

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 75 #4/APRIL 2017

**FLOODS BRING
BIG-TIME WORK
ON HWY. 1**



ON THE COVER

16 FLOODS BRING BIG-TIME WORK
Oiler Skyler Butler, left, and Drill Operator Sergio Arteaga with Hillside Drilling join forces with main contractor Maggiora & Ghilotti to repair the storm damage done to Hwy. 1 between Panoramic Highway and Muir Beach. The stretch of road has been closed for weeks, and it's not the only section closed. Weather hasn't been kind in the past few months throughout our jurisdiction, but the work hours are a bonus this time of year. See more on slides, repairs and erosion control throughout this edition.

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06 SEMI-ANNUAL EVENT
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15 DO YOU NEED A RETROFLEX REUSABLE REFLECTOR?
... or maybe you would like a bird exclusion ring, some Quick Spray or just a new way of viewing how projects are done. If so, Retiree Mark Devine is your guy. Check out his story and all of his interesting inventions.

28 IT'S PICNIC TIME
Check out the picnics happening this summer at a location near you. They're all a little different - some have tug-o-war, while others are known for their award-winning asparagus - but each one is sure to be a good time for you, your family and friends.

32 SAFE DRIVING TIPS IN FLOOD CONDITIONS
Don't miss these easy tips for safe driving during the flood season, and share them with others!

OPERATING ENGINEERS LOCAL UNION NO. 3

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Dan Reding
Steve Ingersoll
Jim Sullivan
Justin Diston
Dave Harrison



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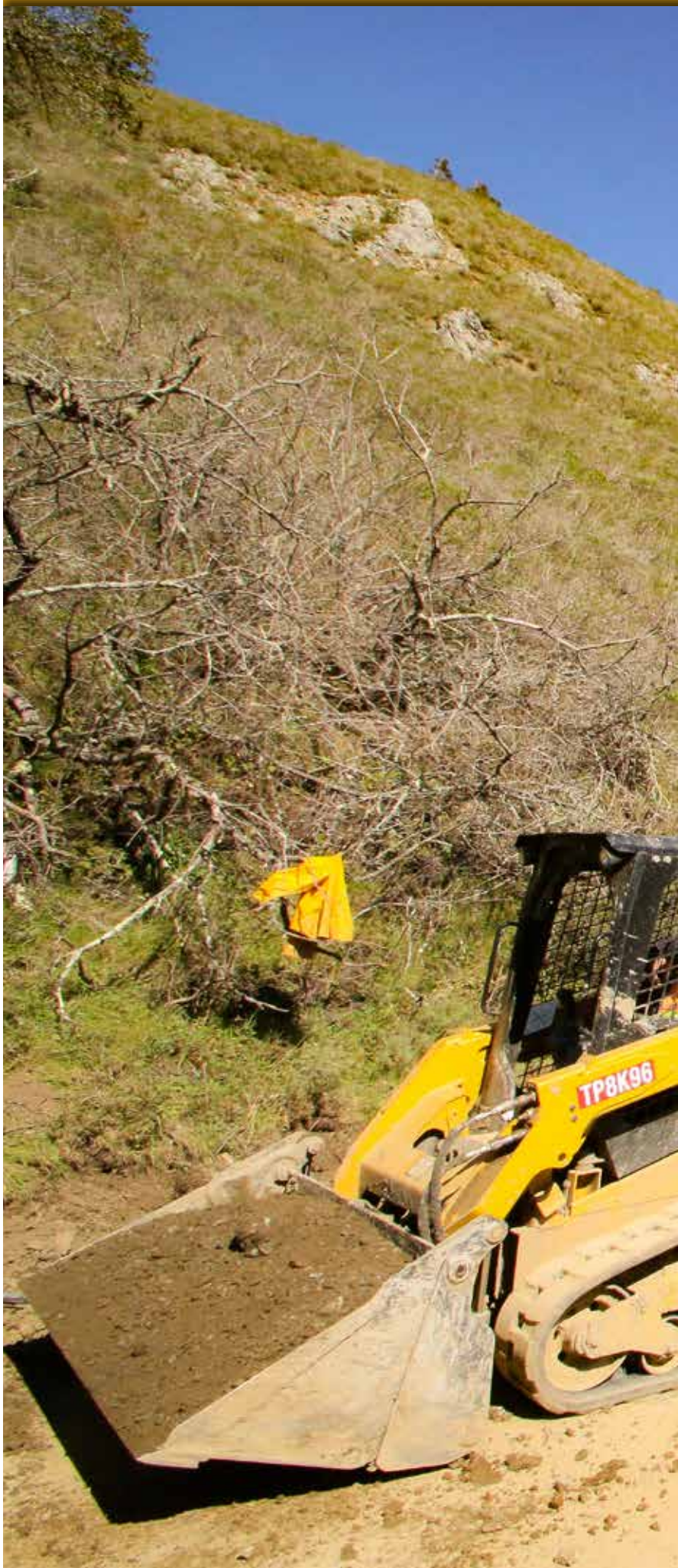
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Matt Gage operates the skid loader, while Sergio Arteaga and Juan Ruvalcaba operate the drill and excavator respectively on Hwy. 1 after a big slide closed parts of it.





FOR THE GOOD & WELFARE

By Russ Burns, business manager

Crews work non-stop at Oroville Dam

This month marks the beginning of our official work season, but dispatch halls across our jurisdiction have been reporting hours that would suggest our work season began months ago. We have Mother Nature to thank for that! Major flooding has inundated Northern California in the past several months, wreaking havoc on levees, dams, rivers, creeks, major highways and bypasses. This month's cover story highlights some of that weather damage along Hwy. 1 in Marin County, which forced parts of it to close, as crews worked to clear the spoils, shore-up the erosion and build retaining walls. Other sinkholes and slides dot this scenic thoroughfare, including the collapse of Pfeiffer Canyon Bridge in the Big Sur area.

Most notable of these weather events was the severe flooding and consequent damage to the main spillway and emergency spillway at the Oroville Dam. As 188,000 people in Marysville, Oroville and elsewhere along the Feather River were evacuated, our crews and other crafts arrived in the hundreds to begin a non-stop effort to repair the erosion, remove the debris at the spillways' bases and dredge the Feather River. More on this epic effort will be revealed in future editions. Our members and staff in the Yuba City District have literally been "all hands on deck" during this crisis. The community signs along the Feather River thanking our operators, as well as the complete focus of our crews, has proven that beyond skilled craftsmen, we are dedicated to protecting the precious infrastructure that keeps people safe.

California isn't the only state in our jurisdiction that has battled weather recently. Nevada experienced one of the wettest winters in years with flood waters causing extensive damage along Hwy. 446 and putting downtown Reno at risk, as the Truckee River rose to flood stage. Crews repaired roadways and even a sinkhole on Kingsbury Grade caused by runoff. Utah, too, weathered some storms in the northwest part of the state, as crews rebuilt roads and rail lines 24/7. For more on this work and the overwhelming response of our crews to weather damage, see the District Reports on pages 20 to 26.

While we always appreciate the opportunity to work, it is worth noting that a lot of these weather-related emergencies could be avoided altogether with a proper commitment at the state and federal levels to infrastructure/transportation funding. It's always better in these situations to have a proactive plan rather than be reactive, such as with the Oroville Dam, so people and their communities are not put at risk. We continue to lobby officials at the state and federal levels to put transportation funding at the forefront, so we aren't all taxed - literally

and figuratively - with the heavy burden of repairing costly infrastructure breakdowns under the pressure of disaster. While President Trump has talked of a \$1 trillion infrastructure plan, it is still not clear how it would be paid for. As more is revealed, we will let you know.

We will also continue to let you know this year about the status of the national Right-to-Work (for less) movement, which is taking hold as more and more states go that direction. Director of Governmental Affairs Mark Kyle and your officer team will go into the background, definition and effects of the Right-to-Work (for less) movement as well as how debilitating the repeal of prevailing wage laws is to a state's economy and its workforce. These are complicated matters, and we must, as a union, grasp them in order to counteract them. See page 12 in this edition for more information on these issues.

Also, check-out the information on our Voice of the Engineer (VOTE) program, which is highlighted on page 13. We could not have the successes we did in last year's local elections without the mobility and strength of this grassroots effort. The program is designed to connect our members with each other toward the common goal of political education and activism about issues and candidates that impact our union way of life. Get involved. There's also great prizes for participating.

Thank you to those who participated in last month's Semi-Annual Event. We started the meeting at an earlier time and welcomed International Union of Operating Engineers (IUOE) General President James T. Callahan as a speaker. It's obvious Local 3 has a strong partnership with the IUOE in advancing the causes of labor and our membership politically, socially and economically. Photos of the event are available on pages 6 to 7 in this edition and online at www.oe3.org.

If you missed the event or are looking for more Local 3 functions to attend, there's a big list of upcoming district picnics available on page 28 in our Meetings and Announcements section. Call your District Office for more details. These picnics are a great way to enjoy some good food, hang-out with your family and union family and win some fun raffle prizes.

In closing, as we begin yet another work season, please be safe out there. Whether you're dredging the Feather River at midnight or operating an aggregate plant at 5 a.m., there are many dangers in our line of work and as we commute to and from our jobsites. Keep your eyes and ears open, and if you see something that's unsafe, speak up!

Russell E Burns

This & That

Local 3 women go 'International'

Have you received your *International* magazine from the International Union of Operating Engineers (IUOE) yet? Local 3's Kristi Tuemmler, Apprenticeship Coordinator Cat Lytle, Apprentice Meg-Ann Pryor and Apprenticeship Coordinator Holly Brown (see photo below right) help set the attendance record at the Women Build Nations conference and are featured on page seven. The quarterly magazine, which is distributed to 400,000 members, includes stories from across the country and Canada regarding education and training, politics and legislation, and health news. Check it out online at www.iuoe.org. If you need an extra copy or to get on the mailing list, call Mandy McMillen at (916) 993-2047, ext. 2505.



Apprentices get covered in CAC magazine

The California Apprenticeship Council (CAC) meets in different locations around the state to address issues affecting apprenticeship in California. The council was established in 1939, the same year as Local 3, to set policy for the Division of Apprenticeship Standards (DAS). Your Local 3 Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC) is very involved with the CAC, with Apprenticeship Director Tammy Castillo and your apprenticeship coordinators attending the council's meetings. Consequently, our very own apprentices are often featured in the CAC's quarterly magazine, *Apprenticeship*.



Check it out online at <http://www.dir.ca.gov/cac/cac.html>.

NEWS & NOTES

By Dan Reding, president



Prevailing wage ensures American jobs go to American workers

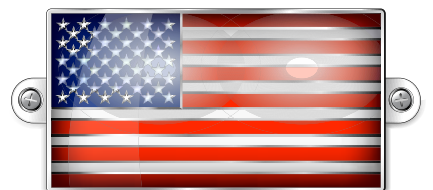
The potential loss of jobs to individuals who are not authorized to work in the United States is an important issue for union workers to consider. After all, we work hard to secure funding for the projects we work on, and we don't want to see that work go to unskilled, non-union workers. Unfortunately, there are many non-union contractors out there who have no problem completing a project using such workers, because doing so means they can drastically lower their labor costs, bid lower on projects and undercut our signatory contractors, while they line their pockets. Anyone who is serious about this issue must support prevailing wage standards and oppose any attempt to eliminate those wage protections. Those who say they care about American jobs going to American workers and don't support prevailing wage laws don't have their facts straight.

When there are prevailing wage requirements, contractors have no incentive to hire workers who don't have the skills or the experience to do the job right, because they are legally blocked from paying their workers below the prevailing wage, even if they wanted to. Without prevailing wages, there's nothing to prevent them from hiring the cheapest workforce they can find. It won't matter if that means hiring an inexperienced and unskilled hand who won't last a week. A non-union contractor can simply hire another desperate worker willing to work for scraps after squeezing out whatever they could from the last worker. That's because without prevailing wage laws, the minimum wage becomes the standard.

The ideal worker for these non-union contractors is one who is too scared to say anything about unsafe working conditions, shabby construction standards, wage theft, low wages or the lack of benefits. For such workers, saying something might mean arrest or even deportation, so they are guaranteed to stay quiet, and as long as these non-union contractors can take advantage of that situation, they will. Prevailing wage requirements prevent this. On the other hand, when prevailing wage requirements are in place, the ideal worker is the one who will be the safest, most productive and dependable. With prevailing wage laws, the focus is on the quality of work rather than the cheapest way to cut corners and take advantage of workers. That's the real reason why union workers are preferred on federally and state funded projects... they are the ones with the experience and the training, as well as the confidence and stability that comes from being career professionals rather than desperate job seekers. That's also why they deserve to have prevailing wage protections.

