A New Year's report - a Merry Xmas to all

Victor S. Swanoe, Local Union Manager, reports:

A NEW YEAR will soon have reached its climax ... only a few more days and we will be celebrating Christmas, and then the New Year. 1943 has been a most unusual, and eventful year in the history of Local Union No. 3. We now have One Thousand Three Local Union No. 3, and all members in the service of our country: fighting on every front in a global war! All of us have friends in the service, many of us have sons, brothers, husbands, and a good number of our members in the good old U.S.A. We all hope, and pray, that this terrible war will come to an end soon, and that we will, carry on until victory is ours!

In Local Union No. 3 has had a most successful, and I might say, prosperous year. We have gained in membership and finances. Work has been plentiful, and wages, although not what we should have had, have been increased, and I feel, it is quite possible, that this year, wages can be brought up to a little low wage because of the war.

I feel most happy in the belief that the membership of Local Union No. 3 feels that its Officers and Business Representatives, as a whole, have done a good job! Of course, I realize that this was due to the united effort of all members.

I feel most proud to have been privileged to serve Local Union No. 3 in my present capacity. However, the full and united cooperation of all the Officers and members of the Executive Board Business Representatives, and Stewards who have rendered such unselfish service, and each and every member, this could not have been accomplished.

Local Union No. 3 today, end one of the most eventful positions ... Harmony exists among all, and the friendly relations exist between us and the other members of the Local. We have gained the friendship, and respect, of all labor groups in this community.

We are in perfect harmony with our International, which has been co-operating in every way, and before I wish a Merry Christmas to all, I wish to thank each and every individual for their kind, and considerate help. You have no idea how helpful you all have been.

First of all, my heartfelt thanks goes to all Brothers in the Local Union, who have really turned on the power, all the luck in the world. May God bless them, and may they soon return home!

Wish also, to thank all of the Officers of the Local Union for their loyal support, each and every Business Agent, for their untiring efforts, that all of our membership, and each and every office employee of the Local Union, for their loyal and efficient services. I thank each and every member, for doing their branch, for their kindness to me during the year 1943!

My thanks, also, to our General President—Wm. F. Mau, and my Second Vice President, Secretary-Treasurer, F. A. Fitzgerald, for his kindnes, and also to the President of the General Executive Board of the International Union, and to Brother Wm. H. Thomas, General Counsel, and Brother Herbert Wood, Chief Steward, for the kindess and courtesy which they have so graciously extended. Last, but not least, I wish to thank my many worthy co-International Trustees, for their unceasing efforts.

And now Mary! I wish You All a MERRY CHRISTMAS and A HAPPY NEW YEAR!!

Dredgemen's wage raise pending

Jack Foster, Business Representative, working out of the San Francisco office, reports: Owing to the slow down of construction work in the Bay area, a number of our members have taken jobs on the dredges. The dredges are in need of a few deckhands for the suction dredges.

Near all dredges are at work, one or two of the larger machines are in for repairs, and will come out on new work shortly. The crews are at work on them, making all the necessary repairs.

The wage increase for the dredgemen submitted to the WLB.

(Continued on Page 7)
Metz reports contracts in progress of renewal

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opportunity.

One of the most
signes of the 1943 G
World Theatre in the Times Square
New York. It reads as

AFL Pres. William Green (left) flies with a burst of bullets from a .30 caliber anti-aircraft machine gun at the Armored Car Company (center) in the United States Senate's Senate Dining Room. The Steeplemen and AFL Secretary Treasurer George Meany look on. The AFL leaders were called to Fort Knox to discuss the لن the several areas across training. (Amorred Common Sig

ENGINEERS NEWS

December 17, 1943

Work slow in Ode area but union gaining

Brothers C. L. Caswell, T. L.
Clark, working out of the Salt
Lake City Engineers News office

The Salt Lake City—The next
meeting for the Engineers News
office will be in the Salt Lake
Temple, 151 S. 2nd East, Salt
Lake City, December 11, 8:00 P.M.

At Provo, 3rd North West, December 18, 8:00 P.M.

At Ogden, 261 S. 22nd East, December 26, 8:00 P.M.

Nelson, Utah Oil Plant is going on the job without a

The Carl Nelson, Jim Whittington, Hebe Glenn, Cliff
President Housing, the Shope Housing

There is a tendency on the part of the
maintenance in Utah to try to hire En
geers without clearance
cards so that the contractor may be a

It is now time for Local Union No. 3 in order to take care of personal
business, the few minutes that us in Utah he made many
friends in the Labour movement all

They are to be composed of Brothers Mathens,

Sainsbury and family. Received and

BUSINESS AGENTS REPORTS

The following business agents
were accepted:
Foss, Clem, Doran, Waak, Newton, Marts, Murphy, Vandervoot, Lottin, O'Brien, Clancy, Swan, and Caswell.

