San Mateo Comm. OK's $12 Million Rec Project

The San Mateo County Planning Commission has given conceptual approval to a $12 million recreational and residential fishing village to be developed here by Deane & Deane, Inc.

Commissioners had some reservations to offer regarding a neighborhood shopping center within the Deane complex, but within the Grazio complex, Deane & Deane is preparing a new plan for the shopping area and a residential neighborhood.

The project is to be located at Pillar Point Harbor. Plans call for a motor hotel, restaurants, cafes, a museum and art gallery, a theater, an arena and crafts exhibits, a waterfront park and a residential neighborhood featuring studio apartments and townhouses.
Blessed Are the Rich!

Meany Scores Nixon Economics

By GEORGE MEANY
President, AFL-CIO

Today's political climate-receding national priorities-has been applied with a vengeance by President Nixon. But he has applied it in reverse.

Unprecedented and unmerited tax relief to corporations would be the ultimate effect of the President's new economic program. It would reverse progress in America. The government's investment in corporations would be the first victim. The proceeds would then come into being walled. Corporate profits would grow, but the table of personal pensionaire would now have first priority. The poor, the cities and states, federal employees, wage and salary earners — and would not foot the bills? The new tax advantages for corporations would mean a $70 billion loss in federal revenue over the next 30 years.

What Mr. Nixon proposes is in effect a corporate tax cut, $15 to 20 per cent. This would shift more of the relative tax burden from the well-to-do to the rest of the population. It would cost the federal treasury $4 billion the first year. Combined with already undeserved percentage tax reductions, the new tax advantages for corporations would mean a $70 billion loss in federal revenue over the next 30 years.

The Nixon tax package, now before Congress, is a radical departure from the concept that corporations should be held accountable to society's ability to pay. Instead of tax justice, it would add to already existing loopholes to the extent that 40 per cent of the income of the rich would escape taxation. The result would be a loss of $70 billion, only 28 per cent of the income of the rich would escape taxation. The result would be a loss of $70 billion, a $70 billion loss in federal revenue over the next 30 years.

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The proposed investment tax credit, which the President contends, in the face of abundant evidence to the contrary, would add to already existing loopholes to the extent that 40 per cent of the income of the rich would escape taxation. The result would be a loss of $70 billion, only 28 per cent of the income of the rich would escape taxation. The result would be a loss of $70 billion, a $70 billion loss in federal revenue over the next 30 years.

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**Shorter Work Week Draws Bonadio Fire**

Frank Bonadio, president of the AFL-CIO Building and Construction Trades Department, in testifying at a hearing on the proposed four-day, 40-hour work week and his 125-affiliated unions, said that they are the type of candidates you can support. They are the type of candidates you can support, make every effort to vote for, and in America today, it seems we have too much discontent and possibly we can set...
Pier 96 Terminal Job Shows Good Progress

By Bill Parker

The LASH Terminal on Pier 96, is rapidly taking shape with the erection of this large building. When completed the facility will serve the ships of the Pacific Far East Lines and will be the first such terminal in the world. P.E.E.S. is the general contractor on this project. They have done the excavation and are doing the dock work now. The hose about 10 Brothers on the job now. Pachurbing the Menlo Steel Co. is doing the erection of the steel building. The building is 845 ft. long by 280 ft. wide. In 3 days the erection crew erected nearly 2600 tons of structural steel. They are still building up at this time. There is over 8000 cars in this building. There will be five overhead cranes to load and unload the barges. Brother J. G. Cummins is on the compression and lifting machines. Bigge Crane and Rigging are moving in to put up the overhead cranes. (1) 2000 Manitowoc Crane setting steel on the first bay of new building on LASH project. (2) Brother Earl Glass, operator and Brother Jerry Mendez, 6th period apprentice on 2000 Manitowoc with 300 ft. of boom setting steel for P.D.M. steel on LASH project. (3) Brother Harold Night, operator and Brother Ken Arneson, assistant engineer, on 3000 Manitowoc with 200 ft. of boom on LASH job for P.D.M. steel.

Big Lift Ahead when this 217-ton T-section of acid steel pipe is pre-assembled at the South San Francisco plant of U. S. Steel's American Bridge Division. The unit will be re-assembled and installed at the New Melones Dam and Reservoir project on California's Stanislaus River. It will split water flow from a main diversion pipe 23 feet in diameter which feeds from a 670-foot high dam, the second highest earth-filled dam in the United States.
First Bay Work Now Showing Real Gains

By TOM CARTER

Western Contra Costa County

The work in the area has picked up sharply since the strike has been settled. We hope that this trend will continue for the rest of this year. Construction projects subject of a bitter controversy for the past three years will soon be a reality. Equipment will soon be moved on to the 190 acre site to start the grading and preliminary work. This will be a $5 million dollar project and is planned for single family units plus Townhouses and a shopping center. The landscaping will start on planting the trees. Many of the trees which are on the property will be dug up and replanted when the grading is completed.

We attended a meeting of the City Council in Richmond regarding the closing of Quarry Products at Point Richmond. There is a group of people in the Richmond area that have been protesting the operation of this quarry for several years. They say this quarry is defacing the countryside side and would like to shut the quarry down without regard for the people employed there.

I would like to thank all the brothers and their families that were present at the meeting to present our side of the issue. At this time the City Council has killed any movement to close this quarry.

By PAUL WISE

Eastern Alameda County

And Lower Western Contra Counties

Work is at a good peak in this area. Construction has started on a $1 story $19 million dollar office building at the rear of Powell St. Emeryville's Watergate development by the joint venture of Lathrop & McCloskey, also is expected to be completed in December 1972. The new 13,000 sq. ft. Emeryville City Hall and Public Marina across the street from Watergate is being done by Lathrop & McCloskey also and is scheduled for completion December 1971.

