Labor-Backed Bills Bring Holiday Cheer to 300,000 Californians

By JEFFREY LEITH, Research Director, VOTE

Three hundred thousand California workers suffering on or off-the-job disabilities will benefit by a total of $81 million, three times the two previous bills. State AFL-CIO-backed bills recently signed into law by Governor Ronald Reagan.

A third bill, which increased the maximum weekly benefits under the state's unemployment insurance program from $65 to $75, and which will improve jobless benefits by an estimated $6 million for more than 500,000 California workers, was also recently signed into law by the Governor.

The State Labor Federation has hailed the bills as the “biggest hike in benefits since 1959,” and Harry Finks, Vice-President and Director of Public Relations for the California Federation of Labor, gave a reply as to why, even Republican Governor, such labor bills were signed into law.

“Al Clem’s relationship with Governor Reagan opened the door to consideration of these bills,” Finks said.

At the Labor Federation’s Executive Board meeting, Al Clem and John Henning, state chairman of the California Labor Federation, appeared in the Governor’s office to discuss these bills.

Governor Reagan for signing the bills and credited legislators of both political parties “with putting the welfare of California’s workers and the state’s economy first.” Teamsters, Labor Leagues, and other groups have hailed the bills.

Prior to the Executive Board meeting, Al Clem and John Henning, state executive-secretary-treasurer of the California Labor Federation, were sworn in by the Governor’s office to discuss these bills.

The State Labor Federation has hailed the bills as the “biggest hike in benefits since 1959,” and Harry Finks, Vice-President and Director of Public Relations for the California Federation of Labor, gave a reply as to why, even Republican Governor, such labor bills were signed into law.

As a result of this decision, Clem was appointed to the State Transportation Board, where he will sit as the lone Democrat and the lone labor leader among the Republican members who comprise the membership of the Board.

The Board, which is composed of 12 members, is composed of 10 members who are appointed by the Governor, with the remaining two being selected by the Legislature.

“We have been successful in obtaining approval through the Stabilization Committee of the agreements negotiated prior to the August 14 wage price freeze. However, with the coming of the wage price freeze, the agreements negotiated prior to the August 14 wage price freeze have been held up under the terms of the Executive order to establish an adequate mechanism for approval of wage increases. Also they have failed to set forth definitive criteria for wage increases during the 90 day period from August 14 to November 15, 1971.

Now however phase two of the wage price freeze has come under our jurisdiction and we are still a little in the dark although some dark, which is the target the administration sets for wage increases. However, if it seems this may be too low or inequitable in some cases, we will find that the increases will exceed the 5 percent level when we do not have necessary in behalf of Operating Engineers wage and income levels.

In phase two procedures has been established for our union which determines the complexity of wage approval. Because we are submitting an agreement in some cases to both the Construction Industry Stabilization Committee and the Wage Price Freeze Board, which is the jurisdiction within the next future Congress will automatically pass the phase two wage increases. And perhaps they also will set down hard and fast rules for Monetary and retroactive pay which has been a focal point of comparison throughout the wage freeze.

As you can see brothers, the normally difficult and complicated procedures of wage and fringe benefit contract negotiations has been even more complicated, more difficult and by the imposition of the executive order which presently prevails throughout the country.

Nevertheless we believe we will continue to make further advances for your pay envelope.

GOVERNOR RONALD D. REAGAN hands a signed copy of AB 486, a State AFL-CIO-backed bill boosting workmen’s compensation benefits for more than 300,000 California workers by more than $63 million. Governor Reagan opened the door to consideration of these bills, and signed the bills into law today. The bill signing ceremony took place in the Governor’s office recently.

Despite Some Gains Many Issues Still Remain in Question

As everyone now knows in August of this year President Nixon set forth the Wage Price Freeze under Executive Order No. 11615. When the president made this announcement on August 14th, the lot of the wage earner became increasingly difficult in order to achieve gains. What wage increases were reserved because of increases in productivity and because of the necessity of gaining lost ground caused by tremendous advances in the cost of living.

As far as Operating Engineers are concerned, and the problem of wage increases which were the responsibility of the Labor Federation, the problem of establishing the Construction Industry Stabilization Committee has complicated the entire process. This was an issue of necessity which has been a focal point of discussion throughout the wage freeze.

The complex criteria by which increases are judged includes (1) an examination of the proposed wages and fringe benefit increases, (2) a comparison of the proposed increases to other building and construction crafts within the same geographic areas in which the proposed increases will prevail and (3) a comparison of the proposed increases to geographic areas neighboring the jurisdiction within which the proposed increases are sought. Naturally it is time consuming to meet the committee’s requirements and it is also time consuming to process an increase in wages and fringe benefits through the craft board for final approval at the upper level of the Construction Industry Stabilization Committee.

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Regional Airport Plan Report
$1 Billion Plan in Construction

By BILL RELEFFERD

BUSINESS AGENTS ROBERT BLAGG, GUY JONES, REE- MA MANKE and JAY VICTOR

Details of Bay Area regional airport plans for the potential

Construction of new $21.5 billion airport in the Gil-

al area is planned in the Livermore area of Alameda County.

