



GOLD CARD PRESENTATIONS signifying Honorary Membership in Operating Engineers Local Union No. 3 were made by Business Manager Al Clem at the Semi-Annual Meeting to Brothers E. J. Blood, Init. 7/17, Reg. 87915; C. C. Clark, Init. 3/30, Reg. 194797; Earl Dooley, Init. 9/35, Reg. 227545; George Ernst, Init. 4/36, Reg. 230898; Barney Felix, Init. 4/36, Reg. 231675; Ralph L. Foy, Init. 5/36, Reg. 23652; Robert Hall, Init. 9/35, Reg. 226889; F. M. Lauritzen, 9/35, Reg. 227,552; Philip Perrin, Init.

4/36, Reg. 231681; C. J. Mahan, Init. 7/27, Reg. 179387; Don E. Malhiot, Init. 12/32, Reg. 202738; Meryl D. Mayes, Init. 12/36, Reg. 238116; John F. Regallo, Init. 5/36, Reg. 232718; C. A. Schreff, Init. 4/30, Reg. 195110; Hobart Simpson, Init. 9/32, Reg. 202429; C. W. Stevens, Init. 9/28, Reg. 187508; George W. Stevens, Init. 2/31, Reg. 198375 and Earl Stiles, Init. 12/36, Reg. 239392. A standing ovation followed the presentations.

"Serving the men who move the earth!"

ENGINEERS 3 NEWS

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES



GUAM, WHERE AMERICA'S DAY BEGINS

HAWAII, THE 50TH STATE

NORTHERN CALIFORNIA, THE GOLDEN STATE

NORTHERN NEVADA, SILVER STATE

UTAH, HEART OF THE ROCKIES

Vol. 31—No. 1

SAN FRANCISCO, CALIFORNIA

January 1972

Labor Takes a Stand!

State Fed Leader Blasts Ecology Cranks, Fanatics

By KEN ERWIN, Managing Editor

Al Clem, chief executive of the nation's largest heavy equipment operators local union has praised the "outstanding initiative and leadership of John F. Henning in putting into proper perspective the subversive efforts of a self-appointed clique of birdwatchers to bring the nation's economy to a standstill."

Commenting on the widely heralded editorial "Conservation Capers" that appeared on the front page of the California AFL-CIO News, official newspaper of the California Labor Federation, AFL-CIO (text appears on page 3) of which Henning is Executive Secretary and Treasurer, Clem pointed out that "Henning has now provided the direction and purpose that all of labor has long been in need of if it (labor) is to regain the right to participate in those economic decisions that effect all of its members."

The labor leader went on to point out that "ecological harassment by a self-serving few can only result in economic disaster." We in construction labor have been accused by the political-faddists and panic-ecologists of wanting to pave the world, of selling out to the highrise and to the purveyors of the glass-and-concrete jungle concept simply to provide jobs for our members, yet it is the wealthy and vested few who participate in the decision-making processes that determine where and what is to be constructed. Just as it is that same select minority that has profited from the growth and progress of this country, that now tells the working class that it must refrain from working because "they now have enough and wish to protect and provide a nice environment in which to enjoy the fruits of "your" labor.

"It is time for labor to take a stand, not simply a stand of more jobs at any price, but a leadership position that states simply that we will demand participation in all those decision-making processes which effect either our economic and/or physical environment. It now becomes incumbent for all of us in labor to support Jack Henning's call to arms and to work diligently together to provide a framework that will support sincere efforts to preserve and improve our environment without sacrificing to the Baal of the Privileged the needs and rights of our membership."

It was an initial effort on the part of Clem (see letter on page 3) that brought about what might now turn out to be an historic meeting between 22 top California labor leaders and the California Water Resources As-

See HENNING BLAST page 3

ELECTION OF GRIEVANCE COMMITTEEMEN

Recording-Corresponding Secretary T. J. "Tom" Stapleton has announced that in accordance with Local 3 By-Laws, Article X, Section 10, the election of District Grievance Committeemen shall take place at the first regular quarterly district and sub-district meetings of 1972. The schedule of meetings at which the Grievance Committee members will be elected follows:

JANUARY

- 18 Eureka, Tues., 8 p.m.
- 19 Redding, Wed., 8 p.m.
- 20 Oroville, Thurs., 8 p.m.
- 26 Honolulu, Wed., 7 p.m.
- 27 Hilo, Thurs., 7:30 p.m.

FEBRUARY

- 2 San Francisco, Wed., 8 p.m.
- 8 Stockton, Tues., 8 p.m.
- 17 Oakland, Thurs., 8 p.m.
- 22 Sacramento, Tues., 8 p.m.
- 24 San Jose, Thurs., 8 p.m.

MARCH

- 1 Fresno, Wed., 8 p.m.
- 3 Salt Lake City, Fri., 8 p.m.
- 4 Reno, Sat., 8 p.m.
- 9 Ukiah, Thurs., 8 p.m.

IUOE DELEGATE
ELECTION RULES
ON PAGES 11 & 12

Semi-Annual Meeting

Members Show Strong Support For E-Board

A full house was on hand for the January 8, 1972 Semi-Annual General Membership Meeting at the Marine Cooks & Stewards Auditorium in San Francisco to provide vocal and overwhelming support for their officers and executive board. Discussion regarding action by the Executive Board on several resolutions effecting the administration and the by-laws of both the parent international and the local union were rejected by the membership on recommendation of the Executive Board.

Highlight of the meeting was the presentation of Gold Cards of Honorary Membership to some eighteen old timers (see photo above) who were given a standing ovation following the presentations by Business Manager Al Clem.

Highlights of the Business Manager's Semi-Annual Report prepared for the meeting included:

PERSONNEL REPORT

Membership 35,383
Employees 257

Some 2,488 short and long form contracts have been negotiated in 1971.

There are 1,592 Job Stewards and 671 Safety Committeemen.

During 1971 there were 29,247 members dispatched to jobs.

Of the 2,830 members now on pension, 540 were awarded pensions during 1971.

The Business Manager also reported on the difficulties encountered in getting negotiated contracts approved by the Wage Stabilization Board in Washington and pointed out that had he and the officers not

known the right people there the increases would not have been approved.

Recording-Corresponding Secretary T. J. "Tom" Stapleton reported that in addition to those receiving Gold Membership Cards at the meeting, another 24 members that were unable to attend would have their cards mailed to them or presented at local meetings.

Included were: L. W. Allen, Init. 1/34, Reg. 211694; Sherman Branscum, Init. 8/34, Reg. 217015; S. P. Carrigan, Init. 6/36, Reg. 232831; R. H. Champion, Init. 12/35, Reg. 229437; Phil Chamberlain, Init. 5/28, Reg. 185068; Hugh Dougherty, Init. 3/36, Reg. 231688; Elmer Ferrari, Init. 5/36, Reg. 232648; Henry Fischer, Init. 1/35, Reg. 221620; Cal Hogg, Init. 12/30, Reg. 198192; James Huntington, Init. 3/36, Reg. 231070; J. E. Kelly, Init. 7/36, Reg. 234916; A. Kruger, Init. 11/28, Reg. 188021; Ross McAllister, Init. 12/36, Reg. 239690.

Also, John Moleiro, Init. 4/35, Reg. 223125; Clarence Mort, Init. 5/26, Reg. 231698; William Poyser, Init. 11/36, Reg. 239615; Clarence Samuelson, Init. 3/35, Reg. 222990; Nicholas Schmidt Init. 4/35, Reg. 224215; D. J. Shirman, Init. 5/26, Reg.

See SEMI-ANNUAL, page 3



*Collectively
Speaking
with Al Clem*

In many ways the activities in the last month have been slow due to the holidays and many people have taken time off during the Holiday Season which made it rather hard to contact people we usually do business with. However, our problems seem to be increasing as time goes on.

We have spoken to you about the difficulty we have with the government agencies getting the contracts approved and the wages paid as they should be. It seems as though we are now running into the situation where some of the Employers want to take advantage of what they call the inability to pay under the orders contained in Phase II. It seems from here on out, we will have to negotiate an agreement and put money in one (1) increment so that when we get it approved, it will be approved for a specific length of time. The name of the game now seems to be that whenever there is a pay increase or a change in the fringe benefits, we must run to Washington and secure new approval, and in the case of the Land Surveyors which is being represented by an attorney, it almost seems we have to get approval two or three times but I am assuming we will have this situation cleared up to the satisfaction of the Union as time goes on—God willing.

I have been able to attend a number of the meetings where the Brothers on pension were in attendance. It is gratifying to meet with these Brothers and discuss their activities while on retirement. Their most common comment is that now every day is a "Sunday." It makes you have a rather warm feeling to know that through the efforts of all the members of the Union, we have been able to secure a pension for these Brothers and hopefully if we can continue to work together as a team, we can secure additional monies at the bargaining table to provide additional benefits for the members of Local 3 before they retire as well as after retiring.

I have not been able to attend as many of the District Meetings as I would have liked due to the fact that we have had to devote so much time to the operation of the Union.

The Semi-Annual Meeting held Saturday, January 8, 1972 was a well attended one and I would like to take this opportunity to thank those Brothers who took time off to attend. I know that many of you drove some distance but the action of the Semi-Annual Meeting demonstrated to me very thoroughly that the members are well aware of what is transpiring in the Union and they support the actions of their Officers and Executive Board Members to the fullest extent. Of course, there was a very minor number in attendance at the Semi-Annual meeting who seemed to me were endeavoring to put their personal welfare ahead of that of the welfare of the entire membership. However, as we so often say, as we travel throughout the country we are thankful that there is so little of this type of activity going on in our Union, and we are extremely proud of our Executive Board and the way that the members support them and their decisions. As they say the proof of the pudding is in the making.

The record shows that this Union has made tremendous strides in the past twelve (12) years and this is entirely due to the fact that the member, officers and your representatives work as a team.

In the not too distant future, you will be receiving a questionnaire with a letter of explanation which is self-explanatory. We hope that all members who receive this questionnaire and fill it out in its entirety and return to the mailing address as indicated as soon as possible. Only by ascertaining the wishes of the membership, can we continue to grow and secure the economic gains which we feel are due to those members of Local 3.

In spite of the winter months and the workload not being as heavy as we would like to see—to those of you who are unemployed we suggest you take a look at Rancho Murieta and perhaps you may want to put in some time there and improve your skills or learn other skills which will be beneficial to you when the work season opens up.

We are still extremely busy negotiating various agreements and during the past year there were 2,334 short form agreements signed and 154 long form agreements signed making a total of 2,488 agreements. Also during the past year there were 29,247 men dispatched to the various jobs.

\$2 Million Shell Oil Spread Set To Go as Soon as Steel Hits Site

By BILL RELERFORD, District Representative & Business Agents ROBERT BLAGG, GUY JONES, HERMAN EPPLER, RAY MORGAN, JOHN NORRIS and JAY VICTOR

Land clearing has started for a 98-unit townhouse development designed by Hardison & Komatsu Associates, San Francisco - Richmond architectural firm, for a 10-acre site in the hills of Pineale.



Bill Relerford

The development is being assembled by East Bluff Associates, a limited partnership in which Lexington Homes Inc., is the general partner.

Overlooking San Pablo Bay, the two and three bedroom, one and a bath units have been carefully positioned throughout landscaped grounds which will include over 500 newly planted trees.

Construction of the townhouses, which will sell from \$23,200 to \$27,450 is scheduled to begin in February. Financing is being provided by Mason-McDuffie Co.

In the last writing it was said we did not have sufficient information to give details on the United Crane and Rigging's job at the Shell Oil Plant at Martinez. But since we have held a pre-job conference. The prime contractor will be Hallanger Engineering of Orinda. This company will do very little of the work itself. It will be subbed out. Sub-contractors are United Riggers and Erectors and Foley Electrical. United Erectors will do the bulk of the construction work which will employ three or four brother engineers for several months. Foley has all the electrical work which may or may not employ brother engineers depending upon the amount of welding machines they will need. However, this job is in the excess of two million plus. They will start this job as soon as they get a schedule for their steel, which should be in the near future.

MGM Construction Company has quite a bit of work in the Shell Oil Refinery. Their work consists of underground pipes, which has to do with the reclaiming of water which goes back into the bay.

AlBay Construction still has four brother engineers working at the Shell Oil Refinery at Martinez.

American Bridge and Iron has completed their tank job which kept two brother engineers busy for several months.

Dees Excavation of Vallejo has two backhoes working at the refinery but these jobs will be very short.

There are several other contractors working at the refinery, but just have one or two engineers employed at this time.

The Union 76 Oil Refinery at Rodeo had a shutdown in a segment of their refinery. This shutdown will employ 11 mechanics for three weeks to a month. Gordon Gauss will be in command of this operation.

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Norman C. Petersen and Chicago Bridge & Iron are working side by side on two different contracts at the Union Oil Refinery. These two contracts will employ four or five brother engineers for several months too and should be a good job. Chicago Bridge & Iron is working under the tank erectors agreement and Norman C. Petersen is affiliated with AGC.

In the town of Martinez itself, C. W. Rowen and Pestana Enterprises has two pipeline jobs going which are keeping quite a few engineers on the payroll.

McGuire & Hester are putting the finishing touches to their water treatment plant at Martinez; however, they still have a dirt spread and a finish spread

working adjacent to highway 14.

A. Turrin & Sons are about to complete their excavation for sub-division at Martinez.

Mission Pipeline is in the last stages of their job adjacent to the McGuire & Hester job. Gallagher & Burke started up a dirt spread to complete the excavation for sub-division in Walnut Creek. The weather has been a big factor in the completion of this job.

Lee J. Immel was awarded a contract for re-surfacing streets in San Pablo. This job should take several brother engineers off the out of work list and put them on the payroll.

There are quite a few other small jobs in Western Contra Costa County too numerous to

See OAKLAND, page 6

Never Send to Know . . .

For Whom the Bells Toll

We not only heartily agree with the editorial (page 3) which appeared on the front page of the California AFL-CIO News, but we feel that our initial action had a great deal to do with bringing it about. (See story on page 1). No longer is it just a question of jobs versus ecology, it is a question of whether we in labor are going to continue to protect the rights of our membership to, at least, participate in those decisions which will determine the fate and lifestyle of the workingman for generations to come.

No individual or organization worth its salt is against protecting the environment, but every member and his union should be against those panic-ecologists and privilege-protectionists whose self-serving efforts serve only their own private ends.

We stand four square for preserving, protecting and improving the environment, however, we sense something incongruous, yes, even ignoble, when a talk show jockey can command many minutes of the Secretary of the Interior's valuable time on the importance of saving the Southern California coyote for posterity while the very posterity he claims to be serving is without adequate housing, schooling, transportation, medical treatment centers and is slowly being strangled and poisoned by the lack of facilities to treat his sewage, purify his water and dispose of his garbage.

Yes, we are environmentalists—people environmentalists, after all that is the basic purpose for our existence as a labor union.

We seek a fair pocketbook environment—that feeds our members, their families, keeps the kids in school and even allows payment of the taxes that keep this nation in business.

We seek a fair medical environment—one that doesn't wipe out the members' savings when tragedy befalls him or a member of his family.

We seek a safe working environment—jobs for the willing and safety while they are pursuing the honest calling of their crafts.

We seek a healthy living and recreational environment for our members whether they live in core cities and visit this nation's great parks and lakes, or whether they live in the suburbs and come to enjoy the entertainment and cultural centers of our great cities.

In a word, we are for all that is good and just—for our members.

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Huge Payment Center

Social Security Center Enters Design Stages

By A. J. "BUCK" HOPE
Financial Sec. & District Rep.

SAN FRANCISCO — William L. Pereira Associates, along with Bentley Engineers, Inc. and Tudor Engineering Co., San Francisco, have been selected by the General Services Administration in Washington, D. C., as designers and engineers for the huge payment center building which Public Buildings Service will construct here for the Social Security Administration.

GSA, in addition to naming the San Francisco group, reported that Lester B. Knight & Associates will handle the architectural work for a similar structure planned for Chicago, and Deeter, Richey, Sippel Associates, Pittsburgh, Pa., for a third project in Philadelphia.

The cost of this combined construction management effort is now at the \$97 million figure and could climb before the buildings are finally completed. It is the first time that the federal government has attempted the performance specification approach to such large-scale construction. The "bible" for this one is the Public Buildings Service Performance Specification for Office Buildings drafted by the National Bureau of Standards over a five-year period for the GSA.

The two-step procurement procedure will be used in buying the systems components, it was explained. The U.S. is trying to develop systems capable of being built anywhere in the country and offerers, while they don't have to design to each site's condition, must persuade GSA that its system is capable of being built anywhere.

In reply to a question on open versus closed systems, the audience was told determination would be largely up to the offerer himself. The building cores and exterior skins will change with size, but systems to be employed will not change.

According to a timetable Thomas outlined for the producers, preliminary designs will be issued on March 28 after the mailing of concept and addenda and another offerers conference February 15. The technical proposals—as the system bids are called—will be taken up to May 9 with the agency scheduling evaluation of them until July at least. Final bids will be due by early in September, and Thomas said GSA will award contracts by October 3. These dates will be subject to possible change for the sake of "realism," he said.

By BILL PARKER

At this time, work in my area is still plugging along. George M. Philpott, equipment dealer, is going very good. They just put on one new mechanic to try and keep up with the work load. Brown & Bevis is slow right now and Clementina and Barber Greene are doing good at this time.

The scrap yards are real slow. Mayco Salvage of South San Francisco, closed the doors

in their yard Friday, January 7, 1972. There are still three brothers working there. The mechanic has about three weeks left. The other two operators have about 6 to 8 weeks left cleaning up.

Circosta is also slow, but have not given up the ship as yet. The Learner Co. isn't doing much better.

The City Employees are still going as usual. The radio tower job on Mt. Sutro, has been down due to the holidays. There has been a change in the erection plan, they are going to use one 280 ft. basket pole in the center of the legs. This job is having a real hard time getting off the ground.

Piombo Corp. is doing a small job in South City at Oyster Point. It is a pipeline job. Their job in Daly City is near completion.

Lowrie Paving on Highway 280 is now laying concrete down, so it may not be too long until the job is done, that is if they get going on the bridgework.

Hensel Phelps is just getting started on a new job on Army St. Circle. This is job number 4 at this site.

Henning Blast

(Continued from Page 1)

sociation in an effort to find an area of mutual cooperation for supporting the beneficial portions of the California Water Plan and other power and service producing projects. Henning agreed to attend as an observer and stayed to be both a constructive critic and suggestive visionary. The meeting produced a solid session of give and take. Four days later Henning's now widely quoted and reprinted editorial saw first print in the State Fed newspaper.