Manuel C. Rodrigues picked up a small sewer job from City of Berkeley for $29,799. McGuire & Hester are doing part of the sewers, and Park Ave., at a contract award of $20,000. Power Anderson Inc. has begun the small plus 1/2 million dollar flood control ditch line "C" at Castro Valley. The surveyors are out in full force at all types of jacks, with the soil testers a close second as far as the work load goes.

Elliott Const. as well as Protopanov Inc. are going full bore on all the underground utilities, etc. at Rancho, Perrey Lava in seven heaven on his new Parker 255, Coliato and E.B. have had the Bones State of the work in the Moraga-Lafayette area, mostly subdivisions, commercial building sites and a piece of road here and there.

MGH has started the underground for the 10 acre Training and Retraining Labor's Center at Dublin with Gallamore at the grading. E.H. Hahn has completed 99 percent of their big Industrial Park Apex buildings in Dublin with Holbick completing the first floor building across the street.

By HERMAN EPPLER

Southern Alameda County

The Rancho Homes Development in Livermore is progressing very well. At this time the contractor, Aila Brun, is laying base rock on the streets and J & M Concrete are putting in the curbs and gutters; they are over 50 percent complete now. Pompeii Com, are back in operation and the Highway 90 traffic is subject to frequent tie-ups and slow downs because of construction in that area. We have had about 25 brothers working for Pompeii in Livermore but that figure grew to 50 brothers during the recent paving of the homeowner, an 80 acre subdivision, with a 12 mile conduit laying. J. W. Wiers Wed. At this time the paving is about 50 percent complete and only finish work on the dirt is still to be completed.

In Fremont area Lathrop Co. is trying to get as much completed on the new Fremont High School as possible, without any unknown problems the dirt and underground work will be complete before the rain fall and they will be creating some of the classrooms during the winter. We have another school project started in Newark and Bernardsville Court, is the general contractor, they are pouring foundations at this time.

On BART we have Newberry Electric Co. working from Whipple Rd. to Money in Fremont they are laying the third rail and work is coming along good. North of Whipple Rd. we have Scott and Buttner Electric al working three shifts and excavating a trench along the tracks and laying new electric wire and at the same time sealing it in concrete in the trench. It is hoped that this will stop some of the troubles BART has had with power pavers paying the power lines. Scott and Buttnr have about 20 Engineers on this job and it will last about 2 months.

Work in the Rock Island and gravel Industry has picked up since the Teamster strike was settled. Most of these companies have not been able to hire extra help this season, but the members working there are working steady at this time.

Pacific States Steel located in Niles has had a busy year. The past month we have had a couple of problems at that plant. The main problem is with heat and we hope to have this straightened out soon. We have about 200 brothers working between the mill and the forge and both of the extrudes on the 11th of November this year. We are looking forward to negotiations out there and with the help of our brothers, I'm confident we will come up with a couple of good contracts.

Also brother seeing an unusual condition on a job should notify the business agent as soon as possible. Safety should be one of our first and last objectives on all projects.

Upper Contra Costa County

By JOHN E. NORRIS

Since the last writing of this article there have been a few good little jobs awarded in Upper Contra Costa County. Dublin Casino out of Bancroft has begun work moving dirt for the new high school on Bancroft Ave. in Antioch, The bid on this job was let for $1,080,000 and includes all utilities. There is 300,000 yards of IRWIN OAKLAND, Fays 13

IN THE WORDS of a popular song, "What goes up must come down" and Operating Engineers are as adept at the art of leveling structures as they are at raising them. For years a fixture at 18th Ave. and General St, Holiday Chevrolet has recently demolished to make way for a new Safeway Store. The sequence of photos above shows what happens when Brother Bill Childress, operating the 977 loader with a Peterson bucket, starts taking big shovels and Brother Joe Robertson starts swinging the giant wrecking ball on his 52 ton Teck Crane. Both members work for Cleveland Wrecking Company.
By ROB MAYFIELD, District Representative

Redwood Empire Construction Projects are Near Completion

By RAY COOPER and GENE LAKI

The work situation in the Redwood Empire is at its peak this time of year. Only 90 projects have no work and practically all is now in the later stages of the housing industry. As more of us are always more available for the later stages, we shall gain more strength in protecting our work.

Employers and Construction Industry to a near standstill, due to the strike of the iron workers in the San Francisco area. We are, however, very pleased at this time, and we would like to thank the workmen who are now on this job.

Frederick & Sundt has started on the Redwood City sewer project. This job consists of under-cutting and shoring and an excavation project.

Bohne Construction is finishing up their Hill Way project in San Anselmo. This has been one of the better jobs in this area. They had their own concrete and a phone set up on the job site and made all of their own pre-cut forms.

Again, I would like to thank all the Brothers for the help that they have given in San Anselmo.

By RAY COOPER

W. Jaxon Baker have done a fantastic job of transforming a forest service road. Another four weeks will see another four months of work in the area. The present turnover is not enough for the number of skilled workers we have. If you have a job and are looking for skilled help, we would like to see you.

Another note of interest is the fact that the Brotherhood is going to get a new agreement, regarding cement walls. This will be a great help to us all, and we would like to thank the contractors for their cooperation.

The next District Meeting will be held on the 24th of this month. I will be there with the 627's trying to get rid of the cement wall. We have been able to save a lot of money by using this method. After the new bridge is completed, this one will be up and running.