The project is estimated to cost $587,500 for 1971, accor-

ding to the City of Fremont's official plan report. The al-

city's Master Plan was completed in 1970 to plan for the

devolution of transportation facilities. The plan calls for

construction of a new airport to replace the current one in

Fremont. The new airport is expected to be completed by

1975.

Mr. Robert Monahan, Manager of the City of Fremont

airport, stated that the construction of the new airport

would cost about $2.5 billion. The project is expected to

take about 10 years to complete.

The airport will be located on the site of the current

airport, which is located in the city of Fremont. The new

airport will have four runways, each 5,000 feet long and

300 feet wide, and will be able to handle 20 million pas-

pengers per year. The airport will also have four hangars,

each 400,000 square feet in size, and will be able to hold

200 planes at one time.

The project is being financed by a combination of fed-

eral, state, and local funds. The federal government will

contribute 50% of the cost, with the state and local

governments contributing the remaining 50%.

In addition to the new airport, the City of Fremont

has also planned for the construction of a new highway

that will connect the airport to the city center. The

highway will be four lanes wide and will be able to handle

20,000 vehicles per day.

The project is expected to create about 20,000 jobs

during construction and about 3,000 jobs when the airport

is operational.

The project is being funded by a combination of fed-

eral, state, and local funds. The federal government will

contribute 50% of the cost, with the state and local

governments contributing the remaining 50%.

The project is expected to be completed by 1975.
Work Stays Static in Stockton

By WALTER TALBOT, AL McMAMARA and ROB GEORGE

This last year was nearly a frenzied one for the district

by the Bureau of Reclamation Department of the Interior.

Steel. Construction Co. of Los An-

the 21st, 2000 feet, the south and Paterson Bridge. This work will

north and southbound traffic. You can't
to a source, and taste

in the Feather. River Canyon above Oroville.

horseworks in the Feather. River Canyon above Oroville.

steepness of the slope that caused the overlay of asphalt to come

Western Center Hospital.

Work on the west side is now new.

in the Feather. River Canyon above Oroville. Granite Construction on a new

would go on for 160 days. It was away to a second floor. A soft swell to

would go up to the 14th floor. It will give us a little more

work. A soft swell to the top. Let it

work force is applied. So the solution of several crows and

compared to dent. The best course of

the shape of the state. It has been working some

with the FAA runs through

powerhouses in the Feather. River

賠偿。When inspections of the Food and Drug Administration

life was not without its problems. At least 14 of the four miles of

months north to the 14th floor. If this

the employees of Peterson Truck

railroad, we have been trying to make

in the Feather. River Canyon above Oroville.

there is no definite date. The inde-

it is well making flight surveys, decided the State, the project

the employees of Peterson Truck

the FAA runs through

of the Feather. River

on the Feather. River.

The Operating Engineers representa-

served in the United States Army.

in the Feather. River

the employees of Peterson Truck

the FAA runs through

on save the hospitals. When inspect-

of the Feather. River

in the Feather. River.
Lot-Splitting Plague Hits Central Valley

Lois GREEN

Trinity County Supervisors have amended the county's zoning ordinance to control the building of large land parcels. Development of a new subdivision called "recreational area" has been temporarily suspended in Trinity County because of severe air pollution, particularly with smoke from the county's official, 24-hour emergency call center earlier days.

A commitment to build the road was assumed by the hospital when it was designated as the county's official 2-hour emergency call center. Supervisor Ken Kinney says he is working on the problem, particularly with smoke from the county's official, 24-hour emergency call center earlier days.

In this area due to the close air pollution, particularly with smoke from the county's official, 24-hour emergency call center earlier days.

Kimberly Clark has just recently completed their pulp digester in Anderson. Brother Harold Stevenson, the operator for the 4,000 Manpower, set the first section of the 96 mile highway approximately 1 hour and 25 minutes. Universal Crane and Rigging spent days just trying to rig the apparatus.

The second stage of the vessel at its highest point was 166 feet in the air and weighed 64 tons. Brother Stevenson was handling the vessel with 185 feet of stick. Crookshanks, Foreman for Universal Crane and Rigging, was so pleased with Sam Jernigan and Harold Stevenson that he took them on to Martinez to the Shell Oil Plant where they had a similar vessel to set.

The J. F. Shea Company has all but completed the Ewing Dam project in Hayfork. This has been a good project for the 22 brother engineers that had an opportunity to work on it. Through a comedy of errors, it started a year ahead of schedule and has already taken a year to begin the work but once the summer block of getting the equipment contracted by the county inspector, the dam has started running at a very rapid rate. The old dirt dug out from around Hayfork is being used on a dirt road with a clay content which is being excavated at 60%. The project has had some rough days. The snow and wind have been quite frequently making it difficult for the people on the job. Brother Max Trainor has been around and it looks like the job will get done.

Brother Al Lange of Lange Brothers Construction Company is employing 21 engineers, 15 of whom are locals. They are diggering rock. There is going to be a 6,8 mile project on the Whirley Cane.

Bob Havenhill, who is in charge of the operation, says he expects to work a distance of about 1,500 feet a day with about 1,000 men. The cost of the project is $5 million.

We wish to extend our sincere congratulations to Brother Al Lange of Lange Brothers Construction Company for his dedication to Local 3 and Operators to Oregon and Montana. Their dedication to Local 3 and Operators to Oregon and Montana.

