructions—→



Fig. 1

Fig. 2



When a person cannot breathe for himself due to electric shock—drowning—drowning, you may preserve a life if you do the following at once: The first several seconds are vitally important. Do not delay to summon doctor or aid, transport victim or give secondary first aid.

1. Turn head to side. Remove any obstruction in throat or nasal passages.
2. Tilt the head back with victim on his back, neck fully extended.
3. Elevate victim's jaw into jutting out position by inserting thumb between teeth, grasping lower jaw and lifting it forcefully upward.
4. If air passage is not yet cleared, clear at once with several sharp blows between shoulder blades.
5. Open your mouth wide and cover victim's mouth completely by placing your mouth over his with airtight contact, also closing victim's nose by pinching it between thumb and finger.
6. Blow air into the victim's lungs until you see the chest rise (less forcefully for children); remove your mouth and let him exhale. If chest does not rise, check steps above.
7. Repeat step No. 6 approximately 12 times a minute until victim revives. (20 times a minute for children.)

More From Utah

(Continued from Page 8)

against a Salt Lake equipment dealer, Lake Shore, Inc., has been ruled in our favor. In March of 1974 two employees were fired the morning following an organizing meeting. In the election held in May, Lake Shore employees voted 8 to 7 against. However, inclusion of the two fired employees would reverse the decision and which was so ruled by the N.L.R.B. The company was ordered to reinstate and make whole the two employees, including seniority, back pay and position in the company without prejudice.

Strong Co. of Springville has begun their job in Canyonlands after a two month layoff. This road job should be completed in the early fall. Strongs' highway job on I-70 at Thompson will be completed as soon as the guard rail and clean-up work is finished. Roberts & Anderson has subcontracted the guard rail which should be completed by the first of March.

L. A. Young was awarded the highway job and interchange on I-70 at Salina for \$3,289,000, with completion time set for 280 working days. There are approximately five miles of grade with 79,700 tons of bituminous surface and three structures. They have started two shifts and will employ 50 operators. Brother Neil Beach is the project manager with Wayne Burr as superintendent. L. A. Young also was low bidder on the overlay job on Highway U.S. 50 and 6 east of Price to Wellington.

W. W. Clyde started their job on I-15 at Holden. They have approximately 10 miles of sub-grade only and will run two shifts with about 60 operators. This job will be completed by spring of 1976. This employer was also awarded the grading and excavating on the new Emery Power Plant in Emery County. They have one million yards of excavation with 300,000 yards of structural fill. They began immediately on this project and should be there for the duration of the job. The first unit is to be completed in 1978.

Industrial Construction has gone back to work on I-15 at Scipio and will be operating with a full work force in several weeks. They will have their job at Beaver on I-15 started by March 1st. Between these two jobs, Industrial will employ close to 55 operators.

After more than 12 years, Texas Gulf, Inc. is at last beginning to see prospects of profit at its Cane Creek Potash mine in Moab, Utah. High potash prices in the U.S. and the world market as well as increasing competence in producing potash by solar evaporation has brought the mine to the threshold of long sought after profit. It had been conceived as an underground mine, with the ore brought to a surface plant for beneficiation. But hard luck lay in waiting from the start.

A methane gas explosion ripped through the mine in 1963 killing 18 employees of the contracting company that was developing the mine for Texas Gulf. Operations finally got underway in 1965. But engineers found that the formation that had looked so promising on the basis of core specimens taken during test drilling had been misleading.

The company had foreseen the economic value in operation by the use of modern mining ma-

See More UTAH, Page 16

Stewards' NEWS

by Ray Cooper, Job Steward Director

The uppermost thought in our minds at this time is to convey our thanks to all of you for the fine attendance at the District Job Steward meetings.

The time you spend at the meetings and the work you do as a steward is voluntary. Sometimes the reward for your efforts is simply the satisfaction of knowing you've helped preserve the gains in hours, wages and working conditions that your local union officials have negotiated for you through collective bargaining. We sincerely appreciate the dedication and union spirit you show in taking on this extra job.

As of next week we'll start a new series of Job Steward meetings which will be on the topic of the job placement regulations. We'll bring up certain aspects of the topic but anything else in the regulations that you would like to talk about can be brought up for discussion. So, when you attend, come prepared. Keep in mind the questions your brother engineers have asked you concerning the hiring regulations . . . or ask them ahead of time if there is anything more they would like for you to bring up at the Job Steward meeting.



Ray Cooper

JOB STEWARDS ACTIVATED

Week Ending February 21, 1975	Dist Name	Agent	Week Ending March 14, 1975	Dist Name	Agent
03 Lee Hunt	R. Wilson	A. Boyd	20 Troy Manzer	J. Johnston	
03 H. E. Cooper	R. Wilson	A. Boyd	20 Leonard B. Davis	D. Markham	
11 Kenneth Robinson	D. Young	A. Boyd	20 Stan Smithson	B. Marr	
11 Robert Smith	R. Rhodes	A. Boyd	20 John Driver	C. Ivie	
11 Sid Klein	R. Rhodes		20 Kenneth Hiller	B. Marr	
20 James McGregor	K. Allen				
20 Richard Jones	K. Allen				
20 Jan. Geerlings	K. Allen				
50 Eules Grigsby	J. Bennett				
60 Anna M. Hopkins	R. Criddle				
80 Larry A. Stefanick	W. Marshall				
80 Ernest Lopez	A. Swan				
80 Wm. P. Gaines	A. Swan				
80 Dan Hacker	A. Swan				
80 Theodor Horst	W. Marshall				
90 Raymond Vera	N. Davidson				
90 Victor Flores	J. Bullard				
90 James Jennings	R. Ward				
Week Ending March 7, 1975	Dist Name	Agent	Week Ending March 21, 1975	Dist Name	Agent
01 Billy J. Conn	H. Pabel		04 Martin Jarrell	A. Smith	
20 R. L. Pemberton	R. Butler		12 Don W. Cox	D. Strate	
20 Geo. P. Hansen	R. Marr		12 Roy Pogue	W. Markus	
31 John E. Merrell	J. Victor		12 Fred W. Sheppard	D. Strate	
			12 Elbern Sorenson	D. Strate	
			12 Richard H. Ward	L. Rudder	
			50 Bob Phelps	B. Merriott	
			50 Loren W. Zabrosky	J. Montague	
			90 James R. Stultz	J. Montague	
			90 Clifford Bond	J. Montague	
			90 Larry Brown	J. Montague	
			60 Lonna B. Smith	A. Cellini	

