RIBBON CUTTING CEREMONY marked the grand opening of the Murietta Mobile Homes this month. The first in a series of developments within the community at Soughthouse, Calif., just outside of Sacramento. Shown cutting the ribbon to launch the new development are (1. to r.) Felix Siri, management co-chairman of Operating Engineers Pension fund, owners of the property; Henry Koss, Sacramento County Board of Supervisors; Howard Alexander, President of Commodore Properties, Inc., lease of the Mobile Home Site and Al Clem, Business Manager of Local Union 3 and co-chairman of the Pension Trust Fund. (Other pictures appear on page 11.)

First Residential Facility

Rancho Murietta Mobile Home Village

A yellow ribbon was cut this month to signify the grand opening of the Murietta Mobile Home Village, the first residential development in the 3,500-acre Rancho Murietta community 2 miles southeast of Sacramento. Built by the non-profit Interfaith Housing Foundation on a site adjacent to U.S. 101 just north of the Richardson Bay bridge. The 50-unit project is to be built by the non-profit Interfaith Housing Foundation on a site adjacent to U.S. 101 just north of the Richardson Bay bridge.

Board members approved the project after hearing attorney Douglas P. Ferguson describe Marin county as a "wasteland of gourmets" in which people of low middle income and "almost impossible to buy or rent homes."

Also approved by the board was a new sewer connection for the Community Church Retirement Community at Aliso and Miller avenue in Mill Valley.

Last year, the board issued a general plan on additional sewer connections for the project pending completion of a new sewage treatment plant, which is expected to be finished next summer.
The National elections are now over and we all know the results. Many of us were satisfied, and of course it goes without saying that there are some who were not satisfied. What we are most concerned with is that the war in Vietnam will soon be a part of history and that we can devote our efforts to building a better America.

The out-of-work list has decreased considerably, up until the time of the rains. Of course, this is that season of the year in which all who work in construction know is generally called "rainy season," but all over the world, in the labor movement faces very critical times. At the present time we have developed a very good rapport with people in the Government. Of course, of great interest to all Operating Engineers and their families is how the price control and wage control problem is affecting all of us. Up to this time we have had generally good success in securing approval of the wages and fringe benefits contained in our negotiated contracts. We only hope that they can maintain this same batting average. In talking with the various business managers throughout the United States, we are indeed extremely proud of our record track in this field.

There is one thing that bothers me considerably and that is the reports that we received while at the Business Managers' Conference about the tremendous amount of work that is available in certain sections of the country. We are seeking answers to this problem on an international and national scale, and in talking with contractors from all over the United States we are extremely proud of the reports that they receive from the country's General Officers. We are told that in many areas you find many people other than Operating Engineers who indulge in this practice to a degree. In my humble opinion, this cry of feather bedding is extremely unfair. We cannot remember the time when the crews on railroad shovels, for example, consisted of at least six men. Now, we have shovels running with two people on them, which are a great deal larger, faster and more complex to operate. I am assuming that there are some people in the contracting business, and fortunately I don't think we deal with too many of them in our jurisdiction. Local 3, which I worry most about this so-called feather bedding is not getting any, and neither are they doing any. They are quite active in the Coast line area where they would be expected to be.

By ROBERT E. MAYFIELD

By ROBERT E. MAYFIELD

Rain — Excellent Conditions in Hampden Work Picture. Just as we were out of work in my district last year, 1973 calendar year now, we have excellent October in 82 years of record keeping. The rains that occurred in this connection have all had high hopes of having what has been a rather dismal 1972. Robert E. Mayfield to finish on the bright side up until at least mid-November. Through the year, we have had the lucky break until Christmas. At this writing, the general picture is that the rains are continuing. The summer fires in the Big Sur area are not having the effect on the mountainside of vegetation and now the delicate rains are filling up. We have started the critical period, which has caused mud slides and a lot of rain. We hope that the rains are not dallying too long. We have already made small progress and we have done millions of dollars of damage to dwellings in the area. We are very concerned that the reparation of the structure located below this sliding mud.

By the time this article reaches the press, Proposition 20 (The Constitution Initiative) will either be in effect or will have been voted down. The furthest points of this article are that if it is passed, will just draw the boarders even tighter around construction or proposed construction anywhere on the entire continental line of California. The rains are heavy and the rivers are as high as they have been in years. We need to be concerned with what the work picture has been.

Last month myself and the San Jose Operating Engineers' Council had around 100 Engineers and their women's committee at the San Jose City Council meetings regarding a building moratorium (stopping of all building permits) plus the City Council was called in the regular meeting of its endorsement or denial of Proposition 20. Through these efforts, we were certain that the city council was not to be influenced by the voting of the people on the proposition as the vote was 3 to 0. In view of the situation, two things disturbed us quite badly. At this same meeting were many classes of state college kids and headed up by a very successful class receiving college credits towards a class completion and a college degree. These college instructors are receiving their salaries and have been guaranteed future salaries and these same monies support the entire state school systems. If we were to have even one person worried about their future employment, we hope to support this kind of a mixed-up system and it's our duty to fight on this behalf. We can all join on this hairy band and do like some of those same kids are doing and draw food stamps and other relief while attending college at the same time. Additionally, at this same meeting one of the three votes for this initiative was turned in by City's Mayor. It was a mass effort of all of labor by votes, money, and such that helped get this man in office, and when the chips are down, he and his committee doesn't need it. Hence, and this is a further reduction of work through the City. Hence, this is the reason for the public going to put up with this proposition.

In closing, on a brighter note, we would like to thank our wives, and in some cases, our men, who have come to this area. The membership of this area is very good and we have come to a point where news is informative and whenever others have been.

By TOM CARTER

The State Highway Department Just made a proposal to our Regional Manager to contract out the paving and finishing stages of a four mile section of the Pascheo Pass. The 120 jobs starts at about the 40th mile, extends four miles west to Pacheco Creek. The paving of the road has been kept on by ten engineers, which has been very expensive and cost the department.

Gayle Adkins' section of Freeway 260 through the City of San Jose has been completed and should be opened for traffic by the end of the year. All the paving is complete and the curbs are cleaning up and finishing touches.

The same can be said about the Gilroy Bypass Freeway. The first two jobs, which are the north end of Gilroy, have been completed with the work finishing up on the last remaining section, which is the construction of the under crossings in the paddling and finishing stage. The complete freeway mile section has been scheduled for completion by the end of the first of the year by Robert Fleckenstein.

Work in the southern part of the area is still going along very well. The rains haven't hampered them too much in one area. The ground was pretty dry until the week before, which was nice to see them get started when the drenching rains besides green pastures and hillsides is mud slides and a lot of rain. We hope that the rains are not dallying too long. We have already made small progress and we have done millions of dollars of damage to dwellings in the area. We are very concerned that the reparation of the structure located below this sliding mud.

We would like to thank all the brothers who attended the Quarterly Meeting on Oct. 10, 1972 in regards to the organization and building moratorium. The thing that impressed us was, even though the City Council may have been delaying tactics to wear us out, everyone stayed around until it was brought before the house. The Council ended in a deadlock, but they knew we were there.

Huntington Beach is still running a double shift on their Reworker Road. This has been a good job for some of the brothers in the area. Between Aug. 10 and Oct. 10, 10 other brothers working on Proposition 20 is a good size job at the PG&E Power Plant in Moss Landing. They are doing well and should get some more to work on. The first week of the job should go around February.

Phil Calabrese has a small job right now, which has had six brothers working until the rains of yesterday shut them down right away—hope to see them get started when the rain lets up.

Gretie Cond in the Salinas Valley has been very busy, with many council meetings and some underground work. The Batch Plant is going pretty good, but hope to see their brothers in the shop have some work to keep them going.

