



ENGINEERS NEWS

OPERATING ENGINEERS LOCAL UNION No. 3

VOL. TWO, No. 15

SAN FRANCISCO, CALIF.

MAY 18, 1945

AFL URGES PRINCIPLES OF 'CHARTERS' BE INCORPORATED IN SECURITY PLAN

General Somerville says: Regarding Prisoners of War Doing Construction And Maintenance Work

EXCERPT FROM ASF CIRCULAR No. 142
"II—PRISONER OF WAR.—1. The following policies with respect to the use of prisoners of war on construction and maintenance work accomplished by post engineers within the continental United States will govern:

a. When civilian labor is available, prisoner of war labor will not be used.

b. In the event that civilian labor is not available and the use of prisoners of war is necessary for the completion of a project, the prevailing wage or price per unit for the same type of work will be charged against funds allotted. The wage shall not be paid to the prisoner of war. The prisoner of war shall be paid 80 cents per day in accordance with existing Prisoner of War Regulations.

c. Prisoners of war will be utilized to the maximum in the establishment, conversion, maintenance, and dismantlement of security and housing facilities for Prisoners of War and essential guard facilities.

2. Any dispute concerning the policy of the use of prisoners of war will be settled when possible at the local level. In the event that no settlement can be accomplished locally, the matter will be referred to the division engineer for his decision. All staff guidance above that level will be furnished through regular channels.

3. The above policies have been cleared with the War Manpower Commission and representatives of Building and Construction Trades Department of the American Federation of Labor in Washington, D.C.

BY COMMAND OF GENERAL SOMERVELL:

LeR. LUTES,
Major General, GSC
Chief of Staff.

OFFICIAL:
J. A. ULIO,
Major General
The Adjutant General.
* * *

Green asks labor to aid coming jobless

Washington, D. C.—AFL President William Green called on all State Federations and Central Labor Councils to help prevent the spread of unemployment hardships during reconversion.

He urged these local AFL agencies to set up Social Security Committees which would be required to assist disemployed workers to obtain such benefits as existing, inadequate unemployment compensation laws provide.

Labor exults as victory in Europe comes

Washington, D. C. Labor hailed the official proclamation of victory in Europe with sober joy and solemnly dedicated itself to "work, work and more work," as President Truman urged, until Japan also is forced to surrender unconditionally.

AFL President William Green, in a radio address on V-E Day, declared:

"In behalf of the seven million members of the American Federation of Labor, I pledge that we will continue steadfastly on the job of war production and will continue to invest our savings in War Bonds in order to speed the day when people in our country and throughout the world can breathe again in peace and to hasten the hour when our boys in uniform can come home safely."

All over the nation workers celebrated the unconditional surrender of the Nazis by producing as usual, with only brief pauses in the factories for listening to the President's proclamation and for prayer.

They seemed to realize the fact emphasized by Mr. Green that "the battle is only half-won, the job of victory only half-completed." And they showed an invincible determination to "stick it out" for the duration, as President Truman had exhorted them to do.

* * *
It's up to you to bring them through—BUY BONDS!

Election committee chosen by members

At our last regular meeting of May 5th, held in the Building Trades Council, 200 Guerrero Street, San Francisco, a special order of business was to elect an "election committee" of five (5). Below you will find the results, and number of votes cast for each candidate. (The first five names are the Brothers who were elected.)

Name	Votes Cast
Ed Parks	332
Bill Berry	332
Tom Bryson	329
Vern Laux	319
Al McCaffery	319
Lyle McCann	81
G. O. Jones	75
J. Chaney	70
Dan Dees	67
G. Gary	63

Full employment

Once it is realized that business monopoly in America paralyzes the system of free enterprise on which it is grafted, and is as fatal to those who manipulate it as to the people who suffer beneath its impositions, action by the government to eliminate these artificial restraints will be welcomed by industry throughout the nation.

For idle factories and idle workers profit no man.—FRANKLIN D. ROOSEVELT, in Message to Congress, April 20, 1938.

Equal justice for all peoples asked of United Nations

By ROBERT J. WATT

International Representative, A. F. of L.

On behalf of some seven million working members and their families, the American Federation of Labor asks that a strong, democratic and fully representative general International Organization be established on the enduring foundations of justice and social progress.

The American Federation of Labor believes that it is in the real interest of strong nations as well as of all mankind to have an international structure in which the major nations must accept responsibility for establishing and maintaining the rule of justice even over themselves.

We, therefore, ask that the Security Council be authorized to review promptly any situation which may threaten the existence of a just peace and to pass judgments on such disputes with any sanctions necessary to enforce equitable decisions.

Asks equal rules for all

The American Federation of Labor believes that the same rules should apply equally to all members of the general International Organization. The rule of justice should be superior to the possible temporary self-interest of any country, including our own.

The peace must endure. It can endure only if it is founded in equity with provisions for review, in the event that developments indicate a real need for revision exists.

The purpose of the International Organization should be affirmative rather than negative. It should seek intelligently and cooperatively to advance the well-being of the people of the world.

The Economic and Social Council should become an agency to remove the economic causes of suffering and of war. It should be rooted in and representative of the people of the world rather than the political national structures.

Backs continuance of ILO

The major social and economic agency, with all necessary autonomy, should be the International Labor Organization through which for twenty-five years, governments, employers and workers have successfully endeavored to define standards, secure all essential data and improve conditions of employment. The International Labor Organization has not been a perfect mechanism but it has been the best international agency yet devised. We believe that the major reason for its success is that it has brought together the responsible representatives of governments with the accredited representatives of employers' and workers' organizations.

The American Federation of Labor asks that the principles and ideals of the Atlantic Charter be reaffirmed and put into practice. We ask that the Declaration of Philadelphia, adopted by the International Labor Organization in 1944, along with the Act of Chapultepec adopted unanimously by the representatives of twenty American nations, be reaffirmed and accepted as guiding principles as the basis for a just peace.

Over every session



Tribute to FDR

Were a star kept on high,
Forever would its light
Still traveling downward
Through the sky
Fall on our mortal sight.

So, when a great man dies,
For years beyond our ken,
The light he leaves behind him
Falls upon the paths of men.

EDITORIALS

ENGINEERS' NEWS

COMMENT

OPERATING ENGINEERS LOCAL UNION No. 3

Report of last meeting

The Regular Meeting of May 5 was well attended, there being approximately 428 members present.

The Minutes of the previous meeting were read and accepted, as well as the Executive Board Minutes of April 21 and May 5.

There was a communication from Father Flanigan's Boys' Home thanking us for contribution made.

Cards of thanks from Mrs. Hazel Lindley and son, and Mrs. Harry McDonald.

There was a resolution adopted pertaining to an amendment to the By-Laws which would increase the number of members to the Executive Board from 11 to 13. A motion was passed to place this question on the ballot and that the entire membership be entitled to vote on this question.

A resolution was presented for the first reading, for the purchase of additional \$25,000 of United States Defense Bonds. This resolution was unanimously adopted as the first reading.

The regular order of business was suspended at this point and the president ordered that we proceed with the nomination of officers.

Brothers H. L. Spence, Vern Dickinson and D. Shanklin were appointed as tellers for the election of an Election Committee. Brothers Ed Parks, Bill Berry, Thomas Bryson, Al McCaffery and Vern Laux were elected to conduct the election of officers.

The following is the result of nomination of officers:

For the office of President—Pat Clancy.

For the office of Vice-President—H. O. Foss, Frened Belcher.

For the office of Recording-Corresponding Secretary—C. F. Mathews, Robert Allgood.

For the office of Financial Secretary—T. M. Bynon, Lee D. Paters.

For the office of Treasurer—P. E. Vandewark, George R. Stevens.

For the office of Conductor—Joseph Riley, W. J. Crowley.

For the office of Guard—Ben D. Buck, J. F. Schaatgen.

For the office of Trustees—Andy Conway, A. E. Whitlock, J. A. Carahoff, Ernest Miller.

For the office of Auditors—Chet Elliott, Lee Essley, John DeLagrange, E. A. Hester.

For membership on the Executive Board—Harry Metz, M. G. Murphy, Jack Carroll, Al Clem, Roy Scarbrough, Joe Walther, Glenn King, Ed Doran, Hershel Wright.

For the office of Local Union Manager—V. S. Swanson, George Simon.

As special privilege, a member was granted the floor to read a statement from a number of members unable to attend the meeting, to second the nomination of Brother Swanson, and pledged their votes to support his election. Petitions of a like nature were received from the Redwood Empire and the Fresno District.

A motion pertaining to instructions to be given to the Election Committee was adopted.

Report of the General Secretary-Treasurer was read by President Clancy and a report was given by Treasurer Vandewark.

Brothers Frank J. Andrews and Charles Yadon were reported deceased, and Brother Gene Garrison was reported ill.

Brother Albert Weisbord, International Representative in connection with the oil industry, rendered an interesting report regarding the organization of the oil industry and difficulty encountered in organizing that industry. His remarks were well received by the membership.

Consummation of the negotiations between the Northern California Contractors Association of the Associated General Contractors, and the Nevada Chapter of the Associated General Contractors was reported. However, this will have no immediate effect upon our present wages and working conditions, since any change in the wage scales must have the approval of the Wage Adjustment Board and approval or disapproval may consume from one to three months.

Respectfully submitted,
C. F. MATHEWS,
Recording Secretary.

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They were expendable; your money's lendable—BUY BONDS!

Official Ballots Mailed Out

To All Members:

Your Election Committee has now sent ballots to all members whose addresses are on file in this office. This ballot must be back not later than Saturday, June 2, 1945.

As you know, your mail man is heavily taxed during war time, so please mark and mail your ballot immediately. Any member who does not receive his ballot should contact his union office, giving them his correct address and they will in turn forward it to the election committee.

Roosevelt on security pact

"For the second time in the lives of most of us this generation is face to face with the objective of preventing wars. To meet that objective, the nations of the world will either have a plan or they will not. The groundwork of a plan has now been furnished, and has been submitted to humanity for discussion and decision.

"No plan is perfect. Whatever is adopted at San Francisco will doubtless have to be amended time and again over the years, just as our own Constitution has been. I am confident that the Congress and the American people will accept the results of this conference as the beginning of a permanent structure of peace upon which we can begin to build, under God, that better world in which our children and grandchildren, yours and mine, the children and grandchildren of the whole world, must live and can live." —PRESIDENT ROOSEVELT, report to Congress, March 1, 1945.



AFL for security

"The AFL stands unanimously for the formation of an international security organization to establish and enforce world peace. Our representatives are going to San Francisco instructed to do everything within their power to achieve that all-important goal."—AFL Pres. WILLIAM GREEN, April 19, 1945.



Our fearful lesson

And so today, in this year of war, 1945, we have learned lessons—at a fearful cost—and we shall profit by them.

We have learned that we cannot live alone, at peace; that our own well-being is dependent upon the well-being of other nations far away. We have learned that we must live as men, and not as ostriches, nor as dogs in the manger.

We have learned to be citizens of the world, members of the human community.—FRANKLIN D. ROOSEVELT, in Fourth Inaugural Address, January 20, 1945.

Whole world has its eyes on San Francisco!

FOUNDATIONS FOR A PERMANENT PEACE

A meeting of nations is in progress here in our midst—the San Francisco Conference, a momentous gathering in that never before have representatives of the nations of the world met together while war was still going on to lay the foundations for a permanent peace. The very name by which San Francisco is known, "The Golden Gate", is significant. As one of the radio commentators has said, "Let us hope that the Conference will point the way through the Golden Gate of peace."

No one doubts that there are many obstacles along the path. Few would demand a perfect plan before being willing that our nation should join a permanent world organization. The important thing is to get the organization started, with the best possible charter, with sincere faith in its principles by the governments organizing it, and with the determination of the common peoples of the world to understand one another and to make cooperation work.

We know that many things contribute to distrust among nations and therefore eventually lead to war. For a while after the last war we were prone to pick out one cause as the main one: for example, the greed of the munitions makers, and use that as our "whipping boy". But now we see that unless there is cooperation and united action (instead of each country for itself) on social and economic questions, there is bound to be irritation that may finally lead to war. In a recent radio broadcast, Archibald MacLeish, Assistant Secretary of State in charge of Public and Cultural Relations, said: "War can be eliminated if we root out its economic, social, and psychological causes, and set up a world organization to solve disputes peacefully and nip aggression in the bud." Thus each individual has a three-fold task, as I see it:

1. To have charity in his own soul, for those about him and for the peoples of other countries: ("And the greatest of these is charity.")
2. To scan domestic issues with this question in mind: Will it hinder or help our relations with other countries?
3. To work, first, for the establishment of a world organization and then for its continual betterment.

A much more controversial issue is embodied in the Bretton Woods proposals for an International Bank and an International Monetary Fund. There seems to be little opposition to the Bank; the controversy centers around the Fund. The main group opposing the Fund are some (not all) of the members of the American Bankers Association. Their opposition is natural because (1) it is the duty of bankers to be critical and suspicious of new monetary set-ups, and (2) many bankers in the past have found speculation in stabilization loans very profitable, and the International Monetary Fund would tend to eliminate private speculation. These two international institutions, the Fund and the Bank, should be speedily approved by Congress as provided in H.R. 2211, as an indication of the good faith of the United States, whose delegates were largely responsible for the proposals as they were finally agreed to at the Bretton Woods Conference. Hearings have just been concluded in the House Banking and Currency Committee, at which the National League filed a statement urging prompt passage of the bill, but backing up this stand by individual members in the states is badly needed. Write to the Honorable Brent Spence, Chairman of the House Banking and Currency Committee, and to your own Congressman.

Equally controversial is the extension of the Reciprocal Trade Agreements Program for another three year period. H.R. 2652 provides not only for extension of the program, but also allows for the negotiation of tariff reductions up to 50 per cent of the rate existing on January 1, 1945. The reason for this additional authority is that, although under the former authority the tariff was reduced the full 50 per cent on only 42 per cent of the items on the schedule, the United States has exhausted its bargaining power with its customers that buy the most goods—Great Britain, Canada, and many of our Latin American neighbors. Without this additional bargaining power there is little hope of starting back on the path of freely flowing international trade, which in turn makes possible a high standard of living. Let the special interests roar! A careful study of the working out of the program in the past will show beyond a doubt that it has not caused serious hardship to any industry to date.

Events are crowding in on us. We must move forward. It has been said best by Franklin D. Roosevelt in the last sentence of his undelivered Jefferson Day address: "The only limit to our realization of tomorrow will be our doubts of today. Let us move forward with strong and active faith."

AFL ratifies charter for L-M cooperation

Washington, D. C.—The AFL Executive Council unanimously approved the labor-management charter drafted by the officers of the AFL, the United States Chamber of Commerce and the CIO.

The charter seeks to promote industrial prosperity in the United States during the post-war period and to eliminate industrial strife. Under the terms of the charter, industry pledges to uphold the rights of labor and labor pledges to help protect the rights of free enterprise.

The National Association of Manufacturers has not yet subscribed to the charter, but the U. S. Chamber of Commerce and the CIO have ratified it.

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Dredging work In bay region keeps up pace

By T. D. BRYSON
Business Representative

San Francisco — Dredging seems to be going strong with most of the dredges working or getting ready to start on new jobs.

