AUBURN-FOLSOM FINAL REPORT COMPLETED

SACRAMENTO—The final environmental impact statement on the Bureau of Reclamation's Auburn-Folsom South Canal Unit of the Valley Project in California, has been filed with the Council on Environmental Quality in Washington, D.C.

The project is being constructed on the American River and will affect portions of Sacramento, Placer, El Dorado, and San Joaquin Counties in California. The statement covers Auburn Dam, its reservoir and power plant and related facilities and the Folsom South Canal. These features are now in various stages of construction.

Reclamation's Regional Director, Robert J. Pafford, Jr., said Auburn Dam will create a reservoir backing up some 31 miles up the North Fork of the American and about 23 miles up the Middle Fork from its confluence with the North Fork. The reservoir, part of which will be within the city limits of the City of Auburn, will contain about 2.8 million acre-feet of water when full and have about 10,000 surface acres.

Auburn Reservoir, in combination with existing Polun Reservoir, will provide supplemental water for municipal and industrial needs and irrigation on portions of the 500,000-acre Polun South Canal service area. It will also provide flood protection to urban-suburban Sacramento, an enlarged fishery in the areas inundated by the reservoir, and a limited fishery in the areas inundated beyond the reservoir.

See EIS Report Page 2

Grayson Sees Control Ending

If the head of the Price Commission has his way, there won't be any need to pay attention to a recent statement by its Board Chairman George Boldi that he sees no justification for a revision of the current 5.5% wage standard.

C. Jackson Grayson told the editors of the News and World Report that he sees no reason for continuing controls beyond their expiration date next April 1.

Grayson noted public arguments for large wage increases next year to be followed by price pressures, but said despite the potential inflationary pressures, those arguments are "not persuasive enough for me to feel that controls should be continued." Once the President has made the basic decision that stability has been reached," the magazine reporter.

Mary Vice Chairman

CHICAGO—Dale M. Collins, Vice President of Operating Engineers Local Union No. 3, has been elected to the national executive board of the Labor Conference of the National Safety Council. He succeeds William McCullough of the Canadian Union of Public Employees who was vice chairman of the LCNSC.

A PINT FROM 3 ON THE BLOOD DONOR TREE

EVEN HOLIDAYS are a time for giving and this holiday season Blood Bank officials are seeking the generous help of members and their families in the need to meet anticipated blood needs over the Christmas Holidays.

Operating Engineers Local Union No. 3 has joined with the Alameda-Contra Costa Medical Association to meet expected blood needs over the holidays. According to Gary Summers, director of the Blood Bank of the Alameda-Contra Costa Medical Association, a crisis can develop in the Blood Bank if the supply of donors is not maintained.

A widespread reluctance to give during the holidays, combined with the usual seasonally higher automobile accident rate that has resulted in shortages nearly every year at this time, in the past these shortages have led to surgical cancellations which have posed an unnecessary threat to the lives of hospital patients.

According to Gary Summers, director of the Blood Bank, a crisis can be averted this year if enough men and women in our community take time out of their busy holiday schedules to donate a pint of life-saving blood.

"I can't think of a more meaningful gift this holiday season than one that can save another man's life," Summers said. "If you are healthy and between the ages of 18 and 60 the chances are you can donate! Donating a pint of blood is painless; takes about an hour to an hour and a half at most (that includes the time necessary for registration and rest), and your body immediately replaces the fluid lost within a matter of hours. In most cases a blood donor can return to work the same day.

Local 3 Members To Aid Holiday Blood Bank Drive

BY ERNIE LOUIS

Operating Engineers Local Union No. 3 has joined with the Alameda-Contra Costa Medical Association Blood Bank to spearhead an emergency drive to meet anticipated blood needs over the Christmas Holidays. According to Blood Bank spokesman there is a real danger of surgery postponements in hospitals in Alameda and Contra Costa counties unless sufficient numbers of blood donors donate prior to the Christmas Holiday weekend.

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Open Shop Men Demand Security For Their Sites

SAN FRANCISCO—Members of the Associated Builders & Contractors, the national organization of open shop (non-union) contractors, are calling on law enforcement officials to secure "peace at construction job sites."

Earlier in the convention, Tom Waters, an ABC attorney, had charged building trades unions were engaging in a national conspiracy in which ABC members' projects, equipment and employees are being attacked. Such incidents, he reported, have occurred in recent weeks in eastern Pennsylvania; central Michigan; Columbus, Ohio; Baltimore; Fort Lauderdale, Fl.; and elsewhere (ABC is most active in the eastern states).

See Open Shop Page 1

Workmen's Comp. Death Benefit Boost Signed

State AFL-CIO-backed legislation to offer a 44 percent increase in the maximum death benefit under the state's workmen's compensation program in cases of partial dependency was signed into law by Governor Ronald Reagan this week.

The measure, AB 756 introduced by Assemblyman David C. Peterson (D-Los Angeles), boosts the maximum benefit in such cases from $15,069 to $25,000. The death benefit in cases of partial dependency is a sum "equal to four times the amount annually donated to the support of the dependents by the employee, subject to the new $25,000 ceiling.

The Governor signed the bill earlier this month.

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"I can't think of a more meaningful gift this holiday season than one that can save another man's life," Summers said. "If you are healthy and between the ages of 18 and 60 the chances are you can donate! Donating a pint of blood is painless; takes about an hour to an hour and a half at most (that includes the time necessary for registration and rest), and your body immediately replaces the fluid lost within a matter of hours. In most cases a blood donor can return to work the same day.

BUSINESS MANAGER Al Clem (left) welcomes J. C. "Jay" Turner, new General Secretary-Treasurer of the International Union of Operating Engineers, during his first official visit to the San Francisco headquarters of Local Union No. 3, largest local union in the International. Additional photos and story are on pages B 8 & 9.

