

Clem Sees More Working Days Ahead

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Big Pension Increase Follows 2-Year Study

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New Rates
In Effect
On April 1st

A two-year, in-depth study of the Pension Trust Fund for Operating Engineers Local Union No. 3, International Union of Operating Engineers, AFL-CIO, conducted by the actuaries and the investment counselors has resulted in a dramatic increase in the pension available to members who retire after April 1, 1973, based on pension credits earned annually, according to an announcement this week by Al Clem, Co-Chairman of the Pension Trust and Business Manager of the giant, 36,000-member heavy construction union.

"We are also proud to announce that we have been able to add two years (24 months) to the previously established three-year (36-month) guarantee of pension payments regardless of the member's longevity after retiring. This simply means that an engineer and his beneficiary are assured of at least five years of pension payments," said Clem.

The union leader also pointed out that an additional important benefit would come out of the two-year study, in that members would no longer be limited to earning 25 pension credits, but would be able to accrue up to 35 pension credits in the future.

"What this means," said Clem, "is that since more than one pension credit a year can be earned (five quarters) a member can now earn (working the maximum number of hours at maximum contribution) his 35 pension credits in 28 years. Clem pointed out that the two-year study that resulted in these important increases would give members currently in the work force a chance to greatly enhance their pension status during their most productive years.

The union leader also pointed out that previous actuarial studies and consistent good money management had provided a five per cent (5%) increase for pensioners already on the Pension Rolls on September 1, 1972, along with much improvement of retirees' pensions over the years.

From the beginning of the Pension Plan maximum pension credits payable were 25—as of April 1, 1973 this maximum has been extended to 35 pension credits. Since 1969, engineers have had the dollar value of their pension credits determined by the amount of contributions and hours worked.

The value of pension credits were locked in prior to 1969 at a frozen rate determined by the contribution rate at which the member's employer contributed to the Pension Fund. Frozen rates varied from \$10 for top contribution rates down to \$1.60 for the lowest contribution rate. They now range as high as \$17.

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"Serving the men who move the earth!"

ENGINEERS NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



Guam, Where America's Day Begins • Hawaii, The 50th State • No. California, The Golden State • No. Nevada, Silver State • Utah, Heart Of The Rockies

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JANUARY SEMI-ANNUAL MEETING of Operating Engineers Local Union No. 3 found members gathering at the Masonic Auditorium in downtown San

Francisco (top photo). In the lower picture Business Manager Al Clem presents Gold Membership Cards to Joseph Pestano and Ray Whit.

Important Announcement

The Administrator of the Pension Trust Fund for Operating Engineers said that members retiring in the three months (January, February, March) preceding the effective date of the new pension improvements could benefit by delaying their effective date of retirement until April 1st. The Administrator said that members in this category would be receiving letters of individual notification and status and that these letters are now being mailed to the members affected. New Pension Benefit books explaining all features of the Plan will be available to members in April.

The individual pension credit statements mailed to all participating engineers each quarter will show the increased future service credit amounts on which your future pension will be based.

A Sad Note on Safety

On December 12, 1972, I lost a dear friend, Robert Tingley. Robert Tingley was employed by A. J. Raisch Construction Co. for the past eight years.

During my three years with Raisch as a foreman and superintendent I've had numerous occasions to have Robert Tingley work for me. In my judgment he was one of the most capable tractor operators in the organization.

It is with deep regret felt by all Raisch employees that such a sincere and conscientious person had to have his life come to such a tragic end. Words cannot describe the goodness in this man's heart.

Because of this accident, I would like to ask the members of the Operating Engineers to please review and consider your personal safety habits. A machine manufactured with all conceivable safety devices functioning is only as safe as the operator who uses them. Please THINK before you make your next move. Machines are replaceable my friend is not. . . .

Rod Gustafson

New Hayward Complex To Start

HAYWARD—Financing in the amount of \$1,550,000 has been arranged on Hayward Square, a 132-unit garden apartment complex by United California Mortgage Company, a division of United California Bank.

Designed by Fisher-Friedman Associates, San Francisco, it is located at West Harden and Santa

Clara Ave. With a combination of adult and family units, and recreational facilities, the complex will consist of seven buildings.

Calprop Corp. of Hayward is owner-developer for the luxury apartment center, which is marked for completion in the fall of 1973. Building contractor is Herman Christiansen & Son.

★ ★ ★

Semi-Annual
Meeting Has
Key Message

By KEN ERWIN
Managing Editor

A short, to-the-point agenda was moved smoothly through the January 6, 1973 Semi-Annual Meeting of Operating Engineers Local Union No. 3, International Union of Operating Engineers, AFL-CIO. The meeting of the giant construction union was held at the Masonic Auditorium in San Francisco and was well attended by the rank-and-file despite the London Flu which reached epidemic proportions in Northern California during late December and early January. Dale Marr, Vice President, chaired the meeting.

Business Manager Al Clem spoke to the members on the multiple economic problems that the Union has had to contend with over the past six months. He pointed out that the heavy construction industry was still going through an uncertain and confused era and said that indecision, wage and fund freezes as well as panic-ecologists had slowed or completely halted much of the nation's major construction programs. He predicted, however, that with the winding down of the war in Viet Nam and the growing public need for increased energy, water, mass transit, and pollution and flood controls the chances were good for an improving construction picture in 1973 and 1974 and that he held high hopes for a construction upturn in the last five years of the decade.

Clem pointed out that numerous negotiations throughout the jurisdiction would be in process this year and that as in the past questionnaires would be sent to the members in an effort to determine a general consensus of interest to take to the bargaining table.

The union leader noted that numerous "town meetings" were in process in the different districts and encouraged attendance by the members pointing out that unless the construction worker put his views to work in forum and worked closely with his union in the process of democracy he would be overwhelmed by the special interest groups in the political arena. Other Highlights of the Business Manager's Semi-Annual Report:

Membership:

1972 35,872
1960 22,935

Payroll: Employees on Local 3 Payroll—Direct: Officers, Agents, Office Employees, Dispatchers, IBM Director, Accountant, Office Manager, Labor Relations Consultants, Statisticians and Assistant Editor 168

Officers and Agents on Payroll; 1972 74
Dispatchers on Payroll:

1972 18
Rancho Murieta Payroll .. 56
Apprenticeship Payroll ... 29
Credit Union 14
Total on Local 3 Payroll .. 168
Total (Including Rancho
See SEMI-ANNUAL Page 2



Collectively Speaking with Al Clem

Now that the holidays are over we are able to accomplish some business for the Union and the members. We realize that due to the unusual rains there is a great deal of unemployment and with that of course goes some hardships, but that has always been the story of those of us who have worked in the construction industry all of our lives.

What makes it doubly hard however, is that we have had a recession in construction in California, due primarily to the ecologists and those people who it seems want to stop the progress of civilization in many ways.

As I have said many times before, we of the Operating Engineers believe in ecology, believe in clean air, clean water and decent places for our people to live, however, we believe this can be accomplished without putting a stop to many of the projects that have been scheduled to go ahead in our jurisdiction.

At this time we would like to ask all of you to find the time to attend any meetings dealing with ecology where the construction work will be stopped in your area, for in a democracy we can only be heard if we stand up and are counted.

During the month of January, Recording-Corresponding Secretary Tom J. Stapleton and myself attended a Business Manager's meeting at Las Vegas, Nevada, where all the Business Managers of the various Hoisting and Portable Locals throughout the Western United States were in attendance. This was a two day session, where we compared our wages and manning provisions with the different local Unions, for the purpose of securing information and giving information, to be used at the bargaining table.

Those of you in the construction industry know that this year the California Construction Agreement is open for wages and fringes. You will shortly be receiving a questionnaire, asking you to make a determination in what you are interested, whether it be health and welfare, pensions or vacations. This also applies to the State of Utah.

The Rock, Sand and Gravel Agreements in California are open in their entirety, as well as the Nevada Agreement. You will be receiving the same type of questionnaire. We would appreciate your filling this out and returning it as quickly as possible, so that when we go to the bargaining table we will have a cross section of the views of the members working in the various industries and geographical locations.

While wage and price controls have been lifted, with the exception of the construction industry, Construction Industry Stabilization Committee is still functioning and very frankly, we are just now having some difficulties in getting our January wage increments approved, so I do not know what adjustments we will receive at the bargaining table, or even if they would be approved if they were received.

We have two agreements up for appeal at the present time and I am endeavoring to make arrangements to appear before the Board personally and plead our case, but in talking to the Business Managers of the various locals throughout the United States, we find that many of their increases have been cut back by the Board.

During the past month I was in Washington, D.C., ironing out our difficulties with the State, City and County employees. We were able to arrive at an understanding where they withdrew an Article 20 charge against Local Union 3, and we arrived at an understanding where the two Unions would assist each other in organizational drives, for it is very essential that we organize the unorganized, to get their wages on a par with the outside, so there will not be unfair competition to the members of our Union on construction jobs.

I had a meeting with the Nevada AGC people relative to the starting of negotiations early, for this is going to be an extremely busy year for negotiations. We are hopeful to get a start on the administrative sections of these negotiations the latter part of February or the early part of March in Nevada. We hope that by this time we will have some type of idea what the guide lines for wages and fringes will be.

On behalf of myself and the Officers, I want to thank the members who attended the semi-annual meeting. While it was a meeting of short duration, we endeavored to give a

See MORE COLLECTIVELY SPEAKING Page 15

San Jose Retrospect

'72 Wasn't Very Good Engineer Year

By ROBERT E. MAYFIELD, District Representative; JACK BULLARD, JACK CURTIS, TOM CARTER, and ROBERT FLECKENSTEIN, Business Representatives

By ROBERT E. MAYFIELD

By the time this article is printed another calendar year will be behind us, Christmas will be past. For some it will have been a happy one with a good work year, but for a good many brothers it will have been only a fair year. The year's ending has been as unusual as has



Robert E. Mayfield been the whole year. This, an election year was speculated to be a good one and that has certainly never matured or at least not any place in northern California.

A teamster strike in mid-summer in the aggregate and concrete industry cut a swath for two months for a great many of the brothers, as to income for periods that are normally two of the best periods in every year. As a result, local people migrated to areas such as Utah, Nevada, and even Oregon where at times jobs available exceeded available help, for which we are thankful.

Proposition No. 20 was passed, and now the long range effects on construction throughout the State are bound to start showing—with many projects now set aside or already stopped by injunctions. The picture painted is meant to illustrate a solution pretty much as it is. However, we still have some hopes that this next year will be as good or better than 1972.



RETIRED EXECUTIVE BOARD MEMBER Al Perry (center) receives his 35-Year Gold Card from E-Board Member Dick Miller (right) as Brother Jim Wadron (left) and back row (l. to r.) Brothers Harvey Pahel and Bob Mayfield look on.

Money appears to be available in areas of construction of sewers and water treatment plants, as several billion throughout the country will be made available in 1973. Some highway work also will be had, as from reliable sources we understand that Rob Ray Junction between Watsonville and Santa Cruz will be advertised in late January with bids opening in February. This job should be an excellent one, as almost \$5 million has been put in the budget for this project. There should be few structures on this job and a lot of dirt, so this means operators instead of carpenters and cement finishers.

As a closing, we at this office hope that everyone and their families had a merry Christmas and most certainly will have a better next year

Retiring Executive Board Member Al Perry was congratulated recently by the new Executive Boardman Dick Miller, and presented a honorary 35-year card recently granted Brother Perry by the Union Executive Board. Brother Perry's membership, however, dates back many years prior to 35 years.

This Grievance Committee and the Business Reps, and Coordinators also presented Brother Perry a bright wine colored Arnold Palmer sweater and a few kind words for a job well done for a great many years of service for Local No. 3 and especially those members in San Jose.

On behalf of this entire office, and I'm sure District 90 mem-

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Semi-Annual

(Continued from Page 1)

Murieta, Credit Union and Apprenticeship)	267
Contracts—Total Short and Long Form Agreements Negotiated in 1972	1,274
Job Stewards—Number on the Jobs During 1972	901
Safety Committeemen—Number on Jobs During 1972	675
Number of Dispatches Issued: 1972	25,210
1971	29,247
Pension Report—Number of Operating Engineers on Pension in 1972	3,326
Number of Pensions Awarded to Operating Engineers in 1972	670
Members in the Union Ten Years or More	17,565—49.6%
Members in the Union Five To Nine Years	6,988—19.8%
Members in the Union Four Years or Less	10,838—30.6%
Honorary Membership Gold Cards were represented at the meeting to Ray Whit (No. 252-755) initiated August, 1936, and Joseph Pestano (No. 259380) initiated January, 1938.	

Pension Growth

(Continued from Page 1)

Under the new formula, the frozen rate for Future Service Credits, prior to 1969, will be increased from \$10 to \$17 per month for members working in the Bargaining Unit with contributions at the maximum rate for those who receive a normal pension.

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CIS Committee Postpones Major Contract Approvals

The Construction Industry Stabilization Committee in Washington, D.C., has to date postponed action on most major construction contracts submitted for approval by Operating Engineers Local Union No. 3. The Northern California Master Construction Agreement and the Northern Nevada Construction Agreement both are scheduled for increases to become effective on January 1, 1973, but the log jam of agreements presently residing in the Construction Industry Stabilization Committee has prevented approvals. It also is probable that the current activity and confusion concerning the definition and jurisdictions of the Economic Stabilization Program's Phase III are causing further delays in the approvals.

The increases for the Utah Master Construction Agreement scheduled to become effective on October 1, 1972, have been denied by the Construction Industry Stabilization Committee but it is in the process of appeal by Local No. 3. Additionally, the Master Agreement for Hawaii has been negotiated and signed and is in the process of being forwarded to the Construction Industry Stabilization Committee in order to gain approvals of the increases contained within this new Agreement. Once approvals have been gained for any and all of these Agreements they will become fully effective.

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Steel Spider Now Sitting Down Beside Miss Pacifica

Pacifica, Calif.—Since everything that happens, real or imagined, in the San Francisco Bay Area winds up as fodder for the grist-mills of television and motion picture studios we wouldn't be surprised to see the next dope-chase scenes or nude-connection series staged on the giant metal monster currently dipping its eight toes in the Pacific Ocean at Pacifica, California.

Already dubbed by Healy Tibbits Construction Company with the ominous name of Spider II, the 360-ton self-propelled, plodding platform is currently busily engaged on a \$2.5 million fishing pier and sewage outfall project in this small coastal town south of San Francisco.

Soda Springs Sewer Set Seeks Seat

By RALPH WILSON, District Representative; AL DALTON, AL SWAN, MIKE WOMACK, DAVE REA, Business Agents

There's a heap of trouble lurking beneath the mantle of snow in this small Sierra community



Ralph Wilson and treat the sewage cannot be used.

The result is that residents and lodge owners in the Donner Lake area are frustrated, bewildered and angered, because with every flush of a toilet there is a good chance that effluent is seeping only yards from their homes.

There is no ready answer as to why the \$3.8 million new sewage line and a spanking new sewage treatment plant—most of it paid by federal funds—can't be used. Some residents of this popular winter sports area, which attracts as many as 10,000 skiers to its slopes each weekend, complain that the small Donner Summit Public Utilities District and a Southern California contractor who built the new sewage system are dragging their feet.

The problem seems to be that the contracting firm just hasn't finished the job of installing the sewer line and readying the treatment plant for the utility district to take over. Yet everyone agrees that the system and the plant are ready to roll, and could, in fact, accept the effluent from the community.

The project was financed by a federal Economic Development Administration grant, and was actually considered to be a rare gesture toward helping eliminate pollution in the area. For years, the lodges and homes here have been connected to septic tanks and their waste has been deposited into the ground through which it gradually filtered into the Yuba River. The federal government decided that this septic tank situation was not good for the environment, and with local pressure, the new sewage system's construction was started in June of last year.

The contractor, R. G. Atchison Company of Signal Hill, Los Angeles County, was the low bidder among seven who sought the job. According to experts, the contractor's major work in the past has only been on flatlands. But in Soda Springs, when it

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Crowds have been gathering daily during the several weeks it took a dozen members of Operating Engineers Local Union No. 3 and three Pile Butts to assemble the huge facility. Now that it has started a backward shuffle into the unseasonably frigid Pacific, more interest from the people and the press is sure to follow.

Invented and owned by Healy Tibbits and the brain-child of President Richard Smith, Spider I, the prototype, first performed at Laguna Beach in 1970 where it performed underwater excavation for a fishing pier. It was barged to Hawaii for a pipeline job for Independent Refinery and encountered no docking problems since the Spider lowered its hydraulic legs and then slid out leaving the giant machine free to cross the coral and go to work.

Consisting of two four-legged platforms, one above the other, the Spider moves forward when one man working at a console jacks up and moves the legs so that the under platform rises and slides the upper platform forward and then resumes position under itself. All legs are "live" and can be adjusted to the depth of the bottom.

Spider II has several design modifications such as adjustable legs whereas Spider I had fixed legs and the newer Spider is designed in truck-size modules so that it can be knocked down and transported and reassembled.

In the Pacifica job, Spider II will provide a working platform for pile driving and other construction and also has a helicopter pad for use in transferring personnel and small supplies to the Spider. When the pier is built, workmen and equipment can be moved by gangplank to the surface of the platform.

As the Spider II drives the first 72 ft 10 inch pilings of steel reinforced concrete pilings 48 feet into the sand they will follow a water ring which will force-wash the hole into the sand for the piling to seat. Upon completing the first set of pilings, the huge platform will back some 60 feet to the next position.

Anyway it's a safe bet that Spider II, or a hairy facsimile, will show up on "Creature Features" or "Monster Movies" as a kindly monster whose controls are taken over by an ecology fiend out to destroy all Operating Engineers along with the Construction Industry, Labor Unions and the Urban Sprawl.

We Get Letters!

Dear Sir:

May I thank all of the Operating Engineers of Local 3 for everything they have done for me since the death of my beloved husband, Eugene E. Crawford, and in particular for the beautiful Memorial Bible.

My special thanks to Al Hansen and his secretary Terry Hauck. Without their help I could not have managed.

Sincerely yours,
Ruby Crawford



MISS MUFFETT would have been more than frightened if that spider that sat down beside her had been Healy Tibbits giant Spider II. Getting the giant eight-legged monster all together was no easy job as shown in the top photo. In the second photo are the dozen Operating Engineers and three Pile Butts that spent several weeks assembling the giant and includes: Evan White - Spider Operator; Sheedy crane crew: Operator Gordon Candee and Oiler Cliff Viera; Paul Sullivan, Mech. Welder; Joe Martinez, Mech. Welder; Ruben Virgil, Mech. Welder; Bill Courant, Pile Butt; Brad Fine, Mech. Welder; Red Art Smith, Pile Butt Foreman; "Smitty," Pile Butt; Barney Hammond, Manitowoc Oper.;

Neal Goszulak, Apprentice; Ben Nelson, Welding foreman; Steve Bowden, Mech-Welder; Charlie Lorimer, Welding Mech-Op.; Don Leonard, Mech-Welder and G. E. "Red" Drennan, Manitowoc Oiler. In bottom photo Spider is ready to walk into the Pacific Ocean with a pile driving rig mounted on its back to drive piling for the new fishing pier. The spider weighs approx. 360 tons overall, including Manitowoc pile-driver. It is capable of traveling at speed of 200 ft. per hour with 15 foot step straight ahead or 3 foot step to one side or the other. The spider is capable of wading into 35 to 40 feet of water without getting water on its deck.

San Jose Action Could Show Spring Upturn

(Continued from Page 2)

bers, we wish Brother Perry a long and happy retirement.

By JACK CURTIS

Work in the southern part of District 90 has picked up a little since the rain has eased off.

The Rock, Sand, and Gravel, Asphalt and Concrete plants had a very good year, also Underground work was good due to the building explosion in Santa Cruz and Monterey Counties.

Jasper Const. is nearing the completion of the addition to the Dream Inn in Santa Cruz and has picked up another job in the Modesto area.

A \$1,200,000 Felton Fair Shopping Center is under construction off of Mt. Herman Road. The Center, with Safeway stores and Thrifty Drugs as major tenants, is due for completion in the spring. It contains 60,000 feet of rentable area with parking for 315 cars on a six acre site. William A. Post is the prime contractor on this project, Paxton Bros. of San Jose has completed the excavation and Frank Harper is doing the underground work.