The Papoose and the Monarch are still at Hunter's Point.

The Golden Gate is at the Oakland Army Port.

The S. F. Bridge Company has just about completed their pipe line at the east end of the San Francisco - Oakland Bay Bridge and expect to have their dredge Duwasuish pumping in a short time at the Oakland Army Transport Docks where they have quite a job for the Army. The San Pedro is now working at Vallejo on a job for the U. S. Navy.

Look for "Trojan" Crew

The Olympian Dredging Company is trying to get a crew together for the steam suction dredge Trojan, they have a job for it off Bay Farm Island on some work in connection with the Hunters Point job.

The dredge Palmer is at Winehaven on a short job for the U. S. Navy, they have now set up quarters for the men to live on an ark alongside the dock where the men can board and room. This arrangement is proving very satisfactory as they furnish the best of everything that can be had, and the living quarters are good.

Olympia in Drydock

The Case American Company's dredge Olympia is still in drydock in Alameda undergoing some needed repairs before going on a pretty large job they have at the Alameda Naval Air Base.

The Case Construction Company still have their dredge at Rio Vista where they have considerable work for the Army Engineers, keeping the Sacramento River Channel open for traffic.

Most all of the small clam-shell dredges are on Levee work in the vicinity of Liberty and Prospect Islands.

"Pearl Harbor" Very Busy

The American Dredging Company still have their dredge Pearl Harbor at Rough and Ready Island, where they expect to be busy for some time. They were low bidders on a job at Neptune Beach, Alameda, for the Coast Guard Training Station. This job will be suitable for the Pronto and they will no doubt start as soon as the Navy gives the go-ahead signal.

Working on Agreement

We have hoped that we would be able to report that the agreement with the Dredge Owners Association would have been signed by this time, as the negotiating committee had reached agreement on all issues except "traveling expense." Owing to the fact that this is a three-way negotiation between locals No. 12 and No. 3, and the Dredge Owners Negotiating Committee, it involves considerable more time than if we were just negotiating with our contractors. This has caused a lot of delay and we are now waiting for the Dredge Owners Committee to notify us when they are ready to hold a final meeting on the "travel expense" issue, at which time we will call a meeting of the dredgemen in Oakland to decide on the entire agreement.

We are still in need of Leveemen, Deckhands and Mates on suction dredges. Also a few Deckhands and Bargemen on clam-shell rigs.

★ ★ ★

Told hard work never killed anyone, the colored gent begged to differ. He had lost two wives "from nothin' else but."

Local 3 Members Winning War



ARMY AIR FORCES, PACIFIC HEADQUARTERS—These Bay Area men, members of an AAF Aviation Engineer Battalion, speeded up the bombings of Tokyo by completing a Superfort base in the Marianas in the record time of 54 days. From left to right, are: Technician Third Grade D. B. Johns and Technician Fourth Grade J. W. Johns, brothers, 1008 San Pablo Ave., El Cerrito; Technician Fourth Grade C. K. Jessen, 2807 23rd St., and Private First Class A. C. Chappaz, 2281 15th Ave., San Francisco, Calif. We are proud to say that the "Johns" boys are members of Local Union No. 3. (AAF Pacific Photo)

None jobless in San Jose area, although prospects for future work slowing

By M. G. MURPHY
Business Representative

San Jose—At the present time there's no one on the Unemployed List in San Jose who can or wants to work. There are a couple of the brothers who are recovering from injuries and I'm sure we will be able to place them as soon as they report ready for duty. We have no new projects in operation upon which to report but we have nobody on the "bum" either and I believe as long as we can remain status quo everybody will be happy.

I have taken a complete and accurate check of the work down South during the past two weeks and I find that we could use a couple of oilers here and there, also a "skinner" or two and that's the way it is much to our delight and let's hope it continues that way for sometime to come.

Sand Plant at Monterey

The Granite Construction Company, I understand, is going to build a sand plant near Monterey or Seaside and that will be a good place for some of our brothers who are now working for a near-by concern who are not too generous with their compensation. You brothers know to whom I refer.

The Granite Rock Company at Aromas is planning on some new construction in its quarry. They are about ready to start on the

new plant on the lower level, I understand. I do hope this new plant will not eliminate those cute little "Steam Logos" that Brothers Fly, Lewis and Mathews have been pounding up and down the rails for so many years.

Tieslau at Camp Ord

Tieslau & Son have a refinishing job in operation at Camp Ord and are progressing nicely with the assistance of four of our worthy brothers. Granite Construction Company is also present in the Camp and is supplying some of the material.

Monterey still hasn't shown any activity on her new work which I mentioned in the last issue of the News Letter.

Watsonville is running about the same with the general run of repair and maintenance on the Air Base and Granite is in on that most of the time.

King City is very quiet (and I must say anything but cool). Granite Construction Company is building a small Gypsum Plant about sixteen miles out in the sticks. As far as I can see, however, it will be of little value to our brothers other than the construction.

Paso Robles is in the same condition with the exception of a small job at Camp Roberts and a refin-

(Continued on Page 5)

Work situation improves greatly for brothers in Sacramento, Marysville

By FRANK A. LAWRENCE
Business Representative

Sacramento—We are happy to report that the work situation has improved considerably since our last report, and we might say that business is "booming" as our out-of-work list has dwindled down to the point where there are but a few men registered.

The following jobs now in progress in the Rio Vista area are keeping quite a few of our fellows busy. The Sheldon Oil Company is using from twelve to twenty-five members on oil well sites and road work. Brother B. Murray is superintendent on the job, and Brother Wm. Covington is the shifter. Fogelberg & Richie have a sewer job going and also working on a housing project. The M. Asta Construction Company of Rio Vista have signed our agreement, and conditions on the job have been adjusted. C. C. Steele & Heringer Company job is again straightened out, and about twenty-four of our members are employed there at present. The Macco Construction Company has also moved into this district for the purpose of building oil well sites and roads. They expect considerable equipment in the very near future, which will mean additional work for our members. Morrison-Knudsen are back on their levee job in this area and have about eight cats going at the present time. This job is expected to last about three weeks more. In Isleton, Barrett & Hilp are furnishing work for several of our members on a cannery job.

Scott's Dam Job Starts

Work has started on the Scott's Flat Dam, By-pass and tunnel are to be constructed, and the contract is expected to be let very soon. Mr. Scott is the engineer in charge, and McKinney is superintendent on the job. At present there are two engineers on the job, and we expect to furnish more men as the job progresses.

Ross Westbrook, formerly with Frederickson & Westbrook, is now back contracting, with several small jobs in progress at the present time. He has obtained two small state jobs—one in Placer County and another in Yolo and Colusa Counties. Also, Westbrook is building a hot plant at Roseville. Several of our members are employed on these jobs at present, and we are anticipating placing additional men as the work gets under way.

The Yolo Development Company has signed our working agreement as of April 5, 1945. This covers the job at Livingston and Yolo, establishing wage rates, shifts, work day, work week and overtime.

Sign Houtman Agreement

We have succeeded in signing an agreement with the H. C. Houtman

Diesel Repair Shop, located at Florin, California. This will provide about one hundred new candidates for our organization who will become members through the signing of this agreement.

A. Teichert & Company have started on additional work at Mather Field and are using about fifteen members on the plant and in the field.

The H. E. Parker Company are keeping all their equipment busy on various jobs in this vicinity.

Underhill & Fisher have finally finished at Fairfield and are now using most of their operators at Wheatland.

Belyea Still at Kohler

Belyea Trucking Company continues at Camp Kohler, and all carriers on the job are now operated by members of Local No. 3. A general meeting of all our members was held, a new steward was elected and various matters adjusted.

Baker Bros. are back at work in Chico doing various jobs. At present they are using about eight cat-skinners and four mechanics.

M. A. Jenkins is employing Brother A. F. Bowling on a bridge repairing job at Knights Landing.

J. R. Reeves is again digging clay at Lincoln. Also using several members on other small jobs in and around town.

Several of our members continue to keep busy working for Leo Lentz on small jobs in this vicinity.

Sjoberg & Son employed a hoist operator for several days on a small job at 19th and K Streets here in Sacramento.

The Tower Sales & Erecting Company have completed a small job here in town. This job had to be temporarily shut down due to work conditions. However, the Iron Workers were successful in straightening out their difficulties, and the Engineers received a rate of \$1.75 per hour on the job.

New Jobs Reported

Hanrahan & Parker have obtained a \$67,000 contract at the Fairfield Airport, and work on this project is slated to start in the very near future.

A proposed new eight million dollar signal depot is to be erected here in Sacramento and work will be started in all probability by our next issue.

We are still experiencing difficulty with the K and D Company relative to dispute over CIO. This matter has been pending for quite some time and apparently, there will be no immediate settlement.

Recently we received a letter from Brother G. I. Petersen, member of Local No. 3-A, who is now with the Infantry at Camp Hood, Texas. He's getting along fine although he says Army life was pretty tough on his feet for a while.

Also received a letter from Brother W. F. Davis, now serving in the U. S. Navy. Brother Davis has been confined to the Naval Hospital in Chelsea, Massachusetts, suffering from pneumonia. He sends along regards to all the gang. Lots of good luck to you, Bill, and we hope you have fully recovered by this time.

Best wishes for a speedy recovery go to Brother Claude Johnston, who had his hand caught in the Rock Crusher at Teichert's recently.

Congratulations to Mr. and Mrs. Dick Arthur on the birth of a baby boy born April 12. Dick tells us they'll call him George.

ATTENTION TO ALL MEM-

TWO DOWN!—ONE TO GO!



Big construction program for Stockton area makes good news for Engineers

By ED DORAN
Business Representative

Stockton—I will try to give you a complete coverage of activities on every job in the Stockton area. However, by the time this issue comes off the press there may be some changes.

The Hart Weaver Company of Stockton has set up a rock screening plant at Wallace, near San Andreas. There are two shifts working ten hours, six days per week. This job consists of screening rock and loading cars, the materials to be used on Rough and Ready Island Navy job. There are approximately 15 members on the job.

The Al Biasotti Co. is ready to start the airport jobs at Crows Landing and Vernalis. This is a Navy job and will take all summer to complete. Brother Ray Cochrane has resigned as master mechanic for Biasotti to go into business for himself. Brother Fritz Pitchener has taken over the master mechanic's berth.

Crusher at Capacity

The Claude Wood crusher plant at Clements is running at full capacity supplying certain kinds and sizes of rock for Rough and Ready Island. We have 12 members on this job and expect to work until the rains come again.

The George Patterson Co. is busy north of Stockton levelling land for the Moffet Meat Co.; also at Escalon leveling land. Patterson has lots of work lined up and expects to have a good long job for the summer months.

'Rough and Ready' Work

A. Teichert and Sons have started work at Stockton Field and Rough and Ready Island. Teichert has set up his hot plant at "Hard Rock" Johnson's yard and has taken over the hot plant operated by the M. J. B. Construction Co. With the two plants working and a Wood roadmixer operating it looks like the hot stuff will soon be on its way.

M. J. Buddy of Modesto has moved his equipment back up to Le Grange. Seems like the dam that was put in last year has sprung a leak and has to be rebuilt. Red Bennett is the Superintendent.

Standard Materials of Modesto are busy and they expect to have more work than can be handled.

R. E. McCarty has equipment scattered over five counties doing all kinds of work, farm and construction.

Underpass Work Starts

Stockton Construction Company is working on the underpass to Rough and Ready Island, and expect to have it nearly completed by July first. This Company is also building a cannery and doing ex-

Roosevelt's warning!

"The point in history at which we stand is full of promise and of danger. The world will either move toward unity and widely shared prosperity or it will move apart into necessarily competing economic blocs. We have a chance, we citizens of the U. S., to use our influence in favor of a more united and co-operating world. Whether we do so will determine, as far as it is in our power, the kind of lives our grandchildren can live."

—PRESIDENT ROOSEVELT in his message submitting the Bretton Woods proposals to Congress, Feb. 10, 1945.

tensive railway work in this area.

George French has quite a gang working. French is also supplying rock for the Rough and Ready Island job from his new plant at Tracy. The road job to Rough and Ready Island is being worked on at the present time. This work consists of grading and paving. This Company has almost completed the open storage yard at the Ordnance Depot.

McCaw in Stockton

The McCaw Company has been very busy around Stockton, employing members of Local No. 3. These members are employed steadily, working the year around.

D. C. Stowe keeps three members working. He has had two rigs working on Rough and Ready Island for about six months. Most of Stowe's work is cleaning ditches for reclamation districts and for farmers.

Collins and Green are employing three members on Cat Loaders at Manteca. These are good jobs, but dirty.

Pete Farish is still going strong. He is just completing the grading for W. A. Bechtel at the Tracy cannery of H. J. Heinz.

W. A. Bechtel is about to break loose. As the work progresses on this cannery job more engineers will be employed. This building is 800 feet long and 300 feet wide. It will be all steel and brick and the roof will be concrete.

Big Combination Bid

A combination bid of \$767,448 by three Sacramento contracting firms was the lowest offer of six opened March 2 for the latest construction contract at the Stockton Naval Supply Annex at Rough and Ready Island.

Joining in the bid to erect bachelor officer's quarters, install a truck and truck scales and extend the depot's paved open storage area, railroad classification tracts and facilities were George Pollock Co., A. Teichert and Son and McDonald and Kahn. This group has just been awarded a \$1,814,345 contract for constructing 4800 additional feet of marginal wharf, tracks, anchorages and other facilities.

Second and third lowest bids for the latest contract were submitted by Twaits, Morrison, Knudsen and Gerwick Co., of Stockton which has been doing the bulk of the major construction work at the base to date, and a combination of Louis Biasotti and Son and Merlo and Nomellini of Stockton. The Twaits bid amounted to \$797,000 and Biasotti's, \$832,188.

Highest bid of the six received amounted to \$887,250.

Previous construction contracts awarded amount to \$17,145,102. Award of the new contract to the low bidder would raise the total to \$17,912,550, which does not include the more than \$1,000,000 paid by the Navy for the 1400-acre waterfront site.

The latest bids were opened in the office of Com. V. A. A. Powell, Navy engineer in charge of construction at the base. The successful contractor will have 180 days to complete the work.

Additional bids are slated to be opened May 10th for constructing six more transit sheds, eight warehouses, steel storage area, roads, railroad trackage and miscellaneous facilities. Expenditure of a total of \$35,000,000 on the annex has been approved by the Secretary of the Navy to date.

(Continued on Page 5)

Ordnance depot job to furnish work for many

By JOHN DeLAGRANGE
Business Representative

Reno—A. Teichert & Son of Sacramento, Calif., was awarded a large job April 23 by the U. S. Army Engineers at Herlong, California. This job consists of seven hundred and seventeen revampments, ninety by one hundred and thirteen, for open air storage. Since the opening of this job I was informed by Mr. Henry Rochuck, general superintendent, that they have an additional sixty miles of road. At this writing we have 41 brothers employed there and they are operating two ten-hour shifts, seven days a week. Brother J. C. Walling is one of the "Shifters." There will be 51 cats, nine patrols and two crushing plants in operation on this job.

I received information that the California State Highway Department has awarded a contract for resurfacing a portion of Highway 395 from Johnstonville to fifty miles north. I was told a Berkeley, California, concern has this contract.

