

Dredge, Scrap Industry Pacts Ratified

"Serving the men who move the earth!"

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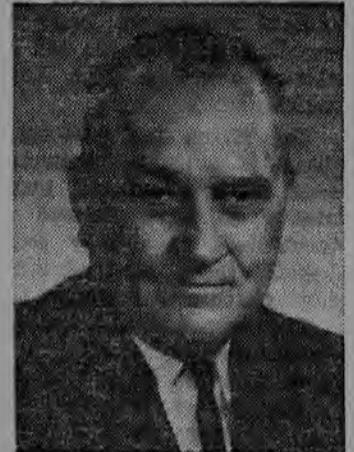
October 1971

Trustees OK 5% Pension Increase

BY AL CLEM

Business Manager

We are extremely happy to report to you that we concluded our negotiations with the dredging contractors and arrived at a satisfactory agreement which was ratified by the membership at a special called meeting in Oakland on Saturday, October 23. These negotiations consumed a great deal of our time during the past month causing the longest and most extensive strike that we have had in Local 3 since I have been your Business Manager. We are not proud of this record at all; to the contrary we were proud of the record where we were able to settle our differences with the employer without having to resort to economic action. However, due to the latter, we can say there was perhaps a misunderstanding on the part of some of the employers in the dredging industry, but we were able to arrive at a good agreement and the employers have agreed to support our position at the Washington level to get approval by the proper governmental agency. Hopefully, we can get this approval without too much trouble. When and if the contract is approved by the Presidents' Wage Board, details will be printed in your *Engineers' News*.



The agreement covering the scrap industry was also consummated and was ratified during the month of October. Details of this contract will also be published upon approval by the Wage Board.

We are now in the process of trying to hammer out a contract with the equipment dealers. It is sufficient to say that these negotiations have gone on longer than we like, but we are hopeful that they will be finished in the month of November.

It is extremely difficult to negotiate an agreement with the employers, which we feel we can get approved at the Washington level. If we did not have the General President, Hunter P. Wharton on the Construction Industry Stabilization Committee, we would in all probability incur more trouble than we have to at this time, but I am assuming that as long as the politicians tinker with the economy, we will encounter many obstacles, and it will necessitate many more hours at the bargaining table and all the "know-how" that your negotiators possess to obtain satisfactory agreements for the membership.

We held several meetings of the Affirmative Action Trust Fund in California, Nevada, Utah and Hawaii during the past month, to bring these trusts in line in order to all work uniformly.

There was also a meeting of the Pension Trustees, where they adopted the following resolution:

"Those employees who retire after December 31, 1971, the future service credit factor will be increased from 1.8% to 2.2% of contributions for all service on and after January 1, 1971. For those employees who have retired prior to January 1, 1972, they will receive an across the board increase in their pension in the amount of 5%."

We have had some criticism from a handful of the members that the increase in the pension benefits were only made available at certain times. Now that we have hooked the pension to the percentage of contributions, it will be an automatic procedure; it simply means that those employees who work steadily will receive a larger pension than those who do not work. We think this is a fair thing to do and the trustees will not be open to criticism as when they increase the pension or why they did not. It will simply be a mechanical operation.

This is the way that many Operating Engineers Pension Plans throughout the country calculate their benefits.

President Paul Edgecombe and myself attended the Southeast Conference in Dallas, Texas, during October. We sometimes think we have problems in the territorial jurisdiction of Local 3, but when attending these conferences and talking to other Operating Engineers throughout the country, we note that our problems in many cases are minor. It was interesting to hear that there is only approximately 50% of the highway work done in the United States being done union. We are proud to say that in the territorial jurisdiction of Local 3, there is less than 1% non-union work and that is being done in Guam and some work in the State of Utah, but we have our organizational problems in these areas and we hope that with the cooperation

See MORE CLEM, Page 3

Labor's choice

Here are the recommendations of the San Francisco Committee on Political Education (SF-COPE), and the San Francisco Labor Council AFL-CIO, in the Municipal Election on Tuesday, November 2:

For Mayor

Joseph L. Alioto

For Board of Supervisors

Terry A. Francois

Robert H. Mendelsohn

Ballot Propositions

A. School Bonds	YES
B. Port Bonds	YES
C. Hall of Justice	YES
D. Fire Protection	YES
G. Promotional Tests	YES
H. No recommendation	
I. School Dept. Tenure	YES
J. Fire Dept. Benefits	YES
L. Community College Board	YES
N. Retirement Benefits	YES
P. Fire Dept. Death Allowance	YES
Q. Retain Cable Cars	YES
R. Re-Codifies Charter	YES
S. Elective School Board	NO
T. Height Limit	NO

Be sure you vote!

Be sure you vote Union!



NO GENERATION GAP here as old pro Barney Speckman, Business Representative and a member of the COPE and VOTE delegation from Stationary Engineers Local 39, and young pro Jeff Leith, Programs Director for the Voluntary Organization of Taxpaying Engineers (VOTE) of Local Union 3, discuss endorsements for the upcoming San Francisco elections (see below).

The Voluntary Organization of Taxpaying Engineers of Local No. 3 and Local No. 39 have made their endorsements. After conferring with the candidates, and submission to the District Grievance Committee, the following endorsements were made by VOTE:

For Mayor of San Francisco:

Joseph Alioto

For the Board of Supervisors:

Ronald Pelosi

Robert Mendelsohn

Terry Francois

Michael Driscoll

Peter Finnegan

John Molinari

A "YES" vote has been recommended for:

Proposition "A" (To earthquakeproof the schools)

Proposition "B" (To modernize the S.F. Port)

A "NO" vote has been recommended for:

Proposition "T" (To limit construction to 6 stories)

For Mayor of Sacramento: Richard Marriott.

IUOE DELEGATE ELECTION RULES ON PAGES 10 & 12

ELECTION NOTICE

ELECTION COMMITTEE

29th INTERNATIONAL

CONVENTION DELEGATES

Recording - Corresponding Secretary T. H. Stapleton has announced that in accordance with Article XII, Section (c) 1(b) and Article XIII, Section (b) of the Local Union By-Laws, relative to the election of International Convention Delegates, Election Committee-men shall be nominated and elected at regularly scheduled district meetings during the months of September, October and November preceding the election. (See "Meetings Schedule" on page 16).

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address 10 days prior to the first district meeting in September 1971 was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year preceding their nomination, and shall not be a candidate or nominator of a candidate for Delegate to the 29th International Convention.

San Mateo Comm. OK's \$12 Million Rec Project

HALF MOON BAY—The San Mateo County Planning Commission has given conceptual approval to a general master plan for a \$12 million recreational and residential fishing village to be developed here by Deane & Deane, Inc.

Commissioners had some criticism to offer regarding a neighborhood shopping center within the 42-acre complex. Deane & Deane is preparing a new plan for the shopping area and the developer says tentative maps for Phase I of the undertaking should be ready within the next 30 days.

The project is to be located at Pillar Point Harbor. Plans call for a motor hotel, restaurants, pubs, cafes, a museum

and art gallery, a theatre, an arts and crafts studio, many specialty shops, a low-rise business and professional center and a residential neighborhood featuring studio apartments and townhouses, according to Richard Strzelecki, a vice president with Deane & Deane.

"Preliminary estimates indicate that the fishing village would pump about \$20 million

See REC CENTER, Page 4

Blessed Are the Rich!

Meany Scores Nixon Economics

By GEORGE MEANY
President, AFL-CIO

Today's political cliché—"reordering national priorities"—has been applied with a vengeance by President Nixon. But he has applied it in reverse.

Unprecedented and unhealthy tax relief to corporations would be the ultimate effect of the keystone of the President's new economic program. It would reverse progress in America. The government of compassion which many believed had come into being would be halted. Corporate profit-and-loss charts—not the public need—would have first priority. The poor, the cities and states, federal employees, wage and salary earners—all would foot the bill and the sole beneficiaries would be the wealthy and the corporations.

The Nixon tax package, now before Congress, is a radical departure from the concept of a graduated income tax based on ability to pay. Instead of tax justice, it would add to already existing loopholes to benefit those who already have more than their share of America's wealth.

The proposed investment tax credit, which the President contends, in the face of abundant evidence to the contrary, would create substantial employment, would cost the federal treasury \$4 billion the first year. Combined with already ordered accelerated depreciation allowances, the new tax gimmicks for corporations would mean a \$70 billion loss in federal revenue over the next 10 years.

What Mr. Nixon proposes is in effect a corporate tax reduction of 15 to 20 per cent. This would shift more of the relative tax burden onto individuals, primarily middle- and low-income taxpayers. At present, corporations account for only 28 per cent of the federal income tax receipts.

No such tax break is suggested for the individual income taxpayer. The President proposes to accelerate personal exemptions by one year—a one-shot tax break. For a \$10,000 family of four, this would mean about \$1 a week in additional purchasing power—\$57 a year.

INSTEAD of tax cuts for business, America needs tax justice for the individual taxpayer. If anyone deserves a reduction in his tax burden it is the individual taxpayer in the low- and middle-income group, not those at the top of the economic heap. Capital gains, depreciation, depletion allowances, tax-free municipal bonds—these tax loopholes must be closed. The added tax revenue should be put to use building a better America.

In the next decade, America needs the \$70 billion in tax revenue Mr. Nixon would give away. After all, taxes pay for the schools, hospitals and parks that America needs. The \$70 billion could be used for a frontal assault on air and water pollution. These are the social needs that would wind up at the bottom of Mr. Nixon's priority totem pole, no matter what rhetoric he uses.

The AFL-CIO believes America should continue on the path of social progress, along which the nation was moving, before Mr. Nixon called a halt. We want to eliminate the waste in America—the human waste of unemployment, the waste of health resources, the waste of educational potential, the waste of 27 per cent of this nation's productive capacity now unused, the waste of great national resources, the waste of air and water—the waste that can only be eliminated by public investment, full employment and expansion of consumer purchasing power.



THESE must be America's priorities. And the key to solving all of them is jobs—full employment.

The President deals with jobs only in an indirect, second-hand manner. Increased corporate profits, he says, will "some day" result in more jobs. America cannot wait for "some day." The 5 million unemployed need jobs today, not exhortations to work harder. There is no moral justification for forcing the unemployed and underemployed to sacrifice longer until big business profits grow greater. Indeed, the President has a moral obligation to develop job-creating programs to correct the unemployment caused by his first economic game plan.

Mr. Nixon would increase productive capacity, when what America needs is more consumers to put the nation's present industrial machine back to work. He would delay promised aid to cities and states at a time when they need to be rebuilt and revitalized. He would delay welfare reform, when a continuation of the present system bankrupts local governments, drains valuable tax dollars and undermines the morale of America's poverty stricken.

It took Mr. Nixon 2½ years to discover—although he still has not admitted it—that America has serious economic problems and that these have been grievously aggravated by his economic policies.

When he did reverse his program, without warning, consultation, explanation or apology, he acted in near panic. The confusion, uncertainties and conflicting positions that have followed that weekend in Camp David should not be duplicated again. There is no valid reason why the Congress should be stampeded into hurried, unwarranted actions.

America does need to reorder its priorities but it must first reject the President's retreat to the day when corporate wealth was king in America. And the responsibility falls squarely on the Congress, which must decide, without panic or partisanship, whether public need or corporate profits are more important.

The labor movement opts for the public need. And so, we believe, will Congress.

Marin Water Bill Needs All Support Available

B. A. J. "Buck" HOPE
Financial Secretary and
Dist. Rep.

Your local union Executive Board in support of the District No. 1 Grievance Committee's recommendation has officially gone on record in support of Marin Municipal Water District Measure B which will appear on the ballot on November 2.

A "YES" vote on Measure B will permit the District to participate with the Sonoma County Water Agency in the Russian River Project. This will permit water from the Warm Springs Dam to be delivered into Marin County through the

proposed Sonoma Marin Aqueduct.

If Marin is to continue to grow and prosper, it is vital to obtain this additional water supply. Unless Measure B succeeds on the ballot, Marin residents face the prospect of water rationing in the future and a substantial reduction in building and construction.

Our members in Marin can support the best interest of their county and their union by working and voting for Measure B.

The Measure as it will appear on the ballot is reprinted in bold type below. Remember a YES vote is a vote for the future of Marin County.

MARIN MUNICIPAL WATER DISTRICT

MEASURE (B): Shall Marin Municipal Water (Contract and District be authorized to ex- liability approval) cute a contract with Sonoma County Water Agency- (containing the substance of the draft on file with the district) for acquisition, (a) by payments (now estimated to aggregate \$11,500,000, plus interest thereon) over a 50 year period, of the district's share of the capacity of the proposed Russian River Project when constructed, and (b) by payments (now estimated to aggregate \$23,800,000, plus interest thereon) over not to exceed 50 years, of right of use of the district's share of the capacity of Stages I, II and III of the proposed Sonoma-Marine Aqueduct from the Russian River to Petaluma; and for payment by the district of its share of maintenance and operation costs of said project and aqueduct; by which contract the district will incur liability which may exceed in any one or more years of the term of such contract the district's income or revenue for such year or years?

YES

NO

Labor Vet to BAT Slot

WASHINGTON — James P. Mitchell, a 21-year veteran of the Labor Department, has been appointed Deputy Administrator of the Bureau of Apprenticeship and Training (BAT), Manpower Administrator Paul J. Fasser, Jr., announced.

A former apprentice and journeyman coremaker, Mitchell will be deputy to Administrator Hugh C. Murphy in managing the Bureau's promotional activities through its 160 field offices in major industrial cities in every state.

The BAT is part of the Labor Department's Manpower Administration.

Mitchell will have a primary role in implementing the revised apprenticeship regulations governing equal opportunity in apprenticeship and training which becomes operational in October.

Mitchell has held positions as management analyst, administrative officer, assistant to the administrator for planning, and director of the office of program and budget in BAT.

A native of Kingston, Okla., he was educated in the Tulsa public schools.

He joined the Federal service in 1950 as field representative in the BAT Oklahoma City office, providing advisory and technical services related to the training of apprentices to industry.

Before transferring to Washington in 1960, Mitchell was selected by the Labor Department for participation in the Civil Service Commission Inter-Agency Management Intern Program in the Field of operations research, with service in the Department of Agriculture.

Tribune Is With Labor

The Oakland Tribune, published by William Knowland, former conservative majority leader in the U.S. Senate, cautioned in a Labor Day editorial against making organized labor the chief culprit in the inflationary wage-price spiral. The Tribune stated:

"U.S. prices in recent years have generally risen fastest in fields that lack strong unions. Insurance, domestic and medical services are low-unionized businesses, but insurance rates, charges for doctor and hospital services and pay for domestic help have soared.

"In contrast, prices of home appliance and autos, both produced by highly unionized workers, have climbed relatively slowly."

The editorial concluded:

"With dedication and responsibility, union members, union leaders—indeed the nation's total laboring force—can continue their economic and social progress in a society where human values, and human dignity grow ever more important."

Recording-Corresponding Secretary T. J. Stapleton announced the election of a Grievance Committeeman for District No. 8 will be the Special Order of Business at the meeting to be held November 16, 1971, at 8 p.m., at the CEL&T Building, 2525 Stockton Boulevard, Sacramento. The vacancy has been caused by resignation of Brother George Kilgore.

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Shorter Work Week Draws Bonadio Fire

Frank Bonadio, president of the AFL-CIO Building and Construction Trades Department, in testifying at a hearing on the proposed four-day, 40-hour work-week said his 17 affiliated unions with three million members are opposed to any plan that will not pay overtime for each hour worked beyond eight in a single day.

Bonadio made his position known at a hearing conducted by the Labor Department's Employment Standards Administration on proposed revisions in the work-week. Any such change would, in Bonadio's opinion, contravene provisions of the existing Contract Work Hours and Safety Standards Act and the Walsh-Healey Public Contracts Act.

He pointed out that the eight-hour day standard was achieved only after decades of struggle by trade unions. Its retention is necessary as are federal laws covering work on government contracts, he said, because of the protection they afford workers against excessive toil per day and per week.

"The overtime pay requirements of the Contract Work Hours Act," said Bonadio, afford protection "to employees (both union represented and unrepresented) against the unscrupulous practices of certain non-union contractors by not allowing such practices to provide these contractors with a competitive edge in the bidding process. Modification of 1962 statute in the manner suggested will have the effect of the Federal government promoting the awards of construction contracts to non-union firms."

Dr. Justin Voss, a private business consultant, believes the four-day week will become commonplace for a majority of people, at least by the year 2,000. The major impetus for the change, he testified, is today's younger worker—those in the 24 to 35-year age group—many of whom lack the "puritan work ethic" of their parents. He said these younger workers have indicated they are willing to accept less money in order to have more free time.

EXECUTIVES AND THE 'WAGE FREEZE'

While workers feel the pinch of President Nixon's "wage-price freeze" each week in their paycheck, the "New York Times" reports "most highly paid executives may be smiling all the way to the bank . . ."

Regardless of any "freeze" on wages, the Fat Cats are taking home more money these days without getting a pay raise. This is because of many changes in the tax laws which have provided more loopholes to allow the wealthy to escape paying taxes.

For example, a married executive whose income after deductions and exemptions was \$210,000 would have taken home about \$132,000 in 1970. This year, because of a lower tax rate, he will take home \$139,000, an increase of 5 per cent. And in 1972, his take home pay will be \$153,000, or 10 per cent more than 1971.

Frederick A. Teague, a vice president of Booz, Allen & Hamilton, a Chicago based consulting company, told the Times, "neither the freeze nor the immediate possibility of further controls has had a very profound impact on executive compensation."

But for the housewife who must make a \$120 paycheck stretch for food, housing, clothes for the kids, doctors fees, dentist bills, medicine, etc., the pinch is hard and real. That's why labor has fought the unfair freeze . . . and will continue to do so.

More Clem . . .

(Continued from Page 1)

of the members who reside in this geographical portion of our jurisdiction, we will be able to clean these matters up.

During the month of September there was a meeting held in Honolulu with the employers of Guam to modify the construction agreement there and hope that we can get approval by the Davis-Bacon division to secure a uniform wage scale for all the construction projects in Guam. Due to the increase of activities in the Credit Union, it was necessary for us to make arrangements for more office space, which we did. To those of you who happen to be going to the State of Hawaii, if you happen to visit our office, you will note that we have somewhat increase the office space there.

There was a special Executive Board Meeting held in Washington, D. C., where I was able to take the information from Guam with me to present to the Davis-Bacon division and we are now waiting for a reply.

You will note that we have held a series of meetings where the election committeemen have been elected from each district to conduct an election for the delegates to the forthcoming convention. I am sorry to report that I was out of town on union business and unable to be in attendance, but I would like to take this opportunity to congratulate the members on the type of members they selected to conduct the elections. There will be more of these meetings in the month of November, and you are requested to make every effort to attend.

