VOTE Sets Enviably Record In Key Election Campaigns

The Hedging Voluntary Organization of Operating Engineers (VOTE) flexed its youthful muscle for the first time in the off-year elections of 1970 and came away with an impressive record that included several stunning upsets and a near upset that would have made the Democrats another State Senator.

VOTE’s major national accomplishment came as the result of an all-out grass-roots effort in Nevada which saw Democrat Mike O’Callaghan secure the “impossible victory” over heavily favored Ed Fiko, incumbent Lieutenant Governor. O’Callaghan’s dramatic upset win also helped carry into office the first Democratic Governor in the history of Nevada, Democratic State Legislator Harry Reid.

O’Callaghan, a much decorated veteran of the Korean War conflict (Silver Star, Bronze Star with Victory Medal and the purple heart) captured the Nevada electorate’s heart with a hard-hitting campaign that forcefully scored the failure of the State and National Republican administrations to provide needed economic and housing for the returning veterans. Republican support of special interest groups in the state was clearly a factor in the defeat.

O’Callaghan is much more strongly against the Philadelphia Plan and school bussing. He also helped carry into office the youngest lieutenant governor in the history of Nevada – Mike Mirabeli in as State Senator.

In commenting on the support he helped build, O’Callaghan stated: “We are satisfied that this is the best contract ever negotiated for the local and/or monetary assistance received from operating Engineers Local Union No. 3, and we continued close cooperation in the years ahead.”

In California VOTE took on as a personal challenge the Campaigns of Ernie LaCoste, Democrat running for the 12th District State Assembly seat in San Joaquin and Stanislaus counties, and in a dramatic five-week all-out grassroots campaign assisted LaCoste in scoring an upset in a district where it was considered a foregone conclusion. The 20th Assembly District win was one of five California off-year victories scored by VOTE that gave the Democrats the control of the lower house and will have an impact on California’s political boundaries in the next ten years.

In San Mateo County, VOTE support helped young attorney Andrew T. Bland win a closely contested upset victory over veteran legislator Carl Bruchelt for the 12th District State Senate seat. He became the first Democrat to be elected to the State Senate in 103 years, the long history of San Mateo County.

In Marin County VOTE gave critical support to Michael E. Pokey against incumbent Peter Behr for the 30th District State Senate race. Mike, who had strong labor support, lost by a 50,000 vote margin to Pokey. The popular incumbent who is a strong conservationist, VOTE also supported state Senator Ray Flye Forrester, an engineer, in his margin of victory in District 28, a 25-voatu seat for a seat on the Marin Municipal Water District. An $11.5 million bond issue to finance improvements in the city of San Rafael passed 7-2 with the strong labor support of VOTE members in Marin.

The above campaigns represent VOTE’s most intensive effort to date, however, VOTE and Local Union No. 3 did endorse and propel local and/or monetary assistance for the following successful candidates: John V. Tomney, U.S. Senator; Paul McCloskey, Jr., U. S. Congress; Southwest Younger, State Attorney General; Edmund G. Brown, Jr., Secretary of State; John K. Mass, U.S. Congress; Harold T. "Red" Johnson, U.S. Congress; Robert L. Leggett, U.S. Congress; William Lynch, Sacramento Tax Assessor; Robert E. Bryan, El Dorado County Assessor; and Robert W. Bergman, Sacramento City Assessor.

The above campaigns reflect VOTE’s most intensive effort, but VOTE is not about to rest on its laurels. VOTE will continue its assistance to the State Legislature in the coming assembly term.

Governor Elect ...

Governor Elect ...

HARRY REID ...

Easy Victory ...

O’CALLAGHAN

Youngest Ever ...

VOTE Sets Enviably Record In Key Election Campaigns

Union 3 Negotiates Top Money Package

By KEN ERWIN

SAN FRANCISCO — A new two-year Master Agreement that will provide wage gains of 25.3 per cent and fringe gains of 79.1 per cent has been negotiated by Operating Engineers Local Union 3 and the California General Contractors Labor Association in the State of Hawaii.

In making the announcement, Business Manager Al Clent said that combined gains for the two-year agreement average 52.4 per cent and that union members gained “a great deal of ground in upgrading certain classifications and improving working conditions through important changes to the contract.”

“We are satisfied that this is the best contract ever negotiated for the construction worker in Hawaii,” said the union leader, “and our major concern now is that the Nixon Administration will release the funds so badly needed to look necessary construction on the move in this important state.”

A two-year summary of wages and fringe includes.

Vol. 29, No. 11 SAN FRANCISCO, CALIFORNIA Nov. 1970

EngineersAPPENDIX

PUBLISHED TO PROMOTE THE GENERAL WELLBEING OF ALL ENGINEERS AND ALL THEIR FAMILIES

VOTE Sets Enviably Record In Key Election Campaigns

Union 3 Negotiates Top Money Package

By KEN ERWIN

SAN FRANCISCO — A new two-year Master Agreement that will provide wage gains of 25.3 per cent and fringe gains of 79.1 per cent has been negotiated by Operating Engineers Local Union 3 and the California General Contractors Labor Association in the State of Hawaii.

In making the announcement, Business Manager Al Clent said that combined gains for the two-year agreement average 52.4 per cent and that union members gained “a great deal of ground in upgrading certain classifications and improving working conditions through important changes to the contract.”

“We are satisfied that this is the best contract ever negotiated for the construction worker in Hawaii,” said the union leader, “and our major concern now is that the Nixon Administration will release the funds so badly needed to look necessary construction on the move in this important state.”

A two-year summary of wages and fringe includes.

Wage Increase and Fringe Benefits Effective Dates

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage Increase</th>
<th>Fringe Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$4.56</td>
<td>$5.54</td>
</tr>
<tr>
<td>2</td>
<td>$5.47</td>
<td>$6.45</td>
</tr>
<tr>
<td>3</td>
<td>$6.24</td>
<td>$7.10</td>
</tr>
<tr>
<td>4</td>
<td>$6.90</td>
<td>$7.80</td>
</tr>
<tr>
<td>5</td>
<td>$7.56</td>
<td>$8.40</td>
</tr>
<tr>
<td>6</td>
<td>$8.22</td>
<td>$9.10</td>
</tr>
<tr>
<td>7</td>
<td>$8.88</td>
<td>$9.80</td>
</tr>
<tr>
<td>8</td>
<td>$9.54</td>
<td>$10.60</td>
</tr>
<tr>
<td>9</td>
<td>$10.20</td>
<td>$11.00</td>
</tr>
<tr>
<td>10</td>
<td>$10.86</td>
<td>$11.80</td>
</tr>
<tr>
<td>11</td>
<td>$11.52</td>
<td>$12.60</td>
</tr>
<tr>
<td>12</td>
<td>$12.18</td>
<td>$13.40</td>
</tr>
<tr>
<td>13</td>
<td>$12.84</td>
<td>$14.20</td>
</tr>
<tr>
<td>14</td>
<td>$13.50</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

Classifications and Rates included in Master Agreement

E, Agri-Cat (mini-cat) (move to Group 5 effective 3-1-71), Boom Hoist, single drum.