Lloyd Rodoni and Messmer Const. Company have started on the MIller Project in the East Bay area.

Bob Mayfield, President of the Local 678, has been promoting the sale of the Redwood Empire car in an effort to sell the car to the public. We hope to see a lot of interest in this project.

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Apprentice Systems

By Jack H. McManus

As the holiday season approaches, the turkeys are waiting out a great deal of apprehension. I feel sure many people will be wanting to take advantage of the facilities at Rancho Mirieta Training Center. Because this is your training center, we should all be using those facilities to the greatest advantage. Now that the weather is just over the horizon, you must keep in mind that if the contractor cannot work during inclement weather, neither can the Apprentice. Rancho Mirieta Training Center trains on an outdoor basis in the same manner as a contractor operates. The training in the Center operates on the same basis as a regular standard construction job. The same pressures, tools, and safety requirements of those facilities and standards must be maintained; because, unless training is done on the basis to compete with the field and on the equipment, then training becomes an exercise and not "training."

You, as a registered apprentice, have been given the opportunity to participate in this training center by taking your related supplemental training at the Center rather than at your local school district. As the record indicates, for this past summer, there have been few apprentices taking advantage of this opportunity; therefore, there were many spaces available for apprentices not being used and I'm sure you are in terms of training opportunities and failure to be advanced to a higher pay period because you do not have the required supplemental training hours. Rancho Mirieta Training Center has just so many training slots allocated to you, therefore, when the bad weather arrives and you determine you would like to go to Mirieta and you are told there is no space, the fault lies with you and not with Rancho Mirieta Training Center.

Our advice to you is to obtain the related training which you so badly need and which is required by law at your earliest opportunity to prevent such a situation as the one just described.

In conjunction with the material Mr. Pennebaker has covered in his column "Scanning the System," it should be further explained that the Equal Opportunities Committee administered by the locals, that minorities will participate in all apprenticeship programs and that a discriminatory base. We would ask apprentices (in talking to the young people in their areas), to encourage those minorities to feel that it is their right to become an Operating Engineer and to apply to become an apprentice just the same way that all registered apprentices apply. Applications are available at all the Job Placement Centers throughout the jurisdiction of Local Union No. 3. For your benefit, the attached list indicates the location, the area and the times for securing applications as well as the present schedule of tests. It is not difficult but it does require a little effort on the part of the applicant to become an Operating Engineer apprentice. He makes inquiry at any Job Placement Center for an application as an Operating Engineer apprentice. All that is required of the applicant is that he sign the registration book indicating that he has read the requirements. Then and the dispatcher will notify the applicant at that time of the time and date that he will be scheduled for the Orientation and the applicant will report at the indicated time to take the Industry Entrance Test. We will supply all materials needed including a pencil. All applicants at that time that wish to apply with the application they have signed for and was issued at the Job Placement Center as well as proof of birth as established in the Selection Procedure.

At the appointed time, the test proctor will check all of the applications and the birth certificates or other proof of birth date. The applicants are seated for testing purposes under controlled lighting with enough space to adequately compare it with job opportunities in the field and on the E-4 list. Our advice to you is to obtain the related training which you so badly need and which is required by law at your earliest opportunity to prevent such a situation as the one just described.

By Jack McManus

Apprentice Systems Notebook

October 1971

San Francisco VP by the test proctor.

By Brad Datson

Round-Robin of Assignments Gives Broader Perspective

By Jack H. McManus

Apprentice Systems Notebook

October 1971

San Francisco Office by the test proctor.
Scanning The System

BY ART PENNEBAKER
Assistant Administrator

Most persons who read the newspaper and follow the other news media, are aware of terminologies such as "Philadelphia Plan," "California Relocation Coordinations, "Minority Participation," etc. It is no surprise, then, that we write here about how some of these people have come to the Operating Engineers—rather than to all those other people in the United States but to all of us right here in the United States.

Recently the Federal Government issued more detailed guidelines concerning participation in apprenticeship and training programs. These guidelines are new and different. Supplied to the Federal regulations is the California law which is interpreted for Operating Engineer Jobs which requires alternate community hiring: it is a California code which in turn is interpreted and enforced by the Federal Government.

At this point in time all training programs are required to set up goals and timetables to the end that within a reasonable period of time the work force will reflect approximately the same minority ratio as that in the minority population of the person living in the same area. In some areas of the United States the color of the training programs which is the most important process for Operating Engineer Jobs which requires alternate community hiring: it is a California code which in turn is interpreted and enforced by the Federal Government.

Working through the required "Goals" for the Operating Engineering work force we find that in fact these guidelines have already been met for the first year, which is obvious to the brother members working on the job or at a Union meeting. To meet the imposed goals over a several year period, a bit more work must be put forth by all Local 3 members.

Apprenticeship becomes the ideal vehicle to further the minority participation in our Union and still maintain the high skills demanded by the work of Operating Engineers. The time for application for training the program is a learning and testing process. Just because a person enters the program does not guarantee that he will be certified as a Journeyman. When the date for the final scheduled training becomes his- then the most important selection then becomes most important.

If each Union member can make it his business to seek out qualified candidates, we will find that the rate of apprenticeship success will go up. We personally advise and counsel from your experience will have a better philosophy toward unionism and the necessity of developing skills that someone who simply walks off the street just looking for a job. What better recruiters could there be than those who know those who know how to host the attributes needed to be a successful Operating Engineer. We must remember that if we don't accomplish our goal, someone else will, possibly even by Talbot and Company. This is an everybody job.

