Confederation Delegates Push Legislation

ENGINEERS NEWS
PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL MEMBERS AND THEIR FAMILIES

SAN FRANCISCO, CALIFORNIA • JUNE 10, 1975

Local 3 Sends Delegates to Joint Legislative Conference

A $600 million housing construction program, a $500 million bond issue for public works and legislation providing for economic impact reports were among the environmental impact reports that were required were three of many programs supported by building tradesmen at the Joint Legislative Conference held by the California Labor Federation, AFL-CIO, the State Building and Construction Trades Council and the California State Council of Carpenters in Sacramento in early June.

Local 3 delegates to the conference, held June 24, were Dale Marr, business manager; Harold Huston, president; Bob Mayfield, vice-president; James "Red" Ivy, recording-secretary; Don Kincheloe, treasurer; District Representatives Alex Cellini, Ken Green, Clem Hoover, Mike Kraynick, Bob Bidgel, Russ Swanson, Walt Talbot, Bob Wagon and Ralph Wilson; Ray Cooper, job steward; and Ken Erwin, director of public relations.

According to Marr, the theme of the three-day conference was unity.

"The labor movement in California and, I think, throughout the nation is beginning to understand that they can't get anything accomplished working independently," said Marr. "With the economic situation of the state and the nation today, the only way labor will be able to move ahead is to come together and present a united front to those who would put the interests of working people second to those of corporate profit."

Conference delegates spent the entire second day of the conference talking to individual legislators in support of various legislation benefiting members of the building trades. Of prime importance in this effort was support of a $500 million bond program designed to stimulate the crippled housing industry.

This huge housing construction, rehabilitation and loan program originated in the Senate, and was recently referred to the Assembly floor for a vote. A companion Assembly bill was passed by the house and sent to the Senate Finance Committee, which cleared it and sent it to the full Senate. At press time it was expected that these bills would be merged into a single measure through joint conference action.

"Also high on the list of legislation supported by the conference delegates was that which provides for $600 million in bonds for public works. In conjunction with this, delegates voiced their support for the rapid transit system, highway, sewage facility and other funds previously impounded by the federal government."

Other legislation supported by the delegates included: (a) SB 602 (Senator Clare Berry); SB 603 (Senator Robert Presley). These bills would permit the Labor Commissioner to collect any unpaid wages or monetary benefits due and unpaid to any worker in California, without the requirement of an assignment from the worker. The Labor Commissioner would act as trustee of all such collected unpaid wages or benefits and would be required to deposit such wages and benefits into the industrial relations unpaid wage fund, which the bill would create as a special fund in the state treasury and continuously appropriate for the purposes of the bill.

The Labor Commissioner would be required to make a diligent search to locate any worker for whom wages or benefits have been collected and, if unable to do so, to deposit such wages or benefits to the worker or his lawful representative.

Priority for legislative investigations held on the second day of the conference, delegates heard addresses by legislators and labor leaders. On the first day of the conference addresses were given by John F. Henning, executive secretary-treasurer of the California Labor Federation, AFL-CIO; James S. Lee, president of the Building and Construction Trades Council; James R. Mills, president pro tempore of the Senate; and McCarthy, speaker of the Assembly.

On the third day of the conference, delegates were heard by representatives of the Building Trades Council and the California State Council of Carpenters in Sacramento.

What's Inside

EPIC SELF-RECRUITMENT

What are they doing to promote themselves? pg. 2

"MERIT SHOP"

"Double breasted" (part union, part non-union) contractors are making strides in the west - pg. 5
June is now only half over and already this month has proved to be one of great significance for labor in California. On June 5, I had the great pleasure, along with Jack Hening, Jimmy Lee and other California labor leaders, of being present when Governor Edmund G. Brown Jr. signed the new state farm labor bill. There were several reasons why I was so pleased to see the enactment of this legislation. First, of course, was the fact that the bill promises to put an end to the years of strife California’s agricultural workers have had to endure. But in addition to this, the bill was a triumph because it is proof positive that the input of organized labor is heard and carefully considered by the Brown administration.

I am very proud to say that Operating Engineers Local Union No. 3 and other labor organizations were instrumental in helping develop crucial modifications to the original bill which provide for protection of the traditional craft unions. It is to Brown’s credit that his administration is so open with regards to input, not only from labor, but from many other sources throughout the state.

Of course, as always, the proof of the pudding is in the eating. The composition of the five-member Agricultural Labor Relations Board, created by the bill, will determine its effectiveness. We would hope that the people chosen for this board prove to be highly-qualified and dedicated to solving the state’s agricultural labor problems. As we see it, the ideal makeup of this board would be one member from the United Farm Workers, one from the Teamsters, one building tradesman, one from the growers’ association and one from the public.

The legal and, hopefully, just decisions of this board will determine whether the new farm labor bill is truly “landmark” in the sense that it will translate to other sections of the nation and serve as a model for future labor-agri-business agreements.

Dear Dale,

In both the Engineers News and the Letter we received a lot about getting involved in politics but telling our congressmen is a bit of a surprise projects and other things important to brother engineers. It would be a real good idea but a lot of times when I want to write my representative don’t have a lot of time and it is real hard because I don’t write very good. I think probably a lot of brother engineers have the same problem.

To make it easier for the brothers to write letters why couldn’t Local 3 put up letters and have the brothers sign them and send them to their representatives? With all the information the union has it would make things a lot easier on the brothers to want to write letters but find it hard.

Thanks a lot.

In talking to the many state and federal legislators within the jurisdiction of Local 3 one of the things about input from constituents we hear time and time again is the large amount of written form letters. Our representatives in government tell us that in times of ten a form letter will get a quick once-over and will then be thrown into the waste basket.

On the other hand, legislators tell us that a personally typed or handwritten letter is always read hall,- your state capitol and in various publications of Local Union No. 3.

Business Manager and Editor Dale Marr will answer members’ questions in this space each month. To submit a question write to QUESTIONS, Dale Marr, Editor, 474 Valencia St., San Francisco, Calif., 94103.

All questions of interest to the general membership will be welcomed. However, questions of a personal nature will be answered on a personal basis and should be addressed to the department involved.

FOOD COSTS NOW ON THE RISE AGAIN

By SYDNEY MARGOLIS

Consumer Expert for Engineers News

Consumers never get the full benefit of the recent drop in farm prices and now food costs are on the rise. The government’s Council on Wage and Price Stability has announced price increases of 10 to 20 cents a pound on many meat cuts this spring are a forecast of further hikes this summer. One of the most harmful effects for moderate-income families is the reduction in the number of specials.