Roller (5 tons and under), Screedman (except asphaltic concrete plant).

SEMI-ANNUAL MEETING

Secretary T. J. "Tom" Stapleton presented the following report:

The Board of Directors of the California General Contractors Labor Association has approved the appointment of T. J. "Tom" Stapleton as Secretary of the local.

Stapleton stated, "We are pleased to have him on our team." He went on to say, "He brings a wealth of experience and knowledge to the position."
This being the month of Thanksgiving, as you know, many of us have many things to be thankful for. More particularly for good health; those whose families are in good health; those who have jobs, but through this great land of ours there are many working men and women who are continuing to struggle to have the same job they had before, and in this regard, we are taking the opportunity to express our appreciation to your National Executive Board and to the Union for giving us the opportunity to continue working.

I don't reiterate that the work picture is extremely slow, and that the price of products we use in everyday life are continuing to escalate. The pressure groups who are not interested in any work at all or in seeking a handout are still the front and many of our politicians are catering to this class of people, hoping to get their votes. Very frankly, in my humble opinion, I don't think that there are very many people who do vote.

There is a new word being kicked around—may I speak of "ecology". Those people who are using this primarily are people who are not particularly friends of our Operating Engineers. It seems that their greatest ambition is to stymie the growth of this country. They preach that we refrain from building industry. In addition, it would non-Union contractors which formerly went to Union contractors, be able to get the work. Of course, we have in this area to for you and yours a time of health and happiness. The Demonstration must win, and the growth of job opportunities in San Francisco. For example, if we had an estimated project, it is said, would provide 165 million man hours of work and many of our Lake County. We were interested in the plan. It is the opinion of many people that the demonstration must win. It is something for the future. There is a tremendous amount of red tape and, hopefully, the President will put an end to this and we will be able to get the bids for construction.

As reported to you last month, we are working with the Division of Highways in Sacramento in an endeavor to eliminate the peaks and valleys in the construction industry. The further we delve into this matter the more complex it seems to be, and the most important thing is planning. But, as in everything else which has to do with the Government, there is a tremendous amount of red tape and, hopefully, we will be able to cut through this and get the bids for construction in an orderly manner whereby we can secure steadier employment, as I say again eliminating the peaks and valleys.

During the month of October we had a Business Agents meeting in San Francisco whereby the Business Agents, Coordinators and Disputers were assembled. Agents as to how you can best serve your Union and yourself by participating in the political activities of our society.

I attended the North Central States Conference in Tulsa, Oklahoma. As you know, the great majority of the jobs are being let to non-Union contractors. Being the Co-Chairman on the National Pipeline Health & Welfare Plan, the Trustees held a meeting in Dallas, whereby we worked on the National Health & Welfare Plan for those people working in the pipeline industry, as well as making arrangements that the Trustees and the Unions throughout the Midwest which do not have Health & Welfare Plans may be able to participate in this plan.

I find as I travel throughout the country and in talking to different people that there are many of the jobs going to non-Union contractors which formerly went to Union contractors. I am speaking of the great majority of the contractors who looked to a non-Union contractor, looking for the lowest bid. There is a tremendous amount of red tape and, hopefully, we will be able to cut through this and get the bids for construction in an orderly manner whereby we can secure steadier employment, as I say again eliminating the peaks and valleys.

During the month of October we had a Business Agents meeting in San Francisco whereby the Business Agents, Coordinators and Disputers were assembled. As reported to you last month, we are working with the Division of Highways in Sacramento in an endeavor to eliminate the peaks and valleys in the construction industry. The further we delve into this matter the more complex it seems to be, and the most important thing is planning. But, as in everything else which has to do with the Government, there is a tremendous amount of red tape and, hopefully, we will be able to cut through this and get the bids for construction in an orderly manner whereby we can secure steadier employment, as I say again eliminating the peaks and valleys.

As the work picture becomes more bleak the problems increase hundredfold, with one of the biggest being that of unemployment. We have a special problem for executives who are working for any Local Union or craft, one of the major endeavors is to keep our membership informed. We will keep you informed again, as we have many times in the past, to notify your agents of any new or unusual equipment which will be coming onto your job and notify them of any violations or our firing regulations, and most particularly, of any recommendation of work that is made by the local supervisors on your job.
## Hawaiian Rates & Classifications

**Classifications**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$6.53</td>
<td>8-31-70</td>
</tr>
<tr>
<td>2</td>
<td>$5.94</td>
<td>3-1-71</td>
</tr>
<tr>
<td>3</td>
<td>$7.46</td>
<td>8-30-71</td>
</tr>
<tr>
<td>4</td>
<td>$6.48</td>
<td>2-28-72</td>
</tr>
<tr>
<td>5</td>
<td>$6.14</td>
<td>8-31-70</td>
</tr>
<tr>
<td>6</td>
<td>$6.48</td>
<td>3-1-71</td>
</tr>
<tr>
<td>7</td>
<td>$7.46</td>
<td>8-30-71</td>
</tr>
<tr>
<td>8</td>
<td>$6.60</td>
<td>2-28-72</td>
</tr>
<tr>
<td>9</td>
<td>$5.94</td>
<td>8-31-70</td>
</tr>
<tr>
<td>10</td>
<td>$7.46</td>
<td>3-1-71</td>
</tr>
<tr>
<td>11</td>
<td>$6.48</td>
<td>8-30-71</td>
</tr>
<tr>
<td>12</td>
<td>$7.46</td>
<td>2-28-72</td>
</tr>
</tbody>
</table>

**Operating Classifications**

- **GROUP 1 (7 classifications)**
  - Airframe Instructor for Helicopter
  - Chief of Party for Helicopter
  - Pilot of Helicopter used on work covered by this agreement
  - Assistant to Engineer or Apprentice required
  - Hourly rates for thirty (30) days and is available for work shall have the ability to perform work.