Big Meeting at Ely

On April 15, I held a meeting at the Labor Temple at Ely, Nevada, for our brother members employed for Isbell Construction Company's stripping job and the employees of the Kennecott Copper Corporation. We had a very large attendance at this meeting, at which time Brother Harry Alexander was elected Steward on the Isbell job and Virgil Blackham is the Steward for the employees of the Kennecott Copper Corporation. We have approximately 85 members in the vicinity of Ely.

The Reno Building and Trades Council has received information that a large Mining Company is to construct a one million dollar mill at Eureka, Nevada. This mill is to be built in the very near future. They have a large deposit of lead, zinc, copper and gold ores. We have several mines in this State which will reopen as soon as the War Manpower Commission will grant them permission. We also have several new mines to be developed.

Members Go to Logging

We have a number of our brothers who have returned to the logging industry. Brother Snowden and Brother Kennedy are now working for the Mt. Rose Lumber Company, about twenty miles northwest of Reno in the Sierra mountains.

On my last visit to Gabbs Valley the Basic Refractories has the same crew working on the job there. Sierra Magnesite is moving their equipment to their mine, approximately 17 miles east of Battle Mountain. They have a large stock pile and will continue shipping one carload of ore per day to the Permanente Corporation at San Jose, California. I have received a report that we will have some news pertaining to the Basic Magnesium, Inc., after the first of May. I sincerely hope this mill reopens as it will employ approximately one hundred of our members.

Approve State Pact

The negotiating committee of the Nevada Chapter of the Associated General Contractors has met and approved of our State-wide agreement between Local Union No. 3 and Local Union No. 12, and it is to be submitted to the membership for final approval Saturday, May 5th.

Mr. Al Pearce, Washoe County Bond Chairman, has again appointed me Chairman for Organized Labor on the 7th War Loan Bond Drive. When purchasing your Bonds please secure them from Organized Labor so Labor will receive credit for same.

Prospects brightening up considerably in Redwood territory, reports Never

By OTTO E. NEVER
Business Representative

Eureka—The Redwood Empire is definitely looking up.

The Public Utilities have finally sold their electric system to Copco. We have the plant signed up and have asked for a contract. We also expect a definite increase at once.

The U. S. Bureau of Roads has authorized a continuation of the access road to Ah Pah Creek. This is just south of the Klamath River. The work should take all summer. Brother George Henderson is doing the bulldozing and Brother Joe Pasco is handling the blade. We expect the gravel will be loaded at Redwood Creek, Orick.

The State has asked for bids for resurfacing between Loleta and Patrick's Point. This is only spot work, there being only seven and one-half miles of actual resurfacing.

Bridge at Little River

Mercer Fraser Co. is well along on the job at Little River, building a bridge and approach. Bill Glover is on the steam hammer while Brother Henry Meadows is handling the pumps and compressor.

Tom Hull has his piling and is ready to start driving at the new Hallmark cannery at Trinidad. Brother Lou McConnell will probably do the driving.

Mercer Fraser's hot plant at Essex is running and Brother Tom Coy is in charge. Brother Alfred Swann is pulling levers. Brother Al Miles has his crusher set up and Brother Ray Gilbert is plant man and Roy Allen is on the shovel. Brother George King is running the Barbara Green, and Brother John Lema is on the back end.

Bridge Building Steps Up

The Chicago Bridge & Iron Company is beginning to pick up, as about half of the steel for the barges has arrived. Another 30 days should see a steady increase. The contract cancelled by Army

Ordnance has been replaced by a new contract for 2000 truck bodies. This should give the Eureka Re-manufacturing Company a start and a couple of years' work. Although this contract will not employ many engineers, we are assured by Army Ordnance that the jobs will be larger and carry through 1946.

Borden Wharf Project

The Borden Company is scheduled to start a wharf and warehouse amounting to \$100,000. They intend to install a fish cannery costing an additional \$150,000.

Eureka Shipbuilding Company has a program to include a fish cannery and refrigerator plant. They have finished part of their marine railway and are doing some repair on fishing boats. The Consolidated Fish Co. is rumored to begin a dock and cannery at Shelter Cove which is west of Garberville.

The State expects to put in a wing wall at Shively. The job will be similar to the one put in last year at Dyerville and will start about August 1st.

We also understand that the job of Bishop's on the Essex Cut-off will start about May 15th. Bishop's dirt job at Benbow is finally finished and the equipment is moved out. We understand the job cost Bishop a wee bit. Brother Ray Anderson acted as steward on this job and took care of things to the satisfaction of everyone.

World Tomorrow

Before long you may hear your New Jersey farmer friend say to his son:

"Hey, Bill, take the plane up and dust that field, and if you get it done by dinner time, I'll fly the whole family to California for the week-end. But we got to get back in time to get some weeding done by Monday morning."

The people who are yelling the loudest about hard times are the people who have had to reduce their profits about 500 per cent.

Payroll Savings Quota Poster

None jobless in San Jose area, although prospects for future work slowing

(Continued from Page 3)
ishing job on the highway between camp and town (No. 12's district).

New Work in San Jose

The City of San Jose has no new developments on which I can report other than the usual run of small operations. There should be plenty of small excavating jobs in this locality for some of our brothers with Cat Loaders in the near future as plans have been drawn up for over a thousand homes to be built. Some of you brothers who own such equipment, take notice.

Moffett isn't showing any signs of great activity other than what I reported last month. I'm not too sure whether or not they are going through with their proposed improvements as previously announced. There's been some cancellations, I understand.

Permanente is running about the same as usual and producing the same article which is much in disfavor in "Tojo Land." I wish to inform the brothers who are now employed by the company that there is no news as yet in regards to the subjects we mentioned at the April 27th meeting.

Well, brothers, this just about winds up my report but in closing I want to say that the brothers in this district who were unable to attend the meeting of April 27th missed out on a very nice meeting and the chance of becoming acquainted with some of our popular officials, namely, Brother Swanson, Clancy, Mathews and Metz who discussed many subjects confronting the organization of today and tomorrow.

News About the Brothers

Now, I will attempt to give you a little news on our brothers at home, and those abroad who helped to make it possible for us to celebrate V-E Day and who will also make it possible for us to REALLY celebrate "J" Day before very long. Brother Tony George, who has worked for Bud Heple for some time, came in for a Service Withdrawal Card. He's going into the Army. . . . Brother John Sharp has left to do another stretch in Alaska for M. & K. . . . Brother Orville Zanner was also in the office for a Withdrawal Card. He, too, is bound for the Army. . . . Brother Jerry Vega was home on furlough for ten days and had

many interesting stories to relate. . . . Brother Yepe Yeghoian, an old employee of P.C.A., has left for the Army. . . . Brother Lewis McAfee of the Seabees, who is now stationed at Camp Parks, paid us a visit the other day. . . . Brother Albert Brown, who is now an officer in the Merchant Marine, stopped in to see us about a week ago all decked out in his gold braid.

Brother Tom Davis is back on the job again after spending some time in the hospital. . . . Received another V-Mail Letter from Brother Calvin Hogg. Cal says he can't tell us where he is but he says he had his brand new 12 blade right on the spot where the most popular picture of the year was taken and which is now being used in the current War Loan Drive. Ha! Ha! Who wouldn't know that he meant Mt. Suribachi, Iwo Jima. Cal also says he knows exactly what old General Sherman meant when he said war was hell. . . . Brother Clarence Keene, after several months of inactivity due to injured hands, made an attempt to resume his former trade but was compelled to return to the doctor's care. . . . Brother Everett Mills, an old-timer of Natividad Quarry, is still under the doctor's care. As you will remember, Brother Mills was badly burned just before Christmas.

Brother Stanley "Steamboat Morgan" Guttormsen, after thirty-one months of active duty in the Aleutians and Pacific Campaigns, has received that long awaited discharge from the Seabees. Stanley says he's going to relax for thirty days before he resumes the roll of shovel operator again. . . . Received word from Brother Art Davison today. He is on Okinawa. . . . Had another letter from Brother Joe Bowling who is stationed in Honolulu. Joe says he has lots of nice ship repair jobs coming in. Some pretty bad. . . . Received a letter from Brother Martin Shirik. Martin is now in the Mariana Islands and he asked me to say "Hello" to all of his friends in Local 3. . . . Another one from Okinawa—Brother O. T. McCarty. Brother McCarty says it's plenty hot over there and he's not referring to the weather. He also wishes to be remembered to all of his friends.

Brother Jack McGuire is still "Somewhere in Germany." Jack wrote the day our good friend, the late President Roosevelt, passed away and he said it was a severe blow to all of the boys over there. Yes, Jack, we feel his loss here, too. . . . Received another letter from Brother Paul Harper from Island of Oahu. At the present time Paul is operating a new tug for "Uncle Sam" but says his heart is still in the dirt moving business. . . . Heard from Brother Chas. Dees again and he sent me some nice souvenirs in the way of "Japanese Cabbage." Chas. has rejoined his old outfit again.

Work improves for brothers in Sacto, Marysville

(Continued from Page 3)
BERS: The Sacramento office continues to remain open on **TUESDAY** and **FRIDAY NIGHTS** from 7 p.m. to 9 p.m. Those of you who are working late can come in on these evenings and attend to your Union business. Also, we will gladly help you to obtain your gasoline and tires; and you may pay dues, report working conditions and obtain general information.

Fresno weather heats up; work could be better

By H. L. SPENCE
Business Representative

Fresno — DON'T FORGET! The regular monthly meeting of the Operating Engineers Local No. 3 in the Fresno area is held on the 4th Thursday of each month. The date this month is **May 24th, 8:00 P.M., Labor Temple, 1035 Broadway, Fresno, California.** ALSO, the Fresno Office will be open every Thursday night from 7 P.M. to 9 P.M., for the convenience of the Brothers.

The weather is getting hot and I think there will be a good crop of grapes and raisins this year, so expect the wine will be plentiful, as we have a number of brothers that go for their "Muskadoodle" wine! I call them the "Muskadoodle Land Levelers." Seems as though some of the brothers are getting fed up, or tired of land leveling or else they have made too much money, and now they are going fishing for a week or so. I understand the cat-fishing is good, also the wine the fishermen take with them!

Rock and Sand Lagging

The Rock, Sand and Gravel industry hasn't improved a bit. Lots of "beefs" and discontentment with the boys around these plants. However, I was told that one plant was going on a 40-hour basis.

I spent some time over around Avenal this week, and some of the brothers there are unhappy about their overtime. However, the same condition has existed for the last five years, but I hope to make a slight change. There is, however, one good outfit in Avenal . . . that is L. M. Brewster, he has a nice little spread. I think he is okeh!

Start Coalinga Plant

C. F. Braun & Company are getting started on their big plant on the Lytle Lease, 9 miles out of Coalinga. I haven't been able to talk any of the oilers into going over there to oil on their truck crane. . . . I did get a laborer to take the job until I can find an oiler!

At present it looks like there will not be too much work around Tulare Lake, but a person can never tell. Most anything can happen around Tulare Lake!

The Big Dam Job on Kings River at Pine Flat is still in the surveying stage. Brother Al Fudge, of the Teamsters, told me that they survey the dam site on an average of every five years or so. You can judge from that when the job may start.

Sharp & Fellows, up Kings River at Piedra, are really smashing rock with that old outdated plant. Mr. Rob Roberts has got everything well in hand. All the engineers up there think he is okeh . . . so do I.

Land Levelers Very Busy

The land levelers are doing a land-slide of business. There are more companies moving in each week. D. Dudley, DeVilbliss have moved in to level land with Brother C. F. Hart, superintendent for DeVilbliss. When Brother Hart starts leveling land, business must be good! He is doing a good job of it, especially when he can get some good cat operators.

Brothers E. D. and R. C. Van Houten and Paul Greer have a land leveling spread around Madera, and I am told they are doing okeh! More power to the brothers.

Bailey, from Miles and Bailey, called me and informed me that they were starting up a spread leveling land near Helm, California, with a couple of turnpulls and cats. There will be two shifts on this job.

(Continued on Page 10)

Big construction program for Stockton area makes good news for Engineers

(Continued from Page 4)

Municipal Work Plans

Following is the list of 18 municipal public works projects, estimated to cost more than \$2,357,500, recommended to the City Council for construction in the immediate post-war period and in the peacetime years to follow, by City Manager W. B. Hogan.

1. Straightening of Fremont Street and opening of Center Street through the Civic Center after filling in of the two arms of McLeod Lake, \$15,000.
2. Improving and landscaping city block to be created in front of Civic Auditorium by filling project, \$20,000.
3. Enlargement of North and South sewage disposal plants, \$100,000.
4. Erection of four community center buildings in larger public parks, with locations to be decided later, \$80,000.
5. Construction of athletic pavillion for indoor winter sports, primarily basketball, to relieve

load on Civic Auditorium, \$100,000.

6. Construction of storm water sewer pumping plant at head of Yosemite Lake in American Legion Park, \$10,000.
7. Extension of trunkline storm sewer on Kensington Way to Alpine Avenue and east on Alpine to Center Street, \$90,000.
8. Miscellaneous storm sewers to divert storm water now entering sanitary sewers, particularly in vicinity of Fibreboard Products paper mill, \$60,000.
9. New public library in Civic Center, \$250,000.
10. Enlargement of Corporation Yard to properly house equipment, \$30,000.
11. Resurfacing of secondary streets not eligible for state gas tax funds, \$100,000.
12. Underpass under the Santa Fe tracks at location between American and Center Streets, \$450,000.
13. Underpass under Southern Pacific and Western Pacific tracks on Harding Way, \$366,000.
14. New 18-hole golf course, \$75,000.
15. Replacing and extending irrigation water piping in American Legion and Victory parks, \$21,500.
16. Construction of five additional tennis courts in various parks, \$20,000.
17. Vehicular bridge across Stockton Channel east of outer harbor turning basin, \$300,000.
18. Replacement of bridge across Mormon Channel on Lincoln Street, \$250,000.

Redding outlook good; many big projects coming

By E. A. HESTER
Business Representative

Redding—Post War Program for Shasta, Trinity, Tehama, Lassen, Modoc and Siskiyou counties: Iron Canyon Dam, Sacramento River, Canals and Pumping Plant \$31,000,000. Trinity River Dams, Power Plants and Tunnels \$52,000,000. Table Mountain Dam and Power Plant, Sacramento River, \$55,000,000. Redding sewer and disposal plant \$150,000. Highway 44 bridge across Sacramento River \$350,000. One hundred and ninety miles of highway around Shasta Reservoir cost not available. Highway from Redding to Eureka, one hundred and sixty miles, \$8,000,000 to be spent on completion of Keswick Dam.

The State Highway Engineers are now surveying Highway 99 between Red Bluff and the Oregon line. This distance is to be made into a three or four lane highway.

Roads for Shasta County Shasta County has appropriated \$400,000 for county roads.

The State Fish and Game is contemplating on spending \$8,000,000 on game farm hatcheries, and dam and stream improvements.

Sixty Miles of Highway

A. A. Tieslau of Berkeley, California, was awarded sixty miles of highway to be repaired with plant mix surfacing and seal coat between Susanville and Alturas. This job should be under way very soon.

I had a letter from Brother Leo C. Hartford who has spent eighteen months in the Aleutian Islands. He is stopping in Canada on his way home to see his mother. He expects to be in Redding by May 15.