"We are very pleased to have you here, Jay," Clem said. "I know how busy you are, but you have come to support the men of Local Union No. 3. This is the highest point of our calendar year and we are honored by your visit this week."

See BLOOD BANK Page 13
BuRec Els
Final Report

[Continued from Page 1]

reservoir-oriented, water-based recreation complex. Auburn Powerplant will produce about 600 million kilowatt hours of energy at a cost of four million dollars. We are proud to be a part of this project. It is our aim that all the corporate personnel at the Hydram Company in Glendale, Auburn, and wives visiting Rancho Murieta. When they reviewed earlier this year killed six more

fits are also considerably lower.

June, 1971, killed 17 construction.

I'm assuming that we cannot.

We face trying times in the coming year brought in by these gists, and the reactionary politicians who represent them.

As the year 1972 draws to a close we would like to review the progress of this project and in talking to them they were very impressed by what they saw and in my opinion were proud to be a part of this project. It is our aim that all the Stewards in every jurisdiction where possible and economical to preserve the Hitting Hall with some modification; and you who work on jobs of short duration know that this is the life blood of our organization.

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It is my private opinion that every American is entitled to a decent living; but not at the expense of those who have been engaged in the construction industry all of their adult lives just because the jobs we work on are more visible than many others.

During the past month we attended General Executive Board meetings in Hawaii where many representations from other local Unions were in attendance; and in comparing our problems we note that in most cases many of them have more severe problems than we face in Local 3. To mention a few: the activity of the nonunion Contractors, the Ecologi- gists, and the reactionary politicians who represent them. We face trying times in the coming year brought in by these same people. However, we hope that with the political and administrative friendships that we have built up during the past years, we will be able to resolve some of the problems to the satisfaction of the membership.

As you know we have had many problems with the Pay Board in securing approval of our negotiated wage scales. Some of the Employers at least would negotiate a wage scale with the Union that would not be too interested in getting the Pay Board to approve the same. All of this consumes many hours of work on the part of your Officers and Business Representatives to secure the proper wages as negotiated. We note also that as the economy tightens up some of the Employers want to take short cuts in paying their fringe benefits and the collection of delinquent accounts have caused us some problems, as well as the fact that some Employers have been forced out of business owing the members of our Union unpaid wages.

The Jurisdictional Committee composed of representatives from the Teamsters International Union and the Operating Engineers International Union met in Fort Lauderdale, Florida where we resolved some of the differences that we had been working between the two crafts all over the United States and Canada. We are still experiencing some difficulties with Bergland Tractor Company. We've had to meet with the Company and the Federal Mediation Service during the past month and this has not been resolved yet. I'm assuming that we cannot reach an agreement. We have been extremely patient. If this is not resolved in the not too distant future, we will have to take some means of economic action against the same.

The Trustees of the pipeline Health and Welfare Pro- gram met in Dallas, Texas on Wednesday December 12. While there are some members of Local 3 covered by this trust working in other parts of the United States and being a Trustee, it was incumbent on me to attend. We reviewed schedules of benefits and were able to change them somewhat. However, this being a new Trust and the contributions somewhat lower than those paid by the Employers covered by Collective Bargaining agreements with Local 3, the benef- its are also considerably lower.

On December 10th there were a number of Stewards and wives visiting Rancho Murieta. When they reviewed the progress of this project and in talking to them they were very impressed by what they saw and in my opinion were proud to be a part of this project. It is our aim that all the Stewards in our jurisdiction where possible and economical to preserve the Hitting Hall with some modification; and you who work on jobs of short duration know that this is the life blood of our organization.

The Regional Director said a bill of seven water supply al- ternatives was considered, in- cluding desalination, w a s e - water reclamation, weather modification and the Sacra- mento River as a possible source of supply. Your alternative conveyance systems were considered; two alter- native flood control systems; two alternative sources of elec- tric energy, and various alterna- tive site location and recreation development plans for Au- ban Reserve.

An alternative operation of Auburn and Boulder Reservoirs would have been a means of permitting greater amounts of water to be released to the Lower American river—primarily for recreation and fishery enhance- ment.

A "no action" alternative was also considered.


H. E. White Named
To Head Industrial Relations Dept.

H. Edward White has been named director of the State De- partment of Industrial Relations by Governor Ronald Reagan ef- fective December 1.

The appointment, which re- quires Senate confirmation, fills the post vacated by William C. Herr who quit last June after repeated demands from organ- ized labor and the legislature that he be replaced.

Hern and the Industrial Relations Department, particularly its Division of Industrial Safety, have come under sharp attack in recent years for alleged lax en- forcement of safety laws.

An explosion at the Sylmar tunnel in Los Angeles County in June, 1971, killed 17 construction workers and, more recently the I-95 road project in the Sierra Nevada foothills.

No credentials but Himself. God was only available to the parliaments that ever sat, all the kings that have come under sharp attack in recent years for alleged lax enforcement of safety laws.

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No credentials but Himself. God was only available to the parliaments that ever sat, all the kings that have come under sharp attack in recent years for alleged lax enforcement of safety laws. He was born in an obscure village, the child of a peasant woman. He grew up in another village, where He worked as a carpenter shop. He was thirty. Then for three years He was an itinerant preacher. He never wrote a book. He never held an office. He never had a family or owned a horse. He didn't go to college. He never visited a big city. He never traveled two hundred miles from the place where He was born. He did none of the things that usually accompany greatness. He had no credentials but Himself. God was only available to the parliaments that ever sat, all the kings that have come under sharp attack in recent years for alleged lax enforcement of safety laws.
Special Overland Belt Conveyor Tested on Cox Construction Job

By Tom Bills, Wayne Lasseter, Lake Austin, George Sessions, and Rex Daugherty

Construction is underway on a 600-ft. conveyor system project located between 118th Street and 117th Avenue West. The especially challenging part of the job is the 300-ft. overland belt conveyor system to be installed. The conveyor is being built to transport 12,000 tons of coal per day over a distance of 7,000 ft. at the rate of 6,000 tons per hour. The project is to be completed by December 1972.