By JACK CURTIS

The first rain has fallen in the southern part of District 90, and what work is left is slowing down.

Brothers, the work picture hasn't been bright in the last two years and is getting worse if we don't start construction work to prevent the work force from people don't start attending our City Council and Planning Commission meetings.

In the Santa Cruz and Monterey Counties many of our unemployed people and college students have been competing for the new work that counties expand, and they attend all the council meetings and have a great influence on our councils. They forget that we are a working people. We want them to do the jobs that are being left undone because of Proposition 20 and the building moratorium.

By ROBERT FLECKENSTEIN

The first rain has fallen in the southern part of District 90, and what work is left is slowing down.

By ROBERT FLECKENSTEIN

The first rain has fallen in the southern part of District 90, and what work is left is slowing down.

In closing, on a brighter note, we would like to thank our wives, and in some cases, our men, who have come to this area. The membership of this area is very good and we have come to a point where news is informative and whenever others have been.
Myth About High Construction Labor Costs Are Exploded

Society magazine, which usually covers the area of sociology and anthropology, took a look at the labor market and recently concluded that labor costs are a major portion of the cost of new housing.

"It is commonly believed that labor costs are responsible for increased housing costs. In fact, increased housing production costs have been due in large part to the increased wages paid to labor, which are in turn attributed to the increased unionization of the labor force. The same argument is used to support the claim that higher union costs are the cause of higher housing costs."

"The argument that union wages are the cause of higher housing costs is not correct, when one looks at the total picture. In fact, the cost of labor has gone up in the construction industry much faster than in other industries. According to the President's Council on Wage and Price Stability, the average wage increase in the construction industry has been about twice as high as in other industries."

"Recent studies have shown that labor wages have increased at a slower rate than other costs, such as the cost of land and materials. In fact, labor costs have increased at a slower rate than the cost of materials."

"These studies have also shown that labor costs are not a significant part of the total cost of new housing. In fact, labor costs are less than 10% of the total cost of new housing."

"In conclusion, it is clear that labor costs are not a significant part of the total cost of new housing. Labor costs are much smaller than other costs, such as the cost of land and materials."

AFL-CIO Labor Costs Offer Classes at U.C.

"These educational programs to help union workers understand labor leadership will be held by the AFL-CIO Labor Studies Centers throughout the country."

"The program will cover topics such as the history of the labor movement, the role of the labor leader, and the responsibilities of the labor leader."

"The program will begin on January 1, 1973, and will continue throughout the year."

"More information on the program can be obtained by contacting the AFL-CIO Labor Studies Center in your area."

Honeymoon Pay

"Honeymoon pay is a practice that is gaining popularity in the construction industry. It is a form of compensation that is given to workers who are about to get married."

"The practice is gaining popularity because it is seen as a way to retain workers and keep them from quitting."
Ball’s Weed Project Still Stays Busy

By CLIFF MARTIN

Winter seems to have arrived a little earlier this year. Hughes & Ladd & McConnell, Inc., just north of the weed on the roadway, is a great place to find the weather. The early rains have filled all the DJs with mud & debris so they are experiencing a busy run-up.

It’s hard to see how the frying pan project could slow down the Gordon Ball project at Weed. The roadway excavation is a granular type of clay and the water seems to filter through. We have seen a couple of Apprentice programs in the weed and they are able to continue working in the bad weather as they have approximately one mile to pleurer. Paul Easty had high praise for the Apprenticeship program, and he has a very good attitude towards the Apprentices. He says he is already a qualified grade setter. Due to the steepness of the Weed job, the Apprentices have no problem on the equipment that has been limited, but there have been some drawbacks on that. The roadway comes more opened up, he will have many more opportunities to operate the equipment.

Hughes & Ladd & McConnell, Inc., of Suisun City, has lost some of the labor since the failure of the Rockham project due to the rocky material they haven’t yet been slowed down by the rain. Currently, the Apprentice program is on the go, and they are able to continue working in the bad weather as they have approximately one mile to pleurer. Paul Easty had high praise for the Apprenticeship program, and he has a very good attitude towards the Apprentices. He says he is already a qualified grade setter. Due to the steepness of the Weed job, the Apprentices have no problem on the equipment that has been limited, but there have been some drawbacks on that. The roadway comes more opened up, he will have many more opportunities to operate the equipment.

Hughes & Ladd & McConnell, Inc., of Suisun City, has lost some of the labor since the failure of the Rockham project due to the rocky material they haven’t yet been slowed down by the rain. Currently, the Apprentice program is on the go, and they are able to continue working in the bad weather as they have approximately one mile to pleurer. Paul Easty had high praise for the Apprenticeship program, and he has a very good attitude towards the Apprentices. He says he is already a qualified grade setter. Due to the steepness of the Weed job, the Apprentices have no problem on the equipment that has been limited, but there have been some drawbacks on that. The roadway comes more opened up, he will have many more opportunities to operate the equipment.

Hughes & Ladd & McConnell, Inc., of Suisun City, has lost some of the labor since the failure of the Rockham project due to the rocky material they haven’t yet been slowed down by the rain. Currently, the Apprentice program is on the go, and they are able to continue working in the bad weather as they have approximately one mile to pleurer. Paul Easty had high praise for the Apprenticeship program, and he has a very good attitude towards the Apprentices. He says he is already a qualified grade setter. Due to the steepness of the Weed job, the Apprentices have no problem on the equipment that has been limited, but there have been some drawbacks on that. The roadway comes more opened up, he will have many more opportunities to operate the equipment.

Hughes & Ladd & McConnell, Inc., of Suisun City, has lost some of the labor since the failure of the Rockham project due to the rocky material they haven’t yet been slowed down by the rain. Currently, the Apprentice program is on the go, and they are able to continue working in the bad weather as they have approximately one mile to pleurer. Paul Easty had high praise for the Apprenticeship program, and he has a very good attitude towards the Apprentices. He says he is already a qualified grade setter. Due to the steepness of the Weed job, the Apprentices have no problem on the equipment that has been limited, but there have been some drawbacks on that. The roadway comes more opened up, he will have many more opportunities to operate the equipment.

Hughes & Ladd & McConnell, Inc., of Suisun City, has lost some of the labor since the failure of the Rockham project due to the rocky material they haven’t yet been slowed down by the rain. Currently, the Apprentice program is on the go, and they are able to continue working in the bad weather as they have approximately one mile to pleurer. Paul Easty had high praise for the Apprenticeship program, and he has a very good attitude towards the Apprentices. He says he is already a qualified grade setter. Due to the steepness of the Weed job, the Apprentices have no problem on the equipment that has been limited, but there have been some drawbacks on that. The roadway comes more opened up, he will have many more opportunities to operate the equipment.
When Winter Comes So Does Need To Sign Out-Of-Work List

By ED MIDDLETON

SANTA ROSA-SAN RAPHAEL-VALLARTO.-The work season is almost over, winter is just about upon us. The rains started, but then stopped, so only a few of the Apprentices had signed the out-of-work list, so most have been called back by now.

We would like to remind you that the first thing all Apprentices should do when they are called in to sign the out-of-work list, not only to be eligible for unemployment, but to let their hall know where they are, and then when they are called back to work, let the hall, or their Coordinator, know. That will keep the contractors from starting up again.

It is a must that daily reporting cards be sent in, even if you are unemployed.

Things Keep Changing
Big Brad Does Final Stint On Apprenticeship Safety Bit

By BRAD DAVISON, Former Safety Coordinator

Fellas, as most of you know, this winter has been assigned to helping you keep your health and your life intact. And, you have been alive and taking a grade in the proper order and the ways to keep those hazards to yourself.

