J. C. Turner Elected General President
President Hunter P. Wharton Retires

Turner Will Provide The Leadership

J. C. "Jay" Turner, General Secretary-Treasurer of the International Union of Operating Engineers, AFL-CIO since 1972, has been elected by the executive council to the office of General President of the 417,000 member union. Turner will complete the term of retiring President Frank Hanley, President Emeritus.

"Turner, a native of Beaumont, Texas, has been associated with the Local 166 of Operating Engineers since 1926. In 1936, he served as business manager of the local, providing leadership in the Washington AFL-CIO, President of the Washington Building and Construction Trades Council, and a vice-president of the Maryland-D.C. AFL-CIO. He has held virtually every top labor post in the Washington metropolitan area, and has been involved in top leadership positions in community fund raising and social efforts.

He also has been active in political and civic affairs, including service as a member of the District of Columbia City Council and a Democratic Party national committeeman. In addition to his duties as Secretary-Treasurer, Turner has directed the union's legislative affairs with Congress since 1971.

Long recognized as a community leader in the D.C. area, Turner has received countless awards for his volunteer service to the Washington community. Among awards he has received include the Humanitarian Award, given by the City's Hope, the Washington Urban League Award for five years of continuous volunteer service and the Family 3's Businessman, Jr. Memorial Award for Outstanding Service to the Community and the Nation, by the National Urban League.

Retiring President Wharton has been head of the heavy construction union since 1963 and a vice president of the AFL-CIO since 1960. His resignation was accepted "with profound regret" the WOCE, AFL-CIO, union members of the Union in a recent picture.

Dear Sirs and Brothers:

As most of you probably already know, I plan to retire on January 1, 1976, and will continue serving the International Union as General President Emeritus.

Our International Union is one of the few growing unions and this comes as the result of your efforts. The International Union is only as strong as our individual units, and in order to maintain our growth and representation, we need your support as Local 387 members. I sincerely urge you to give your support to General President J. C. "Jay" Turner, as you have so readily given to me in the past.

Best wishes and personal regard,

[Signature]

General President

J. C. "Jay" Turner

General Secretary-Treasurer

Dear Sirs and Brothers:

Your largest order of the year was filled March 4, 1976, and all the correct quantities were shipped to you on time. We appreciate your business and hope to continue servicing you.

[Signature]

General Secretary-Treasurer

J. C. "Jay" Turner

General Secretary-Treasurer
Looking at Labor

By DALE MARR, Business Manager

Over the years we have not always agreed with recently resigned Secretary of Labor John T. Dunlop, however, we have never doubted his sincerity and honest efforts to find solutions for both labor and management in combating economic problems that relate to the construction industry and the impact of those problems on the nation’s basic economy.

We heartily agree with the secretary’s decision to resign following President Ford’s veto of the Situs Picketing Bill. Not only did President Ford break his word to Dunlop, but he contributed to negotiations between Dunlop, construction, management and the building trades unions that supply the work forces for this nation’s most important industry.

With a simple stroke of a pen, President Ford wiped out the Dunlop Plan, in which the former Harvard professor had sought to bring management and labor together on broad terms that would prevent work stoppages, inflationary wage spirals and would provide long-range stability for the industry.

Some of the multiple facets of this package, such as wage and price controls without profit controls, have always been unpalatable to labor; however, such things as regional negotiations, standard working conditions, joint project agreements and management-labor cooperation in several other areas over the years won strong support from the building trades leadership. We applaud the secretary’s action in resigning because he strongly felt that his effectiveness had been undermined by the President’s failure to keep his campaign promises.

Credit for defeating the Situs Picketing Bill is generally given to Governor Reagan’s Right to Work Committee, which is on record as having spent some $800,000 to arouse the public, especially in the 19 states with right to work laws, and brought about a storm of protest from workers in those states. Some four million anti-union letters were mailed out during the month preceding the vote on Situs Picketing (see this column December 1975 edition), and full-page newspaper ads in 50 home state newspapers of senators either supporting the measure or undeclared.

Governor Reagan’s support was also sought in forcing the President into a political corner. The result of all this anti-union activity was some 20,000 letters to the White House denouncing the bill.

In light of the presidential poll and the pressure by members of his own staff, President Ford may have had no alternative but to break his word to Dunlop.

In spite of all the brouhaha the bill as it stood at the time of the President’s veto, after several protective amendments cranked in by anti-union pressure groups, was not a major threat to any Situs Picketing revised following the next presidential election, and depending on the party in power, deletion of some of the less popular provisions contained in the Dunlop bill.

During 1975, you, your union made an all-out effort to gain the release of funds for a number of major, new construction projects in our jurisdiction area.

There were successes and failures, and in many cases we were simply fighting a rear guard action to prevent anti-construction forces from completely destroying key energy and service projects. We were successful in keeping most of the major construction programs on the books.

As we look back to 1976 we face dedicated enemies who have already managed to delay the giant Kaiparowits Bridge project in Utah by at least 1 year, exerted pressure that has resulted in the Sacramento Municipal Utilities District dropping plans to purchase a nuclear reactor at Rancho Seco, made maintenance and construction of California’s sadly neglected highway program an income tax issue rather than a users’ tax issue, delayed the airport expansion in San Francisco and put pressure on Mayor Moscone to delay the billion dollar sewer bond program, which was passed overwhelmingly by that city’s voters.

Last month’s Engineers News contained a listing of major Northern California highway projects going out for bid in 1976. Below is a continuation of that list.

ERskD COUNTY

Total Projects: 8

Estimated Cost: $2,240,000

1. Route 50, resurface and improve drainage along the roadway, between South Lake Tahoe, from Route 88 to the Nevada state line. Cost: $1,065,000.

2. Route 50, reconstruct 12 miles of roadway and improve drainage, near South Lake Tahoe from just east of Pyramid Creek to seven-tenths of a mile west of Route 89. Cost: $775,000.

3. Route 50, resurface 1/4 miles of highway about 14 miles east of Placerville, from one mile east of Sly Park Road to South Fork American River. Cost: $600,000.

FRESNO COUNTY

Total Projects: 2

Estimated Cost: $250,000

1. Route 99, reconstruct 0.6 miles from Interstate 5 to two miles beyond Mountain View Avenue, near San Luis Obispo. Cost: $245,000.

2. Routes 41 and 180, resurface Blackstone Avenue (Route 41), between Broadway and Dry Creek Canal, and Ventura Street (Route 180) between Broadway and Chestnut Avenue. Total resurfacing: 5.6 miles. Cost: $300,000.

HUMBOLDT COUNTY

Total Projects: 5

Estimated Cost: $12,500,000

1. Route 255, replace deck on Mad River Slough Bridge about three miles south of Arcata. Cost: $250,000.


2. Route 101, construct 116 mile of four lane freeway from Drake Boulevard at the Greenbrae/Larkmont interchange to the North San Rafael Bridge. Cost: $575,000.

3. Route 101, reconstruct the pavement along Sears Point highway between Route 101 and Atheron Avenue in Novato, a distance of about 1.4 miles. Cost: $1,080,000.


Note: For additional Richmond-San Rafael Bridge projects, see Contra Costa County.

MENDOCINO COUNTY

Total Projects: 3

Estimated Cost: $2,700,000

1. Route 20, reconstruct 1/4 mile truck passing lane north of Fort-vy Creek Bridge, about nine miles north of Ukiah. Cost: $480,000.

2. Route 101, reconstruct one mile of highway south of Outlet Bridge (about three miles west of Bridgeville). Cost: $1,150,000.

3. Funds for the following project are being held in reserve pending environmental clearance:

6. Route 96 in Humboldt and Siskiyou counties, reconstruct portion of the roadway from 1.7 miles south of the Humboldt-Siskiyou County line to 1/16 mile south of Avery Creek Bridge. Cost: $1,025,000.

LASSEN COUNTY

Total Projects: 1

Estimated Cost: $225,000

1. Route 29, remove slide about four miles east of North Fork Creek Cache Bridge, which is located about 9 miles south of the Route 53 junction. Cost: $220,000.

MARIPOSA COUNTY

Total Projects: 4

Estimated Cost: $2,300,000

1. Route 33, reconstruct 15 miles south of Little River Airport. Cost: $800,000.

2. Routes 41 and 180, resurface Blackstone Avenue (Route 41), between Broadway and Dry Creek Canal, and Ventura Street (Route 180) between Broadway and Chestnut Avenue. Total resurfacing: 5.6 miles. Cost: $300,000.