In other parts of the paper you will see labor's choice for the candidates which you will be voting for on Tuesday, November 2. We hope that all engineers and their families who are eligible to vote go to the polls this year, for it seems like more and more we are dependent upon the whims of the politicians in order to have a better way of life. So, we urge you to study the recommendations made by COPE and VOTE, and if in your conscience you find that they are the type of candidates you can support, make every effort to vote for them, for in America today, it seems we have too much discontentment and possibly we can settle our problems at the ballot box.

On behalf of the officers, the staff and myself, we would like to wish you and yours a Happy Thanksgiving.

Not Interested!

Fed. Workers Hit 10hr. Day

Government employee unions are less than enthralled over the idea of a four-day work-week.

At least the government unions constituting the AFL-CIO's Metal Trades Council are opposed to the concept of a 10-hour-a-day, 4-day workweek.

William A. Ryan, national coordinator and legislative representative of the government employee department of the International Association of Machinists and Aerospace Workers, speaking on behalf of his own group and the AFL-CIO Metal Trades Council, said such a plan was unacceptable for a number of reasons.

Testifying at public hearings of the Labor Department's employment standards administration, which is trying to determine the feasibility of such a plan before any legislation is sent to Congress, Ryan made these points:

1. A 10-hour day would have an "adverse effect" on the metabolism of employees and would be a particularly arduous requirement for older workers. Also it would cause more on-the-job accidents.

2. The increasingly sophisticated automation of modern-day work practices creates psychological and physical fatigue in the work force. Consequently, increased emphasis should be



'Thanks, But No Thanks'

placed on more rest and relaxation, civic affairs and family responsibilities, and this objective would be defeated by a longer work day.

3. Overtime pay would be eliminated under the 10-hour day and hence deprive many employees of added income.

Ryan advocated a workweek less than the present 40 hours, but within five days.

Socialism For the Rich!

Kirkland Scores Bad Shifts

We are reminded again that labor has more than one role to play in a democratic society. The trade union, of course, exists to defend and advance the interests of workers in their places of employment. But an equally fundamental role of the free trade union movement is to defend the rights of free working men against the excessive and oppressive acts of the state. We do not propose to forget or neglect that responsibility, regardless of its effects on our popularity among those caught up in the exuberance of new slogans and new rhetoric.

We will not lie down and roll over. We will not blindly follow Nixon's midnight shifts in the party line. We will resist any effort to reduce the American worker to a tool or instrument of an autocratic national policy.

Mr. Nixon called on Aug. 15 for the adoption of a new kind of socialism for the rich at the expense of the public interest. On Sept. 6 on Labor Day—he prescribed sterner competitive free enterprise and harder work for workers. He expressed no sympathy and offered no hope to the poor, the unemployed, the aged or the young. He didn't explain to them how they can improve themselves through fiercer competition, or how the work ethic can brighten the lives of those who can find no work to do.

President Nixon has reversed America's most urgent priorities.

America's problems cannot be solved and her needs cannot be met by richer banks and fatter corporate earnings.

America's needs are public needs, and the \$70 billion the President proposes to give away should be used for public purposes.

It should be used for schools, hospitals and waste-disposal systems. It should be used for

low-cost housing and low-cost transit systems. It should be used for cleaning the air and the water. It should be used for training the unemployed, and for retraining and upgrading skills to meet the nation's real needs.

It should be used to promote public safety—to man and equip police, fire and public service departments. It should be used to provide day-care centers and to enlarge medical schools.

These are just a few of the things that Pres. Nixon proposes to short-change in order to enrich corporate America.

America's problems stem, more than anything else, from a failure of leadership. America needs leaders who can do more than divert public funds into private pockets and exhort workers to work harder to make up the difference. She needs leaders who care about human beings. And it is our task to see that she gets what she needs.

Labor is united as never before in its fundamental aims and goals. To the greatest extent in years, labor is speaking with a single voice—and it is no secret that Pres. Nixon deserves some of the credit for that. His policies are "bringing us together."

Over the next 14 months, in every state and in every city, labor will be conducting the greatest political education and voter registration drive every mounted. Our aim is to see that America has, as her elected officials, men and women whose goal is to build America, and who put the interests of all the people above private greed.

—Excerpted from an address by AFL-CIO Sec. Treas. Lane Kirkland to the Minnesota AFL-CIO convention, Sept. 14, Minneapolis.

Labor Economist Says

4-Day Week a Mgt. Ploy

WASHINGTON—When management spokesmen "claim to be the advocates of workers' desires," the labor movement is more than a little suspicious of the motives.

And when management seeks to get the Labor Department to drop requirements for overtime pay after eight hours in a day as a concession to "growing interest" in a four-day workweek, it looks suspiciously like an "employer ploy" aimed at cutting wages.

AFL-CIO Economist Rudolph Oswald told a Labor Department hearing that the trade union movement fought for generations to establish a maximum eight-hour day. Studies have shown that work injuries increase and efficiency goes down when the workday is lengthened, he noted.

The departmental hearings were called in response to employer pressure for changes or exceptions to the overtime pay requirements in two laws applicable to government contractors—the Walsh-Healey Public Contracts Act and the Contract Work Hours & Safety Act.

Oswald cited to the hearing examiner the statement adopted by the AFL-CIO Executive

Council last month, which declared in part:

"We support union and management efforts, through collective bargaining, to reduce working hours and to reschedule workweek arrangements to their mutual satisfaction. However, the eight-hour standard was achieved after decades of trade union efforts and we believe that federal laws, covering work on government contracts, must continue to protect workers against excessive hours of working hours per week."

Jacob Clayman, administrative director of the AFL-CIO Industrial Union Dept., charged at the hearing that allowing a 10-hour day at straight time pay would be an "incredibly regressive" move.

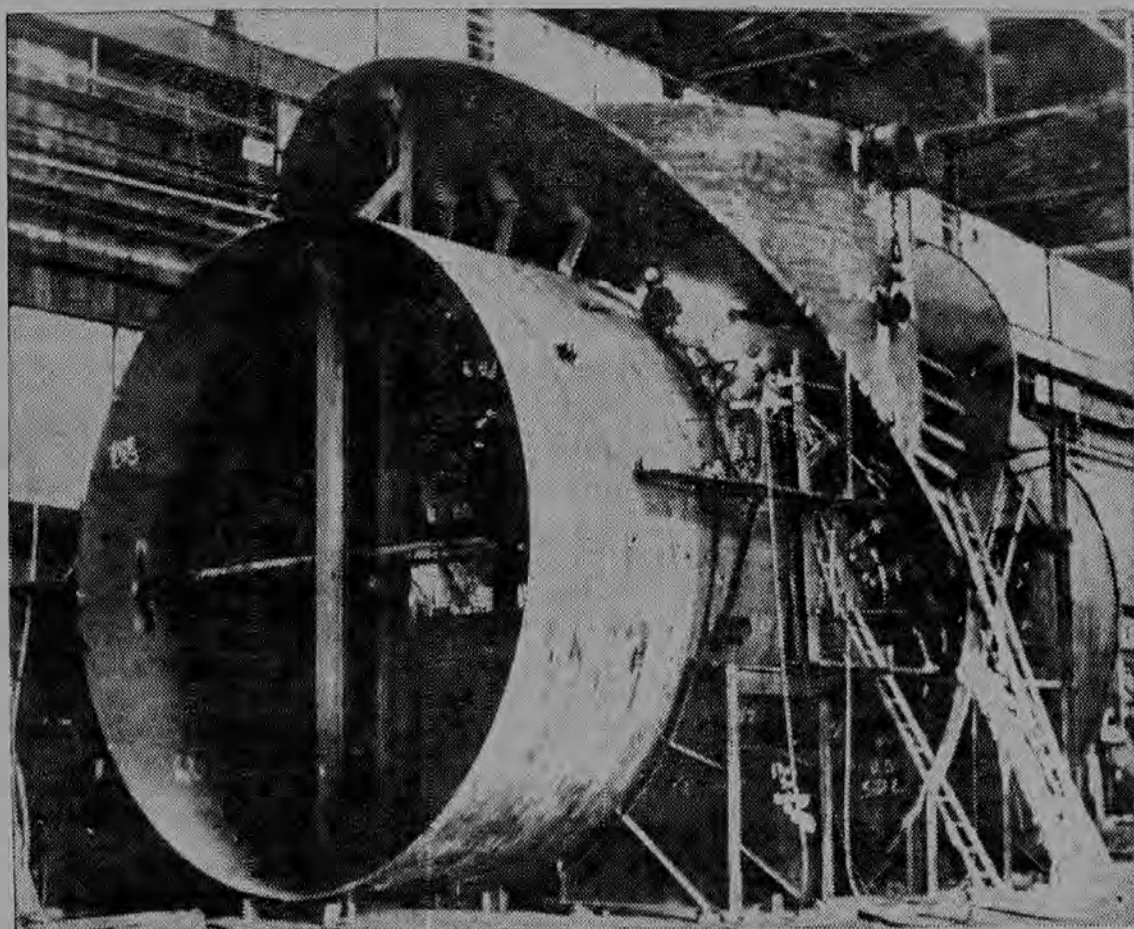
As for the employer support for abolition of the eight-hour limit, Clayman suggested a simple profit motive. A worker earning \$4 an hour would, under present law, be paid \$176 if he worked 40 hours in a four-day period. But if the daily eight-hour limit were removed, the employer would only have to pay him \$160—and could pocket the \$16 difference.



Pier 96 Terminal Job Shows Good Progress

By BILL PARKER

The L.A.S.H. Terminal on Pier 96, is rapidly taking shape with the erection of this large building. When completed the facilities will service the ships of the Pacific Far East Lines and will be the first such terminal in the world. P.K.S. is the general contractor on this project. They have done the excavation and are doing the dock work now. They have about 10 Brothers on the job now. Pittsburgh Des Moines Steel Co. is doing the erection of the steel building. The building is 845 ft. long by 280 ft. wide. In 35 days the erection crew erected nearly 2600 tons of structural steel. They are still bolting up at this time. There is over 50,000 bolts in this building. There will be five overhead cranes to load and unload the barges. Brother J. G. Cunningham is on the compressor and welding machines. Bigge Crane and Rigging are moving in to put up the overhead cranes. (1) 3900 Manitowoc Crane setting steel on the first bay of new building on LASH project. (2) Brother Earl Gish, operator and Brother Jerry Mendes, 6th period apprentice on 2900 Manitowoc with 180 ft. of boom setting steel for P.D.M. steel on LASH project. (3) Brother Harold Wight, operator and Brother Kent Armer, assistant engineer, on 3900 Manitowoc with 240 ft. of boom on LASH job for P.D.M. steel.



BIG LIFT AHEAD when this 217-ton T-section of giant steel pipe is pre-assembled at the South San Francisco plant of U. S. Steel's American Bridge Division. The unit will be re-assembled and installed at the New Melones Dam and Reservoir project on California's Stanislaus River. It will split water flow from a main diversion pipeline 23-feet in diameter which leads from a 670-foot high dam, the second highest earth-filled dam in the United States.

Giant Water Diversion Pipe Headed for Melones Project

By A. J. "Buck" HOPE

Financial Secretary and District Representative

People's Program Success

By AL HANSEN
Canal District Gains a Park

A People's Program is a demonstration of what can be accomplished by a coordinated neighborhood effort with community support. This marks the first such public recreational facilities to be achieved in the Canal area—a Minipark.

Contributing to the success of the project have been tradesmen and business firms, who have donated special skills and materials. Involved is a parcel of property on the canal 230 feet in length and averaging 25 feet in width that was contributed to Project REC by its owner Robert H. Greene. It was then barren and weedy land. Today it has been transformed into a neatly-groomed and fenced minipark complete with shelter house.

It is the outcome of a grassroots effort that began with a considerably different goal in mind.

In the Summer of 1969, Robert Schoen, then the proprietor of a barbershop across the street from the Country Club Bowl was troubled by the large number of youth he noted gathered daily, aimlessly loafing in front of the bowling alleys or behind a nearby market.

Apparently lacking the funds to bowl, the young people found themselves without recreation and with time hanging heavily on their hands. Says Schoen: "I began talking to these kids and became well acquainted with a number of them. And it was plain to me that this absence of public facilities to absorb their leisure time and surplus energies was creating a potentially explosive situation."

See MORE ABOUT MARIN, p. 12

SOUTH SAN FRANCISCO—A 217-ton T-section of giant steel pipe, 23 feet in diameter, is on its way from the South San Francisco plant of U. S. Steel's American Bridge Division to be installed as part of the New Melones Dam and Reservoir project on California's Stanislaus River.

The unit was fabricated and shop-assembled at the American Bridge plant from high-strength steel plate, before being assembled into 56 shipping pieces for transport by truck and rail car to the project site. There, it will be re-assembled and installed within a 30-foot by 40-foot underground water diversion tunnel.

The T-section will split water flow through the project's main diversion tunnel leading from a 670-foot high dam, the second highest earth-filled dam in the United States.

The main water flow system will consist principally of huge barrel-like sections 23 feet in diameter and 40 feet long. They are being field assembled near the dam site from components fabricated and shop-assembled at South San Francisco. This fall, they will be installed within the 30-foot by 40-foot reinforced concrete main tunnel. Scheduled completion date for the tunnel is May, 1973.

This summer, twin pipelines six feet in diameter will be installed at the base of the tunnel. These smaller lines will provide water flow from the New Melones Reservoir during times of minimum pool. They should be completed by September, when workmen will begin placing 80-ton steel liner sections to form the main reservoir outlet.

The \$150-million New Melones project will provide flood protection to highly developed agricultural land along the Stanislaus River, afford new irrigation water for presently undeveloped lands and increase the supply of water for lands now receiving inadequate irrigation. It also has a potential power output of 430 million kilowatt hours annually. A 300,000 kilowatt capacity hydroelectric plant is planned just downstream of the New Melones Dam.

The 625-foot dam will span 1,500 feet and will contain 16

million yards of embankment. It will create a water surface of 12,000 acres, 100 miles of shoreline and four new recreation areas.

General contractor for the project is Gordon Ball and Granite Construction Company, under the direction of the Sacramento District, U.S. Army Corps of Engineers.

Rec Center

(Continued from Page 1)

annually into the coastside economy and generate over \$380,000 annually in property taxes and \$200,000 in sales tax revenues to the local jurisdiction. In addition," Strzelecki claims, "the complex would provide over 400 jobs."

Designed by Frank Laulainen, whose firm created Old Town in Los Gatos, the development esthetically dovetails with the Harbor District's 1,200-slip marina, which is planned for a site adjacent to the village, he said.

In the works for almost a year, design plans call for developing an authentic fishing village environment which is compatible with the heritage of Half Moon Bay, he added.

First phase of the project would be completed in about a year from the start of construction.

"The developing company, half of which is owned by Westinghouse Electric Corporation, has the experience and the financial resources to do a first-rate job," Strzelecki said.

East Bay Work Now Showing Real Gains

By TOM CARTER

Western Contra Costa County

The work in the area has picked up sharply since the strike has been settled. We hope that this trend will continue for the rest of this year. Orindawoods, subject of a bitter controversy for the past three years will soon be a reality. Equipment will soon be moved on to the 190 acre site to start the grading and preliminary work. This will be a 25 million dollar project and is planned for single family units plus Townhouses and a shopping center. The landscaping will include planting 10,000 trees. Many of the trees which are on the property will be dug up and replanted when the grading is completed.

We attended a meeting of the City Council in Richmond regarding the closing of Quarry Products at Point Richmond. There is a group of people in the Richmond area that have been protesting the operation of this quarry for several years. They say this quarry is defacing the country side and would like to shut the quarry down without regard for the people employed there.

I would like to thank all the brothers and their families that were present at the meeting to present our side of the issue. At this time the City Council has killed any movement to close this quarry.

By PAUL WISE

Eastern Alameda County And Lower Western Contra Counties

Work is at a good peak in this area. Construction has started on a 12 story \$9.5 million dollar office building at the end of Powell St. Emeryville's Watergate development by the joint venture of Lathrop-McCloskey, also is expected to be completed in December 1972. The new 13,000 sq. ft. Emeryville City Hall and Public Marina across the street from Watergate is being done by Lathrop-McCloskey also, and is scheduled for completion December 1971.

Manuel G. Rodrigues picked up a small sewer job from City of Berkeley for \$39,766. McGuire & Hester are re-doing part of Adeline St. and Shattuck Ave., at a contract award of \$700,000. Power-Anderson, Inc. has begun the small plus 1/4 million dollar flood control ditch line "J" at Castro Valley. The surveyors are out in full force staking all types of jobs, with the soil testers a close second as far as the work load goes.

Elliott Const., as well as Prodanovich Inc. are going full bore on all the underground, utilities, etc. at Rossmore. Percy Laws is in seventh heaven on his new Parsons 255. Gallagher and Burk have had the lions share of the work in Moraga-Lafayette area, mostly subdivisions, commercial building sites and a piece of road here and there.

MGM has started the underground for the 10 acre Training and Retraining Labors Union Center at Dublin with Gallagher and Burk doing the grading. E. H. Hahn has completed 99 per cent of their big Industrial Park Apex buildings in Dublin with Holvick completing their big Savemore building across the street.

By HERMAN EPPLER

Southern Alameda County

The Sunset Homes Development in Livermore is progressing very well. At this time the contractor, Silva Bros., are laying base rock on the streets and J & M Concrete are putting in the curbs and gutters; they are over 50 per cent complete now.

Piombo Const. are back in operation and the Highway 50 traffic is subject to frequent tie ups and slow downs, because of construction in that area. We have had about 35 brothers working for Piombo in Livermore but that figure grew to 50 brothers during the concrete paving by J. W. Vickrey Co. At this time the paving is about 50 per cent complete and only finish work on the dirt is still to be completed.

In Fremont area Lathrop Co. is trying to get as much completed on the new Fremont High School as possible, without any unforeseen problems the dirt and underground work will be completed before the rains fall and they will be erecting some of the classrooms during the winter. We have another high school project started in Newark and Barnhardt Const. is the general contractor, they are pouring foundations at this time.

On BART we have Newberry Electric Co. working from Whipple Rd. to Mowry in Fremont they are laying the third rail and work is coming along good. North of Whipple Rd. we have Scott and Buttner Electrical working three shifts and excavating a trench along the tracts and laying new electric wire and at the same time sealing it in concrete in the trench. It is hoped that this will stop some of the trouble BART has had with gophers eating into the power lines. Scott and Buttner have about 20 Engineers on this job and it will last about 2 months.

Work in the Rock, Sand and Gravel Industry has picked up since the Teamster strike was settled. Most of these companies have not been able to hire extra help this season, but the members working there are working steady at this time.

