Labor exults as victory in Europe comes

Washington, D. C.,

Labor hailed this official proclamation of victory in Europe with sober joy and solemnly dedicated itself to "work, work, and more work," as President Truman urged, until Japan also is forced to surrender unconditionally.

AFL President William Green, in a radio address on V-E Day, declared:

"In behalf of the seven million members of the American Federation of Labor, I pledge that we will rededicate ourselves on the job of war production and will continue to invest our savings in War Bonds in order to spread the day when people in our country and throughout the world can breathe again in peace and to hasten the hour when our boys in uniform can come home safely."

All over the nation workers celebrated the unconditional surrender of the Nazis by producing as usual, with only brief pauses in the factories for listening to the President's proclamation and for prayer. When they seemed to realize the fact emphasized by Mr. Green that "the battle is only half-won, the job of victory only half-completed," and they showed an invincible determination to "kick it out" for the duration, as President Truman had said, they were jubilant.

** *

It's up to you to bring them through—but BUCK UP!

---

Green asks labor to aid coming jobless


He urged these local AFL agencies to set up Social Security Commissions which would be empowered to assist unemployed workers to obtain such benefits as existing inadequate unemployment compensation laws provide.

Electoral committee chosen by members

At the regular meeting of May 8th, held in the Building Traders Council, 230 Commercial Street, San Francisco, a special order of business was to elect an "election committee" of five. Below you will find the results, and number of votes cast for each candidate: (The first five names are the Brothers who were elected.)

Name Votes Cast
Ed Parks 532
Bill Berry 492
Tom Bryant 229
Vern Love 129
Al McChery 87

Lyle McNeely 87

G. O. Jones 76

J. Chang 76

Dan Davis 47

G. Gary 42

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Equal justice for all peoples asked of United Nations

By ROBERT J. WAIT

International Representative, A. F. of L.

On behalf of some seven million working members and their families, the American Federation of Labor asks that a strong, democratic and fully representative general International Organization be established on the enduring foundations of justice and social progress.

The American Federation of Labor believes that it is in the very interest of the United States as well as of all mankind to have an international structure in which the major nations must accept responsibility for establishing and maintaining the rule of justice even over themselves.

We, therefore, ask that the Security Council be authorized to review promptly any situations which may threaten the existence of a just peace and to pass judgments on such disputes with any sanctions necessary to enforce equitable decisions.

Asks equal rules for all

The American Federation of Labor believes that the same rules should apply equally to all members of the general International Organization. The rule of justice should be superior to the petty parochial self-interest of any nation, including our own.

The peace must endure. It can endure only if it is founded on provisions for review, in the event that developments indicate a real need for revision exist.

The purpose of the International Organization should be affirmative rather than negative. It should seek intelligently and cooperatively to advance the well-being of the people of the world.

The Economic and Social Council should become an agency to remove the economic causes of suffering and of war. It should be rooted in and representative of the people of the world rather than the political national structures.

Backs continuation of ILO

The major social and economic agency, with all necessary autonomy, should be the International Labor Organization through which for twenty-five years, governments, employers and workers have successfully endeavored to define standards, secure all essential data and improve conditions of employment. The International Labor Organization has not been a perfect mechanism but it has been the best international agency yet devised. We believe that the major reason for its success is in that it brought together the responsible, representative of governments with the accredited representatives of employers and workers’ organizations.

The American Federation of Labor asks that the principles and ideals of the ILO be retained and put into practice. We urge that the Declaration of Philadelphia, adopted by the International Labor Organization in 1943 along with the Act of Chapultepec adopted unanimously by the representatives of twenty American nations, be reaffirmed and accepted as guiding principles as the basis for a just peace.

Tribute to FDR

Wore a star kept on high. Forever would its light still travel onward through the sky.

Fall on our mortal sight. So, when a great man dies, for us it’s beyond our ken.

The light he leaves behind him.

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Over every session

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San Francisco Conference

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R. C. O.

VOL. TWO, No. 15
SAN FRANCISCO, CALIF.
MAY 18, 1945

AFURGES PRINCIPLES OF 'CHARTERS' BE INCORPORATED IN SECURITY PLAN

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San Francisco Conference
**Report of last meeting**

The Regular Meeting of May 5 was well attended, there being approximately 438 members present.

Mr. McDonald reported that one ballot was read and accepted, as well as the Executive Board Minutes of April 21 and May 5.

There was a communication from Father Fliliogino's Boys' Home thanking us for contribution made.

Clara of House of Hope Linley and sons and Mrs. Harry McDonald.

There was a resolution adopted proposing the establishment of a second membership to be voted on. Mr. A. C. Berling of Commerce was authorized to vote on this question. A report was presented for the first reading, for the purchase of additional $5,000 United States for the rights of five or ten resolutions unanimously adopted at the first meeting.

The regular order of business was suspended at this point and the president stated that we proceed with the nomination of officers.

Brothers H. L. Spencer, R. Dickson and D. Shainkin were appointed as tellers for the election of officers. Brothers Ed Parks, Bill Berry, Thomas Brown, Al McCaffery and Von Laxus were elected to our executive of officers.

The following is the result of nominations as follows:

For the office of President—Clarence Young.

For the office of Vice-President—R. O. Fox, Frank Belcher.

For the office of Recording Corresponding Secretary—E. D. MacLeish, Assistant Secretary.

For the office of Financial Secretary—T. M. Riley, Ed L. Davis.

For the office of Treasurer—R. E. VanDewark, George R. Steedman.

AFL ratifies cooperation for L-M cooperation

Washington, D. C.—The AFL, Executive Council unanimously approved the report of the national charter drafted by the officers of the AFL of the United States, Chamber of Commerce and the CIO.

