

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 75 #2/FEBRUARY 2017

IN FULL FORCE



**SEMI-ANNUAL
MEETING**

Sunday, March 19, 2017
8:30 a.m. Registration / 11 a.m. Meeting
Solano County Fairgrounds, Vallejo, CA

ON THE COVER

16 IN FULL FORCE

Members in Nevada District 11 work tirelessly on the USA Parkway project, illustrating what can happen when OE3 arrives IN FULL FORCE on a jobsite. Hopefully you will do the same and join your Local 3 brothers and sisters at the upcoming Semi-Annual Event on March 19, with a new meeting time of 11 a.m. Details about the project and the event can be found on pages 16-17.

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12 PIN SPREAD

See a sampling of who's been racking up the years of Local 3 membership in our pin spread, two pages dedicated to honoring those with 25 or more years of union service. Do you recognize anyone?

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Our Unit 12 members know how to ask for what they want. See photos from a recent rally that is finally causing the state of California to re-think these members' new contract.

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30 HEALTHY LIVING – ARP

Questions about what the new marijuana laws mean for you and your career? Our Assistance and Recovery Program (ARP) tackles them all with a straightforward explanation of how these laws may or may not affect our members and apprentices.



OPERATING ENGINEERS LOCAL UNION NO. 3

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Steve Ingersoll	Vice President
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Justin Diston	Financial Secretary
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The Ames Construction crew breaks for lunch on the USA Parkway job while 28-year member Dennis Ballard, red fuel truck, distributes fuel.



FOR THE GOOD & WELFARE

By Russ Burns, business manager

Storms bring damage ... and plenty of work

Clear skies and warm days in Northern California and parts of Northern Nevada have officially come to an end. Many of our districts in these areas have reported flooded rivers and full lakes, such as the Truckee River in downtown Reno, and Lake Shasta in Shasta County. Some Northern California dams are even releasing water to create more storage room, something we thought we would never see again, after the state set tight restrictions on water usage less than a year ago. Several wet-weather slides and severe snowstorms across I-80 and Hwy. 50 have required many Caltrans workers to clear roads and keep them safe for those brave enough to travel, and in Weaverville in the Redding District, the dangerous conditions of the year-old Hwy. 299 slide around Big French Creek have created work for crews 24 hours a day, seven days a week.

As usual, rain or shine, Operating Engineers rise to the occasion, whether it's providing irrigation systems and water storage facilities to handle lean water times (see the back page for more on this), or flood control, slide repairs and highway cleanup, when Mother Nature is especially "giving" during the winter. Either way, we'll take the hours, and we'll take the peace of mind in knowing that this kind of dangerous work is being handled by the experts.

Explosives were recently used to bring down the 75-year-old Antlers Bridge, which crosses Lake Shasta, and our operators and mechanics were on-hand to assist divers, as they retrieved pieces of the old cantilever bridge from the stormy water below. Talk about dangerous work! Video of the explosion is available online (www.oe3.org). Stay tuned here for more coverage of this work, as well as a detailed timeline of new bridge construction, which was completed last year.

As we mentioned in January, Local 3 has you covered, whether it's by representation at the bargaining table, enforcing contract compliance, answering Fringe Benefits questions, featuring the work you do here and online, and even in the complex realm of politics.

Donald Trump was officially sworn-in last month, and while the debate and division continues about what his presidency means, let me assure you we are prepared for whatever his administration may or may not do for Labor on a national level. As with any politician, we will give him our ear if he plans to create work for us with a prevailing-wage rate, but if he intends to do away with wage protections on a national level, we will be ready to fight. Some of the greatest political/labor minds across the country recently met for the International Union of Operating Engineers (IUOE) General Executive Board Meeting, and many tactics and scenarios were discussed. Remember, labor organizations like ours have weathered some very trying political times and

administrations for decades. This time is no different. Focus on the work at hand, get involved when you are asked and bring the best you can to every job you're on. This work ethic and participation keeps us strong.

A great way to strengthen your union and your understanding of the issues at hand is to attend the March 19 Semi-Annual Meeting at the Solano County Fairgrounds. The meeting starts a little earlier this year, at 11 a.m., so come down for the morning and enjoy a catered barbecue lunch right after the meeting. It will be well worth your time.

Speaking of time, I am pleased to report that the years-long Slack lawsuit has finally concluded. The Plaintiffs dismissed their appeal, and the judge's ruling to dismiss the case stands. We can put this senselessness behind us. As we said at the outset of this litigation, these frivolous claims ultimately would be defeated. It is unfortunate that some disgruntled members tried to give our union a black eye by filing this lawsuit. I encourage all members to use our internal procedures to bring up any concerns. Let's avoid playing into the hands of anti-labor forces by making such public charges, at least until internal procedures to get information to clarify any concerns have been exhausted.

Local 3 has a rich history. This year, we hope to archive every issue of the *Engineers News* online, dating back to the first edition, which ran in March of 1943. Eventually, you will be able to visit our website and browse through this incredible, colorful history, which is not only about the history of our union but the history of our country. You can lose yourself in this stuff, and it is well worth the archiving effort to have it saved and accessible. Stay tuned!

We've also been updating our website, which is almost a year old. Please visit it often, as news and events are always happening. Plus, it is just a good visual indication of what we do as operators. Other unions have noticed it. Let's continue to be proud and share what it is we do.

See you on March 19 or before, as our District/Retiree Meetings start up again this month. Show up, and get informed.

Members work on the Hwy. 299 slide.



This & That

Want a chance at \$10,000?

Let's face it. College is expensive for parents and students alike. Today, students are often burdened with expensive loans, or parents have to mortgage their houses to afford the tuition, books and living expenses of higher education. Thanks to the Operating Engineers Local 3 Scholarship Fund, however, you have other options. From now until the end of March, applications are being accepted for annual scholarships to senior high-school students who are children, stepchildren and foster children of Local 3 members. The first-place male and female winners receive \$10,000 each, while second-place winners receive \$7,500 each and third-place winners receive \$5,000 each. Another 25 Merit Scholarships in the amount of \$1,000 are also awarded. Want all the details? Visit us online at www.oe3.org for the application. (Click on "Scholarship Program" under the "Why Local 3" tab.) Local 3 recognizes that a career in the trades may not be for everyone. For those seeking higher education, the union wants to help. So, get your kids to apply!



Treasurer Dave Harrison, far right, and Financial Secretary Justin Diston congratulate first-place winner David Ruvalcaba at the 2016 scholarship awards ceremony.

A view from the jobsite at Hilo Harbor

Our members often witness some spectacular sights while on the job, and District 17 Heavy Duty Repairer (HDR) Gary Freitas recently shared one of them with us. He was taking a break while on the Pier 4 project for Healy Tibbitts, when he looked out on Hilo Harbor just as this amazing rainbow formed.



NEWS & NOTES

By Dan Reding, president



Let's buck the trend

Many of us contributed in one way or another to our communities last year, whether by participating in fundraisers and giving gifts to those less fortunate or helping out a local school or sports team through volunteer work. Many of you also volunteered for your union. All of these exercises in civic duty (even voting) should be commended, but current trends show that involvement in unions, church activities, school fundraisers and community events is on the decline in this country and consequently, so is our trust of the government and each other.

This may be a direct impact of computers, texting and social media on our society. We don't need to go to the local store anymore, because we can buy whatever we need online. Those "mom and pop" stores where we knew the kid who bagged our groceries have closed, replaced by Walmart Supercenters and self-checkout lines. Rather than pay a visit to a friend in need, we text him or her, and with all of this free time that technology is supposed to afford us, we don't have time to get to a union meeting.

I am not opposed to the great conveniences the internet has given us, but I am opposed to the steady decline of membership in civic organizations, and most specifically, unions. What is the impact of this? The wage gap between the rich and poor continues to widen, while middle class wages remain stagnant or decline. I read a recent article in *The Washington Post* stating that, "... only half the children born in the 1980s grew up to earn more than their parents did, after adjusting for inflation. That's a drop from 92 percent in 1940. The fall-off is particularly steep among children born in the middle class."

It doesn't take an expert to see that even though people may be "Linkedin," they aren't finding jobs, they aren't participating in the democratic process to help improve their local economies and too few are joining unions to gain any influence over their wages and working conditions. This is due to a lack of awareness for many households regarding how unions improve local communities by increasing the standard wage rate and encouraging community participation.

If you are reading this, you are probably a Local 3 member, but what about those you work or interact with on a daily basis, such as your family members and local business owners? Are they part of the decline in unionism and voter turnout? Do you know your neighbors and your city council members? Do you participate in civic duties? Do you participate in your union? By becoming more involved and educating those around you about the power and benefits of unionism and civic participation, you can change the trend. You can also be an example of what a good union member is by being a stand-up member of your community.

Increased isolation within our communities makes it easier for those in power to keep it and those without out it to never gain it. Joining a union, educating yourself on local politics and showing up at meetings that have a direct impact on you (like those of your union) will reverse this trend of inaction and empower the people. You can also organize those around you by talking about what unionism is and the value it has for everyone. Also, get to a union meeting and understand the process. Find out who your local political leaders are. See the connection between the two, and then get involved. Let's make increasing union membership and local volunteerism a priority this year. In doing so, we will all benefit.



FRINGE BENEFITS

By Sonya Brown, director

OE3 TRUST FUNDS

By Bob Miller, fund representative/client services



Retiree Association Meetings

Retiree Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

NOVATO

Tuesday, Feb. 7 10 a.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

BURLINGAME

Tuesday, Feb. 7 2 p.m.
Transport Workers Union Hall
1521 Rollins Road

EUREKA

Tuesday, Feb. 7 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

CONCORD

Wednesday, Feb. 8 10 a.m.
Centre Concord
5298 Clayton Blvd.

OAKLAND

Wednesday, Feb. 8 2 p.m.
Oakland Zoo - Snow Building
9777 Golf Links Road

REDDING *Meeting and potluck*

Wednesday, Feb. 8 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail

AUBURN

Thursday, Feb. 9 10 a.m.
Canyon View Community Center
Foothills Room
471 Maidu Drive

SACRAMENTO

Thursday, Feb. 9 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

YUBA CITY

Thursday, Feb. 9 2 p.m.
Yuba Sutter Fairgrounds -
Flower House
442 Franklin Ave.

OAHU

Monday, Feb. 13 2 p.m.
Operating Engineers' Building
2181 Lauwiliwili St.
Kapolei, HI

HILO

Wednesday, Feb. 15 11 a.m.
Hilo Hawaiian Hotel
71 Banyan Drive

MODESTO

Tuesday, Feb. 21 10 a.m.
Tuolumne River Lodge
2429 River Road

STOCKTON

Tuesday, Feb. 21 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

SUISUN CITY

Tuesday, Feb. 21 2 p.m.
Veterans Memorial Building
427 Main St.

UKIAH

Wednesday, Feb. 22 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

ROHNERT PARK

Wednesday, Feb. 22 2 p.m.
4H Center of Rohnert Park
(Directly behind Grocery Outlet)
6445 Commerce Blvd.

CLOVIS

Wednesday, Feb. 22 2 p.m.
Clovis Veterans Memorial
Building
808 4th St.

WATSONVILLE

Thursday, Feb. 23 10 a.m.
Ramsay Park Family Center
1301 Main St.

MORGAN HILL

Thursday, Feb. 23 2 p.m.
Operating Engineers' Building
325 Digital Drive

RENO

Tuesday, Feb. 28 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SANDY

Thursday, March 2 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

OE3 Trust Funds district visits*

Tuesday	Feb. 14	Redding
Wednesday	Feb. 15	Oakland
Thursday	Feb. 16	Fairfield

*Others are canceled due to Pre-Retirement/
Retiree Meetings.