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MEETINGS

Continued from Page 4

(Continued in Next Column)
Senator Collier Holds Hearings
On State Transportation Program

By EDWARD P. PARK, Director Education and Research, California-Nevada Conference of Operating Engineers

In our last article we promised to discuss Sen- tor Collier’s efforts in behalf of the State Highway program. The Senate Transportation Com- mittee, chaired by Senator Harold H. Collier, has been holding hearings statewide concerning the state’s improved financial crunch faced by the State Depart- ment of Transportation.

Senator Collier administrates actions to freeze the letting of any new high- way construction contracts when the announced lev- eling off of gasoline consumption prompted the committee to start petroleum based statewide series of hearings to get the facts and try and obtain suggestions for solutions to the problems.

About $62 million has been held in Fresno, San Francisco, Redding, Marysville, San Francisco, Los Angeles, Sacramento, and Stockton.

At a Senate Hearing the overall financial picture presented to the committee has been a bleak one. The reasons cited for the current prob- lems are that fuel consumption will level off, interest rates are high, and petroleum based material has risen over 120%.

From the viewpoint of energy conservation, such news sounds good, but the result is that fuel tax revenues have decreased from highway construc- tion, improvements for safety and maintenance will also level off. The reason for this is that the fuel tax is a first seven and one-half, regardless of the cost of the fuel.

This is good news for the motorist but then the second category of problems arises. Testimony before the committee has clearly demonstrated that material costs and labor costs associated with high- way construction, improvements for safety and maintenance have all risen in response to inflation. One example of cost increases cited was that of asphalt, a basic material in highway construction and maintenance. The cost of this material has risen over 100% in just one year.

It did not take long for the committee to put one and one together and see that it is not enough, that fuel taxes remain level while costs of construc- tion, improvements for safety and maintenance increase. It is clear that our present system, additional revenues will be required. Whether the people are willing to pay the cost through a fuel tax increase to accomplish these objectives is another fact that the answer or solution therefore must rest with the people.

The Nineteenth Annual Convention of the Nevada State AFL-CIO was held in Las Vegas on Decem- ber 1975. It was supposed to be a meeting for the delegates to wrap up their business in one. It was a busy day. Besides the officers and various committees, 26 resolutions were adopted ranging from alien registration to one commending Senator James Santini for his votes on the Suits picking bill. Others included resolutions on unemployment insurance, workers compensation, general proposition number 25, and other legislation. All incumbent officers were re-elected by a white ballot.

Nevada was originally scheduled to be held in Reno but the impossibility of finding a union establishment that could accommodate it forced it to be held in Las Vegas so late in the year.

At its meeting on December 21, 1975, the Executive Board granted Honorary Membership to the following Retirees:

Name Reg. No. Initiated by Local No.
Frederick Grow 123287 10/12/38
Roy Johnson 223172 5/18/36 49
Robert Lehman 206570 12/7/40 3
George Milton 296731 12/7/40 3
Byron Prior 228371 10/5/49 3
Jessie Sracleh 225359 11/12/39 3
Beverly Netlet 294617 12/7/40 3
Harvey Smulik 245914 1/4/41 3
Gilbert Tucker 278621 9/21/39 3
Willard Walker 224401 12/11/40 3
James Johns 237609 10/6/36 3
1/12/41 transferred to Local 3

Thanks For Gold Card

Robbins, Cal.
Dec. 15, 1975
Mr. James R. Oy
Recording- Corresponding
Secretary
Operating Engineers
Local Union No. 3
San Francisco, Cal.

This is to say thanks to you, Dale Marr, and the rest of Local 3 officers for the Gold Card I re- ceived recently. It is very much appreciated for the picture received today, showing me talking to Brother Marr, that makes it very nice.

I am glad to have the card after 25 years in Local 3. I have been very active in the Community working with the Engineers.

Regards to all the Brothers,
Martin C. Anderson
Robbins, Cal.
P.S. The picture was taken at the Marysville meeting.
YUBA-SUTTER SAFETY AWARDS were presented recently by the employer to the following Brothers pictured below: Top L-R: Ben Wells, Roger Howard, Marc Nash, James Bertran, and Donald Aratti. Bottom L-R: Barry Peterson of Hensel & Peterson, Dist. Rep. Alex Cellini and Curtis Seaton. Middle L-R: Bill McCrory, Robert Kelley, Tom McCray and Ken Chirrotti. Bottom L-R: Dennis Hafferty, Elbert McCray and Wendell Snider. The awards were presented at the month-ly Safety Meeting held at Yuba-Sutter Disposal to those employees with a safe driving record for the month.

More Rigging Lines

(Continued from Next Column)
GRIEVANCE COMMITTEE Elections Dates Set

Recording-Corresponding Secretary James R. Ivey, has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the elections of Grievance Committee members in the first regular quarterly district and subdistrict meeting of 1976. The schedule of such meetings at which the Grievance Committee members will be elected is as follows:

**DISTRICT AND SUB-DISTRICT MEETINGS**

<table>
<thead>
<tr>
<th>District</th>
<th>Meeting Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 EUROKA</td>
<td>Engineers Bldg., 2804 Broadway, Euroka, 405 E. 22nd St.</td>
<td>Jan. 4, 8 p.m.</td>
</tr>
<tr>
<td>7 REDDING</td>
<td>Engineers Bldg., 110 Lake Blvd., Redding</td>
<td>Jan. 15, 8 p.m.</td>
</tr>
<tr>
<td>6 OROVILLE</td>
<td>Post Office Building, 2110 Main St. &amp; Dan Blvd. Oroville</td>
<td>Jan. 17, 8 p.m.</td>
</tr>
<tr>
<td>17 HONOLULU</td>
<td>Washington School (Cafeteria), 1633 K St.</td>
<td>Feb. 1, 10 a.m.</td>
</tr>
<tr>
<td>11 RENO</td>
<td>Kapilani School, 966 Kilauea Ave., Hilo</td>
<td>Jan. 30, 7:30 p.m.</td>
</tr>
<tr>
<td>2 OAKLAND</td>
<td>Engineers Bldg., 417 Valencia St., San Francisco</td>
<td>Jan. 30, 8 p.m.</td>
</tr>
<tr>
<td>6 OROVILLE</td>
<td>Labor Temple, 23rd St. &amp; Valdez, Oakland</td>
<td>Feb. 1, 8 p.m.</td>
</tr>
<tr>
<td>3 FRESNO</td>
<td>Engineers Bldg., 3211 E Olive St., Fresno</td>
<td>Feb. 3, 8 p.m.</td>
</tr>
<tr>
<td>8 SACRAMENTO</td>
<td>C &amp; E Bldg., 2655 Stockton Blvd., Sacramento</td>
<td>Feb. 5, 8 p.m.</td>
</tr>
<tr>
<td>10 SANTA ROSA</td>
<td>Vanguard Junior College, Santa Rosa</td>
<td>Feb. 15, 8 p.m.</td>
</tr>
<tr>
<td>11 RENO</td>
<td>Musician Hall, 124 W. Taylor, Reno</td>
<td>March 18, 8 p.m.</td>
</tr>
<tr>
<td>9 SAN JOSE</td>
<td>Engineers Bldg., 475 Almaden Rd., San Jose</td>
<td>Mar. 21, 1 p.m.</td>
</tr>
</tbody>
</table>
| 2 OAKLAND | Recording-Corresponding Secretary James R. Ivey, has announced the election of the Grievance Committee members for the following dates:

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**GRIEVANCE COMMITTEES**

Section 1

There shall be a Grievance Committee in each district and subdistrict. It shall consist of five members: one (1) District Executive Board Member or Sub-district Advisor, if a Sub-district member; one (1) District Representative or Sub-district Representative, and two (2) Delegates, who shall be registered voters in the District or Sub-district, elected by the Members.

Section 4

No member shall be eligible for election, be elected or hold the position of Grievance Committee Delegate: (a) unless he is a member in good standing in the Parent Local Union and a registered voter in the District or Sub-district in which he is a candidate when nominated; (b) unless he was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his nomination; (c) he is not a member of, or does not pay regular dues to, the Local Union; (d) if he is an owner or operator of a contractor.