The charter seeks to provide industrial prosperity in the United States for members during the war period and to eliminate industrial strikes. Under the leadership of the charter, industry pledges to uphold the rights of labor and labor leaders to help prevent strikes and protect the public interest.

The National Association of Manufacturers has not yet subscribed to the charter, but the T. S. Chamber of Commerce and the CIO have ratified it.

Official Balloots Mailed Out

To All Members:

Your Election Committee has now sent ballots to members whose addresses are on file in this office. This ballot must be back on hand no later than Saturday, June 2, 1945.

As you know, your mail vote is heavily taxed during war time, so please mark and mail your ballot immediately. Any member who does not receive his ballot should supply the necessary copy, giving him his correct address and they will in due course receive it for the election committee.

Roosevelt on security pact

"For the second time in the history of this great country, our relations with the nations of the world are faced with the one common danger which threatens the freedom of the world, the disintegration of the United Nations. In the face of this danger, it is the duty of the whole human family to unite in a common purpose, to establish an effective instrument of peace and security, a strong and definite instrument of peace and security."

AFL for security

The AFL ratifies unanimously for the formation of an international security organization to establish and preserve world peace. Our representatives are going to San Francisco to do everything within their power to achieve that admirable goal.

**Whole world has its eyes on San Francisco!**

**FOUNDATIONS FOR A PERMANENT PEACE**

A meeting of nations is in progress here in our midst—the San Francisco Conference to create a peace that will hold together before we have representatives of the nations of the world met together while war was still going on to lay the foundations for a permanent peace. The very name by which San Francisco is identified is significant. The public and the radio commentators has said, "Let us hope that the Conference will point the way through the Golden Gate of peace."

No one doubts that there are many obstacles along the path. Few would demand a perfect plan before we would be ready to agree that our nation should join a permanent world organization. The important thing is to get the organization started, with the best possible solution of the crisis in its principles by the governments organizing it, and in the determination of the common people of the world to understand one another and to make cooperation work.

We believe that many things contribute to distract among nations and therefore eventually lead to war. For a while after the last war we were prone to pick one cause as the main one (for example, the greed of the munitions makers, and use that as our "crisis") and conclude that there is cooperation and united action (instead of each country for itself) on social and economic questions, there is bound to be a movement that will finally lead to war. In a recent radio broadcast, Archibald was in favor of a United States Public and Cultural Relations, said "War can be eliminated if we root out its social, economic, and psychological cause, and set up a world organization to do justice peacefully and in oppressed countries and in the world." Thus each individual has a three-fold task as he see it.

1. To have charity in his own soul, for those about him and for the people of other countries. ("And the greatest of these is charity.")

2. To scan domestic issues with this mind: Will it hinder or help our relations with other countries?

3. To elect, keep, remove, replace representatives of a world organization and then for its continual betterment.

A much more controversial issue is embodied in the Bretton Woods proposals for an International Bank and an International Monetary Fund. These proposals are much talked about and the controversy centers around the Fund. The main group opposing the Fund are some (not all) of the members of the American Bankers Association. Their opposition is natural because (1) it is the duty of bankers to be critical and suspicious of new monetary set-ups, and (2) many bankers in the past have found speculation in stabilization loans very profitable, and the International Monetary Fund would tend to eliminate private speculation. The Bank should be speedily approved by Congress as provided in H.R. 2111, as an indication of the good faith of the United States, whose delegates were largely responsible for the proposals as they were finally agreed upon at the Bretton Woods Conference. Hearings have just been concluded in the House Banking and Currency Committee, at which the National League filed a statement urging prompt passage of the bill, but blocking up this stand by individual members in the states is hardly needed. Write to the Honorable Brent Spence, Chairman of the House Banking and Currency Committee, and to your own Congressmen.

Equally controversial is the extension of the Reciprocal Trade Agreements Program for another three year period. H.R. 2352 was not only for extension of the program, but also allows for the negotiation of tariffs reductions up to 50 per cent of the rate existing on January 1, 1945. The reason for this additional protection under the former authority was that tariff was reduced the full 50 per cent on only 42 per cent of the items on this schedule, the United States has thus far been handicapping its bargaining power with its customers that buy the most goods—Great Britain is buying a great many of our goods. Without this additional bargaining power there is little hope of starting back on the path of fairly flowing international trade, which in turn makes possible a high standard of living. Let the members keep in mind that all bills must be sent to Washington and worked there; members in the past will show a doubt that it has not created serious hardships to any industry to date.

We are moving forward. It has been said about Franklin D. Roosevelt in the last sentence of his understand Jefferson Day address: "The only limit to our realization of tomorrow will be our doubts of today." Let us move forward with strong and active faith."
Dredging work in bay region keeps up pace
By T. D. BRISON
Business Representative
San Francisco — Dredging work in the bay region keeps up pace this week, with several projects being worked on simultaneously. The Port of San Francisco and the U.S. Army Corps of Engineers are involved in several projects that are expected to continue for some time.

The San Francisco-Oakland Bay Bridge, one of the world's longest suspension bridges, is nearing completion. The bridge is expected to open to traffic in the near future, providing a vital link between the two major cities.

In addition, the U.S. Army Corps of Engineers is working on several projects, including the construction of new facilities and improvements to existing ones. These projects are expected to create jobs for many workers in the area.

The projects are expected to continue for some time, and the Corps of Engineers is working with local officials to ensure that the projects are completed in a timely and efficient manner.