While basic ingredients of many processed foods have gone down, processors have made only reluctant cuts on their products. Harvey Ascher, manager of the big Hyde Park Co-op store in Chicago, recently charged that despite sharp drops in the prices of sugar and flour, there have been only a few cuts on these products he considers especially overpriced: breads and pastries, powdered juice mixes; cake mixes and frostings; carbonated beverages; preserves; sugar-coated cereals; syrups.

The government’s Council on Wage and Price Stability also is investigating the continuing rise in prices of bakery products and cereals at a time when costs of major ingredients have declined. The council said that food manufacturers are offering short-term allowances in the form of coupons and specials. The Berkeley, Calif., co-ops recently listed over 200 such temporary manufacturer specials.

Many are on high-priced luxury foods like frozen cakes, Fringles and soft drinks. Some are on staples such as canned vegetables, margarines and frozen cooking oils and other household cleaning products. It’s worth taking advantage of such co-op and mouse merchandising by looking for coupons and “cents off” deals on truly useful products, and anticipating your near-future need to stock up.

Aside from the resurgent food-price problem, moderate-income families can find some unusually good buys this June in refrigerators, washers and dryers, TV sets and mattresses. Here are buying tips:

TV SETS: June is the month to find cut-price clearances on this year’s TV models. Shopping the sales this spring can result in a double savings since major manufacturers have announced price increases of 5 to 6 per cent on the 1976 models which will be introduced next fall.

Some of the reductions on the current clearances are really deep. We found small black-and-white sets for $250, but some sales-priced even below $100. Considering that you may have to pay $90 just to replace a picture on a black-and-white set, these are unusual values. Current reductions on 15 to 15-inch color sets range from $20 to $100.

But check the guarantee to make sure you get a 90-day warranty on the set itself including parts and labor, and a year on the picture tube.

MATTRESSES: The mattress industry also has been hit by recession and a rash of sales has broken out. Many stores recently have been offering mattresses or box springs at $60-$70, claiming a 50% or more markdown. Look for these quality factors:

Innerspring unit itself should have the neighborhood of 312 coils. Padded over the innerspring unit should be at least a half-inch of polyester fiber and cotton felt, or a combination of these fibers with a foam pad.

Covers should be closely-woven and thickly-quilted.

Stabilizers and stitched sides are important to prevent sagging at the borders.

FOOD BUYING CALENDAR:

Broilers and turkeys again are a relatively low cost alternative to rising meat prices. Interestingly, turkey legs nowadays are priced much lower than the whole turkey because of the demand for breasts.

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Published by PROMOTE THE GENERAL WELFARE OF ALL MEMBERS AND THEIR FAMILIES
Help Them, Help Yourself

EPEC, SELFC Need Your Support

One of the most effective methods for operating engineers to assure the future of a viable construction industry and to provide for a competitive national labor movement is to make contributions to SELFC and EPEC. Business Manager Dale Marr said recently. EPEC's Engineers Political Education Committee, in the political arm of the International Union, is seeking contributions to EPEC go to the International to be used to support Operating Engineers. SELFC, the Supporters of Local 3, Fed 3, Endowment fund, is part of Local 3's Political Action program. Contributions to SELFC go to support federal candidates in the jurisdiction who are friendly and helpful to Local Union 3.

Marr said that engineers will be solicited to make contributions to EPEC and SELFC in the near future and pointed out that such contributions are tax deductible.

Master Air Cargo Port Proposed For Coalinga

Due to available water, Coalinga, District Representative and BOB MERRIOTT, HAROLD SHABB, INTERIORITY BENNETT has been selected as a Business Representatives. A master air cargo port is being proposed for Coalinga. The plan is to ship one billion dollar cargo per month to valley growth food processing plants and shippers throughout the world.

Proponents of the plan say it could provide an answer to America's balance-of-trade deficit. They also feel that "worldwide trade on our part will have to include food of all kinds, not just wheat, if this country is to reach a balance-of-trade in 1975. It is important that EPEC and SELFEC, the Supporters of Local 3, Fed 3, Endowment fund, is part of Local 3's Political Action program. Contributions to SELFC go to support federal candidates in the jurisdiction who are friendly and helpful to Local Union 3.

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Vial Notices Housing Authorities About Paying Prevailing Wages

Pay scales on federally-financed urban renewal and community development projects planned in California for Labor Code Sections 1775.7 and 1776.4 must be set at prevailing wage rates, announced Donald Vial, State Director of Industrial Relations.

Vial notified all county and city housing authorities of their responsibilities under state labor law requiring payment of prevailing wages on all public works projects.

Vial said that the housing authorities also must observe the strict rate of apprentices to journeymen required on such projects.

Vial said that the housing authorities have an obligation to observe state labor law requiring payment of wages on public works contracts that is not made at the expense of the housing authorities' fair income. Vial insisted.

Vial said the public works job will be paid by more than $130 million to be awarded this year by the U.S. Housing and Urban Development.

PANCAKE BREAKFAST

The San Jose district will sponsor a blood drive and pancake breakfast on Saturday, June 21. Come to the San Jose office prepared to donate blood. Also, bring an appetite.

CREDIT UNION

ANNUAL MEETING

The Credit Union Annual Meeting will be held SATURDAY, JULY 12, 1975, one half (1/2) hour after the end of the Local 3 Semi-Annual Meeting at the Masonic Auditorium, 1111 California St.

A Personal Note from

The President's Pen

By HAROLD HUSTON

President

May I take this opportunity to again personally thank all the retired brothers and sisters of Local 3 who attend our Retirees Association meetings held in your district, and taken an active part. We know it’s the “old timers” in Operating Engineers Local Union No. 3 who have helped make it the greatest union in the world.

At the first round of meetings held with the retirees in all the districts, you requested the following improvements in your Pensioned Operating Engineers Health & Welfare Fund:

1. Increase the amount payable by the plan under its major medical benefits.

2. Eliminate the $30 annual deducible required of non-Medicare participants under the major medical provisions of the plan.

3. Provide an automatic annual reinsurance provision to the plan or increase the major medical benefits payable during the year to more than the lifetime maximum of $10,000.

4. Provide choice of coverage under insured's plan (Occidental Life) or Kaiser Foundation Health Plan.

5. Add maternity and obstetrical benefits.

As I reported to you on our second round of Retiree Association meetings, your officers are proud of the fact effective Jan. 1, 1974, your out-of the six benefit improvements you requested were put into effect. We consider this a good batting average that most of our major baseball teams would like to have today.

Effective Jan. 1, 1975, the following improved benefits are effective for the Pensioned Operating Engineers Health & Welfare Trust Fund:

1. The amount payable by the plan under its major medical benefits has been increased from 60 per cent to 85 per cent of covered charges. The benefit increase is applicable to all eligible participants whether they are receiving Medicare benefits or not.

2. The $30 annual deductible required of non-Medicare participants under the major medical provisions of the plan has been eliminated.