Pacific States Steel located in Niles has had a busy year. The past month we have had a couple of problems at that plant. The major problem is with heat and we hope to have this straightened out soon. We have about 250 brothers working between the mill and the forge and both of the contracts expire on the 19th of November this year. We are looking forward to negotiations out there and with the help of our brothers, I'm confident we will come up with a couple of good contracts.

Any brother seeing an unsafe condition on a job should notify the business agent soon as possible. Safety should be one of our first and last objectives on all projects.

Upper Contra Costa County

By JOHN B. NORRIS

Since the last writing of this article there have been a few good little jobs awarded in Upper Contra Costa County. Darkenwald Const. out of Sacramento has begun work moving dirt for the new College on Summersville Rd. in Antioch. The bid on this job was let for \$1,080,000 and includes all utilities. There is 300,000 yards of

See OAKLAND, Page 13



IN THE WORDS of a popular song, "What goes up must come down" and Operating Engineers are as adept at the art of leveling structures as they are at raising them. For years a fixture at 18th Ave. and Taraval St., Holiday Chevrolet was recently demolished to make way for a new Safeway Store. The sequence of photos above shows what happens when Brother Bill Childress, operating the 977 loader with a Peterson bucket, starts taking big bites and Brother Joe Robertson starts swinging the giant wrecking ball on his 50-ton Truck Crane. Both members work for Cleveland Wrecking Company.

Past Month of 'Extremes' Hit San Jose Office

By **BOB MAYFIELD**,
District Representative

This past month has been a month like one that will probably never occur in this office again. A case of complete extremes happened, in as much as in the first part of the month around 1000 Operating Engineers were on the "Out of Work" list; some unable to draw unemployment and the Construction Industry to a near standstill, due to the strike of the Teamsters Union. We are however, very pleased at this writing, at least to say that work is more than abundant in almost every classification, with the exception of Heavy Duty Repairman and Crane Operators.

Bob Mayfield

We have, since the strike ended, called many other Dispatch Offices in an effort to fill the many job requests from the various employers, who no doubt want to get done what has to be done before the rain hits and really that point is not too far away. Our "Out of Work" list is very low at this time and we should welcome a phone call to this office if anyone is genuinely interested in coming to this area.

Another note of interest is that a new company was signed to an agreement, regarding their pre-cast of cement walls. The company is called Modular Pre-Cast Company. This, no doubt is a coming business because if you look around at the new and large office buildings of any size, many are now being constructed from precast panels.

In closing, I would like to thank the many members in this area and others also for the support they gave to the officers and myself these past two months in the various contract negotiations, also for their patience and understanding exhibited by most members in the difficult time they underwent during the Teamsters' strike.

By **ROBERT E. MAYFIELD**,
District Representative,

MIKE KRAYNICK, JACK CURTIS and JACK BULLARD
Business Representatives

By **JACK CURTIS**

Work in the southern part of District 90 has been slow up until now. I believe most of the Brother Engineers in this area are working at this time. All of the contractors are trying to beat the rainy season.

Lloyd Rodoni and Moseman Const. Companies have started on their Mt. Herman By-Pass Road. There are over a million yards of sandy material to be moved on this job. We hope they can go all winter.

Granite Const. Co. has all their engineers working at this time. They are finishing the Small Craft Boat Harbor, which has been a rough job fighting mud and other complications. Granite was awarded a \$463,625 job for construction of a four-lane highway on Soquel Dr. from Main St. to Park Ave.

Metro Const. Co. has started on their \$800,000 shopping center project north of Highway 1

on 41st Ave. This shopping center will have a new K-Mart, Safeway, and various other shops.

Milburn Const. Co. had a slow start on their \$5.7 million highway job at Fort Ord. They are about five months behind, and are working 10 and 11 hours a day, at this time, trying to get caught up. The material on this job is all sand and they hope to go all winter. Harold Meadows and Darrow Lewis are the foremen on this job, and Dale Holbrook is the job steward. There are about 35 Brothers working on this job.

Frederick & Sundt has started on their \$1.5 million sewerage and sanitation project. This job consists of underground and structures. Lloyd Rodoni of San Jose is doing the excavation on this job.

Madonna Const. Co. is finishing up their 101 Highway project in San Ardo. This has been one of the better jobs in this area. They had their own concrete and asphalt plants set up on the job site and made all their own materials.

Again, I would like to thank all the Brothers for the help they have given me in the San Jose area.

By **JAY O. VICTOR**

East and South of Hwy. 17 to Tres Pinos: The Granite, Gordon Ball, Freeman-Sondgroth jobs on the Gilroy By-Pass are in full swing again after settlement of the Teamster strike. Howson Sand and Gravel of Gilroy are in production making sub-base for Freeman-Sondgroth.

Raisch has quite a few small jobs keeping quite a few brothers busy in the San Jose area. Their rock plant on Monterey Hwy. is in full production. Stach and Vining has the contract to supply material for this plant.

Leo F. Piazza Rock Plant is in full operation. Brother Frank Manciano had an accident there involving a small wheel tractor while cleaning grizzly. This accident could have been very serious, but Brother Manciano was fortunate in receiving only a head injury. He is in the Good Samaritan Hospital, San Jose, in satisfactory condition, and would appreciate visits from Brother Engineers.

West Coast Gradall has their Hoptoes and Gradalls busy on various jobs. Ernest Pestana Const. is busy with a number of small sewer jobs.

Guy F. Atkinson is still kicking up the dust on their freeway job in San Jose. This work to be completed in the fall of 1972.

Boy Mayfield and I attended a pre-job conference at E. A. Hathaway Const. for the Hilltop job and for the 10-story structure in San Jose. These two jobs are over a million dollars a piece, and will keep a few Brother Engineers busy for several months to come.

The work picture in San Jose's area is as good as I have ever seen it and hope it stays this way for a while.

By **JACK BULLARD**

Santa Clara County North of Highway 17, and the Milpitas-Alviso Area: We had a fine District meeting Thursday evening, August 26, 1971.

Al Clem, Business Manager and International Vice President, reported on his successful trip to Washington with our 1971-1974 Master Agreement. Our Agreement had

been negotiated and ratified by our membership. Some of the other crafts had also done so.

Mr. Clem was the only leader, however, with the foresight to personally deliver our Agreement to the Construction Industry Stabilization Committee in Washington, D.C. As a result, Local No. 3 members working under the Master Agreement are legally entitled to the new pay raise now, and we are legally entitled to the pay raise retroactive to June 16, 1971.

We are in a completely unique position among the craft unions in the construction industry in Northern California. No one else went this far to nail the Agreement down, and as a result, no one else sits in as complete control of the wages negotiated under the new Presidential Executive Order. Al Clem got us "home free" again, and he deserves a full measure of appreciation.

Nearly two hundred brothers attended this District Meeting. I hope even more attend the next District Meeting. Steward Pete Glade and a lot of the members from the Freeman-Sondgroth Shop were present, also the Asphalt Plant crew members. Hal Kauppi, steward with Clark Equipment, was there with more of those members, including Don Foster, foreman, Brother Jim Cossey and some of the boys were there from the Easley-Brassy job at the Mt. View Dump. Brother Don Ostrom is on that job. He received his 25-year pin at this District Meeting. Bill Haddox, Bob Madsen, and John Maher were all there. We all

worked out in Northern Nevada a few years ago. "Big Gene" Swarens was in attendance, as he usually is.

The day before the District Meeting, I discharged one of my final duties to Brother John Sullivan. I delivered a Bible to his mother. John had been working with Harvey Pabel, Jerry Skutt, Dan Dickinson, Marvin Thorvardson, and Paul Sprague for Zurn Engineers at the Palo Alto Sewage Treatment Plant. He had been sick even while on the job.

Everyone liked him, and his passing is mourned by us all.

Brother Marshall Bone had a pretty rough experience in late August. He bought a horse as a pet for his kids. On the week-end, the "pet" bit him in the flesh under his shirt pocket, picked him up by the flesh, and shook him! I saw him the next day, and he looked a little like Jane Russell! He tells me the horse has since died.

Leon Goad has a pretty good thing going with California Pre-Cast Systems in Milpitas. He hangs the pre-cast fireplaces they make in the yard. He likes to move around, and of course, the fireplaces are placed all over the Bay Area. Another pre-cast yard is at Modular Pre-Cast, near the Freeman-Sondgroth shop in Mt. View. Bob Mayfield recently signed an agreement with them so that all the people fabricating in the yard will be Operating Engineers. Leon has hung some of these pre-cast walls also. This type of specialty work gets us back into

the later stages of the housing industry. As more of us are on the jobsite during these later stages, we will gain more strength in protecting work such as the fork lifts. The same applies to the landscaping tractors and trenchers.

Engstrom and Nourse are beginning to employ quite a few of us at the San Jose Sewage Treatment Plant. Walt Jackson runs a big crane for them and Mario Colombo is the assistant. Norm Hage is the party chief, carrying a heavy work load as is always the case during the early stages especially. Elmer J. Freethy has a separate contract at the same jobsite. Bill Adams runs a big hoe and Clancy Brophy is his assistant. Renius Owen is also with Freethy. R. H. McCampbell is on a rental blade on this job, rented from W. D. Smith. Bud Abila runs a rental hoe, Sip Vargas is assistant. The hoe is rented from Pisano Bros.

Zipse is rebuilding Rengsdorf Ave. near Bayshore Freeway. Gilbert Ruiz is setting grade, Lucky Simmons is on one blade, and Jim Richardson is on another. Clay Butler is foreman.

Brothers, I need a little help. If you see Roof Structures, Inc. working anywhere, please call the office right away. They are a specialty company and they place roofs on light commercial structures. They generally have a crane and a fork lift. Any time you see M & M Pipeline, drop me a call to the office. You will be helping us all. Enough said.

Redwood Empire Construction Projects are Near Completion

By **RAY COOPER**
and **GENE LAKE**

The work situation in the Redwood Empire is at it's peak right now and the out-of-work list practically is non-existent.



Ray Cooper

This can change at any time as some of the jobs will soon be completed and the rains are just around the corner.

At Crescent City Granite Construction Company is working long hours trying to get base rock and C.T.B. laid before the rains hit. If this is accomplished the paving can be done between rains if necessary.

The Klamath Levee job is just about history now. A couple of dozers and a crane placing riprap are about all that's left.

W. Jaxon Baker at Big Lagoon is still up to his knees in mud. They are going two shifts with the 627's trying to get rid of the unsuitable material on the north end of the job. There has been some mention of going three shifts when this is accomplished. The plans call for moving the bulk of the dirt this fall if the weather permits.

Western Pacific Piledriving has moved to Humboldt Bay where they will soon begin constructing a new dock for the

Georgia Pacific Corp. Looks like about a six-month job. So far the only equipment on the job is a floating crane.

Granite Construction Company at Blue Lake is again going full bore after the Teamsters strike. A lot of the dozers and scrapers have been shipped out as the bulk of the dirt has been moved. Base rock is being put down on the west end of the project and paving operations will begin in the near future. With a little cooperation from the weather man the good Brothers will continue to get in good hours here.

Twenty miles north of Orleans, Engineers employed by W. Jaxon Baker have done a fantastic job of transforming a jeep trail into a first class Forest Service road.

Another four weeks will see this project completed. This one is really back in the "boonies" and there has been very little turnover in personnel.

Mercer Fraser Company, as usual this time of year, seems to have something going at every turn of the road in Humboldt and Del Norte Counties. At the present time, they are starting a small storm damage project on Hiway 101 just north of Benbow. A couple of TS 14's will be used to excavate the "stab" trench.

Redwood Empire Aggregates is busy on their runway improvement project at Murry Field just north of Eureka. This isn't a big job, but it all helps.

Blasi Construction seems to

have solved the water problem on their Strong Station job. A month from now this job should be pretty well wrapped up. This has been another small job, but it has kept five or six Engineers busy all summer.

Anderson Construction from Redding is keeping a couple of the Brothers busy on their slip-out east of Myers Flat on the Eel Rock Road.

Lew Jones Construction is just getting started at Alderpoint on their \$1,000,000 bridge job. Plans call for pouring the piers and abutments this fall and setting the girders next summer. The piers will take approximately 96 hours to complete by a continuous pour method. After the new bridge is completed the old one will be removed and scrapped.

Lang Bros. have completed their storm damage projects at Alderpoint and moved out of the area. In spite of the rattlesnakes, this was a good job.

The Brothers at Clark Equipment Company are busy moving from Fortuna to their new location on Jacobs Avenue in Eureka. The new shop will be larger as well as provide a more centralized location.

Art Tonkin completed his riprap job at Bluff Creek as well as the storm damage project at Redwood Creek. The only thing he has at the moment is a little work at Willow Creek.

Well, Brothers, that pretty well sums up the construction activity in District Four.

Apprentice Systems Notebook

By JACK H. McMANUS
Administrator

As the holiday season approaches, the turkeys are walking around with a great deal of apprehension. I feel sure many people will be wanting to take advantage of the facilities at Rancho Murieta Training Center.



Jack McManus

Because this is your training center, we would urge you to use those facilities to the greatest advantage. Now that bad weather is just over the horizon, you must keep in mind that, if the contractor cannot work during inclement weather, neither can Rancho Murieta Training Center train on an outdoor basis in the same manner as a contractor operates. The training facilities in the Center operate on the same basis as a regular standard construction jobsite. The same pressures, the same tools, the same machinery, the same specifications and standards must

be maintained; because, unless training is done on the basis to compare it with job opportunities in the field and on the equipment, then training becomes an exercise and not "training."

You, as a registered apprentice, have been given the opportunity to participate in this training center by taking your related supplemental training at the Center rather than in your local school district. As the record indicates, for this past summer, there have been few apprentices taking advantage of this opportunity; therefore, there were many spaces available for apprentices not being used and I'm sure you were considering waiting until the rains began so you could work during the summer and attend school during the winter months. This is not necessarily true and we have cautioned you repeatedly that it may cost you in terms of training opportunities and failure to be advanced to a higher pay period because you do not have the required supplemental training hours. Rancho Murieta Training Center has just so many training slots allocated for apprentices and, therefore, when the bad weather arrives and you determine you would like to go to Murieta and you are told there is no space, the fault lies with you not with Rancho Murieta Training Center.

Our advice to you is to obtain the related training which you so badly need and which is required by law at your earliest opportunity to prevent such a situation as the one just described.

In conjunction with the material Mr. Pennebaker has covered in his column "Scanning the System," it should be further explained that the Equal Opportunities Commission, federal and state laws, indicate that minorities will participate in all apprenticeship programs on a non-discriminatory base. We would ask apprentices (in talking to the young people in their areas), to encourage those members of minority races that feel they would like to become an Operating Engineer and to apply to become an apprentice just the same way that all registered apprentices apply.

Applications are available at all the Job Placement Centers throughout the jurisdiction of Local Union No. 3. For your benefit the attached list indicates the location, the area and the times for securing applications as well as the present schedule of tests. It is not difficult but it does require a little effort on the part of the applicant to become an Operating Engineer apprentice. He makes inquiry at any Job Placement Center for an application as an Operating Engineer apprentice. All that is required of the applicant is that he sign the registration book indicating that he has received the application and the dispatcher will notify the applicant at that time of the time and date that he will be scheduled for the Industry Entrance Test. The applicant will report at the indicated time to take the Industry Entrance Test. We will supply all materials needed including a pencil. All applicants at that time shall bring with them the application they have signed for and was issued at the Job Placement Center as well as proof of birth as established in the Selection Procedures.

At the appointed time, the test proctor will check all of the applications and the birth certificates or other proof of birth date. The applicants are seated for testing purposes under controlled lighting with enough space to adequately work and are given test kit that has been sealed in the Administrative Office. All testing is done from a master tape to insure uniformity, regardless of where the test is given and all that is required is that the applicant follow directions, pay attention and answer the questions. When the test is completed, he replaces that material back into San Francisco office by the test proctor.

(See MORE JAS NOTEBOOK Columns 4 and 5)



MONTHLY MEETING of Operating Engineers Joint Apprenticeship Committee includes (l. to r. from the far end of the table) Frank Pozar, Chairman; Jack McManus, Administrator; Frank Savino, A. J. "Buck" Hope, Bill Gaines, Fran Walker, Art Pennebaker, Asst. Administrator; G. Perham, Don Jeffers, Gainer Ebright, Jim Brooks and Paul Wise.

The Other Guy's Problem . . .

Round-Robin of Assignments Gives Broader Perspective

By BRAD DATSON,
Coordinator

Brothers, I am very glad to be back working for the apprentices in this area. For the last seven months I have had changing assignments, first, as vacation relief coordinator in all of Northern California and then as a relief Business Agent in the Oakland area. During this period, I have had the opportunity to meet journeymen and apprentices in all areas as well as most of the union staff. I must say that they are a grand group of people.

Everyone was quite helpful and most went out of their way to give me assistance and direction. For the first time, I was really able to see just how much work your union dispatchers, agents, and officers have to do, and I can say without hesitation that their hands are full.

In addition to policing construction jobs and shops, a full time job in itself, there are a jillion and one other things which keep your union staff busy 24 hours a day. Meetings to talk about contracts negotiate and ratify contracts, apprenticeship meetings, a weekly late office night in each area, contacts with members on jobs who work swing and graveyard shifts, as well as meetings with other trade groups, such as the central labor councils. These are only a few of the things which keep the union staff working long after the offices close each day.

During the working day, the agents have many things to do in addition to policing jobs. Each month employers who have not sent in your fringe benefits must be contacted and arrangements made with them about paying. Members who are sick or hurt are visited by your agents and advised of any special considerations which they have coming as a result of their incapacities.

Members who have forgotten to pay their union dues are contacted by their agents and reminded of their dues obligations so that they will not become suspended.

Reports are constantly phoned into the offices about improper conditions on jobs and as they come in they are radioed or phoned out to the agent in the field. Often the agent must travel 50 or more miles out of the route he is on that day to take care of a "beef," as these reports are called. While handling these "beefs" is important, it makes it that much harder for an agent to cover all of his area regularly.

All this is a small part of an agent's total work load. Remember that an agent is paid no overtime for his work and his hourly rate of pay is less than that of most operators.

An agent is doing the job he has because he is interested in you and your local union. He needs your help, apprentices, journeymen, and foremen, in or-

der to do the best job for all of you. Give him your support. Let him know when you see something on a job that is not being done according to the rules. If you are on a job, maybe sitting on a rig, watching a scab on another rig or something being done which you know or think is not proper, and you say to yourself where in the hell is the agent, he should take care of this, instead ask yourself, how in hell is he going to know about the violation if I don't give him a call and tell him. If you are saying to yourself why doesn't the agent appoint a steward to cover this job, ask yourself why don't I call my agent and volunteer to be the steward. Someone has to do it, and it's a hard job with little thanks! Each agent has well over 1000 men to cover on hundreds of jobs spread over many square miles in towns, behind hills, and in valleys. He cannot do the work well which you are paying him to do without your help. Give it to him. It's for your own good!