About 60 members gather for a recent Pre-Retirement Meeting in Stockton District 30.

Pre-Retirement Meetings

WATSONVILLE

Wednesday, March 1 6 p.m.
Civic Plaza - Community Room
275 Main St., fourth floor

SANDY

Wednesday, March 22 6 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

RENO

Tuesday, March 28 6 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

ELKO

Wednesday, March 29 6 p.m.
Operating Engineers' Building
555 West Silver St., Ste. 104

Tuesday (Feb. 7)	Redding
Wednesday (Feb. 1)	Yuba City
Thursday (Feb. 2)	Sacramento

Tuesday (Feb. 14)	Stockton
Wednesday (Feb. 8)	Fresno Cancelled
Thursday (Feb. 9)	Morgan Hill

Tuesday (Feb. 21)	Rohnert Park
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Tuesday (Feb. 28)	Burlingame
Wednesday (Feb. 22)	Oakland
Thursday (Feb. 23)	Fairfield

Fringe Benefits district visits

A representative from Fringe Benefits or the Trust Funds Office will be available to meet with you and answer questions at your district office twice a month. Please refer to the Fringe Benefits schedule below. Contact the Fringe Benefits Office at (800) 532-2105, if you would like to schedule an appointment.



Supplemental-Related Training standouts

The results are in after our most recent Supplemental-Related Training (SRT) classes, and the following students received the highest scores. Congratulations! Remember, what you do in the classroom affects your employability and success in the field.

LaVon Carter
(backhoe)

Chad Montgomery
(excavator)

Justin Rovnanik
(loader)

Adam Turpin
(welding)

Rob Erickson
(paving)

Kenneth Newton
(scraper)

Henry Stacher
(crane)

Frank Vargas
(gradesetting)

Leeotis Marisett
(blade)

Jesse Pena
(dozer)

Want information about available classes? It's never too late to get some training in, and the off-season is a great time. Call the Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 or visit us online at www.oe3.org and click on the "Training" tab for California.



**BACKHOE
SRT CLASS**



**SCRAPER
SRT CLASS**



**BLADE
SRT CLASS**



**GRADESETTING
SRT CLASS**



**LOADER
SRT CLASS**



**CRANE
SRT CLASS**



**EXCAVATOR
SRT CLASS**

What this year means

We now have a new president, and there's plenty of speculation about what that means. I hear one side only criticizing, all the while talking doom and gloom, and the other side praising and proclaiming how great everything is going to be. In reality, nobody knows what we are in for. Unless those on the left and those on the right can sit down and have an adult conversation, we won't get anything done for the betterment of all. Let's hope for the best.

I recently read an article about California Gov. Jerry Brown defying Trump over some climate change rhetoric. Brown declared, "California will launch its own damn satellite," at the same time the state was releasing large amounts of water out of Folsom Lake. We are in a major drought and releasing water, which will flow to the ocean and be wasted, yet Brown is pounding his chest over California having its own satellite. Why don't we spend some of that money on building reservoirs? We could also start rebuilding and repairing our bridges and roads and put some real money on what we actually need. (Keep your damn satellite!)

Another recent incident: I lost valued business agent David Cariaga to retirement. He was having some medical issues and had to retire before his time. I want to thank David for his 10 years of service to OE3 and the Public Employee Division. Dave represented members in the Santa Cruz, Monterey and Salinas Valley area. Dave, you did a great job, and you will be missed. I

wish you the very best in the future.

One of the big issues for public employees this year will be how some pension reform cases play out in court. These cases stem from Assembly Bill (AB) 197, the Pension Reform Act of 2013. The Alameda County Deputy Sheriffs Association vs. Alameda County Employee Retirement Association case deals with the value of accrued and final compensation, which is earned while working, and what is payable at the time of retirement as final compensation. Another case, which was filed in August of 2016 by the Marin Association of Public Employees, deals with final compensation and "vested rights." So far, the courts have ruled in favor of the Pension Reform Act. What is alarming is the Appellate Court's ruling that a public employee has a "vested right" to a "reasonable pension," not an immutable entitlement to the most optimal formula of calculating the pension. The court said the legislature may alter the formula for pensions, thereby reducing the anticipated pension benefit. I believe these two cases will end up in the United States Supreme Court. It will be interesting to see how they affect the compensation of public employee pensions in California. I guess we will see what a "reasonable pension" really is.

This year, let's stay positive, control what we can control and not get our undies in a bundle over things we have no power over. Until next time, be careful out there, and take real time to enjoy your friends and family.

Health care: An ongoing, growing problem

By Art W. Frolli, business representative

Over the past eight years, the No. 1 issue I face during every negotiation is how to deal with the rising cost of health care. I remember the days when public-sector employers paid 100 percent of their employees' and their family's health-care costs. I also remember my father, who was a lifelong public works employee with the county of Monterey, telling me that a guy would never get rich working for the county, but the benefits were good and that was why he stayed. Times have changed since then. A defined benefit retirement plan is still provided by most municipal employers, although newer employees will not benefit to the same degree as established employees due to changes in retirement plans set by the state.

Health-care premiums have spiraled out of control, increasing

by up to 30 percent in a single year. As cost has risen, employers have shifted more of the cost-sharing to the employees, like asking them to pick up a percentage of the increase or a percentage of the total cost. The worst impact occurs when employers set a hard amount they are willing to pay toward employee health-care premiums. Then as these costs continue to rise, the employer contributes no additional monies, leaving the employee to pay the entire increase. This usually reduces employees' take-home pay and often forces them to reduce coverage levels.

There's a new regime entering the White House that has a totally different approach to health care. The Affordable Care Act may be repealed during the first 100 days of the new administration. The big question is: What will replace it?

Recent graduate put in the time, travel and dedication

By Mary Blanco, business representative

OE3 representatives proudly presented a plaque to Rolly Chany who recently graduated from the city of San Jose Apprentice Mechanic Program. The program requires apprentices to complete a minimum of 6,976 hours and 22 mandatory courses during a 48-month timeframe.

About eight apprentices are enrolled in the program at one time and are required to attend night classes, typically at De Anza Community College, while working in the field in the fleet section of the Public Works Department. It takes commitment and dedication to complete the program, and many apprentices, like Rolly, commute long distances to work and school. Congratulations, Rolly!

OE3 serves as the union representative on the city of San Jose Apprentice Mechanic Committee with the state apprentice representative and other committee members. It was recently discussed that some of the apprentices were using inferior tools that could break during use and cause injury to the member or his or her co-workers. The committee had been grappling with the issue of how to require the apprentices to purchase quality tools, when they were not receiving any financial assistance from the city for this purpose. As a result of this discussion, OE3 is pursuing a tool allowance of \$100 per month from the city for each apprentice in the program. Hopefully, this proposal will be accepted by the city. (We've been told management is supportive.) We will wait and see!

Rolly Chany recently graduated from the city of San Jose Apprentice Mechanic Program.

EMPLOYEE NEWS

Alameda Health System's ACMEA members bargain contract

By Jennifer Bills, business representative

Last October, members of the Alameda County Management Employees Association (ACMEA) reached a tentative five-year agreement with Alameda Health System (AHS). We successfully negotiated three Cost-of-Living Adjustment (COLA) increases, additional paid time-off and an increase in tools and technology funds. We also expanded eligibility for paid educational leave.

In late October, ACMEA members at AHS, including Nurse Manager Valerie Louie, a member of the ACMEA Executive Board and the OE3 bargaining team, met me for a day of extensive training. We reviewed the rights of public sector union members and the basics of our new Memorandum of Understanding (MOU). We also discussed the recent passage of so-called right-to-work laws in several states and brainstormed strategies for keeping our union membership educated and organized in case

we face that threat in California.

Also in late October, we said goodbye to longstanding ACMEA/AHS bargaining team member Lisa Jackson, a medical social work manager. Lisa started her career at AHS and spent 26 years in the Social Work Department, working her way up the ladder. As a manager/bargaining team member, she negotiated four separate contracts. She also advocated for the Service Employees International Union (SEIU) social workers in her department. She is an example of a fair manager who stands in solidarity with sister unions. This year, she provided ACMEA with two boxes of documents and notes from her 10 years as a bargaining team member. Thank you, Lisa, for your service. We will miss you!

A tale of two counties

By Van Riviere, business representative

Most OE3 members are affected by the bureaucracy of government at some point in their career. Projects are delayed, seemingly simple challenges take weeks or months to overcome and everyone involved in the process lays the blame on someone else. These scenarios are so commonplace that we have accepted them as the norm. This is called "normalized deviance." This term addresses the reality that standards of practice and behavior will shift over time, and what was once thought of as unacceptable has the potential to become the standard. The normalization of deviant performance and behavior impacts both labor and management sides in the workplace, and the outcomes are seldom positive. Regardless of where you sit in an organization, the only successful preventive strategy is honest and transparent leadership coupled with good communication.

To observe this phenomenon, one can compare and contrast "the tale of two counties" in Northern California: Plumas County and El Dorado County. Although remote and small, Plumas County provides an example of the power of leadership and communication, and by contrast, El Dorado County, home to beautiful Lake Tahoe and a bustling hub of commerce and tourism, provides a case study in bureaucracy, incompetence and abuse of power.

Currently, we are aware of more than 30 El Dorado County employees who have been promoted and whose salary increases were delayed by administrative errors or inefficiency. In some cases, this situation dates back more than a year. The Human Resources director, county counsel, chief administrative officer and the affected department heads all agree that the employees who have been impacted should be paid. The language is clear in El Dorado County's personnel rules related to salary on promotion: "The effective date of the promotion shall be the first day of the first full pay-period following the appointment. Increases in salary shall be made effective on the effective date of the promotion." This is a no brainer, right? That is unless you are El Dorado County Auditor-Controller Joe Harn, who believes that paying employees the increases due to them under the El Dorado County personnel rules are in violation of the California

Constitution. He has refused to budge on the issue for the past several months. If this issue remains unresolved, Local 3 will be initiating appropriate action to compel Harn's immediate compliance with his own county's rules. You may think this cannot be true, but if you simply type the words "Joe Harn" into your Internet browser, you'll be able to access endless accounts of his abuse of others, his office and the other government agencies he interacts with. In spite of his history, he has escaped a grand jury investigation as well as a recall effort.

In contrast, Plumas County, 100 or so miles to the north, provides an outstanding example of what is possible when people act with integrity and in the best interests of those they serve. Plumas County Behavioral Health has been struggling for many years with an antiquated organizational structure, lack of consistent leadership and high employee frustration and turnover related to poor morale and pay that was well below that of comparable organizations. In July of this year, Bob Brunson became the director, and the winds of change became strong. Brunson shared a clear vision of where the organization was and where it needed to be. He organized and participated in an open dialogue that included employees, county leadership and OE3. On Oct. 18, the Plumas County Board of Supervisors unanimously approved a resolution reorganizing the department and bringing employee compensation in line with comparable agencies throughout the state. Although we will no doubt encounter some challenges as the reorganization is executed, morale is high, and this newcomer is enjoying strong employee support and commitment.

The "tale of two counties" clearly contrasts the powers of corruption, incompetence and abuse of authority with those of honesty, integrity and collaboration. The former creates an environment of resentment and mistrust and reduces productivity. The latter fosters involvement, commitment and leadership at every level of the organization. Don't allow yourself to accept or normalize deviant and destructive behavior. Remain vigilant, do quality work and hold yourself and those around you accountable. Be a part of the solution, not the problem.

