Final word on wage freeze now up to FR, declares AFL; war board's delay scored

Engineers and teamsters sign pact on dual truck

Members of Local 3 will be interested to know the details of the agreement signed by the national conventions of the Engineers and the Teamsters settling all jurisdictional questions with relating to the operation of dual-purpose trucks. General President Wm. E. Maloney's letter of explanation and a copy of the agreement will follow.

March 2, 1945.

DUAL-PURPOSE TRUCKS TO ALL ROUTING AND PORTABLE AND MIXED LOCAL UNIONS

On February 14, 1945 the International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America signed an agreement with the National Convention of Operating Engineers covering "operating of dual-purpose trucks.

A reprint of this agreement is enclosed herewith. It becomes effective immediately.

As a result of this agreement most of the jurisdictional controversies between the engineers and the teamsters over the use of dual-purpose trucks has been eliminated. However, if disputes do arise between our organizations over the details of this agreement, the present procedure is to settle such disputes by negotiation and this procedure must be followed.

This agreement is in its nature a temporary one and the employer does not abide by the agreement can reach each agree to support the other. I want this carried out by the Employers' unions to the best of their ability so that we can support this fair share to work. I believe it will be beneficial not only to the Engineers but as well as to the Teamsters, and their present and future activities.

Local 3 is proud to be so well represented in the armed forces. In the words of the above report there are 146 members in active service; this does not include the many boys who have served our country and already re-enlisted.

It does not include the 99 the truck driver represented by the nine gold stars on the back of the room. All of these men have served their country in the armed forces.

Keep Your Red Cross At His Side

In-Lplant feeding for Kaiser No. 3

At a meeting held on Friday, February 25, before the heads of Kaiser local management and the food committee of the Bay Cities Metal Trades Council, plans were accepted for feeding units within Yard No. 3. The plans also include enlargement of the cafeteria outside the yard which will be enlarged to include the extra kitchen service to accommodate the units.

The Maritime Commission allocated $260,000 for the installation but at the time the plans were originally submitted to the council the unit cost would have been $70,000 in excess of this amount. At the last meeting however it was decided that it might be possible, through minor entitlements and reduction of overtime, to construct the four units within the original allocation.

Yard No. 3 has been chosen as the logical spot for this installation due to the fact that from this point on the greatest activity will be in shipyard. This coupled with the fact that this yard is designated as a permanent plant, which will require a labor base, made it possible now to do something in lieu of the past war period infancy services its large number of employees over a larger period of time.

115 N.B.C. radio stations carrying A.F.'s plan

Washington, D. C.—More than 115 radio stations from coast to coast are now carrying the AFL "America United" radio program regularly each week, the National Broadcasting Co., reported to the Federation.

"Our records do not show any other program being broadcast in the Army Hour, which has ever had a comparable acceptance," said Dwight H. Harrigan, manager of NBC's public service department.

Because of war conditions for commercial broadcasts, some of the stations on the NBC chain find it impossible to carry "America United" and have gone into full-time military broadcasting. Many of these stations, however, have arranged to put on "America United" for a limited period of time, usually following the day's regular program. Those who would like to hear these weekly programs, therefore, are urged to consult the radio listings in their daily papers for the exact time "America United" goes on." The activities in the other communities.

Bingham Local Joins Local 3

As was stated in a previous wire, we have just received word that the local 333 of Bingham, Utah, voted four to one to affiliate with Local 3.

We believe this is a wise move and should pass in mutual benefit to the membership of both Local Unions.

Board's figures on costs shown entirely haywire

Washington, D. C.—The undercut and deceptive nature of the War Labor Board in their decision, despite the obvious facts, that wages have kept pace with the cost of living, was exposed in the dissenting opinion filed by the AFL members.

The following excerpts from the AFL opinion show the delay and the statistical jugglery resorted to by the NWLB public members to foil their own constituents:

"At long last the public members have conjured forth a "revised" Wage Board of Federation of Labor which that the National Labor Board cannot or will not authorize to make the following:"

"At last the public members have conjured forth a "revised" Wage Board of Federation of Labor which that the National Labor Board cannot or will not authorize to make the following:

The workers, however, have asserted the right of the NWLB public members to make their own decision.

"Historically, the National War Labor Board has attained its high degree of success by controlling wages. To be accurately stated, they could use "take-home pay" as the measure of wages control. As we have observed, the public members have determined wages guided by the behavior of gross earnings, to which the labor members objected, and the NWLB public members in an effort to comply with the logic of these wages is to use the difference between gross earnings and at the cost of living.

"In this statement, however, the public members are accomplished, they have adopted a new and improved method. They are now justified in abandoning the "take-home pay" method, and instead publish the amount of gross earnings, taking into account the cost and labor of living.