The State of California has approved the relocation of 1,564 acres of land between the Sewage and the Bolsa River. The total area is 1,564 acres of land between the Sewage and the Bolsa River. The project is scheduled to be let in the Spring of 1972. The new route will swing back and forth across the existing highway a few miles to one about one mile west of the community of Paynes Canyon. The project is scheduled to be let in the Spring of 1972. The new route will swing back and forth across the existing highway a few miles to one about one mile west of the community of Paynes Canyon. The project is scheduled to be let in the Spring of 1972. The new route will swing back and forth across the existing highway a few miles to one about one mile west of the community of Paynes Canyon. The project is scheduled to be let in the Spring of 1972.
Santa Rosa Area Should Have Great Year in '72

By RUSS SWANSON and WILLIAM PARK

SANTA ROSA-ROSEWOOD

EMPIRE

An outstanding year lies in store for those working in the San Joaquin Valley. As the Westside Freeway, the Governor's Freeway, and the San Joaquin River Valley Bridge - now under construction - are completed, the region will see an increase in population and development.

Looking forward to the year '72, we anticipate a lot of activity in construction projects. California will have a budget of $75 million for roads and bridges, and the State of California expects to be in the black on this year's road construction program.

LAKE COUNTY — The Governor's Freeway in Lake County is almost finished with the nine and one half mile four lane freeway, bypassing Lakeport, but the city should still have some work on the finishing touches for the coming year. In 1972, in northeastern Lake County, on the Indian Valley Dam Reservoir, from Napa, the highway is being developed, and the city is expected to be completed by the end of the year. In 1972, the city will be completed with a total of 7,100 tons of structural steel in this job. At peak, 46 men are to be employed. The bridge back span is at 639 feet, center span is at 852 feet and the height above the river is 730 feet.

The bridge is cantilever construction. The crane operation on the job is a 4000 Manthowak 100 capacity.

By CLAIRE ODON

$1 MILLION IN FRESNO FREeway PROJECTS WILL GET ROLLING;

After five years, $1 million in Fresno freeway projects will start moving, and the engineers plan to start connecting some of the 600 miles of defective highway. Fresno Freeway 41 will get under way next June, barring unforeseen contingencies. Traffic experts project about 5,000 vehicles a day will use this portion of Interstate 8 between Route 132 and McKittrick in the Kern County. A total of $3,500,000 will be spent on this section.

Fresno's District VI is complete, all the grading and embankment at the south end of the Master Drainage project is finished, and the freeway is expected to be open to traffic by the end of the year. The proposed and turned down by the Board of Supervisors will be doing the cleanup.

E. A. Menard Co. is about finished with the concrete paving on the Fresno Freeway, and the concrete is 100 percent complete. The concrete will be done by this summer.

T. E. Ramey said the biggest problem they have kept a good number of 30 men working and they are transferring to the Fresno Freeway and the Governor's Freeway.

The National Park Service has awarded a contract of $195,000 to construct storm drain facilities in the Fresno-Clovis area. A $10,905 contract was awarded to A. J. Cowan and Sons, Inc. for work on the Fresno Freeway.

The San Joaquin River Valley Bridge - now under construction - is to be completed by the end of the year. The bridge has been working 9 to 14 hours a day and is expected to be completed by the end of the year.

The bridge is cantilever construction. The crane operation on the job is a 4000 Manthowak 100 capacity.

Stalled Highway Projects Are Due to Move in Fresno Area

By CLAIRE ODON

BOB MERRITT AND HAROLD C. SMITH

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By ROBERT E. MAYFIELD, District Representative, JACK BULLARD, JACK CURTIS, ARTHUR MAVINSON, JOHN F. PLAUSON, CARY CARTER and JAY VICTOR, Business Representatives

As this article is being written, it is the first day of February, and the Morris Heights Rock Project is well under way. As usual, there are too many unknowns and variables involved, so that it is difficult to say what the final outcome will be. However, it should be noted that the project is already behind schedule, and there is a strong possibility that it will not be completed on time.

The project is expected to cost $10 million, and it is hoped that it will be completed by the end of the year. The project is expected to create several hundred jobs, and it is hoped that it will help to stimulate the local economy.

The construction of the Morris Heights Rock Project is expected to be completed in the spring of 1972, and it is hoped that it will be a major boost to the local economy. However, there are still many unknowns and variables involved, so that it is difficult to say what the final outcome will be.
Apprentice Systems

Notebook

By Jack H. McManus
Administrator

There have been many inquiries regarding the testing procedures used for Operating Engineers Apprenticeship Systems. A brief explanation would be in order to dispel any fears of people taking tests. It is simply this: The test and test materials are nationally known, developed by testing people and recommended to the Apprenticeship System by testing committees to ensure that they are adequate for the industry and not merely a test in given situation but to assist the man in giving him his best result so that if he feels he is not suited to this industry, as well as that he comes to apprise him at that time he been given an indication that he would be more suitable in a given industry. And the testing procedure operates as follows: the applicant is given a single test, and in that time of about an hour to appear for the test. The test proctor, prior to the test, ensures that there are some adaptation, while seating capacity to ensure that the person being tested will have every advantage.