The belt will be over 7,000 ft. in length, divided into four drive sections. From pulley center to the first section, the belt will be 147 ft. wide, and 296 ft. and the third section. The electric power needed to operate the multi-elevator motors will be supplied by a 500-hp. Light Electric Company. The torque on the drive motor is approximately 300,000 lb. of force, which is double the power of a 10,000-hp. coal mine belt. A 12,000-ft. wide belt will travel at the rate of 12,000 ft. per minute.

The distinct elevation in favor of the loading point to the dropping point is over 70 ft. On the course of the belt, the belt will go 120 ft. through a six-sided steel frame structure. The conveyor will be over 100 ft. high, over 100 ft. deep, and the belt will be over 120 ft. high. The conveyor will be equipped with the latest safety features.

At the loading point, there will be a traveling overhead belt which will be able to move in a 10-ft. radius, allowing the belt to feed a Kollon Belt Loader, which is the largest in the world. The material is being conveyed in a large stackpile.

The belt conveyor has been tested by the contractor to ensure its safety and efficiency. The belt will be able to transport 12,000 tons of coal per day over a distance of 7,000 ft.

SB 367 is Another Ploy to Hamper Worker & Employer With Controls

By Bill Relerford, Daniel Representative & Business Across the State of Arizona, and Christopher Earl, Rodger's and Irene Louis

Work in the Central Contra County area is at a standstill due to rain.

Gallaher & Gallagher have just finished moving the Fairmount Drive extension job for the winter.

Silva's Pipe is also doing good work on their job. Huntington Constructors continues driving piling on the W. W. Clyde job.

December 1972
Apprentice Systems

By JACK H. McMANUS
Administrator

Now that everyone has discussed the unusual cold weather and how it affects you as an operator, let’s talk about the things you can do while you are waiting for the sun to come out. Be sure that the “south forty” gets dry enough to plow.

You can take advantage of your training center near Sacramento to learn a little more about your own trade, to upgrade your skills and to take advantage of the years of experience of the instructors at Rancho Murieta Training Center.

When you get down to the facts of life, in this industry it takes more than just ordinary skill to survive. It takes skill and all the know-how and training and experience and mistakes just to define “skill.”

The training is at Rancho Murieta Training Center and the knowledge of the instructors is part of that—but the experience, Brothers, that is something that training and knowledge will help you acquire. Last but not least, MIS-TAKES! Training and knowledge and experience will help you avoid mistakes. Now, just think about that for a while.

We haven’t even touched the other ingredients of skill such as judgment or safety or responsibility. Let’s keep on thinking along those lines and look at judgment.

In order to use judgment you must have training and experience and you know how to get those. Now, how about safety? Sure, it’s a must, and there are many ways of going about it except for... maybe just once in awhile. We’re thinking about safety, right? Right. The safety of all the other men on the job depends on you, because that is where it starts but don’t let it stop there. The safety of sidewalk superintendents and pedestrians and neighbors—yes, even the school children, depend on you. Mac, now, what do you think about safety?

One step more, responsibility! This is where it all hangs out because it rests with you. That’s right, old buddy, you are responsible and if you don’t say you always try to do the job the right way. There must have been a few times and the list could go on and on... may start you to thinking about the chance you are missing by not going to Rancho Murieta Training Center while you have the opportunity. Training is expensive, yes, an untrained man is the most expensive item in this world today. Training is education and while you were born uneducated you have no excuse to remain so.

We will see you at Rancho Murieta Training Center in 1973.

Dollar Value To You

What Is Your Apprenticeship?

A four-year construction trades apprenticeship in the District of California is worth $40,000.

That’s how much money an apprentice would be paid while he was learning his trade on the job, according to Manpower Ad- ministration, a division of the Department of Labor.

The figure is based on an average $3.50-an-hour starting rate for the first year, the average wage for skilled workers in the District of California.

The time required is an average of 4,000 hours.

The average apprenticeship program is too long. Some believe the apprentice should not have to spend more than 6,000 hours. Many feel that 4,000 hours is not enough time.

We have found that some apprentices progress very fast. There are exceptions to the rule, as there are in every industry. The average apprentice program is too long. Some believe the apprentice should not have to spend more than 6,000 hours. Many feel that 4,000 hours is not enough time.

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Some feel it’s good for the other guy and you always practice it.

Frost Now

By R. J. HOERS
Snow has capped the higher elevations throughout the Nevada areas, and the Office of Out-of-Work List has notified the last week or two. We suggest that those interested in the Out-of-Work List make plans to attend Rancho Murieta Training Center. Please note, however, that Murieta will be closed for Christmas and other holidays. From December 15th to January 2nd.
File Soon For Summer Youth Jobs

Three Civil Service examinations will be given this year to qualify young Americans for summer youth employment in various Government agencies.

California Congressman Harold T. (Buck) Johnson said the 1973 examinations will be given Jan. 15th, Feb. 26th, and March 26th. Deadlines for filing for these examinations are Nov. 25th, Dec. 26th, and January 26th. No application fee is charged, and appointments are accepted after January 26th.

Opportunities for summer employment are limited," noted Congressman Johnson, "so applications should be made early.

Complete instructions for filing and information on opportunities are available as part of Federal Job Information Centers, most college placement offices, the U.S. Civil Services, and State Employment Services. They are to be obtained from Federal Job Information Centers, most college placement offices, the U.S. Civil Services, and State Employment Services.