Peter Kiewit and Sons are working three shifts on their pipeline and pile driving job in Moss Landing. There are 24 Brother Engineers on this project.

Milburn Const. Co. is pushing to complete their highway No. 1 job at Fort Ord in April. Granite Const. Co. is laying the asphalt for Milburn.

Madonna Const. Co. is trans-

porting asphalt from their plant in San Ardo to their project in Salinas, which consists of off ramps and approaches off Highway No. 101.

One job we have been waiting for is supposed to come up for bids in February, if not delayed again, is the extension of the Highway No. 1 freeway from Rob Ray Junction towards Watsonville. There will be three phases to this job. The Engineers estimate the first phase to be \$4.9 million.

We hope that 1973 will be a better work year for our Brothers.

By JACK BULLARD

The Montessori School in Santa Cruz once again benefited from management-member efforts. The school needed much sand to cover the muddy play areas. Jack Bullard is on the school board. Jack asked for help from Jim Anderson, Labor Relations Superintendent, Kaiser Permanente. Jim in turn contacted Ed Ott of Kaiser Sand and Gravel. He arranged for 75 tons of washed sand free for Montessori School.

Business Rep. Jack Curtis then got into the act, asked Don of Don Santos Excavating for help. Don came through like a trooper, volunteered the hauling for free with his 10-wheelers. Clarence Stroup (Stroup's Tractor Service) stepped in then, donated services of his rubber tired loader. Brother Dick Brasier ran the loader for free,

worked his rear off. The school really deserves the help, thanks again to each of you Employers and members.

Santa Clara County West of Hwy 17, also Surveyors & Testing & Inspection News — Bob Madsen had some good news and some bad news while setting grade. Bad news, front wheel of blade ran over his foot. Good news, he may be OK by Feb. to work. We banged around Elko and Reno in the early 1960's.

Larry Ferrari and his brother Roy showed a lot of class again in December. They own Ferma Demolition, volunteered to demolish and remove garage, concrete curb, and brush from a building in Palo Alto. It's the home of the Peninsula Conservation Center. The Center will house the Environmental Quality Coordinating Council.

A lot of people of many points of view are participating in this effort. Myrna Hoffman voluntarily works for the Center. Her husband owns Bill Hoffman Electric in San Carlos. Bill will wire the whole Building free. The council is under the Board of Supervisors of San Mateo County. One of the noble members of this Council is No. 3 Bus. Rep. Dick Bell of the San Mateo office. Brothers, this is an attempt to establish communication and understanding with a large conservation group and a large construction group—us. We are not opposed on all issues, just as we are not in accord on all issues. The more we understand

each other, the less chance of opposition to worthy projects. This effort can mean jobs to us. Let us all help support these efforts when we are called on.

Raisch Paving has small contract — street improvements — under 8 thousand, Agnew Park, San Jose. Glage Underground got just under 10 thousand for constructing house laterals in Cupertino in 1973. Zipse Paving was awarded 292 thousand for cross-road improvements in Cupertino, in the area between Stevens Creek Blvd. and Saratoga-Sunnyvale Rd. Wm. Caprista got storm sewer contracts, Santa Clara, under 5 thousand, Agnew & Cheeney.

Leonard Cotten hit the hospital for a long stretch. He's looking fine now. Got out over a week before Christmas. He's a good hand.

Kaiser Permanente — Johnny Brown, Steward, and his wife went to the Rancho Murieta open house December 16. Foil Plant leadman arbitration will occur in San Francisco January 15, 1973. We've held several meetings regarding lube truck, Waldon loader, clinker storage tenders, looks like some have to go to Contract Administration meeting.

Surveyors—Not too much happening of note. Sonny Younger went back to Shalinian and Rogers in mid-December. Dan Curry is still with Pace Engineers—they came up from Los Angeles in late Fall. We've had some work straightening up de-

linquent fringe benefits with you folks. Let me know of news to print.

Testing and Inspection — We have had certain problems, as you know, in implementing our 1972-1975 contract. Federal wage controls threw a harsh and complicating factor into the contract.

We now refer you to the MEMORANDUM OF AGREEMENT executed between COUNCIL OF ENGINEER AND LABORATORY EMPLOYERS, INC., (C.E.L.E.), and Operating Engineers Local Union No. 3. This MEMORANDUM is a two-sheet document in addition to the contract. Do you have this agreement? If not, contact your steward or contact Jack Bullard, San Jose Office, tel. No. 295-8788.

Under the terms of this MEMORANDUM, some Employers have paid their two cent increase in mileage retroactive to March 1, 1972. Others have not. If you have not received your 2 cents retroactive to 1 March 1972, contact me now. There are other important provisions in this Memorandum, you must have it to understand the contract.

You are a unique and interesting group of people to represent. Get on the telephone, call us so we may better serve you.

By ROBERT FLECKENSTEIN

Work in the southern part of District 90 is still going along fairly well after the first rains have come and gone. It's been mighty cold and the ground

See MORE SAN JOSE Page 5



EVENING OF SURPRISES awaited Business Manager Al Clem and his lovely wife, Helene, at the Fifth Annual Staff Ball at the San Francisco Hilton. Some thousand friends and staff were on hand to honor the veteran labor leader as Warren Mendel, Secretary-Treasurer of the EGCA (top left) presented Clem with a Chrome-plated trenching shovel symbolic of his many contributions to the construction industry. A solemn moment came (top right) when Dale Marr, Local 3 Vice President and Staff Ball Chairman, briefly highlighted

some of the union leader's accomplishments and presented him with the keys to a Jeep Wagoneer donated by members of the staff. At lower left, Al and Helene talk with San Francisco Mayor Joseph Alioto, one of the many political, civic and construction leaders on hand for the event. The Staff Ball, one of the largest ever held at the Hilton, drew raves from those in attendance for the excellence of the entertainment and the outstanding cuisine.

San Jose Still Awaits Spring Song

(Continued from Page 4)

frozen from the weather we've been having.

There's quite a bit of sub-division work going on throughout Monterey County, with Granite Const. and E. A. Buttler doing the dirt work. Granite also has several crews busy doing some underground work in the various sub-divisions. Central Coast Pipe has four or five jobs scattered throughout the area and keeps a few brothers working.

The Shops in the area are all working steady. Some of the shops had a slow period for a while but are getting back to their normal work load for this time of year. The Rock, Sand, and Gravel plants in the area are still going along fine with the brothers still getting in their 40 hours a week.

Some of the Batch plants in the area have missed a few days work because of the rain and the various construction jobs being shut down but are all back to work now.

We would like to extend our sincere sympathy to the family and friends of Dick Whitewing,

who passed away recently. He will be missed by many. Dick was Steward at Warner-Yates in San Jose and did a real fine job.

Brothers, we can't express to you enough how important it is to start attending some of the local City Council meetings in the area where you live. We vote these people into office and they will listen to what we have to say.

We know this paper will reach you after the holidays, so we hope you all had a Merry Christmas and a good New Year.

By TOM CARTER

The work in the area is on the slow side, due to the weather, but with the dry periods between storms many brothers have been able to get back to work for a few days between rain storms.

Most of the contractors in the area have a back log of work now, so this should give us a good work picture this spring.

On December 19th the State Division of Highways opened for traffic six miles of Highway No. 280 through San Jose. This section of freeway extends from Highway No. 17 on the West to

Highway No. 101 on the East side of town. It was constructed by the Guy F. Atkinson Const. Co. at a cost of over \$21 million and took over two and a half years to complete.

The other three sections of Highways No. 280 and No. 680 under construction are pretty much at a standstill due to the weather. The above three projects are started and will keep a large number of brothers busy this coming year.

On behalf of the Operating Engineers and staff our deepest sympathy is felt for the family and friends of Robert Tingley, who was killed on the job at Gilroy, December 11th.

When investigating an accident such as this, we find such a thin line between life and death that we must stress safety at all times, both on and off the job.

Short Quip

There are few, if any, jobs in which ability alone is sufficient. Needed also are loyalty, sincerity, enthusiasm, and cooperation.

Our Man In Guam

Japanese Find Island Charm Very Popular Tourist Lure

By District Representative THOMAS H. ZINK and Business Agents MIKE POPE, V. V. DELIN and PAK PUNZALAN

The construction industry on the Island of Guam—where America's day begins—is booming. America's day begins here, Brothers, because Guam is situated east of the International Date Line, and as such, when it is Friday in the States, it is Thursday in Guam.

We have been in Guam for some time now and in the past year we have made great strides. From January to the present we have taken in six hundred and one new members. In the contracts that have been re-negotiated this past year we have been able to obtain substantial increases in the areas of wages and fringe benefits for our members.

For those of you who are not familiar with the history of Guam allow us to take a couple of minutes of your time to tell you a little bit about us.

Guam is the largest island in the Marianas group of islands. It is approximately thirty miles long by eight miles wide and is the eastern most possession of the United States. It is presently a United States Territory as Hawaii and Alaska were before they achieved statehood. The population of the island is approximately 100,000 and is composed of approximately 45,000 native Guamanians, 40,000 U.S. military personnel, 5,000 U.S. citizens and U.S. Permanent Resident aliens of Filipino ancestry, 5,000 Filipino contract construction workers and a combined total of 5,000 Japanese, Korean and Chinese people.

Guam was acquired by the United States from Spain in 1898 as a result of the Treaty of Paris which ended the Spanish-American War, as were the Philippine Islands which are located approximately three hours by air from Guam. The Philippines, as you know, were granted independence in 1946 at the conclusion of World War II.

Guam was the first United States territory invaded by the Japanese in 1942. After a long and cruel occupation the island was liberated by U.S. forces in 1944. The native Guamanians in recognition of their war time loyalty to the United States were granted full United States citizenship in 1950. In 1970 they were granted the right to elect their own governor. Prior to 1970 the Governor of Guam was appointed by the President of the United States and served at his pleasure.

The largest U.S. Air Force Base in the Pacific, Andersen A.F.B. is located in Guam. Ninety-five percent of the B-52 bombers bombing North Vietnam originate from Guam. Guam is also the U.S. Navy's eastern most base for nuclear submarines. This, Brothers, accounts for the high military percentage of the population.

The construction industry in Guam is manned almost entirely by Filipino craftsmen who are recruited in the Philippines to work in Guam. They enter into employment contracts with the individual contractor of from one to three

years. At the end of their contract they must return to their country of birth for a certain period of time before they can again return to Guam. They do not achieve any U. S. citizenship status by virtue of employment in Guam. Ninety-five percent of our members here are these craftsmen recruited from the Philippines.

We are at present working on the establishment of training programs to train local Guamanians for employment in the construction industry; however, for the foreseeable future the majority of our members will be Filipino craftsmen.

At present we are experiencing a terrific building from mainly in the areas of large luxury hotels, tourist related facilities and multiple-unit apartment buildings.

Guam is to the Japanese tourist what Hawaii is to the American tourist. Last year approximately 20,000 Japanese tourists visited Guam. Guam is only 3½ hours by air from Japan.

Likewise the overwhelming majority of investment capital coming into Guam is from Japan and Taiwan. It is estimated that since the first part of this year approximately 200 million dollars have been invested in Guam in property acquisition and development by Japanese and Chinese interests.

The reasons behind the heavy flow of investment capital into Guam from foreign Asian interests are threefold: (1) the attractiveness of Guam to the affluent Japanese tourists as a result of climate and nearness to Japan; (2) the anticipation of U.S. military withdrawal from forward Pacific bases on foreign soil as a result of internal unrest in the host countries to bases on American soil in Guam and the Trust Territories, thus necessarily creating a great need for additional housing units; and (3) the flow of investment capital into troubled with internal unrest into secure foreign investments. (The United States has never 'nationalized' or expropriated private investments however this is a common practice in Asian nations when governments change.) This, Brothers, is called scare capital.

From all indications it appears that this tremendous building boom will continue for some time to come thereby providing employment for increasingly large numbers of Operating Engineers.

From all your brother Operating Engineers in Guam, a very Merry Christmas and a Happy, Prosperous New Year!

\$3 Million Center In Grass Valley

Charterhouse Investment Co., commercial and industrial mortgage banking subsidiary of The Colwell Company, announced that it will develop a shopping center complex midway between Grass Valley and Nevada City.

Ernest W. Hahn, Inc., has been selected as general contractor for the project, with grading and site work under the supervision of Cranmer Engineering and Randall Engineering.

Located at the Brunswick off-ramp of the Golden Center Freeway, the complex will total 118,000 sq. ft.

Construction financing for the three million dollar project has been provided by Colwell, with long-term financing to be arranged with an institutional investor by Charterhouse.

Resolution

By the Honorable Larry Townsend
Sixty-seventh Assembly District

RELATIVE TO COMMENDING AL CLEM

WHEREAS, Al Clem, Vice President of Local No. 1 of the International Union of Operating Engineers, AFL-CIO, and Business Manager of Operating Engineers Local Union No. 3, came up through the ranks, and is one of the most progressive and forward-looking labor leaders in California and the West; and

WHEREAS, He is a 38-year veteran of the California labor movement, and has been credited with pioneering many of the training, safety, education, credit union, savings, and scholarship programs that have become a permanent part of today's modern union organizations; and

WHEREAS, He is coauthor of the California State Plan for the employment of minorities in the building and construction trades, and has served on the Governor's Task Force on Construction; and

WHEREAS, He holds several key positions within the International Union, including chairmanship of the National Pipeline Committee, and co-chairmanship of the apprenticeship training committee; and

WHEREAS, Born in Colorado in 1904, he moved to California in 1922, and his first union membership was in the pickers, when he joined Hocking and Portable Local No. 59 of the Operating Engineers in 1934, and he has worked on clamshells, shovels, cranes, hoists, and piledrivers, and is familiar with steam, gas, and diesel equipment; and

WHEREAS, Shortly after Local No. 3 was formed by a merger in 1941, Mr. Clem was elected to its Executive Board, on which he has served ever since, and for 15 years he was district representative in charge of the Oakland office; and

WHEREAS, He was appointed as Local No. 3's Financial Secretary in 1958, became Assistant Business Manager in 1959, and was elected Business Manager in 1960, a position which he has continuously held, with his current term of office running through 1975; and

WHEREAS, In addition to his union dedication, he gives freely of his time to such civic activities as the State Buildings and Trades Council, of which he is a past vice president, and at one time, he held the presidency of the Contra-Costa County Building Trades Council and the Alameda County Building Trades Council concurrently; and

WHEREAS, In June, 1971, Governor Reagan appointed Mr. Clem to the California Board of Transportation, and in September, 1972, President Nixon appointed him to a two-year term as labor representative to the Western States Regional Manpower Advisory Committee, which provides recommendations on manpower problems and policy to the federal Secretary of Labor and Secretary of Health, Education and Welfare; now, therefore, be it

Resolved by Assemblyman Larry Townsend, That Al Clem be commended for his numerous achievements in the labor field; and be it further

Resolved, That a suitably prepared copy of this resolution be transmitted to Al Clem.

Members Resolution No. 26

Dated: January 11, 1973

Signed

Larry Townsend

Honorable Larry Townsend
67th Assembly District



RESOLUTION COMMENDING Business Manager Al Clem from the State Legislature was another of the surprise honors presented to the union leader at

the Fifth Annual Staff Ball at the San Francisco Hilton this month.

Rain Stymies Most Oakland Area Construction Projects

By **BILL RELERFORD**, District Representative and Business Agents Guy Jones, John B. Norris, Herman Eppler, Ray Morgan, Ron Butler, Johnny Rodgers and Ernie Louis

Work in the Central Contra Costa County area has come to a virtual standstill as a result of the heavy rains.



About the only thing going at this writing is a little bit of crane work and a bit of underground work.

Valley Crane Service has about two months work hanging iron on the Alta Bates Hospital job in Berkeley.

Huntington Engineers is keeping a crew busy on the Emeryville Marina project.

Silva's Pipeline is working, weather permitting, on the Fairmont Drive extension project in San Leandro.

There is one bit of good news for the Brothers employed by the testing labs. We succeeded in killing Senate Bill 367 (Registered Construction Inspectors) in the Assembly Ways and Means Committee. This bill would have enabled almost anyone to become something called a Registered Construction Inspector, and hire whomever they pleased off the street to do the actual inspection. Thanks to all of you who wrote, wired or phoned your Assemblyman to kill this bill.

Well, Brothers, let us hope for a long spell of dry weather to cut down our out-of-work list.

Work in the Western Contra Costa area is quite slow at this time, due to the rain and freezing weather.

In the Walnut Creek area, Teichert Construction Company

is trying to finish a small section of road but are not having much luck, mainly because of the weather. A.R.B. has a pipeline job in Martinez that is having problems with rock, not to mention the weather.

Pestana has their two projects in Martinez almost completed and Gallagher and Burk will be doing the asphalt work.

There have been several jobs starting up in Richmond, but none of any size. Underground Construction has one on Dam Road, but they also have problems with the weather.

Hopefully, the work picture for 1973 will be good for the Operators if we can outnumber the environmentalists at the City Council Meetings and get the work approved.

South County Junior College District Trustees discussed the apparent disfavor the City of Livermore holds for the site assessment district to bring utilities into a proposed college site two weeks ago, but realized the dilemma facing the city. If the city approves the site assessment district, which would bring oversized water and sewer connections to the Collier Canyon Road campus site, then the area would be open for development.

The move would put the city at odds with the SAVE no-growth ordinance which was passed in Livermore's last election. However, the City wants a college and the college district wants to build one. What it all boils down to is, Livermore wants the future South Alameda County College, but they do not want the bills or future families.

R. D. Watson Company has placed gravel on the Haul Roads of the Alameda creek job. This will enable them to work thru the winter with very little down time. Also, they have moved in Dutra Dredge to move some of the mud out of the mouth of the creek.



SHADES OF J. W. COOP if it isn't those rough, tough doggie wranglers from old Local No. 3 (l. to r.) Brothers Mel Bettencourt, Paul Wise, Mike DeWitt and Bob Ingersoll. All are members of the

Construction Industry Cowboys' Association (C. I. C. A.) and are shown together during a recent rodeo at Carson City, Nevada.

Those 'Good Old Boys'!

Cowboys Still Find Some Saddle Time

By **DALE BEACH**
CONSTRUCTION INDUSTRY COWBOYS' ASS'N — Probably the least known sport for the number of participants involved is team roping. There are more than 10,000 team ropers in California alone. Some are making their living at it, others just finding relaxation and enjoyment in an occasional small rodeo, jackpot or roping club. In Reno, Nevada, Brother Mike Dewitt, Local 3 Engineer, and Richard Lockie, Northern Nevada Building & Const. Trades Coordinator, got

together to form the Construction Industry Cowboys' Association, known as the C.I.C.A. Membership is limited to members in good standing in the building and construction trades and signatory contractors. On November 25th and 26th they held their first contest in an indoor arena in Carson City, Nevada.

Over the 2-day contest, there were 99 teams, and over 400 Mexican steers were roped by contestants from practically every craft. Mike Dewitt (Local 3) was the winner of the 5 steer

average.

A cash donation was made to the Eagle Valley Children's Home and a real "old fashioned good time" was had by all.

The C.I.C.A. will have many such roping contests around the country with State and National Championships to be held for money won in their contests during 1973. If you are interested in horses or like to rope, you can get your membership card by writing the C.I.C.A., Carson City, Nevada, for information.

Turn Off The Snow Machine!

Ground Zero Is Nevada At 40 Below

By **DALE BEACH**, District Representative; **LENNY FAGG**, Business Representative; **IAN CRINKLAW**, Business Representative and **PAUL WISE**, Business Representative

NEVADA NEWS FROM THE SILVER STATE — The weather seems to be the big news in Nevada this month. The Eastern parts of the District have been the hardest hit with lows of nearly 40 degrees below zero.

Lockheed Shipbuilders on the Carlin Tunnel project was down for two weeks due to a shortage of propane in the area. It seems like miners won't work if there's no heat in the dry house.

Parsons Construction on the Pequops job are planning on starting back to work next week after having been down over the holidays.

The Reno-Sparks area is in a "slow-down, stop, then start up again" status due to the weather's inability to make up its mind.