3. The automatic annual reinsurance provision was added to operating Engineers. In addition, all major medical benefits have been paid for an eligible plan participant, an amount equal to the benefits paid up to $1,000 will be automatically reinstated on January 1 of each year. However, the total amount that is reinstated in any year may not increase the major medical benefits payable during the year to more than the lifetime maximum of $10,000. NOTE: The reinstatement is automatic and there is no requirement that participants furnish a certificate of continuing disability to qualify for the reinstatement provision.

4. Optional selection of a Kaiser Foundation Health Plan will be made available to retirees and their spouses who live within a 30-mile radius of a Kaiser facility. Information on the Kaiser option was mailed to the eligible retirees by the Trust Fund office during February for March coverage.

The improvements of the retiree plan represent the continuing efforts of the active membership of Local 3 to provide and maintain a sound plan for the pensioned operating engineer.

Our number one goal at this time is to add dental benefits to the plan. We know this will cost the plan additional money. Commencing on July 1, 1975, the contributions to the Pensioned Health & Welfare will be increased from 15 per cent to 30 per cent of covered charges. My recommendation to the Board of Trustees is to add dental benefits to the plan as soon as possible.
This past month has been a rather calm and slow month for this writer, by way of comparison. However, it's really just the calm before the storm, as by this time the article reaches the press and in everyone's hands, several very important items and negotiations should be under way, on which I will elaborate in more detail in a later paragraph.

I had the privilege very recently of attending the State Legislative Conference in Sacramento. The problems discussed at this Conference by the craft officers, officials and legislators really varied only slightly from those we heard at the National Building Trades Conference in Washington, D. C. The problems here and almost everywhere else are not limited to any single area but certainly are almost totally widespread. I'm sure that the 9 to 10 per cent unemployment rate is this country's present worst enemy. As I stated in this column last month, there's a real criticism among some individuals who would talk a very big story about their problems, but in many cases wouldn't make the supreme effort to overcome them by positive leadership.

A similar thing happened in Washington, D. C. with President Ford. He talks about unemployment and no jobs, and a national deficit, but in the next breath retracts the $3.3 million public works bill. As I understand from excellent sources, even in spite of a largely Democratic majority congress, it is highly unlikely that the Democrats and some Republicans will band together to override this President's veto. All we are talking about is money primarily for our kind of jobs; or, in the case now, a lack of jobs. I'm sure that many of our members and their wives feel a little frustrated in times like these, with all this kind of talk and politics; and feel somewhat like the cat who is chasing his tail without any success.

In closing for this month, I'm certainly looking forward to the 3rd Annual Wild Hog Feed and Picnic in Santa Rosa, to be held on June 22nd, and will be anxious to see and visit with many of the brother engineers at this fine family event.

By BOB MAYFIELD
Vice-President

23-YEAR MEMBER Bob Cord beside the wreckage of the 30-ton truck crane driven by Rick Ahumada. Ahumada received a broken leg and lacerations.

By BOB WAGON, District Representative and GENE LANE, Business Manager, Both Eureka, Oregon

Eureka Dist. Running At Half Capacity

For industrial supply upon the completion of the project but will continue to be used to supply domestic water.

The district expects construction to begin on the project this fall with a call for completion in late 1976.

Molloy said the new system would extend the supply of water available to the district but would provide the pumping and distribution system for about half of the district's industrial and domestic customers.

The project will be financed by an Economic Development Agency grant of $1.12 million with the balance of the $22 million to be supplied from a combination of district reserve funds and the sale of bonds by the district.

More Fremont

(Continued from Page 1)
After dinner the men and women who attended the Associated Builders and Contractors meeting in Richmond, California sat back to listen to Skip McComas, the western membership director, explain the attributes of "the merit shop." McComas, a slight young man with brown hair cut just long enough to avoid being called conservative and just short enough to avoid being called anything else, smiled broadly and welcomed the approximately 40 guests.

He was well received and even the announcement that the featured speaker, double-breasted Michigan contractor Ed Windey, was not able to be there "We operate on the principle of the merit shop," said McComas. According to McComas, ABC supports the hiring of union labor and paying of union wages if that results in the lowest bid. Non-union employees working for an ABC contractor are hired and paid according to "merit." One of the determinants of merit which ABC contractors apparently look for is "multi-skilled craft training." In other words, a non-union operating engineer working for an ABC contractor had better be familiar with the use of hammer and nailers if he expects to keep his job.

ABC's appeal to contractors becomes more and more apparent as the various services offered by the group are outlined. "After you help with your labor problems," McComas told the assembled employers, "Your dues cover consultation with an executive director who is knowledgeable in whether a picture is legal and almost any other fine point of labor law you would want to know.

He continued, describing the other services offered by ABC. Another of the benefits to the contractor is a "referral service," which is really a general hiring hall from which ABC contractors can draw their non-union employees. Still another service is an apprenticeship program. As the descriptions continued it became obvious that every service offered by ABC is remotely beneficial to the working man is designed to duplicate a service now provided by a labor union.

"The result of this is that the man becomes loyal to the employer and not to a union," said McComas.

Of course, the obvious advantage of this system to management is that they retain control of the services. The referral service, the apprenticeship program and all the other services are directed by the employer. Likewise, employer representatives monopolize the positions on the boards of trustees of the credit union, pension plan and health and welfare plan. There are no guarantees for the working man. At the Richmond meeting a black labor representative asked McComas a question that was, for good reason, important to him.

"What if one of your member contractors was obviously discriminating against minorities?"

"Well," said McComas, "we have no control over our member contractors. What we do is make workers available to them. Who they hire is up to them."

The presentation continued with a cartoon film strip showing the problems "Herman the Contractor" had with labor unions and how the ABC helped him solve them. Attention was called to some of the pieces of literature which were available. Among the titles were "ABC Stands Up To Union Monopoly" and "The Construction Unions Declare War.

Finally McComas outlined the ABC's stand on national legislation, detailing their fight against the Davis-Bacon Act and the Situs PICKETING Bill.

The Davis-Bacon Act, which ABC opposes, stipulates that on federal or federally-assisted projects employers must not pay less than the wage scale already prevailing in the area. This act was originally passed in 1931 because unskilled contractors were winning federal contracts at the expense of skilled. The ABC contractors who were paid construction workers. The present effect of the Davis-Bacon Act is the same result; the law was passed to maintain already prevailing wages. It does not provide for any large-scale public works appropriations. Maybe with the help of friends like Congressman Johnson we can finally get this trend changed.

Reproduced below is the letter I wrote to Congressman Johnson, followed by the text of his statement.

Mr. Chairman, it is with pleasure that I appear here today with my friends and colleagues from the State of California.