At the specified time, the test proctor outlines the Apprenticeship Program and explains the various branches of training that are available, questions for familiarity and, in the test room, he is given an indication that he would be even more suitable in a given industry. And the testing procedure operates as follows: the applicant is given a single test, and in that time of about an hour to appear for the test. The test proctor, prior to the test, ensures that there are some adaptation, while seating capacity to ensure that the person being tested will have every advantage.

The test kit contains three booklet type tests, three answer cards and three identification cards. Before the applicant sees this material he begins to follow instructions as it is guided by magnetic tape. Number one, he is told to write his name and social security number on the upper right-hand corner of the envelope. Once written and at the seal is broken, the test proctor is instructed to check the material to inspect the material is intact in that test kit and then the test begins. All of the instructions for the test are given from magnetic tape to ensure that they are completely understood at any given point and in any given situation, the content of the test or the time limits of the test are allowed for making problems to make sure that everyone is exactly the same and equal.

The applicant moves from the taped instructions in all testing processes and at the conclusion of the test writes that will replace the test papers in the test kit is given to seal the kit with.
**Scanning The System**

BY ART PENNERBAKER
Assistant Administrator

We call your special attention to the apprentice wage schedule as provided for in the new Technical Engineers Agreement:

**OLD Straight time hourly wage Period**

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**NEW Straight time hourly wage Period**

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This new schedule more nearly fits the best purpose of the apprentice and reflects a more realistic approach to compensation.

Walking Wounded

**Marriage Hits the Silver State**

BY GAIL BISHOP

Work in District No. 11 has slowed down considerably and a number of Apprentices have taken advantage of this time to attend Barona Mission. They return to Nevada to talk generally about the opportunity to have in the classroom and then put that knowledge to practical use in the field. Each assignment has gained in addition to knowledge, several period, due to the quantity and quality of the food served there. The high incidence of rains by Silver State Apprentices must be because of: 1. Nevada residents have shown a need for increased protective systems to keep them safe. The work picture still looks good for the Apprentice even though the rainy season is not close this year and to continue the acceptance of applications on a continuing basis. Nevada is a high state of happiness.

Happiest Holidays from Hawaii!

**By BILL MINTZ, Coordinator**

This last month has been productive for our Apprentices as far as work is concerned. The most that we have had on the job was a way, one of the few. The picture still looks good for the Apprentice even though the rainy season is not a premium-and more next year.

We further call your attention to the wage rate for Certified Chief of Party as provided for in the collective bargaining agreements. We call your special attention to the apprentice wage schedule as provided for in the new Technical Engineers Agreement.

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This has been the usual practice to close acceptance of applicants between December 31 and March 1, each year. It is the decision of the Joint Apprenticeship Committee to accept applications.

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Infographic: JAS News

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Giants Trencher Depends On Special Crews Savvy

By NICK CARLSON

Giant Trencher Depends On Special Crews Savvy

Giant Trencher Depends On Special Crews Savvy

Giant Trencher Depends On Special Crews Savvy

WHERE THE ACTION IS

By BILL GAINES

Director, Affirmative Action

We are just winding up a very busy year that has seen a number of substantive changes in our overall Affirmative Action posture and more specifically in our apprenticeship program.

All of these changes referred to here got us in a comparatively favorable position as regards our ability to adjust to the ever-changing legislative picture and yet maintain our internal integrity. Thanks again to both the members of the local and of the Joint Apprenticeship Committees for the kind of far-sighted intelligence that made these changes possible without substantial sacrifice.

Doubtless, you have been advised that the Operating Engineer Apprenticeship Program was the first of several hundred programs to meet the requirements of the "California Plan," which directly reflects the legislative demands of the Government's (29) CFR,50.5 laws for apprenticeship programs. Without question, many other programs will initiate and incorporate into their programs much of the basic design of our program in order to meet the April, 1972 deadline for program approval. This is a lead-up job not to be lightly dismissed.

Additionally, we have proceeded to join DAS (Department of Apprenticeship Standards) approval of the selection procedures and standards for both the Operators and the Surveyor's Apprenticeship Programs. We are hopefully looking forward to a decent year work. A good work year will have the direct affect of reducing most of the "troubles" to the proper perspective.

In our judgment, we find ourselves increasingly better equipped to meet any situation. Most importantly, we have the support of volunteers. Leadership in the approach to and handling of any situation that may arise.

Merry Christmas!

Uncle Tells Bosses To List or Lose

Employers across the country who do business with the Federal Government are now required to post job openings with the public employment service.

Secretary of Labor J. D. Hodgkins has said that a "listing clause" was inserted in every contract over $16,000 with private contractors developed to an executive department or other agency of the Federal Government after September 22.

About 600 million job orders, double the number for last year, are expected to be added to public employment office listings.

The job listing requirement, which the Secretary has termed "among the most significant in the history of the Federal-State Employment Service," is expected to assist Vietnam veterans to civilian work more quickly.

It is one of many major actions ordered by President Nixon in his Jobs for Veterans program aimed at helping veterans get jobs as they leave military service at the rate of more than 80,000 a month.

The requirement also applies to Federal executive department agencies.

While the regulation does not require the firms and agencies to hire any job applicant referred by the employment service, it does require them to "serve the normal obligations" to those registering by placing a bona fide "job order.

Secretary Hodgkins said he expected that the regulation would not bind by the new regulation, will voluntarily list job openings with the public employment service in support of the Jobs for Veterans campaign.