Brother Joe Riley, recently in
formed into the armed forces, told

The Executive Board members of
November 20, 1943, were read and
the acts and recommendations of the
Board were by motion approved.

The Executive Board members of
November 20, 1943, were read and
the acts and recommendations of the
Board were by motion approved.

COMMUNICATIONS

School expressing appreciation for
donation made by Local Union No.
4. The following letter was received:

Dear Gentlemen: I have always been
afraid that the A. F. L. does not intend to
relinquish jurisdiction over the
plant, they selfishly from these
organizations.

In closing we would like to point out
that the Utah County Central Labor
Union has proved to be of
enormous value in this area and in the
present time especially in the
organizational drive among the Culinary
Workers, Retail Clerks, City
and Office Workers. All our members
are members of this union and whenever they have the
opportunity.

* * *

One of the most significant
signes of the 1943 G
World Theatre in the Times Square
district of New York. It reads as

AFL Pres. William Green (left) flies with a burst of bullets from a .30 caliber anti-aircraft machine gun at the Armored Car Company (center) in the United States Senate's Senate Dining Room. The Steeplemen and AFL Secretary Treasurer George Meany look on. The AFL leaders were called to Fort Knox to discuss the لن the several areas across training. (Amorred Common Sig
Murphy says San Jose quiet with little change; December meeting off

M. G. ("Mickey") Murphy, Business Representative working out of the San Jose Office Reports:

San Jose—Again I must report that working conditions in this territory are very quiet and do not show any improvement from last report here and there but not enough to report.

King City has not yet had the new plant go ahead signal on the enlargement of the Monterey County has a little worse than average on the new plant unemployment there.

We have the first report reported in my last month's report. Hollister is in the field. Say it was a happy day that Granite was laid bonds on the job.

Moffett: No news on the new work coming up, as when they are the new plant will go ahead will have to wait until after the first of the year. No report on Alviso Plans.

Have a little good news to report to the members in the San Jose office, also in our office near Permanente, so it will no longer be necessary to lay off our members in that area. Medeness called and said they will now be laying off and will wait until after the first of the year if they are not going to put anything on their books. We have the first report reported in my last month's report. Hollister is in the field. Say it was a happy day that Granite was laid bonds on the job.

Kaiser asks for action for postwar jobs

Washington, D. C.—Henry J. Kaiser, West Coast ship and aircraft builder, warned that unless something is done now on postwar production plans and present practices of labor, he will only be able to retain a maximum of 5 per cent of the employees of the Kaiser corporation.

Addressing the Women's National Press Club, Mr. Kaiser said that the Kaiser companies are still suffering from failure to make a start with large-scale production in the post-war years.

"People have got something to do so that our soldiers will not be victimized by the street corner again," he said.

"Nothing is quite so wonderful as the ability of these industries to develop and to produce for proper health facilities, housing and highways in industrial areas."

In addition to increased production, Mr. Kaiser said it is highly important that every man, woman, and child of any of the branches going up to work for him will be treated right, because Kaiser feels that the demand for a man or woman by Mr. Durl F. Francis, of Permanente, and a member of Local 7 of the International seamen, has for five small children.

Many bond owners will be glad to give their bond owners to help the Kaiser production drive.

Kaiser also has a Union plant.

Washington, D. C.—All the building trades are pretty well along a shooting report issued by L. Metcalfe Wallis, a member of the United States Employment Service.

Greatest aid to engineers

M. G. Jones, Business Representative working out of the San Jose Office Reports:

San Jose—A number of good jobs are still going on in this section. The men, however, seem to be sticking to the jobs they have and until we hear further word from them they are impossible.

In the past month the company are still working on the entrance roads to the Auburn Hospital. Inside the garage the wrecking crews have been working in the demolition of the old cars. Dam but still have a dozer left on the job. They have another month and a half's work left at Wheatland.

L. Leitz and a crew of both the day and night shift are still working on Trouble's levee job at Gridley. Nine cats are on that job. Parker & Lisa, of Uncle Sam and Uncle Billy are working on the Princeton, Glen, and Colusa levee work at Gridley.

A. Teichert & Company have completed their levee job at Colusa. The work is progressing rapidly on many projects throughout the State but until that last job is complete with a few of the labor team already and is expected to be completed. The present section should be finished by the end of the year but is already completed.