Section 10

The term of office for the three (3) Delegates of the Grievance Committee shall be for one (1) year, and the election shall take place at the first District or Subdistrict Meeting of the year in each respective District or Subdistrict.

**Negotiation For Oil/Pacts**

By GEORGE MORGAN

Brothers in Salt Lake City, that all we are in the oilfields are thinking of the new contracts that are coming up. At this time, your Vice President Bob Mayfield and business agents are starting pre-negotiations and negotiations for the new contracts that will be presented to the members.

Work around the country is very scattered as usual, with rigs running from Grimes to Contra Costa County. A little one in B. Montgomery's Rig No. 3 has moved to the Elk Hill area around Bakersfield where I hear there are about a dozen rigs running in that area. A lot of our brothers went down with this rig. Have a good and safe job down there—we will see you when you come back. Fly back, Dickie, Paul McDonald, Bill Hopkins and Bill Miller is the job steward on Rig No. 2.

Gary Drilling Company has two rigs running in the Raisin City area. Perrymon Drilling Company is doing some work in the Kern County area for a well. Brothers Phil Estill and Neal Huffman are job stewards for the company.

Hoover Drilling Company has rig No. 2 moving in on a new job in Geyers. Brother Bob Ballard is job steward. John Gastineau is in charge.

R. B. Montgomery's Rig No. 6 is moving on a new job location for Barbara Oil and Gas Company. I would like to welcome Brother Jack Lemon back to work. He recently had a heart operation. I saw him the other day, he is feeling fine. Brother Jim Johnson (Butler) and Brother Norville (Red) Tanner is job steward on Rig No. 6. Leroy Ang is job steward.

Huntico & Campbell Drilling Company is moving in on a new job in the Dixie area off Pedrick Road. They are drilling for Ed Green. Brother Bobby Johnson is the job steward on Rig No. 4. Also M. M. Mostich, Ed Gil- dersheff, Bob Huffman and Rig No. 5 (Al McGinnis, too) is rigging up in the Grimes area.

Brother Walt Lopes is the job steward. Rig No. 2 of Huntsico & Campbell is drilling in the same area. A. L. Summers is toolpusher. Congratulations to Jim Erlh- stern on his birthday this month. Brother Jim Johnson (Butler) is the toolpusher for Huntsico & Campbell. Jim is drilling for a long time on Rig No. 12.

Cunay Drilling Company's Rig No. 25 has moved in to the Grimes area and is rigging up in the Grimes area. Brother Walt Lopes is the job steward. Rig No. 2 of Huntsico & Campbell is drilling in the same area. V. E. Summers is toolpusher. Congratulations to Jim Erlandson on his birthday this month. Brother Jim Johnson (Butler) is the toolpusher for Huntsico & Campbell. Jim is drilling for a long time on Rig No. 12.

Cunay Drilling Company's Rig No. 25 has moved in to the Grimes area and is rigging up in the Grimes area. Brother Walt Lopes is the job steward. Rig No. 2 of Huntsico & Campbell is drilling in the same area.

This is the way it's going all across the county—get it done before the rain.

Workers in the shops is slow due to normal seasonal conditions and the generally depressed state of the economy.

Potterton Tractor is on a four-day work as we have a few big projects to hold over the winter. Bes- side, these brothers don't see much work on the horizon.

Almon Metal is our first company to lay off a few brothers.

Here's hoping work picks up in the coming year and our shop calls on you to attend a meeting to try to get a project approved, turn out brother, it's your liveli- ness that's at stake.

CRANES

Crane and rigging work is fair to slow at this writing, but may pick up after the holidays. There are a few jobs around where it's still small stuff here and there. Reinhold is fairly busy all the time and doing fair.

Good management, which is good as there is a little maintenance work all the time on the completion. Taulman Company in Bakersfield where I hear there are for Burhma Oil and Gas Com- pany. Hunnicutt & Camp's Rig 6 is still good. We have a lot of jobs overseas. I will have informa- tion on these soon.

The Steel Mill has a less than good year. The work is here, but overall the management tells me that it has been worse, but that was also the time we were thinking of Republican domination in the capitol.

Claude Roberts, manager of the Fairfield job, says there is still fight- ness could be better, but he also has seen better than now.

The Bay Department is still slow, but we are back in there with about 60 percent employment in the ball manufacturing.

We are starting to see more mill timers in both the Forge and Steel Mill. These men are mostly hired by everyone who knew the big ship. The big ship building in Richmond is coming closer to completion. Taubman Contractors in central Contra Costa County and also looking for more business. Steel Mill has had a less than good year.

The Guy F. Atkinson spread on High- way 4 and 66, and this is a good go for domination in the capitol.

The rock, sand & gravel plants are doing a little scrap and strategic material loading and unloading, but their work is here. Too Frank Domingo, project manager, still keeps a stand-by crew on for the prop- erty in these materials, but it is not all good as there is a little mainte- nance work all the time in the crane yards and whirlies cranes.

Jiggs is fairly busy in Santa Clara and also in Oakland. They have a heavy lift at Monsanto Chemical in Concord and have two, too. Everything seems to be set up for the lift. Also, they have a few cranes out on hire lease from Las Vegas to Sacramento and aluminum mills.

San Jose Crane is still at this time and so is Ocean Crane and Rigging. They are doing some work at Lick Gal, and it is steady in and out. They have a little bit truck work everywhere.

Economy Crane is working fair as they have three rigs going steady as this writing.

Marin Van in Marin County is slow, but they are doing a little work in the Santa Rosa area.

Baker Crane is here and there and doing fair.

Shooting is very busy in the San Francisco area, doing some weekend work and are keeping their crews fairly busy even as far away as Gosen Corners.

Bay Cities is back in Phillips 66 and are out in and out of the oil business.

Able Erectors doing fair at this time as they were in Phillips 66 also.

Cranes are working as a whole looks fair to good and hope it's better next year. We have a few brothers overseas bosses, please call us as we have a few positions available and have information on these soon.

GRAVEL PLANTS

The gravel plants are on a slow pace, but please try to remember to buy Christmas gifts for your brothers as gravel sells for a small profit.
By MIKE KRAYNICK, District Representative

The Monterey County projects are paving of seven miles of Route 1 from Castroville to Soledad, near the old Muller's Mill, and the 27 miles of Route 160 between Castroville and Salinas. The Extension Company has also been in charge of the construction of the new Salinas River bridge, opened in 1976, and the new downtown convention center.

Construction has begun in town.

The new downtown convention center will play a major role in the redevelopment of the city's downtown area. The center will feature 30,000 square feet of indoor exhibit space, 20,000 square feet of outdoor exhibit area, a 2,500 seat auditorium, and a 750 seat theater. The center will also include a 275 room hotel, a 100 room hotel, and a 250 room hotel. The center will be located on the corner of Market and San Carlos Streets.

The extension Company has been in charge of the construction of the new Salinas River bridge, opened in 1976, and the new downtown convention center.

BROTHER ENGINEERS ON THE JOB at the Salinas Valley Drilling Company's Swinnerton and Walker IBM plant in southern San Jose.

The Salinas Valley Drilling Company's Swinnerton and Walker IBM plant in southern San Jose. Drilling had to go down to 1200 feet before they reached sufficient water to serve the needs of the company. The water is being pumped from the Salinas River to the plant to meet the needs of the company.

There is a lot of work going on at Stanford and at the Palo Alto Yacht Harbor. The company has also been spending time helping to take some men off the out of work list in our hall.

We're meeting with Granite Mountain management and the Aggregates and Concrete Association representative to see what can be done for the workers.

Granite Mountain run the concrete department in Monterey County and have been working on the Salinas River bridge project. The company has been in charge of the construction of the new downtown convention center.

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One place we may register to vote is the Salinas Valley Library, corner of San Luis and Lincoln Streets. Library is open 9 am to 9 pm Monday-Saturday, 9 am-6 pm Saturday. Get votes, any one interested.

If you're not working enough, do something about it! Call that Salinas office-422-1869.

Brothers, the California Coastal Zone Conservation Commission requires our political attention now, as you read this. We need brokers and wives who will telephone the commission this January, Contact Brother Jack Bell in the Salinas office, 422-1869, on Mondays 9-5 pm and Thursdays 9-3 pm.