G. T. Benes Must Stand In Good

By LOY JONES

In Oakland as well as other cities across the country, employers who are receiving G.I. benefits, Federal law stipulates that they must list or lose their job listing requirement.

No one has been affected by this change.

In our area for his many fine teaching qualities. Also receiving a certificate, was John Healy, Dean of the Santa Rosa Jr. College, for his fine support of our evening classes.

SANTA ROSA SUB-J.A.C., at their September meeting presented school awards. Left to right are Don Dowd, Robert Wagoner, Donndy, class instructor; John Healy, school dean; Russell Swanson, and Clay Davis (seated), chairman.

Santa Rosa Specialists Praised by Local 3 JAS

By BRAD DATSON

Coordinator

At their September meeting a grateful Santa Rosa sub J.A.C. presented a certificate of appreciation to John Bracken- sky for his several years of faithful service as chairman of the operation apprentice class at Santa Rosa Jr. College.

John was given the certificate of appreciation and he will be remembered for years to come by apprentices in this area for his many fine teaching qualities. Also receiving a certificate was John Healy, Dean of the Santa Rosa Jr. College, Evening College, for his fine support of our evening classes.

Shasta College Wins JAS Appreciation Awards

By CLIFF MARTIN

At our last Redding Sub J.A.C. meeting our chairman Peter Oliver of the Hughes and Ladd Company presented the Shasta College Coordinator Dan Axman, left, and Instructor James Myatt, right, were presented Certificates of Appreciation for their long time work with the Local Union 3 Joint Apprenticeship program in the Redding area.

Making the awards is (center) Chairman Pete Oliver of the Hughes and Ladd Company.

Shasta College Wins JAS Appreciation Awards

By CLIFF MARTIN

At our last Redding Sub J.A.C. meeting our chairman, Peter Oliver of the Hughes and Ladd Co., presented the Operating Engineer Apprentice Award to Dan Axman, school coordinator for the Adult Education Classes at Shasta College.

James Myatt, the instructor, was also given an award.

The awards are formal recognitions of appreciation. James Myatt is a regular instructor at the college and has worked as a mechanic for Peterson Trench during his vacation periods. Our related training classes in this area were held at the old Redding High School and then moved to newer quarters when Shasta College won a contest and of course, now all the related training is done at K.M.C.

We have another "first" in the Redding area. A female member, Mrs. Dorothy Baldwin of the construction industry has been appointed to our local Committeed by the J.A.C. as a regular member representing management. In talking to Dorothy, I find she is an avid reader, and a firm believer in Apprenticeship and has taken advantage by sending her son and other employers to R.M. T.C. to assist them in upgrading their skills.
STRAIGHT SCOOP on Operating Engineers Credit Union

By HARLEY DAVIDSON

David Smith, 3rd period apprentice and Eugene Henning, 4th period apprentice, are in the San Mateo office of Betty Brady.

David Smith has been rained out, he is working on Bovals & Kamloops at their quarry in Pacifica, so he looks like he is in trying to get a loan to buy a trailer. Eugene Henning has just been laid off from Granite Caul. On a rainy day 200 there he was working. He was working with the mechanics all through the rainy job.

It is still holding up good in San Francisco, San Mateo and San Jose.

Peter Kiewit with a Merry Christmas and a Happy New Year to all the apprentices.

San Francisco, San Mateo and San Jose areas have been doing very good at keeping the apprentices.

But due to the last few rains it is going to slow up the work.

Granite, Kiewit Jobs Were Top Spots for Apprentices

Granite Construction Company, now being guided and instructed about the Operating Engineers Credit Union by Betty Brady.

Granite Construction Company's labor day 200 job kept twelve apprentices and ten journeymen busy for several months. These two jobs were going to put the group of apprentices and journeymen into trainees.

The local worked for 10 per cent to 65 per cent. There were 957 apprentices and 420 skilled leaders and 601 single engine excavators going all the time.

The two contractors did a lot of their work on the job, apprentices signed to the repair or on work that was already handed over. Apprentices were signed to the clearing crews on both jobs. They found out what the country was to work around.

The apprentices signed to the Granite job were: James Kilner, John Gargan, and 5 period. Roland Dado, 3 period. Eugene Henning, 5 period, Peter Starnes, 6 period, and Robert Byrne 1st period, also his first job.

The apprentices signed to the Peter Kiewit job were: William Kiehne, 7 period, John Gerbo 5 period and David Schwell 4 period.

The apprentices signed to the San Mateo office's Betty Brady. C. Thomas Gerbo 4 period. Thomas Gerbo job were: William Brubaker, 3 period, Matthew Kirk Piark 4 period, Peter Kiewit. on the Hi-way route.

The apprentices signed to the Peter Kiewit job were: William Brubaker, 3 period, Matthew Kirk Piark 4 period, and Peter Kiewit. on the Hi-way route.

AB 1486, which won Assembly concurrence in Senate Amendments 8 to 2 last month, will improve benefits for those temporarily disabled workers, including about 40,000 who will receive the new $105 benefit, and 250,000 who will be helped by the temporary disability benefit.