Tell your elected officials you are smart enough to know prevailing wage is good public policy, and you won't tolerate a representative who can't see that for themselves and represent you accordingly.

MADE IN THE USA



2017 SEMI-ANNUAL



The meeting room is packed during the March Semi-Annual Event, as members wait to hear Business Manager Russ Burns and International Union of Operating Engineers (IUOE) General President James Callahan.



Ten-year member Melvin Thompson, right, stands with his son, future Operating Engineer Melvin Jr., and his wife, Danielle.



Second-generation Operating Engineer Teryll Toler, left, stands with Business Manager Russ Burns, and credits his late father, John, for his career. (His father was also a World War II veteran and decorated Seabee.)



Retiree Gerald "Jerry" Hicks and his wife, Beverly, are regular Semi-Annual Event attendees.



Second-generation member/Shop Foreman Roger Kelly is thankful for the union's health-care coverage, as he gets his cholesterol checked at the free Health Fair.



Third-step Apprentice Matt Frampton and his girlfriend, Amber Webber, visit before the meeting starts.

IN FULL FORCE



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!



OE Federal Credit Union President/CEO Mike Donohue, center, presents the Operating Engineers Local 3 Scholarship Program with a \$33,573 check as part of the OE Federal Rebate Program.



IUOE General President James Callahan prepares to address Local 3 and explain that our hardworking members are the country's true patriots.



Business Manager Russ Burns addresses the Local 3 membership during the Semi-Annual Meeting, stating, "We're on the mend; things are looking well."

**"NOBODY'S"
GOING TO TAKE
OURS. WE ARE
STRONGER
TOGETHER.**

**— IUOE GENERAL PRESIDENT
JAMES CALLAHAN**

Fee-payers and Right-to-Work (for less)

The first quarter of the year is up, and to say that something is going on every day is putting it mildly. What are some of the important things happening right now that will affect you as a public employee? Two big issues come to mind: The new Friedrichs case, which is called Janus vs. AFSCME, and the GOP's National Right-to-Work (for less) bill.

The Friedrichs case, which went before the United States Supreme Court last year, would have decided the "fee-payer" issue in this country. Fee-payers reap all the benefits of union-negotiated contracts for better pay, etc. but refuse to be union members. Those individuals are required to pay a "user fee" to cover the costs of representation. Had the Supreme Court ruled in favor of Friedrichs, those individuals would not have to pay a "user fee" and would receive all the benefits that a union negotiates, past, present and future, for nothing, while the union members pay all the costs. Ultimately, the Supreme Court stalemated on the issue. Now, with a new Supreme Court justice being nominated, another case similar to this one will probably end up before the Supreme Court, Janus vs. AFSCME. At the time of this writing, the Janus case is in the 7th Circuit Court of Appeals, but it is expected to move quickly to the Supreme Court in 2018 or even in the fall term of this year.

Another issue weighing heavily on working people is the GOP's push for the National Right-to-Work (for less) Act. Right-to-Work may sound nice, but what it actually means is that you have a right to work for less pay. You have a right to work for little to no health care. You have a right to work without sick time and to work 12 hours without overtime. You also have a right to work without paid vacation or any paid leave. You have a right to be terminated without cause or any due process. You have a right to *not* be able to negotiate any of your wages, hours or conditions of employment.

It is a fact that people who work in Right-to-Work (for less) states make less money and have less benefits than those who do not. Fortunately, within our jurisdiction, California and Hawaii are not Right-to-Work (for less) states; however, Utah and Nevada are. Across the country, there are 28 states that are Right-to-Work (for less), and unfortunately, more are considering the shift, as new anti-labor candidates were voted into office last year. As the year progresses, we should all keep an eye on this issue.

I would like to welcome new Business Agent Michael Moore to the Public Employee staff. He comes to OE3 from Southern California with 20 years of experience working with public-sector unions. Michael has worked all aspects of representation for public employees, from investigating and conducting grievance representation, presenting arbitration cases and organizing public employee units, to training stewards and being the chief negotiator for union contracts. Michael will be working out of the San Jose Public Employee Office, representing our members in Cupertino, Greenfield, Monterey County, San Mateo, Santa Cruz, Scotts Valley and Watsonville. Welcome to OE3!



New Public Employee Business Agent Michael Moore.

CEMA/OE3 asserts salaried employees' rights

By Zeb Feldman, senior business representative

An executive manager recently e-mailed County Employees Management Association (CEMA)/OE3 staff with a template asking individuals to post daily status reports on their comings and goings. These status reports were to be displayed on their cubicles with the following:

- 1) The day's meetings with topics and a minute-by-minute accounting of time
- 2) The length and time of lunch breaks
- 3) General areas of functional responsibility
- 4) Who meetings are with and where

CEMA/OE3 immediately contacted the executive responsible with a cease-and-desist demand. Such an implementation runs contrary to the nature of salaried employment in CEMA and could violate Fair Labor Standards Act (FLSA) requirements governing salaried (exempt) employees. Such a requirement of reporting represents a significant change in how salaried employment is administered and runs counter to our bargaining history and past practice. In fact, such treatment represents salaried employees functioning as hourly employees – a state the employer wants to avoid.

"Am I now an hourly employee?" asked one CEMA member after receiving the e-mail.

The executive has already walked back the initial directive, stating lunch no longer needs to be listed and only work location will be requested for morning and afternoon. Local 3 continues to press for a proper meet-and-confer.

Remember, salaried employees have latitude in the conduct of their work and responsibilities. CEMA/OE3 members are assessed on their ability to complete their work well, regardless of hours spent. That means these members may work more (and receive no overtime) or work less than eight hours a day or 40 hours a week. Many positions have core operational hours, but the minute-by-minute accounting requested in the e-mail violates a salaried employee's ability to manage his/her own time. CEMA/OE3 representatives will do everything in our power to preserve the nature of salaried employment and defend our members' rights in the workplace.

If you are being treated as an hourly employee and are not one, contact your business representative immediately.



EMPLOYEE NEWS

Central Labor Council scholarship applications due this month

By Art W. Frolli, business representative

We are all aware of the rising costs of higher education and how they put a strain on families and students. The January 2017 *Engineers News* laid-out the application rules for the Operating Engineers Local 3 Merit and Academic scholarships. There are additional scholarships available to OE3 members in the North State. Last year, I began serving as the chairman of the Scholarship Committee for the Five Counties Central Labor Council (CLC) of Shasta, Siskiyou, Modoc, Trinity and Tehama. The CLC is currently offering three scholarships in the amount of \$1,200 each.

The requirements for application are as follows: The applicant must be a high school senior graduating in the spring of 2017 (or graduated in the fall of 2016); attend school in the five-county area of Shasta, Siskiyou, Trinity, Tehama or Modoc; and be either a union member or the child or grandchild of a union member

or deceased member. The union must be affiliated with the Five Counties CLC. Proof of current union membership is required. The student must enroll in an accredited college and take at least 12 units.

Applications are available at the Operating Engineers' Redding District Office (20308 Engineers Lane, Redding, CA 96002). Once completed, the application and proof of union membership must be in the Five Counties CLC office, located at 900 Locust St., Room 7, Redding, CA 96001, no later than April 26, 2017. The three scholarships will be awarded by a random drawing of applications at the Five Counties CLC meeting on April 27, 2017.

Last year, I had the honor of presenting three \$1,200 scholarships to the children of North State union members. I encourage all qualified candidates to apply.

Are you ready for the work season?

By Phillip Herring, business representative

It's time to get out, make plans for the summer and prepare for the busy season ahead. With the recent flooding in some of our districts and all of the emergency repair work it has caused, it will be a busy year for both our public employees and our construction members. So get up, get out of hibernation and breathe in the fresh spring air! Be prepared to take on the challenges of the upcoming season.

At the time of this writing, we are in the middle of negotiations and moving forward to a final agreement on several contracts. It is a tough battle. Getting a good contract in place takes more than the negotiation teams that were elected to get the job done. It also takes the membership's input. As mentioned previously, some of the laws that were passed in the Nevada Legislature make it increasingly difficult to get time-off for members to participate in the process, but somehow, we find time to get it done. I hope that at some point during everyone's career, they

participate in negotiations and get involved and informed on all that takes place, such as how the contractor views the items presented, what can be agreed upon by both parties and the time involved in this process.

As we try to predict what a Trump Administration means for our country, it's not too assuring to see some of the hidden agendas that were not presented to the public at election time. We are only four months into this new term, and we have already been hit with a national Right-to-Work campaign and new attempts to repeal prevailing wage laws. We need to fight both of these as hard as we can and tell elected officials that these laws will negatively affect them, as well, and not just the working class. We must hold them accountable. If they can't see eye-to-eye with us on these issues, we won't vote for them.

Have a good season, and breathe the fresh air!

Longtime city of San Jose employees honored

By Mary Blanco, business representative

Two city of San Jose members from Parks, Recreation and Neighborhood Services recently received their 25-year service pins. Jane Lawson started working as a park ranger for the city in 1990. She provides law enforcement services at various parks. She also does resource management; protects natural and cultural resources; and provides interpretation (talks to school children), emergency medical services, firefighting, fee collection, accounting and public service. Longtime Job Steward Jon Reger, an Environmental Inspector II, recently presented Jane with her pin.



Park Ranger Jane Lawson receives her 25-year pin from Job Steward Jon Reger.

City of San Jose Gardener Joe Borja also recently received his 25-year pin. Joe started his career with the city in 1989. He was initially hired as a Maintenance Assistant and then promoted to Gardener. This is unusual, since most members in this department are promoted to Grounds Worker before they are promoted to Gardener. Joe has held the position of Gardener for the past 20 years. He supervises four other OE3 members who work to maintain the evergreen parks in San Jose City Council District 08. Congratulations to both of these outstanding members!



Gardener Joe Borja.



FRINGE BENEFITS

By Sonya Brown, director

OE3 TRUST FUNDS

By Bob Miller, fund representative/client services



Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the United States Armed Forces, you will receive credited service, Pension credit and accrued benefits for the period you retain reemployment rights under federal law. This is possible after your contribution date, provided:

- You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- You had not incurred a one-year break in service at the time you entered qualified military service.
- You retain reemployment rights under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA).
- You satisfy USERRA's advance notice to the employer (or OE3 Trust Funds Office) requirement prior to your leave to enter qualified military service.
- Your discharge from military service was under honorable conditions.
- Your return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

Length of Military Service	Reemployment Deadline
Less than 31 days	Within one day after discharge (allowing travel time, plus eight hours)
31 through 180 days	Within 14 days after discharge
181 days or more	Within 90 days after discharge

No more than five years of qualified military service will be recognized toward the accumulation of years of credited service, Pension credit, accrued benefits and the prevention of a break in service or a separation from covered employment.

For more information, please refer to your 2014 *Pension Summary Plan Description* or visit www.oe3trustfunds.org. You may also contact the Fringe Benefits Office at (800) 532-2105 or the OE3 Trust Funds Office at (800) 251-5014.

Fringe Benefits district visits

A representative from the Fringe Benefits Office or the OE3 Trust Funds will be available to meet with you and answer questions at your district office twice a month. Contact the Fringe Benefits Office at (800) 532-2105, if you would like to schedule an appointment. Please refer to the Fringe Benefits schedule below.

First Tuesday	(Apr. 4)	Redding
First Wednesday	(Apr. 5)	Yuba City
First Thursday	(Feb. 6)	Sacramento
Second Tuesday	(Apr. 11)	Stockton
Second Wednesday	(Apr. 12)	Fresno
Second Thursday	(Apr. 13)	Morgan Hill
Third Tuesday	(Apr. 18)	Rohnert Park
Third Wednesday	(Apr. 19)	Eureka
Fourth Tuesday	(Apr. 25)	Burlingame
Fourth Wednesday	(Apr. 26)	Oakland
Fourth Thursday	(Apr. 27)	Fairfield

Items of interest

Below are a few useful tidbits that may be of interest and also benefit the members of Local 3:

DISTRICT VISITS

The ever-popular district visit program implemented by Business Manager Russ Burns a number of years ago continues to grow as the word spreads. In a world full of phone messages, computers, texts, oftentimes frustration and no human contact, this program of face-to-face interaction and personal attention has become a valued old-school commodity. Utilize it! Call your District Office to schedule an individual consultation for any Fringe Benefits needs.