Details have not been worked out. Finke said but the Operating Engineers contract negotiating committee has been asked to bring their current contract into line with the California Code and the Federal Public Works Law. It is a must that daily reporting cards be sent in, even if you are unemployed.

Mistakes Can Cost You Important Credits

Mistakes cost you important credits!

As the Coordinator checks with apprentices about reporting their hours correctly we find that a few of the boys are not sending in their cards, these must be in the San Francisco office by the 15th day of each month. Failure to do this results in being called to the Committee to explain why the cards are not being submitted as required. This can result in some form of discipline, so send those cards in on time.

Failure to insert the apprentice's signature in the proper space.

Failure to total the hours in the correct category.

Failure to number the cards (1-31 will not process folded cards).

Failure to have the card signed by the foreman or immediate superior.

It is a must that daily reporting cards be signed and sent in, even if you are unemployed.

When Winter Comes So Does Need To Sign Out-Of-Work List

By ED MIDDLETON

SANTA ROSA-SAN RAPHAEL-VALLARTO.-The work season is almost over, winter is just about upon us. The rains started, but then stopped, so only a few of the Apprentices had signed the out-of-work list, so most have been called back by now.

We would like to remind you that the first thing all Apprentices should do when they are called in to sign the out-of-work list, not only to be eligible for unemployment, but to let their hall know where they are, and then when they are called back to work, let the hall, or their Coordinator, know. That will keep the contractors from starting up again.

It is a must that daily reporting cards be sent in, even if you are unemployed.

Things Keep Changing
Big Brad Does Final Stint On Apprenticeship Safety Bit

By BRAD DAVISON, Former Safety Coordinator

Fellas, as most of you know, this winter has been assigned to helping you keep your health and your life intact. And, you have been alive and taking a grade in the proper order and the ways to keep those hazards to yourself.

Details have not been worked out. Finke said but the Operating Engineers contract negotiating committee has been asked to bring their current contract into line with the California Code and the Federal Public Works Law. It is a must that daily reporting cards be sent in, even if you are unemployed.

Mistakes Can Cost You Important Credits

Mistakes cost you important credits!

As the Coordinator checks with apprentices about reporting their hours correctly we find that a few of the boys are not sending in their cards, these must be in the San Francisco office by the 15th day of each month. Failure to do this results in being called to the Committee to explain why the cards are not being submitted as required. This can result in some form of discipline, so send those cards in on time.

Failure to insert the apprentice's signature in the proper space.

Failure to total the hours in the correct category.

Failure to number the cards (1-31 will not process folded cards).

Failure to have the card signed by the foreman or immediate superior.

It is a must that daily reporting cards be signed and sent in, even if you are unemployed.

When Winter Comes So Does Need To Sign Out-Of-Work List

By ED MIDDLETON

SANTA ROSA-SAN RAPHAEL-VALLARTO.-The work season is almost over, winter is just about upon us. The rains started, but then stopped, so only a few of the Apprentices had signed the out-of-work list, so most have been called back by now.

We would like to remind you that the first thing all Apprentices should do when they are called in to sign the out-of-work list, not only to be eligible for unemployment, but to let their hall know where they are, and then when they are called back to work, let the hall, or their Coordinator, know. That will keep the contractors from starting up again.

It is a must that daily reporting cards be sent in, even if you are unemployed.

Things Keep Changing
Big Brad Does Final Stint On Apprenticeship Safety Bit

By BRAD DAVISON, Former Safety Coordinator

Fellas, as most of you know, this winter has been assigned to helping you keep your health and your life intact. And, you have been alive and taking a grade in the proper order and the ways to keep those hazards to yourself.

Details have not been worked out. Finke said but the Operating Engineers contract negotiating committee has been asked to bring their current contract into line with the California Code and the Federal Public Works Law. It is a must that daily reporting cards be sent in, even if you are unemployed.

Mistakes Can Cost You Important Credits

Mistakes cost you important credits!

As the Coordinator checks with apprentices about reporting their hours correctly we find that a few of the boys are not sending in their cards, these must be in the San Francisco office by the 15th day of each month. Failure to do this results in being called to the Committee to explain why the cards are not being submitted as required. This can result in some form of discipline, so send those cards in on time.

Failure to insert the apprentice's signature in the proper space.

Failure to total the hours in the correct category.

Failure to number the cards (1-31 will not process folded cards).

Failure to have the card signed by the foreman or immediate superior.

It is a must that daily reporting cards be signed and sent in, even if you are unemployed.

When Winter Comes So Does Need To Sign Out-Of-Work List

By ED MIDDLETON

SANTA ROSA-SAN RAPHAEL-VALLARTO.-The work season is almost over, winter is just about upon us. The rains started, but then stopped, so only a few of the Apprentices had signed the out-of-work list, so most have been called back by now.

We would like to remind you that the first thing all Apprentices should do when they are called in to sign the out-of-work list, not only to be eligible for unemployment, but to let their hall know where they are, and then when they are called back to work, let the hall, or their Coordinator, know. That will keep the contractors from starting up again.

It is a must that daily reporting cards be sent in, even if you are unemployed.

Things Keep Changing
Big Brad Does Final Stint On Apprenticeship Safety Bit

By BRAD DAVISON, Former Safety Coordinator

Fellas, as most of you know, this winter has been assigned to helping you keep your health and your life intact. And, you have been alive and taking a grade in the proper order and the ways to keep those hazards to yourself.

Details have not been worked out. Finke said but the Operating Engineers contract negotiating committee has been asked to bring their current contract into line with the California Code and the Federal Public Works Law. It is a must that daily reporting cards be sent in, even if you are unemployed.

Mistakes Can Cost You Important Credits

Mistakes cost you important credits!

As the Coordinator checks with apprentices about reporting their hours correctly we find that a few of the boys are not sending in their cards, these must be in the San Francisco office by the 15th day of each month. Failure to do this results in being called to the Committee to explain why the cards are not being submitted as required. This can result in some form of discipline, so send those cards in on time.

Failure to insert the apprentice's signature in the proper space.

Failure to total the hours in the correct category.

Failure to number the cards (1-31 will not process folded cards).

Failure to have the card signed by the foreman or immediate superior.

It is a must that daily reporting cards be signed and sent in, even if you are unemployed.

When Winter Comes So Does Need To Sign Out-Of-Work List

By ED MIDDLETON

SANTA ROSA-SAN RAPHAEL-VALLARTO.-The work season is almost over, winter is just about upon us. The rains started, but then stopped, so only a few of the Apprentices had signed the out-of-work list, so most have been called back by now.

We would like to remind you that the first thing all Apprentices should do when they are called in to sign the out-of-work list, not only to be eligible for unemployment, but to let their hall know where they are, and then when they are called back to work, let the hall, or their Coordinator, know. That will keep the contractors from starting up again.

It is a must that daily reporting cards be sent in, even if you are unemployed.

Things Keep Changing
Big Brad Does Final Stint On Apprenticeship Safety Bit

By BRAD DAVISON, Former Safety Coordinator

Fellas, as most of you know, this winter has been assigned to helping you keep your health and your life intact. And, you have been alive and taking a grade in the proper order and the ways to keep those hazards to yourself.

Details have not been worked out. Finke said but the Operating Engineers contract negotiating committee has been asked to bring their current contract into line with the California Code and the Federal Public Works Law. It is a must that daily reporting cards be sent in, even if you are unemployed.

Mistakes Can Cost You Important Credits

Mistakes cost you important credits!

