

Pension Plan Shows Steady Growth

"Serving the men who move the earth!"

ENGINEERS & NEWS

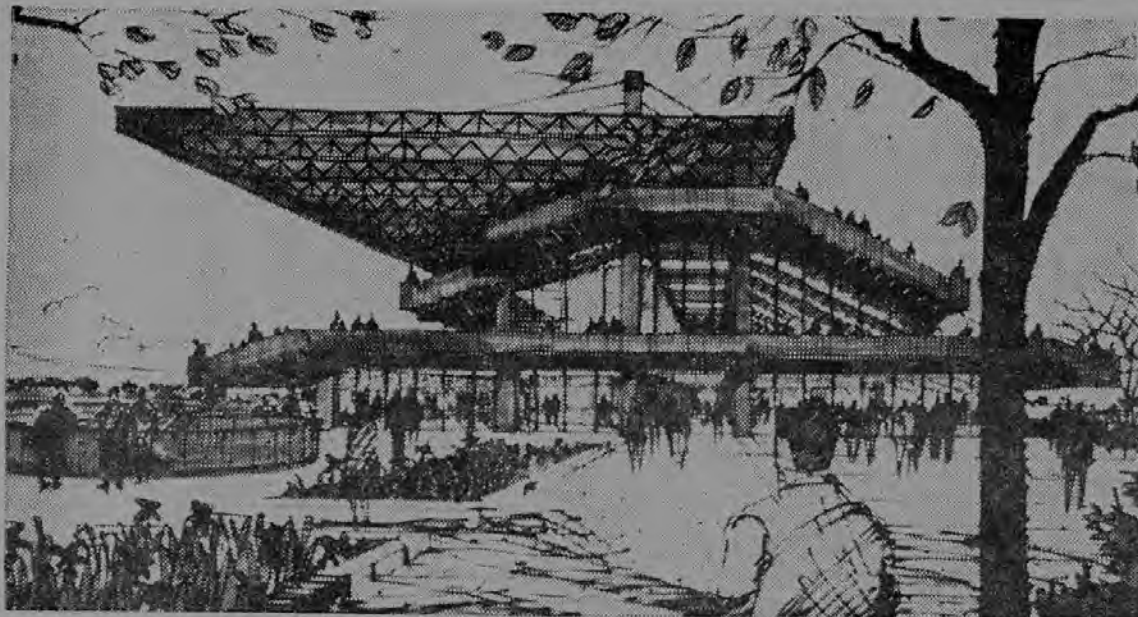
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SAN FRANCISCO, CALIFORNIA

November 1971



UNIQUE FEATURE of Stolte Inc.'s proposed recreational-residential-commercial development at Mountain View will be this double grandstand and concourse. One side would be used for a thoroughbred racing track and the other for major auto racing.

Stolte Seeks Approval For Mt. View Project

Stolte Inc., general contracting firm based in Oakland, is getting ready to present plans for a 639-acre multi-million-dollar recreational-residential-commercial-industrial development for Mountain View's North Bayshore area to the city's Environmental Planning Commission and City Council for public hearings and detailed review.

The plans have already been officially delivered to the city's governmental bodies and civic leaders.

The project calls for approximately 90 per cent open area and will feature a double racing track complex—one side a major automobile raceway and on the other, a thoroughbred horse racing track. Stolte was the developer and builder of the Ontario Auto Raceway in Southern California.

Stolte President William Looz said his company and the architecture, planning and engineering firm of Tyler-Williams and Associates have been in close touch with the city's staff in preliminary review of the plan to insure that aesthetic, economic, and environmental requirements are considered.

The project must then be presented to the Planning Commission and the Council for hearings. If approved, the project would take approximately two years to complete and would lie in the area bounded roughly by the Moffet Field-Ames Research Laboratories complex on the east; Bayshore Freeway on the south; San Antonio road on the west; and Mountain View's planned Shoreline Regional

Park on the north. City Manager John O'Halloran noted that Shoreline Park is presently being developed adjacent to the proposed new project.

The complex which will be privately owned and operated, will feature a shopping center, hotels, retail facilities and light industry in conjunction with the sports facilities, as well as a garden apartment development.

Looz said his company has approached the California Jockey Clubs, owners and operators of Bay Meadows (San Mateo) about the possibility of moving their operation to the Mountain View site, and that the group has "expressed a sincere interest."

Residents of the development would be limited to approximately 3,000. Previous proposals by other developers called for population figures as high as 22,000, according to Looz.

The combination racing facility would utilize an earth berm grandstand with seats on both sides. On one side would be a 5/8 mile trotting track surrounded by a mile flat oval, with seating for approximately 20,000. The other side of the berm would be a two mile paved speedway similar to the Ontario track, seating upwards of 100,000 persons. Tentatively, the plans also call for both paved and turf parking adjacent to both raceways, combined to maximum open space.

O'Halloran pointed out that his office has told the Stolte organization that the city will require studies on access; air and noise pollution; and other environmental aspects in considering the proposal.

NEW E-BOARD MEMBER

At its quarterly membership meeting on September 17, 1971, District No. 12 (Utah) members elected Brother Don Strate to serve the balance of the term of office for District No. 12 Executive Board Member.

ELECTION NOTICE

ELECTION COMMITTEE 29th INTERNATIONAL CONVENTION DELEGATES

Recording - Corresponding Secretary T. J. Stapleton has announced that in accordance with Article XII, Section (c) 1(b) and Article XIII, Section (b) of the Local Union By-Laws, relative to the election of International Convention Delegates, Election Committee members shall be nominated and elected at regularly scheduled district meetings during the months of September, October and November preceding the election. (See "Meetings Schedule" on page 16).

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address 10 days prior to the first district meeting in September 1971 was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year preceding their nomination, and shall not be a candidate or nominator of a candidate for Delegate to the 29th International Convention.

IUOE DELEGATE

ELECTION RULES

ON PAGES 11 & 12

Health Funds Offer Still More Service

By AL CLEM
Business Manager

PENSION PLAN

Your pension benefit plan was established in 1958 with a 5c per hour contribution scheduled. The maximum pension in those days was \$60.00 per month. Since the original date, your union trustees working jointly with the employer appointed trustees have been able, on eight separate occasions to improve the monthly pensions available to new retirees and on four separate occasions to improve the monthly pension payments to previously retired operating engineers.

Last year, over \$5,081,000 was paid to 2,350 pensioners and 257 beneficiaries. The number of pensioners has more than doubled in the last five years, and the accumulated retirement and death benefits paid by the Fund since its first payment totaled almost SEVENTEEN MILLION DOLLARS by the end of December, 1970. The Pension Fund is contributing immensely to the financial security of growing numbers of retired operating engineers.

During the past year, 521 new pensions were awarded—51 more than were granted in the prior year. A total of 2,943 pensions have been approved since benefits first became payable. After taking into account the numbers of deaths and suspensions, there are a total of 2,350 Pensioners receiving aggregate monthly benefits of approximately \$385,000. The types of pensions being paid are as follows:

- 1,061 Normal Pensions
- 726 Early Retirement Pensions
- 476 Disability Pensions
- 48 Basic Pensions
- 39 Pro-Rata Pensions

In addition, 257 beneficiaries of deceased Pensioners and vested engineers are receiving benefits totalling over \$28,000 per month.

The Pension Plan has recently been improved once again. Beginning January 1, 1972 monthly pension amounts will be based on 2% of contributions which are credited to members' accounts after January 1, 1971—an increase of ap-
proposers' accounts after January 1, 1971.

The factor of 1.8% will continue to apply to contributions for the years 1969 and 1970. Prior to 1969 the maximum monthly pension an engineer could earn was \$10 for each year of credit. All engineers who retired prior to 1972 will receive a 5% increase in their monthly benefits. The following table illustrates the monthly benefits available for a year of credited service under the new 2% formula commencing January 1, 1971. (Example only).

Hours Worked in covered employment during year	Monthly Benefit at Normal Retirement Date Hourly Contributions Rate				
	65c	75c	87½c	90c	\$1.00
1200	\$15.60	18.00	21.00	21.60	24.00
1400	18.20	21.00	24.50	25.20	28.00
1600	20.80	24.00	28.00	28.80	32.00
1800	23.40	27.00	31.50	32.40	36.00
2000	26.00	30.00	35.00	36.00	40.00

RETIREE WELFARE PROGRAM

The Pensioned Operating Engineers Health and Welfare fund completed its eighth year of operation. At the same time, the Pension Trust Fund for Operating Engineers completed its thirteenth year of existence.

HEALTH AND WELFARE FUND

During the past year, almost \$950,000 in benefits were paid to pensioned operating engineers—an increase of almost twice the total amount paid in the prior year. The fund has now paid pensioners and their wives over \$1,140,000 for more than 101,500 claims since it began paying benefits. These impressive figures reflect both the magnitude of the program and the valuable protection which has been furnished to retired members of the industry in the years the Fund has been in existence.

Benefit payments are made for Life Insurance, Major Medical Claims, Out of Hospital Prescription Drugs, Vision care, Hearing Aids, and Reimbursement of Payments for Medicare.

We feel confident that you will share our pride in the fine record of achievement made by the Pension Fund. With your support and cooperation, we look forward to the continued success of these programs in the years to come.





*Collectively
Speaking
with Al Clem*

During the month of November I was selected by the General President as a delegate to attend the Building Trades Department Convention in Florida. While there, a meeting was held with the Jurisdictional Committee of the Teamsters and Operating Engineers.

The convention was extremely interesting and informative in many ways that will affect the Operating Engineers, however, the most important issue which we are all interested in is the wage and so-called price freeze.

We all know without any shadow of a doubt that we have a wage freeze and we also know that when we go to the grocery store shopping there is considerable misgivings as to whether there is a price freeze or not. With this in mind and the publicity that has come out of the AFL-CIO Convention, I ask each member of Local 3 to be sure that they are registered to vote in the 1972 election and urge their families to do likewise, for as time goes on we find that more and more the people you vote for or against has a great economic impact on all of our lives.

You will note that in many instances people will advocate changes and in the news media you will also find that people are urging you to vote for candidates with unknown qualities. This is something we should all be very careful of—it is easy to make promises and we know that many of the politicians are very skilled in doing this, but let's be extremely cautious that they don't sell us a pig in a poke.

In our meeting with the Teamsters over jurisdictional problems we find that while this committee has not been in existence very long, by establishing lines of communication, we are able to resolve many of the problems and as a result of this working together, we find that each time we meet, our problems are fewer.

I would like to draw your attention to the last issue of the paper where there was a typographical error dealing with the Pension Plan. The paper should have read 2.0% instead of 2.2% for future pension credits. I will endeavor to have it explained more thoroughly in another portion of the paper.

During November I also attended a meeting of the Health & Welfare Trustees of the Pipe Line Committee. Having reported to you several times before, this plan will provide benefits for many of our members working in the Pipe Line Industry, who otherwise would not be eligible for coverage due to the fact that the work requires them to transfer around so much and they are unable to qualify for the plan.

To the members who work in the building industry, we are very proud to report that we played no small part in the defeat of Proposition T in San Francisco in the last election. We believe this is an ill-conceived thought by individuals who wanted to stop the growth of San Francisco, and here again I think the people spoke their minds in a very intelligent manner.

During the past month we concluded the negotiations with the Equipment Dealers and the contract was ratified. We also have the Dredging Agreement before the Craft Board trying to secure approval of same.

Our work is now two-fold; first we have to negotiate the agreement and then secure approval of same by the Craft Board in the various agencies in Washington, D.C.

During the past month, I was able to attend the quarterly meetings in Sacramento, Oakland and San Francisco and meet with many of my friends, who I had not seen in quite some time. The meetings were well attended and we are looking forward to seeing you at the future meetings.

In talking to different Business Managers of Operating Engineers throughout the United States and Canada, we find that the job opportunities in all areas are extremely slim.

We sincerely hope that the politicians quit tinkering with the economy very soon, for we know that even if they were beginning to turn the money loose for these jobs now, there are so many commissions and committees to go through before we could even start working.

On behalf of myself, the officers and the staff of your Local Union we would like to take this opportunity to extend to you the Season's Greetings and may 1972 be a prosperous year for all Operating Engineers and their families.

S.F. Construction Shows Pickup After Proposition 'T' Defeated

By A. J. "BUCK" HOPE
Financial Secretary and
District Representative
NEW JOBS IN PROGRESS

Ground has been broken for the 98-unit housing development for low and moderate income families located at Golden Gate, Turk, Laguna and Buchanan. Rothschild & Raffin is the general and the development is sponsored by the Building Material and Construction Teamsters Local 216. To be known as Tom Paine Square, the new unit brings to 1244 the number of socially oriented housing units to be completed or started by the city this year.

A. J. Hope

Another project, Royal Adah Arms, which will furnish 140 apartments designed for the elderly is underway in the Western Addition A-2 redevelopment area. Located at Turk and Fillmore, the \$4.3 million development will be 13-stories of reinforced concrete and will contain studio and one-bedroom units each complete with stove, refrigerator, carpets and drapes. Special features include a community kitchen and dining room for those who do not wish to cook. Maisin-Taylor is the general. Rents will range from \$86 to \$108, but rent supplements could reduce those amounts for persons of very low income to \$26 for a studio and \$32 for one-bedroom.

NOTED IN PASSING
Army Engineers are going to handle the \$40 million renovation program slated for some 800 U.S. Postal Facilities throughout the nation. ACE has strong construction and design facilities and the winding down of the Vietnam conflict will increase availability of these activities.
George S. Nolte & Associates are starting their second contract with the Army Corps of Engineers San Francisco District on studies to determine the flood potential of area so that methods or land uses which will minimize losses in the event of a major flood can be determined. Results of the research will go to the National Flood Insurance Program of the Department of Housing and Urban Development so that that agency can develop flood hazard rating to be used to establish insurance rates for residences and small businesses in the studied area. Nolte has recently completed another such study in Napa County.

Two major projects, a \$3.5 million department store complex in Fairfield and a \$9.2 million hospital in Vallejo, have boosted new non-residential start permits by 80 per cent in Solano County in the first seven months of this year. This compares the non-residential valuations of \$5.1 million through the first seven months of last year to the \$17.4 million through July, 1971.

SAN FRANCISCO—September contracts for future construction in the San Francisco Bay metropolitan area stood at \$124,186,000 for a better than 100 per cent gain over the same month for 1970 which recorded just \$57,127,000 in activity!

The latest county comes from F. W. Dodge Division of McGraw-Hill Information Systems Company in New York. According to George A. Christie, vice president and chief economist for Dodge, a phenomenal showing by non-residential building paced the way.

Non-residential work for the latest month tallied came to \$66,454,000. In September of 1970 the total was only \$16,151,000 so the new volume was several times greater than last year's showing.

Residential work for September of 1971 came to \$57,732,000 for a gain of 41 per cent over last year's \$40,976,000.

The latest figures helped boost cumulative totals to healthy gains. For the first nine months of this year Dodge has recorded \$852,680,000 in total activity placing the market 42 per cent ahead of last year. Non-residential work is running 60 per cent ahead of the same period for 1970 and residential work is up by 30 per cent.

Dodge defines the metropolitan area as consisting of Alameda, San Francisco, Marin, San Mateo, Contra Costa and Marin counties.

MONTEREY—The California Highway Commission today adopted a \$921,252,000 state highway budget for fiscal 1972-73 which begins next July 1.

The newly adopted budget contained \$635,931,000 for major construction and improvements including rights of way and engineering.

In recommending the adoption, James A. Moe, State Director of Public Works, said it would provide for the construction or widening of 160.5 miles of freeway, including 56 miles of California's 2,288 mile share of the interstate system and eight miles of expressway.

Operational improvements along nearly 40 miles of freeway to make the existing system more efficient are also included.

The budget also will construct or widen 23 miles of four or more lanes and 25.5 miles of two-lane conventional highways and 2.5 miles of two-lane expressways.

The mileage figures do not

include construction started in the current or previous budgeted year. The new budget does contain \$218,417,000 to continue these projects.

By BILL PARKER

At the time of this writing, work is going very good in my area, but how much longer will the rains hold off?

Lowrie Paving is doing real well on their job on Highway 280. They also have a job on Monterey Blvd. and a repave job on Sunset Blvd. They are on Webster plus many small jobs around town. San Jose Crane & Rigging is setting steel on the new addition on St. Mary's Hospital. Rothschild Raffin & Williams Burrows are the General Contractor on this job. Bay Cities Excavators did the excavation and P & Z Drilling did pile and tie back work.

P.K.S. is nearing completion on the job at San Francisco State. They have one operator there on the elevator.

The L.A.S.H. project is taking good shape. P.K.S. has the dock on the east side near completion. The Terminal Warehouse is coming along good. Plombo Corporation has paving the parking area.

Strauss Const. Co. out of Los Angeles, has a yard and a half job at the Presidio, building a \$1,600,000 new P.X. building. There will be two buildings, 30,000 sq. ft. One story plus 7,500 sq. ft. parking. Raymond Concrete Pile Driving driving the pile. Graham & Associates out of Sacramento is doing the excavation. The old P.X. building had to be moved at a cost of \$19,000.

Radio Construction from Maryland is constructing the new radio T.V. tower on Mount Sutro. The tower will be 980 ft. high when completed. The base of the tower is 150 ft. wide. At 550 ft. it will be 60 feet wide and then it flares back out to 100 feet wide at top. The legs at the base run 500 lbs. per foot. They have used a crane to set the steel up to 265 ft. from there on they will use poles. There is 450 tons of steel in just the first 205 ft. of tower. The steel erection will be completed by February 1972.

Donovan Construction is nearing the end of their job at U.C. Hospital. They have only one engineer working at this time. I would like to take this opportunity to wish all of the Brothers and their families a very Happy Thanksgiving.



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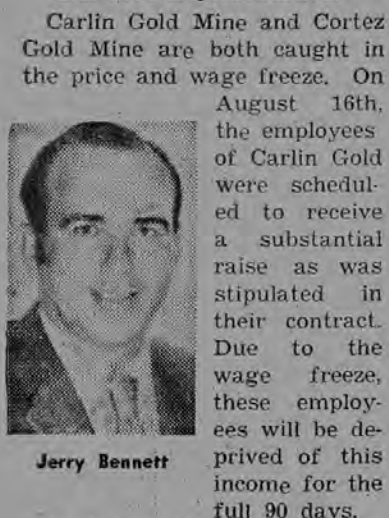
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Gold Prices Still Big Mine Worker Problem

By JERRY BENNETT,
District Representative

RUSSELL TAYLOR, DALE
BEACH, and LENNY FAGG,
Business Representatives



Jerry Bennett

Carlin Gold Mine and Cortez Gold Mine are both caught in the price and wage freeze. On August 16th, the employees of Carlin Gold were scheduled to receive a substantial raise as was stipulated in their contract. Due to the wage freeze, these employees will be deprived of this income for the full 90 days.

Cortez Gold's second year raise will go into effect October 1st. These men will forego their raise 45 days.

These two mines show one of the inadequacies of the price and wage freeze since the price of gold was not frozen. It appears that the freeze by President Nixon is intended to help big business rather than stop inflation. Both of these mines were designed to produce gold and make a profit at \$35.00 an ounce. The World Market is selling gold at \$40.00 an ounce.

National Lead's contract expires the fifteenth of October. A pre-negotiation meeting has been held by the employees and their proposals are being drawn up.

With the California A. G. C. contract behind us and also the Teamsters' problems seemingly settled, work at the Lake Tahoe Area is back to normal with overtime being the rule rather than the exception. The Lake World Project, North of Tahoe, is the largest in the area with A. Teichert & Son

working always 10 hours and sometimes 12 trying to make up the 3 weeks they were down due to the Teamsters' strike. Terry Construction Co. of Statelines is subbing some of the underground work and H. M. Byars of Reno is running a trunk sewer line from the project down to Truckee to tie into the Improvement District's System.

On Highway 267 from Truckee to Kings Beach, we have a multitude of contractors doing various types of work. The first job south of Truckee is Mountain Constructors working on the airport (runway extension.) The dirt should be moved in about a month and they hope to have it oiled before the snow flies. Ebert & Spartan Construction is running a sewer line from Trimont Development on the southside of Martis Creek to the north side of the Truckee Airport.

Perini Corporation's Martis Creek Dam Project is in the final stage now. There are approximately 47 Engineers on this job and it has been working 5 days at 12 hours and 8 or 10 hours on Saturday. It's been a highball job, as most dams are, fully staffed with top hands. The overtime pay should afford the Brothers an opportunity to set some money aside for winter as the work season in this area is relatively short.

Highland Aggregate is still having a little trouble turning out all the rock they need to supply J. F. Shea's hot plant and Highland Construction's sewer line jobs and still have any left for sale to the other contractors in the area.