A. Teichert & Sons was low bidder on the gravel and surfacing of I-80 from Keystone to Sparks. The bid was \$5.5 million with completion slated for the fall of 1973. This will complete I-80 thru Reno and should help the downtown traffic problem.

We recently pre-jobbed the

Kingsbury Grade job with Pacific Western from Fresno. They plan to start by January 15th, 1973 but we're not sure they are aware of the weather conditions for the area. My guess for a starting date would be sometime in April at the earliest.

We contacted the W. M. Lyles Co. of Fresno in regard to the Telephone Company job. The work is an underground transmission line and the price is \$2.8 million. They plan to start by the end of January, 1973.

We would like to say "Thank You" to all those members who attended the last District Meeting, and also to those interested members who have shown an interest in the Town Meeting Program. We feel these meetings are of great benefit to the members and business agents as well. We are trying to become better aware of how we can improve the services to the membership and also how, as a group, we can better serve ourselves in the community and county levels as well.

Operating Engineers join with other Americans in a valid concern for protection of our environment. We are all equally concerned, however, by the sometimes irresponsible efforts of some who would "save the ecology" at the expense of the economy, and the jobs of hundreds of brother engineers. Your Business Manager, Al Clem and all the officers of Local 3 have voiced their stand on the "ill conceived legislation," principally the U. S. Environmental Protec-

tion Act. This act has caused many thousands of jobs to be eliminated in construction, waterways development, dredging, etc. The fact is that public recognition of environmental protection is not an either-or proposition. Basically it is a question of determining our needs and reaching them consistent with continued economic progress. The cost, in terms of jobs, for such "ill conceived" environmental programs is likely to go much higher unless you brother engineers and the general public understand the full impact of these measures.

Your Business Manager Al Clem and Officers of Local 3 can only do so much toward saving your job and keeping you brother engineers working. Without your full support, in all aspects of union activities, all public hearing meetings at the town, city and state levels, their efforts in your behalf will be much less effective.

Brothers, if this finds you on the out-of-work list, please take the time to check your plug in slip. You must re-register between the 76th and 85th day after your initial sign up. It's a long way to the bottom of the list and it always causes bad feelings, so if you have any questions, give us a call.

Short Quip

A company is known by the men it keeps.

Battle Creek Ranches Project May Earn Developer \$2.5 Million

By **KEN GREEN** and **BOB HAVENHILL**

A millionaire Los Angeles developer estimates he will make a profit of \$2.5 million from Shasta County's largest subdivision.



Nathan Mendelsohn says land in his Battle Creek Ranches development east of Cottonwood will go on sale in mid-January. He expects to sell some 500 of the average 58-acre parcels within two years. The developer said he will ask the state real estate agency today to approve free memberships in a country club for purchasers of subdivision parcels.

The club will be built on 500 acres in the southeast corner of the 56,500-acre subdivision to be deeded to the Battle Creek Ranches Property Owners Association. Everyone who buys land automatically becomes a member of the association.

In addition to paying from \$16,000 to \$30,000 for parcels with a county-mandated minimum area of 40 acres, property owners will pay a monthly fee to maintain 55 miles of private roads, the country club grounds and four recreation areas covering a total of 100 acres which will also

be deeded to the non-profit corporation.

Mendelsohn said each property owner will have to pay \$5,800 worth of improvements to his parcel prior to building a house or moving a mobile home onto the land. County-required improvements include septic tanks, wells and generators for parcels not served by existing power lines. "This development is for people with incomes of \$50,000 a year and up," he commented after calculating the cost of buying and improving a parcel of land at between \$21,800 and \$35,800. "It won't be a hot seller because there's no mass market."

The state is going to straighten out some curves of Hwy 44, between Redding and Lassen National Park at a cost of \$40,000 per mile. The realignment is designed to take care of the traffic for an estimated seven years. Then the state plans to widen Hwy 44, into an expressway.

The first extends from 2.6 miles west of Shingletown to 2.1 miles east, will cost approximately \$95,000 for construction and \$10,000 for right-of-way. It is designed to straighten three curves on a stretch that has an accident rate six times the state average. The second project will eliminate curves for a half mile east of Bear Creek. Construction will run \$97,000, right-of-way \$3,000. "The purpose is to allow speeds the

See MORE REDDING Page 11

New Campus for Studies Center Fulfills Long-Held Goal of Labor

Washington — A long-held dream of the American labor movement—to have its own labor college in a campus setting—is only a few months away from full realization.

The AFL-CIO Labor Studies Center, Inc. will open the doors of its permanent campus location in Silver Spring, Md., next May. The new center, in its spacious 47-acre, tree-shaded setting, is ten miles from downtown Washington, D. C.

The Studies Center was created in 1969 by action of the AFL-CIO Executive Council. Its Board of Trustees is headed by AFL-CIO Pres. George Meany as chairman; and AFL-CIO Sec.-Treas. Lane Kirkland as secretary-treasurer.

The trustees appointed Fred K. Hoehler as executive director of the Studies Center. Hoehler had been head of the Labor Studies Program at Michigan State University and before that was education director of the Steelworkers.

In November, 1970, a permanent site for the center was found — Xaverian College, a former Catholic seminary in Silver Spring — and the following June, the center's board of trustees authorized purchase of the campus.

The AFL-CIO Executive Council at its meeting last August, approved a three-stage program of remodeling and new construction at a cost of about \$3.4 million.

Until May the center will continue its operations in its temporary facilities at 1500 Massachusetts Ave., N.W., in Washington, where over the past three years it has presented more than 90 programs and institutes to over 1,700 union officers and staff members.

Remodeling of the Silver Spring site to make it attractive and functional for the center's purposes is now in process under the direction of the architectural firm of Kamstra, Abash & Dickerson of Reston, Va.

The new center will maintain its initial purpose of developing trade union leadership through varied education and training programs. But it will further serve as an adult education complex where affiliated unions will be able to conduct their own education programs. It will also offer evening courses — lectures, seminars, films, and other cultural events — for resident, students, the labor community in the Washington area and the general community as well.

Completely self-contained with facilities for 100 resident students, the new center will function in a true academic atmosphere. Classes will be limited to 25 and held in informal seminar style, enabling students to learn from one another both in the classroom and outside. To encourage the broadest possible participation, no more than two representatives from the same international union may enroll in a course at the same time.

In addition to administration, classroom, conference and dormitory buildings, the new campus will also feature a dining center and a small auditorium seating about 260. Recreation facilities will include a swimming pool, a putting green, a baseball diamond, and basketball, volleyball and tennis courts.

The center will continue to offer two basic types of courses—week-long institutes on a single subject, such as labor law, and longer programs for mid-career

union staff members covering several subject areas.

In addition, a Board of Trustees certificate program, initiated last year, will be maintained. To earn a certificate, a student must complete ten weeks of class-work, submit a report and pass an oral examination. Because it is often difficult for union representatives to take ten consecutive weeks out of their schedules, the center offers options to complete this course of study. The program is composed of seven segments—six one-week institutes and a four-week staff development program. The institutes cover Labor Law, Collective Bargaining, Arbitration, Communications, Negotiating Fringe Benefits, Federal Social Programs, and Unions in American Society in the Next Decade.

In conjunction with its expansion plans, the center has added a number of courses. This year, for example, among new offerings are Women in the Labor Force, the Conglomerate, Unions and Planning for Retirement, and an institute for business agents of Building & Construction Trades unions.

Hoehler also anticipates the addition of part-time professional staff in various disciplines to accommodate the center's growth.

Besides Meany and Kirkland, members of the Board of Trustees are AFL-CIO Education Director Walter G. Davis as assistant secretary; Federation Vice Presidents Joseph A. Beirne, Paul Hall, I. W. Abel, Hunter P. Wharton, Paul Jennings and Frederick O'Neal; former AFL-CIO Vice Pres. Peter T. Schoemann; Pres. Harry Van Arsdale, Jr., of the New York City AFL-CIO; Pres. Miles Stanley of the West Virginia AFL-CIO, Executive Director Bayard Rustin of the A. Philip Randolph Institute; former Sen. Paul Douglas of Illinois; Theodore Kheel, attorney and labor mediator; and Wilbur Cohen, dean of the School of Education, University of Michigan.

Owl-Slipform Takes Pair

By NICK CARLSON

The Turlock By-Pass, Polich Benedict Company's thirteen million dollar contract on Highway 99 has been an opportunity for a number of Modesto apprentices to receive training during the past year. Polich Benedict has had several subcontractors during the job's duration and this has also provided employment for several apprentices. Apprentices Tom Rose, David Grey, Vernel Warner and Gaylord Horney have been on Polich Benedict's payroll.

Steve Langer and Larry Kashur have been employed by Owl-Slipform who are subbing the paving.

The Flintkote Company is doing the blacktop on the access roads and shoulders. Their apprentices are Arthur Avalos, Jarvey Whatley and Robert Brooks.

John Lawrence is project supt. for Polich Benedict and Claude Thompson is general foreman.

Dear Sir:

My appreciation and many thanks for your sympathy and for the beautiful Holy Bible given me in memory of Clarence. I shall use and treasure it always.

Sincerely yours,
Estelle Morris
Sunnyvale, Ca.

Big Picture At Conferences

Apprenticeship Meets Prove Useful

By JOHN THORNTON

It was a privilege to attend two very important and interesting Apprenticeship Conferences during the month of November. The National Apprenticeship Conference was held in New Orleans and the Rocky Mountain Apprenticeship Conference in Phoenix. These conferences were attended by Union and Employer representatives along with coordinators and other JAC representatives from around the country.

The responsibilities of employers, apprentices and journeymen were emphasized at both conferences. It seemed to be the general opinion of conference representatives that there is very little difference between management's and labor's problems and that the continued improvement of Apprenticeship Programs is important because of increased costs of equipment, the size, number and complexity of equipment being used; the need for better qualified journeymen to replace attrition losses and meet projected manpower needs, and for practical introduction to the industry. It was also brought out that the losses due to retirement, death and members changing into

management jobs and other occupations far exceed the number of apprentices graduating from the programs.

In order for an apprentice to become more familiar with the problems of the industry and therefore become a better Operating Engineer, it is important that he attend all district and town meetings offered by the Union. Attendance at these meetings helps familiarize the apprentice with the democratic structure of the Union, its processes and the journeymen with whom he works.

We wish to congratulate Jay Krek, Philip Lusinski, Michael Draper, Phil Christensen and Robert Taylor on their advancement to Journeyman Status.

The month of December caught the State of Utah in a record-breaking deep freeze. Temperatures in the Uintah basin area and some of the higher elevations dipped to a minus 39 degrees, making it nearly impossible to start equipment and consequently shutting down practically all construction jobs.

A few jobs escaped the most severe cold and are still working. Strong Company's job at

Comb Wash, between Blanding and Lake Powell, is maintaining about fifteen journeymen and two apprentices. The apprentices are Dan Harrison and Richard Taniguchi, both 1st period HDRs.

Also toughing it through the weather are apprentices Eldon Holmes, 2nd period; Donald Greenhaugh, 1st period; Ralph Fossat, 3rd period, and Dennis Winget, 1st period, on the Utah Power & Light Company Plant at Huntington Canyon.

Because of the winter slowdown on construction, District No. 12 has only twenty-five percent of the registered apprentices employed. This emphasizes the fact that the other seventy-five percent should be taking advantage of the training opportunities at Rancho Murieta.

At the meeting held in December, the Utah J.A.C. selected Dennis McDonald, 4th period HDR, as the Outstanding Apprentice for the Year 1972. Dennis has worked in W. W. Clyde Company's shop during most of his apprenticeship training. We would like to take this opportunity to congratulate Dennis for this achievement and to wish him continued success.

Susanville Conservation Center Will Phase Out During April

By CLIFF MARTIN

While passing thru the Susanville area the other day we stopped by the Conservation Center and had a short visit with Director Roy Wilson who told us that the Institution would have to be phased out by the first of April. They will have to relocate 702 inmates and there are approximately 250 employees at the Center. Some of them will be transferred to other institutions but the bulk of the employees will be forced into the labor market.

Over the past years we have had an opportunity to visit the Center and go thru the various workshops, and were impressed with the training facilities and the opportunity the inmates were provided for rehabilitation. It will be a blow to the economy in the Susanville area and will make a hardship on those who will be terminated. The question comes to mind, is it doing justice to the inmates? Every day we read in the newspapers that the penal institutions are overloaded. So, can we afford to overload the other institutions with a remote chance of giving the inmates the guidance and training they need to return to society as productive citizens?

We have a number of Apprentices scheduled for two weeks of Related Training at R.M.T.C. after the first of the year. Now that the work season has slowed down it would be an opportune time to get your Class-1 license and First Aid card renewed. Many Apprentices, in making out their work process cards, are doing a very sloppy job. It is important when totaling up each category at the end of each month, that the card is legible, so the numbers can be taken off and placed on the IBM machine. When the Coordinator reads the print-out and asterisks appear in various categories he knows that you are over submitting hours in those categories.

So, it is very important to the Apprentice that he keep a record of his work hours from month to month and to check occasionally with the Coordinator to see that they correspond with the print-out.

RMTC Still Best Bet For Winter

By CLEM HOOVER

Ole man winter is upon us in all his fury. Would you believe it actually snowed in Sacramento on December 12th? That is a real rarity. Needless to say, there are not many apprentices working.

Congratulations to Apprentice and Mrs. Victor Ginochio of Stockton on their new arrival. Vic is employed by Claude Wood Co. in the shop in Lodi.

The Business Agents are holding small Town Meetings with Journeymen in various locations. We will assist in presenting a slide show at these meetings. The slide show really has a message for the members of Local No. 3, apprentices as well as journeymen. It really gives you a picture of the operations of your local union. Brother Al Clem, Business Manager, feels the members should know more about their local union. We urge all the members to attend one of these meetings and see the slide show. If you want to know when the meetings are going to be held in your area, contact your business agent if you are a journeyman, or your coordinator, if you are an apprentice and he will give you the time, place and date of these meetings.

We would again like to remind all the apprentices to take advantage of the winter and get up to Rancho Murieta Training Center for their two weeks of school, or if they have their school, for additional training they need. It could mean steadier employment next season.

Some Young Still Working

By LOU BRADY

Brothers, once again we are faced with the kind of weather conditions that greatly affect the people of the Construction Industry, the ones earning their living working on the outside. The rains have slowed every job going to a crawl.

We are also faced with something that is considered to be even more serious. Yes, you guessed it! It is Proposition No. 20, environmental control, which was passed in the November election. That Proposition, my friends is going to control or should we say curtail work in the entire State of California, and you had better believe that you will feel the effects if you have not already.

Now, turning to what might be considered the bright side of things. We still have quite a few Apprentices working. West Coast Dredge has two Apprentices working in the Oakland area. That job is located at the Oakland Airport and the Apprentices are Glenn Madrid and Jim Cook. R. D. Watson has Gerald Haywood, an Apprentice, working on their job located at Alameda Creek in Fremont. O. C. Jones is also keeping a few Apprentices busy.

Tri-City has a big project in the City of Richmond that is shut down at present, but in the Spring when the job starts again, they will employ a few Apprentices. That job is expected to last about two years.

Our suggestion to those of you who are not working, is to upgrade yourself. This can be done by simply reading the rules and regulations that govern you as an Apprentice, and also by familiarizing yourself with the by-laws of the Union. If at any time you find that you need help in trying to understand the rules and regulations, by-laws or anything dealing with you as an Apprentice, please do not hesitate to come in or call in and talk to us or someone that is familiar with these issues.

Hopefully, 1973 will be a more promising year for everyone. HAPPY NEW YEAR.

JAS News

VOL 3 — NO. 1 JANUARY, 1973

News and photograph copy appearing on pages seven, eight and nine is paid for by the Joint Apprenticeship System.

Apprentice Systems Notebook

By JACK H. McMANUS
Administrator

A new year has taken over and with it our sincere hopes for a better and more prosperous year than those in the past. We look forward to more work for our trade and hope that politicians, ecologists and labor can join forces to improve our lives.



Jack McManus

Politicians must be sensitive to the moods of the people and have sensed the concern over our ecology. We have known this for years and construction people are also aware of our ecology. The politician must also sense that construction is an important part of our way of life and without construction we would still be living in caves. The ecologists must also take a new view and realize that we have much in common and should work together to accomplish our goals. They must realize that without proper grades for highways, erosion would develop and destroy the very thing we want to save. Without substantial foundations and groundwork, we cannot have homes, buildings, heat and lights in which to live. Without our skills our knowledge and knowhow, Mother Nature cannot control her own destruction.

We can go on endlessly in examples but one or two cannot be overlooked, such as the idiotic idea of demolishing a partially-completed freeway (that cost millions of dollars and saves hours of heavy traffic) to save a view of the Ferry Building. To prohibit building a sorely needed traffic artery going through a city and force all vehicles to congest the city streets, endangering our children, creating stop and go traffic with its resultant pollutants that foul the air and peel the paint from our homes, to force the public to spend countless dollars needlessly for fuel and the frustration of sitting in stalled traffic; these are areas of futility and we can help our way of life by expressing our views.

We have a job to do, a job of joining with all ecology-minded people in educating and informing everyone of how mutual activities help our entire society. We are construction people and are vitally interested in living with clean air and all the rights of other people; but, don't stop the progress of the world because you disagree.

We can best demonstrate our knowledge by placing construction in the forefront and—keeping it there!! We are leaders in apprenticeship training and fully intend to extend our lead. In one decade the apprenticeship program has advanced from just an idea into a system, extending over four states and involved in training and re-training. There is time, time invested by your labor and management representatives in meetings—special chores—and hundreds of time-consuming tasks. Knowledge—the knowledge of the construction industry gained over long years of working in the trade. Willingness—the will to teach, train and to help the younger and older generation and the will to see it grow into the best in the industry. Ability—that we have proven by the accomplishments of the past. There is only one Rancho Murieta Training Center and that has been brought about because of ability.

These accomplishments have been spearheaded by the excellent guidance and direction of your leaders, Al Clem, his fellow officers and with the assistance of those construction employers who serve on the various Trust Funds. The people chosen, and wisely so, to continue the progress of the Operating Engineers.

Let's get behind our organization and do a better job by attending meetings, participating in group discussions that your suggestions can be heard and brought to the attention of your officials.

Let's see in "Seventy Three" how much you can help! See you at Rancho Murieta Training Center.

★ ★ ★

Frank L. Esquer
1619 Melody Lane
San Jose, Calif.
Dear Sir: ("Jack McManus")

I have been in the Operating Engineers Local Union No. 3 since 1958 and I was reading in the "Engineers News" about the Apprentice System, its future, more technical information, OSHA safety regulations, etc., and also about text books for the apprentices. Now I'm a crane operator; that's all I've done while in Local 3. I'd sure like for you to send me any book or books that deal with the operation of cranes; the latest ones that you might have. I can't go there with my hard hat, gloves or leathers, or work clothes, but I'll sure send you a few dollars for work books, whatever, there is always something new. So do your best for me.

Yours Truly,
0969656.

P.S. I sure enjoy "Engineers News".

See ADMINISTRATOR'S ANSWER Page 9

Classroom Study Best Winter Bet

By HUGH BODAM

Apprentice News from Marysville Area — The work in the Marysville area has slowed down to a mere walk due to the rain and snow in the area, although some contractors are still trying, when weather permits. Mostly all of the apprentices in this area have jobs, but very few are working. We hope business picks up and everyone has a prosperous 1973.

Try to arrange your schedule so you can attend Rancho Murieta to get your related schooling completed. Of course, you must realize that when the contractors cannot run their equipment, neither can the equipment run at Rancho Murieta. So, don't plan on time in the seat, but you can get your classroom work done, especially the apprentices who need first aid and the Class 1 driver's license preparation.

We would remind the apprentices working in the Marysville area that they are expected to keep the business agent, the coordinator and the dispatch office informed of their current addresses and correct phone numbers, and you are expected to attend all safety meetings when correspondence is mailed out with information concerning these meetings telling you when and what time. If your mailing address is incorrect, the Joint Apprenticeship Committee takes a long hard look at your excuse when you are notified to appear before it to answer why you didn't attend.

Some town meetings are being held in Marysville, Yuba City, Chico, Paradise, Oroville and the surrounding towns and it would be advisable to attend these meetings, as you can acquire knowledge about your job, your community, your union that would be very helpful to you.