In looking over the budget proposed by the President for fiscal year 1976, I would say that it represents a positive change for the better. Certainly, it appears to reflect an awakening as to the importance of public works in this society of ours.

For my money, the best way to solve their problems is to let them work—not taking leave, but producing, building constructive projects such as we are considering today.

In these times of economic trouble, however, there is another major impact of this program—jobs—employment. Just the other day the Congress of the United States was visited by several hundred "hard hat" workers representing the construction industry, the most economically depressed segment of our economy.

Sincerely, James R. Ivy
Recording Corresponding Secretary

PUBLIC WORKS APPROPRIATIONS

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Holding Ponds Create Work In Dist. 70

By KEN GREEN,
District Representative and
BOB HAVENHILL,
District Representative

Osborn Construction Company is moving along with their dirt job at Kimberly Clark. Joe Kuaana, Cornel Canto, Oliver Swift, William Crozier, Peter Kekona, David Puu, Simeon Alionor, Frank Haleo-kala and James Plunkett.

RELAXING ENGINEERS take time out for a picture. From left are Donald Pozzen, Anthony Phipps, Moses Kahiomohe, Joe Kuaana, Cornel Conto, Oliver Swift, William Crozier, Peter Kekona, David Puu, Simeon Alionor, Frank Haleokaala and James Plunkett.

Not All Work In Hawaii

Engineers Relax At Party

By HAROLD LEWIS,
Financial Secretary,
WALLACE LEAN, District Representative, and WILFRED BROWN, VALENTINE WESSEL, GORDON MAC DONALD, WILLIAM CROZIER, and RICHARD SHUFF,

Building Contractors

President Ford’s release of $2 billion of impounded highway funds resulted in additional $62 million for highway construction in the state, more than double the $32 million Hawaii has received in recent years. The additional money will be used principally for construction of two projects including (1) the Red Hill tunnel for H3 connecting Anchorage and Pearl Harbor at Hakalau Valley, estimate at $40 million, and (2) the Hauula project of I-1 between the Pearl Harbor and Airport interchanges costing an estimated $211 million. These projects will create about 1,000 additional jobs.

Construction news includes: (1) groundbreaking by the Dillingham Land Corporation for a 15-story, 300-room convention center at Inter-Valley, roadways, and sewage treatment on Maui; (2) an estimated $40 million from camping trips to full-service sandy beaches, and (3) a site of expansion of the mill.

By MIKE KRAYNICK,
District Representative,

No Growth Policy /n San Jose

Brings Progress To A Standstill

By NATE DAVIDSON,
Assistant District Representative, and BOB FLECKENSTEIN, JACK RULLARD, and NATE DAVIDSON,

Business Representatives

San Jose, California’s first city, is becoming stagnant. This is probably due to it recently being nationally advertised as the most progressive, non-discriminatory and open-minded city in the State of California. Only a few years ago business journals and economic columnist applauded the road to San Jose as being lined with gold. Needless to say, it brought forth many, many youngsters who were fresh out of school and recently married, looking for a city such as this and who were banking on an opportunity to make their niche in life. They came in droves, and found jobs established careers and became “fat cats.” Then the people on relief and in welfare lines and the unemployed are finally becoming aroused to what has been happening in Santa Clara County. The “hard hat” building and trade men have finally realized they need to
About Disability Pensions

By ART GAROFALO, Director Of Fringe Benefits

The disability pension has been an important feature of the Operating Engineers Pension Trust Fund since pension benefits first became payable in January 1960. And this appears to be even more so today, as the Trust Fund administration office has been receiving an increasing number of applications for disability awards from the members of Local 3.

By definition, the disability pension award has always been intended to provide a monthly benefit to those operating engineers who unfortunately must retire before reaching normal retirement age due to a total disability brought about by accident or illness. In keeping with this, over 225 members of Local 3 are currently receiving disability benefits.

The dollar value of a disability award is a monthly amount equal to the normal pension to which an operating engineer would be entitled if he were 65 years of age when he became totally disabled. A member may also qualify if he is younger than 50 years of age and has accumulated at least 15 years of pension credit without a break in service. Of the pension credits required under both of these categories, at least two quarters must be future service credits.

The dollar value of a disability award is a monthly amount equal to the normal pension to which an operating engineer would be entitled if he were 65 years of age when he became totally disabled. A member's first monthly benefit will commence with the seventh month of his disability. In accordance with the rules and regulations of the plan, once benefits become payable they will continue for as long as the retired member does not work for wages or profit on the type of work covered by a collective bargaining agreement negotiated by Local 3 and remains entitled to a Social Security disability benefit or its equivalent.

In the event that an operating engineer receiving disability benefits from the Operating Engineers Trust Fund recovers from his disability, he may then return to work, but will no longer be entitled to receive his disability pension. However, if he returns to covered employment, the member may earn additional pension credits, which will then be added to the pension credits that he had previously accumulated.

Notification of loss of entitlement to a Social Security disability benefit must be reported in writing to the Trust Fund office within 15 days of the date that the notice is received from the Social Security Administration. If this notice is not provided, a member, upon his subsequent retirement, will not be eligible for benefits for a period of 12 months following the date of his retirement in addition to the number of months which may have elapsed since he received notice of the termination of disability benefits from Social Security.

The disability pension is intended to be a vital aspect of the total pension program for operating engineers in Local 3. It is not possible to anticipate when a disability may strike. And while the disability pension is not a cure, it helps to ease the pain.
Local 3 members who foresee difficulties in finding work in the future or who wish to supplement their regular wages may wish to join the Army Reserves, which now is enrolling young and experienced engineering, according to Chuck Wilson of the 80th Engineer Battalion.

Wilson said that the 80th Engineer Battalion is in need of crane operators, mechanics, construction draftsmen, surveyors, gunners, operators, refrigeration specialists, loader operators, dope operators and other journeyman engineers.

For those with prior service in the armed forces the commitment is one year, with the option to quit after two months if disabled. This consists of drills one weekend each month and two weeks of summer camp. At the rank of sergeant weekend drills pay $92 per weekend. Veterans may enter the reserves with at least the highest rank held on active duty and non-veterans may qualify for the rank of sergeant upon enlistment.

The commitment for non-veterans is for one year and may be renewed for a second year at the option of the Service. For veterans the commitment is four years.

The first 100 hours or so of the total program are reported by the apprentice as they are completed. The last 200 hours are reported by the employer when he makes the fringe benefits contributions reports.

There are two exceptions that the 5th through 8th period apprentices should take note of:

First, in order to complete the program, 1,000 hours of Chief of Party experience must be reported. These hours may be reported monthly, from time to time or at the very end of the program. All such hours must be signed for by an approved employer and will be made a part of your file in the Administrative Office. Second, if the final 100 hours or so of the total program are reported by the apprentice as much as two months time can be eliminated in processing the advancement to journeyman status.