The Operating Engineers, with its four State jurisdiction, is made up of an intricate mix of persons of highly varied skills. They can become the backbone of recruitment to serve the minority and training programs. These orders have already been met for the first year, which is obvious to the brother members working on the job or at a Union meeting. To meet the imposed goals over a several year period, a bit more work must be put forth by all Local 3 members.

We Get Letters!

Dear Sir:

Perhaps this is not proper, but this note is to acknowledge receipt of check payable in full for the amount due to Operating Engineers, from the Life Insurance Beneficiary in connection with the death of Frank C. Schalow, the father of Becky Schalow.

This benefit will now be deposited in an account which will enable her to afford necessary expenditures in connection with the decease.

Thank you, and with kindest regards.

Yours truly,

Local Guarding Utility Rights
Mrs. Margaret Rose Baker (Schalow)

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by BILLY METZ

WORK IN THE Hondasa area for the Apprentice is holding well. It looks as if there will be no need for any expansion for the near future that we can see at this writing. However, as you know, it is a long-range job and we are sure that the future of the work for our company will be a long and successful one.

One very important fact that you must remember is the importance of the Apprentice as it is your duty and responsibility to keep the Apprentice Program going on. Just because you are a journeyman does not mean that you do not have a responsibility to your Apprentice. You, as a journeyman, will be able to tell us if any change of Address by our Apprentices is needed. If you do not, we will be unable to get a complete list of books for you. This is why it is important for you to tell us if you have been taken care of so that you do not have to do this job being the only one not being in class regularly.

For the Veteran Apprentice, regardless of branch of service you were in there is an opportunity for you to maintain in back-up positions. You can always find positions in your area if you will only take the time to find them.

Also another Apprentice who is living in a housing situation has received a letter from our new Apprenticeship Office. This is a new position that I believe has been proven that much benefit is gained by those who fill out the forms. If they prevent one application, they are worth all the time and effort that everybody puts into them.

by BILL METZ

Coordination.

Work in the Hondasa area for the Apprentice is holding well. It looks as if there will be no need for any expansion for the near future that we can see at this writing. However, as you know, it is a long-range job and we are sure that the future of the work for our company will be a long and successful one.

One very important fact that you must remember is the importance of the Apprentice as it is your duty and responsibility to keep the Apprentice Program going on. Just because you are a journeyman does not mean that you do not have a responsibility to your Apprentice. You, as a journeyman, will be able to tell us if any change of Address by our Apprentices is needed. If you do not, we will be unable to get a complete list of books for you. This is why it is important for you to tell us if you have been taken care of so that you do not have to do this job being the only one not being in class regularly.

For the Veteran Apprentice, regardless of branch of service you were in there is an opportunity for you to maintain in back-up positions. You can always find positions in your area if you will only take the time to find them.

Also another Apprentice who is living in a housing situation has received a letter from our new Apprenticeship Office. This is a new position that I believe has been proven that much benefit is gained by those who fill out the forms. If they prevent one application, they are worth all the time and effort that everybody puts into them.

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Many Ex-GI’s are Eligible for Training Assistance Monies

By LOU JONES
Coordinator

An ex-G.I. released from active military duty under conditions that disqualify him as a veteran under Title 38, U.S. Code, Chapter 31, may apply for an approved training program in the District of Columbia. A training establishment is any employer who certifies an applicant on the job training program in accordance with Congress and approved by the Division of Apprenticeship Standards, Department of Industrial Relations.

Eligible veterans must be training for a new career and not training in an occupation already mastered.

Recipients are entitled to 14 months of training for the Bureau of Labor Statistics and 24 for other OJT training.

$3.5 Million on Hand

Water Pollution Grant is Given to Incline Village

By GAIL BISHOP, Coordinator

Nevada Senators Alan Bible and Howard Cannon have announced that the Environmental Protection Agency in Washington, D.C., has approved a grant of $51,300 to the Incline Village Corporation Incline Village and sales project on Lake Tahoe.

The district is a public entity created to handle improvements for local and residences sold by the Incline-Cascade Corporation’s Incline Village and sales project on Lake Tahoe.

WHERE THE ACTION IS

By BILL GAYES
Director, Affirmative Action

Consistent with the approaching of the end of the calendar year, a number of things are being developed in the Affirmative Action area that would suggest this as a logical time to present over our efforts of recent months.

We are in the process of filling the elaborate and detailed yearly Equal Employment Opportunity Form No. 2. We anticipate that our submissions will be from the point of view of the Federal Government to show considerable improvement and certainly will attest to the success of our efforts in this area.

As has been indicated, the greatest achievement is really the fact that all of the progress has been made within the framework of our program and standards and without any assistance or direction from any outside source.

The basic effort to attack Unionization is ×e hiring of full time, professional Affirmative Action personnel and the presentation of hiring half procedures continues however, and our strongest defense against this kind of attack lies in our ability to deliver the desired minority participation from within our existing procedures.

We have submitted a new Selection Procedure and Standards to the State Division of Apprenticeship Standards and feel that their approval is imminent. These approvals are important to assure any interruption of our program development and hinges largely on our being able to demonstrate that our past efforts have been productive as regards Affirmative Action.

Our feelings that we have been and are being productive in this regard. We can say with confidence that we will be able to meet all Federal guidelines. The overall cooperation from all districts is what we like this possible and that will be the subject of a subsequent article.

SUCCESS STORY of Brother Asa Draney, new electrician in Utah, had its start in Operating Engineers Local Union No. 3’s Joint Apprenticeship program. Brother Draney joined the Utah Apprenticeship Program in 1967. Was Utah’s “Outstanding Apprentice” in 1969. Became an journeyman in 1970 and is now a contractor, contracting, such as bookkeeping, insurance, etc., and he does not yet have a regular business. Effective. He was happy. He was happy. He was happy.