Old Pros Can Help

By BU BARKS

This month has been very unsettled with the work in San Mateo County with inclement weather the culprit.

The apprentices have been strong in attendance to the ranch in December; this is the fun and educational to all these apprentices reporting back after two weeks at camp.

It is well to remember the importance of following instructions from the professionals at the camp. If you have not been to camp make your arrangements for early 1973.

Not to sound like your life is at stake about following instructions, remember that an accident is helped to happen. If you will apply yourself to the prevention of bad work habits and carelessness in work habits.

It will also enhance your becoming a journeyman if you keep records of your work hours, and particularly in submitting proper categories in your work cards.

We are hoping that you become an active member of Local No. 3, in such matters as union meetings and safety meetings, and now Town Meetings to help you to help your officers and union Brothers. If you need advice on your job, be sure to call the union hall and ask for your coordinator or business agent.

Arc Flash Can Cause Serious Damage When Hood Not Worn

By JAY BOSLEY
Apprenticeship Safety
Coordinator

Accidents happen all of the time.

Recently another apprentice's



Jay Bosley

name was placed in the medical file. It seems he was struck by a truck and is out with a back injury. We hope he will be back with us soon. Another apprentice, Dennis Van Randall, sustained a flash burn in his eyes recently. It seems that he and the mechanic were repairing a damaged stinger on a piece of equipment. Apparently Dennis wasn't wearing a hood. Sometimes good bargains on welders hoods and goggles appear in the Swap Shop of this newspaper.

If you are involved in an on the job accident, don't keep it a secret. Let your training coordinator know as soon as you

can.

Recently stopped by and talked a little safety with Frank Norris, a P.E.O. Apprentice with Reed and Graham in Santa Clara.

On this same day, managed to get by and see Steve Dunlavy a late stepper nearing completion to journeyman. Steve believes in Safety and practices it thoroughly. He has a pretty clean record. I don't know how he does it riding in those motor cycle enduro races.

At the Semi Annual Meeting, January 6, 1973, I ran into the 'ole Boy' who gave me my first lesson in Safety as it relates to economic. His name is Eddy Holt, then a Foreman on the G. H. Ball portion of the Lafayette Freeway. He pointed out that people working on the ground have to be especially careful of the equipment. He cautioned that a second warning would probably result in an extra check in my pay envelope. Things like this happen if we don't follow rules. To this day I respect him for that advice.

Here is the Safety Schedule for 1973.

Clip and Save

1973 SAFETY MEETINGS SCHEDULE

JANUARY

4 Eureka, Thurs., 8 p.m.
11 Marysville, Thurs., 8 p.m.
17 Oakland-Vallejo, Wed., 8 p.m.
25 Fresno, Thurs., 8 p.m.

FEBRUARY

1 San Jose, Thurs., 8 p.m.
8 Sacramento, Thurs., 8 p.m.
15 San Francisco-San Rafael-San Mateo, Thurs., 8 p.m.
17 Salt Lake-Provo-Ogden, Sat., 10 a.m.
27 Elko, Tues., 7 p.m.

MARCH

1 Santa Rosa, Thurs., 8 p.m.
10 Reno, Sat., 5 p.m.
15 Honolulu-Hilo, Thurs., 8 p.m.
15 Stockton-Modesto, Thurs., 8 p.m.
29 Redding, Thurs., 8 p.m.

APRIL

12 Marysville, Thurs., 8 p.m.
19 Eureka, Thurs., 8 p.m.
25 Oakland, Vallejo, Wed., 8 p.m.
26 Fresno, Thurs., 8 p.m.

MAY

10 San Jose, Thurs., 8 p.m.
17 San Francisco-San Rafael-San Mateo, Thurs., 8 p.m.
19 Salt Lake-Provo-Ogden, Sat., 10 a.m.
24 Sacramento, Thurs., 8 p.m.
29 Elko, Tues., 7 p.m.

JUNE

2 Reno, Sat., 5 p.m.
7 Santa Rosa, Thurs., 8 p.m.
14 Redding, Thurs., 8 p.m.
14 Honolulu-Hilo, Thurs., 8 p.m.
19 Oakland-Vallejo, Tues., 8 p.m.

21 Stockton-Modesto, Thurs., 8 p.m.

28 Eureka, Thurs., 8 p.m.

JULY

5 Marysville, Thurs., 8 p.m.
26 Fresno, Thurs., 8 p.m.

AUGUST

2 Sacramento, Thurs., 8 p.m.
9 Stockton-Modesto, Thurs., 8 p.m.
16 San Francisco-San Rafael-San Mateo, Thurs., 8 p.m.
18 Salt Lake-Provo-Ogden, Sat., 10 a.m.
28 Elko, Tues., 7 p.m.

SEPTEMBER

6 San Jose, Thurs., 8 p.m.
13 Santa Rosa, Thurs., 8 p.m.
13 Honolulu-Hilo, Thurs., 8 p.m.
15 Reno, Sat., 5 p.m.
27 Redding, Thurs., 8 p.m.

OCTOBER

11 Marysville, Thurs., 8 p.m.
17 Oakland-Vallejo, Wed., 8 p.m.
18 Eureka, Thurs., 8 p.m.
25 Fresno, Thurs., 8 p.m.

NOVEMBER

8 Sacramento, Thurs., 8 p.m.
15 San Francisco-San Rafael-San Mateo, Thurs., 8 p.m.
17 Salt Lake - Provo - Ogden, Sat., 10 a.m.
27 Elko, Tues., 7 p.m.
29 Stockton-Modesto, Thurs., 8 p.m.

DECEMBER

1 Salt Lake - Provo - Ogden, Sat., 10 a.m.
13 Santa Rosa, Thurs., 8 p.m.
13 Honolulu-Hilo, Thurs., 8 p.m.
20 San Jose, Thurs., 8 p.m.
27 Redding, Thurs., 8 p.m.

MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.

Eureka, Engineers Bldg., 2806 Broadway.

Redding, Engineers Bldg., 100 Lake Blvd.

Oroville, Prospectors Village, Oroville Dam Blvd.

Honolulu, Washington School (Cafetorium), 1633 S. King St.

Hilo, Kapiolani School, 966 Kilauea Rd.

San Jose, Labor Temple, 2102 Almaden Rd.

Stockton, Engineers Bldg., 2626 N. California.

Oakland, Labor Temple, 23rd & Valdez.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.

Fresno, Engineers Bldg., 3121 E. Olive St.

Ukiah, Labor Temple, State Street.

Salt Lake City, 1958 W. No. Temple.

Reno, 124 West Taylor.

Marysville, Elks Hall, 920-D Street.

Watsonville, Veterans Memorial Bldg., 215 Third.

Santa Rosa, 3900 Mayette.

Provo, Eldred Center, 270 West 500 North.

Ogden, Teamsters Hall, 2538 Washington Blvd.

Scanning The System

By ART PENNEBAKER
Assistant Administrator

Training for an occupation is only a part of becoming a whole man capable of earning a living for himself and his family. An Operating Engineer Apprentice, for instance, can successfully complete 4,000 hours of on the job work experience, attend Rancho Murieta Training Center to complete the related and supplemental instruction, graduate and become an unemployed Journeyman Operating Engineer.

In the present economic circumstances of our nation, individual effort—over and above excellent skills — and solid Union backing are needed if the individual expects to enjoy the benefits provided for in his Collective Bargaining Agreement. Your Union can provide direction, negotiate wages and benefits, police the industry for violations of the contract and generally provide the cohesive force necessary to the well-being of its members.

As important as they are, these things are not enough. When Unions were building, it was not uncommon to see pickets and other organizing activities taking place regularly by individual union members. A great deal of personal effort was expended in developing this gigantic Local Union No. 3 into a sound, strong, viable organization with structure, leadership and finances dedicated to serving its members. It wasn't always here, it didn't always exist. Individuals, working together, made it happen.

As the world changes around us, the patterns and directions of activities must also change!

At this point in our lives, political decisions are being made by every level of government. From the President of the United States, the Congress, the Legislators, the Boards of Supervisors, the City Councils, Environmental Agencies, layer upon layer of government—all of these decision makers affecting the personal lives of all of the members of Operating Engineers Local Union No. 3 are busy deciding the fate of us all.

Such things as legislation which bars the building of dams on several rivers, even though there are hundreds of millions of dollars of damage each year along these same waterways, was decided in the name of environmental protection and the cost of the decision will be the continued destruction every succeeding year.

People choose to live in cities and communities, make the decision to live there and commute elsewhere to work, and yet funds for building highways have been cut off by the politicians. These funds were provided from tax dollars paid by those same persons who choose to live in the communities and have need of the highways. These are just two examples of political decisions made by politicians that have cost you job opportunities.

In the past few years, the emphasis on necessary individual involvement has been changing from the picket line and into the political realm. It would seem that if there are to be jobs to work and benefits to enjoy then, the individual Operating Engineer must prepare himself to fight the battle of the politician at every level, just as he fights for survival in the competitive field of work by bettering his skills.

Through the organization and structure of the union and utilizing the knowledge and knowhow of your experienced union leadership, the individual can be effective in the protection of his job opportunity. In almost every area of Local Union No. 3, the call has gone out for members to appear at hearings before political entities and the Engineers have been heard. Many Engineers work actively in

See MORE SCANNING Columns 3 and 4

Answer Brother Esquer's Letter

Frank L. Esquer
1619 Melody Lane
San Jose, California
Dear Brother Frank:

Thank you for your letter and request for information on books. We are enclosing a price list of the books that are currently for sale through the apprenticeship program, and those books that we have checked are available for purchase.

We are unable to sell certain of the reference text books to you because of a prior commitment we have made with the publisher; however, if you will return the enclosed price list indicating books you feel you need (accompanied by a money order, plus 5 per cent sales tax) we shall certainly expedite the matter.

I am forwarding your letter to the editor of the "Engineers News" because he is particularly interested in making your newspaper a better source of information and a more interesting paper.

Sincerely,
Jack H. McManus,
Administrator.



COORDINATOR BOB HOBBES shot the above picture of Brother Tom Nails "moving snow" in front of the K Mart Shopping Center in Sparks, Nevada.

Byers Const. Co. had the job of helping snow-bound citizens dig out.

Snow Slows Nevada Jobs

By R. HOBBS

Snow and extremely cold weather has all but stopped construction in Nevada. Temperatures as low as 20 to 30 below zero were reported around the state. At Lockheed's tunnel job in Carlin Canyon, the mercury dipped to a staggering 40 below, bringing their tunnel operation to a halt for a day or two. Lockheed has two Apprentices working for them.

For the Apprentices fortunate enough to be working, or unfortunate, depending on how you look at it, all the warm clothing one can manage to get on is the order of the day. Some Apprentices have gone to Rancho Murieta expecting the usual banana belt weather only to find that California is also experiencing a cold wave.

RMTC Tour Has Pluses

By LOU JONES

Apprenticeship Training at Rancho Murieta Mandatory. — The following is reprinted from the policies set up by the Joint Apprenticeship Committee:

Each apprentice who has completed his 1000-hour period but who has not fulfilled his requirement of two (2) weeks of related training at Rancho Murieta Training Center shall be suspended from on-the-job training and the out-of-work dispatch list.

We are well aware that all of those apprentices who are working would like to keep the money coming in, and who doesn't. But there are many who could have gotten the requirement for Rancho Murieta Training in while they were unemployed but did not elect to do so and are waiting until it becomes mandatory. They will be notified. In the meantime if you are unemployed, grab the opportunity now. Come down to the dispatch office. Get a dispatch to Rancho Murieta for two weeks and get this requirement taken care of. You will need \$10.50 for the necessary books, proper clothes for the existing weather and a hard hat. You will get the Training needed for a First Aid card and be trained so that you may qualify for a Class 1 driver's license in addition to training on equipment which has not heretofore been available to you.

Very Important To Carefully Fill Out Work, Payroll Cards

By JOHN D. BECERRA

It is the time of the year when most work slows to a halt and the best time to take advantage of attending R.M.T.C., whether you are near the thousand hours or not.

In our area, Richard Barela, Joe Corrales, Ruben Delgadillo, Mark Fann, David Pike, Ray Ramirez, Gene Thorne and Clayton White have completed training there and are back (some a few pounds heavier). Congratulations!

We received word that Ronald Erickson is in Valley Medical Center and will be down for approximately six months, so if anyone will take the time and visit him, we're sure he'll be glad to see you. We wish him a speedy recovery.

In our last staff meeting (December 9) we were shown copies of daily work cards and special payroll cards, that were turned in improperly, therefore these men are not going to get credit for

hours and money. You must take time in making these cards and fill them in properly and get them in on time.

The attendance at the district meeting could stand some improvement. It is part of your obligation to participate at all meetings. This includes Semi-annual meetings; these meetings are for the members and you are part of it. This is one way we all find out about our union and what it has done for all of us. ATTEND ALL MEETINGS

By the time this article appears, the holiday celebrations will be over and we hope everyone had a good time. We wish you all a prosperous New Year!

Short Quip

A good supervisor, someone once said, is a guy who can step on your toes without messing up your shine.

More Scanning The System

(Continued from Column 1)

campaign of Assemblymen and Congressmen, Boards of Supervisors, School Board Members, etc.

Obviously, if every member flew off in a different direction, the Engineers would be very ineffective. Discuss the political activities with a Business Agent, with a District Representative, with an Apprenticeship Coordinator who can give direction so that the Engineers' accumulated voice will be loud and clear on the issues. Direction can come from the Engineers News, "Vote Views," town meetings, regular district meetings. When an issue you have read about in a local newspaper seems to adversely affect your job opportunities, bring it to the attention of your union officials. It may be a small thing affecting a small area, it may be a very large issue affecting all Local Union No. 3 members. Through your union organization it can be slotted into the overall battle plan.

If each person does a small amount, expends a small amount of effort and will funnel his activity through the structure of the union in each district, then your voice is not just a lonely cry in the wilderness—but all of the voices of the Engineers that the politician hears.

This is what we mean by the "whole man": He has trained, he has sharpened his skills, he is a man who demands a good day's pay for a good day's work and he has invested some of himself in making certain that his job will still be there.

The structure, the leadership is here, it takes only a bit of your personal involvement to move those political mountains and to insure your right to use your skills to make a decent living.

Marysville Snowfall Proves Real Crowd Pleaser

By HAROLD HUSTON, District Representative and Auditor

With the Thanksgiving Holidays behind us, we can look forward to Christmas and New



Years and count our blessings. Sometimes sickness, unemployment, and other problems bear down on us and our families so hard it seems as though we have nothing to be thankful for or cannot see a

ray of sunlight. Surely if we really try something will come to our attention that we can be thankful for. When we cast our attention on those good things we are surprised how much better life really is.

Although this article is being written in December just prior to Christmas, you will not receive it until the January issue of the Engineers News. On behalf of all the personnel who serve you in the Marysville District office may we take this opportunity to wish everyone of you and your families a Merry Christmas and a very prosperous New Year. It has been a great privilege and honor to work for you for the past twelve years in this area as your District Representative. We are looking forward with great enthusiasm to face the many problems to come before labor in the forthcoming years. Together we can get the job done.

BUSINESS REPRESENTATIVE TOWN MEETINGS — Under the leadership of our Business Manager, Brother Al Clem and officers, your Business Representatives have been holding a special meeting once a week with the members in the various towns throughout the Marysville District. We have had a total of 8 meetings and a total of 150 brothers have been in attendance. These meetings are held to bring to you a first hand report on your local union. We want to personally thank all the brothers who have taken time away from their families during the holiday season to attend. Also for the enthusiasm that has been shown at each meeting.

Some of the many things that are discussed are: duties of your Officers, District Representative, Business Representatives, Dispatcher, Executive Board, and Grievance Committee. Also discussed are the By-Laws, Constitution, Collective Bargaining Agreements, Ecology, Local, State and Federal elections, Health and Welfare Plan, Pension Plan, Credit Union, Rancho Murietta Training Center, Apprenticeship Program and the Marysville District Blood Bank and all other benefits and services that are available to you when belonging to this great organization. We know that it will take several meetings in each town to cover the many facets of this union. Your many questions asked at these meetings show us you want to be a part of the team to keep your local union going forward. Your Business Representative will notify you when the meeting is to be held in your town. Please continue to give him your 100% effort. THANK YOU!

ALMOST A WHITE CHRISTMAS—Early December's surprise snowfall was breathtaking, even to those who've been through it before. By most standards it wasn't much of a snow. Back in Chicago or New York a fresh inch or two of the powdery stuff would go unnoticed. But here in the Marysville-Yuba City area it was enough to turn an ordinary run-of-the-mill day into a day few will ever forget.

In many parts of the Marysville-Yuba City area, the day's business came to a near-complete halt about 4:30 p.m. in the afternoon when the snowflakes really began to build up. Stock boys, secretaries and managers, not to mention an occasional boss or two, stopped whatever they were doing to gaze out at a sight few had seen in this area before. It's snowed here in past years, but seldom has it covered trees, cars and sidewalks.

Bing Crosby's "White Christmas," a tune shoppers and salespeople have been hearing over and over in recent days, became a reality.

Everywhere you looked there were children. Lawns and parking lots became laughter-filled playgrounds with snowballs falling as fast as the flakes at times. For many children it was the first time they'd seen snow. Some of the younger ones were afraid at first, not exactly sure how to handle the new situation. But any inhibitions they might have had were dropped as soon as the first ice-cold snowball hit the back of their necks.

Where there was enough snow, children and their parents were seen making the inevitable monuments (snowmen) of the season. While some suffered from the inexperience of their makers, several showed a mark of professionalism, complete with hats, pipes and carrot noses.

Snow was measured at ½ inch at the weather bureau station here, but amounts varied widely throughout the area. Live Oak had about two inches on the ground that morning, while Beale Air Force Base had almost none.

The combination of the long spell of cold temperatures and the snow made it the most unusual winter weather old-timers could remember around since the "Norther" in December of 1932, when the all time record low of 16 degrees was recorded here. It has been down to 19 degrees this winter.

Ellis Lake froze over enough during that period that people could walk and skate on it. Much of it has been frozen during this cold spell which has seen a dozen straight days of sub-freezing temperatures. The unusual snow was the first ever recorded in December, according to weather bureau records, and the most recorded here since March of 1942, when it snowed two inches at one time.

State Division of Highways crews worked all night, concentrating on the 10th Street and E Street bridges. They put sand down on all danger spots on state highways in the area.

ENGINEERS KEPT BUSY — Our brother engineers in the Yuba County Road Department did their usual winter road sanding in the foothills, but two of the five trucks working had the unusual experience of working in the valley as well.

Brother Engineers in the Sutter County road crews also were sanding in the morning, notably Butte House Road, but also had to put sand on walkways at county buildings including the new library.

Brother Engineers in the city of Marysville Public Works Department kept the Fifth Street bridge and approaches cleared of ice and the Yuba City crews sanded approaches to the 10th Street Bridge and around Yuba City schools.

Marysville Public Works Superintendent J. C. Onderek said pumps at the city sewer plant were operated regularly at night to keep them from freezing, as well as the new Water Treatment plant in Yuba City.