JOB STEWARDS INACTIVATED

Dist Name	Agent	Dist Name	Agent
10 E. Pasquelli	W. Parker	80 Robert L. Boyd	W. Best
10 James Hall	D. Senechal	10 Gayle H. Doty	S. McNulty
10 Don Blakeslee	R. Swanson	50 Bliss Steigleder	C. Odom
60 Alton Rippey	A. Smith	50 Richard Phelps	B. Merriott
60 August Junge	G. Halsted	50 John Gentry	H. Smith
60 Norvin Cox	A. Cellini	20 Rubin Garcia	B. Marr
60 Donald Boom	G. Halsted		



STEWARDS' MEETINGS are still being held throughout the jurisdiction. Pictured above is the Eureka meeting held on March 6.

More Safety In Mind . . .

(Continued from Column 2)

EXTERNAL CARDIAC MASSAGE

1. Only after mouth-to-mouth breathing has been started should a check be made to see if external cardiac massage is necessary. Determine whether the heart has stopped beating by checking the victim's pulse in the carotid of the neck—the large artery on either side. See Figure A.
2. If there is no pulse, start the external cardiac massage procedure by placing the heel of one hand over the lower third (the "sternum") of the breastbone (see "X" on Figure B) and the other hand on top of the first, as shown in Figure C.
3. To start the cardiac massage, compress the breastbone toward the backbone by exerting downward pressure on your hands with the weight of your upper body, as in Figure C, while mouth-to-mouth breathing is continued by a second person. The breastbone should move 1½ to 2 inches in adults. Pressure is then released quickly. This cycle is repeated 60 to 80 times per minute on adults, 80 to 100 times per minute on children. (Children's chests are not as strong as adults'. The massage on children up to 10 years old can usually be done with one hand.

CARDIOPULMONARY (Heart-Lung) RESUSCITATION



Fig. A

Fig. B

Fig. C

Showing (A) the pulse-checking point in the neck, (B) the hand-pressure point in the chest, and (C) preparing to start simultaneous heart-lung resuscitation.

Personal Notes

SAN JOSE

We would like to extend our condolences to the families of the following deceased members: Francis D. Couch, Miyako L. Kaneko, Della Rodney, Marvin S. Brown, John Mayse, Patricia Thome and John Coelho.

Our most sincere appreciation to Brother Bob Sandow for his blood donation.

SAN MATEO

The San Mateo District wishes to extend congratulations to up-graded apprentices Willie Caldwell and Victor Farwell on becoming journeymen.

Our deepest sympathies are extended to the family and friends of deceased brother Francis McKinsey.

OAKLAND

Congratulations to the William Bloomfields for the new addition to their family. Born Feb. 24, 1975 at John Muir Hospital, Walnut Creek, was Etan Michael Bloomfield. He weighed 7 lbs. 3 oz. and was 20 inches long.

MARYSVILLE

Our deepest sympathies are extended to the families and friends of William Blankenship, Orville Hanson, Lloyd Lemm and Elmer Rastetter, all retirees. Our condolences also to Ed Fox on the loss of his wife, Barbara.

STOCKTON

Brother Floyd Head dropped by the office to say that he was headed for Alaska with the intent of working on the pipeline job.

Deepest sympathies are extended to the families and friends of departed retired Brother Charles Sweets and I. M. Ellenberger.

Brothers Elwood Hughes, William Stephens and Frank Pitto were either hospitalized or under a doctor's care during the past month. A speedy recovery is wished for all.

EUREKA

It is with deep regret we report the recent passing away of Del Tetz, who had been confined at the Mad River Hospital in Arcata, Calif. Our deepest sympathies are extended to his family and friends.

We are happy to have Brother August "Auggie" Senestraro recuperating here at home in Eureka after heart surgery, he will be returning to work for Mercer Fraser Co. this spring.

SAN RAFAEL

The following members have been hospitalized: Brother Joe Gallardo in Marin General; Ken Hill; Frank Rocha, in Sonoma Valley Hospital; Al Hansen in St. Francis Memorial Hospital; Dennis Wisby at Children's Hospital.

We wish the best to the wife of Brother R. M. "Mick" Windrick who has been ill. We would appreciate it if the brothers would let us know if they should hear of any other member or their wives being hospitalized or if they are ill. So often we don't hear of this until the member is out of the hospital and back on his feet. Thanks.

It was good to see the turn-out at the Retirees' Meeting held in Novato on March 20th. The next meeting is scheduled for September.

SANTA ROSA

Dean Harlan, a Grievance Committee Member in District #10, recently became a grandfather again when his son and daughter-in-law, Dennis and Jan Harlan, presented him with an 8½ lb. grandson, Geoffrey, who, no doubt, will become a third generation gradesetter, since his father, Dennis, is also an Operating Engineer. Congratulations to all!

We regret hearing of the recent passing of a former member of Operating Engineers, who was also a former employer of some brother engineers, Harvey Taylor. Our deepest sympathies are extended to his family and friends.

CREDIT UNION

OPERATING ENGINEERS LOCAL UNION NO. 3
7001 Dublin Boulevard
Dublin, California 94566
Telephone: 415/829-4400

Please send me information as indicated below:

- ☐ Membership.
- ☐ Dividends.
- ☐ 7% Investment Certificates.
- ☐ Signature Loan.
- ☐ Share Secured Loan.
- ☐ New/Used Automobile Loan.
- ☐ New/Used Motor Home Loan.
- ☐ New/Used Mobile Home Loan.
- ☐ New/Used Boat & Equipment Loan.
- ☐ Travel Trailer/Camper Loan.
- ☐ Assistance in refinancing Automobile Loan.
- ☐ Accident and Health Insurance for Loans.
- ☐ Life Savings Insurance on Share Deposits.
- ☐ Loan Protection Insurance on Loans.
- ☐ Share Insurance Protection on Share Deposits.