NEW OFFICE

Zenith American Solutions (ZAS), the new OE Trust Funds Administrator, has moved into an office directly adjacent to the Local 3 Headquarters in Alameda, Calif. at 1600 Harbor Bay Parkway, Ste. 200. Call them at (800) 251-5014.

ZAS RESOURCES

With approximately 2,000 employees nationwide, ZAS brings major professional resources, state-of-the-art communications and computer systems, and a "can do" attitude to the members of Local 3. Our staff looks forward to meeting you individually and working to fulfill your needs.

WORK SEASON

We wish all of you a productive and safe work season with all the hours you can handle. There is one reason that Local 3 is the best – we have you – the best operators in the world!



From left: OE3 Trust Fund Rep./Client Services' Bob Miller is a longtime friend of former Local 3 officer/Retiree Darell Steele.

OE3 Trust Funds district visits

First Tuesday	(Apr. 4)	Rohnert Park
First Wednesday	(Apr. 5)	Eureka
Second Tuesday	(Apr. 11)	Burlingame
Second Wednesday	(Apr. 12)	Oakland
Second Thursday	(Apr. 13)	Fairfield
Third Tuesday	(Apr. 18)	Redding
Third Wednesday	(Apr. 19)	Yuba City
Third Thursday	(Apr. 20)	Sacramento
Fourth Tuesday	(Apr. 25)	Stockton
Fourth Wednesday	(Apr. 26)	Fresno
Fourth Thursday	(Apr. 27)	Morgan Hill



Congratulations to our 2016 OE3 JATC graduates!*

Construction Equipment Operators (CEOs)

Aldrete, Christopher
Arango, Edward
Balderrama, Monica
Banuelas, Armando
Bishop, Chad
Blandchard, Benjamin
Brown, Garrett
Busch, Michael
Cheadle, Mathew
De La Cruz, Angel
Diaz, Vanessa
Downer, Brandon
Eissinger, Matthew
Erickson, Rob
Flanagan, Josh
Fletcher, Ashley
Freitas, Cody
Gaehwiler, Matthew
Garza, Nicholas
Graham, Sean
Gutierrez, Cody
Hackworth, Brent
Hedden, Gary
Hernandez, Salvador
Herrera-Lopez, Humberto
Hiser, John
Howard, Joey
Johnson, D'Marco
Jones, Stephen
Kirch, Jack
Kouninos, Justin
Lambert, Nicholas
Lawrence, Justin
Lee, Jonathan
Lighty, Jonathan
Long, Chris

Love, Anthony
Mabry, James
Marquez, Colin
McIntosh, Brett
Mercado, Eduardo
O'Donnell, Forrest
Ontiveros, Rodolfo
Ostrander, Philip
Owen, David
Paulsell, Jesse
Pena, Eduardo
Perez, Joe
Pike, Taylor
Preis, Cody
Ramaci, Austin
Sandoval, Andrea
Santiago, Nico
Solis, Rafael
Stanley, James
Sullivan, Mark
Talbot, William
Thomas, John
Thompson, Michael
Thomson, Nicholas
Thornton, Richard
Todd, Kevin
Underwood, Jarett
Vailea, Peter
Valles, Michael
Viles, Anthony
Villarreal, Steven
Walker, Marcus
Washburn, Eric
Washington, David
Williams, Jesse

Construction Gradecheckers

Amezcu-Garcia, Mario
Border, Andrew
Corona, Marco
Newman, Matthew
Nieto, Allan
Orta III, Robert
Rosas, Sergio

Construction Lubrication Technicians

Arellano, Jorge
Vallee, Douglas

Crane Operators

Amaro, Alyssa
Blalock, Jason
Fabillaran, D'Andre
Freeman, Phillip
Kapuschinsky, Richard
Lagosh, Cameron
McKevitt, Timothy
Strapp, Kevin

Heavy Duty Repairers

Abbot, Mitchell
Bergeron, Andrew
Crowley, Jered
Gray, Matthew
Green, Michael
Korach, Matthew
Moreno, Adan
Nava, Nathaniel
O'Dell, Royce
Ross, Donovan
Ruelas, Jose
Summers, Jason

Mobile Vertical and/or Horizontal Driller

Ballesteros, Dereck

Plant Operator

Howard, Thomas



ORGANIZING

The time is now!



By Bruce Noel, director of organizing

Work on High-Speed Rail (HSR) is moving at top speed in Fresno District 50 and will soon be moving into our other districts. This, combined with what we expect will be a solid work picture throughout our jurisdiction this year and next, means there's no better time than now to get experienced non-union operators on board. Organizers are hearing, "We need more talent!" wherever they go. Signatory employers are wondering how they are going to meet the need for quality operators, and many need supervisors. These companies can't perform their work if they can't find folks to oversee the projects.

Our organizers have been building source-lists since January. We recognize the areas of need and have spent a substantial amount of our resources recruiting drillers, paving operators, inspectors, surveyors, gradesetters and foremen, just to name a few. When winter hits, non-union employers tend to keep the most valuable people working. This makes it easier for Local 3 organizers to identify and recruit those top operators.

In organizing, success is measured by results – it's that simple. So, how well is the system working?

- 96 companies were signed in 2016, 182 were signed in the last two years, 420 were signed in the last five years and 566 were signed in the last seven years. These are new employers signed, not Project Labor Agreements (PLAs).
- 1,220 new members were brought on through organizing over the last seven years.
- There were over 6,021 dispatches from organizing over the last seven years.

I'm very proud of Local 3's organizing accomplishments. These can be attributed to support from Business Manager Russ Burns and our current administration, the teamwork and involvement of Local 3 staff, the participation of our members who are constantly helping us identify organizing opportunities, and last but not least, politics. Never underestimate the value of having labor-friendly politicians in office who are looking out for workers and the middle class. Without political help, we would be fighting for scraps.

If there is a non-union employer out there with talented people, we will come calling. My motto is: "Keep the pressure on, and don't let up!" Have a safe and profitable work season!

UNIT 12

Crew keeps highways safe

By Carl Carr, business representative

Our highly skilled Caltrans tree-maintenance crews perform a very dangerous job on an almost daily basis, providing vital services for the traveling public. In addition to risking their lives every time they trim or climb a tree, they work as equipment operators and first responders when there is a storm or an accident.

The tree maintenance crew at the Ukiah Caltrans Maintenance Station was among the first to respond to the devastating Valley Fire, which hit Lake County in 2015. They cleared the way for other first responders to help evacuate those in danger. These members also cover all of Mendocino and Humboldt counties, climbing trees over 100 feet tall, such as the large sequoia redwoods on the coast or fir trees inland. They also clear any other trees deemed unsafe. As you drive our scenic highways, remember that we are all kept safer by these union brothers.

Caltrans' tree maintenance crew from Ukiah includes Robert Logan, Mike Quinliven, Jesse Dooley, Josh Gillette and Alex Garcia (not pictured).



POLITICAL IMPACT REPORT

By Mark Kyle, director of government affairs

Say NO to the freeloaders

How "Right-to-Work" is wrong for workers

The term "Right-to-Work" has been used a lot in the news and this magazine. What exactly is "Right-to-Work," and why is it bad for unions and workers? "Right-to-Work" should really be called the "Right to Freeload."

When you work in a unionized workplace (construction, public sector, etc.) your pay, benefits, and terms and conditions of work are dictated by a Collective Bargaining Agreement (CBA) negotiated between your employer and the union. Whether you are a union member or not, a worker at a unionized workplace benefits from the efforts of the union – not only in their wages, benefits and workplace conditions, but also through contract enforcement, handling grievances, defending workers being disciplined or terminated, organizing, and legislative/political work to improve the union and unionized workplaces. Paying union dues supports all of these efforts.

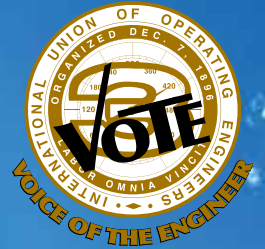
But what if you are not a union member and don't pay union dues? In that case, a worker becomes a "fair-share fee-payer." This means the CBA has a "union security" clause requiring those workers who don't want to join the union to pay their fair share of the costs of negotiating and enforcing a contract. Those non-member workers benefit from the union's efforts, so they should pay their fair share of the costs.

The U.S. Supreme Court has repeatedly upheld the legality of union security clauses, agreeing that non-member workers shouldn't be freeloaders. Many states, like California, have gone so far as to codify "fair-share fees" (or agency shop fees) into state law for public-sector workers. Unfortunately, other states think such laws should be removed, so they enact "Right-to-Work" laws to prohibit union security clauses.

Anti-union forces (think Koch brothers and big corporations that put profits over people) know that well-funded unions stand in the way of lower wages/benefits and the repeal of workplace safety standards. Reduce or cut the funding stream and any organization will become smaller and weaker. Those anti-union forces are behind efforts to weaken unions. Under the false guise of a "worker's right to choose," these groups have lobbied at the federal and state levels to exempt agency shop or fair-share fee-payers from doing their part. Some of those efforts have been successful, as there are now 28 states that have become "Right-to-Work." In those states, non-member workers benefit from the union's contract and representation *without paying a dime*, let alone their fair share.

When states become "Right-to-Work," unions are weakened. State labor laws protecting workers get repealed. Wages and benefits are lowered. What happened in Wisconsin and Utah gives clear evidence of this. Historically, many working men and women fought hard for child labor laws, safe workplaces and decent pay and benefits through their unions. Weakening unions and gutting laws protecting middle-class workers is the result of going "Right-to-Work." Allowing non-members to mooch off the rest of us will hurt all workers. When it comes time, we need you to say NO to the freeloaders. One way to do this is get involved in our Voice of the Engineer (VOTE) program. See the following page for more information.

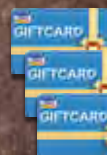
READY FOR ACTION



www.oe3.org

WANT TO MAKE A DIFFERENCE?

The rewards are big! Join Local 3's Voice of the Engineer (VOTE) program, and depending on the number of hours you volunteer, you can receive Visa gift cards from \$50 to \$200 and other rewards. Top volunteers are even eligible for an iPad! Call your district office for details.





CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Springtime financial fitness

Now that spring is here, you might be considering some cleaning and de-cluttering after a long winter. While spring is a great time to tidy up your home, it is also an excellent time to clean up your finances. Seize the opportunity for a springtime checkup of your finances, since you have all the information you need already gathered from your taxes. Even though your taxes are for the previous year, they can also serve as a roadmap, as you plan for your future.

OE Federal is dedicated to the financial well-being of our membership, which is one of the reasons why we partner with BALANCE, a financial fitness program that can help you reach your financial goals. Through BALANCE, you will get free and confidential financial advice on a range of topics like debt management, creating a savings plan for large purchases (like a down payment on a home) or setting a monthly or yearly budget. The specially trained counselors at BALANCE can meet with you via phone or in-person for these sessions, which are beneficial no matter where you are on your financial path. If you are interested in a free spring financial checkup, you can contact BALANCE at (888) 456-2227. To learn more about BALANCE before you call, visit www.oefcu.balancepro.org.

For those members who are ready to improve their financial plan but are not ready to meet with a financial planner or counselor, we are excited to release in early May, our new MoneyWise financial education interactive videos. These videos are perfect for those who want a do-it-yourself approach or

want to brush up on their financial know-how before taking the next step to contacting BALANCE. OE Federal will offer a vast selection of financial education videos ranging in topics, such as the importance of your credit score, how to build an emergency savings account, homeownership and more. There are no phone calls or appointments to make – you simply view the free educational videos on your own time. Visit the Credit Union online at www.oefcu.org for an update on the release of these interactive videos.

We at OE Federal feel fortunate to have the opportunity to serve our membership for over 50 years. Our priority is and always has been to our members and keeping their best interests in mind in everything we do. The responsibility you have given us to keep your money safe and help you build a better financial future is not one we take lightly. As your trusted financial partner, we will continue to be there for you and provide you with the best products and services, including those like BALANCE and our new MoneyWise financial education videos. Both can help prepare you for the financial road ahead.

If you or your immediate family would like to experience the great service OE Federal offers, take advantage of membership and experience the difference. To join, visit us online at www.oefcu.org, drop by one of our branches or give us a call at (800) 877-4444.



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Thinking outside the box

Inventiveness may pay off for new Retiree

By Mandy McMillen, managing editor

In 1981, Mark Devine was at a crossroads. He was either going to make something of himself or go down a troubled path. When getting into the union's Apprenticeship Program was "suggested" to him through a diversion program, he applied and was accepted from a very competitive pool of applicants. More than three decades later, the rest, as they say, is history. (Devine retired in August of last year.)