Brother Travis Fodge received his discharge from Uncle Sam's Army after twenty-eight months in the Southwest Pacific where he participated in four major campaigns. The latest being in the battle for Leyte in the Philippines. Brother (Sergeant) Fodge accumulated a remarkable record of over 400 combat hours. He served in New Guinea, Australia, the Dutch East Indies and the Philippines as an Engineer on a tank. He was wounded in action in the Philippines. Brother Fodge is decorated from shoulder to shoulder with ribbons and medals.

Brother Vern Holmes was a visitor to the Stockton office not long ago. Vern, who is a Chief Petty Officer in the Seabees, has been enjoying a leave. He is to report to Providence, R.I., and from there doesn't know where he is slated to go.

Brother Clifford Kates has been passing out cigars in the office. The occasion—the birth of a baby boy! Congratulations!

We heard recently of the death of the father of Brother Bill Bobbitt. Funeral services were held in Denver, Colorado. We extend our sincere sympathy.

Roosevelt praises labor-management post-war 'charter'

The late President Roosevelt voiced pleasure with the Labor-Employer plan for post-war industrial peace and termed such cooperation essential to full employment when hostilities cease.

He sent the following letter to AFL President William Green, Eric Johnston, president of the United States Chamber of Commerce, and CIO President Philip Murray.

"I am very pleased to learn of your plans to organize a committee of representatives of industry and organized labor to ensure the continued close cooperation between labor and management to win the war and the peace.

"The close cooperation between labor and management during the war has made possible our great and unexcelled achievements in war production. That close cooperation must be continued to make possible the full employment of labor and capital under our system of free competitive enterprise when hostilities cease.

"I hope that you will press forward with your plans and report to me from time to time the progress achieved. I shall be happy to cooperate with you in every way possible."

Nations must ratify plans for security

After the international security organization proposed at Dumbarton Oaks is agreed upon by the delegates at San Francisco, it will go to the various nations for ratification. Groups in the U. S. that have already come out for the United Nations organization include:

- The AFL, CIO, Bro. of Railroad Trainmen (unaffiliated), U. S. Chamber of Commerce, American Bankers Association, American Bar Association, Natl. Lawyers Guild, American Farm Bureau Federation, Natl. Farmers Union, General Federation of Women's Clubs, Natl. League of Women Voters, American Legion, Veterans of Foreign Wars, Federal Council of Churches of Christ in America, Natl. Council of Negro Women, YMCA, YWCA, World Jewish Congress, National Education Assn., Natl. Citizens Political Action Committee, Americans United and many others.

NEW AGC AGREEMENT NOW IN EFFECT

Swanson reports success with contract after prolonged period of negotiation

You will find below a complete copy of the Agreement just negotiated between the Northern California Chapter of the Associated General Contractors of America, and the International Union of Operating Engineers, Local No. 3. This Agreement is self-explanatory and is now in full force, and effect, WITH THE EXCEPTION of the new wage scales referred to in the Agreement as EXHIBIT "A". Before the wages proved in Exhibit "A" can be paid by the contractors, approval from the Wage Adjustment Board must be first secured.

The new wage-scale, with briefs, covering each classification is now being prepared and will be forwarded to our International Office in Washington where they will present it to the wage board for a hearing. The board will then set a day for Local No. 3 to present its case.

We are conveying the above information to you so that you will know everything in connection with this Agreement, which is so important to Local No. 3. Your negotiating committee worked for months before they were successful in bringing this Agreement to its final conclusion.

The wage-scales found in SECTION 19 are the minimum wages to be paid by all contractors, members

of the Northern California Chapter of the Associated General Contractors, operating in Northern California. When the new wage-scales have been approved by the proper governmental agencies, the approved scales will then become effective on all jobs let, thereafter.

The Associated General Contractors have a membership of approximately one hundred and fifty (150) contracting firms, all doing construction work in Northern California, besides hundreds of associate members, over which they exercise much influence.

In signing this important Agreement, it was mutually agreed by all parties thereto, that there would be strict observance to all provisions therein. It is therefore submitted to you in its entirety for study, in order to familiarize yourself with all its contents. If there are any parts that you may not clearly understand, please contact the business representative in your district and he will advise you further.

After the Wage Board has acted on EXHIBIT "A" this Agreement will be printed in booklet form. In the meantime keep this copy for reference.

—VICTOR S. SWANSON
Local Union Manager.

Here's statement of Associated General Contractors on agreement with Local 3

A number of the AFL Building and Construction Trades Unions with whom we have agreements, which are presently expiring, urged renewal of same with wage and other modifications, as it was their contention that the compiling of a complete master agreement covering all the unions in the construction industry would be a lengthy procedure and might leave the AGC without an existing agreement during the negotiating period. Therefore, your AGC Labor Relations Committee immediately renewed negotiations with the Operating Engineers. Chairman Lynn Schloss and the AGC Committee, ably represented by Attorney Garfield Anderson (Utah Construction Co.), an exceptionally capable and gifted individual, and members Donald K. Grant (Guy F. Atkinson Co.), and Gilmore Ware (Pacific Bridge Co.), held several meetings with the union representatives, who were acting under the capable direction of their General Manager, Vic Swanson. Under date of May 3, 1945, an agreement was entered into with the proviso that existing wages would remain in effect until a change is authorized by the appropriate governmental agency.

We followed our usual AGC policy of agreeing not to protest the Union presentation with the Wage Adjustment Board, after negotiating on the controversial points at issue. A complete submission of this proposal will be submitted to the entire membership after same has been printed.

The highlighted feature of this agreement is in the last paragraph of Section 19 thereof, and reads as follows: "The foregoing wage scales are those now in effect and the Union and Employer agree to accept and pay said scales until a change therein is authorized by the appropriate governmental agency. There is attached hereto as Exhibit "A" the classifications and wages requested by the Union. It is agreed that the Union on its own petition will submit the scales in Exhibit "A" to the appropriate governmental agency for approval; that employer will not protest such application by Union and that both parties shall be bound by the decision of such governmental agency thereon, and that the rates established by such decision shall become effective as of the date of such decision."

LYNN SCHLOSS, Chairman
(AGC Director) Ransome Co.
GARFIELD ANDERSON (Attorney)
Utah Construction Co.
DONALD K. GRANT (Attorney)
Guy F. Atkinson Co.
M. H. HARKINS (AGC Director)
Oakland Sewer Construction Co.
HOWARD HUNTLEY (AGC Director
and past president)
Piazza & Huntley
B. F. MODGLIN (AGC Director)
MacDonald & Kahn, Inc.
GILMORE WARE (Attorney)
Pacific Bridge Co.
AL BIASOTTI (AGC Director)
L. Biasotti & Son
CHARLES L. HARNEY, President
and ex-officio member.

A G R E E M E N T

THIS AGREEMENT, made and entered into this 3rd day of May, 1945, by and between NORTHERN CALIFORNIA CONTRACTORS ASSOCIATION, an unincorporated association, hereinafter referred to as Employer and OPERATING ENGINEERS, LOCAL UNION NO. 3 of the INTERNATIONAL UNION OF OPERATING ENGINEERS, hereinafter referred to as Union.

WITNESSETH SECTION NO. 1

(a) Definitions

The term "Employer" as used herein shall refer to the Northern California Contractors Association including the persons, firms or corporations referred to in Section No. 18 of this Agreement. The term "Union" as used herein shall refer to the labor organization signatory to the Agreement and to all members of said organization. This Agreement shall apply to any employee who performs work falling within the recognized jurisdiction of the Union. This Agreement shall apply to Northern California, which term is intended to mean that portion of the State of California above the Northernly boundary of Kern County, the Northernly boundary of San Luis Obispo County, and the Westernly boundaries of Inyo and Mono counties.

(b) Coverage

This Agreement shall cover all work coming within the recognized jurisdiction of the International Union of Operating Engineers as defined by the Building and Construction Trades Department of the American Federation of Labor.

(c) Bargaining Representatives

Union's Recognition of Employers as Bargaining Agents—The Union hereby recognizes and acknowledges that Employer includes in its membership a majority of the individual Employers in the highway, general building and heavy construction industry, and

said Employers are performing the greater percentage of work therein, and by reason of such facts the Union hereby recognizes Employer as the collective bargaining representative for its membership in the highway, general building and heavy construction industry in the territory subject to this Agreement.

Employer's Recognition of Union as Bargaining Agent—The Employer hereby recognizes and acknowledges the Union signatory to this agreement as the collective bargaining agent for the area aforementioned covering the jurisdiction of the Union.

(d) Exemptions

This Agreement shall not apply to superintendents, assistant superintendents, general foremen, civil engineers and their helpers, timekeepers, messenger boys, guards, confidential employees and office help. No foreman shall be allowed to operate any mechanical equipment.

SECTION NO. 2

Employment Clearance

Employer shall employ in the performance of work within the jurisdiction of the Union only members in good standing and properly cleared by said Union.

When a shortage of craftsmen exists, and they cannot be supplied by the Union, the Union shall cooperate with Employer in the employment of local craftsmen who are, or may be satisfactory to Employer; provided, that such local craftsmen so desired shall be properly cleared through the Union as above indicated, prior to employment.

SECTION NO. 3

Show-Up Time

Where an employee reports for work on his shift and there is no work provided by the employer, he shall be paid two (2) hours show-up time at his regular straight time rate, provided that if the employer desires to suspend work on account of rain, and has posted a

notice to that effect, he shall not be required to pay show-up time on rainy days. If work is to be suspended for any reason, the employee shall be notified at least two hours before being required to report for work. The employee shall keep the Employer advised at all times of his correct address and telephone number.

SECTION NO. 4

Union Activity

No employee shall be discharged or discriminated against for activity in, or representing Union. No employee shall suffer discharge without just cause. The employer shall be the sole judge of the qualifications of his employees and the Union shall be the sole judge of the qualifications of its members. In the event of discharge without just cause, the employee may be reinstated with payment for time lost. In the event of a dispute, the existence of "just cause" shall be determined as provided in Section 9 of this agreement.

SECTION NO. 5

Higher Wages

No employee receiving a higher rate of pay shall suffer a reduction of pay by reason of the execution of this Agreement.

SECTION NO. 6

Bonds

No employee shall be required by Employer to deposit a cash bond with his Employer or any other person; in the event that a surety bond is so required, the Employer shall pay the premium upon said bond.

SECTION NO. 7

Lunch-Time

No employee shall be required to work more than one-half shift without lunch.

SECTION NO. 8

Records

Employer shall provide a proper means for registering the reporting and quitting time. In the event of

a dispute such records shall be accessible to the business representative of the Union during working hours.

SECTION NO. 9

Settlement of Disputes

In the event a dispute arises, a Board of Adjustment shall be created for the settlement of such dispute. It shall be composed of two representatives selected by Union and two representatives selected by Employer. Said Board shall organize at once and shall elect a Chairman and Secretary and shall adopt rules of procedure which shall bind the contracting parties. Said Board shall have power to adjust any differences that may arise regarding the meaning or enforcement of this contract. Within twenty-four (24) hours of the time any dispute is referred to it by either party, said Board shall meet to consider such dispute. If the Board, within twenty-four (24) hours after such meeting cannot agree on any matter referred to it, the members thereof within three (3) days shall choose a fifth member, who shall have no business or financial connection with either party. The decision of said Board shall be determined by a majority of its members and shall be rendered within ten (10) days after such submission. Said decision shall be final and binding on both parties. Pending such decision, work shall be continued in accordance with the provisions of this contract. The expense of employing said fifth person shall be borne equally by both parties.

There shall be no strikes, lock-outs, or any cessation of work by either party on account of any labor dispute, or for the purpose of pursuing any action or furthering any sentiment during the life of this Agreement and every facility of the parties hereto is hereby pledged immediately to overcome any such situation.

SECTION NO. 10

Payment of Wages

Each employee shall be paid his

wages in full, each week, in accordance with the State Law.

SECTION NO. 11

Application to Sub-Contractors

The term and conditions of this Agreement insofar as it affects Employer shall apply to any sub-contractor under the control of, or working under contract with Employer upon such work covered by this Agreement, and said sub-contractor with respect to such work shall be considered as an Employer.

SECTION NO. 12

Conflicting Contracts

Any oral or written agreement between an Employer and an individual employee who is a member of Union, which conflicts or is inconsistent with, this Agreement or any supplemental agreements hereto, dis-establishes or tends to dis-establish relationship of Employer and Employee, or establishes a relationship other than that of Employer and Employee, shall forthwith terminate.

Any oral or written agreement between an Employer and an individual employee who is not a member of Union, which conflicts or is inconsistent with, this Agreement, or any supplemental agreements thereto, dis-establishes or tends to dis-establish relationship of Employer and Employee, or establishes a relationship other than that of employer and employee, shall terminate upon such employee's admission into membership in Union.

No oral or written agreement which conflicts, or is inconsistent with, this Agreement or any supplemental agreements thereto, shall hereafter be entered into by and between Employer, Union, and/or any individual employee performing work within the recognized jurisdiction of Union.

SECTION NO. 13

(a) Elimination of Restriction of Production

No rules, customs or practices shall be permitted that limit production or increase the time re-

A G R E E M E N T

(CONTINUED)

quired to do any work. There shall be no limitation or restriction of the use of machinery, tools or other labor saving devices.

(b) Cooperation with Employer's Safety Measures

Union shall cooperate with (1) Employer and with each other in the carrying out of all Employer's safety measures and practices for accident prevention, and (2) employees shall perform their duties in each operation in such a manner as to promote efficient operation of each particular duty and of any job as a whole.

SECTION NO. 14

Jurisdictional Disputes

There shall be no cessation or interference in any way with any of the work of Employer by reason of jurisdictional disputes between the various A. F. of L. unions with respect to jurisdiction over any of the work covered by this Agreement. Such disputes shall be settled by the Unions themselves in accordance with the laws of the Building and Construction Trades Department of the American Federation of Labor.

SECTION NO. 15

This Agreement shall not prevent the Northern California Contractors Association from negotiating or making agreements with the Union for any work or classification not covered by this Agreement.

SECTION NO. 16

Continuous Operations

This Agreement shall not prevent the Northern California Contractors Association from negotiating, or making agreements with the Union signatory to this Agreement with respect to projects which require continuous operations and over which said Local Union possesses jurisdiction, and any existing agreements of such nature shall not be affected hereby.

SECTION NO. 17

Supplemental Agreements

In connection with the National Defense Program, certain agencies of the United States of America have been and are engaged in the negotiation of certain standard or uniform working conditions applicable to National Defense construction work. It is distinctly understood and agreed that as to any National Defense construction work, any such standard or uniform working conditions now in effect or hereafter becoming effective shall be deemed to be a part of this Master Agreement and any supplements thereto, and such standard or uniform working conditions shall supersede the terms and provisions of this Master Agreement and any supplement thereto to the extent that they are inconsistent therewith.

SECTION NO. 18

(a) Employer's Membership

With respect to Northern California Contractors Association, this Agreement is made for and on behalf of all persons, firms or corporations that at the time of the execution of this agreement are, or during the term hereof become, members of said Association, together with all persons, firms or corporations that are or may become affiliated members of said Association and who are, or may become signatories to this Agreement. Said Association represents that upon the date of the execution of this Agreement the members of said Association are those persons, firms or corporations whose names are listed on Exhibit "B" attached hereto, which is hereby made a part hereof, and that said persons, firms or corporations so listed have duly authorized said Association to make this contract for and on their behalf as parties thereto. Said Association shall from time to time supply to Union any change in said membership list.