If I hadn’t gone through the Apprenticeship Training Program I would still be driving truck and now I am my own boss. Last week I was able to go on a special forklift tour in southern California over the holidays. Believe it or not, I spent the week and I took an extra day and went elk hunting (didn’t get one of those either), but I can make as much in three days as I could have in two weeks.

We might like to add that the other apprentices have a great deal of respect for Asa and many times have asked for advice and suggestions of ways to help themselves in the Apprenticeship Training Program.

Asa also volunteered the information that he was not about to give up his "Engineer’s Card".
IUOE Convention

ILUOE Convention

T. J. "Tom" Stapleton, Corresponding Recording Secretary of the Operating Engineers Local Union 3, has announced that on October 10, 1971, the Local 3 Executive Board adopted the following resolutions governing nominations and election of Delegates and Alternate Delegates to the International Union of Operating Engineers International Convention to be held in Denver, April 1972.

OFFICIAL ELECTION RULES OF NOMINATION AND ELECTION OFlegates AND ALTERNATES FOR THE 29TH CONVENTION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

BEAD CAREFULLY
Following are the resolutions governing nomination and election of Delegates and Alternates to the IUOE Conventions as adopted by the Local Union Executive Board on October 10, 1971.

SECTION 1. In addition to the Business Manager, President, Vice-President, Recording-Official, Secretary, Treasurer and Secretary who are Delegates by virtue of their election to such offices there shall be Party (s) Delegates and Three (3) Alternate Delegates elected for such Convention.

NOMINATIONS
Section 1. Nominations shall be in writing and signed by one or more nominators giving such nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

I hereby nominate

Signature

Social Security No.

Register No.

If by more than one nominator:

We hereby nominate

Signature

Social Security No.

Register No.

RULES/NOMINATION & ELECTION/29TH IUOE CONVENTION

When nominations are called for by the Presiding Officer, the nominator shall address the Presiding Officer reciting his name and register number and the name and the number of the position (Delegate or Alternate Delegate) for which he is nominating and deliver his written nomination to the Nomination Committee. However, if there are more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and register number and the names and register numbers of the other nominators and the name of the position (Delegate or Alternate Delegate) for which they are nominating and deliver the written nomination to the Nomination Committee.

ELIGIBILITY OF MEMBERS TO FILL OFFICE

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to be nominated for or hold office as a delegate or alternate delegate by a reasonable excuse based upon good cause such as physical incapacity, death in family, but not including work assignment.

Those Excluded by the Committee by Reasons of the Extensive Territorial Jurisdiction of This Local Union

NOTE: All members nominated, other than those listed, shall be eligible to be nominated for or hold office as a delegate or alternate delegate by a reasonable excuse based upon good cause such as physical incapacity, death in family, but not including work assignment.

REGULAR DISTRICT AND SUB-DISTRICT MEETINGS

District Location Date and Day Meeting Place and Address

1 Oakland (Specialy Called) Dec. 1—Wednesday Labor Temple, 23rd Street and Valdez, Oakland

3 San Francisco (Specialy Called) Dec. 1—Wednesday Marine Cooks & Stewards Wbf. Station, San Francisco

3 San Jose (Specialy Called) Dec. 1—Wednesday Club Auditorium, Mont- gomery Theatre, San Jose

4 Sacramento (Specialy Called) Dec. 2—Thursday C.J.T. & Bldg., 3352 C Street, Sacramento

5 Stockton (Specialy Called) Dec. 2—Thursday Explorer Bldg., 2436 North California St., Stockton

6 Fresno (Specialy Called) Dec. 2—Thursday Explorer Bldg., 2332 East Olive St., Fresno

7 Eureka (Specialy Called) Dec. 3—Friday Explorer Bldg., 2332 Broadway, Eureka

8 Orovile (Specialy Called) Dec. 3—Friday Explorer Bldg., 2332 Broadway, Oroville

9 Redding (Specialy Called) Dec. 3—Tuesday Pratorp's Bldg., 508 Third St., Redding

October 1971

Rules Are Adopted

District No. Meeting Time:

1 Ogden, Utah December 3, 1971—Friday

2 Salt Lake City December 3, 1971—Friday

4 Reno, Nevada December 4, 1971—Saturday

5 Fresno, Calif. December 7, 1971—Tuesday

6 Eureka, Calif. January 19, 1972—Thursday

7 Redding, Calif. January 19, 1972—Thursday

8 Oroville, Calif. January 19, 1972—Thursday

9 Redding, Calif. January 19, 1972—Thursday

10 Honolulu, Hawaii January 26, 1972—Wednesday

11 Bille, Hawaii January 27, 1972—Tuesday

12 San Francisco, Calif. February 6, 1972—Wednesday

13 Stockton, Calif. February 8, 1972—Tuesday

A member nominated who claims to be eligible for this position shall notify the Recording-Official prior to the meeting.

(Special Call Meeting)

Rules, Page 31
MANAGING EDITOR Ken Erwin went to the mountains Mt. Shasta on record-breaking 103-degree day to shoot the photos above of the giant new Radio Corporation of America television tower being raised. Sub on the job is Radio Construction Company and the four-silled base structure will go 762 feet tapped by a 210-foot antenna. Brother Fred Hoverman, center, is the crane operator of the Yuba-Wheatland Union High School project. This plant has been turned loose for many of our County Water District workers foreman Don Shackle, business agent, of the project.