Sanderson Sand & Gravel at Martis Creek is working 10 hours a day and have 7 Engineers working around the plant and stripping for gravel.

Highland Construction is busy putting a road up through Trimont property on the south side of Martis Creek up to a soon to be constructed ski lodge, etc.

The Kingswood West Project has Byars Construction working on road and underground work. Also Haymart Construction on Underground and Wells Cargo is putting in the gas lines for Southwest Gas Co.

Northshore finds Riolo Construction busy paving on several small projects along with some underground work on Dollar Hill.

Southerland Construction is still working on the McKeon Construction's Lake Forrest Glen Project. They are also working up on top of the Cinder Cone along with Venturini Construction and Sub-Terra Inc. digging leach line, etc. The Cinder Cone being a stop gap measure until plants can be built to handle the sewage. McKeon at Lake Forrest has 4 Engineers on fork lifts and Hydra-Cranes setting the pre-built panels.

Highland Construction has finally started the Meeks Bay Project. They have 3 crews working on underground and all seem happy with the job.

Sub-Terra, Inc. is due to start this week on the south side of Emerald Bay and their half million dollar sewer line.

Tahoe Keys on South Shore seems to have a lot of ecology minded residents as they are mixing in and around the construction crews that C. Norman Peterson and the William Simpson Co. have working; taking pictures and griping about the noise. The water purification plant that C. Norman Peterson is building, should solve most of the problem.

Rust Engineering is well underway with the remodeling of the Kennecott Smelting Plant in McGill, Nevada. This project has six Brother Engineers working and should go all winter.

Harker & Harker also has work in the Eastern Part of the State on an interstate power line. This job will be let in sections from the Utah border to Wabaska Power Plant, which is being completed this month. The first section of this project is from the Utah border to Eureka. The job will employ about 12 people, both Engineers and Electricians.

Helms Construction Co. is finishing up their job in Wilkins, Nevada and should be complete in about a week. This project has about 18 Engineers at the present time.

Helms Construction Co. in Joint Venture with Mattich Construction Co. on the Elko East job is laying the concrete with a C.M.I. Sub-Grader. This job will continue till the snow flies.

Helms Construction Co. on the Elko West Job is going full bore trying to complete the West bound lane before the weather starts to freeze. The C.T.B. plants are going two shifts and as we have heard before this lane must be completed before they can start on the East bound lane. There are about 32 Engineers on this job.

Savini Construction, the Sub-Contractor for Parsons Construction Co. at Northfork, is presently finishing up with hot mix. They are working long hours trying to complete this job before inclement weather sets in. 15 Brother Engineers are on this job.

Max Riggs Construction Co. has their job in the Carlin Canyon going strong. They are working on the bridge struc-

tures and the ramps. They have their crusher and screening plant set up and putting out the select gravel. This job will connect with the Hensel-Phelps job and will go as long as weather permits. 19 Engineers are on this payroll.

Hensel-Phelps Construction Co., with their Sub Lewis & Nicholsen, is well underway with the portals and structures. They are working on the east side of the mountain and have about 14 Engineers employed.

Parsons Construction Co. in Winnemucca is working some hours trying to get the asphalt down before the cold weather. They are also crushing the open grade, which will be put on in the spring. There are 22 Engineers on this project.

Nevada Paving was low bidder on the Storm Drainage Project. Street Improvements, Lovelock at a bid just under \$900,000. Byars Construction Co. will sub the subgrading work on this job which should be underway in about a week.

Helms Construction Co. on the 395 North job is finishing with the concrete and is starting with the asphalt. They have completed the tie-in on the North end so the traffic can run smoothly to the Air Races. The job should be completed in the early spring and has about 12 Brother Engineers.

Sierra Paving is about to complete their job on the airport parking lot. They also have several small jobs in the Reno and Sparks area.

Frehner Construction Co. is presently putting the finishing touches on the Wells & Sutro overpasses. Holcomb Construction is helping with the paving of the decks. This project should be completed by the first of the year.

Expect December Bidding on New Mall

By KEN GREEN and
BOB HAVENHILL



Ken Green

The U.S. Department of Housing and Urban Development approved \$2.1 million in additional funds for construction of the downtown Redding mall. The Redding Development Agency had filed an amended application for the extra money many months ago in order to enclose and air-condition the 3-block area of Market Street from Placer Street to Tehama Street. F. E. Henson Redevelopment Agency, executive director, said approval of the funds means the agency can call for bids for construction of the project in December and break ground on the actual work in March of next year. It is predicted that if the present schedule is upheld the mall will be open for business for the Christmas shopping season, 1972.

Red Lion Inns has purchased six acres of property in Red Bluff to develop a new Red Lion Inn. The property is located northbound on Interstate 5 on the water next to the interchange of Hwy. 36.

Upon recordation of the purchase, Ray Ryan, President of the Red Lion Inns, Inc., an-

nounced enthusiastically that the firm is in the planning stages of building a 92-room Inn featuring a coffee shop, dining room, cocktail lounge and banquet facilities. The Inn will also house a recreation building featuring a whirlpool bath and locker facilities.

The firm is planning on meeting with the Bureau of Land Management in hopes of making it possible for guests of the Inn to gain access to the water for boating and swimming. Red Lion Inns has received tentative approval from the adjacent property owner and the City of Red Bluff to relocate Bonanza Way so that a more direct access can be made to the Red Bluff Diversion Dam and salmon spawning facilities.

An estimated 1,200,000 visitors annually to the Diversion Dam will pass directly by the Red Lion Inn. This alone weighed heavily in the firms purchase of the site. It is estimated that the total cost of the Red Lion Inn will be around 1.5 million dollars.

The Pacific Gas and Electric Company has applied for a permit to construct or redevelop four power plants on Battle Creek and its north and south tributaries in Shasta and Tehama counties. The facilities will be built in the vicinities of Manton, Shingletown, and Viola.

The Battle Creek project will be replacing the four power plants with new power plants

containing new mechanical and generating facilities. It is proposed to retain all other project structures and to develop certain new recreational facilities.

The project includes five reservoirs and about 40 miles of canals totaling about 242 acres surface area, the lakes extends for approximately 38 miles and provides opportunities for fishing, hunting, picnicking, camping and boating. Because of the quality of the environment in the project area most project lands are managed as a "natural environment area" to encourage the use of the natural environment rather than man-made facilities.

According to the application, two existing picnic areas are being studied for future development and a seven-unit public camp ground is being considered for future expansion.

Fish ladders have been provided at the six major diversion dams and reconstruction of the ladder at the Coleman diversion dam is proposed. Deer crossings and escape ramps have been provided in the canal system and a flow of 140 cfs will continue to be maintained downstream from the project for the Coleman National Fish Hatchery and for downstream irrigation.

After a long dry spell — the Brothers are back to work. Gordon H. Ball Company, Inc. are going full force as of Tuesday on their Hiway 5 job at Weed. They are going two shifts and

expect to have a Winter show. A Winter show is just what the Brothers need after a slow Summer. This job should last up to Spring, 1973.

Hughes & Ladd Co., Inc. are also back on their hiway job at Lakehead. This is a real money maker for the boys and it is within driving distance from Redding, so the brothers can live at home. When completed — hiway 5 north will be easy sailing from Redding to Oregon except for 10 miles, at Hilt near the Oregon line.

J. F. Shea Company, Inc., Lake Shasta job out of Weed is expected to be a good paying job for a number of the members. Probably the brightest part of this job is many of the boys have worked for this Contractor before and will continue to do so as new contracts open up.

Lange Brothers Construction, Inc., are coming along nicely on their grading and paving job on route 39, Burney. They have had bad luck with water and big rocks and were down several times because of mud and break downs.

Siemens Contracting Co., and John Dellis Co., Inc., are still going good on the Lake Shasta Golf Course. This course will be one of the most beautiful championship courses in Northern California.

Brothers George Moore and Tony Yorkko have joined forces and call their operation

T&M Construction Company. Tony and George have around 30 years experience in heavy construction and are both long time members of Local No. 3. We wish them all the luck in the world.

Iversen Construction Company, Inc., has been working 7 days a week, 12 hours a day, on their transmission tower at Red Mountain. Superintendent Ken Olsen is trying to beat the snow fall, which can come at anytime. Brothers Jerry Gribble and Jim Langford are the Project Surveyors.

Jim Bryne, General Contractor, is winding up on his Bieber sewer job and is looking for more.

Teichert Construction Company has finished their job on hiway 395 at Termo and has moved out.

Pacific Western is going full bore on their hiway 395 overlay job.

If you are not working at the present time, you should take advantage of the training offered at Rancho Murieta Training Center. The instructors and equipment at the Ranch are the best available anywhere in the world, your room and board are free, you will be able to draw your unemployment insurance and will be called if a job comes up for you. The only thing you have to provide is the desire to learn and your presence. Remember the old saying — "He who does not advance, recedes."

Utah Engineer is Still a 'Traveling Man'

By TOM BILLS, WAYNE LASSITER, KAY LEISHMAN, LAKE AUSTIN and GEORGE MORGAN

Work in Central Utah is still going full force. For the most part the number of Operating Engineers working on road jobs is high and we are hopeful this condition will continue for the rest of the work season.

In some areas of our industry the work picture needs improving. Some of our Brothers have had to travel long distances to find

work.

W. W. Clyde, at the Point of the Mountain job, is still working a two-shift operation. It is hoped this project will keep the present number of men busy until the snow flies. It is still a major scraper-spread operation, but it is quite likely this job will go heavy on the dirt moving after the railroad tracks are shifted.

Work in the Strawberry area is still bright with Strong Construction of Springville working on the road jobs. These jobs are spread over a ten-mile project. Traffic is a major problem and the company has many flagmen all through the job, however, our Brothers working on this project have become very clever at watching for breaks in the flow of cars and usually the delay for traffic is

kept at the minimum. The hot plant has been put into production and whenever possible available surfaces are paved which is a big help in keeping down the dust problem and the traffic moving. There is one problem about which nothing can be done—and that is the weather. Usually in this mountainous area the snow starts early in the fall and covers the ground until late in the spring.

S. A. Healy Construction's tunnel job is still going on a three-shift operation and has been providing some good jobs for the Engineers on the payroll. Jerico-Highland Construction is a sub-contractor on this job and, at present, has six Operating Engineers employed. Barney Excavating also has a couple of rigs on this project.

Burgess Construction Company's Soldier Creek project is down to bare bones at this writing, however, when the dirt spread does get started it will be a good job for the dirt movers. The company has plans to work a very large spread whenever they can get started. M. Morrin & Sons has the contract for the tunnel lining. The dirt spread will not be able to get started until the diversion tunnel is in operation.

Northwestern Engineering, near Roosevelt, has gone to a two-shift operation on the crusher layout. The extra jobs are sorely needed in this area.

The Vernal area is still slow. Brother Engineers working at the Stauffer Chemical plant are still able to get some work at the mine, but construction jobs

are not too plentiful.

The truck-crane rental business and the underground work are not doing too well at the present and inasmuch as it is getting late in the season, the outlook is not too bright for this year, however, the work picture looks better for next season.

The rock, sand and gravel plants are still working as before and the weather has not stopped production yet. Some of the plants are still working a two-shift operation and are helping to keep some Brothers working.

For the Brothers in the Ogden area who have not yet been by the new office, it is located at 520-26th Street. The phone number is still the same (399-1139). I am sure that the convenience of the new location, especially the free parking, will be enjoyed by all. The monthly membership meetings will still be held at the Teamsters' Hall.

Work in the Ogden area is down considerably to what it has been in the past. Many of the projects in the area have finished or are nearly finished, and no new projects have been started.

Peter Kiewit & Sons Construction has two jobs in this area on which they are presently working. The one at Devils Slide is about 70 percent completed with the rock and fill material moved and placed. The asphalt crews started around the first of September and should finish this fall if the weather permits. The other job is 11 miles of asphalt overlay

from Echo Junction to Emory. The company plans to crush the gravel this fall but will not lay the oil until next spring.

M. Morrin & Sons and J. B. Parsons are getting started on their joint venture project at Tremonton. There are five overpass structures on the job. The companies plan on doing the structures this fall but the gravel and oil will not be done until next spring.

J. B. Parson Construction Company has also completed their railroad job that runs from Hot Springs to Little Mountain. This was a good job for the Brothers working on it—especially the 10-hour day shifts.

L. A. Young Construction Company of Richfield recently completed a road job in the Circleville area. This company was also low bidder for a new 1.7-mile highway job in the same area. It will keep our Brothers working in Piute County for another two months.

W. W. Clyde has a few Brothers working on a resurfacing job in Boulder. They are also finishing up the excavation for the power plant at Huntington Canyon.

Morrison-Knudsen in Glen Canyon City has three shifts operating for maintenance and two 10-hour shifts on production. This operation should continue for a few more months.

Cox Brothers is just getting underway at Meadow. This particular job will keep our Brothers working most of the winter.

A recent poll taken in Utah indicates that the people of the

state overwhelmingly approve of the Kaiparowits project in the Four-Corners area. This electric power plant job would mean a lot of work for our Brothers. It is now up to our legislators.

Small, short jobs have dominated the Salt Lake City area this season. Many of the Brothers have put forth much effort to cover these situations and realizing more and more the seriousness of manning the jurisdiction of our equipment. Even though Engineers prefer long jobs, the small jobs are equally important. Many times men are dispatched to contractors for one or two weeks and find themselves there for a much longer period.

S. A. Healy Company is scheduled to begin work on the aqueduct job around the first of October. The Company has indicated little or no down-time this winter. This job is part of the Central Utah Water project. Brothers, this agency has recommended to your Union that we all write to our Congressmen and Senators urging their support of this project to Utah as most appropriations have either been cancelled or seriously cut back. For further information contact your business representative and be an active member of "VOTE."

After Labor Day, almost everyone starts thinking about the holidays. We would like to take this opportunity to remind you that most credit cards charge an interest rate of 18 percent. Compare this interest rate to the 12 percent maximum charged by your Credit Union.

Work Going Full Bore In Eureka

By RAY COOPER and EUGENE LAKE

Work in the Eureka area is going full bore at the present time with the Employers trying to make up for the lost time due to the Teamsters strike. Our out-of-work list is the lowest it has been all year, but this situation could reverse as soon as the winter rains come along.

W. Jaxon Baker's Big Lagoon project is going two shifts attempting to complete the stab trenches and get as much dirt moved this year that they can before the rains stop them.

Granite Construction Company still has hopes of completing the Crescent City freeway job, but here again the weather will be a big factor; although once they get the C.T.B. down, it may be possible to pave on a hit or miss basis.

Ray Kizer Construction Company (Prime) and Mercer Fraser Company (Sub) have completed the Summit Valley Forest Service Road. More bids will be let next year to complete this section of Forest Service Road from Gasquet to Orleans.

Manson-General has moved in on the Samoa side of Hum-

Ecologists Hit Bodega Bay Project

By RUSS SWANSON and BOB WAGNON

Santa Rosa and Ukiah — Another attempt to curtail work! This time we find the proposed sub-division called

Bodega Harbor being attacked. It seems as though every time the possibility of work arises someone makes a big objection. Trans Century Properties, Inc., with Bill Chamberlin

the president, has called for bids, and it is our understanding the first contract for work—sewer plant and underground work—would be in the vicinity of one million dollars, which would constitute a job that would employ a lot of Operating Engineers, along with many other craftsmen.

To show you the overall enormity of the proposed project there will be 1,630 lots located about a mile south of Bodega Bay. The parties making the objection this time are three assemblymen who asked for a State investigation into the possible misrepresentation by the developers in telling Bodega Bay residents and potential buyers that sewer and water services are available. The assemblymen are Alan Sirotky of Los Angeles, John Dunlop of Napa and Leo McCarthy of San Francisco. Mr. Chamberlin denied all charges and stated no home construc-

tion will begin until construction of adequate sewer and water facilities, financed primarily by Trans Century, are completed.

We are in hopes of the contracts being awarded and work allowed to start, but once again we will probably have to wait to see the outcome of any of the proposed investigations. We are naturally in favor of the development and would hope those of you who know the need for work in this area will contact the legislators, as it's a cinch all of the ecologists and conservationists will show their disfavor to this project.

Warm Springs Dam: The House Appropriations Committee added another \$1.85 million to President Nixon's \$5.3 million budget request, which will insure the continued, uninterrupted work on the Warm Springs Dam which is scheduled for completion in 1979. Presently we find Piombo Construction Company working on road relocations with Wilhamet-Adams & Smith about ready to commence work on a main bridge. In talking to Dick Norton, Asst. Chief Engineer for the Sonoma County Water Agency, we find the following: the dam, to cost about \$88 million, will create Lake Sonoma, which will be used as a lake for boating, fishing, fish hatchery, swimming, campground and picnic area, which will add much to the recreational activities of the people. It is estimated, when complete, that there will be one and a half million visitors a year, using a total of 17,000 acres. The lake itself will have about 50 miles

of shoreline and 2,700 acres of surface area and normal depths up to 200 feet. (When used to store flood water—3,700 acres of surface and 73 miles of shoreline.) We are all looking forward to the time when the bid for the dam is let, but have no dates at this time.

Work in the Area: We have mentioned most of the jobs in the last few issues but briefly let us report on the following: Now that the Carpenters and the Teamsters have settled their differences with the contractors, most all projects have resumed operations, thank goodness, and thanks for the excellent support from our Brothers in sticking together, enabling the Teamsters to obtain an agreement.

Peter Kiewit trying to beat the rains on their highway and bridge project near Westport—Mercer-Praser about complete on the slide removal near Piercy—A. Teichert at Brooktrails subdivision still going strong but some bad news that a portion of their anticipated work is to be curtailed—Joe LaMalfa and H. L. Parker with minor work left at Brooktrails, but continue to wait for payment for work performed—Parnum Paving working on a few City of Ukiah and Mendocino County projects—Lange Paving with crusher and hot plant set up at Wages Creek in order to pave the Kiewit project at Westport and also their own job at Highway No. 1—Art Siri about finished on Highway No. 1 project near Point Arena.

Piombo in the initial stages on their Skaggs Springs Road

relocation and continuing on their Warm Springs Dam site work—Teichert going to town on the Oakmont subdivision—Slinsen Construction on various jobs around Napa and just finishing a small levee and dam for the Heublein Company's new vineyards—M. G. M. also working on similar work—Harold Smith involved and the reason for these various dams is the new freezing process in growing grapes which requires a great deal of water—Empire Tractor with a new contract, just ahead of the President's "freeze" order, and happiness prevails!—Argonaut Construction with various projects and just finishing Lone Pine Rd. in Sebastopol—Wise & McGinty still working at the Sonoma County Disposal sites and also about to start a small road job in Sonoma—Berglund Tractor continues with a fair amount of work and has just started building its new office and yard South of Napa.

Robert E. Chase now in this area after having been in Stockton and Sacramento areas for a number of years and presently working his rigs on coastal property North of Ft. Bragg—Don Dowd Co. with just a minimum of work load—Huntington Bros. low bidder on road work at Indian Valley Dam site in Lake County at \$170,000.

(Incidentally, the dam itself is to be bid in early 1972 and should be in the vicinity of five million dollars.) There are many other jobs in the area but will report on them in future issues.

(Continued on Page 16)

G&P, Underground Work Keeps Oakland Jumping

By TOM CARTER

WESTERN CONTRA COSTA COUNTY

The work in the area is at full swing at this time. Most of the contractors have a backlog of work that will carry over into next year and they are rushing to complete the preliminary work so that they can continue working through the winter where at all possible. The biggest part of this work is Grading, Paving and Underground with very little industrial work at this time.

W. A. Smith Construction is busy placing the last rails through Richmond and the Terminal Station also in Richmond. When this work is completed all that remains is to complete the Electrical System and the Third Rail. Newberry Electrical Company is now placing the Third Rail through Berkeley and El Cerrito, they will continue through the Richmond section as soon as the main rails are in. This whole section is scheduled for completion early next year and will be turned over to BART. This section as well as the complete East Bay System is scheduled to go into operation by fall of next year.

Piombo Construction has a large crew working on a new Tank Farm located on the Standard Oil property at Point Richmond. This job will consist of moving over 150,000 yards of dirt and rock to build several holding ponds and grading for the tank sites. They expect to finish the job in about three months.

By JOHN B. NORRIS

UPPER CONTRA COSTA COUNTY

The work in Upper Contra Costa County is at its peak at this time with orders for certain classifications becoming extremely difficult to fill.

Development in the Byron-Bethel Island area is increasing very well at the present time but Antioch is leading all areas in my opinion. Our developer from Antioch, A. D. Seeno, told us last week that he had built and sold 600 homes in the area so far this year. That's growing fast brothers!