- **GROUP 2 (8 classifications)**
  - Boeing Machine Operator, Cut-in-place Pipe jacketing multiple units, Combination fitter and equipment operator.
  - Propelled Elevating Grade Plate, Shovel, Skid Steer, Loader (with boom D-4, or similar)
  - Combination Mixer and Compressor (effective 2-28-72)
  - Mobile Crane Driver, Pavement

- **GROUP 3 (17 classifications)**
  - Type Bending Machine (Assistant to Engineer or Apprentice required)
  - Do-Mor Loader and Adams Ehrader, Luf-Hi Lift (10 ft. or more)
  - Automatic Slip Form Pavement over 8 yds.
  - Auto 床盤 Compactors with Dozer, Shovel, Foot Power, Trackters (with boom larger than D-6, and similar)

- **GROUP 4 (8 classifications)**
  - Truck Driver (Tandem, Semi-Trailer, or Dump)
  - Train Driver (electric or diesel)

- **GROUP 5 (13 classifications)**
  - Chicago Boom, Chief of Party, Host (3 drums)
  - Rubber Tired Earthmoving Equipment (over 35 cu. yds., Euclids, T-Pulls, DW-10, 20, 21)
  - Power Shovels and Draglines (7 cu. yds. and over) (Assistant to Engineer or Apprentice required)

- **GROUP 6 (9 classifications)**
  - Crane - (any size and type)

- **GROUP 7 (20 classifications)**
  - Mobile Crane Driver, Pavement

- **GROUP 8 (19 classifications)**
  - Airframe Instructor for Helicopter
  - Chief of Party for Helicopter
  - Pilot of Helicopter used on work covered by this agreement
  - Assistant to Engineer or Apprentice required

- **GROUP 9 (20 classifications)**
  - Mobile Crane Driver, Pavement

- **GROUP 10 (3 classifications)**
  - Crane - (any size and type)

- **GROUP 11 (17 classifications)**
  - Crane - (any size and type)
On The Safety Side

By CLIFF FARMER

Construction safety is everyone's business who works in the construction industry.

Your Business Manager, Al Clem, was remiss of this fact in the early '60s. He initiated a comprehensive safety program for your locality, with the slogan, "Unidentified Accidents Are Hazardous!" and in any other capacity job site to insure that a potential hazard is removed prior to an accident. Some of these are as follows:

1. Check your equipment to see that it is functioning properly;
2. Be sure that the safety devices are on your equipment and working;
3. Familiarize yourself with the equipment;
4. Survey the job conditions to ensure that you can operate your equipment safely;
5. Get to know your fellow workers and their work habits. The construction industry is not a file cabinet or a place for keeping secrets. What's expected from management, the superintendent, the foreman, and the workers, must be known. I stress this too strongly. That a continuous consciousness of safety must exist rather than just an intermittent awareness of safety following an accident.
6. Accidents occur in many ways and when you least expect them. Be prepared for any accident at all times. Let your boss know that you are interested in safety and the safety of your fellow workers.

The following is typical of the state of the art in safety:

A. Legislation has been passed mandating three shifts on any construction job site to remove potential hazards. The Division pointed out that you would need all members to participate to the same degree as to have an effective safety program. The Division advised Mr. Clem that to do this there would be a need for the men working at individual construction job sites to have a direct line of communication to their business agents, and the safety director as well as the State Division of Labor. Any construction job site, no matter how small, should have the following:

1. A safety program for the Operating Engineers at "No. 24" has been working two shifts for the Oakland Estuary for Mannerson General on their container dock project. Olympic Dredge, work at a small yardage with new pumps. Their dredges "Helland" and "Nepenthe" have been working at this time. Their dredge "Monarch" has kept two shifts on the Kiewit Project and "Boston" on the Oakland Estuary job. By the time this report comes out, their dredges should include a discussion of the potential hazards. The type of equipment, the maintenance, what's expected from management, the superintendent, the foremen, and the workers, must be known. The construction industry is not a file cabinet or a place for keeping secrets. What's expected from management, the superintendent, the foreman, and the workers, must be known.

B. Legislation has been passed mandating three shifts on any construction job site to remove potential hazards. The Division pointed out that you would need all members to participate to the same degree as to have an effective safety program. The Division advised Mr. Clem that to do this there would be a need for the men working at individual construction job sites to have a direct line of communication to their business agents, and the safety director as well as the State Division of Labor. Any construction job site, no matter how small, should have the following:

1. A safety program for the Operating Engineers at "No. 24" has been working two shifts for the Oakland Estuary for Mannerson General on their container dock project. Olympic Dredge, work at a small yardage with new pumps. Their dredges "Helland" and "Nepenthe" have been working at this time. Their dredge "Monarch" has kept two shifts on the Kiewit Project and "Boston" on the Oakland Estuary job. By the time this report comes out, their dredges should include a discussion of the potential hazards. The type of equipment, the maintenance, what's expected from management, the superintendent, the foremen, and the workers, must be known. The construction industry is not a file cabinet or a place for keeping secrets. What's expected from management, the superintendent, the foreman, and the workers, must be known.

C. Legislation has been passed mandating three shifts on any construction job site to remove potential hazards. The Division pointed out that you would need all members to participate to the same degree as to have an effective safety program. The Division advised Mr. Clem that to do this there would be a need for the men working at individual construction job sites to have a direct line of communication to their business agents, and the safety director as well as the State Division of Labor. Any construction job site, no matter how small, should have the following:

1. A safety program for the Operating Engineers at "No. 24" has been working two shifts for the Oakland Estuary for Mannerson General on their container dock project. Olympic Dredge, work at a small yardage with new pumps. Their dredges "Helland" and "Nepenthe" have been working at this time. Their dredge "Monarch" has kept two shifts on the Kiewit Project and "Boston" on the Oakland Estuary job. By the time this report comes out, their dredges should include a discussion of the potential hazards. The type of equipment, the maintenance, what's expected from management, the superintendent, the foremen, and the workers, must be known. The construction industry is not a file cabinet or a place for keeping secrets. What's expected from management, the superintendent, the foreman, and the workers, must be known.

Weekly Jobless Checks Possible

If you are drawing unemployment compensation and can't fit your schedule to the State's labor market, ask your local unemployment compensation office for "Weekly Jobless Checks Possible." It's a good idea to keep your weekly jobless checks on call to help you and the job conditions. The Division also points out that you will need all members to participate to the same degree as to have an effective safety program. The Division advised Mr. Clem that to do this there would be a need for the men working at individual construction job sites to have a direct line of communication to their business agents, and the safety director as well as the State Division of Labor. Any construction job site, no matter how small, should have the following:

1. A safety program for the Operating Engineers at "No. 24" has been working two shifts for the Oakland Estuary for Mannerson General on their container dock project. Olympic Dredge, work at a small yardage with new pumps. Their dredges "Helland" and "Nepenthe" have been working at this time. Their dredge "Monarch" has kept two shifts on the Kiewit Project and "Boston" on the Oakland Estuary job. By the time this report comes out, their dredges should include a discussion of the potential hazards. The type of equipment, the maintenance, what's expected from management, the superintendent, the foremen, and the workers, must be known. The construction industry is not a file cabinet or a place for keeping secrets. What's expected from management, the superintendent, the foreman, and the workers, must be known.
Work Takes Deep Dip In Upstate Territory

By Ray Cooper & Gene Lake

OUT OF WORK LIST TAKES A LARGE DIP IN UPSTATE TERRITORY

There is not a lot of activity at this time. Merce-Fraser Co., who has a large rock job just south of the Fortuna overlook where the highway parallels the river, is busy working on this job. The river has a small storm damage job and will be completed in the near future.

Further upstream, Eugene C. Keating is getting started on their levee repair job. At the present time they have a 1,000 foot stretch of work to do. They are planning to complete this project as soon as possible. The work will include the quarry to do this rock work.