More JAS Notebook

(Continued from Columns 1 and 2)

All scoring of the Industry Entrance Test is done in the San Francisco Administrative Office by an electronic scoring device to insure that all tests are scored non-discriminately. These tests are confidential apprenticeship records and the test results are maintained in that applicant's file for a minimum period of five years as required by law.

Everything has been done to insure the applicant of fairness in every phase of the testing, the help is offered to him (not on how to take the test) but to acquaint him with the industry, with the manner of taking the test, that he may adequately compete with the other peoples. The apprenticeship system has made some tremendous advances in the very short number of years it has been in existence and you can think of this as the beginning, the beginning of new methods of training, a new concept of people and an attitude test kit and seals the test kit before it is mailed to the advancement for the industry.

Scanning The System

By ART PENNEBAKER
Assistant Administrator

Most persons who read the newspaper and follow the other news media, are aware of terminologies such as "Philadelphia Plan," "Goals and Timetables," "Compliance Reviews," "Minority Participation," etc. It is no surprise, then, that we write here about how some of these phases relate to Operating Engineers—not to all those other people in the United States but to all of us right here in THIS Union of Operating Engineers.



Art Pennebaker

Recently the Federal Government issued more new orders and regulations concerning minority participation in apprenticeship and training programs. These orders are explicit, detailed and voluminous. Superimposed on the Federal regulations is the California law which is interpreted for implementation purposes by the California code, which in turn is interpreted and enforced by government bureaucrats.

At this point in time all training programs are required to set up goals and timetables to the end that within a reasonable period of time the work force will reflect approximately the same minority ratio as does the minority population of the persons living in the same area. In some areas of the United States the courts are enforcing a dispatch process for Operating Engineer Jobs which requires alternately one Union Operating Engineer and then one minority person from a special minority hiring list.

Working through the required "Goals" for the Operating Engineers work force, we find that in some instances the goals have already been met for the first year, which is obvious to our members by merely observing the brother members working on the job or at a Union meeting. To meet the imposed goals over a several year period, a bit more effort must be put forth by all Local 3 members.

Apprenticeship becomes the ideal vehicle to further the minority participation in our Union and still maintain the high skills demanded by the work of Operating Engineers. From the time of application for training the program is a learning and testing process. Just because a person enters the program does not guarantee that he will be certified as a journeyman. He must learn and grow and develop and only those who do so are graduated as journeymen. Initial selection then becomes most important.

If each Union member can make it his business to seek out qualified applicants, we will find that the rate of apprenticeship success will be great. The persons you personally advise and counsel from your experience will have a better philosophy toward unionism and the necessity of developing skills than someone who simply walks in off the street just looking for a job. What better recruiters could possibly be found than skilled, experienced Local 3 unionists who know best the attributes needed to be a successful Operating Engineer. We must remember that if we don't accomplish this job, then some do-gooder, possibly even by court order, will do the job for us.

The Operating Engineers, with its four State jurisdiction, is made up of an intricate mix of persons of highly varied ancestral background. Your Apprenticeship program will be counting heavily on those many local Union members who are from the minority population and who are skilled craftsmen. They can become the backbone of recruitment because of their unique abilities to be better heard and better understood by the minority communities. But because they are willing to extend themselves to serve the best purpose of their Union does not mean that the rest of us can just sit on our collective duffs. This is an everybody job.

The law of the land is loud, and it is clear. If we, the responsible skilled union members of today, will help to select responsible trainable apprentice applicants, then the Operating Engineers Local Union No. 3 will remain a strong and proud Union.

We Get Letters!

Dear Sir:

I acknowledge receipt of check payable in full for the amount of four thousand dollars from the Life Insurance Benefit in connection with the death of Frank C. Schalow, Becky Ilene Schalow's father.

This benefit will soon be deposited in Becky's account, as this now enables her to attend Michigan State University majoring in Human Ecology.

Thank you, and with kindest regards,

Yours truly,
Legal Guardian for
Becky Schalow,
Mrs. Margaret Ilene
Burton (Schalow)

Dear Sir:

Perhaps this isn't proper, but this note is to acknowledge receipt of the check from my beloved son's Welfare Benefits. My son, Dodd Davies, was proud of his Engineers affiliations. He began as a laborer and had, through hard work, become foreman of his own crew.

The tragedy has shattered me and I was unaware of the benefits he had coming. Money, at this time, is "small" in comparison to our loss, but I'm sure you understand.

I thank you again, however.
Gratefully,
MARGE HOFLICH

Hawaii Apprentices Keeping Busy with Work, Plus Studies

By BILL METTZ
Coordinator

Work in the Honolulu area for the Apprentice is holding well, it looks as if there will be no end to employment in the near future that we can see at this writing. However, as you Apprentices should know by now that there is no way we

can predict with an accuracy the future of the work for our industry.

One very important item that should be brought to your attention is your duty and responsibility to keep the Joint Apprenticeship Committee notified of any change of Address that occurs. To the newly indentured Apprentice who has recently enrolled in school classes, due to the shipping strike we were unable to get a complete set of books for you, this should by this printing have been taken care of, so you should not have any excuse for not being in class regularly. For the Veteran Apprentice, regardless of branch of service you were in there is an opportunity for you to maintain inactive service status in Naval Seabee Reserve by contacting Chief Carskaden at the Naval Reserve Training Center, Kam Highway or by phoning Prefix 43- 21135, 21171 or 25149 for more information.

We now have eighteen (18) journeymen Operating Engineers at Rancho Murieta Training Center, from Oahu Hawaii and Maui. Anyone interested in attending can contact the Union Office in Honolulu or Hilo. Your Union Manager and International Vice President Al Clem has worked hard to bring this about for the advantage of upgrading your skills in the construction industry.

Joe Reinert is now the educational advisor there at the center. Also, I'm sure, it would please our new Apprenticeship Administrator, "Jack McManus" if you journeymen could find time to attend in the forthcoming off season.

TO ALL APPRENTICES: The next Safety meeting is November 18, 1971 at the Honolulu Community College. We anticipate having interesting material for your benefit as well as a speaker on the preventive maintenance of equipment for it's Safety.

Fresno Track Ace is Local Apprentice

By NICK CARLSON
Coordinator

Fourth step Fresno apprentice Jack Capp has been burning up the tracks throughout the central valley. Jack is employed by the Flintkote Corp. at their Los Banos plant, his hobby is racing motorcycles in the American Motorcycle Association Sportsman Amateur Class.

Riding Bultacos one a Sherpa S-200 the other an El Bandito-360 he has won first places at Visalia, La Grange and Chowchilla, picked up seconds at Tulare, La Grange and Hanford and third at Fresno, Hanford, Turlock and Lodi.

Tuesday, Oct. 12, 8 p.m. was the date for the final scheduled safety meeting for the Stockton/Modesto area for 1971. The meeting was held in the Operating Engineers hall, Stockton.

Brother Fran Walker showed an interesting film depicting the available training at Rancho Murieta Training Center. He then addressed the group and opened the meeting to a question and answer period, the subject safe working conditions.

District Representative Walt Talbot gave a brief history of the forming of Operating Engineers Local 3. This was very informative to the apprentices.

Business Agents Bob Sheffield of Modesto and Al McNamara of Stockton talked to the group on safety and answered many questions.

Utah Governor Praises Local 3's Fair Display

By JOHN THORNTON

Another successful ten days of participation in the Utah State Fair by the Operating Engineers Apprenticeship Training Program becomes history. The attractive display and the closed circuit television stopped thousands to look at the display, or to see themselves on television, or in most cases, both.

Governor and Mrs. Calvin Rampton stopped by the booth on their visit through the fair and were very complimentary on the manner of disseminating information for apprenticeship. The Governor stated that "trade school training and apprenticeship are rapidly coming to the front in Utah."

Some of the comments overheard from people passing the food booth were "great show," "good idea," and "you mean you're not selling anything?"

Marcus W. Sowby, a pensioned Operating Engineer, helped

with the manning of the booth. He enjoyed talking to the public about the Operating Engineers and he speaks with authority for he spent thirty-five years making his living at the trade. He knows of the progress that has been made the past twelve years under the direction of Mr. Al Clem and the other officers. The progress that made it possible for him to retire from the trade and enjoy a liveable pension check, thus making room for young apprentices to enter and replace him.

Congratulations are given to Ronald McCleery, HDR Apprentice, who has completed his training while working for Cox Construction Company at Lakeside.

We also congratulate Clifford Dutcher, UEO Apprentice, who has completed his training hours and is due for advancement to Journeyman status.

Stockton Apprentices 'Living Examples' at Safety Meeting

By CLEM HOOVER
Coordinator

How much benefit does the apprentice get from the Safety meetings held every three months?

This is probably the hardest question to answer in all the Apprenticeship Program. How does one go about proving that because of the Safety Meetings X number of accidents were prevented involving the apprentices. You don't. There isn't any way you can predict whether or not an apprentice is going to be involved in an accident.

There is one way that I believe speaks for itself and that

is the Accident Record involving apprentices before the Safety meetings were started and the record after they were started. That is where you get the Only Answer. It shows a very definite decrease of accidents after the Safety Program was started than before, which very definitely shows that the Safety meetings are paying off. Yet even with the fine showing in the decrease of accidents, they are still occurring.

At our recent Safety meeting in Stockton, two apprentices attended the meeting on crutches due to off the job accidents. Also another apprentice promptly went to work the following day and dropped a hammer on his foot and broke it. These are not only painful accidents but very costly as each apprentice will lose at least 4 to 6 weeks of work.

In the forthcoming year we are changing the meetings from a weekly night meeting to a Saturday morning meeting in the hopes of getting more Journeymen to attend these meetings to hopefully impress on the apprentice the importance of Safety, both on the job and off.

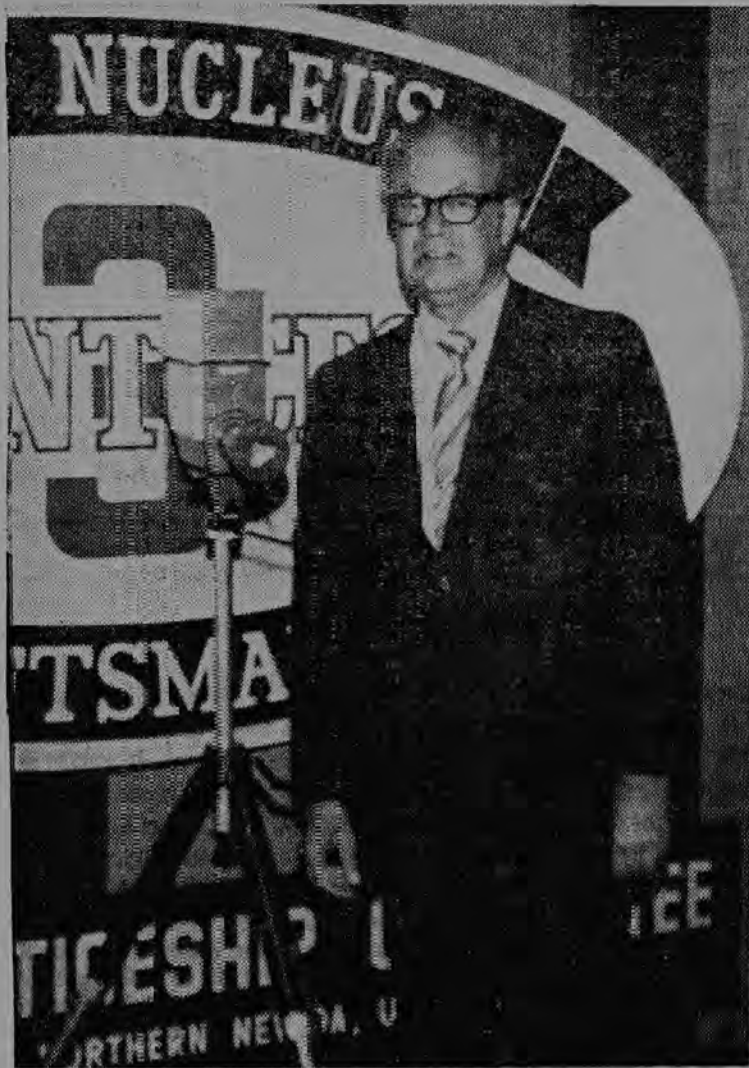
The apprentice also learns many other things at these meetings, which would be beneficial to the Journeymen also. Bro. Fran Walker, who normally conducts these meetings, relays up to date information about the Union and the obligations and responsibilities of the apprentice concerning his union. I believe it has been proven that much benefit is gained by these Safety meetings. If they prevent one apprentice from being injured they are worth all the time and effort that everyone puts into them.

JAS News

VOL. 1—NO. 1

OCTOBER 1971

News and photograph copy appearing on pages seven, eight, nine and ten is paid for by the Joint Apprenticeship System.



SENATOR ALAN BIBLE shown above visiting Operating Engineers Local Union No. 3's State Fair Exhibit and Apprenticeship information Booth in Reno, recently, has announced the first federal grant to be made by the EVPA to the Lake Tahoe area.

\$3.5 Million on Hand

Water Pollution Grant is Given to Incline Village

By GAIL BISHOP, Coordinator

Nevada Senators Alan Bible and Howard Cannon have announced that the Environmental Protection Agency in Washington, D.C., has approved a grant of \$51,300 to the Incline Village General Improvement District to expand water pollution control facilities and to build a interceptor sewer.

The district is a public entity created to handle improvements for lots and residences sold by the big Boise-Cascade Corporation's Incline Village land sales project on Lake Tahoe.

Senators Bible and Cannon said this was just a part of the \$3.5 million approved for water pollution control improvement projects.

WHERE THE ACTION IS

By BILL GAINES
Director, Affirmative Action

Consistent with the approaching of the end of the calendar year, a number of things are being developed in the Affirmative Action area that would suggest this as a logical time to in a sense "sum up" our efforts of recent months.

We are in the middle of filing the elaborate and detailed yearly Equal Employment Opportunity Form No. 2. We anticipate that our submissions will from the point of view of the Federal Government show considerable improvement and certainly will attest to the success of our efforts in this area.

As has been indicated the greatest achievement is really the fact that all of the progress has been made within the framework of our own program with no dictated abandonment of our procedure necessary. The basic effort to attack Unionism via some vitiation of hiring hall procedures continues however, and our strongest defense against this kind of attack lies in our ability to deliver the desired minority participation from within our existing procedures.

Additionally we have submitted new Selection Procedures and Standards to the State Division of Apprenticeship Standards and feel that their approval is imminent. These approvals are important to avoid any interruption of our program development and hinges largely on our being able to demonstrate that our past efforts have been productive as regards Affirmative Action.

Our feelings, that we have been and are being productive in this regard. We have every reason to expect that we will be able to meet all Federal guidelines. The overall cooperation from all districts is what makes this possible and that will be the subject of a subsequent article.



Bill Gaines

Many Ex-GI's are Eligible for Training Assistance Monies

By LOU JONES
Coordinator

Any G. I. released from active military duty under conditions than dishonorable is a veteran under Title 38, U. S. Code, Chapter 34.

Any veteran who served six months of active military duty and was discharged after January 31, 1955 is eligible to receive training assistance allowances.

A "training establishment" is any employer who conducts an on the job training program according to criteria set by Congress and approved by the Division of Apprenticeship Standards, Department of Industrial Relations.

Eligible veterans who apply for and receive training allowances must be enrolled in a full-time apprenticeship or other training on the job program of at least six months duration and approved by the Division of Apprenticeship Standards,

Department of Industrial Relations.

Employers who want to apply for an approval of their on-the-job training program may submit an application to the Division of Apprenticeship Standards.

Eligible veterans must be training for a new career and not training in an occupation already mastered.

Qualified veterans must be enrolled in an approved training program leading to a reasonable certainty of a job in the occupation.

Job familiarization training programs are not covered by this Veterans' Assistance Program. Excluded are clerks, salesmen, automobile service station attendants, food service workers, soda fountain attendants, custodians, window washers and unskilled laborers.

Information about veterans' assistance can be obtained

from local veteran organizations, Veterans' Administration, Division of Apprenticeship Standards, County Service Offices and from veterans' employment representatives at California State Employment Service offices throughout the State of California.

Employers must certify each month that the veteran trainee is employed and in good standing during the eligibility period.

Eligible veterans are entitled to 1½ months of training for each month of active duty in the armed forces. The maximum training eligibility period is thirty-six months for apprentices and 24 for other OJT trainees.

Job Training Used For Underprivileged

Of the nearly 815,000 persons 16 years and over residing in poverty areas of six major cities, about one in six or 135,000 persons had completed some type of job training—school, Armed Forces, apprenticeship or special manpower programs. These are the findings of a special survey conducted for the Bureau of Labor Statistics by the Census Bureau.

ELIGIBLE VETERANS RECEIVE

Periods of Training	No Dependents	1 Dependent	Two or More Dependents
First six months	\$108	\$120	\$133
Second six months	81	92	105
Third six months	54	66	79
Remaining periods until completion of eligibility	27	39	52

Former Top Utah Apprentice Now Successful Contractor

By JOHN THORNTON, Coordinator

The recipient of the Utah Outstanding Apprentice Award of the Year for 1969, Asa Draney, better known as "Ace", has broken some kind of record in this part of the country. Ace, advanced to journeyman status September 1, 1970, has already gone into business on his own and making a "go" of it.

Ace entered the Utah Apprenticeship program in October, 1967 in the Electrical Production-Maintenance Branch. At that time there were only a handful of apprentices in the program. He learned the trade while working for Heckett Engineering Company, located inside the Geneva Steel Company plant. Heckett Engineering Company is engaged in reclamation of steel from slag into construction aggregates and road material. All their production and maintenance employees are included in the bargaining unit agreement with Operating Engineers Local No. 3. The Company utilized the apprenticeship training program by training Ace as a maintenance electrician.

While in the program, Ace was caught in the change-over from the 6,000-hour to 4,000-hour program. Besides receiving outstanding grades in the regular six-semester curriculum, he took an additional full year of basic electricity at the Utah Technical College at Provo and another five-month correspondence course on electricity.

Ace left Heckett Engineering Company in September, 1971 with the blessings of Howard Baggett, Plant Manager and also a member of the Utah Apprenticeship Committee. Mr. Baggett, when interviewed by Coordinator John Thornton, stated that he was sure Ace would succeed in his venture and that he wouldn't want to stand in his way. Mr. Baggett was Chairman of the Utah Apprenticeship Committee at the time Ace was presented with the Outstanding Apprentice of the Year Award and he said at that time that he was indeed proud to be able to present the award, the trophy and the \$50 bond to his employee and wished him every success in the future.