In the June issue of Vote Views, official publication of the Voluntary Organization of Taxpaying Engineers, (VOTE) political arm of Operating Engineers Local Union No. 3, Clem had already sounded a clarion call in his column (see reprint on page 4) for labor's right to have a voice and involvement in those projects he works on.

Semi-Annual

(Continued from Page 1)

168773; C. L. Sivills, Init. 8/30, Reg. 197048; Fred Webster, Init. 12/36, Reg. 240278; Peter Welter, Init. 10/36, Reg. 237-012; Homer Winter, Init. 4/36, Reg. 231691; C. F. Wood, Init. 6/26, Reg. 0169146; Dan Santa Maria, Reg. 240936, and Harry Groshong, Reg. 200955.

Stapleton also pointed out that eligibility requirements for Honorary Membership in Local Union 3 are as follows: (a) Retirement from trade; (b) Thirty-five (35) years of continuous membership in Local 3 and Locals amalgamated into Local 3, (c) Thirty-five (35) years membership in Local Union No. 3 and Locals amalgamated into Local 3 and forty (40) continuous years of membership in the International.

Point Arena Plant, English Ridge Dam Face Tough Ecology Tests

By RUSS SWANSON and BOB WAGNON

PROSPECTS FOR THE NEW YEAR COULD BE BRIGHT—

Yes, prospects could be good but it appears that once again conservationists, ecologists and clubs such as the Sierra Club have aimed their sights on the cancellation of any type of construction job which would help to create the much needed opportunity for employment for our members.

Just think of the amount of employment that would be created by the building of the proposed Atomic Plant north of Point Arena. It is our understanding that at the peak of work the project would require 2,500 workmen which we know will entail workmen from all crafts, and especially the Operating Engineers. As a matter of record at the December District Meeting held in Santa Rosa the vote was unanimous to go on record in support of the construction of the plant and to so recommend to the Executive Board of Local No. 3. When presented to the Executive Board they, also, were unanimous in their support of the construction of the plant. Many of you have read the article written by Jeff Leith in the last issue of "VOTE VIEWS" which explains the first meeting held in San Francisco, with almost all of the building trades crafts and representatives from the PG&E in attendance. The project was explained and all present were in favor and recommended future meetings. The next meeting was held in Ukiah, with an excellent turnout, and the third was held in San Francisco with representatives from the Internationals as well as the Local Unions. We were in attendance at all the meetings and hope to be in on as many of the scheduled meetings as possible.

Now—here is where you can help. With all of the talent of the Operating Engineers in the operation of heavy duty equipment there are many of you who would be doing the Local Union a great service if you would make an appearance and voice your view, thereby showing that not only the Officers but also the men who will be doing the work, are vitally concerned. (Note: if you are interested please contact the Santa Rosa office and we will continue to be in contact with the PG&E and will supply you with whatever information is available.) Thanks for your cooperation.

Now, for a second job which is also threatened by the aforementioned conservationists, etc., is the proposed dam considered for a location north-east of Willits called the English Ridge Dam. (We note in proposed legislation that another Wild River Bill is in the making but this time the Eel River is left out, as we understand from Senator Collier, so it will still be possible to control the Eel River by the building of dams which once again will provide much employment for the Operating Engineers.) The proposed earth fill dam would

be more than 550 feet high and back up a reservoir with a surface area of 11,800 acres and provide storage of 1.8 million acre feet of water. The Lake County officials have long supported the English Ridge Project because it would channel fresh water through Clear Lake. Concern has risen as to how the dam would block an estimated annual run of 9,000 salmon and 12,000 steelhead and the State Department of Fish and Game urges construction of a 3 million dollar steelhead and

salmon hatchery and further study to protect the thousands of birds and animals which live in the area.

Work in the area is at the bare minimum at present due mainly because of the cold and wet weather, so will not report on work activity in this issue.

We are, however, looking forward to the opening of the bids for the Indian Valley Dam which is to be located in Lake County and the bid price is in the vicinity of 5 million dollars

See SANTA ROSA, page 11

Conservation Caper

(Reprinted from the California AFL-CIO News)

The labor movement is being forced more and more to differ with extremists in the field of ecology. What should be a natural alliance between progressive forces is becoming instead a bitter struggle between unions and those who couldn't care less about unemployed workers.

Last November in San Francisco the people were forced to vote on a destructive anti-social, anti-worker proposition that would have limited the height of new buildings to six stories. It was defeated thanks to labor's political activity.

The San Francisco attack is being repeated throughout the state by people who want to turn cities into villages and stop any highway or dam construction that would displace a flower or tree.

Labor is aware of the need for environmental reform. Urban centers have become death traps for the aged suffering from respiratory diseases. In some cities children are frequently forbidden to play outdoors because of air pollution.

A civilized nation deserves a clean urban and rural environment but we won't get it by surrendering to the cranks and fanatics who won't be satisfied until they paralyze industrial life and ridicule our unions in the process.

The ecological extremists believe they know what's best for the working people. They are frequently socialite liberals out to build political careers at the expense of labor and community progress. Environmental reform will succeed only if it is an integral part of economic and social reform. Environmental change based on contemptuous disregard of the bread and butter needs of working people must and should be opposed.

BTC Supports Full-Speed For State Water Projects

(Reprinted from "Organized Labor", official publication of the Building and Construction Trades Council of San Francisco.)

To: Daniel Del Carlo, S.F. Building Trades Council

From: Al Clem, Operating Engineers Local 3

Open Letter:

In an effort to combat the threat posed to organized labor by many militant environmental groups, the California Water Resources Association has asked if I would contact leading members of labor throughout the state so that we might sit down with the Executive Committee of the Association to discuss a coordinated effort.

CWRA is the statewide non-profit, non-partisan citizens group dedicated to the balanced development of water resources of California and the West. They have led the fight against environmentalists' plans to shut down the State Water Project and the Central Valley Project—not to mention plans to kill future water projects involving immense recreational opportunities, many thousands of jobs and expenditure of billions of dollars.

These same environmentalists through injunction suits have stopped construction of power plants, freeways and many other public and private works.

Construction of the \$200 million Peripheral Canal, essential to operation of the \$2.8 billion

State Water Project, is being held up by environmental objections, despite the fact that it is needed to preserve the Delta environment.

Environmentalist lawsuits have been filed to block operation of both the State Water Project and the \$2 billion Central Valley Project, which are keystones of California's economy.

On the federal level, appropriations for water projects consistently have been reduced over the years to a point where construction backlogs for authorized projects amount to billions of dollars.

CWRA, through a newsletter, news releases, special pamphlets, films, public meetings and other means, is seeking to educate the public to the impending water crisis and the need for action. But CWRA must have the assistance of major organized segments of the community—particularly organized labor—if it is to succeed.

The Executive Committee has arranged a special statewide steering committee meeting for January 10, 1972, at the Hilton Inn at the San Francisco International Airport. The meeting is scheduled to start at 2 p.m.

Sincerely yours,
AL CLEM

(Editor's Note: The S.F. Building Trades Council has officially endorsed the efforts of CWRA.)

Will Draft New Regs

Local 3 Safety Director Set for Key State Panel

Local Union No. 3's Vice President, Dale Marr, has been named to a 15-member committee of labor, management and government officials which will draft new state occupational health and safety regulations.

Marr, who has gained a national reputation for expertise on industrial safety and is in wide demand as a speaker on safety, is Director of Safety for Operating Engineers.

California's standards must be revised by December 31 or they will be superseded by federal regulations, according to William C. Hern, state industrial relations director.

Hern appointed the committee, which has five labor representatives and four from government.

He said the slight imbalance in favor of management is insignificant. The proposals will be submitted to at least one, and possibly two, rounds of public hearings, Hern said.

The advisory committee's members are:

Dale Marr, vice president of Operating Engineers Union Local 3, San Francisco; Jerry C. Beatty, secretary of Teamsters Local 490, Vallejo; James S. Lee, president of the State Building & Construction Trades Council, AFL-CIO; Ernest B. Webb, assistant secretary of the California Labor Federation, AFL-CIO, Los Angeles; and Hal Shean, Machinists Union, Long Beach;

Also, Howard Looney, executive vice president of Western Newspaper Industrial Relations Bureau, San Francisco; Emmens McClung, California Manufacturers Association lobbyist, Sacramento; Warren R. Mendel, executive vice president of En-



DALE MARR

gineering and Grading Contractors Association, Los Angeles; Howard Spielman, safety director of Hughes Aircraft, Los Angeles; Richard E. Bradley of Merchants and Manufacturers Association, Los Angeles; and Tom Richardson of California Farm Bureau Federation, Berkeley;

Also, Jack F. Hatton, chief of the state division of industrial safety, San Francisco; Dr. Thomas Milby, chief of the State bureau of occupational health and environmental epidemiology, Berkeley; Dr. Leland E. Bartelt, chief of the state division of animal industry, Sacramento; and Louis S. Hauger, director of the City of Vernon department of environmental health.

Labor Honors Real Trade Craftsman

The San Francisco Labor Council wished Ernest Rapley, veteran reporter of the San Francisco labor scene, the "best of luck" in his retirement which he launched at year's end.

Rapley sat in on the last meeting of the Council in 1971 for the San Francisco Examiner. He had covered the unions since shortly after the end of World War II—for the San Francisco News and later for the San Francisco News-Call Bulletin, as well as the Examiner.

Beyond that, Rapley was a solid unionist. He served the San Francisco-Oakland Newspaper Guild as president, as editor of the Bay Guildsman and in many other capacities. He was a recognized philatelist and wrote a Sunday column on stamps for many years.

The Council expressed its appreciation for Rapley's many years of relationship with the Council and wished him "all possible success and happiness during his retirement."

"I contend that we should not say 'the Wage-Price Spiral.' We should say the 'Price-Wage Spiral.' For it is not primarily wages that PUSH up prices. It is primarily prices that PULL up wages."

**Charles E. Wilson,
Formerly President,
General Motors Corp.**

CLEM'S CORNER

(Reprinted from June issue of VOTE VIEWS)

In the past, I have watched, listened to and spoken out against those individuals who have directed many forms of abuse against the hardhat because of his involvement in projects which appear to alter our environment. Through direct confrontation, inuendo and the printed word, the dozer, the cat-skinner, the blade operator have become the scapegoat for a very complex problem: the relation of man to his environment. But the time has come, I feel, to remove the stigma from the hardhat.

Today it appears that the hardhat has become, quite unjustifiably, the personification of the anti-ecologist. In being placed in this position, it seems to me that little attention has been given to the corporations that create, carry out, direct and consummate the plans which build houses on farmland, bridges across rivers, roadways through mountains and skyscrapers where two stories now stand. But then, it is easier to place the blame on a visible hardhat than to harrange against some artificial creation called "the corporation."

The ecologist of late would have us believe that all hardhats are unalterably opposed to ecology. In defense of the hardhats, and as one individual who is concerned with our environment, let me come to their aid.

The workers who build the projects which change the environment are merely that: workers. They are the individuals whose livelihoods depend upon building. Their tools in trade are their knowledge and ability to handle the giant cranes, the dredges, the machines that move the earth, the delicate instruments of surveying. They are not the individuals who conceive, plan, design and finance the projects, nor are they the ones who determine where or how such endeavors will be undertaken. They are merely the men that build them.

Hardhat detractors overlook the fact that the ecology movement hits hardest at those whose livelihood depends on "altering" the natural environment or the status quo. Construction of dams to prevent loss of life and property, building skyscrapers to house business and finance and reduce property taxes for the homeowner, building bridges and highways to move the daily increase of traffic; all these projects disturb the environment, but they also create jobs and provide for the continued growth and progress of our society. Wholesale destruction of the environment or construction for construction's sake are not the questions here.

The ecologists, in their anger against the despoilers of the land and environment, all too often stop their search for the guilty party and settle upon the most visible scapegoat: the hardhats. Unlike the invisible banker who finances, the unseen architect who designs, the hidden businessman who supplies, and the illusive developer who speculates; the hardhat is visible.

While the banker, architect, businessman and the developer reap substantial profits from the construction of the project, the hardhat earns his daily wages. Hardhats made no profit from altering the environment, they make only salaries.

Ecologists have long contended that labor unions and specifically hardhats were against the ecology movement, and perhaps there is some truth in that. But where were the ecologists in the nineteenth century when women and children staffed the factories of America? Where were the ecologists in the early part of this century when coal miners were suffering from "black lung"? Where are the ecologists today when the welders have a 90 per cent chance of contracting emphysema by plying their trade for 15 years.

The workers impression of the ecologists is that of one who seeks to deprive him of his livelihood while offering no alternatives for his employment. The laborer is aware of the woman ecologist who drives her spouse to the corporations which plan, finance and materially contribute to the very destruction of the environment their wives are trying to save.

The unionist is aware of the involvement of the "cocktail party liberal" who has become involved in the ecology movement because the smog has begun to hurt HIS eyes and ruin HER rose garden. The hardhat is aware of the young person's involvement, those whose eagerness and idealism one cannot take issue with, but who haven't the experience of having to cope with the world as it new exists.

The hardhat does not seek to destroy the environment, or play havoc with the ecology. But he does seek to place food on his table, a roof over his head and to know he has done an honest day's work. Those who take issue with the hardhat for his role in the "alteration of our environment" might well direct their attentions to the corporations previously mentioned.

Progress, construction and alteration of the environment will continue. But it is the corporation, the financier, the architect, the developer, the businessman who can plan, design and create the needed projects without destroying the environment in the process.

Perhaps, however, the time is coming when the worker may have some voice, some involvement in the project he builds.



SANTA ROSA MEETING saw Brother Jim Croon receive congratulations and a 35-year Honorary Membership Card from Paul Edge-

combe (center) President of Local 3 and Tom Stapleton, Recording-Corresponding Secretary and his brothers.

Dips Bucket Last Time

Brother Croon Will Go Fishing

The working life of Jim Croon, Operating Engineer, was celebrated last December 4th during the quarterly district meeting in Santa Rosa, where Paul Edgecombe, President and Tom Stapleton, Recording-Corresponding Secretary of Local 3 presented Brother Croon with a 35-year Honorary Membership Card, and congratulations from all the officers and members.

Brother Croon, Register Number 234918, is a charter member of Local 3. He was originally initiated into Local No. 59 in July of 1936, later transferred to Local No. 208 in Oakland, California and in 1939 became a member of Local 3 when this local was formed by amalgamation of many small locals in Northern California.

Starting with a Northwest Model M one-and-a-half yard Clamshell, Jim later included the

four-yard 3500 Manitowoc in his operating skills, and other equipment, worked as a foreman, and was instrumental in organizing the Basalt Rock Company where he worked continuously until his recent retirement.

Now, with a long and satisfying career behind him, Brother Croon has a lot of plans for his retirement years. He's going to do some travelling, some fishing, some work in his "yard" and he said he might do "some dishes, too."

Wherever he goes and whatever he does, Jim can take with him the appreciation of his brothers for a job well done, their hopes that he has good times, and their invitation to keep in touch and let them know about his new "career." Good luck, Brother Croon!

Utah Work Holding Well During Winter

By TOM BILLS, WAYNE LASITER, LAKE AUSTIN and GEORGE MORGAN

Work in the Provo and Southwestern areas in Utah has held up well in spite of the early winter. Many of the jobs have been working at every opportunity and will continue to do so until the frost gets too deep in the ground.



Tom Bills

A lot of effort has been put into getting funds restored on the two major jobs that were shut down in the Strawberry area. Both Utah Senators are working to get the funds restored and more jobs let on the water projects. There is a possibility that the funds will be released after the first of the year. If this comes to pass it will restore the jobs that we lost and create new jobs that are sorely needed in this area.

Strong Construction Company's job at Strawberry has been greatly reduced because of weather. Some of the Engineers on the project were able to go to other jobs but some were laid off for the winter. This project will provide jobs next

season on the dirt moving and paving operation.

M. Morrin Constuction still has a small crew working on the tunnel at Soldiers Creek Dam, but the prime contractor, Burgess Construction, has laid off the Operating Engineers. The major part of the earth moving is yet to be done on this job.

Northwestern Engineering, near Roosevelt, Utah, has cut back to a crushing crew only and are still working, weather permitting. A large part of this job has to be paved and the employer is trying to stockpile the material now.

The Stauffer Chemical Plant near Vernal is still working. The proposed expansion plans have been delayed at this time but we hope that a larger demand for the product will reactivate the expansion plans and provide more jobs for the Operating Engineers living in this area.

Heckett Engineering at Geneva is holding on with a reduced work force and are preparing to rebid the work they are doing. Also at Geneva, American Bridge is working a chicken-and-egg operation. The furnace work is progresssive and at times there is work for a larger crew of Operating Engineers.

W. W. Clyde Construction at the Point of the Mountain has opened up part of the freeway project to northbound traffic. They plan to open up the southbound traffic on the project so the earthmoving can continue on this portion of the job.

Corn Construction at Spanish Fork has most of the crushing completed and plan to move in the asphalt plant and get set up for next season.

The work force for sand and gravel plants has been reduced. Most are doing repair work getting ready for the coming season.

Despite the uncooperative weather, some jobs in the Ogden area were almost completed. Peter Kiewit Sons, Devils Slide project is 90 per cent complete and will be finished in the spring. Kiewit's other job, from Echo Junction to Emory, will begin next spring. This will be an overlay project and we hope will provide work for some of the brothers. Kiewit's crushing crew has been working all summer and fall and should have their material ready and stockpiled for an early spring kick-off.

Jack Parson Construction and M. Morrin's joint venture at Elwood is taking shape. Surcharge removal, top-soil placement and structures have been the main items on the contrac-

tor's work schedule. Parson Construction has the surfacing. M. Morrin is building the structures and Raymond Concrete Pile Company has the pile work.

Okland Construction Company at the Hill Field Air Force Base is attempting to keep some of the Brothers employed despite very little cooperation from the weatherman.

Morrison-Knudsen is continuing the Southern Pacific causeway. Although this project does not employ a large number of the Brothers, it does, nevertheless help to keep the out-of-work list down. The Brothers on this job work at three locations, Lakeside Riprap quarry, the causeway and Promontory Point.

We would like to thank the Brothers from Ogden, Salt Lake and Provo areas for attending and supporting our District Meeting held December 3rd at the Ogden meeting hall. The weather was terrible and so were the highways. However, we are sure that those in attendance were amply rewarded by the informative words of Vice President Dale Marr and the other speakers.

Record breaking snow storms have brought most work in the southern part of Utah to a stand still.

Boyles Brothers at LaSal Junction are nearing comple-

tion on their shafts and raises, running a three-shift operation and keeping nine good brothers working.

L. A. Young & Sons of Richfield was low bidder on 13.75 miles of I-70 from Rattlesnack Bench to Salertus Wash just out of Green River. Work on this project will get in full swing after the first of the year. The bid on this highway project was \$3,248,924 with 240 working days.