Also, probably the most important item of the season so far has been the embankment work on the roadway. This is where the highway parallels the river. This embankment will be started immediately. The location of the Dani and the other smaller embankments will also be started as soon as possible.

In summary, this season has been quite active. The trend is for a steady increase in the number of projects being started. This trend will continue throughout the winter.
Manning & Fringe in new pact

Oakland and Vicinity
By Norris Casey

On May 14, 1972, the Oakland Business Representatives set up a Blood Drive at the Oakland Engineering and Construction Company, Blood Bank, 6230 Claremont Avenue, Oakland, California. A group of 64 men had agreed to donate blood for the operating Engineers and Apprentices. The 64 men also agreed to contribute $5.00 each to the fund for blood. This $5.00 would be used to defray the cost of the entire operation of the Blood Bank. In the case of an automatic asphalt plant, the asphalt plant with a capacity of 1000 tons per hour shall consist of a Plant Engineer and two (2) additional Employees.

Concrete Batch Plants. On job site, a multiple batch plant, incapable of producing a single complete mix of concrete, may be considered as a project only if such plant is in excess of eight (8) on any one (1) job, then an additional Employee shall be employed in accordance with Section 10.02.03.

Operating Engineer shall maintain and service gasoline or diesel driven wheel machines - single engine or single generator on the job or project where pumps are required. Such equipment to which the Registered Apprentice is assigned in being operated.

Field Survey Work. The classifications herein shall be defined in Sections 10.02.01. The Employee is operating, servicing, maintaining, or repairing, equipment during field work. Therefore, the education, training and disciplining of Registered Apprentices shall be and are governed entirely by the terms and conditions, including travel time and subsistence when added to base pay, of the following schedule:

<table>
<thead>
<tr>
<th>Period</th>
<th>Apprentice</th>
<th>Pensioned Health and Welfare</th>
<th>Pensioned Health and Welfare Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

This training program shall open at such time as the Trustees believe it to be in the best interest of the public, and such time as the Trustees shall determine. By the Joint Apprenticeship Committee to determine whether they shall be a first (1st) period Apprentice through a fourth (4th) period Apprentice. Application for training shall be made on or before the 15th of the month in which the applicant desires to enter the program.

We have signed agreements (See Oakland page 111)
TOP SEEDED is Brother Curtis E. Hague, Equipment Operator First Class, of 85 East 300 North, Bountiful, Utah, who was recently selected outstanding Seabee of Naval Reserve Mobile Construction Battalion Two in ceremonies at Camp Pendleton, California. Brother Hague was chosen for his superb military, technical and professional competence, he was honored as the best Seabee among the 500 men in the battalion during the two weeks of training at Camp Pendleton and was awarded the Expert Rifflemen badge. He is employed by Wayne Construction Company of Salt Lake City.

Projects included under the bond proposal will be: $13,500,000 to construct and expand the airline terminal, $3,725,000 for main service roads and structures and $1,000,000 for parking facilities. Also $1,000,000 to relocate high tension power lines.

Under the $12,450,000 for the reconstruction and remodeling of the terminal, there will be $4,000,000 to construct a new concourse, $2,000,000 to remodel the north concourse. $28.4 million to construct eleven passenger service facilities, $1,000,000 for main service roads and structures and $1,000,000 for parking facilities. Also $1,000,000 to relocate high tension power lines.

Some contractors of the new viaduct are still in the early stages. Some of the pilings and supporting piers are now in place for the structure.

The California State Fair, which was scheduled to begin on Friday, December 4, 1970, in Odem, has been changed to Friday, December 11, 1970. Please come.
BROTHE ENGINEERS push a trimmer with trenched attachment on the San Luis Master Drain. During the past some 40 Operating Engineers were working this Gordon Bell job.

By CLAUDE ODON, BOB MAR- KOTT AND HAROLD C. SMITH

BUILDING A DRAINAGE CANAL—Gordon B. Bell, Inc., began work on a 26-mile section of the San Luis Drain project July 31, and promises to have it completed by next July, a full year ahead of the July 31, 1972 completion date specified in the $7 million contract with the Bureau of Reclamation.

Included in the project is the construction of the 3,000 surface feet Kesterson Reservoir near the east terminus of Gun Club Road and the rebuilding of 4,000 feet of the Gun Club Road atop one of the reservoir's dikes.

This segment of the drain and a segment already completed will carry away branchless irrigation water from the Westside Reclamation District north of the river, before the water is trimmed and lined between Kesterson and Highway 108. Although this section is 3.5 miles long, previous completed sections will constitute 41 miles of the drain, it will still be years before it can become operational. First, there must be constructed a concrete drainage inlet between Firebaugh and Adams Avenue, due west of Tranquility and numerous irrigation drainage inlets to return water to the canal. The work is scheduled to begin on the next section of the project.

DURANT. 15 SHIKATS IN $123.7 MILLION CALIF. WATER RIVER. THE California budget for the Corps of Engineers contains funds for two new starts opposed by the administration. $2 million for the $19 million Hidden Reservoir on the Fresno River and $1.5 million for the $18 million Buena Vista Reservoir on the Chowchilla River. By the end of the year, about 12 engineers working. Construction will be set up to begin on the next section of the project.

DURANT and Carleton Corrison Construction at Boise-Ontario are about finished. F & M Engineering still have a lot of ditch wall and Flinstone still have a lot of engineers on the paving spread.

Thomas Construction is going great on their Tulare job with about 12 engineers working, trying to beat the weather. Duchast l and E. F. Graf are still going on their Tulare job. Graf has one shift and Duchast has two shifts. They should have the dirt moved before the rains.

F & D. Watson at Huntington Lake is working six days trying to beat the weather. Clyde Woods at Westen is going six days a week approximately 12 engineers as well as Anderson Construction. These three jobs are for the Peral Service and are in the high country.

Work in the downtown Fresno area is holding up good. Hammer Construction has about finished the dirt at the Fresno High School project and have 250 downtown Fresno that is keeping their crews busy.

The brothers in Rock, Sand & Gravel have already finished their new contract 200 per cent and are quite pleased with the wages and fringe benefit income and want to thank Brother Al Clint and the Negotiating Committee.

Granville Construction Company of Watsonville is about 75 per cent complete on the Westside Water Drainage pipeline job at Atwater. Most of the members on this job are working long hours trying to finish before the rain begins. It looks like we should have the job finished in a month with Berryessa High School. They have about 120 members working on this job.

BROTHE are getting ready to start one of their CMI Antioch-Camp Murieta job on the Westside. They have another CMI being shipped from Hawaii that should be ready to go about the first week of November. This is a joint venture with V. R. Davis who is busy setting up the town to make the hardware. They have approximately 6000 men here and will keep an 8 to 10 man crew busy for seven or eight months.

Folsom & Sacoco have approximately 25 members on their Interstate 5 job at Rocklin. They are working 12 hours a day a trying to get most of the $2 million yards of dirt moved before the rain.