(b) Agreement Binding Upon Parties

This Agreement shall be binding upon the heirs, executors, administrators, successors, purchasers and assigns of the parties hereto.

SECTION NO. 19

Wage Scales	Per Hour
Asphalt Plant Engineer	\$1.50
Crane and Derrick (feeding plants) (No oiler required)	1.75
Box men or mixer box operator (concrete or asphalt plant)	1.25
Day Fireman in hot plants	1.20
Compressors	1.25
Concrete mixers (less than one yard)	1.25
Concrete mixers (over one yard and paving type)	1.50
Concrete pump or pump crete guns	1.50
Dinkeys	1.375
Drilling machinery engineers	1.50
Heavy Duty Repairman	1.625
Heavy Duty Repairman, Helper	1.333
Highline cableway	1.75
Locomotives	1.50
Material loaders and conveyors (Barber Green type)	1.25
Mechanical finishers (concrete or asphalt)	1.50
Pavement breakers Emsco Type	1.50
Portable crushers	1.50
Power grader, power planer, motor patrol or any type power blade	1.625
LeTourneau pulls (up to 14 yards)	1.625
LeTourneau pulls (14 yards and over)	1.75
Rollers (8 counties—San Francisco, Alameda, Contra Costa, San Mateo, Santa Clara, Marin, Solano and Napa counties)	1.625
Rollers (All other counties in Northern California in the jurisdiction of Local No. 3)	1.50
Surface Heaters (Mechanical) 8 counties—San Francisco, Alameda, Contra Costa, San Mateo, Santa Clara, Marin, Solano, and Napa counties	1.625
Surface Heaters (Mechanical) All other counties in Northern California in the jurisdiction of Local 3	1.50
Tractors (8 counties—San Francisco, Alameda, Contra Costa, San Mateo, Santa Clara, Marin, Solano and Napa counties)	1.625
Tractors—All other counties in Northern California in the jurisdiction of Local No. 3	1.50
Tractor (tandem)	1.75
Tractor (with boom)	1.75
Pumps	1.25
Trenching Machine	1.625

San Francisco City and County

Operators of Power Shovels (all sizes) and/or other equipment with shovel-type controls	2.00
Apprentices (oilers, firemen, watchmen)	1.333
Tractor-type shovel loader (scale not to apply when used as a blade or bulldozer) (all sizes)	1.75

Bay Area Counties—(7 counties—Alameda, Contra Costa, San Mateo, Santa Clara, Marin, Solano and Napa counties)

Operators of Power Shovels and/or other equipment with shovel-type controls:	
Up to and including one yard	1.75
Over one yard	2.00
Apprentices (oilers, firemen, watchmen)	1.20
Tractor-type shovel loader (scale not to apply when used as blade or bulldozer) (all sizes)	1.75

All Other Counties—In Northern California in the jurisdiction of Engineers Local Union No. 3:

Operators of Power Shovels and/or other equipment with shovel-type controls:	
Up to and including one yard	1.60
Over one yard	1.75
Apprentices (oilers, firemen, watchmen)	1.10
Tractor-type shovel loader:	
Up to and including one yard (scale not to apply when used as blade or bulldozer)	1.60
Tractor-type shovel loader:	
Over one yard (scale not to apply when used as blade or bulldozer)	1.75
Shovel Crews working underground shall receive \$1.00 per day over and above the regular rate.	

The foregoing wage scales are those now in effect and the Union and Employer agree to accept and pay said scales until a change therein is authorized by the appropriate governmental agency. There is attached hereto as Exhibit A the classifications and wage scales requested by the Union. It is agreed that the Union on its own petition will submit the scales in Exhibit A to the appropriate governmental agency for approval; that employer will not protest such application by Union and that both parties shall be bound by the decision of such governmental agency thereon, and that the rates established by such decision shall become effective as of the date of such decision.

SECTION NO. 20

Working Rules

1. On single shift jobs, eight (8) hours shall constitute a day's work, the regular starting time of the day shift being at eight a.m., except where in any locality existing traffic conditions or weather conditions render it desirable to start the day shift at an earlier hour, such starting time may, with the mutual consent of EMPLOYER and UNION be made earlier; but in such event, the starting time agreed to must continue for the duration of the job or until changed by mutual consent. Five (5) consecutive days of eight (8) hours each, Monday through Friday, inclusive, shall constitute a week's work.

2. Subject to Paragraph No. 1 the hours between 8:00 a.m. and 5:00 p.m. shall constitute the regular working hours and all work performed outside of the regular working hours shall be paid for at double the regular hourly rates, except on shift work.

3. When two (2) shifts are employed for five (5) or more consecutive days, seven (7) hours shall constitute a day's work, for which eight (8) hours straight time shall be paid. When three (3) shifts are employed for five (5) or more consecutive days, seven (7) hours shall constitute a day's work, for which eight (8) hours straight time shall be paid. Shifts shall run consecutively for five (5) days or more to completion of job.

4. Subject to Paragraph No. 1, double time shall apply on all time before 8:00 a.m. and after 5:00 p.m. except on shift work; also on Saturdays, Sundays and the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Admission Day, Armistice Day (or one day of greater national importance), Thanksgiving Day and Christmas Day.

5. Except in emergency, no member shall work more than one shift in any consecutive twenty-four (24) hours and not less than four (4) hours shall be worked in any one shift. No arrangement of shifts shall be permitted that prevents any member from securing eight (8) consecutive hours of rest in any consecutive twenty-four (24) hours.

6. When the engineer on any piece of equipment requires assistance in the operation of said equipment, a member of the Union (apprentice, oiler or fireman) shall be employed. The above shall not change the established practice regarding employment of oilers or firemen.

7. The hours of employment shall be reckoned by the day and half day, the fraction of a half day to be paid for as a half day, except overtime, which shall be reckoned by the hour and half hour.

8. Where there is overtime to be worked, the Engineer operating the machine shall be allowed to work the overtime.

9. No member shall be allowed to work who is thirty (30) days in arrears unless he has a regular permit to do so, signed by the Business Representative of the Local Union in the district where the work is to be performed. Enforcement, however, shall be done by the Union.

10. It is agreed that the asphalt plant crew shall consist of the following: Plant engineer, boxman, fireman, oiler. Where a crane is used, there shall be a crane engineer. The plant engineer shall be in charge of the entire plant.

11. Any classification which is not herein mentioned, the UNION reserves the right to negotiate for the wage scale to apply thereon.

SECTION NO. 21

Effective and Termination Date

This Agreement shall be effective as of the 3rd day of May, 1945, and remain in effect until the 3rd day of May, 1946, and shall be renewed from year to year thereafter, unless either party to this Agreement shall give written notice to the other party of a desire to change at least thirty (30) days prior to the date of expiration of this Agreement.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals by their respective officers duly authorized to do so this 5th day of May, 1945.

NORTHERN CALIFORNIA CONTRACTORS ASSOCIATION
(Signed) **WM. D. COUGHLIN**

NORTHERN CALIFORNIA A.G.C. LABOR RELATIONS COMMITTEE

LYNN SCHLOSS, Chairman
CHAS. L. HARNEY **HOWARD G. HUNTLEY**
GARFIELD ANDERSON **B. F. MODGLIN**
DONALD K. GRANT **GILMORE WARE**
M. H. HARKINS **AL. BIASOTTI**

OPERATING ENGINEERS, LOCAL UNION NO. 3 of the International Union of Operating Engineers.

(Signed) **PATRICK CLANCY, President**
C. F. MATHEWS, Secretary
VICTOR S. SWANSON, Local Union Mgr.

MEMBERS OF THE NEGOTIATING COMMITTEE

VICTOR S. SWANSON **P. E. VANDEWARK**
PAT CLANCY **HARRY METZ**
C. F. MATHEWS **ALTON CLEM**

—EXHIBIT A—

CLASSIFICATIONS AND WAGE SCALES TO BE SUBMITTED BY THE UNION TO THE WAGE ADJUSTMENT BOARD FOR APPROVAL

	Per Hour
Asphalt plant engineer	\$1.72
Box man or mixer box operator (concrete or asphalt plant)	1.43
Compressor Operator	1.43
Compressor Operator (more than one compressor)	1.72
Concrete Mixers (up to one yard)	1.43
Concrete Mixers (over one yard)	1.72
Concrete Pump or Pump Crete Guns	1.72
Derrick	2.00
Fireman in Hot Plant	1.38
Drilling machinery engineers	1.72
Highline cableway	2.00
Heavy Duty Repairman	1.62
Heavy Duty Repairman, Helper	1.33
Locomotives	1.72
Mechanical finishers (concrete or asphalt)	1.72
Pavement breakers Emsco Type	1.72
Portable crushers	1.72
Power Grader, power planer, motor patrol or any type power blade	1.86
Pugmills (All) Woodsmixer type	1.75
LeTourneau pulls (Jeeps and similar types of equipment)	1.75
Pumps	1.43
Rollers	1.63
Self-propelled Elevating Grade Plane	1.75
Screed Man	1.33
Spreader Machines (Barber Green, Jaeger, etc. (Engineer and screed man required in operation))	1.75
Surface Heaters	1.72
Tractors	1.72
Tractor (tandem)	2.00
Tractor (with boom)	2.00
Trenching Machine	1.86
Truck Crane Operator	1.84
Truck Crane Oiler	1.33

POWER SHOVELS

San Francisco City and County

Operators of Power Shovels (all sizes) and/or other equipment with shovel-type controls	2.30
Apprentices (oilers, firemen, watchmen)	1.53
Tractor-type shovel loader (scale not to apply when used as a blade or bulldozer) (all sizes)	2.00

Bay Area Counties—(7 counties—Alameda, Contra Costa, San Mateo, Santa Clara, Marin, Solano and Napa counties)

Operators of Power Shovels and/or other equipment with shovel-type controls:	
Up to and including one yard	2.00
Over one yard	2.30
Apprentices (oilers, firemen, watchmen)	1.38
Tractor-type shovel loader (scale not to apply when used as a blade or bulldozer) (all sizes)	2.00

All Other Counties—(In Northern California in the jurisdiction of Engineers, Local Union No. 3)

Operators of Power Shovels and/or other equipment with shovel-type controls:	
Up to and including one yard	1.84
Over one yard	2.00
Apprentices (oilers, firemen, watchmen)	1.26
Tractor-type shovel loader:	
Up to and including one yard (scale not to apply when used as blade or bulldozer)	1.84
Tractor-type shovel loader:	
Over one yard (scale not to apply when used as blade or bulldozer)	2.00

Crews working underground shall receive \$1.00 per day over and above the regular rate.

Foremen or Shifters shall receive \$1.00 per day over and above the classification over which he has supervision. In the event two rates of pay are involved, the rate of pay shall be determined by the classification in majority.

News from the San Francisco office

By P. E. Vandewark and Pat. Clancy, Business Representatives

Word from the jobs

There has been a definite general increase in the employment of our members in this area since our last report.

Eaton & Smith are still using a few members on the Market Street track removal of their street paving contract.

J. Henry Harris has his rigs working at Letterman Hospital at the Presidio. M. B. McGowan has a piledriver on the same job.

Chas. Harney Company has several cats working out on the sand hills again, so it begins to look like old times around here.

Gerwick Morrison & Twaits at Hunters Point are moving along on both of their jobs. A large number of our brothers are employed on the project. They were also low bidders on the new job which consists of fill work and track ways.

Two Jobs for Cahill Bros.

Cahill Bros. have two building jobs at Hunters Point.

American Bridge Company's rigs are all sitting idle at the present time at Hunters Point awaiting completion of the job so that they

can move in on their steel erection.

Pacific Bridge Company at Bethlehem Steel is still working one shift on its pier job. A large number of mechanics and welders are being kept busy here.

Barrett & Hilp are still moving a small amount of dirt on their fill job off 19th Avenue.

Moore Dry Dock Company has a small steel erection job at the Booth Fishery on Third Street.

Dinwiddie Job Ending

Dinwiddie Construction job of Wave Barracks on Ocean Avenue is rapidly nearing completion so that the streets will soon be ready for surfacing.

Healy-Tibbets have one rig working on their sewer contract at the beach near Lincoln Avenue.

Shanmacs have all of their rigs working at present throughout the area.

Ship repair work along the waterfront has shown a general increase, especially at Matson and General Engineering. Conditions at Bethlehem and Marinship are remaining status quo.

Stevedoring companies along the waterfront are keeping a large number of our brothers busy moving war freight.

Work Slow

The work in the county has been rather slow, although with the Macco-M & K contract at Mills Field and various other jobs starting in the county and with V-E Day here that should open more private contracts in the county. There is also some state work that should be let.

The Western Pipe & Steel Co. has one boat now on repair. This is the first of this work in this yard.

Redwood City Port will continue to be busy due to the Pacific conflict. The Fish Reduction Plant at Moss Beach will proceed faster now.

Guy F. Atkinson yard at South San Francisco has permission from the WPB to construct their large shop in South San Francisco. At the present time there are approximately 49 Engineers employed there as H. D. Repairmen. With

this new job there should be considerable more.

Union Paving Company still has a little work in the county. I understand that Art Jagow has resigned from Union Paving, going to work for someone in San Jose. I wish Mr. Jagow lots of luck in his new employment. 'Nuff said!

Macco Purchases Quarry

L. C. Smith, California Paving, Tyson and the rest in San Mateo are doing a little work around in that area. I understand Macco has purchased the Guadalupe Rock Quarry in Brisbane. No doubt for their aggregates move to Mills Field. This consists of approximately 150,000 yards.

The State Highway Department has a number of survey crews working through the county. It looks to me like their work on the Freeway Highway plan will go through in the near future.

Many Repair Men Used

Marshall Hanrahan Company at Redwood City, Johnnie Fay, yard and shop superintendent, have a large number of heavy duty repairmen. We have furnished quite a few in the past couple of weeks due to the repair of equipment for the Hayward job and others.

Charley Hall's Yard at Burlingame has quite a number of heavy duty repairmen also.

Macnson Company of Burlingame still using three or four of our repairmen.

In all, the picture for heavy duty repairmen through the winter months has been good in San Mateo County. There has been approximately 100 members employed in this classification through the winter.

Here and there with the brothers

Brother Sully Powers was a recent visitor to our office. He has been with the Air Corps Engineers for the last two years, having been stationed in Iceland and England. He says he craves just a little more action than what he has seen so far.

Brother Fred Tucci has decided to try the service station business for a change. He has opened a Shell Service Station at 9th Avenue and Geary.

Brother Russell Easton is suffering with a broken arm, having met with an accident while work-

ing for Pacific Coast Aggregates.

Brother O. C. Moore is confined to his home with a badly wrenched back. The accident occurred in the kitchen of his own home.

Brother Gene Garrison is confined to the Franklin Hospital as a result of an accident while working on his automobile. We understand that the car slipped off the blocks and fell on his chest.

Congratulations to Mr. and Mrs. Joyce Chapman on the birth of a baby girl at Children's Hospital, May 2nd, 1945. The young lady tipped the scales at 10 lbs. 2 ozs.!