Cox Construction is still running a two-shift operation on their eight-mile I-15 project at Meadow.

The Jordan Aqueduct job, started last October, is beginning to show a little progress. The contractor, S. A. Healy, has encountered problems with water from the Jordan River seeping into the excavation as well as a near record amount of snowfall. This contractor plans to keep working on this project all winter, if possible.

Ralph Parsons Company is nearing completion on the National Lead job. This has been a good job for many Brother Engineers. They are still employing approximately 35 of the Brothers.

Foster-Wheeler is making good progress on their addition to the refinery at Standard Oil.

(See MORE UTAH Page 8)



OLD TIMERS MEETINGS were held throughout the jurisdiction of Local Union 3 during the month of December and January to bring retired members up to date on the progress of their union and to inform them of the benefits available to them in pensions and pensioned health and welfare. Experts from the various services including the Office of Social Security were on hand to explain benefits and procedures which retired members must follow

in obtaining services and prompt action on Medicare and Union Health Services. Business Manager Al Clem and officers of the union attended the meetings and a number of lively question and answer sessions followed the presentations. Shown above are photos taken at several of the meetings in Northern California.

Bright '72 In Marin Road Construction

By AL HANSEN

ROAD PROJECTS SCHEDULED FOR NEXT SPRING—Some major street improvements are due for the next construction season, titled "Summer of '72". The 1971-72 current capital improvements budget contains \$90,000 for Center Road in Novato. There will be \$63,000 more budgeted for the project in the 1972-73 fiscal year, for a grand total of \$153,000. Design work presently is underway and construction will be achieved next summer.

Among next summer's street improvement projects now in the design state is the \$90,000 job to be done on Tamalpais Avenue from Novato Boulevard to Center Road. There is \$38,000 allocated for the work in the present fiscal budget and the other \$52,000 will be provided by the 1972-73 budget. The \$109,000 Vallejo Avenue project from Highway 101 to Seventh Street will be financed with \$25,000 in the current budget and \$84,000 in the 1972-73 budget. The \$208,000 Ignacio connection from Montura Way to Ignacio Boulevard will be funded by putting together two fiscal year allocations — \$134,960 and \$73,000.

Federal red tape snarled the scheduled Novato Boulevard-Diablo Avenue four-way signalization and widening project that had been slated for completion this past summer or fall, as well as the South Novato Boulevard widening at Yukon Way and the planned improvement on the curve at Stone Drive (where the widening will provide turn pockets). The hold-up of federal funds resulted in a forced decision by the public works department, with council approval, to put over the work until next spring. The total budget will come to an estimated \$195,405.

TWO TIBURON HOUSING UNITS ARE ADVANCED—Approved by the Tiburon Planning Commission were two housing developments but a third was sent back to the drawing board. Approved were master and precise plans for a 10-unit cluster development in the Golden View Heights subdivision and a master plan for the Hoffmire Apartments, 36 units at Marinero Circle. Both projects must receive approval of the Tiburon City Council. Sent back for redesign was an eight-lot subdivision of 3.68 acres adjacent to Reed School. The commissioners thought the project did not represent a true cluster development but merely an attempt to increase the permissible density of the parcel.

The City Council in April rezoned the property from single-family residential, to 10,000-square foot lots, to cluster residential, also 10,000 square feet. The developer, however, proposed 7,500 square foot lots and lot coverage of 35 per cent when 25 per cent coverage is the maximum allowed.

STRAWBERRY APARTMENTS PLAN APPROVED—The Marin County Board of Supervisors, which last month criticized an architect's drawings of an apartment development overlooking Strawberry, took a fresh look at it yesterday and approved it. This is to

(See MORE MARIN Page 12)

Marysville Blood Bank Has Needs

By HAROLD HUSTON, District Representative and Auditor

On behalf of our Business Manager and International Vice-President Brother AJ Clem



Harold Huston

and all the Officers of Local Union No. 3, we want to thank all the 156 brothers who took time out of their busy schedule to attend the Nominating Meeting of Delegates and Alternate Delegates to the International Union of Operating Engineers International Convention to be held in April, 1972. It's good to see the brothers exercising their democratic right and giving their 100 per cent support as they have always given in this District.

SPECIAL RETIRED ENGINEERS MEETING. I would appreciate if all of the retired brothers and their wives or girl friends will attend our special meeting to be held on Tuesday, January 11, 1972, in the Gold Room at Prospectors Village located at 580 Oro Dam Boulevard, Oroville, California. This meeting will commence at 10:00 a.m.

We have always appreciated the tremendous interest shown by all the retired brothers and their families in this District. Many of you requested another meeting be held, and we want to give you advance notice of this meeting.

MARYSVILLE BLOOD BANK NEEDS DONORS — CASE OF LIFE OR DEATH. The Marysville District is proud of the fact that we have our own blood bank to help the brother engineers and their families who need it. This was accomplished by the foresight of a few brothers in this area who felt we should stand up and meet the challenge head on. To keep abreast of this need, it takes the extra effort of every brother engineer and his entire family.

It's clear that there are not enough volunteer blood donors in the United States. Does this condition prevail because the general public is unaware of the great need for blood? If this is the case, then the information should be broadcast by whatever means possible, and there is no sense in being cozy about it. It should be stressed that less than 5 per cent of the people give the blood needed to protect everyone. This means that 95 per cent of the population is getting a free ride. Something like the worker who won't join a union, but receives all the benefits.

The fear of giving blood is believed to be the main reason more people do not volunteer, but few will admit they are afraid. It is the other person who is afraid. In a study conducted by the French Institute for Motivational Research, Frenchmen were asked why other people did not give blood and 61 per cent said the cause was fear. When answering about themselves on the same question, 22 per cent said they were physically incapacitated, and 56 per cent had not been asked or did not have the time.

During one complete day, the Red Cross questioned the 13,533 who donated blood in their center and mobile units across the country. When asked "What do

you think is the most important reason why those who can give blood do not give?" the majority answered "fear and pain." Asked why they were donating, the largest number answered, "My duty; I want to help others."

How can people be relieved of their fears and prejudices so that they can donate blood freely? If a non-donor experiences a great need for blood for himself or his family, he might see the light. But the patient cannot wait for this moment to happen. But the patient cannot wait for this moment to happen. Blood is needed now. How do you convince a man's mind that his blood is needed for the general good? How do you enlighten his unselfish instincts to help others? This is the business of the education, information and recruiting. The goal is to create in more people the positive forces strong enough to overcome the negative restraining forces that keep people from giving blood.

Giving blood is simple and painless. It is not any more trouble than going out to lunch. The message should be repeated over and over again, especially by those who have donor experience. The entire procedure takes less than one hour, but the giving of blood itself is only about 6 minutes' time.

A blood donor is always given the VIP treatment. The first-time donor is a very special person. He is always thanked and urged to come back. The donor goes away feeling happy and noble about the whole thing. The habit of blood giving has been developed.

The following gives the prospective donor a clear picture of what really happens:

1. On the day you donate, eat normally, although excessively fatty foods and alcohol should be avoided for a period of 4 hours before appointment.
2. Upon arrival at the donation center, a volunteer registers a few details and gives you a registration card to carry as you proceed from station to station.
- At the first station, your temperature and weight are checked and recorded on the card.
4. At the next station, the hemoglobin is checked when a small drop of blood is taken from the end of your finger and tested.
5. A doctor or nurse will take your blood pressure and ask a few questions about your medical history to make certain you are physically fit to donate.
6. A volunteer escorts you into the donor room, helps you to lie down, and a trained nurse injects the needle gently, expertly, and painlessly, and the pint of blood is given.

Within 10 minutes you are finished and invited to the snack bar for some refreshment and to talk with the other donors. If this is your first donation, you will be mailed a card showing your blood group and whether you are RH positive or negative.

TWO POINTS TO REMEMBER

1. In a good transfusion, a donor's blood must be found that matches the patient's blood both in the major groups (A, B, AB, and O) and in the RH factor. If there isn't this "agreement" in blood, the transfusion cannot be given without the fear that the red cells will go into a clumping reaction which obstructs and sometimes stops the circulation of the blood.

2. If more people would give blood, there would be more pints of each type available for selection when the call comes that one or several patients need transfusions. Nature has done its best to encourage donation. When a pint of blood is taken from a person, the body goes to work and replaces it within a few weeks.

WHERE CAN I GIVE BLOOD?

MARYSVILLE — Elks Lodge Basement, 920 "D" Street.

OROVILLE — Medical Center Hospital, 2767 Olive Highway.

WHEN CAN I GIVE BLOOD?

MARYSVILLE — 2nd Tuesday of Each Month—11 a.m.-1 p.m. 2 p.m.-6 p.m.

OROVILLE — 1st Thursday of Each Month—1 p.m.-6 p.m.

Again, we thank each donor who took time out to give blood: Kenneth Bettis, Raymond Dolce, Frank Kuhre, Mrs. Edna Mathews, John B. May.

By DAN SENECHAL, Business Representative CONSTRUCTION SHOPS AND PLANTS EAST OF THE FEATHER RIVER AND MOUNTAIN AREAS

At this writing heavy snow and rain is affecting most of the mountain area projects. Hughes and Ladd's project south of Downieville on Highway 49 is going, but with a skeleton crew, which will keep the highway clear from falling material from open cuts above the old highway.

R. R. "Dick" Lewis of Sierra City has brought his screening plant to rest for the Winter, as heavy snow and cold temperatures set in. When the snow melts and the ground dries, Dick will start operating again with a brand new screening plant that should easily secure his contract with the County of Sierra.

Back down the mountain, south of Marysville, newly organized short form contractor Aptos Construction will be completing their 8 miles of burying underground telephone cable that started in Olivehurst and will end up in Wheatland. Aptos has been doing work for the Telephone Company for many years, non-union, but with the help of many good Brother Engineers, the contractor was made to see the light.

The Perini Shop in Olivehurst looks like it did when the Bullards Bar Dam was about to go full swing. Equipment is coming from various job locations in Northern California and filling the large acreage of shop area fast. The mechanics in the shop will have a good Winter repairing the iron for Spring.

After Bullards Bar was completed, the shop at Olivehurst has been kept open to repair equipment to send out to various project locations in the United States. Three mechanics have stayed at the shop location during this time: Ken Manker, Red Elwell, and Harley Carver. On November 29, 1971, Brother Harley Carver was killed in an airplane accident in Southern California. Harley Carver was a good Engineer who had a lot of friends in Local 3 and he will be missed.

By A. A. CELLINI, Business Representative WEST SIDE

Granite Construction has traffic on New Interstate 5. This link of Interstate 5 between Williams and North of Maxwell, at one time called "Blood Alley," is now 14 miles

of 4 lanes of freeway. There is about 15,000 tons of asphalt to be put down for the overlay on Old 99 which will become a frontage road and will be given to the County of Colusa. With the overlay and cleanup, work should keep the Brothers busy, weather permitting.

J. F. Shea had guard rails and signs for the project. W. C. Hatcher did the grinding on some of the high spots. Polich Benedict built all the bridges and overpasses.

Moving into the Chico area, P.M.I.'s \$1,560,000 central heating and cooling plant at Chico State College will provide heat and air conditioning for 15 buildings, 3 which Continental Heller has just finished, and the new 7-story building R. G. Fisher is building. Part of the new plant is a Delta 2,000 Control Panel which supervises all heating and cooling on the campus.

Butte Creek Rock did the grading, paving, and set all steel on P.M.I.'s project. Yuba City Steel Products supplied steel material for the project.

Fredrick-Sundt put in the concrete trench for the steamlines with 125 pressure, chiller lines, gas main, water lines, and electrical ducts. Final touches are being done around the campus planting trees, shrubs, grass and replacing sidewalks and roadways. Brother Jim Osburn is still on the job.

Haymart Construction is in the Paradise Pines project putting in water lines. Snow and rain has them slowed down somewhat, but the job is still moving.

Oakland ...

(Continued from Page 2)

plants are in full swing building their stock piles for the work coming up this spring.

Since January 1st we have had a complete change in our apprenticeship program and all the agents in District 2 have been very busy bringing the individual employers up to the current ratio of apprentices on their payroll, as per the 71-74 agreement.

Hofman Construction Co. are well under way on their new housing project, located on Stanley Blvd., in Livermore. Hofman Construction Co. have had Roberts Bros., out of Antioch, moving the dirt and cutting the streets on that project. Ernest Pestuna out of San Jose are doing the underground work. Also in Livermore, Sunset Homes have started another new project on the southern edge of Livermore and Silva Bros. is working on the project now.

The new water treatment plant built in Warm Springs is just about completed at this time. C. N. Peterson have been doing this project and we have had several brothers working there this winter.

We find since the first of the year the Sand and Gravel business in southern Alameda County is very good, much better than last year and most of these companies are looking for a better year.

LATEST BULLETIN: Note: Jay Victor is laid up in Memorial South Hospital in Modesto alongside of Brother Curn Burns of Modesto. They both hope to be back out in the field soon.

California Apprentice Council Meet

State Leaders Will Seek Better Methods

Jack McManus, Administrator for Operating Engineers Joint Local Union No. 3 Apprenticeship Systems will attend the meeting of the California Apprenticeship Council in Pasadena January 27-29 at the Pasadena Hilton.

Highlighting the three day meeting will be the consideration by the Council of ways to streamline their operations and improve their effectiveness in the fostering, promotion and development of apprenticeship.

The Council meets quarterly, concentrating on matters and policies affecting apprenticeship and other State approved on-the-job training programs. Chairman Richard M. Lane of Los Angeles will preside.

The host committee for the meeting is a tripartite organization—The Pasadena-Foothill Area Committee for Equal Opportunity in Apprenticeship and Training—representing labor, management and equal opportunity groups. Louis Ecker of Azusa is Chairman of the host committee; John W. Regan, Pasadena, is Secretary.

An estimated 250 representatives of labor, management, equal opportunity groups and others interested in apprenticeship are expected to attend the first-quarter meeting.

Predict More Apprentices Due To Gain

By CLIFF MARTIN

At present we have 18 registered apprentices and 38 available applicants in the Redding area; 13 registered apprentices and 27 available in Eureka area. Due to the weather and heavy snows there are no registered apprentices employed in the Redding area and only 3 employed in Eureka area. The outlook for apprenticeship in the northern areas looks much more favorable than it has in the past few years due to the change in the collective bargaining agreement and the outlook for construction to improve in 1972.

The number of registered apprentices in all trades rose 10,000 to a record 280,000 in 1970, the secretary of labor reports. Minority apprentices accounted for 9.1 per cent of the total, an increase of 16 per cent over 1969.

The minority proportion of all new apprentices has risen steadily over the past four years, the department said. Nearly 12 per cent of all new apprentices registered in 1970 were minority group members, versus 10 per cent in 1969, 8 per cent in 1968 and 6 per cent in 1967. The secretary said "these gains are important but we should not let them make us complacent. We have a long distance to travel in meeting shortages of craftsmen and to insure equality of opportunity for everyone seeking apprentice training."

Silver State Would Avoid Fed Complex

By GAIL BISHOP

The Nevada State Apprenticeship Council met in special session recently in an attempt to forestall deregistration of the Nevada State Apprenticeship Council by the Department of Labor, Bureau of Apprenticeship and Training. Deregistration would mean that all our apprentices in Nevada would have to be re-registered with the Bureau of Apprenticeship and Training. We are hopeful that we can limit our involvement on the Federal level as it would create more problems than we really need. The next few weeks should tell the story.

Silver State apprentice James Thomas and his wife Elizabeth are the proud parents of a new son, James Junior. Our congratulations to both of you. We look forward to having Jim Junior join his dad in the Brotherhood of Local 3 in a few years.



AT A RECENT MEETING of the Northern California Surveyors Joint Apprenticeship Committee are (around the table, l to r) A. J. "Buck" Hope, Bill Gaines, Robert Blagg, Mike Womack, Robert S. Berini, Paul Wishaar, Jim Brooks, Paul Wise. Other members present at the meeting are not shown.

Apprentices

On RMTC Roll Picking Up

By NICK CARLSON

WEATHER SLOWS WORK IN CENTRAL VALLEY—Due to unfavorable weather conditions in the Modesto-Fresno area, many projects have been shut down. A large percentage of apprentices have taken this opportunity to attend Rancho Murieta Training Center for their related training program. The newly indentured apprentices are there to obtain their First Aid Certificate and their Class One chauffeur's license. These certificates are a prerequisite to their advancement to the second period of their training.

Highland Construction Co. is keeping second period apprentice Michael Childress, and fourth period apprentice James Dickey busy on their Turlock sewer line job. They have been able to keep working, as the soil is sandy, and the weather hasn't bothered them. There is a lot of equipment on the job, so these apprentices are receiving some good training.

Polieh - Benedict's thirteen million dollar Turlock by-pass on Highway 99, is running when weather permits. They have fourth period apprentice Tom Rose, and fourth period apprentice Gaylord Horney on their payroll.

WASHINGTON — The latest Labor Department report listed 65 of 150 major job areas in the United States as suffering from "substantial" — 6 per cent or more — unemployment. In addition there are now 785 "other-than-major" areas suffering from substantial or persistent unemployment.

What's in a name . . .

In Hawaii All Names Suggest Exotic Places

By WILLIAM E. METTZ, Coordinator

The rain is here and the jobs have slowed down. We are able to keep most of the apprentices getting short checks each week. Our safety meeting of November 18, 1971 was well received and remembered. All of the apprentices were pleased for the opportunity to get acquainted with Mr. Jack McManus, administrator of the apprenticeship program and are looking forward to his return at some future date. It is also hoped that the assistant administrator, Mr. Art Pennebaker, can visit Hawaii and personally meet each of the apprentices.

At our December 7, 1971 meeting for the nomination of delegates for the International Union of Operating Engineers Convention "1972", the apprentices were disappointed that Mr. Al Clem, Local Union 3 Business Manager and International Vice President was not present, but feel sure that before too long he will be able to attend some of the meetings here in Hawaii.

Getting around on the different jobs we find Pierre Lorillard on the front end of a truck-crane, August Riccio in Kaiser's shop, Louie Ehrhardt counting hours, David Opoka chasing grade, Jerry Bird getting along with Chow, Millard Hudson by the Zoo, Richard Churchill watching the hot-wires, Charles Onyett on his own with the service truck;

Arthur Clayton at the Sand Island shop, Michael Dunphy dozing finish grade, Cary Webster with a big smile, and Brent Babson building a ditch with the hyd-B-hoe, Al Moore is flagging traffic, Thomas Nataro sizing up the crowd at Waikiki, Kring Blondin placing rip-rap, Lorrin Nahiau heading

out with the service truck, Gabriel Kapuni heavy on the job, Harvey Wong with a panoramic view, Walter Rabisa on the water front, Harold Haisuka asking about delegates.