Devine won't be quietly walking into the sunset, however. Though his success as a foreman, superintendent, gradesetter and operator is well-noted (he stayed with DeSilva Gates his entire career), Devine is most known for his inventions, many of which proved very useful on the jobs he worked on throughout his career. Devine hopes to devote more time to these inventions in retirement and perhaps gain yet another lucrative career perfecting them.

"I've always thought outside the box, I guess you want to call it ... looking for better ways to do things, easier ways to do things ..." he said, during a recent interview.

He recalls a specific instance while working on the San Francisco Airport in the late 90s, when he and his crew were tasked with overlaying the runway at night. At first, crews could only grind and pave about 300 feet or 1,200 tons of asphalt a night. Thinking that there must be a better way, Devine noted that the cross slope was all the same. Why couldn't they do the project with a dual slope laser for more efficiency, and maybe even run the lasers on the grinders too? This concept proved effective, and Devine was called upon to use this same method for the Oakland Airport in 2008.

This wasn't the first of his innovations, however. In the early 1990s, Devine patented Quick Spray, a holster-like device that holds an aerosol paint can on your belt. Prior to this, Devine would get frustrated at the time it would take him on a job to

take the cap off the spray paint when he was marking for the blade operator. There was also the problem of where to put the can when it was not being used and how to avoid getting spray-paint everywhere. Quick Spray was the answer. Devine made the first model out of 2-1/2-inch PVC and eventually worked with a company on some molds, producing about 5,000 of them.

"There are still guys out there using that thing," said Devine.

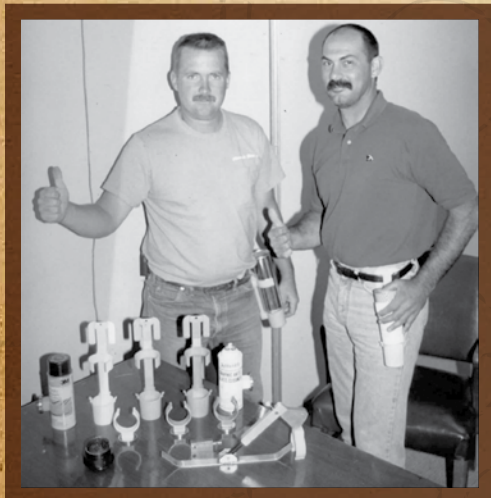
Other inventive solutions Devine has come up with during his career include a tool developed in 2001 on the Hwy. 237/I-880 interchange project to remove the traffic screen (gawk screen) when the pipes get stuck; a silt curtain made of fabric, rope, chain and flex-drain pipe during a Hwy. 12 project in 2013, and a bird-exclusion ring made of flex-drain pipe and rope that easily slides up a bridge column, which saved six traffic control shifts for installation and removal on an I-580 job in Tracy last year.

Most recently, Devine has created Retroflex (RF3N1), a reusable reflector that easily fits into K-rail, on wooden posts or on a lath for temporary roadside delineation and marking utilities. For K-rail, there's no need to use expensive and messy glues.

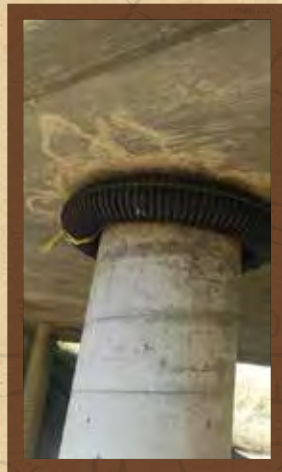
"I had the idea for it years ago, back when I was doing a lot of K-rail on the freeways and stuff. Reflectors fall off a lot ... the glue gets brittle. This is really a cost-savings thing, that was No. 1, and the safety part and the liability part of it, if somebody gets in a wreck and these things have fallen off. ..."

Look for Retroflex reflectors, which are patent-pending, or a number of other inventions from Devine, on a jobsite near you! You will know the product is *made in America* and from one of our own!

"Union 'til the end," said Devine.



In October of 1993, Mark Devine, left, is featured in the Engineers News for his Quick Spray invention.



Mark Devine developed this bird exclusion ring in 2016.

Retiree Mark Devine illustrates his latest invention, the Retroflex reflector, on a lathe.





From left: Hillside Drilling Drill Operator Shawn Nelson and oiler Skyler Butler.



Maggiora & Ghilotti CEO Apprentice Matt Gage.



Maggiora & Ghilotti Crane Operator John Kvasnicka helps out on a loader.





Hillside Drilling Drill Operator Sergio Arteaga.



Maggiora & Ghilotti Excavator Operator Juan Ruvalcaba.



FLOODS BRING BIG-TIME WORK ON HWY. 1

By Mandy McMillen, managing editor, and Ian Bright, art director

Vice President Scott Ghilotti of Maggiora & Ghilotti (based out of San Rafael) began preparing months ago for the rainy season by getting his loaders and long-reach excavators ready and establishing a 24-hour answering service for emergency work.

"The rains came, and the phones never stopped," he said. "We have about 25 to 30 emergency jobs to date and are almost as busy as in the summer."

One of the jobs his crews have been handling, along with subcontractor Hillside Drilling, is a big slide on Hwy. 1 between Panoramic Highway and Muir Beach. This stretch of highway has been closed since mid-February, when the storms pummeled that area relentlessly for days.

The slide occurred below the roadway, when the southbound lane fell out. Asphalt fell 20 feet down the hill, closing a 3.4-mile stretch.

"The road just went away," said Maggiora & Ghilotti fifth-step Apprentice Matthew Gage.

To repair the damage, Hillside Drilling crews are drilling 50-foot beams four- to 15-feet deep, while Maggiora & Ghilotti remove the spoils and install a timber lagging wall to shore up the erosion. Eventually, Maggiora & Ghilotti will rebuild and repave the roadway.

As members backfill the wall, views are pretty

dramatic from below, with the drop-off not something the faint of heart could easily handle. Smaller retaining walls or "crane mats" had to be built behind each end of the large wall to make access possible, and the spoil pile was also pretty steep. Apparently the company name, "Hillside Drilling" is quite appropriate for this work!

Lo-Drill Operator Sergio Arteaga, who has been an Operating Engineer and Hillside Drilling employee since 1996, noted that the conditions of this slide – and the job – were unusual.

From the moment he arrived, safety was on his mind, since his equipment had trouble reaching the last two holes to drill. "You have to be aware," he explained. "Always conscious of what you're doing."

Arteaga can't imagine this section will open anytime soon, and crews have begun working on another slide on Hwy. 1, which is notorious for weather-related slides. When the soil becomes this saturated after heavy rains, hills erode. According to Hillside Drilling Soilmec R312 HD Operator Shawn Nelson, there's even a shortage of beams for these kinds of retaining walls, and crews are waiting on another shipment!

"We're busier than usual," said Arteaga.

"We have about \$3 million worth of weather-related repairs right now," said Ghilotti.

Good thing our crews can handle it!

EVERY STEP OF THE WAY

OE3 involved in old/new Antlers Bridge construction and demolition since 1941

By Mandy McMillen, managing editor

After two separate series of explosions in mid-January, one in drenching North State rain, the old Antlers Bridge, which was built in 1941 by Operating Engineers, came down. Beside it, gleaming, straight and seismically sound, rests the new \$125 million bridge, which our members also built and completed last year. The whole process has come full circle, with Local 3 being a main player every step of the way.

The original 1941 bridge boasted a total length of 1,330 feet with a spandrel-braced cantilever deck arch. It was rehabilitated in 1967 and found structurally deficient nearly five decades later. It also had some dangerous curves, which impacted its main purpose as a primary trucking route, and also as a link to I-5 for the 47,000 vehicles that used it each day.

The new bridge, which opened to traffic last year in Lakehead, is 1,942 feet long, 104-feet wide, with five lanes – two northbound and three southbound – and a straighter span. Operators began its construction in the thick of the Great Recession in 2009, providing essential jobs for a host of signatories, including main contractor Tutor-Perini and subs Sierra Equipment, Stimpel-Wielbelhaus, Foundation Drilling and Anderson Drilling.

While the construction proved tricky thanks to the unpredictable rains and drought that affected Shasta Lake over the project's lifetime, operators adjusted, sometimes having access only by barges or changing their starting points amid serious drought conditions when Shasta Lake was nearly bone-dry. Ultimately, the entire span of the work has been a success, and local residents got a taste of the serious skills required for a job of this size, as they watched its progress from several vantage points around the lake.

As the final round of explosives sent the last section of the old bridge into Shasta Lake below, people cheered, while our operators geared-up to remove the pieces with cranes as divers carefully retrieved them. Each piece must be accounted for.

"It was a great project – a historic one for this area, our members and the union," said Redding District Rep. Dave Kirk. "For awhile, it was the only big project this area had, and even better, it kept our members close to home."

Tutor-Perini Head Mechanic John LaBarbera said he was "very, very blessed" to be involved in the new bridge project in 2014, while Mechanic Korey Wygal was on-hand during the day of the bridge's explosion in January. If Operator Myrl Moxley were alive today (he passed away in 2014), he would be a 60-year member and very proud of the final product that his work led to. (He helped build concrete pillars for the original bridge.)

Crews will continue to dismantle the old bridge for the rest of this year. Video footage featuring part of the old bridge's explosive demolition is available online at www.oe3.org.



2010

Steel piles are driven, above, while the abutments emerge, below.



2014

Crews perform substructure and superstructure work on the new Antlers Bridge.



Wesley Castaneda



Brian Colla and Don Bloom



J.J. Jackson



Todd Bishop



2017

A round of explosives brings the old Antlers Bridge down this year.



Jeremiah Swan



Korey Wygal



Good time had by all at Crab Feed

Thank you to all of our members who came out for our recent Crab Feed and made it a success! More than 400 people were able to attend this year, which wouldn't have been possible without the help and contributions of many people and organizations. OE Federal Credit Union rep. **Brandy Taylor** played a huge role in making the event happen, and we thank her for all she did. Special thanks to Executive Board Member **Frank Rojas** as well.

Many of our local contractors financially supported the event, purchasing tickets for employees and joining our members. These included **Wahlund Construction, Northcoast Fabricators, Mercer-Fraser Co. and Teichert**. We thank these companies for their support.

We also thank the **Humboldt and Del Norte Counties Central Labor Council** for purchasing tickets and supporting the event, as well as the other unions whose members and staff were in attendance. These included **Carpenters Local 751, Laborers Local 185, Heat and Frost Local 3, American Federation of State, County and Municipal Employees (AFSME)** and **National Union of Healthcare Workers (NUHW)**. The bar was a hit thanks to the help of the **Building and Construction Trades Council of Humboldt and Del Norte counties**.

For those who weren't able to make it this year, be sure to call the Hall early to get your tickets next time, and we look forward to seeing you at next year's Crab Feed.



Ken Wahlund of Wahlund Construction attends the Crab Feed with his grandson, Kaeden.



Political Action Committee (PAC) member Greg Plympton and Rachel Burns attend the Crab Feed.



Treasurer Dave Harrison addresses the membership.



Raffle winner Kevin Oliveira brought his son, Trenten, and daughter, Isabella, to the Crab Feed.



Mike Howard is one of many raffle-prize winners at the Crab Feed.



Political Action Committee (PAC) member Harry Herkert greets Financial Secretary Justin Diston at the event.

Work underway on new Warriors stadium

In San Mateo County, members are back to work after the rain. **Liberty West** has Crane Operator **Cameron Rousseau** and outside Hoist Operator **Vince Morales** working at Station Park Green. **Seton Pacific** is putting in the utilities with operators **Walter English** and **Isaac Delgadillo**. At the Gilead project in Foster City, **Berkel and Company** is drilling auger cast piles with operators **Anthony K. Gregovich**, **Felix Castro**, **Jose L. Escobedo**, **Donald W. Ogawa Jr.**, **Donald Cord** and **Eno Vitale**. Up at Oyster Point, **McGuire and Hester** is paving and grading on a project that includes lab buildings for **Genentech** and a daycare center. Operators include **David M. Ruiz**, **Nathan C. Fox**, **Sean Pipkin**, **Oscar Maldonado**, **Ismael A. Jimenez**, **James A. Doyle**, **William H. Robinson**, **Victor Gonzalez Jr.**, **Gilbert Moran**, **Keith Butler** and **Johann E. Berg**.