As the Coordinator checks with apprentices about reporting their hours correctly we find that a few of the boys are not sending in their cards, these must be in the San Francisco office by the 15th day of each month. Failure to do this results in being called to the Committee to explain why the cards are not being submitted as required. This can result in some form of discipline, so send those cards in on time.

Failure to insert the apprentice's signature in the proper space.

Failure to total the hours in the correct category.

Failure to number the cards (1-31 will not process folded cards).

Failure to have the card signed by the foreman or immediate superior.

It is a must that daily reporting cards be signed and sent in, even if you are unemployed.
Scanning The System

By ART PENNEBAKER
Assistant Administrator

The Federal Government has recently taken the position that raises in income developed through collective bargaining will be limited and that incomes above a certain limit will be allowed only if there is increased productivity.

More than twelve years ago, Officers of Local 3 in San Mateo County adopted the bargaining agreements and a great deal of last leadership, a system of training was established which would accommodate the skilled Journeyman who wished to transfer his skills to another area of work. Operating Engineers, a not quite expert Operating Engineer who wished to increase his skills, a person with very limited skills as an Operating Engineer or even with skills similar to those of an Operating Engineer and a person with no Operating Engineer skills at all.

The success of the Local No. 3 overall training program can perhaps be best illustrated by the amount of unemployment. The system developed by Local No. 3 has moved so swiftly to stress that it has caught the attention of craft educators everywhere.

From the very beginning, standards were very high for trainees and the demands made on trainees were purposely severe. The goal was the best trained Operating Engineer anywhere in the world. However, rules, regulations, policies, and have increased the surveillance of all persons, and here, to the training aspirations of Operating Engineers are also being tempered.

Recently, the Joint Apprenticeship Committee, along with other parties to the training program, was brought into the courtroom. Portions of our society felt that the high standards of entrance and the severe demands on trainees made coming from entrance into training as Operating Engineers.

Under the direction of a Judge of the Federal Court, certain adjustments have been made to the entrance requirements and the training program. Under the present circumstances, entrance requirements have been changed dramatically and special effort is to be put forth bringing more potential candidates to the high level of skills demanded of Operating Engineers.

Because the program was vigorously defended and became important, increasing the productivity of the program by your Business Manager and officers, as well as many, many members of Local Union No. 3, the basic training program has been altered only slightly. The training system is basically sound, a few of the methods of approach will be changed, new entrants to the Apprenticeship Program will be still from many backgrounds.

Especially of interest are those from Northern California, Hawaii, Mexican, Orientals, Indians, Okie, Arkie, "prunepickers" California, etc.

-- Art Pennebaker

Fair Report Shows Effort

By BRAD DATSON
Operating Engineers' J.A.C. for Northern California set up their annual Labor-Job Fair this past May. The booth consisted of a very colorful display clearly indicating the parties supporting the apprenticeship program. Included in the background were pictures of our Local's tower, and a remote camera which was directed on visible traffic area in front of the booth. People passing by noticed themselves on the TV's, thus identifying them as possible candidates to the booth and perform a little for their friends. Once their interest was directed toward the display, they would then begin to ask the attendant questions about the Apprenticeship Program.

"The booth was staffed by two 15-year-old members of V.I.C.A. (Vocational Industrial Career American.) These boys, in part of the V.I.C.A. program, are interested in vocational training toward future careers in industry, including apprenticeship programs such as the Operating Engineers Apprenticeship Program and a Herb Knieriem were the two attending V.I.C.A. members. They answered the public's questions about the Apprenticeship Program and V.I.C.A.

Attendance at the Fair was even more impressive, 7,000 people attended opening day, August 25 and closing September 8, 1971. According to Mr. William C. Dillin, Director of the Bureau of Exhibitions for the Exposition, of the total attendance was estimated to have been at the Booth. As passersby noticed the booth was located. Mr. Gould noted that most of the expansion currents that are now concentrated in California, that is from Fresno and nearby areas, which is in fact most of the area covered by the Apprenticeship Program. He rated the boys above average on all of the basic three criterion that a person who is interested in the Apprenticeship Program can be: 1) color (the background, rug, fence and uniforms of the V.I.C.A. assassination) 2) TV, and camera and monitors) and 3) the apprenticeship program, (special elevated booth, lamp).

On the last night after closing booths opened, three hours, about two hours dismantling the booth and A.V. equipment and lighting.

The overall feeling was that it was worthwhile effort on everyone's part and in effective means of informing the public about the Operating Engineers' Apprenticeship Program.

60% Win by Of Labor

Even though the AFL-CIO took a neutral stand in this year's presidential election, it managed to get out the vote of every 10 congressional and gubernatorial districts. "To check a board or election returns showed yesterday.

When the result of presidential election was announced, the Dispatchers in Northern California were very excited. A little large number of Apprentices are out of work at the time of this writing. You would be doing yourself and your organization a tremendous service by attending town and cotage meetings at which you are called upon—for remember, it's the squawky wheels that get our ideas across.

OSHA Would Help Labor In Safety

The Occupational Safety and Health Administration of the U.S. Department of Labor was established to ensure that every American worker has the right to safe and healthful working conditions. Under the Occupational Safety and Health Act of 1970, which it administers, this agency is charged with developing and promulgating occupational safety and health standards and guidelines to see that the standards are safe, issue citations for noncompliance, order employers to correct conditions that are unsafe or healthful, train and maintain education, training, and information programs that will promote safe practices. Some 80 million men and women in over 4 million workplaces are covered by the Act.

RMTC Offer Top Skills To Young

By HUGH BODAM

The month of October started out with beautiful weather and some apprentices working that was one of the worst years of the past. We were grateful. But toward the end of the month, the rains came and have shut down most of the work. We do hope the weather will cooperate for the year's meeting which will greet two of good weather working.

Most of our apprentices have been kept pretty busy, some on jobs of short duration but at least making a few books.

Some are taking advantage of the rainy weather to get some of their work done in the room. You must appreciate that while the construction work, the labor in top skills to have bad weather neither cancel the training school, the school all the top apprentices can get the first aid and maybe the Class 1 drivers license taken care of.

The young apprentice should be aware of the political situation in his community and get acquainted before the local politicians and be to be in order of the politicians who are interested in projects to benefit the community and to furnish employment In some cases the elected official listens to the apprentice more than to people outside of your community. So get yourself involved and protect your jobs and every one else to enjoy the better things of life.
OLD GOLD DREDGE NO. 21, shown resting idle in the lake it dug in 1958, may return to action if a new feasibility study by Prudential Corp. proves out.

**By DAN SENCAL, Business Representative**

WESTERLY—As far as the Department of Water Resources is concerned, the water supply problem in the area is virtually solved. The city's matching funds have been included in the 1971-72 final budget.

Johnson said that state's portion of the project will come out of $250 million appropriated for the clean water bond fund. He estimated about $23 million in wastewater treatment facilities, one in 1970 (the clean water bond) and the other in 1971.

**Yuba May Have New Boom in Gold Fields—** Various Ventures Eyed as Precious Metals from Old Dredges may be sought after several years after the onetime dredger tailings, a mine onetime owned by an owners' group, including the home of a former Panya, the city will get $110,000 in federal money and $50,000 from the Yuba Consolidated Gold Mining Co.

**MONEY FOR LIVE OAK PROJECT—** Live Oak will receive $5,000 in matching grants for a planned $50,000 water treatment plant project, the city learned recently.

According to Assemblyman Ray Johnson, B-Chico, whose district includes Butte County, $1,000 will be in federal money and $50,000 from the state.

The City of Live Oak is in a position to begin planning for a $50,000 water treatment project which will include pond improvements, a pump station, and a water treatment plant. The project will be constructed with funds from the State Water Resources Control Board.