Rex Blackburn for E. E. Black, Jerry Suganaka getting solvent, Hiroshi Funayama at the Pearl City shopping center, Kingsford Zablan trying out on a front-end loader, Lloyd Rockwell Smith in the rock with a 38-B, Gilbert Caravalle with his hands folded waiting for signals, Michael Fukuda counting his retro money.

Michael Patrico looking at the mud-hole, Akiro Matuuu with 23 hours left to go, Henry Salazar standing on the street watching the work, Harry Pestano same place, Michael Grooms pouring concrete at Kaneohe, Wilton Santos waiting for the rain to stop, William Shores getting the hang of things, Steven Maxwell in the shop, Parked Widemann in the bore-pit, Glenn Tarumoto on a two wheeler, Anastacio Fermoise asking about his retro pay, John Spencer at Pearl Ridge, Alfred Palmeira on the "Spider", Thomas Frias oiling on the trencher, David Boss getting his punch-out cards, Douglas Lee poising for a picture in the pipe yard, Gary Wong making sure of the ditch grade.

A Small Filler From Big Brad

By BRAD DATSON

Winter is here and work in the North Bay area (San Rafael, Vallejo, Santa Rosa) has really slowed down. We have 52 apprentices in the area and about three-fourths of them are not working now. I hope

Duval Pact Still Needs Board OK

By LENNY FAGG

Anaconda's N.I.C. Council meeting on December 15, 1971, elected two operating Engineers to the Joint Advisory Board. These men are Bob Shaffer, Maintenance Dept. and Arnold Ashelman of the plant operating dept. We congratulate these two members and pledge them our support.

Duval's contract expires February 1, 1972. The proposal committee has completed the proposals and they have been submitted to the contracts department in San Francisco. We anticipate a good contract and are hopeful of a substantial wage and fringe benefit increase.

Nixon's wage control board has set a .05 per cent limit on most wage increases, but the major part of the copper industry had already negotiated their contracts before this went into effect. We take the position that Duval's employees are justified in asking for the same wage increase as the rest of the copper industry, regardless of whether or not President Nixon thinks so . . . he doesn't have to live on their wages.

there will be increased work earlier in the spring next year due both to improved apprentice manning under the construction contract.

Apprentices, the first step is to register to vote! Take a journeyman with you and do it today!

Construction Blues Not Heard In San Jose Environs As Yet

By ROBERT E. MAYFIELD, District Representative, JACK BULLARD, JACK CURTIS and TOM CARTER, Business Representatives
By JACK M. CURTIS

The freeway under design for five miles of Route 1 from Roache Rd. near Watsonville to Rob Ray Junction has a tentative advertising date of August, 1972. The California Highway Commission had voted \$3,100,000 into the 1971-72 budget for this currently estimated \$8,000,000 project, but as of October 22, it was transferred to the 72-73 budget, due to a decline in highway fund revenues.

Existing Route 1 at that location is a three-lane highway with one lane in each direction and a passing lane in the center. These lanes will be repaved and used for the two new southbound lanes. Two northbound lanes will be constructed on new alignment to parallel the existing highway with a generous median between opposing lanes of traffic. An additional truck climbing lane will be added under this project on the uphill slope in each direction when necessary. The freeway will ultimately be six lanes.

Interchanges will be provided at Buena Vista Dr., Mar Monte Rd., and Larkin Valley Rd. In each case, frontage roads of up to a mile or more in length will be provided to give residential areas access to the freeway through the interchanges. Mar Monte Rd. will include connection from both Alta Drive and Robak Rd. Between Larkin Valley Rd. and Rob Ray Junction, a half mile of the existing highway will be reconstructed to improve the grade. A highway planting project is planned to follow the freeway construction when funds become available.

A \$100,000 landscaping project for the area from a half mile east of the Roy Ray Junction overcrossing to a half mile west of Rio Del Mar Blvd. overcrossing was scheduled for advertising on October 27. This was cancelled, pending possible legislation providing maintenance funds for landscaping. The Rio Del Mar Interchange itself was planted a few years ago. This new project will add some additional planting plus an irrigation system.

A safety project is now out of design for Route 1 in Capitola, from Capitola Ave. overcrossing to the 41st Ave. off-ramp, where median barrier will be installed, existing curbs removed, and the median paved. Bids were opened on September 22 and low bidder was Modern Alloys Fabrications, Inc. at \$66,000.

A tunnel lining project for a location one mile north of Davenport has been designed and financed. There has been progressive deterioration of several portions of the roof area of the unlined drainage tunnel due to exposure of the rock to weather. The project was advertised in September, bids were opened on October 7, and low bidder was C & O Const. Co. at \$43,000.

Another small but important safety project is expected to be advertised this fall. Breakaway light standards that give easily upon impact when struck by an errant motorist, will be placed at various locations along both Route 1 and Route 17. On Route 1 they will be placed on the southern end just south of the

Route 1/129 separation to just west of Route 17 in Santa Cruz. On Route 17 they will appear from the 1/17 separation to Granite Creek Rd. in Scotts Valley. The estimated cost is \$88,000.

The section between those two projects, from upper Glenwood Dr. to Woodwardia Highway, will be widened soon if funds are allocated for a project now designed. Pavement widening for their eight tenths of a mile is now estimated to cost \$250,000. It is included in the budget for 1971-72 with a tentative advertising date of early 1972.

Another pavement widening job should be coming up soon in the area from Vinehill Road to one and a third miles north of Vinehill Rd. The estimated cost of \$370,000 was voted into the 72-73 budget and a tentative advertising date is planned for late 1972, or early 1973.

Still planned for 1971 but not yet financed is the \$128,000 project to install median barrier on Route 17 from Route 1 in Santa Cruz to Glen Canyon Road. Design is now completed, and the project will be done when funds become available.

Preliminary studies are underway for the widening and resurfacing of portions of Route 9 from Mt. Herman Rd. to Ben Lomond. The three mile improvement job is estimated to cost over \$500,000.

By ROBERT E. MAYFIELD, District Representative

1972 — YEAR OF SOME PROMISE. This coming year, I am optimistic enough to think the San Jose area will have a good year, basing my feelings on the fact that 1972 is a presidential year and possibly, federal funded projects that up to now have not been released for work or building will then be done.

On the 19th of January, the long awaited extension of Highway 680 will be let for bid. This big job will start just south of Old Calaveras Rd., Milpitas and extend to the south. Approximately \$15 million is in the pot for this job; and as scarce as large freeway jobs have been in Northern California this past year, there is no doubt that a whole lot of bidders with real sharp pencils will bid.

We were greatly disappointed to hear that the huge race track and sports arena project that was to be constructed and developed in the Mt. View area by a group headed by the Stolte Corporation was, at least for now, cancelled. The reason for this was that the negotiation for the actual property site and land price made the entire project unfeasible because it was too high. However, we still have some high hopes that an alternate site may be chosen in the Milpitas area and built some time soon.

We would once again like to thank the many old timers and their wives for attending a meeting held expressly for them at the San Jose Office. This is always a very interesting and productive meeting in

my opinion. At the same time many of the retirees who have not seen each other for some time get together and shake hands and reminisce about old times.

Before closing, on behalf of the entire San Jose Office, we wish everyone a prosperous new year.

By TOM CARTER

This area's work is holding up well despite the time of year and the wet weather we've had so far. Most of the jobs have been able to start back to work within a day or so after each storm.

Guy F. Atkinson freeway section of interstate 280 through San Jose from Highway 17 to the 101 is about 70 percent complete. All the bridges and overpass structures are finished as well as all the heavy dirt work. The finish crews are busy making sub-grade and placing the select material. The cement treated base plant is now being set up on the job and the rock crushing plant is busy making the material for the cement treated base. This section is scheduled for completion next fall. There are three more sections to be built before Highway 280 and 680 link up. The bids for one of these jobs are scheduled to be opened on the 19th of Jan., 1972. The Engineers' estimate for this job is about \$15 million and is the largest of the three. Another section is due to be let later in the spring.

Other freeway work in the area is the 101 bypass around Morgan Hill and Gilroy. This work is about 50 percent complete at this time and should keep a large number of brothers busy through most of next year.

By JACK BULLARD

The Testing and Inspection agreement expires at midnight, March 1st. It was a two year agreement, the first agreement consummated with Testing Employers. At the time the agreement was made, the Individual Employers covered by the agreement totalled seven. The number has now increased to twenty-six, and our Union effectively controls representation in the Testing and Inspection Field.

One of the real professionals in the Steel Inspection field is Ray Colvard, of Testing and Controls, Mt. View Branch. Ray is also steward. He brings conscientious attention to his responsibilities as Inspector and as steward.

We received a picture card from Frank Perry, a hoisting type engineer, who lives and works in our area. He is originally from Hawaii, and went back there for a while to renew old friendships. He worked there many years, knows our District Representative Harold Lewis well.

Most of the dirt work is done at the San Jose Sewage Treatment Plant. Al Hicks was first man on the dirt spread for Engstrom & Nourse, and is still

(See MORE SAN JOSE Page 11)

JAS News
VOL. 2—NO. 1 JANUARY, 1972

News and photograph copy appearing on pages seven, eight, nine and ten is paid for by the Joint Apprenticeship System.

Scanning The System

By ART PENNEBAKER
Assistant Administrator

Important changes have been made in the Operating Engineers Apprenticeship System in California.

The standard term of apprenticeship has been reduced to 4,000 hours, apprentice wage rates are now computed differently and a new trust fund provided.

The new term of apprenticeship required a complete reevaluation of hours for each apprentice; information cards have been sent out to each apprentice; his dispatcher and his coordinator. If the apprentice has questions about his reevaluated hours he should contact his coordinator.

The Master Collective Bargaining Agreement has changed the method of computation for apprentice wages. There are now only four increments instead of the previous six increases. If there are discrepancies in your pay check, contact your union business representative.



Art Pennebaker

1971-1974 MASTER AGREEMENT FOR NORTHERN CALIFORNIA (EFFECTIVE JANUARY 1, 1972)

07.11.02 The straight time hourly rate of registered apprentices shall be the following percentage of the Group 8 rate set out in Section 01.00.00.

1st PERIOD APPRENTICE	70% LESS 40 CENTS
2nd PERIOD APPRENTICE	78% LESS 40 CENTS
3rd PERIOD APPRENTICE	86% LESS 40 CENTS
4th PERIOD APPRENTICE	95% LESS 40 CENTS

07.11.03 The Joint Apprenticeship Committee shall, by reason of the reduction of the required 6,000 on-the-job training hours, re-evaluate all registered apprentices now in the program to determine whether they shall be a first (1st) period apprentice through a fourth (4th) period apprentice and they shall be paid the appropriate percentage as set forth in 07.11.02. All apprentices entering the program shall be evaluated by the Joint Apprenticeship Committee to determine whether they shall be a first (1st) period apprentice through a fourth (4th) period apprentice and they shall be paid the appropriate percentages as set forth in 07.11.02. In both instances the Joint Apprenticeship Committee's decision shall govern.

CALIFORNIA APPRENTICE TERMINATION AND TRAINING FUND.

12.08.01 "Each Individual Employer covered by this agreement shall pay into the fund for each hour worked or paid each Registered Apprentice covered by this agreement according to the following schedule:

40 Cents per hour—Effective 1/1/72.

The Trust Fund will not be able to credit hours unless—The Apprentice accurately reports his work hours to the Administrative J.A.C. Office.

The six (6) reporting cards for this purpose must be in the Administrative J.A.C. office by the 5th of the following month.

Be certain to put the EMPLOYER NUMBER on your card. The EMPLOYER NUMBER (Contr. No.) appears on your Dispatch Slip.

If no Contract Number is visible you can obtain that number from your Employer or the Job Placement Center.

More About Utah

(Continued from Page 5)

in North Lake and expect to work through the winter.

By DALE BEACH

Nevada Rock & Sand of Las Vegas was low bidder at approximately \$1.8 million, on the 7th Street Inter State 80 job let on December 16th. A Pre-Job Conference is set up for December 28th at 3:30 p.m. They should start work right after the first of January due to the relatively short time allowed for completion.

Hensel & Phelps Construction are still busy on their portion of State Hiway 395 with a steady procession of trucks coming and going from the state pit on West 7th.

Brunzel Construction Company of Reno are about 70 percent complete on their bank building job on South Virginia Street. They are planning to move back to Lake Tahoe for the second phase of the Crystal Bay Club development project.

Terry Construction Company

of Stateline Nevada have five engineers working on the Stolte Inc. Hotel project at South Shore. They also have a few brothers working on Brock's Lakeland Village project.

Perini Corporation has finally finished the Martis Creek Dam with the last engineers being laid off December 22. This was an extremely good paying job with most engineers who worked the full season making between \$18,000 and \$20,000.

Mardian Construction Company has finally got their hotel project in Carson City out of the ground. They have one hydraulic crane working now and should employ at least one more crane crew and most probably an elevator or tugger.

The out-of-work list in Reno is 200 names shorter than it was at this time last year. The year just finished has been the best Nevada has seen, with the prospects for next year being even better.

Tech Apprentices See New Equipment

★ ★ ★
By ART PENNEBAKER
Assistant Administrator

Perhaps you have noticed some familiar Technical Engineer faces on these pages. They were photographed at Laney College during a regular surveyor apprenticeship class. Several different types of modern electronic equipment were presented in order to familiarize the students with current surveying equipment.

The recent Laney College in Oakland presentation typified what apprenticeship is all about . . . the equipment was furnished by a Bay Counties Employer, Murray and McCormick Environmental Control; the teacher Frank Fisher is a licensed Land Surveyor; the technicians demonstrating the equipment are Journeymen Operating Engineers Technical Engineers members . . . all facets of the surveying industry passing along their

talents and skills to help increase the knowledge of the apprentice. We know this happens every day on the job but these particular Local Union No. 3 members were functioning on their own time. We thank Bill Harrington and Glen Carston, Journeymen Technical Engineers for sharing a bit of their considerable expertise with their brother engineers.

The regular Surveying I class at Laney College closed down in order to join our apprenticeship class during the skillful demonstration by Local Union No. 3 members. We'll be glad to welcome them back again. We are sure they will learn something more about surveying and perhaps a little more about Local Union No. 3, Technical Engineer Surveyors.



Frank Fisher (far right) teacher.



Bill Harrington (center) Journeyman Tech Engineer.



Bill Harrington (center) Journeyman Tech Engineer.



Bill Harrington and Frank Fisher.



Glen Carston (center) Journeyman Tech Engineer.

Redding Area Shows Progress In Numerous Smaller Jobs

By KEN GREEN and
BOB HAVENHILL

Bids are being called on conversion of 6.8 miles of two-lane Route 5 expressway in Siskiyou



Ken Green

County to four-lane interstate freeway. The Division of Highways has \$7,581,800 available for the project and will open bids on January 12 in Sacramento. Project limits extend from a half-mile south of Henley Way near Henley to 1.2 miles south of the Oregon state line. Interchanges will be constructed at Henley Way-Rancheria Creek Road, Hornbrook Highway-Ditch Creek Road and Bailey Hill Road. Bridges will be constructed across Cottonwood Creek and Hutton Creek. Also, the first stage of a new plant-quarantine station will be constructed just south of the existing one. The Department of Agriculture will contribute \$79,800 for this initial work toward constructing the station. Completion of the project is scheduled for mid-1973.

The long-sought flight control tower for the Redding Municipal Airport should be installed by July. Bids for the contract to install the preconstructed modular steel tower are expected to be called sometime in January.

Construction has started on two underground telephone buildings, one east of Red Bluff and the other near Litchfield, east of Susanville that will function in connection with the Bell System's second coast-to-coast underground coaxial cable route, scheduled to cross the area in 1973. The two 5,500 square foot underground buildings, identified as power feed stations, will be constructed of reinforced concrete. Cost of the two buildings will be nearly \$1.5 million. The purpose of the power feed stations is to supply electrical power for operating the coaxial repeaters that are located about every two

miles along the transcontinental route. When finished in late 1972, the two power feed buildings will be linked with Pacific Telephone's two-story, underground junction station near Dunningan. The transcontinental cable route will be capable of carrying 36,000 simultaneous conversations when it is put into service in 1974. The first underground coaxial cable, which handles up to 32,400 simultaneous calls, follows a southerly route across the U.S. terminating in the west at San Luis Obispo, Calif.

Successful bidder for the power feed buildings was Campbell Construction Company of Sacramento. Don Keith, General Superintendent for Campbell Construction said that a full time crew of five people would be on the project for its duration. "In addition," he said, "we will use up to another 10 persons sometime between January and March while pouring concrete."

The work picture for this District looks better than it has for several years. The Hiway 5 job at Hilt (The Bug Station) around 7½ miles and 7 million dollars was advertised in December and will be let January 12. This is going to be a rough one but a good one—2½ million yards with lots of rock.

Hiway 299E from Hiway 5 to Old Oregon Trail will probably be let sometime in the early Spring (about 5 miles). Hiway 5 from the north end of Hughes & Ladds job at Lakehead to Pollard Flat has been designed and will hopefully get funding this year—\$18 million. There will be a new interchange at Airport Road and Hiway 44 (around seven hundred thousand dollars). City of Weed residents are looking forward to having a new interchange this year to accommodate the tourist and hopefully give their economy a shot in the arm. The City of Yreka has let their sewer job to C. Norman Peterson, Inc., (seven hundred thousand dollars). City of Burney will let their sewer job next Spring (around 1½ million dollars).

Bid invitations are being sent

to Redding area contractors by a consulting firm handling the project for the Federal Aviation Administration. Congress has approved \$500,000 towards construction and guidance equipment of the control tower, one of six designated this year for funds from the FAA trust funds. The FAA requires at least 42,000 visits, by private, commercial or military aircraft plus the service of one airline for an airport to qualify for the tower control. The tower will be 60 feet high and will be glassed in for the observation room.

The City of Redding is considering spending \$35,000 to expand the passenger terminal at the airport also. The addition would provide seating for an additional 42 people, and office, counter and storage space.

Petitions urging support for a 500-bed Veterans Hospital in the Redding area have been distributed to several city business locations. Members of veterans organizations are backing the drive for the Redding-based hospital. The Disabled American Veterans, The American Legion and the Veterans of Foreign Wars are among those participating. Copies of the resolution that urges a hospital to serve veterans in twelve California counties and five southern Oregon counties will be sent with the signatures to U.S. Senators, Alan Cranston and John Tunney of California, to Representative Harold T. "Bizz" Johnson, and to the Veterans Administration.

City of Weaverville expects their sewer job next spring, also around one million. Hiway 44 from Deschutes Road to Shingletown is ready to go as soon as funding gets here. Things do look good in '72 in the Redding District.