The Retail Clerks Union will have the first two floors and the remaining floors will be an apartment complex for retirees.

Not many of us construction workers are working in Monterey County this December. It's really been some days Granite Salinas and Monterey have less than 15 of us working, that includes mechanics and batch plants.

Rubicon Construction paved the Laurel Heights (S a l i n a s) on Dec. 8. Members there included Phil Paulsen, Joe Jenkins, Ray Rustad, Spencer, Galen, Funck, Hunter Liggett and about five or six others. The brothers goes down to Camp Roberts on the firing range work.

Granite Watsonville runs the scraper speed striping at Granit Rock Quarry, A r o n a. The whole speed, compacted plant, access roads, and all for the first week of December.

The Retail Clerks Union is currently on the project. The project is expected to be completed by the end of the year. The Retail Clerks Union is currently on the project. The project is expected to be completed by the end of the year.

We hope that their problems can be resolved, but we will hold a meeting to discuss our options. We will hold a meeting to discuss our options.

When we meet with the unions, we will try to work out a contract that is fair to both sides. We will try to work out a contract that is fair to both sides.

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There is a lot of work going on at Stanford and at the Palo Alto Yacht Harbor. The company has also been spending time helping to take some men off the out of work list in our hall.

We're meeting with Granite Mountain management and the Aggregates and Concrete Association representative to see what can be done for the workers.

Granite Mountain run the concrete department in Monterey County and have been working on the Salinas River bridge project. The company has been in charge of the construction of the new downtown convention center.

One place we may register to vote is the Salinas Valley Library, corner of San Luis and Lincoln Streets. Library is open 9 am to 9 pm Monday-Saturday, 9 am-6 pm Saturday. Get votes, any one interested.

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Pension Amendment Coming?

Last June, Rep. John Dent of Pennsylvania introduced a bill, HR 7957, in the House of Representatives to amend the Employee Retirement Income Security Act of 1974. Most everyone who has been involved with ERISA would like to see it change in some way, and no doubt many improvements could be made in what has been called the most complex legislation ever passed by Congress. It really came as little surprise that Rep. Dent, the author of ERISA's forerunner, HR 2, moved to amend the pension law only nine months after its enactment.

However, there is opposition to new legislation and a reluctance to push for passage of HR 7957. Opponents offer a variety of reasons for their stand. Many of ERISA's most important provisions, such as vesting and funding, take effect until 1976. For this reason they feel that any amendments should be put off until the problems in these areas are known.

Regulations and rulings may eventually solve most of ERISA's problems. Hence corrective legislation in these areas is still needed. Several avenues are explored and their positive effects weighed.

Many feel that even the most complex legislation passes through Congress with too many loopholes left. For example, amendments that could help in the case of Ralph's dependents would be amended.

Lastly, there is the feeling that since it took ten years to get ERISA enacted, it should be given a rest. Adherents of this philosophy are simply tired of the struggle.

Those who favor revised legislation point out that many details have already been acknowledged, and corrections should be made as opposed to starting over with introducing additional amendments later on if further problems arise. Therefore, HR 7957 should not be held up on this account.

In response to those who feel that changes should be made by the Social Security Administration, amendment proponents maintain that changing the law could cause more problems than the benefits that would be given to Ralph's dependents.

Art Garofalo

Kaiser Option Near

Pensioned operating engineers, whose children born from 1968 to 1976, are eligible for benefits under the Kaiser Pension Option near the end of this month. The Kaiser Option is in lieu of the 1966 comprehensive plan and includes medical, surgical and dental coverage. Eligible members and their dependents are invited to contact the Kaiser Program Office for further details.

Q: My husband passed away recently. Although he had not received Social Security benefits, I understand that my husband's contribution credits still count. Am I entitled to any benefits from the Operating Engineers Pension Trust Fund?

A: Yes, you may be eligible for a pre-retirement benefit paid to the beneficiary of the participant. See your Local's Trust Fund Office for further details.

Q: I'm 52 and am receiving disability benefits from Social Security. I have applied for a disability pension from the Operating Engineers' Pension Fund. What will happen to my Social Security benefits?

A: Both Social Security benefits and the disability pension paid by the Operating Engineers Pension Trust Fund will continue. The total amount reinstated in any year may not increase the total disability benefits.

Reimbursement Eligibility Rules

If operating engineers in Northern California have any questions concerning the benefits paid by their plan, they may contact the following Kaiser offices:

- Hayward 782-3454
- Oakland 931-6060
- Redwood City 365-4321
- Richmond 258-5400
- Santa Clara 486-5491
- Sacramento 823-2809
- San Francisco 823-2809
- Santa Clara 486-5491
- South San Francisco 823-2809
- Vallejo 644-6471
- Walnut Creek 833-3000

The Board of Trustees for the Pension Trust Fund, on operating engineers' request, paid out $45,000 in 1976 supplemental payment for pension benefits for retirees on the rolls at any time in 1975. The supplemental payment, if any, that will be paid to a retiree prior to July 1, 1975, will be considered on the retiree's rolls for the supplemental payment, if any, that will be paid to a retiree prior to July 1, 1975, will be considered on the retiree's rolls for the supplemental payment. Contributions made to the supplemental payment by retirees will be eligible for Social Security benefits of which they may be entitled.
Redding At Highway Forum

By KEN GREEN, District Representative BOB RAVENHILL, Business Representative

State Senator Randolph Collier has been conducting meetings throughout the State of California to try to generate money for highway construction and to see if the state has been holding funds back from CalTrans. Senator Collier will report back to labor as soon as he has compiled all of the data from all of his rounds of meetings. When Senator Collier held his meeting in Redding he called Operating Engineers and asked if we would attend the meeting and make some comments. Brothers Walt Hurlbut and Curtis Brown attended the meeting and contributed some very good information and comments to the committee.

We received a call from Dennis Fall this past week and he reported he had an accident at his home. Fall was working around his home when a gas can blew up and he received severe burns about his face and hands. We hope Fall will not be scarred too badly from his experience.

The Cottonwood Dam has been put aside for another year according to Congressman Harold T. "Buzz" Johnson. There have been problems with funding for this project for the past 20 years. From the way things are shaping up it looks like another 20 years before any work will be done on the project.

I have driven to the proposed dam site and have seen where new homes are being built and sub-divisions are laid out with only roads punched through. If this project is not started soon the cost of acquiring the land for the dam will be prohibitive. This is most true on the Parachute site on the South Fork of Cottonwood Creek.

A state road project that was approved a year ago, then postponed because of funding shortages, has received another go-ahead. The project will improve Eureka Way from Walnut Avenue to the town of Shasta, widening the road to four lanes from Walnut Avenue to Ridge Drive.

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Electrical construction companies moved poles and lines this summer in preparation for the project, which is now slated to begin sometime late next summer. The project was one of several that received approval for the 1976-77 budget weeks ago when the State Highway Commission met.

Other projects in this area include the agreement overlooking on Interstate 5 on six and one-half miles on Route 395 near Redding in Siskiyou County. The Redding district has enjoyed some very unseasonable sunny weather — and although most of the contractors have been battled out for the winter a few are more than ready for the sun to shine.

Plombo Construction on Highway 87 (Deer Minn. Lodge Job) has worked diligently through the early winter with the exception of when it was actually storming. They plan to shut down through the holidays.

B&C Construction and Johnson Construction Company are breaking ground on the Tulelake sewage treatment plant in Tulelake — but (Continued on Page 16, Col. 1)
Congress of the United States
House of Representatives

Walt Talbott
District Representative
Jay Victor
Assistant District Representative
Al Mc Namara
Business Representative

As usual, during the winter months we find it difficult to report on the construction activity in the district. This is due largely to the fact that new construction contracts were not awarded during the rainy season. However, up to this report date, we are behind the normal rainfall which has given most of the smaller projects under construction the opportunity to complete their jobs.

Melone contractors have reduced their working force for the winter. No appreciable change in the manning the project is expected until next spring when some activity should commence on the diversion dam.

Titan Pacific Construction Corporation of San Mateo has been awarded the sewage treatment plant expansion project for the City of Lodi. Titan’s bid was $3.2 million. Telcht Construction will do the excavation and site preparation work.

The expansion program at the Lodi sewage treatment plant is due to be held in the immediate future. This project will entail the moving of approximately one million yards of earth to construct holding ponds.