Another related training class has been established in Modesto. It is the policy of the NCSJAC to establish these classes in as many areas as possible for the convenience of the apprentice technicians.

Local 3 members who have the sixth, seventh or eighth period of trainee will be sent to the Northern California projects now. It's up to you to help the land developers, engineers and people in public office fight for changes that will save our industry and our jobs and let a new well-organized people change all this for you.

We have had a lot of calls from you out there asking how the out-of-work list is. Well, the action has been slow due to a lot of call backs of regularly employed people who have been off work due to a lack of work. These people should get off the out-of-work list now, so that we have a true picture of who is out of work and available for work. There is a lot of work that we have very few people to fill, and in the last week we have not been able to fill all the call backs. If you are called back, let the Tech Engineer Center know. We have very few people to fill the call where you really stand on the list because we have not been made aware of all the call backs. If you are called back, let the Tech Engineer Center know.

We are offering the course on a Saturday in Santa Rosa. You should attend. The Supervisors' vote came out a 4-to-1 victory in our favor and many thanks to those of you that look time to attend.

Wayne Patch is now out of the hospital after undergoing hip surgery and is his old, mean, miserable self again. Eric Handwerk, known as the hard hat victory and many thanks to those of you that look time to attend. The Supervisors' vote came out a 4-to-1 victory for those of you that you have sent in forms for certification of age in Northern California, "We are offering the course on a Saturday in Santa Rosa. You are welcome to take advantage of this one. If interested, call the Tech Engineer Center (415/980-2947) and we will make arrangements for you to attend.

True Fact: Did know that the Congressional Record reveals that Congress has appropriated $80,000 for a zero-gravity toilet for the space program? Is it true? Yes, it is true. The Situs Picketing Bill, which ABC also opposes, has been pending before Congress for many years. The effect of the bill would be to reverse a 1949 decision of the National Labor Relations Board in the Denver Building Trades Case. This 1949 decision allowed union members to have an equal chance to bid on construction jobs.

The remainder of the Associated Builders and Contractors meetings was devoted to membership sign-ups and the labor leaders represent. They had their primary goal was to get the people to attend. The Supervisors' vote came out a 4-to-1 victory for those of you that you have sent in forms for certification of age in Northern California, "We are offering the course on a Saturday in Santa Rosa. You are welcome to take advantage of this one. If interested, call the Tech Engineer Center (415/980-2947) and we will make arrangements for you to attend.

True Fact: Did know that the Congressional Record reveals that Congress has appropriated $80,000 for a zero-gravity toilet for the space program? Is it true? Yes, it is true.
Work on the west side has started, but the jobs are going slowly due to the winter. Butte Creek Rock began working on the Highway 162 job in April, and other companies are starting to move as well. A scene painting plant at Pincola for the Butte City job. Kenem and Kenem are doing the clear- ing on the Butte City from Butte Creek Rock, Jim Byrne 14. 10 and 12. Lindemann & Son is doing the backfill.

Baldwin Contracting Co. has started the Hahn Road Interchange job on Interate 5 be- tween Arbuckle and Williams. By this time this is out to you brothers, work should be going on the Median Bridge and the County Road job south of Elk Creek Road. Baldwin Co. Engineers should complete their reach of the canal this summer. Talking to the brothers it looks like July or August be- fore we get any work on Reach 1, which looks to be a slow job. Kaiser Sand and Gravel is still real slow. The shops have picked up but the work is slow. Wunschel & Sons are working on the Highway 32 Story Creek Bridge job. The dirt spread will last approxi- mately two months on this job.

**East Side**

Work on the east side has been good, and will get better as the current contracts which have been awarded start turning over.

Robinson Construction Co. at Oroville was awarded the Kelly Ridge job and will be working on the Butte City Road. Most of Robinson's crew will be ready to be in place by the end of the month. They are working on the Sonoma County Road job.

Most of your Executive Board and officers will be in attendance at the upcoming meeting. We will be discussing our operations and their needs. We are not guarantee- ing it, but we have hopes for a “karate” exhibition and also hopes of a parachute jump- er—at least Paul Schiessler is making an attempt to provide this entertainment.

Incidentally, our Hawaiian friends will be air-freighting the “ui leaves” and the “banana leaves” out of Hawaii. It is hoped to be able to cook the “pig” to per- fection.

**Laguna Plant**

An 111 million federal grant for expansion of the Laguna Waste Water Treatment Plant has been approved by the Environmental Protection Agency.

Arthur B. Siri got started on the job on Shiloh Road, but it is still very wet and that is creating some problems. Homer J. Olsen is just getting started on their Grapevine Road job and is moving very well on their Guerneville Road job.

Arthur R. Sot got started on the job on Shiloh Road, but it is still very wet and that is creating some problems. Homer J. Olsen is just getting started on their little dam job out of Forestville. There will be other three engi- neers on this job at one time. Rainfall method, out of Washing- ton, is putting in two horizontal wells just below the Olsen job. There is quite a project there. They are sinking two large shafts down 100 feet, then branching out to horizontal wells at the bottom of each shaft. They think that it will take about four or five months to complete. At this time we have four engineers working on the job.

Laguna Plant expansion is part of a $15 million plan for a sub-regional plant that will serve the town of Rosia, Sebastopol, Oakay, Robert Ranch and the South Park County Sanitation District.

Piombo Corp. recently fired up their new 900 kilowatt Natural Gas and Jet Co. sisters' project. The company is sinking two large shafts out of the mouth of the river where the work was originally intended. Stan Salesius, captain of the dredge, is very happy to get his crew back to work.

Latest news on Warms Springs Dam is that the judges handling the appeal visited the site around May 15th, and will have a deci- sion around August, at the latest. After talking to George Silsman, we believe that it is likely that they will have to go to trial with their respective companies, all of Napa Valley, the outlook for work in the valley is very poor. There are no good jobs coming up, due to the economic conditions and also due to the new laws governing permits in that county.

In Sonoma County the work is very slow getting started. Gal- likin Brothers got started on their Sonoma Point job and are doing very well on their Guerneville Road job.

Baldwin Co. is going strong at the Pentz Pit making materials for their work on look this spring, and will be ready to start work on the Sub Grading project at the end of the month. They have quite a project there. They are sinking two large shafts down 100 feet, then branching out to horizontal wells at the bottom of each shaft. They think that it will take about four or five months to complete. At this time we have four engineers working on the job.
**Nevada Summer Late, Work Slow**

**By DALE BEACH, District Representative and PAUL WISE, DAVE YOUNG, and MARSHALL RIGGS, Business Representatives**

Due to the reluctance of summer recreation, the work situation has been very slow. A recent labor uprising at Baring Boulevard in Sparks, which resulted in building trades pickets against C. H. G. Construction and some of their non-union subcontractors, also added to the slow start. It now looks as if this is finally here and the work situation will improve dramatically.