Sincerest condolences to the many friends and families of Brother Arthur Crowe and Lloyd Madry and Jessie Wallace. Brother Madry passed away last October. Brother Crowe passed away in November and Brother Wallace in December. All of these men will be sorely missed by their fellow engineers.

Recent Retirees

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 congratulate and offer their best wishes for long and happy retirement to the following members:

NORMAL PENSION

Name	Amount	Effective Date
Anderson, Harold A.	\$ 60.00	7/71
Barker, Arthur V.	\$246.75	8/71
Cathley, Andrew A.	\$234.50	8/71
Chown, Wesley K.	\$207.00	7/71
Croon, James F.	\$250.00	8/71
DeAmaral, William L.	\$152.25	8/71
Gabriel, Arthur L.	\$186.25	8/71
McCarty, Veto E.	\$125.00	6/71
Nelson, William R.	\$224.25	6/71
Ornelas, Jose	\$241.00	8/71
Brigham, Joseph	\$137.50	7/71
Bruess, Edward	\$131.50	9/71
Florey, Paul W.	\$272.00	9/71
Fosso, Harold	\$256.50	9/71
Hall, Ewell F.	\$196.75	9/71
Hallum, James	\$140.75	8/71
King, Robert A.	\$245.75	9/71
Landrum, Roger J.	\$260.50	9/71
Neely, George A.	\$266.75	7/71
Reagan, George D.	\$233.50	9/71

EARLY RETIREMENT PENSIONS

Cabral, Frank M.	\$213.00	8/71
Eyraud, Leon A.	\$243.00	8/71
Faught, Manson L.	\$101.00	7/71
Igram, Edward F.	\$223.50	8/71
Keeney, Charles K.	\$227.50	6/71
Miller, Frank J.	\$234.00	8/71
Obert, Alvin H.	\$229.50	8/71
Poyser, William J.	\$223.00	8/71
Sallee, H. E.	\$162.75	8/71
Smith, Wilbur O.	\$268.00	8/71
Strong, Ted E.	\$138.00	7/71
Taylor, Roy L.	\$156.00	8/71
Tyree, William	\$177.00	7/71
Deane, Louis	\$131.00	9/71
Fothergill, John	\$169.00	8/71
Greeno, Allen	\$108.50	9/71
Henderson, Alvoid J.	\$ 60.00	7/71
Holstine, James W.	\$147.00	8/71
Jacobs, Bill	\$110.50	9/71
Johnson, Roy E.	\$233.50	10/71
Noyes, Harold	\$164.50	9/71
Peden, Kenneth	\$240.50	9/71
Pitto, Albert J.	\$218.00	4/71
Reynolds, Otis W.	\$202.00	6/71
Self, John R.	\$150.50	9/71
Simon, Charles C.	\$241.50	8/71
Stanley, Eugene	\$196.00	9/71
Trbusik, Martin	\$202.00	9/71
Treadwell, Thomas	\$240.00	8/71
Wilkerson, Clarence	\$154.50	8/71
Woods, Luther	\$118.50	7/71

DISABILITY PENSION

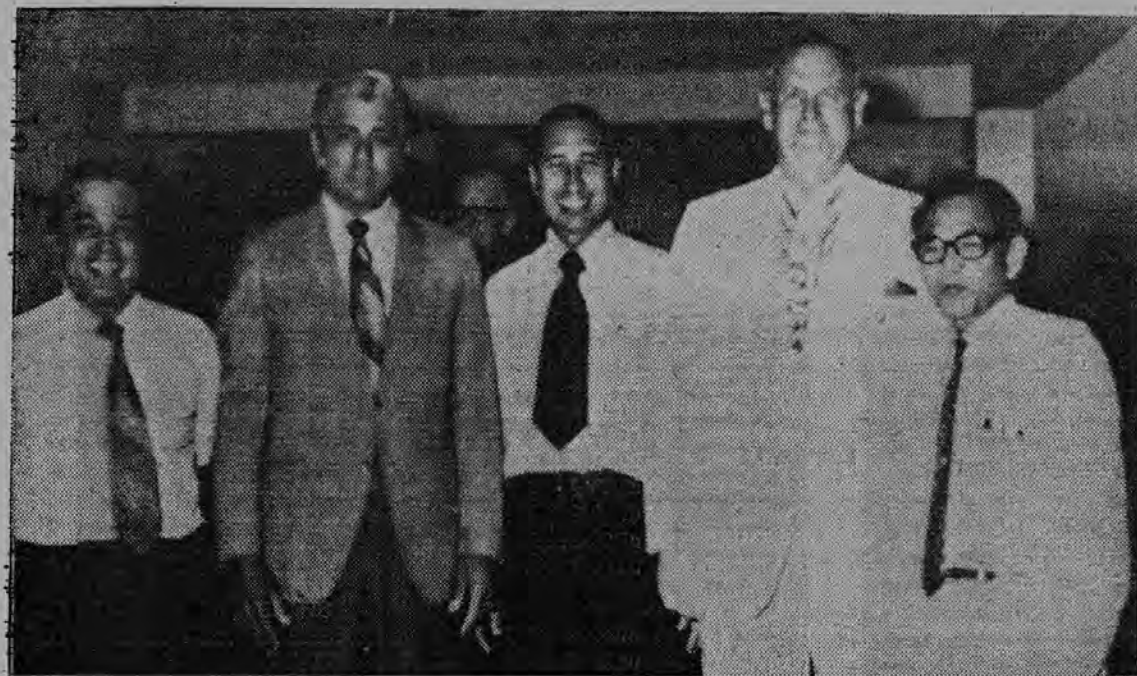
Anderson, Joseph A.	\$ 97.25	7/71
Bowers, Robert	\$223.00	5/71
Brown, Donald L.	\$148.00	1/71
Daniel, Claude F.	\$173.75	10/71
Freeman, Lawrence H.	\$187.50	2/71
Johnson, Don C.	\$274.50	8/71
Johnson, Ferris L.	\$170.00	7/71
Kerley, Patrick J.	\$167.75	6/71
Krolick, Peter	\$226.25	8/71
Mares, Bert E.	\$150.50	8/71
Mahaffey, Buster M.	\$149.75	10/71
Miller, Nels L.	\$239.00	8/71
Walker, Harold	\$149.75	7/71
Campbell, Forest V.	\$261.00	5/71
Collins, Marvin	\$254.25	1/71
Eastman, Roy	\$267.50	10/71
Hardy, Richard T.	\$241.50	11/71
Hollenback, William	\$133.25	2/71
Menefee, Calvin A.	\$251.00	8/71
Mink, Herbert	\$157.00	8/71
Mott, Cecil C.	\$166.00	10/71
Omsberg, Kenneth	\$163.25	4/71
Perkins, Paul E.	\$198.75	9/71
Searcy, Delbert	\$232.25	12/70
Teves, Manuel	\$173.50	4/71

PRO-RATA PENSIONS

Bingham, Jerry	\$ 94.25	11/71
Irvin, Gene	\$ 82.50	5/71
Johnson, Carl O.	\$ 25.00	8/71
O'Brien, Rex F.	\$ 12.50	7/71
Olsen, Sidney	\$ 91.75	11/70
Schrupp, Henry L.	\$ 35.00	7/71
Vandehey, Aloysius	\$ 83.00	8/71
Walker, James F.	\$ 11.50	6/71

LEVEL INCOME OPTION PENSIONS

Hahne, Henry J.	\$191.00	9/71
Rogers, Gerald C.	\$296.00	7/71



DEDICATION CEREMONIES for Operating Engineers Local Union No. 3's new building in Agana, Guam recently was attended by a number of that territory's leading political and civic leaders and officers of Local Union 3. Shown above are Senator William D. L. Flores, Vice-Speaker of the Eleventh Guam Legislature; Harold Lewis, District Representative in Hawaii and Trustee; Lt. Governor Kurt Moyla, representing Governor Comacho; Dale Marr, Vice President of Local 3 and representing International Vice President and Business Manager Al Clem. New building will house the local union business office and hiring hall as well as quarters for the local union business representative.

San Jose ...

(Continued from Page 8)

there. Carl George is operating pumps and welding machines there, and Norm Hagey still handles the survey work. Gary Potni left the survey crew, and went back to Mission Engineers, where he and Glen Daly comprise the field crew. Jim learning some survey work with Norm.

Cip Vargas and Bud Abila finished their work with Pestana on the big hoe. Bud stayed over the weekend helping man the pump on the graveyard shift, while Al Hicks took the swingshift and Carl George manned the pump during the day.

Most of you Brothers on cranes, big hoes, and trenchers know Bert Miller, one of our more experienced oilers who has worked up and down the Peninsula and San Jose for many years. Some of the older hands will remember when Bert would bring his boy, Mike, out on the jobsite. Bert and Connie are rightfully proud of Mike. Mike recently passed his written and oral exams for Lieutenant in the Santa Clara County Sheriff's office. His written and oral grade of 97 is the highest mark ever scored, and he is the youngest man ever to be promoted to Lieutenant. He is no fly-by-night, however, as he is a nine year veteran with the department.

SURVEYOR DIES — Edward Muttersbach, one of the early surveyors in the Santa Cruz County, died December 10, 1971. After front line service in World War I, he came to Santa Cruz. He registered as an L.S. in the early 1920's. He planned Highway 9 from Santa Cruz to Boulder Creek, most of the concrete paved streets in Santa Cruz, and the Rio Del Mar Golf Course.

Edward re-entered World War II, then came back and set up his own surveying firm with his sons in Santa Cruz. He and his sons jointly held Tech Engineering agreements with us beginning 1953, and when he retired, his son, Pete, entered into agreements with us. Pete is currently in engineering management, and son, Galen, is an illustrator with George Nolte.

Santa Rosa

(Continued from Page 3)

with an expected bid date about March 1st. In as much as this is an earth fill dam, the big bulk of the jobs will be for the Operating Engineers.

We have a tentative bid date of Feb. 9th for the 1.9 miles of state highway relocation work near Piercy. One portion of this job has to do with a 1,600 foot structure which will cut out some of our work but still, a number of jobs should be created by the letting of this 4 million dollar job.

There will be work on Highway 101 near Geyserville but dates, so far, appear to be confusing and we will report more on this in the next issue.

The meetings in the area have been well attended in the past, and we certainly hope you will continue to give us your support. Also, be sure to cast your vote for delegates to the forthcoming International Convention which is to be held in April. The ballots will be sent in February, and as soon as you receive your ballot, please be sure to mark it and send it in immediately before it might possibly slip your mind or it could be misplaced. Thanks.

IUOE Convention Rules Are Adopted

T. J. "Tom" Stapleton, Recording-Corresponding Secretary of the Operating Engineers Local Union No. 3, has announced that the Election Committee to serve in the election of Local 3 Delegates and Alternates to the 29th Convention of the International Union of Operating Engineers met on January 5 & 14, 1972.

The Committee approved the list of 54 Candidates and 3 Alternate Candidates as set forth on the Sample Ballot shown on page 13.

The Official Ballots shall be mailed on February 13, 1972, and must be returned to the post office box on or before February 28, 1972, at 10:00 a.m., Local San Francisco time, at which time the post office box shall be opened for the first and last time under the supervision of the Election Committee and Price Waterhouse & Co., the nationally known firm of Certified Public Accountants.

As the nominations are now closed and the listed Candidates have been found to be eligible by the Committee, the following excerpts from the I.U.O.E. Convention Rules adopted by the Election Committee are set forth:

ELIGIBILITY TO BE A CANDIDATE

SECTION II

Any member of the Parent Local Union or Sub-divisions A, B, C, D and E, who on the day he is nominated has been continuously in good standing for one (1) year and continuously a member for not less than three (3) years, all next preceding the first day of the dues period in which the election is held, and nominated by at least 1/10 of 1% of the members of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for non-payment of dues as of the first nominating meeting in the manner and form set out in Section I—NOMINATIONS: (the 1/10 of 1% shall be 1/10 of 1% of the members shown on the records of the Union as of the last day of August, 1971, preceding the election), shall be eligible to be nominated to be a candidate for Delegate or Alternate Delegate to the 29th Convention of the International Union of Operating Engineers from Operating Engineers Local Union No. 3.

Membership of the Local Union on August 31, 1971, was Thirty-Five Thousand Three Hundred and Sixty-Four (35,364). One-tenth of 1% of the membership on August 31st was Thirty Five (35), the number of Nominators required for each Candidate.

The first day of the dues period in which the election is held is:

- (a) For quarterly dues—January 1, 1972, and
- (b) For monthly dues—February 1, 1972.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to be nominated by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

NOTE: However, such eligibility may be lost by failing to file as required by Section IV hereof, or by not attending his regularly scheduled District Meeting and Semi-Annual Meeting held after nomination and before election unless excused from attending for good cause as physical incapacity, death in family, but not including work assignment.

SECTION III

All members nominated, otherwise eligible, shall continue to be eligible provided that thereafter they attend each and all regularly scheduled membership meetings in their Districts and the Semi-Annual Meeting in San Francisco on January 8, 1972, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, death in family, but not including work assignments.

Those Excused by the Committee by Reason of the Extensive Territorial Jurisdiction of This Local Union

NOTE: All members nominated who are more than one hundred (100) miles from San Francisco on January 7, 1972, and January 8, 1972, are excused for good cause from attending the Semi-Annual Meeting on January 8, 1972, in San Francisco California, as are all who are more than one hundred (100) miles from their Regular District Meetings the day before and the day of the meeting between December 2, 1971 and February 13, 1972, to wit:

REGULAR DISTRICT AND SUB-DISTRICT MEETINGS

Meeting Location	
District No.	Meeting Time: 8:00 p.m.
4 Eureka, Calif.	January 18, 1972—Tuesday
7 Redding, Calif.	January 19, 1972—Wednesday
6 Oroville, Calif.	January 20, 1972—Thursday
17 Honolulu, Hawaii	January 26, 1972—Wednesday *7:00 p.m.
17 Hilo, Hawaii	January 27, 1972—Thursday *7:30 p.m.
1 San Francisco, Calif.	February 2, 1972—Wednesday
3 Stockton, Calif.	February 8, 1972—Tuesday

A member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary at 474 Valencia Street, San Francisco, California, in writing, by letter or telegram, not later than 5 P.M. Local San Francisco Time, within five (5) days after such meeting.

SECTION IV

Each member nominated, otherwise eligible, in order to continue to be eligible, shall have filed with the Recording-Corresponding Secretary of the Local Union an "Acceptance of Nomination" and a Non-Communist and Section 504 Labor-Management Reporting and Disclosure Act of 1959 Affidavit within ten (10) days after having been notified of his nomination in writing by the Recording-Corresponding Secretary, and approved by the Election Committee. Such filing shall be made at the office of the Recording-Corresponding Secretary, 474 Valencia Street, San Francisco, California 94103. Copies of such Acceptance and Affidavits will be

available at all meetings at which nominations are made and in the office of the Recording-Corresponding Secretary of this Local Union and will be mailed to all members nominated.

TIME OF ELECTION

SECTION V

Ballots shall be mailed between February 12 and February 18, 1972, and must be returned to the Post Office Box on or before Monday, February 28, 1972, at 10 o'clock A.M., Local San Francisco time, at which time the Post Office Box shall be opened for the first and last time.

ELIGIBILITY TO VOTE

SECTION VI

All members not suspended for non-payment of dues as of the day of the mailing, 5 P.M., Local San Francisco Time, of the Parent Local Union, Branch Sub-divisions and Registered Apprentice Engineers Sub-divisions of Operating Engineers Local Union No. 3, shall be eligible to vote.

No member whose dues have been withheld by his Employer for payment to this Local Union pursuant to his voluntary authorization, provided for in Collective Bargaining Agreements, shall be declared ineligible to vote by reason of any alleged delay or default in payment of dues by his Employer to the Local Union.

WHO SHALL BE DECLARED ELECTED AND ATTEND THE CONVENTION

SECTION VII

The number of candidates who receive the highest number of votes cast shall be declared elected Delegates or Alternate Delegates, as the case may be. Their names shall be arranged in descending order based on the total number of votes received by each of them. The candidate receiving the highest number of votes shall be at the top of the list, the candidate receiving the least number of votes at the bottom of the list and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and for Alternate Delegate.

In the event that two (2) or more candidates receive the same number of votes, their names shall be arranged in descending order based on length of membership in Operating Engineers Local Union No. 3. The tied candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the candidate with the next highest number of votes shall receive the number next following the number assigned the tied candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The candidates for Delegates, number One (1) through Forty-nine (49), shall be declared elected as Delegates. The candidates for Alternate Delegates numbered One (1) through Three (3) shall be declared elected as Alternate Delegates.

Each Alternate Delegate shall serve as necessary. The Alternate Delegate with the highest number first and the Alternate Delegate with the lowest number last.

Only Delegates will attend the Convention. An Alternate Delegate who replaces a Delegate prior to that Delegate leaving for the Convention shall be declared elected a Delegate and shall be a Delegate.

PUBLICATION

SECTION VIII

The Recording-Corresponding Secretary, upon request of any bona fide candidate, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such requests shall be honored if made on or after 5:00 P.M., Local Time, the 7th day of February next preceding the mailing of the ballots.

OBSERVERS

SECTION IX

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the Post Office Box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity, as promptly as possible.

CONDUCT OF MEMBERS

SECTION X

Every member shall have the right to express his views and opinions with respect to the candidates; provided however, that no member shall libel or slander the Local Union, its Members, its Officers, District Members, or any Candidate, and all members shall avoid all personalities and indecorous language in any expression of views and opinions with respect to candidates.

Any member found guilty of violating the above paragraph shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such member should be a candidate, he shall, if found guilty, suffer the loss of the office for which he is a candidate, if elected thereto.

Big Lagoon, Blue Lake Jobs Should Lead Seasonal Starts

By RAY COOPER and GENE LAKE

As this is the first issue of the new year, we take this opportunity to wish all of you and your family a very happy, healthy, and prosperous new year. Enough jobs for everybody would be helpful in making these wishes come true. In spite of a late start last spring and lost time due to a labor dispute, the majority of the brothers ended up with a fairly good year.

In the last issue of the Engineers News we gave you a run down on the projects that are now being advertised for the year 1972. We hope a couple more larger projects will go out to bid at the fiscal year in addition to the smaller State, County and Forest Service jobs. The U.S. Forest Service has only \$700,000 allocated for this year at the present time.

There are a number of overlay jobs in the hopper, which will be a help to the crushers, hot plants and paving crews.

There are a few jobs left over from last year which means a number of Brothers will have a job to go to when the season begins. Granite Construction Company will go into their fourth year on the Blue Lake Hiway 299 job and will be back to finish their Crescent City Hiway 101 project.

W. Jaxon Baker's Big Lagoon Hiway 101 job may involve considerable change orders and very possibly a complete realignment. When the job shut down last winter, the big fill and culverts had shifted and slipped out with considerable damage.