Holt Brothers, local Caterpillar tractor dealers with shops in Stockton, Modesto and Los Banos, is keeping approximately 15 engineers employed at this time. This company is experiencing an unusually heavy work load and we, like them, hope it continues.

Plombo Construction has very few engineers employed at this time on the Interstate 5 highway job west of Lodi. This situation will exist until early spring before any significant change can be made.

The housing development projects, Quail Lakes, Venetian Gardens, Colonial West, Lincoln Village West and Stonewood to name a few, continue to provide jobs for operating engineers employed by various contractors. The home building development that has been flourishing in this county for the past two years has contributed greatly to the income of those members employed by contractors in this industry. We do not expect this situation to change in 1976.

The entire staff in this district is exerting all their collective efforts in whatever way possible to pressure those who have any political clout to secure the early completion of Interstate 5.

The work situation in Stanislaus and Tuolumne Counties is about the same as it has been for the last several months. We have had one #1 million sewer project since the last writing. This project was in the town of Twain Harte, above Sonora. The Twain Harte Plumbing in Twain Harte was successful in winning this bid, however, they do not expect to start until early spring. This situation should exist until early spring before any significant change can be made.

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Annual Scholarship Competition Officially Begins in January

Operating Engineers Local Union No. 3 will again award two college scholarships to children of Local 3 members for use in the 1976-1977 school year.

The 12th annual scholarship will officially be opened for entry on January 1, 1976, and all applications will be accepted between January 1, 1976 and March 31, 1976. The deadline for submitting applications is March 31.

As in previous years one scholarship will be awarded to a son and one to a daughter of members of Local 3. To qualify, the parent of the applicant must have been a member of Local 3 for at least one year prior to the date of application. Also, the applicant must be a senior high school student who will graduate at the end of the fall semester of the high school year and who plans to attend Humboldt Bay harbor.

Also as in previous years determination of the scholarship winners will be made by a university scholarship selection committee. This independent, outside group composed entirely of professional educators selects the scholarship winners. Complete rules governing scholarship competition will be printed in next month's News.

GENERAL RULES & INSTRUCTIONS FOR APPLICANTS

FOR LOCAL 3 COLLEGE SCHOLARSHIP AWARDS 1976 - 1977 SCHOOL YEAR

Two college scholarships of $500.00 each will be awarded for study at any accredited college or university, one a award to a son and one to a daughter of Operating Engineers Local 3. The applicants of Local 3 will impose no restrictions of any kind on the course of study. Winners may accept any other grants or awards which do not in themselves rule scholarship aid from other sources.

WHO MAY APPLY:

Sons and daughters of Members of Local No. 3 may apply for the scholarship. The applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application. The applicants must be senior high school students who have, or will be, graduated at the end of: either: (1) the Fall Semester (beginning in 1976), (2) the Spring Semester (beginning in 1976), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the college of their choice. Students selected for scholarships must have achieved not less than a “B” average in their high school work.

Applications will be accepted between January 1, 1976 and March 1, 1976.

AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted by the University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Each winning student's name at the college or university he plans to attend will be announced to the Executive Board and the scholarship winners selected. There are only two college scholarships available each year, so only two names will be announced in May.

INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1976

1. The Application — to be filled out and returned by the applicant to the Local 3, 474 Valencia Street, San Francisco, California 94110, or to College Scholarships at the address shown above.

2. Report on Applicant and Transcript — to be filled out by high school principal or person designated and returned to the Local 3, 474 Valencia Street, San Francisco, California 94110, or to College Scholarships at the address shown above.

3. Letters of Recommendation — every applicant should submit one to three letters of recommendation giving information about his character and ability. These may be submitted with the application or mailed separately to the Local 3, 474 Valencia Street, San Francisco, California 94110.

4. Photograph — a recent photograph, preferably two inches by three inches, with the Applicant's name written on the back. Photographs may be returned for re-use.

By W. A. "Lucky" Sprinkle
Assistant District Representative

We look forward to a prosperous work year in Marin — although it is a little too early to tell just how much work there will be in 1976, we are optimistic. Due to good weather in December, we were able to complete the surveys and there isn't a lot of back work now.

Williams and Burrows job at Larkspur Ferry Terminal is progressing well. The drawing work is complete and the job is still on schedule quite a few of the brothers employed. This project was started about a year ago and it involves river and harbor work as well, with W. H. C. Construction Company.

Vallejo Engineers have completed their job at the site of the new San Anselmo High School in San Anselmo.

Ghislani Brothers have completed the widening of the Miracle Mile in San Rafael. Now all that is left is the landscaping.

A new drainage system to end all future flooding in downtown Tiburon would cost the city $365,000. Agreing that most of the drainage work is far from over, the councilmen voted to spend $7,500 on two minor sections of the city's sewer and drainage plans.

The EDA grants after June 1977 when the new Intercoastal Expressway is expected to materialize in the present SUE FOR THE DATE OF THE

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MARCH 6, 1976

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MARCH 6, 1976
By CLAUDE ODOM,
District Representative
Fresno District Wins Arbitration Hearing

Fresno, Calif. (March 12) — The Fresno District has won its arbitration hearing with the International Union of Operating Engineers.

The hearing was held in San Francisco on March 10 and 11, and the Fresno District's claims were upheld.

The Fresno District had filed a claim with the Union's Arbitration Board in August 2016, alleging that the Union had violated its collective bargaining agreement with the Fresno District.

Joseph M. Garcia, the Fresno District's Business Agent, said, "We are pleased with the outcome of the hearing. We believe that the Union has violated our collective bargaining agreement and that the Fresno District is entitled to the relief it seeks.

The Union has 30 days to appeal the decision of the Arbitration Board.

The Fresno District represents over 500 members in the Central Valley area of California.
TEACHING TECHS
By ART PENNEBAKER
Administrator, Surveyors JAC

The year 1975 was not a Vintage year. Journeyman opportunities were low and, therefore, apprentice training opportunities were depressed.

However, an opportunity for the future as the new California, the NCSJAC indentured 11 apprentices new to the industry, cancelled 10 Apprenticeship Agreements and graduated 4 apprentices to journeyman status. Training 4th through 8th-period apprentices was a real challenge. As has been the case since 1969, more than half of the apprentices currently in training were journeymen; tech engineers were advancing in the field in order to be in a more competitive position in the job market.

Eight Related Training Classes were provided in six Local Union No. 3 districts in order to bring the training experience within a reasonable cost for as many members as possible.

Revision of curricula material utilized in the classroom was begun and is still in the process of updating. The seven instructors have met together in order to evaluate the material and provide input from their own personal experiences with the training and the material.

The tech engineer union representatives have recently negotiated funding in order to expand training opportunities to members working in the field of inspection. The NCSJAC has accepted the responsibility to coordinate the efforts of the inspection industry as the new programs are designed.

National Standards for Surveyor Apprentice Training were put in the works. Meetings have been held with representatives of a significant accomplished Northern California Training Center. The programs were calibrated with the provisions of Davis-Bacon, fair wage rates can become a reality affecting both employer and employee.

Some districts were made to accumulate work training hours from Trust Fund contribution reports in an attempt to assure that the apprentice receives full credit toward advancement or graduation for all work experience hours. This program will permit wage advancements at the earliest date practicable.

The ratio of apprentices to journeymen field and construction surveyors was varied to also include 5th through 8th-period apprentices. This allows the recently advanced 5th-period apprentice to continue employment under the ratio system. It also allows the upper division apprentices the opportunity to gain his 1,000 hours of experience in supervising a survey party.

The concept of a Tech Engineers Department with a Tech Engineers Center has been working to the best advantage of the training department. It has permitted the administration to utilize the input of broad expertise and personal involvement of all the entities that affect the trainees employment and union involvement.

More than two dozen individual employers provide representation on a regular basis to the various committees concerned with the training of their employees.

Southern California Local Union No. 3 provides representation such as Dale Marr, business manager; Harold Huston, president; Bob Mayfield, vice president; James R. Ivy, recording-secretary-treasurer. Northern California, under the leadership of Mike Womack, director of the Tech Engineers Department and, of course, Paul Schröder and Gene Machado, special Tech engineer representatives.

In addition, each district representative has been appointed to the subcommittee as the district requires.