The "tale of two counties" clearly contrasts the powers of corruption, incompetence and abuse of authority with those of honesty, integrity and collaboration.

PUBLIC EMPLOYEE NEWS

It took an act of Congress

By Michael Eggener, business representative

Everyone uses the phrase, “It took an act of Congress,” but they may not really know what it means. This idiom (has a literal and figurative meaning) figuratively means whatever you’re trying to accomplish is so difficult, it would take an act of Congress to complete it. Our 14 public employee members working for the Groveland Community Services District recently had a taste of the literal meaning.

On July 18, a local newspaper published an article titled, “Directors explore selling to a larger utility.” We found this larger utility was a company based in New Jersey with ties to a foreign company. One of the Groveland Community Services District directors, Steve Perreira, had the bright idea that this company would buy the district, invest over \$44 million into infrastructure and another \$100 million over the next 30 years for water and sewer upgrades. In the process of selling, Perreira believed the district could pull out of California Public Employees Retirement System (CalPERS) and do away with paying prevailing wages on projects that go out to bid. Supposedly, this company would not raise its rates for the community the district provides water and wastewater services to. (I’ve learned that when something looks too good, there is usually a catch.)

We mobilized to fight off this attack on our union brothers, as Perreira wanted to balance the district’s budget on the back of our members. When the community learned of potential privatization, local resident Kay Crow joined the battle by requesting transparency. At the same time this story broke, we were at the negotiation table with the district.

While attending a Board meeting, I witnessed a Brown Act violation, and so I notified the district, which caused the Board to place the issue of privatization into the public’s view as an action item on the agenda. Prior to this, there had been communication between the district and the company in approximately 17 e-mails dating back to June and phone calls regarding selling the district to this private company. District officials also planned for

a visit by the private company to inspect the district’s facilities and infrastructure. This was more than a simple fact-finding. This whole issue appeared to be extremely questionable and possibly illegal. When confronted, Board members said they were allowing one of the directors (Perreira) to find out if this concept of privatization would benefit the community. Interestingly, in an article in July, Perreira stated the Board was incompetent, including himself, yet he was asking the community to follow his recommendation and sell its assets to a private company.

With the help of Kay Crow and Local 3’s Political Director Mark Kyle and Human Resources Assistant/Researcher Jim Foord, the Board voted not to sell to a private company. The reason was literally an “act of Congress,” the Raker Act of 1913, which prohibits the city and county of San Francisco from selling water to a private company. Guess where Groveland residents get their water?

Groveland, Calif. was first established in 1852 as a mining camp. On April 22, 1953, the Tuolumne County Board of Supervisors established the Groveland Community Services District, and on Aug. 19, 1953, the Groveland Community Services District was officially established as a special district.

More than 60 years later, on Oct. 19, the Board approved a three-year contract with OE3. Our members received anywhere from a 5 percent pay increase for entry level employees, up to 25 percent for current employees (depending on their job classifications). During this negotiation period, we updated the district’s compensation/classification plan and the employee handbook, along with the three-year Memorandum of Understanding (MOU).

Thanks to the help of the community and the OE3 family, this attack has been stopped for now. However, as in any war, we cannot let our guard down. Public employees need to realize they have a voice, and most importantly, as a unified organization, we have the power of the VOTE. Use it often, but use it wisely.

CEMA’s political efforts paid off

By Zeb Feldman, senior business representative

Santa Clara County Employees Management Association (CEMA) worked hand in hand with OE3 during last year’s election, securing many wins for working families at the local level. While the outlook nationally may have been disappointing, in the greater San Jose area, the outcome was extremely favorable for our public employee members. Measure A (the affordable housing bond) and Measure B (transportation infrastructure improvement) achieved the two-thirds majority necessary to pass, which means decades of construction work for county departments and better service for our residents. CEMA will also help administer many of the aspects of these long-term projects, which will lead to more services and work for members. Labor-friendly candidates like Sen. Jim Beall and newly elected Assemblymember Ash Kalra are positioned to strengthen our influence at the state house in

Sacramento, where we now enjoy a super majority of Democratic lawmakers. At the San Jose city level, ally Sergio Jimenez won handily, while labor-friendly Jimmy Nguyen is in a manual recount that is too close to call at the time of press, separated by about 0.1 percent of the vote. These politicians were endorsed by CEMA, and our members worked very hard for their campaigns.

Members also walked precincts, phone banked and stuffed envelopes to grow our political influence at the South Bay Labor Council and on the Board of Supervisors, which CEMA will now use for the benefit of all our members. Stay engaged and involved with politics! Remember, as CEMA members you get to elect your boss, so use that to your advantage!



From left: The work of OE3 business representatives Zeb Feldman, Mario Brito and Mary Blanco and Political Director Mark Kyle paid off during the last election cycle for our CEMA members.

CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary



Fifty-three years of Union Pride!

February marks OE Federal Credit Union's 53rd anniversary. From our humble beginnings in 1964, we have grown to be one of the strongest and largest credit unions in the country. Our members have driven us to succeed all these years because of our desire to provide them with financial products that were built for their unique needs and because of the continued loyalty and support of these same members. Our members make us strong, and we thank you!

When OE Federal first opened its doors, it was to answer a call for better financial services for union brothers and sisters. We were built for Local 3 by Local 3 to serve as a financial institution that recognized the needs of those in the construction trades. We continue that tradition today by understanding how to serve members who may have extended hours, seasonal work and long commutes. To this day, we believe union values mean everything, which is why OE Federal remains 100 percent union and proud of it!

Our core purpose is to provide financial products and services with minimal to no fees and competitive rates on loans and deposits. While we may serve union members specifically, we offer the same access to your hard-earned money as you would find at any big bank – in some cases, even better access. At OE Federal, you have access to over 60,000 ATMs and over 5,000 shared-branch locations nationwide. Plus, our mobile banking platform gives you your very own branch in the palm of your hand.

Perhaps our most important mission is to make a positive

impact on our members' lives. We want to make sure our members are financially sound, no matter their trade, address or financial situation. To make that vision a reality, our products and services were designed with our unique membership in mind – many have benefits you can't find anywhere else. For example, we offer a loyalty program that is specific to OE Federal, which rewards members just for doing their everyday banking with us. In addition, rather than pushing products because of sales quotas, we train our staff to offer members the right product based on how it fits the member's individual needs. To further our mission to make a positive impact, we understand that financial education is key to financial success. Therefore, we will soon roll-out new financial education modules, so members can learn about financial topics ranging from how to *purchase your first car or home* to *preparing for retirement*. Look for these modules on our website at www.oefcu.org in the coming months.

OE Federal is member-owned, which is why we don't consider you a "customer" like some banks do. To us, you're more like a part of the family. We believe family deserves the best, which is why we offer you our best, including the ability to share the benefits of membership with your immediate family. If you're a current OE Federal member, your immediate family can also join and reap the benefits without any sign-up fees or pressure to open accounts. To join, visit us online or at your local branch. You can also call us at (800) 877-4444. I encourage you and your family to bank different and bank union by joining OE Federal Credit Union.

THANK YOU LOCAL 3

For your loyal membership.

It is with your unwavering support that OE Federal Credit Union celebrates 53 years of service and remains one of the strongest financial institutions in the nation.

Again, thank you for your continued support and helping OE Federal grow over the last 53 years!

OE FEDERAL

CREDIT UNION

(800) 877-4444 • oefcu.org



Congratulations, pin recipients

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!*

**Please note: These are not all of our pin recipients. A gallery of pin recipients is available online at www.oe3.org.*



Paul R. Alford, 30 years



Don Allen, 60 years



William Avist, 60 years



Jack Boydston, 30 years



Edwin Boyer, 50 years



Raymond Bruno, 60 years



Michael Doran, 25 years



Michael Dye, 40 years



Rudolf Eldel, 55 years



Richard Engelke, 40 years



Michael Erickson, 45 years



Ralph Fletcher, 50 years



Jesse Folsom, 50 years



Bob Ford, 30 years



Gerald Foursha, 55 years



William Fowler, 45 years



Om Harakh, 25 years



Robert Havlin, 25 years



Jim Holliday, 60 years



Arnie Horton, 60 years



Lowell Hunt, 50 years



Brad Lowe, 25 years



Gordon Lunde, 30 years



Dean MacDowell, 50 years



John Marquez, 25 years



Bob Mayfield, 60 years



Billy Owens, 35 years



Charles Pacheco, 55 years



Bruce Parsons, 35 years



Richard Peterson, 60 years



Wesley Phillips, 30 years



Brian Schmidthans, 30 years



David Silveira, 55 years



Richard Siri, 55 years



John Small, 65 years



Abe Sousa, 60 years



Jesse Vasquez, 35 years



Kevin Weeks, 25 years



Dennis Wertz, 40 years



Doug Whipple, 25 years



Joseph White, 40 years



Richard Banes, 60 years



Joe Belton, 40 years



Rudolph Benno, 60 years



Ken Bernerd, 30 years



Bill Box, 25 years



Lynden Cooke, 30 years



Ray Crabtree, 35 years



Les Darbison, 35 years



Morrell Darrough, 65 years



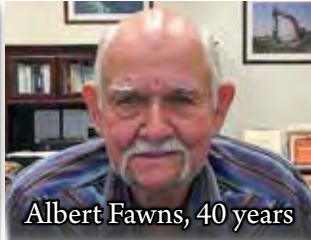
Chip Davis, 30 years



Rafael Estrella, 25 years



Mark Fagundes, 25 years



Albert Fawns, 40 years



Randy Fisher, 35 years



Mark Fitzgerald, 25 years



James Frazee, 30 years



Robert Gale, 40 years



David Garcia, 30 years



Dana Gollenbusch, 60 years



Marty Gomez, 25 years



Donald James, 35 years



Wayne Johnson, 40 years



Willie Keller, 50 years



Michael Lawrence, 50 years



Cecil Lewelling, 55 years



Tony Michoff, 40 years



Tony Minardi, 55 years



Roy Moore, 65 years



Tim Neep, 25 years



Jose Ojeda, 40 years



Anthony Rosales, 30 years



Daniel Rosas, 40 years



Jeff Rosenthal, 25 years



Carlos Sanchez, 40 years



Bobbie Sanders, 45 years



William Spence, 45 years



Hersel Taylor, 25 years



Kit Telford, 45 years



Tony Teman, 30 years



Carl Torgersen, 60 years



Grant Whited, 30 years



David Williams, 50 years



Dan Worley, 50 years



Kirby Wyman, 25 years



Bob Yturiaga, 50 years

UNIT 12

Rally pressures state into negotiating better agreement



Unit 12 members from across California gather in Sacramento to demand a fair contract.



Stationary Engineers Local 39 members inflate a giant rat and join their Local 3 counterparts to protest the state's unwillingness to negotiate a fair contract.



Members Lance Simpson, left, and Todd Drake protest outside the California Department of Human Resources (CalHR) building in Sacramento.



“**T**he state is saving millions while they drag this out, but we’re the ones that are paying for it,” said member Lance Simpson, a five-year Caltrans employee who had recently gathered with hundreds of other state employees in Sacramento to protest the state’s unwillingness to negotiate a fair contract.

A similar rally was held earlier last year to send the message to state negotiators that they needed to make a better offer. It helped get negotiations back on track, but an impasse was declared after the state again failed to properly address our members’ concerns. Workers responded by taking to the streets once more.