Pres. Green, AFL, Calls For Seventh War Bond Support



Representative reports North Bay developments

By H. O. FOSS
Business Representative

San Rafael—The Macco Construction Co. has been awarded a small job at the Net Depot at California City. Healy-Tibbets are working on a small job at Fort Baker. Duncan & Haraldsen are still rebuilding on the wharf at Tiburon.

Piombo Brothers are awarded a small contract, for a start, on the proposed ammunition dump at Ring Point. They also have a small rifle range job on the Fulton Airport at Santa Rosa. Huretting and Scromm, with Glen Murdock, superintendent on Hamilton Field landscaping. Brother Dick Huntington with his 20-B Dragline is getting out top soil for these people and moving into San Rafael for an extensive fill job.

Devenchenzi Brothers are still busy on the San Rafael fill job. The Basalt people at McNear's should be able to get under way on or about June 1st. The American Stevedoring Company of San Francisco are at Ignacio unloading material for the new construction job in that district.

Hamilton Field Paving

Frederickson and Watson getting under way on the paving job at Hamilton Field. Supt. Carl Poss in charge and Brother A. D. Ostrum is the pusher and has a small crew.

A. G. Raisch reported low bidder on the contract widening and paving at the entrance to Hamilton Field. Union Paving Company starting up on their leftovers on the Letty Tract at Santa Rosa. Brother E. Gressot is superintendent in charge and it will be a short job. Siri is busy in the Santa Rosa district with all equipment

running on various jobs. Brothers Joy and Riley are mechanics on the job.

To Start Cotati Airport

Understand Biasotti, contractor of Stockton, was the low bidder on the Cotati Airport, and Grant Chapman, our old friend, will be superintendent in charge. No date on start. C. M. Syar of Vallejo has acquired the services of Earl Walsh as general superintendent. Two shovels are on the job. Two shifts are running on the Moore and Roberts housing fill. All of Tony's equipment is running some place. He has many contracts. Lowell's equipment is busy in the Vallejo vicinity. Brother Trent Garner is the nut-buster, Brother Poyser is superintendent.

Parrish Brothers of Benicia have opened their Goodyear quarry and are putting out lots of specifications. Their full crews are working with three brothers nut-busting in the shop.

Conley has started on the Conn Valley Dam job at Napa. Two rigs are on the job at present and orders are in for two shovel crews. Five more cats due May 9th and will start a double shift. Superintendent O. C. Steves, with J. DeLuca assistant. Pushers on the job not known at this writing.

No men idle in the district. All local contractors are busy. Many contractors on Mare Island and Benicia and need oilers.

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Heck of a Fix!

Hitler's in a tough spot. Encircled by the United Nations on all sides, but only way he can go is up. And that's one place we know he's never going!



AMERICAN FEDERATION OF LABOR

Executive Council
President, WILLIAM GREEN
Secretary-Treasurer, GEORGE MEANE
A. F. of L. Building, Washington, D. C.

- First Vice-President, WILLIAM L. HURCHMAN, Copeland's Bldg., Indianapolis, Ind.
- Second Vice-President, MATTHEW WOLL, 670 Lexington Ave., New York, N. Y.
- Third Vice-President, JOSEPH N. WENZ, 521 Alta Drive, Beverly Hills, Los Angeles, Calif.
- Fourth Vice-President, G. M. BOURGARET, 1200 Fifteenth St. N. W., Washington, D. C.
- Fifth Vice-President, GEO. M. HARRISON, Railway Clerks' Bldg., Cincinnati, O.
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- Eighth Vice-President, W. D. MARSH, 2577 Jackson St., P. O. Box 317, Hollywood, Fla.
- Ninth Vice-President, FELIX H. KNIGHT, 400-402 Carrott's Bldg., Kansas City, Mo.
- Tenth Vice-President, EDWARD FLOREN, 422 Sidway Building, Buffalo, N. Y.
- Eleventh Vice-President, HARVEY W. BROWN, Mechanics' Bldg., Washington, D. C.
- Twelfth Vice-President, W. C. DUNNERT, Delaware at Twelfth Street, Indianapolis, Ind.
- Thirteenth Vice-President, W. C. DUNNERT, 408 A. F. of L. Bldg., Washington, D. C.

Washington 1, D. C.

To Members of the American Federation of Labor:

"Upon the eve of the Seventh War Loan drive, the call comes to American labor to respond in full measure, to reach new heights, and set new standards in the purchase of bonds and prove the soundness of the nation's democratic and voluntary methods of war finance. The hearty response which the workers made in previous War Bond Campaigns must be interpreted as evidence of a determination and desire to serve the nation, to win the war and bring our fighting forces home at the earliest possible moment.

"In this stage of the war effort, when the enemy is being driven back to his last line of defense, we must not fail the Government or our fighting forces who are fighting so valiantly and heroically on foreign fields. Labor must buy more bonds now than it has ever bought before. We must excel in the purchase of bonds because the need is greater than ever. There must be no let-down now when victory is in sight.

"The investments which the workers have made in non-negotiable bonds through the United States Treasury Payroll Savings Plan will serve to maintain the domestic stability of the nation. The accumulation of savings as reflected through the purchase of bonds will establish buying power and individual independence. All of this will contribute in a very large way during the postwar period toward the solution of tremendous industrial, financial, and social problems.

"I respectfully urge the workers everywhere to subscribe quickly and in increasing volume to the purchase of bonds during the coming Seventh War Loan drive. Let us give to our country the largest measure of support we have ever accorded it and in doing so hold securely each war bond we buy until it reaches full maturity."

President
American Federation of Labor

LONG DISTANCE TELEPHONE NATIONAL 3670-1-2-3-4
CABLE ADDRESS, AFEL

What's doing in the Oakland office

By Al Clem, Joe Riley and Joe Walther, Business Representatives

Plans for post-war developments in the East Bay continue to increase daily. The Oakland Chamber of Commerce is intent on making Oakland one of the focal aviation centers of the world. They have announced creation of an Aviation Department, to be headed by Frank P. Bell, a veteran of 30 years' experience at commercial aviation. At the same time administrative headquarters for the Pacific and Atlantic Operations of the Naval Air Transport Service have been established at the Oakland Airport.

Big J. C. Penney Job

The J. C. Penney Company has announced plans for a \$500,000

modernization program, and El Cerrito is just waiting for the end of the war to start work on their new hospital.

The way things are shaping up now it appears that there will be plenty of work for the Engineers in the East Bay for some time to come.

Congressmen in Study

Congressmen of California, Oregon and Washington, concerned by proposals to use West Coast shipyards only for repair work, have authorized a committee to study the matter and recommend action.

"We are interested in seeing that the West Coast shipyards retain enough new ship construction

work to keep the yards in repair," Representative Lea (D., Calif.), chairman of a Westerners' meeting, asserted.

"We also want to be assured that the West Coast will not bear more than its share of the burden of labor layoffs in reconversion of industry from war to peace time basis," he said.

Oakland Army Base Job

Colonel Kenneth M. Moore, C.E., San Francisco District Engineer, has announced that plans are being rushed for construction of a Postal Concentration Center at the Oakland Army Base. This Postal Concentration Center No. 2 will be located near the one completed last year and will be similar in

size and structure. The construction schedule will call for completion of this two million dollar building by September of 1945. Work will be done under supervision of the San Francisco District Engineers.

The Macco Construction Company has been awarded the contract for 240 thousand tons of rock fill to be placed to grade on this job. This portion of the work has to be completed within one month; the rock to be taken from the Tunnel Road Pit. This job will entail employment of 17 Operating Engineers, 2 shifts, 10 hours each. Ten thousand tons of rock is to be delivered each day. Neal Foulger will be superintendent.

In connection with this work we feel it is fitting to mention Capt.

E. C. Keachie, who is in charge of Labor Relations for this area. While not extending any special concessions to Organized Labor, he has always been very fair, and he and his assistant, Joe Aaronson, have given the Operating Engineers every consideration.

Watch for Your Ballot!

In closing this portion of the news report we would like to call the attention of the members to the fact that this month you will receive a ballot so that you may, in a democratic way, make your choice of officers for the coming term. If you do not receive your ballot by May 25th, call TWinoaks 2120 and we will contact the Election Committee and they will send you one, at once.

Getting around the jobs

Fredrickson Bros. are busy with the grading work on the McDonald Kahn housing project job in Concord.

There are two shifts in operation at the Ninth Avenue Pier. The J. H. Pomeroy Co. is working on the pontoon assembly, affording additional employment to several crane operators, oilers and repairmen.

The Marshall S. Hanrahan job at the Naval Air Station in Alameda is getting nicely started. Brother Frank Blotske is steward and Brother H. F. Terhune is foreman.

Gallagher and Burke are busy with subdivision work at Walnut Creek. Brother Don White is foreman.

The Circosta Iron Works have bought a new crane, a 450 Gas Electric for their scrap yard.

McGuire and Hester are still using several Engineers on their job in Castro Valley.

It is our understanding that two and three quarter million dollars have been appropriated for additional work at the Army Intransit Depot in Alameda, and for the construction of barracks for the Women's Army Corps in Berkeley.

Brother Harry Smith, who is in charge of equipment at the Oakland Port of Embarkation, is expanding his department at the present time and has openings for several operators, heavy duty mechanics and oilers. The work is done under a Civil Service status.

Ship Construction Ends At Moore Dry Dock

When the S.S. Carrier Pigeon was launched at Moore Dry Dock on the 24th of April it marked the end of the present construction program in these yards. Since this work first started 107 ships have been built and equipped here. Considering what an important part one of these ships plays in bringing the material of war to the fighting fronts—multiplying it by 107 brings the realization of what a

huge part Moore Dry Dock and the members of our Union have played in maintaining our all important supply lines.

The Carrier Pigeon, like all the other C-2 cargo ships, was named for a Clipper Ship. The original Carrier Pigeon was built in Bath, Maine in the 1850's.

It is interesting to note that at the peak period of production these yards employed 262 Engineers and 38 Oilers, while at the present time the count is down to 72 Operators and 10 Oilers. No further cut is anticipated, however, as it is expected that the entire facilities will be turned to repair work in the near future.

National Maritime Day

Mayor John F. Slavich of Oakland has issued a proclamation calling attention to the observance of National Maritime Day on May 22nd. During the month of April a Maritime Commission report was issued stating that West Coast ports shipped 15,236,309 long tons of dry cargo to American fighting forces in the Pacific and to the United Nations. In the same

period, the report continued, 3,600,000 tons of bulk liquid cargo, excluding military supplies, were shipped from the West Coast. With the war definitely swinging to the Pacific this year it is expected that all wartime records will be surpassed during 1945.

Kaiser Launches Four Ships in April

The Kaiser yards in Richmond are doing their share to keep supplies rolling to our fighting fronts. Four ships were launched from these yards during the last week of April.

The S.S. Fisk Victory, named for Fisk University, Nashville, Tennessee, was launched at Yard No. 2 at ceremonies attended by Henry J. Kaiser. It was the 698th ship built in the Richmond yards and was sponsored by Mrs. Ogden Reid, wife of the publisher of the New York Herald Tribune.

The 699th, the S.S. Grove City, was christened at Yard No. 2 by Madame T. V. Soong, wife of the Minister of Foreign Affairs, China, a delegate to the conference in San Francisco.

At almost the same time the 700th ship, the S.S. McMurry Victory, slid down the ways at Yard No. 1. Mrs. Leao Velloso, wife of the Minister of State, Foreign Affairs, Brazil, sponsored this 40,000-ton cargo vessel.

On Sunday, April 29th, the M.S. Gunner's Knot, was launched from Yard No. 4. Ruth Fontcello, a clerk in the shipwright's office, was sponsor.

New Agreement Signed

During the past month we have been successful in signing agreements with Soule and Buran, two of the major equipment dealers in the East Bay.

Soule Equipment and Company is the exclusive agent for Tournapull and LeTourneau Equipment in this area; while the Buran Equipment Company handles Allis-Chalmers and allied equipment.

The signing of these agreements will be a definite advantage to repairmen and helpers employed by both companies as they have agreed to substantial wage increases and vacations, dependent upon the approval of the Wage Adjustment Board.

News about the brothers:

Brother Phil Lewis, Crane Operator in Richmond Yard No. 3, who was confined to the Permanente Hospital for some time, has been released.

Several of the brothers have taken Service Withdrawals through this office during the past month.

Among those leaving for the service soon is Brother C. L. Moore who has been with Macco for two years in the capacity of welder and mechanic.

Brother Roger D. Henderson is also leaving in the near future. He has been operating truck crane in Richmond Yard No. 2 for the past two and one-half years.

The Construction Battalion is claiming Brother Lawrence A. Butterfield who has been a truck crane operator for J. P. Murphy for the past five years.

Brother William A. Clark, who has been relief man on cranes in Richmond Yard No. 4 for the past 32 months, was inducted on the 24th of April.

Brother Sam Bryant is back in town after 14 months in the Aleutian Islands. He says it isn't a bad place at all—the thermometer did not get down to zero while he was there. Sam, who worked for Casson and Ball, Barrett & Hilp and Kaiser at Mare Island before going north, plans on leaving the country soon again on another construction job.

Another of our members who

plans on leaving soon is Brother Leo C. Simonis, who is going to the Hawaiian Islands on construction work.

Brother R. Sheppard, crane operator, who is a leaderman on day shift in Richmond Prefab, is in the hospital in Martinez recovering from an operation for appendicitis.

Brother William Passmore, who has been working in Richmond Yard No. 2 for the past several

months as a watertender, is leaving soon. He is entering the Merchant Marine.

There is cause for rejoicing in the home of Brother Roger Landrum. His sister, Miss Rachael Landrum, has just been returned to this country after spending three years in a Jap prison camp at Baguio, Luzon, in the Philippines.

Miss Landrum, who was secretary to the Seventh Day Adventist China Conference, has had some

amazing experiences. She was stationed with the Conference in Shanghai for five years and went through some of the bombing there. She was later transferred to Hong Kong but after one year was returned to Shanghai, where she remained until shortly before it fell. She was then sent to the Philippine Islands where she was captured by the Japs. She said the Japs did everything within their power to break their morale, but they couldn't do it.

Brother Landrum said it was a really happy occasion for them all, when, after the long separation and the dreadful years in prison camp, she was finally safe at home again.

Correction!!

We reported to you that Brother W. B. Berry is the proprietor of a furniture store. However, we made a mistake in the location. The store is located at 2979 MacArthur Boulevard, Oakland.

Our boys in service

To be on a merchant ship in the middle of a South Pacific typhoon is bad—to be on the mast of the ship is a whole lot worse! That is the predicament in which Brother Sam Keys found himself while on his last cruise. He was thrown to the deck and received a broken back, but at that he considers he got off lucky! After one week in the ship's sick bay he was placed in a Naval Hospital and later flown back to Hawaii. From there he was transferred to one of the former luxury liners, and, to put it in his own words, "Made the last leg of the trip first class. Even had a cabin all to myself—except for six other guys." Sam is still wearing a cast—it will be the better part of a year before he will be ready for work again. He has been doing deck maintenance work in the Maritime Service and

prior to that he was with McGuire and Hester and Engineers, Ltd.