The reason the work is progressing so rapidly is that this job is now working for only the "regular" levee. The present section in this district is present at Camp Beale, which is a more or less permanent training field. Parker & Lisa are all working in that section on a road job with the original contract is due to expire on the 15th. The number of miles of additional roads through the area of the reservation, the number of miles of roads that are very great so we do not expect many more men to go on the employment there. Around 90 men are working on the job now. They are working on the levee near Woodland, near the levee are a number of men working on the levee near by. R. Leitz is working a dragline crew and a dragline building a road with the levee at Woodland. They are now headed by R. Leitz.

Another company are still doing some work at McCall Field. At present they are putting through the ground level and running of two runways at McCall Field has been proposed but as yet we have had no definite information of such a job.

The News—E.A. and Tom Truax have been looking over the plans that have been completed and are now in effect whereby our members may obtain sufficient supplemental gasoline to enable them to get to McCall Field. The nearest towns are: Sacramento, Marysville, or Glenn Valley.

Three men are scheduled to work on a number of different projects some with different schedules and through the country. They are working with the U.S.D.O. Your union earnestly requests your cooperation so that the work can be completed. Your cooperation is needed. You can help by applying for gasoline only when you really need it and by making gasoline necessary for driving to and from the works. The University of California has issued the "Share the Ride" plan whenever possible. Only through your own cooperation will this plan be successful with the present set-up.

The U.S.D.O. then is now issued for a 30-day period only and if your job is completed before the 30-day period you will be turned in to the nearest union office. Again may I earnestly request your wholehearted cooperation.

A joint office of the Engineers, Laborers, and Union Label is being held.

(Continued on Page 6)
Another job for labor

By Ray C. Kirkpatrick, Director
Labor Relations
Federak Works Agency

When the first World War ended suddenly in 1918 our soldiers were brought home from Europe as fast as ships could be found to transport them, and as each man landed again on American soil he was given 800 and a railroad ticket to his home town. With the government washed their responsibility for their employment was becoming a serious problem all over the country, but especially in the large industrial cities. No plans had been made for easing the transition back to peace.

After this war the number of soldiers and sailors who will have to be demobilized will be twice or, as a fact, three times in addition some 15 or 20 million men and women will be without jobs when war contracts dry up.

We expect private business eventually to provide these people with new jobs, but business cannot do it until it has "reconverted"—and reconversion takes a lot of time.

Construction activities can be made to provide jobs for millions while manufacturers are retooling, provided plans are made in time. These plans must include site acquisition, financing, engineering surveys, the preparation of working drawings, specifications and contract documents. Obviously, there will be no jobs in construction immediately after the war. However, unless these preliminary steps are taken, we will not have a job situation immediately after the war.

How many men will be employed in private building is problematical. I do not know of any private business that is now actually getting plans prepared for post-war construction. We hear about a big housing boom to start after the war has ended, but here again I do not know of a single family that has bought a site for a new home, or employed an architect to design it, or a contractor to prepare cost estimates.

If there is to be a private building boom the chances are that it won't develop until months after the war, because private building in the past always has been carried out in boom times, and not in a time of depression; and, second, because the plans for this private building are not in existence—and there are no plans that they will be until long after the war. My opinion is that private business is going to wait for months to see which way the wind is blowing before it invests money in construction.

There is no reason for hesitancy so far as public building is concerned, however. There are an enormous number of public construction jobs that need doing—flood control works, reclamation, soil conservation, new schools, hospitals, highways, streets, sewer systems and water systems.

Now is the time to plan these projects so that men can be put to work immediately after the Armistice. But as yet public officials, with a few exceptions, are no farther along with their plans than private business men.

In 1928-29 the construction industry employed between two million and three million men at the site. But for every man employed at the site, two and a half men are required to carry it on. If 6002,500 men were worked at the site, two and a half million hours were worked off the site. Applying that ratio to the 1928-29 construction volume, it appears that some 6,002,500 men were at work during that period in construction and its allied industries.

If we could have an equal volume of construction in the first year or two after the war, it would be of help in heading off a downward spiral of unemployment. Would anyone care to argue otherwise?

I hope that private business will start a large volume of construction after we have

(Continued on Page 9)
Brothers, at Camp Parks, March 8th, is putting in the Utilities. Brother J. Savari is equipment foreman. Good luck, Kyle! 14 members are employed on the job.

Louis Bissetti’s Housing Project in Albany is coming along nicely and the 14 members of his crew are at the present time. Brother J. Carlson is acting foreman on the job. Brother H. F. Dobson is steward. There are 4 Ditching Machines working. We wish to keep the rate being through the major part of the contract by December 15. July 24. Brothers Al Regallo is operating the job.