“Health-care costs are higher, and premiums are going up,” said Operator Jacob Eck. “You can’t keep up without good pay and benefits.”

Many felt insulted by what the state had offered, considering the sacrifices they made during the recession, their willingness to put themselves in harms way every day to perform their jobs

and the fact that their last “raise” turned out to be a net decrease.

“Our pay is not in good shape,” said Dennis Johnson, whose son, Derik, came to the most recent rally to support his father. “The last time we were supposed to get a raise, our paychecks actually went down. Now, I fall behind if I don’t work overtime. There’s nothing exorbitant that we’re wanting or spending our money on; that overtime is needed just to get by and pay the bills.”

Squeezed between increased housing costs, health-care premiums and insufficient pay, many members were willing to consider a strike, if necessary.

“No one goes on strike because they want to, but we will if we have to,” said Mario Carrera.

Fortunately, the rally was effective in communicating to state negotiators how serious our members are about getting a fair deal, and a strike was avoided. At the time of this writing, a tentative agreement had been reached, and as the membership considered the details, hopes were high that it would be ratified.



Sunday, March 19
Solano County Fairgrounds

8:30 a.m. – Registration

8:30-10:45 a.m. – Health Fair

11 a.m. – Meeting*

**Note change in Meeting time. Lunch will be held directly after Meeting until 2 p.m.*

Directions to the Solano County Fairgrounds:

From Concord

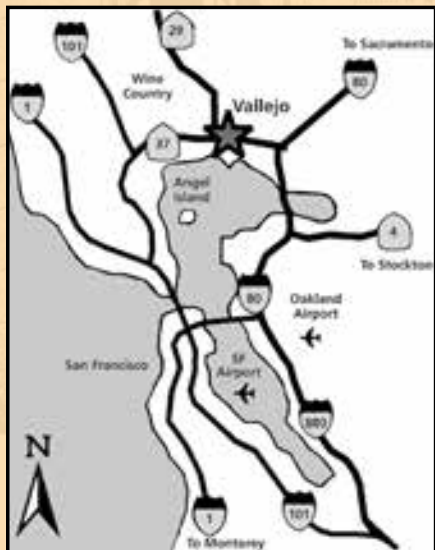
Take I-680 north, go over Benicia Bridge
Take I-780 to Vallejo/Benicia (right lane)
Take I-80 east toward Sacramento
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Discovery Kingdom exit
Turn left at stop light (Fairgrounds Drive)*

From San Francisco

Take I-80 east over the Bay Bridge
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Discovery Kingdom exit
Turn left at stop light (Fairgrounds Drive)*

From Sacramento

Take I-80 west toward San Francisco
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Discovery Kingdom exit
Turn left at stop light (Fairgrounds Drive)*



**Note: Once you turn on Fairgrounds Drive, Local 3 staff will show you where to park.*



Nevada project draws 50 to 60 operators at peak

Like many, first-step Apprentice Jesse Feldman was negatively affected by the Great Recession in 2008. He was working for a non-union surveying outfit in Las Vegas and saw the writing on the wall after the housing collapse. He found employment in a hospital mental-health setting but remembered working alongside the heavy-equipment operators and wanting what they had. He also recognized early on that the stability and benefits of working union far outweighed the less-skilled, hustling lifestyle of non-union work.

Therefore, he joined the Operating Engineers Apprenticeship Program last year and began working on the giant \$75.9 million USA Parkway extension project in Nevada right out of the gate for Ames Construction.

"It's the first and only project he's worked on," said Business Rep. Dylan Gallagher, who covers the members on the high-profile, 12-mile extension, which will connect I-80 to U.S. 50 through Lyon and Storey counties.

"It's a huge job and good experience for me," said Feldman, who has been involved in tightening up undeveloped ground



IN FULL FORCE



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FOR MORE PHOTOS!

and setting grade for the cut slopes on the project. “I couldn’t ask to be on a better job.”

Feldman is thankful for the size of the job and the location, which is in the middle of some expansive open terrain with plenty of wildlife. He is also complimentary of the more seasoned operators on the project who are taking the time to give him a solid foundation he can build his career on.

“Superintendent Jim Jarrett is teaching me and the other apprentices on the job how it’s supposed to be done, the foundation. Everything is GPS now,” said Feldman, who has also benefited from the mentorship of Nevada’s Joint Apprenticeship Training Center (JATC) Administrator Brian Prather.

“He [Prather] is amazing. I can call him anytime, and he can find the answer for me. He is always there for us,” Feldman said.

Since its start last year, more than 50 operators have been involved on the USA Parkway project from across the entire

union’s jurisdiction, and their force and skill has brought some positive results. For example, Ames Construction crews plan to finish nearly a year earlier than expected, helping to reduce travel times between the busy roads by nearly 40 percent and linking the Reno-Sparks area with U. S. 50. This will mean greater access to the jobs Tesla will bring and to the Tahoe Industrial Area, which could certainly use the growth.

Besides building the extension, operators have been widening four miles of the old highway, adding safety undercrossings, dealing with erosion control and working on pipes and drainage throughout the project.

As the economy improves for some of our hardest-hit areas, our operators are geared to be IN FULL FORCE. Join us all for the upcoming Semi-Annual Event on March 19 at a new time, 11 p.m., at the Solano County Fairgrounds to enjoy the FULL FORCE of your union. Details available at left.



Apprentice
Jesse Feldman

Graton Resort and Casino work continues

Despite rainy weather, which came early this winter, members have been working steadily on projects throughout our district.

One of the big projects completed recently was the Willits Bypass, which was over 50 years in the making. At the project’s peak, there were over 200 craftsmen and women working on it. The opening ceremony, which was held on Nov. 3, also served as an opportunity to honor local hero **Jesse D. Pittman**. Pittman was a Navy SEAL who was killed in Afghanistan in August of 2011, and to honor his memory, the viaduct, which makes up a large segment of the bypass, was officially named the Jesse D. Pittman S01 Navy SEAL Memorial Bridge. Hundreds of community members, workers, Navy SEALs who had served with Jesse, and Pittman family members attended the event.

The new Graton Resort and Casino, done under a Project

Labor Agreement (PLA), is another project that was recently completed. Construction started on time, finished early and came in under budget, proving that PLAs work! Crane operators and other equipment operators performing surface and underground work were able to quickly move the project along, and members like **Frank Anderson** were on the job right up to the last week before the resort was turned over to the Federated Indians of Graton Rancheria (FIGR). Thank you to our members for performing their work safely and professionally.

There is a third phase in the works for the Graton Resort and Casino coming soon. We would like to thank the FIGR’s representatives for doing these projects 100 percent union and look forward to serving them on the next one.



Member Steve Quinliven takes dignitaries across the Willits Bypass in his 1968 Camaro to celebrate the opening of the bypass.

MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 ▪ (408) 465-8260
District Rep. Manuel Pinheiro

‘We do it for the love of it’

Among the underground operators in our district, one name stands tall: **Tony Teman**. Tony joined Operating Engineers in 1981, when he went to work for **Hood Corp.** He went on to operate a curb and gutter machine in Hawaii and cycled between there and Nevada before coming back to California where he worked for **Ponza Bros., Inc.** In 1993, he worked as a foreman for

one of our biggest underground signatories, **Preston Pipelines**, and became a superintendent for the company in 1998, helping it grow and then roll through the crash of 2008. Today, it is rare to go on a jobsite and not see **Preston Pipelines**. The company is a well-oiled machine, and Tony runs from job to job and city to city to keep it that way.

“From the ownership on down, everyone takes pride in what happens here,” said Tony.

Aside from working 10- to 12-hour days, sometimes seven days a week, even in winter, Tony is still able to take pride in being a family man with his three sons, **Tyler**, who is 29; **Maverick**, who is 11; **Rocko**, who is 7; and his wife, **Vanessa**, who he has been married to for what he calls the best 14 years of his life.

“She understands an operator’s life and is there for me,” said Tony. “As all of us operators know, it’s not an easy one, but we do it for the love of it.”



From left: Superintendent Tony Teman and Foreman Humberto Zuniga work for Preston Pipelines.

Work projections look great going into spring

Spring is right around the corner, and work is plentiful. The Calaveras Dam project, which began in 2011 and is scheduled for completion in 2019, continues to be a source of steady employment. Close to 60 operators are working year-round on the project. The East County Hall of Justice, a five-story building that will host 13 courtrooms, is scheduled for completion in April. Concrete and asphalt plants remain busy and should get even busier. Quarries are projecting more work than in previous years.

Take the time to go to the Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC) and participate in upgrade training or get some more certifications. Having a Refinery Safety Overview (RSO) card or Mine Safety and Health Administration (MSHA)/HAZMAT certification can provide

more employment opportunities. Also, set aside some time to read our Bylaws. A copy can be picked up at the District Office. A few key points in the Bylaws from Article III Duties of Members, Section 1: (a) "Every Member will be required to conform to and abide by the hours, wages, and conditions of employment provided for in agreements negotiated by this Local Union." (n) "No Member shall fail to report to the Local Union known violations of the contract." (u) "Members acting in a supervisory capacity shall at all times be aware of their obligation to their fellow Members."

We look forward to seeing everyone at the District Meeting in San Leandro on Feb. 8. Retiree Meetings will be on that same day in Concord and Oakland. For further details, please contact the District Office.

FRESNO | 4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083
District Rep. Dave Mercer

Unique tree-removal work on Caltrans project

This time last year, a plan to return the historic Fulton Mall to a two-way street was approved, with **American Paving** as the low bidder. Crews uncovered old pipes and trolley tracks as they made way for the new asphalt, curbs and sidewalks that are there today.

Work on the High-Speed Rail (HSR) will be continuing south toward Kern County, and **Granite Construction** is set to begin a Hwy. 99 realignment for it.

Caltrans has a \$5 million tree-removal project in Mariposa and Madera counties along Hwy. 41 and Hwy. 49. With the combination of the drought and bark beetle infestations, thousands of dead or dying trees are being removed to protect the public from wildfires and ensure the safety of our roadways. **Teichert Construction** and **Sierra Mountain Construction** are performing this work, which is unique for Operating Engineers.

"Each tree is different," explained member **Ralph Wildt**.

"Their weight can vary from what state of decay they're in. It's not like pipe, where you know the bell-end is the heavy side."

"Welcome to the timber industry, Local 3," said Member **Aaron Hupp**. He has been logging since before he joined the union and is happy to see this work going to Operating Engineers.

Details on current and upcoming projects will be discussed at our District Meeting on Wednesday, Feb. 22 at 7 p.m. The meeting will be held at the Clovis Veterans Memorial District. The District Office will be open from 7 a.m. to 8 p.m. on that day.

We offer our condolences to the family and friends of **Betty Adams** of Fresno (spouse of Honorary Member **Jack Adams**), **Donald Coleman** of Clovis, **Bob Williams** of Madera and Honorary Members **J. D. Grady** and **Alex Flores**, both of Fresno.



Morgan Hastings works for Sierra Mountain Construction on a tree-removal project.



Ralph Wildt removes trees along Hwy. 41 and Hwy. 49 for Sierra Mountain Construction.



Robert Porteous works on a tree-removal project in Mariposa and Madera counties.



Operator Rick Anderson removes trees as part of a \$5 million Caltrans project.



The American Paving crew working on the Fulton Mall project includes, from left, Miguel Marquez, Foreman Val Huerta, Daniel Marquez, Mario Torres, Foreman John Taylor, Richard Torres and Brandon Best.