**CLean WATER PLANT—** The grant was made under the clean water program administered by the State Water Resources Control Board of the Federal Environmental Protection Agency.

Live Oak City Engineer, Don Gillott, said the city will probably begin actual construction this spring. He said the city's matching funds have been included in the 1971-72 final budget.

Johnson said that state's portion of the project will come out of $250 million appropriated for the clean water bond fund. He estimated about $23 million in wastewater treatment facilities, one in 1970 (the clean water bond) and the other in 1971.

**BROTHELS RECEIVE 35 YEAR PINS AND SCROLLS—** Congratulations to the following brothers who received their 25 year pins and scrolls at the district meeting held in Marysville for having completed 25 years of membership in the International Union of Bricklayers and Allied Craftsmen. No other union has reached his milestone.

**OLD GOLD DREDGE NO. 21, shown resting idle in**

**Page 7 November 1972 ENGINEERS NEWS**

**Holding Company Eyes Yuba Mineral Fields**

By HAROLD BUSTON, Auditor and District Representative

Many of the 142 brothers and sisters registered at the district meeting held in Marysville on October 15 expressed their appreciation to the management for the hotel, W. B. Clark, Herman Keil, Carroll Kirk, Bishop Lawyer, and Clifford Hunter.

If you have not received your year's pin and scroll, please contact us at the office and we will be happy to check on this for you.

The property is owned by Yuba Consolidated Gold Mining, which is a subsidiary of Standard American Mining Corp., which is a subsidiary of Standard American Mining Co. The city will get $110,000 in federal money and $50,000 from the state.

The city of Live Oak is in a position to begin planning for a $50,000 water treatment project which will include pond improvements, a pump station, and a water treatment plant. The project will be constructed with funds from the State Water Resources Control Board.

The City of Live Oak is located in Butte County, which is a subsidiary of Standard American Mining Corp., which is a subsidiary of Standard American Mining Co. The city will get $110,000 in federal money and $50,000 from the state.

The City of Live Oak is in a position to begin planning for a $50,000 water treatment project which will include pond improvements, a pump station, and a water treatment plant. The project will be constructed with funds from the State Water Resources Control Board.

The City of Live Oak is located in Butte County, which is a subsidiary of Standard American Mining Corp., which is a subsidiary of Standard American Mining Co. The city will get $110,000 in federal money and $50,000 from the state.

The City of Live Oak is in a position to begin planning for a $50,000 water treatment project which will include pond improvements, a pump station, and a water treatment plant. The project will be constructed with funds from the State Water Resources Control Board.

The City of Live Oak is located in Butte County, which is a subsidiary of Standard American Mining Corp., which is a subsidiary of Standard American Mining Co. The city will get $110,000 in federal money and $50,000 from the state.
TOP HANDS kept the Highway 36 project in Payson Creek in the Redding area moving smoothly. In the top photo is Brodi Reddadamson online on the seat of the HD-41. This piece of equipment, plus the skill of Brodi Valentine, saved drilling and shooting some 40% of the dirt on the job. In the lower left photo are Joe Stewart Warden, Harbur and Foreman Ray Mozigo.

By ROB HAVENHILL

The Indians of Northern California have a legend—the white haired old man Winter lives in the ice caves of the great glacier and teaches his people the secrets of life. His words are not lost; they are transmitted down through the generations. The legend is still alive, still vital, still meaningful to the many families and the economy of the Redding area.

The point that comes to my mind is, as if these people are speaking through the ages, "Where there is need, there are materials for rescuing the roads from Redding to the Oregon border.

We would estimate that Shea supplies about half of the building materials for the north end of the state. This plant is the most updated and progressive plant in the state. It comes to mind, are these industries that sustain the area, or do they want to further their own end only?

A squabble between the federal government and the state of California is apparently another stumbling block on the funding of the $175 million two Oil Creek projects in Shasta and Tehama counties. A lot of money has been spent on the two projects for materials for rescuing the roads from Redding to the Oregon border. We would estimate that Shea supplies about half of the building materials for the north end of the state. This plant is the most updated and progressive plant in the state. It comes to mind, are these industries that sustain the area, or do they want to further their own end only?

The point that comes to my mind is, as if these people are speaking through the ages, "Where there is need, there are materials for rescuing the roads from Redding to the Oregon border. We would estimate that Shea supplies about half of the building materials for the north end of the state. This plant is the most updated and progressive plant in the state. It comes to mind, are these industries that sustain the area, or do they want to further their own end only?"
Releases
Names of Unsatisfactory Facilities

By F. O. "FRANK" WALKER

The following California hospitals may be hazardous to your health.

Valleym Dents Hospital, Sonora Valley; Side Community Hospital, Newman; Doe Hospital, Morro Bay; St. Joseph's Hospital, Redding; West Coast General Hospital, Redwood City; Monterey County Federated Hospital, El Monte; Samaritan Regional Hospital, Paso Robles; Tehama General Hospital, Bluff; King's General Hospital, Petaluma; and the CMA-PMC, San Francisco.

Urging all members and affiliates to "forego these facilities, unless your health is in peril," the California Council for Health Planning Alternatives renewed its yearly appeal for California hospitals to meet its standards. The unprecedented listing followed by day the testimony of Congressman Charles Thomas G. Moore, Jr., before the 51st Annual Conference on Health and Welfare chaired by Senator Anthony C. Beilenson.

The group representing the California Council for Health Planning Alternatives, which surveys the quality of care in California hospitals, to make the public the names of hospitals which fail to meet its standards.

Under new state laws, hospitals are required to be approved by either the CMA or the Joint Commission on Accreditation of Hospitals in order to receive Medi-Cal reimbursement.

The California Council for Health Planning Alternatives, Chairman of the Committee of Health Facilities for the CMA, testified in front of the state board that the hospitals fail to meet standards on which approval is based. "Since never was," he said.

But, be added, "the CMA cannot make an evaluation of the "hospitals" because it obtained the evaluation on a voluntary basis and in confidence.

"So what happens?" asked Members of the CMA. "We have been receiving complaints about hospitals, or about the quality of care received by our members that cannot be acted upon by consumers," he answered. "The CMA will not take action against the hospitals, because it will not be necessary to receive that information," he added.

Newly elected President of the CMA, Mr. Beilenson, admitted that the group is "by far the most concerned about the hospitals where they fail to meet the standards and which are being withdrawn their right to receive Medi-Cal reimbursement.

This list was then forwarded by the CCHA to all its members and members of the Joint Commission on Accreditation of Hospitals in the state, with the warning: "If a physician wishes to place any of your members or even your members' family in one of these hospitals, you should insist, in the interest of safety, on another hospital."
BY A. HANSEN

SUPERVISORS STALL BIG DEVELOPMENTS — In compliance with a motion by Supervisor John L. Bolin at a meeting of the Supervisors ordered all major development proposals a delay until completion reports are presented. Bolin's motion, which was unanimous, is to postpone hearings on major projects cause a lengthy delay in the supervisors' ruling that an environment impact report is required for any proposal that could affect the oceon. It remained unclear how the delay on the county's already scheduled development calendar will be dealt.

San Rafael was one of the few Marin cities to be listed in a State Supreme Court decision requiring environmental impact reports for major construction projects. The City Council listed a delay of at least six months in building permits until the city has a ten-year plan for environmental impact assessment. The San Rafael study is still in process.

In addition, the council also said all major developments have a "negative effect on the environment and the quality of life for the community." The council enact the project in the following categories from least to greatest:

1. All development for which a building permit has been issued, though the council said if construction does not begin within six months it would be canceled by the council.
2. All major developments that affect the quality of life in a major way, or that would result in an environmental impact report being required.
3. All major developments that would result in a major change to the environment or the quality of life.