Work is going on all over San Francisco. In North Beach, **Finnco Services'** Tower Crane Operator **Joel Gaidosh** is building a four-story apartment building where two Tunnel Boring Machines (TBMs) surfaced from the Central Subway project. Nearby, **M Squared Construction** operators **Padraig Conneely** and **Carlos Rodriguez** are replacing \$18 million worth of water mains and sewer for San Francisco Public Utilities Commission

(SFPUC). Just off Embarcadero, **Manson Construction** has **Nate Redford**, **Bryce Whitcomb**, **Remy Trifforiot**, **John McKay Partridge** and **Chris Sieweke** working on a structural upgrade for the Bay Area Rapid Transit (BART) system.

Balfour Beatty is the general contractor for a huge housing development at 801 Brannon St. The project consists of two large six-story apartment buildings joined together for over 600 units. **Sheedy** Crane Operator **Danny Seibert** was recently onsite using a 75-ton truck crane to lift a big turbine onto the roof for the central air and ventilation system. Hoist operators **Bob Willis** and **Jerome Simms** are onsite for **Bigge Crane and Rigging**. **Albanese** is paving a temporary parking lot.

Progress is being made on Chase Center, the new \$1 billion Golden State Warriors stadium, which will be the only sports complex in the U.S. to be privately funded in its entirety. **BKF Surveyors**, **Condon-Johnson**, **Malcolm Drilling**, **Ryan Engineering** and **Smith-Emery Company** are all working on the project.

Work safe, and we look forward to seeing you at our District Picnic on June 25 at Coyote Point Park in San Mateo from 11:30 a.m. to 2:30 p.m.



Oscar Maldonado and Sean Pipkin work for McGuire and Hester at Oyster Point.



Foreman Philip Brendan Maher works in District 01.

With heavy rain and snow, Caltrans crews spring into action

Our Caltrans crews worked tirelessly this winter, as heavy rains in Northern California caused a number of mudslides, washed-out roads and several feet of snow in the mountains. It was their responsibility to keep our roadways safe and free of storm debris, and they performed these tasks with little time to rest between storms. In just one example, they worked around the clock to remove snow along Hwy. 50, keeping it open from Placerville to South Lake Tahoe. Thank you to all of our members for keeping our roadways clear and safe.

To help ensure their safety while on the job, Caltrans crews use amber lights to let the public know a crew is working on the roadway. Stay alert, and remember to move over if you see these flashing amber lights. For more photos, see the back page.

Local 3 is paying close attention to new legislation being introduced in Washington, and there are two bills you need to follow:

- S. 195, the Transportation Investment Recalibration to Equality (TIRE) Act, which would repeal the Davis-Bacon Act (prevailing wage)
- H.R. 785, the National Right to Work Act, which would make Right-to-Work (for less) laws apply nationally

If signed by President **Trump**, these two pieces of legislation would negatively change the laws by which all labor organizations and union workers in the country are governed. If you have any questions regarding these bills, please call the District Office.

May you and your families have a happy Easter!



Sunny Quinn Downey works along Hwy. 50.



Dalton Dees gets to "enjoy" the elements, while working in Kyburz.

Negotiations, pre-negotiations begin

Local 3 recently started negotiations with **Kennecott Utah Copper**, and multiple crafts are involved in the process. Pre-negotiations have started for the Utah Master Agreement. Members are encouraged to get involved and voice their opinions on what they would like to see change. Remember, this is your union and your contract.

Flooding in Northwest Utah and Northeast Nevada has put a lot of operators to work early in the season. Crews with **Ames, Granite** and **W. W. Clyde** have been rebuilding roads and rail lines, working seven days a week, 24 hours a day to get them back in working order.

W. W. Clyde has picked up work on Hwy. 40 in Myton and on Redwood Road in Salt Lake County. The company is also part of a Joint Venture (JV) with **Ralph L. Wadsworth** that is working on four bridges from 5400 South to 11400 South on the Bangerter Highway. This is a fast-track job that will be going on all day and night during the first phase. **Granite** has picked up a lot of work in the Salt Lake Valley along Hwy. 93, Hwy. 68 and Hwy. 266. **Geneva Rock** has work on I-80 from mileposts 20 to 30 and a lot of work in Northern Utah and Utah County.

There is currently a need for experienced paving and dirt hands. If you know of anyone interested in becoming an Operating Engineer, send them to the Hall to get started.

Town Hall Meetings are this month, and we hope you are able to come join us at one of the following dates and locations.

- April 4 in Layton. Dinner is at 6 p.m. with meeting to follow.
- April 5 in Spanish Fork. Dinner is at 7 p.m. with meeting to follow.
- April 6 in Price. Lunch is at noon with meeting to follow.
- April 8 in Washington. Lunch is at noon with meeting to follow.

Thank you to all the members who came to our District Meeting and for your comments and participation. As members of Local 3, we all need to be engaged in union activities. This is your union! Help us become stronger and show the non-union what we have to offer.

Retiree Spotlight



Kent Erickson is a 40-year member of Local 3 whose father, **Quent Erickson**, was also a member. Kent's father told him that membership would help him take care of his family, his retirement and his Health and Welfare benefits. Kent wanted to learn from the bottom up and started in the pipe trench.

Kent worked on dams and roads in Utah, Nevada and California and on major highway jobs like I-15 and Zion's Road. During his career, he

worked for **Ames, S. J. Groves, DC Transport and Excavating, Granite** and **Frehner**. When he was setting grade, he would climb up on the equipment and explain what they were building. All of this work meant he was away from his family a lot, but everyone made it work.

One of Kent's favorite jobs was on the 1983 Thistle Mudslide in Spanish Fork Canyon. Crews from **H-E Lowdermilk, W. W. Clyde** and **J. M. Simpson** did an excellent job getting the rail and road open in a short amount of time, and he was able to work with some of the best operators in the country.

"You don't pray for a disaster, but Local 3 hands can handle it!" he said.

Kent has always appreciated what the Apprenticeship Program does for our younger members and believes apprentices should be mentored like he was to build a better future for Local 3. He always preached union to the younger hands, since they complained about dues and often did not sign up. Now that they are at retirement age and do not have a pension, however, they are sorry they didn't.

"Be union and stay union is the best policy," he said.

Kent points out that a lot of the older hands are gone or retired but not forgotten. He would like to thank **Verlyn Shumway** and **Dale Cox** for all they've done.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260 District Rep. James Riley

Pipeliner values variety of work, stability of benefits

Twenty-two-year member **Jess Saylor Jr.** is a third-generation Operating Engineer whose father worked on cranes and excavators as an oiler, and whose grandfather was a finish blade hand.

It was Jess' father who suggested he become a member of Local 3. Jess had been working non-union for six years but had always wanted to get into the union. One day, his father asked him, "Do you think you are a good enough operator to join the Operating Engineers?"

"Yes, Dad," said Jess.

"Tonight is late night at the Hall. Let's go down there together, talk to the committee and see if they will let you in the operators," said his father.

Jess was accepted into the union and went right to work for **Granite Construction**. Since then, he has had the privilege of working for **U. S. Pipe, Lund Construction Co.** and **C. C. Myers**, specializing in digging main line. These days, he is working for **Ranger Pipelines** on the Santa Clara Valley Water District's Penitencia delivery main and force main seismic retrofit project in Milpitas.

"I like working union, because I can work for as many employers as I want and still have my benefits," he said.

Working wherever he is needed, Jess often lives in his fifth-wheel trailer during the week, driving home on the weekends to be with his family. He has been happily married for 30 years to his wife, **Patricia**. He has three children and four grandchildren and loves to fish and hunt.



Pipeliner Jess Saylor Jr. is a third-generation Operating Engineer currently working in Milpitas for Ranger Pipelines.

Oakland sees rise in port, airport work

Spring is here, and the construction season is ramping up quickly. Be prepared, and monitor any certifications and licenses you have, as each one has an expiration date. Even something as simple as a driver's license needs to be valid, so you can work. If you update a certification, please make sure the District Office gets a copy, so your information can be updated, as well.

We had a great turnout at our Semi-Annual Meeting last month. Thank you for coming! We hope you enjoyed it and learned something about this great union of yours.

The construction outlook is great, and many contractors are reporting more work on their books than this time last year. During the first quarter alone, projects totaling over \$145 million at the Port of Oakland and the Oakland International Airport kept our brothers and sisters with **O. C. Jones**, **DeSilva Gates** and **Gallagher and Burk** busy. More private construction is

expected this year, with developers looking to build multi-story buildings in Oakland, Emeryville and Berkeley.

Put safety first in everything you do, and look out for your brothers and sisters on the jobsite, regardless of their craft. Safety is everyone's responsibility!

Starting this month, the District Office will be open until 8 p.m. on the second and fourth Wednesday of the month. Come down to take care of any union business you have, or get your questions answered.

Congratulations to 65-year member **Don Cooper**. He has some great stories about so many in this industry, and Local 3 is honored to present him with his service pin. Look for his photo in an upcoming pin spread.

Happy Easter to you and your family!

FRESNO

4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083
District Rep. Dave Mercer

Who will win this year's picnic tug-of-war?

Save the date! Our District Picnic is on Saturday, May 6 at the Fresno County Sportsmen's Club in Fresno. Last year, our apprentices outdid our journeymen in the picnic tug-of-war. Apprentices have never lost, holding onto those bragging rights since the tug-of-war became an annual competition at the District Picnic. Can our journeymen put an end to their winning streak this year? Come and find out. Pre-sale tickets are available at our District Office, or you can buy your tickets at the event.

With the significant amount of rainfall this winter, our operators have been busy with repairs. **Papich Construction** was one of many contractors performing emergency paving work along I-5.

We offer our condolences to the families and friends of **Johnnie Merriott** of Visalia, **Manuel Garcia** of Shaver Lake and **Howard Gonzales** of Los Banos.



Glendon Luther
performs emergency
paving work along I-5.



Roller Operator
Jeff Salazar works
on I-5 for Papich
Construction.

FAIRFIELD

2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008
District Rep. Jim Jacobs

New requirements for RSO cards

In Calistoga, **Granite Construction** is working on a \$15 million resort, which requires 20,000 feet of pipe, 25,000 tons of base rock, 4,000 tons of asphalt concrete and about 40,000 cubic yards of dirt to be moved. The crew on the project, which consists of four operators led by Foreman **Lorne Chase**, was working pretty regularly last year and will probably be crewing up to eight operators. **Drill Tech Drilling and Shoring** is the main subcontractor and is doing the wall construction.

Jepson Parkway, better known to locals as Vanden Road, is up for some big changes this summer. On the Vacaville side, **Teichert Construction** has \$26.5 million worth of improvements on Leisure Town Road, working toward Fairfield. **DeSilva Gates** is on the Fairfield side on a \$12.5 million expansion, which starts at Peabody Road and goes to Canon Road. **DeSilva Gates** will have about 15 members working on this job during its peak, with seven subcontractors utilizing five to seven members.

Myers & Sons is working on the Wastewater Treatment Plant (WWTP) in Elmira just outside of Vacaville. This is a \$10 million job consisting of some demolition work being done by **Sterling**

P. Holloway, Inc., a concrete-lined pond, an equipment storage building and new sludge drying beds.

Teichert Construction will be completing the train station at Peabody and Vanden Roads in Fairfield during early summer. There is still underground work for storm drains that must be finished before the platform work can be completed.

This year has already been a busy one for refineries. Chevron, Valero and Shell all had turnarounds that went through the first quarter of the year, and the turnaround at Tesoro is projected to start in June and run through July. All Northern California refineries require members to possess current Transportation Worker Identification Credential (TWIC) and Refinery Safety Overview (RSO) cards in order to work within their facilities. There is a new requirement for 20 hours of class time for RSO cards this year, and all hours of training must be completed by Jan. 1, 2018, even if you just renewed in 2016 under the old requirements. If you need to get or renew your RSO card, call the Occupational Safety Councils of America (OSCA) facility in Martinez at (925) 335-5000.

Mother Nature hits hard; members respond

From Elko

In Elko, Mother Nature slowed the work as usual with snow. Then she changed her mind in February and delivered heavy rains. Rain and runoff closed roads and flooded Elko and Wells, and the town of Montello was closed off from the rest of the world for about a week, when seasonal streams overflowed. All of this, coupled with a dam breach, washed out sections of Hwy. 233. **Granite Construction** was called upon to make the necessary repairs to the roadway. The first step was to establish a safe route from I-80 to Montello, which the company finished in mid-February. Crews then moved north to the larger washouts above the town. **W. W. Clyde** was hired by the railroad to repair washouts on the tracks in the same region. Due to inaccessible roads, material was hauled to Wells and then shipped by rail to the needed areas. **Ames Construction** was hired by Winecup Ranch to repair roads and allow access to cattle stranded by the floods. **Remington Construction** performed repairs on Hwy. 93 south of Wells, where shoulder damage resulted from excess runoff and the existing drainage could not handle the flow. At the request of the mines, the company has also been repairing the county roadway between the town of Jiggs and Hwy. 50. At the time of this writing, the full damage to other regions was not known, but more work was expected.