Ace has found out that there are certain drawbacks and red-tape involved in



SUCCESS STORY of Brother Asa Draney, new electrical contractor in Utah, had its start in Operating Engineers Local Union No. 3's Joint Apprenticeship program. Brother Draney joined the Utah Apprenticeship Program in 1967. Was Utah's "Outstanding Apprentice" in 1969. Became a journeyman in 1970 and is now a contractor.

contracting, such as bookkeeping, insurance, etc., and he does not yet have a regular business office, but he said, "if I hadn't gone through the Apprenticeship Training Program I would still be driving truck and now I am my own boss. Last week I was able to go on a special buffalo hunt in southern Utah (didn't get one) and this week I took an extra day and went elk hunting (didn't get one of those either), but I can make as much in three days contracting as I used to make in a week."

We might like to add that the other apprentices have a great deal of respect for Ace and many times have asked for advice and suggestions of ways to help themselves in the Apprenticeship Training Program.

Ace also volunteered the information that he was not about to give up his "Engineers Card".

Apprentices In Redding Making It

By CLIFF MARTIN
Coordinator

Our last scheduled Safety Meeting for 1971 in the Redding area was presided over by Fran Walker. He had a well prepared presentation about Rancho Murieta Training Center showing visual aids of the actual process of the center from the Administrative office through the various channels of related training. Those in attendance seemed to be very interested and are looking forward to the day they will be scheduled to attend.

Recently it has been necessary to indenture a number of Apprentices and now with the mandatory attendance at the Training Center these new fellows will be able to take advantage of the opportunities which are now available at the Center and hopefully will prepare them a little sooner than with their on-the-job training.

Over amongst the redwoods, pulp mills, fishing industry and crab pots the construction industry is being geared down due to the weather. We have advanced three apprentices to journeyman status and Charles Anderson has just returned from a tour of duty in Vietnam and has returned to work with Mercer and Frasier Co. as a plant equipment operator. Chuck only has about 500 hours left in the program and he will be another competent journeyman in his chosen field with all the opportunities of upgrading himself.

San Jose Sub JAC Honors Instructors

By HARLEY DAVIDSON

The San Jose sub J.A.C. was given the pleasure to hand out the resolutions to Sam Jenkins and Lyman Fowler, Dean of vocational training at Hartwell College in Salinas.

Sam Jenkins, a foreman for Granite Const. Co. also was the instructor for the Operating Engineers J.A.C. training class at Hartwell. These two gentlemen have done a fine job contributing their time and skills to the Operating Engineers Apprentice program.

Issac Whitworth, 2nd, G & P apprentice is one of two apprentices trained on this project.

Eugene Thoane, 2nd period U.E.O. is the second. These two apprentices speak very highly of the program. They say they have had the best of training on this project. A. J. Raish keeps these two busy all the time, so keep up the good work.

DISTRICT No. 10 MEETING DATE CHANGE

The District No. 10 quarterly membership meeting has been changed from the 9th to Saturday, DECEMBER 4, 1971, at 8 p.m. The meeting will be held at the Engineers Building, 3900 Mayette Avenue, Santa Rosa, Calif.

IUOE Convention Rules are Adopted

T. J. "Tom" Stapleton, Corresponding-Recording Secretary of the Operating Engineers Local Union No. 3, has announced that on October 10, 1971, the Local 3 Executive Board adopted the following rules governing nomination and election of Delegates and Alternate Delegates to the International Union of Operating Engineers International Convention to be held in April, 1972.

OFFICIAL ELECTION RULES OF NOMINATION AND ELECTION OF DELEGATES AND ALTERNATES TO THE 29th CONVENTION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

READ CAREFULLY

Following are the regulations governing nomination and election of Delegates and Alternates to the I.U.O.E. 29th International Convention as adopted by the Local Union Executive Board on October 10, 1971.

SECTION I.—In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of their election to such offices there shall be Forty-nine (49) Delegates and Three (3) Alternate Delegates elected.

NOMINATIONS—SECTION I

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate
Register No. For
(Insert Delegate or Alternate)
.....
Signature
.....
Social Security No.
.....
Register No.

If by more than one nominator:

NOMINATION

We hereby nominate
Register No. For
(Insert Delegate or Alternate)
Signature Social Security No. Register No.
.....
.....

RULES/NOMINATION & ELECTION/29th IUOE CONVENTION

When nominations are called for by the Presiding Officer, the nominator shall address the Presiding Officer reciting his name and register number and the name of the member and the position (Delegate or Alternate Delegate) for which he is nominating and deliver his written nomination to the Nomination Committee; however, if there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and register number and the names and register numbers of the other nominators and the name of the member and the position (Delegate or Alternate Delegate) for which they are nominating and deliver the written nomination to the Nomination Committee.

ELIGIBILITY OF MEMBERS TO NOMINATE: Every Member of the Parent Local Union and its Sub-divisions, except Registered Apprentice Subdivision who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to nominate by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOMINATING MEETINGS

Dist. No.	Location	Date and Day	Meeting Place and Address
2	OAKLAND (Specially Called)	*Dec. 1—Wednesday 8:00 p.m.	Labor Temple, 23rd Street and Valdez, Oakland
1	SAN FRANCISCO (Specially Called)	Dec. 1—Wednesday 8:00 p.m.	Marine Cooks & Stewards Bldg., 350 Fremont, San Francisco
9	SAN JOSE (Specially Called)	Dec. 1—Wednesday 8:00 p.m.	Civic Auditorium, in Montgomery Theatre, San Jose
8	SACRAMENTO (Specially Called)	Dec. 2—Thursday 8:00 p.m.	C.E.L. & T. Bldg., 2525 Stockton Rd., Sacramento
3	STOCKTON (Specially Called)	Dec. 2—Thursday 8:00 p.m.	Engineers Bldg., 2626 North California St., Stockton
5	FRESNO (Specially Called)	Dec. 2—Thursday 8:00 p.m.	Engineers Bldg., 3121 East Olive St., Fresno
4	EUREKA (Specially Called)	Dec. 3—Friday 8:00 p.m.	Engineers Bldg., 2806 Broadway, Eureka
6	OROVILLE (Specially Called)	Dec. 3—Friday 8:00 p.m.	Prospector's Village, 580 Oro Dam Blvd., Oroville
12	OGDEN (Regular)	*Dec. 3—Friday 8:00 p.m.	*Teamsters Hall, 2538 Washington Blvd., Ogden (Special Order Business)

11	RENO (Regular)	*Dec. 4—Saturday 8:00 p.m.	*124 West Taylor, Reno (Special Order Business)
7	REDDING (Specially Called)	Dec. 4—Saturday 8:00 p.m.	Engineers Bldg., 100 Lake Blvd., Redding
10	SANTA ROSA (Regular)	*Dec. 4—Saturday 8:00 p.m.	*3900 Mayette Ave., Santa Rosa (Special Order of Business)
17	HILLO (Specially Called)	Dec. 6—Monday 7:30 p.m.	Kapiolani Elem. School, 966 Kilauea Ave., Hilo
17	HONOLULU (Specially Called)	Dec. 7—Tuesday 7:30 p.m.	Y.W.C.A., 1040 Richard St. (Community Room) Honolulu
06	GUAM (Specially Called)	Dec. 9—Thursday 7:30 p.m.	Kinney's Cafe Mongilao, Guam

ELIGIBILITY TO BE A CANDIDATE SECTION II

Any member of the Parent Local Union or Sub-divisions A, B, C, D and E who on the day he is nominated has been continuously in good standing for one (1) year and continuously a member for not less than three (3) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10 of 1% of the members of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division) who are not suspended for non-payment of dues as of the first nominating meeting in the manner and form set out in Section I—NOMINATIONS: (the 1/10 of 1% shall be 1/10 of 1% of the members shown on the records of the Union as of the last day of August 1971 preceding the election), shall be eligible to be nominated to be a candidate for Delegate or Alternate Delegate to the 29th Convention of the International Union of Operating Engineers from Operating Engineers Local Union No. 3.

Membership of the Local Union on August 31, 1971 was Thirty-Five Thousand Three Hundred and Sixty-Four (35,364). 1/10 of 1% of the membership on August 31st was Thirty Five (35), the number of Nominators required for each Candidate.

The first day of the dues period in which the election is held is:
(a) For quarterly dues—January 1, 1972, and
(b) For monthly dues—February 1, 1972.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to be nominated by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOTE: However, such eligibility may be lost by failing to file as required by Section IV hereof, or by not attending his regularly scheduled District Meeting and Semi-Annual Meeting held after nomination and before election unless excused from attending for good cause as physical incapacity, death in family, but not including work assignment.

SECTION III

All members nominated, otherwise eligible, shall continue to be eligible provided that thereafter they attend each and all regularly scheduled membership meetings in their Districts and the Semi-Annual Meeting in San Francisco on January 8, 1972, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, death in family, but not including work assignments.

Those Excused by the Committee by Reason of the
Extensive Territorial Jurisdiction of This Local Union

NOTE: All members nominated who are more than one hundred (100) miles from San Francisco on January 7, 1972, and January 8, 1972, are excused for good cause from attending the Semi-Annual Meeting on January 8, 1972, in San Francisco, California, as are all who are more than one hundred (100) miles from their Regular District Meetings the day before and the day of the meeting between December 2, 1971 and February 13, 1972, to-wit:

REGULAR DISTRICT AND SUB-DISTRICT MEETINGS

Meeting Location	Meeting Time: 8:00 p.m.
District No.	
12 Ogden, Utah	December 3, 1971—Friday
10 Santa Rosa, Calif.	December 4, 1971—Saturday
11 Reno, Nevada	December 4, 1971—Saturday
5 Fresno, Calif.	December 7, 1971—Tuesday
4 Eureka, Calif.	January 18, 1972—Tuesday
7 Redding, Calif.	January 19, 1972—Wednesday
6 Oroville, Calif.	January 20, 1972—Thursday
17 Honolulu, Hawaii	January 26, 1972—Wednesday *7:00 p.m.
17 Hilo, Hawaii	January 27, 1972—Thursday *7:30 p.m.
1 San Francisco, Calif.	February 2, 1972—Wednesday
3 Stockton, Calif.	February 8, 1972—Tuesday

A member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary at 474 Valencia Street, San Francisco, California, in writing, by letter or telegram, not later than 5 P.M. Local San Francisco Time, within five (5) days after such meeting.

(See CONVENTION RULES, Page (2))

\$3 Million Yuba City Sewer Proj. Set

By HAROLD HUSTON,
Auditor and
District Representative

Yuba City \$3 Million Sewer Project Bids Asked: During the past month many of our construction jobs have been down due to the Teamsters Union being unable to resolve their negotiations. We are happy this has been resolved and the jobs are rolling again. We are extremely sorry that our brother engineers lost this time from work. Your patience and consideration is appreciated by all.



Harold Huston

In addition to getting the many Employers signed to the new agreement who are engaged in the construction industry in Northern California, your Business Representatives have been getting the Material Dealers Employers signed to their new agreement. We also have been in negotiations with several shows whose agreements will expire in the near future.

For the benefit of many brothers and their families in this district we have the following documents available for you at the Marysville District Office.

1. Disability Insurance provisions State Plan for disabilities beginning on and after January 1, 1971.

2. Your Social Security, Retirement, Survivors and Disability Insurance Medicare.

3. Your Medicare Handbook. Please feel free to stop by the office and pick them up at your convenience. We also have the Health and Welfare, Pensioned Health and Welfare and Pension Booklets covering the many benefits available to you as negotiated by our Business Manager and International Vice President Brother Al Clem and the rest of the officers.

Many of the brothers have requested that I represent you in your Unemployment Insurance Appeal Hearing. I will be most happy to do this. Please give to me prior to the hearing all the facts involving your particular case, also notarized affidavits of statements from witnesses who can help your case. It is very important that you be present at the hearing so you can give direct testimony on the record to the Referee! If you cannot attend the hearing please let me know in advance of your scheduled date for your hearing. We have been able to get the benefits turned loose for many of our brothers after requesting the Department of Human Resources Representative reconsider the case and going with the member when his case is discussed without filing an appeal. We are happy to help you in this manner.

Yuba City Sewer Project Bids Asked: Yuba City Councilmen have hacked through a few more feet of red tape tied around a \$1.6 million federal grant for the city's proposed sewer treatment plant. The Council approved plans and specifications for the \$3 million project, authorized the call for bids and set September 22nd for the bid opening.

Acceptance followed a review of a 12 page report by City Administrator Peter Har-

vey detailing how the city would deal with the strings attached to the money. The E. P. A. stipulated that the city develop a system whereby industries would be charged a "fair share" of the construction costs because of their heavy use of the facility. Also required was city assurance that the California Packing Corporation pay project costs incurred for the treatment of cannery waste. Finally the F. P. A. required that the city begin plans for a second phase of the city's sewer system improvements—a move that will eventually close the present plant in northern Yuba City.

The sewer plant, potentially the center of all waste disposal in the Yuba Sutter area, will be built on Garden Highway south of Lincoln Road. Across the Feather River 140 acres of treatment ponds will eventually be built in the neighborhood of the present Linda Sewage Treatment Plant. Because of its central location and plans which allow for various modifications, the new plant has been mentioned as the forerunner of an areawide central system, including Yuba City, Marysville, Linda, Olivehurst, and possibly Beale Air Force Base.

The main string attached to the grant commits the city to go ahead with plans for the second phase of the treatment system culminating in the closure of the present treatment plant on Live Oak Blvd. Cost of the second phase is now estimated at \$3 million. The city's share will be about \$600,000 or 20 per cent of the cost.

Although bids will be opened September 22nd it will be some time before a contract is actually awarded. Once bids are received, the E.P.A. will review them before the council can take action. One year's construction time is estimated from the time the dozers move in.

In addition to the E. P. A. grant of \$1.6 million, the city is also in line for a \$700,000 grant from the state.

Hanging from the federal grant strings, the city dangles above a "cease and desist" order issued by the Central Valley Regional Water Quality Control Board. The order demands that the city eliminate sewer odors by July 1, 1972, or face fines of up to \$6,000 per day.

A snowball of proposals on the regional, state, and federal level for some sort of regional disposal facility in the area also are rolling towards the city. The new plant, on Garden Highway, will lie just across the Feather River, from the treatment plant of the Linda County Water District.

Funds Set For Beale Housing: The military construction bill approved by the House Armed Services Committee, includes funds for new housing at Beale Air Force Base. Planned are 200 units of housing at the base, according to Congressman Robert L. Leggett, Demo., from Vallejo, whose district includes Yuba-Sutter, and who is a member of the committee.

Funds for the Beale housing were included in a \$2,225 billion military construction request by the Department of Defense. \$1,348,000 is allocated for Beale. However, several projects in western states were eliminated from the U. S. Military Construction Authorization Act. The Senate left out

these projects, which it felt could be deferred for the time being.

Air Force officials said 100 units would be duplex, most with four bedrooms and primarily for families of enlisted men. Officials said construction is tentatively set to begin by next spring in the southwest area of the present housing section.

Construction Stated at Wheatland School: Trustees of the Wheatland Union High School District have awarded a \$1.3 million building contract to Lamon Construction Co. of Yuba City. In announcing the contract Lamon's bid of \$1,392,000 was the lowest submitted. Dale Green Construction Co. of Yuba City submitted a bid of \$1,424,543 and that a sealed envelope with no bid in it was received from the Robelson Construction Co. of Sacramento.

The district voted, at a meeting last week, and approved an additional \$31,580 in construction costs which the district will pay. These funds will be used for projects that could not be funded through the state, included in installation of a new intercom system, air condition in "F" wing of the high school, and the construction of overhangs on outdoor walkways.

The district was also to receive state funding for the project after voters approved a \$225,000 bond in May 1969. At the same time, voters gave the district permission to request a \$1,431,000 loan from the state. This loan and a smaller loan of \$200,000 were approved by the state last September.

Wheatland property owners will pay back the loan to the state through the special 40c tax they have been paying since 1960. Residents will pay off another construction project in 1992, not with the addition of this project, payments will continue until 2001.

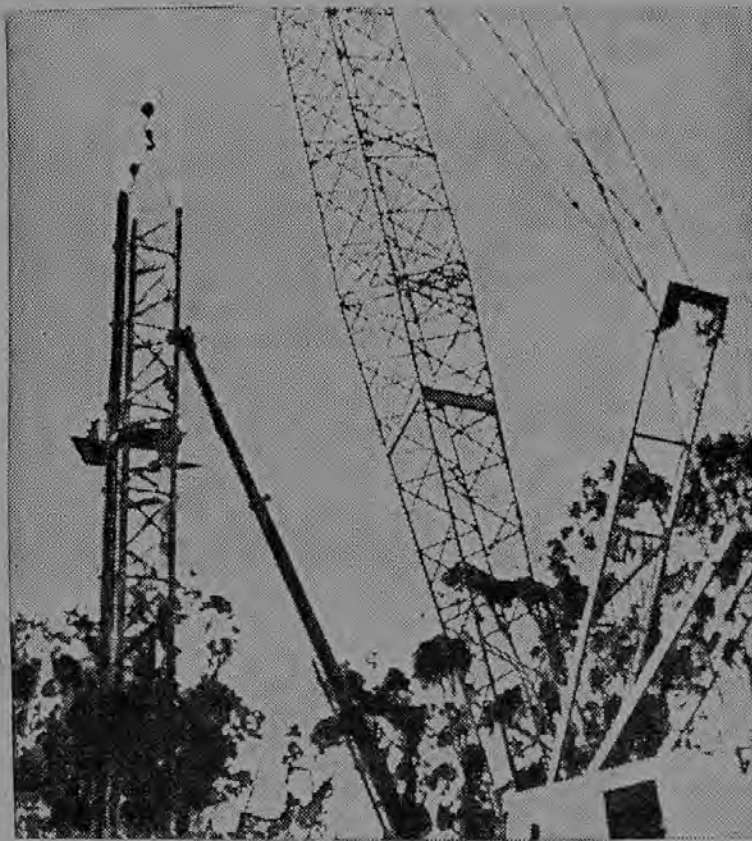
The project includes the construction of a girl's gym with locker rooms and a modern dance room, library, arts and crafts building, new shop buildings, a wing of 11 new classrooms, the addition of two classrooms to a present wing, and the remodeling of the cafeteria, kitchen and teachers' dining room. Construction is scheduled to begin immediately and be finished by August 31, 1972.

\$900,000 Building Permit Issued for Fremont Hospital Expansion: The purchase of Yuba City's Alta Park by Fremont Hospital earlier this year has been followed by the issuance of a building permit for \$900,000 for expansion of the hospital on Plumas Street. The addition, including a new eight bed intensive care unit, new laboratories and offices and new conference rooms for the hospital staff, will result in a 128 bed facility.