Drivers go 60 miles on their Highway 39 job through Cutler and Oroville. This job will remodel of eroding and paving four-lane from Avenue 400 south of Cutler to the city limits on the north end of Oroville.

L. G. Werf of Yallice has been awarded a contract for work on the Kings River Channel Improvement Project. The job consists of removina wood and rock bars, snags and debris in the Courville bottom an eight-mile stretch of the river from the Frank-Miller section north of Old River. Arroyo to Smithville. The actual project will be completed in approxi- mately four months.

The Business Agents were very grateful to the members and their wives also turned out for our meeting at the Ramada Inn, October 6th. We were pleased at the interest shown for Camp Murdica.
Busy Retiree Finds Time Does Not Hang Heavy

haven't you thought or wondered what you would do when you reach retirement age? Well, the District No. 3 Office in Reno, Nevada decided they would devote a section of our news items to tell what the retirees in Nevada are doing with their well-earned spare time. We would like to hear what the retirees in Nevada are doing with their time and suggest ideas on how you would like your own new item set up or what name you would like it called. We would like to establish this as a monthly news item and would appreciate hearing from all of you retirees. Any suggestions or ideas on how you would like your own new item set up or what name you would like it called please send them in to the District No. 11 office.

Brother Henry Tonn retired April 3, 1970. We asked him what he thought about retirement and he said that the Pension he receives from the Operating Engineers and Social Security has enabled him to devote his time to his hobby of rock hunting, which he has been interested in for the last 15 years, but never had the time to pursue.

Here’s what Brother Tonn does:

Monday — Help wife with the washing and jobs around the house.
Tuesday — Digging rock — 4 hours a day.
Wednesday — Polishing rock — 4 hours a day.
Thursday — Shopping day — the day I spend my money for the week.
Friday — Take care of lawn and flowers and cleaning house.
Saturday — Rest day.
Sunday — Rest day.

Short time and short hours have not much sense of the jewelry he has made.

Here is a picture of Brother Tonn displaying his new hobby — rock hunting. Everyday he makes the rounds up town for one hour. Sell some jewelry — make some nice ladies and they buy some.

If you Operators find a nice agate or interesting rock, please send me one or two. Will pay state’s first snow fell in the Nevada area. Three hours of the Nevada Winter has an average of nearly 15 per cent.

Three new mines have begun operations near Battle Mountain and are expected to produce some 400,000 new action around Crescent Valley.

GPN Expected To Top Trillion Mark by 1980

The "real" gross national product in the U.S. should experience a rise of around 4.5 per cent annually between now and 1980 when it will be at a level of nearly $1.4 trillion.

In making these projections the Bureau of Labor Statistics said that, among the major demand components of GNP, state and local government, will be followers with an anticipated growth rate of 3.4 per cent per year. This rise would be somewhat below the 6 per cent recorded in these expenditures in the 1960's.

Residential structures, which showed a virtual no growth during the past decade, are expected to advance to 3.7 per cent per year during this decade. Total dollar purchases, up sharply in recent years, are expected to level off in the next 15 years, due to the current high cost of housing.

The problems of the last few years that curtailed the real-estate business are expected to be gradually worked out. The national average is expected to continue to show 4.5 per cent annual growth over the next 15 years.
are Better Times Ahead?
(Northern California)

By MAURY COOPERMIRE

It looks now like we have lost that old freedom and pace and now for a better year in 1971 miin offi,je.  still running about site adjacent to the Stockton dpntial community called Vine- Seacliff. Di·ive:

- few lots they may pick up.

- Operating Engineers Local Union No. 3
San Francisco, California 94101

We GetLetters!

listen carefully to your advice ard recommendations.

Engineers for your generosity in contribution to my cam-

- Sacramento is still holding its

- three crews steady this sum.

- off the ground with Ray Vail Intire most of the year. Stopped

- most firms vith the big jobs , as of now. the hoped for Salini-ps at Davis, one crew at many operators.

- in the Sacrimento and hill seven crews, but scifttered all Deepwater Channel. will provide ' yards of Saratoga, Principals

- son, Darrell Jellison, Bill Orton.

- Are Better Times Ahead?

- picture:  Ken Barrow, Dave Johnson, Dik Clyde, Bob Donald-

- break down of a Re-)ublican td receive military  operations against a hostile force

- Ncrth Tahoe, Lake Tahoe for

- Special Valor  Award  *o

- The airfield received enemy mortar  fire

- The Sears Shoppir  Center ort

- to finish the northbound lanes by

- By BOB SKIDGEL. MIKE traffic turning onto the free

- the Mission San Jose bottleneck

- work. Most.of the County work

- United States Army."

- and canke under sniper fire.  Upon reaching

- the pass around the Irvington

- Halfway completed. 0. C. Jones

- Young Douglas' devotion, cool thinking,Thanks again for your help.

- the con-

- The San Anselmo gold rush.

- the

- Young Local Union 3 Member

- Brother Malcolm D. Douglas of Castro Valley, California, a member of Local 3, since 1964, was recently presented with the Award of Valor Medal for his

- the enemy mortar attack, Specialist Douglas

- the enemy mortar attack, Specialist Douglas

- the enemy mortar attack, Specialist Douglas

- the enemy mortar attack, Specialist Douglas

- the enemy mortar attack, Specialist Douglas

- the enemy mortar attack, Specialist Douglas

- the enemy mortar attack, Specialist Douglas
2-28-72
negotiated between the Union and the AGC of California
International Union of Operating Engineers.

The metal carrying cases. In

Before I forget, I would like to rate or 'straight time hourly wage rate' the amount provided:

Foremen, other than General Foremen, Shifters, Heavy Duty Repairman Foreman and Master Mechanics (Heavy Duty) shall be paid by the hour and half hour.

The work picture is fair for Master Mechanics (Heavy Duty) shall be paid by the day, except vehicles, mobile power Jumbos, the jacking of pipe in tunnels, all ground

The Registered Apprentice to attend the Training Center (approved by the Union and the General Contractor's Labor Association)

Wages.

Foremen, other than General Foremen, Shifters, Heavy Duty Repairman Foreman and Master Mechanics (Heavy Duty) shall be paid by the hour and half hour.

The underground straight time hourly wage rate shall apply for employees working underground.

All employees covered by this agreement shall receive twelve and a half, or double, time for working below the earth's surface, that provides a subterranean access No. 130042, Wild NA-a level for Operating Engineers. Each Individual Employer covered by this agreement shall provide a means of communication to the ground surface, with the terms and conditions of this agreement. For all excavation, the registered apprentice to attend the training center (approved by the union and the general contractor's labor association).

SPECIAL PROVISIONS COVERING SUPERVISORY PERSONNEL:
ABOVE THE RANK OF FOREMAN.