Fresno Apprentice Rains Slow Job Chances

By HARLEY DAVIDSON

Fresno has finally set its sights on the future for the apprenticeship program. It has slowly but surely made progress, with the help of Bob Fish, the First Period Apprentice working in the shop and getting a lot of training around Loaders and Backhoes.

Fonzi Bros., Inc., from Soquel, has Jimmie Thomas a First Period Apprentice, and they shop on selling and maintaining the equipment. The Master Mechanic says that he is doing a fine job. He is getting a lot of money in the Union, and he is a successful union worker.

Phil Calabrese Construction Co., from Modesto, has Charles Fisher, a Third Period Apprentice working in the shop and being a High School Graduate. He is getting along well with the shop, and he is learning how to become a top operator.

Gold Coast Construction Company has two Apprentices on their job. Rod in Tres Pinos south of Salinas on the new I-15 road. They are William Howser, First Period Apprentice, who lives in Seaside; a friend in some hard rock mining with an enthusiastic response. Mike Salinas and Jose Marquez at a First Period Apprentice, tasks along the highway, and he is getting along well with the shop.

The jobless rate, now about 5 per cent will soar to 7.3 per cent by 1980, said Coulter, and by 1990, said Coulter, there will be a balanced Sub-Committee with District Representative Ray Cooper, and Business Representative Gene Lake as Secretary.

Apprentice Dies In Drag Strip Crash

By CLEM HOOVER

SACRAMENTO APPRENTICE

Strip Crash

By CLEM HOOVER

Fresno Apprentices were drawn to special meeting in Fresno and were given the straight information on dispatching procedures by Dispatcher John Gudziones in the photos above.

Unwanted Sabbatical Season Has Answers At Murietta

By CLIFF MARTIN

Winter weather seems to be upon us all a little earlier than usual here in the northern part of the state. Most construction projects are at a standstill. The Apprentice out-of-work list seems to get longer every day. This is the time of year when one should take the opportunity to go to the M.T.C. for the two weeks of related training, and those of you who Class-I License has expired should take advantage of this time to have your license renewed.

Due to the slow down of the construction industry here in the good east, and that a number of the members have found employment in other fields. We have talked to some fellows who have gone on fishing boats for salmon and shrimp and are looking forward for crab season to open. A number have gone into the woods as charter skippers, log skippers and deer hunters. We occasionally get a top on the horn from a member driving a logging truck.

Just recently William C. Car- rill, pilot for the Mariner & Folsom Company, was recently assigned by A.G.C. to represent Management on the Eureka Sub- JAC. Dave Wilkins is also on Eureka Sub-JAC representing Management. We were once given a balanced Sub-Committee with District Representatives Ray Cooper, and Business Re- presentative Gene Lake as Secretary.

Women's Lib and The Job Market

Women's Lib could have a disastrous impact on American economy in less than 15 years, according to a recent study, manpower director for the Chicago Association of Commerce.

About 3 years in the Army Engineers, Neal came back with his mind made up what he did do for a profession, you guessed it, working and repairing Earth Moving Equipment.

Neal took the last for Operating Engineers and was soon inducted. After about 1,5 years, his opportunity came to join a friend in some hard rock mining in southeastern California a desert area. After some few months this turned into a bad deal, but Neal gained a magnitude of knowledge and a good friend has turned out very beneficial.

Since then, Neal applied again and has been accepted in the program as an HDR Apprentice with experience.

Neal caught several short jobs until finally Healy Tichbee moved the Walking Pile Driver in at Pacifica to build the uphill path for the sewage line. Neal caught this job from the San Mates Co. He applied himself to the job as helper to the welders on this job. The meaning of Walking Rig may be very unique in our industry and Neal has established himself as a very capable apprentice Engineer by simply observing and applying himself.
By Walt Talbot

The children’s verse of “Rain, Rain, Go Away — Come Again some Other Day” clearly sums up the sentiment of District 30. All previous years have been far less than perfect, as far as the weather is concerned. Winter this time of year has been providing the residents of the district with the opportunity of seeing more white than rain, as snow covers almost every street, yard, and field. This has certainly been good for those who make a living moving snow...and those who don’t.

Weather Factor Jobs. Consequently, there have been many opportunities for those employed and others who have not expected the situation to change significantly in the immediate future.

On the brighter side we expect that snow will be needed in the fields that have been flooding around Stockton. This is the time for the commencement of New Molino Dam. Interstate 9 and the new $23 million Stockton Freeway project are in their third year. Projects were postponed for various reasons during the investigation of the impact studies. If our prediction comes true, this will provide jobs for everyone who expects to be working some time to come. Three contracts for highway improvements in San Joaquin County were recently awarded by the State Department of Public Works. This largest involves widening Highway 99 & Jack Tone near Stockton. This will involve the construction of both the Stockton and of the 69 Freeway and Coalinga Avenue in Stockton, a distance of 1.6 miles. Trichter Contract of Stockton was low bidder at $379,306. Valley Pacific of Sacramento got the second job with their bid of $381,698. These two have been awarded the third project for the $20 million job between York Way and H Street. They are just about ready to use the most modern equipment and machinery and get the road paved over, then we can get back to the business of going to work and back to the job of going to work.

It is expected that the $20 million project will be started by January 1st. This will help the out-of-work folks who have been out of work during the winter months.

The Holiday Hotel at 1st and Broadway is due to open in the spring of this year. Projecting a little further down the road, we are looking forward to a fair workload come summer.

The children’s verse of “Rain, Go Away — Come Again some Other Day” is the Pacific Pipeline job over everything and when you think about it, it must be a little difficult to educate the minds of those who don’t understand the facts.