The State Senate has just approved a \$3,800,000 job at Franks Tract near Bethel Island. This resolution will now go to the Assembly for approval and should pass without any problem, however, we would urge all you brothers who live in this area to contact your Assemblyman and give him a nudge in the right direction, as this project will mean several thousand man hours of employment for Local 3 members.

There is a total of 4,500 acres of State land involved and the project will include upgrading and rebuilding of several levees around Franks Tract. Ultimate development includes some 250 marina slips, 80 dry boat storage units, a 100 space trailer park, a 100 space auto campground, 250 picnic sites and 100 marina camping units. Some 30 cabins, a lodge, playground, beach area, camp store, restaurant and coffee shop are also planned. If the resolution passes, bid openings on this project would be possible as soon as next March.

The Veronica Corporation continues to sell property on their Discovery Bay project East of Borden Junction on Highway 4 like there's no to-

morrow. As of last week the total sales of lots on this project was \$2,500,000 and they have just about sold out. People are buying lots faster than they can be built. Mulloy still has a crew on this job of eight brothers and would have a larger crew but for a hold-up in getting permits for excavation. M.G.M. also has a crew of six brothers working on the pipe and sewer treatment plant.

Just last week it became known to us that a pipeline contractor from out of this district was paying the brothers time and one half for overtime. As most of you brothers know, this is a double-time area, but it seems some of the brothers who haven't worked in this area before are unaware of it. There are 14 brothers working for Pestana Inc., who are now aware of the overtime rate in Contra Costa County, since we went through their payroll records and collected \$983.67 in back wages for the difference. Therefore we would like to urge all you brothers out there to obtain a copy of the new A.G.C. agreement and read it, also if you are on a job working with brothers from another area, inform them of the overtime rate in the Bay Area.

By HERMAN EPPLER

SOUTHERN ALAMEDA COUNTY

Work on the Washington General Hospital is coming along very well. Carl Olson Company, the contractor, has put up the Tower Crane which is operating now on the first floor of the addition. Completion of that project will be the middle of next year.

The Leslie Salt Company have completed their new offices at the Newark Plant. They will move the complete headquarters for operation to this location from San Francisco.

The Channel project in Alameda Creek at Fremont is being completed now by Eugene Luhr of Sacramento. They have been working on that job for two years with about 55 engineers. All that is left to do is build a small screening dam near Mission Blvd. and clean the top of the levees.

The new Fremont High School is well under way. Lathrop is the general on that project located on Fremont Blvd. near Adler Ave.

We have had several brothers in hospitals this past month and would like to ask anyone having information on any other ill brother, please contact our office. In this way we can make sure he is receiving the benefits he is entitled to.

WHERE ARE THEY?

If you know the whereabouts of E. A. CATON, JACK LOGAN, or HARRY INGRAHAM, please notify your Recording-Corresponding Secretary, Tom Stapleton.

At its meeting on the 16th the membership of District No. 8, Sacramento, elected William E. Best to serve the balance of the remaining term for DISTRICT NO. 8 GRIEVANCE COMMITTEE-MAN.

Valley Counties Gain

Most San Jose Brothers Busy

By ROBERT E. MAYFIELD,

District Representative

MIKE KRAYNICK, JACK CURTIS, JACK BULLARD and JAY VICTOR,

Business Representatives

JACK BULLARD

Santa Clara County East of Hwy. 17 and North of Landers Avenue

As this is written, the hiring hall is empty in many classifications, and some road jobs have shifted into overtime. This territory still has little to offer for big dirt spreads.

In October, Raisch - Liton completed half of the Hwy. 237 Alviso-Milpitas Road contract. The bid was \$3,720,000. The scheduled completion is late summer, 1972. On the structure where Hwy. 237 crosses Hwy. 17, we ran into Brother B. T. Stevens running a crane for Lauritzen. Jerry Wilson was oiler. They had a front row seat as we straightened out two manning problems and collected wages, fringes, and liquidated damages.

The San Jose Sewage Treatment Plant is employing approximately 20 of us at this time. This project is near Zanker Rd. and Esteros, Milpitas. Engstrom and Nourse has one major contract and Elmer J. Freethy has another.

Roy Dunham is out there for Engstrom and Nourse — on a scraper first and then a dozer. Roy has worked all over our local for nearly three decades. Rudy Torres was on loader for a while, and then drug up. Norman Hagey transferred from 3E to 3, and is the construction survey party chief.

Gary Ponti works with his as chairman. Jim Williams is on this spread on a rig rented from Chet Smith. Bud Abila runs a 505 Hoe with Sip Vargas oiling. Walt Johnson runs the big crane pouring concrete for Engstrom & Nourse. Walt's register number is small enough to be commented on R 217848. His oiler is Mario Colombo, R 418552, not exactly a new number either. While Walt poured concrete, Hales Testing had Brother Gordon Tucker on the jobsite taking concrete samples. Jim Raposa is learning the trade there as an apprentice. Monterey Mechanical is on the jobsite. Don Mudge ran a boom truck for them for a while.

Jack Hall joined us and signed an agreement with us as R.&L. Digester Cleaning Service. Armand Herrera ran a loader for Jack on this job.

William Simpson has begun a job on North First Ave. in San Jose where it intersects Bayshore Freeway on the South side. W. D. Smith is doing the site preparation. Max Mishoff ran his job. Jess Lansdale is on blade. Bob Brownell is there and Alfred Scatini is the apprentice.

Gary Rottier came from the William Simpson job in Palo Alto. He will do some of the engineering on this job and some work in San Francisco. George Graves is party chief on this San Jose job and James Grubb will also survey here. Back at the William Simpson job in Palo Alto, Stu Moncrief is on tower crane, Doc Washburn runs the man lift. Larry Garriss spends time at this job and the San Francisco Hospital job.

Things are relatively quiet at Kaiser Permanente. Johnnie R. Kaizer Permanente, Johnnie Rodgers is the steward for the

Quarry and yard and is doing a fine job. In mid-October, we are still meeting to finalize language in the Kaiser Permanente agreement. John Brown and Earl Evansizer are the stewards in the Foil Plant.

Gordon Fink was recently promoted to shop foreman for Hoyt-Buettner, the John Deere dealer in San Jose. Paul Bonner is a mechanic there.

Jack Farnham has a site preparation job going this October near Valley Fair Shopping Center over against Hwy. 17. At this writing, he has a dozer-loader, truck haul export operation. Brother Herb Whitaker is on this job, along with Al B. Jones. The Peterson brothers are also here.

Leo F. Piazza has a grading and paving job near Campbell City Hall this October. Mike Lucito is foreman, Dick Moser is on blade, Phil Taormino on loader, and Mike Joice is grade-setting. Wilbur Wilde was on roller. Piazza is still working the Hwy. 280-Hwy. 17 interchange. Ray Gonsalves is still there on blade and Lou Bauman is foreman. Joe Oxendine and Louis Ranger are both graders. Don Kruger was here on dozer most of the time, and Frank Medina came in on a blade in September. Joe is a Chippewa Indian from Northern Minnesota. His wife grew up near Mille Lacs Lake, where I lived during high school. Don Canciamilla ran scraper on the same job. Bob Heimgartner cleared for fork lift on structures on this same job for Lew Jones.

Brothers, some contractors have still not paid our raise retroactive to June 16, 1971. If you know of any case where this is true, please call the San Jose office. Brother Al Clem, our Business Manager and International Vice President, pushed this raise through all the obstacles of the wage-price stabilization forest. The money is due and payable. Let us enforce our agreement.

By JAY O. VICTOR

East and South of Hwy. 17 to Tres Pinos

Freeman - Sondgroth under the supervision of Bill Gates has the bulk of their dirt moved and are finishing up their section of the Gilroy Bypass. It should keep a few brothers busy for quite a few more days.

Gordon H. Ball is in full swing on their section of the Gilroy and Morgan Hill Bypass. Two spreads are in high gear. The scraper spread is moving the heavy dirt with the help of the loaders and trucks. They also have a few brothers working on culverts and overpasses to stay ahead of the finishing crew.

Granite Const. Co. has a dirt spread working at the Anderson Reservoir job. This will keep 8 or 9 brothers busy until the rains come.

Howsand Sand and Gravel of Gilroy has shut down for a short period of time but had no trouble getting the brothers back to work on other jobs.

Leo F. Piazza has all but completed the dirt work on their Santa Teresa Blvd. job. This company has had a little bad luck with accidents to brother engineers since the last writing. Manciano Rodrigues was hurt in a tractor roll-over accident and is still disabled. Brother Bill Anness was pinned between two pieces of equipment while working on the Hwy. 17 and Hwy. 280 job and is in the hospital with a lot of bruises and soreness to his right hip. Brother Gene Helstrom fell while trying to mount an 88-B dragline and broke his left ankle. This accident took place in Piazza's yard in San Jose. We sincerely hope that this will be the last of the accidents at Piazza.

Brother John Veitch is keeping himself and his crew busy working on roads and streets in subdivisions.

Bar-Con has completed a job at this writing off Capital Avenue. This company still has several more jobs.

(See MORE SAN JOSE Page 11)

Dredging



By CUY JONES

Dredging as a whole is still sluggish, as you well know, but is getting better slowly—that is the important point. Next year a strong upswing seems assured. A bang up 1972 in dredging from all reports from the Corp of Engineers.

All the union officers and myself would like to take this opportunity to thank all the dredgers for their full support in the months lockout and then when we had to place pickets on the Dredging Association in order to get our negotiations on the right course.

The independent contractors work has been spotty and slow. Dutra Dredging Company has kept a small force on the levee work. This work will pick up when flood waters take over soon.

Olympian Dredging has been working their dredges "Monarch" and "Neptune" one and two shifts.

West Coast Dredging has kept their small dredge "Yuba 10" busy for the oil companies dredging their ponds.

Manson General started their Eureka pipeline dredging job. They will do this job with "Manson No. 11."

Shellmaker Dredging was awarded the Sacramento River maintenance dredging contract and the San Joaquin and Suisun Bay clean up. This will keep quite a few brothers working a long time.

Oakland and Alameda approaches to the Fruitvale Avenue Bridge will be closed for construction of a new Estuary crossing. The \$4,175,160 bridge is expected to be completed by January, 1973. The Corps of Engineers' contractor for the work is Hensel Phelps of Burlingame. It will provide 15 feet of navigation clearance when closed and four traffic lanes, the 114 foot bascule span.

20 Bid on New Yuba City Sewer System

By HAROLD HUSTON
Auditor and District
Representative

YUBA CITY SEWER BIDS UNDER ESTIMATE. We want to express our appreciation to all the brothers who attended



Harold Huston

our recent District Meeting held in Marysville on October 7, 1971. At this meeting, you elected Brother Bryan O. Robinson as Election Committee Member from District 60. By making it your responsibility to attend all District meetings and special called meetings held in this district and the semi-annual meetings held in San Francisco, you will be kept informed of all the activities of your Local Union.

For the first time in this district, two brothers were eligible to receive their twenty-five year pins, scrolls, and a letter of "thank you." Brother Logan Elston was able to be there in person to receive his honors, and Brother B. J. Elston is currently working out of the district and was unable to receive his at this time.

On behalf of Business Manager and International Vice-President Al Clem and the rest of the officers, we want to personally congratulate you on reaching this goal as a member of this organization.

Your Business Representatives have copies in their cars of the current 1971-74 Master Agreement for Northern California, and Job Placement Regulations — Northern California 1971-74 and will be giving them to you as they contact you on the job. If you fail to receive your copies of these, please feel free to drop by the Marysville District office and pick up your copies. We also urge you to read them in detail, and if you have any questions pertaining to them, either contact your Business Representative or myself as soon as possible. Again, we want to express our appreciation to all the brothers in this district for their cooperation in keeping us informed regarding problems existing on their jobs. This continued cooperation and team work will keep this organization the strongest union in the world!

OPERATING ENGINEERS PRESENT AWARD TO YUBA COLLEGE—Awards for an Operating Engineers' Apprenticeship Training Program have been presented to Yuba College President, Daniel G. Walker; and to Thomas S. Peppas, Dean of Special Educational Services. The awards, which are formal resolutions of appreciation, were prepared by the Operating Engineers Joint Apprenticeship Committees for Northern California, Hawaii, Utah and Northern Nevada. Yuba College has participated in the program the past eight years, graduating more than 100 students into the field, which includes the operating and servicing of heavy equipment, engines, special systems and in other related fields. This year, the college program was moved to Rancho Murietta near Sacramento for on-the-job training and instruction.

SEWER BIDS UNDER ESTIMATE—After several years of planning and controversy, a

new, bigger, better sewage treatment plant for Yuba City is one step closer to reality, as bids from twenty companies were opened for the project. Contracts may be awarded sometime in November. Although the City Council cannot take action until the bids are reviewed by federal and State agencies, the contract expected to be awarded totals \$2,279,615—well below the estimated cost of \$3 million.

Plans for the project have been mired down by planning, red tape from State and federal agencies, and arguments and protests for several years. Now that the bids are open however, the bulldozers still won't move right away. City Administrator, Peter Harvey has predicted that it will take one year to complete the job once construction has begun. The bids will be reviewed by the State Water Quality Control Board, and the Federal Environmental Protection Agency before they can be acted upon by the Council.

The sewer plants will be built on Garden Highway, south of Lincoln Road. Across the Feather River, 140 acres of treatment ponds will eventually be built in the neighborhood of the present Linda Sewage Treatment Plant. A new interceptor line will also be built, starting at Del Monte Avenue near Gillsizer Drainage Ditch and move south to Garden Highway, where it will connect with lines to the plant.

LOW BIDDER—The low bids received are: Interceptor line, Kenneth J. Reitz of Visalia, \$362,859.50; outflow line, Baldwin Contracting Co., Inc., of Marysville, \$342,480; south water reclamation plant, Baldwin Contracting Co., \$1,049,600; sewer ponds, M. L. Duback of Davis, \$326,500; biological filter for the treatment plant, Dow Chemical Co. of San Francisco, \$198,185.

Engineering estimates for the project were: Interceptor line, \$560,560; outflow line, \$300,660; southwater treatment plant, \$4,250,000; sewage ponds, \$550,000 and filter \$250,000.

Financing of the project will come from \$215 in bonds, a \$1.5 million federal grant and a State grant of \$741,100 from the State Division of Water Quality Control.

Because of its central location and plans which allow for various modifications, the new plant has been mentioned as the forerunner of an area-wide central system; including Yuba City, Marysville, Linda, Olivehurst, and possibly, Beale Air Force Base.

SCHOOL BONDS APPROVED—Voters yesterday approved a \$1,250,000 bond issue and a \$500,000 State loan for construction of a new East Nicolaus Union High School. District Superintendent George McDougal said the bond issue vote was 457 in favor, to 203 against, or 69 per cent. The loan vote was 436 in favor, and 203 against, or 68 per cent.

Both votes exceeded two-thirds in favor. While courts have held the two-thirds requirement for bond issues unconstitutional, school officials were aiming for a two-thirds majority, as they felt it was doubtful bond attorneys would approve for sale, any bond issue with a lesser majority. The State loan required only one vote over 50 per cent for passage.

Plans call for construction of the new school on a site on which the School District has an option; at Pacific Avenue, between Watt and Nicolaus Avenues, in the Trowbridge area. McDougal stated it would be about a year before construction begins, as he expects the Trustees to take time in planning the school so that there will be maximum satisfaction with the results. The bond issue is expected to require a tax of 56 cents per \$100 assessed valuation for the first year, but will drop to an estimated 38 cents after that year. District taxes should decrease, even with the addition of the bonds, school officials said; as East Nicolaus has been excluded from the area-wide equalization tax of \$2.02 per \$100 assessed valuation, beginning with the 1971-72 year.

HUB DAM STUDY PROPOSED—Marysville Planning Commissioner Frank Comarsh told the City Council last night, experts at the University of California at Davis would be "receptive" to conducting a study of the economic impact of the proposed Marysville Dam, at little or no cost to the city. There is no commitment from the University, but from discussions with faculty members, he gained the impression they would be receptive, at least, to discussion about making the study.

Mayor Jack Gavin of Marysville said it was his impression that if the study were made by the University, it would be a gratis service the University provides. The Council took no action on the matter, the Councilmen deciding to wait until it can be brought before the Board of Supervisors. The U.S. Army Corps of Engineers, which will construct the dam on the Yuba River near Browns Valley, if Congress appropriates the funds, has said it has no authorization to conduct an economic impact study.

MARYSVILLE DISTRICT 60 OPERATING ENGINEERS BLOOD BANK

Those giving blood: NONE.

PLACES & TIMES TO DONATE BLOOD

Marysville — 2nd Tuesday of month.

Elks Lodge Basement
920 "D" Street

11:00 a.m. to 1:00 p.m.
2:00 p.m. to 6:00 p.m.

Oroville — 1st Thursday of month.

Medical-Center Hospital
2676 Olive Highway
1:00 p.m. to 6:00 p.m.

By DAN SENECHAL
Business Representative

Construction shops and plants east of the Feather River and mountain areas: Snow and bad weather affects first project in the mountain area: A. Teichert's project at Gold Lake in Plumas County will not be completed this year as expected because of heavy snow. The project is complete, except for paving, which will have to wait until the snow melts next year.

Hughes and Ladd, Inc. of Redding are moving to beat the weather on their Highway 49 project at Goodyear's Bar, south of Downieville. The north end of the project, approximately one-half mile, has at this writing been finished and paved with six inches of blacktop, by Shield Construction Co. of Modesto.

The Sutherland project on

Marysville Road at Bullard's Bar is still in trouble. A project that should have taken five months to excavate and pave is now going on its 18th month. The early part of the job showed a hit and miss, two and three-day work week because of compaction problems. At this writing, the grade is being excavated below the original R.P.s and given a lime treat.

Highland Construction's Forest Service Timber Access Road Project at Cascade is still in full swing and will be until the white powder begins to fly. This project is also located in the mountain area, about 20 miles north of Feather Falls.

Mathews Ready-Mix is in full swing on their new plant location at Hammonton-Smartsville Road. The crew that is constructing the new plant will receive AGC wages until the plant is in full production, and then will return to the Rock, Sand & Gravel scale, as a supplier.

The cables are still pouring out of Richter Bros. pit at Hammonton, headed for the Carl Wood levee job on the Sacramento River. The drag line has been down for about three weeks, but the stock piles are getting low, and at this writing, the 25 Northwest is again feeding the floating screening plant and producing cables.

The hot plants of Baldwin, Teichert and Robinson are in full swing, and material going in every direction. Paving crews are working ten and twelve hours, finishing and selling projects at various locations.

By A. A. CELLINI,
Business Representative
WEST SIDE

A. Teichert & Sons have picked up a few more jobs in this area. The project on Queens Avenue in Yuba City has 5,246 yards of dirt and 4,800 feet of underground sewer and water lines.

Stockton Work Now Shows Improvement

By WALTER TALBOT, AL MCNAMARA and BOB SHEFFIELD

The prospect for work in this district has improved considerably since our last report. In fact, the dispatchers have encountered some difficulty in filling jobs in a few classifications. At the risk of repeating ourselves, we again suggest to these still unemployed to find out



Walter Talbot

which classifications we continually have a shortage of operators and to avail themselves of the training facilities at Rancho Murietta to learn these skills in order to qualify for this work.

Bids were received by the Calaveras Public Utility District to construct the Jeff Davis Dam and reservoir near Railroad Flat in Calaveras County. The job consists of the dam and reservoir, water treatment plant and 21 miles of pipeline. The low bidders were Drummond & Bronneck of Santa Monica on Schedule A for \$2,142,094.00, Robert Wilson, Inc.,

The crew working on this job consist of Brothers Willis Smith, Foreman, Les Mettz, Gradelsetter, Ben Brethauer, Push Cat, Charles Onthank, Blade, Glenn Moore, Apprentice, an on two H. Earl Parker rental scrapers are Brothers "Cal" Davis and C. I. Gaub.

Road base aggregates totals 5,000 tons and 1,650 tons of asphalt.

Also, Teichert's work on the levees will be completed the 1st of November with total excavation of 253,000 yards of dirt.

Brother Merton Anderson is operating the 80D dragline and Brother James Childers is oiling. At completion, they will have placed 183,000 tons of cobblestone and 12,000 tons of quarry stone.

Valley Irrigation of Orland has been awarded the bid by the Yuba City Council for construction of a storm drain along Stabler Lane and North of Butte House Road.

Baldwin Construction has started their sewer form work for the City of Colusa which will consist of 12" and 18" sewer lines and some plant work. Subcontracting the ponds is H. E. Graf, Inc. of Walnut Grove. There are 186,000 cubic yards of excavation on 12 sewer ponds.