Frank A. Lawrence
Business Representative

Local 3 Members Winning War

No one jobless in San Jose area, although prospects for future work slowing
By M. G. MURPHY
Business Representative

San Jose — At the present time there are no one on the Unemployed List in San Jose who can and wants to work. There are a couple of brothers who are recovering from injuries and I am sure we will be able to place them as soon as they recover. We have one project in operation upon which to report, but we have nobody on the job we can recall status because we have not been able to get back into it.

I have taken a complete and accurate check of the work done during the past two weeks and I find that we could use a couple of able hands here and there, but the way it is to our delight and let's hope it continues that way for sometime to come.

Sand Plant at Monterey

The Granite Construction Company, I understand, is going to build a sand plant near Santa Cruz and San Simeon. And that will be the best place for many young men who are now working for a nearby concern who are not too generally pleased with their compensation. You brothers know to whom I refer.

The Granite Company is building a new road to the sand plant and a new mill in the mountains. As it is the season for planting we are sending in little of value to brothers other than the compensation.

Pamplin, the San Francisco and Oakland, is planning on some new construction in its quarry. They are about ready to start on the new plant on the lower level, I understand. I hope this new plant will not be placed in the road.

Little "Stram Tones" that Brothers.

The Granite Company is building a new road to the sand plant and a new mill in the mountains. As it is the season for planting we are sending in little of value to brothers other than the compensation.

Montclair still hasn't shown any "Stram Tones" that Brothers.

Winnisemore is running about the same with the general run of repairs and maintenance on the Air Base and Granite is in on that most of the time.

King City is very quiet (and I must say anything but quiet). Granite Construction Company is building a small Ortega Plant about 16 miles in the sticks. At present we have 20 brothers on the job. It does not mean much in this work.

A proposed new eight million dollar signal depot is to be erected at Monterey and the work will be started in all probability by our next issue.

We are still experiencing difficulty with the K & D Company because they would like to keep our members out of work. They have failed to give our members the right to work, and we are anticipating placing additional men as the job goes under way.

The Yolo Development Company, which has signed an agreement for work in Yolo county, is working on a new road to the sand plant.

Work situation improves, greatly for brothers in Sacramento, Marysville

By FRANK A. LAWRENCE
Business Representative

Sacramento—We are happy to report that the work situation has improved considerably since our last report, and we might say that business is "booming" as far as our out-of-work list has dwindled down to the point where there are but a few men regist- ered.

The following jobs now in progress in the Rio Vista area are keeping quite a few of our fellow brother's busy. The Shields Oil Company is using from twelve to twenty-five mem- bers on all well work and road work. Brother E. Murray is super- intendent on the job, and Brother E. Russell & Dickie have a sewer job going and are working on a housing project. The M. A. Construction Company of Rio Vista also has a big road job going and has about twenty-four of our members employed there at present. The San Francisco & Southern has new work and we have about eight cars going at the present time and we expect to have them in the field in about three weeks more.

In Isleton, Barrett & Hult are finishing work for several of our members on a candy job.

Scott's Dam Job Starts

Work has started on the Scott's Dam, By-pass and ornamental job to be constructed, and the contract is expected to be let very soon. This job is the engineer in charge, and McCabe is superintendent in charge. The Scott's Dam Company is also present in the field, and we expect to furnish many men as the work progresses.

Westbrook, formerly with East Bay, has obtained a small backcontracting, with several small jobs in progress at the present time. He has obtained a small state job—one in Placer County and the other in Colusa County. Also, Westbrook is building a boat at Rose- ville. Several of our members are employed on this job at present, and we are anticipating placing additional men as the work goes under way.

The Yolo Development Company has signed an agreement for work as of April 30, 1936. This covers the construction of a new road to the sand plant, fishing wage rates, shifts, workmen's compensation, and all other work.or every.

Sign Homeman Agreement

We have succeeded in signing an agreement with the sign homeman.

Two Down—One To Go!
Big construction program for Stockton area makes good news for Engineers

By ED DOBAN

Business Representative

Stockton—The people of this city see in the new railroad work in this area a brightening of the horizon. French George has quite a good work. French is also supplying us with a framework for a new line that will connect our city with the new fledgling Stockton job from its new plant at Tracy. The road to Stockton is expected to be completed by the time this issue comes off the press. This work consists of screening rock and loading the cars, the men are busy and they expect to have north west of Reno in the Sierra Nevada by Monday.

McCar in Stockton

The McCar has been a busy around Stockton, employing about 50 men. These men are employed steadily, working the yard around the clock. W. A. Berck at the Tracy job is doing a splendid job. W. A. Berck is about to break loose. As the work progresses on the new plant, more men will be employed. This building is expected to be completed in 600 feet long and 300 feet wide. All work will be under the supervision of the foreman.

Big Combination Bid

A combination bid of $471,458 by Stockton Magnesite for the permanent cases and the metal of the contract at the Stockton Naval Supply Annex at Stockton. Magnesite is the lowest bidder.

Joining in the bid to win the order, another contractor, Ollie Black, of Sacramento, took the tender. The work will include the new dock being built at the port.

Second and third lowest bids for the contract were submitted by W. H. Black, Richardson and 

Grant, who has been replaced by the Government of the United States

CMC

We have a number of our brothers who have returned to the logging industry, Brother Sampson and Brother Kennedy are now working on the same project for the United States Government, Company, about twenty miles northwest of Reno in the Sierra Nevada. We have a number of our brothers who have returned to the logging industry, Brother Sampson and Brother Kennedy are now working on the same project for the United States Government, Company, about twenty miles northwest of Reno in the Sierra Nevada.

On my visit to Garvan Valley I was pleased to find the new mill that has been completed, the mill is in operation and the saws are running.

Roods and Ready Work

A. Teichert and Sons have started work on the new stock yard and railroad at the north east of the district. Teichert has set up his hot plant at Teichert, also at the new stock yard, and is doing a splendid job.