Robert Pe-
The library building, as an integral part of the campus, has been affected by winter closing in his brother and during their work over-time. One project that has been completed is the sandblasting of a smooth architectural off-white grade. Fiberglass or Finnfolm injured and quiet areas with benches.

The relationship between the rugged physical and visual scales can contain some classroom space. This summer at first Agreement.

The library will be of adequate seating facilities for 3,000. It is the U.S. Office of Education.

Boise-Cascade; Young American Corporation - Dillingham Construction Corp. a division of Dillingham Construction Corp., a division of Bancorp of San Francisco.

Federal construction grants totaling nearly $1 million have been negotiated by the U.S. Office of Education. The library will be of size sufficient to accommodate a total campus enrollment of about 11,000. Full-time students will have access to services for 15,000 full-time students. It will contain a number of space and floor areas, which are subdivided on an interim basis until such time as the library has been required for administrative use. The library building, as an integral structure with the administrative functions, will form the core of the 19-campus State College Campus.

The various continuation of the physical and visual scales will reflect the structures completely and sufficiently. A number of steel columns and spandrels are utilized to provide a smooth architectural finish to all visible areas. They are of 100% quality, and 100% of the steel columns are substandard. We're sure he would appreciate the work they have been doing to the winter rains hill.

While talking to the people in Equipment repair capacity, we were told they expect the work to roll in this winter in order to have everything ready for spring.

Boise-Cascade; Young American Corporation - Dillingham Construction Corp. a division of Bancorp of San Francisco.

A contract was awarded to Dillingham Construction Corp. for street improvements on the site of the new Novato library area. It includes driveway paving, and a curb and guardrail.

KUSS MILL, reaching full capacity for the purpose of the headquarters building of Cerritos Corporate House is projected for June of 1971. The $2.5 million project, which has been in progress for about a year and a half, will also include surrounding personnel.

At Peak driveway paving, and a culvert were completed by the end of this year. Still looming high atop the hill will be a large two-story administration building. It will consist of a large two-story building and is scheduled for occupancy by the end of the fall of 1971. Project contractor is an operating engineer for the operation of a function similar to a locomotive on a tunnel project.

If an Individual Employer employs five (5) or more Operating Engineers on a tunnel project, an Individual Employer shall make a claim form is filed as required by the applicable insurance company. This shall not apply to short dry tunnels, two hundred (200) feet or less, such as under highways or railroad tunnels. The portal of the tunnel, adit or shaft at which he is directed to work shall start and end for pay purposes at the change house. This shall not affect the established practice regarding the use of Assistants to Engineer. Heavy Duty Repairmen and Operating Engineers for special purposes.

The Individual Employer shall furnish rubber clothing, safety belts, hard hats and any other special gear required at no expense to the Employees.

For: an Individual Employer employs fifteen (5) or more Operating Engineers on any one (1) shift, an Operating Engineer Foreman shall be employed who shall have supervision over all Operating Engineers and shall operate any equipment or perform any other work then one (1) Operating Engineer Foreman shall be employed. This shall not change the established practice regarding the use of Assistants to Engineer. Heavy Duty Repairmen and Operating Engineers for special purposes.

THE DONALD M. KRAMER FUND has started a program for excellence of the training center and the value of himself as one who can vouch personally would recommend Bro. (Overrides). Curt Law of Kaiser San and & Nicholson has started a program for excellence of the training center and the value of himself as one who can vouch personally would recommend Bro. (Overrides). Curt Law of Kaiser San & Nicholson has started a program for excellence of the training center and the value of himself as one who can vouch personally would recommend Bro.

The Individual Employer shall furnish rubber clothing, safety belts, hard hats and any other special gear required at no expense to the Employees.

More than one hundred (100) workers and shall be required at any time the time of work shall start and end for pay purposes at the change house. This shall not affect the established practice regarding the use of Assistants to Engineer. Heavy Duty Repairmen and Operating Engineers for special purposes.

At Peak driveway paving, and a culvert were completed by the end of this year. Still looming high atop the hill will be a large two-story administration building. It will consist of a large two-story building and is scheduled for occupancy by the end of the fall of 1971. Project contractor is an operating engineer for the operation of a function similar to a locomotive on a tunnel project.

One adit or portal on a tunnel project are within a reasonable distance of each other. It may not be necessary to employ an Operating Engineer Foreman for the operation of a function similar to a locomotive on a tunnel project.

Minimus Crews. The minimum crew for the operation of a heading shield, mole or mining machine shall be one or more operating engineers on any one (1) shift, an Operating Engineer Foreman shall be employed who shall have supervision over all Operating Engineers and shall operate any equipment or perform any other work then one (1) Operating Engineer Foreman shall be employed. This shall not change the established practice regarding the use of Assistants to Engineer. Heavy Duty Repairmen and Operating Engineers for special purposes.

The Individual Employer shall furnish rubber clothing, safety belts, hard hats and any other special gear required at no expense to the Employees.

For: an Individual Employer employs fifteen (5) or more Operating Engineers on any one (1) shift, an Operating Engineer Foreman shall be employed who shall have supervision over all Operating Engineers and shall operate any equipment or perform any other work then one (1) Operating Engineer Foreman shall be employed. This shall not change the established practice regarding the use of Assistants to Engineer. Heavy Duty Repairmen and Operating Engineers for special purposes.


Recent Retirees (Continued from Page 12)

San Rafael

Johnson Testifies On Cottonwood Dam Project

By KEN GREEN and LOI L. BARTLETT

Pacific Recruiters of Albany was the apparent low bidder for demolishing buildings in the 1400 block of Market Street, and preparation for the downtown mall. All buildings on the east side of the mall between the Temple Lounge and the City Bakery. The Local District Earl Henson had predicted that the initial demolition project would cost between $240,000 and $600,000.

The House Committee on Public Works has held hearings on the 2nd District Congressman "Ron" Johnson, in behalf of the Cottonwood Dam project. Johnson said the total cost of the $174 million was needed for the major water project in Shasta County. The requested appropriation includes $126 million for the 208.5 ft. Dutch Dutch Dam and the 204 ft. Tehama Dam on the south fork of the Cotton Creek. The two proposed dams, would move back the overflow to prevent costly flood control but would also provide municipal, industrial and firewater, as well as recreation and wildlife benefits. Johnson stressed the need for the development in this area where unemployment is very high.

The 1.5 million dollar project should allow Big Creek to repair for the use of Hayfork homes and businesses. A contract was awarded to J. P. Shen for dealing with the project, the work will begin immediately.

An additional Interstate 5 freeway was approved for Anderson. The project has been given top priority in a list of highway projects adopted by Shasta County. City officials in Anderson have long sought the project on North Street, contending that the present traffics aren't adequate for future growth to the downtown area.

Rooding would be the home of the largest motor inn facility in northern California when Holiday Inn completes construction of 60 new units on Hilltop Drive. In addition to the motels, a new construction facility with a maximum seating capacity of 600 is planned, which will include a barber shop and gift shop. The

San Rafael

Wages Not Inflationary

It isn't often that someone outside of organized labor's ranks comes forth and says outright that the major wages brought about by inflation are the principal reason for inflation.