NAME _____

ADDRESS _____

CITY _____

SOC. SEC. NO. _____

STATE _____

ZIP _____

TELEPHONE _____

SWAP SHOP CORNER: Free Want Ads for Engineers

FOR SALE: 1960 JC HIGGINS, 30-06 Model 51, \$75.00 Ph. 702/883-0162. Reg. No. 1212523. 2-1.

FOR SALE: BOAT, 15' Trihull w/new 85 h.p. Evinrude. Compl. ski equip., tach, oars, conv. top, cover + extras. Sell or trade for van. H. Varwig, 804 Spindrift St., San Jose, CA 95134. Ph. 408/263-2833. Reg. No. 0915654. 2-1.

FOR SALE: TD24 w/D.D.P.C.U. \$2,500. U-Blade for 14A \$750. 6" waterpump gas eng. w/ hose \$750. 1941 Buick Sedan \$600. W. Lindquist, 531 Minnesota Rd., Turlock, CA 95380. Ph. 209/634-4424. Reg. No. 1082353. 2-1.

FOR SALE: SAANEN BUCK GOAT. Reg. in "Amer. Goat Society" 3 yrs old 2-75, polled, \$63. or best offer. G. Nevis, Ph. 415/828-0276. Reg. No. 1113-067. 2-1.

FOR SALE: 1968 DYNABOE, SERIES 140, 4 buckets, Hughes Hydraulic Braker, gads, tamper, teeth & filters + tilt trailer for hoe. \$9,500. or best offer. Ph. 415/232-8130 days, 415/937-2684 eves. Reg. No. 0726717. 2-1.

FOR SALE: FACTORY BILT 25' PONT-TOON BOAT, 8'x6' cabin, all elec. 40 h.p. Johnson Motor. Exc. cond. \$1,750. Camper shell for step-side p.u. trk \$40. 9'x10' tent \$35. B. Burt, 14861 So. Union, Manteca, CA 95336. Ph. 209/858-2625. Reg. No. 1229764. 2-1.

WANTED: 1-3 ACRES IN REDDING AREA, w/3-4 BR house, reasonably priced. R. McQuillan, P. O. Box 196, Chester, Mass. 01011. Ph. 413/354-2281. Reg. No. 1137589. 2-1.

FOR SALE: PITMAN HYDRA-CRANE 8,000 # lift w/Auger attach. Mtd. on C750 Ford 4x4 flatbed. Ph. 415/589-8252. Reg. No. 0841471. 2-1.

FOR SALE: 3 SPEED TRANSMISSION w/over-drive, newly rebuilt, less than 1,000 miles of use. Fits Ford Pickup 1953-60. Reas. Ph. 415/797-3187. Reg. No. 0313338. 2-1.

FOR SALE OR TRADE: U.S. & ISRAEL mint & used plate blocks, mail early, Zip, world wide collection for sale. H. Stern, 807 Vendola, San Rafael, CA 94903. Reg. No. 0888922. 2-1.

FOR SALE: RETIREMENT HOME, Anderson Sprgs., Lake Co., 2 BR, Liv. rm., bath, 2 fireplaces, sun deck, cent. heat/air cond. \$18,000. Ph. 415/223-2943 or 223-0311. Reg. No. 0253938. 2-1.

FOR SALE: PAINT SPRAYER, new \$40. Kenmore Auto. Wash. Mach. \$40. G.E. Auto. Dishwasher \$90. L. Mulhair, 97 Southridge Way, Daly City, CA 94014. Ph. 415/333-9006. Reg. No. 1547371. 2-1.

FOR SALE: 1972 MOTO GUZZI 750, 19,000 miles, fairing, bags, scooter boot, air horns, much chrome, black \$1,800. A. Schultze, Ph. 408/736-0745. Reg. No. 0512567. 2-1.

FOR SALE: 12,000 lb. TULSA WINCH & cable spool. H. Sand, Ph. 209/239-2242. Reg. No. 1101983. 2-1.

FOR SALE: VIEW LOT NE TWAIN HART, CA, reas., low down pymt will finance, water & elec., paved road to lot, 1 mile to school, post office, genrl store. F. E. Meacham, Rt. 1, Box 125, Soudersville, CA 95372. Ph. 209/532-5005. Reg. No. 0469307. 2-1.

FOR SALE: 1968 CORVETTE CONV. HDTOP, Compl. rebilt 427, 4 sp., cam, Holley, Doug headers, side pipes. Electronic ignition, all new brakes. Coral ext. Tobacco Int. Vinyl top, 26,000 miles. Exc. cond. G. Browe, Jr., 2223 Cypress St., Selma, CA 95362. Ph. 209/896-1998. Reg. No. 1375000. 2-1.

FOR SALE: 1973 TRAVELEZE 35' TRAILER w/tpout, furnished, 12,000 BTU a/c, deluxe model. Forced air heating, Bath rm. to rear, \$5,000. V. Schuette, 2700 South Market, Sp. #8, Redding, CA 96001. Ph. 916/243-5589 after 6 p.m. Reg. No. 0947324. 2-1.

FOR SALE: 2½ ACRES IN CALIF. VALLEY, east of Paso Robles, CA. \$2,000 or trade for equal value. D. Doyle, P. O. Box 1947 Clear Lake Highlands, CA. Ph. 707/994-5933. Reg. No. 0509652. 2-1.

FOR SALE: PULL SCAPER, La Plante-Choate, 15 yard, \$850. Compressor Ingersoll Rand-105 \$685. Ph. 415/562-3236. Reg. No. 0678953. 2-1.

FOR SALE: 1929 CHEV. 1-TON TRUCK plus extra parts, 2nd owner, \$1,000. B. Durbin, P.O. Box 623, Fall River Mills, CA 96028. Ph. 916/336-5112. Reg. No. 1153063. 2-1.

FOR SALE: "TI FURN. 12' WIDE MOBILE HOME, 1 B.R., exc. cond. Extras. Adult Park. Trade for 1968-1970 travel trlr—prefer tip out. L. Kester, 603 Glide Ave., West Sacramento, CA. Ph. 916/371-2541. Reg. No. 1284903. 2-1.

WANTED: MECHANICS TOOLS, complete set for heavy duty & shop work, also rollway box. M. Pancoast, 2926 Watt Ave. No. 34, Sacramento, CA 95821. Ph. 916/488-3761. Reg. No. 1511652. 3-1.