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Grievance Committee Rules
On Election Are Announced

1973 ELECTION OF GRIEVANCE COMMITTEES

Recording- Corresponding Secretary T. J. Stapleton has announced that in accordance with Local 3 By-Laws, Article X, Section 6 of the Constitution, nominations shall take place at the first regular quarterly district and subdistrict meetings of 1973. The schedule of such meetings at which the Grievance Committee nominations will be elected below:

All meetings at 8:00 p.m. except where time is indicated.

DISTRICT AND SUB-DISTRICT MEETINGS:

Election Location

4 Berkeley
Engineers Bldg., 206 Broadway
Jan. 15—8:00 p.m.

7 Redding
Engineers Bldg., 100 Lake Blvd.
Redding, Wed., Jan. 17—8:30 p.m.

8 Oroville
Prospectors Village, Oroville Dam Blvd., Jan. 18—8:00 p.m.

17 Honolulu
Washington School (Cawstoner)
Honolulu, Wed., Jan. 24—7:30 p.m.

17 Hilo
Kapolei School, Mill Kailua
Hilo, Ave., Thurs., Jan. 25—7:30 p.m.

1 San Francisco
Engineers Bldg., 471 Valencia St.
San Francisco, Wed., Jan. 31—8:30 p.m.

2 Stockton
Engineers Bldg., 2826 N. California St.
Stockton, Tues., Feb. 7—8:00 p.m.

2 Oakland
Labor Temple, 20th St. & Vacker
Oakland, Tues., Feb. 15—8:00 p.m.

5 Fresno
Engineers Bldg., 3112 E. Olive
Fresno, Tues., Feb. 22—8:00 p.m.

5 Sacramento
C.B. & P.R. Bldg., 2223 Sacramento St.
Sacramento, Tues., Feb. 22—7:30 p.m.

12 Salt Lake City
1908 W. North Temple, Salt Lake City, Thurs., Feb. 28—8:00 p.m.

11 Reno
124 West Taylor
Reno, Thurs., Feb. 28—7:00 p.m.

10 Ukiah
Liber Temple, State St.
Ukiah, Thurs., Mar. 15—8:00 p.m.

9 San Jose
Liber Temple, 2102 Alumid Rd.
San Jose, Thurs., Mar. 22—8:00 p.m.

GRIEVANCE COMMITTEES

Section 5—District and Subdistrict Grievance Committee

(a) There shall be a Grievance Committee in each District and Subdistrict. The membership shall consist of the following members: one (1) District Executive Board Member, or Subdistrict Advisor, if a Subdistrict, and one (1) District Representative or Subdistrict Representative, and three (3) Delegates, who shall be registered voters in the District or Subdistrict, elected by the Members.

Section 6

No Member shall be eligible for election, be elected or hold the position of Grievance Committee Delegate, (a) unless he is a member in good standing in the Parent Local Union and a registered voter in the District or Subdistrict in which he is a candidate when nominated; (b) member of the Parent Local Union shall take place of the Parent Local Union for not less than two (2) years next preceding his nomination; (c) if he is a member of the Parent Local Union for less than two (2) years he shall take place of his full-time membership of the Parent Local Union, and (d) if he is an owner or operator or a contractor, a subcontractor or a tenant may not be nominated as a Grievance Committee Delegate and will not be eligible to serve on the committee if nominated.

Section 7

The term of office for the three (3) delegates of the Grievance Committee shall be 2 years and the election will take place at the first District or Subdistrict Meeting of the year in each respective District or Subdistrict.

Semi-Annual Meeting

The Recording Corresponding Secretary, T. J. Stapleton, has announced that the next semi-annual meeting will be held on Saturday, January 19, 1974 at 8:00 a.m. at the Monument Hotel, Ma
dele Auditors, 1111 California Street and Jones Streets, in San Francisco.

Robert Howard Named Labor Commissioner

Robert E. Howard has been named Chief of the Division of Labor Law Enforcement of the State Department of Industrial Relations by Governor Reagan. Howard, 52, a graduate of Stanford University, is commonly known as State Labor Commissioner, has served as director of the State Department of Rehabilitation since 1967. He was formerly budget director of Los Angeles County. He succeeded George Milian, a former Republican Assemblyman, who resigned to become assistant regional administrator for the U. S. Environmental Protection Agency.

SACRAMENTO—Advertising of $110 million worth of state highway projects, frozen by Congress's failure to pass a Federal Highway Act this year, has resumed upon receiving assurance of financing from the state's general fund.

On Oct. 19, State Public Works Director James A. Moe an
ounced that because Congress had not passed the act before authorizing $110 million worth of road construction which would become eligible for Federal funds only if the 1973-74 apportionment to be made available for use by the state. When and whether a loan from the general fund is necessary is dependent upon cash flow on projects included in the 1973 and 1974 Bond Act and the date when the new Federal Highway Act becomes law. We will proceed with all scheduled but deferred advertisements first; the next step will be to mid-January, 1973, and will resume the overall situation at that time.

SAN LEANDRO

Georgia Pacific Company has purchased a 13-acre parcel ad
joining present facilities along Palorado Avenue in San Le
dro.

Georgia Pacific, headquartered in Portland, Ore., will be building a new paper mill to produce a new line of corrugated construction products, including plywood and sheetrock.

Back in the Saddle Again

Northwest Mountie Now Riding Forth

By BRAD DATES

Coordinator

Santa Barbara, Baja, and San Rafael Areas—Fellow, we are overjoyed to announce the passing of our beloved Ron "Skeet" Crooks. We are very grateful for the opportunity to have the J.A.C. administration, in its ultimate wisdom, has assigned this valuable member to a more restful time, so that he might travel to his politically correct countries. While leaving the area in April to attend conferences and meetings without giving the Northern California, we looked forward to meeting many new approaching and belonging of assistance to the new and useful possible. It has been a fine passing, we are very glad now to be able to be in the area with the old gang and an almost equal number of new faces. Due to the increase in numbers and meeting requirements in effect since January 1, the staff should be very busy next work season keeping such a solid size group running.