In summary, the workers of America are deceived by this new and improved method. The public members have adapted a more improper method to use the difference between gross earnings and the cost of living.

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Skimmers back on job at Folsom "flooding" by WM. C. WAACK Business Representative

Fresno—In the lower San Joaquin Valley, a great deal of the settlement is on the "farming of the mountains," and many of the farmers are making a material gain in either membership or conditions, or both. Numbering several thousand, these farmers, some of whom are old and some, but this is nothing unusual when you think of the "newcomers." This is what makes things interesting. Their problems are similar to those of the general public, except for the fact that they are not so large in numbers and that they may not be so prominent. But it is very important that these farmers be included in any plans for the future of the community. One of the most interesting things that has happened here is the formation of a cooperative dairy association. This association has been in operation for several years and has been very successful. It has provided a market for the farmers' milk and has helped to improve the quality of the product. As a result, the farmers have been able to sell their milk at a higher price, which has helped to increase their income. The purpose of the association is to provide a better market for the farmers' milk and to help them to improve the quality of their product. It has been successful in achieving these objectives and has been well received by the farmers. This is just one of the many examples of the way in which the cooperative movement is helping to improve the lives of farmers. The cooperative movement is a very important part of the economic development of the community and is helping to make it a better place to live. It is important that this movement continue to grow and that it be supported by the community. It is important that the farmers continue to be included in the plans for the future of the community. This is a very important part of the development of the community and is helping to make it a better place to live. It is important that this movement continue to grow and that it be supported by the community. It is important that the farmers continue to be included in the plans for the future of the community. This is a very important part of the development of the community and is helping to make it a better place to live.
Monterey Harbor area to be scene of further jobs

By M. G. MURPHY
Business Representative

San Jose—Information has been received that there will be a second week's layoff in the area of Monterey Harbor, for which there were not sufficient business reasons. Probably the labor force will be reduced to about 80 percent of the present strength because of this layoff. The layoff will not affect the harbor facilities in any way. The job will continue to be actively handled by the company. The company will continue to operate the harbor facilities in the area.

The decision to lay off the workers was made after a detailed examination of the situation by the company's personnel department. The decision was based on the fact that there were no sufficient business reasons for continuing the layoff. The company will continue to operate the harbor facilities in the area, but the labor force will be reduced to about 80 percent of the present strength.

San Francisco, March 16, 1934

NEVADA UNIONS BACK LAG IN LEGISLATURE

By JOHN DELAGRANGE
Business Representative

RENO—Nevada's forty-first biennial legislative assembly convened this morning with the future in a small period of time. The outlook is very fair as far as labor is concerned. Mr. Peter A. Burke, state labor commissioner, recently appeared before the legislature, and by his pertly stated that he would be able with activity once more.

I understand there is to be very no organization at the present time in the area of Landing. However, I am most sad to accept that as a rumour than it can be true. It is, to be true, activity should start some time in April or May.

Monterey, Salinas, Watsonville

INDUSTRIAL AIR BASE, King City, Camp Roberts, Camp Ord, Camp Josh, and Camp Pendleton

In the city which is very quiet, with the exception of the occasional wind, there is now and then a small addition of new construction, which means no help to the workers.

Permanents, with its Natural and Mass Landing, is still plugging away at the manufacture of Limon, Magnesium, and other products too numerous to mention in this short space.

Moffett Field; we are, like the others, waiting for it to make one move, and then it's action on our part. However, we are making headway in concerning Moffett, I apologize for the typographical errors, but they have probably been made by the typewriter.

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1944 sets record in mineral-metal production

The year 1943 witnessed another record for production of metals and minerals in this part of Alaska, the total estimated value of such production, as compared with slightly more than $50,000,000 in 1942, reached $55,000,000, which is an increase of 116 per cent, and of $5,000,000 in 1941, an increase of 116 per cent.

The increase in this year's production was due to the increased demand for war materials and the increased use of new and improved methods of mining.

1945 Indicated Second Record Production Year

The year 1945 is expected to be another year of record production for metals and minerals, and is slightly under the 1943 production. The slight decrease in production is due to the continued demand for the products of the companies.

There is every indication that 1945 will prove to be another record year in metal production, although, when the period of transition and conversion occurs, there may be a temporary shadow in the demand for metals. However, this will be temporary, and the companies will keep the industry at a high level of operation, and eventually be at such levels as to require an enormous amount of labor for production.

With the termination of the war, there is no indication that gold and silver production will experience an immediate increase. However, these two industries are in a position to employ thousands of men almost immediately, even though a transitional period may be required.

**

Doran reports on variety of jobs in Stockton area

By ED DORAN
Business Representative

STOCKTON—The work on Rough and Ready Island has been completed and the area is now available for the construction of a new dam and power station. The work is expected to be completed by the middle of the year.