Another Gold Star was added to the list this issue by the death of St. Franklouin Royce, who was employed on a Mother Field Navigation Training Ship near Milford, Utah July 14, 1943. The ship was found lost last month.

Brother D. W. Bailey, who has been working around Santa Rosa, is now working in Oakland for Rich & Brown. He reports that his brother, Robert Lacy, Local No. 3 member, who operated for Pacific Refiners for some time around Marysville is now Crew Chief Mechanic with the U. S. Air Force, stationed at Foster Field, Victoria, Texas. Robert has been in service for about 2 years and passes the stripes of a Second Lieutenant.

Eight members of Local No. 3 employed at Moore Dry Dock Company were successful in getting a wage rate change. After six months of negotiation the War Labor Board has ruled in favor of the Union. This new rate will not affect the 20 members who were laid off in January. But it will increase the swing and graveyard shifts considerably.

Congratulations are now in order as one of our brothers, J. O. Langdon of Livermore, California was married December 2. Brother Ed Gordon was best man. We understand the name “Lawrence” is not pre­­ferred by Brother Johnson as possibly Mrs. Johnson will have to think about another one for him. We want to extend our best wishes and extend our congratulations to both “Lawrence” and Georgie.

We regret to report the death of our member John F. Suter, member and Officer, who was fatally injured in a fall while working at the start of the new shift. The actual number of Funerals services were conducted last week. Thanks to the steering efforts of the Stewards and the members, the work on the week of the jurisdiction of Local No. 3 and 1997, organized.

We have just received a notice from the National War Labor Board that there is to be an election for unionized members of the Bathfie Ski Shipsbuilding Corporation in the Alameda Plant to elect a representative to represent them for Col­­­jective Bargaining Purposes.

In closing this news item for the year, your Oakland Business Representatives, Al Chevron, Ed Doran, and Joe Walters wish to take this opportunity to thank the members for their co-operation and support that they have given on during the past year. The success of the year is due to you, and if you will join in wishing each one a Merry Christmas and a Very Happy New Year.

Brother Jack Girrman, conductor of Local No. 3 and former steward at Moore-Dry Dock has gone into the garment business and has taken over the General Petroleum Station located at 15th & Union in Oakland. We sincerely hope Jack is successful in this undertaking. We know that he will have a big business if just his friends, are his customers!
Under present social security law, farm workers, domestic workers and several other groups are not covered for unemployment and receive no unemployment benefits. About half of the current Wagner-Murray-Dingell bill enforcement before induction and will receive no benefits. The Wagner-Dingell bill corrects this. But if Congress enacts a sales tax or income tax instead, there will be no improvement.

This chart shows unemployment benefits for a married man earns $40 a week in a factory and supports a family of four. Left: Benefits under Wagner-Murray-Dingell bill. Right: Benefits under a sales or income tax instead.

Worry prevents proper rest and delays recovery from sickness. This chart shows how a worker will be protected in illness under the proposed Wagner-Murray-Dingell bill or insurance, if Congress enacts a sales tax or income tax instead.

** California labor has proud record **

San Francisco — California's strike record during wartime is indeed a proud one. California's labor unions must be made of a superior

Paul Scharrenberg, director of the California State Department of Industrial Relations, told us San Francisco Common. School Labor Club last week.

Scharrenberg pointed out that data compiled by the U.S. Bureau of Labor Statistics reveal that while San Francisco workers were involved in strikes during the period between February 1, 1939, and July 31, 1943, for which reporting was required, there were only 21 strikes.

He cited one instance where the airborne engineers flew 1,000 miles, paradoled to a manufacturer in the Midwest to keep his work going.

Her maneuverability is excellent as she handles like a small seaplane and is capable of flying close in behind ships. She makes better speed than specifications call for and does this consistently, preferred by the Navy for her speed, and has been used in the training of the lighter planes flying out of an airfield in twelvemember. The welding is absolutely beyond criticism.

She makes the nation feel secure. When her performance is compared to that of other warships, the admiral says, "Every time she has been sent out on a mission, she has returned with the mission accomplished."

"The workmanship of the San Ysidro is fine, he added, "and the men who are responsible for it are to be congratulated." He concluded.

In relaying the message, Admiral Land joined with the master of the ship in congratulating all who had part in this special operation."
How about your card?

We have made every effort to see that each member receives his membership card as soon as possible. However, it has come to our attention that some brothers complain of not having received their card.

After checking many complaints received, the office finds that not all cards have been sent out, but the card has not been sent, (in some cases we do not have the proper address file)...

Therefore, if any member has not received his card, contact the Business Office in your local...