Robinson Construction has had their paving crew on Pentz Road and has finished four miles of asphalt for A. Teichert. Robinson Construction is also doing some street work in Richvale. Ralph Esterly's crew is doing the lime treat on this job.

Yuba Ready-Mix has been hard at it batching concrete to C. K. Moseman on the freeway job and for Concen Construction at Beale Air Force Base. Total yardage for their new plant record is 500 yards per day. Brother Ernie Foster is batch man and Job Steward for the Company.

of Oakland on Schedule B for \$969,756.00 and Robert Lawrence General Construction of Millbrae on Schedule C for \$1,024,061.00. Total cost of the project from the bids submitted is \$4,135,911.00. This exceeds the engineers estimate by 12½ per cent, so some doubt exists as to whether the contracts will be awarded.

Construction has commenced on a \$2 million warehouse facility at the Port of Stockton. Charles H. Bloom Co. is the contractor for the 200,000 square foot facility which expands the port's warehousing area to 2½ million square feet.

New efforts are now underway in pushing the Crosstown Freeway. This project is mostly a state project now. With the state committed to spending most of its money on interstate construction, attempts are now being made to bring this project into the interstate system, which will give it a higher priority than it now has. The Crosstown Freeway is needed for a new connector between the soon to be completed Interstate 5 and U. S. Highway 99.

Work is now in progress on the Potlich & Benedict project in Turlock. As reported in the last issue of the News, this new

(Continued on Page 13)

Local 3 JAS Signs 'Little California Plan'



HISTORIC SIGNING of first agreement on minority recruitment training and hiring is accomplished by William C. Hern, Director of the State Department of Industrial Relations as Bill Gains, Director of Local Union No. 3 Joint Apprenticeship Systems (left), Art Pennebaker, Deputy Administrator, Local Union No. 3, James Stratton, Chief, Division of Apprenticeship Standards look on. Signing made Local Union No. 3 Joint Apprenticeship Systems the first of some 730 union-management organizations in the state to meet DAS criteria under the new law.

Hawaii Management Group Finds RMTC Progress 'Outstanding!'

By **JOE REINERT**,
Director of Education

Among the many visitors at the First Annual Inspection at the Ranch were Employer members of Hawaii Joint Apprenticeship System, who were very pleased with the progress made since their last visit at the grand opening of the training center on Nov. 15, 1969.

At this time the Hawaii Committee decided they would like to participate in the training center by sending Hawaii Operating Engineers Local Union No. 3 members to the training center to learn new techniques and upgrade their skills in the trade. They requested that the Training Fund Trustees meet to determine whether or not funds could be made available

to the committee. On Oct. 20, 1970, Mr. Al Clem, Local Union No. 3 Business Manager, International Vice President and Chairman of the Hawaii Journeyman and Apprentice Training Trust Fund for Operating Engineers Local Union No. 3, met with the Trust Committee and funds were made available. Mr. Clem then met with the Joint Apprenticeship Committee to work out the details and procedures such as food, lodging, transportation, training schedules and the selection of trainees eligible to attend the training center for a six-week period. Since that time approximately 150 Hawaiian Brother members have attended a six-week training period at the center, and the results have been outstanding.

After seeing how satisfied the

attending guests were at the First Annual Inspection of the Training Center, we must congratulate Mr. Al Clem, the officers and executive board members of Local Union No. 3, the various labor management committees, management associations and the Brother members for making it possible to offer this type of help to the Brothers that want and need it—as education along with practical experience in the trade for today's survival. Both are offered at Rancho Murieta Training Center.

The apprentice class is increasing. We now have 25 students and will have many more as soon as the rains come. We are geared for two classes of 30—a maximum of 60 apprentices per week and anticipate full classes soon.



MANAGEMENT MEMBERS of Operating Engineers Local Union No. 3, Joint Apprenticeship System, State of Hawaii, attending the First Annual Inspection of Rancho Murieta Training Center are left to right: Clinton Hardesty, alternate committee member and trustee, Ed Hulihee, chairman and trustee—also president of G.C.L.A., Gilbert Ho, committee member and trustee, Ed Hulihee, Gilbert Ho and Jake Akiona have served on the committee since the start of the program in October 1967. Posing with the group at the far left is Joe Reinert, former coordinator for Hawaii.

Photo by Al Venning

First Plan to Meet New DAS Standards

The Joint Apprenticeship Systems of Operating Engineers Local Union No. 3, IUOE, AFL-CIO, has become the first union in California to present a minority recruiting program acceptable under the State Division of Apprenticeship Standards' "Little California Plan."

The plan, submitted and signed by both the DAS and the JAS recently in San Francisco, calls for ratios based on minority population throughout the 46-county Northern California jurisdiction of Local Union No. 3, and will provide for minority representation of 11.1 percent Spanish surnamed; 7 percent black; 3.7 percent Orientals and .004 percent American Indians.

James Stratton, chief of the State Division of Apprenticeship Standards pointed out, "Although the 7 percent figure as regards black minorities may seem out of line on the strict basis of highly segregated communities, when it is related to the overall opportunities in a very mobile construction union, it has real significance. After all, 7 percent of several hundred annual openings is much more realistic than 50 percent of a few short term construction jobs in the ghetto."

The Little California Plan based in part on the California Plan for minorities in the construction industry, differs in that it is not a voluntary plan of participation, but gives all 730 labor unions in the state an April 8, 1972 deadline for compliance in setting forth approved labor-managements agreements of affirmative action and outreach programs for the recruitment and proper training of minorities. Local Union No. 3 is the first such union-management agreement to meet DAS criteria.

Jack McManus, administrator for the Joint Apprenticeship Systems, pointed out that like plans are now being considered by state apprenticeship officials in Northern Nevada, and Utah and that successful completion of such plans in those areas can be expected shortly.

McManus pointed out that at the present time, "it is meaningless to talk about anything but percentage of jobs since the actual number of minorities placed in construction will depend on the amount of construction work available and we all know that at this point in time construction work has been sharply curtailed."

"Should construction return to a normal growth pattern, that is, should construction funds for schools, hospitals and other public service connected agencies be unfrozen, we can expect an acceleration of new starts and thus new apprenticeship opportunities," said McManus.

The apprenticeship administrator pointed out that contracts recently negotiated greatly reduced training time for advance from apprenticeship to journeyman and that in conformity with state law provided one apprentice for every eight journeymen at certain levels of employment.

Signatories to the new state-

Four Senators to Leave

Four members of the U. S. Senate have announced they will not seek reelection next year: Fred Harris of Oklahoma and Clinton P. Anderson of New Mexico, Democrats and Len Jordan of Idaho and John Sherman Cooper of Kentucky, Republicans.

industry-union pact included Division of Apprenticeship Standards, Local Union No. 3, Associated General Contractors of California, Engineering and Grading Contractors Association-Surveyors Joint Apprenticeship Committee which includes Bay Counties, Civil Engineers and Land Surveyors and Operating Union and Northern California Engineers Local Union No. 3.

Year Ahead
Should Prove
Exceptional

By **CLEM HOOVER**

This has not been what you might call a banner year for Apprentices in the three areas I service which is Sacramento, Stockton and Marysville. The forthcoming year, however, looks much more promising. I know there is some disappointment among the many applicants who have been waiting, among which there are many of the members' sons and friends. There has been a tremendous amount of interest shown toward the Apprenticeship Program. Needless to say we would like to have seen everyone get the chance to become an Operating Engineer Apprentice, but the Job Opportunities forbid that. However, because of the change in the Apprenticeship Program effective January 1, 1972, that of lowering the term of apprenticeship to 4000 hours instead of 6000 hours, and the change in the Collective Bargaining Agreement, due to the efforts of our negotiating Committee, headed by our Business Manager, Al Clem, the year 1972 shows considerable hope for those applicants who have waited so long.

The Apprentices that have been to Rancho Murieta for their Related Training cannot say enough about how much more they can learn there than they could in the classroom at the college. Apprentices John Marrow and Curt Fogle, two that have just returned, had these comments: The pace is so much faster that you are able to absorb so much more; you are able to apply the theories you read in the book with the actual work, while it is still fresh in your mind; By being able to combine the related instruction and the field experience so quickly, enables you to easily make better grades on the final exams. I think these comments tell the story on how successful the training at Rancho Murieta really is. As apprentice Stephen Thomas puts it (It's Great!).

Apprentice Systems Notebook

By JACK H. McMANUS
Administrator



Jack McManus

The activities of the Joint Apprenticeship Committee in the Administrative Office cover a wide range and it is important that we keep you, the apprentices and all other people, informed as to some of the things that are necessary for the continuing and the development of the apprenticeship program.

A representative of your administrative office attended the National Conference for the International Union of Operating Engineers Apprenticeship Programs and gained a great deal of knowledge, as well as meeting many of the people that are interested in apprenticeship throughout the United States. We had management representative from Utah, as well as the Chairman of the California Joint Apprenticeship Committee and several management representatives from the good State of Hawaii in attendance at this conference. They attended the workshops and the seminars that they may become more knowledgeable and to assist the apprenticeship system in doing a better job. We will also participate in the Rocky Mountain Apprenticeship Conference that will be held in Denver, Colorado, the latter part of the month of November. This, again, is the continuing education as well as the contribution of knowledge and activities from your apprenticeship system to other apprenticeship systems.

The California Apprenticeship Council held its quarterly meeting in San Mateo, the last week of October, in which many facets of the apprenticeship program as it deals with all crafts was discussed, problems aired and some answers obtained. We were concerned with the application of the EEOC, as well as some small details such as obtaining a legal opinion from all states to allow us to use microfilm and to eliminate some of the mass of paper that is now required under federal regulations. We also have attended some Equal Employment Opportunity seminars and workshops that are held to disseminate information for the federal and the state requirements for apprenticeship programs.

The California Standards for Operating Engineers Apprenticeship System have been signed and the initial newspaper accounts reporting that the Operating Engineers Union Local No. 3 has become the first labor union in California to work out a state-approved plan for hiring more minority workers proved to be a source of mixed pride and embarrassment for union officials.

It is with pride that the program was signed but it was embarrassing that many people were not included in the newspaper accounts because it is not only the union but it is contractor associations, such as the Associated General Contractors of California and the Engineering and Grading Contractors Association. This new program comes about as part of the so-called "California Plan" adopted recently by the State Division of Apprenticeship Standards. The Plan gives the state's 730 labor unions until April 8 to come up with an approved labor-management program of affirmative action for hiring and outreach for the recruitment and the proper training of minority workers.

Under the Operating Engineers approach, ratios based on population have been set up. In the 46 County Northern California area the program will provide for minority representation in the union and in the apprenticeship system of 11.1% Spanish surname; 7% Blacks; 3.7% Orientals, and .004% American Indians. The total effect of the affirmative action plan and the signing of the required documents by your apprenticeship systems, Operating Engineers Local No. 3 and the management groups, together with the Division of Apprenticeship Standards, constitutes the first acceptable program for any apprenticeship system in California and we are proud of that.

The new "Selection Procedures for Operating Engineers" have been mailed out to the appropriate persons and agencies and we are pleased to print them in their entirety for your information, as follows:

SELECTION PROCEDURES for OPERATING ENGINEERS FILING APPLICATIONS

The jurisdiction of these programs covers 46 Northern Counties in the State of California, 14 Northern Counties in the State of Nevada, the State of Utah, and the State of Hawaii.

To assist applicants and the Joint Apprenticeship Committees in the operation and administration of the program there has been established an office in each of the following home areas: San Francisco, San Mateo, Vallejo, San Jose, San Rafael, Fresno, Stockton, Modesto, Sacramento, Marysville, Redding, Eureka, Santa Rosa, and Oakland, California; Reno, Nevada; Salt Lake City, Provo, and Ogden, Utah; and Honolulu and Hilo, Hawaii.

Persons having reached their 18th birthday desiring to become an Operating Engineer Registered Apprentice must make application at an Operating Engineers Local Union No. 3 Job Placement Center.

If the applicant fails to file his application form together with all attachments at the time, date and place specified on the application form, the application shall be automatically void and shall receive no further consideration. The applicant shall be free, however, to reapply at any time.

ATTACHMENTS

MUST BE FILED TOGETHER WITH APPLICATION

1. PROOF OF DATE OF BIRTH SHALL BE ESTABLISHED BY:
 - a. A written certificate of applicant's date and place of birth executed, under penalty of perjury, by one with personal knowledge of applicant's date and place of birth.
 - b. A certified copy of Birth Certificate.
 - c. A certified copy of a Court Order determining the fact of applicant's birth.

A. Applicants who have had no experience as an Operating En-

(See More JAS Notebook Columns 4 & 5)

Make a New Year Pledge On Hour Tab

By LOU JONES
Coordinator

As the beginning of a New Year draws closer and many of us are planning new resolutions for ourselves, there are a couple which will prove of benefit to any who follow them:

1. **SAVE THOSE CHECK STUBS.** I cannot think of any rule more important to follow than this one. It is a means of proving your Health & Welfare eligibility, your right to pension benefits, your vacation pay and it substantiates the hours worked as reported to the Joint Apprenticeship Committee. If there ever comes a time when you need your business representative (and you will), to handle any dispute you may have over benefit due you, this is the one thing most helpful to him. If you can show him exactly who you worked for and the proof by your check stubs, then you have given him the information he needs most and you can bet if there are any omissions in the various accounts kept for you, they can and will be straightened out.

2. **Keep a copy of the hours worked in the various categories reported to the Joint Apprenticeship Comm. and send your monthly report by certified mail.** It is not necessary that you go to the post office to have each report certified. You can purchase several of the certifications and use them up as you need them. Then, in case of dispute as to whether your card was mailed at the proper time, you will have proof to show your Co-ordinator and if it is not your fault, he can have the records corrected.

All of us in the Joint Apprenticeship program wish all of you a Merry Xmas and Happy New Year.

Your Personal Interest Can Change Things

SHOW LEADERSHIP BY REACHING OUT TO THE WORLD—Parents who show a continuing personal interest in raising the level of public life invariably set a similar standard of leadership for their children.

Promote the common good of all people by voting intelligently at every election . . . indicate by your obedience to authority that it is meant to protect freedom . . . Showing an active concern for your schools . . . Participate conscientiously in worthwhile organizations and community affairs . . . Try to upgrade the level of literature and entertainment.

If you do these things, chances are your children will also do them when they become adults. If you don't, they probably won't either.

JAS News

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More JAS Notebook

(Continued from Columns 1 and 2)

gineer or less than 1000 hours such experience within the preceding three (3) calendar years upon filing the application form, together with all attachments, with the appropriate Joint Apprenticeship Committee at the time, date and place specified on the application form, he will:

1. Take the Industry Entrance Tests, to be administered by a representative of the Joint Apprenticeship Committee. Subject matter of written tests: verbal—non-verbal—mechanical comprehension.
2. He shall sign and file with the appropriate Joint Apprenticeship Committee an approved Apprenticeship Agreement and then shall be eligible for employment as a Registered Apprentice.

PROVIDED HOWEVER

B. An applicant for apprenticeship who has not less than one thousand (1000) hours of work experience within the preceding three (3) calendar years appropriate to the classifications contained in the then existing Master Agreement for Northern California shall be eligible for advanced standing as a Registered Apprentice:

1. His standing as a Registered Apprentice, i.e. period of apprenticeship shall be determined by such hours of experience and classifications worked, by the Joint Apprenticeship Committee.

2. He shall sign and file with the appropriate Joint Apprenticeship Committee an approved Apprenticeship Agreement and then shall be eligible for employment as a Registered Apprentice.

3. A Registered Apprentice admitted to advanced standing shall be paid upon entrance the wage rate of the period in which he is placed.

C. PROVIDED FURTHER

An applicant who has been Indentured or Registered and worked as an Apprentice Operating Engineer for not less than 1000 hours within the preceding three (3) calendar years shall be eligible for advance standing as a Registered Operating Engineer Apprentice subject to the following:

1. His standing as a Registered Apprentice, i.e. period, shall be determined by his hours of work as an Operating Engineer and the equipment on which he worked, by the appropriate Joint Apprenticeship Committee.

2. He shall sign and file with appropriate Joint Apprenticeship Committee an approved Apprenticeship Agreement and then shall be eligible for reemployment as a Registered Apprentice.

3. A Registered Apprentice admitted to advanced standing shall be paid upon entrance the wage rate of the period in which he is placed.

PROVIDED HOWEVER

1. Any applicant or Registered Apprentice removed from the program for any reason shall be ineligible to reapply for six (6) calendar months from the date of such removal. Any applicant or Registered Apprentice removed from the program for any reason a second time shall be ineligible to reapply for one (1) calendar year from the date of such removal. Any applicant or Registered Apprentice removed from the program for any reason a third time shall be ineligible to reapply for three (3) calendar years from the date of such removal.

All such reapplicants shall be treated as new applicants and will receive no credits for any period not fully completed.

2. The actions are appealable to the appropriate Joint Apprenticeship Committee and thereafter in accordance with the provisions of law.

3. Notification or confirmation shall be by Registered or Certified letter, return receipts requested, to the applicant or Registered Apprentice at his last known address in the records of the appropriate Joint Apprenticeship Committee.

EMPLOYMENT

The employment of all Registered Apprentices shall be under the direction and control of the appropriate Joint Apprenticeship Committee in accordance with the Registered Apprenticeship Standards for Operating Engineers. The dispatch of all applicants under "A" above shall be as follows: All applicants in a home area covered by a sub-joint apprenticeship committee, or by the Joint Apprenticeship Committee, if there is no sub-committee, shall be dispatched after all available Registered Apprentices are employed in accordance with the Registered Apprenticeship Standards for Operating Engineers in the following order:

1. First, those who have been Industry Entrance Tested on the first (1st) test day in the month of March in the home area in accordance with their grade on the test—the highest first and thereafter descending order of grades with the lowest grade last. If two or more applicants have the same grade, in the same home area on the same test, the applicant who first filed in the home area for the test shall take the higher place and the other shall follow in descending order.
2. Second, after the first (1st) test day list is exhausted or an applicant, though listed, is not presently available for active employment, those on the second (2nd) test day list shall be dispatched in the same manner and each test list thereafter in the same manner as test day follows test day.
3. Applicants with advanced standing under "B" and "C" above will be dispatched as Registered Apprentices.

PROVIDED HOWEVER, an applicant or Registered Apprentice must be available for employment and he must give his current address and phone number to the appropriate Joint Apprenticeship Committee. In the event the applicant or Registered Apprentice cannot be reached by telephone at such number for five consecutive working days, he shall no longer be eligible for dispatch. He shall be so notified by registered or certified mail, return receipt requested, sent to his last known address in the files of the appropriate Joint Apprenticeship Committee, and if reinstated his name shall be placed on the list as if he had taken the first test

(See More JAS Notebook Page 9)

Scanning The System

By ART PENNEBAKER
Assistant Administrator

From: The U. S. Dept. of Labor Title 29, Part 30 Equal Employment Opportunity in Apprenticeship and Training, Sect. 30.4 (a) Affirmative Action Plans:



Art Pennebaker

"Adoption of affirmative action plans. A sponsor's commitment to equal opportunity in recruitment, selection, employment, and training of apprentices shall include the adoption of a written affirmative action plan."

From: The Calif. State Dept. of Industrial Relations. A State Plan developed to meet the requirement of revised 29CFR30: 4(a) (3) "Obligation of sponsors . . . including adoption of an affirmative action plan as required by this State plan."

This means simply that apprenticeship programs are mandated by law to develop affirmative action plans approved by government as being in compliance with State and Federal Law.

These regulations have only recently been adopted, whereas two years ago the Business Manager of your Union was leading the development of the Affirmative Action Plan for all the Building and Construction Industry, covering the State of California. In this instance, Labor, Management, and the State Government were put together in an overall prototype plan covering the entire State. This plan, the first of its kind in the nation, has been signed by Labor, Management, and the Governor of the State of California, and is being considered for Federal implementation right now.

It is not happenstance, then, that the Director of Industrial Relations and the Chief of the Division of Apprenticeship Standards selected the Operating Engineers Apprenticeship program to help design its new concept—an addendum to training standards which would provide a basis for compliance with this new set of State and Federal Regulations for all apprenticeship programs in its jurisdiction.

After many meetings, a sensible addendum was developed, and the Operating Engineers Apprenticeship system became the first program in the State to be declared in compliance with State and Federal Regulations. The California Apprenticeship Council has subsequently adopted the Local 3 format as the guideline for all apprenticeship Affirmative Action Plans for the State of California.

Many years ago your Leadership was aware of the impact of the growing amount of legislation, court decisions, and regulations concerning equal opportunity in apprenticeship. In fact, from the very beginning of your apprenticeship program, changes have been made a step at a time to insure high standards of excellence and, at the same time, guarantee equal opportunity for all applicants.