Max Riggs has returned to work in Carlin Canyon where he has six operators working. He has also started pouring cement on the Silver Zone Project.

Jack Parsons Construction has reached a point on the Silver Zone job, where they are going to start job after job. Bob Helms has recalled a few operators to start work on their part of the Carlin Canyon job.

Gerhardt & Berry is working a small job in Winnemucca with a small sub, Red Door Construction of Utah, also working there. Nevada has kept many brother engineers working this winter, and is now making completion. One problem we had with J. C. Compton was that he has been crushing plant on the Irby's job. This is a separate job with out-of-state supervision. The operation, at the start, appeared to be OK but we found many violations, which cost the company about $120 and the working conditions our brother engineers were forced to work under—just a lot to be desired. After we filed several complaints with the state and a few meetings with J. C. Compton, we think we have reached an understanding that will benefit our members.

Ray Ferretto and Seaberry drip at which we are working because of pickets on the C. H. G. job. They are now back to work.

Robert L. Helms has begun work on the McCarran Boulevard sub, Barge yard and shipped up to the new crane rental outfit is moving from Los Angeles in a month or so. We have most large complexes in the Bay Area. They started a job in Valley area and they will be bringing a rig or two up from Los Angeles in a month of so. They have cranes up to an American 150-ton truck crane. It looks good up there, they are doing a big job and doing any Local No. 12 in with them as of this date.

Reliable Crane is in and out of the Bay Area. They started a job in Vallejo, but the ground was still too soft, so they moved to Benicia for a panel job and let Biggie do the Vallejo job.

Standard Oil is moving well, with mostly A.G.C. rigs and very few crane rental rigs out there.

We have a lot of jobs where rental cranes will be in and out on various picks on tanks and ves- sels and a few concrete tilt ups. We lost most of our concrete pours to tower and concrete pumps. The small hydro cranes are slow and it looks bad for cranes under 30 tons, but looks real good for cranes 100 tons and up.

A few rental companies are receiving some No. 3000 and No. 6000 Manitowocs, but are on back order as need for these and larger cranes are in demand all across the nation at nuclear plants, refineries, roll forming, oil drilling platforms, and building sites. A few 400's are being assembled and are already in use and it looks good for the big cranes all over the jurisdiction.

Relinery and heavy industrial continues in Richmond with 30-50 engineers each at Bechtel and C.F. Braun and most of the smaller job contractors such as PMI, PMC, Albay, C. Norman Peterson, and Lautizon either finished or almost finished.

O. C. Jones is moving along the Hilltop job in Richmond with a 43" pipe. We are hearing of Dike's surf-face pipeline is earing up the dirt with up to 30 feet deep trenching. Baker has moved his rubber-tired spread back in to move about 200,000 yards. Should have it done in June, 1975.

**BIG UFT—A successful heavy lift is almost completed in the above photo as three crane teams work together to erect a large 179-ton high-pressure vessel for use at the Standard Oil refinery in Richmond.**

**Work in Oakland Beginning To Pick Up**

**By BOB SKIDGEL, District Representative and KEN ALLEN, GIL ANDERSON, RON BUTLER, BILL DORRESTEYN, CHUCK IVIE, JIM JOHNSTON, DAVE MARR and HANK MUNROE,**

**Business Representatives**

Work in the shops is beginning to pick up after a long slump. Most of these brothers are now enjoying full employment. Your union won a major victory over the environmentalists with the new 65.000 square mile by-pass at Battle Mountain, King Construction for $863,000. We have a few years of work in this area and this will be in and out on this job several times. They also are loading and unloading steel at Redwood City.

San Jose Crane is still pretty busy, as they had their crane in conjunction with Biggie's 140-Ton P & H at McDonald island, P-G & E job for a week. Both rigs were loaded on a barge at the Williamette Western Tug and away, 11 years old, and up to the island and returned the same way.

Biggie's work is picking up again as they are doing several jobs statewide. They are also working up in Sacramento on a government job and the crew is getting in lots of overtime and a little panel work. They set some very tall cranes for Switner-loo & Walberg with a 140-ton rig. Bay Cities Crane still has two hydros in Alviso along with Jon- Jones, Biggie and Bechtel.

Sleepy is busy all over the state. They have rig's almost everywhere, doing jobs at Benicia, Napa, Santa Cruz and Hay- ward. They also have rigs in San Francisco, and they still do work on the waterfront.

Rosendahl's work is good, but slow at this time. They told one of their old Lorains to a firm up north.

San Jose Crane bought a used 125-ton Link Belt in Hawaii and shipped it here. It looks nice and new and is in service now.

Baker, Allied and San Rafael Van are doing fairly good. A new crane rental outfit is moving into the Vallejo area and they will be bringing a rig or two up from Los Angeles in a month or so. They have cranes up to an American 150-ton truck crane. It looks good up there, they are doing a big job and doing any Local No. 12 in with them as of this date.

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**YOU OUGHT TO BE IN PICTURES—Public Relations Department**

Interview Mary Waymire, one of the most productive employees at Duval copper mine in Battle Mountain. The interview was one of many filmed for a movie to be shown at memberships later this year.

Most large complexes in the Bay Area. Comment is made for work on jobs at Stanford, Phillips, Stauffer Chemical, P.-G. & E. Steam Plant and

**Cranes**

Rental Crane Association work is now on the up swing all over the jurisdiction of Local No. 3. Cranes are going on jobs at Stan- ford Oil, Phillips, Stauffer Chemical key rise to a firm up north.

San Jose Crane bought a used 125-ton Link Belt in Hawaii and shipped it here. It looks nice and new and is in service now.

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Work In Stockton-Modesto Area Gets Better As Weather Warms

By WALT TALBOT, District Representative, JAY VICTOR, Assistant District Representative, and AL McNAMARA, Business Representative

New projects are being advertised, bid and awarded with the modification to the Tracy sewage construction of the East Stockton...and a $247,500 for the reconstruction of California Street in Stockton.

New projects are being advertised, bid and awarded with the modification to the Tracy sewage treatment plant. Kaiser Steel has moved back into Jackass Hill Road where G. H. B-Kirts Construction of Lodi got the contract at the same time with a proposed budget of $2.5 million.

The George Reed Company has moved right along with the importation of borrow material. The American Forge Company has been off four to five months, but they are all now back out to 100-fathom water to dump their water treatment plant in So-Merced is subbing the dirt job from San Luis Obispo is 10-15 per cent

The piledriving is about finished, the water supply is in the process of being brought on line at an average rate of 175,000 gallons per day. Large plots of trees and vegetation have been left undisturbed at strategic points to provide a basis for more rapid environmental recovery.