Brother Fred Hoerman, center, is the crane operator of the low bidder on the project, Reimer Brothers. The crane's operator will be built on Garden Highway, south of Lincoln Road. Across the Feather River, there will be a waste disposal facility in the area. As a result of this project, payments will eventually close the present Linda Sewage Plant.

The main string attached to the grant commits the city to go ahead with plans for the second phase of the treatment plant east of the present Linda Sewage Treatment Plant. Because of its central location and plans which allow for possible modifications, the new plant has been mentioned as a forerunner of an area-wide control system, including Yuba City, Marysville, Lake Almanor and possibly Beale Air Force Base.

The bond issue that this time from work. Your patience and consideration is greatly appreciated.

In addition to the many Employers signed to their contracts, there are those who are engaged in the construction industry in Northern California, your Earnings Representatives have been getting the Material Dealer Employees signed to their new agreement. We also have been in negotiations with several other groups and the Employers will expire in the near future. For the benefit of our members and their families in this district we have the following documents available to you at the Marysville District Office:

1. Disability Insurance provisions State Plan for disabilities beginning June 1 of this year.

Please feel free to stop by the office and pick them up at your convenience. We also have the Health and Welfare, Pension Health and Welfare and Pension Booklets covering the many benefits available to you as negotiated by our Business Manager and Interaction with the City. It is also in line for a $400,000 grant from the state.

For the federal grant strings, the city doles out a "fudge and doubt" as issued by the Central Valley Regional Water Quality Control Board. The board mandates that the city eliminate sewer odors by July 1, 1972 or fines of up to $400 per day.

A snowball of proposals on the regional, state and federal level for some of regional disposal facility in the area also of storage/recovery in the public interest.

The new plant was awarded to the city of Yuba City by the Board of Directors of the project. The plant is also in line for a $400,000 grant from the state.

The bond issue that is $225,000 bond in May 1969. At the same time, voters gave the district permission to receive a $1,431,000 loan from the state. This loan and a smaller loan of $300,000 were approved by the state last week.

The district voted, at a meeting last week, and approved an additional $20,000 in construction costs which will pay for the project. Funds will be received from the state and not be used for the state and not be used for the state not be used for the state not be used for the state not be used for the state not be used for the state not be used for the state not be used for the state not be used for the state not be used for the state

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Constitution Rules Adopted

(Cont. from Page 10)

CONDUCT OF MEMBERS

SECTION X

Every member shall have the right to express his views and to participate in the carrying on of the business of the Convention, but no member shall be a member or the local Union, its Members, its Officers, District Members, or any Candidate, and all members shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such member has been found guilty of any offense against the officers of the Union for which he is a candidate, or elected thereto.

SAMPLE BALLOT

SECTION XI

A Sample Ballot shall be published in the Engineers News, January 1972 edition, subject to the election by the Convention of reason of the failure of a nominee to be eligible or to qualify for any reason.

ELECTION RESULTS

SECTION XIV

Results of the election will be published in the March 1972 edition of the Engineers News.

Humboldt Water Loan Set

(Continued from Page 11)

...for the Route 20 project which included a concrete median barrier project and also budgeted $53,000 for the Route 70 project which had been identified earlier this year as an extension of the Yuba County.

More About Marin

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OBITUARIES

International Vice President and Business Manager Al Otem and the Officers of Local Union No. 3 offer their sympathy and condolences to the families and friends of the following deceased:

Adams, Robert (June Wife)  9-7-71

2200 Danforth, Oakland, Calif.

Aveningo, William (Ann Baker, Daughter)  9-1-71

2129 Chiricahua Rd., Tucson, Ariz.

Bennett, Roger (Ellen, Wife)  9-21-71

1231 Hanover, Palo Alto, Calif.

Bennett, Wendell (Dorothy, Wife)  9-21-71

5195 Virginia Avenue, Walnut, Calif.

Dernall, Samuel (Josephine, Wife)  9-3-71

2316 Bluff, Oceanside, Calif.

Douglas, William (Howard C., Son)  9-4-71

4440 55th Street, Sacramento, Calif.

Fleming, John K. (Richard, Son)  9-4-71

911 Palm Avenue, El Monte, Calif.

Fuller, Erol ( Hazel, Wife)  9-2-71

Rte. 5, Box 6, Whittier, Calif.

Gallagher, Gene (Alicia, Wife)  9-2-71

150 Lakeview Avenue, Pacifica, Calif.

Gray, Clifford (Agnes, Wife)  9-2-71

321 3rd, Costa Mesa, Calif.

Haggan, Daryl (Mary, Wife)  9-2-71

2922 Capitol St. Sp. 71, Capitola, Calif.

Harris, John Bert (Mother)  9-16-71

72 Jay Sulzer

7075 Pentz Rd., Paradise, Calif.

Henderson, Enrique (Marion, Wife)  9-2-71

893 Harlan Avenue, Oroville, Calif.

Vasquez, Joseph (Eva B., Wife)  9-2-71

3750 Minnesota, Bloomington, Minn.

Watkins, Wiley (Lois, Wife)  9-2-71

17 John T. Oliveira

3750 Minnesota, Plantation

Hallock, Virginia-Deceased September 17, 1971 Skiers and other winter sports enthusiasts heading for the Lake Tahoe area may want to be aware of the surrounding danger - of rockslides and falls.

Gillette, Rick A.-Deceased September 11, 1971

Orchard, Valerie--Deceased September 16, 1971

2550 Damuth, Oakland, Calif.

2131 Orin Avenue, Pleasant Hill, Calif.

4440 - 55th Street, Sacramento, Calif.