The awareness is best noted by the historical fact that as new regulations have been handed down, your program had already made these changes, months before. Experience and good common sense had dictated the changes; not the law.

The new apprenticeship Affirmative Action Plan includes for instance these general areas:

1. Dissemination of information.
Before the plan, your apprenticeship program announced openings for apprenticeship by means of a mailing list to 100 schools, publications, and agencies. This will be continued twice per year.
2. Participate in workshops.
Have been participating for years in workshops at all levels.
3. Cooperation with local schools.
For years, staff has participated in career days and meetings with school counselors. We have also helped to write vocational descriptions for use in high schools and the State Employment Department.
4. Internal communications.
If you have been reading these pages, then it has been working for some time.
5. Engage in outreach programs.
Our own affirmative action director operates continually in this field.
Have been in contact with outreach agencies on a continuing basis.
6. Encourage Pre-apprenticeship.
Successful Local 3 programs at Santa Rosa, BACOP, etc. Constantly offering expertise and services to school districts, etc.
7. Utilize journeymen.
Did you read the last Engineering News column? You are reading this now! We are encouraging you to participate!
8. Grant advance standing.
For over 2 years have utilized experienced applications. Methods to grant advance standing have been in the training standards for 11 years.
9. No upper age limit.
Your apprenticeship system has not had one for some time.
10. Set goals and timetables for proper mix.
Agreed to them two years ago with the Governor of California, and progress is on schedule.

It becomes apparent, then, that while all the arm waving and orating has been taking place, your Apprenticeship Program has quietly and deliberately been doing its job

(See More Scanning Page 10)

Utah JAC Votes Support For Travel

By JOHN THORNTON
Coordinator

We are pleased to announce that at their last meeting the Utah Joint Apprenticeship Committee voted to pay transportation to and from Rancho Murieta Training Center for all apprentices as well as those journeymen wishing to upgrade their skills. Transportation costs are based on round-trip bus fare from Salt Lake City to Sacramento and return.

Apprentices are required to attend Rancho Murieta for their related training so the transportation reimbursement will be a great help to them.

To be eligible to apply for journeymen re-training at Rancho Murieta Training Center, the applicant must:

- a. Be registered for employment in his "home area" Job Placement center, and,
- b. Be a Class A or Class B Operating Engineer, or Assistant to Engineer, and,
- c. Have credited to him not less than 350 hours of future service pension credits in the Pension Trust Fund for Operating Engineers.

In addition to filling out the application form, the applicant must sign an agreement that he will abide by all the rules and regulations of the Joint Apprenticeship Committee and Rancho Murieta Training Center.

Upon being dispatched to Rancho Murieta Training Center the applicant's name shall remain on the Job Placement Center out-of-work list and he will be notified at Rancho Murieta of work opportunities under the normal job placement procedures.

RMTC Grads Praise New Skill Gains

By NICK CARLSON,
Coordinator

The registered apprentices in the San Joaquin Valley have been kept fairly busy since the truckers' strike, although at this writing work in the mountain area has been finishing up and consequently adding a few more apprentices to our out of work list.

There has been a steady response by young men applying for and taking the industry entrance test, all eager to become operating engineers.

Registered apprentices attending Rancho Murieta Training Center for their related training are returning filled with enthusiasm from what they have learned at the center.

Fresno G.P. apprentices Mike Martin and Sam Vought along with H.D.R. apprentice Jim Pellanda have finished their apprenticeship and received Journeymen status. While in Modesto G.P. apprentice Jim Thomas has been advanced to journeyman. Our congratulations, fellows!

Surprise of the Month

President Nixon is reported as having told his White House associates that there will be "a surprise a month from here to election" in 1972. The purpose will be to maintain his political momentum.

More JAS Notebook

(Continued from Page 8)

following the approval of his application for reinstatement in accordance with his test grade.

No applicant or Registered Apprentice may refuse a dispatch except for good cause. The applicant or Registered Apprentice shall make his refusal in writing addressed to the appropriate Joint Apprenticeship Committee and if the same is not received within one (1) calendar week of his refusal, his application or registration shall be terminated. If the appropriate Joint Apprenticeship Committee or sub-committee of the home area in which he applied finds that the refusal is not for good cause, the application or registration shall be terminated and he shall be notified by registered or certified mail, return receipts requested.

In the event this list of applicants who have been Industry Entrance Tested in any home area is exhausted, applicants from other home areas who are available and willing to do so shall be dispatched.

PROVIDED HOWEVER, that any Registered Apprentice who so desires may acquire credited work hours by participating in any Training Program directed or approved by an appropriate Joint Apprenticeship Committee. Such credited work hours shall be given full force and effect for all purposes.

TERM OF APPRENTICESHIP

The standard term of apprenticeship training shall be 4,000 hours.

APPRENTICE WAGE SCHEDULE

Straight time hourly wage rate of a Registered Apprentice shall be the percentage of the Heavy Duty Repairman/Welder classification or like classifications or wage rate in the existing Collective Bargaining Agreements unless otherwise specified.

PUBLIC NOTICE OF APPRENTICESHIP OPPORTUNITIES

The requirements for publicly disseminating information of the availability of apprenticeship opportunities will be met by notifying the Division of Apprenticeship Standards, State of California; Director of Apprenticeship, State of Nevada; Director of Apprenticeship, State of Utah; Administrator of Apprenticeship for the State of Hawaii; U.S. Department of Labor, the State Offices of the U.S. Bureau of Apprenticeship and Training in California, Nevada, Utah, and Hawaii, the State Superintendent of Public Instruction in California and his counterpart in the States of Utah, Nevada, and Hawaii, and the Department of Human Resources Development-Unemployment, State of California, and its counterpart in the States of Utah, Nevada, and Hawaii. All publications listed in "Editor & Publisher International Year Book" and all publications and organizations in the area covered by the appropriate Joint Apprenticeship Committee by a sub-Joint Apprenticeship Committee, F.E.P.C., or its equivalent in each State and the Equal Employment Opportunities Commission office with territorial jurisdiction, all high schools and junior colleges and all other persons or organizations required by law.

One of the side benefits, in addition to obtaining minority people of various ethnic backgrounds, means that the Operating Engineers are the first to come into full compliance with Title 29, Part 30 of the Federal Regulations. And we are justly proud of being the first and thankful of the help and assistance given by so many people toward this major step forward and I, as an individual, am very proud of the people in our trade and our industry that contribute their time and their effort in such unselfish manners for the sole reason of assisting and helping the organization and the apprentices.

We are saying, in essence, let's sign the documents, let's comply with the regulations and, above all, let's get the job done. In accepting this philosophy, it continues the age-old philosophy of the Operating Engineer that says: "If there's a machine that picks up a larger load or has a longer boom or is larger than any other machine, I, as an Operating Engineer, want to be the first to run it." We are now the first to be in compliance with Title 29, Part 30 and it is not our job to determine how the laws are developed and written in this country, but to comply with the law and do our job, the training of better and more competent Operating Engineers.

In addition to the above bare-bones outline of some of the activities in the Administrative Office, we are currently revising the Standards as well as the Selection Procedures and the affirmative action programs for the State of Hawaii, Nevada and Utah and I might point out to you that we will receive, I am sure, the same cooperation and the help and assistance of the proper officials in each of those states.

We have submitted, as required by law, the annual EEO Report for the apprenticeship system for the States of Utah, California, Nevada and Hawaii. This requires a great deal of work in the matter of maintaining documentary information as required by law, but again it is only one additional item that is an administrative detail.

We have been bombarded with telephone calls from individual apprentices requesting information concerning their status in the apprenticeship program. We will no longer accept calls from individual apprentices and if you do need information regarding your status in any event or for any reason, you should contact your area Coordinator. You, as an apprentice, are part of the responsibility of the Coordinator and we do not have the luxury of time, spent on the telephone, time researching records while you're expending money with the long-distance telephone, nor time to by-pass the Coordinator in which you may receive information that he does not have readily available to him. So, again, I say, please contact your area Coordinator for any information you may require for any reason.

A brief survey held over the past few months indicates that the apprentices are doing part of their job but not all of their job. One of the most important aspects of apprenticeship training is your attendance and participation at your union district meetings. It is by virtue of the collective bargaining agreement negotiated by your union officers with the management associations that enable this program to function, it instigated the apprentice-

(See More JAS Notebook Page 10)

WHERE THE ACTION IS

By BILL GAINES
Director, Affirmative Action

In addition to the general overall program changes indicated in earlier columns by the apprenticeship program administrators, it would now appear that we are approaching something on the order of "final phase" change developments.



Bill Gaines

The last real measure of general success we have enjoyed in making internal program changes required by new federal and state laws is the ethnic makeup of our "eligibility pool." These are those people who by virtue of application and testing, now make up our list of hopeful applicants for apprenticeship program entry.

Under the new laws it is necessary that this eligibility pool reflect, in our standard statistical area, an ethnic distribution that will produce program entries that either reflect the minority composition of the population of the standard statistical area and/or guarantee an ethnic entry makeup that will insure our ability to meet the goals and time tables to which we are currently committed.

It is with some substantial relief that it be reported that there is now an excellent probability that our particular "eligibility pool" will meet the requirements of the law.

There are two major factors in this optimistic reporting:

1. We will be relying with substantial expectations on the newly negotiated ratio of apprentices to journeymen, to provide program entry opportunities to a broad ethnic spectrum in order to fulfill our obligations as regards goals and timetables.
2. We have been able to convince the California Division of Apprenticeship Standards Personnel, charged with the administration of the new California plan and law that the nature of our work is such that the normal area limited, Standard metropolitan statistical area designations applicable to most apprenticeship programs, do not apply as regards operating engineers apprentices. It follows that our standard statistical area is the 46 northern counties of California jurisdiction of the California Joint Apprenticeship Committee.

This greatly influences the necessary percentage ethnic distribution determination of goals and timetables and goes

(Continued on Columns 4 & 5)



PASSING ON the skills he gained as a former apprentice is Keith Jolly (left) working with Apprentice Ted Allen on the J. F. Shea sub-divisions project at Lake Shastina. Brothers Jolly and Allen are busy constructing the underground facilities and streets. At right vocational nurses and their counselor might be contemplating a change of trade as they look over the Operating Engineers Display at the Redwood Acres Fairgrounds Career Days in Eureka. In photo at lower right Brother Walt Rose gives Apprentice J. Pretrel, from Marysville area, some tips as they work on the Teichert job on highway 36 at Chester. Right (lower) pic shows spread of J. F. Shea on the Ewing Dam project. (Photos by Cliff Martin).

More Scanning

(Continued from Page 9)

over the years. It is also of great interest that while the arm waving and orating has been taking place, the individual members of Local 3 have been coolly and calmly making it work!

This is but one more demonstration of the reasons why Operating Engineers Local Union No. 3 is always at the forefront in progressive times. The members who make up this great union do not hide their heads in the sand; they have always been an integral part of change and advancement.

The Apprentice Operating Engineer obviously has more to learn from you journeymen teachers than his skills with equipment. Give him a little of your time and advice, so that he too can carry on our proud tradition.

More JAS Notebook

(Continued from Page 9)

ship programs and it is a vital part of your education that you see how the Operating Engineers Local Union operates. The best way you can do this is to attend the district meetings and, above all, to exercise your right to vote as a union member. You will learn that the operation of a labor organization as well as any other organization depends upon participation and teamwork and, putting it very simply: "If you aren't on the team, go back to the dugout," because you are not exercising your right and your privilege and that is part of teamwork.

A man once told me that there are three things that every had Operating Engineer learns his first day on the job. Number one, when payday is. Number two, where the bathroom is. Number three, how the boss has the job all fouled up. Before you become a man such as that, before you become a self-contained critic and before you become a one-man expert, take a look at the other man's job and the other man's duties.

Take a look at your labor organization that you are part of and don't say: "When payday? Where's the bathroom?" and, "Man, this is fouled up"—but do something about it, earn your payday, use your bathroom, and for heaven's sake, become part of the team because teamwork and the ability to help others as they have helped you is one of the greatest Christmas presents that you will ever have. With that in mind, I hope you have a successful New Year and to you and to yours, a very Merry Christmas—and God-bless!

Variety of Apprenticeship Skills Kept Busy in North Country

By CLIFF MARTIN

Umpqua River Navigation Company has moved from the south jetty to the north jetty at Fairhaven. Plant equipment operator Tom Brazil, Apprentice assigned to this company by the J.A.C., furthered his training by assisting in the breakdown, moving and setting-up the batch plant, and also observed, with the guidance of Supt. Don Dillon, site selection for the various pieces of equipment to be used on this project and storing of the aggregate for the batch plant and stockpiling of the rip-rap.

Manson General's dredge has finally appeared on the scene on their pipeline project from Fairhaven to Eureka. They will be running the dredge three

shifts. Don Bouey, dredge apprentice has been assigned to the day shift.

At the Eureka Redwood Acres fairgrounds on Oct. 27 & 28, we were given the opportunity to participate in their Career Days. The purpose was to acquaint the secondary school students and their parents with the variety of career opportunities, occupations and professions available in the area and the requirements necessary to enter these fields. The objectives were to inform, educate and assist the students and parents in career planning and to provide them with information necessary to guide them in their career decisions. Fifty-six booths were assigned to the various exhibitors, Labor Management and the Div. of Apprenticeship Standards booth was manned by Bill Meyers. He had a display of various apprenticeship programs available in the area. Meat cutters, service station attendants

vocational nursing, fishing industry, lumber industry, electrical workers, Pacific Telephone, were a few of the others who had exhibits. The Operating Engineers booth was manned by myself and Ray Cooper, the Dist. Rep. The booth was simple; we had a screen displaying a plaque of Nucleus of Apprenticeship and the various associations of management and labor who participated. We also had a four by three board with pictures of the training facilities of Rancho Murieta Training Center. A considerable amount of interest was shown observing the display. Some wanted to know about surveying and how to prepare themselves such as taking algebra and trigonometry, map and plan reading. We also gave them a copy of the current selection procedures. There were approximately 3000 students bused in from cutting areas. A number of minority people were in attendance and showed an interest.

Silver State Apprentices Going Strong

By GAIL BISHOP
Coordinator

There are, at this writing, 50 Registered Apprentices working in the Silver State. The chances are favorable that a few more applicants will be indentured this year. There are 61 on the Applicant Out-of-Work-List.

We are in the process of preparing our J.A.C. informational booth for the Nevada State Fair, which starts on September 8, 1971. This year there will be an entirely new display to offer to the public. We will have more on this in the next issue.

More Action

(Continued from Columns 1 & 2)

to the adequacy of our eligibility pool in this regard.

The overriding importance of the recent necessary changes in the entire apprenticeship program is that they have been and are made our volition, where we continue to function with the same broad program protectors that we feel necessary.

It is hoped that we can continue to realistically and successfully anticipate upcoming changes and continue to avoid any imposition or direction from any governmental agency in the operation of the program.

It should be strongly indicated that the changes necessary could not have been possible without the overall excellent understanding and cooperation of all involved

More San Jose

(Cont. from Page 5)

eral jobs elsewhere in the county in swing.

Apez Const. Co. is doing underground on a subdivision in the Milpitas area.

Samuel R. Spencer of Gilroy has the grading and paving on the Bear Creek pass job in the San Jose area.

Stinson Const. Co. is moving right along on their housing project at the Villages. This job has kept two brother engineers busy running forklifts.

Tanner Const. Co. has three subdivisions going in the Milpitas area. This project is keeping two brothers busy on fork lifts.

West Coast Gradall, under the supervision of Brother Lonnie Meeks, has been keeping all their rigs busy on various jobs in the area.

E. A. Hathaway is coming right along on their 10-story structure in downtown San Jose. Duncan and Harrison has just about completed their pile driving for this building. They will be setting up their tower crane before too long, to get this job off the ground.

George Garcia Equip. still has about two weeks to go on their Hilltop job. This has been a good job for several brother engineers.

Guy F. Atkinson Co. is about 72 per cent complete on their freeway job in San Jose. This project has kept many engineers steadily employed all summer.

Quite a few other small jobs are going full bore in the San Jose area. It would take a week to list them all, as the work picture is still holding very well in this area.

By JACK CURTIS

Lloyd Radoni and Moseman Const. has a good start on their Mt. Herman Bypass project. Lloyd Radoni is doing the excavating and Moseman Const. has the structure work. The material on this job is mostly sand, and the brothers should be able to work rain or shine.

Northland Const. Co. is a newly formed company in the Santa Cruz area, which has been going strong. This company has completed several jobs in the area, which consist of underground, excavating, and paving. Martin Teeling, one of the owners, hopes to be competing with the rest of the contractors. We wish them lots of luck.

Floyd Freeman of Salinas has finished his job in Soquel. This job consisted of replacing water mains, widening Soquel Ave. to four lanes, installing curbs, gutters, and sidewalks. The State has awarded a contract to Granite Const. Co. to carry on the four lanes from Main St. at Soquel to Park Ave. The final link will make Soquel Dr. four lanes all the way from Santa Park Dr. in Aptos to Santa Cruz. Granite has started on their part of this job.

F & M Engineers are trying to beat the rain on their \$633,898 pipeline job between Ben Lomond and Boulder Creek. Certain work must be completed before the fish and game department shuts down operations around the river for the season. This job will be completed in March, 1972.

Milburn Const. Co. who had a late start on their freeway job at Fort Ord is gaining back some of their lost time. They are moving the earth with 651 scrapers and pushing with

(See MORE SAN JOSE Page 12)

IUOE Convention Rules Are Adopted

T. J. "Tom" Stapleton, Corresponding-Recording-Secretary of the Operating Engineers Local Union No. 3, has announced that on October 10, 1971, the Local 3 Executive Board adopted the following rules governing nomination and election of Delegates and Alternate Delegates to the International Union of Operating Engineers International Convention to be held in April, 1972.

OFFICIAL ELECTION

RULES OF NOMINATION AND ELECTION OF DELEGATES AND ALTERNATES TO THE

29th CONVENTION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

READ CAREFULLY

Following are the regulations governing nomination and election of Delegates and Alternates to the I.U.O.E. 29th International Convention as adopted by the Local Union Executive Board on October 10, 1971.

SECTION I—In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer, who are delegates by virtue of their election to such offices, there shall be Forty-nine (49) Delegates and Three (3) Alternate Delegates elected.

NOMINATIONS—SECTION 1

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate
Register No. For
(Insert Delegate or Alternate)
.....
Signature
.....
Social Security No.
.....
Register No.

If by more than one nominator:

NOMINATION

We hereby nominate
Register No. For
(Insert Delegate or Alternate)
Signature Social Security No. Register No.
.....
.....

RULES/NOMINATION & ELECTION/29th IUOE CONVENTION

When nominations are called for by the Presiding Officer, the nominator shall address the Presiding Officer reciting his name and register number and the name of the member and the position (Delegate or Alternate Delegate) for which he is nominating and deliver his written nomination to the Nomination Committee; however, if there is more than one nominator, one of the nominators shall address the Presiding Officer, reciting his name and register number and the names and register numbers of the other nominators and the name of the member and the position (Delegate or Alternate Delegate) for which they are nominating and deliver the written nomination to the Nomination Committee.