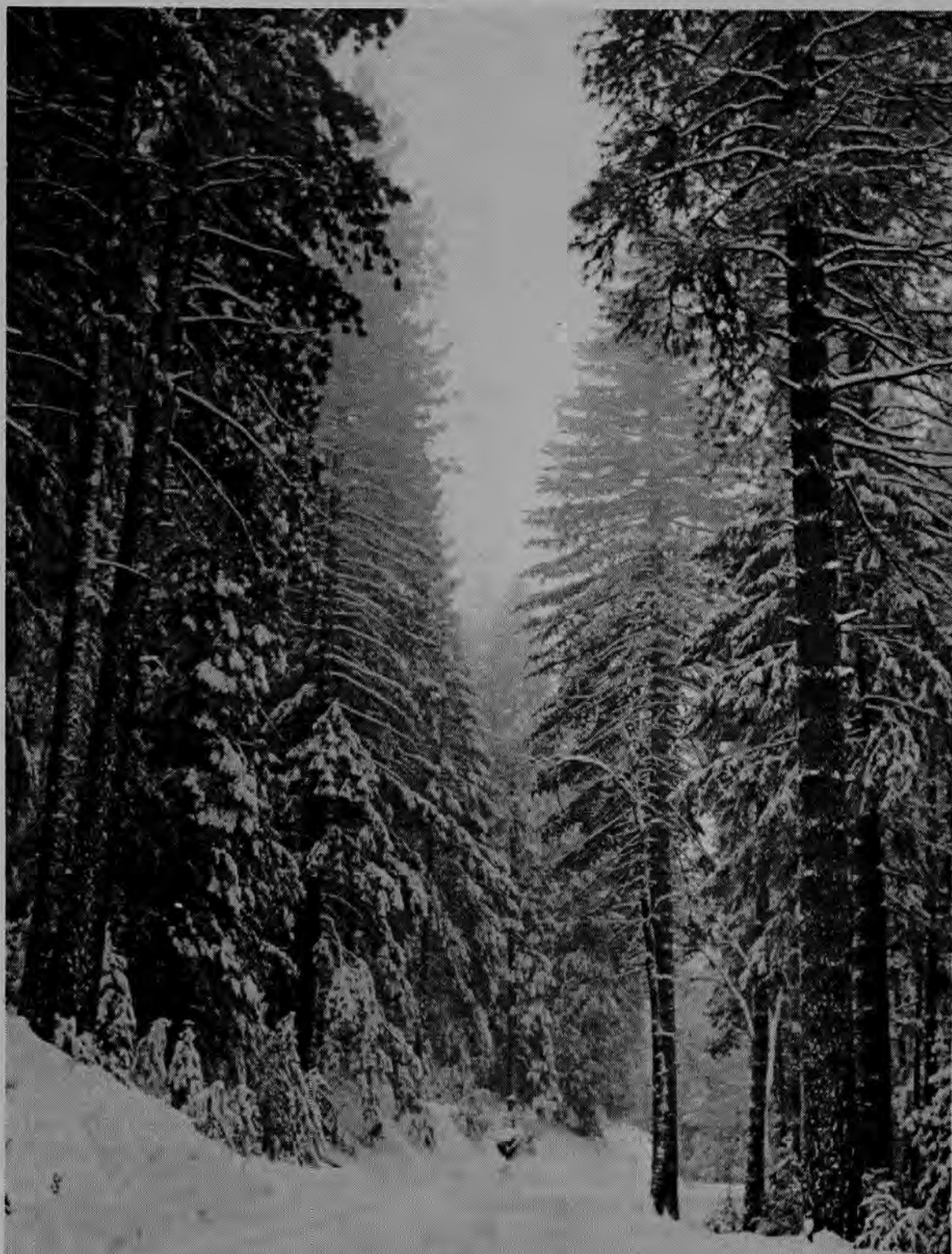
In addition to Ellis Lake, Gill-sizer was frozen some mornings as was the pond in the Feather River bottoms, south of the Fifth Street Bridge. The cold weather continued to trigger false alarms due to frozen fire sprinkler systems. Examples were Value Giant in Yuba City and some businesses

in Live Oak.

Pacific Telephone said it experienced central office tieups for about an hour on our "snow" day as everybody in the area tried to call everyone else about the snow—that is how high the excitement was. The manager of the Marysville Office Pacific Telephone,

said the tieups resulted in delays of up to 30 seconds in getting dial tones, with the result that many persons thought their telephones were out of order and they were unable to make outgoing calls.

The sub-freezing temperatures have hit area citrus, according to See MARYSVILLE Page 13



WINTER SCENES ABOUND while school children in the Yuba County foothills probably enjoyed the big snowfall the past few days and the resulting holiday—motorists and Brother Engineers in the road department have been less impressed with the snow-covered trees and roadways. With at least several inches of new snow covering most roads in

the area and up to a foot on some back roads, our Brother Engineers using huge snow removal equipment are keeping most roads open and residents in Challenge are trying to unbury their cars and driveways from beneath the drifting white fluff.

Scholarship Award Rules Announced for 1972-73

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced the Local 3 Scholarship Competition for 1972-1973 is now in progress. Application forms will be accepted until March 1, 1973, and they are obtainable from:

T. J. STAPLETON
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
474 Valencia Street
San Francisco, California 94103.

GENERAL RULES & INSTRUCTIONS FOR APPLICANTS FOR LOCAL 3 COLLEGE SCHOLARSHIP AWARDS 1972 - 1973 SCHOOL YEAR

Two college scholarships of \$500.00 each will be awarded for study at any accredited college or university, one award to a son and one to a daughter of Members of Operating Engineers Local 3.

The Local 3 scholarships will impose no restrictions of any kind on the course of study. Winners may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

WHO MAY APPLY:

Sons and daughters of Members of Local No. 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application.

The applicants must be senior high school students who have, or will be, graduated at the end of:

either: (1) the Fall Semester (beginning in 1972), or: (2) the Spring Semester (beginning in 1973), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between December 1, 1972 and March 1, 1973.

AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and a check for \$500.00 will be deposited in each winning student's name at the college or university he plans to attend.

INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1973:

1. **The Application**—To be filled out and returned by the Applicant.
2. **Report on Applicant and Transcript**—To be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.
3. **Letters of Recommendation**—Every Applicant should submit one to three letters of recommendation giving information about his character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writers to Local No. 3.
4. **Photograph**—A recent photograph, preferably 2 inches by 3 inches, with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the *Engineers News*.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

T. J. STAPLETON,
Recording-Corresponding Secretary,
Operating Engineers Local Union No. 3,
474 Valencia Street,
San Francisco, California 94103,
or to College Scholarships at the address shown above.

Scholarships Open

Sons or daughters of members of Operating Engineers Local Union No. 3 are eligible to compete for a \$500.00 Marin Labor Scholarship Award. Participating students must be senior high school students in public or parochial schools who are planning to attend a college, university or trade school anywhere in the United States during the coming year. The award may be used to assist the student in any field of knowledge and is not limited to those only interested in a labor career. Awards will be made on the basis of the candidates' score on a special examination to be given on April 14, 1973, and the candidates' four-year high school academic record. Deadline for the completed application and transcript to reach the scholarship committee is April 7, 1973. Official applications for the scholarship awards may be obtained from the Marin County Labor Council, 701 Mission Avenue, San Rafael, California 94901.

More Redding

(Continued from Page 6)

same as traffic travels on the segment to the east, 55 to 60 miles per hour," the highway commission explained.

Eighteen accidents and 13 injuries between Jan. 1, 1966, and last June 30, have been reported for the half mile, the commission added. The Shingletown realignment will include a 24-foot-wide pavement with three-foot earth shoulders. The Bear Creek project will have the same pavement width with six-foot earth shoulders. Work is scheduled to start in December and be completed before the Summer tourist season.

An anti-high-rise Redding Planning Commission could delay a \$2.6 million Hilton Inn planned for the city. The commission which refused to rezone land for an eight-story apartment building will soon be asked to approve a seven-story tower for the Hilton Inn. The Hilton Inn developers concerned about the hostility towards tall buildings displayed recently by local environmentalists are seeking city approval of the environmental impact study in a cautious manner. The developer can now go ahead and build the one-story portion of the motel, gambling that the seven-story tower will be approved at a later date. Construction is scheduled to start in mid-December providing that the weather is good. This will be the eleventh motel built in the city since 1961, bringing the number of rooms open in the last 13 years to 1,032 providing the Hilton opens on schedule.

The work picture in the Redding District for the Spring of 1973 looks fair considering that there aren't any major Hwy projects planned to start during that period. Some of the work that is planned to start includes the following: O'Hair Construction (Weed Airport), the long time coming Burney Sewage Treatment Facility and pipe systems for the residents of Burney. Serious consideration is being given the feasibility of bringing the raw sewage from Fall River Mills and MacArthur to Burney via a pipeline for treatment at a common facility. This would be of benefit to the residents of all those communities, in that it would appreciably lower the over-all cost to every property owner in the entire Sewage Treatment District.

The residents of Modoc County

Grievance Committee Rules On Election Are Announced

1973 ELECTION OF GRIEVANCE COMMITTEEMEN

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of Grievance Committeemen shall take place at the first regular quarterly district and subdistrict meetings of 1973. The schedule of such meetings at which the Grievance Committee members will be elected is as follows:

All meetings at 8:00 p.m. except where time is indicated.

DISTRICT AND SUB-DISTRICT MEETINGS:

Dist. No.	Meeting Location
4 Eureka	Engineers Bldg., 2806 Broadway, Eureka Tues., Jan. 16—8:00 p.m.
7 Redding	Engineers Bldg., 100 Lake Blvd., Redding Wed., Jan. 17—8:00 p.m.
6 Oroville	Prospectors Village, Oroville Dam Blvd., Oroville. Thurs., Jan. 18—8:00 p.m.
17 Honolulu	Washington School (Cafetorium) 1633 S. King St., Honolulu Wed., Jan. 24—7:00 p.m.
17 Hilo	Kapiolani School, 966 Kilauea Ave., Hilo Thurs., Jan. 25—7:30 p.m.
1 San Francisco	Engineers Bldg., 474 Valencia St., San Francisco ... Wed., Jan. 31—8:00 p.m.
3 Stockton	Engineers Bldg., 2626 N. California St., Stockton Tues., Feb. 6—8:00 p.m.
2 Oakland	Labor Temple, 23rd St. & Valdez, Oakland Thurs., Feb. 15—8:00 p.m.
5 Fresno	Engineers Bldg., 3121 E. Olive St., Fresno Tues., Feb. 20—8:00 p.m.
8 Sacramento	C.E.L.&T. Bldg., 2525 Stockton Blvd., Sacramento Tues., Feb. 27—8:00 p.m.
12 Salt Lake City	1958 W. North Temple, Salt Lake City Fri., Mar. 9—8:00 p.m.
11 Reno	124 West Taylor, Reno Sat., Mar. 10—8:00 p.m.
10 Ukiah	Labor Temple, State St., Ukiah Thurs., Mar. 15—8:00 p.m.
9 San Jose	Labor Temple, 2102 Almaden Rd., San Jose Thurs., Mar. 22—8:00 p.m.

Article X GRIEVANCE COMMITTEES

Section 1—District and Sub-district Grievance Committee

(a) There shall be a Grievance Committee in each District and Sub-district. It shall consist of five (5) Members—one (1) District Executive Board Member, or Sub-district Advisor, if a Sub-district, one (1) District Representative or Sub-district Representative, and three (3) Delegates, who shall be registered voters in the District or Sub-district, elected by the Members.

Section 4

No Member shall be eligible for election, be elected or hold the position of Grievance Committee Delegate: (a) unless he is a Member in good standing in the Parent Local Union and a registered voter in the District or Sub-district in which he is a candidate when nominated; (b) unless he was continuously a Member of the Parent Local Union for not less than two (2) years next preceding his nomination; (c) if he is an Officer of, or is on the full-time payroll of the Local Union; and (d) if he is an owner-operator or a contractor.

No Members shall be nominated unless he is present at the meeting, or unless he has filed with the Recording-Corresponding Secretary a statement in writing, signed by him, to the effect that he is eligible to be a Grievance Committee Delegate and will accept the nomination if nominated.

Section 10

The term of office for the three (3) Delegates of the Grievance Committee shall be for one (1) year, and the election shall take place at the first District or Sub-district Meeting of the year in each respective District or Sub-district.

are getting a new gymnasium at the Modoc High School in Alturas at a cost of approximately \$750,000.00. The contract was awarded to the Young Brothers Engineering Contractors, Inc., of Sacramento. Sight preparation began in late November and the scheduled completion date will be in the Fall of 1973. The new gym will fill a need both for the school, for athletics and other programs and the rest of the community as a social center. Also, it will help the economy of the area to a great degree, due to the payroll of the workers involved in the construction. Modoc County has one of the highest unemployment ratios in California.

Speaking of unemployment ratios, Mr. "Scotty" Ferris, of the

Department of Human Resources and Development (Unemployment Insurance Division) was the guest speaker at the 12-6-72 "Town Meeting" in the Redding Hall and gave a very enlightening address to the members present. Mr. Ferris explained the new methods of making claims and paying claims being instituted by the Department this coming Spring. All claimants except those who will continue to receive payments by mail will be issued an addressograph card similar to the one issued by the Union to process their claim and receive their checks. The Department will issue warrants for payments that can be cashed in the same manner you cash a pay-

See MORE REDDING Page 12

Reverse Bus Lane Working Smoothly On Waldo

By AL HANSEN

AS WE ENTER INTO THE NEW YEAR of 1973, we would like to thank all those brothers who were so thoughtful in sending to us the season's greetings. It is certainly appreciated.

NOVATO BY-PASS ROUTE 101—Construction of the Novato By-Pass on Route 101, which will provide six lanes of freeway from about mile south of Route 37 to 1.2 mile north of Atherton Avenue, is more than one-third complete. Freeman-Sondgroth Contractors and Lew Jones Construction Company are performing the work on this \$15,373,000 job, which got underway in February. The estimated completion date is early 1974.

REVERSE BUS LANE ON ROUTE 101—The construction work necessary for the experimental exclusive reverse bus lane on the Waldo Grade has been completed, and it is now in operation. The plan for the unique bus lane between the south end of the Richardson Bay Bridge and the north end of the Golden Gate Bridge was developed by the Division of Highways in cooperation with the Golden Gate Bridge, Highway, and Transportation District. It calls for northbound buses during the afternoon peak traffic period to occupy the inside, or median, lane of the southbound roadway and to run in the opposite direction to southbound traffic. The adjacent southbound lane will also be blocked off by raised pylons to provide a buffer for safety and delineation, leaving two lanes for southbound traffic. The new lane is an experimental one, subject to termination at any time should operational or safety problems develop. If this initial reverse bus lane proves successful, the busway will be extended to bypass northbound congestion points as they develop and consideration will be given to providing the same service in the southbound direction.

The design and construction of the bus lane was done by the Division of Highways while the actual operation, setting necessary signs and pylons, is the responsibility of the Golden Gate Bridge, Highway and Transportation District. All costs involved will be shared equally between the two agencies.

OTHER ROUTE 101 PROJECTS—It is now anticipated that traffic will be using all four lanes by the middle of January, weather permitting, although the fourth lane northbound won't be ready for traffic until February. The complete project will be finished after final paving early next Spring.

Widening and resurfacing of Route 101 between the Golden Gate Bridge and the Richardson Bay Bridge was completed on October 27. This \$818,500 project saw the addition of two northbound lanes between Spencer Avenue and the Richardson Bay Bridge and resurfacing of the entire existing 3.8 mile segment of highway between the bridges. The work was done by McGuire and Hester.

Plans are now complete for the widening from six to eight lanes of Route 101 from the Richardson Bay Bridge to Sir Francis Drake Boulevard, four miles to the north. Included in this project is a bicycle path over Alto Hill on the west side of the highway, connecting city streets in Corte Madera and Mill Valley. The County is expected to contribute approximately \$20,000 (half the construction cost) towards this path. Approximately \$2 million is available for the entire project, which is expected to be advertised in early 1973.

A slide removal project, including construction of metal crib walls and rock slope protection, was completed in October along various locations of Route 101 from Sir Francis Drake Boulevard in Larkspur to California Park Overhead in San Rafael. Future Construction Co. performed the \$166,000 project, which took about three months to complete.

Two miles of Route 101, from just north of Miller Creek Overcrossing to Ignacio Boulevard Overcrossing in Novato, were grooved in a \$41,000 safety project which was completed in July. The grooved pavement will reduce skidding during wet weather by providing greater traction between the pavement and vehicle tires. C. W. Hatcher Inc. did the work.

In October, the California Highway Commission allocated \$45,000 for a pavement grooving project on Route 101 in and near San Rafael from the north end of the San Rafael viaduct to 0.4 mile north of Freitas Parkway Overcrossing. This work was tentatively scheduled to be advertised on December 11 with the bid opening date to follow on January 10.

A \$65,000 highway planting project along portions of Route 101 between Irwin Street and just north of North San Pedro Road in San Rafael was completed in August. A & J Shooter was the contractor.

ROUTES 17/101—Guardrail is being constructed around sign standards along Route 101 from its junction with Route 17 to a point about 10 miles northerly and also along Route 17 from

about a mile-and-a-half southeasterly from that juncture. The \$27,000 contract, which includes similar work near Santa Rosa in Sonoma County, was awarded to Apex Fence and had an estimated completion date of late November.

ROUTE 1—An important safety project is on tap at two spots along Route 1 (Shoreline Highway) in western Marin County. The project will widen the two-lane highway by eight feet and construct minor realignment to flatten some of the sharper curves on a half-mile section at the south junction of Panoramic Highway near Mill Valley and on a 0.3 mile segment just south of the north junction of Panoramic Highway near Stinson Beach.

The rate of fatal and injury accidents in this area is well above the State average for rural two-lane roads. The Division of Highways expects to reduce the accident frequency by increasing sight distances and roadway width and improving some of the tightest curves. Approximately \$315,000 has been budgeted for the project, which is expected to be advertised early this year.

ROUTE 37—The westbound lanes of Route 37 are being leveled, repaired and resurfaced from just west of Route 101 at the Ignacio Wye in Novato to Atherton Avenue, 2.5 miles northeasterly, under a \$198,000 contract awarded to Freeman-Sondgroth in September. The project estimated to be finished by the end of 1972.

ROUTE 131—Brown-Ely Com-

pany is constructing a bus stop on Route 131 (Tiburon Blvd.) at Stewart Drive in Tiburon. This \$21,000 job was competed in December.

The battle over redevelopment financing in San Rafael ended when San Rafael school trustees dumped their own proposal in favor of the city's. Trustees had prepared a list of propositions designed to get money back from the redevelopment agency in response to an offer from the city that was similar in intent. But eventually, at a joint meeting, the trustees decided to sweep away their countermeasures and go with the city's offer of a return to the school district, based on actual increases in the assessed valuation of the redevelopment area up to the average percentage lid. A school spokesman summed up the issue by saying, "To instigate any more action than we did would have divided the city. We always wanted to keep it clear we were distressed by redevelopment financing, not the redevelopment project itself."

Short Quip

A psychology professor conducted an experiment to prove a point about work. He hired a man to hit a log with the reverse side of an ax. The man was told that he would be paid twice the amount he normally made. The fellow lasted half a day. He gave it up, explaining, "I have to see the chips fly."

More Redding

(Continued from Page 11)

check—thereby eliminating the necessity of having to stand in line at the bank to get your money. During the meeting he invited the members present to air any problems they might have regarding the Unemployment Office. Brother Lee Ellison asked him to institute an "Express" window for Union Members who had gone back to work and needed to get through the line in a hurry. Mr. Ferris agreed there was a need for such a window and promised to put it into effect the next day. He also extended an invitation to any member to see him personally at his office if they had a particular problem arise they thought he might help with.

It looks promising that the 299E College job might be let for bid during the 1st or 2nd quarter of 1973 and will amount to \$3.8 million.

The Hughes & Ladd, Inc. & C. R. McConnell J.V. at Hornbrook is down at this time due to the snow and extreme cold, but will resume at the earliest possible time as will Gordon Bell, Inc. Weed job.

J. F. Shea Company will resume work in the Lake Shastina Subdivision in mid-January. They are putting the finishing touches on two units at this time and will start two more in the Spring. They also were the successful bidders on the Wild Horse Mesa sub-division in Tehama County. Occidental Petroleum Land and Development Corporation out of Newport Beach has plans to open several more units of the "Moon Valley Ranch" sub-division in Lassen

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S.F. Downtown Construction Looks Bleak In New Year



PROGRESS PHOTOS on the new San Francisco Holiday Inn Hotel at Pine and Van Ness shows the boom it took—400 ft.—to hang the

steel on the 27-story job. Brother Fred Hoerman is at the controls of the 140-ton 3900 W Vicon.

By DON LUBA,
Business Representative

The booms get longer and longer every year in San Francisco. Last year the longest boom ever used in downtown San Francisco was 360 ft. In recent weeks, San Jose crane rigged in with 400 feet on a 140 ton 3900-W Manitowoc crawler, at the new 27 story Holiday Inn Hotel at Pine and Van Ness. They performed the hoisting for San Jose Steel in record time, as compared to using the Guy-Derrick method. The old pro, Brother Fred Hoerman, was at

the controls of this 3900-W vicon, with Brother Euclid Sneed as his assistant. Fred having been at this business for some 25 years and Brother Sneed 21 years is reason enough for the smooth operation of this record hoisting time.