Herning stated that the permanent benefit's schedule had not been improved since 1969, and that temporary benefits had not been increased since 1969. Living costs have climbed more than 50 per cent since 1969 and more than 30 per cent since 1959. The total benefit increase under the worker's compensation bill amounts to more than $417 million.

The bill, which was designed to redistribute permanent disability benefits, to make higher benefits available to the more seriously injured workers, also shortens the period waiting for payments for 90 to 28 days. This improvement would result in an additional $2.5 million increase in benefits.

Lawrence Wilson, a member of the San Jose area's team, had been working with the mechanics all through the rainy job.

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Sups Slow Four Lane Extension

By AL HANSEN, Business Representative

ROAD PLANS SNAG TOWN-HOUSE UNITS — Plans for a four-lane extension along Mill Valley have been confused by the Mill Valley with the Town-House project. The plans for the extension have been submitted to the City Planning Commission, but the commission has received only a general idea of the project and has not had enough information to make a decision. The commission has asked for more detailed plans and has requested that the project be resubmitted when more information is available.

ROSS, Del Boulevard.

WILLIAMS, Robert, 8140, is now living in the San Francisco area. He has been living in the area for many years and is well known in Mill Valley. He is considered one of the old landmarks in Mill Valley.

MAGGIO, Ghielotti of Mill Valley, recently announced the allocation of $10,000 for the first phase of the city's $1 million plan to build a new municipal building. The allocation was made by the City Council, which is considering the overall plan for the building.

The old courthouse in San Rafael has been awarded a contract for the construction of a new building. The contract was awarded to the San Rafael-based firm of J. C. Blakesley. The new building will be located on the site of the old courthouse and will serve as a courthouse and county office building for many years. It is a modern and attractive structure and is expected to be completed within the year.

MODERN CONSTRUCTION COMPANY

The Modern Construction Company has been awarded a contract to build a new building for the city of Mill Valley. The building will be located on the site of the old courthouse and will serve as a courthouse and county office building for many years. It is a modern and attractive structure and is expected to be completed within the year.

BOMBOULIS, Robert, of Mill Valley, recently announced the allocation of $10,000 for the first phase of the city's $1 million plan to build a new municipal building. The allocation was made by the City Council, which is considering the overall plan for the building.

WILLIAMS & BURROUGHS WORKING at the site of the new Mill Valley police station. The station is being built on the site of the old police station and will serve as a police station and community center for many years. It is a modern and attractive structure and is expected to be completed within the year.

NOVATO CITY COUNCIL

The Novato City Council recently approved plans for a new police station. The station will be located on the site of the old police station and will serve as a police station and community center for many years. It is a modern and attractive structure and is expected to be completed within the year.

RULES OF NOMINATION AND ELECTION OF LEGISLATORS AND ALTERNATES TO THE 20th CONVENTION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

ELECTION

Following are the regulations governing nomination and election of Legislators and Alternates to the IUEO, 20th International Convention as adopted by the Local Union Executive Board on October 10, 1971.

SECTION I — In addition to the Business Manager, President, Vice-President, Recording-Secretary, Corresponding Secretary, Financial Secretary and Treasurer, who are delegates by virtue of their election to the International Convention, there shall be Forty-Five (45) Legislators and Thirty (30) Alternates elected.

NOMINATIONS — SECTION 1

Nominations shall be in writing and signed by one or more nominees giving each nominee's Social Security Number and Register Number in the form following:

If by a single nominee:

NOMINATION

I hereby nominate

[Signature]

Social Security No.

Register No.

If by more than one nominee:

NOMINATION

We hereby nominate

[Signature]

Social Security No.

Register No.

RUL\ES OF NOMINATION AND ELECTION OF 200TH CONVENTION

When nominations are called for by the President of the Convention, the nominator shall address the President of the Convention, stating the name and register number of the member and the name and register number of the position (Authorizing Delegate or Alternate Delegate) for which he is nominating and deliver his written nomination to the Nomination Committee; however, if there is more than one nominee, one of the nominees shall address the President of the Convention, stating the name and register number of the member and the name and register number of the other nominee(s) and the position (Authorizing Delegate or Alternate Delegate) for which they are nominating and deliver the written nomination to the Nomination Committee.

ELIGIBILITY OF MEMBERS TO NOMINATE:

Every member of the Parent Local Union or its Sub-divisions, except Registered Apprentice Sub-division, who is not suspended for non-payment of dues, paying the first nomination meeting shall have the right to nominate.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to be nominated by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOTE: All members nominated who are more than one hundred (100) miles from their Regular Meeting Place, or who are not disqualified by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

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NEWS

CONVENTION RULES ADOPTED

CONT. FROM PAGE 11

which has had precedent development plan approval or tentative
and is in an area of 100 acres or less, shall be
employed by the Masonic Construction
Company at the $4 million price. A violation of
the Mississippi River. This easement is originally
from Missouri, dreging or Richardson
Bay to enable movement of barge and to
working, which will also
include construction of new
approximately 130,000 cubic yards of
rock, will be entirely
partly blocked Miller Avenue in
Mill Valley since February, 1969.

Portable docks, used by man
dredging and other
work, is now
suspended. Richardson
Bridge on Highway 101 from six to eight
lanes, which Masonic has
used in construction work along the

ELECTION OF COMMITTEES

Candidate of the

TAMAK ESTATE

is the name proposed for a 16-lot sub-
division on the northeast corner of Sutro Avenue
and Vineyard Road in Nov-
ada. The lots total 2.5 acres.