Remember, it only takes about a foot of moving water to move a vehicle. Use caution when approaching any flooded area, and be safe out there.

Gold is currently averaging in the \$1,200 range, which is a good sign for our community, as it allows for more exploration, development and increased job security. Gold prices fluctuate but have remained steady for the time being.

Newmont contract books for 2016-2019 are now available to our membership. In our contract, the company agrees to provide all newly hired employees with a current copy of the Collective



Barry Baker, Brad "Dude" Barber and Jose Mesa perform emergency road repair for Granite Construction.



Granite Construction Operator John Adame.



John Carpenter works for Granite Construction.

Bargaining Agreement (CBA), a brochure with union information and their business representative's card. Many new hires are being added to the workforce, so please make sure they are offered the required literature.

Local 3 is currently in negotiations with the city of Elko. Last time we negotiated a one-year contract, but with an improved Consumer Price Index (CPI) and possible changes in the legislature, we hope to get a multi-year deal with greater benefits than the previous cycle.

The Elko Office is open Monday through Friday from 7 a.m. to 5 p.m. Beginning April 1, we will be open from 7 a.m. until 8 p.m. on the second and fourth Wednesday of every month.

From Reno

With Northern Nevada's wettest winter in years behind us, our members can now look forward to a busy construction season. Rain and snow brought unbelievable flooding and caused extensive damage to roadways throughout Northern Nevada. Hwy. 446 along Pyramid Lake sustained a lot of damage, and **Granite Construction** performed the repairs. **Q&D Construction** had equipment in downtown Reno as the Truckee River rose to flood stage, picking debris out of the water before it could cause damage to bridges downstream. The company also repaired a sinkhole on Kingsbury Grade caused by runoff. **Sierra Nevada Construction (SNC)** worked on road repairs around the Reno, Sparks and Carson City areas.

Reno-Tahoe Construction (RTC) was awarded a \$2.84 million Truckee Meadows Water Authority (TMWA) waterline project in Stead. **SNC** was the low bidder on a \$2.7 million city of Reno street rehabilitation project and a \$1.4 million city of Sparks street rehabilitation project. **Granite Construction** was the low bidder on the \$14.2 million Nevada Department of Transportation (NDOT) Glendale Avenue project in Reno/Sparks.

Lots of airport work this year

Work continues to pick up, as we prepare for April showers. Koa Ridge, one of our biggest housing projects, was slated to start in March, but owners and contractors decided to hold off until the rain subsides. **Royal Contractors** will start work in June, with **Grace Pacific** doing the paving.

Many Hawaii Department of Transportation (HDOT) projects will be starting soon at our airports and harbors. The first phase of the new Kapalama Container Terminal, worth \$430 million, will start this year. The \$245 million Honolulu Airport mauka (inland) extension will start in June, with completion scheduled for October 2019. The first phase of the \$25 million Honolulu Airport runway 8L widening started in February, and completion is scheduled for this November. The \$3.5 million demolition of the Aloha Airlines maintenance and Hawaiian Airlines cargo facilities at Honolulu Airport will start in June and should be completed by next April. The \$20 million demolition and reconstruction of aircraft paving from gates six to 13 at Honolulu Airport will begin in September and should be completed by December of 2018. The second phase of the Honolulu Airport runway widening from runway 8L to taxiway S, worth \$20 million, will last from this September to next February. Reconstruction of runways 17 to 35 at Molokai Airport, an \$8 million project addressing pounding with new pavement and shoulders, will begin in November and continue through next February. The milling and repaving of the existing

runway and construction of new shoulders at Lanai Airport, worth \$20 million, started in February and will go until next March.

Site improvements and construction of the administration building with a control tower and the structural trainer at Kona Airport's Aircraft Rescue and Firefighting (ARFF) Regional Facility, worth \$33 million, will start in October, with completion scheduled for April 2019. Extension of taxiways K and L in the mauka direction, a fire protection loop, perimeter road, fence and supporting utilities for future GA lease lots at the Kona Airport, worth \$19 million, will start this December and should finish in June 2019. Demolition of various structures and preparation of lease lots with sub-out for future use and development at Hilo Airport's west ramp, worth \$3 million, will start in July and be completed in December. Airfield drainage improvements at Hilo Airport, worth \$5 million, will take place from May to December. Installation of a wash rack at Hilo Airport, worth \$2 million, will go from this November to next November. Improvements to runways three to 21 and taxiway B at Lihue Airport, worth \$14 million, started in February and should be completed this October.

Congratulations to 50-year member **Archie Cox** who received his clock at the Kona Town Hall Meeting in February. Look for his photo in a future pin spread.

Members mobilize in time of need

Our district and surrounding areas were hit hard by heavy winter storms, closing 57 roads at one point. Many of our members were called into action and responded at all hours of the night, immediately mobilizing to cleanup and stabilize our highways. Thank you to all who helped during that time of need.

With the added work created by these winter storms, we should be at full employment by the time this article goes to print. If you're not working, please contact Dispatcher **Mike Tauscher**, and he can help you get connected.

Many new projects are starting this spring. **Tullis** has the \$8.88 million Hwy.



36 project, and another \$35 million project on that highway will be going out to bid. **Golden State Bridge (GSB)** will be in full-swing on the \$25.5 million Shasta Viaduct project. **Sierra Nevada Construction (SNC)** has a \$9.5 million project in Lassen County. **J. F. Shea** has a \$4.65 million project in Siskiyou County. **Northwest Paving** has a project worth over \$537,000 in Shasta County.

All of us can look forward to a great season, training a new generation of apprentices, getting our work hours up and securing a strong future for Local 3.

Rodney Webb works for Stimpel-Wiebelhaus.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321 District Rep. Ron Roman

Work explodes with Oroville Dam repair

Be careful what you wish for! Years of drought and decades of infrastructure deterioration created "the perfect storm." Following slow times, we are now looking at the possibility of an enormous work season.

With the failure of both spillways at the nation's tallest dam in Oroville and the need to repair/replace them, we will be looking for help. At the time of this writing, there are approximately 200 operators performing emergency repairs to stabilize the spillways, and that number has grown daily. The Department of Water Resources (DWR) has already begun planning for spillway replacement, which is set to begin this year. The project is estimated to top \$250 million and create huge amounts of work, with the expectation that it will be a 24-hour, seven-days-a-week operation.

Knife River has over \$36 million worth of paving and road realignments throughout our district. **Teichert** has over \$21

million worth of paving on I-5. **MCM Construction** has the \$10 million Spring Garden Bridge replacement. **Sierra Nevada Construction (SNC)** has a \$9.5 million overlay job on Hwy. 395. The Fifth Street Bridge, which spans the Feather River between Yuba City and Marysville, is due for replacement. It will be a \$60 to \$70 million job and will go out to bid this spring, with work beginning in the summer.

For more details on specific jobs, don't hesitate to call the Hall. Work will begin as soon as Mother Nature allows, so please be ready, and make sure you're up-to-date on the out-of-work list.

Our District Picnic will be at the Butte County Fairgrounds in Gridley on Sunday, April 30 from 11 a.m. to 2 p.m. Stop by or call the Hall for directions. Stay safe during these storms and emergencies.



A bird's eye view of the Oroville Dam main spillway after storms and emergency water releases.

Santa Rosa City Hall gets sustainable garden

Members working for local contractor **Siri Grading and Paving, Inc.** are doing an extremely unique job transforming the lawn and landscape at Santa Rosa City Hall into a beautiful demonstration garden and community gathering area as part of the Sustainable Education Garden project. The garden will use holistic water-use, efficiency and storm water management practices.

Members on the project include Backhoe Operator **Doug Peters** and Gradesetter **Chad Bradbury**. They have set large boulders and put together a puzzle of rocks in different weights, sizes and shapes to keep the mini stream flowing in a meandering way.

Funding for the Sustainable Education Garden came from grants and measures that passed with Local 3 support, including a Grant Agreement executed between the city of Santa Rosa and the state Water Resources Control Board that provided the majority of the funding for this project. This job shows how being involved with our local measures and grants can capture more work for our membership.

Due to all of the flooding, our members have also been performing major work on Hwy. 37 and Hwy. 1.



Gradesetter Chad Bradbury works in Santa Rosa for Siri Grading and Paving, Inc.



Backhoe Operator Doug Peters sets boulders for Santa Rosa City Hall's new sustainable education garden.

Wet winter slows some jobs; starts others

It has rained quite a bit in our district. In San Joaquin and Stanislaus counties, the rivers rose very high, putting a lot of pressure on our levees. Because of the rain, most of the construction in our area has been a little slow; however, work on the 11th Street Bridge in Tracy has continued. **Teichert** has finished the approaches, and **MCM** is working on the bridge itself.

The rain also resulted in quite a few slides in our mountain counties, which kept our brothers and sisters with Caltrans very busy. Slides kept our signatories busy as well, including **Ford Construction** on two Hwy. 26 slides near West Point.

Rock plants in our area have had quite a few projects, and most of our members working in them had very little time off this winter. The inside of the dryer at **Granite** was completely rebuilt, and dryers were replaced at **Teichert Vernalis**, **Knife River Vernalis**, **Munn and Perkins** and **George Reed**. **George**

Reed Clements also re-lined silos and the pug mill at the hot plant.

As far as the work picture goes, our contractors are saying this year will be as good, if not better, than last year. There is even talk about having some backlog into next year.

Our District Meeting is on May 2. Make sure to come, and bring a friend, so you can see how the year is shaping up. Our 35th Annual District Picnic is also coming up on May 7 at Micke Grove Park. Last year, we had close to 900 people come out for tri-tip, asparagus, beans, hotdogs, ice-cream, beer and margaritas. Along with great food, there will be things to do for the kids, raffle prizes and a horseshoe tournament. The picnic is a great place to make new friends or see friends from the past that you may have worked with. You can get tickets at the Hall or from any of the agents in our district.



Ford Construction crews work on a Hwy. 26 slide.

REMINDERS & ANNOUNCEMENTS

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of February 2017 and have been determined to be eligible for Honorary Membership effective April 1, 2017.

Eric Anderson District 01: Burlingame	1884027	Eldred Kapule District 17: Hawaii	1861998	Marc V. Myers District 99: Out of Area	2074617
Richard L. Betz District 90: Morgan Hill	1839907	Garth F. Kinder District 12: Utah	1437998	Donald Paladino District 20: Oakland	1768927
Robert Chatfield District 80: Sacramento	1235125	James Kirker District 11: Nevada	1842542	Wanda L. Sajulga District 17: Hawaii	1884039
Colette L. Coelho District 17: Hawaii	1716810	Howard Lim District 20: Oakland	1745404	Gary Smith District 20: Oakland	1887383
John Hookano District 17: Hawaii	2017009	James F. Minardi District 20: Oakland	1235515	William D. Whaley District 20: Oakland	1511175
Todd L. Hunter District 90: Morgan Hill	1907909	Nick Moreno District 80: Sacramento	1906595		

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their recent District Meetings.

District 01: Burlingame Lamar Anderson Robert Bottari Mark Macadangdang Jose Malagon Taylor McTaggart Monica Olaes Belkacem Saoud Jason Wagner	District 11: Nevada Aldo Garcia Jose Lara	District 30: Stockton Rigo Munoz Marvin Wild	District 80: Sacramento Kelsey Morris Kevin Randell Mike Skjerpen
District 04: Fairfield Sophia Castillo Torian Long William Messenger Derrick Miller Jeromy Nottingham Jason Sobelman	District 12: Utah Laramy Ray Suzanna Rudd	District 50: Fresno Anthony Avila Matthew Gallegos Jared Jones Derek Rhodes Leon Smith Randy Spencer	District 90: Morgan Hill Mario Brito Shawn Chacon Paul Kindle Paul Schimmeyer
District 10: Rohnert Park Thomas Lester	District 17: Hawaii Travis T. Mokiao	District 70: Redding Mark Dunton Charles L. Ocoy	
	District 20: Oakland Ricardo Cerna Tim Heath Tina Loitz Nam Nguyen Tyler Offill Kamilla Ortiz Melvin Thrower		

CORRECTIONS

In last month's edition, the pipeline training held at the Sacramento District 80 Hall in January was incorrectly reported as having been put on by the International Union of Operating Engineers (IUOE) for pipeline operators. The training was put on by Local 3 for pipeline stewards.