Perini is trying to get started on phase three of the Golden Gateway property they bought from the redevelopment agency. Their plans are for high rise apartment construction to the amount of about 50 million. At present they are hung up at the planning commission level on

the environmental impact report, and are just about promised a law suit by the residents of Telegraph Hill, if they get approval of their project by the Commission. Once again we see our jobs held up along with valuable property tax dollars.

American Bridge has topped out on the Tishman Building, and Bethlehem has topped out on the Metropolitan Life Building. These two jobs on lower Market street are only separated by a distance of one block and are both 44 stories. The steel erection on both buildings

started within a week of one another, and it was an interesting race to watch between two competitors. American Bridge won out.

The Hyatt House Hotel at the foot of Market street is in the 75 per cent completion stages.

Pamco Const. still on a one-shift basis on their sewer tunnel job on Mission street.

Generally speaking, the work situation in downtown San Francisco for the new year looks bleak.

Point Arena Atomic Power Plant May Not Break Ground

By RUSS SWANSON and BOB WAGNON

ANOTHER SETBACK FOR PROPOSED ATOMIC POWER PLANT AT POINT ARENA —



Yes, we are sorry to report, the P. G. & E. has suffered a great setback in their plans for building an atomic powered plant near Point Arena. Some government geologists have uncovered evidence indicating the possibility of previously unsuspected active earthquake faulting at or near the 586-acre site. Consequently, the Atomic Energy Commission has told P. G. & E. it has very serious reservations as to the acceptability of the site because of the potential earthquake hazards.

The P. G. & E. says that they have not changed their minds about the suitability of the site, however this new question of earthquake risks means another delay of two or more years in the construction time table for the \$830 million dollar project. Until this latest setback, the P. G. & E. had hoped to fire up the first of two generating units in 1978 and the second in 1979. The plant, with a total generating capacity of 2.23 million kilowatts, is the nation's biggest proposed coastal nuclear power plant. Hopes are slowly slipping away for any development at Point Arena in the near future, but ALL hope is not gone and we will continue to contact as many people as we can in hopes that the plant will become a reality. You do the same — O. K.?

This is a sad way to start the new year with news such as P. G. & E.'s, however, on the brighter side, the work situation should be fairly good in the Redwood Empire, once the wet weather has subsided.

A breakdown on some of the work follows: two new lanes of Highway No. 12, east of Santa Rosa, are listed in a project released for bids by the Division of Highways. Bids will be opened January 31st for 1.4 miles of highway widening from Calistoga Road to just east of Los Alamos Road; a total of \$1,529,000 is available for this. Syar & Harms and Hawaiian Textiles were the low bidders for the Indian Valley Dam project located in Lake County. The bid was \$7.8 million, and at this writing the job has not been awarded, however we are expecting this news at any time.

Another job to be bid in January (no definite date as yet) is the estimated \$286,000 State Highway work between Lakeport and Robin Hill. About a half million for Highway No. 20 widening near Oasis is expected to come to bid early in 1973.

Pete Barretta was the low bidder, at \$99,000, for road work in Mendocino National Forest near Lake Pillsbury. Mendocino Aggregates is about 70 per cent complete on the highway work in Willits. Moseman-Huntington are about 50 per cent complete on the 4½ million dollar bridge and approach job near Piercy. Don Rodoni was the low bidder, at \$281,000, for work on Highway No. 12, for Farmer's Lane Frontage and bridge, in Santa Rosa, and is in the final stages of work on Dutcher Road in Cloverdale and at Spring Lake in Santa Rosa. Peter Kiewit Sons' Co. was low bidder, at \$½ million, on Caulfield Underpass in Petaluma, and still has a considerable amount of work left at their 5 million dollar freeway job near Geyserville.

Piombo Const. is down for the winter but with a full season of work at the Warm Springs Dam site near Geyserville. Wilmac was the low bidder for about ½ million dollars of work on Washington Street in Petaluma, with Blasi equipment and operators most likely doing most of the work.

Rapp Construction, low bidder at over \$2 million, for the new telephone building in Santa Rosa, and also with added work at the Sterling Winery near Calistoga. Fel-Cal still with a number of sub-divisions to finish and Adobe Road in Petaluma to start when the weather permits. A. Teichert & Son also with a few sub-divisions and Shiloh Road to finish. Mercer-Fraser about 50 per cent complete on their \$600,000 Highway No. 20 project in Lake County.

F & M Construction digging away on their \$383,000 water job at Clearlake Highlands and should be there through June 1973. Lange Bros. Construction in the opening stages on Highway near Middletown (\$100,000) and with Lakeport Condominium site work and working on their \$300,000 underground job in Calistoga.

A. B. Siri, Inc. with work at Sea Ranch, Holiday Park and also Bodega Harbor, so (as weather allows) Siri's crew should be fairly busy all year.

There are numerous other jobs which we will report on in later issues so, as we have said, there appears to be a pretty good work load for this area.

MEETINGS — Your continued attendance at the various meetings held in this area is most certainly appreciated, not only by your Officers but those of us in the Santa Rosa office as well. Please keep up the good attendance. Thanks.

When we speak of meetings let us report on one in which we had the pleasure of attending; that was the General Executive Board meeting which was held in Honolulu. We are sure that reports will be made by Business Manager Al Clem, regarding his meeting with Quinn Mills, second in command of the Construction Industry Stabilization Committee, so we won't go into detail but wish to say that your Manager's relationship with Mr. Quinn was excellent. We are in contact with all of the Officers and many of the managers of various locals throughout the country and let us assure you, Local Union No. 3 is well respected by all of those with whom we were in contact and much valuable information was exchanged.

BLOOD BANK — Our supply is very limited and donations are sorely needed, so now is the time to donate. If you can possibly do so, please be sure it is credited to the Operating Engineers Local No. 3 account in the Sonoma County Community Blood Bank in Santa Rosa. Also, we would like to give our heartfelt thanks to the following for their donations to the Blood Bank in 1972:

Wesley Hay, Reginald Miller, Patrick O'Connor, Floyd Perkins and Randall Raabe, Mabel Van-Patten and Sandra Whitehead.

Short Quip

Nothing is quite so annoying as to have someone go right on talking when you're interrupting.

Snow Shovels Out!

Miners Manage To Keep Up Production

By TOM BILLS, WAYNE LASSITER, LAKE AUSTIN, GEORGE MORGAN and REX DAUGHERTY

Work in Southern Utah is still moving in the Escalante area. The McVane and Barlow Pipeline Company of Odessa is putting in ten miles of eight and six inch oil line for the Tenneco Oil Company. Purpose of building the pipeline is to avoid hauling the oil in the heavy tankers over the unstable section of Utah State Highway 12 in the upper valley and on the steep winding road through the Blues. The Blues are a mass of blue clay and shale hills and ledges extending south from Escalante Mountains. The Brothers on this job are working seven days a week, ten to fifteen hours a day on this short job. Darrell Stevens is the Job Steward on this project.

The Brothers at Utah International, Cedar City Iron Mine, are shoveling snow to keep production on the move. Merrill Harrison and Norman Lund are the Job Stewards at this huge operation.

Most of the paving jobs in the southern part of the state are shut down due to low temperatures. Cox Construction is still running a two-shift operation on their crushing plant at Kanosh in order to have the material ready for the coming spring.

Strong Company is just getting moved in on their Combs Wash job. This job will keep quite a few good Brothers busy during the bad winter months.

Gibbons and Reed Company was low bidder on the Belt Route job at \$12,848,489, with work to begin immediately. Don Kearns will be Project Manager. This

section of the Belt Route will run from approximately 17th South to 48th South just west of Redwood Road in Salt Lake City. The Kennecott Copper Smelter tailings are to be used for the fill. A separate haul road from Magna will be constructed just north of 21st South. Construction will begin on the southern end of the job.

Weyher Construction has subcontracted the structures. Burgess Construction was second low bidder at \$13,060,849.

Work is expected to begin in February, 1973 on the Hilton Hotel. The hotel will be built where the old Growers' Market has been a part of the Salt Lake City landscape for many, many years.

Work in Central and Eastern Utah is generally shut down due to the snow and sub-zero temperatures. Some of the employers have kept a few Operating Engineers very late into the season, completing as much of the dirt work as possible.

W. W. Clyde Construction, at the Point-of-the-Mountain, was able to open some of the new freeway to traffic. If at all possible, the contractor will get the dirt crew started on the old road early next season.

Geneva Rock Products plant at the Point-of-the-Mountain will probably do repair work during the bad weather. Some material is still being hauled from this plant and if the roads don't get too bad, they might be able to haul all winter.

It is possible the Brothers working on the crusher for L. A. Young Construction at Santaquin will get some time this winter on repair work and crushing ma-

terial.

The ground at Soldiers Creek Dam is covered with about four feet of snow at the present time. With all the dirt work completed, the number of Operating Engineers left on this job is small. It is extremely doubtful that work at the Currant Creek Dam will start up again until next season. There is still work to be done on this job and we are hopeful there will be a big demand for Operators next season.

Jelco Construction at the Huntington Power Plant is cutting back on the work force. There is a lot of steel to be hung on this job and the conveyor system still has to be completed.

W. W. Clyde is still moving the dirt on the power plant job and were able to work two shifts until the snow and cold weather moved in.

We Get Letters

Dear Sir:

Please accept my sincerest thanks for the kindness shown by the Operating Engineers Local 3. I am deeply grateful for the promptness they have shown regarding the burial insurance and the gift of the beautiful Bible. Especially, I wish to thank Mr. Harold Huston for his kindness to me.

My son, Douglas Colburn and my grandson, Donald Colburn, who are both members of Local 3, join me and the rest of Mr. John Colburn's family in thanking you.

Sincerely yours,

Mrs. J. D. Colburn
Oroville, Ca.

Paxton Crack Could Be Big Trouble

(Continued from Page 10)

farm advisors, and have the potential of causing damage in walnuts which will show up later. The State reported most of the naval orange crop in Butte and Glenn counties were lost and the Valencias were even harder hit because they are more immature. The Farm Advisors also said that ornamental shrubs and other plants in gardens here could be damaged by the continued cold.

The snowfall set an odd pattern, with little falling at higher elevations and the storm apparently skipping some areas entirely or leaving them with very little snow. Live Oak had the most with about two inches total, with Sutter County about one inch, and Beale Air Force Base had hardly any snow, but lots of frost.

Regardless of the potential harm, there were few people who said they did not thoroughly enjoy our brief and unusual "White Christmas." One Christmas tree lot manager was offering "Free Flanking today" with their trees!

Most of the snow melted before long, and life in the Marysville-Yuba City area returned to normal. But in the years to come, the "old timers" will always remember the December that it REALLY snowed.

By DAN SENECHAL

Construction Shops and Plants East of the Feather River and Mountain Area

More Trouble Up Canyon for Western Pacific: Heavy snow and freezing temperatures caused problems up the Feather River Canyon at Paxton Station for Western Pacific Railroad where a huge crack is located above the main track. Paxton, located North of Oroville on Highway

70, has been a concern to W.P.'s people ever since the crack was discovered. At this writing the ground is frozen, with ice and snow filling and packing the large break in the mountain but, when it starts to thaw, the mountain will turn into more than a million tons of slop that will have to be removed in order to keep the tracks open. Other locations up the canyon also threaten W.P.'s route up the Feather River Canyon.

Triangle Landmark, A Joint Venture to clear Bullards Bar for Yuba County and P.G.&E., has gotten underway. Camran Corporation of Seattle has completed the Burner Barge and made delivery to the jobsite. Once the bugs are worked out of the machine, a three-shift operation will get underway. This project will be a first in California and, most certainly, a real test for the ecologists.

Baldwin Contracting at Hallwood is at a production standstill because of bad weather; however, the Hot Plant crew is keeping busy repairing. Job Steward Sheridan Atkinson and his Northwest 24 Oiler Carroll Jackson are also busy mucking sand at the plant. The plant has had a good year and it looks good for 1973.

By A. A. CELLINI,
Business Representative

WEST SIDE—Work in the area is still going but just barely with rain, snow and cold freezing weather.

Granite-Ball, joint venture, on the Tehama Colusa Canal has all their dirt rigs parked but they have two crane crews working. One is making moves to drain some of the water and the other is being used to set

forms and pour concrete. The mechanics on the job haven't too much time as they are working on modifying their trimmer for this job.

Zurn Engineers also on the Tehama-Colusa Canal, has had a lay off of their dirt rigs but maintain three scrapers and a few dozers to get what dirt that can be moved. Two shifts on Cranes will clean up what dirt is left. They have another crane crew working setting forms, setting steel and pouring concrete for syphons and bridges.

R. M. Harris has a bridge project in Robbins for Sutter County and are removing an old wood bridge and replacing it with concrete piles and a concrete deck.

Rough and Ready Construction Co. has a job at Route 113 and George Washington Blvd. south of Yuba City installing a drainage system. M.G.M. Construction Company is putting in a syphon and pipe lines for the Colusa Irrigation system in Williams.

A new project starting in the area is at Butte College. Phase 1-A which will consist of ten buildings and a sewage treatment plant. R.G. Fisher is the prime contractor. Murray-McCormick will be doing all of the engineering and layout on the job. The site work will be done by Butte Creek Rock, who will also do the paving. Site drainage, water distribution system, sanitary sewers, natural gas distribution system and the sewage treatment plant work will be done by Baldwin Construction Co. Inc.

Yuba City Steel Products will be supplying structural steel and George F. Casey Co. will be doing all excavating on caissons on Butte College Phase 1-A.

Obituaries

Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Abrego, Cleo (Genevieve, Wife)	11-26-72
Box 1534, Battle Mt., Nevada	
Ahuero, Pedro (Juanita, Wife)	11-10-72
4441 Railroad Avenue, Pleasanton, Calif.	
Aken, Lyman (Marjorie, Wife)	11-19-72
1990 Cartier Drive, Livermore, Calif.	
Allee, Harry (Carol Bessie, Wife)	11-13-72
2473 Sunrise Blvd., Rancho Cordova, Calif.	
Arnett, Harold (Ruby, Wife)	10-9-72
13512 Haley, Whittier, Calif. 90605	
Atkins, James (Velma, Wife)	11-12-72
3645 Neal Avenue, Kingman, Arizona	
Boles, Robert A. (Betty Salisbury, Daughter)	11-3-72
260 Fulton Street, Redwood City, Calif.	
Buchholz, Earl (Edna, Wife)	11-20-72
2733 Murtha Drive, San Jose, Calif.	
Colburn, John (Sonaro, Wife)	11-3-72
4861 Virginia, Oroville, Calif.	
Chapman, Albert (Gladys, Wife)	11-14-72
1073 S. Orange, Turlock, Calif.	
Davis, Robert (Diane, Wife)	10-28-72
8502 Fairway, Citrus Height, Calif.	
Ciulla, John (Drue E., Wife)	11-7-72
1718½ Sheridan, Redding, Calif.	
Hutchison, Robert	6-17-72
Saudi Arabia	
Iwane, Masao (Annie M., Wife)	11-10-72
1453 Hoolake Place, Pearl City, Hawaii	
Johnson, James (Rebecca, Wife)	10-31-72
725 Niantic Avenue, Daly City, Calif.	
Kimchoy, Samson (Clara Jane, Wife)	11-12-72
45-333 Kaneohe Bay Drive, Kaneohe, Hawaii	
Lamb, Farrell (Opal, Wife)	11-24-72
25 East 1st North, Salem, Utah	
Lock, Robert (Anna, Wife)	11-17-72
423 East Downs, Stockton, Calif.	
Malmstrom, Gilbert (Martha, Wife)	11-17-72
30 Montecito Blvd., Napa, Calif.	
Moller, Fred (Ida, Wife)	11-25-72
1881 Scott Road, Concord, Calif.	
Oviatt, Theo (Margaret, Wife)	11-72
399 East 1st North, Moab, Utah	
Pulley, Eugene (Lorraine E., Wife)	11-18-72
3710 Bodega Avenue, Petaluma, Calif.	
Puryear, James (Helen Spencer, Daughter)	10-18-72
Box 367, Lovelock, Nevada	
Rock, Earl (Pearl, Wife)	11-4-72
2045 Shareview Avenue, San Mateo, Calif.	
Schoppe, Clyll (Dorothy, Wife)	11-6-72
1258 California, Das Palos, Calif.	
Staff, Gary (Marjorie, Wife)	11-1-72
3113 Barrett Court, Castro Valley, Calif.	
Stock, Michael (Susan, Wife)	10-29-72
Star Route, Brownsville, Calif.	
Tillotson, Jack (Alice, Wife)	10-29-72
29 W. Carlton Street, Tracy, Calif.	
Thornberry, James (Elda, Wife)	11-17-72
4719 Roeding Road, Ceres, Calif. 95307	
Whitewing, Alva (Nola, Wife)	11-27-72
1601 Via Pisin, San Jose, Calif.	

DECEASED DEPENDENTS

Mason, Linna—Deceased October 12, 1972
Deceased Wife of M. Mason
Schneider, Adele—Deceased November 2, 1972
Deceased Wife of Jess Schneider
Smith, Rudy—Deceased November 22, 1972
Deceased Wife of Glen Smith
Titus, John Ross—Deceased November 23, 1972
Deceased Son of Ben Titus
Valencia, Alice—Deceased October 6, 1972
Deceased Wife of Joe Valencia

More Personals . . .

(More on Page 15)

SAN JOSE

We would like to wish a speedy recovery to the following brothers who have been recently released from the hospital: Thurman Cagle, Al Hicks, Terry Dodson, and Jack Curtis.

We would like to thank the following Brothers for their blood donations: Bob Sandow, Vernon H. Bright, and Mrs. Shirley J. Harra.

We would like to extend our condolences to the families of the following deceased members: Don Ryker, Leon Hicks, and Walter Fonseca.

The San Jose Office would like to wish all the Brothers and their families a Happy Holiday Season!

MARYSVILLE

Our sincere condolences to the families of Brothers Michael Stock, J.D. Colburn and George Dixon, who passed away during the past month.

Also, Brother William Jordan and his family lost their son, William Jordan, in an automobile accident. Our sympathy to Bill and his family.

EUREKA

Congratulations are in order to Mr. and Mrs. Sunter Walsh, who are the proud parents of a baby daughter.

We wish a speedy recovery to our Pensioned Brother, Roy Napier who is in the St. Joseph Hospital recovering from surgery.

Brother Jack Sudori is convalescing at home after his recent hospital confinement.

Brother Ron Kelly is convalescing at home after he suffered a broken leg while on a hunting trip.

We also wish a speedy recovery to James Johnson, son of Harold Johnson of Fortuna, he suffered a broken leg in September.

Planning Commission For Freeways

(Continued from Page 3)

came time to lay pipeline, an unforeseen problem cropped up—huge pockets of granite rock were discovered underground.

This meant a costly and jarring blasting plan had to be followed in order to excavate. The use of dynamite caused much damage to lodges and other buildings near the pipeline, and worst of all, destroyed all the septic tanks that had been used in the past. It seemed useless to be concerned about that destruction at first because the residents had thought that an immediate hook-up to their new sewer line was going to occur when the job was done—around October 15 at the latest, according to construction scheduling.

As it stands now, the public utilities district will not take formal delivery of the system because it doesn't want to be responsible for repairing any damages caused during the construction period.

Besides Soda Springs, other small communities within the 11 square miles that make up the district face trouble because of the sewage problem.

Despite the hell and cry over freeway sprawl, a Sacramento Regional Area Planning Commission staff report has taken a pro-freeway stand on some of the area's most controversial projects: Interstate 5 and proposed State Highways 143 and 244 in northeast Sacramento County.

Route 143 is a north-south roadway connecting Highway 99 near Consumnes River to Route 244 in Carmichael. The construction of this route will encourage filling in vacant land in the urban northeast area. When this route is completed it will encourage the growth of the Elk Grove area. Route 143 will aid plans for the industrialization of the area southwest of Mather Field. If this route is left unconstructed, congestion on Route 99, Watt Avenue and a number of other local streets will become severe. Some additional pressures would exist to urbanize the Western Sacramento County farmlands.