Before wishing you all the best for the holidays, we would like to quickly mention, as a reminder, the major responsibility of the Safety Meeting to inform our members on the work list. Be sure to let him know if you have work to call you back for. If he can contact you.

VI. Phone me at the nearest office or at home (707-515-2211) to let me know if the phone does not ring, and let me know if you are interested in any way possible. I. Mail that work card in first come first served basis. Put a note on your phone during the week so he can see if you have work to call you back for. If he can contact you.

VII. The training center opens January 12th. Have you heard of the new sessions? It looks like a fine program. What is more, the staff should be busy next work season keeping such a solid size group running.

Seek a Safe Holiday!

By JAY BOSLEY

Safety Officer

SACRAMENTO—Advertising of $110 million worth of state highway projects, frozen by Congress’s failure to pass a Federal Highway Act this year, has resumed upon receiving assurance of financing from the state’s general fund.

It is our hope that the new Federal Highway Act will be passed by Congress shortly after its recommencement, thus allowing the 1973-1974 apportionment to be made available for use by the state. When and whether a loan from the general fund is necessary is dependent upon cash flow on projects included in the 1973 and 1974 Bond Act and the date when the new Federal Highway Act becomes law. We will proceed with all scheduled but deferred advertisements first; the next step will be to mid-January, 1973, and will resume the overall situation at that time.

Fund Loan Frees Georgia Project

Georgia Pacific Company has purchased a 13-acre parcel ad
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dro.

Georgia Pacific, headquartered in Portland, Ore., will be building a new paper mill to produce a new line of corrugated construction products, including plywood and sheetrock.

Looking for a holiday with your loved ones this Christmas? We thought so. That’s why we are extending an early holiday season offer for a limited time. Our gift to you is a chance to win a complete holiday package for you and your family. Here’s how it works:

1. Enter by filling out the entry form included with this gift offer.
2. Mail the entry form to our designated address.
3. The winner will be announced on our website on December 20, 2023.

This offer is valid for residents of the United States only. Void where prohibited. No purchase necessary. By entering, you agree to be bound by the official rules and regulations. Good luck! Happy Holidays!
J. C. "Jay" Turner, the dynamic and tough-minded new General Secretary-Treasurer of the International Union of Operating Engineers, AFL-CIO, paid his first official visit to Local Union No. 3 last month and pronounced himself "impressed with the smooth functioning and forward-looking leadership" of the largest local union in the International.

Although most of the officers and many of the long-term staff members had met and worked with Jay Turner before, the visit was a special occasion because of the high profile he holds in the union's hierarchy.

Turner praised the leadership and staff quality of the local, expressing his confidence in their ability to maintain and improve the union's position within the industry.
If at first you don't succeed
District Board Seeks Federal Funds

By Ken Green

A persistent Shasta Dam Area Public Utilities District Board approved plans to go forward with a March 14th grant to pay for a sewer system at the Village in Siskiyou County. The Central Valley project was first talked about in 1971 but failed in an attempt to get $3,000,000 in Federal aid in the form of a low-interest bond issue in bond election form. The project was again on the ballot in November, 1972.

Ken Green

A New Federal Program

Mount Shasta and Weed, a dis-

tance of 4.8 miles, $435,000 to repair sections of Highway 97 from just south of Mount Shasta to north of Weed, a distance of 5.8 miles, and $435,000 to repair sections of Highway 97 from just south of Mount Shasta to south of Weed, a distance of 4.6 miles. A recent population count in the Public Utilities Districts of Siskiyou County indicated a population of 15,800. However, this figure does not include residents in districts receiving aid. A recent population count in the Public Utilities Districts of Siskiyou County indicated a population of 15,800. The Environmental Protection Agency and other interested groups monitor the project, has encouraged the PUD to make the application. The district will file a letter of intent to apply for federal funds under the federal Water Act in order to receive a grant to pay for the project. The project is scheduled to be split equally between the Department of Housing and Urban Development, the Federal Highway Administration, and the FHA, an arm of the Department of Housing and Urban Development. The district has asked the PUD for a letter of intent to apply for funds under the new Federal Water Act. The $24 million the PUD will solicit for its project is expected to be split equally between the three agencies. The project will be the first of its kind for the PUD, which has not previously sought federal aid.

A recent population count in the Public Utilities Districts of Siskiyou County indicated a population of 5,017. The Environmental Protection Agency, which monitors the project, has encouraged the PUD to make the application. The district will file a letter of intent to apply for federal funds under the federal Water Act in order to receive a grant to pay for the project. The project is scheduled to be split equally between the Department of Housing and Urban Development, the Federal Highway Administration, and the FHA, an arm of the Department of Housing and Urban Development. The district has asked the PUD for a letter of intent to apply for funds under the new Federal Water Act. The $24 million the PUD will solicit for its project is expected to be split equally between the three agencies. The project will be the first of its kind for the PUD, which has not previously sought federal aid.

By Bob Sheffield

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District Board Seeks Federal Funds

By Ken Green

A new federal program about raising in state and local funds. The upcoming year will see the completion of two major projects on Highway 97 and the expansion of the Redding District. The project will be a four-lane freeway, which will be completed by the end of the year. The project will be a four-lane freeway, which will be completed by the end of the year. The project will be a four-lane freeway, which will be completed by the end of the year. The project will be a four-lane freeway, which will be completed by the end of the year. The project will be a four-lane freeway, which will be completed by the end of the year.
0-years as a veteran leader in Wash D.C., it was a first meeting for most in the San Francisco Headquarters and all were impressed with his incisive questions and interest in their work as well as his open friendliness. The former Second General Vice President was elected by the General Executive Board to succeed retiring Newell J. Carman in September of this year and took office on October 1st.