FOR SALE: PROPERTY, priced low w/20% cash discount, 4 BR, 2 bath in So. Lake Tahoe \$29,500. Lot nr Topaz Lake, view, pines \$7,300, Z.E-1. 1 acre w/26' x 16' bldg. in Carson Valley \$8,200. Ph. 702/882-8219. 3726 E. Nye Ln., Carson City, Nevada 89701. Reg. No. 1181919. 3-1.

FOR SALE: MOVIE EQUIP. Like new—fully automatic Kobena Super 8 movie camera w/power zoom lens. Goldcrest proj. duel (8 & super 8mm) self-threading, fully automatic. \$150./both. D. Gano, 5662 Auburn Blvd., Sacramento, CA 95841. Ph. 916/331-0807. Reg. No. 8093059. 3-1.

FOR SALE: 55 H.P. OUTBOARD HOME-LITE BEARCAT 4 cycle plus instruments & control cables. Economical—8 hrs operation on 6 gal. gas. Best offer over \$600. D. Gano, 5662 Auburn Blvd., Sacramento, CA 95841. Ph. 916/331-0807. Reg. No. 8093059. 3-1.

FOR SALE: LINCOLN WELDER 200 amp, red seal continental engine, mounted on a 2 whl trailer in good shape, w/welding leads all ready to go. M. Myers, 8071 Glen Valley Cir., Citrus Heights, CA 95610. Ph. 916/725-0960. Reg. No. 1192106. 3-1.

FOR SALE: CLEVELAND 140 TRENCHER, GMC semi-tilt bed transport, 3 dump trucks, Compactor, welding machine. 580 Case Backhoe. 18' travel trailer. Call 415/961-2909. 9 to 5. Reg. No. 0557446. 3-1.

FOR SALE: 2½ ACRES Bare Land Avenue 12 out of Madera to Road 35. \$3,500, easy terms. Call E. Paxton, 408/378-0856 (Campbell). Reg. No. 1043707. 3-1.

FOR SALE: 5 ACRES + 24' x 44' (2 BR) mobile home off Highway 49, bet. Auburn & Grass Valley. Trees, rolling hills, creek & spring water. Ph. 415/228-3553. Reg. No. 0509696. 3-1.

FOR SALE: TOW TRUCK 1963 Ford C800. Air, 900x20 rubber, Holmes 644 twin boom wrecker, lights, signs. Also equipped for truck towing. Exc. Ph. 209/736-2365. (Angels Camp) Reg. No. 0559677. 3-1.

FOR SALE: 20 ACRE productive walnut ranch, 2 BR house, 1 BR guest house, huller, dryer, shop, barn, pump & sprinkler pipe. 2 tractors, mower, other equip. D. Drown, Rt. 1, Box 697, Glenn, CA 95943. Ph. 916/934-3543. Reg. No. 1051527. 3-1.

FOR SALE: GRADALL 2460 truck mounted, equipped w/hydraulic auger, some buckets avail., priced right. Call evenings, 916/885-1888. Reg. No. 1166574. 3-1.

FOR SALE OR TRADE: 15'x16' CAMP TRAILER, Alaskan 8' camper on a 1962 Ford ¾, new motor & brakes, 4 spd, stove, refrig. R. Riedel, 252 W. Sunset, Sonoma, CA 95070. Ph. 209/532-7561. Reg. No. 0971440. 3-1.

FOR SALE: ELEC. HOSPITAL BED \$300. Monaghan portable breathing unit \$125. Oxygen humidifier \$15. Medical oxygen regulators \$80. C. Dunsing, 4488 Cotton Ct. No. 4, Stockton, CA 95207. Ph. 209/951-3427. 3-1.

FOR SALE: 1968 DODGE Sportsman Van, windows all around, fair cond. Make offer. R. Hall, Ph. 415/837-5672. Reg. No. 1022435. 3-1.

FOR SALE: 15'x45' BUDGER MOBILE HOME, folds to 8' wide for moving \$5,000. L. Pedersen, 410 N. 8th St., Sp. 10, Fowler, CA 95625. Ph. 209/834-2803. Reg. No. 0986576. 3-1.

FOR SALE: 1971-17' SKI BOAT, motor, & trailer, Glass \$1,000. Ski equip. 1957 Chevy 2 dr. ht. classic, orig. & good shape \$400. 1974 Stihl chainsaw No. 045 like new \$350. D. Reed, P. O. Box 371, Palermo, CA 95968. Ph. 916/533-6794. Reg. No. 1130324. 3-1.

FOR SALE: NEW FURNITURE, high quality, many styles, good variety at C&M Interiors, 1509 A St., Antioch, CA 94509. Ph. 415/754-1777. Reg. No. 0796009. 3-1.

FOR SALE: TIE DOWNS, oil pumps, generator w/compactor, filters for equip., table saw, calculator & American made nails. W. May, 1801 Notre Dame Ave., Belmont, CA. Ph. 415/593-5242. Reg. No. 1022439. 3-1.

FOR SALE: ¾ ACRE, 3 BR, 1½ baths, kitchen, service porch, LR, dining, FR & P.P. 20'x23' work shop or garage, fenced, V. Ladner, 1022 Dresslerville Rd., Gardnerville, Nevada 89410. Reg. No. 1082350. 3-1.

FOR SALE: 1972 IDEAL, Fully self-cont. Twin beds, will sleep 6. Furn., lrg frig, compl. equalizer bar & brake system, will fit any car. \$2,400. V. Voss, 3000 Broadway Ave. No. 79, Vallejo, CA. Ph. 707/648-0704. Reg. No. 0625912. 4-1.

FOR SALE: FOR SALE: 1967 PETE 10 wheeler dump truck, 1673B Cat Engine, 4 & 4 trans. SQHD rear ends \$12,400. 1970 Case 580 CK scraper-loader \$5,400. Both units good cond. C. Gebhardt, 11 Janis Way, Scotts Valley, CA 95066. Ph. 408/438-4488 or 408/354-1076. Reg. No. 1229814. 4-1.

FOR SALE: CAT 12 blade 70-D, good shape, shot gun moleboard, and tilt. \$7,000. Ph. 415/897-8347. Reg. No. 0598664. 4-1.