Crab feed is this month

It’s February, and we are all about our Crab Feed on Feb. 18, the start of President’s Day weekend. The event will be held at the Sequoia Conference Center at 901 Myrtle Ave. in Eureka, and will begin at 4:30 p.m. The price is \$50 for adults, \$30 for Retirees. We look forward to seeing you there!

Most of our employers won’t crew-up for spring projects until March, so now is a good time to contact the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in Rancho Murieta at (916) 354-2029 and sign-up to obtain some credentials. The training center offers some great opportunities, if you’re willing to make the trip down there. You can also contact the Hall for more information or visit our website at www.oe3.org. The OE3 JATC offers classes for equipment, cranes, Hazmat and much more. You can sign-up to get credentialed on equipment by getting on the out-of-work list, as well. Registration on the A and B lists lasts 84 days. C-list registration lasts from the first to the last day of the month. Contact the Hall, and if no one answers, leave a message with your full name and the last four numbers of your Social Security number to get your name on the out-of-work list.

This time of year, it’s easy to get behind on your union dues, but don’t forget, you can pay them over the phone with a credit card. OE Federal Credit Union’s Auto Pay feature pays dues a month ahead of the due date, but there’s no notification if the payment doesn’t go through because of insufficient funds. Call Secretary **Jennifer McKenzie** anytime to make sure you’re paid up.

Thank you all for your support as we head into another work season, and we hope this spring is busy for everyone.

EUREKA DISTRICT

CRAB FEED



FEBRUARY 18, 2017 4:30pm - 11:30pm
SEQUOIA CONFERENCE CENTER
901 MYRTLE AVE, EUREKA

ADULTS \$50 - RETIREES \$30
CHILDREN UNDER 12 ARE FREE



Dewatering vital to underground construction

It’s likely you’ve seen white pipes coming out of the ground and heading into a field or ditch on a jobsite. These pipes dewater the jobsite and play a vital role in underground construction in the Central Valley, as using them lowers the groundwater level for the safe and efficient installation of open-trench storm, water and sewer pipe.

Fox Loomis, Inc. is one of the premier drilling/dewatering contractors in the Central Valley and celebrated 40 years of business last year. Owners/Local 3 members **Sam Fox** and **Tony Adams**, along with estimator **Arnie Zwankuze** and the rest of their staff, have over 100 years of combined experience in construction dewatering. The systems they provide are

completely self-contained and include the initial drilling, placing and running of piping, pumps and electrical. They also provide system monitoring and maintenance.

The company performs drilling for soldier piles, well inspection, color video inspection, well abandonment and rock well rejuvenation. The company uses a brand-new vacuum/hydro excavation truck for rock well rejuvenation, line clean-outs and utility pot-holing.

The next time you are on a jobsite where dewatering is taking place, be sure to avoid breaking the pipes or running over the electrical cable, as these make up the system that helps you do your job safely and efficiently.

The staff at Fox Loomis, Inc.



Your JATC staff is here to help you improve

In Utah, our members have some of the best wages, fringe benefits and working conditions in the industry, and we pride ourselves on being the best of the best. How are we able to achieve this despite the so-called right-to-work legislation enacted in 1955 and the repeal of the state prevailing wage in 1981? By having the most qualified Operating Engineers in the business! Our Operating Engineers Joint Apprenticeship Training Center (JATC) offers the best training in Utah by far. Whether you are looking for training and certifications in Mine Safety and Health Administration (MSHA); Occupational Safety and Health Administration (OSHA) 10 or 30; HAZWOPPER; forklift; First Aid/CPR/AED; rigging and signalperson; National Commission for the Certification of Crane Operators (NCCCO); gradesetting and reading; trench safety; or journeymen upgrades, the OE3 training site is the place for you.

Joint Apprenticeship Committee (JAC) Administrator **Jeff Anderson** and his staff have more than 230 combined years of industry experience. Jeff started his career as an operator in 1982 and worked for **Gibbons and Reed**, **Granite Construction**, **W. W. Clyde**, **Frehner Construction**, **Mountain Valley** and **DC Transportation and Excavating**. He quickly became one of the best in the industry, and the time he spent working for these employers helped mold him into the leader he is today. In 2004, Jeff joined the Local 3 staff and became the JAC administrator in 2007.

Instructors **Rick Bringhurst** and **Randy Thacker** have been with Utah's JATC since 2007, building relationships with our apprentices and journeymen that are second-to-none and making the program what it is today. Rick came from **Geneva Rock Products** after working in road construction and asphalt, bringing 30 years of experience to the program. Randy operated cranes and performed pipeline work for over 20 years before becoming an instructor and NCCCO examiner.

Lamar Losee, **Jerry Baker** and **Doug Pitcher** oversee the Heavy Duty Repairers (HDRs) and Lube Service Technicians. Lamar retired from **Wheeler Machinery Company** in 2012 and has been helping with our apprentices since the winter of 2013. Before Jerry began helping at the training site in the winter of 2014, he worked as a crane operator and HDR and retired in 2013 after a career with **H&E Equipment** and **Granite Construction**. Doug is the most recent addition to the training staff and graduated from the JATC in 1994. He worked as a crane operator and HDR before he became a Local 3 business representative covering Northern Utah.

Secretary **Keira Nielson** has been with the JATC since 2012 and is the glue that holds the whole thing together. She keeps track of all apprentices and most of our journeymen, with an attention to detail and organizational skills that comes from over 10 years of experience in administrative support.

Do not let an opportunity to improve yourself pass you by. Should you need to learn new skills or upgrade existing ones, contact Keira at (801) 664-6934 and schedule your training.

Your JATC staff includes, from left, Rick Bringhurst, Lamar Losee, Jerry Baker, Keira Nielson, Doug Pitcher, Randy Thacker and Jeff Anderson.



STOCKTON | 1916 North Broadway, Stockton, CA 95205 ▪ (209) 943-2332 District Rep. Nathan Tucker

Rock plants prepare for spring

Activity at our rock plants is a sign that spring is coming, and it is just as dependable as any that nature provides. Anticipating a good start this spring, our members are going back to work at plants across our jurisdiction, ensuring quality materials and plenty of work on upcoming projects. Prepare yourself by taking advantage of the journey-level upgrade-training available at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), where you can learn a new piece of equipment or improve your current skills. Contact the OE3 JATC at (916) 354-2029 or visit our website at www.oe3.org to see what classes are available.

Bay Cities Paving and Grading has a Hwy. 132 rehab project and a \$9.6 million widening project on Thornton Road. Work on the Reach 3A waterline project near Arnold has carried over from last year and will be performed by **T&S Construction**. The project is above the snow line, so it may not start as early as others. **Goodfellow/Top Grade Construction** will also have

plenty of work this season.

Be sure to notify the Hall if you change your phone number, and if you are on the out-of-work list, remember to renew your registration. A and B-list registrations are good for 84 days. If you are on the C list, you must renew on the first working day of each month.

Our next District Meeting is on Feb. 21 at 7 p.m. at the Hall (1916 N. Broadway Ave.) in Stockton. We look forward to seeing you there.

Operator Aaron Long works for T&S Construction on the Reach 3A waterline project near Arnold.



New agreement reached with the state

Spring is just around the corner, and we're expecting a great work season. So far, there is approximately \$60 million in new work. **Mercer-Fraser** has two nice jobs in our district, **Steve Manning Construction** has picked up some work and **J. F. Shea** is also landing some good jobs.

A new agreement was reached with the state of California, which should be ratified by the time this goes to print. We will

keep you posted on the details.

Thank you to everyone who was able to attend our recent Hazmat Refresher and gradesetting classes. If you need any other journeymen upgrades, please contact Dispatcher **Mike Tauscher** at the Hall, and he can get you in touch with our training facility.

HAWAII | 2181 Lauwiliwili St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

Private work keeps members busy on Oahu

As of this writing, our unofficial Pension returns are pointing in the right direction, and we should be able to hit our target of 7.5 percent for the year, though our final audited numbers will not be in until May. As of Year-To-Date (YTD) numbers for September 2016, our work hours are down 3.25 percent as compared to the year before, but remember, we turned in a YTD average of over 17.8 percent in 2015, so anything down less than 5 percent is good for our Funds.

Speaking of our Funds, this year we went through a Request For Proposal (RFP) process for a medical provider and pharmaceutical administrator, which saved our Funds just under \$2 million. During last December's Trust Funds Meeting, the Wellness Committee and our actuary recommended to renew coverage with Kaiser and Hawaii Medical Service Association (HMSA) for 2017. It was also agreed that we should move the pharmaceuticals from HMSA to OptumRX in the second quarter. OptumRX already handles Retirees and active members in California and Utah. Official notices will be sent from the Trust Funds to participants prior to any changes.

There has been a lot of private work on Oahu from Kalihi Street to Hawaii Kai. **Excavations Etc.** is replacing a waterline in Kalihi, and other ongoing jobs include the **HT&T Trucking Center** and **American Marine** at Pier 14.

In downtown Honolulu, **Watts Construction** is building the Honolulu bus station. **Hawaiian Dredging** has **Frank Coluccio** running new sewer lines from Waikiki to the Sand Island Sewer

Plant where **Parsons** is building out plant improvements. In the Kakaako area, **Layton** and **W. W. Clyde** are building Block M, **Hawaiian Dredging** is building Anaha Towers and **Nordic PCL** is at Block O. **Hawaiian Dredging** is also building the second phase of 801 South St., and **Nordic PCL** is on the second phase of Punahou Schools. At Ala Moana Center, **Albert C. Kobayashi, Inc.** is building Park Lane with **Ideal Construction** doing utilities.

In Waikiki, **Swinerton Builders** is working on the Aqua Hotel, Dukes Lane and IMP on Mina Street. **Rons Construction** has utilities in Liliha and site work at the Aqua Hotel. **Albert C. Kobayashi, Inc.** is working on the second phase of the Ritz-Carlton, Waikiki. Heading mauka (inland), **Mega Construction** is replacing waterlines in Kapahulu and Wilhelmina Rise. **RMV Construction** is also replacing waterlines in Nuuanu Valley and on Piikoi Street. In Hawaii Kai, **Hawaii American Water Company** is taking care of the operations at the sewer plant across from Sandy Beach, and paving contractors **Grace Pacific, Road and Highway Builders (RHB)** and **Hi'ilawe Construction** have work throughout the area.

Shimmick, part of the Joint Venture (JV) that was awarded the Honolulu Rail contract from the stadium to the airport, is potholing and will be starting three test shafts. Work should peak in November, or possibly sooner.

Hawaiian Dredging continues work on the Umauma Bridge rehabilitation project on the Big Island.

Operator John Pedro, foreground, works on the Umauma Bridge project near Hilo with Hawaiian Dredging Crane Operator Clayton Decosta, background.



Piers and piles along the Bay

In San Francisco, private work continues to keep many of our members busy through the winter. Crane Operator **Vince Goehner** with **Cahill Constructors** is erecting two four- and six-story buildings with 112 condominium units at 1140 Folsom St. **Sheedy Hoist** will have a hoist onsite soon. **Cahill** is also working on a market rate/affordable housing project at 255 Fremont St., where **A & B Construction** has Excavator Operator **Augustine Ochoa** grading the pads. At 1545 Pine St., **Swinerton** is going vertical with the new \$55 million Austin apartment building, which will have 13 floors and 130 units. Crane Operator **Francisco Hernandez** operates the tower crane for **Clipper International**, and **Edgar Monterrosa** runs the lift for **Bigge Crane & Rigging**.