During the year 1975, more effort was directed toward quality rather than quantity. As the new year develops, it is hoped that opportunities will expand.

Nineteen hundred and seventy-six is the year of elections. At all levels of government, the politicians will be vying for the vote of the working man. Spend a little time to sort out what information is fact and what information is fantasy and rumor. Jobs and paychecks for many years will depend on how truly your personal vote is an informed and well thought out vote.

HP-45 Seminars Set

Times, dates and places for HP-45 seminars have been set: The Santa Clara Training Center, Administration Building, 7:00-10:00 p.m., Tuesdays, January 21, 27 and February 4, 1976.

San Jose—700 Emory Street, San Jose, 7:00-10:00 p.m., Wednesdays, January 21, 28 and February 4, 1976.

Oakland—1446 Webster Street, Oakland, 7:00-10:00 p.m., Thursday, January 22, 1976.

The special seminars are being presented by the Northern California Surveyors Joint Apprenticeship Committee for Tech Engineers only and are directed to the Apprentice and Chief of Party level. Each participant must furnish his own HP-45. Other calculators will be of little use because the programs are specifically written for the HP-45.

Brother Fred Seiji, a Licensed Land Surveyor in two states, Supervisor of the Tech Engineers and Certification Committee of the JAC, has written the programs and will conduct the seminars. Local Union No. 3 is publishing the material at its reproduction plant at its headquarters in San Francisco.

The Northern California Surveyors Joint Apprenticeship Committee is presenting the program and will furnish the published material to all JACs currently organizing at no cost.

LEGISLATION WILL AID SANTA ROSA

By RUSS SWANSON
District Representative, BILL MCINTYRE
Stan McNulty,
Business Representative

The House Public Works and Transportation Committee has approved the bill to amend the State Aid Highway Act, authorizing outlays of more than $6.6 billion from the Highway Trust Fund during the fiscal years 1977 and 1978, for highway construction and transportation projects throughout the nation, according to information provided by Congressman Don Clausen, who introduced the legislation and is also a member of the committee.

An additional $23.2 billion was authorized for the so-called transitional quarter, July to Oct. 1, 1976, when the changeover in the federal government's fiscal calendar takes place.

Under the new legislation, the new bill provides for $4 billion in annual authorizations to carry construction through the highway system through to completion in fiscal year 1981, except the higher division authorization was cut back to $40.1 million. A built-in inflation factor of 8.5 per cent to 9 per cent is provided in the authorization, to allow for project increases in construction costs.

The Clausen bill doubles federal funding for bridge replacement and other maintenance projects, at the ratio of 80 per cent of the total cost of the bridge or project, to 20 per cent for the state or county, eliminating the main source of interest in the interstate system and for projects involving unusually high costs or prolonged construction time.

This highway bill should prove to be very beneficial to the Geyserville, Ukiah and other mainland sections of the North Woods Woodland Region, both in terms of jobs in the construction forces, increased employment of local residents, the availability of funding between the federal, state and local agencies, and economic activity in the Geyserville area.

The equal pay provisions of the Fair Labor Standards Act are proposed to be extended to the construction field, in the form of the拿下Weiner Bill, which is due to come up for a vote in the Senate shortly.

The Clausen bill was passed by the House with a vote of 408 to 1. The next priority was organizing. As you are well aware this is also an extremely important. It is time consuming and requires being out of town quite a lot of time. As you are well aware the vote of the workers is the most important vote of all. If you are going to do any organizing, let's hope the coming year will be a better than the one just past.

The equal pay provisions of the Fair Labor Standards Act prohibit an employer from paying employees of one sex at rates lower than those paid to employees of the opposite sex in the same establishment for doing equal work, under similar working conditions.

With 1975 winding to a close, we tend to reflect over the past two years about some of the changes that have occurred.

In January 1974 the business manager hired two special tech representatives and appointed two special tech engineers. With this premise in mind, the ground work was begun.

One of the first items of business was to get in the field and service the individual tech engineers. This was to set up a central dispatch center, the value of which has been inestimable to the individual members.

The next priority was organizing. As you are well aware this is also extremely important. It is time consuming and requires being out of town quite a lot of time. It is not always the best of ideas to be away from home. However, if you are going to open new areas for the members to seek employment and also helps to stabilize the wages and cost for the industry. In the past two years over 46 NEW survey and testing and inspection firms have been successfully signed to labor agreements with Local No. 3, and several other firms are either at the negotiating table or in the process of representation elections.

In August 1974 the Surveyors Trust Fund was split off from the operator's trust and your tech representatives were selected and appointed to this trust to represent the best interests of all the tech engineers of Local Union No. 3. The trustees meet regularly once a month.

In addition to this responsibility, your tech representatives are also representing the tech engineer apprentices and journeymen on the Northern California Surveyors Training Committee. The committee also meets monthly, usually a month ahead of the trust meetings.

Also, your tech representatives attend Sub Joint Apprenticeship Committees which meet at 8:00 a.m. in six different districts each month.

The Labor/Management Committee, a standing committee, provides for the surveyors and the Tech Engineers Master Agreement. It consists of at least six representatives of the union and six representatives of the employer.

The agreement provides for the committee to meet every month in an effort to resolve mutual problems in the area of labor relations.

And yes, your tech representatives are members of this committee, too.

The committees are made up of both your elected officers and the special tech representatives and management in order to represent the tech engineer members.

The Tech Department was created to give the tech engineers better service and to establish a better awareness of the problems and needs of the tech engineers. To assist your representatives, we urge you to provide us with your comments regularly so our goals can be achieved.

Lately there has been very little work starting in the area and most of the work that was going to start was delayed. The work is still not being done so we are still trying to do some work on two of their subdivisions but it is not the only work. The California Company is still going along with some underground work, but the rock is very wet, work is slow. Soil and Company, reports the establishment for doing equal work starting in the area and

Sanoma County Building Trades recently signed a new collective bargaining agreement with Supervisor Einklee replaced Supervisor Thielor on the North Central Coastal District. The commission promptly voted to not accept the compromise on Bodega Harbor. This agreement is not going to be accepted by the Union.

Sonoma County Boarding Trades recently pursued a new collective bargaining agreement with Supervisor Einklee faces recall in this coming June's primary election and the preceding action is just one more reason why we should support this recall and vote to our time to find and bracket a replacement who will be more responsive to Sonoma County voters.

Work is very slow in Sonoma County with this let's face it, it's that time of year again. Let's hope the coming year will be a lot better than the one just past.

The equal pay provisions of the Fair Labor Standards Act prohibit an employer from paying employees of one sex at rates lower than those paid to employees of the opposite sex in the same establishment for doing equal work, under similar working conditions.

The United States Department of Labor reports that 14 is the minimum age for employment outside of the public schools, manufacturing, mining and nonfarm labor. For a complete list of specified conditions of employment...
Obituaries

Business Manager Dale Marr and the Officers of Local Union No. 3 offer their sympathy and condolences to the families and friends of the following deceased:

Bird, J. Lewis (B. Blake Bird, Son) 12-22-75
Brown, Ernest (Lauret, Wife) 11-21-75
Callender, Charles (Minerva, Wife) 11-27-75
550 S. Everglade St., Las Vegas, Nevada
Cervantes, Silver, (Carolina, Wife) 11-21-75
190 Sierra Avenue, Costa, Calif.
Cragholm, Dorothy (Dorothy, Wife) 12-5-75
4132 Xavier Court, Livermore, Calif.
Dakajuku, Gilbert (Sue M., Wife) 11-24, 1975
P.O. Box 96, Kalama, Hawaii
Pennell, Helen (Wayne, Husband) 3-11-75
115 Tripplet Way, Marysville, Calif.
Gibson, Henry (Judy Martin, Daughter) 12-16-75
2323 Riada, Napa, Calif.
Gosmeyer, John (Mary, Wife) 12-25-75
P.O. Box 267, Clearlake Highlands, Calif.
Hicks, James P. (Ms. Edward Ballan, Daughter) 12-4-75
1213 W. San Ramon, Fremont, Calif.
Jordan, Stanley (Zelda, Wife) 12-4-75
2709 N. Bourgview Rd., Redding, Calif.
Kerr, Roy (Leota, Wife) 12-3-75
785 Rose Avenue No. 4, Pleasanton, Calif.
Kranz, Dan L. (Gerald, Father) 12-10-75
26-29 Kalali Street, Kaneohe, Hawaii
Lehner, Charles (Anita, Wife) 12-8-75
834 "C" Street, Lincoln, Calif.
Miller, Charles (Susan, Wife) 11-30-75
P.O. Box 173, Marysville, Calif.
Miller, Leo (Jewell, Wife) 9-15-75
1956 S. Shaft Avenue, Selma, Calif.
Muller, Andrew (Daisy, Wife) 12-17-75
P.O. Box 263, Central Valley, Calif.
Shore, Connie (Barbara, Wife) 12-9-75
208 Corral Tierra, Salinas, Calif.
Speen, Maynard 11-28-75
905 E. 1st Ave., Chico, Calif.
Thompson, Jack (Nel, Wife) 12-5-75
P.O. Box 763, Weiser, Idaho
Vanderhoff, Earl (Berta, Wife) 11-27-75
P.O. Box 966, Summit City, Idaho
Vester, David (Jill, Wife) 12-16-75
P.O. Box 313, Panguitch, Utah
Wakeman, Ervin (Winifred, Wife) 12-17-75
3119 Vasemote Way, Waterford, Calif.
Walker, John E. (Ronda Brinkerhoff, Daughter) 12-1-75
1441 Woodcrest Dr., Salt Lake City, Utah
Wilbott, Joseph P. (Catherine, Wife) 12-4-75
P.O. Box 464, North Fork, Idaho

DECEASED DEPENDENTS

Blaser, Rosemary—Deceased December 4, 1975
Died Deceased of Ivan Blaser
De Witt, Christine—Deceased December 23, 1975
Deceased Daughter of Roy De Witt
Dey, Lillian—Deceased November 13, 1975
Deceased Wife of Charles Dey
Hansen, Lucy—Deceased December 7, 1975
Deceased Wife of Kenneth Hansen
Hassett, Gladys—Deceased December 6, 1975
Deceased Wife of Frank E. Hassett
Tavener, May K.—Deceased November 11, 1975
Deceased Wife of M. T. Tavener
Winxom, Donna Lee—Deceased December 25, 1975
Deceased Wife of Wilbur Winxom

Tahoe Region Construction Up

By DANE BEECH, District Representative, PAUL WISE, DAVE YOUNG, and RED BAUMGARTEN, Business Representatives

Construction is underway on the first phase of a multi-million dollar expansion program at Har- rys' Red Hotel at Stateline. Cerrizo Construction is the prime contractor and Byars Construction is the sub-contractor. This job, along with Harrah's twin 18 story addition to the hotel, will keep some of our brothers busy through the winter.

The rumor is that the Tahoe Palace, being built by Del Webb, has been sold and should be starting back up soon. Huber, Hunt and Nichols, the contractor for the Jennings Hotel Casino project, is moving right along with Malcondo Drilling mapping three rigs digging for the foundations and Martin Iron providing the steel.

Wunderlich & Small are making very little progress on the Tahbri Summit School project. H. M. Byars can be seen all around the southeast side of the lake doing small pickup work.

Contrf Construction has picked up a job consisting of the painting of several of Crystal Bay. Barker & Barker will be doing the three pump stations on this job.

Barlow and Berndt have won the construction contract and Nevada Paving are at the end of their work load at Incline.olecation and Nevada Paving are at the end of their work load at Incline. Nevada Paving and Nevada Paving are at the end of their work load at Incline. Nevada Paving and Nevada Paving are at the end of their work load at Incline. Nevada Paving and Nevada Paving are at the end of their work load at Incline.
With 1976 starting another era for Operating Engineers, this is the year that members will vote for Union officers and set the pace for our Union's programs for the next several years. We are looking forward to a great International Convention, as well as being the new year that follows the old, 1976 marks the bicentennial of our nation. Two hundred years ago, when the founding fathers wrote the Bill of Rights, they provided for the redress of grievances and set up a system of courts to carry out this procedure.

The Constitution and By-Laws of Operating Engineers, like the U.S. Constitution, also provide for the redress of grievances as a way to correct problems that may arise while the Union stands still until the problems are resolved. In fact, this is the basis for the Job Stewards program.

As stewards, we make it our business to handle both problems within the Union or between members of our Union and employers. A steward's job is to see that working rules are carried out on the job site and to start the grievance machinery to correct the situation if the rules aren't followed. Stewards are also the main link in communication from the members to the officers back to the membership.

The grievance machinery and the steward's program is essentially a "self-correcting" device that allows for problems to be resolved without going to courts. This concept is the basis of a democratic nation or a democratic union and it's written into our membership oath which we all pledged to uphold when we joined the Operating Engineers Union.

One of us probably hasn't read this oath since we took it 15 or 16 years ago, but we should remember our words. The Constitution and General Laws and the Laws and Rules for Government of Local Unions of the International Union of Operating Engineers provide a member of the Union the right to bring grievances against the Union. That is, the right to bring grievances has been granted in accordance with the Constitution and the By-Laws of the Local Union, or any other Local Union of which I may become a member, or against said International Union, that I will faithfully observe the procedure of, and fully accept the findings of said Trial Boards and Appellate Tribunal set up within the Local Union and said International Union.

I further promise that I will not become a party to any suit at law or in equity against this Local Union or any other Local Union of which I may become a member or against said International Union, unless I have exhausted all remedies allowed to me by said Constitution, Laws and Rules, before the trial boards of my Local Union and of said International Union, regardless of my opinion as to the fairness of justice which may be accorded to me by any or all such trial boards. I further promise to conform to and abide by said Constitution, Laws and Rules, and also all Regulations, and as given by the officers in authority. I further promise that I will do all within my power to advance the interest of this Local Union and of said International Union and any and all of its Local Unions of which I may become a member, or against said International Union, until I have exhausted all remedies allowed to me by said Constitution, Laws and Rules, and also all Regulations, and as given by the officers in authority. I further promise that I will never wrong a brother engineer who is a member of any Local Union, in good standing, of said International Union, or see him wronged by another. I further promise that I will never divulge any of the secrets of this Local Union or of any other Local Union of which I may become a member, to any person or persons who are not known to me to be members of the Operating Engineers Union. I further promise that I will never divulge any of the secrets of this Local Union or of any other Local Union of which I may become a member, to any person or persons who are not known to me to be members of the Operating Engineers Union.

Congratulations!!! For those of you who TOOK TIME TO BE SAFE in 1975 most certainly are now enjoying your wellbeing for it, and all of us working toward the goal of a safer Safety Department. We want to extend our best wishes to all of you! For those of you not so fortunate, we say—hopefully you won't make the same mistake again. Perhaps through the experience that you may have had, you'll fall in line with an on the job accident or for that matter off the job, you'll have a strong possibility according to the statistics you will not again be involved in another incident of the same kind. In fact you also know that you will maintain this instilled knowledge by being extra conscience practicing the importance of doing so. I urge you TO TAKE TIME TO BE SAFE. Somehow all of us learn from another's mistakes. Hopefully our sister and brother engineers will desire to achieve a desired result, as we say representatives look over the various approaches of ways to solve our problems. And from our stewards, perhaps the single most contributing factor as to how a great many jobite hazards were abated, can best of attributed to a properly applied Safety Hazard Report (Form No. 290). This report form happens to be one of our own developments for the purpose of making a job site safer.

Not only is this form the documentary evidence that we have been able to effectively convince the courts of these facts. It also clearly shows a real safety problem, but the fact that the evidence is recorded in written supplemented with photos, is the best evidence that we can give to the courts. As a result of an accident thereafter, this evidence may cause criminal proceedings because the accident has now come to light analysis—therefore quite sure our members would never believe there are a few certain employees who are willing to gamble and run this kind of risk! In fact, your safety is a matter of our Safety Hazard Report Forms with them, in effect gives our members a direct evaluation. So just in case the regular Safety Representative is not immediately available, you are only as far away from initiating an action to correct a problem as the time it takes for your regular representative to arrive on the scene.

In 1975, we had a total of 386 jobite safety and health hazards reported, of this total, 20 were of the "EMINENT DANGER" type. This jobite hazard will almost certainly cause serious injury or death. These kind of possible injuries or deaths that were prevented in 1975 are listed here: those from the efficiency of our representatives, tell a pretty fair story.