Last month, Crane Operator Andrew Pereira was misidentified in the Operating Engineers Local 3 Joint Apprenticeship Training Center (OE3JATC) article.



Scholarship Foundation Donations

The OE3 Scholarship Foundation would like to thank **Steven P. McDonald** for his generous donation to the Scholarship Foundation.

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones.

<https://www.oe3.org/scholarship-program>

Thank you

Steven P. McDonald

PICNIC DETAILS

District 10: Rohnert Park Picnic Details

Sunday, April 30, 8 a.m. to noon

Santa Rosa Veterans Memorial Building, 1351 Maple Ave., Santa Rosa

Menu: Pancakes, eggs, bacon, sausage, orange juice and coffee

Cost: Adults: \$5; Retirees: Free; Children 11 and under: Free

District 60: Yuba City Picnic Details

Sunday, April 30, 11 a.m. to 2 p.m.

Butte County Fairgrounds, 199 E. Hazel St., Gridley

Menu: Chopped brisket, pulled pork, BBQ beans, potato salad, rolls, coleslaw, soda, water and beer

Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children 10 and under: Free

District 80: Sacramento Picnic Details

Sunday, April 30, 11 a.m. to 3 p.m.

Mather Regional Park Rotary Grove, 4111 Eagle's Nest Road, Mather

Menu: Brisket, chicken, potato salad, coleslaw, beans and cornbread

Cost: Adults: \$12 presale, \$15 at the door; Retirees: Free;

Children 12 and under: Free

Other: \$5 parking fee per car

District 50: Fresno Picnic Details

Saturday, May 6, 10 a.m. to 2 p.m.

Fresno County Sportsmen's Club, 10645 N. Lanes Road, Fresno

Menu: Tri-tip, ribs, chicken, rice pilaf, green beans, potato salad, salsa, rolls and ice cream

Cost: Adults: \$10; Retirees: \$5; Children 10 and under: Free;

Children ages 11 to 15: \$5; Family of four: \$30

District 30: Stockton Picnic Details

Sunday, May 7, 11 a.m. to 4 p.m.

Micke Grove Park, Delta Shelter, 11793 N. Micke Grove Road, Lodi (off Hwy. 99 and Eight Mile Road, just south of Lodi)

Menu: Tri-tip, asparagus, beans, salad, french bread, hot dogs, ice cream and free beverages

Cost: Adults: \$10 presale, \$12 at the door; Retirees: \$5; Children 6 and under: Free

Other: \$6 parking fee per car. Lunch will be served from noon to 2 p.m. There will be raffle prizes, a jump house for the kids and a horseshoe contest.

District 90: Morgan Hill Picnic Details

Sunday, May 27, 11 a.m. to 3 p.m.

Christmas Hill Park, Mulberry Areas, 7050 Miller Ave., Gilroy

Menu: Tri-tip, hot dogs, beans, salad, garlic bread, beer, soda and water

Cost: Adults: \$10 presale, \$12 at the door; Retirees: Free;

Children 10 and under: Free

District 12: Utah (Riverton) Picnic Details

Saturday, June 3, 9 a.m. to noon

Riverton City Park, 1452 West 12800 South, Riverton

Menu: Eggs, bacon and sausage

Cost: Adults: \$5; Retirees: Free; Families: \$10

Other: Second Annual Car and Motorcycle Show

District 70: Redding Picnic Details

Saturday, June 3, 11 a.m. to 2 p.m.

Anderson River Park, BBQ Area 1, 2800 Rupert Road, Anderson

Menu: Tri-tip, chicken, beans, pasta salad, green salad, garlic bread and ice cream

Cost: Adults: \$12; Retirees: \$8; Children ages 6 to 12: \$6;

Children 5 and under: Free

Other: Entertainment will include a live band, dancing, face painting and a raffle.

District 04: Fairfield Picnic Details

Sunday, June 4, 11 a.m. to 2 p.m.

Peña Adobe Park, 1 Peña Adobe Road, Vacaville

Menu: BBQ, salad, rolls and dessert

Cost: Adults: \$10 presale, \$15 at the door; Retirees: \$5; Children 5 to 12: \$3; Children 4 and under: Free

Other: Lunch served from 11:30 a.m. to 1 p.m., raffle starts at 1:30 p.m. Entertainment will include bounce houses, volleyball and games.

District 20: Oakland Picnic Details

Sunday, June 4, 11 a.m. to 3 p.m.

Martinez Waterfront Park, North Court Street at Joe Di Maggio Drive, Martinez

Menu: Tri-tip, hot links, hot dogs, beans, corn on the cob, salad, watermelon, dessert, soda, beer and wine

Cost: Adults: \$10; Retirees: Free; Children ages 11-17: \$10;

Children 10 and under: Free

Other: Bounce house, raffle, piñata and face painting

District 11: Nevada (Sparks) Picnic Details

Saturday, June 17, noon to 3 p.m.

Lazy 5 Regional Park, 7100 Pyramid Hwy., Sparks

Menu: Pulled pork, BBQ chicken, BBQ beans, coleslaw, rolls, fresh fruit, ice cream and refreshments

Cost: Families (two adults, two kids): \$25; Adults: \$10; Retirees:

Free; Children ages 6 to 17: \$10; Children 5 and under: Free

Other: Raffle and activities

District 17: Hawaii (Big Island) Picnic Details

Saturday, June 17, 10 a.m. to 2 p.m.

Waiki'i Ranch, 67-1026 Palekaiko Road, Kamuela, HI

Menu: Local food and deserts

Cost: Free

District 01: Burlingame Picnic Details

Sunday, June 25, 11:30 a.m. to 3 p.m.

Coyote Point Recreation Area, Eucalyptus Picnic Areas 3 and 4, 1701 Coyote Point Drive, San Mateo

Menu: Tri-tip, salad, hot dogs, cake, soda, beer and lots more

Cost: Adults: \$12.50; Retirees: Free; Children 12 and under: Free

Other: \$6 parking fee per car



MEETINGS

DISTRICT PICNIC SCHEDULE

Rohnert Park District 10

Sunday, April 30

Yuba City District 60

Sunday, April 30

Sacramento District 80

Sunday, April 30

Fresno District 50

Saturday, May 6

Stockton District 30

Sunday, May 7

Morgan Hill District 90

Saturday, May 27

Utah District 12 (Riverton)

Saturday, June 3

Redding District 70

Saturday, June 3

Fairfield District 04

Sunday, June 4

Oakland District 20

Sunday, June 4

Nevada District 11 (Sparks)

Saturday, June 17

Hawaii District 17 (Big Island)

Saturday, June 17

Burlingame District 01

Sunday, June 25

Nevada District 11 (Elko)

Saturday, July 29

Hawaii District 17 (Kauai)

Saturday, Aug. 26

Hawaii District 17 (Oahu)

Saturday, Sept. 2

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL 2017 - No meetings scheduled.

MAY 2017

2nd District 04: Suisun City
Veterans Memorial Building
427 Main St.

2nd District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

3rd District 20: Martinez
Plumbers Local 159
1304 Roman Way

3rd District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

4th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

4th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

9th District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.

9th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

10th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

10th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

11th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

16th District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

17th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

JUNE 2017

12th District 17: Kapolei
Operating Engineers' Building
2181 Lauwiliwili St.

TOWN HALL MEETINGS

APRIL 2017

4th District 12: Layton
Dinner: 6 p.m.; Meeting to follow
Davis Conference Center
1651 N. 700 W., Layton

5th District 12: Spanish Fork
Dinner: 7 p.m.; Meeting to follow
Spanish Fork Fairgrounds
High Chaparral Building
(Rodeo Grounds)
475 S. Main St., Spanish Fork

6th District 12: Price
Lunch: Noon; Meeting to follow
Ramada Price
838 Westwood Blvd., Price

8th District 12: Washington
Lunch: Noon; Meeting to follow
Washington City Historical Museum
25 E. Telegraph St., Washington

MAY 2017 - No meetings scheduled.

JUNE 2017

13th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive
Lihue

14th District 17: Maui
Meeting: 6 p.m.
Maui Arts and Cultural Center
One Cameron Way
Kahului

15th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St.
Kailua-Kona

17th District 17: Big Island
Lunch: 10 a.m.; Meeting to follow
Waiki'i Ranch
67-1026 Palekaiko Road
Kamuela

2017 & 2018 OE3 CRUISES

YOUR PARTICIPATION BENEFITS THE OE3 SCHOLARSHIP FOUNDATION.

INSIDE PASSAGE - ALASKA

AUGUST 26 - SEPTEMBER 6, 2017

JOIN US ON A 10-DAY PRINCESS CRUISE
THROUGH IN ALASKA!

SAIL ROUND TRIP FROM SAN FRANCISCO ON
BOARD THE GRAND PRINCESS.

PRICES START AT \$1,248 PER PERSON,
PLUS TAXES OF \$250 PER PERSON.



PANAMA CANAL

MARCH 6 - 21, 2018

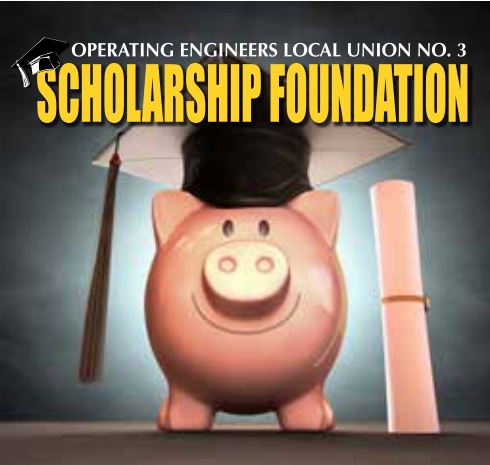
JOIN US ON AN UNFORGETTABLE 15-DAY
PRINCESS CRUISE THROUGH
THE PANAMA CANAL!

SAIL FROM SAN FRANCISCO TO FT. LAUDERDALE
ON BOARD THE CORAL PRINCESS.

PRICES START AT \$2,199 PER PERSON,
PLUS TAXES OF \$375 PER PERSON.



FOR MORE INFORMATION OR TO BOOK, CONTACT:
GAIL GOMES
(650) 373-4406 | GAIL.GOMES@FROSCH.COM



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**The Scholarship Foundation
helps Local 3 families pay
for college.**

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at <https://www.oe3.org/scholarship-program>

Departed Members*

Allred, Vern Orangevale, CA District 80 11-18-16	Flores, Alex Fresno, CA District 50 12-13-16	Neves, Ernest Chico, CA District 60 12-24-16
Anderton, Nolan Tooele, UT District 12 01-13-17	Garcia, Manuel Shaver Lake, CA District 50 01-21-17	Pierson, Mickey Lakeport, CA District 10 01-18-17
Antone, Walter Kaneohe, HI District 17 01-09-17	Goodwin, Richard Wilton, CA District 80 12-24-16	Ross, Milton Pearl City, HI District 17 12-29-16
Baldwin, Robert Auburn, CA District 80 10-29-16	Honda, Takao Holualoa, HI District 17 11-29-16	Stevens, Williams Coalgate, OK District 99 08-04-16
Bess, Albert Redding, CA District 70 11-24-16	Huffman, Frank Santa Clara, CA District 90 12-29-16	Stone, Lorrie Vallejo, CA District 04 01-09-17
Crandall, Wesley Santa Rosa, CA District 10 10-24-16	Ikekai, Augustine Waipahu, HI District 17 11-05-16	Theron, Robert Redding, CA District 70 11-06-16
Darrough, Morrel Marysville, CA District 60 01-09-17	Loyd, Lana Olivehurst, CA District 60 01-07-17	Villa, John Alameda, CA District 20 01-24-17
Feller, James Las Vegas, NV District 99	Mathers, Tom Petaluma, CA District 10 11-02-16	

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district section. Contact information for the district offices is on pages 18-24 in this edition.