Low bidder on the project, Lamon Construction Co. of Yuba City was awarded the contract. The Yuba City Council waived payment of building permit fees. At that meeting Gene Morrison, chairman of the hospital board of directors said the expansion program would take several years to complete.

Traffic Safety Work Set: Traffic safety projects on the E Street bridge and on Route 20, about 10 miles east of Marysville were approved

See MARYSVILLE Page 12



MANAGING EDITOR Ken Erwin went to the mountain—Mt. Sutro on that record-breaking 102-degree day to shoot the photos above of the giant new Radio Corporation of America television tower being raised. Sub on the job is Radio Construction Company and the four-pillared base structure will go 762 feet topped by a 210 foot antenna. Brother Fred Hoerman, center, is the crane operator of the 3900-W Manitowoc and handles the 300-feet of boom with ease; at left is Apprentice Jerry Mendes and at right is Ironworkers foreman Don Sheckles. Don Luba is business agent.

Convention Rules Adopted—

(Cont. from Page 10)

SECTION IV

Each member nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union an "Acceptance of Nomination" and a Non-Communist and Section 504 Labor-Management Reporting and Disclosure Act of 1959 Affidavit within ten (10) days after having been notified of his nomination in writing by the Recording-Corresponding Secretary, and approved by the Election Committee. Such filing shall be made at the office of the Recording-Corresponding Secretary, 474 Valencia Street, San Francisco, California, 94103. Copies of such Acceptance and Affidavits will be available at all meetings at which nominations are made and in the office of the Recording-Corresponding Secretary of this Local Union and will be mailed to all members nominated.

TIME OF ELECTION

SECTION V

Ballots shall be mailed between February 12 and February 18, 1972, and must be returned to the Post Office Box on or before Monday, February 28, 1972, at 10 o'clock A.M. Local San Francisco time at which time the Post Office Box shall be opened for the first and last time.

ELIGIBILITY TO VOTE

SECTION VI

All members not suspended for non-payment of dues as of the day of the mailing, 5 P.M., Local San Francisco Time, of the Parent Local Union, Branch Sub-divisions and Registered Apprentice Engineers Sub-divisions of Operating Engineers Local Union No. 3 shall be eligible to vote.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to vote by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

WHO SHALL BE DECLARED ELECTED AND

ATTEND THE CONVENTION

SECTION VII

The number of candidates who receive the highest number of votes cast shall be declared elected Delegates or Alternate Delegates, as the case may be. Their names shall be arranged in descending order based on the total number of votes received by each of them. The candidate receiving the highest number of votes shall be at the top of the list, the candidate receiving the least number of votes at the bottom of the list and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and for Alternate Delegate.

In the event that two (2) or more candidates receive the same number of votes, their names shall be arranged in descending order based on length of membership in Operating Engineers Local Union No. 3. The tied candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the candidate with the next highest number of votes shall receive the number next following the number assigned the tied candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The candidates for Delegates, numbered One (1) through Forty-nine (49) shall be declared elected as Delegates. The candidates for Alternate Delegates numbered One (1) through Three (3) shall be declared elected as Alternate Delegates.

Each Alternate Delegate shall serve as necessary. The Alternate Delegate with the highest number first and the Alternate Delegate with the lowest number last.

Only Delegates will attend the Convention. An Alternate Delegate who replaces a Delegate prior to that Delegate leaving for the Convention shall be declared elected a Delegate and shall be a Delegate.

PUBLICATION

SECTION VIII

The Recording-Corresponding Secretary, upon request of any bona fide candidate shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such requests shall be honored if made on or after 5:00 P.M., Local Time, the 13th day of February next preceding the mailing of the ballots.

OBSERVERS

SECTION IX

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity, as promptly as possible.

CONDUCT OF MEMBERS

SECTION X

Every member shall have the right to express his views and opinion with respect to the candidates; provided, however, that no member shall libel or slander the Local Union, its Members, its Officers, District Members, or any Candidate, and all members shall avoid all personalities and indecorous language in any expression of views and opinions with respect to candidates.

Any member found guilty of violating the above paragraph shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such member should be a candidate he shall, if found guilty, suffer the loss of the office for which he is a candidate, if elected thereto.

SAMPLE BALLOT

SECTION XI

A Sample Ballot shall be published in the Engineers News January 1972 edition, subject to correction by the Committee by reason of the failure of a Nominee to be eligible or to qualify for any reason.

CONDUCT OF ELECTION

SECTION XII

The election will be conducted by mail, by secret ballot, under the supervision of the Election Committee.

MAILING AND COUNTING OF BALLOTS

SECTION XIII

As in the past, Price Waterhouse & Co., a nationally known firm of Certified Public Accountants will rent a Post Office Box to which the ballots shall be returned, mail a ballot and return envelope to each member, open the P. O. Box at 10:00 A.M., February 28, 1972 and count the returned ballots under the supervision of the Election Committee and certify the results in writing to the Election Committee.

ELECTION RESULTS

SECTION XIV

Results of the election will be published in the March 1972 edition of the Engineers News.

Humboldt Water Loan Set

FRESNO — The California Water Commission has approved a loan of \$675,000 by the State Department of Water Resources to the Fieldbrook Community Services District in Humboldt County.

The State Water Project funded loan is to help finance construction of a \$875,000 municipal water distribution system. The loan is contingent upon a federal grant by Farmers Home Administration for the balance of the estimated costs. The District is located about 6 miles northeasterly of the City of Arcata.

The proposed project consists of a distribution system with over 12 miles of transmis-

sion lines, 34 fire hydrants, a booster pump, and a storage tank. The District intends to purchase water from Humboldt Bay Municipal Water District.

William R. Gianelli, Director of the State Department of Water Resources, reported to the Water Commission that the Fieldbrook District's loan will enable the District to solve its water supply problem, found to be an extreme hazard to the public health. The loan is being made under the provisions of the Davis-Grunsky Act, which provides \$130 million of State Water Project funds to help public agencies finance local water projects.

More About Marin

(Continued from Page 4)

What was needed, Schoen decided, was some kind of a recreation center in the canal area for these young people. He began looking around and he enlisted other residents of the area in the hunt. Then came the offer of the small parcel of vacant land.

The Minipark, will not be used extensively by the very group he set out to help primarily—the teen-agers. But it will prove a tremendous boon for tiny tots, their mothers and older residents of the area. "And it provided us with a splendid opportunity to demonstrate the community spirit of our neighborhood," says Schoen, "and to show what can be accomplished by cooperation on a local level."

Labor, materials and funds have come from a diversity of sources. Maggiora-Ghilotti, Inc. provided a "Blade" that was driven after hours by Al Hensen, Business Agent of Operating Engineers Union Local 3. Dan Coleman Associates had surveyed and staked out the property. A & J Shooter, Inc. of Marin provided a ditch-digger to dig the holes for the sprinkling system. Camgros Cement

& Gravel provided the cement for the slab. Boy Scouts of Troops 31 and 57 and Cub Pack 31 pulled weeds and raked. The youth volunteers of the Marin Chapter, American Red Cross, joined in the work, and is constructing one of the pieces of playground equipment.

The little minipark at the end of Canal Street can stand as a useful and much-used reminder of the end product of one such endeavor.

Contract awarded to fix Bolinas slides—Two major slides in Bolinas will be required at a cost of \$42,854. A portion of the cost may be reimbursed under the federal emergency flood relief law.

A & J Shooter of Marin were recently awarded a \$195,300 contract to provide for landscaping around the Veterans Memorial Building in time for the 1971 Marin County Fair in October.

Valley Engineers recently awarded a contract for water supply systems in Sausalito.

McGuire & Hester also awarded job in Mill Valley—bridges and culverts at a cost of \$219,505.

Marysville

(Continued from Page 11)

by the California Highway Commission at its business meeting in Oakland. The bridge project calls for installing a concrete median barrier which will extend between 400 feet south of the bridge and just south of Marysville's second street. A six inch high, six foot wide curbed median now separates the lanes.

There have been 11 accidents caused by out of control vehicles crossing over this median divider in a recent four-year period. One person was killed and four injured in the accidents. The commission allocated \$81,000 for the bridge project and also budgeted \$53,000 for the Route 20 project which had been identified earlier this year as one of the most urgent in Yuba County.

Realigning a curve and improving the grade of a 0.4 mile stretch of road is the object of the Highway 20 project. The curve improvement will increase the sight distance of motorists trying to pass other vehicles, and reduce the number of accidents caused by vehicles leaving the roadway.

The grade change was included to eliminate flooding during heavy rains. There have been eight accidents at this location during a recent 3 1/2 year period, with one fatality and four injuries involved.

East of the Feather River and Mountain Area: At this writing three major projects are about to come to a close. Pacific Excavators Forest Service Project on Highway 49 north of Downville, Sutherlands project at Bullards Bar and Robinson Construction's F.A.S. project at LaPorte.

Gravelle & Gravelle have started their F.A.S. project at LaPorte. This job will be 1.6 miles of road that will start at the store in LaPorte and go into Secret Diggins. When the job is at its peak there will be about fourteen operators on this project.

A. Teichert & Son Inc. of Yuba City have asked for a change of starting time on their new project at Kelly Ridge in Oroville. They will start at 7:30 a.m. instead of 8:00 a.m. to beat the heat.

A good project but hard to get to is Highland Construction job at Cascade about 30 miles above Oroville. After leaving Feather Falls the roads are unpaved and there are no living facilities at the job site at Cascade. This project will see about 13 brothers at peak but will go until the snow flies.

The plants around the Oroville area are busy at this time. Mathews Ready Mix is making base rock for Teichert's project at Kelly Ridge and also concrete for Modern Builders project on Nelson Avenue in Oroville.

Robinson Construction, keeping their hot plant going with county orders and the completion of their LaPorte project.

In Marysville Baldwin is also keeping their plant at Hallwood in full swing with base material for Highway 65 freeway project and hot stuff going to Bullard's Bar.

Kaiser Sand and Gravel at Rattlesnake Flats north of Oroville is making material for Teichert's Pentz Road job on the west side. Kaiser asked for a change of starting time on this project because of the late afternoon glare that reflects

See MARYSVILLE, Page 13

Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Adams, Robert (June, Wife)	9-4-71
2550 Damuth, Oakland, Calif.	
Aveningo, William (Ann Baker, Daughter)	9-2-71
2131 Orin Avenue, Pleasant Hill, Calif.	
Brennan, Roger (Ellen, Wife)	9-15-71
2130 Hanover, Palo Alto, Calif.	
Campton, Woodrow (Delia, Wife)	8-31-71
919A Virginia Avenue, Marysville, Calif.	
Demalt, Samuel (Joseph, Son)	9-25-71
444 28th St., Oakland, Calif.	
Edwards, William (Howard C, Son)	9-4-71
4440-55th Street, Sacramento, Calif.	
Farnham, John E. (Richard, Son)	9-24-71
3932 Palmetto Street, Sacramento, Calif.	
Fuller, Earl (Hazel, Wife)	9-16-71
Rte. 3, Box 5, Willits, Calif.	
Garrison, Gene (Ava, Wife)	9-13-71
550 Lakeview Avenue, Pacifica, Calif.	
Gray, Clifford (Agnes, Wife)	9-13-71
Hochhaus, Daryl (Mary Ann, Wife)	9-17-71
920 Capitola, Sp. 71, Capitola, Calif.	
Harris, John Bert (Mother)	9-9-71
P. O. Box 850, Sp. 19, Columbia, Calif.	
Larson, Howard M. (Doris, Wife)	9-26-71
893 Harlan Avenue, Oroville, Calif.	
Law, Paul (Patricia, Wife)	8-31-71
2141 Morton Drive, Sacramento, Calif.	
Lloyd, Arthur (Arlinda, Wife)	9-25-71
3945 Castro Valley Blvd., Castro Valley, Calif.	
Metzer, Robert (Bette, Wife)	9-4-71
Rte. 3, Box 428A, San Jose, Calif.	
Meyer, Henry (Antonia, Wife)	9-5-71
23 Spruce, Redwood City, Calif.	
O'Dowd, Myron (Pearl, Wife)	9-22-71
55 Pacifica Avenue, Pittsburg, Calif.	
Perry, Joseph J. (Richard, Nephew)	9-11-71
18900 Olive Drive, Sonoma, Calif.	
Pierson, Oscar (Rita Thomas, Friend)	9-26-71
4171 Army Street, San Francisco, Calif.	
Showman, Warren	9-8-71
526 East "E" Street, Ontario, Calif.	
Stephens, Johnnie (Myrtle, Wife)	9-19-71
2150 So. 1st St., No. 164, San Jose, Calif.	
Vasquez, Enrique (Marion, Wife)	9-6-71
1417 Stoddard Street, Sacramento, Calif.	
Vierra, Joseph (Eva B., Wife)	9-7-71
624 Mentone Street, Glover City, Calif.	
Watkins, Wiley (Lois, Wife)	9-9-71
1028 Oak Street, Alameda, Calif.	
Webster, Ben P. (Frankie, Wife)	9-8-71
7075 Pentz Rd., Paradise, Calif.	
White, Joseph (Lena, Wife)	9-2-71
1764 San Jose Street, San Jose, Calif.	
Wilson, Herschel	9-21-71
924 Magoffin, El Paso, Texas	

DECEASED DEPENDENTS

September 1971 ..

Dillard, Sue A.—Deceased September 11, 1971
Deceased Wife of Frank Dillard
Gillette, Rick A.—Deceased September 11, 1971
Deceased Son of Curtis Gillette
Gomez, Raul—Deceased September 6, 1971
Deceased Step-son of Enrique Vasquez
Hallock, Virginia—Deceased September 17, 1971
Deceased Wife of Norman Hallock
Keithman, Darcas—Deceased August 15, 1971
Deceased Wife of Paul Keithman
Leach, Ethel—Deceased September 1, 1971
Deceased Wife of Lon Leach
Morey, Evelyn—Deceased September 3, 1971
Deceased Wife of John Morey
Orchard, Valerie—Deceased September 16, 1971
Deceased Wife of Steward Orchard
Raul, Alvina—Deceased August 22, 1971
Deceased Wife of Clyde Raul



JOB STEWARDS APPOINTED

Week Ending October 8, 1971	Agent	Week Ending October 1, 1971	Agent
30 Alexander Gombini	Al Beletti	06 Resania Adelbol	M. Pope
30 Othol Herdy	W. Tolbot	06 Elko Chin	M. Pope
40 John Eredbury	Ray Cooper	06 Valentina Marquez	M. Pope
40 Ray Vess	A. Dallen	20 Manuel O. Garcia	H. Eppler
90 Joe Ruiz	M. Kravnick	20 Frank Frindible	J. Norris
12 Jerry Hamilton	Wayne Lassiter	50 Jamie Steinberg	Walt Norris
12 Charles Bateman	W. Lassiter		
12 Jay Sulser	Kay Leishman		
17 Herbert H. Higa	W. Brown	Week Ending September 24, 1971	
17 Nicholas Grea	W. Brown	90 Mel Berg	H. Eppler
17 John T. Oliveira	W. Leon	90 Dale Helbrook	Jack Curtis
17 Joseph Muhlini	W. Leon	12 Harrison Smith	Jack Curtis
17 Karl A. Nakagawa	W. Brown	12 Everett Ekker	Geo. Morgan
17 Larry K. Ebete	W. Brown	Week Ending September 17, 1971	
		80 Gerald Smith	R. A. Bioga

SAFETY COMMITTEE APPOINTED

Week Ending October 8, 1971	Agent
40 Donny Bradbury	Ray Cooper

Will Cost Some 4 Million

New Fresno Hilton on Schedule

By CLAUDE ODOM,
BOB MERRIOTT and
HAROLD C. SMITH

Hilton Will Open On Schedule

Barring any late snarls, the largest downtown hotel to be built since Del Webb's Towne House was dedicated in 1964,



Claude Odom

will open on schedule by the end of January.

The Fresno Hilton Hotel, a 200-room structure rising nine stories above Van Ness Avenue, is expected to cost slightly in excess of \$4 million before the keys are turned over to Hilton officials.

That the hotel is being built at all is due, in part, to Fresno's chronic unemployment situation which made the city eligible for a large loan from the Economic Development Administration, an agency of the Department of Commerce.

Developer Y. Steve Pilibos, who owns the property had wanted to build a hotel on the site, but was having difficulty getting adequate financing. Then, in 1968, Pilibos was granted a \$2 million loan from the EDA, made possible through efforts of the Fresno Redevelopment Agency and Rep. B. F. Sisk of Fresno.

While the Hilton Hotel may not be as tall as its nearest competitor (22 stories), it has certain features which Hilton officials feel will prove a major attraction.

Robert M. Lattimore, the new manager, who has guided previous hotel openings, thinks the Skyroom Lounge on the ninth floor with its panoramic view of the city, will be one of the real attractions.

The hotel will have its main dining room on the first floor and will have its convention and exhibit facilities on the second floor. The grand ballroom will be capable of serving meals for 750 persons.

Tollhouse Grade Bypass May Be Ready By December 1st

Skiers and other winter sports enthusiasts heading for the China Peak country this winter may find a new approach highway bypassing historic Tollhouse Grade ready for them come December, if they want to use it.

This will be the eight-mile stretch of new Forest Highway 48. It starts five miles west of the Sierra foothill town of Tollhouse and climbs the rocky bluffs north of the community to the Pine Ridge School, where it joins existing State Route 162.

Completion of the stretch, which has been nine years in the building and more than 20 in the planning, has been authorized by the U.S. Department of Transportation.

The department has awarded a \$737,927 contract to Pacific Western Construction, Inc., of Fresno, to lay a three-inch thickness of concrete along the seven-mile stretch to top off the one-and-a-half inch of paving done last year in a \$862,586 project.

In addition, the contractor will install some four miles of guard rail where the new route borders dangerous cut-and-fill areas.

Contract specifications call for

completion in 100 working days, but Frank W. Pozar, owner of the contracting firm, expects to finish well before that.

There are an average of 22 working days a month, which allow Pozar's crews to work well through December.

Once the high-speed highway is opened to Pine Ridge, it will require a five-mile detour from near Tollhouse westerly via Lodge Road to the boundary of the Sierra National Forest to gain access.

A connecting road was built by the California Division of Highways to the start of Forest Highway 48 several years ago, but it has never been used.

Sometime in the distant future, plans call for extending the modern thoroughfare from Pine Ridge through the forested middle country to Shaver Lake. Ultimately, the entire route will be given freeway status, but most observers concede this is several years away.