FOR SALE: CASE 580B 1973, 4 in 1 loader, buck, 12" & 24" buck., exc. cond., 700 hrs. \$15,500. Miller tilt bed trailer, OT24 Walking beam, vacuum over hydraulic brakes, exc. cond. \$4,200. Ford 1973 1 ton, 8' bed, P/S & P/B, exc. cond. \$4,200. Skis—boots & poles; Kneissl, 180 Red Stars, Nordica Boots, size 11. Look Nevada step-in bindings. Best offer. C. Freeman, Ph. 415/682-5274. Reg. No. 1469596. 4-1.

FOR SALE: BUSINESS—1974 grossed over \$18,000. 3 acres land, 1971 12x60 mobile home. 40x30 shop. \$24,500. \$8,000 & \$150/mo. int. 8% B. Melick, P. O. Box 3047, Redding, CA 96001. Ph. 916/241-5210. Reg. No. 0913031. 4-1.

WANTED: USED SET DRAFTSMAN'S DRAWING INSTRUMENTS, must be reas. priced. R. Chenoweth, 5 Linda Ave., San Rafael, CA 94903. Ph. 415/479-3546. Reg. No. 0925759. 4-1.

FOR SALE: 17½' ALUM. CANOE, 6 mo. old, in water twice, cushions & oars, \$250. Must sell due to illness. A. Knoell, 655 So. 34, Sp. 79, San Jose, CA 95116. Ph. 408/923-4697. Reg. No. 0892519. 4-1.

FOR SALE: PORT. SAWMILL, all steel constructed, 60" saw, 3 blade edger, 40 acre Placer mining claim, monitors, pipe, gate valves, flume-rails. C. Arbuckle, P. O. Box 23, Weaverville, CA 96093. Reg. No. 0915544. 4-1.

TRADE: 1973 SECURITY TRAILER, S.C. 17½' x 8', exc. cond. Want: 23' - 28' trailer in same condition. Can be seen in Concord. A. Boehm, 7830 Granite Ave., Orangeville, CA 95662. Ph. 916/988-3658. Reg. No. 0584775. 4-1.

WANTED: SILVER DOLLARS, gold coins & all U.S. coins. Will pay at least 10% more than any dealer. I have guns—will trade for coins. F. Callahan, P. O. Box 494, Biggs, CA 95917. Ph. 916/868-1010. Reg. No. 1092551. 4-1.

WANTED: ANTIQUE BOTTLES, or location of old dumps or out houses, G. Hill, 345 Pennsylvania Ave., Los Gatos, CA 95030. Ph. 408/354-7481. Reg. No. 1411380. 4-1.

FOR SALE: FORD 1969 LTD, 2 dr., radio, heater. Int'l L-190 - R-190 truck parts. L. Mulhair, 97 Southridge Way, Daly City, CA 94014. Ph. 415/333-9006. Reg. No. 1547371. 4-1.

FOR SALE: 1964 FORD ¾ ton, 4 speed, V/8 w/8' cab over camper. \$1,350 or best offer. Exc. Cond. Ph. 408/379-8267. Reg. No. 1157816. 4-1.

FOR SALE: UTILITY BED for 1 ton truck, or will trade for all steel flat bed for 1 ton Welding truck. Max. on lift gate 1500 lb., platform 4'x2'2". Mod 48-15. Ph. 916/878-1596, 780 Haines Ct., Auburn CA 95603. Reg. No. 101127. 4-1.

FOR SALE: 2 BR HOUSE, centrally located in Sacramento, spacious liv. rm. w/blt. in bookcases, 1 bath. Will carry contract. To see, call 916/451-6325 or 702/359-0215. B. Johnson, 3250 - 4th Ave., Sacramento, CA 95817. Reg. No. 0325006. 4-1.

FOR SALE: 13'6" SKIFF, exc. cond., glass over wood, dbl bottom. On good trailer w/new bearings. Old 10 horse Johnson \$450. Ph. 408/475-1247. Reg. No. 1148441. 4-1.

WANTED: Good 40 horse outboard w/ remote controls & elec. start. Prefer Evinrude for 13'6" Glasspar El Lido. Ph. 408/475-1247. Reg. No. 1148441. 4-1.

FOR SALE: 3 BR. 1 BATH 1971 MOBILE HOME w/expando living rm., on a lrg. lot w/lovely landscaping. Well bit, stone, large garden area. Compl. fencing. C. Barnes, 1750 Lost Ave., McKinleyville CA 95521. Ph. 707/839-1625. Reg. No. 0939583. 4-1.

FOR SALE: 1 ACRE HOMESITE Rainbow Lakes Estates, near Ocala, Florida. Ideal to build on for retired couple, recreation & churches nrby. \$2,000 or best offer. D. Doyle, 210 W. 2650 N., Layton, Utah 84041. Reg. No. 0915574. 4-1.

FOR SALE: HONDA MOTORCYCLE, 1970, 750, Exc. cond. Also, 18' Cabin Cruiser w/trailer, make offer. 1562 Willow Oaks Dr., San Jose, CA 95125. Ph. 408/286-1522. Reg. No. 0610181. 4-1.

FOR SALE: 1961 DODGE, 1 ton truck w/30' gooseneck machinery trailer, 1975 license, \$3,750. W. Maddox, 17359 S. Mercy Spgs. Rd., Los Banos, CA 93635. Ph. 209/826-0684. Reg. No. 1043556. 4-1.

FOR SALE: 19' SABRECRRAFT BOAT w/trailer. 85 H.P. Bearcat motor, Fathometer, radio, outrigger flop stoppers, fully eqpd. Ready to fish. \$2,500. I. Martin, 2122 Fruitvale Ave., Oakland, CA 94601. Ph. 415/533-3583. Reg. No. 0640879. 4-1.

FOR SALE: 308 BUCKEYE TRENCHING MACHINE, good cond. 543 So. Commons Rd., Turlock, CA 95380. Ph. 209/632-6141. Reg. No. 0795923. 4-1.

FOR SALE: WATER WELL DRILLING TOOL, 1 cable tool well drilling rig, trailer mounted, jeep engine, 30' mast, good cond. \$1,800. J. Cuddy, Ph. 415/537-6616 or 415/582-9344. Reg. No. 1231234. 4-1.