A new Howard Johnson Restau-
at Tom Valley

who has been notified of his nomination in writing by the Recorder
Corresponding Secretary, and approved by the Election Com-
mittee having been notified of his nomination in writing by the Recorder
Corresponding Secretary, and approved by the Election Com-
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PAGE 12

1009, Calaveras. Copies of such Acceptance and Affidavits will be
available at all meetings at which nominations are made and in the
office of the Recording Corresponding Secretary of this Local
Union and will be mailed to all members nominated.

ELECTION OF GRIEVANCE COMMITTEES

Engineers Sub-Divisions of Operating Engineers Local Union No.
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San Francisco, Calif-

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Winter I Slo King Some State

By JERRY BENNETT

District Representative

RUSSELL TAYLOR, DALE BEACH & LENNY FAGG,
Business Representatives

Mining Engineers in Nevada, are along on the remodeling of the smaller plant for the next year. They have about half of the work

They have approximately two weeks, weather permitting. In Lovelock. This project should get underway in about two

It's a real good job for the Brothers as well. Byrzas Construction Co. is presently working on the street project at the southwest corner of the underground work in Nevada. Persing has the asphalting and striping underway. This project has just started and has approximately 100 brothers working on it. There is some small jobs in the Reno and Sparks areas as well.

Industrial Construction was the big hold up, with the completion of the freeway bypass in Lovelock. This project should get underway in about two weeks, weather permitting.

Coxhoe Brick Construction is working along back in Reno. The old Fallen Base trying to get the job going. They have had a lot of problems with their hot plant. This job should be completed by the end of the year. They have approximately 100 Brothers working on it.

Helms Construction Co. has a few more days on the 19-40 Job at the school in H. The job is about $5 million and should be finished soon. They also have some small jobs scattered around the state, including the Sparks area.

McKinley Construction Co. has a warehouse job on Klokke Lane. This job is going well and they are about $1 million in the Sparks area, and the other on Silver Street, which is a Pacific Tower3 site and is up and operating.

Robert Helms has a job on South Virginia Street at the Old

Bidel Construction Office and yet. Full material is being trucked in to raise the grade and to make it suitable as a building site.

Gebhardt Construction is now using their plans and set up and during at Hershake with five Engineers working.

A. Timcett & Sons' 121,000.00 contract for the River Project north of Truckee is winding down for the winter. Considering Timcett's strike, they have made a real deal in this job.

Highland Construction of Te- no is given up the weather battle on the Mirko job and has new chill equipment out of the area in a job near Modesto.

Sub-Terra Inc. of Homewood still has a crew working at Radcliff on South Shore and will be working during the winter. They have a crew at the Stote Project at State.

Terry Construction Co. of Saltlake is still working on the Rock Coop Co. Lake- land Village Project in South Dakota. They also have a crew at the Stote Project at State.

Byrdow International has completed the paving on the Laxalt Hotel building in Carson City. They have another job starting next month and have purchased some new equipment to help. As a result of this project, they have employed 12 new men.

Local No. 3 members at Dy- nal have almost finished the proposal for their new contract. The proposal is currently under contract, they should be able to get a few more signs at the pay checks before old man winter trims their hair. The brothers in Nevada are looking forward to this project, they have employed 12 new men.

Terry Construction Co. of Saltlake has finally got the new contract with Local No. 3 in Nevada, November 18, 1971.

Flamingo Mnt is in the developmental stages at South Lake, Nevada. This plant should employ about 30 men.

Reno is in the developmental stages at South Lake, Nevada. This plant should employ about 30 men.

New construction is going on in the State of Nevada. This is due to the cold weather and snow in the higher elevations. We would like to take this opportunity to wish all the Brothers and their families happy holidays.

Big Apartment Complex

ALAMENDA - Metropolitan 1 Hotel, South Virginia Street at the Old

The entire project, being developed by Dorns Devel- opment, Inc. is estimated to cost more than $15 million. Construction is continuing immediately and will be completed in 1972.

PROVING ENGINEERS have always been ecological-minded in this old photo taken in 1934 of Brother Mathews (front) working on Bird Refuge at Lake Alkali, Nevada. Also on the job with Brother Mathews was his protege and a former Local 3 member, Brother Sherry Alexander.

Frozen Funds Both Current Creek Winter Work Hopes

By: TOM BILES, WAYNE LASATER, RAY LEISHMAN, LAKE AND GEORGE MORGAN

Work in central Utah is still going strong. Many of the jobs in this area are racing with the weather. The best example is the construction of a few large projects which are in the process of being completed. As soon as the weather permits, this construction will be ready for use. The employer thinks it is going to be a real good contract and is using all of the available equipment at the disposal. This has been a good job for the Brothers and about the only job in this part of Utah of any size.

Rutan Construction has moved in a rebar operation at Soldier Hollow and has a new crew working to have their road job ready for use. They have been working hard and almost everywhere. The employer thinks it is going to be a real good contract and is using all of the available equipment at the disposal. This has been a good job for the Brothers and about the only job in this part of Utah of any size.

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More Oakland News .....