A pre-job was held Sept. 7th, with Burdick Contractors, Inc., of Rancho Cordova for 12 miles of sewer lines. They have 360 calendar days on this \$3.1 million job. They will employ 10 to 12 engineers on this job that runs from Fowler through Selma to Kingsburg.

A pre-job was held Sept. 16th with Federic & Sundt of Novato, Calif., for a \$3.2 million job on the westside south of Mendota for the Westland Water District. They have a \$2.8 million job starting on the westside of the San Luis Canal within the next two months.

The work in the Fresno metropolitan area has kicked off again. W. M. Lyles Company has jobs all over town with approximately 15 engineers on the payroll.

Gene Richards Paving is back

Oakland... Marysville...

(Continued from Page 5)

dirt on the job and this will keep approximately 15 brothers busy until this winter.

C. Norman Peterson has begun work on their pollution control job at the U.S. Steel Plant in Pittsburg; this job was for over \$1,000,000 and should keep 3 brothers on the equipment there busy until after Christmas.

Mulloy still has a crew on their job at Discovery Bay east of Byron. This has been a good job for the brothers this summer and with approximately \$800,000 yards of dirt to be moved I hope the brothers will be there at least until after Christmas.

Teichert Const. Co. was awarded a contract for road construction in Walnut Creek. Not much is known about this job as yet since it was awarded only a week ago but the total bid was \$849,049. There have been several jobs let in the 10 to 20 thousand dollar category but those jobs will probably be done before this article is printed.

I would like to take this opportunity to thank the brothers in Upper Contra Costa County who have been calling me and reporting the contract violations on the jobs. As a direct result of the brothers cooperation we have protected our jurisdiction and dispatched several brothers who otherwise would still be on the out of work list.

(Continued from Page 12)

off the white sand found in this area.

By A. A. CELLINI,
Business Representative

West Side: The work picture on the west side is moving along well. Hertel Construction's job on the Maxwell-Columbia Road is in full swing. H. L. Lauritzen from Antioch has all the piles driven. Northern Crane of Williams is setting forms and pouring concrete. Water draining from the rice fields has part of the job moving at a little slower pace but in a few weeks the water will be down so more excavation can be done.

Taylor Ready Mix is on the move again making a few good size pours. Two pours at different times at the Lord & Bishop project at Ord Bend. The first pour was 400 yards and the second pour was 500 yards. Another good pour was at the Willamette Western fish screen project, 1016 yards of concrete in the Trimmer pour in the water at the base for the head gates. The aggregate material was processed by Kaiser Sand and Gravel at Hamilton City.

Butte Creek Rock has been busy with crane and equipment rental on jobs around the Chico area. Their paving crew has been doing some overlay in Biggs and Durham.

Baldwin Construction has had some intersection widening between Sutter and Meridian. Also some overlay work in Yuba and Sutter County area.



A new concept of buying

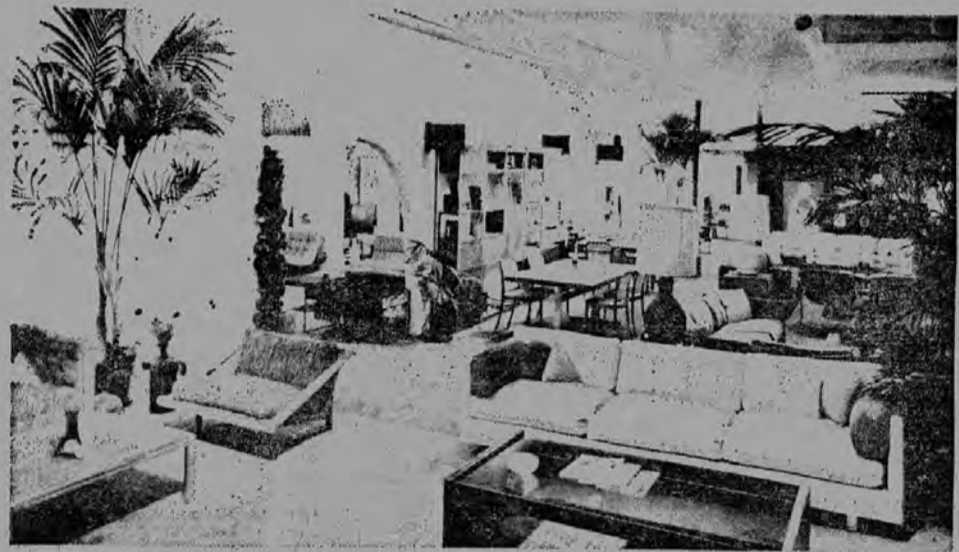
UNITED PURCHASING ASSOCIATES OF OAKLAND, a Wholesale Buying Service for individual Union Members. United Purchasing Associates brings you wholesale prices on furniture, carpeting, major appliances, any new American-made automobile or pickup truck, and many other major items for your home.

"Where Union Members Shop & Save."

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CARPET SAMPLES
AT 10% OVER COST**

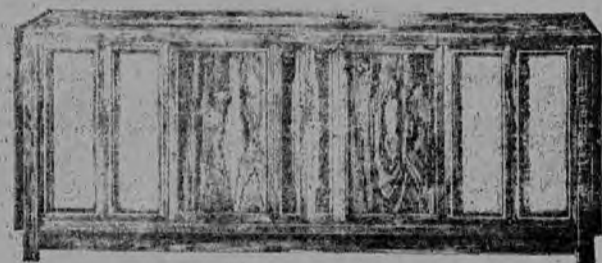
BRAND NAMES LIKE:
**BERVEN MAND
TREND BARWICK**

40% off suggested retail



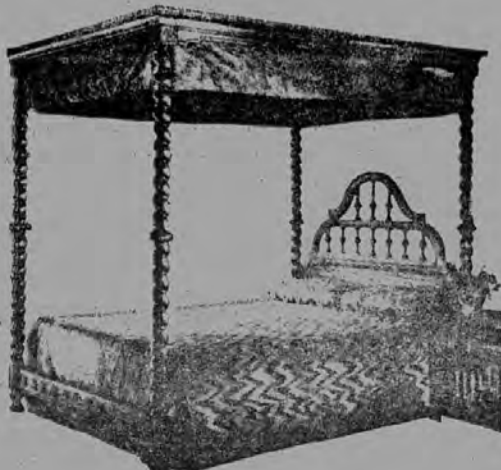
6,000 sq. ft. of factory showrooms

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Personal Notes

REDDING

Brother Claire McRoberts is home now and doing fine after a brief stay at Memorial Hospital. Brother Claire and his wife both have been ill—we wish them a speedy recovery.

Brother Mel Younger is back at Memorial Hospital. Mel has been sick all Summer but we understand he is progressing well. We are sure he would appreciate visits or cards from the Brothers.

Brother Tony Scheer has just had surgery at Mercy Hospital but should be home in a few days. We wish you a speedy recovery, Tony.

Bob Melick is still on the sick list with a bad back. He expects to have surgery before long. A speedy recovery to you, Bob—we hope it won't be long and your back working.

SAN RAFAEL

Personal Notes: Best wishes to the following who have been on the "sick list."

Brother Dick Johnson who was confined at Marin General, but who is now at home, recuperating from motorcycle accident; "Val" Orchard, wife of Brother Stu Orchard, Sr., recently confined at Novato General; "Candy" Brunner, wife of Brother Tom Brunner; Ruth Bearquiver, wife of Brother Jim Bearquiver; Alice Silva, wife of Brother Joe Silva, confined at Marin General; Brother Ed. Frey, retired member in Marin General.

Condolences to Brother Fred Webster, retired member on the passing of his wife on August 5th; Also our deepest sympathy to Lon Leach on the passing of his wife on September 1st. Our deep sympathy to the family of Brother Nils "Ole" Miller who passed away on August 16th. "Ole" worked at Hutchinson Quarry for many years.

Related congratulations to Elaine Sullivan on becoming a mother of a baby girl on April 1st. Elaine was office secretary for Foreaker-Berini—Site Engineers.

Brother Greg Ghilotti dropped in to say "hello" and "goodbye"—on his way to Vietnam. We wish him loads of success.

Best wishes for a happy and long retirement to Brother Henry Hahne who called it "quits" on September 1st.

MARYSVILLE

Brother Earl White is recuperating at Oroville Medical Arts Center. Brother Edwin Williams is home from the hospital in San Francisco. However, is still having several problems. Home from the Veterans Hospital in Livermore is Brother Troy Scarberry following surgery. Brother Harold Hudson is hospitalized at Portola following a heart attack. Brother James Maupin is home from the Fort Miley Veterans Hospital and still feeling under "par."

Brother Leo Paulson's lovely wife, Ida, is in the Oroville Medical Arts Center after her recent surgery. She feels right at home in the hospital due to the fact she has spent so much time in there during the past years.

We are sincerely sorry to report the death of the following Brothers: Ellis S. Loey and Ben Webster. Our warmest sympathies to both of their families and friends. Also one of the members of our newest Public Employee units passed away, Brother Woodrow Campton. Our condolences to his family and friends.

Several of the brothers have requested we consider starting a First Aid Class again in this district. I would appreciate if any of you are interested in attending such a class and would contact me at the Marysville District Office.

SAN JOSE

Brother John Hackett and Mrs. Hackett are enjoying his retirement by visiting the various States. They recently returned from a four weeks vacation, which took them through Northern California, Idaho, Wyoming, the Dakotas, Minnesota, Wisconsin, Michigan, Ohio, Indiana, Illinois, and Missouri. Enroute they visited Yellowstone Park and the Black Hills of the Dakotas.

Mr. and Mrs. Tony Oliver are enjoying Brother Oliver's well earned retirement from the Operating Engineers Local Union No. 3. They have just returned from a two and a half months vacation in the East Coast. They visited Boston, New York, and Washington, D.C., then traveled to Maine. They spent some time at Desert Island in Maine, and of all the places visited, enjoyed their stay in Maine the most.

Our thanks to the following Brothers for their blood donations: Robert E. Sandow, Kenneth W. Bolton, and Stanley B. Derrickson. Our thanks also to Susan E. Peterson.

We would like to wish a speedy recovery to the following Brothers: Manuel Teves and Charles Chubb who's in the San Jose Hospital with a fractured leg. Mr. Teves is convalescing in the Oak Convalescent Home.

We would like to extend our condolences to the family of Roger Brennan. He was a labor leader since 1948 and was executive secretary of the Building Trades Council of Santa Clara and San Benito Counties from 1961 to 1969.

Our condolences also to the family of our deceased Brothers Robt. Metzger and John Sullivan.

RENO

Brother Fred Polish recuperating at home after a severe illness. Brother A. B. Dick still at home and unable to work.

Brother C. E. Wilmoth planning to return to work within the next week or so after his illness of 2 months.

We wish all the above Brothers a speedy recovery and I'm sure they would appreciate receiving cards or visits from you other Brothers.

Apprentice Don Buonani was married to Michele Meargar on June 16, 1971 in Reno.

Apprentice Mickey Zimmerman married Linda Swanson in Goodridge, Minn., on August 21, 1971.

See MORE PERSONALS Cols. 4 & 5

SWAP SHOP CORNER: Free Want Ads for Engineers

METAL KITCHEN CUPBOARDS for sale. Full size elec. range & sink. Make offer. Ronald Henry, 8120 March Creek Rd., Clayton, Ca. 94517. Reg. No. 1324942. 8-1.

TRADE OR SELL 20 FT. BOAT. Mercury outboard motor 100 horse, exc. cond. Trade for front end loader. Thomas Craig, Box 237, So. Lake Tahoe, Ca. 97505. Tel. 916-544-3965. Reg. No. 305043. 8-1.

TWO SIAMSE KITTENS, female, 2 1/2 mo., beautiful, intelligent, housebroken, healthy & playful. \$35 ea. or reas offer. K. Mahoney, 455 41st Ave., San Francisco, Ca. 94118. Tel. 384-6543. Reg. No. 883769. 8-1.

FOR SALE: SLIM FORM HOME Slenderizing lounge. Prof. salon features. Dual motion pads, vib. action, auto. self-timing, fold-up & roll away. Exc. cond. \$60. Phone 525-3075. P. Icardo, 904 Carmel Ave., Albany, Ca. Reg. No. 0385044. 8-1.

TEARDROP TYPE CAMP TRAILER. Cook area in back. Attached 8x10 tent as new. \$250. Occidental gas range, grill \$40. 2036 Lucerne Ave., Stockton, Ca. 463-4344. Reg. No. 1362839. 8-1.

SALE OR TRADE for property nr Colfax or Auburn. Colfax 2 1/2 acres 4 mi from Grass Valley. Unfinished but livable house now rented. 30 ft. well, septic tank. Heart of hunting. \$12,500. P. E. Northrup, 7544 Linden Ave., Citrus Heights, Ca. 95610. Reg. No. 0863913. 8-1.

FOR SALE: TWO AXLE flat bed trailer 8 wheels. tires. Air operated hyd. brakes. \$875. Phone 415-532-3236. Reg. No. 0578953. 8-1.

FOR SALE: 21 1/2 FT BOAT, fiber over wood. Cabin cruiser Old's marine eng. All new trans, completely overhauled. Runs good. \$2,300. Call 415/589-3956. Reg. No. 1020129. 8-1.

FOR SALE: WORTHINGTON 105 PORTABLE compressor, completely recond. recirculating comp. excellent Continental 6-cyl. eng. New battery & radiator, recap 4-ply tires. \$1,000. R. Johnston, P.O. Box 72, Summit City, Ca. 916/275-2245. Reg. No. 1074837. 8-1.

FOR SALE: COMPLETE TRENCHING BUSINESS. Will teach you for one month. For more details call me at 936-6502 or write 379 E. Arbor Ave., Sunnyvale, Ca. 94086. Reg. No. 1121881. 8-1.

RETIRED SALON OWNER has all beauty shop equipment for sale incl. hydraulic chair. Make offer. G. Kales, P.O. Box 185, Drytown, Ca. Phone 209/245-6684. Reg. No. 1051427. 8-1.

FOR SALE: TWO TON FLAT BED int. truck, good shape \$500. Two ton spur gear chain hoist like new \$65. N. E. Yorum, 8260 Riverland Dr., Redding, Ca. 96001. 916-241-8773, 415-432-4619. Reg. No. 0354222. 8-1.

SIXTH AVENUE OCEAN BLUFF LOTS 2 ml so of Trinidad. 275 x 100 ft paved front, elec, water, phone, ocean view. J. E. Koroush, 2687 Pacific Ct., Arcata, Cal. 95521. Reg. No. 1025264. 8-1.

FOR SALE: 1939 LINCOLN ZEPHYR V-12 w/Columbia rear end. \$800 or best offer. Thomas Spillier, Rt. 1, Box 920, Jamestown, Ca. 95327. Phone 984-5716. Reg. No. 1054919. 8-1.

REFRIGERATOR FOR SALE \$25 Also 3/4 in. drive socket set. James K. Whitman, 935 Tara Hills Dr., Pinole, Ca. 94564. Reg. No. 0538883. 8-1.

FOR SALE: ANTIQUE BEDROOM SET, cherry wood, asking \$1,000 or best offer. Thomas Spillier, Rt. 1, Box 920, Jamestown, Ca. 95327. Phone 984-5716. Reg. No. 1054919. 8-1.

WANTED: JOHN DEERE model No. 50 or No. 93 Back Hoe unit; also hardware for attaching unit to crawler tractor. Gene Collinge, 10090 Peninsula Ave., Cupertino, Ca. 95014, phone 408/252-5578. Reg. No. 0698472. 8-1.

FOR SALE: 60X20 MOBIL HOME, 3 BR., bath, livrm, kitchen, sep. util. room, \$3,000. Call 916-587-4378. Reg. No. 0994102. 8-1.

FIVE TREE-STUDDED ACRES, view, homesite in fish-stocked lake, access. \$7,700. Call 415/562-8162. Reg. No. 0977765. 8-1.

BOAT & TRAILER FOR SALE. Elgin fiberglass 14 ft. 45 horse eng. \$500. Call 916-587-4378. Reg. No. 0994102. 8-1.

GOODYEAR THIN WHITE WALL wide-tread tire No. 70-15, 4 ply polyester & glass, like new, 100 miles. \$30. Call 415-873-6267. Reg. No. 0876129. 8-1.

ACREAGE FOR SALE in Oregon near Klamath Falls. Call 916-587-4378. Reg. No. 0994102. 8-1.

FOR SALE: 1940 STUDE COMM. 4 dr sed. exc. cond. 25,000 actual miles. Orig. full equipment, fair rubber, ex. parts. \$400. G. L. Musselman, 619 E. 1225 N., Ogden, Utah 84404. Reg. No. 1121905. 9-1.

WANTED: WESTERN SADDLE and Cricket curb bit & bridles. Reasonable price. Soft 16 hands. Les Reeve, 137 Club Dr., San Carlos, Ca. Phone 591-5140. Reg. No. 1051351. 9-1.

TWO CHOICE PLOTS FOR SALE in Sky-lawn Cemetery, Benicia, Ca. Garden Apostles Faith E & F. \$850. 209-632-4123 or 491 West Avenue So., Turlock, Ca. Reg. No. 600835. 8-1.

1964 OLDS 4-DR H.T. R. H & auto. trans. 4 new tires, comp. rebuilt motor & rebuilt trans. Overheats, needs work, as it 5275. Jay M. Hartman, 2509D Alhambra Dr., Santa Clara, Ca. Reg. No. 1369424. 9-1.

RULES FOR SUBMITTING ADS

• Any Operating Engineer may advertise in these columns without charge any **PERSONAL PROPERTY** he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.

• **PRINT OR TYPE** the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your **NAME, complete ADDRESS and REGISTER NUMBER.**

• Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

• Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

• Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

• Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco 3, California. Be sure to include your register number. No ad will be published without this information.

FOR SALE: 12-ROOM OLDER HOUSE. Needs repairs, 14 garage, ad fin barn, sheds, shade & fruit trees. 2-acre, 916-587-4378. Reg. No. 0448639. 9-1.

FOR SALE: 1970 MODEL D-4-D CAT DOZER hydr. rippers & tilt. Power shift only 534 hrs. 25 per cent less than cost. Phone 931-0781. Sacklon everings only. Reg. No. 921408. 9-1.

RETIRED HD MECHANIC will sell full set tools, incl. mikes, pullers, lg. ralloway box. \$500. Phone 209-526-0867. A. Smart, 4143 Yosemite Blvd., Modesto, Ca. 95351. Reg. No. 0354436. 9-1.

FOR SALE: "CORNWELL" 1/2 IN & 3/4 IN DRIVE SOCKET SETS, and H.D. Mech. tools. N. Nelson, 15814 Marcella St., San Leandro, Ca. 94578. Phone 357-7730. Reg. No. 0854444. 9-1.