Underpass Work Starts

South Stockton Construction Company is working on the underpass to Ely, and the work is progressing well. Vincent M. Lema, the assistant superintendent, is in charge of the work.

Green is employed steadily, working on the railroad. They expect to have the work finished by the end of the month.

We make a bid for the work, and on this we are very pleased. The work consists of screening rock and loading the cars. All work will be done under the supervision of the foreman.

Prospets brightening up considerably in the Redwood territory, reports Never

By OTTO E. NEVER

Business Representative

Eureka—The Redwood Empire has a new business by a new contract for 1906 tractors. This should give the Eureka Red Manufacturing Company a start and a couple of years' work. Although this contract will not employ many engineers, we are assured by Army Ordinance that the work will be larger and many through 1946.

Borden Wharf Project

The Borden Company is scheduled to start a wharf and warehouse costing an additional $10,000. Eureka Shipbuilding Company has a program to build a new fish cannery and refrigerating plant, they have finished part of their marine railway and are doing some painting on fishing boats. The Contractors, Fish cannery is rumored to begin a rock and cannon at Shilleton Cove which is west of Caterpillar.

Payroll Savings QuotesPoster
None jobless in San Jose area, although prospects for future work slowing

(Continued from Page 3)

Fresno weather heats up; work could be better

By H. L. SPENCER
Business Representative

Fresno—DOnt forget:
The regular monthly meeting of the Operating Engineers, Local 347, will be held in the Fresno area on the 4th of each month. This meeting shall be held in this area on the 2nd Thursday at 7:30 p.m.

Mechanics News

(Continued from Page 4)

Big construction plans for Stockton area makes good news for Engineers

Pile-up in the list of big building and project developments, estimated to cost more than $2,000,000, was before the monthly meeting of the Stockton Area Council for construction in the immediate post-war period and up to the end of 1946, by City Manager W. E. Bogan.

1. Straightening of Freeway program through the Civic Center and Alta Vista Drive to Woodside St., with a total cost of $575,000.

2. Improving and landscaping my project to be carried out in conjunction with Fresno Civic by funding project, $500,000.

3. Levee and drainage improvements of North and South disposal plants, $100,000.

A combination of four community center buildings in larger public parks, with locations to be decided in the future, is estimated to cost $200,000.

Construction of athletic plant for indoor winter sports, primarily basketball, to relieve

Redding outlook good; many big projects coming

By E. A. HESTER
Business Representative

Redding—Post War Program for Shasta, Trinity, Siskiyou, Modoc, and Lake counties is being made

Calif. Rock and Sand Logging

The kings River of Shasta County is being logged by season, active duty in the Allen Rock and Sand, Inc. This resulted as lost, and the loss of the railroad

Moffett isn't showing any the same.

Nations must ratify plans for security

After the international se-

June 15, 1945

THE ENGINEERS NEWS

THE BIG BUSINESS NEWS OF THE WEEK

San Francisco

July 1

DEFENSE

To the Editor:

Three years ago, while we were in San Francisco, we were photographed while standing outside the main building. We have just received a reprint of the picture, but have forgotten whose name it was that took it. Can you help us?

Sincerely yours,

NEEDS INFIRMARIES

Complete care of the sick is the most important of the functions of a hospital.

These are the main points that should be carried out in the construction of infirmaries:

1. The building should be designed to accommodate the number of patients to be treated.

2. The rooms should be well ventilated and have good lighting.

3. The furniture should be comfortable and the clothing should be suitable for the patients. The food should be nutritious and the staff should be trained in nursing.

4. The infirmaries should be well equipped and operated by skilled personnel.

5. The facilities for the care of the patients should be complete, including a laboratory, X-ray department, and operating theater.

In conclusion, the construction of infirmaries is a vital task that requires careful planning and execution. The health of the patients and the efficiency of the staff are dependent on the quality of the facilities and the attention to detail in their construction.
Swanson reports success with contract after prolonged period of negotiation

You will find below a complete copy of the Agreement just negotiated between the Northern California Contractors Association, Associated General Contractors of America, and the International Union of Operating Engineers, Local No. 3. This Agreement is a result of intense negotiations in full force, and effect, WITH THE EXCEPTION of the new wage scales referred to in the Agreement as EXHIBIT "A," which was approved in Exhibit "A" can be paid by the contractors, approved by the Wage Adjustment Board must be paid in full.

The new-wage scale, with briefs, covering each classification is now being prepared and will be forwarded to the office in Washington where they will present to the wage board for a hearing. The board will then set a day for Local No. 3.

We are conveying the above information to you so that you will know everything in connection with this Agreement, which is so important to Local No. 3. Your review committee worked for months before they were successful in bringing this Agreement to its final conclusion.

The wage scales found in SECTION 19 are the minimum wages to be paid by all contractors.

A G R E E M E N T

This Agreement, made and entered into this 24th day of May, 1945, by and between NORTHERN CALIFORNIA CONTRACTORS ASSOCIATION, Associated General Contractors of America, hereinafter referred to as Employer and OPERATING ENGINEERS, Local No. 3, of the INTERNATIONAL UNION OF OPERATING ENGINEERS, hereinafter referred to as Union, WITNESSES SECTION 1 NO. 1 (a) Definitions: "Employer" as used herein shall refer to the Northern California Contractors Association including the persons, firms, or corporations referred to in Section No. 11 of this Agreement. The term "Union" as used herein shall refer to the labor organization associated with the Agreement and to all members of said organization. This Agreement shall apply to any employees who perform work within the recognized jurisdiction of the Union. This Agreement shall apply to Northern California, which term is intended to mean that portion of the state of California as does the Northern boundary of the Union as defined in the International Union, District 65, Chart No. 1, 1905, and the counties of San Mateo, Monterey, Santa Cruz, Santa Clara, Alameda, and Contra Costa.