ELIGIBILITY OF MEMBERS TO NOMINATE: Every Member of the Parent Local Union and its Sub-divisions, except Registered Apprentice Subdivision, who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to nominate by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOMINATING MEETINGS

Dist. No.	Location	Date and Day	Meeting Place and Address
2	OAKLAND (Specially Called)	*Dec. 1—Wednesday 8:00 p.m.	Labor Temple, 23rd Street and Valdez, Oakland
1	SAN FRANCISCO (Specially Called)	Dec. 1—Wednesday 8:00 p.m.	Marine Cooks & Stewards Bldg., 350 Fremont, San Francisco
9	SAN JOSE (Specially Called)	Dec. 1—Wednesday 8:00 p.m.	Civic Auditorium, in Montgomery Theatre, San Jose
8	SACRAMENTO (Specially Called)	Dec. 2—Thursday 8:00 p.m.	C.E.L. & T. Bldg., 2525 Stockton Rd., Sacramento
3	STOCKTON (Specially Called)	Dec. 2—Thursday 8:00 p.m.	Engineers Bldg., 2626 North California St., Stockton
5	FRESNO (Specially Called)	Dec. 2—Thursday 8:00 p.m.	Engineers Bldg., 3121 East Olive St., Fresno
4	EUREKA (Specially Called)	Dec. 3—Friday 8:00 p.m.	Engineers Bldg., 2806 Broadway, Eureka
6	OROVILLE (Specially Called)	Dec. 3—Friday 8:00 p.m.	Prospector's Village, 580 Oro Dom Blvd., Oroville
12	OGDEN *Regular	*Dec. 3—Friday 8:00 p.m.	*Teamsters Hall, 2538 Washington Blvd., Ogden (Special Order Business)

11	RENO (Regular)	*Dec. 4—Saturday 8:00 p.m.	*124 West Taylor, Reno (Special Order Business)
7	REDDING (Specially Called)	Dec. 4—Saturday 8:00 p.m.	Engineers Bldg., 100 Lake Blvd., Redding
10	SANTA ROSA (Regular)	*Dec. 4—Saturday 8:00 p.m.	*3900 Mayette Ave., Santa Rosa (Special Order of Business)
17	HILO (Specially Called)	Dec. 6—Monday 7:30 p.m.	Kapiolani Elem. School, 966 Kilouea Ave., Hilo
17	HONOLULU (Specially Called)	Dec. 7—Tuesday 7:00 p.m.	Y.W.C.A., 1040 Richard St. (Community Room) Honolulu
06	GUAM (Specially Called)	Dec. 9—Thursday 7:30 p.m.	Kinney's Cafe Mongilao, Guam

ELIGIBILITY TO BE A CANDIDATE

SECTION II

Any member of the Parent Local Union or Sub-divisions A, B, C, D and E, who on the day he is nominated has been continuously in good standing for one (1) year and continuously a member for not less than three (3) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10 of 1% of the members of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for non-payment of dues as of the first nominating meeting in the manner and form set out in Section I—NOMINATIONS: (the 1/10 of 1% shall be 1/10 of 1% of the members shown on the records of the Union as of the last day of August, 1971, preceding the election), shall be eligible to be nominated to be a candidate for Delegate or Alternate Delegate to the 29th Convention of the International Union of Operating Engineers from Operating Engineers Local Union No. 3.

Membership of the Local Union on August 31, 1971, was Thirty-Five Thousand Three Hundred and Sixty-Four (35,364). One-tenth of 1% of the membership on August 31st was Thirty Five (35), the number of Nominators required for each Candidate.

The first day of the dues period in which the election is held is:

- (a) For quarterly dues—January 1, 1972, and
- (b) For monthly dues—February 1, 1972.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to be nominated by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOTE: However, such eligibility may be lost by failing to file as required by Section IV hereof, or by not attending his regularly scheduled District Meeting and Semi-Annual Meeting held after nomination and before election unless excused from attending for good cause as physical incapacity, death in family, but not including work assignment.

SECTION III

All members nominated, otherwise eligible, shall continue to be eligible provided that thereafter they attend each and all regularly scheduled membership meetings in their Districts and the Semi-Annual Meeting in San Francisco on January 8, 1972, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, death in family, but not including work assignments.

Those Excused by the Committee by Reason of the Extensive Territorial Jurisdiction of This Local Union

NOTE: All members nominated who are more than one hundred (100) miles from San Francisco on January 7, 1972, and January 8, 1972, are excused for good cause from attending the Semi-Annual Meeting on January 8, 1972, in San Francisco California, as are all who are more than one hundred (100) miles from their Regular District Meetings the day before and the day of the meeting between December 2, 1971 and February 13, 1972, to wit:

REGULAR DISTRICT AND SUB-DISTRICT MEETINGS

District No.	Meeting Location	Meeting Time: 8:00 p.m.
12	Ogden, Utah	December 3, 1971—Friday
10	Santa Rosa, Calif.	December 4, 1971—Saturday
11	Reno, Nevada	December 4, 1971—Saturday
4	Eureka, Calif.	January 18, 1972—Tuesday
7	Redding, Calif.	January 19, 1972—Wednesday
6	Oroville, Calif.	January 20, 1972—Thursday
17	Honolulu, Hawaii	January 26, 1972—Wednesday *7:00 p.m.
17	Hilo, Hawaii	January 27, 1972—Thursday *7:30 p.m.
1	San Francisco, Calif.	February 2, 1972—Wednesday
3	Stockton, Calif.	February 8, 1972—Tuesday

A member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary at 474 Valencia Street, San Francisco, California, in writing, by letter or telegram, not later than 5 P.M. Local San Francisco Time, within five (5) days after such meeting.

(See CONVENTION RULES, Page 12)

More San Jose

(Cont. from Page 11)

three D-9 cats.

The work has been good in District 90 and we hope it will continue.

By **ROBERT E. MAYFIELD**
District Representative

Once more we are pleased to be able to say that work has been excellent for the past month for this office. After the out-of-work list dwindled to practically nothing, or at least nothing, in certain classifications, we were able to attract a large number of members from out of area districts in order to fill many jobs before the 48 hour limit, as is required in the Northern California Construction Agreement.

As of this writing, the work load is still good with the out-of-work registrants still not equalling the dispatches, as contractors in all locations either are trying to finish jobs they have in progress or to at least secure them before winter. By the time this article reaches the press there is no doubt that the bubble will break and of course, when this happens what was an empty out-of-work list will return to a large out-of-work list almost over night. As we look a little bit ahead and also back we can see that 1971 was a busy and unusual year in some areas at least and was one of the toughest ever negotiations of a new Master A.G.C. Agreement, plus a whole host of other agreements that were completed; such as Materials Dealers, the Tech Engineers, and others. Also, this was the year the Teamsters struck, which resulted in a five week period of no work for a great many Operating Engineers.

Looking ahead a bit next year is a National Presidential election, and I would hope that everyone would take a hard look at the slaps Mr. Nixon has taken at labor in this year and vote accordingly.

If you have not registered to vote, every District office in Local No. 3 has a registrar at which none can be registered to vote, so please take advantage of this your next trip in your own office, if you have not done so already, and register to vote.

District Election Committeemen

Recording - Corresponding Secretary T. J. "Tom" Stapleton has announced that the following were elected by the membership at meetings in each district to serve as Election Committeemen during the forthcoming election of Delegates and Alternate Delegates to the 29th IUOE Convention:

- | | |
|-----------|---------------------|
| Dist. No. | |
| 1 | James D. O'Brien |
| 2 | William F. Proffitt |
| 3 | Aaron Becker |
| 4 | H. L. Childers |
| 5 | Marion Whitson |
| 6 | B. D. Robinson |
| 7 | G. D. McDonald |
| 8 | Tom Eaton |
| 9 | Lester D. Hodge |
| 10 | Howard E. Seacord |
| 11 | Billy W. Heinz |
| 12 | Gayle Peterson |
| 17 | John Hoopii, Jr. |

Convention Rules Adopted—

(Cont. from Page 11)

SECTION IV

Each member nominated, otherwise eligible, in order to continue to be eligible, shall have filed with the Recording-Corresponding Secretary of the Local Union an "Acceptance of Nomination" and a Non-Communist and Section 504 Labor-Management Reporting and Disclosure Act of 1959 Affidavit within ten (10) days after having been notified of his nomination in writing by the Recording-Corresponding Secretary, and approved by the Election Committee. Such filing shall be made at the office of the Recording-Corresponding Secretary, 474 Valencia Street, San Francisco, California 94103. Copies of such Acceptance and Affidavits will be available at all meetings at which nominations are made and in the office of the Recording-Corresponding Secretary of this Local Union and will be mailed to all members nominated.

TIME OF ELECTION

SECTION V

Ballots shall be mailed between February 12 and February 18, 1972, and must be returned to the Post Office Box on or before Monday, February 28, 1972, at 10 o'clock A.M., Local San Francisco time, at which time the Post Office Box shall be opened for the first and last time.

ELIGIBILITY TO VOTE

SECTION VI

All members not suspended for non-payment of dues as of the day of the mailing, 5 P.M., Local San Francisco Time, of the Parent Local Union, Branch Sub-divisions and Registered Apprentice Engineers Sub-divisions of Operating Engineers Local Union No. 3, shall be eligible to vote.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to vote by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

WHO SHALL BE DECLARED ELECTED AND ATTEND THE CONVENTION

SECTION VII

The number of candidates who receive the highest number of votes cast shall be declared elected Delegates or Alternate Delegates, as the case may be. Their names shall be arranged in descending order based on the total number of votes received by each of them. The candidate receiving the highest number of votes shall be at the top of the list, the candidate receiving the least number of votes at the bottom of the list and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and for Alternate Delegate.

In the event that two (2) or more candidates receive the same number of votes, their names shall be arranged in descending order based on length of membership in Operating Engineers Local Union No. 3. The tied candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the candidate with the next highest number of votes shall receive the number next following the number assigned the tied candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The candidates for Delegates, number One (1) through Forty-nine (49), shall be declared elected as Delegates. The candidates for Alternate Delegates numbered One (1) through Three (3) shall be declared elected as Alternate Delegates.

Each Alternate Delegate shall serve as necessary. The Alternate Delegate with the highest number first and the Alternate Delegate with the lowest number last.

Only Delegates will attend the Convention. An Alternate Delegate who replaces a Delegate prior to that Delegate leaving for the Convention shall be declared elected a Delegate and shall be a Delegate.

PUBLICATION

SECTION VIII

The Recording-Corresponding Secretary, upon request of any bona fide candidate, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such requests shall be honored if made on or after 5:00 P.M., Local Time, the 13th day of February next preceding the mailing of the ballots.

OBSERVERS

SECTION IX

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the Post Office Box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity, as promptly as possible.

CONDUCT OF MEMBERS

SECTION X

Every member shall have the right to express his views and opinions with respect to the candidates; provided however, that no member shall libel or slander the Local Union, its Members, its Officers, District Members, or any Candidate, and all members shall avoid all personalities and indecorous language in any expression of views and opinions with respect to candidates.

Any member found guilty of violating the above paragraph shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such member should be a candidate, he shall, if found guilty, suffer the loss of the office for which he is a candidate, if elected thereto.

SAMPLE BALLOT

SECTION XI

A Sample Ballot shall be published in the Engineers News January, 1972, edition, subject to correction by the Committee by reason of the failure of a Nominee to be eligible or to qualify for any reason.

CONDUCT OF ELECTION

SECTION XII

The election will be conducted by mail, by secret ballot, under the supervision of the Election Committee.

MAILING AND COUNTING OF BALLOTS

SECTION XIII

As in the past, Price Waterhouse & Co., a nationally known firm of Certified Public Accountants, will rent a Post Office Box to which the ballots shall be returned, mail a ballot and return envelope to each member, open the P.O. Box at 10:00 A.M., February 28, 1972 and count the returned ballots under the supervision of the Election Committee and certify the results in writing to the Election Committee.

ELECTION RESULTS

SECTION XIV

Results of the election will be published in the March, 1972, edition of the Engineers News.



LABOR OF LOVE brought contractor and Local Union No. 3 members together to build a driveway for the Montessori School near Santa Cruz. Shown (l. to r.) are Jack Curtis, Bob Mayfield, Jack Bullard, Bill Relford and Hector Webb.

Workers, Owners Join Hands for Montessori

By **JACK BULLARD**
Business Representative

The Montessori School near Santa Cruz had a problem; no driveway and no money. The solution came in the form of A—Donated material; B—Donated equipment, and C—Donated time.

Montessori is a non-profit operation for educating pre-school and primary school children. The method was first developed and taught by Maria Montessori, in 1900 in Italy. These schools and educational methods are known world-wide.

Jack Bullard, Business Representative in District No. 9, has been the Vice President of the Board of Directors of the school for three years. The parents renovated an adobe structure to building code standards, when a primary school was added to the pre-school in 1969. A driveway to this building was badly needed with wet weather imminent.

At this point Jack contacted several companies, who were most generous. The driveway was built on Saturday, October 4th. It was a fine bright day

for a labor of love. Martin Teeling and Bob Carre, owners of Northland Construction brought their Water Truck, Roller and themselves, Glen Rorey, Executive Vice President, of Granite Construction arranged for two Transfer Trucks to haul rocks, Hector Webb and Bill Mohrman were the regular drivers, who donated their time. Jack Curtis contacted George Long, another contractor, who donated his blade and his time. Jack also contacted Fizz Nelson and Jerry Harn of Olive Springs Quarry and they donated and loaded 125 tons of base rock.

Local Union No. 3 employees who donated their time and skills were: Brothers Bill Relford, Special Representative, Robert E. Mayfield, District Representative, Jack Curtis and Jack Bullard, Business Representatives of District No. 9.

Perhaps this effort will serve as a reminder to us all, while on opposing sides in much of our relations as Employers and as Craftsmen, we still willingly share our concern for our children and our Nation's future.

Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Allen, Lynn (Dessie, Wife)	10-6-71
316 W. Paradise, Visalia, Calif.	
Anderson, Homer (Lenore, Wife)	9-24-71
P. O. Box 223, Garland, Utah	
Baxter, Ray (Florence, Wife)	9-22-71
552 South 3rd W., Brigham, Utah	
Beverlin, Harold (Stella, Wife)	10-5-71
2450 East 5th St., Reno, Nevada	
Bittle, Edward (Willey, Son)	9-23-71
152 West 20th, Merced, Calif.	
Counter, John (Ina, Wife)	10-7-71
654 Beacon, Oakland, Calif.	
Daylin, Clyde (Lois, Wife)	10-15-71
922 W. 5th Street, Tyler, Texas	
Duncan, George (Dona, Wife)	10-10-71
P. O. Box 83, Kirby, Oregon	
Foster, Curtis (Vivian, Wife)	10-22-71
4920 Faith Home Rd., Ceres, Calif.	
Grady, Charles (Allie, Wife)	10-22-71
1750 Lexington Ave., El Cerrito, Calif.	
Hoppe, Theodore (Lela, Wife)	10-26-71
545 Wayland, San Francisco, Calif.	
Iverson, Alvin (Golda, Wife)	10-24-71
285 South 100 East, Cedar City, Utah	
Jensen, Christian (Clare, Wife)	10-25-71
3875 Castro Valley Blvd., Castro Valley, Calif.	
Jensen, Herman (Beverly Poket, Daughter)	10- -71
P. O. Box 18 Moonshine Dr., Comptonville, Calif.	
Johnson, George R. (Betty, Wife)	10-17-71
1318 Emeric Avenue, San Pablo, Calif.	
King, William (Ann, Wife)	10-4-71
125 Pontiac, San Leandro, Calif.	
Lakey, Robert (Robert Jr., Son)	10-9-71
P. O. Box AO, Clearlake Highlands, Calif.	
Larsen, Theron (Norma, Wife)	10-4-71
Rt. 1, Box 2352, Colfax, Calif.	
Luttrell, Cecil E. (Grace, Wife)	9-29-71
Star Route, Meridian, Calif.	
McKerlie, Dale (Marion, Wife)	10-11-71
Rt. 1, Box 79C, Brentwood, Calif.	
Matthews, Earl (Ellen, Wife)	10-21-71
424 Bystrom Rd., Modesto, Calif.	
Medford, John (Nancy, Wife)	10-4-71
Box 439, Battle Mountain, Nev.	
Ortner, Adam (Agnes, Wife)	10-5-71
2149 Ross Wood Dr., San Jose, Calif.	
Payne, Ronald (Dolores, Wife)	10-10-71
431 Todd, Concord, Calif.	
Petersen, Norman (Olive, Wife)	10-5-71
7660 South 124th East, Midvale, Utah	
Potter, James R. (Maude, Wife)	10-24-71
295 Hans Avenue, Mountain View, Calif.	
Rankin, Warren (Marjorie, Wife)	9-26-71
3108 Ellington Circle, Sacramento, Calif.	
Rossen, Clayton (Donna, Wife)	10-8-71
1002 Everett, El Cerrito, Calif.	
Sakamoto, Shoichi (Mildred, Wife)	9-27-71
45-330 A Kam Hwy., Kaneohe, Hawaii	
Silva, Manuel (Winifred, Wife)	10-23-71
850 Benton Street, Santa Clara, Calif.	
Smalling, Don Sr. (Lucille, Wife)	10-17-71
Box 239, Clearlake Oaks, Calif.	
Snodgrass, Loyal (A. J. Snodgrass, Brother)	10-17-71
Star Rte 1, Box 44, Willits, Calif.	
Sterner, Joseph (La Rue, Wife)	9-26-71
203 South 2nd West, Manti, Utah	
Tolladay, O. B. (Yolanda, Wife)	9-25-71
P. O. Box 27, Luning, Nevada	
White, Earl H. (Ruth, Wife)	9-27-71
7290 Palermo, Palermo, Calif.	
Workover, Jess (Vera, Wife)	10-8-71
767 Frazier Avenue, Santa Rosa, Calif.	
DECEASED DEPENDENTS	
Hendrickson, Richard—Deceased September 7, 1971	
Deceased Son of Ralph Hendrickson	
Meador, Lena W.—Deceased October 3, 1971	
Deceased Wife of Lawrence Meador	
Ray, Ethel—Deceased September 28, 1971	
Deceased Wife of Robert B. Ray	
Whitmer, Helen—Deceased October 10, 1971	
Deceased Wife of Ray Whitmer	
Wright, Etta Mae—Deceased September 19, 1971	
Deceased Wife of Leo L. Wright	

Dedicated Unionist Passes

Brother William M. Brown, a 34-year member of Local Union No. 3, died of a heart attack on November 12, 1971.

Brother Brown was a former member of the Oakland Grievance Committee in Oakland during the 30's and a dedicated and active member in the Oakland area until his retirement on a disability pension in August of 1968.

Working mostly around the Bay Area, Bill Brown was a blade operator and mechanic with Ed Tobin from 1937 through 1954. He resided in Di-

nuba, California at the time of the time of his death.

Born in Georgetown, Texas, Brother Brown resided in California most of his life. He is survived by his wife, Emma M. Brown, his sister, Mabel O. Hill, and three children and their children. Son, William Dale Brown; daughters Betty June Collins and Joellen Brown. Grandchildren are William E. Palmer, Deborah Ann George, Wayne David Boon, and great-granddaughter Michelle Rene Palmer.

Few Big Dirt Spreads, Still

\$51.2 Million In Highway Funds

By CLAUDE ODOM,
BOB MERRIOTT and
HAROLD C. SMITH
\$51.2 MILLION BUDGET
FOR HIGHWAYS IN VALLEY
COUNTIES:



Claude Odom

Projects totaling \$9.3 million in Fresno County is included in the State Highway Commission's budget for the 1972-73 fiscal year.

Fresno County's project will extend Freeway 41, 1.3 miles from the South Fresno Viaduct at Broadway and San Benito Street to the Tulare-Divisadero Streets intersection. The cost is estimated at \$7.745 million, of which \$5.3 million will be budgeted in 1973-74.

The freeway project includes construction of an interchange complex between Broadway and O Street, a freeway viaduct between Santa Fe Avenue and Ventura Avenue across the Santa Fe Railway, and the south half of an interchange at Tulare-Divisadero.

Other projects include widening of Highway 41 (Elm Ave.) to four lanes between North Avenue and East Dorothy St., and to four lanes divided between Dorothy Street and Ventura Avenue. The estimated cost is \$1.039 million, of which the state will pay \$649,000.

Another Fresno County project will widen Belmont Avenue to four lanes divided between Chestnut and Clovis Avenues at an estimated cost of \$530,000, to be shared equally by the state and county.

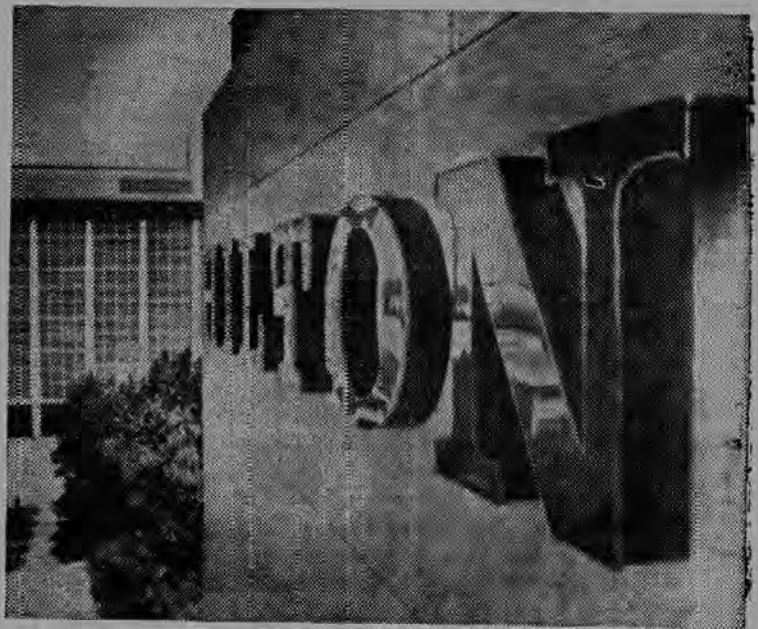
Projects in other Central California counties include Kings County—\$201,000 to repair damage caused by salting to prevent frost on the concrete decks of Route 198 across the Southern Pacific Railroad tracks, about 1.5 miles east of the Kings River.