More Oakland...

[Continued from Page 10]
AN ENVIRONMENTAL IMPACT STATEMENT on the Kaiparowits Powerhouse, seen in the artist's sketch above, is now being prepared. The project, to be built near the southern border of Utah, will be the largest single construction project ever undertaken within the jurisdiction of Local 3. It is estimated that the project will provide over $500 million in wages, will cost $2 billion and will take 10 to 14 years to complete.

**Drawn From Utah General Fund Legislation Appropriates Matching Funds**

By TOM BILLS, District Representative and WAYNE LASSITER, LAKE MUNICIPALITY, WILLIAM MARKUS and DON STATE, Business Representatives

The Utah State Legislature made a special one-time appropriation of $3.6 million from the General Fund to match federal highway projects in the area as approved by President Ford. This is the first time in recent history that Utah highway programs have been funded from a source other than the Highway Construction and Development Fund.

Four other bills passed by the Legislature, jointly referred to as the "energy package," allow Utah to better meet the service demands imposed upon state and local government by the massive energy developments, such as the Kaiparowits power plant.

This legislation empowers the State Highway Commission to pick up for members in area. We hope to be able to give more information next month.

**U.S. Pipe at Pleasant Grove**

U.S. Pipe is starting to turn out pipe and has some equipment working after quite a "dry" spell for Cleburne workers who helped the employ. At present only one crane is working on the pouring line. Steeply Drilling Company has a shovel just getting started on the work. Their contract amounts to approximately $1 million and is also expected to run two years.

All Drilling Construction of Salt Lake City submitted the low bid of $1,351,280 to build the two steel bridges over 3030 South in Salt Lake City. One of the bridges will span 300 South for northbound I-15 traffic and the other, spanning 300 South, will be an onramp to northbound I-15. Both structures are part of the larger 4700 South to 1800 South project scheduled to be completed next year.

Jack Parson Construction and Gibbons and Reed Company are still working on this section of I-15. A contract to build a bridge crossing 3100 South, and to surface the entire section will be advertised later this spring. The last remaining bridge on this project is expected to be advertised for bid this fall or next spring after the fill has settled.

**Tyzack Dam**

The biggest news in the Valley, Utah area is the scheduled hearing on the $12 million Tyzack Dam and road relocation. Opposite sides are already getting very vocal. One major issue is whether water for agriculture and domestic use is more important than water for oil shale development. At present the water systems for most of the basin area towns are insufficient for the number of people living in the area. We hope to be able to give more information next month.

**Paradox Basin**

The Paradox Basin, south of Bingham side, connecting Ana- boro with the Bingham side, has been awarded a contract in the hour from the nugget formation. The discovery triggered a flood of interest that reached quite a "dry" spell for the new plant at Las Vegas. The project is expected to run two years.

The Utah Nurseryman's Association is also getting assistance to the rising cost of food," she said. "The key, however, is planning and working together."
Novato Bypass Winding Up In Dist. 02

By WAYNE "LUCKY" SPRINKLE, Assistant

By WAYNE "LUCKY" SPRINKLE, Assistant

Duval Copper Mine in Battle Mountain, Nevada received a company award for safety for the second consecutive year in 1974 and this year is a candidate for the Sentinel of Safety Award, presented jointly by the Department of the Interior and the American Mining Congress to the non-coal mine with the best safety record in the nation.

The Duval mine, which employs 350 people and works 365 days a year, has had a fatality accident in over two years.

Jim McCarty, resident mine foreman, explained, "In the long run, production reaches a new high." WORK SAFELY TODAY

FOR THE RECORD—Nevada Safety Representative Lenny Fogg stands beside Duval Battle Mountain's safety record. There has not been a lost-time accident at the mine in over two years. The mine employs 320 people and works 365 days a year.

Cottonwood Project—The Flood Control Act of 1970 authorized construction of the Cottonwood Project, to which the Corps of Engineers and the Department of the Interior were assigned as the responsible agencies. The project was a key to providing flood control in the Sacramento Valley and the Delta region.

The project consisted of constructing a series of levees and channels to divert flood waters from the Sacramento River to the Delta.

The project was completed in 1975, and it is now a permanent feature of the Sacramento River system.
With Safety in Mind

Supervisors And Safety

By JERRY MARTIN, Director of Safety

The supervisor is in a key position in the organizational structure to carry out management's safety policy and to prevent injuries to workers. While the company's operating program and objectives depend upon how much it is stressed by management, a conscientious supervisor is always aware and will seek to keep the employees under his direction from harm and injury.

In order that a supervisor may be most effective in preventing and promoting safe work methods, there are a number of details of the safety program which he should know.

WHAT A SUPERVISOR SHOULD KNOW

1. What the safety policy is, and what it specifies as to his responsibility and authority.
2. What his relationship is to be with the safety committee.
3. What his relationship is to be with the company's insurance people.
4. What his relationship is to be with the company's fire prevention and protection.
5. What his relationship is to be with the safety committeemen and stewards.
6. What his relationship is to be with the safety committee.
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8. What his relationship is to be with the company's fire prevention and protection.
9. What his relationship is to be with the safety committeemen and stewards.
10. What his relationship is to be with the company's insurance people.

WHAT A SUPERVISOR SHOULD DO

1. Planning: The supervisor must look ahead to anticipate potential hazards and take corrective measures. He should be on the lookout for suggestions from both management and employees. He must plan for safety as for any other part of his job.
2. Job Instruction: Job safety instruction is one of the most important parts of supervision. Personal, point-by-point demonstrations of the operations of machinery and tools are more insurance that money cannot buy. They show how and keep them showing how.
3. Morale: Good morale and proper attitudes on the part of employees have an effect on their physical health, which in turn affects their working condition. For example:
   - A balanced program of morale building, training, and example on the part of the supervisor is superior to undue reliance on discipline, motives, or committees, or any single aspect of the program.

HOW SAFETY PAYS OFF FOR THE SUPERVISOR

1. When a new job is started, there's a certain amount of guess work in knowing that it's a "perfect package." No matter what the job is, safe performance is the mark of the professional.
2. The good supervisor prepares the new job, safety is a good reference. Your employer knows the economic value of safety. Your fellow workers respect a conscientious supervisor. It all depends on the qualities which your record indicates.
3. Because safety means less downtime, smoother production, and fewer claims, the employer makes more money with a safety-minded supervisor. Such a supervisor makes more money as a direct result.

EIGHTEEN WAYS A GOOD SUPERVISOR PUTS SAFETY TO WORK

1. Takes the initiative in telling management about ideas for safer layout of equipment, tools, and processes.
2. The good supervisor learns all the angles of creating safety. He must plan for safety as for any other part of his job.
3. Takes the initiative in telling management about ideas for safer layout of equipment, tools, and processes.
SAN JOSE

We would like to extend our condolences to the families of the following deceased members: Leo Willis, Peter Glade, Rodger C. Hanson, and Mrs. Mildred M. Miller.