2130 Hanover, Palo Alto, Calif.

72 Jay Sulzer

893 Harlan Avenue, Oroville, Calif.

3750 Minnesota, Plantation

Deceased Son of Curtis Gillette

Deceased Wife of Lon Leach

Week Ending October 1, 1971

The hotel will have its main dining room on the first floor and the second floor will contain ample storage and exhibit facilities on the second floor. The hotel will be capable of serving meals for 274 persons.

Tollhouse Grade Bypass May Be Ready By December 1st

Large and other winter sports enthusiasts heading for the Lake Tahoe area may want to be aware of the surrounding danger of rockslides and falls. A pre-job was held Sept. 10th, with Runbeck Contractors, Inc., of El Centro, Calif., and for 12 miles of Tollhouse Grade in the snow belt area of the Sierra foothill town of Tollhouse, it joins existing State Route 162.

The work is part of a multi-million dollar project for the brothers this summer working five 10-hour days.

Molloy still has a crew on this area. Their paving crew has been working for some time on the Maxwell College of engineering on the job. They will furnish the asphalt for the Brothers.

A pre-job was held Sept. 10th, with Frederick & Sundt of Fresno, Calif., for a $3.2 million job on the west side of the job. They have a $2.8 million job starting on the west side of the San Luis Canal with the next two months.

While the Hilton Hotel may not be as tall as its nearest competitor the Elks, it stands out in the city and is expected to cost $8 million. The hotel will have its main dining room on the first floor and the second floor will contain ample storage and exhibit facilities on the second floor. The hotel will be capable of serving meals for 274 persons.

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A pre-job was held Sept. 10th, with Frederick & Sundt of Fresno, Calif., for a $3.2 million job on the west side of the job. They have a $2.8 million job starting on the west side of the San Luis Canal with the next two months.

While the Hilton Hotel may not be as tall as its nearest competitor the Elks, it stands out in the city and is expected to cost $8 million. The hotel will have its main dining room on the first floor and the second floor will contain ample storage and exhibit facilities on the second floor. The hotel will be capable of serving meals for 274 persons.

Tollhouse Grade Bypass May Be Ready By December 1st

Large and other winter sports enthusiasts heading for the Lake Tahoe area may want to be aware of the surrounding danger of rockslides and falls. A pre-job was held Sept. 10th, with Runbeck Contractors, Inc., of El Centro, Calif., and for 12 miles of Tollhouse Grade in the snow belt area of the Sierra foothill town of Tollhouse, it joins existing State Route 162.

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REDDING
Brother Clair McRoberts is home now and doing fine after a two-week stay at the blur. He is expected to return to work within the next few days. We wish him a speedy recovery.

Brother Mel Younger is back at Memorial Hospital. Mel has been discharged and isexpected to return home in a few days. We wish him a speedy recovery.

Brother Terry Seiver has just had surgery at Mercy Hospital and is expected to return home in a few weeks. We wish him a speedy recovery.

San Rafael
Personal Notes: Best wishes to the following who have been on the sick list.

John Johnson who was confined at Marin General, but is now at home, recuperating from motorcycle accident.

Sister Mary of the Sacred Heart who is recuperating at Holy Cross Villa at Orinda after a heart attack.

Brentwood
Brother Fred Webster, retired member on the parish of his wife on August 9th. Also our deepest sympathy to Len Leach on the passing of his wife on September 1st.

Our deepest sympathy to the family of Brother Nils "Ole" Miller who passed away August 29th. We have attended at Harrison Quarr for many years.

Our deepest sympathy to Jimmie Smith on the birth of his first child. Jimmie has been ill—we wish them a speedy recovery.

Biother Mel Younger is back at Memorial Hospital. Mel has had surgery and is expected to return home in a few weeks. We wish him a speedy recovery to you, Bob—We hope it won’t be long and your back working.

Marysville
Brother Earl White is recuperating at Oroville Medical Center. Brother Edwin Williams is home from the hospital in Reno after an infusion of vitamin B12. We wish him a speedy recovery.

Brother Lee Faubel's lovely wife, Ina, is in the Oroville Medical Center after her recent surgery. She feels right at home and is expected to spend no more than a week at the hospital.

Brother Joe Hackett and his family are enjoying their retirement by visiting the various Sisterhoods. They recently returned from a trip to Nevada, where they took the opportunity to visit the beautiful Northern California, Idaho, Wyoming, the Dakotas, Minnesota, Wisconsin, Michigan, Ohio, Indiana, Illinois and Minnesota. They visited Yellowstone Park and the Black Hills of the Dakotas. Mr. and Mrs. Tony Oliver are enjoying Brother Oliver's well-earned retirement. The Brothers who are present Union No. 4. They have just returned from a two- and a half month vacation in the East Coast. They visited Boston, New York, and Washington, D.C. From traveled to Maine. They spent some time at Deerfield Island in Maine, and of all the games visited, enjoyed their stay in Maine the most.

Our thanks to the following Brothers for their blood donations: Robert E. Randow, Kenneth W. Bolton, and Donald B. Derrico. Our thanks also to Susan E. Peterson.

We would like to wish a speedy recovery to the following Brothers: James E. Douglass, John N. Kidwell, both confined at the SRO. Brother John Robinson is recuperating at home after a heart attack. Brother James M. Miller is recuperating at home after a severe illness. Brother Fred Polish recuperating at home after a severe illness. Brother Dick Johnson who was confined at Memorial General, but is now at home, recuperating from motorcycle accident.

Marysville
Brother Robert Du Bois was married to Michele Morey on June 16, 1973 in Reno.