(b) Coverage: This Agreement shall cover all work coming within the recognized jurisdiction of the Union and all work coming within the jurisdiction of Construction Trades Department of the International Union, and all work within the jurisdiction of the Northern California Contractors Association.

(c) Bargaining Representatives: Union's Recognition of Employers as Bargaining Agents — The Union hereby recognizes and accepts the fact that Employer includes in its membership a majority of those Individual Employers in the highway, general building and heavy construction industry, and said Employers are performing the greatest percentage of work therein, and by reason of such facts the Employer shall be considered as the collective bargaining representative of said Employers in the highway, general building and heavy construction industry in the territory subject to this Agreement.

Employer's Recognition of Union: The Employer hereby recognizes and acknowledges the Union as the bargaining representative of the employees for the purpose of this agreement as the collective bargaining representative of the members of the Union of the employees therein, and the Employer hereby agrees to negotiate with the Union on matters relating to the terms and conditions of employment.

SECTION 2 Employment Cuts: Employer shall employ the form of work within the jurisdiction of the Union only members in good standing and properly classified by said Union. Employer shall not discriminate in hiring or discharge. The right of Employer to work with Employer in the employment of the Union is not limited by, or may be satisfied by, evidence of membership in the Union. The Employer shall be bound to the Union with respect to the employment of its members, and at all times to perform in accordance with the provisions of this contract.

SECTION 9 Pay Scale: No employee shall be required to work more than a ten-hour shift without labor. In the event of a dispute such rules shall be as set forth in the agreement of the Union during working hours. Any employee who is not required to work on any day shall be paid his wages in full, each week, in accordance with the Master Wage Scale.

SECTION 11 Application to Sub-Contractors: The provisions of this Agreement shall apply to any sub-contractor under the control of, or working under contract with Employer, who shall so designate their sub-contractor, and shall be subject to the provisions of this Agreement, and said sub-contractor shall be deemed to be an Employer as herein defined.

SECTION 12 Binding: Any oral or written agreement between Employer and an individual employee who is not a member of the Union, which conflicts or is inconsistent with, this Agreement, or any supplementary agreement hereto, is void, inoperative, and voidable, and the Employer and employee shall be subject to the provisions of this Agreement as herein defined.

Employer shall be subject to the provisions of this Agreement, and any employee shall be subject to the provisions of this Agreement.

The highlights of this Agreement are in the last paragraph of the foregoing discussion. These highlights are as follows: "The foregoing wage scales are now in effect and the employee shall be paid the pay scales and pay scales shall continue for a period of time, and if there is no expressed interest or effort by the Union, then it is agreed that the Union on its petition will submit the said wage adjustments to the Wage Adjustment Board, and shall not protest such application by Union and that both parties shall be bound by the decision of the Wage Adjustment Board, and that the rules established by such decision shall be binding on both parties for the date of such decision."

Signed for the Union:

Lynn Schloss and the AGC and that both employers and employees shall be subject to the provisions of this Agreement, and the provisions of the Union shall immediately renewed with the new wage scale provided, that such local-territorial agreements are not cancelled.

The term "Union" as used herein shall refer to the labor organization associated with the Agreement and to all members of said organization. This Agreement shall apply to any employees who perform work within the recognized jurisdiction of the Union. This Agreement shall apply to Northern California, which term is intended to mean that portion of the state of California as does the Northern boundary of the Union as defined in the International Union, District 65, Chart No. 1, 1905, and the counties of San Mateo, Monterey, Santa Cruz, Santa Clara, Alameda, and Contra Costa.

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(c) Bargaining Representatives: Union's Recognition of Employers as Bargaining Agents — The Union hereby recognizes and accepts the fact that Employer includes in its membership a majority of those Individual Employers in the highway, general building and heavy construction industry, and said Employers are performing the greatest percentage of work therein, and by reason of such facts the Employer shall be considered as the collective bargaining representative of said Employers in the highway, general building and heavy construction industry in the territory subject to this Agreement.

Employer's Recognition of Union: The Employer hereby recognizes and acknowledges the Union as the bargaining representative of the employees for the purpose of this agreement as the collective bargaining representative of the members of the Union of the employees therein, and the Employer hereby agrees to negotiate with the Union on matters relating to the terms and conditions of employment.

SECTION 2 Employment Cuts: Employer shall employ the form of work within the jurisdiction of the Union only members in good standing and properly classified by said Union. Employer shall not discriminate in hiring or discharge. The right of Employer to work with Employer in the employment of the Union is not limited by, or may be satisfied by, evidence of membership in the Union. The Employer shall be bound to the Union with respect to the employment of its members, and at all times to perform in accordance with the provisions of this contract.

SECTION 9 Pay Scale: No employee shall be required to work more than a ten-hour shift without labor. In the event of a dispute such rules shall be as set forth in the agreement of the Union during working hours. Any employee who is not required to work on any day shall be paid his wages in full, each week, in accordance with the Master Wage Scale.

SECTION 11 Application to Sub-Contractors: The provisions of this Agreement shall apply to any sub-contractor under the control of, or working under contract with Employer, who shall so designate their sub-contractor, and shall be subject to the provisions of this Agreement, and said sub-contractor shall be deemed to be an Employer as herein defined.

SECTION 12 Binding: Any oral or written agreement between Employer and an individual employee who is not a member of the Union, which conflicts or is inconsistent with, this Agreement, or any supplementary agreement hereto, is void, inoperative, and voidable, and the Employer and employee shall be subject to the provisions of this Agreement, and any employee shall be subject to the provisions of this Agreement.