Next year, there won’t be an accidental happening for your Safety Department to become a reality!!! It was a very seriously considered promise of giving all members a return for their safety contributions. Our health and safety services our Business Manager, Dale Marr as he laid plans of the new concept. Of course, the SEU's were for the benefit of the members who voted time at the time of the last election campaign. So now we are well into our operation and completed an early part of our work. We are looking forward to the next year. We can only hope that each member that arrives this year will not become a member or under jurisdiction I may work; to aN of reports. We anticipate these situations and will be meeting with new topics to keep on top of the info-

In 1976, and in the future we shall continue our efforts to protect you in safety and health and hope you will continue by "TAKING TIME TO WORK AND PLAY SAFE."
SWAP SHOP CORNER: Free Want Ads for Engineers

RULES FOR SUBMITTING ADS:

- Any Operating Engineer may advertise in these columns without having to pay for the space. He wishes to sell, swap or purchase equipment, materials, services or supplies.
- PRINT OR TYPE the wording you wish in your advertising on a separate sheet of paper, limiting your advertisement to 30 words or less. Include your NAME, complete ADDRESS (including ZIP code) and PHONE NUMBER.
- Allow for a time lapse of several weeks between the posting of your ad and the delivery of information to prospective buyers.
- Address all replies to: Engines Swap Shop, 450 Mission Street, San Francisco, CA 94111.
- Because the present value of equipment advertised in the Swap Shop will be lower than the original cost, we do not accept ads for rentals, personal services or side businesses.
- Do not advertise new equipment, engines or parts.
- All ads are subject to change without notice.

FOR SALE: 500 SERIES B HOE & BROTHERS Ken Williams, Gary Garrett, Omer Pruitt, Robert Quandt, Charles Curtis and James Whisell have either been hospitalized or under a doctor's care during the past month. A speedy recovery is wished for all.

FOR SALE: 2 BR MOBILE HOME & LAND, 3/2 bath, totally self-contained, nice two years old, very nice, 1 1/2 acres, not far from town. Sale $17,500. B. Kinney, RT 1, Box 720, Pueblo, CO 81002. Ph. 719/545-4547. Reg. No. 135967.


FOR TRADE: 24' TRAVELEZE 1969, travel trailer, electric. 24' awning in back, refrigerator, gas oven, 2 electric burners, water system, refrigerator, wall heater, air conditioner, electric water heater, 2 curb side boxes. $3,000 or trade. E. Hagle, 150 Vista Way, Daly City, CA 94014. Ph. 415/857-3677. Reg. No. 1243020.


FOR SALE: 1973 DODGE CHARGER, 121,000 miles, 318 CID. 8 cyl. auto. good shape, low miles, well taken care of, $2,500 ask. G. Cairo, 2225 Goldcrest Cir., Pleasanton, CA 94566. Ph. 415/84&.


FOR SALE: 10 VANS, 1967-75. 15 passengers, clean, two sets of tires, $2,000 each. C. J. Davis, 2153A Van Buren St., Los Angeles, CA 90027. Ph. 213/252-4084.

WANTED: OLDER DECANTERS: Wild Turkey, Johnnie Walker, etc. Will swap or buy. M. Fancher, 4888 Spring St., San Bernardino, CA 92407. Ph. 714/964-4141.


1976 SCHEDULE OF SEMI-ANNUAL
DISTRICT & SUB-DISTRICT MEETINGS

JANUARY
13 Eureka, Tues., 8 p.m.
14 Redding, Wed., 8 p.m.
15 Oroville, Thurs., 8 p.m.
21 Honolulu, Wed., 7 p.m.
22 Hilo, Thurs., 7:30 p.m.
23 San Francisco, Wed., 8 p.m.

FEBRUARY
5 Oakland, Thurs., 8 p.m.
10 Stockton, Tues., 8 p.m.
17 Fresno, Tues., 8 p.m.
24 Sacramento, Tues., 8 p.m.

DISTRICT AND SUB-DISTRICT
San Francisco, Engineers Bldg., 474 Valencia St.
Eureka, Engineers Bldg., 2006 Broadway.
Redding, Engineers Bldg., 100 Lake Ave.
Oroville, Prospector's Village, Oroville Dam Blvd.
Sacramento, 2962 N. California.
Stockton, Engineers Bldg., 2828 Almaden Rd.
Oakland, Temple, 3rd & Alameda.
Sacramento, 2525 Stockton Blvd.

More Redding...

[Continued from Page 8] will be able to do much work until spring of '76. Rogue Construction has a little work on the Crystal Lake Fish Hatchery near Burney and will be back in after the spring thaw. O'Hair Construction has its hot plant and crushing and screening plant set up between Edgewood and Gazelle and will be providing the material and doing the paving on Fiomo's 40 and Highway 97 jobs this spring. K. S. Mittry Construction Company has a couple of bridge jobs in Lassen County to go back to when the weather breaks. Eastco Construction was the successful bidder on the forest service job above Lake Siskiyou. This was a nice contract and with the Ceciille River and Forks of Nue. The prime contractor is Swinerton & Walberg. They have four operating engineers there now on their payroll and at various times there are other brother operating engineers doing work for subcontractors. We of this district are involved in various different city and county projects to do what we can to help lower the high rate of unemployment that our other brother engineers are experiencing in this area. We will continue to put every effort toward accomplishing this end.

March

4 Santa Rosa, Thurs., 8 p.m.
10 Salt Lake City, Fri., 8 p.m.
11 Reno, Sat., 8 p.m.
13 San Jose, Thurs., 8:00 p.m.

April

6 Eureka, Tues., 8 p.m.
7 Redding, Wed., 8 p.m.
8 Marysville, Thurs., 8 p.m.
10 Hilo, Thurs., 7:30 p.m.
15 San Francisco, Wed., 8 p.m.

More Stockton...

[Continued from Page 9] at Table Mountain with a few mechanics working in the shop to make necessary repairs to get the iron ready for next spring. We have had a few building jobs let in Stanislaus County, which means very little work for our brother engineers. The biggest building project in progress right now is, of course, the Hahn Shop Service Center. There are a few extra buildings on the Squadron project. There are a few extra buildings on the Squadron project. The prime contractor is Swinerton & Walberg. They have four operating engineers there now on their payroll and at various times there are other brother operating engineers doing work for subcontractors. We of this district are involved in various different city and county projects to do what we can to help lower the high rate of unemployment that our other brother engineers are experiencing in this area. We will continue to put every effort toward accomplishing this end.

A PERSPECTIVE
ON EARNINGS (WAGES & FRINGE BENEFITS), DUES,
AND DISTRIBUTION OF THE GENERAL FUND DUES DOLLAR

By JOHN W. HENDRICKS
Local Union No. 5 Economist

As has been customary in the past year, above is a distribution of the general fund dues dollar.

The average daily earnings including wages and fringe benefits in accordance with the By-Laws formula equalled $113.58 as calculated from the California Master Agreement an increase of 12.7 per cent over the prior year. As might be expected, the largest category of increase in the past year is found in fringe benefits and taxes up 3¢ from the prior year and now equaling 14¢ for each dollar. A significant reduction occurred in the past year in "Transfers to other funds" which now equals 6¢ for the dues dollar, a decrease of 4¢.

The percentage of income to dues has remained in 1975 at a low rate in exchange for which membership service has been maintained at its level of high quality.

More Dist. 80...

[Continued from Page 6] work no matter how small the job.

C. V. O'Neill Construction has been quite successful in getting a good number of jobs throughout the Sacramento area.

The new reservoir near Bly Park at the head end of the Pleasant Oak water project is now completed and undergoing tests. The concrete lined reservoir has a capacity of 2,200,000 gallons together with a 2,300 access road and 3,400 feet of pipeline. It was built by C. W. Beo Construction Company, and the reservoir is one of the first parts of a $16 million water transmission system now under construction through a contract between the El Dorado Irrigation District and the Bureau of Reclamation. Jack's Engineering and Faving, contractor, completed the hot stuff on this project.

Byars Construction Company on the pipeline project in El Dorado County is about to discontinue work for the winter months.

At the reading of this article, Christmas will have come and gone, so we would like to take this opportunity to say that we hope that all brother engineers and their families had a very Merry Christmas and will have a Happy New Year, wherever they may be.