Formerly president of the Greater Washington Central Labor Council and the Washington Building and Construction Trades Council, Turner has been handling legislative matters out of the general office at the Operating Engineers since last year, in addition to his responsibilities as Second General Vice President. Until coming to the headquarters office, Turner was Business Manager of Local 77, of Washington. He served as a member of the D.C. City Council for one year, 1967-68. He has held virtually every top labor post in the Washington metropolitan area, and has been involved in top leadership positions in community fund raising and social efforts.

WITH T. STAPLETON & P. EDGECOMBE IN CONTRACTS DEPT.

TALKING APPRENTICESHIP WITH ASST. ADM. A. PENNEBAKER

POLITICS & PUBLICATIONS WITH KEN ERWIN

OBSERVING PRESSMAN ERNIE DURANT IN PRINTING SHOP

WITH RED IVY, L. COWAN & F. WALKER IN CREDIT UNION

DISCUSSING ANNUAL CALENDAR WITH J. McFARREN

DISCOVERING VOTE VIEWS WITH K. ERWIN, M. KELLY & F. WALKER
Scholarship Award Rules Announced for 1972-73

Recording- Corresponding Secretary T. J. "Tom" Stapleton has announced the Local 3 Scholarship Competition for 1972-1973. Rules of the competition will be deposited in each winning student's name at the college they attend.

WHO MAY APPLY:

Applicants must be senior high school students who have, or will be, graduated at the end of this academic year and who are able to meet the requirements for entrance into the university or college of their choice. Students selected for scholarships must have, or will be, graduated at the end of this academic year.


AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the applicant. The applicants must be senior high school students who have, or will be, graduated at the end of this academic year and who are able to meet the requirements for entrance into the university or college of their choice. Students selected for scholarships must have, or will be, graduated at the end of this academic year.


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Oakland – Thomas K. Moomaw who holds vice presidentship with Underwood Construction Co., has been elected president of the East Bay Chapter of the California Society of Certified Public Accountants.

He takes over July 1 succeeding Jerry A. Hill, San Francisco. His companies have done extensive work along the East Coast and he will continue to oversee the Oakland operations.

Moomaw has been active with the Oakland Chamber for some 18 years and was vice president during the year just concluding.

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The Safety Committee has decided a bill which will allow the San Luis Water District in Las Banas to begin construction of an 88 million irrigation and water diversion project.

The bill introduced by Representative Bruce RiesHandled of Fresno, Fresno, is a $50,000 loan to provide necessary funds from the Bureau of Reclamation, Department of the Interior.

The water system is designed to provide domestic and irrigation water on a 15,000 acre tract in the San Luis Merced near the San Luis Dam.

FRIANT-KERN CANAL REPAIRS - A $7,000,000 bill which will include work to convert Highway 198 from a two-lane conventional highway to a four-lane freeway between Road 68 and Freeway 88. The project is expected to be completed in the year just concluding.

The Oswego Union will continue and the safety hazards will be reduced.

The company has purchased some new engines to be recalled. The committee will have authority to acquire, sell or dispose of such equipment at any time, provided the equipment will stay or item will be produced.

Several sections of the Junipero Serra Freeway 41 from north from on the north side of Edgewood Road and 0.5 mile south of Route 92 in the Crystal Springs area will be converted to Interstate freeway.

There will be a cut-back in the work force at the Aluminum Foil Plant which will be down to the new labor law.
Sacramento Work May Depend On Your Help During Meetings

By RALPH WILSON, District Representative; AL DALTON, AL SWAN, DAVE REA, MIKE WADDELL, BILL BORCHARDT, and JIM STAHL, United Steelworkers of America, Local 4717.

The whole Sacramento Area has been under a state of shock for the past few weeks due to the widespread concern raised by the possible loss of jobs. People are asking: what will happen? Will we retain our jobs? Will we have to move to other areas to find work? Will our community be affected?

The outlook for the future is uncertain during the coming year. It is difficult to predict with any certainty what will happen. However, it is important for us to work together with our brothers and sisters of the United Steelworkers of America to ensure our job security.

We call on all of you to be active in the Labor Movement and support the efforts of the local union. Together, we can make a difference.

The Sacramento Area is one of the most important industrial centers in the state. It is home to many large employers, including the famous Sacramento Mall. It is also a hub of transportation and communication, with major highways and railroads passing through the area.

As we face this challenging time, let us remember the importance of solidarity and cooperation. Together, we can overcome any obstacle.

Thank you for your support and commitment to our community.
EUREKA CHAMBER of Commerce recently dedicated its own version of unique modern sculpture when a 42-ton dolos was donated by the Umpqua Construction Company to the City. Shown above putting the dolos in place are Brothers Roland Weber and Billfield (right) looking at the concrete column as Super Don Dillon standing right guides the operation.

More Marysville

millions will be budgeted in 1973-74.

The 2.6 miles of freeway includes three interchanges at North Scotia, Davis Street and Sonoma Way as it winds around Scotia on the east.

The third major project for which funds were approved was a $1.3 million project to construct a new freeway project north of Mendocino County line. Construction is underway on a future site.

The work includes some relocation work for the existing highway so that future freeway construction can be conducted without interference to traffic.

The $3.1 million project received $1.48 million in the 1973-74 budget and will receive another $1.22 in 1974-75.

The Baker job on Highway 101 North between Big Lagoon and Orick will also open to traffic by the time you read this article. The tie-in on both ends will be all that is left.

Eugene Lohr Company won the battle between the rains and rising water to complete their Klamath River levees project.

Granitic Construction Company are attempting to finish the pavements....

New Kind of Sculpture!

Umpqua Construction Donates Dolos To Eureka Chamber of Commerce

By RAY COOPER, District Representative

On October 17th, a dolos was placed on city property next to the Eureka Chamber of Commerce office on south Broadway Street.