The highlights of this Agreement are in the last paragraph of the foregoing discussion. These highlights are as follows: "The foregoing wage scales are now in effect and the employee shall be paid the pay scales and pay scales shall continue for a period of time, and if there is no expressed interest or effort by the Union, then it is agreed that the Union on its petition will submit the said wage adjustments to the Wage Adjustment Board, and shall not protest such application by Union and that both parties shall be bound by the decision of the Wage Adjustment Board, and that the rules established by such decision shall be binding on both parties for the date of such decision."

Signed for the Union:

Lynn Schloss and the AGC and that both employers and employees shall be subject to the provisions of this Agreement, and the provisions of the Union shall immediately renewed with the new wage scale provided, that such local-territorial agreements are not cancelled.

The term "Union" as used herein shall refer to the labor organization associated with the Agreement and to all members of said organization. This Agreement shall apply to any employees who perform work within the recognized jurisdiction of the Union. This Agreement shall apply to Northern California, which term is intended to mean that portion of the state of California as does the Northern boundary of the Union as defined in the International Union, District 65, Chart No. 1, 1905, and the counties of San Mateo, Monterey, Santa Cruz, Santa Clara, Alameda, and Contra Costa.

(b) Coverage: This Agreement shall cover all work coming within the recognized jurisdiction of the Union and all work coming within the jurisdiction of Construction Trades Department of the International Union, and all work within the jurisdiction of the Northern California Contractors Association.

(c) Bargaining Representatives: Union's Recognition of Employers as Bargaining Agents — The Union hereby recognizes and accepts the fact that Employer includes in its membership a majority of those Individual Employers in the highway, general building and heavy construction industry, and said Employers are performing the greatest percentage of work therein, and by reason of such facts the Employer shall be considered as the collective bargaining representative of said Employers in the highway, general building and heavy construction industry in the territory subject to this Agreement.

Employer's Recognition of Union: The Employer hereby recognizes and acknowledges the Union as the collective bargaining representative of the employees in the highway, general building and heavy construction industry in the territory subject to this Agreement.

This Agreement shall not apply to any work members, independent contractors, individuals, general foreman, civil engineers and their helpers, timekeepers, materialmen, laborers, gunners, custodial employees and office help. No force account shall be allowed to operate any mechanical equipment.

Employment Cuts: Employer shall employ in the performance of work within the jurisdiction of the Union only members in good standing and properly classified by said Union. Employer shall not discriminate in hiring or discharge. The right of Employer to work with Employer in the employment of the Union is not limited by, or may be satisfied by, evidence of membership in the Union. The Employer shall be bound to the Union with respect to the employment of its members, and at all times to perform in accordance with the provisions of this contract.

Pay Scale: No employee shall be required to work more than a ten-hour shift without labor. In the event of a dispute such rules shall be as set forth in the agreement of the Union during working hours. Any employee who is not required to work on any day shall be paid his wages in full, each week, in accordance with the Master Wage Scale.

Settlement of Disputes: In the event of any dispute arising out of this Agreement, the parties hereto shall settle the same by reference to the Arbitration Board. Said Board shall be composed of two representatives selected by the International Union, one of whom shall be a member of the Union, and one of whom shall be a member of the Employer, with the right of appeal to the ICC, held at San Francisco, Calif. The decision of the Board shall be final and binding upon the parties hereto. The decision of the Board shall be final and binding upon the parties hereto.

Violity: No employee shall be discharged for any act or without just cause. The employer shall be the sole judge of the qualifications of his employees and the union shall be the sole judge of the qualifications of its members. In the event of discharge without just cause, the employee may be entitled to payment with payment for time lost. In the event of a dispute, the existence of "just cause" shall be determined as provided in Section 9 of this agreement.

Higher Wages: No employee receiving a higher rate of pay shall suffer a reduction in rate of pay by reason of the execution of this contract.
WORKING HOURS

1. On single shift jobs, eight (8) hours shall constitute a day's work, and a shift being at eight a.m., except where in any locality existing traffic conditions or weather conditions influence the Master Agreement (Meant the day shift being at eight a.m., except when the working time may vary due to the weather conditions) in any localized area, each day's working hours shall be 8:00 a.m. to 4:00 p.m.

2. When more than one shift is employed for five (5) or more consecutive days, the number of 8-hour shifts shall be exactly divided among the shifts. Shifts shall run consecutively for five (5) days or more to completion of job, except when the working time may vary due to the weather conditions. Each day's working hours shall be 8:00 a.m. to 4:00 p.m., except when the working time may vary due to the weather conditions.

3. In emergency, no member shall work more than one shift in any one day, except when the working time may vary due to the weather conditions. Each day's working hours shall be 8:00 a.m. to 4:00 p.m., except when the working time may vary due to the weather conditions.

4. When an employee is on any piece of equipment required to operate the shift work, an employee of the Union (apprentice, operator or fireman) shall be employed. The above shall not change the established practice regarding employment of operators or firemen.
**News from the San Francisco office**

*By P. E. Vawdook and Pat. Clancy, Business Representatives*

**Word from the jobs**

There has been a definite general increase in the employment of our members in this city since our last report. Eunin & Smith are still using a few men on the Market Street track removal of their street paving contract. E. Henry Harris has his rig working at Letterman Hospital of the Presbyterian. M. B. McGovern has a piddler working on the same job. Chris Harney Company has several rate working out on the sand blanks again, so begins to look like old times around here.

Garrick Melon & Truelt at Hunters Point are moving along on both of their jobs. A large number of our brothers are employed on the project. They were also four bonders on the new job which comes with their side of the work and track repair.