Brother J. R. Wells, who is now in the Seabees, is stationed at Oak Knoll hospital. He worked out of the San Jose office for some time before entering the service.

Another of our members, Brother James Meehan, is in Oak Knoll at the present time also. He, too, is a Seabee. We hope both of these boys will be feeling better soon.

Of interest to you brothers who have worked for Ben C. Gerwick on his many jobs in this area, will be the news that his son, Lt. Commander Ben C. Gerwick Jr., has taken command of the U.S.S. Scania. This vessel is a new attack cargo ship which has been commissioned by the Navy.

We regret to report that another of our brothers has been killed in action. Lt. Willard C. Scherz, a pilot with the 8th Fighter Force, was shot down near England, we learned recently through his mother, Mrs. Ida Scherz. He had 48 missions over Germany to his credit and held the Air Medal and four Oak Leaf Clusters. Before entering the service, Lt. Scherz was employed in Richmond Prefab. We extend our deepest sympathies to his family.

Brother Clarence B. Walker, MM 1/c, who has been stationed in San Diego in a Ship Repair Unit for the last 13 months, was home on leave last month. For three years prior to his induction he worked in Yard No. 3 in Richmond; first on construction as a cat skinner and later operating on No. 2 Clyde.

Sgt. Ray Sidbebeck was back in town recently on a 20-day furlough. Since we last heard from Ray he has been transferred from the regular air force into the Air Transport Command. As crew chief of a C-47 he is really seeing the country, and while his home base is still Marfa Field, Texas, he is liable to turn up in any corner of the world. For you fellows who might want to drop him a line, here is his new address: 3025 A.A.B.U. Sqdn. A, Flight 1, Marfa Army Air Field, Marfa, Texas.

We received a letter from Brother T. O. Croft, who is in boot camp in San Diego. He says a fellow doesn't have very much spare time while in training but he would enjoy hearing from some of you fellows. His address is: T. O. (Continued on Page 11)

Round-up of the news from Utah

By C. L. Casebolt, Salt Lake; T. L. Clark, Salt Lake; Scott Ledingham, Ogden; C. R. Van Winkle, Provo—Bus. Representatives

From Salt Lake:

Union conditions in Utah are steadily improving for all of the Building Trades and particularly for the Operating Engineers. Apparently all crafts are making real progress, particularly the Engineers, as we are having calls from Contractors that have never worked union before and I have been sending Engineers into the far outlying districts.

Building Trades Councils have signed 12 agreements during the month of April of which we are a part and at the present time are negotiating several more, including A.G.C. agreement for the six basic crafts with the Intermountain Branch of the Associated General Contractors. Our relations with the A.G.C. and the Contractors in general have never been better.

All of us in the Labor movement are deeply appreciative of this fact and of the courtesies they have extended to us.

Report Manpower Shortage

We are experiencing a great shortage of manpower but our jobs are all manned. We do not have any extra engineers. With more contracts coming and new lines of industry opening up in this state which require engineers, we are going to be badly pressed for the necessary men in some cases, especially Wyoming we have had calls which we have been unable to fill. We also have had many telegrams during the past month requesting Engineers for out of the state work, that we could not fill.

The amalgamation of Local 353 and Local No. 3 is now completed and recognized by the Company. There has been a marked increase in the morale of the men upon the hill and we are making some headway with the Company in securing better working conditions. Brother L. G. Ostler has been elected steward at the mines. He is very well known at Bingham Canyon and very active in union affairs.

Seven Jobs in Wyoming

We have seven jobs working in Wyoming, five on railroad work and two road jobs with more work coming up. This is a new territory for Local No. 3 to be sending men. Only one of these jobs is under agreement, but we have hopes of securing an additional agreement in this country during the coming month. Anyone wishing information regarding this new territory in Local No. 3 may secure same by contacting the Business Agent in his district.

Stationary Engineers Local 358 has also amalgamated with Local No. 3, the charter being held in this office. We are making progress in this new line for Local 3, both in and around Salt Lake City and in Southern Utah despite the opposition of the CIO. This is a large field and there is a great deal of work to be done in this line.

The oil fields in the Eastern part of the state are going along as well as could be expected at this time. I have been informed that several local contractors are also much interested in this development.

Job "Freezing" Denied

We wish to correct the thought that our members working under Civil Service are frozen to their jobs. This is not the case. Any of our members who wish to transfer to construction work should immediately register at the nearest union office. Your Business Agent will secure the necessary Certificate of Availability for you. Also

any Brother out of work and wishing to work should immediately register as we are facing a grave problem in supplying engineers for the work coming up this summer.

To the Utah Engineers: You will receive your Ballots for the election of officers to Local No. 3 during the month of May. BE SURE AND VOTE.

We are having fine weather here in Utah, we hope it will continue for things are sure picking up.

We are going to need some men very soon. We have already started scraping the bottom of the barrel and can't see any relief in sight.

Organize Stationary Men

We have taken over the organizing of the Stationary Engineers, and have the names and addresses of 300 men that we will have to contact. So everyone in this office will be plenty busy for some time.

In the past two weeks we have cleared quite a few men out of the state to Utah Construction Co. and Morrison-Knudson Company through Idaho and Wyoming.

Gibbons & Reed have moved on their new Tooele job. They have 10 Engineers in their department, they also have sub-contractors employing a like number of engineers on the same job.

Lee Young, Contractor, has finished the Wendover job. They have moved back on to the Salt Lake job, employing eight engineers.

The Dike job is going along as usual, employing about 30 Engineers.

Bingham Stripping job has not started as yet.

The Utah Construction Company job is going along satisfactorily. They are going to double shift the 5-yard Electric Dragline at Murray and are using the slag from the Murray Smelter to ballast the Denver and Rio Grande Railroad.

Enoch Smith and Sons job at Magna, Utah, is getting well under way. They have sewerage, water system and paving.

Wheeler and Tempest are doing a lot of sewerage work for the city.

Floyd W. Whiting is doing some work at Dugway, also Daum Construction Company is working at the same place.

—C. L. CASEBOLT

—T. L. CLARK

From Ogden:

April 25, Brother Casebolt sent me to Vernal, Utah, to investigate a new oil field. I found the field to be located just across the state line in Colorado. The drilling is working towards Utah and will, in the near future, employ between three and four hundred engineers. All trades on this job are unorganized.

The Utah Oil, in May 1st newspapers, advertised for bids for a ten-inch pipe line seventy miles long to connect with their feeder line from the Wyoming oil fields, and there is also talk of a ten-inch line to Los Angeles, California.

Oil men say the field covers five counties and lies to the southwest towards the proven field near St. George, Utah.

At Rangle, Colorado, there are twenty rotary rigs working and others under construction, also some fifteen churn drills working. This was a tough assignment into a rough, rugged and weird country—truly the bad lands. However, this will not stop us from organizing the men when they move to Utah.

Gibbons and Reed are using a few men at the Navy Base; have

a small job at Rock Springs, Wyoming and a rush job at Tooele, Utah.

Navy Base Job Ending

Utah Pomeroy, at the Navy Base, will finish this month. Olof Nelson, a sub-contractor, will also finish this month.

Wheelwright Construction Company is finishing their sewer job in Ogden. They have a new job at Hill Field.

Victor Newman was low bidder on the underpass at the Ogden Arsenal.

L. T. Johnson is moving to his job at Afton, Wyoming—will use his dragline and several tractors.

May looks much brighter. We hope to be calling out of the State for engineers soon.

—SCOTT LEDINGHAM.

From Provo:

The past month has been a busy one and one of many momentous occurrences. The death of our great and beloved President cast a pall over all. The firm way in which our new President assumed his duties, I am sure, relieved and assured all Americans. The victories of our armies in the field, especially the collapse of Germany, cheered us all and gave us all the hope that this monstrous war would soon come to an end.

The commencement of the World Conference in San Francisco made us in Utah envy our more fortunate brothers in the Bay Area, who are in a position to get a glimpse of the Conference and to see, if they wish, a little of what is going on at that Conference. It also made us hope that, perhaps, peace may be achieved on earth and the necessity of another World War, of much deadlier and destructive proportions, may be avoided. Mussolini has met his just deserts. Hitler has been reported dead—and to top it off Spring has finally, after being very coy, come to Utah.

Construction in Provo

New construction work in the Provo area will not be large and most of the work this summer will consist of jobs that have been going all winter or have been closed down because of the cold weather. In this last category falls Scofield Dam. Scofield Dam, which was started last year, is an earth filled dam, located about 75 miles southeast of Provo. The contractor on the job is W. W. Clyde, a contractor who caused us some uneasiness in the past but who is now cooperating with the Engineers to the fullest. Wet weather has held up the immediate starting of the work but when it does start, which will be in the very near future and before this article is in print, 40 or more members will be needed. The job will work 9 hours a day, 6 days a week and two shifts. Some difficulty is being experienced in manning the job, due to the fact that most of our members have been employed all winter.

Land Leveling Goes On

This contractor also has a land-leveling job at Enterprise, Utah, about 250 miles south of Provo. All the men on the job are engineers and all have been cleared through the Provo office. The job is working 10 hours, 7 days a week. It is being done for the Zukerman people, potato dealers of California, who are leveling and clearing a 4000-acre farm for potatoes and grain. If this experiment proves successful there may

be more of this type of work in the same area. Deep wells must be sunk, however, for water and future work may depend to a great extent on the success of reaching a sufficient quantity of water.

The other construction work in the area is proceeding about the same as in my last report. The Carl B. Warren Company, on the Salt Lake Aqueduct, has the same crew. The Newman Company, on the Orem Sewer Job, has added a couple of men. The J. B. and R. E. Walker Company, on the Bureau of Reclamation Canal Job, has started up for the summer on a full time basis and has added two or three men. The McGraw Company has signed a State-wide Building Trades Agreement and, with some changes, has about the same number of members employed. The relationship with all these companies is very cordial.

Reclamation Wage Scale

The Bureau of Reclamation, on its force account work, has called in several of our members and since April 16, has been on our wage scale. The Bureau, however, is still on a 40-hour week basis, which is due to an act of Congress passed in 1934. Our relationship with the Bureau is quite cordial and it is anticipated that more members will be employed as the work lines out.

Work at the Iron Mines in the Cedar City area has slacked off somewhat, due to the placing in operation of their new crusher at Iron Springs. The new crusher is one of much greater capacity than the old make-shift system that was in use and requires less men to operate. It will crush and load in about four hours all the iron ore that they are loading out at present. The Iron Mountain job has been running two shifts but this, I am informed, will be stopped soon and the crew there reduced to the original number. The Company, I am told, anticipates opening a new pit near Iron Mountain and this will increase the number of men needed.

Gas Rationing Problems

If you haven't seen me on the job as much lately as before—if I have failed to come after you when there is work available, don't blame me. Blame the Provo Gas Board which has cut the gas rationing of the Business Representatives to so little gas that it is greatly hampering our work—and this at a time when our need for gas, if anything, is greater than before. Every effort is being used to secure additional gas and I believe eventually we will re-establish our rights to sufficient mileage to take care of our work. Until that time we have to husband the little gas given to us as much as possible.

There is little additional to report in regard to the Geneva Steel Company that I reported in my last article. The War Labor Board Panel has made its recommendations, which were not entirely satisfactory. We have made a strong statement to the Ninth Regional War Labor Board in Denver of our attitude but to date that Board has not reported. At this writing I am not in a position to state when the Ninth Regional Board will make its report or what it will contain. Perhaps before this month's issue goes to press we will have that report and if we do every effort will be made to insert it in this issue.

Organizational work is improving but there is still much to be done and every member is urged to contact their fellow workmen to see if they cannot be brought into the fold.

Geneva Situation Watched

We are making every effort to watch our membership's welfare and rights at the Geneva Steel Company and if you have any problems concerning your employment there you are urged to bring them to the office or to the meetings, perhaps we can help you. Seniority in some departments is causing some trouble for our membership and every member employed there is urged to file a grievance if he believes his seniority rights have not been respected. Recently the Company attempted to cut the oilers' scale 11c an hour and this was stopped, at least until the matter can be negotiated, by a strong, solid stand on the part of our membership employed in the Steam Crane and Shovel Department, and a strong statement by the union to the Company. The attitude of this Company is still not what it should be and only by our membership sticking solidly together can it be changed.

Labor Shortage Problem

The employment problem in the State of Utah is increasing and probably will continue to increase after V-E Day. This is due to the large number of military supply establishments located in Utah, whose work will be stepped up some 300 per cent after V-E Day. There is some possibility that certain of this military supply work may be transferred to Provo in order to use any available labor in this area. In the meantime you can look forward to a tightening of War Manpower Commission rules and regulations and if you have any trouble being released from your present employment you are urged to bring these problems into the office as we may be able to solve them for you.

Again the membership's attention, in the Provo area, is called to the regular meetings of the local union in this area. We meet every Tuesday night in the Laborers' Hall, 35 N. 3rd W., Provo, Utah, at 8:00. May we not see you at our next meeting?

—C. R. VAN WINKLE.

Fresno weather heats up; work could be better

(Continued from Page 5)

Start 13-Mile Road

Brown, Doko and Baun are starting their 13.5 miles job between Quails Station and Goshen, California. They are going to set up a hot plant there.

Brother Ray Kepley tells me he has received his greeting from Uncle Sam, I think he is going in to the Marines.

Brother Carl M. Dill has gone in to the ranching business. Wish him lots of luck in his new undertakings.

Brother Lawrence H. Wixson has been a frequent visitor in the Fresno office lately. He was in a hospital convalescing for 4 months, and is now home on a short furlough. Everyone was glad to see his smiling face... he went out and got his face dusty and got the feel of sitting on a cat once more.

By grapevine I hear that our Capt. Pete Peterson is still somewhere in the Philippines and claims things are getting pretty hot where he is right now. He hopes to be able to come home for Christmas!

Cpl. Frank Sutton has returned to Camp Carson, Colorado, after spending thirty days at home.

Daily report of awards for construction jobs

April 13, 1945

RICHMOND, Calif., contract awarded to Peter Sorensen, \$51,557 for construction of water supply system and draft stops at Parr Richmond Terminal.

RICHMOND, Calif., contract awarded to Willis F. Lynn, \$94,250 for playgrounds and other incidental work at Richmond.

April 16, 1945

SAN FRANCISCO, Calif., contract awarded to Wm. Martin and Son, \$1,147 for construction of storage shed adjacent to heating plant, Fleishacker Playground.

SAN FRANCISCO, Calif., sub-contract awarded to M. B. McGowan, by Freethy Kimball Co., for driving creosoted piles for fire house and locomotive shed Islais Creek.

April 17, 1945

SACRAMENTO, Calif., contract awarded to Brown, Doko & Baun, \$118,504 for 13.5 mi. repaired with plantmix surf. and seal coat, betw. Quail Sta. and 6.5 mi. north of Goshen, Tulare County.

April 18, 1945

SAN FRANCISCO, Calif., contract awarded to Healy Tibbitss, \$21,400 for repairs to damaged concrete deck and fender line along north side of Pier No. 31.

CONCORD, Calif., contract awarded to MacDonald and Kahn, \$449,944 for const. 216 temporary family units at Concord.

BERKELEY, Calif., contract awarded to M. A. Little, \$115,500 for const. 56 temporary dwelling units in Berkeley.