Construction of individual single-family residences and duplexes, residential or commercial, existing or new, will not be allowed. Construction of major commercial and industrial buildings is not permitted. Construction of existing buildings is not permitted.

Four supervisors have agreed to support the motion, while Supervisor John C. Neumann, who is opposed to the motion, has said he will vote against it.

The motion was passed unanimously by the supervisors, except for Supervisor John C. Neumann, who voted against it.

Supervisor John L. Bolin, who introduced the motion, said it was necessary to delay the projects until the environmental impact reports are completed. He said the reports will provide information on the potential environmental impacts of the projects and will help determine whether they should be allowed to proceed.

The motion was supported by Supervisors John C. Neumann, Mark L. Leno, and John L. Bolin. Supervisor John C. Neumann, who is opposed to the motion, said it was unnecessary and would delay important projects.

The motion was passed unanimously by the supervisors, except for Supervisor John C. Neumann, who voted against it.
Scholarship Award Rules
Announced for 1972-73

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced the Local 3 Scholarship Competition for 1972-1973 is now in progress. Application forms will be accepted until March 1, 1973, and they are obtainable from:

T. J. STAPLETON,
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103.

GENERAL RULES & INSTRUCTIONS FOR APPLICANTS FOR LOCAL 3 COLLEGE SCHOLARSHIP AWARDS: 1972 - 1973 SCHOOL YEAR

Two college scholarships of $500.00 each will be awarded for study at any accredited college or university, one award to a son and one to a daughter of Members of Operating Engineers Local 3. The three scholarships will impose no restrictions of any kind on the course of study. Winners may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

WHO MAY APPLY:

Sons and daughters of Members of Local No. 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application. The applicants must be senior high school students who have, or will be, graduated at the end of:

either: (1) the Fall Semester (beginning in 1972), or (2) the Spring Semester (beginning in 1973), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between December 1, 1972 and March 1, 1973.

AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators. Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected. Scholarship winners will be announced as soon as possible, probably in either May or June, and a check for $500.00 will be deposited in each winning student's name at the college or university he plans to attend.

INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1973:

1. The Application—To be filled out and returned by the Applicant.

2. Report on Applicant and Transcript—To be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.

3. Letters of Recommendation—Every Applicant should submit one to three letters of recommendation giving information about his character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writer to Local No. 3.

4. Photograph—A recent photograph, preferably 2 inches by 3 inches, with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the Engineers News.)

5. Community Service—The Applicant should submit a statement to the effect that all of the above items are received on time and that they are sent to Local No. 3.

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced the Local 3 Scholarship Competition for 1972-1973 is now in progress. Application forms will be accepted until March 1, 1973, and they are obtainable from:

T. J. STAPLETON,
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103.

WHERE THE SCHOLARSHIP AWARD WILL BE FOCUS: Operating Engineers Local Union No. 3.

LOCAL NO. 3 SCHOLARSHIP SELECTION COMMITTEE

Local No. 3 will verify the membership of the parent. The applicants must be senior high school students who have, or will be, graduated at the end of:

either: (1) the Fall Semester (beginning in 1972), or (2) the Spring Semester (beginning in 1973), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between December 1, 1972 and March 1, 1973.

AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators. Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected. Scholarship winners will be announced as soon as possible, probably in either May or June, and a check for $500.00 will be deposited in each winning student's name at the college or university he plans to attend.

INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1973:

1. The Application—To be filled out and returned by the Applicant.

2. Report on Applicant and Transcript—To be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.

3. Letters of Recommendation—Every Applicant should submit one to three letters of recommendation giving information about his character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writer to Local No. 3.

4. Photograph—A recent photograph, preferably 2 inches by 3 inches, with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the Engineers News.)

5. Community Service—The Applicant should submit a statement to the effect that all of the above items are received on time and that they are sent to Local No. 3.

COMMUNITY LEADERS from labor, management and politics were on hand for the dedication of the spanking new Murieta Mobile Home Village at Rancho Murieta this month. In the top photo Business Manager Al Clem talks about future plans for the development. In the second photo Ray D. Henderson, Project General Manager and President of Murieta Sales, Inc., tells existing dignitaries of progress being made on the overall program. In the bottom photo Bill Anos, Leo Wust, Felix Sis, Al Clem and Dale Mann, all members of the Local Union 3 Pension Trust Fund that originated the idea for the development, pose for a picture outside the clubhouse of the new Murieta Mobile Home Village.

Mobile Home Site Dedicated

(COMPLETED FROM PAGE 11)

COMMUNITY LEADERS from labor, management and politics were on hand for the dedication of the spanking new Murieta Mobile Home Village at Rancho Murieta this month. In the top photo Business Manager Al Clem talks about future plans for the development. In the second photo Ray D. Henderson, Project General Manager and President of Murieta Sales, Inc., tells existing dignitaries of progress being made on the overall program. In the bottom photo Bill Anos, Leo Wust, Felix Sis, Al Clem and Dale Mann, all members of the Local Union 3 Pension Trust Fund that originated the idea for the development, pose for a picture outside the clubhouse of the new Murieta Mobile Home Village.

Mobile Home Site Dedicated

(COMPLETEED FROM PAGE 11)

COMMUNITY LEADERS from labor, management and politics were on hand for the dedication of the spanning new Murieta Mobile Home Village at Rancho Murieta this month. In the top photo Business Manager Al Clem talks about future plans for the development. In the second photo Ray D. Henderson, Project General Manager and President of Murieta Sales, Inc., tells existing dignitaries of progress being made on the overall program. In the bottom photo Bill Anos, Leo Wust, Felix Sis, Al Clem and Dale Mann, all members of the Local Union 3 Pension Trust Fund that originated the idea for the development, pose for a picture outside the clubhouse of the new Murieta Mobile Home Village.

Mobile Home Site Dedicated

(COMPLETEED FROM PAGE 11)
Santa Rosa Work Is Staying Steady As Mild Weather Holds

BY RUSS SWANSON and BOB WAGNON

The generation at the nuclear power plant at the site of the former Santa Rosa airport has kept the small town bustling with construction activity. The nuclear power plant is being designed and will be installed on the site of the former airport.

The new power plant is expected to be operational in 1980, and it is hoped that the construction will continue for several more years.

Santa Rosa County, with its population of about 50,000, has been experiencing a growth spurt in recent years due to the construction of the nuclear power plant. The population is expected to reach 75,000 by the year 2000.

The construction of the nuclear power plant has created thousands of jobs for local residents, and the influx of workers has had a positive impact on the local economy. The construction of the plant has also allowed for the development of new businesses and services, which have helped to create additional jobs.

The construction of the nuclear power plant is expected to continue for several more years, and it is hoped that this will continue to have a positive impact on the local economy.

Utah Spreads Going Full Bore In Effort to Beat Winter Snow

BY TOM HILLS, WAYNE LAMBERT, LAKE COUNTY, GEORGE MORAN and BOB WAGNON

The work in Central and Eastern Utah is going strong and will remain as until the next winter season starts. The large number of the workers working this winter is expected to be around 5,000.

The weather this winter is expected to be colder than normal, which will require the use of more equipment and personnel. This will result in a higher cost for the project.

The efforts to beat the snow and get the work done will continue until the next winter season starts. The workers are expected to be able to complete the work on time, despite the cold weather conditions.

Frontline Registered 66,836 in California

In its largest voter registration effort to date, the California Frontline Party has added 166,922 voters to the rolls in 1972, according to David Smith, Western Regional Director of the labor-backed youth group.

Over 1900 young deputy registrars registered voters in 20 counties," Jessup said. "They worked very hard, and added that the 1971 total of 106,000 registrations was greatly exceeded this year.