Umpqua River Navigation will have another full year of the North Jetty.

Redwood Empire Aggregates and North Coast Paving always manage to come out with enough work to keep their steady crew of engineers fairly busy.

The Humboldt County Board of Supervisors recently opened the bids for grading and paving of the McKinleyville-Fieldbrook road. The low bidder was Nally Enterprises of Rio Dell in the amount of \$558,000. The construction of this new 4.53 mile road, officially known as the Murray Road Extension, will result in the fulfillment of the dreams of many people, including your business representatives, who worked extensively towards the construction of this facility which will directly connect the communities of McKinleyville and Fieldbrook. Incidentally, Nally Enterprises cleared this project about a year ago.

The only other work awarded in the past month is the south Broadway job. This small project was awarded to Johnson Structures of Eureka at just under \$100,000. No starting date has been disclosed as weather conditions will be an important factor.

Brothers, don't forget the 84-day rule in regards to re-registration on the out-of-work list. If you don't have your current registration slip, call or come into the office and we will be happy to check it out for you.

Another reminder we would like to suggest to you, is to read beyond the wage scales of your Master Agreement booklet. Read the working rules and fringe benefit language, which are just as important. Recently we had many questions like "When the hell did they change the transfer date of my vacation money?" or "Why the hell wasn't I told about it?" We do not want to sound rude Brother, but the best answer to these questions are: "Where the hell were you at the contract ratification meeting?" When was the last time you attended your Union meeting? Or "Do you have a copy of the agreement that you are working under, and if

so; have you read this agreement?"

In closing, one more reminder—Brothers and wives it's not too early to start planning to be at the 11th Annual Eureka Engineers Crab Feed. This popular event will be held on Saturday evening, March 18, 1972 at Moose Park.

Each year the feed gets bigger and better as more Engineers and their wives turn out for an evening of crab, fun and dancing. This is the once a year event that gives you the opportunity to get together for an evening with old friends and buddies from far and near, so if you have any questions about reservations, tickets, etc., call or write the Eureka office.



EXTRAORDINARY TALENT is displayed by Sandi Locklin, five-year-old daughter of Brother and Mrs. Robert Locklin of San Jose. Sandi is the youngest artist in the nation to have her work on display at the John F. Kennedy Center for the Performing Arts in Washington, D.C.

Meet Sandi Locklin

She's Budding Artist At Very Tender Age

By MIKE KRAYNICK

Five-year-old Sandi Locklin of Palo Alto is the only California Elementary student to have her art work displayed in Washington, D.C. at the recent opening of the John F. Kennedy Center for the Performing Arts.

Sandi, a first grade student at Escondido Elementary School is the daughter of Mr. and Mrs. Robert Locklin. Her tempera painting is one of three from California selected for display in connection with the September opening of the Kennedy Center. Sandi says her painting shows "a little girl and a big girl and a brother . . . playing with some toys." Her mother reports Sandi is "a stickler for detail. She likes to draw figures

but not stick figures. They always have body and shape and eyes and nose."

The Locklins have five children, all boys except for Sandi. The other four are Bob, 15; Don, 13; Ricky, 12; and Glenn, 9. Brother Locklin is a construction superintendent for Williams and Burrows in Belmont.

Paintings from an elementary, junior, and senior high school student from each state are included in the Kennedy Center exhibit.

Sandi's painting, on 18 by 24 inch paper is in shades of red and blue. It was hanging in the Oakland Museum as part of the "Upstart" exhibits of art works by California students during the past summer.

More About Marin

(Cont. from Page 6)

be called "Sea Port Hills" — which proposed 334 apartment units to be constructed on the hill in two phases. The first phase of 200 units will concentrate development on the ridge-top giving the appearance of one large building along the skyline and the second phase built on the slopes below.

The San Rafael Board of Education awarded a \$105,740 contract for classroom additions at Santa Venetia Middle School to Pearson and Johnson Co. of San Francisco. The base bid calls for construction of three new classrooms at the school and modernization of six others. Alternate bids by Pearson and Johnson accepted by the board were a \$13,800 offer for covered locker areas and \$28,000 for an additional exercise room at the school gymnasium. The projects should be completed by July, 1972, and will be paid for with a final \$100,000 remaining from a 1965 construction bond issue and reserves in this year's budget.

A \$76,494 contract for channelization of four major intersections on Tiburon Boulevard in Tiburon has been awarded to Ghilotti Brothers of San Rafael. The firm has 60 days to complete the work on the Avenida Miraflores, Rock Hill Drive, San Rafael Drive and Lyford Drive intersections.

MAGGIORA-GHILOTTI were awarded a contract for the first phase of the city's \$14 million sewer reconstruction project. This first phase involves replacement of old sewer connections with new lines. The other two phases will reconstruct the existing system. Work on the first phase is expected to take about six months.

Plans have been completed for extension of Route 101 (the Novato Bypass), as an initial six (ultimate) lane freeway onto alignment from 0.9 mile south of Route 37 to 1.4 miles north of Atherton Avenue in Novato. The California Highway Commission has committed about \$14,500,000 for construction for this project, about \$4,000,000 to come from 1971-72 fiscal year funds. The right-of-way has been purchased, and the buildings have been removed. The project has been advertised and bids will be opened on February 2, 1972.

Massman Construction Co. has completed about 27 per cent of the work on the widening of the Richardson Bay Bridge on Route 101 from six to eight lanes. Erection of gird-

ers for the new northbound roadway has started. 144 of these prestressed concrete girders will be installed for this project. The work will widen the bridge 25 feet on each side, to provide an additional lane in each direction and shoulders on the right-and-left-hand sides of both roadways.

The project also includes replacement landscaping. Construction work is tentatively expected to be completed by winter of 1973. The total cost of this project is over \$400,000.

Linking in with the project just described is one which will add one northbound lane for a mile and a half from Spencer Avenue to the Richardson Bay Bridge, and will resurface the entire roadway in both directions for a four-mile section of Route 101 from Golden Gate Bridge to the Richardson Bay Bridge. The design work for this project is complete and should be advertised early in 1972. The project is expected to cost in the neighborhood of \$800,000.

A December completion date was anticipated for planting of ground cover, trees, shrubs and vines and installing irrigation equipment on Route 101 from Irwin Street to just north of North San Pedro Road. A & J Shooter, Inc. is executing this approximately \$76,000 project. The plant establishment period is expected to be completed in March.

The Teichert Construction firm has started on a project to construct a ramp and frontage road at the Forbes verhead, near San Rafael on Route 101. When completed it is expected to improve safety of traffic flow in the area. The project is tentatively scheduled to be completed by the end of 1971. The amount of \$105,000 has been allotted for it.

A \$63,000 project to install a retaining wall and widen Route 1 at a point 0.6 mile south of Panoramic Highway, near Stinson Beach, was completed in August. The work was executed by Blasi Construction Company.

Work is about 85 per cent completed on a project to repair slide damage and install rock slope protection on a two-mile long section of Route 1 south of the Marshall area. Teichert Construction is executing this \$156,000 project which was expected to be finished by early December.

A tentative advertising date of February, 1972, is expected for a project to widen Route 1 intersection of Shoreline Highway. (See MORE MARIN Page 15)

Convention Rules

Cont. from Page 11

SAMPLE BALLOT SECTION XI

A Sample Ballot shall be published in the Engineers News January, 1972, edition, subject to correction by the Committee by reason of the failure of a Nominee to be eligible or to qualify for any reason.

CONDUCT OF ELECTION SECTION XII

The election will be conducted by mail, by secret ballot, under the supervision of the Election Committee.

MAILING AND COUNTING OF BALLOTS SECTION XIII

As in the past, Price Waterhouse & Co., a nationally known firm of Certified Public Accountants, will rent a Post Office Box to which the ballots shall be returned, mail a ballot and return envelope to each member, open the P.O. Box at 10:00 A.M., February 28, 1972 and count the returned ballots under the supervision of the Election Committee and certify the results in writing to the Election Committee.

ELECTION RESULTS SECTION XIV

Results of the election will be published in the March, 1972, edition of the Engineers News.

Contracts Set On Number Of Key Jobs

By **WALTER TALBOT, AL McNAMARA and BOB SHEFFIELD**



Walter Talbot

This report becomes more difficult to write as we enter into the winter months due to the lack of newsworthy material. However, this is not an uncommon situation at this time of year, so we will start right out with a wish that each and every member enjoys a prosperous 1972.

Contracts have been awarded for construction of Calaveras Public Utility District's \$4 million Jeff Davis Reservoir that has been held in abeyance pending the raising of additional funds. The project, which includes a 1,750 acre foot reservoir near Rail Road Flat plus some twenty miles of large bore pipeline to carry water to Mokelumne Hill and San Andreas, along with other pumping and water holding facilities, was awarded in three separate contracts. Total cost of the job will be \$4,135,911.00.

Contract for construction of the reservoir went to the Robert F. Lawrence Const. Co. of Millbrae, at \$1,024,061.00.

The pipeline contract, awarded to Drummond and Bronneck, Inc. of Santa Monica, was \$2,142,094.00. Contract for the pumping station, water treatment plant and three steel storage reservoirs went to Robert L. Wilson, Inc. of Oakland on a bid of \$969,756.00. The bids were submitted September 21, 1971, but were delayed until full financing of the project was assured.

A \$1.7 million construction project, to add three floors to Pacific Telephone's main Stockton exchange building, was scheduled to get underway in late December. The work, to be done by Continental - Heller Corp. of Sacramento, will add 30,000 square feet to floor space to the present four story building that was completed three years ago.

S. M. McGaw Co. of Stockton keep a few engineers employed on their Manteca city street job.

Polich & Benedict have a sandy type soil on their Turlock Bypass job, which affords work between rain storms.

A \$370,000 project calling for replacement of the narrow Highway 108 overpass across the Santa Fe Railway tracks in Riverbank will be open for bid this month. The present 21 foot wide structure will be replaced by a bridge 64 feet wide.

A low bid of \$1,275,000.00 was submitted by F. & H. Construction of Stockton for the new Bret Harte High School in Altaville.

Phase III of the new Delta College, now under construction north of Stockton, will be bid on the 28th of this month, estimated cost to be \$4.5 million. Phase IV will be bid March 10th and is expected to cost \$3.5 million.

According to many reliable sources of construction information, several jobs of the half million dollar class will be let this year in this district.

OPERATING ENGINEERS LOCAL UNION NO. 3

SAMPLE BALLOT

Election of Delegates and Alternate Delegates to the 29th International Convention of the International Union of Operating Engineers April 24, 1972, in Washington D.C.

Forty-nine (49) delegates and three (3) alternate delegates are to be elected.

Vote by placing an X in the box opposite the names of the candidates of your choice.

If you vote for more than forty-nine (49) delegates your ballot is void.

<input type="checkbox"/> JOE AMES Executive Board	<input type="checkbox"/> ED JONES Executive Board Dist. #11	<input type="checkbox"/> AARON SMITH Bus. Rep.
<input type="checkbox"/> LAKE AUSTIN Business Representative	<input type="checkbox"/> GUY G. JONES Bus. Rep.	<input type="checkbox"/> H. L. "CURLEY" SPENCE Retired Business Representative
<input type="checkbox"/> DICK BELL Business Representative	<input type="checkbox"/> IRA JONES Crane Operator	<input type="checkbox"/> HERB STONE Blade Operator
<input type="checkbox"/> JERRY BENNETT Dist. Rep.	<input type="checkbox"/> WILLIAM K. KO Executive Board Member	<input type="checkbox"/> DON STRATE Executive Board Member Dis. #12
<input type="checkbox"/> TOM BILLS District Representative	<input type="checkbox"/> MIKE KRAYNICK Business Agent	<input type="checkbox"/> R. F. (RUSS) SWANSON District Representative
<input type="checkbox"/> KENNETH E. BOWERSMITH Ex. Board	<input type="checkbox"/> HAROLD J. LEWIS District Representative	<input type="checkbox"/> WALTER TALBOT District Representative
<input type="checkbox"/> WILFRED K. BROWN Business Representative	<input type="checkbox"/> A. E. "JACK" LOFTON Executive Board Member	<input type="checkbox"/> BOB WAGNON Bus. Rep.
<input type="checkbox"/> JOHN W. BULLARD Business Representative	<input type="checkbox"/> DON LUBA Business Representative	<input type="checkbox"/> F. O. (FRAN) WALKER Trustee
<input type="checkbox"/> MARTIN W. CASEY Crane Operator	<input type="checkbox"/> TED N. MASON Executive Board Member	<input type="checkbox"/> ASTER WHITAKER Training Center Director
<input type="checkbox"/> NORRIS A. CASEY Conductor	<input type="checkbox"/> BOB MAYFIELD District Representative	<input type="checkbox"/> RALPH WILSON District Representative
<input type="checkbox"/> LARRY CHAPMAN Grievance Committee Member	<input type="checkbox"/> JACK H. McMANUS J.A.C. Administrator	
<input type="checkbox"/> RAY COOPER District Representative	<input type="checkbox"/> AL McNAMARA Representative	
<input type="checkbox"/> AL DALTON Bus. Rep.	<input type="checkbox"/> ERNEST M. NELSON Retired Dist. Rep.	
<input type="checkbox"/> DON C. DILLON Executive Board Member	<input type="checkbox"/> CLAUDE ODOM District Representative	
<input type="checkbox"/> TOM ECK Foreman	<input type="checkbox"/> GARTH A. PATTERSON Ex. Board Member	
<input type="checkbox"/> HERMAN EPPLER Bus. Rep.	<input type="checkbox"/> ART PENNEBAKER Assistant Administrator	
<input type="checkbox"/> KEN GREEN District Representative	<input type="checkbox"/> AL P. PERRY Executive Board	
<input type="checkbox"/> AL HANSEN Bus. Rep.	<input type="checkbox"/> DAVE REA Heavy Duty Repairman	
<input type="checkbox"/> HAROLD HUSTON District Representative	<input type="checkbox"/> BILL RELERFORD District Representative	
<input type="checkbox"/> MERLE W. ISBELL Dist. 3, Ex. Bd. Member	<input type="checkbox"/> TEEZHEE SANDERS Blade Oper.	
<input type="checkbox"/> JAMES "RED" IVY Credit Union Treasurer	<input type="checkbox"/> GUY SLACK SR. Executive Board Dist. #1	
<input type="checkbox"/> J. B. "JIM" JENNINGS Bus. Representative	<input type="checkbox"/> JACK W. SLADE Executive Board Member Dist. #6	

ALTERNATE DELEGATES

- ☐ **ROBERT L. (BOB) CHRISTY**
Blade Operator
- ☐ **GIL HAGER**
Blademan
- ☐ **DICK MILLER**
Plant Engineer

MARK YOUR BALLOT AND RETURN IT IN THE ENVELOPE MARKED "BALLOT".

NOTE

The sample ballot set out above is subject to correction by the Election Committee by reason of the failure of a nominee to continue to be eligible or to qualify for any reason.

Obituaries

International Vice President and Business Manager Al Clem and the Officers of Local Union No. 3 offer their sympathy and condolence to the families and friends of the following deceased:

Barnes, John W. (Cleda, Wife)	12-28-71
P. O. Box 457, Georgetown, Calif.	
Benge, Charles (Dorothy, Wife)	12-27-71
4748 South Rifle St., Salt Lake City, Utah	
Blair, Wilbert. (Estelle, Wife)	12-20-71
324 E. 14th Street, Oakland, Calif.	
Brace, Gary (Delbert, Father)	9-14-71
9342 King's Canyon Road, Sanger, Calif.	
Cannon, Howard (Ruth, Wife)	12-11-71
4664 Cedar Road, Redding, Calif.	
Carver, Harley (Edna, Wife, deceased— Barbara Murphy, Daughter)	11-29-71
P. O. Box 295, Brownsville, Calif.	
Chaffin, Kenneth (Margie, Wife)	11-30-71
230 E. Polk, Coalinga, Calif.	
Collins, Clarence (Vivian, Wife)	12-22-71
961 Casselman Drive, Broderick, Calif.	
Crouch, Emerson (Annabel, Wife)	12-8-71
2401 Concord Avenue, Concord, Calif.	
Dunbar, Jack (Betty, Wife)	12-31-71
966 Helen Avenue, No. 3, Sunnyvale, Calif.	
Duncan, Ragie (Dorothy, Wife)	12-17-71
320 Stanislaus, Parlier, Calif.	
Faria, Joseph (Ethel Boitano, Sister)	12-28-71
754 N. 1st Street, San Jose, Calif.	
Fuller, Vernon (Jessie, Wife)	12-9-71
P. O. Box 957, Portola, Calif.	
George, Arthur (Ernestine, Wife)	11-26-71
289 Laurel Drive, Felton, Calif.	
Gilbert, Joseph (Shirley, Wife)	12-19-71
2969 Barkley Avenue, Santa Clara, Calif.	
Gouveia, Raymond (Bonnie, Wife)	12-13-71
1201 East 5th Street, Benicia, Calif.	
Halstead, Leslie (Irene, Wife)	11-29-71
Clearlake Highlands, Calif.	
Henry, Forrest (Omerean, Wife— Wanda Stevens, Daughter)	12-9-71
Palo Cedro, Calif.	
Hodge, Wade L. (Collette, Wife)	12-5-71
124 South 5th St., Tooele, Utah	
Kahahawai, Arthur (Katherine, Wife)	11-28-71
P. O. Box 582, Kailua, Hawaii	
Lambeth, Ray (Catherine, Wife)	11-29-71
528 Cleveland, Fallon, Nevada	
Lane, Elmer (Frances, Wife)	12-28-71
9 Belle Avenue, Fairfax, Calif.	
Liljenstolpe, Carl (Carl Liljenstolpe III, Son)	12-23-71
17611 Almond, Castro Valley, Calif.	
McBride, William (Irene, Wife)	11-26-71
2029 Euclid Avenue, Napa, Calif.	
Ohl, Wayne (Mildred, Wife)	12-31-71
450 East Santa Fe, Pittsburg, Calif.	
Polly, Donald (Esther, Wife)	12-23-71
6429 Devonshire, San Jose, Calif.	
Post, Raymond (Dorothy, Wife)	12-21-71
245 Longview Drive, Morgan Hill, Calif.	
Redman, William (Myrtle Gaines, Sister)	11-25-71
6076 N. Villa Avenue, Clovis, Calif.	
Roberts, Frank (Reta, Wife)	11-16-71
1725 Dean Street, Eureka, Calif.	
Schultz, George (Mrs. D. W. Ferguson, Daughter— Frank Schultz, Son)	10-5-71
Fruitland, Utah	
Senechale, John	
2891 Herbert Way, Sacramento, Calif.	
Smario, Edward (Joan, Wife)	12-3-71
735 Geary Blvd., San Francisco, Calif.	
Smith, Wilbert (Ila, Wife)	12-7-71
P. O. Box 3025, Carmel, Calif.	
Snowden, Robert (Mary Ann, Wife)	10-18-71
273 Carbonera, Sunnyvale, Calif.	
Stewart, James (Anna Murray, Daughter)	12-14-71
43136 Coit Avenue, Fremont, Calif.	
Tomberlin, James E. (Evelyn, Wife)	12-13-71
1818 New Jersey, Fairfield, Calif.	
Wallace, Jessie (Gladys, Wife)	12-8-71
4101 Notre Dame Avenue, Redding, Calif.	
White, Edwin Jr. (Edwin White Sr., Father)	12-26-71
P. O. Box 83, Willits, Calif.	
White, John (Mable, Wife)	12-71
14005-42nd St. South, Seattle, Wash.	
Yardley, Chester (Dorothy, Wife)	12-29-71
2875 Lomitas, Santa Rosa, Calif.	
Young, Charles (Janet Black & Norman & Max Young, Children)	12-15-71
9184 Birch Street, Atascadero, Calif.	