We would like to express our most sincere appreciation to Bob Sandon for his blood donation.

OAKLAND

Louis Youree, a druggist, of 22224 1/2 Brautigam Dr, in Brookside Hospital and would appreciate some visitors. We want you to wish him a speedy recovery, Louis.

SAN MATEO

We would like to extend our condolences to the family and friends of Lee Willis and his wife who were both in a devastating accident.

STOCKTON-MODesto

Brothers David Wallace, Charles Curtis, Allen Chaffin, Gary Garrett, Bill Mullines and Dudley Chambers were either hospitalized or making offer. C. Schriner.

MAYSVILLE

Our deepest sympathies are extended to the families and friends of deceased Brothers Bill Roach and Albert Bryden.

We wish a speedy recovery to Brothers Hurlan Shackelford and Louis Silva who just returned home from the hospital. Also to Brother Earl Moody who is in Ridgeout Hospital in Maysville.

SANTA ROSA

It is with deep regret that we report the passing of the following brothers: Herb Grider, who was employed at the Farming Paving plant, died suddenly last Friday; Frank Delino, who was a former employee of Basalt Rock and very well known and respected in the Healdsburg area; James F. Field, retired tower crane operator from the San Francisco Bay Area.

Our deepest sympathies are extended to their families and friends.

REDDING

Our deepest sympathies are extended to Brother Olaf Taylor on the loss of his wife.

We wish a speedy recovery to Brother Olaf Taylor who is recuperating at Memorial Hospital after an auto accident. Good luck and speedy recovery.

Also we wish a fast recovery to Brother J. T. "Alabam" Green who is in the hospital after a lengthy stay at the Veterans Hospital at Martinez. God speed.

Happy and good luck to Brother Thomas Gag. Brother Gary Jay has been ill for some time and we hope it won't be long until he will be back working.

Brother William Gregory is coming along fine after his operation.

We wish to extend our most sincere appreciation to Bob Biggs for his help in the office.

We would like to extend our condolences to the families of the following deceased: Louis Youree, a dredge leverman for Dutra Dredging for 10 years, who was killed in a traffic accident in November. Louis was a member of IBEW Local 45 and a member of the American Federation of Labor.

Two other small businesses were also involved in the accident. Louis Youree's brother, William, was injured in the accident and is currently hospitalized in a local hospital.

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Two other small businesses were also involved in the accident. Louis Youree's brother, William, was injured in the accident and is currently hospitalized in a local hospital.

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**ENGINEERS NEWS**

June, 1975

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**SANTA MARIA VALLEY**

Granite Construction Co. has moved into their job at Rob Roy Avenue which involves the construction of a safety barrier down the center of the old Monterey Highway plus four left turn lanes.

**SANTA CRUZ COUNTY**

In Santa Cruz County, Hensel Phelps Construction Co. from Burlington, Colorado, has been awarded a contract for $125,000 to construct a two-lane highway along the Monterey Bay Expressway. This project is nearing approximately eight engineers busy. Granite Construction is pushing the steady pace on the sewer transmission line from the new sewer plant in Santa Cruz to the East Cliff Pump station.

Shellmaker Dredging Co. moved into San Gregorio to dredge the mouth of the harbor. This job went pretty quickly and was put together by Ron Tankersly and the brothers at the last meetings but it's still going on. This job went pretty quickly and the work is proceeding at a steady pace in so many ways to produce great confidence. The picture is very bleak at this time with jobs being stopped once they have started with a small deposit on a board and then they put a lot of people out of work.

It's time for all of us "hard haters" to get together and fight the "no-growth" groups. This can be achieved by attending the various meetings being held in the area. We've had good turnouts at the last meetings but it's a never ending battle now until the laws are changed and some pressure put on these "no-growth" groups.

One of the jobs in the area that hasn't stopped and is going full blast now is the Marriott Park in Santa Clara. This has been a good job for about 20 operators on the average and some sub-contractors in the area that were able to put their men to work. They also have got the piles driven now. This was done by Foundation Contractors.

The water and sewer lines are in now too. This was done by Hackett Brothers for the new Marriott Hotel. This was a doubtful project because the job was not sure whether they were going to build it because of high costs and other problems with the city of Santa Clara. This has delayed the opening of the Park until March of 1976.

Another good size project in the area that has kept a lot of operators busy is the Valley Park job located on Olema Road between Highway 80 and Stevens Creek. Rudolph & Sletten is the general contractor and they have Eilert and Smith moving the dirt which at present is providing work for 14 operating engineers. Ron Hall is the foreman for this job. Liton Construction Co. is putting in a double deck Road which we understand will have a coffee shop of some sort sitting on top of it. Many of the operators can sit and relax. This coffee shop will overlook the Valley. They also have finished a double deck where there is a lot of parking space for the people and cars to park.

A resolution by the California State Assembly has given them the go-ahead for the construction of the section of Highway 101 south of San Jose to Morgan Hill. This would involve the construction of a safety barrier down the center of the old Monterey Highway plus four left turn lanes.

The resolution calls for about $2 million worth of safety improvements on the Monterey Highway until the three bypass can be constructed.

The construction of the new $60 million bypass was also given top priority under this resolution. This job should be going to bid by the end of this year and it will be a complete 11-mile freeway section from Ford Road in San Jose to Coitran Road in Morgan Hill.

This section of freeway is about 10 miles long and as a result many deaths have occurred on the old Blood Alley section of Highway 101.

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**BROADWAY**

SEPTEMBER

13 Oakland, Thurs., 8 p.m.
24 Hilo, Thurs., 7:30 p.m.
23 Honolulu, Wed., 7 p.m.
11 Santa Rosa, Thurs., 8 p.m.
12 Stockton, Tues., 8 p.m.
17 Oroville, Thurs., 8 p.m.
15 Eureka, Tues., 8 p.m.
20 Ukiah, Thurs., 8 p.m.
25 Sacramento, Tues, 8 p.m.
DECEMBER

23 Hilo, Thurs., 7:30 pm.
22 Honolulu, Wed., 7 p.m.
17 Oroville, Thurs., 8 p.m.
15 Eureka, Tues., 8 p.m.
12 Reno, Sat., 8 p.m.
12 Ukiah, Thurs., 8 p.m.
19 Watsonville, Thurs., 8 p.m.
14 Reno, Sat., 8 p.m.
12 Ukiah, Thurs., 8 p.m.
19 Watsonville, Thurs., 8 p.m.
14 Reno, Sat., 8 p.m.
12 Ukiah, Thurs., 8 p.m.
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