Development continues along the Bay in the southeast corner of San Francisco. At 100 Hooper St., operators **Anthony Gregovich**, **Felix Castro**, **Mark Nakken**, **Kenneth White**, **Hector Coronado**, **Don Ogawa** and **Hector Flippen** with **Berkel & Company** drill piers and piles for the foundations of future office buildings. **A & B Construction** will be performing the mass excavation, and **Smith-Emery** has Apprentice Inspector **Julian Lopez** onsite.

At the historic shipyard at the foot of 20th Street, **Tomniko "Vaea" Salt** and **Robert Pahulu** operate shipyard cranes for

Puglia, which recently took over the yard from **BAE Systems**. The yard, which dates from the second World War, is for cruise liners, tankers and military support vessels.

In San Mateo, county work is continuing through the winter. **Berkel & Company** started \$11 million worth of augercast piles at Facebook in Menlo Park. Operators include **Zachary Esparaza**, **David Esparaza**, **Scott Ross**, **Howard Sullivan**, **Andrew Mackenzie**, **Welton Hadley**, **Richard Thompson**, **Shawn Talbot**, **James Mathers**, **Mark Kirby**, **Dalton Oakes**, **James Paradiso**, **Chris Reinholm** and **Steven Lewis** and apprentices **Joshua Miller**, **Cory Putnam** and **Lamar Anderson**.

At the San Francisco International Airport (SFO), **Ferma Corporation** demolished the old Ground Transportation Unit (GTU) with operators **Victor H. Gomez**, **Tomas Gomez Jr.**, **Sean Graham**, **Manuel L. Rodriquez**, **Cesar Bautista**, **E. Alatorre** and **Kyle V. Gheno** and Apprentice **Artter J. Hubbard Jr.** On the same project, **Graniterock** is doing the underground and grading for new taxiways with Foreman **Darien A. Shirk**, **Vincent Ruigomez** and **Clint Shirk**.

In Foster City, **Joseph J. Albanese** is grading for a parking lot at the Lincoln Park project with operators **Javier Vega Jr.** and **Raul A. Delgado**.



Artter J. Hubbard Jr. works for Ferma Corporation at SFO.



Tomniko "Vaea" Salt operates shipyard cranes for Puglia.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008 District Rep. Jim Jacobs

Goodbye to one of the best blade operators in the business

Retiree **Arthur Cereda** was born in Green Valley on March 9, 1927 and passed away in Fairfield on Oct. 6 at the age of 89. Art joined Local 3 in September 1944. At the time, dues were only \$3 per month. Art was known as one of the best blade operators in the area, before he retired in April of 1987. He was a very proud member of Local 3 for almost 70 years. Our condolences go out to his family.

In other news

In Napa, **W. R. Forde** is keeping Excavator Operator **Grant Whited** busy on the \$800,000 realignment of an 18-inch sewer trunk main for Napa Sanitation, which will allow for the widening of the Sarco Creek Bridge.

On Dec. 3, our district hosted the 12th Annual Operating Engineers Pancake Breakfast and Motorcycle Toy Run. We had a new benefactor this year, Mission Samoa, but the goal was the same: make Christmas better for families in need. There were over 150 participants, and 85 of them were on motorcycles. The toy run was started by President **Dan Reding** and retired district rep. **Mark Burton** in 2004 and was originally held at the Fairfield District Office. After the second year, the event outgrew the office and had to be held elsewhere. The event has been held at the Sheet Metal Workers Local 104 Training Center in

Cordelia for the last few years. An "island" lunch was provided this year by the Pacific Savagez Motorcycle Club (MC), as Santa passed out toys at the Mission Samoa facility. Going forward, the event will be held on the first Saturday in December, as we continue to make this a yearly tradition. Thank you to all the staff, volunteers and family members who make this event happen, so local families can get the support they need during the Christmas season.



A representative of Mission Samoa expresses her gratitude toward the Local 3 men and women who helped make the toy run possible.

On Nevadans' worst days, emergency dispatchers are there to help

From Reno

As Nevada prepares for the start of the 79th session of the State Legislature, we look back to 2015, when the state's prevailing wage came under attack and legislators supported policies harmful to Operating Engineers and other working people. Local 3 fought hard to keep what we had during that time, and we will fight even harder now to get back what we lost (a 10 percent reduction in wages on all school projects and the lowering of the prevailing wage threshold, just to name a few). Remember who voted against us on these issues in 2015 and who's on our side fighting to get them back this year. We will need the help of all our membership to be successful.

With what was bid and awarded in the last couple months, work looks good for our area, and our contractors should be busy throughout the year. **Sierra Nevada Construction (SNC)** continues to provide work for our members. **Q&D Construction** was awarded a \$14.1 million storm drain project for the city of Sparks and a \$2.6 million waterline project in Dayton. Nevada Department of Transportation (NDOT) awarded **Granite Construction** the second phase of a \$28 million shared-use path on Hwy. 28. NDOT also recently awarded three different ITS infrastructure projects. **Par Electrical** picked up one of them worth \$3.9 million that runs from Hwy. 395 north to the California state line. The other two were awarded to **Titan Electrical Contracting, Inc.** One is worth almost \$2 million and is on Hwy. 50 in Churchill County. The other is worth more than \$2.4 million and is on Hwy. 50 in Lander, Eureka and White Pine counties.



Operators Ernest Hagler, Randy Plantage and Nathan Carrigan work for SNC.

From Elko

Local 3 represents 911 dispatchers who handle emergency calls for municipal and county governments throughout Elko County, which includes four law enforcement agencies, four fire agencies and two ambulance services across 12 municipalities and residential areas.

Before working as a dispatcher, **Kathy Baker** served as a volunteer firefighter in Carlin, which helped her prepare for her current high-stress position.

"This job takes a certain personality," she said. "You have to control your emotions, memorize and multi-task."

"You just have to realize that you are dealing with people on their worst day, not their best," added Dispatcher **Karrie Hunton**.

In addition to her responsibilities as a 911 dispatcher, Karrie serves as a steward and was involved in successful negotiations that resulted in a new contract in early 2016.

"You get a behind-the-scenes look," she said of her experience. "Everyone was reasonable all across the board, and negotiations went smoothly."

The Elko Office is open Monday through Friday from 7 a.m. to 5 p.m. and until 8 p.m. on the fourth Wednesday of every month.



Dispatcher Kathy Baker handles 911 calls throughout Elko County.



Elko County 911 Dispatcher Karrie Hunton also serves as a steward for her bargaining unit.

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ■ (530) 743-7321 District Rep. Ron Roman

Projects lining up for work season

In Northern California, February is one of those months when the weatherman actually earns his money! We all watch and wait for things to dry out, so the work season can begin.

Teichert is set to start a \$5 million paving job on I-5. **Viking Construction** will be replacing the Hamilton Bridge at Lake Almanor. **Knife River** has a busy year ahead with a \$5 million paving job in Greenville and multiple operational improvement projects on Hwy. 99 in Butte and Sutter counties. **Lamon Construction** is getting ready for \$2 million in paving and improvements on Garden Highway. Our members at **Recology** have remained busy, working year-round, rain or shine.

Thank you to all who call in and report non-dispatched employees doing our covered work. We must protect our work at all costs, and the fight is never over. When you call in to report

this, you can do so with total confidence and anonymity. One call could put one of your union brothers or sisters to work.

If you are not working yet and want to better yourself and be ready for any job, call the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 or call Dispatcher **Casey Tull** at the Hall and find out what classes might be available for you. You can also check our website at www.oe3.org.

Don't forget to mark your calendars for our first quarter District Meeting on Thursday, Feb. 9. All of this year's District Meetings will be held at the Flower House Building at the Yuba-Sutter Fairgrounds on 442 Franklin Ave. in Yuba City. Our District Picnic is also coming up on Sunday, April 30 at the Butte County Fairgrounds in Gridley.

BEYOND the FIELD



Apprentice turns tragedy into hope

By John O. Matos, Associate Editor

Apprentice Chris Boblitt had a special relationship with his sister, Mariah, so when cancer took her life two years ago at age 23, it was extremely difficult for him.

"I was really close with her, and I was having a hard time," he said. "I've lost a lot of people in my family to cancer, and I really needed something to help me stay positive."

In 2015, he found a way to do just that, by delivering stuffed animals to children at hospitals in the Santa Rosa area during the holiday season.

"Staying positive is easy once you see these kids' faces after getting a teddy bear," he said. "I mean, who doesn't want a stuffed animal when they are young? A kid can get a racecar, but what are they going to want to hold onto more?"

In honor of his sister, Chris called the effort "Mariah's Wishes," and gave out 50 stuffed animals the first year. Then, last November, he decided to do it again. This time, he used social media to get the word out, and the response was tremendous.

"It just kind of exploded," he said.

Chris was able to give out 835 stuffed animals before last Christmas thanks to donations and volunteers who spread the word. He wanted to make it personal and hand-deliver each stuffed animal, but with that many to deliver, he

needed help. That support came too.

"I was able to get a bunch of volunteers to help me with about 150 of them," he said.

With instructions to grab some stuffed animals and pick a spot or two to deliver them, Chris and his team of volunteers eventually expanded beyond the North Bay and even delivered some to local shelters and the Santa Rosa Boys and Girls Club.

"We were able to hand-deliver them to children in San Francisco and all the way down to Palo Alto and Stanford Children's Hospital," he said.

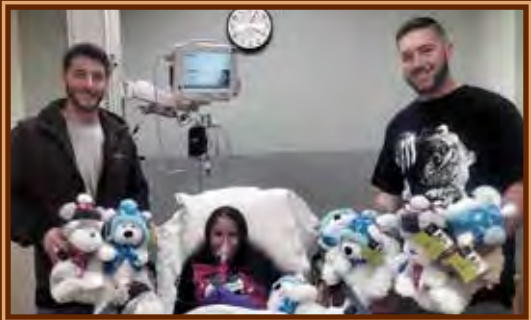
With the success of "Mariah's Wishes" last year, Chris is already planning for this holiday season, and that means looking into establishing an official non-profit that would clear some red tape and let him provide the joy more than once a year.

"I'm new at this," Chris explained. "The hospitals don't really know me or what I'm about. If I start something [non-profit], I'll be able to have more of the hospitals be OK with me showing up."

In the meantime, Chris will continue to do what he can to bring hope and happiness to these children in remembrance of his sister and the hope and happiness she brought into his life.



Apprentice Chris Boblitt performs clean-up work for Pacific States Environmental after last year's Clearlake fire.



Chris Boblitt, right, and his friend, Doug Burdick, bring a smile to a child's face at the hospital.



Volunteers join Chris as he delivers stuffed animals to children at Victor Treatment Center in Santa Rosa.



Chris and his sister, Mariah, in 2014.

REMINDERS ANNOUNCEMENTS

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of Dec. 18, 2016 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2017.

John Huntington District 11: Nevada	1892656
Craig McMullen District 04: Fairfield	1904060
Luther T. Slack District 60: Yuba City	1878223
LeRoy Trippette District 80: Sacramento	1866768
David T. Turner District 99: Out of Area	1745174
Steven Welch District 20: Oakland	1774623
Michael Woolstenhulme District 12: Utah	1897363

SERVICE PIN

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins. To see some of our recent pin recipients, check-out pages 12-13.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 19, 2017 at 11 a.m. at:

Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, Calif.