San Francisco
Brother John Hackett and Mrs. Hackett are enjoying their retirement by visiting the various Sisterhoods. They have recently returned from a trip to Nevada, where they took the opportunity to visit the beautiful Northern California, Idaho, Wyoming, the Dakotas, Minnesota, Wisconsin, Michigan, Ohio, Indiana, Illinois and Minnesota. They visited Yellowstone Park and the Black Hills of the Dakotas. Mr. and Mrs. Tony Oliver are enjoying Brother Oliver's well-earned retirement. The Brothers who are present Union No. 4. They have just returned from a two- and a half month vacation in the East Coast. They visited Boston, New York, and Washington, D.C. From traveled to Maine. They spent some time at Deerfield Island in Maine, and of all the games visited, enjoyed their stay in Maine the most.

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Sacramento Work Picks Up As Most Jobs Now Full Bose


Everyone in the Sacramento District is happy now that the 1971 Credit Union Yearbook has been published and with everybody back to work. Let's hope that we now have a lasting peace. Guy F. Atkinson is running full strength on the Hitty 60 job.

Edward H. B. at the Kehous South Calif., is also going full time, as is Dandridge Canal, and also Western Contracting Company. At Rancho Boa we have Research Fellowship Tenure Cont. Bethesda Contractor. Campbell Construction, Sowers Tractor Service, & Q Construction, and Laurel Dental going full swing. It certainly feels good to be back to work after a 70-day break.

It looks like our good friend, Mayor McShan will be going into office with full support from organized labor in Sacramento. Sheriff Low has certainly shown above his desire to be friends to agitated labor in this area. Construction has begun on a 65,000 square foot Weymouth's Supermarket and Drug Center at the north east corner of Hardin and Duevi streets in Roseville. The new store is being built on a six-acre shopping center site across from this year's 1-70-7 project. The two new outlets, which will represent a tremendous addition to the district, are being built by the Eddison Construction Co. of Sacramento.

By this time this project will be going on full swing and the finishing touch on this much talked about bridge and if everything goes right will catch the traffic in late October.

J. F. Bina is making slow progress on his pipeline to the Davis Sewage Plant. The brothers are getting some good hours working on this job.

Continental-Heller has finished pouring concrete on the unoccupied new building in downtown Dunsmuir.

The Gibbons & Reid Construction Co. is back to work on the Highway 80 job east of Sacramento and results look quite good and this job will not be finished in the next year. They have a crew set up down in the river area north of Folsom and we are glad to have another of our brothers on this job through the end of the year.

Folta's Excavators are up to include on the job near the Auburn Dam and they have their new friends and Jim Piff is the foreman on this job.

Watsonville Company is working on the Auburn Tunnel. All work seems to be going down smoothly and we have the master mechanic Stoddard. Watsonville, on the other hand, seem to have put two consecutive men back to work. The two men have approximately 8-10 years of combined experience. The brothers are working under Frank Bhatman for 58 years and Frank Bhatman has 30 years as an operating engineer.

A 4.2 million dollar damage suit has been filed in Sacramento County Court against Polich-Benedict Construction Co. by John Dansker, owner, by T. M. Hess who claims Polich-Benedict caused lion in the end of the year.

Our appreciation and thanks to the following members and family who have answered our pleas for blood donations. Thanks to these good people our blood bank has been kept in stock.

Brother Eugene Vasques, who was killed in a car accident.

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The Four Pillars: Those that will be coming after our money going into the coffers of the Big Four auto companies will be a strike that will tip the scales of the construction work in Northern California.

Needless to say the membership showed great concern in the recent Hourly Wage Dollar strike and we joined in on this time of need. Expressions of appreciation were given for the hard work of the members represented Business Manager Al Clean and the other officers of the local for their foresight in providing this valuable service.

Credit Union Notes
Praise the CU Success

By JAMES "RED" FITZ
Credit Union Treasurer

The President of the United States, Richard M. Nixon, like the many distinguished persons who have preceded him, has created members of the Operating Engineers Local No. 3 Credit Union. These members of the nearly 24,000 Credit Unions in the United States, on the occasion of International Credit Union Day, Oct. 21st The President wrote:

"To the devoted people throughout the world we are a source of credit. These unions assist their members in improving individual economic difficulties with self-help. We have a single aim. We encourage each individual,unter, to take care of their financial needs and to respect and to improve their financial position by investing and saving.

"According to a study of the effects of our financial system, the average income of the United States is 15%, or $150 billion.

"This income is the result of a productive society that is fundamental to the development of a thriving people. It is a source of pride for the United States, that the people of the United States are the manufacturers of the world's products."

Credit Union Week 1971 was celebrated October 17-23 by more than 40 million people in over 70 countries. This year's slogan, "Saluting the World's Finest Credit Unions," was selected by L. H. Daniels, manager of the Knoxville, Tenn. City Employees Credit Union. It sums up a credit union movement which has charmed the credit union movement throughout its 125-year history.

Credit union members have passed each year since 1948 from 1.6/44 million at the end of 1971. Currently, there are 34 million people belonging to over 32,000 credit unions in the United States. Credit union membership can be traced back to the development of a thriving people.

Labor-sponsored Credit Unions. Credit unions employ labor union members (more than 725,000 of them) who belong to 1,140 labor-sponsored credit unions to make their hard won contracts stretch further. Further millions of laborers are members of credit unions serving employees, groups or communities, according to the 1971 Credit Union Yearbook published by Credit Union National Association.

Credit unions in the United States, with 70 in Canada and 13 elsewhere. Total assets at a near-record rate in 1970, to a new record total of $18 billion. Loans outstanding also increased to $349 billion by the end of 1971.

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