**Two Jobs for Cahill Bros.**

Cahill Bros. have two building jobs at Hunters Point. American Bridge Company's rig is still sitting idle at the present time at Hunters Point awaiting completion of the job so that they may move in on their steel erection. Pacific Bridge Company at Bethlehem Steel is still working one shift on their job. A large number of mechanics and ironworkers are being kept busy here.

Eunin & Smith are still moving with a small amount of dirt on their fill job off 4th Avenue. Mooney Dyke Zeitz Company has a small steel erection job at the Booth Fishery on Third Street.

**Dinwiddie Job Ending**

Dinwiddie Construction Company is still working along on Wave Barracks on Ocean Avenue, rapidly making completion of the lengths of the streets will soon be ready for surfacing.

**May 18th**

**Engineers' News**

To Members of the American Federation of Labor

*"Upon the eve of the Seventh War Loan drive, the call comes to American Labor to respond in full measure, to reach new heights, and to set new standards in the purchase of bonds and prove the soundness of the nation's defense and voluntary methods of war finance. The hearty response which the workers make in previous War Bond Campaigns must be interpreted as evidence of a determination and desire to serve the nation, to win the war and bring our fighting forces home at the earliest possible moment.*

*"In this stage of the war effort, when the enemy is being driven back to his last line of defense, we must not fail the government or our fighting forces who are fighting as valiantly and heroically as our foreign fields. Labor must buy more bonds now than it has ever bought before. We must make in the purchase of bonds because the need is greater than ever. There must be no let down now when victory is in sight.*

*"The investments which the workers make in non-convertible bonds through the War Savings Plan will serve to maintain the domestic stability of the nation. The accumulation of savings as reflected in the purchase of bonds will establish buying power and individual independence. All of this will contribute in a very large way during the period toward the solution of tremendous industrial, financial and social problems.*

*"I respectfully urge the membership to subscribe quickly and in increasing volume to the purchase of bonds during the coming Seventh War Loan drive. Let us give to our country the largest measure of support we have ever received in and in doing so build strongly each war bond - a buy until it reaches full maturity."

President
American Federation of Labor

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**Representative reports**

**North Bay developments**

By R. O. FOSS

Business Representative

San Rafael—The MacNSon Construction Co., has been awarded a small job at the Port of San Pablo, California. Healy-Tibbets are working on a small job of Fort Peach and Harns have been notified on the jobs. Brother Rachel Haridsen are in charge of the job. He has opened the WPB to construct their large building in San Francisco. At the present time there are approximately 49 Engineers employed there as H. D. Repairs. With this new job there should be considerable more.

Union Park Company still has a small job in the county. I understand that Art Jager has recently purchased a new paving machine to work for someone in San Jose. I was informed that he bought two, but I do not know if it's true.

**Maccoi Purchases Quarry**

L. C. Smith, California, Paving, has opened a quarry in San Francisco. They are doing a small amount of work in that area. I understand Maccoi has been working in the Brewster Quarry in Brisbane. No doubt for their aggregates move to 501 Willow Street, which they have moved to.

**Reduced City Port will continue to be busy due to presence of Pacific-fish. The Fish Reduction Plant at Fisherman's Wharf will process later this month.**

**Here and there with the brothers**

Brother Wally Powers was a recent visitor to our office. He has been with the Air Corp Engineers for the last two years, having been stationed in England and France during World War I. He says he creates just a little more action than what he has seen so far.

Brother Fred Tucci has decided to try the service station business at his place. He has opened the WPB to construct their large building in San Francisco. At the present time there are approximately 49 Engineers employed there as H. D. Repairs. With this new job there should be considerable more.

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Plans for post-war developments in the Oakland area are making rapid progress. The Oakland Chamber of Commerce is in- tense concern for the economic cooperation for the future economic center of the world. They have announced ceremonies on the 30th Anniversary of their formation, by Frank P. Bell, a member of the Chamber's executive committee, to be held at the Oakland Chamber of Commerce building on April 30th.

Big J. C. Penney Job

The J. C. Penney Company has announced plans for a $20,000,000 expansion of its Oakland stores. These stores will be built on the same lines as the new building on Market Street in San Francisco. The expansion will include a new department store and a new warehouse.

Getting around the jobs

Friedrich Bros. is busy with the grading work on the Oakland Co- al, and housing project jobs are at an advanced stage.

There are two shifts in operation at the Ninth Avenue Pier. The T. P. Murray Co. is working on the pier, which is being extended to provide additional storage space for coal.

The Marshall S. Hinson yard at the Naval Air Station in Alameda is getting into nice shape. Brother John D. Haynes of the Caporiccio Club and Brother H. F. Turner are foremen.

Galagher and Burke are busy with the grading work on the Oakland Yard No. 2. Brother Don White is foreman.

The Crosta Iron Works have built a new crane, a 450-Gal Electric for their scrap yard.

McCutle and Hester are still using several Engineers on their job in Castro Valley.

Our news from the brothers:

Brother Phil Lewis, Crane Oper- ator in Richmond Yard No. 2, who was confined to the Permanent Hospital for some time, has been released.

Several of the brothers have taken service. Withdrawn from this office during the past week:

Among those leaving for service are Brother C. L. Moore who has been with Macco for many years in the capacity of wailer and mechanic.

Brother Rager D. Hinderman, who has been at work in the shipyard for some time, has been given a leave of absence to go to San Francisco.

Brother William A. Clark, who has been with the company for some time, has been placed on layoff from Richmond Yard No. 4 for the past two and a half years.

The Construction Battalion is beginning work on the new Berthfield Yard. The yard is being built to handle the increasing volume of work at the shipyards.