UPCOMING PICNIC INFORMATION

District 17: Maui Picnic Details
Saturday, Feb. 18, 10 a.m. - 2 p.m.
He Piko No Waiohuli, 881 Lauie Drive,
Kula, HI
Menu: Good local food and desserts
Cost: Free

District 40: Eureka Crab Feed Details
Saturday, Feb. 18, 4:30-11:30 p.m.
Sequoia Conference Center, 901 Myrtle
Ave., Eureka
Menu: Crab, pasta, salad, no-host
drinks available
Cost: Adults: \$50; Retirees: \$30;
Children under 12: Free



Your participation benefits

2017 OE3 Cruises

Join us on one of two unforgettable cruise vacations, sailing roundtrip from San Francisco, and benefiting the OE3 Scholarship Foundation.

15-night Grand Hawaii Cruise
from \$1599 per person
Grand Princess | March 10, 2017
San Francisco to Hilo, Honolulu, Maui,
Kauai and Ensenada

10-night Grand Alaska Cruise
from \$1299 per person
Grand Princess | August 26, 2017
San Francisco to Ketchikan, Juneau,
Skagway and Victoria.

For more information or to book, contact:

Gail Gomes
(650) 373-4406
gail.gomes@frosch.com

Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10

EUREKA DISTRICT
CRAAB FEED

FEBRUARY 18, 2017
4:30pm - 11:30pm

**SEQUOIA
CONFERENCE CENTER**
**901 MYRTLE AVE.,
EUREKA**

ADULTS \$50 - RETIREES \$30
CHILDREN UNDER 12 ARE FREE

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MEETINGS & ANNOUNCEMENTS

MEETINGS

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

FEBRUARY 2017

- 7th** District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road
- 7th** District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 8th** District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.
- 8th** District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 9th** District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.
- 9th** District 80: Sacramento
Operating Engineers' Building
3920 Lennane Dr.
- 13th** District 17: Laie
Laie Courtyard Marriott
55-400 Kamehameha Hwy.
- 21st** District 04: Suisun City
Veterans Memorial Building
427 Main St.
- 21st** District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.
- 22nd** District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 22nd** District 50: Clovis
Veterans Memorial District
453 Hughes Ave.
- 23rd** District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 28th** District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

MARCH 2017

- 2nd** District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

APRIL 2017

No meetings scheduled.

TOWN HALL MEETINGS

FEBRUARY 2017

- 14th** District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Hotel
4331 Kauai Beach Drive, Lihue
- 15th** District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo
- 16th** District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St., Kailua-Kona
- 17th** District 17: Maui
Meeting: 5 p.m.
Maui Beach Hotel
170 Kaahumanu Ave., Kahului

MARCH 2017

No meetings scheduled.

APRIL 2017

- 4th** District 12: Layton
Davis Conference Center
Dinner: 6 p.m.; Meeting to follow
1651 N. 700 W., Layton
- 5th** District 12: Spanish Fork
Dinner: 7 p.m.; Meeting to follow
Spanish Fork Fairgrounds
High Chaparral Building
(Rodeo Grounds)
475 S. Main St., Spanish Fork
- 6th** District 12: Price
Lunch: Noon; Meeting to follow
Ramada Price
838 Westwood Blvd., Price
- 8th** District 12: Washington
Lunch: Noon; Meeting to follow
Washington City Historical Museum
25 E. Telegraph St., Washington

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

Your choice for today –



Your legacy for tomorrow

Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

**The Scholarship Foundation
helps Local 3 families pay
for college.**

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/donation.html



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 24 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan

Recording-Corresponding Secretary

2017 PAC Election

Rec.-Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2017 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;

If he or she is retired, is an

Officer of, or is on the payroll of the Local Union or a related entity;

If he or she is an Owner-Operator or a Contractor;

No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

The schedule of meetings at which these elections will be held can be found on page 27.

Proof of Voter Registration for PAC Nominees

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring proof of voter registration to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to

the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

Departed Members*

Andrews, Robert Sheridan, AR District 99 11-06-16	Garahana, Thomas Kearns, UT District 12 08-31-16	Paul, Kawika Hilo, HI District 17 11-02-16
Bell, Allen Auburn, CA District 80 11-11-16	Gordillo, Eugenio Oakland, CA District 20 11-08-16	Rose, Wayne Anderson, CA District 70 11-25-16
Bliss, Michael Lehi, UT District 12 11-23-16	Gordo, Rodger Pine Grove, CA District 30 12-01-16	Thomas, George Roseville, CA District 80 11-12-16
Brown, William Yuba City, CA District 60 11-14-16	Harvey, Robert Salt Lake City, UT District 12 11-23-16	Tsuda, Masuo Grass Valley, CA District 80 11-06-16
Combs, Daniel Jamestown, CA District 30 11-23-16	Murillo, Carlos Murphys, CA District 30 11-01-16	Wagner, Barney Honolulu, HI District 17 10-03-16
Dyer, Jim Las Vegas, NV District 99 10-15-16	Nakaue, Tsutomu Honolulu, HI District 17 11-03-16	
Frye, Otto San Leandro, CA District 20 10-08-16	Neukam, Roy Odessa, TX District 99 11-21-16	

Deceased Dependents

Adams, Betty. Spouse of Adams, Jack 11-20-16	Henrie, Linda. Spouse of Henrie, Davie 11-28-16	Steele, Tressie. Spouse of Steele, Thurman (dec) 11-11-16
Barke, Lois. Spouse of Barke, William 10-11-16	Hunter, Beverly. Spouse of Hunter, Robert 11-08-16	
Comer, Rebecca. Spouse of Comer, Richard 11-18-16	Pua'a, Wahine. Spouse of Pua'a, William (dec) 10-10-16	
Dale, Barbara. Spouse of Dale, James 10-15-16	Sequeira, Freda. Spouse of Sequeira, Manuel 11-06-16	

*MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the Engineers News district section. Contact information for the district offices is on pages 18-24 in this edition.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION®

Academic Scholarships

Two scholarships of
\$10,000

Two scholarships of
\$7,500

Two scholarships of
\$5,000

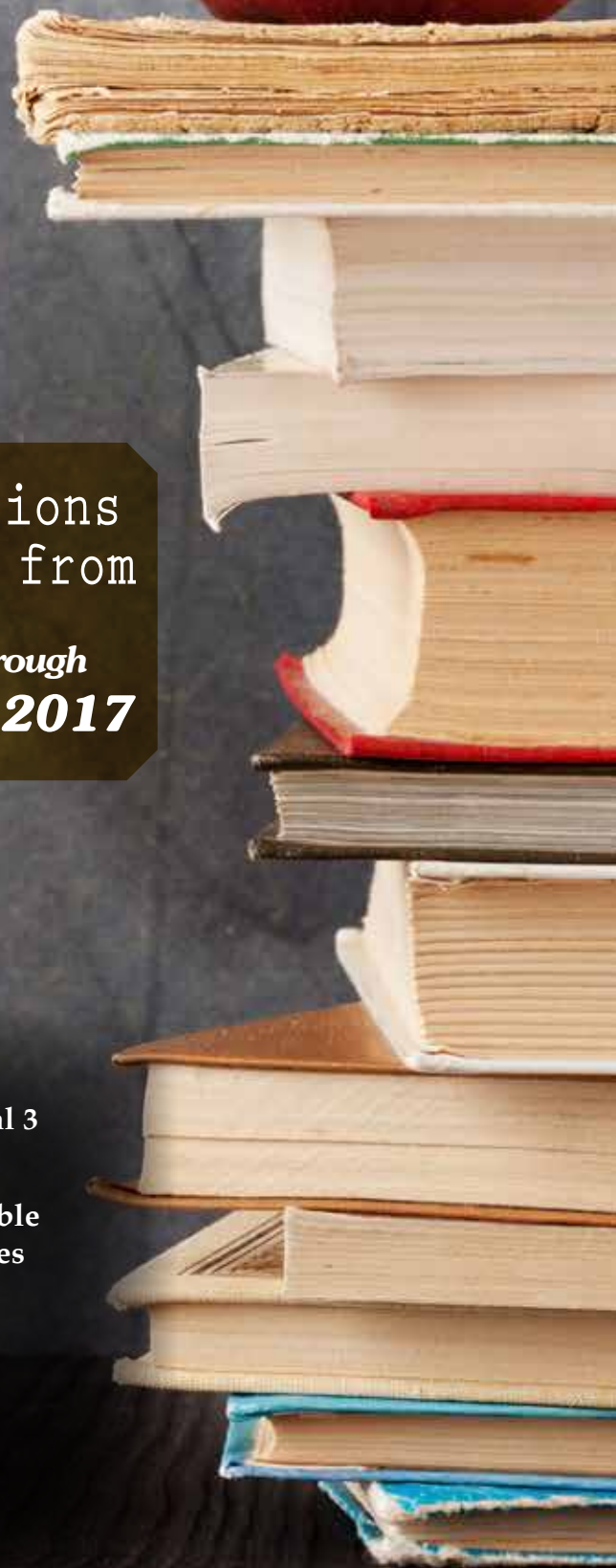
Applications
accepted from

**Jan. 1 through
March 31, 2017**

Merit Scholarships

25 scholarships of **\$1,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.



NAVIGATING NEW MARIJUANA LAWS

By Patty Newlan, ARP interim director



On Nov. 9, California voters approved Proposition 64, allowing adults 21 years and older to possess, transport and use up to an ounce of marijuana for recreational purposes and grow as many as six plants. What does this mean for OE3's membership? To put it simply: nothing changes. The passage of this proposition has fueled much controversy; however, the bottom line for our membership is that existing rules still apply.

Even with the passage of Prop. 64, public and private employers still maintain the right to enact and enforce workplace policies pertaining to marijuana. Marijuana use, whether recreational or medical, is still prohibited by the Department of Transportation (DOT) for safety-sensitive employees and by most employer policies. Furthermore, it's important to remember that marijuana remains an illegal Schedule I Drug under federal regulations. All Local 3 members are subject to their specific employer policies and Master Agreement guidelines for substance abuse. If you are unsure of the content of these policies and guidelines, please obtain and review both, as this knowledge could save your job!

As with all major changes, education is key to a smooth transition. As we grow and change as a society, the Assistance and Recovery Program (ARP) hopes to bring light to topics that can greatly affect our membership. We have outlined the implications of state and federal law, and many of you will use this information and take the high road of abstinence, which is commendable, but what if that's not enough? What if your personal choice of abstinence is compromised by someone else making the choice for you? This is a real and unfortunate possibility. Increasingly, one of the most common routes

of administration for marijuana is in an edible form. Many different marijuana edibles with clear identification labels and warnings are available, but what is troubling are the homemade "goodies" brought with good intentions or as a joke to holiday parties, Super Bowl gatherings or weddings. These may have no label, posing as a harmless treat that can end up costing our members their employment. Edibles range from anything you can bake with cannabis-infused butter to hard candies, syrups and tinctures. Unlike smoking, edibles are processed by the liver before entering the bloodstream, and it can take anywhere from 40 to 90 minutes to feel the effects, which can last six to 10 hours. A dangerous effect of the slower absorption rate can even cause an overdose. Marijuana edibles can have potencies of 30 percent or higher, so it's easy for people to unknowingly put themselves in harm's way. Marijuana is also fat-soluble, placing members at a higher risk for a positive drug test. This information is meant to spark awareness in these times of change. In other words, think before you eat certain "treats." You may want to ask the ingredients and explain the seriousness of your situation.