FOR SALE OR TRADE FOR SM. CAR: 1968 Traveler 30' trailer w/tpout. Forced air heating, twin beds. \$3,000. W. Lair, 2037 N. Meridian Rd., Vacaville CA 95688. Ph. 707/448-3255. Reg. No. 0979088. 4-1.

FOR SALE: MOBILE HOME, retirement lot, all utilities in, on Lake Tullark, good fishing. J. Hardy, 6617 E. 17th St., Kansas City, MO 64126. 4-1.

RULES FOR SUBMITTING ADS

● Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.

● PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

● Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

● Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

● Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

● Address all ads to: Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, California 94103. Be sure to include your register number. No ad will be published without this information.

Some Checks Still Undelivered

Delivery of California Apprentice Termination and Training Subsistence Fund checks to the following members was prevented by incorrect addresses. We would appreciate it if anyone knowing the whereabouts of any of these members would notify them that checks are being held for them in the San Francisco office, or notify any district office of the member's address.

E. Lindsay
H. Stone

SS# 409-42-6802
SS# 459-82-5954

1975 SCHEDULE OF SEMI-ANNUAL,
DISTRICT & SUB-DISTRICT MEETINGS
SEMI-ANNUAL MEETINGS

Saturday, July 12, 1 p.m., Masonic Auditorium, 1111 California Street, between Taylor and Jones Streets, San Francisco
DISTRICT & SUB-DISTRICT MEETINGS

APRIL

- 1 Eureka, Tues., 8 p.m.
- 2 Redding, Wed., 8 p.m.
- 3 Marysville, Thurs., 8 p.m.
- 9 Honolulu, Wed., 7 p.m.
- 10 Hilo, Thurs., 7:30 p.m.
- 23 San Francisco, Wed., 8 p.m.

MAY

- 6 Sacramento, Tues., 8 p.m.
- 15 Oakland, Thurs., 8 p.m.
- 20 Stockton, Tues., 8 p.m.
- 27 Fresno, Tues., 8 p.m.

JUNE

- 12 Ukiah, Thurs., 8 p.m.
- 13 Provo, Fri., 8 p.m.
- 14 Reno, Sat., 8 p.m.
- 19 Watsonville, Thurs., 8 p.m.

JULY

- 15 Eureka, Tues., 8 p.m.
- 16 Redding, Wed., 8 p.m.
- 17 Oroville, Thurs., 8 p.m.
- 23 Honolulu, Wed., 7 p.m.
- 24 Hilo, Thurs., 7:30 p.m.
- 30 San Francisco, Wed., 8 p.m.

AUGUST

- 5 Sacramento, Tues., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.
Eureka, Engineers Bldg., 2806 Broadway.
Redding, Engineers Bldg., 100 Lake Blvd.
Oroville, Prospectors Village, Oroville Dam Blvd.
Honolulu, Washington School (Cafetorium), 1633 S. King St.
Hilo, Kapiolani School, 966 Kilauea Ave.
San Jose, Labor Temple, 2102 Almaden Rd.
Stockton, Engineers Bldg., 2626 N. California.
Oakland, Labor Temple, 23rd & Valdez.

- 12 Stockton, Tues., 8 p.m.
- 14 Oakland, Thurs., 8 p.m.
- 21 San Jose, Thurs., 8 p.m.
- 26 Fresno, Tues., 8 p.m.

SEPTEMBER

- 11 Santa Rosa, Thurs., 8 p.m.
- 12 Salt Lake City, Fri., 8 p.m.
- 13 Reno, Sat., 8 p.m.

OCTOBER

- 7 Eureka, Tues., 8 p.m.
- 8 Redding, Wed., 8 p.m.
- 9 Marysville, Thurs., 8 p.m.
- 15 San Francisco, Wed., 8 p.m.
- 22 Honolulu, Wed., 7 p.m.
- 23 Hilo, Thurs., 7:30 p.m.

NOVEMBER

- 6 Watsonville, Thurs., 8 p.m.
- 11 Stockton, Tues., 8 p.m.
- 13 Oakland, Thurs., 8 p.m.
- 18 Fresno, Tues., 8 p.m.
- 20 Ukiah, Thurs., 8 p.m.
- 25 Sacramento, Tues., 8 p.m.

DECEMBER

- 12 Ogden, Fri., 8 p.m.
- 13 Reno, Sat., 8 p.m.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.
Fresno, Engineers Bldg., 3121 E. Olive St.
Ukiah, Grange Hall (opposite 101 Motel), State Street, Ukiah.
Salt Lake City, 1958 W. No. Temple.
Reno, 124 West Taylor.
Marysville, Elks Hall, 920-D Street.
Watsonville, Veterans Memorial Bldg., 215 Third.
Santa Rosa, Veterans' Memorial Bldg., 1351 Maple.
Provo, Carpenters Hall, 600 South, 600 East.
Ogden, Teamsters Hall, 2538 Washington Blvd.

(Continued from Page 3)

and health of its Employees at the plant during the hours of their employment. Protective devices such as goggles, protective hats, and raincoats will be furnished by the Employers. The Employer shall furnish the above items at no cost to the Employee, but Employees must return equipment or be charged with it, normal wear and tear excepted. The Employer may charge a deposit for the above in accordance with posted current values, and Employee's deposit will be returned in full when this equipment is returned. All Employees must furnish and wear safety shoes.

18.01.01 After six (6) months employment, the Employer will provide the first pair of prescription glasses (safety) as per the prescription furnished by the Employee.

18.02.00 Proper lighting, heating, ventilating systems, toilet facilities and drinking water which complies with State and Federal Laws shall be installed and maintained where needed.

18.03.00 If an Employee reports to his supervisor that a job is unsafe, three (3) supervisors will inspect the reported unsafe job before any Employee is required to work on the job in question. After such inspection, if there should be any disagreement, the Employee will not be required to work on the job in question unless he receives a letter signed by the supervisors that the equipment is safe to operate. The Union Job Steward shall be called prior to Employer giving the Employee an approval letter, and said Job Steward shall be given a duplicate copy. The Union's Safety Representative, if requested by the Job Steward, shall further investigate the problem. No Employee shall be required to work on, with, or about an unsafe piece of equipment or under an unsafe condition if such equipment or condition is determined to be unsafe by an authorized representative of the Division of Industrial Safety or the authorized safety representative of a Federal awarding agency. Such determination shall be in writing.