Brother William Barrett, who has been a member of the National Guard for many years, has been called to active duty.

The former President of the Richmond yard, Brother H. L. Ritter, has been elected to the Board of Directors of the Richmond yard.

Brother William R. Green, who has been with the company for many years, has been elected to the Board of Directors of the Richmond yard.

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The news from the brothers:

We regret to report that a well-known Sacramento man, J. C. Col- lins, has died at his home in Sacramento. He was a member of the local union and a prominent citizen of the city.

Our boys in service:

Sgt. Ray Stibbeck was back home to see his family for the first time in a year. Since he last visited his home, he has been on active duty in the Pacific. He is scheduled to return home in the near future.

We received a letter from Brother T. O. Croft, who is in boot camp in San Diego. He says he has been discussing with the local union abouthis situation and has made arrangements to return home soon.

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Round-up of the news from Utah

By C. L. Casebolt, Salt Lake; T. L. Clark, Salt Lake; Scott Ledingham, Ogden; C. R. Van Winkle, Provo—Bas. Representatives

From Salt Lake:

Unions conditions in Utah are steadily improving for all of the building trades. This is largely due to the efforts of the Operating Engineers. Apparently all crafts are making real progress, particularly Local 45 of Salt Lake City which has had no troubles from calling out of contractors that have never worked before and we have been sending men into the fair outlying districts.

Building Trades Council has signed a tentative agreement with the Utah Federal Power Commission for the Long Lake project. This will be of great benefit to the workers. The agreement calls for an increase in wages and various other improvements. The agreement will be in effect for one year, after which it will be subject to renegotiation.

From Provo:

The past month has been a busy one and many of the members of our great and beloved President cost a poll over all. The firm way in which our new President has handled the work, I am sure, relieved and assured all Americans. The victories of our armies in the field, especially the success of the Union forces at Bull Run, has cleared our goal all over and we hope that this monstrous work would soon come to an end.

The construction of the World Conference in San Francisco and the celebration of the 4th of July has taken place. The construction of a new city in one week. The city will be known as Bingham City and very active in union affairs.

From Ogden:

April 25, Brother Casebolt sent me to Vernal, Utah. A few days after our arrival there, we received word that the Ogden City had laid off our work force. We were immediately sent to the job by the General Committee.

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Daily report of awards for construction jobs

April 13, 1945

HAMITON FIELD, Calif., contract awarded to J. B. Goodings, $26,095, for security fences, pedestrian bridges, and mail sorting facilities at Hamilton Field.

SANTA ROSA, Calif., contract awarded to W. H. Willett, $7,900, for moving crane at United Eng. Co., Alameda.

OLMEDO, Calif., contract awarded to Petter Bros. Inc., $11,335, for painting six warehouse buildings, A.F.F. Sterling, Trail, Alameda.

THOMPSON, Calif., contract awarded to George Maton, $1,895, for sewing machine, Southern Village, Los Altos.

MILLS FIELD, Calif., contract awarded to Wm. Martin and Son, $5,625, for construction of storage shed adjacent to heating plant, Piedmont. Elykayground.

SAN FRANCISCO, Calif., contract awarded to M. J. Lynch, $42,695, for outdoor recreation area in Grand Ave.; Oakland.

SAN FRANCISCO, Calif., contract awarded to T. B. Goodenough, $26,095, for concrete, paving, drainage, and lighting at Mills Field, Calif.

SAN FRANCISCO, Calif., contract awarded to W. L. B. Willett, $30,000, for construction of family chapel, Bishop. Pacific Ave. and Jackson St., S. F.

MILLS FIELD, Calif., contract awarded to Walter P. Gundersen, $5,645, for concreting of storm grate pit, Hopper, A.J. Hopper, Charleston, S. C.

SANTA ROSA, Calif., contract awarded to E. E. Hopper, $3,995, for construction of storm grate pit, San Pablo Ave. and 10th St., S. F.

SFERN, Calif., contract awarded to H. C. H. Hopper, $1,900, for construction of sewer lines, 200 block of 5th St., Redwood City.

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LEND A HAND, NEIGHBOR, IN THE
biggest clearing job in the world!

The "bush-knaps'" one of America's mighty new weapons that has cleared the way for our fighting men from the battlegrounds of Normandy to the jungles of Laos.

Let's Talk Turkey.

Today your country is asking you to buy War Bonds—twice as many as you did last time—in the biggest and most urgent War Loan of all...the Seventh.

Why so much more than you bought before?

Here's why: Up to this time last year there had been two war loans. This time, the Seventh War Loan must do the job of two.

And because the cost of the war is just as great, the money you put into War Bonds in one loan now must equal what you put into two last year.

Sure, a lot of optimistic people are saying, "Look at what's happened in Europe!"

They don't stop to think that regardless of Germany's condition, we at home must keep sending our millions of men in Europe tons and tons of supplies daily. They don't realize how much money it takes to pay for the care we must give our thousands of wounded...

Money for medicines, for hospital ships, for months of careful nursing and rehabilitation in hundreds of convalescent hospitals.

And in the Pacific—well, we're as last got into position were we can really start harvesting the seeds of victory our fighting men have planted.

We've got to lend those men a hand, right now, by loading more ships with more supplies, more guns, more tanks, more shells, more food than ever went across that broad ocean before.

That's why our country is asking that you back our soldiers and sailors, among them millions of farm boys, who are fighting and dying far from their homes and farms...back them up by buying twice as many bonds as you did before.

TRADE YOUR FOLDING MONEY FOR FIGHTING MONEY

This Patriotic Feature is a Contribution to America's All-Out War Effort by

International Union of Operating Engineers, Local No. 3