Madera County—\$1.92 million to convert Highway 99 from an expressway to a freeway between Avenue 18 and County Road 22 north of Madera, a distance of 2.2 miles.

Tulare County—\$2 million project to reconstruct Route 43 to a 40-foot roadway between Deer Creek and the Kings County line. Reconstruction Route 190 to a 40-foot section between Frazier Valley Road and Bolch Park Road and a 28-foot section from Bolch Park Road to the Sequoia National Forest boundary east of Springville at a cost of \$1.3 million. Another \$800,000 will be spent to improve Route 65 east of Famoso to south of Ducor, Tulare County.

FRESNO COMPANY GETS \$1,372,118 CONTRACT: A contract for a state highway project in Tulare County in the amount of \$1,372,118 was awarded to Frank W. Pozar and Pacific Western Construction, Inc. of Fresno for widening of Route 63 and constructing eight-foot shoulders to provide a 40-foot section of highway between Houston Avenue and Avenue 400, south of Cutler.

The 12.5-mile project includes realignment of a portion of the highway near its south junction with Route 201 to eliminate right angle turns at Avenue 384 and Palm Avenue. It also in-



SLATED TO OPEN on schedule is the Fresno Hilton Hotel. The newest of the Hilton chain will price out slightly in excess of \$4 million and the 200-room structure, located at Van Ness avenue is nine stories high.

cludes construction of stopping lanes for buses and trucks at the grade crossing of the Southern Pacific Transportation Company's railroad tracks of Avenue 368.

The Granite Construction Co. of Watsonville was the low bidder on 31 miles of underground pipeline for the Westlands Water District Distribution System.

Granite's bid of \$4,691,939 was the lowest of nine bids. The project area is southeast of Euron in Fresno and Kings Counties. When complete, it will provide water for about 14,000 acres.

Federic & Sundt are busy on their Westland project south of Mendota with approximately 10 engineers on the job. They have two contracts amounting to \$6,000,000. At the present time, they have started one job, the job west of the San Luis Canal will be starting in the near future.

Nations Enterprises, Inc. of Los Angeles has started their sewer treatment plant west of Dinuba. They will employ about five engineers on this job which should last three or four months. Kenneth J. Reitz Construction of Visalia has the sewerline into Dinuba and will be starting in about two weeks.

A pre-cut conference was held with Kaweah Construction of Visalia for a \$228,000 dollar job in Porterville. They will build a new bridge across the Tule River west of town on Road 224. Lee's Paving Co. of Goshen will do the grading and

paving on one mile of road on this project.

Among contracts awarded this month, Gentz Construction Co. of Fresno was awarded a \$358,522 for construction of street and site improvements on Peach Avenue, in Fresno. Gentz was also awarded a contract of \$18,354 by the City of Parlier to pave and improve Tulumne Street from J to Zediker Avenue. A third bid of \$428,025 was also awarded to Gentz for street improvements in the area bounded by Florence and Fig Avenues, and Church and Chase Avenues in West Fresno.

Gene McLaughlin Construction of Fresno was awarded a contract of \$35,775 by the City of Fresno to install water mains to serve Bonadelle Home Tract No. 26 located on Cedar Ave. between Helm Canal and Herndon Avenue.

J. W. Vickrey, Inc. on Interstate 5 at Los Banos has finished their paving job. This was a 17 mile section from Highway 152, south. Flintkote Co., has 9 engineers working on the shoulders. They are working between 9 and 12 hours per day trying to beat the rains.

Gordon H. Ball at Los Banos still has about 45 engineers working. This job should be done in approximately four weeks if they can keep their two trimmers together. The trimmers are in about two feet of water and have to keep a water truck with them at all times to keep the belt line washed off.

Stockton Work Up

(Continued from Page 6)
six lane, \$13 million highway will be 8 miles along Turlock's west city limits.

The City of Stockton will open bids October 18th for replacement of the city's old public boat launching ramp at Buckley Cove. Estimated cost is approximately \$125,000.

Manteca city councilmen have authorized a call for bids on proposed construction of the \$500,000 North Main Street widening project. The two-lane major north-south street bisecting the city will be widened initially to four lanes with two parking lanes.

Bids will be opened in the latter part of September for a series of seven check dams to be constructed on the Mormon Slough.

Claude Wood Co. of Lodi was the low bidder to the State Division of Highways for widening Kettleman Lanes in Lodi from the Woodbridge Canal to Highway 99. The road will be widened from its present two lanes to four lanes for 1.8 miles. The Wood Co. bid was \$1,248,679, which includes construction of a railroad underpass at the Southern Pacific tracks.

Other successful bidders on smaller contracts this past month were: R. Gould & Son—Bonniebrook storm water pumping plant, F. D. Sperry—asphalt concrete paving, Stanfield & Moody—reconstruction of Tracy Blvd., S. M. McGaw—concrete structures, George Reed Co.—rock slope bank protection and Wilfred Johnson—sidewalks.



A new concept of buying

UNITED PURCHASING ASSOCIATES OF OAKLAND, a Wholesale Buying Service for individual Union Members. United Purchasing Associates brings you wholesale prices on furniture, carpeting, major appliances, any new American-made automobile or pickup truck, and many other major items for your home.

"Where Union Members Shop & Save."

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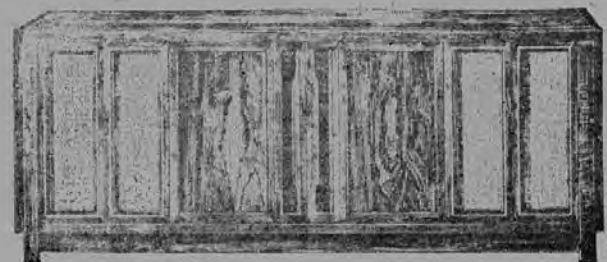
BRAND NAMES LIKE:
BERVEN MAND
TREND BARWICK

40% off suggested retail



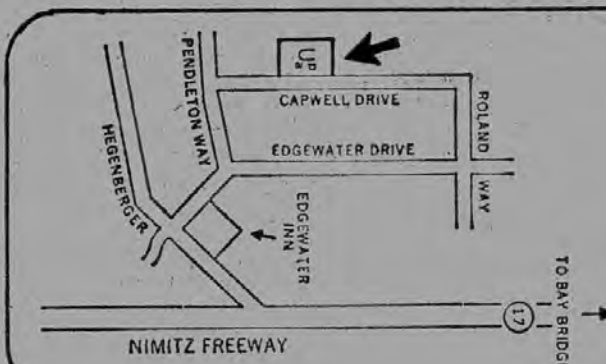
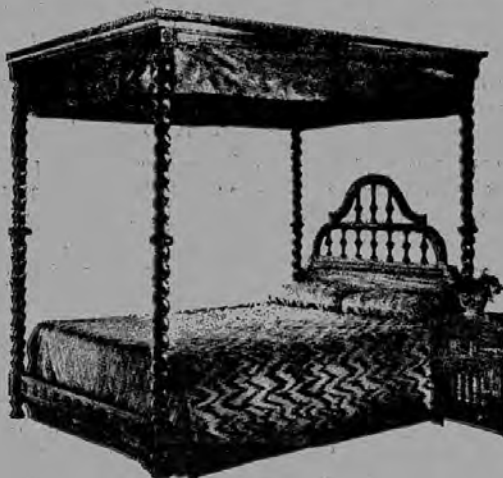
6,000 sq. ft. of factory showrooms

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Wed. 9-5
Thurs. 9-6

UNITED PURCHASING ASSOCIATES



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OAKLAND, CALIFORNIA 94621
(415) 569-2838

Personal Notes

SAN JOSE

Brother Casy O'Brien and Mrs. O'Brien have just returned from a 31 days vacation in Europe. Enroute they visited Ireland, England, Holland, Germany, Switzerland, Italy, France, Portugal, Austria, Monaco and Spain. Brother Casy says that this vacation resulted from his leaving his vacation pay in the Credit Union until it built up enough to give them this wonderful vacation. He reports that the people were very friendly, but prices were unusually high, wherever they went. There is a great deal of building being done and Operating Engineers were doing the work.

Brother Earl Winterhalder and Mrs. Winterhalder are enjoying his retirement by taking an eight day trip to Alaska. They flew to Vancouver and then took a boat to Alaska. They traveled over 2,400 miles and said that the country was beautiful, especially the glaciers.

Many thanks to Brothers Eugene T. Keeley and Bob Sandow for their blood donations.

We would like to wish a speedy recovery to the following Brothers who have had heart attacks: Robert L. Miller, Carl George, and Fred Christie. Also a speedy recovery to Jerry Bolden who will be unable to work at least six months due to an accident, and Eugene Helstrom, Crane Operator, who is laid up with a broken leg.

SAN MATEO

Our thanks to Brother Duane Hope for his donation to our Blood Bank on October first.

Our deepest sympathy to Brother Stu Orchard and family on the recent loss of his wife, Valerie. Also our deepest sympathy to the family of our retired member, Joe Perry who passed away on September 11th.

Best wishes for a fast and speedy recovery to the following: Alice Silva, wife of Brother Joe Silva confined at Marin General; "Candy" Brunner, wife of Brother Tom Brunner, confined at Novato General; Rose Everett, wife of Brother "Whitey" Everett, at Novato General for a short stay; and to the wife of Brother Curt Boess who has been ill.

SACRAMENTO

Our most sincere condolences and deepest sympathies to the families of the following brother engineers who passed away recently:

Warren Rankin, Theron Larsen, Louie J. Rice.

Our sympathies also go to Brother Leo Wright, who recently lost his wife, Etta Mae.

As of this date we have not as yet received the donation slips from the Blood Bank, therefore we are unable to publish in this issue the names of the good brothers, their family and friends who have donated blood to our bank during the month of September. Nevertheless, we want to thank all of you who have answered our requests for blood donations. Our Blood Bank account is looking better, let's keep it thus, brothers!

UTAH

We wish to express our sympathies to the family and friends of retired Brother Homer Anderson of Garland, Utah. Brother Anderson passed away on September 24, 1971.

Brother Ray Baxter, heavy-duty mechanic residing in Brigham City, Utah, died of cancer in September. We wish to express our most sincere sympathy to his wife, Florence, and their two children.

STOCKTON-MODESTO

Retired Brother Coy Sanders trains and rents guard dogs to companies that have use for them. However, Brother Sanders was rebuffed when he applied for social security numbers for his working dogs.

Brothers Harold Walker, George E. Shepard, William Herman and Si Perkins were either hospitalized or under a doctor's care this past month. A speedy recovery is wished for all.

Our deepest sympathies are extended to the family and friends of deceased Brother Earl Mathews.

FRESNO

We would like to express our deepest sympathies to the families and friends of Brothers Eldred "Red" Biddle and Lynn Allen who recently passed away.

Best wishes for a speedy recovery to Brother Bill Redmon. Brother Redmon is in the Saint Agnes Hospital and would appreciate visitors.

Brother Frank Sutton is home after undergoing surgery. He is scheduled for additional surgery and has a rare type of blood (AB Negative.) He needs donors badly, so please contact the Central California Blood Bank in Fresno if you can be of help to him. As stated previously, our blood bank supply has been depleted, so please donate if you can!

MARYSVILLE

The following letter was received from Mrs. Earl H. White: Harold Huston, District Representative, and officers of Local Union No. 3

I wish to express my thanks for your kindness at this time of my great loss, also to all the union and members for the beautiful Bible. It will be a great comfort to me.

(Signed) Mrs. Earl White and Family

The following letter was received from Dilia Campton; widow of deceased brother Woodrow Campton: Harold Huston, District Representative, Local Union No. 3 and members:

If Woody could have been here, he would have said you couldn't have given me a nicer and more treasured present.

With my deepest and heartfelt thanks, I say just what Woody would have said, and I will treasure the lovely Bible always.

Sincerely, Dilia Campton

We are sorry to report the passing of Brothers Cecil Eugene Luttrell, Howard M. Larson, and Earl White. Our deepest sympathy goes out to their respective families.

See MORE PERSONALS Cols. 4 & 5

SWAP SHOP CORNER: Free Want Ads for Engineers

WANTED: WESTERN SADDLE and Cricked curb bit & bridle. Reasonable price. Suit 16 hands. Les Reeve, 137 Club Dr., San Carlos, Ca. Phone 591-5140. Reg. No. 1051351. 9-1.

TWO CHOICE PLOTS FOR SALE in Sky-lawn Cemetery, Benicia, Ca. Gordon Apostles Faith E & F, \$850. 209-632-4123 or 491 West Avenue So., Turlock, Ca. Reg. No. 600835. 8-1.

1964 OLDS 4-DR H.T. R. H & auto. trans. 4 new tires, comp. rebuilt motor & rebuilt trans. Overheats, needs work, as it 3275. Jay M. Hartman, 2500 D Alhambra Dr., Santa Clara, Ca. Reg. No. 1369424. 9-1.

FOR SALE: 12-ROOM OLDER HOUSE. Needs paint; lg. garage, ad tin barn, sheds, shade & fruit trees. 2-acre, ar. fencing. \$15,000. 1/2 down. G. Barker, P.O. Box 192, Smartsville, Ca. 95777. Call 639-2257 or 639-2301. Reg. No. 0448639. 9-1.

FOR SALE: 1970 MODEL D-4-D CAT DOZER hydr. rippers & lift. Power shift only 534 hrs. 25 per cent less than cost. Phone 931-0781 (Stockton evenings only). Reg. No. 921408. 9-1.

RETIRED HD MECHANIC will sell full set tools, incl. mikes, pullers, lg. ralloway box. 3500. Phone 209-526-0847. A. Smart, 4143 Yosemite Blvd., Modesto, Ca. 95351. Reg. No. 0354436. 9-1.

FOR SALE: "CORNWELL" 1/2 IN & 3/4 IN DRIVE SOCKET SETS, and H.D. Mech. tools. N. Nelson, 15814 Marcella St., San Leandro, Ca. 94578. Phone 357-7730. Reg. No. 0845444. 9-1.

FOR SALE: DW15 SCRAPER, Barber-Greene, water trk. 5HP DeWalt saw, trailer & side rollers. 10" Skill saw, tools. W. May, 1801 Notre Dame Ave., Belmont, Ca. Phone 593-5242. Reg. No. 1022439. 9-1.

1965 CADILLAC SEDAN DE VILLE. Full power, exc. cond. Recent comp. motor overhaul Automotive Engrs. \$2,250 cash. firm. I. H. Larson, Box 425, Placerville, Ca. 95667. 916-622-6120. Reg. No. 1451595. 9-1.

FOR SALE: DRAFTING TABLES sold oak by Hamilton Mfg. 31"x7" drawers 7/8 storage \$75. Office desks 34" x 5' \$40. A. L. Craig, 442 Bird St., Yuba City, Ca. 95991. Phone 742-0090. Reg. No. 0707305. 9-1.

TWO 2-BR HOMES, shop bldg., born, 60 almond trees, fruit trees, new deep well, irrigated. Near schools & town. 4 acres w/outlook Hereford cattle, tractor & equip. W. Capper, 4043 Santa Fe, Riverfork, Ca. 95367. Phone 869-1598. Reg. No. 511132. 9-1.

BOAT, GLASSPAK 17 FT TRI-HULL, 75 HP elec. start. H.D. lift trailer \$1,500 or best offer. Less Rigas, 6856 Brighton Dr., Dublin, Ca. 94568. Ph. 628-8494. Reg. No. 0894946. 9-1.

CORNER LOT, APPROX. 1/2 ACRE in Redding, Ca. paved streets, all util., can be divided. Hunt & fish, no smog. Also 2 other lots. Call 628-4559 after 5 p.m. Oakland, Reg. No. 845537. 9-1.

GRADALL FOR SALE: Extra misc. sized buckets, auger. Make offer. 61 Ford Falcon, 2-dr auto trans., new point, seat covers, bike & tires. Bob Jordan, P.O. Box 273, Elk Grove, Ca. Ph. 816-363-1076. Reg. No. 0586548. 9-1.

SPARTAN IMPERIAL MANSION, 8'x45', beautiful, like new interior, cust. draped, shag carpeted, stainless kitchen, dbl. dr. fr., freezer, ideal mtn. home. \$4,900. 916-796-3174. Reg. No. 0899286. 9-1.

CAT 12 BLADE, 8T SERIES, sliding mow-bd, comp. motor overhaul \$8,000. Also 5 acres walnuts, well, pump, elec. Beau. bldg.-mobile home site \$12,500. L. Everett, 1457 Fourth St., Red Bluff, Ca. 95060. Reg. No. 8053328. 9-1.

WANTED: CHALLENGE UNIVERSAL B LINE TRENCHER or J 26 or B.D. 92 Cleveland, R. D. Lorraine, 7 West Laurel Ave., Porterville, Ca. 95257. Phone 209-784-6179. Reg. No. 321238. 9-1.

FOR SALE: ESTABLISHED DRAINAGE SERVICE (20 yrs.) 1/2 yd. 614 unit dragline, backhoe clam attach., 1953 Autocar 262 Cummins 2-axle; 1950 Lo-Crosse low bed 2-ax. 24-ton cap. \$14,000. Retiring Jan. 72. E. D. Roberts, Dial 885-2567 Auburn, Rt. 1, Box 71, Newcastle, Ca. 95658. Reg. No. 0418452. 9-1.

FOR SALE: LOT AT PINE MOUNTAIN LAKE, Groveland, Ca. Water, electricity, paved roads. \$8,000. We will finance. E. L. Firwick, Box 63 B, Perte Blanco, N.M. 87041. Reg. No. 0931022. 9-1.

FOR SALE: RETIREMENT HOME nr Oroville Lake & town 2 BR, one bath, oil cond., covered patio, fenced yd. w-w liv. rm. Write 120 Crane, Oroville, Ca., phone 916-533-9880. Reg. No. 0679362. 9-1.

FOR SALE: 1964 VALIANT \$125. Fabulous view lot Incline Village. Call 514-751-4111. Reg. No. 1166455. 9-1.

FOR SALE: 1/4-ACRE LOT, 12 Emerson Acres, 21 ft. W. of State Rd. 99, incl. 200' well, 12' of 1/2-acre easement to Emerson St., all fenced. Call (707) 644-0745, Vallejo, Ca. 94590. Reg. No. 1596079. 10-1.

FOR SALE: 1967 JOHN DEERE 350 crawler tractor w/4-way angle dozer & ripper, excel. cond. \$4,000. Call (408) 274-3404. L. B. Wholen, 3407 Hillsborough. Reg. No. 1152800. 10-1.

SELL OR TRADE: TWO BIRD DOGS, one English Pointer, one Weimaraner, reg., well trained, yd. & field. Three years old. Will try out. Virgil Moore, 1685 Elverta Rd., Elverta, Ca. 95626. Phone (916) 991-5494. Reg. No. 0752821. 10-1.

RULES FOR SUBMITTING ADS

Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.

PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco 3, California. Be sure to include your register number. No ad will be published without this information.

FOR SALE: JOHN DEERE 2010 Dozer w/ rippers; new pads, right steer., clutch & brake mint condition! 580 orig. hrs., \$5,000. firm. Call Ray after 6 p.m. 682-8622, Clayton, Reg. No. 1477900. 10-1.

MASTER MECH., RETIRING: Comp. set of tools for servicing hv. duty equip. 70% brand new or slightly used. Two cabinets w/roll away. \$2,500 value, will sell for \$1,250. Can carry some paper. Phone 783-3347, H. G. Covey, 22104 Victory Dr., Hayward, Ca. Reg. No. 0577346. 10-1.

FOR SALE: ZENITH TV 21", rem. control, \$20. Gas clothes dryer \$35. Call (415) 467-5360. Reg. No. 0303216. 10-1.

WANTED: LOWBED TWO AXLE Semi-trailer 15-20 T for 3-axle tractor, max. width 8'. J. Craddock, 6775 Sir Francis Drake Blvd., San Geronimo, Ca. Call (415) 454-0776. Reg. No. 962927. 10-1.

FULL DECK DOLE AXLE 1956 Low Bed, eight 10-00x15 1/2" tires, good cond., 1951 Autocar w/220 Cummins, 4 spd., Browne & S-speed main box. \$4,600 for all. C. H. Culbertson, P.O. Box 92, Bridgeville, Ca. 95526. Reg. No. 1115301. 10-1.

PONTIAC CATALINA STA. WAGON, 68-000 mi., all pwr., air cond., new tires, batteries, shocks & brakes. Asking \$1,000. (415) 457-3560. Reg. No. 0303216. 10-1.