April 19, 1945

HAMILTON FIELD, Calif., contract awarded to Fredrickson & Watson Const. Co., \$44,973 for const. roads and parking areas at Hamilton Field.

MARE ISLAND, Calif., contract awarded to Martin Murphy, \$39,221 for replacing dredge discharge line from Berth No. 8 to West Area Navy Yard, Mare Island.

SAN FRANCISCO, Calif., contract awarded to Midstate Const., \$309,483 for const. 144 temporary family units in S. F.

SANTA ROSA, Calif., contract awarded to Piombo Bros., \$14,961 for shooting in target butt, Air Base.

MENLO PARK, Calif., contract awarded to Wells P. Goodenough, \$25,977 for const. social therapy and recreation building at Dibble General Hospital.

April 17, 1945

STOCKTON, Calif., contract awarded to MacDonald and Kahn, \$101,679 for const. 36 temp. family units in Stockton.

OAKLAND, Calif., contract awarded to Olympian Dredging Co., \$33,948 for dredging in Oakland Outer Harbor.

BENICIA, Calif., contract awarded to Stolte, Inc., \$143,514 for const. reclamation bldg. at Benicia Arsenal.

SOUTH SAN FRANCISCO, Calif., contract awarded to Peter Sorensen, \$12,975 for const. outfall sewer.

WOODBIDGE, Calif., contract awarded to M. J. B. Const. Co., \$37,857 for const. school bldg. at Woodbridge.

April 20, 1945

SAN FRANCISCO, Calif., con-

tract awarded to Healy-Tibbetts, \$2,612 for const. mooring facilities at San Francisco Airport, Mills Field, Calif.

VALLEJO, Calif., contract awarded to Stolte, Inc., for const. interceptor and outfall sewer in South Vallejo.

April 23, 1945

ARCATA, SANTA ROSA, Calif., contract awarded to G. W. Williams, for additions and alterations to Welfare Buildings A.A.S., Arcata, Santa Rosa, Vernalis, Crows Landing, Hollister and Watsonville.

RICHMOND, Calif., award recommended to Mitchell Diamond Drill Co., for const. 2 rock core test holes and diamond drilling, Yard IV, Richmond.

STOCKTON, Calif., contract awarded to MacDonald & Kahn for lengthening marginal wharf by 4800 ft., 62 ft. wide and const. precast concrete piles, N.S.A. Rough and Ready Island, Stockton.

April 24, 1945

SACRAMENTO, Calif., contract awarded to W. C. Railing, \$42,697 for 4.8 mi. repair with plantmix surf. between 6.7 mi. north of Madera and Merced County Line.

SOUTH SAN FRANCISCO, Calif., contract awarded to Claude T. Lindsay for \$344,587, for 152 temp. family units, South S. F. Proj., Calif.

SALT LAKE CITY, Utah, contract awarded to Horman Const. Co., \$11,756 for const. utilities and fence lighting at Dugway Proving Ground, Salt Lake City, Utah.

April 26, 1945

SAN FRANCISCO, Calif., contract awarded at Mercer Fraser Co., \$3,027 for inst. pile fenders along bulkhead wharf, betw. Pier 19 and 23, 28, 30.

SAN FRANCISCO, Calif., contract awarded to MacDonald and Kahn, \$89,432, for auto sprinkler sys., Cold Storage Depot, 6th and Channel Sts., S. F.

OAKLAND, Calif., contract awarded to W. B. Willett, \$8,385 for moving crane at Hurley Marine Works, Oakland, Calif.

ALAMEDA, Calif., contract award-

ed to W. B. Willett, \$7,680 for moving crane at United Eng. Co., Alameda.

ALAMEDA, Calif., contract awarded to Patterson Bros., \$11,195, for painting six warehouses, A.A.F. Intransit Depot, Alameda.

April 27, 1945

MILLS FIELD, Calif., (Unit and Total Bids submitted, taken under advisement) Macco Const. Co., & Morrison-Knudsen Inc., \$939,365, for const. paving, draining and lighting at Mills Field, Calif.

SAN FRANCISCO, Calif., contract awarded to M. J. Lynch, \$4,350 for sewer repairs in Pierce St., betw. Pacific Ave. and Jackson St., S. F.

April 30, 1945

NAPA, Calif., contract awarded to T. E. Connolly, approx. \$530,194 (exact amount depending upon slopes and various other items) for const. of the earth rolled filled Conn Valley Dam, Napa, Calif.

SAN FRANCISCO, Calif., (Bids received) U. S. Engineers office, for const. outdoor recreation facilities at Letterman General Hospital, S. F.

CAMP SHOEMAKER, Calif., contract awarded to G. W. Williams, \$399,775, for const. 188 temp. family units at Camp Shoemaker, Calif.

SAN MATEO, Calif., contract awarded to Adam Arras & Son, \$50,489, for const. an elementary school bldg. at Sunnybrae School Site, San Mateo.

May 1, 1945

SOUTH SAN FRANCISCO, Calif., contract awarded to Edward Keeble, \$26,080, for grading, paving, sewers, etc., in Southwood No. 3, Subdivision, So. S. F., Calif.

SACRAMENTO, Calif., contract awarded to R. A. Westbrook, \$25,430 for 3.2 mi. repair with plantmix surf. betw. Auburn and Bear River in Placer County.

OAKLAND, Calif., contract awarded to Martinelli Const., \$39,5000 for const. chapel, Naval Hospital, Oakland, Calif.

OAKLAND, Calif., contract awarded to Macco Const. Co., \$206,200 for filling and grading, new

Fleet P. O., West Terminus, 34th St., Oakland.

OAKLAND, Calif., contract awarded to Stolte, Inc., \$192,744, for const. housing units, East Bay Area.

SACRAMENTO, Calif., contract awarded to R. A. Westbrook, for 3.8 mi. roadmix surf., portions, betw. Yolo County Line & Grimes, in Colusa.

May 3, 1945

VALLEJO, Calif., contract awarded to A. G. Raisch, \$5,146 for asph. conc. surfacing, etc., on Nebraska St., from west line of Amador St. to east line of S. P. R.R. right-of-way, Vallejo, Calif.

VALLEJO, Calif., contract awarded to A. G. Raisch, \$6,439 for asph. conc. surfacing, etc., on Virginia St., from west line of Sonoma St., to east line of Marin Street, Vallejo, Calif.

OAKLAND, Calif., contract awarded to Freethy-Fogelberg, \$51,535, for inst. cast iron water main in Grand Ave., Oakland.

SAN FRANCISCO, Calif., contract awarded to Clinton Const. Co., \$32,100 for const. north pier of Facility 52, State Harbor Commission.

OAKLAND, Calif., contract awarded to Dinwiddie Const. Co., \$150,950 for addl. heating plant, galley and mess facils.

MENLO PARK, Calif., contract awarded to Peninsula Pac. Const. Co., for const. outdoor recreation facils. at Dibble General Hospital, Menlo Park.

May 7, 1945

HAMILTON FIELD, Calif., contract awarded to Underground Const. Co., \$117,687 for const. of gasoline pipeline at Hamilton Field, Calif.

VALLEJO, Calif., contract awarded to A. J. Hopper, \$92,948 for const. 1-story reinf. conc. branch jail bldg., 48 cells, corner Tuolumne and Solano St., Vallejo.

SAN FRANCISCO, Calif., contract awarded to Erbentraut & Summers, \$198,000 for const. 104 portable family units in Area "K" Hunters Point Proj., California.

May 8, 1945

SANTA CRUZ, Calif., contract awarded to J. L. Kruly, 1785 N. Eastern Ave., \$89,955 for const. vitr. sewers and pump house in Twin Lakes Sanitation Dist.

MILLS FIELD, Calif., contract awarded to Macco Const. Co. and Morrison Knudsen, Inc., \$939,365 (total) for drainage, paving, lighting.

HAMILTON FIELD, Calif., contract awarded to A. G. Raisch, \$41,768, for grading and paving.

SAN FRANCISCO, Calif., contract awarded to T. G. Meyer, \$494,543, for const. 250 temp. family units in city.

STOCKTON, Calif., contract awarded to Thos. C. Buck, \$80,352 for const. nose hangars and barracks conversion at Airfield.

VALLEJO, Calif., contract awarded to Midstate Construction Co., \$45,317 for const. 5 cottages, Calif. Maritime Academy.

SAN FRANCISCO, Calif., contract awarded to Piombo Bros., \$51,600 for const. storage area in Marin County.

May 9, 1945

STOCKTON, Calif., contract awarded to A. Teichert and George Pollock and MacDonald & Kahn, Inc., \$766,448 for const. roads, trackage, railroads, etc.

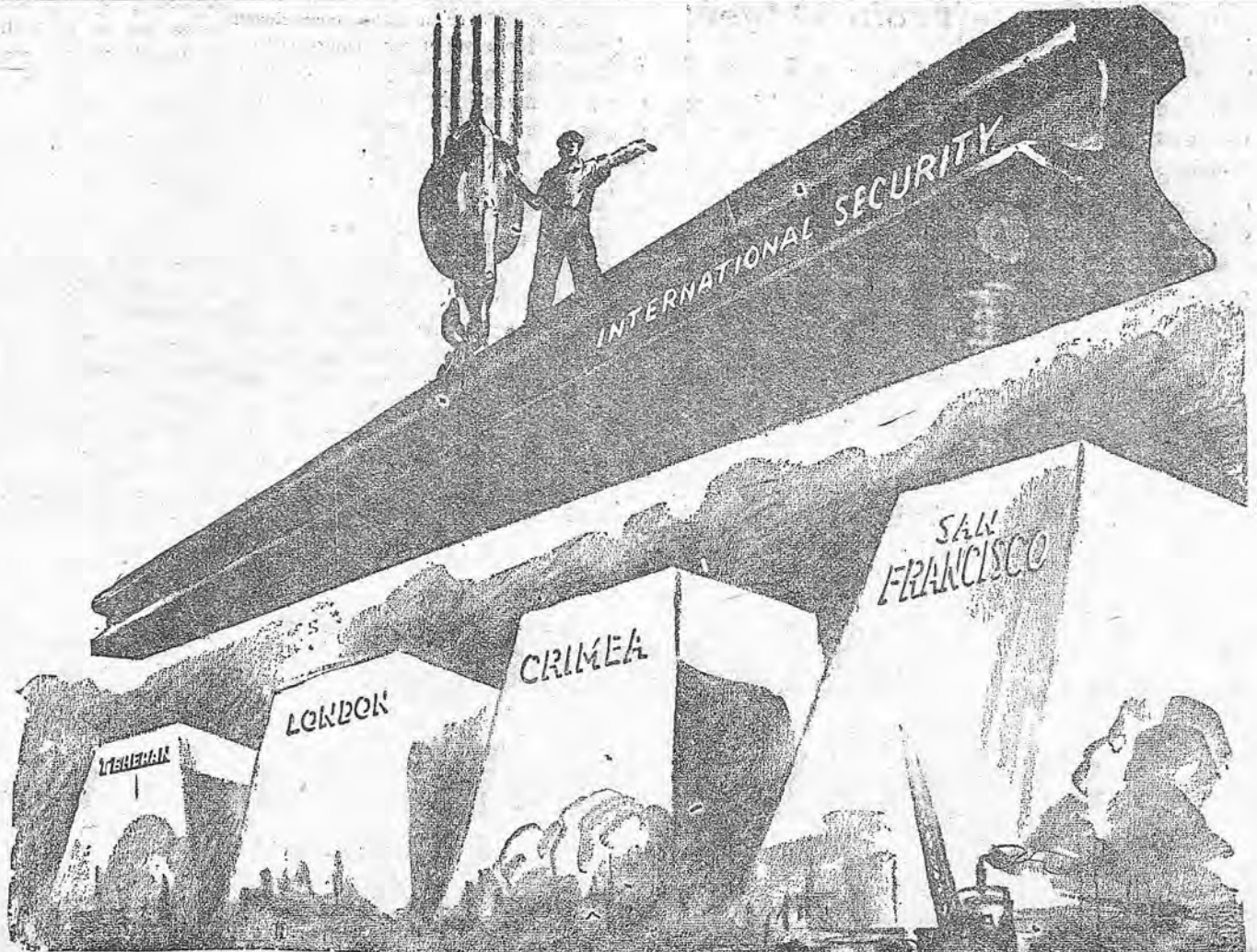
OGDEN, Utah, contract awarded to R. J. Daun, \$45,220 for add'l. facils. for repair work, Sub-depot.

Our boys in service

(Continued from Page 9)
Croft, A/S, Co. 45-155, U.S.N.T.C., San Diego 33, Calif.

Brother Merle E. Barton, who is a Private First Class with the 10th Mountain Quartermaster Battalion, is stationed somewhere near Naples. He has been in Italy since December.

After spending eighteen months in the Army, Brother Joe Riley, who has just received a medical discharge, will be working out of the Oakland office. Prior to his induction he was a Business Representative in the Utah area for some time. Welcome back, Joe!



LEND A HAND, NEIGHBOR, IN THE biggest clearing job in the world!



The "tank-dozer," one of America's mighty new weapons that has cleared the way for our fighting men from the hedgerows of Normandy to the jungles of Luzon.

Let's talk turkey.

Today your country is asking you to buy War Bonds—twice as many as you did last time—in the biggest and most urgent War Loan of all... the Seventh.

Why so much *more* than you bought before?

Here's why: Up to this time last year there had been *two* war loans. This time, the Seventh War Loan must do the job of two.

And because the cost of the war is just as great, the money you put into War Bonds in *one* loan now must equal what you put into *two* last year.

Sure, a lot of optimistic people are saying, "Look at what's happened in Europe!"

They don't stop to think that regardless of Germany's condition, we at home must keep sending our millions of men in Europe tons and tons of supplies daily.

They don't realize how much money it takes to pay for the care we must give our thousands of wounded...

money for medicines, for hospital ships, for months of careful nursing and rehabilitation in hundreds of convalescent hospitals.

And in the Pacific—well, we've at last got into position where we can really start harvesting the seeds of victory our fighting men have planted.

We've got to lend those men a hand, *right now*, by loading more ships with more supplies, more guns, more tanks, more shells, more food than ever went across that broad ocean before.

That's why our country is asking that you back up our soldiers and sailors, among them millions of farm boys, who are fighting and dying far from their homes and fields... back them up by *buying twice as many bonds as you did before*.



TRADE YOUR FOLDING MONEY FOR FIGHTING MONEY

WAR BONDS PAY OFF IN THESE 7 WAYS:

- 1 The same Government security backs your War Bonds as backs the *actual dollars* you put into them.
- 2 You get \$100 at maturity for every \$75 loaned now.
- 3 You can get your money back, 60 days after issue date, any time you need it... in the meantime you get safety and steady growth.
- 4 You have a backlog to renew farm buildings and equipment after the war.
- 5 Bonds will insure your children's schooling, or provide for your own security, travel, retirement.
- 6 Bonds go into a national nest egg that will help to assure post-war prosperity.
- 7 Bonds transform your love of home and country into *action*... you join personally in the biggest, most urgent War Loan of all—the Seventh!

This Patriotic Feature is a Contribution to America's All-Out War Effort by

International Union of Operating Engineers, Local No. 3