This dolos will be seen by literally millions of people as it travel north or south through Eureka and it will always be a reminder of the work done on the north and south jetties by the Umpqua River Navigation Company.

The dolos is a symbol of safety for our ocean shores, our estuaries, and our fishing fleets so prominent in our local economy, and to our pleasure craft from up and down the entire coast.

On October 17th, a dolos was placed on city property next to the Eureka Chamber of Commerce office on south Broadway Street, where it will always be a reminder of the work done on the north and south jetties by the Umpqua River Navigation Company.

This dolos will prove to be a showcase for new kinds of artwork and to prove that dolos need not look like giant goons, but can be opened to traffic by the time you read this article.

The tie-in on both ends will be all that is left.

Eugene Lohr Company won the battle between the rains and rising water to complete their Klamath River levees project.

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More Marysville

More Marysville

Ray Cooper

Green of Yuba City for $1,800,000

By A. C. Cellini, Business Representative

At the last writing we had a great deal of rain and the weather then changed for the better. So all the projects started up again. Now we have even more rain and everything has been shut down.

Granite-Ball Joint Venture on the Tehama County Canal has spread every working on this project. They have about seven and one-half miles of the job opened up. They are pouring concrete on two of their box culverts.

Zurn Engineers is also working on the Tehama Columbus Canal and has all twelve and a half miles of their project opened up, along with the dirt rigs there are two shifts working and the original slipforms are now in operation with material and grading in progress for the canal. Both Zurn Engineers and Granite-Ball have been hampered by the heavy rains.

The Homemade and Lumber-

Construction Company of Round Sugar Company has been moving right along, Brother

Bob Brown of Umpqua Construction has been working right along with a little rain and the weather was very much to the advantage of the project.

On the Paradise Fire area the work has stopped on account of the bad weather. But the work is going to be finished in short order with a little more rain and some snow to finish the grading. Prospects for jobs at this time looks very good and wet.

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SALE: 1949 FOUR-WHEEL DRIVE will be applying finishing touches on his job. We will have a demanding job for him, and is home recuperating.

Construction Company, from East of here finally got their afford us, Ray, Gene and Hazel to the new road for three more days.

BRIEF SUMMARY: Free Want Ads for Engineers

Those who have been hoping for its sharp sections noted for its sharp hunting and is home recuperating.

Reader's Report: Retiree Howard Dyer is in Washoe Medical Center during the past month. We wish Brother Winett a speedy recovery.

SALE: 2 BEDROOM HOME, well, 1-4WD cherry 209/931-0781.

FOR SALE: TWO 4WD TRUCKS FOR SALE: Fifth Wheeler, 128K, $3,500


FOR SALE: JEEP FOR SALE: NEW MOTOR and fumes and a remote exhaust 10-1.


FOR SALE: TRAILER, 1/2 TON EQUIPMENT TRAILER, 11'6" $3,000 or trade for 8/4T pickup. Red Mattox, 754 Marina Blvd., San Leandro, Ca. 94561. Phone 209/931-0781. 11-1.


FOR SALE: TWO 1969 APACHE TRAVEL TRAILERS, 30' X 10 (10 1/2' Wells), $3,000 or trade for 8/4T pickup. Red Mattox, 754 Marina Blvd., San Leandro, Ca. 94561. Phone 209/931-0781. 11-1.


FOR SALE: TRUCK, Low bid on us to do a job for you. We will have a demanding job for him, and is home recuperating.

FOR SALE: 1970 FORD TRUCK, Loadmaster, 6 x 6, 400 HP, (3) axles, 30'X 10 (10 1/2' Wells), $5,000. L. Martin, 1720 West St., San Jose, Ca. 95122. 12-1.

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Time Running Out!

1972 SCHEDULE OF DISTRICT & SUB-DISTRICT MEETINGS

DECEMBER
1 Ogden, Fri., 8 p.m.
2 Reno, Sat., 8 p.m.
7 Santa Rosa, Thurs., 8 p.m.

Credit Union Notes

Earning Money Is Only
Half of Provider’s Task

By JAMES “RED” IVY
Credit Union Treasurer

The changing of the year is upon us again. Traditionally a slack time in our trade, this is the season for contemplation of the past labors and of planning for the future. Working as an Operating Engineer requires a mixture of hustle, skill and hard work. The successful Operating Engineer puts a tremendous amount of time, mental effort and physical energy into performing his job well.

These days earning the money to provide for your family is only one task of the provider. Managing your money to obtain the most value from a hard won income is an equally important part of your responsibilities. When you borrow from your Credit Union, you get a loan at very competitive rates and your interest goes to pay dividends on your shares and those of your brothers.

In times of financial difficulty, with whom would you rather work out alternative payment plans—a commercial lending institution, or your brothers on the Credit Committee?

Consumerism is a concept that we hear more about each day. In its simplest form, it is the working man’s demand for a reliable product or service at a fair price. What does a Credit Union have to do with consumerism? Ask the bank what happens when you borrow money to buy a new automobile.

There are other less obvious, but equally important factors in consumerism. As banks and commercial lending institutions become more and more impersonal, the small borrower finds it more and more difficult to get individual attention. Each loan application is processed through a certain set of procedures, often by a form, rather than a person. The individuality of the small borrower is lost.

Setting aside the obvious, there are other factors which are equally important. Sometimes a small borrower must work out alternative payment plans—rather than simply get a loan without considering the future implications of his action. The Credit Union offers the individual a unique opportunity to manage your income to enhance your financial well being.

Let us examine the benefits of your Credit Union. It is a cooperative financial institution funded solely with the share deposits of its members. When you borrow from your Credit Union, you get a loan at very competitive rates and your interest goes to pay dividends on your shares and those of your brothers.

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