It has been proven that increased access equals increased use. The passage of Prop. 64 has increased access, and now we will have to navigate our way through the increase in use. Our members need to know that the ramifications of a positive drug test, no matter what the cause, are very real. Even if you involuntarily ingest marijuana, you could still lose your job. Decriminalization of marijuana doesn't give a free pass for use. All of our jobs require that we bring our best to the table daily, with serious consequences, including harm to ourselves or others, if we are unable to do so. Integrity and workplace safety is always our No. 1 priority, and it is every employee's responsibility to know his or her company's substance abuse policy. Questions? Need help? Give ARP a call at (510) 748-7444.



These brownies could cost you your job.



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Oxyacetylene set, large tanks, all tips, etc. and cart. \$250. Call (707) 823-4667. Reg# 0924959.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great investment. \$15,000. Call (707) 823-4667. Reg# 0924959.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo," "Golf," "Sports Illustrated" and others from the 1970s to 2009. Any reasonable offer will be considered. E-mail awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Vintage Underwood No. 3 engineer's typewriter. 18" wide. In good working order. Will deliver or may waive shipping and handling dependent upon buyer's location. All reasonable offers will be considered. Asking \$599. E-mail awsqc12000@netzero.com if you have any questions, or call (408) 274-5591. Reg# 2105272.

FOR SALE: 1966 Ford Mustang coupe. V8 4V engine, dual exhaust, AC, power steering, disc brakes and console. Nice driver, rust free. Owned for 20 years, but recently lost storage and must sell. \$10,000. Call Jerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double interment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$3,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

FOR SALE: Completely restored 1984 Chevrolet Silverado ¾-ton 4X4. New Corvette engine has less than 3,000 miles. Brand new 7R transmission has less than 400 miles. New steering box, new Michelin tires, new upholstery, new radiator. \$17,000 invested. Moving, make offer. Call (925) 699-0687. Reg# 1199157.

FOR SALE: 2007 Wilderness AX6 fifth-wheel self-contained travel trailer. 39', 2 axels with 4 slide outs. Series M-385FKQS. \$39,000. For more information, call Paul at (209) 229-5235 or e-mail kelli@rowdyranchhardware.com. Reg# 2193846.

FOR SALE: 2006 Kawasaki motorcycle. Red with 13,000+ miles, new tires, new battery, recent tune up. Runs and rides very well. Minor scratches and dents throughout. Will consider trade. Call Paul at (209) 229-5235 or e-mail kelli@rowdyranchhardware.com. Reg# 2193846.

FOR SALE: One 36" Case bucket, \$500. One 18" CAT bucket, \$500. Two 24" excavator buckets, one-ton chain hoist. Call (209) 509-5696. Reg# 1043556.

WANTED: Portable track pin press, large or small. Also looking for Emmerson or Gray air jacks. Will travel. Call (775) 219-3704. Please do not text. Reg# 2548805.

FOR SALE: Two Topcon sonar trackers in good working condition with cables and carrying case \$1,299. Call (925) 586-2032. Reg# 2102638.

FOR SALE: 1996 Kawasaki Vulcan 1500, yellow with shaft drive, 9,000 miles, like new tires. Helmet included. Looks and runs great! Asking \$2,500. Also selling two 2002 Suzuki dirt bikes, a two stroke and a four stroke enduro w/196 Miles. Call (530) 722-7815 or (530) 226-5377 for prices. Reg# 1989890.

FOR SALE: 2005 Jazz model 2760 fifth wheel trailer. Looks great and has new tires. \$15,000 or best offer. Call (510) 715-6889. Reg# 1966032.

FOR SALE: Spectra Physics 1145 dual slope laser in like-new condition with one receiver, tripod, 2-linker rods (engineering), one of which is cut down to fit into a full-size pickup's tool box. Asking \$1,650. Call Don at (831) 238-1571. Reg# 1807090.

FOR SALE: Craftsman 12" X 36" wood lathe mounted on 24" X 60" table. 16 wood turning chisels, four jaw wood chuck, ½" arbor drill chuck, owners manual. \$500. Horizontal and vertical metal cutting band saw made by Enco with owners manual. \$250. Call (831) 637-2464. Reg# 1586184.

FOR SALE: Small electric Allen Jac 7692 cement mixer from Orchard Supply Hardware. 1/3 horsepower. Only used once. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 2002 27' Montana Arctic Package fifth-wheel. New tires, no smoking, no pets, well maintained. Clean inside and out. Large living room, booth, dinette slide, large solar panel and satellite dish. Sleeps six. Asking \$12,500 or best offer. Call Ed at (775) 852-4167. Reg# 1296063.

FOR SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing w/ clutch, pressure plate, fly wheel. Asking \$1,000. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at gerard_elambert@hotmail.com. Reg# 1225584.

FOR SALE: Record rolodex with cabinet and records. 78 rpms and 33s, mostly waltz, some early 1900s. \$250. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: 14' aluminum boat with new trailer. Has removable floor mats to make inside floor level, new tires and wheels, rod holders. Like new. \$900. Call (509) 510-1534. Reg# 0827031.

FOR SALE: 1999 Peterbilt 330 bobtail dump truck with 44,000 original miles, CAT power, 2005 16-ton Zieman trailer, 20' tilt bed, air brakes, 2012 Case SN 580, loaded cab, 4X4, 5 buckets, 4-in-1 bucket, compaction wheel and lots of extras. 3,250 hours. \$150,000 or best offer. Call (650) 773-0225. Reg# 1543019.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter, 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: 1970s aluminum camper shell for 8-foot bed. Louvered windows open and close, rear hatch works. Sturdy and in good condition. Original owner, asking \$100 or best offer. Call Thomas at (510) 734-0294. Reg# 2299640.

FOR SALE: Leer Tonneau cover for a Chevy or GMC 1-ton truck with 8' bed. Color is silver birch. \$750. Call (209) 603-7814. Reg# 1963705.

FOR SALE: Retirement/vacation home 125 miles from American border in San Felipe, Baja, Mexico. Two homes and 2 lots available. Safe and secure 22-lot gated beach community. Water, electricity, sewer, paved streets, newly paved highway, international airport. Average temperature of 85 degrees. Guaranteed title to home. Call Mike at (925) 525-2882 or e-mail mikef@mountaincascade.com. Reg # 2573773.

FOR SALE: New collectable Royal Doulton bone china english porcelain 40-piece dish set. Service for 8 with sugar/cream set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$350. Call or text (209) 931-2058. Reg# 1022395.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Late 1960s 8N Ford Tractor with box scraper. Runs good. \$2,495. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Inversion stretch massage chair with rolling, kneading and swing footrest. Remote controlled. Excellent condition, like new. Originally paid \$3,900. Asking \$1,500 or best offer. Call Eric at (916) 630-0781 or (916) 708-0781. Reg# 2437833.

FOR SALE: Huge record collection (over 4,000), all in original covers and in very good condition. You name it, it's here. Country, rock, hard rock, blues, soul, jazz and easy listening. Lots of double picture albums. Take them all for \$1,450. (530) 510-1534. Reg# 0827031.

FOR SALE: 2000 Arctic Fox 25s 25-foot travel trailer. Sleeps 3 people. Well maintained. Excellent condition. Complete with hitch and ready to go! Asking \$9,000 or best offer. If interested, call (714) 930-6059. Reg# 2587802.

FOR SALE: Beautiful 3bd, 2-1/2 bath split/open floor plan on 5 acres 30 miles east of Redding in Whitmore, CA. Master suite w/private deck, gourmet kitchen w/breakfast room. Large shop/garage w/3 bays. Garden area, pond, waterfall. Private, close to fishing, hunting and boating. Full RV hookup for guests. Wildlife, satellite, low utilities and much more. Asking \$335,000. Call (530) 472-1934. Reg# 1142983.

FOR SALE: Mechanics tools. Over 30 years as a Heavy Duty Repairer and plant mechanic means tools, tools, tools! 1/4 to 3/4 sockets, 1/8 to 1-1/2 wrenches, plus much more. Call Mike at (209) 862-0799 (home) or (209) 485-8963 (cell). Reg# 1858347.

FOR SALE: 1955 Ford F350. 9' bed, stepside, 428 engine, C6 auto transmission, 427 cast iron headers, aluminum intake manifold, electronic ignition, dual Flowmasters, power disc brakes, power steering, stereo, AC, dual side mounts, 25 gallon tank, custom interior. Rust free, nice driver. Lost storage and must sell. \$20,000. Call (408) 226-0729 or email gerard_elambert@hotmail.com. Reg# 1225584.

FOR SALE: 4 Ford wheels. 8 lug, 16" X 8", polished alloy Eagle rims from 2004 F-350. Perfect condition. Fit range of F-250/350 Ford trucks. 1" wider than stock, fit 285 to 315 size tires. Includes center caps, lug nuts and 3 good 285/70-16 Michelin tires. \$450. Call Gary at (707) 483-0769. Reg# 2314474.

WANTED: Peterson 80th Anniversary watch fob, will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

WANTED: License plate frames from Sonoma; St Laurent Chevrolet, Whitehead Ford, Sonoma Motors Ford, Empire Dodge, Gallo Bros. Chrysler, Plymouth Boy Hot Springs and any other Sonoma frames. Will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: HBO Exclusive collectible clothing items, size large. Jersey shirt with "The Sopranos" on front, Tony Soprano on back. Jacket with quilted zip-out liners, leather arms and collar, snap closure and the words "The Sopranos HBO" on the front and "The Sopranos" on back. Excellent condition, not worn. Both \$160. (209) 931-2058. Reg# 1022395.

FOR SALE: Complete collection of old and collectible duck decanters. Jim Beam and others. Over 30 different ducks. Collection is a steal at \$300. Call (650) 726-3062. Reg# 1711192.

FOR SALE: 1940 Knobe baby grand piano. Mint condition. Appraised in 2005 for \$10,000, will sell for \$5,000. You pay for packing and shipping. Call Larry at (209) 951-3059. Reg. #1142757.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$15,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 8' wide bucket for light materials. Factory made. Fits 580 case, can adapt. \$2,000. Call (707) 942-0912. Reg# 0726740.



Apprentice Robert Miramontes has been working on the Southeast Surface Water Treatment Facility in Fresno since March of last year.

From left: Crane operators Mike Birch and Glenn Marr set panels for buildings at the Southeast Surface Water Treatment Facility in Fresno.



Operators secure Fresno’s water future

California’s Central Valley is suffering due to a record-breaking drought. Residents and communities in the area have significantly cut back water usage and dug deeper wells, but a bigger solution is needed to address current needs and prepare for the future. Fresno, the largest city in the area, is taking the lead by implementing one of those solutions after approving a series of infrastructure upgrades across the city. It’s all part of the biggest capital works project in Fresno history.

Known as Recharge Fresno, this multi-job solution to Fresno’s water troubles seeks to make the city’s water system reliable, resilient and sustainable, and is providing \$429 million worth of pipeline, paving, dirt, concrete and other

construction work for our members and the community in the process.

Work is occurring at jobsites across the city and is being performed by Local 3 members with a variety of contractors. Currently, much of that activity is centered around the \$200 million Southeast Surface Water Treatment Facility, where members working for Cal Valley Construction are moving dirt, laying base rock and grading for several massive water treatment basins, while members with W. M. Lyles are doing underground work and erecting panels for the facility’s operations buildings.

Members have been working on the facility since last March, slowing down only when heavy rains have prevented work. Ironically, once completed, the very rains which have slowed the project will be better retained for the benefit of Fresno and its residents. Stay tuned for more coverage of Recharge Fresno.



Excavator Operator Jason Daniels digs for a water line at the future site of Fresno’s Southeast Surface Water Treatment Facility.