The term "inflation" is used by so-called right-wing economists -an individual who served as economic adviser to Barry Goldwater, a latter-day candidate for the Presidency in 1964-it is worth noting of attention. Writing in a recent issue of Newsweek, Mr. Milton Friedman, made the point that inflation is always and automatically a phenomenon.

Taking a look at the past, Friedman wrote:

"The figures were as strong in the U.S. in 1961-64, when there was no inflation, as in 1965-69, when there was inflation. One of the clearest examples is the Vietnam War, when unions were almost non-existent, in World War II, when unions were rampant, and in World War II, when unions were strong.

The price in the U.S. rose more than 30 per cent from 1899 to 1957, and again from 1895 to 1914, both periods when unions were extremely weak. Inflation has plagued countries with weak labor unions and strong trade unions; and both kinds of countries have had periods of price stability.

The economist points out that many factors enter into the price level; higher wages for raw materials when supply is short and demand great, higher costs for competitive advertising and similar expenses of which labor costs are only part. He concludes by writing:

"The common element in inflation is not strong unions but weak. And it demands accompanying a rapid increase in the quantity of money. In 1848-52 and 1871-79, the annual quantity of money was produced by gold discovery, in California; in 1896-1918 by the perfection of the cyanide process of extracting gold from low-grade ore; in the Civil War and the two world wars by the evasion of money, to finance military expenditures; in 1894-96 by the Federal Reserve to help finance large government deficits."

The City of Mount Shasta has plans now to improve the water system for the city. There will be a 260,000 gallon capacity reservoir to replace some old fire hydrants and install new ones. Work will start next month. The West by pass of Hwy 99 was finished and present plans are said for the advertising sometime in November when completion of construction will be the first of the year. This will be in two sections.

The City Construction Company was low bidder on another 7 mile stretch of Lockwood Faced in Mocluc County; bid price $199,910, consisting of 146,000 yards of roadway excavating 22,000 yards of class 2 imp. and 200,000 yards of sub-base material. The paving will begin shortly and will be completed at another date. This company just finished another section of Hwy 99 at Alturas closed down their paving operation, but a few several brooks were doing a single shift. The company has having their work cut out for them—so this means that the job will run well into the 1971 season on final completion.

Hughes and Ladd and Gordon Ball at Yreka have opened 10 more miles of Interstate 5 and are of final stages of clean-up and have a few brothers still working and should be finished within the next couple of weeks. Most of the brothers on this project have been able to transact their own business.

Other projects running in the area are about finished and are trying to beat the weathermen—this will give the brothers some extra working hours.

LONESOME BROTHERS

Lonesome Brother, who suffered a disabling accident last year while working northern California, is now at home, retired, and will be engaged in business matters from his friends and Brothers. He can be reached at his address in 319 N. College, Arcata, California 95521.
Hickel to Take Hard Look At Recreation Land Use

A concentrated evaluation of the effects of several national urban recreation land uses will be conducted by Interior's Bureau of Outdoor Recreation in a series of urban areas. These areas are scheduled to be evaluated over the next 15 months. Bureau studies will evaluate non-federal recreation programs, population patterns, social conditions, existing and potential transportation, and other factors to determine the feasibility of a Federal recreation area under current laws. Administration is not feasible under alternative management proposals.

Secretary Hickel said the program being undertaken by the Department is a three-phase plan, authorized last July by 1972. The first phase includes legislative and the departmental support of national areas proposed in three metropolitan areas: The C & O Canal National Historical Park near Washington, D.C.; the Great Basin National Recreation Area in New York and New Jersey; and the Connecticut Valley National Recreation Area in Connecticut, New Hampshire and Massachusetts.

The second phase provides that the Department will compile time schedules and costs for potential additions in the Federal park and recreation systems in several urban areas: Golden Gate National Recreation Area, San Francisco; Monarch National Recreation Area, St. Louis; Buffalo Bayou National Recreation Area, Houston; Antonia National Recreation Area, District of Columbia; Chattnooga-Chattahoochee Recreation River, Atlanta; Four Seasons National Recreation Area; Handley Park, Upper Mississippi National Recreation Area, St. Louis to Minneapolis.

The third phase of the program is to complete studies on the feasibility of establishing additional urban-oriented Federal, state, and local recreation facilities in metropolitan areas. Santa Monica, Mountain National Recreation Area, Los Angeles; Michigan Beach National Recreation Area, Chicago; Erie Lakefront, Detroit; and Hurk Fann National Recreation Area, in Florida.

Upon completion of Interior's studies, and with approval of the administration, legislation on any existing national recreation areas will be submitted to Congress for consideration.

More Retirements

[Continued from Page 41]

Reid, Frank ........ $194.00 10-70
Barnes, John ........ $115.00 10-70
Outo, Earl ........ $110.00 10-70
Davis, Ree ........ $102.00 9-69
Douglas, Bess ........ $208.00 9-70
Garlick, William .... $950.00 9-68
Goudy, William .... $165.00 10-70
Dietz, Howard ........ $37.00 9-70
James, Eldridge W. .... $112.00 10-70
Koe, Claude H. ........ $115.00 10-70
Kichlen, Orin E. ........ $303.00 10-70
Larson, Albert ........ $119.00 10-70
Long, Charles ........ $111.00 10-70
Martin, E. ................ $114.00 10-70
Meadows, Walter ........ $121.00 10-70
Massmann, George L. .... $34.00 10-70
Roff, Leader ........ $115.00 10-70
Schuster, Wesley ........ $114.00 7-70
Scott, George ........ $218.00 7-70
Serra, Armand ........ $114.00 10-70
Serra, Ray P. ........ $315.00 11-70
Smiley, Howard D. .... $229.00 11-70
Wight, William .... $117.00 10-70
Bravely, Thomas ........ $226.75 10-70
Coch, George ........ $235.00 11-70
Dunlap, Arlo ........ $235.00 10-70
Harris, Goode ........ $140.00 10-70
Holmes, Woodward .... $174.00 10-70
Lawrence, Otis ........ $333.00 7-70
Morgan, Winhold .... $236.00 7-70
Morrow, Arlo ........ $236.00 7-70
McDonald, A. J. ........ $233.25 4-70
Deadline, A. ........ $440.00 10-70
Sala, Clement ........ $225.00 11-70
Schall, Marven ........ $229.00 11-70
Tolldon, O. ........ $364.75 7-70
Townsend, Willburn .... $213.00 11-70
Tuthill, Ray ........ $213.00 11-70
Warren, Grover ........ $250.00 7-70
Newfield, Wilbur .... $205.00 7-70
Patterson, Milt ........ $242.50 11-70
Zwickler, Warren .......... $242.50 11-70