The results of the registration drive were impressive, with young people, "who often are bypassed by the more highly publicized drives on college campuses," Smith said. Seventy-five young registrars, 19 per cent of the total, were women, the 20 per cent registered in other parties, Smith said.

"Neither Nixon nor Humphrey is the logical candidate," Jessup said, adding that he expected the 1970 total of 106,000 registrations was greatly exceeded this year.

The results of the registration drive were impressive, with young people, "who often are bypassed by the more highly publicized drives on college campuses," Smith said. Seventy-five young registrars, 19 per cent of the total, were women, the 20 per cent registered in other parties, Smith said.

"Neither Nixon nor Humphrey is the logical candidate," Jessup said, adding that he expected the 1970 total of 106,000 registrations was greatly exceeded this year.
Seven Highway Projects Total $2 Million

ABAG Asks For Heavy Lid On Bay Area Growth

Delegates to the General Assembly of the Association of Bay Area Governments, which meets in San Jose this week, will vote on a resolution that could cost the region $2 million more in growth projects.

The resolution, which was proposed by the delegates from Santa Clara County, would put a lid on growth in the Bay Area by establishing a new growth cap.

The cap would limit the number of new homes and businesses that can be built in the region, and would require a new regional plan to guide development.

The cap would be enforced by a new regional planning agency, which would have the power to reject any projects that exceed the cap.

The cap would be reviewed every five years, and would be adjusted to reflect changes in the region's economy.

The cap would apply to all regions in the Bay Area, including the East Bay, the Peninsula, and the South Bay.

The cap would be enforced by a new regional planning agency, which would have the power to reject any projects that exceed the cap.

The cap would be reviewed every five years, and would be adjusted to reflect changes in the region's economy.

The cap would apply to all regions in the Bay Area, including the East Bay, the Peninsula, and the South Bay.

The cap would be enforced by a new regional planning agency, which would have the power to reject any projects that exceed the cap.

The cap would be reviewed every five years, and would be adjusted to reflect changes in the region's economy.

The cap would apply to all regions in the Bay Area, including the East Bay, the Peninsula, and the South Bay.
Atkinson-Bravo Bid is Lowest
On New Melones Dam Project

By WALTER TALBOT
Associated Press

The most important news from this district in news this week is that the first hurdle has been cleared for the final stage of construction of the air-transported New Melones Dam Project. The project was opened October 15th and the project's first bid is now in the hands of Guy E. Fessler & Company & Dravo Corp.

Walter Talbot of the Sacramento Bee in Washington, DC, October 19, 1972

The project requires the construction of a dam, which will be located on the French Broad River, in the foothills of the Sierra Nevada. The dam will be 250 feet high and 1.25 miles long, and will have a capacity of 144,000 acre-feet of water.

The project was awarded to Guy E. Fessler & Company & Dravo Corp. for $312,000,000.

Final State Results on Ballot Propositions

Prep. 1 — Community college bonds
Passed

Prep. 2 — Health sciences facility bonds
Passed

Prep. 3 — Police training facilities
Passed

Prep. 4 — Legislative services bonds
Passed

Prep. 5 — School district bonds
Passed

Prep. 6 — Amended constitution
Passed

Prop. 1 — 3-year-old and open presidential primary
Passed

Prop. 2 — Tax-exempt pollution facility bonds
Passed

Prop. 3 — Increase blind and tax-exempt pri
Passed

Prop. 4 — Privacy, inalienable right
Passed

Prop. 5 — School health and safety
Passed

Prop. 6 — Bond for children's hospitals
Passed

Prop. 7 — Program for classified employees
Passed

Prop. 8 — The Water Tax Initiative
Passed

Prop. 9 — Religious freedom
Passed

Prop. 10 — Highway 41
Passed

Prop. 11 — Health education
Passed

Prop. 12 — Death penalty Initiative
Passed

Prop. 13 — Obligatory Initiative
Passed

Prop. 14 — The Mathematics Initiative
Passed

Prop. 15 — Calif. Coastline Initiative
Passed

Prop. 16 — School nutrition Initiative
Passed

Prop. 17 — Aggravated Labor Relations Act
Passed

Who Said?

"Every gun that is made, every mouth that is fed, every factory and every mine, makes war possible."

— A. Lincoln

"This is not a way of life at all, in any true sense, Under the cover of science, in the final sense, a theft from those who hunger and those who are sick."

— A. Lincoln

"We pay for a single fighter plane with a half million bushels of wheat."

— A. Lincoln

"This world is arms is not spending money alone."

— A. Lincoln

"It is some 50 miles of concrete highway."

— A. Lincoln

"This world in arms is not spending money alone."

— A. Lincoln

"It signifies, in the final sense, a theft from those who hunger and those who are sick."

— A. Lincoln
ROLLING HILLS, East friends of deceased Brother Fred W. Menge, retired.

on their recent deaths and to Brothers Marshall Peterson Walt and friends of Reuben Stubberfield, P. R. Wilson and Robert Hunt Marci, Merle Fesler and Earl Moore on the death of their wives.

new season.

Sunday, Oct. 15th had their election of officers for the 1972-73 THANKSGIVING.

amounts up to $2,500 and secured loans in amounts up to $3,000 per person for the purchase of land or homes or almost any other item that has a resale value that

The group has been playing a tournament monthly for the becoming the proud parents of a girl born September 29th, Victoria

Our deepest sympathy to the family of our late Brother Har-

More Credit Union

Respecting Picket Line

- Reinstated: Back Pay

In a landmark decision favorable to American Labor, the U. S. Supreme Court November 9 ruled unanimously that employees may not be fired for failure to cross picket lines.

Thus the effect was that an employer cannot fire a worker solely for crossing a picket line.

The highest court ruled that four men who had been fired from International Van Lines in Santa Maria, California, were to be reinstated with five years' back pay.

In a decision making a distinction between workers who strike for economic reasons and those who strike out in protest of what they believe are unfair labor practices.

The case involved four workers—Robert and Manuel Vargas, Daniel Briones and Francisco Estrada—after they were employed by the moving company signed up with a Teamsters Union. After failing to reach a work agreement, the drivers called a strike and set up picket lines on October 4, 1967. With the strike in force the company lined up new drivers, the company informed them of their dismissals by telegram.

In a letter the four employees appealed to the National Labor Relations Board which ruled their reinstatement with back pay. An U. S. Appeals Board upheld the decision, ruling that the workers were not protesting an unfair labor practice but the economic issues of union organization.
Time Running Out!

1972 SCHEDULE OF DISTRICT & SUB-DISTRICT MEETINGS

NOVEMBER
1 San Francisco, Wed., 8 p.m.
2 Watsonville, Thurs., 8 p.m.
9 Oakland, Thurs., 8 p.m.
14 Stockton, Thurs., 8 p.m.
21 Fresno, Tues., 8 p.m.
28 Sacramento, Tues., 8 p.m.

DECEMBER
1 Ogden, Fri., 8 p.m.
2 Reno, Sat., 8 p.m.
7 San Luis Obispo, Thurs., 8 p.m.