Proposed Highway 244 is an east-west route connecting Interstate 80 near Arcade Creek and Highway 50 east of Rancho Cordova. Route 244 will have great impact upon the orderly development of the area served. Construction of this facility will also encourage continued development of the industrial land near Route 5 east of Sunrise Boulevard.

If this route is left unconstructed, the area served may develop less quickly. Assuming unchanged regional growth demands, more pressure will exist to develop the western Sacramento County farmlands.

In the mountain area the weather has been so stormy and cold that almost all the construction is to a stand still.

Congressman Bizz Johnson, accompanied by South Dakota Senator-elect James Abourezk, Rep. Tino Roncalio of Wyoming and Abraham Kazen of Texas, was taking a look at the Auburn Dam Project as part of his tour of several federal projects in the West. A tour of the Auburn Foresthill Bridge in Placer County, the river diversion tunnel on the El Dorado County side and the intended site of the dam adjacent to Auburn itself, was joined by Supervisors Tom Goodloe, Ray Lawyer and William Johnson of El Dorado County. The main benefit of the dam and reservoir to this county will be in that the main recreational facilities will be built near Cool, according to Planning Director Bruce Robinson. The dam will also help hold up the water level of Folsom Reservoir, one of the

most heavily used recreational areas in the state and on which the main marina of Brown's Ravine lies in this county. The Auburn Foresthill Bridge is 95 per cent complete and the next job is to get into the bed of the river for construction of the dam itself without getting suits filed by the environmentalists such as have delayed the \$83 million Stanislaus River Project. Congressman Johnson assured the officials and businessmen present that a detailed environmental impact report is now awaiting final approval and at conclusion of the project there will be a contract to clean up the environment and leave it as it was.

Work outlook for the fiscal year 1973-1974 looks good and even if there is a tightening of federal funds, some construction will continue. Features of the Auburn Dam project scheduled to be completed in the early 1980's are the concrete arch 700 foot high dam, itself a reservoir of 10,000 acres with a shoreline of 140 miles, and the Auburn plant providing 300 and rising to 750 megawatts; the 68 mile Folsom South Canal, reaching from Nimbus Dam into San Joaquin County, and several bridges of which the Auburn Foresthill Bridge is the first. The main purpose of the unit is to provide a new and supplemental water supply to the area south of Folsom. It will also provide hydro electric power, flood control, fish protection and enhancement and recreational facilities including campsites, picnic sites, boat launching areas and swimming areas. (See Resolution reprinted below.)

RESOLUTION IN FAVOR OF THE HIGHWAY 49 E. D. ROUTE

WHEREAS: The completion of Auburn Dam is absolutely necessary to maintain economic stability and continued growth in the Auburn area, and

WHEREAS: An integral part of the overall project is the relocation of State Highway 49, and

WHEREAS: The Auburn City Council on March 26, 1968 held a public hearing, and then held further discussions with the Bureau of Reclamation, and

WHEREAS: On April 20, 1968, the Auburn City Council authorized the staff to draft a resolution to present to the Division of Highways in favor of the E. D. Route, and

WHEREAS: On May 7, 1968, the Auburn City Council adopted the E. D. Route for the relocation of California State Highway 49, and

WHEREAS: The California State Highway Commission after two public hearings, on May 2 and July 9, 1968, adopted the proposed E. D. Route, and

WHEREAS: Approximately one hundred thousand dollars of taxpayers monies have already been spent on the planning and study of the E. D. Route alone, and

WHEREAS: Approximately 93 million dollars of taxpayers hard earned monies have been expended in the over-all Auburn Dam project, and

WHEREAS: Roughly 30% of the City of Auburn is cut off from fire protection when a freight train is going thru the city, and

WHEREAS: The E. D. Route will provide an additional entrance or exit to the park and recreation area which in the event of a calamity is an absolute necessity, and

WHEREAS: The E. D. Route will provide four traffic signals

and sidewalks on both sides of the route for almost its entire length, and

WHEREAS: The opponents of the E. D. Route seem more concerned about stopping the entire project than the re-routing of Highway 49, and

WHEREAS: The unemployment picture in construction is again approaching serious proportions which ultimately swells the welfare rolls as well as the personal hardships of our membership

NOW, THEREFORE, BE IT RESOLVED that the Sacramento-Sierra's Building and Construction Trades Council go on record endorsing the State of California Highway Commission's plan for the relocation of Highway 49 on the E. D. Route, and

BE IT FURTHER RESOLVED copies of this resolution be sent to all interested parties and that each of the 42 affiliated locals be requested to adopt this or a similar resolution.

ADOPTED: December 21, 1972 by the SACRAMENTO-SIERRA'S BUILDING & CONSTRUCTION TRADES COUNCIL

Joseph Karan, President
R. A. Caples, Secretary

Kirkwood Bly was low bidder on the N.I.D. Treatment Plants contract to be awarded January.

As the inevitable rains grind dirt work to a halt we sign up on the "out-of-work" list and look to 1973 for a better year. The gravel plants have slowed down, but still are keeping many brothers working.

On numerous occasions we have asked for blood donations for the Engineers Sacramento Blood Bank. Recent blood withdrawals have just about depleted the reserve so please stop by and leave some brother saving blood; you won't feel a thing!

We want to thank the following members, wives and friends for their blood donations: Paul Richison, Leo Feusi, Betty Meyer, Robert Brazell, Homer Yancey, L. A. McCormick, Edna Matthews, Kenneth Comer, Orvid Olson, James C. Wood.

More Redding

(Continued from Page 12)

County near Termo. The Brothers working for the Green Company got some good news in that they were informed that the Company had negotiated an agreement with the Southern Pacific Railroad Company for an additional 250,000 cubic yards of crushed ballast and that all the employees would be called back to work next Spring and would probably work about eight months crushing and stockpiling ballast.

If you have not been called to attend one of the "Town Meetings" in your area but would like to come—please call the Redding Office and let us know as we will be having these meetings in all the out-lying areas in the weeks to come. We would like to have you there to express your suggestions and air any problems you might have.

Your Business Manager and International Vice-President Brother Al Clem feels these meetings will help him to serve you better and there by strengthen this, the finest Labor Union in the World.

Personal Notes

SAN RAFAEL

Our deepest sympathy to the family of our late Brother Eugene Pulley who passed away suddenly on November 18th. And deepest condolences to the family of our late Brother Don Mantooth who passed away in Idaho very suddenly on December 1st. Don was working for Santa Fe-Pomeroy, as well as Gene Pulley.

Our best wishes for a speedy recovery to Brother John Van Drunen hospitalized at Marin General Hospital.

MARYSVILLE

Rough and tough Brother Earl Hart is in the Fremont Hospital in Yuba City undergoing some extensive tests. We hope his problems are straightened out in the very near future.

It makes us feel most happy to see Brothers William Vickery and Walter Pierce back to work in Sutter County. This proves one thing: you can't keep a brother engineer down very long.

Brother Loren Squires was by the office and said hello. He looks real good even though he was recently released from the hospital. Brother Squires says he is retiring and going to draw his pension. We hope he will enjoy his retirement in this district along with the many other brothers who have retired.

Brother Harry Carte is home from the hospital. It was nice to talk with him on the phone the other day. We appreciate the way Brother Carte believes in our union and is always trying to help a brother engineer.

Brother Ed Williams was by the office and said hello and is still having problems with his health. We hope things get better for him and his family during 1973.

Brother Harold Gould is now out of the Medical Center Hospital recovering from an auto accident. Best wishes for a speedy recovery.

Also home from the hospital in Chico is Shirley Roberts who is recovering from surgery. We hope the best for you and a quick recovery.

Our sincere sympathy to the family of Retired Brother Theodore Stover who passed away on November 22, 1972.

SAN JOSE

We wish to extend our condolences to the families and friends of the following deceased Brothers: Robert Tingley, Earl Buchholz, and A. C. Whitewing.

Roger Jouron, an Oiler, has his own Taxidermist Shop, located at 3329 McKee Road, San Jose, Calif. Phone number, 258-0252. Any one needing the services of a taxidermist, please contact Brother Jouron.

SANTA ROSA

Congratulations to Larry O'Bryant and his wife on the December 20th birth of a 6 lb., 9 oz. baby boy.

STOCKTON-MODESTO

Our deepest sympathies are extended to the families and friends of departed Brothers Vannie Cullum, James F. Thornberry, Charles Hoaglan and Ben Acquistapace.

Brothers M. D. "Rip" Edwards, Floyd Sheridan, H. H. McBride and N. L. Howard were either hospitalized or under a doctor's care this past month. A speedy recovery is wished for all.

SACRAMENTO

Our heartfelt sympathies to the families of Clyde Miller, Roland M. Grimshaw, and Juan A. Arellano, brother engineers who passed away recently.

KING CITY

Retired Brother W. P. Kolb would like to hear from people who would be interested in sharing his home and hobbies of lapidary and woodwork. Walter P. Kolb can be contacted at 322 N. Vanderhurst, King City, Ca. 93930, phone 408/385-3706.



JOB STEWARDS APPOINTED

Week Ending November 17, 1972			Week Ending December 1, 1972		
Dist.	Name	Agent	Dist.	Name	Agent
03	Ruben Virgil	A. Hope	02	Peter Thompson	A. J. Hope
03	E. L. Wood	A. Hope	02	Paul Warner	A. Hope
20	Tolbert Boggs	J. Rodgers	20	Roy Beels	J. Norris
20	Robert E. Dunn	G. Jones	20	Charles Marshall	J. Norris
20	O. C. Gray	J. Rodgers	50	Fred Myrick	H. Smith
20	Marvin Wilcox	G. Jones	60	Robert Marsh	H. Smith
70	Jean Beaudoin	K. Green	70	Jim Rea	K. Green
90	Bill Brown	R. Fleckenstein	90	George Casselberry	R. Mayfield
90	Joe Rovere	R. Mayfield	12	Ronald E. Gardner	T. Bills
90	Donald White	R. Mayfield	12	Art Ruda	L. Austin
11	Charles Belton	D. Beach	Week Ending December 8, 1972		
11	Leslie Hansen	L. Fagg	Dist.	Name	Agent
11	Lew Maine	D. Beach	20	Roy Quillen	R. Morgan
11	James McGowan	D. Beach	20	R. W. Reynolds	J. Rodgers
11	Alex Radsek	D. Beach	20	Charles Valente	R. Morgan
11	Ron Vonasek	D. Beach	20	Larry Braden	B. Merriott
12	Jerald Bates	W. Lassiter	50	Norby L. Planagan	H. Smith
06	Hank Hance	W. Lassiter	50	Johnnie Parreira	B. Merriott
06	Lillian Aguon	E. Punzalan	90	Charles Roberts	M. Kraynick
06	George Charfauros	E. Punzalan	Week Ending December 22, 1972		
06	Juan S. Fejeran	E. Punzalan	Dist.	Name	Agent
06	Takeu Reung	E. Punzalan	20	Denton Hollifield	H. Eppler
06	Jose Salas	E. Punzalan	30	Charles Pennington	A. McNamara
06	Jose San Nicolas	E. Punzalan	60	Howard Main	J. Smith
06	Julian Tarroza	E. Punzalan	12	Jim Little	R. Daugherty
06	Gregorio Techaira	E. Punzalan	12	Lloyd Orr	R. Daugherty
06	Josefa D. Torres	E. Punzalan	12	Darrell Stephens	G. Morgan

SAFETY COMMITTEEMEN APPOINTED

Week Ending November 24, 1972			Week Ending December 29, 1972		
Dist.	Name	Agent	Dist.	Name	Agent
03	Harry Pearson	E. Bell	50	J. W. Vineyard	H. Smith
20	Eugene Agnitsch	G. Jones	12	Cecil Kofford	G. Morgan
20	Al Cardoza	G. Jones	12	Lanny Reese	R. Daugherty
90	Al Pond	R. Fleckenstein	Week Ending January 5, 1973		
11	Howard Bowles	P. Wise	Dist.	Name	Agent
11	Otto Davis	H. Smith	11	W. E. Williams	P. Wise
50	Thomas Koop	A. Hansen	11	Ronald Navaran	L. Fagg
12	Tom Palmer	A. Hansen	12	Phil Lusianski	R. Daugherty
12	Deverl Craig	L. Austin	Week Ending January 12, 1973		
Dist.	Name	Agent	Dist.	Name	Agent
11	Lester Sanders	P. Wise	20	George Hansen	H. Eppler
11	Michael Stewart	L. Fagg	80	Joe Brazil	M. Womack
11	George Skivington	I. Crinklaw	80	Glen Roberts	R. Wilson

SWAP SHOP CORNER: Free Want Ads for Engineers

1969 APACHE TRAVEL TRAILER FOR SALE: 25x7' 6", orig. \$4,400, will sell for \$3,100 (Blue Book now \$3,500.) Roy Elmer, 874 Bullion Road, Elko, Nevada. Phone 702/623-2641. Reg. No. 1440708. 11-1.

FOR SALE: TWO AND A HALF ACRES in Calif. Valley nr. Paso Robles. Unit No. 5, Lot No. 107. Priced to sell. H. L. Walker, 5747 Pearl Dr., Paradise, Ca. 95969, 916/877-4558. Reg. No. 181352. 11-1.

WANTED: SELF-CONTAINED MOTOR HOME 15 ft. or more, turn. or not. Herb Stone, 4139 Alpine Rd., Portola Valley, Ca. 94025. Call 415/851-0949 or 851-1111. Reg. No. 726830. 11-1.

FOR SALE: ONE D-6 CATERPILLAR series 5-R w/6S dozer cable control. gd. cond. \$3,500. Call 415/376-3697. Reg. No. 1257021. 11-1.

FOR SALE: 15 ACRES PATENTED PLACER drift mining ground 1500' or more Indian Creek frontage. Mining reports avail. Coarse gold, high values in blk sand. Plumas City. "Hardrock." Rt. 1, Box 10A, Greenville, Ca. 95947. Reg. No. 0695717. 11-1.

FOR SALE: 14 FT. GLEN L. BOAT, perfect cond, gd. elect. start, 35 HP Johnson, HD battery, big wheel trailer, spare whl & tire, \$600. Phone 581-2482, K. B. Downing, 2537 Lessley Ave., Castro Valley, Ca. 94546. Reg. No. 0387121. 11-1.

LOGGING TRUCK FOR SALE: Fifth wheel and attach. PUC No. 1966 Diamond Rio, 335 eng. Jake brake, turbo, gd tires, 5'29 diff., 4+4 trans., alum. frame. Call 415/439-9056. Reg. No. 0413422. 11-1.

FOR SALE: TWO-STORY RENTED DUPLEX, income \$200, R7 lot, owner carry papers, Fresno, Ca. \$20,000. Darrell Grimes, 2380 Pacific Ave., San Francisco, Ca. 94115 Phone 415/567-1306. Reg. No. 1128396. 11-1.

SELL OR TRADE TWO CEMETERY LOTS Oakmont Park, Lafayette, for two Sunset View or Rolling Hills. East Bay. William Miller, 13813 San Pablo Ave., San Pablo, Ca. Reg. No. 0383371. 11-1.

FOR SALE: TRUCK CRANE 10-TON LINKBELT, Stinger type, 45' boom, 15' jib, hyd., out-riggers, Cat-diesel-power w/boom dolly. Thomas Smith, 26337 Mocine Ave., Hayward, Ca. 94540. Phone 415/886-4027. Reg. No. 0729267. 11-1.

FOR SALE: TRAILER 19FT HOLIDAY home self cont 110 & 12 v. elec. & gas equipped heater, stove, dbl sink gas el. ref. hitch el. brakes & ex. sleeps 4. I. Jones, 5330 San Francisco Bl., Sacramento, Ca. 95820. Reg. No. 307308. 11-1.

FOR SALE OR TRADE: 28 FT HOUSE-BOAT twin fiberglass hull, 35 HP Evinrude (elec. start) sleeps 8. Self cont. \$3,000 or trade for 3/4T pickup. Red Mattox, 756 Marina Blvd., San Leandro, Ca. Call 415/357-7644. Reg. No. 1492867. 11-1.

FOR SALE: TWO CEMETERY LOTS "Pierces-Vallhalla" \$500 cash. Lee F. Kirkman, Box 1254, Oroville, Ca. 95965. Phone 916/533-4025. Reg. No. 0301425. 11-1.

FOR SALE: TWO EUCLID BOTTOM DUMPS, Model 23TDT S/N2160 & 21423; Euclid Model 28 Scraper S/N 24086; Caterpillar Model DW20 Bottom Dump S/N21C16. R. Peatle, 93 Shelley Ave., Campbell, Ca. 95008, phone 408/377-1097. Reg. No. 1036914. 11-1.

FOR SALE: 1969 300 JOHN DEERE BACKHOE, 5 buckets, trailer, 1964 one-ton flatbed Chevy truck. Bluebaugh, 431 Star St., Oakley, Ca. 94661. Phone 625-2354. Reg. No. 0698465. 11-1.

FOR SALE: ONE-THIRD ACRE, 3BR, 2 Ba. hse w/fin. w/w carpet, cent. ht., pool, spr. system, mult. unit zone, finished garage, \$35,000. Gillespie, 42349 Barbary St., Fremont, Ca. 94538. Call 415/657-5328. Reg. No. 1437858. 11-1.

FOR SALE: NICE VIEW LOT overlooks Bay nr Hayward State College. \$7,500 terms. Call 415/797-3187. Reg. No. 0313338. 11-1.

FOR SALE: 1961 DETROITER MOBILE HOME 10x55, 3 BR compl. furnished, Awning & skirting, \$4,200. Call 471-2817 in Union City. Ca. Reg. No. 1244993. 12-1.

WANTED: OLD WATCH FOBS, U.S. stamps mint or used before 1935; sterling sil. spoons, sundae spoons with twist handles; figural napkin rings. Describe and price. M. Jones, 4023 Stanley, Pleasanton, Ca. 94566. Reg. No. 0329142. 12-1.

FOR SALE: 580 CASE BACKHOE-DIG-MORE, forklift attach. \$9,500. 450 Case Loader, rippers \$8,750. 5 yd. dump trk 66 STMC V6 \$2,250. 415/589-8252, 1020 Crystal Springs, San Bruno, Ca. 94066. Reg. No. 0841971. 12-1.

FOR SALE OR TRADE: MANTI MOTEL & Cafe, 3 BR home nr Mormon Temple, Ephraim, Utah plus 3 comml. bldgs nr Snow College, N. Clemens, P.O. Box 1, Spring City, Utah 84662. Reg. No. 1238702. 12-1.

FOR SALE: 1963 OLDSMOBILE REP-LICA, restored; Tiller steering, ideal for adv. parades, fun. Picture avail. James Smith, Box 176, Fernley, Nevada. Reg. No. 0745116. 12-1.

FOR SALE: SEARS 2-BURNER OIL HEATER 130 gal. fuel tank. \$35 or trade for runs or tools. G. B. Hammerschmidt, 4483 S. Bethel, Del Rey, Ca. 93816. Reg. No. 1072425. 12-1.

FOR SALE: 1970 FORD HALF TON PICKUP TRUCK. Long wide bed, gd rubber, 40,000 mi. Will consider trade. Contact Jay Bosley, 415/756-2963. Reg. No. 1296030. 12-1.

FOR SALE: 4 YD A.C. LOADER track 12-ST \$27,500. Pluman Hwy. Boom Truck & trailer \$11,500. 415/589-9252. 1020 Crystal Springs, San Bruno, Ca. 94066. Reg. No. 0841971. 12-1.

FOR SALE: 1969 HONDA 350 only 4100 mi. stored 2 yrs. just tuned, runs good, beau. shape, lots of extras. James Smith, Box 176, Fernley, Nevada. Reg. No. 0745116. 12-1.

FOR SALE: MARK IV ZODIAC inflatable 15'6" lg 6'3" wide w/12.9 Chrysler outbd. 20 lb anchor 301 mooring chain & buoy. Extras. Call Luke Walker, 415/685-8838. Reg. No. 0876129. 12-1.

FOR SALE: JD 2010 CRAWLER, Model 93 Backhoe & rippers; 1971 Miller OT24 Tilt-top trailer; 1963 EHV 5 yd dump w/350 rebuilt eng. \$13,000 takes all. Dom Luiz, 470 Laine St., Monterey, Ca. Call 408/375-1750. Reg. No. 1359571. 12-1.