19.00.00 FRINGE BENEFITS

19.01.00 Employees Health and Welfare. The Employer shall pay into the Operating Engineers Health and Welfare Trust Fund, Construction Division, according to the following schedule:

19.02.00 Pensioned Health and Welfare. The Employer shall pay into the Pensioned Operating Engineers Health and Welfare Trust Fund according to the following schedule:

19.03.00 Pensions. The Employer shall pay into the Pension Trust Fund for Operating Engineers according to the following schedule:

19.04.00 The payments required under Sections 19.01.00, 19.02.00 and 19.03.00 shall be for each hour worked by each Employee, and the payments shall be made at the times and in the manner provided for by the Trust Agreements creating the respective Trust Funds, and the Employer is bound by all the terms and conditions of each of said Trust Agreements and any amendment or amendments thereto.

21.00.00 DISCHARGE

21.02.00 Warning Notices. An Employee who has not received any warnings or suspensions for a period of five (5) years, shall have all previous warnings and suspensions cleared from his

record. Copies of all warning notices shall be sent to the Union promptly.

23.00.00 TERMINATION DATE

23.01.00 This Agreement shall be effective December 1, 1974, until Midnight November 30, 1977, except as provided below.

23.01.01 The effective date of the first wage increase, Appendix A, is October 1, 1974.

23.01.02 The effective date of the second wage increase, Appendix A, is October 1, 1975.

23.01.03 The effective date of the third wage increase, Appendix A, is October 1, 1976.

23.01.04 The effective date of the first health and welfare contribution (\$0.02 cents per hour) is October 1, 1974.

23.01.05 The effective date of the other fringe benefit contributions (\$1.11 cents per hour Health and Welfare; \$0.02 cents per hour Pensioned Health and Welfare; and \$1.16 cents per hour Pension) is effective August 1, 1975.

23.01.06 The termination date of this Agreement shall be November 30, 1977. All benefits developed from future negotiations shall be retroactive to October 1, 1977.

23.01.07 This Agreement may be terminated by either party, by giving at least ninety (90) days' written notice by certified mail to the other party prior to the final termination date as outlined in 23.01.06 above. If neither party gives such termination notice, this Agreement shall continue in effect for yearly terms thereafter, unless written notice to terminate is given by either party not less than ninety (90) days prior to any yearly anniversary date.

APPENDIX "A"
AMERICAN FORGE COMPANY

1974-1975	BASE RATES	OLD RATE	10/1/74
FORGE DEPT.			
Working Foreman—			
Press Dept.	\$5.498	\$6.454	
Blacksmith—Over 2000#			
Hammer	\$5.394	\$6.354	
Blacksmith—Over 800# to & including 2000#			
Hammer	\$5.242	\$6.198	
Blacksmith—Up to & including 800# Hammer	\$5.116	\$6.070	
Heavy Forging Trainee:			
a. First 6 mos.	\$4.687	\$5.647	
b. Second 6 mos.	\$4.799	\$5.759	
c. Third 6 mos.	\$4.910	\$5.870	
d. Fourth 6 mos.	\$5.022	\$5.982	
e. Fifth 6 mos.	\$5.134	\$6.094	
f. Sixth 6 mos.	\$5.245	\$6.205	
Light Forging Trainee:			
a. First 6 mos.	\$4.555	\$5.511	
b. Second 6 mos.	\$4.664	\$5.620	
c. Third 6 mos.	\$4.772	\$5.728	
d. Fourth 6 mos.	\$4.881	\$5.837	
e. Fifth 6 mos.	\$4.989	\$5.945	
f. Sixth 6 mos.	\$5.097	\$6.053	
Burner Journeyman & Scarfer			
Qualified Within 60 Days	\$4.686	\$5.630	
Mazzoni Special Rate	\$4.624	\$5.564	
Manipulator Operator			
a. First 6 mos.	\$4.246	\$5.180	
b. Second 6 mos.	\$4.398	\$5.336	
c. After 12 mos.	\$4.555	\$5.497	
Forge Crane Operator	\$4.555	\$5.497	
Press Operator—			
750-1000 Ton Press	\$4.504	\$5.444	
Heater-Press			
Furnace	\$4.504	\$5.444	
Hammer Drivers	\$4.504	\$5.444	
Forge Shop Water			
Tender	\$4.504	\$5.444	
Heater (5,000 & 10,000# Double Arch Hammer)	\$4.388	\$5.326	

Bridge Crane—			
Traveling	\$4.297	\$5.233	
Water Tender			
Helper	\$4.241	\$5.175	
Helper Beginner (No Previous Experience)	\$4.115	\$5.047	
Helper after 30 days: exp. in other plants acceptable	\$4.191	\$5.125	
Helper-Heater (2000# Hammer after 12 mos. exp. as Helper)	\$4.241	\$5.175	
BALL DEPARTMENT			
Working Foreman (Ball Dept.)	\$4.770	\$5.712	
Ball Machine Operator			
No. 1 Ball Machine			
a. First 6 mos.	\$4.327	\$5.263	
b. Over 6 mos.	\$4.474	\$5.414	
12 mos.	\$4.474	\$5.414	
c. Over 12 mos.	\$4.620	\$5.562	
Ball Machine Operator			
Nos. 2, 6, 8 & 11 Machines			
a. First 6 mos.	\$4.327	\$5.263	
b. Second 6 mos.	\$4.474	\$5.414	
c. Over 12 mos.	\$4.570	\$5.512	
Ball Heat Treat Furnace & Ball Checker			
a. First 6 mos.	\$4.286	\$5.220	
b. Second 6 mos.	\$4.356	\$5.290	
c. Third 6 mos.	\$4.449	\$5.385	
d. Fourth 6 mos.	\$4.529	\$5.465	
Ball Machine Operator Nos. 3, 4, 5, 7 & 9 Machines			
a. First 6 mos.	\$4.327	\$5.263	
b. Second 6 mos.	\$4.474	\$5.414	
c. Over 12 mos.	\$4.517	\$5.459	
Checker (qualified by training)			
a. First 90 Days	\$4.191	\$5.125	
b. Next 6 mos.	\$4.241	\$5.175	
c. Over 9 mos.	\$4.322	\$5.258	
Checkers must be qualified as to making tests and checks in accordance with instructions received from superintendent or metallurgist.			
Heater No. 1 Ball Machine	\$4.246	\$5.180	
Helper Ball Dept.	\$4.145	\$5.077	
MAINTENANCE DEPARTMENT			
Maintenance			
Journeyman	\$4.696	\$5.640	
Maintenance			
Utilityman	\$4.297	\$5.233	
SHIPPING DEPARTMENT			
Working Foreman—Heat Treating Dept.	\$4.677	\$5.619	
Working Foreman—Shipping Dept.	\$4.447	\$5.383	
Checker (qualified by training)			
a. First 90 Days	\$4.191	\$5.125	
b. Next 6 mos.	\$4.241	\$5.175	
c. Over 9 mos.	\$4.322	\$5.258	
Checkers must be qualified as to making tests and checks in accordance with instructions received from superintendent or metallurgist.			
Crane Operator—			
Traveling	\$4.297	\$5.233	
Truck Driver	\$4.297	\$5.233	
Lift Truck Driver	\$4.226	\$5.160	
Saw Operator (60-Day qualified period)	\$4.191	\$5.125	
General Plant			
Labor	\$4.115	\$5.047	