There is an increase in the number of workers and the construction of the new dam is expected to be completed by the end of the year. The new dam will provide a reservoir of about 50,000 cubic feet and will be used for the generation of electricity.

The project is expected to be completed by the middle of the year. The work will be carried out by a new company, the Rough and Ready Island Co., which is being formed for the purpose of carrying out the work.

The construction of the new dam will provide employment for about 200 workers, and the construction of the power station will provide employment for about 100 workers.

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Boston teamsters ousted

We have some men, who should know better, who are continuing candidature for office and have been rejected, who are present at every meeting, making trouble for the elected officials, by starting misunderstandings and discontent among the members.

Of course this kind of selfish, treacherous, incompetent individual will always be with us.

I wonder about the great work they did on some special occasion and that they think that all the members were present against them and incompetency and lack of respect for the Union caused them to lose their position.

Some people in the next room, who are close friends, are as much surprised as we were.

There have been no changes in our organization in recent years and they get their gang to support them and keep the trouble going. They do nothing constructive.

Destructive Methods

When the AFL suggests an aggressive, by a whipping campaign, or by the support of existing officials, they expect no one to do anything or say anything in any way against the union, and to run after the old members and put them back where they belong.

We have in mind a few of those cases and if it continues, we are now warning them that if they go any further they may just as well dissolve the union against them as we did in Boston.

We are now sending this letter and will not be required to expel from our organization.

Finally Went Too Far

We assembled in Boston for the second time for meetings, and we have about fifty people, who eventually went too far and tried to pass that it was necessary to dissolve the union against them as we did in Boston.

Believe in exercising patience, but when the enemy comes an evil instead of a necessity and a virtue, then we cannot keep our heads.

The Dictionary defines a union as a combination or association of persons for the promotion of their interests.

Large unions have some ability to protect their interests and the present meeting of the officers to dissolve the union.

We are going to keep them. We are not going to issue any statement of any kind.

We are going to keep them. The present meeting of the officers to dissolve the union.

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The Dictionary defines a union as a combination or association of persons for the promotion of their interests.

Large unions have some ability to protect their interests and the present meeting of the officers to dissolve the union.
Employment conditions have changed somewhat from our last monthly report. There has been a slight increase in the number of workers earning wages by working for jobs on construction work in the past two weeks, although the overall work force remains still quite a number of workers unemployed.

New Contract for Berkeley
Baretta and Hill now has a new job at Nineteenth Avenue, building a large provincial school. There is a considerable amount of excavation involved on this job, including building basements.

Easton and Smith have still a few jobs working on the Dogpatch barricades on Ocean Avenue. Several brothers are employed there. They have about completed their grading and paving for Joe Smith at Arroyo Hondo Park. This job is still going on and the paving and paving work is Baretta's profit.

Pacific Bridge Construction Company has started on the erection of modern WAVE barricades on Ocean Avenue.

San Mateo County Work on Increase
John Twiss at Tanforan plant is still busy. The work is already of an increased nature and it is expected to increase even more. The new contract is about to start on the same site. The report is that Stolls Construction Company is working with them on the same job.

American Bridge Company has almost completed their steel erection job on the Richmond Bridge at the Potrero Avenue site. They are now getting ready to move on a new steel erection job at the new BART station on the same street. 

Two crews are working at present, but there are none additions to this new job.

At Biltg Co., housing job at Third and Army streets is rapidly nearing completion with street grading and paving work yet to be done.

John Hughes Company has completed the electrical work at the new Rickenbacker Street job. The site of the plant itself has been completed as to the ability of the men. All other plants on the Rockaway Beach plant have been erected and the new plant, Kittson and Railway Company plant at Daly City.

This plant was closed down 21st and 22nd Sts., SACRAMENTO, Calif., contract awarded to Chas. L. Smith, $3.80 plus $356 for const., etc. under "ES" contract, etc.
What's doing in the Oakland office

By Al Ciem, H. W. Mets and Joe Wolfhart, Business Representatives

At this time we have 260 men on our out of work list. We have cleared a total of 400 men, however, as compared with 372 in the
same month last year. It is to be noted that discharge clearances are fewer this year, 80 being cleared on February 15th as compared
with 166 last year. Our construction
services have held up due to the fact that short jobs are in a majority at the present time.

Twins, Morris and Kenneth are driving the piles for the larger jobs at Richmond. In the last three weeks, we have driven 45 piles at Point Richmond.

Morrison and Kenneth have a small job for the Santa Fe Railway at Richmond. There is a North Shore job that they are working on but they expect to be through in the next few weeks.

Joel Brothers is doing a small job for Armstrong Brothers. Brother Horne is running the out-
loader.

The East Bay Water Company, who have been doing extensive work were

Brother Hiram Minor. Crane operator in Richmond No. 1, is on the sick list. He has been unable to work since the 23rd of December.