DECEASED DEPENDENTS December 1971

Carver, Edna—Deceased November 29, 1971 Deceased Wife of Harley Carver (Deceased)	
Cummings, Dorothy—Deceased October 26, 1971 Deceased Wife of Norris Cummings	
Joseph, Mildred A.—Deceased December 3, 1971 Deceased Wife of Donald Joseph	
Lambott, Beverly—Deceased December 15, 1971 Deceased Wife of John Lambott	
McRoberts, Eileen—Deceased November 19, 1971 Deceased Wife of Claire McRoberts	
Young, Mary—Deceased December 10, 1971 Deceased Wife of Charles Young (Deceased)	

Unemployment Extension

Millions Now Qualify For Extended Benefits

WASHINGTON—More than a million jobless persons who have used up their unemployment benefits are entitled to a new round of payments this year.

Most of them don't know about it. And unless someone tells them, they won't get it.

Newspaper, radio and television coverage has been skimpy, at best. And despite a prod from the Labor Dept., many state employment services have not yet made an effort to track down persons who have been dropped from the unemployment rolls—and who may be eligible for an additional 13 weeks of payments.

To help close the information gap, the AFL-CIO has called on its affiliates and central bodies to do the job the states should have done.

"Do everything possible to immediately inform jobless workers in your state of the availability of this program," AFL-CIO Social Security Director Bert Seidman urged in telegrams and follow-up letters to affiliated unions and AFL-CIO state labor councils.

There are actually two new programs that take effect this month and next—both based on laws passed by Congress to extend the normal 26 weeks of unemployment compensation during periods when jobs are scarce.

More important than the details and complexities of the new programs, the AFL-CIO stressed, is the urgency of getting the word to those who might be eligible for extended benefits.

Every unemployed person who fits the circumstances listed below should check with his nearest employment service office to find out if he or she is eligible for additional payments. The requirements are:

1. The unemployed worker must have received unemployment benefits at some time during the past 12 months, and
2. He no longer is receiving benefits, but is still unemployed.

Persons who are currently on the benefit rolls will receive any extension automatically. But those who have used up their benefits and were dropped from the rolls before the new programs took effect will have to file new applications.

A nationwide Extended Unemployment Compensation program went into effect Jan. 1. It previously had been in operation in only 44 states. The only state that does not now have the program is Kentucky, where the legislature is expected to quickly pass an enabling law to bring the state into compliance.

Most of the states which already had the extended benefits program will, after Jan. 30, be able to provide still an additional 13 weeks of benefits to workers who have exhausted both regular and extended unemployment compensation. The added period is provided through the recently-enacted Magnuson Act and will bring the maximum duration to 53

WASHINGTON—Productivity—output per man-hours of work—increased in the private economy at an annual rate of 4.3 per cent in the third quarter of this year, according to the Bureau of Labor Statistics. The rate exceeded the 3.4 per cent rate of gain in the second quarter.

weeks in states with the highest unemployment rates.

Data still being collected will determine which states are eligible. But those with strong possibilities of being included are Alaska, California, Connecticut, Maine, Massachusetts, Michigan, Nevada, New Jersey, Puerto Rico, Rhode Island, Vermont and Washington. Both New York and Oregon are close to the trigger point and might make the list.

Scholarship Award Rules Announced for 1971-72

Recording-Corresponding Secretary T. J. Stapleton has announced the opening of the annual Local 3 scholarship competition. The following gives full instructions and rules and from where to obtain application blanks.

GENERAL RULES & INSTRUCTIONS FOR APPLICANTS FOR LOCAL 3 COLLEGE SCHOLARSHIP AWARDS 1971-1972 SCHOOL YEAR

Two college scholarships of \$500.00 each will be awarded for study at any accredited college or university, one award to a son and one to a daughter of Members of Operating Engineers Local 3.

The Local 3 scholarships will impose no restrictions of any kind on the course of study. Winners may accept any other grants or awards which do not in themselves rule out scholarship aid from other sources.

WHO MAY APPLY:

Sons and daughters of Members of Local 3 may apply for the scholarships. The parent of the applicant must be a Member of Local 3 for at least one (1) year immediately preceding the date of the application.

The applicants must be senior high school students who have, or will be, graduated at the end of:

- either: (1) the Fall Semester (beginning in 1971),
 - or: (2) the Spring Semester (beginning in 1972),
- in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance into the university or college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between December 1, 1971 and March 1, 1972.

AWARDING SCHOLARSHIPS:

Upon receipt of the application and required forms, Local No. 3 will verify the membership of the parent. The application will then be submitted for judging to a University Scholarship Selection Committee, an independent, outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local No. 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit to the Local 3 Executive Board recommendations for finalists. The list of potential winners and their qualifications will be reviewed and studied by the Executive Board and the scholarship winners selected.

Scholarship winners will be announced as soon as possible, probably in either May or June, and a check for \$500.00 will be deposited in each winning student's name at the college or university he plans to attend.

INSTRUCTIONS:

All of the following items must be received by MARCH 1, 1972:

1. **The Application**—To be filled out and returned by the Applicant.
2. **Report on Applicant and Transcript**—To be filled out by the high school principal or person he designates and returned directly to Local No. 3 by the officer completing it.
3. **Letters of Recommendation**—Every Applicant should submit one to three letters of recommendation giving information about his character and ability. These may be from teachers, community leaders, family friends or others who know the Applicant. These may be submitted with the application, or sent directly by the writers to Local No. 3.
4. **Photograph**—A recent photograph, preferably 2 inches by 3 inches, with the Applicant's name written on the back. (Photo should be clear enough to reproduce in the Engineer News.)

It is the responsibility of the Applicant to see to it that all the above items are received on time and that they are sent to:

T. J. Stapleton,
Recording-Corresponding Secretary,
Operating Engineers Local Union No. 3,
474 Valencia Street,
San Francisco, California 94103,
or to College Scholarships at the address shown above.

Personal Notes

STOCKTON

Brothers Joseph Callegari, M. L. McDaniel, Henry Cartier, Jim Wolf and Jack Batchi were either hospitalized or under a doctor's care this past month. A speedy recovery is wished for all.

Our deepest sympathies are extended to the family and friends of deceased Brother James C. Stewart.

SAN JOSE

We would like to extend our condolences to the families of the following deceased Brothers: Charlie Arnel and Arthur L. George.

Daniel F. Heeney is still on the sick list following a heavy equipment accident in Gilroy in November. Brother Charles Chubb is still at home with a broken leg. We wish them both a speedy recovery.

SAN RAFAEL

Congratulations to Brother Roger Hilton on his recent marriage to Senorita Irma Ofelia on November 27th.

Brother Fred Montoya, Jr., recently had a fire in his house, which burned him out totally, but thanks to the boys at Seiland Company where Fred, Jr. is employed, a collection was taken up to help him financially. Bouquets to these boys.

Our best wishes go to the following members for a fast and speedy recovery: Brother Elmer Lane; Cal Hall in Marin General Hospital.

We wish to thank you for the wonderful Christmas cards we received. It certainly was thoughtful of you brothers.

MARYSVILLE

We are very sorry to report the accidental death of Brother Harley Carver and his lovely wife who were recently killed in an airplane accident. Everyone who knew them was their friend. We have done everything possible to help the daughter during this sad time.

Brother Clarence Storey is presently in Rideout Hospital after his recent heart attack. In talking with Brother Storey at the hospital, we know he is going to do everything possible to go home as soon as he can.

EUREKA

We wish to extend our deepest sympathy to the family of our retired brother, Frank O. Robert who passed away November 9, 1971. Also, we wish to extend our sympathy to the family of another retired brother, Lester Roff, who passed away Dec. 3, 1971.

Brother C. W. "Scotty" Jenkins has been in the Seaside Hospital in Crescent City—we hope you are home and well for the holidays. Brother Robert S. Hall has been released from the General Hospital, he is convalescing at home.

SANTA ROSA

We sincerely regret reporting the passing of our Brothers Edwin White Jr., Leslie Halstead, Chester Yardley, L. A. Jolliff, Sr., and William Pacheco. Our deepest sympathy is extended to the families and friends of our late Brothers. Also, our sincere sympathy to Brother E. W. Samuels on the recent loss of his wife, Pauline.

More Marin . . .

(Continued from Page 12)

way and Almonte Boulevard near Mill Valley. The county is designing the project and will administer the contract which will include the installation of traffic signals and safety lighting. The state is contributing \$39,000 of the total \$65,000 cost. The work is expected to be completed by June, 1972.

Binkley Engineering has completed installation of pavement markers on Route 1 between Route 101 to 4.3 miles north of Marshall-Petaluma Road. Cost of the project was around \$21,000.

Ghiletti Bros. was the low

bidder at \$76,494 on a project to widen Route 131 (Tiburon Boulevard) and install left turn channelization at four points in and near Tiburon—at Avenida Miraflores, Rock Hill Drive, San Rafael Avenue, and Lyford Drive. Work has started and is tentatively scheduled for completion in early February, 1972.

The California Landscape and Erosion Control Co. completed in August a slide repair project on County Road 1278 (Lucas Valley Road) between 4.7 miles and 6.0 miles west of Route 101, near San Rafael.

See MARIN, Col. 5



JOB STEWARDS APPOINTED

	Week Ending December 17, 1971			40	Willard Cornel	Ray Cooper
Dist	Name	Agent		50	Charles R. Parker	Steve Archer
90	Chris Peterson	Guy Jones		70	J. R. Gribble	Ken Green
90	Fay J. Torrance	Mike Kroynick		80	Alvie E. Allen	Reigh Wilson
	Week Ending December 24, 1971					
Dist	Name	Agent		Week Ending January 14, 1972		
20	Tom Ryan	Bob Slope	Dist	Name	Agent	
	Week Ending December 31, 1971			90	Howard M. Jones	Jack Curtis
Dist	Name	Agent		90Robert W. Fowkes	Jack Curtis	
50	Larry Mendoza	Claude Odom		17	Howard K. Kohue	Wilfred Brown

SAFETY COMMITTEE APPOINTED

Week Ending December 24, 1971			Week Ending Jan. 14, 1972	
Dist	Name	Agent	17	
40	Frank Robinson	Roy Cooper	17	Kenneth K. Higa Bert Nakano
80	Gottlieb Arnold	Ralph Wilson	17	Shunji Horihata Bert Nakano
			17	Hideo Sawada Bert Nakano

SWAP SHOP CORNER: Free Want Ads

FOR SALE: '41 CADILLAC CLASSIC 4 DR. In fine green sed. in new like cond. thruout. 1 of the few of its kind left. \$1,200 firm. Call 707-933-3297 or write W. M. McNeil, Oakcrest Dr. Corberville, Ca. 95440. Reg. No. 982994. 11-1.

CASH FOR ENGLISH 12 BORE shot guns. Pls give make, price & where seen. Las. 302 E. 39th Ave., San Mateo, Ca. 94403. Reg. No. 1051351. 11-1.

SELL OR PART TRADE FOR MOTOR HOME 1/2 acre level lot frontage on San Andreas Rd. nr. Monterey Beach, Santa Cruz. Gas & water, value \$5,000. D. A. DiMazzio, 1385 47th Ave, Capitola, Ca. 95010. Reg. No. 1158894. 11-1.

GOODYEAR THIN WHITE WALL wide-tread fire No. H-70-15, 46ly polyester & glass, like new, 100 mi \$30. 415-873-6267. Reg. No. 8876129. 11-1.

THREE ACRES FOR SALE. Best fishing & hunting, black top rd, 2 bedroom, school bus nearby. E. B. Loyd, P.O. Box 297, Brownsville, Ca. Reg. No. 6021462. 11-1.

MF-40 BACKHOE & LOADER low hrs like new, must sell \$7,000 or make offer. Tiff bed trailer like new vac. over hyd brakes tandem wheels. L. Richers, 1291 Daphne Dr., San Jose, Ca. Tel. 257-5298. Reg. No. 1211000. 11-1.

FOR SALE ONE ALLEN SCOPE MODEL NO. 2749 UNIT 1081 largest model; cost in 1971 \$2,395 will sell for \$1,000 like new. Phone 415-585-3504. Reg. No. 1011121. 11-1.

TRADE FOR TRAILER: NORTHWEST 25 DRAGLINE, 70' crane boom, Cat 6 Diesel, bucket, extra counterweight. Good cond. Box 2161, Petaluma, Ca. Tel. 707-763-6249. Reg. No. 351272. 11-1.

CHRYSLER MARINE SILVER DOME w/hyd. & reverse reduction trans. \$300 or take light trailer part payment. 415-873-6267. Reg. No. 0876129. 11-1.

1970 MERCURY MONTEREY 390 motor, air cond., pow. steer, pow. front seat & disc brakes, low mileage, avocado green. Sell below blue book. J. E. Morris, P.O. Box 127, Snelling, Ca. Call 563-6460. Reg. No. 0688904. 11-1.

RIVER FRONTAGE 2 BDRM HOME on approx one acre redwoods, exc. water supply, large nice front yard \$13,500. C. H. Culbertson, Box 92, Bridgeport, Ca. 95526. Phone 707-777-3688. Reg. No. 1115301. 11-1.

MUST SELL: 70 MERCURY CYCLONE, P/S, P/B, automatic, 16,000 mi. Cobra Jet 429. Yellow w/black int. Many extras. Take over \$100/mo. payments or \$2,400. Call 707-448-1673. Reg. No. 1334971. 11-1.

FOR SALE: APPALOOSA MARES AND STALLIONS. Anthony Entenino, 1873 Orange Grove Dr., San Jose, Ca. 95124. Reg. No. 056379. 11-1.

TRIFOLD TV MAST or radio telescopes from 20' to 48' come in 10' sections easy to install. Total wt 60 lbs. \$75 Archie K. Shepard, 1526 L St., Newman, Ca. 95360. 209-862-3676. Reg. No. 1087993. 11-1.

FOR SALE: A. C. HD 5 DOZER w/hydr. Hilti blade & ripper bar. Needs under carriage wk. \$1,600. 8'x6' Drumodery Bed w/3 tool compartments under bed. \$300. C. Gebhart, P.O. Box 395, Santa Cruz, Ca. 95060. 408-423-3808. Reg. No. 1229814. 11-1.

FOR SALE: CLEVELAND 140 TRENCHER 12 T. 3-jigger roller, 41 GMC 4 yd dump trk, 9 T trailer Case 580 Backhoe. Call after 4 p.m. 415-961-2909. Reg. No. 557446. 11-1.

LOT FOR SALE BROOKTRAILS SUB. ed. airt, 6x11 1/2 sewer, water, elec. in w/ paved rd. \$1,000 equity take over payments of \$40/mo. R. Preps, Rt. 1, Box 54-P, Willits, Ca. Reg. No. 0993998. 11-1.

NICE LITTLE UNDERGROUND, EXCAVATING, etc. business for sale—will consider partner. Call Jack at 408-269-6542. Reg. No. 0434009. 11-1.

SELL TRADE EQUITY 18x30' mobile home, 2 BR, 2 bath, 2 coolers, stereo, shed, kitchen, room, swimming pool, skirting, car. lot 5 star Park Lanes trees. W. A. Pierce 3751 S. Nellis Blvd., So. 188, Las Vegas, Nev. 89109. Reg. No. 0314251. 11-1.

1978 HONDA TRAIL 98 in good condition. \$240. 415-084-3838. Reg. No. 1009449. 11-1.

FOR SALE: ONAN 1500 WATT AC GENERATOR \$225. Walker Turner 121 Radial Sew 3 phase \$250. Craftsman Comml SkH Sew & case \$50. Bituminous tank 260 gal w/heater \$550. 209-463-7365. Reg. No. 1208766. 11-1.

75 ACRES 21 MI. EAST OF REDDING on 1/2 sec 325 per acre. G. L. Criswell, 6086 Bennington Dr., Newark, Ca. 94560. 793-4921. Reg. No. 1174989. 11-1.

31 ACRES 21 MILES EAST OF REDDING on block top county rd, 28 miter in of water out of NO COST irrigation dist. elec. & tele in. \$27,500. G. L. Criswell, 6086 Bennington Dr., Newark, Ca. 94560. Reg. No. 1174989. 11-1.

FOR SALE: 17 FT TRAILER EXC. COND. rec. refinished, wood paneling. Elec. or propane, elec. or battery. \$800 or best offer. Call 251-0326. Write 10298 Doris Ave., San Jose, Ca. Reg. No. 563072. 11-1.

FOR SALE: 14 FT ALUMINUM FISHING BOAT w/hp & 20 HP Mercury motor exc. cond. \$350. Joe Borroco, 3531 Ventura Ct., Palo Alto, Ca. 94306. Call 415-324-4236. Reg. No. 0854092. 11-1.

FOR SALE: JOHN DEERE 350 crawler tractor w/angle dozer & ripper. Call 916-933-6269 or 677-2562. Morley Wingo, Star R. Box 40, Folsom, Ca. 95630. Reg. No. 0649323. 12-1.

RULES FOR SUBMITTING ADS

• Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.

• PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

• Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.

• Please notify Engineers Swap Shop as soon as the property you have advertised is sold.

• Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.

• Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco 3, California. Be sure to include your register number. No ad will be published without this information.

COMB. 1959 MOD. HOUSETRAILER, 26 ft., air cond. canvas awning w/encl., very clean, w/3/4 T 195C Ford Panel, with 66 eng. EZ lift hitch, elec. & hyd. brakes, jacks, ext. bulbene tank. Elec. or bulbene lights, current lic. \$2,150. Call or write: 5141 E. Bonneyview, Redding, Ca. 96001. Reg. No. 0783130. 12-1.