FOR SALE: 1/4 HP ELEC. PORTABLE 1/4 YD CEMENT MIXER \$50. 3/4" dr. socket set \$20. Rototiller 2 HP \$90. 150 Wright Ave., Morgan Hill, Ca. 95037. Reg. No. 0307911. 12-1.

FOR SALE: FOUR-WHEEL PAVEMENT STRIPPER w/steering apparatus & lg paint pot \$75. 1961 Ford F-600 4x2 w/ext. frame & beavertail for hauling backhoe or up to D-4-D crawler. \$1,250. J. Caspersen, Phone 916/481-3050. Reg. No. 1102047. 12-1.

FOR SALE: 56 T-BIRD (collectors item) Portholes, continental kit, orig. paint job. \$3750. Write V. C. Chase, P.O. Box 427, Eagle Point, Ore. 97524. Reg. No. 0935374. 12-1.

FOR SALE: GOODYEAR WIDE TREAD H-70 tire, under 50 mi wear. \$20. Call 415/665-8838 or 665-8497. Reg. No. 0876129. 12-1.

FOR SALE: 1949 FOUR-WHEEL DRIVE JEEP pickup w/power take off unit, gd motor & tires. J. L. Bledsoe, P.O. Box 795, Sutter Creek, Ca. 95665. Reg. No. 102514. 12-1.

FOR SALE: TWO LEVEL ADJ. WATER-FRONT LOTS, on beau. Clearlake on cul-de-sac w/paved streets, undergrnd util., all improvements. Call 415/834-8253 or 707/994-5727. Reg. No. 052761. 12-1.

FOR SALE: ANTIQUE BATH TUB w/legs; marble top w/basin "corner" \$100. Ford tractor Feg. lift, loader, blade, shovels \$650. 150 Wright Ave., Morgan Hill, Ca. 95037. Reg. No. 0307911. 12-1.

FOR SALE: 1970 PROWLER 24' TRAILER, Self-cont., air cond., forced air ht. twin beds, 8 trk stereo, tandem axles. E. T. Day, 916/346-8148. Reg. No. 0870832. 12-1.

FOR SALE: METAL LATHE 10" Logan \$275. Ford 9N tractor \$700. Ford 4 bottom plow 3 pt. \$135. John Corbett, Jr., 1893 Lucerne, Stockton, Ca. 95203. 463-7305. Reg. No. 1206766. 12-1.

FOR SALE: 1965 GMC HALF TON P.U. CUSTOM V-6. Nw brakes, shocks, batt. all tuned, 6-ply tires, new rear mud & snow. \$1,050. F. Stanley, Rt. 2 Box 590, Galt, Ca. Ph. 916/687-6519. Reg. No. 1171873. 1-1.

WANTED: OLD GERLINGER FORK LIFT, running or not. Call 916/243-3491 or write Hiram Stewart Jr., 2051 Old Oregon Trail, Redding, Ca. 96001. Reg. No. 1148403. 1-1.

FOR SALE: 1-8/10 ACRES, 6-ROOM HOUSE, barn & corral, chkn coops, sheds, fruit trees, irrig. water rights, smog free 97% pure water. C. W. Gardner, P.O. Box 357, Monroe, Utah 84754. Reg. No. 351398. 1-1.

FOR SALE: 1942 DODGE MILITARY OPEN CAB 4x4, gd running cond. \$550. 1971 Kawasaki 350 Big Horn low mil. exc. cond. \$700. Williams, Box 183, Weaverville, Ca. Ph. 523-6702. Reg. No. 1113007. 1-1.

FOR SALE: 1970 FORD 1/2-TON, w/shell & 1965 air stream trlr 18'. \$5,995, or sell sep. Warren McElroy, 19071 Barnhart Ave., Cupertino, Ca. 95014. Reg. No. 1082358. 1-1.

TWO BEDROOM HOUSE FOR SALE, Cml lot 150x150 first location, Highway 101 north. Harrison Walter, 376 N. Main St., Willits, Ca. 95490. 707/458-2096. Reg. No. 1446709. 1-1.

FOR SALE: BLDG. SITE AT POLLOCK PINES nr Sacramento. Ca. on Hwy 50. Will trade for a duplex in San Jose area. M. M. Junkins, 2314 Price Way, San Jose, Ca. 95124. Reg. No. 1208610. 1-1.

FOR SALE: 1972 KENSKILL TRAILER 8x37, tip out on lv. rm. W/W carpet. New cond. Credit Union financed. H. E. Lutzow, P.O. Box 21, Bridgeville, Ca. 95526. Reg. No. 766499. 1-1.

FOR SALE: ONE ACRE, CLEAR LAKE HIGHLANDS, \$3,200. Phone 707/745-3737, Benicia, Ca. Reg. No. 1174955. 1-1.

FOR SALE OR TRADE: CITIZENS BAND RADIO w/antenna. Tandem bike for 2. Need 53 HP Volkswagen 1500 eng. Call Jared, 415/344-6541 after 6 p.m. Reg. No. 1216125. 1-1.

FOR SALE: COMPLETE SET HEAVY DUTY MECHANIC HAND TOOLS w/rollaway & top box boat motor 35 HP & trailer. Want self-cont. camp trlr 14' or over. Have 63 Cad will trade. A. L. Ford, 110 Wisenor Sp 27, Modesto, Ca. 95351. Ph 209/526-4591. Reg. No. 1042325. 1-1.

FOR SALE: 1970 TRAVELEZE "BREEZE" camp trlr 17 1/2' self cont. slps 6. Int. bath, shower, extras, used very little. \$3,000. R. D. Brown, P.O. Box 408, Willow Creek, Ca. 95573. Ph 629-2480. Reg. No. 1242931. 1-1.

FOR SALE: ONE EACH AIRESEARCH TEO-4 and TRW ROJAY 370 turbo-charger. Nr new, \$145 ea or trade for set of the Great Books or tools. Jim Bowlan, 2466 Aptos Ct, Union City, Ca. 415/471-7738. Reg. No. 1229753. 1-1.

FOR SALE: ONE BR. ALL ELEC. HOME, part. furnished, Chester, Ca. New roof, auto. gar. dr. city water. 50x140 lot. Ed McRae, Box 562. Reg. No. 0329532. 1-1.

FOR SALE: 1/4 HP POWER SEWING MACHINE on HD table, rec. overhd. Self-oiling, exc. cond., will sew heavy, ltwt or nagahide tab. (not walking ft.) \$300. A. Andreini, Jr., Rt. 1, Box 334, Half Moon Bay, Ca. 415/726-4735. Reg. No. 1006579. 1-1.

FOR SALE: SMALL ACREAGE IN SOUTH CENTRAL OKLD, also business property. Edgar Holt, P.O. Box 591, Fremont, Ca. Reg. No. 0660961. 1-1.

FOR SALE: REDDING, CA. 3-BR. 1-1/2 bath landscaped fenced bank yd. Sprinkler sys., fireplace, carpeted, freed air ht, refrig. cooling, FHA app. \$22,300 sale price \$21,500. R. D. Brown, P.O. Box 406, Willow Creek, Ca. 95573. Te. 629-2480. Reg. No. 1242931. 1-1.

FOR SALE: 1966 OLDS 98, 4 dr. hdtop exc buy, has everything \$500. 458-2494 after 5 p.m. Pittsburg, Ca. Reg. No. 0372963. 1-1.

WANTED: GAS WELDING OUTFIT—gauges, torch, tips, whip, bottles, all or part. L. Iwing, 2034 Goodwin Ave., Redwood City, Ca. 94061. Ph. 368-3004. Reg. No. 0512519. 1-1.

FOR SALE: OLD BOTTLES, approx. 4,000. Prefer to sell in lots of 100 or more. Geo. E. Morse, 491 So. 7th St., Elko, Nev. 89601, 702/738-7315. Reg. No. 1500001. 1-1.

FOR SALE: ONE HYSTER WINCH FOR D8 CAT. Good cond., reasonable. Phone 988-3034, Orangevale, Ca. Reg. No. 0402451. 1-1.

FOR SALE: M-F MODEL 135 DELUXE TRACTOR w/dragstaper & loader bucket. Like new w/147 hrs total time. \$4,500. W. Kissel, 5134 Corday Ln. San Jose, Ca. 95124. 408/265-6342. Reg. No. 1136297. 1-1.

FOR SALE: 40 FT. CABIN CRUISER, 105 HP Buda diesel, radio & depth finder, hvy plank hull. Can see at Chino Basin, S.F. \$6,500 firm. Call 415/587-0282 or 285-6911. Reg. No. 0865511. 1-1.

FOR SALE: 1970 STARCRAFT TENT TRAILER. 14 ft., sleeps six. Stove, icebox, sink, \$975. Ph. 471-7675, Union City, Ca. Reg. No. 1351491. 1-1.

WANTED: BELT LOADER w/sand shaker. Write 2636 Newhall No.

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1973 MEETINGS SCHEDULE

1973 SCHEDULE OF SEMI-ANNUAL
DISTRICT & SUB-DISTRICT MEETINGS

SEMI-ANNUAL MEETINGS

Location of the July 14th meeting
will be announced at a later date.

DISTRICT & SUB-DISTRICT MEETINGS

FEBRUARY	25 Honolulu, Wed., 7 p.m.
6 Stockton, Tues., 8 p.m.	26 Hilo, Thurs., 7:30 p.m.
15 Oakland, Thurs., 8 p.m.	
20 Fresno, Tues., 8 p.m.	AUGUST
27 Sacramento, Tues., 8 p.m.	1 San Francisco, Wed., 8 p.m.
MARCH	7 Sacramento, Tues., 8 p.m.
9 Salt Lake City, Fri., 8 p.m.	16 Oakland, Thurs., 8 p.m.
10 Reno, Sat., 8 p.m.	21 Stockton, Tues., 8 p.m.
15 Ukiah, Thurs., 8 p.m.	23 San Jose, Thurs., 8 p.m.
22 San Jose, Thurs., 8 p.m.	28 Fresno, Tues., 8 p.m.
APRIL	SEPTEMBER
3 Eureka, Tues., 8 p.m.	6 Ukiah, Thurs., 8 p.m.
4 Redding, Wed., 8 p.m.	14 Salt Lake City, Fri., 8 p.m.
5 Marysville, Thurs., 8 p.m.	15 Reno, Sat., 8 p.m.
11 Honolulu, Wed., 7 p.m.	OCTOBER
12 Hilo, Thurs., 7:30 p.m.	2 Eureka, Tues., 8 p.m.
25 San Francisco, Wed., 8 p.m.	3 Redding, Wed., 8 p.m.
MAY	4 Marysville, Thurs., 8 p.m.
1 Sacramento, Tues., 8 p.m.	10 Honolulu, Wed., 7 p.m.
8 Stockton, Tues., 8 p.m.	11 Hilo, Thurs., 7:30 p.m.
17 Oakland, Thurs., 8 p.m.	24 San Francisco, Wed., 8 p.m.
24 Watsonville, Thurs., 8 p.m.	NOVEMBER
JUNE	6 Stockton, Tues., 8 p.m.
1 Provo, Fri., 8 p.m.	8 Oakland, Thurs., 8 p.m.
2 Reno, Sat., 8 p.m.	15 Watsonville, Thurs., 8 p.m.
7 Santa Rosa, Thurs., 8 p.m.	20 Fresno, Tues., 8 p.m.
12 Fresno, Tues., 8 p.m.	27 Sacramento, Tues., 8 p.m.
JULY	30 Ogden, Fri., 8 p.m.
17 Eureka, Tues., 8 p.m.	DECEMBER
18 Redding, Wed., 8 p.m.	1 Reno, Sat., 8 p.m.
19 Oroville, Thurs., 8 p.m.	6 Santa Rosa, Thurs., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.	Sacramento, CEL&T Bldg., 2525 Stockton Blvd.
Eureka, Engineers Bldg., 2806 Broadway.	Fresno, Engineers Bldg., 3121 E. Olive St.
Redding, Engineers Bldg., 100 Lake Blvd.	Ukiah, Labor Temple, State Street.
Oroville, Prospectors Village, Oroville Dam Blvd.	Salt Lake City, 1958 W. No. Temple.
Honolulu, Washington School (Cafetorium), 1633 S. King St.	Reno, 124 West Taylor.
Hilo, Kapiolani School, 966 Kilauea Ave.	Marysville, Elks Hall, 920-D Street.
San Jose, Labor Temple, 2102 Almaden Rd.	Watsonville, Veterans Memo- rial Bldg., 215 Third.
Stockton, Engineers Bldg., 2626 N. California.	Santa Rosa, 3900 Mayette.
Oakland, Labor Temple, 23rd & Valdez.	Provo, Eldred Center, 270 West 500 North.
	Ogden, Teamsters Hall, 2538 Washington Blvd.

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Agents Phone Listing

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 (Area 415) 481-5744
 A. J. "Buck" Hope, Dist. Rep. 992-1182
 Don Luba 592-6871
 Bill Parker 359-1680
 Fran Walker, Trustee 388-9357
 Walter Norris 447-5108
 Richard Wiegell 408/258-2404
 Job Steward & Safety Coordinator
 Jerry Martin 443-5285

DISTRICT 02—SAN RAFAEL
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 (Area 415) 454-5665
 Al Hansen 479-8874

DISTRICT 03—SAN MATEO
 1527 South "B" 94402 (Area 415) 345-8237
 Bill Raney 368-5690
 Dick Bell 359-6867

DISTRICT 04—VALLEJO
 404 Nebraska Street 94590
 (Area 707) 644-2967
 Aaron S. Smith 643-2972
 Lee Adams 644-0893

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 1444 Webster Street 94612
 (Area 415) 893-2120
 Bill Relford, Dist. Rep. 828-8425
 Guy Jones 525-5055
 Herman Eppler 278-7966
 Ray Morgan 828-2624
 John Norris 825-4877
 Ernie Louis 828-7399
 Ron Butler 686-0653
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 (Area 209) 464-7687
 Walter Talbot, Dist. Rep. 477-3210
 Al McNamara 464-0706
 Elvin Balatti 945-1742

DISTRICT 31—MODESTO
 401 H Street 95354 (Area 209) 522-0883
 Bob Sheffield 522-2263

DISTRICT 40—EUREKA
 2806 Broadway 95501 (Area 707) 443-7328
 Ray Cooper, Dist. Rep. 443-1814
 Eugene Lake 443-5843

DISTRICT 50—FRESNO
 3121 East Olive 93702 (Area 209) 485-0611
 Claude Odum, Dist. Rep. 439-4052
 Bob Merriott 734-8696
 Harold Smith 222-8333
 Randall Chase 486-2681

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 Harold Huston, Dist. Rep. 742-1728
 Alex Cellini 742-4388
 Dan Senechal 673-5736

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 Wilfred Brown 455-9466
 Wallace Leon 941-3456
 Gordon McDonald 468-9876
 Bert Nakano (Hilo) 968-6141
 Valentine K. Wessel (Hilo) 935-6187

DISTRICT 06—AGANA, GUAM
 P. O. Box E-J 96910
 William Flores 749-9064
 Mike Pope 746-4588
 Virgilio Delin 746-4586
 Tom Zink 746-6016
 Eustaquio Punzalan 749-9064

GOLD CARD AWARDS

The following retired Oper-
ating Engineers have been
granted Honorary Membe-
rships: Marshall Swanson, Reg.
No. 250390, initiated in July
1937; Peter H. O'Neil, Reg. No.
240289, initiated in December
1936; Martin Kenoyer, Reg.
No. 229778, initiated in Febru-
ary 1936, and Winifred Web-
ber, Reg. No. 25298, initiated
in August 1937.



Jerry Martin, Job Steward & Safety Coordinator

(Ed. Note: There are over 2,000 Job Stewards and Safety Com-
mitteemen currently serving their union in various plants and on
various construction sites throughout the jurisdiction. These men
volunteer their time and efforts to make your local union a more
viable and productive organization. These men are to be congrat-
ulated for their voluntary contribution to their union. Engineers
News has from time to time run various features on Job Stewards
and Safety Committeemen and we shall continue to try to bring
the news spotlight to bear on this fine group in future editions.)

Of the seven and a half years
that Brother Louis John San-
guinetti has been a member of
Local No. 3, two have been spent
serving as Shop Steward. Brother
Sanguinetti lives in Stockton,
California, with his wife and
three children and works as a
Mechanic for Holt Brothers En-
ergy Division, currently on High-
way 4. He has also served his
community in the capacity of 4H
leader, enjoys fishing, doing
leather craft work and raising
rabbits, chickens and pigeons.

Meet Brown Belt Bill Deigh-
ton. Judo is one of his hobbies,
as is photography. Brother



Deighton also
gives his time
to being a Job
Steward for
Local 3 at the
Stone & Web-
ster Company
in Nevada. He's
a six-year
member of Lo-
cal 3 and had
worked for
three years as

B. Deighton a Tech En-
gineer in Idaho before moving
himself, his wife and children to
Nevada in 1964.



Harry Pond
Local 3, works
as a 988 Operator for Eugene
Luhr on the Klamath River
Levee job and also likes to run
657's and Loaders. He's also a
member of the Aahmes Djinn's
Shrine Oriental Band.

A fourteen-year member of
Local 3, Brother James T. Mur-
ray, who lives in Yreka, Cali-
fornia and is operating a 631-B
Scraper for Hughes & Ladd &
C. R. McConnell, has served as
Job Steward on various jobs
since 1968 and was a Safety
Committeeman ten years ago on
a Kaiser Steel job in Napa.
Brother Murray is accomplished
at operating various heavy
equipment, enjoys hunting and
fishing and says he considers it
an honor to serve in any capacity
on behalf of Local Union No. 3.

Laurence A. Sackett is serving
as Job Steward at Lemas Con-
struction in Redding, California



and is also Ex-
ecutive Board
Member for
that district. A
19-year mem-
ber, Brother
Sackett has
served as
Safety Com-
mitteeman and
Grievance Com-
mittee Member
and has worked
on the Trinity
Dam and the Whiskey-

town Dam. He is an officer of the
Oregon Trail Riders, likes to
ride, rope, hunt and fish and
lives with his wife and three
children in Cottonwood, Califor-
nia.

Another double-duty man, 11-
year member Walter Hurlbut
serves as Job Steward at La-



Horgue Tractor,
where he works
as a Gradeset-
ter, and is a
member of the
Redding district
Grievance
Committee. He
was an effective
Job Steward on
the Morrison-
Knudsen proj-
ect on Highway
36, Paynes
Creek, California. Additionally,
Brother Hurlbut has been active
in his community's events chair-
ing committees and helping to
guide local elections, lists his
hobbies as golf, baseball and
football, and lives with his wife
and two children in Redding.

Eight-year member Walter
Monk is a Job Steward for Local
3 at Triangle Engineering in Red
Bluff, Ca. where he works as
Finish Blade Operator. He has
also worked in Districts 7, 3 and
11 and has always been helpful
in policing the jobs he works
on, some of which were the
Westside Canal, the Tehama
Colusa Canal and the Red Bluff
Spawning Canal. An avid fisher
and hunter, Brother Monk also
gives his time to the community's
fire departments in the form of
training officer. He, his wife and
six children live in Redding.

Brother Henry D. "Hank"
Waits, Jr. has been a Job Stew-
ard on various projects for al-



most the entire
ten years of his
membership
with Local 3,
and is a Griev-
ance Committee
Member. Cur-
rently he's a
Steward at
Yegge, Lake,
California
working as a
Gradesetter.

Hank Waits, Jr. and upgrades
his skills whenever possible at
Rancho Murieta Training Center.
Brother Waits attends all union
meetings, is an old car enthu-
siast, plays and coaches baseball,
is a member of the Cottonwood
Judo Club and has a wife and
two children.

Grievance Committee Member
David L. Hoie is a Job Steward
and Loader Operator at Gordon
H. Ball Company's Weed, Cali-
fornia job, his third stint as
Steward for Local 3. A seven-
year member, Brother Hoie has
also trained at Rancho Murieta
and has worked Dozers and
Scrapers on highway and golf
course jobs. He, his wife and
their two children live in Red-
ding where he's a P.T.A., and
Moose member, square dances,
fishes, hunts, skis, goes snow-
mobiling, camping and motor-
cycling.