10/1/75
\$16 per hour Across-the-Board increase, plus \$.003 cent (.3 cents) per job-class increment increase, plus Cost of Living Roll-In

10/1/76
\$16 per hour Across-the-Board increase, plus \$.004 cents (.4 cents) per job-class increment increase, plus Cost of Living Roll-In

APPENDIX "A-1"
I. COST OF LIVING: In addition to the wage rates and fringe benefits set forth in this Agreement, all Employees shall receive a cost of living adjustment as provided hereunder.

A. FORMULA: The cost of living formula applicable to the Employees covered by this Agreement shall be as follows:

(1) All Employees shall receive quarterly, a one cent (\$.01) per hour increase for each full three-tenths (.3) of a point increase in the Bureau of Labor Statistics (BLS) Consumer Price Index (1967 = 100). This increase shall commence with the 1974 Quarter effective August 1, 1974, and ending November 1, 1974, and shall be applicable quarterly and applied in a like manner throughout term of this Agreement. (See following.)

(2) Cost of Living Application Time Table:

DATE	ACTIVITY
October 1, 1974	\$6.4 cents per hour Roll-In
November 1, 1974	Quarterly cost of living adjustment using new formula (see IA(1) above). \$16 cents Open.
February 1, 1975	Quarterly cost of living adjustment
May 1, 1975	Quarterly cost of living adjustment
August 1, 1975	Quarterly cost of living adjustment
October 1, 1975	Annual Roll-In
November 1, 1975	Quarterly cost of living adjustment
February 1, 1976	Quarterly cost of living adjustment
May 1, 1976	Quarterly cost of living adjustment
August 1, 1976	Quarterly cost of living adjustment
October 1, 1976	Annual Roll-In
November 1, 1976	Quarterly cost of living adjustment
February 1, 1977	Quarterly cost of living adjustment
May 1, 1977	Quarterly cost of living adjustment
August 1, 1977	Quarterly cost of living adjustment
November 1, 1977	Quarterly cost of living adjustment

More From Utah

(Continued from Page 14)

chinery in what was supposed to be essentially an uncomplicated and level ore deposit. The company waged a fruitless battle against the uncompromising formation until March 1972, when it turned to solution mining.

The extensive workings were flooded with Colorado River water to turn the potash into a solution, the saturated water was then pumped to nearby solar evaporation ponds. In 1974 the firm produced 261,000 tons of potash products, the largest single year of production since it turned to solution mining. Texas Gulf shipped more than 300,000 tons of potash

products to fertilizer manufacturers, of which nearly half went to foreign markets.

Due to their success in solution mining, Dr. James White, assistant to the senior vice president of western operations, said that the company is considering the possibility of solution mining in the Paradox Basin area.

The solar evaporation operation now employs 115 and generates a payroll of \$1.3 million annually. It paid royalties and taxes of \$360,000 in Utah last year.

U.S. copper companies squeezed by rising inventories

and tumbling prices, have begun curtailing mine and smelter operations, laying off thousands of workers.

The problems surrounding copper production, which reflect the recession in the industrialized nations, have depressed stock prices for the big five United States producers—American Smelting, Anaconda, Kennecott, Newmont Mining and Phelps Dodge. Ironically, shares of the five companies dropped sharply last year, a period in which all producers reported strong earnings. More recently, prices have stabilized despite discouraging profit forecasts for 1975.

Work in Central Utah is picking up with the increasing temperatures. Some employers have started recalling the operating engineers and some new slots are being filled. However, some partially completed projects are still too muddy to get going.

American Bridge at Geneva Steel has put on an additional crane but it now appears the big payroll that was expected may not materialize. The way work is progressing, the equipment now on the job will be able to keep up. The project manager doesn't plan to increase the work force. Tolboe Construction and State Inc. are on the same project and their crews are staying constant.

S. J. Groves Construction at Currant Creek Dam is expecting a

two- to three-week shutdown shortly and then will make the big push as soon as it dries up enough to hold the scrapers. Bigge Construction is due in on a sub-contract early this spring and the bypass tunnel should also get started soon. This employer intends to work two long-hour shifts on the job this season.

Stauffer Chemical plant and mine operations near Vernal, Utah, is progressing well. The crew size is still on the increase and some new equipment has been placed on the job. We had hoped for a major expansion at this location but for the time being it has been postponed. Management feels the plan can be put into effect in the near future.

At present, the brother engineers working for Heckett Engineering are on strike. This is the first major contract dispute with this employer. We are now in negotiations for the fourth three-year agreement and are hopeful the employer will reconsider his position and settle the strike.

Geneva Rock, Concrete Products Company and Utah Sand & Gravel members have had their first pre-negotiation meeting. A number of the problems facing the brothers working for these employers were discussed and several possible solutions were brought forth. These contracts do not expire until the middle of July but we are hoping to meet early with the employers.

IMPORTANT

Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.



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