COMPLETE BACKHOE SERVICE For Sale, 1650 Oliver Backhoe & loader; 21 dump trk. (Chevy); Miller lift top tier, 2-way radio. Phone 299-4295. Don Collins, 6970 N. Temperance, Clovis, Ca. 93612. Reg. No. 0998883. 10-1.

FOR SALE: OLDS 88 1961, 4 dr. Hdp., P/S, P/B, white-blue int., new battery, new tires, 4 mos. old. \$500 or best offer. (415) 467-5360. Reg. No. 0303216. 10-1.

1966 EL CAMINO, 263 emp., auto. trans., 66,000 mi., very good cond. \$1,200 or best offer. Phone (916) 346-8254. Reg. No. 0329475. 10-1.

FOR SALE: 1962 FORD Diesel Tractor & backhoe w/buckets & mod. 712 loader side dump. Motor comp. rebl. & single axle lift bed tr. w/100x20 tires. \$3,195. J. C. Dokken, 12705 Gridley St., San Jose, Ca. Phone 251-1579. Reg. No. 4692665. 10-1.

FOR SALE: 1961 CASE Backhoe loader 530 model gas, 14' reach, 2 buckets, 24" & 12" very good shape. \$2,500. D. DeSair, Rt. 1, Box 140, Brentwood, Ca. (415) 634-3325. Reg. No. 1328142. 10-1.

FOR SALE: #1 CADILLAC CLASSIC 4 DR 10 tone green sed. in new like cond. thruout. 1 of the few of its kind left. \$1,200 firm. Call 707-923-3997 or write W. M. McNeil, Oakcrest Dr. Gorberville, Ca. 95440. Reg. No. 982994. 11-1.

CASH FOR ENGLISH 12-BORE shot guns. P/s give make, price & where seen. Les. 382 E. 39th Ave., San Mateo, Ca. 94403. Reg. No. 1051351. 11-1.

SELL OR PART TRADE FOR MOTOR HOME 1/2 acre level lot frontage on San Andreas Rd. nr. Monterey Beach, Santa Cruz. Gas & water, value \$5,000. D. A. DiMozio, 1285 47th Ave., Capitola, Ca. 95010. Reg. No. 1158894. 11-1.

GOODYEAR THIN WHITE WALL wide-tread tire No. H-70-15, 4ply polyester & glass, like new, 100 mi \$30. 415-873-4267. Reg. No. 0876129. 11-1.

THREE ACRES FOR SALE. Best fishing & hunting, black top rd, 2 bedroom, school bus nearby. E. B. Loyd, P.O. Box 297, Brownsville, Ca. Reg. No. 0321463. 11-1.

MF-40 BACKHOE & LOADER low hrs like new, must sell \$1,000 or make offer. Tilt bed trailer like new vac. over hyd. brakes tandem wheels. L. Richers, 1291 Dupont Dr., San Jose, Ca. Tel. 257-5256. Reg. No. 1210000. 11-1.

FOR SALE ONE ALLEN SCOPE MODEL NO. 2749 UNIT 1081 largest model; cast in 1971 \$2,395 will sell for \$1,000 like new. Phone 415-585-3504. Reg. No. 1011121. 11-1.

TRADE FOR TRAILER: NORTHWEST 25 DRAGLINE, 70' crane boom, Cat 6 Diesel, bucket, extra counterweight. Good cond. Box 2161, Feladome, Ca. Tel. 707-763-6249. Reg. No. 351722. 11-1.

CHRYSLER MARINE SILVER DOME w/frid & reverse reduction trans. \$300 or take light trailer part payment. 415-873-6267. Reg. No. 0076129. 11-1.

FOR SALE: "SNAPON" 3/4 IN. DRIVE SOCKET SET. Ed Schult, 411 Holly Lane, Hayward, Phone 783-8477. Reg. No. 674839. 11-1.

1970 MERCURY MONTEREY 390 motor, air cond., pow. steer., pow. front seat & disc brakes, low mileage, avocado green. Sell below blue book. J. E. Morris, P.O. Box 127, Snelling, Ca. 94563-6460. Reg. No. 088894. 11-1.

RIVER FRONTAGE 2 BDRM HOME on approx. one acre, redwoods, exc. water supply, large nice front yard \$13,500. C. H. Culbertson, Box 92, Bridgeville, Ca. 95526. Phone 707-777-3688. Reg. No. 1115301. 11-1.

MUST SELL: 70 MERCURY CYCLONE, P/S, P/B, automatic, 16,000 mi., Cobra Jet 429, Yellow w/black int. Many extras. Take over \$100/mo. payments or \$2,600. Call 707-448-1073. Reg. No. 1334971. 11-1.

FOR SALE: APPALOOSA MARES AND STALLIONS. Anthony Entenimo, 1878 Orange Grove Dr., San Jose, Ca. 95124. Reg. No. 056372. 11-1.

TRIFID TV MAST or radio telescopes from 20' to 40' come in 10' sections easy to install. Total wt 60 lbs. \$75 Archie K. Shepard, 1526 L St., Newman, Ca. 95360. 209-667-3676. Reg. No. 1087993. 11-1.

FOR SALE: A. C. HD 5 DOZER w/hydr lift blade & ripper bar. Needs under carriage wk. \$1,000. 8'x6' Drumadrey Bed w/3 tool compartments under bed. \$300. C. Gebhart, P.O. Box 395, Santa Cruz, Ca. 95060. 408-423-3800. Reg. No. 1229814. 11-1.

FOR SALE: CLEVELAND 140 TRENCHER 12 T, 3-lugger reeler, 41 GMC 4 yd dump trk, 9 T trailer Case, 580 Backhoe. Call after 6 p.m. 415-961-2909. Reg. No. 557446. 11-1.

LOT FOR SALE BROOKTRAILS SUB. adl. arpt, 62x115' sewer, water, elec. In w/ paved rd. \$1,000 equity take over payments of \$60/mo. R. Fraps, Rt. 1, Box 54-P, Willis, Ca. Reg. No. 0993998. 11-1.

NICE LITTLE UNDERGROUND, EXCAVATING, etc. business for sale-will consider partner. Call Jack at 408-269-6542. Reg. No. 0434669. 11-1.

SELL, TRADE EQUITY 18'x50' mobile home, 2 BR, 2 bath, 2 coolers, storage shed, biften room, awnings, full skirting, car. lot 5 slor Park Lawns trees. W. A. Pierce 3751 S. Nellis Blvd., St. 188, Las Vegas, Nev. 89109. Reg. No. 0314251. 11-1.

1970 HONDA TRAIL 90 in good condition. \$240. 415-686-3838. Reg. No. 1609449. 11-1.

FOR SALE: ONAN 1500 WATT AC GENERATOR 3225. Walker Turner 12" Radiol Saw 3 phase \$250. Craftsman Cornal Skill Saw & case \$50. Biluminous tank 200 gal w/heater \$350. 209-463-7365. Reg. No. 1208766. 11-1.

75 ACRES 21 MI. EAST OF REDDING-all or part 325 per acre. G. L. Criswell, 6086 Bennington Dr., Newark, Ca. 94560. 793-4921. Reg. No. 317489. 11-1.

31 ACRES 21 MILES EAST OF REDDING on black top county rd, 28 water in of water out of NO COST irrigation dist. elec & tele in, \$27,500. G. L. Criswell, 6086 Bennington Dr., Newark, Ca. 94560. Reg. No. 1174989. 11-1.

FOR SALE: 17 FT TRAILER EXC. COND. rec. refinished, wood paneling. Elec. or propane, elec. or battery, \$800 or best offer. Call 251-0326. Write 16298 Doris Ave., San Jose, Ca. Reg. No. 563072. 11-1.

FOR SALE: 14 FT ALUMINUM FISHING BOAT w/liv. & 20 HP Mercury motor exc. cond. \$350. Joe Borrodo, 3931 Ventura Ct., Palo Alto, Ca. 94306. Call 415-324-4226. Reg. No. 0854092. 11-1.

More Personals

(Continued from Cols. 1 & 2)

Brother Larry Walker stopped by the office to say hello and to inform us he is going into the Veterans' Hospital for a checkup. Brothers Walt Ford and Elmer Goforth are presently in the Fremont Hospital in Yuba City. In talking to them, they don't have much time to think of their problems with the cute nurses by their sides.

EUREKA

Congratulations are in order to Mr. and Mrs. Robert Harper; they are the proud parents of a baby boy. Mr. and Mrs. Robert Riden are the proud parents of a baby girl.

We wish to extend our deepest sympathy to Brother John R. Moseley on the loss of his wife, Adeline who passed away August 28, 1971 after an illness.

We wish to express our sympathy to the family of George Duncan who passed away very suddenly while on a hunting trip, October 10, 1971.

RENO

Registered apprentice, James Thomas is in the Carson-City Tahoe Hospital recovering from a serious automobile accident. He is allowed visitors.

We wish to extend our deepest sympathy to the families and friends of the following Brothers who passed away this month: John Medford, Retiree O. B. Tolladay and Harold Beverlin.

SANTA ROSA

Our heartiest wishes for a speedy recovery go to Aaron Johnson, who is now home from the hospital after having had a serious accident, and to George Miles, also home from the hospital and recuperating.

Glad to see Willard Dixon now back hard at work, after being on the "Sick List."

We are very sorry to report the passing of Jess Workover, Dan Smalling, Sr., Loyal Snodgrass, Robert Lakey, Sr., Glen Humiston, C. E. "Ed" Winsor, Wm. Dorresteyn, Robert Moughmer and C. H. Dunsing, and extend our deepest sympathy to the families and friends of our late Brothers. Our condolences, also, to Jack Purcell, on the recent loss of his wife, Ann.

A special "thank you" to all of the following for their donations to the Operating Engineers account in the Sonoma County Community Blood Bank during the past year: Barry Anderson, Shirley J. Anderson, Hans Enge, Wesley L. Hay, Ines Hinojos, Lucius A. McCormick, Reginald Miller, Joann Neyman, Patrick O'Connor and Floyd E. Webb. And may we again stress the importance of continued donations to the Blood Bank, there can never be too much on deposit, so keep those donations coming!!!

1971 MEETINGS SCHEDULE

NOVEMBER

- 1 Fresno, Mon., 8 p.m.
4 Watsonville, Thurs., 8 p.m.
9 Stockton, Tues., 8 p.m.
11 Oakland, Thurs., 8 p.m.
16 Sacramento, Tues., 8 p.m.

17 San Francisco, Wed., 8 p.m.

DECEMBER

- 3 Ogden, Fri., 8 p.m.
4 Reno, Sat., 8 p.m.
4 Santa Rosa, Sat., 8 p.m.

CLIP AND SAVE

1972 MEETINGS SCHEDULE

1972 SCHEDULE OF SEMI-ANNUAL, DISTRICT & SUB-DISTRICT MEETINGS

SEMI-ANNUAL MEETINGS:

- 8 San Francisco, Sat., 1 p.m.
8 San Francisco, Sat., 1 p.m.

DISTRICT & SUBDISTRICT MEETINGS

JANUARY

- 18 Eureka, Tues., 8 p.m.
19 Redding, Wed., 8 p.m.
20 Oroville, Thurs., 8 p.m.
26 Honolulu, Wed., 7 p.m.
27 Hilo, Thurs., 7:30 p.m.

FEBRUARY

- 2 San Francisco, Wed., 8 p.m.
8—Stockton, Tues., 8 p.m.
17 Oakland, Thurs., 8 p.m.
22 Sacramento, Tues., 8 p.m.
24 San Jose, Thurs., 8 p.m.

MARCH

- 1 Fresno, Wed., 8 p.m.
3 Salt Lake City, Fri., 8 p.m.
4 Reno, Sat., 8 p.m.
9 Ukiah, Thurs., 8 p.m.

APRIL

- 4 Eureka, Tues., 8 p.m.
5 Redding, Wed., 8 p.m.
6 Marysville, Thurs., 8 p.m.
12 Honolulu, Wed., 7 p.m.
13 Hilo, Thurs., 7:30 p.m.

MAY

- 2 Sacramento, Tues., 8 p.m.
3 San Francisco, Wed., 8 p.m.
4 Oakland, Thurs., 8 p.m.
9 Stockton, Tues., 8 p.m.
11 Watsonville, Thurs., 8 p.m.

JUNE

- 2 Provo, Fri., 8 p.m.
3 Reno, Sat., 8 p.m.
8 Santa Rosa, Thurs., 8 p.m.
13 Fresno, Tues., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.
Eureka, Engineers Bldg., 2806 Broadway.
Redding, Engineers Bldg., 100 Lake Blvd.
Oroville, Prospectors Village, Oroville Dam Blvd.
Honolulu, Washington Intermediate School (Cafetorium), 1633 S. King Street.
Hilo, Kapiolani School, 966 Kilauea Ave.
San Jose, Labor Temple, 2102 Almaden Rd.
Stockton, Engineers Bldg., 2626 N. California.
Oakland, Labor Temple, Miller's Hall, 23rd & Valdez.

Semi-Annual Meetings will be held at the Marine Cooks and Stewards Auditorium, 350 Fremont Street, San Francisco

JULY

- 18 Eureka, Tues., 8 p.m.
19 Redding, Engineers Bldg.,
20 Oroville, Thurs., 8 p.m.
26 Honolulu, Wed., 7 p.m.
27 Hilo, Thurs., 7:30 p.m.

AUGUST

- 2 San Francisco, Wed., 8 p.m.
8 Stockton, Tues., 8 p.m.
17 Oakland, Thurs., 8 p.m.
22 Sacramento, Tues., 8 p.m.
24 San Jose, Thurs., 8 p.m.
29 Fresno, Tues., 8 p.m.

SEPTEMBER

- 7 Ukiah, Thurs., 8 p.m.
15 Salt Lake City, Fri., 8 p.m.
16 Reno, Sat., 8 p.m.

OCTOBER

- 3 Eureka, Tues., 8 p.m.
4 Redding, Wed., 8 p.m.
5 Marysville, Thurs., 8 p.m.
25 Honolulu, Wed., 7 p.m.
26 Hilo, Thurs., 7:30 p.m.

NOVEMBER

- 1 San Francisco, Wed., 8 p.m.
2 Watsonville, Thurs., 8 p.m.
9 Oakland, Thurs., 8 p.m.
14 Stockton, Tues., 8 p.m.
21 Fresno, Tues., 8 p.m.
28 Sacramento, Tues., 8 p.m.

DECEMBER

- 1 Ogden, Fri., 8 p.m.
2 Reno, Sat., 8 p.m.
7 Santa Rosa, Thurs., 8 p.m.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.
Fresno, Engineers Bldg., 3121 E. Olive St.
Ukiah, Labor Temple, State Street.
Salt Lake City, 1958 W. No. Temple.
Reno, 124 West Taylor.
Marysville, Elks Hall, 920-D Street.
Watsonville, Veterans Memorial Bldg., 215 Third.
Santa Rosa, Engineers Bldg., 3900 Mayette.
Provo, 165 West 1st North.
Ogden, Teamsters Hall, 2533 Washington Blvd.

More Eureka

(Continued from Page 4)

holdt Bay with a 60 ton Lima truck crane and dozer making preparations for the trans-bay pipeline crossing. They will be bringing in their 16" hopper dredge in the near future.

Western Pacific Piledriving is also working on the new Georgia Pacific dock over on the peninsula. Western Pacific Dredging will also be moving in on this project in the near future.

Umpqua River Navigation has completed the repair work on the South Jetty and are moving their operation over on the North Jetty. This will continue to be a good job for a number of Brother Engineers for another full season.

David R. Wilkins was recently awarded a contract to construct two solid waste disposal sites near Petrolia and Shelter Cove, in the amount of \$144,326. Dave is also coming along nicely on his Shelter Cove road project and is hoping to start the Jacobs Ave. sewer project soon.

Blasi Construction has just about completed the Strongs Station project, but the Blocksburg job is a different story. They will have to get busy in order to beat the rains this fall.

Voters in the McKinleyville Community Services District approved a \$3.67 million loan for a water distribution system.

Included in the project which is a district-wide water distribution system are 52 miles of pipe, two one million gallon reservoirs, a smaller reservoir, a booster station and valves, hydrants, meters and other necessary facilities.

The district has contracted with Humboldt Bay Municipal Water District for its water, which will come from Mad River. The contract provides for an average supply of water not to exceed 943,750 gallons daily and is binding thru the year 2020 at an annual cost of \$33,175. The district-wide project covers about 19 square miles. Hopefully this much needed project will get underway early next year.

We want to thank you Brothers for your attendance at the recent district meeting, also congratulations to Brother H. L. "Pete" Childers who was elected to represent the Eureka district on the election committee.

Work Still Slowed In San Mateo

By BILL RANEY and DICK BELL

Work in the San Mateo area came to a standstill during the Teamsters strike. Since reaching an agreement with the employers and subsequent removal of pickets, employment has reached its highest point in three years, then everything slowed down again during the first part of October. So at this writing, the San Mateo area does have several of the Brothers on the out of work list but hopefully not for long.

Although we cannot report any sizeable increase in the future work load for San Mateo County, there seems to be an increase in apartment and home

Credit Union Notes

Plum Pudding Time Again

By JAMES "RED" IVY, Credit Union Treasurer

Plum Pudding is a holiday tradition in December.

So is finding enough money for presents. Your search is over. Your Credit Union has the money you need to make this holiday a truly joyous one.



James "Red" Ivy

Furthermore, we can solve next year's problem before it becomes a problem.

A regular savings program with your Credit Union will provide the cash you need to take advantage of off-season sales in preparation for next year's giving.

There are several optional approaches to a savings plan provided by your Credit Union.

For members employed in the construction industry the most popular method of saving is through the vacation and holiday pay plan. Over 75 per cent of the members employed under construction agreements are presently taking advantage of the opportunity offered in this plan to increase their savings.

The tremendous growth record of the Credit Union has been primarily due to the vacation and holiday pay plan. During the four years since this plan was converted into a "Vehicle of Convenience" to save, the Credit Union membership has quadrupled and the savings deposits have increased fourteen hundred (1400%) per cent.

Another popular savings plan which is available to most of the members who are NOT employed in the construction industry is the Payroll Check-Off Plan.

Most equipment dealers, mine operators and many other employers, whose agreements call for paid vacations and holidays rather than cash contributions, offer their employees the convenience of a payroll deduction for deposit in their Credit Union Share Account.

Then, of course, for those who have the determination and will power to just plain save, we accept cash over-the-counter payments as well as checks and money orders.

It is not unusual for the Credit Union to receive a member's entire pay check, for which he apparently had no pressing need at the moment, in the mail. These checks often come from far points of the world. To be conveyed safely, they should be endorsed "For Deposit Only to the Account of Operating Engineers Local Union No. 3 Credit Union."

Many members find it is easier to make regular payments on a loan than it is to make regular deposits to their share accounts. For these people, many of whom have accumulated savings through either the vacation and holiday pay plan or payroll check-off plan, we would suggest a low interest Credit Union share secured loan rather than withdrawing and spending their savings. Term of repayment of share secured loans can be tailored to fit the individual's budget.

Whether it is the holiday season at hand you are concerned with, or preparation for the one that will surely come next year, your Credit Union is ready—and able—to help.

Let us solve your 1971 holiday money problem, and your 1972 problem, too.

building in the area which will put quite a few of the good Brothers to work. Also further expansion at the San Francisco Airport is keeping a number of Engineers busy.

Arntz Bros. of San Rafael are making good progress on their addition to the South terminal with the structural steel in place and the metal floors and roof being placed at this time.

Work on addition to the north terminal has been halted temporarily with the foundation piling already in. Whether the delay is due to lack of money or a study of feasibility of extension of BART system, nobody seems to know for sure.

Freeman Sondgroth are due to start pouring concrete any day now on their Hiway No. 1, Hiway No. 35 and Interstate 280 interchange in Daly City. If that sounds confusing, believe me the interchange is even more confusing with a total of six overpasses.

L. C. Smith's job on Interstate 280 freeway in San Bruno is in the last stages of completion. This has been a long and complicated job for a number of the Brother Engineers due to the heavy commuter traffic each day but with excellent journeyman skills of the operators on this project plus the wizardry of the several engineer mechanics plus "heads up" supervision, it has been, in this writer's opinion, a model of highway construction.

The McKinley Co. is creating quite an attractive apartment complex in their Shelter Creek project in San Bruno. This project, located at junction Interstate 280 and San Bruno Ave. is a thirteen million dollar job with the Operating Engineers, as usual, lending their indispensable skills, including grading, paving and landscaping. Job Steward, Hal Cooper, is doing a very fine job for Local 3 on this project.

IMPORTANT

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