RETRUCTIVE INCREASES

Hayes, Turner--Increase of 1 yr. credit
Pahley, Arthur--Increase of 9 yrs. credit
Shanks, Thomas--Increase of 4 yr. credit
Watkins, Al--Increase of 3 yr. credit

PRE-RETRICTMENT DEBT BENEFITS

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
<th>Monthly Payment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dubos, Edward</td>
<td>$189.00</td>
<td>$10.50</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Collins, Robert</td>
<td>$114.00</td>
<td>$7.50</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$189.00</td>
<td>$10.50</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$193.00</td>
<td>$11.00</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$166.00</td>
<td>$9.50</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$166.00</td>
<td>$9.50</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$193.00</td>
<td>$11.00</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$189.00</td>
<td>$10.50</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$193.00</td>
<td>$11.00</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$208.00</td>
<td>$12.00</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$208.00</td>
<td>$12.00</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$208.00</td>
<td>$12.00</td>
<td>8/1/70</td>
</tr>
<tr>
<td>Johnson, Robert</td>
<td>$208.00</td>
<td>$12.00</td>
<td>8/1/70</td>
</tr>
</tbody>
</table>

Think About It!

The most important factor in the economic and social life of all working people in the United States is the labor unions. Every single piece of major social legislation in our country, including social security and Medicare, is in existence today because of the efforts of Labor Unions. The importance of attending meetings and participating in decisions that eventually affect our overall national life is something too few of us realize.
IF YOU ARE FINANCING A New Car • Mobile Home • Boot Airplane • Motorcycle • or just plans
NEED MONEY
SEE YOUR CREDIT UNION
The Interest Dollars You
Save Will Be Your Own.

FOR SALE
30 ft. Cabin Cruiser, Cedar plank hull, 4 cyl. Gray marine engine. Credit Union will finance up to 90% of the asking price of $2,500 for substantial responsible purchaser member. For info, call 415-431-5855.

RULERS FOR SUBMITTING ADS
• Any Operating Engineer may advertise in the classified section. All are required to be accepted on the basis of letter and reputation of your ad by our read-

FOR SALE
PATROL FISHER, No. 105. W. G. Quinter, San Jose, Ca. 95138.

FOR SALE
1965 FORD FALCON. RED. Stewart-Warren Farm, 16040 S. Jane St., Solano City, CA. 94583.

FOR SALE

FOR SALE

FOR SALE

FOR SALE
The Truth in Lending Law is NOT fully accomplished. Here's what it was intended to do.

The intent of the Law was to require all lenders to state the true cost of credit in terms of the "ANNUAL PERCENTAGE RATE" to a borrower before credit was extended. It was to inform the borrower with the actual FINANCE CHARGE, which is the total cost of the loan. It was to require creditors to give information that will allow the borrower to compare the true cost of a proposed loan with more than one lender must be given to the borrower in writing.

As far as we know, lenders generally are complying with this requirement. Unfortunately, the Law does not require bank or finance company personnel, automobile salesmen, or salesmen in department stores and other merchant establishments to extend credit to also give the "ANNUAL PERCENTAGE RATE" on credit sales. The auto salesmen can still glibly tell you that he can arrange for financing for you and for the vehicle he is trying to sell you at a rate lower than the Bank's.

There is nothing in the "Truth in Lending Law" requiring him to tell you verbally that the 6.5 percent per year "add on" or "discount" interest rate he is offering you will show on your contract as an ANNUAL PERCENTAGE RATE (true annual interest rate) of approximately 13 percent.

Any good salesman will avoid stating finance charges in such simple terms. He will tell you behind the wheel, the get your new car financed to its highest peak. He will say that the information that the payment on your loan will be and you will easily fit your budget. If you happen to notice that the ANNUAL PERCENTAGE RATE on the contract differs from the interest rate he has quoted verbally, he will probably pass it off as "a legal technicality". He can even work it out on paper to show you that 6.5 percent per year "add on" will be more than what he charges on the loan. You have the use of the full amount of the loan for the entire period covered under the contract while your average loan balance is only 60 percent of the original amount financed.

Rephrased, what we have just said is "That will mean that use of the full amount of the loan will only last you a year or two before the payment and you will have to use the loan with such successive payments, but the 6.5 percent interest you have been quoted is computed and applied on the full amount of the loan even though you had the full amount of the loan for the entire repayment period."

WHERE A CREDIT UNION DIFFERS FROM OTHER LENDERS

The Operating Engineers Credit Union is different from other lenders. Where a credit union differs from other lenders:

- No salesman or other person will be pressuring you into getting a loan. Our aim is to help you get a loan for the right purpose at the lowest cost possible. We will not pressure you into buying something you don't want or need.

- We will make an honest attempt to save you loan dollars. Our intention is to save you money, not just to make a profit.

The intent of the Law was to require all lenders to state the true cost of credit in terms of the "ANNUAL PERCENTAGE RATE" to a borrower before credit was extended. It was to inform the borrower with the actual FINANCE CHARGE, which is the total cost of the loan. It was to require creditors to give information that will allow the borrower to compare the true cost of a proposed loan with more than one lender must be given to the borrower in writing.

As far as we know, lenders generally are complying with this requirement. Unfortunately, the Law does not require bank or finance company personnel, automobile salesmen, or salesmen in department stores and other merchant establishments to extend credit to also give the "ANNUAL PERCENTAGE RATE" on credit sales. The auto salesmen can still glibly tell you that he can arrange for financing for you and for the vehicle he is trying to sell you at a rate lower than the Bank's.

There is nothing in the "Truth in Lending Law" requiring him to tell you verbally that the 6.5 percent per year "add on" or "discount" interest rate he is offering you will show on your contract as an ANNUAL PERCENTAGE RATE (true annual interest rate) of approximately 13 percent.

Any good salesman will avoid stating finance charges in such simple terms. He will tell you behind the wheel, the get your new car financed to its highest peak. He will say that the information that the payment on your loan will be and you will easily fit your budget. If you happen to notice that the ANNUAL PERCENTAGE RATE on the contract differs from the interest rate he has quoted verbally, he will probably pass it off as "a legal technicality". He can even work it out on paper to show you that 6.5 percent per year "add on" will be more than what he charges on the loan. You have the use of the full amount of the loan for the entire period covered under the contract while your average loan balance is only 60 percent of the original amount financed.

Rephrased, what we have just said is "That will mean that use of the full amount of the loan will only last you a year or two before the payment and you will have to use the loan with such successive payments, but the 6.5 percent interest you have been quoted is computed and applied on the full amount of the loan even though you had the full amount of the loan for the entire repayment period."

WHERE A CREDIT UNION DIFFERS FROM OTHER LENDERS

The Operating Engineers Credit Union is different from other lenders. Where a credit union differs from other lenders:

- No salesman or other person will be pressuring you into getting a loan. Our aim is to help you get a loan for the right purpose at the lowest cost possible. We will not pressure you into buying something you don't want or need.

- We will make an honest attempt to save you loan dollars. Our intention is to save you money, not just to make a profit.