VICTOR S. SWANSON, Union Local No. 3
Air base may start at Alturas

E. A. (Red) Hostet, Business Representative of the Redding Office, reports:

Redding—From Alturas comes a report that a new military field is about to start work on the first unit of the construction the Navy and the Army are financing. This base consists of one 7,000-foot run way and some road work.

While construction work is going ahead at the new work at Tule Lake addition to the tidelands Jap captured last year, several men are digging the channels. However, the work is just starting.

Morrison & Koudas are also doing a big job at Kamiah Falls. Due to the fact that there is a lot of idle men, a No. 3 man does not seem to be as big an obstacle as going to work. There have been a few cat calls and cries that they are contrary to our system where it is so close to the border. This job consists of the jurisdiction of Local No. 701.

At the present time we have a few men at this job, but it is not much new work in sight. Most of the big jobs are taping over and a few other men are working.

We still have about one hundred men and women estimation of the Big Bend Hydro-electric project. All of the railroad work between Fort Jones and the Red Bluff has been shut down.

Work has also been shut down around Redding outside of the Shasta Dam and the Columbia Construction Commission. It is expected we may have a few men back to work in this district. About all we have to look forward to is the Alturas job.

With all good wishes for a Merry Christmas and a very Prosperous New Year.

Vets' benefits in Congress

Washington, D. C.—Congress is about to begin its work on providing all kinds of benefits for military veterans, women, after repeated demands for same, was introduced in the House of Representa
tives and the American Federation of Labor.

The plan was introduced in both houses call for:

1. A higher pay-out on leaving the service.

2. A $15 to $25 a week unemployment compensation plan for workers leaving the armed services, without a civilian job at any time during the five years after being discharged.

3. A $100 a month of disability, medical care, and unemployment compensation, equal to the pay of a civilian, to any disabled member of the armed forces, over 65 years of age, or 50 years of age or over where the reduction in wage or earnings, forced upon him by a disability, is more than 50 percent.

4. A $15 a week payment of his pay, to any disabled member of the armed forces, over 65 years of age, or 50 years of age or over where the reduction in wages or earnings, forced upon him by a disability, is more than 50 percent.

5. A higher death benefit for disabled veterans.

6. A higher pay-out on disabled veterans.

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As of April 12, 1942 and required over one year to place it into operation in the Bay district.

Under the terms of the Executive Order a vigorous and unified program of mobilization and concentration of the Nation's manpower is now being definitely reduced by the Department of War and Navy in consultation with the Chairman of the War Manpower Commission.

The five principal points in the Executive Order are as follows:

1. Allocation of manpower to war industries.

2. Provision of labor for war industries.

3. Recruitment of the Nation's labor reserves.

4. Transfer of workers from non-essential agriculture.

5. Providing labor needed for essential agriculture.

Each of the above paragraphs was held by the War Manpower Committee and Labor before the House Committee in order to prevent the waste of or hoarding of manpower. Care was taken that the freedom of the average workman would not be too greatly interfered with.

The chairman of the War Manpower Committee, The Employment, is making application to the War Department for permission to use the services of the War Manpower Commission in the area of the Federal Emergency Relief Administration. The War Manpower Commission will be forwarded to the Area Director for approval.

There are twelve regional plans which are applicable where no area plan is in effect. Areas within the regions have formulated voluntary wage scales for wage-earners and those affecting members of Local Union No. 3 are the National Employment Service, Effective as of October 31, 1943; Re- cess July 1, 1943; California Plan, Effective as of April 20, 1943 and Residual Cali- fornia Area Plan effective May 5, 1943.

The full text of each of these wage scales are published in the Executive's News letter. The membership is sufficiently interested.

Washington, D. C.—Approxi- mately in a year's time, a great number of people will be receiving their last check under the new law which will be required to labor organizations if they have not met the requirements of the bill which will be required to labor organizations. This bill was introduced in the House of Representa- tives.

The bill provides that the provisions under the proposed amendments from paying income taxes, the only group of labor organizations that will be able to receive an annual return, specifying the labor organizations, their income, receipts and expenditures.

Since labor organizations are exempt from paying federal income taxes under the proposed amendments, it will be a burden for those who are not able to meet the requirements of the bill. Anti-labor organizations are expected to benefit from the bill and have been actively working for its passage.

This bill is expected to bring about a great change in the tax laws for labor organizations. The bill will be introduced in the House of Representatives and is expected to pass. Washington, D. C.—Approxi- mately in a year's time, a great number of people will be receiving their last check under the new law which will be required to labor organizations if they have not met the requirements of the bill which will be required to labor organizations. This bill was introduced in the House of Representa- tives.

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