FOR SALE: TEN ACRES RESORT LAND in Imperial County bet. Salton Sea & Hot Mineral Spa. Sell or trade in parcels 2 1/2 to 10 ac. \$1,250/ac. Thomas W. Kinord, 7290 Mesa Dr., Azusa, Ca. 688-2830. Reg. No. 904370. 12-1.

CLEAR LAKE, IN NICE, TWO BR rustic house, incl. patio, off. bldg, garage on 4 lots, \$12,500. Easy terms. M. C. Morgan, Star Rt., Browns Valley, Ca. 95978. 916-743-5615. Reg. No. 519735. 12-1.

CORNER LOT, APPR. HALF ACRE IN REDDING, CA. Paved streets, all util. in. Can divide into 2 lots. Hunt & fish nearby. No smog. 2 other big sites. Call 458-4539 after 5 p.m. or write: Joe M. Faulstich, 275-41st St., Apt. 115, Oakland, Ca. 94610. Reg. No. 865537. 12-1.

1968 NEWPORT 12x40 TWO BR. TWO BATH mobile home. Trade equity for large motor home or older trailer. Offer. F. A. Hood, Rt. 2, Box 2537-P, Auburn, Ca. 95603. Ph 273-4067. Reg. No. 0959285. 12-1.

FOR SALE: DWIS SCRAPER. Barber-Greene, 2,500 gal water tank, Kruffell & Esser transit, Zeiss level rods & tees. W. May, 1801 Notre Dame Ave., Belmont, Ca. 415-593-5242. Reg. No. 1022459. 12-1.

FOR SALE: LOT AT HIDDEN VALLEY LAKE on 9th hole, PGA course, pro shop, swim, pool, tennis crls, lake stocked trout. Robert Hansen, 415-223-5097. Reg. No. 0879730. 12-1.

FOR SALE: COT 55 WELDING HOOD \$2 AND JACKET \$3. Four 2x4 Pontie Rose Pins new 95c ea; one new 2x12x2 Pontie Rose Pin \$4.85. C. A. McKay, 5681 Ocean View Drive, Oakland, Ca. Reg. No. 0490983. 12-1.

FOR SALE: HD SCALE TRAIN SET LAY-OUT 6'x10' incl trains, scenery, extras. Orig. \$150.00, sacrifice \$50. B. Moyer, 850 Minert Rd., Walnut Creek, Ca. Call 939-5200. Reg. No. 1121868. 12-1.

STEREO AM-FM MULTIPLEX PHONO, components, hardly used. Walnut w/dust cover. A-1 cond. Cost \$275 sell \$175. 1 mo. old! B. Moyer, 850 Minert Rd., Walnut Creek, Ca. Call 939-5200. Reg. No. 1121868. 12-1.

FOR SALE: PORTABLE SEWING MACHINE, MORSE, a month old, does everything. Beau. cond., hardly used. Bought for \$350 sell for \$135. Real bargain. B. Moyer, 850 Minert Rd., Walnut Creek, Ca. Call 939-5200. Reg. No. 1121868. 12-1.

FOR SALE: BRAND NEW SPORTS LINER BUMPERS to fit all years, models & sizes incl. all accessories. Must sell. \$25 each. Frank Toney, 912 Princess Anne Dr., San Jose, Ca. 95128. phone 408-275-8621. Reg. No. 1136417. 12-1.

FOR SALE: SEVEN PIECE HIS & HERS BEDROOM SET over 40 yrs old. Good shape, black walnut finish, \$850. Small mowing machine can be attach. to tractor \$50. Amana upright freezer, 19 cu. ft. good shape, \$150. P. Lachney, P.O. Box 412, Project City, Ca. 94079. Ph. 916-275-1395. Reg. No. 0428190. 12-1.

TRASH BURNER STOVE FOR SALE. Good cond. \$50 or best offer. Transmitter-Receiver w/mike, very good cond. \$100 or trade for dbl barre sheigun 12 ga 3". Joseph Galea, 332-1534. Reg. No. 1208769. 12-1.

FOR SALE: CHALLENGE UNIVERSAL 1956 wheel trencher 12 to 30" buckets real good cond. Call Don Schaffeld, 724-4774 Merced, Ca. Reg. No. 1229531. 12-1.

FOR SALE: 20' BOOM & FAIRLEAD on 200 amp part. Lincoln welder exc. cond. \$500. G.E. 200 amp 3-phase welder A1 case \$100. L. Martinielli, 821-6th St., Petaluma, Ge. 94952. Tel. 767-742-6737. Reg. No. 0262635. 12-1.

INSULATED CAMPER BY SPORTLINER. Sleep shell w/rear door & top vent, fits 1/2 T fleetside pickup. Call 408-258-2578. \$225. Reg. No. 1079615. 12-1.

WANTED: OLD BOTTLES, ALL KINDS, whiskeys, bitters, beers, sodas, medicines & oil old bottles before 1910. Richard Sili, 2820 Tachewey Dr., Santa Rosa, Ca. 95405. Reg. No. 1625981. 12-1.

FOR SALE: FOUR 2x4 PONTIE ROSEA FINE new 90c ea; one 2x12x12 H. H. Sand, Pontie Rose Pine \$4.95; 1 set & mattress in good shape \$5. C. A. McKay, 5681 Ocean View Drive, Oakland, Ca. Tel. OL 2-3275. Reg. No. 0490983. 1-1.

FOR SALE: 1967 JEEP WAGONEER, winch, new motor, new tires \$1,900. Call 343-8486. Carl Holcovich, 525 N. San Ma-

teo Dr., Apt. 201, San Mateo. Ed. Reg. No. 1203443. 1-1.

1968 CHEV. MALIBU, bucket seats, vinyl top, auto. trans, Michelin tires, factory air, 32000 mi., like new. Cliff Shaler, P.O. Box 295, Red Bluff, Ca. 92758. Reg. No. 1243668. 1-1.

LOT IN SONORA MEADOWS, lake over payments. Club house & swim pool priv. ileges. 8 mi from Sonora nr Phoenix Lake. Call or write Jim Dugh, 2328 Orleans Dr., Pineale, Ca. 94544. 415-758-0765. Reg. No. 0394870. 1-1.

WILL TRADE MOBILE HOME for property or 1960 model 16x50 Faranment, 1 br, front kitchen, cooler, etc. Jack, 408-269-6542. Reg. No. 0434969. 1-1.

FOR SALE: M. F. DIESEL LOADER and Backhoe \$2,450; 62 Series TD-6 4 in 1 & Ripper, \$4,950. Call 408-259-1182 or write A. E. Rush, 1902 Story Road, San Jose, Ca. 95122. Reg. No. 519755. 1-1.

FOR SALE: FLEETSIDE BOX FOR 1966 FORD PICKUP 8', good cond. \$95. James K. Short, 415-443-0374 in Livermore, Ca. Reg. No. 1164575. 1-1.

J. DEERE MOD. 466 COMBO 4 in 1 bucket, ripper, backhoe, 5 yd dump lsk, tilt lsk \$16,750. Ford 4500 backhoe, front loader, 5 yd dump lsk tilt ltr. \$9500. 2 small trenchers \$2250. 540 G.I. siter ltr mounted \$750. Internl. 5 yd dump \$1750. Welder ltr mounted \$375. Jack, 408-269-6542. Reg. No. 0434969. 1-1.

COMPLETELY FURNISHED 10x53 MOBILE HOME WITH DECK awning, air cond. & deck of Lake Berryessa. 415-755-7737. Reg. No. 0908664. 1-1.

WATCH FORB WANTED. WHN pay top price for any number of fobs. Send description. Echarlie R. Goeden, P.O. Box 592, Clements, Ca. 95227. Reg. No. 1199342. 1-1.

FOR SALE: LINCOLN 225 PORTABLE, onan eng. w/leads \$450. HD 16 dozer good cond. w/forage. Xint undercarriage \$2000. Ford 4000 Diesel w/loader, 3 yd hitch, new tires \$1800. R. F. Lawrence, 250 Richmond Dr., Millbroe, Ca. Reg. No. 1321263. 1-1.

FOR SALE: MODEL 1118 SCINTILATOR. Albert Moulden, 1503 Dale Dr., Los Banos, Ca. 93635. Phone 826-0222. Reg. No. 0044683. 1-1.

ONE 50 KEYSTONE DRILL RIG with tools, drills, good used pipe. \$2,800. Charles Criswell, 240 NA St., Tulare, Ca. Reg. No. 0918845. 1-1.

1955 CHEVROLET 1/2 TON TRUCK, 6 new tires, new seats, paint, etc. \$80 per cent restored. Runs fine. \$700. D. Brink-erhoff, 1954 Canal Dr., Stockton, Ca. 95204. 209-462-7669. Reg. No. 0657258. 1-1.

FOR SALE: ELECTRIC MOTOR (WEST-ERN) 3 HP, 3 Ph, 60 Cy \$40. Electric motor (US) 1 HP, 3 Ph, 60 Cy \$30. Berkeley 25 ppm pump attached. \$50. K. J. Winger, 5310 Rexford Wov, Santa Rosa, Ca. 95401. Reg. No. 1414689. 1-1.

Marin

(Continued from Col 2)

The approximately \$67,000 job was executed by the County under State supervision and the funds were provided by the Federal Government.

Design of the East Washington Street Interchange in Petaluma is now being accelerated to meet a hoped-for advertising date in 1973. The \$1,300,000 project is now financed, and is expected to be included for the 1972-73 construction year. The existing structure will be demolished and a new four-lane overcrossing built in its place. The old bridge must be replaced to conform to the latest design standards for clearance above freeways, and to span the distance of what will ultimately be an 8-lane freeway.

FOR SALE

1971 CHEVROLET VEGA 4 DOOR SEDAN

4 cyl., Automatic Transmission, Push-button radio
Tinted Glass, Day/Nite Mirror, Red Exterior,
Black Upholstery

For further information—contact

"Red" Ivy or Ron Cook at
Operating Engineers Credit Union
478 Valencia Street
San Francisco, Ca. 94103
Telephone: (415) 431-5885

FOR SALE

24' x 57' MOBILE HOME

1969 Model — UNIVERSAL DELUXE

Dishwasher — Washer — Dryer — Refrigerated Air
Conditioning

Cost New—Over \$15,000—Sale Price \$10,300

Credit Union financing available for qualified buyer with
small down payment.

This unit is located in Eastern Contra Costa County

PHONE CREDIT UNION 431-5885

1972 MEETINGS SCHEDULE

1972 SCHEDULE OF SEMI-ANNUAL,
DISTRICT & SUB-DISTRICT MEETINGS

SEMI-ANNUAL MEETINGS:

JANUARY

8 San Francisco, Sat., 1 p.m.
JULY
8 San Francisco, Sat., 1 p.m.

Semi-Annual Meetings will be held at the Marine Cooks and Stewards Auditorium, 350 Fremont Street, San Francisco

DISTRICT & SUB-DISTRICT MEETINGS

JANUARY

18 Eureka, Tues., 8 p.m.
19 Redding, Wed., 8 p.m.
20 Oroville, Thurs., 8 p.m.
26 Honolulu, Wed., 7 p.m.
27 Hilo, Thurs., 7:30 p.m.

FEBRUARY

2 San Francisco, Wed., 8 p.m.
8—Stockton, Tues., 8 p.m.
17 Oakland, Thurs., 8 p.m.
22 Sacramento, Tues., 8 p.m.
24 San Jose, Thurs., 8 p.m.

MARCH

1 Fresno, Wed., 8 p.m.
3 Salt Lake City, Fri., 8 p.m.
4 Reno, Sat., 8 p.m.
9 Ukiah, Thurs., 8 p.m.

APRIL

4 Eureka, Tues., 8 p.m.
5 Redding, Wed., 8 p.m.
6 Marysville, Thurs., 8 p.m.
12 Honolulu, Wed., 7 p.m.
13 Hilo, Thurs., 7:30 p.m.

MAY

2 Sacramento, Tues., 8 p.m.
3 San Francisco, Wed., 8 p.m.
4 Oakland, Thurs., 8 p.m.
9 Stockton, Tues., 8 p.m.
11 Watsonville, Thurs., 8 p.m.

JUNE

2 Provo, Fri., 8 p.m.
3 Reno, Sat., 8 p.m.
8 Santa Rosa, Thurs., 8 p.m.
13 Fresno, Tues., 8 p.m.

JULY

18 Eureka, Tues., 8 p.m.
19 Redding, Wed., 8 p.m.
20 Oroville, Thurs., 8 p.m.
26 Honolulu, Wed., 7 p.m.
27 Hilo, Thurs., 7:30 p.m.

AUGUST

2 San Francisco, Wed., 8 p.m.
8 Stockton, Tues., 8 p.m.
17 Oakland, Thurs., 8 p.m.
22 Sacramento, Tues., 8 p.m.
24 San Jose, Thurs., 8 p.m.
29 Fresno, Tues., 8 p.m.

SEPTEMBER

7 Ukiah, Thurs., 8 p.m.
15 Salt Lake City, Fri., 8 p.m.
16 Reno, Sat., 8 p.m.

OCTOBER

3 Eureka, Tues., 8 p.m.
4 Redding, Wed., 8 p.m.
5 Marysville, Thurs., 8 p.m.
25 Honolulu, Wed., 7 p.m.
26 Hilo, Thurs., 7:30 p.m.

NOVEMBER

1 San Francisco, Wed., 8 p.m.
2 Watsonville, Thurs., 8 p.m.
9 Oakland, Thurs., 8 p.m.
14 Stockton, Tues., 8 p.m.
21 Fresno, Tues., 8 p.m.
28 Sacramento, Tues., 8 p.m.

DECEMBER

1 Ogden, Fri., 8 p.m.
2 Reno, Sat., 8 p.m.
7 Santa Rosa, Thurs., 8 p.m.

DISTRICT AND SUB-DISTRICT MEETING PLACES

San Francisco, Engineers Bldg., 474 Valencia St.
Eureka, Engineers Bldg., 2806 Broadway.
Redding, Engineers Bldg., 100 Lake Blvd.
Oroville, Prospectors Village, Oroville Dam Blvd.
Honolulu, Washington Intermediate School (Cafetorium), 1633 S. King Street.
Hilo, Kapiolani School, 966 Kilauea Ave.
San Jose, Labor Temple, 2102 Almaden Rd.
Stockton, Engineers Bldg., 2626 N. California.
Oakland, Labor Temple, Miller's Hall, 23rd & Valdez.

Sacramento, CEL&T Bldg., 2525 Stockton Blvd.
Fresno, Engineers Bldg., 3121 E. Olive St.
Ukiah, Labor Temple, State Street.
Salt Lake City, 1958 W. No. Temple.
Reno, 124 West Taylor.
Marysville, Elks Hall, 920-D Street.
Watsonville, Veterans Memorial Bldg., 215 Third.
Santa Rosa, Engineers Bldg., 3900 Mayette.
Provo, 165 West 1st North.
Ogden, Teamsters Hall, 2538 Washington Blvd.

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Bill Parker359-1680
Fran Walker, Trustee456-6304

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New Guide on
Labor Law

The U.S. Department of Labor is issuing a new loose-leaf guide to labor laws administered by its Employment Standards Administration.

The publication, "Federal Labor Laws" contains the legislation and pertinent regulations regarding enforcement of minimum wages, overtime pay, equal pay and child labor provisions.

Credit Union Notes

The month that was ...

By JAMES "RED" IVY
Credit Union Treasurer

The month of December 1971 will long be remembered by myself and the Credit Union office staff.

The advancement of the distribution date for Northern California Vacation/Holiday Pay by two months from January to November, placed two and three quarter million dollars in new money in Credit Union Members' share accounts on November 30. This triggered or added impetus to several other circumstances.

Statements mailed to Members showing the credit of new money to their accounts served to remind them, at an opportune time, of the availability of their Credit Union to meet their needs for cash.

The winter rains closing down jobs—the Christmas season and the need for cash to buy gifts—the other year-end expenses that most of us are faced with did the rest.

More than four thousand checks were issued by the Credit Union during the month. The total amount of money represented by these checks was almost two million dollars.

This, being more than twice our normal monthly volume, placed some very heavy demands on the Credit Union office staff. Nevertheless, by setting aside some less important tasks, we were able in most instances, to maintain our goal of providing immediate service in processing both share withdrawals and loan applications.

As the Officer primarily responsible for the day to day operation of the Credit Union, I believe I would be remiss if I did not at this time, take the opportunity to commend the staff for their diligent efforts to maintain the quality of service during this peak period. I would also like to express my appreciation to the Membership for their patience and understanding during this period.

WE STILL HAVE MONEY — TO LOAN

Now that we in the Credit Union have December 1971 behind us—the books closed for the year—the dividends paid—the 1099 Forms for dividends, paid last year, in the mail—we can settle down and concentrate on continuing to improve our Membership services.

We are particularly interested in continuing to increase our loan volume. The need for a constant effort in this direction is dictated by our very rapid growth—from assets of six hundred thousand dollars in 1967 to more than ten million dollars in 1971.

Legal restrictions imposed by Credit Union Law limits the maximum amount we can loan to any one Member to \$15,000 plus the amount of the Member's shares. This restriction is designed to protect the Credit Union from any significant loss due to a borrower becoming insolvent.

The \$15,000 maximum loan also served to keep the lending activity of the Credit Union primarily in the consumer credit field. The term consumer credit applies to almost anything you would finance with the exception of a business or real estate loan (which we do make within the above limits).

With thirty five thousand Members in the Local Union buying automobiles, travel trailers, mobile homes and any number of other consumer items, you would think that lending all the money we have available would present no problem. The nature of consumer credit however, makes this more difficult than it appears.

With terms ranging from a few months on a small loan up to seven or eight years on a large mobile home, the average repayment term is relatively short. So what does this mean? Simply this. We lend a half million dollars in a month—and we get back payments totaling \$350,000.

Obviously, a monthly loan volume of a half million dollars is not enough. We need to loan a million, and then it will be two million and so on.

If this sounds preposterous, don't believe it. Many Credit Unions with fields of Membership smaller than ours are making loans at the rate of a million or more dollars a month—and so can we—with your help.

You may have loans outstanding right now that you could refinance with your Credit Union at a saving. If not, keep us in mind for the future.

There is a Credit Union Representative in each office of the Operating Engineers Local Union No. 3. These Representatives will gladly compare financing charges, furnish forms and assist you in apply for a loan.

LOW LOSS—DELINQUENT RATIO

The Credit Union delinquency ratio—loans delinquent as a percentage of loans outstanding—at the close of the year 1971 was one percent (1%). Our total losses since the Credit Union was organized was one tenth (1/10%) of one percent.

These ratios are well below the national average for Credit Unions, or for that matter, any other group of lending institutions. These low ratios demonstrate the loyalty of our membership.