Business Offices and Agents Phone Listing

DISTRICT 13-SAN FRANCISCO
Regional Office: 1400 Mission St., San Francisco 3, Calif. 94105
1958 W. N. Temple 84108 664-7681

DISTRICT 12-SALT LAKE CITY
Headquarters Office: 1292 S. Main St., Salt Lake City 13, Utah 84111
Dick Bell, Dist. Rep.
219 E. 200 South 84601 743-6113

DISTRICT 11-RENO
Regional Office: 401 H Street, 95354
Ray Cooper, Dist. Rep.
379-2690

DISTRICT 20-OAKLAND
Regional Office: 3617 98th Street, Oakland, Calif. 94609
Bert Nakano (Hilo) 926-0503

DISTRICT 04-VALLEJO
Regional Office: 2511 S. Alvernon Way, 90710
Mike Pope
324-0404

DISTRICT 19-UNEEDA
Regional Office: 6905 Hacienda Boulevard, 92396
Tom Bills, Dist. Rep.
622-7078

DISTRICT 50-FRESNO
Regional Office: 1300 N. Main Street, Fresno, Calif. 93728
George Morgan
882-6643

DISTRICT 51-CHAMON
Regional Office: 825 E. 2nd St., 93630
Virgilio Delin
779-9000

DISTRICT 52-TRACY
Regional Office: 401 S. California Ave., 95306
Jack Rodgers
880-1200

DISTRICT 53-SACRAMENTO
Regional Office: 3001 K Street, 95811
Robert Havenhill
355-4486

DISTRICT 54-PACIFIC
Regional Office: 200 2nd Street, 94111
Bill Parker
935-2700

DISTRICT 55-SONOMA
Regional Office: 505 Montana Ave., 95401
David Marlow
939-6700

DISTRICT 56-SONOMA COUNTY
Regional Office: 267 Piner Road, 95401
Norm Demmig
996-2339

DISTRICT 57-SAN JOSE
Regional Office: 171 Market Street, San Jose, Calif. 95113
Bob Fleckenstein
449-0028

DISTRICT 58-DANVILLE
Regional Office: 660 Livery, Danville, Calif. 94526
Russell Swanson, Dist. Rep. 545-4414

DISTRICT 59-TRACY
Regional Office: 401 S. California Ave., 95306
Lenny Fagg
779-9064

DISTRICT 60-SANTA CLARA
Regional Office: 1222 E. California Avenue, Santa Clara, Calif. 95050
Elvin Balatti
933-0300

DISTRICT 61-LOS ANGELES
Regional Office: 1515 S. Vermont, Los Angeles, Calif. 90024
Tom Bills, Dist. Rep.
622-7078

DISTRICT 62-OC\C\C
Regional Office: 2511 S. Alvernon Way, 92396
Virgilio Delin
779-9000

DISTRICT 63-ORANGE COUNTY
Regional Office: 1615 Valencia Avenue, Santa Ana, Calif. 92701
Bill Parks
955-4400

DISTRICT 64-SAN BERNARDINO
Regional Office: 5020 N. Market Square, San Bernardino, Calif. 92408
Bill Raney
266-7502

DISTRICT 65-RIVIERA
Regional Office: 3822 W. Walnut, Long Beach, Calif. 90808
Bill Womack
927-5000

DISTRICT 66-OCEANSIDE
Regional Office: 5021 Mission Aue., San Diego, Calif. 92102
Mike Womack
935-2700

DISTRICT 67-EScondido
Regional Office: 5021 Mission Aue., San Diego, Calif. 92102
Mike Womack
935-2700

DISTRICT 68-SAN DIEGO
Regional Office: 5021 Mission Aue., San Diego, Calif. 92102
Mike Womack
935-2700

DISTRICT 69-SONOMA COUNTY
Regional Office: 267 Piner Road, 95401
Norm Demmig
996-2339

DISTRICT 70-REDDING
Regional Office: 401 H Street, 95354
Ray Cooper, Dist. Rep.
255-6515

DISTRICT 71-SUNOL
Regional Office: 401 H Street, 95354
Ray Cooper, Dist. Rep.
255-6515

DISTRICT 72-LOWER COAST
Regional Office: 815 H Street, 95354
Ray Cooper, Dist. Rep.
255-6515

DISTRICT 73-SONOMA COUNTY
Regional Office: 267 Piner Road, 95401
Norm Demmig
996-2339

DISTRICT 74-CALIFORNIA
Regional Office: 401 H Street, 95354
Ray Cooper, Dist. Rep.
255-6515

DISTRICT 75-SAN DIEGO
Regional Office: 5021 Mission Aue., San Diego, Calif. 92102
Mike Womack
935-2700

DISTRICT 76-SACRAMENTO
Regional Office: 3001 K Street, 95811
Robert Havenhill
355-4486

DISTRICT 77-DISTRICT 70-REDDING
Regional Office: 401 H Street, 95354
Ray Cooper, Dist. Rep.
255-6515

CREDIT UNION NOTES

Vacation Pay Adds Millions To Credit Union Share Accounts

By JAMES "RED" IVY

Credit Union Treasurer

The November payout of California and Utah Vacation/Holiday Pay placed more money in the Credit Union Member share accounts. This increase in share deposits put the Credit Union over the 14 million dollar mark in total assets. Over 89% of the eligible Operating Engineers participating in this latest distribution of Vacation/Holiday Pay had the share money deposited in their Credit Union share account. Considering the present adverse employment opportunities due to the early winter, further aggregation of the money that has been and will continue to be stunted by the ecologist movement and other outside influences, we feel this high percentage of Members being able to save their Vacation/Holiday pay is remarkable.

We are not so optimistic or so naive as to think all of this money will be left in the Credit Union indefinitely. Past experience indicates more than work opens up in the Spring, we will be faced with substantial requests for withdrawals as Members have to call on their reserves to carry them through the winter months.

The above remark not-withstanding, the record does indicate that a good percentage of the Members will be able to retain at least part of the funds accumulated through the Vacation/Holiday Pay. In the less than 3½ years that Members have had the option of having Vacation/Holiday Pay transferred to their Credit Union share account, the Credit Union has grown in round figures, from a Membership of 4,000 and assets of $800,000 to the peak reached on November 30, 1972 of 18,000 Members and 14 million dollars in assets.

We do not feel we can overstretch the importance of a Member giving consideration to the idea of borrowing against his shares rather than withdrawing them. We will give you a little arithmetic below to show you why we feel this way.

For an example, we will take a Member with $3,000 in his share account. If he takes the money out and spends it, it’s gone. He may intend to put it back, but chances are he will not.

On the other hand, if he leaves his $2,000 in the Credit Union and borrows $2,000 using his shares as security, the moment he took the loan out, the increased value of his estate fellows:

*Loan paid off in case of death
$3,000
His money still in his share account
$2,000
Life insurance equal to his shares
$2,000

Total value of his account to his estate $6,000
The loan repaid in 36 months would cost him:
36 months at $360.00 (A.P.R. 9%) $2,286.30
Less principal amount $360.00
$2,226.30

Cost to borrow $2,000 for 36 months $ 289.60
In the meantime, his share account with dividends would have grown as follows:

DIVIDEND
SHARES ON DEPOSIT
1st year $2,090.00 plus $ 90.00 $2,180.00
2nd year $ 2,090.00 plus $ 94.05 $2,184.05
3rd year $ 2,184.05 plus $ 98.28 $2,282.33

TOTAL DIVIDENDS $282.33
This Member now has shares of $2,282.33
1*Life insurance equal to the 1st $2,000 of his shares) $2,282.33
$2,000.00

TOTAL Insurance and shares after loan is repaid $4,282.33

OUT TOTAL OF POCKET COST OF LOAN $7.27
*This insurance is provided by your Credit Union subject to liberal physical requirements and age limitations in our contract with the insurance carrier.

Loans—For Any Good Purpose
The example given above of a Member using his shares as security for a loan may leave the impression that share loans are the only loans we make. This is not true.

The Credit Union will consider any loan to an eligible borrower within the legal limits of the laws governing the operations of Credit Unions. Under the laws in effect at present time, we can make unsecured (signature) loans in

See MORE CREDIT UNION Pages 15