Scholarship Winners Announced for 1971-72

Recording Corresponding Secretary T. J. Stapleton has announced the opening of the annual Local 3 scholarship competition. The following gives full instructions and rules and from where to obtain application blanks.

GENERAL RULES & INSTRUCTIONS FOR APPLICANTS FOR LOCAL 3 COLLEGE SCHOLARSHIP AWARDS 1971-1972 SCHOOL YEAR

Two college scholarships of $500.00 each will be awarded for study at any accredited college or university, one award to a son and one to a daughter of Members of Operating Engineers Local 3.

The Local 3 scholarships will impose no restrictions of any kind on the course of study. Winners may accept any other grants or awards which will mean themselves rule out scholarship aid from other sources.

WHO MAY APPLY:

Sons and daughters of Members of Local 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 5 for at least one (1) year immediately preceding the date of the application.

The applicants must be senior high school students who have, or will be, graduated at the end of:

(1) The Fall Semester (beginning in 1971), or
(2) the Spring Semester (beginning in 1972), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. (See rules for selecting scholarships.)

Scholarships must have at least a "B" average in their high school work and will be presented a Certificate of Achievement by the college or university he plans to attend.

Applications will be accepted between December 1, 1971 and March 1, 1972.

AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee composed of outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not examine the application or indicate in any way that one applicant should be favored over another. These forms will be used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local No. 3 Executive Board a list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners' correspondence secretary.

Scholarship winners will be announced as soon as possible, probably in either May or June, and a check for $500.00 will be deposited in each winning student's name at the college or university he plans to attend.

INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1972:

1. The Application—To be filled out and returned by the student.

2. Report on Applicant and Transcript—To be filled out by the high school principal and returned directly to Local No. 3 by the office completing it.

3. Letters of Recommendation—Every Applicant should submit one or three letters of recommendation giving information about his character and academic standing. These may be written by teachers, community leaders, family friends or others who know the applicant well. Address all letters to Local No. 3.

1. Photograph (a recent photograph, preferably 2 inches by 3 inches, with the Applicant's name and address written on back), for submission as a permanent record. If a black and white photo, it will be restored to the applicant. It should be large enough to reproduce in the Employee News.)

The address of the Applicant to see if that applicant's photo appears on page 3. These forms are received on time and that they are sent to:

T. J. Stapleton, Recording Corresponding Secretary, Operating Engineers Local No. 3, 471 Valencia Street, San Francisco, California 94107, or to College Scholarships at the address shown above.
SAN JOSE

We extend our condolences to the family of the deceased Brothers:

Robert Miller
Robert Bousdous
Robert Snowe

We extend our wishes for a speedy recovery to the following Brothers who are in the hospital:

Maxine Macher, Dean Zant

We wish to congratulate Mr. and Mrs. Robert Jones on the birth of their baby daughter on October 27th. We wish to thank Harold Huston for all the kindness and thoughtful sympathy of deceased Brother Earl White.

STOCKTON

The following Brothers were either hospitalized or under a doctor's care this past month:

William J. Manley, Glenn A. Rezas, Dick Purnham, Cecil Hash, Donald Nelson, and Alphon Smith. A speedy recovery is wished for all.

RENO

Congratulations and best wishes now in order to Brother Ray Stoddard on his recent marriage to Kathryn.

The following have been ill, and we wish them a speedy recovery:

Pete Kitel, wife of Brother Bob Kitel, who underwent surgery at Nevada General, but is recuperating nicely at home; Russell Crowe, hospitalized for a short stay, but doing nicely; Alice Silver, still confined at Rose General Hospital. We miss her column in the "Pet, Regards," According to reports from her, Sister Silver is doing nicely.

Our condolences to Brother Al Conner, Safety Committee member for the San Rafael office, on the recent loss of his wife, to Brother Frank Gardner, Jr., on the recent loss of his mother, and to Perron Taylor, Carpenter, who passed away November 4th.

In the San Rafael Office, wish you and yours the happiest of birthdays. May 1972 be a wonderful Christmas to all.

EUREKA

Congratulations are in order to Mr. and Mrs. Randall Pfeifer, they are the proud parents of a baby boy. Mr. and Mrs. Arthur Glender are the proud parents of a baby girl.

We extend our deepest sympathy to our Retired Brother, Paul Taylor on the loss of his wife, Helen, who passed away November 6th, after an illness.

OAKLAND

Bruce Hegedus is in resting at his Pittsburg home after undergoing a major operation.

Dan H. Smith is recovering at home and is doing well after his open heart surgery. He is looking forward to drawing his first pension check in 1972.

More Personalas...
1972 MEETINGS SCHEDULE
(1972 SCHEDULE OF SEMI-ANNUAL DISTRICT & SUB-DISTRICT MEETINGS)

Semi-Annual Meetings will be held at the Marin County and Redwood Auditoriums, 360 Eves-
Mont Street, San Francisco

DISTRICT & SUB-DISTRICT MEETINGS

JANUARY
12 San Francisco, Sat. 1 p.m.
13 Ogden, Utah, Sat. 1 p.m.
14 San Francisco, Sat. 1 p.m.

JULY
12 Sacramento, Tues. 8 p.m.
13 Santa Rosa, Thurs., 8 p.m.
14 San Francisco, Wed., 8 p.m.
15 Watsonville, Thurs., 8 p.m.