Deceased Dependents

Anderton, Louann. Spouse of Anderton, Nolan (dec) 01-13-17	Hampton, Earleen. Spouse of Hampton, Thurmon (dec) 02-11-17	Overholt, Joanne. Spouse of Overholt, Raymond 09-11-16
Azlin, Charlene. Spouse of Azlin, Owen (dec) 12-21-16	Hursey, Sharon. Spouse of Hursey, Ernest 02-02-17	Sequeira, Freda. Spouse of Sequeira, Manuel 11-09-16
Bowman, Ruth. Spouse of Bowman, B T (dec) 12-26-16	Jojo, Nadine. Spouse of Jojo, Douglas 01-22-17	Shields, Susan. Spouse of Shields, Clarence 01-03-17
Cooper, Sandra. Spouse of Cooper, William 02-03-17	Kahoopii, Martha. Spouse of Kahoopii, Matthew 12-08-16	
Criner, Roseanna. Spouse of Criner, Dick 01-28-17	Knox, Barbara. Spouse of Knox, Keith 01-08-17	

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 2005 Tioga 29-foot class C motorhome. New tires and new batteries. In great condition. Never been smoked in. Has low mileage (30,000), DVD player, AM/FM, CD, microwave, refrigerator and AC. \$35,999. Call Ron at (209) 367-1142. Reg# 1737629.

FOR SALE: Portable, electric, quarter-yard cement mixer. All iron and built with load ramps. Runs and is in good condition. \$325. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Snap-On tool box. Like new. Part# KRA241IPC. Asking \$3,800. Call (510) 409-8715 if interested. Reg# 4061462.

WANTED: Antique bottles. Paying up to \$500 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 2123273.

FOR SALE: Tools from a retired mechanic. If interested, call (916) 686-0255. Reg# 2126735.

FOR SALE: Clarke American Super 7R industrial strength edger floor sander. Costs \$2,054 new, selling used for \$800 or best offer. Call Andy at (209) 620-6792 or e-mail andyboomer1958@gmail.com. Reg# 2151120.

FOR SALE: 2013 enclosed 10' X 6' 1-axel trailer. Back opens up, and there is a side door as well. Like new. \$1,600. Call Vic at (530) 923-4878. Reg# 1276105.

FOR SALE: 2005 Chevy ¾-ton, 2-wheel drive, quad cab pickup with Vortec engine. 188k. All new brakes, water pump, alternator and starter. Electric windows and locks, AM/FM radio with cassette and CD player. Fair tires, about 60 percent. This is a nice truck, but I need a 4X4. If interested, call (530) 275-5221. Reg# 1499932.

FOR SALE: Duplex on 2.33 acres (potential 4-plex). Commercial property, 100 percent rented for the past 3 years. \$275,000. Call (406) 381-9675 or e-mail d.lee52@yahoo.com. Reg# 2342251.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 232-3545. Reg# 2123273.

FOR SALE: One 36" Case bucket, \$500. One 18" CAT bucket, \$500. Two 24" excavator buckets, one-ton chain hoist. Call (209) 509-5696. Reg#1043556.

FOR SALE: Like new Sears riding mower. Originally cost over \$2,000, selling for \$500. Call (707) 823-4667. Reg# 0924959.

FOR SALE: 1976 aluminum camper shell, fits Ford 8-foot bed. Sturdy and in good condition. \$150. Call Tom at (510) 734-0294. Reg# 2299640.

FOR SALE: 2005 Harley-Davidson FXDLI Dyna Low Rider. \$10,000. Call (510) 967-0725. Reg# 2543582.

FOR SALE: 2003 Coachman Cross Country 37-foot motorhome. New Michelin tires and new batteries. In good condition and never smoked in. Fully equipped with TV, DVD, AM/FM, CD, Micro, A/C, awning, rear camera, 2 slide outs, 2 tanks, hydraulic gear window covers and motorhome cover. Only 29,700 miles. Asking \$65,100. Call Paul at (916) 361-3100. Reg# 1229742.

FOR SALE: 2 old one-lung engines. First is a McCormick Deering, runner. \$600. Second is an Ottawa parts engine. \$300. Also selling a very nice Fairbanks Morse "Typhoon" water pump, runner for \$1,400; A very nice working antique rock/jaw crusher, 39" tall for \$2,000; An old mining ore cart for \$1,200. Can provide photos on request. Call (530) 391-6716. Reg# 2489118.

FOR SALE: Beautiful home on 5+ acres in Hayden, Idaho with two living quarters and two separate entries. 3 bed, 2 bath, large kitchen, breakfast bar, BBQ, bar, forced heat, gas fireplace, wood stove. Downstairs: 2 bed, 1 bath, office/exercise room, kitchen. Equestrian arena, orchard, garden space, pond, shop, RV parking. (208) 755-0256. Reg# 1812603.

FOR SALE: Approximately 26 acres in Fiddletown, Amador County, Calif. Easy commute to Sacramento, Placerville, Jackson, Lake Tahoe and Reno. Beautiful property with lots of wildlife. Asking \$325,000. Will consider offers. Also selling loaded 2015 Thor Axis motorhome with low mileage and lots of storage. Sleeps 5-6. \$72,000. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 2005 Dodge quad cab, 3500 diesel, 1-ton truck with lock-up gun safe in the bed and an auxiliary fuel tank that allows for a combined total of 72 gallons of fuel. Also selling a 2009 Cougar fifth-wheel trailer. Both have been well-kept and are in perfect condition. Willing to sell the pair for \$31,000 or call to discuss purchasing them separately at (530) 243-0546. Reg# 1265020.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great investment. \$15,000. Call (707) 823-4667. Reg# 0924959.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo," "Golf," "Sports Illustrated" and others from the 1970s to 2009. Any reasonable offer will be considered. E-mail awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Vintage Underwood No. 3 engineer's typewriter. 18" wide. In good working order. Will deliver or may waive shipping and handling dependent upon buyer's location. All reasonable offers will be considered. Asking \$599. E-mail awsqc12000@netzero.com if you have any questions, or call (408) 274-5591. Reg# 2105272.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$3,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

FOR SALE: Huge record collection (over 4,000), all in original covers and in very good condition. You name it, it's here. Country, rock, hard rock, blues, soul, jazz and easy listening. Lots of double picture albums. Take them all for \$1,450. (530) 510-1534. Reg# 0827031.

FOR SALE: Completely restored 1984 Chevrolet Silverado ¾-ton 4X4. New Corvette engine has less than 3,000 miles. Brand new 7R transmission has less than 400 miles. New steering box, new Michelin tires, new upholstery, new radiator. \$17,000 invested. Moving, make offer. Call (925) 699-0687. Reg# 1199157.

FOR SALE: 2007 Wilderness AX6 fifth-wheel self-contained travel trailer. 39', 2 axels with 4 slide outs. Series M-385FKQS. \$39,000. For more information, call Paul at (209) 229-5235 or e-mail kelli@rowdyranchhardware.com. Reg# 2193846.

FOR SALE: 2006 Kawasaki motorcycle. Red with 13,000+ miles, new tires, new battery, recent tune up. Runs and rides very well. Minor scratches and dents throughout. Will consider trade. Call Paul at (209) 229-5235 or e-mail kelli@rowdyranchhardware.com. Reg# 2193846.

FOR SALE: 1964 Chevy Impala Super Sport with 327 engine and automatic transmission. Interior needs to be finished. Asking \$15,000 as is. Call Jim at (530) 357-3696. Reg# 1950181.

WANTED: Portable track pin press, large or small. Also looking for Emmerson or Gray air jacks. Will travel. Call (775) 219-3704. Please do not text. Reg# 2548805.

FOR SALE: Two Topcon sonar trackers in good working condition with cables and carrying case \$1,299. Call (925) 586-2032. Reg# 2102638.

FOR SALE: 1996 Kawasaki Vulcan 1500, yellow with shaft drive, 9,000 miles, like new tires. Helmet included. Looks and runs great! Asking \$2,500. Also selling two 2002 Suzuki dirt bikes, a two stroke and a four stroke enduro w/196 Miles. Call (530) 722-7815 or (530) 226-5377 for prices. Reg# 1989890.

FOR SALE: Craftsman 12" X 36" wood lathe mounted on 24" X 60" table. 16 wood turning chisels, four jaw wood chuck, ½" arbor drill chuck, owners manual. \$500. Horizontal and vertical metal cutting band saw made by Enco with owners manual. \$250. Call (831) 637-2464. Reg# 1586184.

FOR SALE: Small electric Allen Jac 7692 cement mixer from Orchard Supply Hardware. 1/3 horsepower. Only used once. Call (559) 292-2641. Reg# 1312793.

FOR SALE: Complete collection of old and collectible duck decanters. Jim Beam and others. Over 30 different ducks. Collection is a steal at \$300. Call (650) 726-3062. Reg# 1711192.

FOR SALE: 2002 27' Montana Arctic Package fifth wheel. New tires, no smoking, no pets, well maintained. Clean inside and out. Large living room, booth, dinette slide, large solar panel and satellite dish. Sleeps six. Asking \$12,500 or best offer. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing w/clutch, pressure plate, fly wheel. Asking \$1,000. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at gerard_elambert@hotmail.com. Reg# 1225584.

FOR SALE: Record rolodex with cabinet and records. 78 rpms and 33s, mostly waltz, some early 1900s. \$250. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: 2005 Jazz model 2760 fifth wheel trailer. Looks great and has new tires. \$15,000 or best offer. Call (510) 715-6889. Reg# 1966032.

FOR SALE: 1999 Peterbilt 330 bobtail dump truck with 44,000 original miles, CAT power, 2005 16-ton Zieman trailer, 20' tilt bed, air brakes, 2012 Case SN 580, loaded cab, 4X4, 5 buckets, 4-in-1 bucket, compaction wheel and lots of extras. 3,250 hours. \$150,000 or best offer. Call (650) 773-0225. Reg# 1543019.


FOR SALE: 8' wide bucket for light materials. Factory made. Fits 580 case, can adapt. \$2,000. Call (707) 942-0912. Reg# 0726740.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter, 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: Retirement/vacation home 125 miles from American border in San Felipe, Baja, Mexico. Two homes and 2 lots available. Safe and secure 22-lot gated beach community. Water, electricity, sewer, paved streets, newly paved highway, international airport. Average temperature of 85 degrees. Guaranteed title to home. Call Mike at (925) 525-2882 or e-mail mikef@mountaincascade.com. Reg # 2573773.

FOR SALE: New collectable Royal Doulton bone china english porcelain 40-piece dish set. Service for 8 with sugar/creamer set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$350. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Late 1960s 8N Ford Tractor with box scraper. Runs good. \$2,495. Call (209) 509-5696. Reg# 1043556.



Healthy Living

Flood safety driving tips



We've made our careers out of knowing how to maneuver around and through, over and under interesting terrain and weather conditions. Just ask our Caltrans operators or the crews repairing the Oroville Dam spillway. But what about driving in bad weather when we're making that long Bay Area commute or taking some back roads to get to the jobsite a little bit quicker? As flooding continues throughout our jurisdiction, it's important to know how to drive our personal vehicles safely, so we can make it to our jobs and home to our families alive.

According to the Federal Emergency Management Agency (FEMA), most flood fatalities happen because people drive through deadly flood waters without realizing the danger or disregarding barricades. Did you know that flash floods, rising waters that strike suddenly, are actually the No. 1 weather-related killer in the United States?

The following will ensure you make it to your destination safely during flood conditions.

Pay attention to barricades. They are there for a reason, and oftentimes our own members are working nearby, clearing up slides or providing erosion control. Don't ignore them and drive past, as it could kill you or another operator!

Do not drive through standing water on roads or in parking lots. The average vehicle can be swept off the road in 12 inches of moving water, and roads covered by water can collapse. Attempting to drive through water may stall your engine, with the potential to cause irreparable damage, if you try to restart it. If you come upon a flooded street and there are downed electrical or power lines in the water, take an alternate route. Electric current passes through water easily.

If no alternate route exists, and you have to drive through standing water:

- Do your best to estimate the depth of the water. If other cars are driving through, take note of how deep the water is.
- Drive slowly and steadily through the water.
- Watch for items traveling downstream. They can trap or crush you if you're in their path.
- If you have driven through water up to your vehicle's wheel rims or higher, test your brakes on a clear patch of road at low speed. If they are not working as they should, dry them by pressing gently on the brake pedal with your left foot, while maintaining speed with your right foot.
- If your vehicle stalls in the deep water, you may need to restart the engine to make it to safety. Keep in mind that restarting may cause irreparable damage to the engine.
- If you can't restart your vehicle and you become trapped in rising water, immediately abandon it for higher ground. Try to open the door or roll down the window to get out of the vehicle. If you are unable to get out safely, call 911 or get the attention of a passerby or someone standing on higher ground, so that they may call for help.

Take precaution. There is no event so important that you should sacrifice your safety and the safety of others during bad floods just to reach it on time. Flooding conditions often put other drivers on high-alert, as well, so watch out for them, along with yourself, when you're on the road.