FOR SALE: DWIS SCRAPPER. Barber-Greene, water trk. SHP. DeWalt saw, trailer & side rollers. 10" Skill saw, tools. W. May, 1801 Naire Dame Ave., Belmont, Ca. Phone 593-5242. Reg. No. 1022439. 9-1.

1965 CADILLAC SEDAN DE VILLE. Full power, exc. cond. Recent comp. motor overhaul Automotive Engrs \$2,250 cash. Firm. I. H. Larson, Box 425, Placerville, Ca. 95667. 916-622-6120. Reg. No. 1451595. 9-1.

FOR SALE: DRAFTING TABLES solid oak by Hamilton Mfg. 3'8"x7' drawers 7/8 storage \$75. Office desks 34" x 5' \$40. A. L. Craig, 442 Bird St., Yuba City, Ca. 95991. Phone 742-0090. Reg. No. 0707305. 9-1.

TWO 2-BR HOMES, shop bldg, barn. 60 almond trees, fruit trees, new deep well, irrigated. Near schools & town. 4 acres w/without Hereford cattle, tractor & equip. W. Coopler, 4043 Santa Fe, Riverfork, Ca. 95367. Phone 869-1598. Reg. No. 911132. 9-1.

BOAT, GLASSPAR 37 FT TRI-HULL, 75 HP elec. start, H.D. fill trailer \$1,500 or best offer. Less Riggs, 6896 Brighton Dr., Dublin, Ca. 94566. Ph. 828-8494. Reg. No. 0894966. 9-1.

CORNER LOT, APPROX. 1/2 ACRE in Redding, Ca. paved streets, oil well, can be divided. Hunt & fish, no smog. Also 2 other bldg. sites. Call 658-6539 offer 5 p.m. Oakland. Reg. No. 865537. 9-1.

GRADALL FOR SALE. Extra msc. sized buckets, auger. Make offer. 61 Ford Falcon, 2-dr auto trans., new paint, seat covers, brks & tires. Bob Jorcan, P.O. Box 273, Elk Grove, Ca. Ph. 816-383-1076. Reg. No. 0586548. 9-1.

SPARTAN IMPERIAL MANSION, 8'x45', beautiful, like new interior, cust draped, shop carpeted, stainless kitchen, dbl. dr. fr., freezr. Ideal mln. home. \$4,500. 916-796-3174. Reg. No. 0899286. 9-1.

CAT 12 BLADE, 8T SERIES, sliding mow bd, comp. motor overhaul \$8,000. Also 5 acres walnuts, well, pump, elec. Beau. bldg-mobile home site \$12,500. L. Everett, 1457 Fourth St., Red Bluff, Ca. 96080. Reg. No. 0533328. 9-1.

WANTED: CHALLENGE UNIVERSAL B LINE TRENCHER or J 26 or B.D. 92 Cleveland, R. D. Lorraine, 7 West Laurel Ave., Porterville, Ca. 93257. Phone 209-784-6179. Reg. No. 321258. 9-1.

FOR SALE: ESTABLISHED DRAINAGE SERVICE (20 yrs.) 1/2 yd. 614 unit drop-line, backhoe comp. attach. 1933 Auto. cor 262 Cummings 2-oxle; 1950 La-Crosse low bed 2-ox. 24-ton cap. \$14,000. Retiring Jan. 72. E. D. Roberts, Dial R85-2567 Auburn, Rt. 1, Box 71, Newcastle, Ca. 95658. Reg. No. 0418452. 9-1.

FOR SALE: LOT AT FINE MOUNTAIN LAKE, Graveland, Ca. Water, electricity, paved roads. \$8,000. We will finance. E. L. Finwick, Box 63 B. Peralta, N.M. 87041. Reg. No. 0931022. 9-1.

FOR SALE: RETIREMENT HOME nr Oroville Lake & town 2 BR, one bath, air cond., covered patio, fenced yd. w-w liv. rm. Write 120 Crane, Oroville, Ca., phone 916-533-9880. Reg. No. 0579362. 9-1.

FOR SALE: 1964 VALIANT \$125. Fabulous view lot Incline Village. Call 514-751-4111. Reg. No. 1166655. 9-1.

FOR SALE: 1/4-ACRE LOT, 12 Emerson Acres, 21 ft. W. of State Rd. 19, incl. 200' well, 12' of 1/2-acre easement to Emerson St., all fenced. Call (707) 644-0745, Vallejo, Ca. 94590. Reg. No. 1326379. 10-1.

FOR SALE: 1967 JOHN DEERE 350 crawler tractor w/4-way angle dozer & ripper, excel. cond. \$4,000. Call (408) 274-3404. I. B. Wholen, 3407 Hillsborough. Reg. No. 1152800. 10-1.

SELL OR TRADE: TWO BIRD DOGS, one English Pointer, one Weimaraner, reg., well trained, yard & field. Three years old, will try out. Virgil Moore, 1585 El-vera Rd., Elverta, Ca. 95626. Phone (916) 991-5494. Reg. No. 0752621. 10-1.

FOR SALE: JOHN DEERE 2010 Dozer w/ rippers; new pads, right steer., clutch & brake mint condition! 980 orig. hrs., \$35,000. Firm. Call Ray offer 6 p.m., 682-8822. Clayton. Reg. No. 1477900. 10-1.

MASTER MECH., RETIRING: Compl. set of tools for servicing hv. duty equip. 70% brand new or slightly used. Two cabinets w/roll away. \$2,500 value, will sell for \$1,250. Can carry some paper. Phone 783-3347. H. G. Covey, 27164 Victory Dr., Hayward, Ca. Reg. No. 0577346. 10-1.

FOR SALE: ZENITH TV 21", rem. control, \$20. Gas clothes dryer, \$35. Call (415) 467-3360. Reg. No. 0303216. 10-1.

WANTED: LOWBED TWO AXLE semi-trailer 15-20 T for 3-oxle tractor, max. width 8'. J. Craddock, 6275 Sir Francis Drake Blvd., San Geronimo, Ca. Call (415) 454-0776. Reg. No. 989297. 10-1.

FULL DECK DBLE AXLE 1956 Low Bed, eight 10,000x15" tires, good cond. 1951 Autocar w/220 Cummins, 4-spd. Brownie & 5-speed main box. \$4,000 for all. C. H. Culbertson, P.O. Box 92, Bridgeville, Ca. 95525. Reg. No. 1115301. 10-1.

PONTIAC CATALINA STA. WAGON, 48-100 mi., all pwr., air cond., new tires, battery, shocks & brakes. Asking \$1,000. (415) 467-3360. Reg. No. 0303216. 10-1.

COMPLETE BACKHOE SERVICE For Sale. 1650 Oliver Backhoe loader; 27 dump trk. (Chev.); Miller lift 10p tier.; 2-way radio. Phone 295-4295. Don Collins, 6370 N. Temperance, Clovis, Ca. 93612. Reg. No. 0998883. 10-1.

FOR SALE: OLDS 86 1961, 4 dr. Hmb., P/S, P/B., white-blue int., new battery, new tires, 4 mos. old. \$300 or best offer. (415) 467-3360. Reg. No. 0303216. 10-1.

1966 EL CAMINO, 263 eng., auto. trans., 66,000 mi., very good cond. \$1,200 or best offer. Phone (916) 346-8254. Reg. No. 0329475. 10-1.

FOR SALE: 1962 FORD Diesel Tractor & backhoe w/buckets & mod. 712 loader side dump. Motor comp. rebil. & single axle fill bed tr. w/100x20 tires. \$3,195. J. C. Dokken, 12705 Gridley St., San Jose, Ca. Phone 251-1657. Reg. No. 0692665. 10-1.

FOR SALE: 1961 CASE Backhoe loader 530 model oas. 14' reach, 2 buckets, 14" & 12", very good shape. \$2,500. D. DeSair, Rt. 1, Box 140, Brentwood, Ca. (415) 634-3325. Reg. No. 1306142. 10-1.

More Personals . . .

(Continued from Cols. 1 & 2)

Brother Bob Armstrong married Norma Near on September 6, 1971 in Carson City.

We wish all the above Brothers many happy years and congratulations!

SANTA ROSA

Congratulations to Carl VanHorne of Cloverdale who has recently been elected to a seat on the Cloverdale City Council. We have been urging the Brothers to become involved and here is one Brother who has accepted a most important job. We feel sure that Brother VanHorne will ably service the people he represents and will be a credit to Operating Engineers Local No. 3. Good luck, Carl!

We wish a speedy recovery to Brother Jay Grant, who is presently in the hospital due to an auto accident. Also to Steve Musselman who was in serious condition for a time but is getting along just fine now.

It is with deep regret we report the passing of Brothers Fred Compton, Ted Fitch, Dolphus Cooper and Earl Fuller. Our sincerest condolences to the families and friends of our late Brothers.

STOCKTON

Two brothers sustained on the job injuries this past month. Brother M. L. McDaniel suffered two cracked vertebrae on his neck when the swing crane he was operating tipped over on its side, throwing him off on his head. On the same project, Brother Jack Ryan was scalded from the waist up when he attempted to add water to a boiling radiator on his Pull.

Brother Arthur Genereux, Louis Castiglione, Fielden Harper, Earl Ferry, Abney Shelton, Marvin Kahl, Joe Foley and Leroy Kidwell were either hospitalized or under a doctor's care this past month. A speedy recovery is wished for all.

Our deepest sympathies are extended to the family and friends of deceased Brother John B. Harris.

EUREKA

Congratulations are in order to Mr. and Mrs. Ken Schreiner, Mr. and Mrs. Robert F. Will and Mr. and Mrs. Juvenal Regalo, they are the proud parents of baby boys for the month of August.

Thank you to Brother E. W. LeRoy who has given a total of five units of blood to date.

OAKLAND

Brother Dan Shirts, who recently retired, is at home recuperating from successful open heart surgery. He's feeling pretty good and would like to hear from his friends. His address is 3025 Keith Avenue, Castro Valley, Ca. 94546.

Sacramento Work Picks Up As Most Jobs Now Full Bore

By RALPH WILSON Dist. Rep., AL DALTON, AL SWAN, BOB BLAGG, Business Agents

Everyone in the Sacramento District is happy now that the Teamster strike is over and with everybody back to work. Let's hope that we now have a late winter.

Guy F. Atkinson is running full strength on the Hiway 50 job.

Gordon H. Ball at the Folsom South Canal is also going full time, as is Darkenwald Construction, and also Western Contracting Company.

At Rancho Seco we have Research Cottrell, Temker Const., Bechtel Corporation, Campbell

Construction, Bowers Tractor Service, S & Q Construction, and Leavel-Dravo going in full swing. It certainly feels good to be back to work after a month off!

It looks like our good friend, Mayor Marriott will be voted into office with full support from organized labor in Sacramento.

Sheriff Lowe has certainly shown his desire to be friends to organized labor in this area.

Construction has begun on a 40,000 square foot Rayley's Supermarket and Drug Center at the north east corner of Harding and Douglas Avenues in Roseville. The new store is be-

ing built on a six-acre shopping center site across from the Roseville Square Center. The two new outlets, which will represent an investment of about \$1.5 million, are being built by the Erickson Construction Co. of Sacramento.

By the time this article goes to press, Granite Construction Company will be finished with the section of freeway between Roseville and Lincoln.

On the Bryte Bend Bridge, Murphy Corporation is putting the finishing touch on this much talked about bridge, and if everything goes right will have it open to traffic in late October.

J. F. Shea is making slow progress on their pipeline to the Davis Sewage Plant. The brothers are getting some good hours on this job.

Continental-Heller has finished pouring concrete on the underground telephone building in Dunnigan.

The Gibbons & Reid Construction Co. is back to work on the Hiway 80 job east of Auburn. Traffic conditions are quite bad and this job will not be finished this season. They have a crusher set up down in the river area north of Colfax and we will have a number of our brothers on this job throughout the year.

Pacific Excavators are up to schedule on the job near the Auburn Dam. Wade Hammond and Jim Killian are the pushers on this job.

Walsh Western Company is working on the Auburn Tunnel and Joe Stein is the project manager along with Seebo and the master mechanic Stoddard. We would like to mention that they have put two compressor men back to work. The two men have approximately 86 years of combined experience. Urie Sanders, employed by Walsh for 56 years and Frank Bateman has 30 years as an operating engineer.

A 4.2 million dollar damage suit has been filed in Sacramento County Superior Court against Polich-Benedict Construction Co. and T. P. Polich, owner, by T. M. Hess who claims Polich-Benedict caused his multi million dollar operation to collapse.

Local Union No. 3 extends condolences to the family of Brother Enrique Vasquez who was killed recently.

Our appreciation and thanks to the following members and family who have answered our plea for blood donations. Thanks to these good people our blood bank account is looking much better, although we are still in need of additional donations: Roy G. Manas and his wife Virginia, Mrs. Clarice Harding, Kenneth Hicks, Jack E. Starns, Ronald Ertl, Arnold J. Boehm, Oran Cobb, Raymond L. Abbott.

Big Four Fill Coffers

DETROIT — There will be about \$7.8 million of workers' money going into the coffers of the Big Four auto companies each and every week if the wage freeze is continued after Nov. 13.

That's how much the four companies will keep by not paying the cost-of-living and annual improvements factor increases amounting to about 28 cents an hour.

Credit Union Notes

Praise for CU Success

By JAMES "RED" IVY
Credit Union Treasurer

The President of the United States, Richard M. Nixon, like the many distinguished presidents who have preceded him, has greeted members of the Operating Engineers Local Union No. 3 Credit Union and all other members of the nearly 24,000 Credit Unions in the United States, on the occasion of International Credit Union Day, October 21st. The President wrote:

"Credit unions throughout the world are founded on an idea that has always been a hallmark of a productive society; that of mutual assistance in building for the future. Their application of this idea to find solutions for the financial problems of millions of men and women is particularly worthy of a special salute as we observe International Credit Union Day."

"By promoting habits of thrift and creating a source of credit, these unions assist their many members in approaching individual economic difficulties with self-combined resources. They encourage individual initiative, nurture self-respect, and promote financial stability and independence. Few contributions could be of greater value than these to the development of a thriving people."

"In this spirit, I am particularly pleased to greet credit union members throughout the world and to wish their important institutions continuing success."

Greetings were received from Pierre Elliott Trudeau, prime minister of Canada; Herman Nickerson Jr., administrator of the National Credit Union Administration; John A. Hammah, administrator of the Agency for International Development, U.S. Department of State; John Sparkman, chairman, Senate Committee on Banking, Housing and Urban Affairs, and from John Tower, ranking minority member of that committee; and from Wright Patman, chairman, House Banking and Currency Committee. More greetings are expected.

Credit Union Week 1971 was celebrated October 17-23 by more than 40 million people in over 70 countries. This year's slogan, "Sharing Is the Whole Idea," was submitted by L. H. Daniels, manager of the Knoxville, Tenn. City Employees Credit Union. It sums up the cooperative spirit which has characterized the credit union movement throughout its 122-year history.

Credit union members have paused each year since 1948 when Credit Union Day and Week were first celebrated to remind each other and to tell the public about the credit union idea which was conceived by Friedrich Wilhelm Raiffeisen in 1849 in the small German village of Flammersfeld.

LABOR-SPONSORED CREDIT UNIONS—Credit unions enable labor union members (more than 723,000 of them) who belong to 1,140 labor-sponsored credit unions to make their hard-won contracts stretch farther.

Further, millions of labor union members are members of credit unions serving employee groups or communities, according to the 1971 Credit Union Yearbook published by Credit Union National Association, Inc.

Some 1,057 of the union-sponsored credit unions are in the United States, with 70 in Canada and 13 elsewhere. Total assets of the labor credit unions increased in 1970, to \$412 million. Loans outstanding also increased, to \$349 million by the end of the year.

Millions of other labor union members belong to other types of credit unions. The Yearbook shows that over 80 per cent of the nearly 24,000 credit unions in the United States serve employee groups. Others serve almost any area of common bond, such as church, community or association.

Overall, U.S. credit unions in total reported savings growth at a near-record rate in 1970, to a new record total of \$15.5 billion, loans outstanding at \$14.1 billion, and assets at a new high of nearly \$18 billion.

RELIEF DURING STRIKE — Your own Operating Engineers Local Union No. 3 Credit Union was called on to furnish cash for loans and withdrawals running from forty to sixty thousand dollars per day during the recent prolonged Teamsters strike that tied up most of the construction work in Northern California.

Needless to say, the membership found great comfort in the fact that they had their own financial institution to call on in this time of need. Expressions of appreciation were plentiful, as members commended Business Manager Al Clem and the other officials of the local union for their foresight in providing this valuable service.

(PAID ADVERTISEMENT)

1971 MEETINGS SCHEDULE

SEMI-ANNUAL MEETINGS COMPLETED
DISTRICT & SUB-DISTRICT MEETINGS

SEPTEMBER

2 Ukiah, Thurs., 8 p.m.
17 Salt Lake City, Fri., 8 p.m.
18 Reno, Sat., 8 p.m.

OCTOBER

5 Eureka, Tues., 8 p.m.
6 Redding, Wed., 8 p.m.
7 Marysville, Thurs., 8 p.m.
27 Honolulu, Wed., 7 p.m.
28 Hilo, Thurs., 7:30 p.m.

NOVEMBER

1 Fresno, Mon., 8 p.m.
4 Watsonville, Thurs., 8 p.m.
9 Stockton, Tues., 8 p.m.
11 Oakland, Thurs., 8 p.m.
16 Sacramento, Tues., 8 p.m.
17 San Francisco, Wed., 8 p.m.

DECEMBER

3 Ogden, Fri., 8 p.m.
4 Reno, Sat., 8 p.m.
4 Santa Rosa, Sat., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.
Eureka, Engineers Bldg., 2806 Broadway.

Redding, Engineers Bldg., 100 Lake Blvd.

Oroville, Prospectors Village, Oroville Dam Blvd.

Honolulu, Washington Intermediate School (Cafetorium), 1633 S. King Street.

Hilo, Kapiolani School, 966 Kilauea Ave.

San Jose, Labor Temple, 2102 Almaden Rd.

Stockton, Engineers Bldg., 2626 N. California.

Oakland, Labor Temple, Miller's Hall, 23rd & Valdez.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.

Fresno, Engineers Bldg., 3121 E. Olive St.

Ukiah, Labor Temple, State Street.

Salt Lake City, 1958 W. No. Temple.

Reno, 124 West Taylor.

Marysville, Elks Hall, 920-D Street.

Watsonville, Veterans Memorial Bldg., 215 Third.

Santa Rosa, Engineers Bldg., 3900 Mayette.

Provo, 165 West 1st North.

Ogden, Teamsters Hall, 2538 Washington Blvd.

(PAID ADVERTISEMENT)

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San Francisco, Calif. 94103
Phone: 431-1568

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