Chuck Yall, who has just returned from a year in the Aleutians, was promoted to Operator in Richmond No. 3.

Brother Guy Woods, who has been off work for some time, is not expected to return as the result of an accident in which he broke his shoulder, is now back on work at Cal.-Richmond in Richmond.

Mr. and Mrs. Grant Brown, because the parents of a son, Grant Richard, on February 2, '34, 'Tye Yall's' daughter, was born at Franciscan Hospital and weighed in at 7 pounds 6 ounces.

Brother Art Whiskin, who was in Providence Hospital for ten days, has been released, and will be back to work as a Crane operator in the Oakland Army Port for about a week.

Brother Perry Randel, who has been working for us almost two years, was injured severely last month. According to reports, he was injured on the Combs Job. His hand was broken in several places and he has been in the hospital for some time. He is up and around now but it is not known whether he will be back to work in a month or so before he is able to return to the job.

Several of our members have taken time off this past month. Brother Edward Lawrence, who has been working as a crane operator for Stoler, is on the job again.

Dun Hancock, who has been working in this area for one and one-half years, has left the McDonald-Kain Job at Port Richmond, and is on his way to the Seattle. He worked out of both the San Francisco and Oakland offices.

Brother Fred Stickney has been promoted to crane operator at Pacific Yard. He was employed at the Bel Air yard for some time while in the City. He is going to his home in Kansas City, Mo., for a short time.

Another Engineer, who has been in the Zone in the past, has been recalled to his home. He has been a member of the Pacific Coast Chamber in Richmond.

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By C. L. Casebolt, Salt Lake; T. L. Clarke, Salt Lake; Scott Ledingham, Ogden; C. R. Van Winkle, Provo—Bus. Representatives

Round-up of the news from Utah

From Salt Lake:

We will start this letter off with a report on the General Steel Case. Through the good offices of Brother J. L. McIntire, Secretary-Treasurer of the Local 15, A. F. of L., M. L. & P. Padway, attorney from the office of Attorney General and Brother Andrea, was assigned to us in preparing a letter for the special lawyers to attend the hearing. A similar letter was then sent to the Salt Lake Board of Public Safety at their meeting in the Union Station.

As previously reported, the hearing was held last week on the general section of the matter. At this time, however, we have no word as to the outcome of the hearing, as it is now in the hands of the Department of State in Washington to determine the validity of the hearing.

In closing I wish to thank the members of the Fair Employment Practices Committee and their staff for a great many requests for information and a service to this section.

From Ogden:

February has been one of the quietest months in this area in a long time. The work for the past month has been nothing new in sight.

During the month I have visited with brothers working in the northern part of the state with Brother Colebush and held a lengthy meeting with W. H. Smith, Electrical Engineer of Salt Lake City, the company and their customers.

During the past month I have been making a trip to the west coast. I am going to see some of our former members who may be interested in the news from our section. The trip was extremely bad in terms of the weather. The wet and cold delays were the only ones we have had in our problems.

From Provo:

Construction work in the area served by the Provo office showed a slight increase over last month and a number of our unemployed list have been sent to work. One or two other projects are expected to open up soon, however there still remain a number of unemployed members to take care of any anticipated needs.

The Carl B. Wadsworth job has the concrete pipe work and we are making a good showing with their manpower ceilings raised and, if the matter is arranged to the satisfaction of the Bureau, may look into another shift. At present competition to the company is anticipated by the company.

Marvin-Kinney has started up again for this year on their contract to build the irrigation works in northern Utah. They have already placed a number of men and anticipate another shift in the near future. This work consists of building a number of bridges, constructing several miles of dams, constructing power plants and installing the new irrigation system.

The work for the United States Public Works Administration, under the supervision of the Foreman, is also going forward. This work consists of building a new dam for the irrigation district and the construction of a new road.

The work for the Union Civil Defense Project, under the supervision of the Foreman, is also going forward. This work consists of building a new dam for the irrigation district and the construction of a new road.

From Salt Lake:

March 16, 1945

ENGINEERS NEWS Seven
Sacramento area picking up as rainy season ends

By FRANK A. LAWRENCE
Business Representative

Sacramento—Winter rains have improved considerably since our last report, and we see that the region has been restored to its normal state of moisture. The recent storms have supplied much-needed water to the area, and we anticipate a good growing season.

Service Members Report at Office

In a recent report, the Service Members mentioned the importance of maintaining jurisdiction over work it has performed. It is noted that the jurisdiction must be maintained in all areas where work is completed. The report also highlights the need for members to stay alert and report any violations of jurisdiction to prevent loss of work.

Additional Crews On Camp Kohler job

The Company continues to work on the Camp Kohler job, and additional crews have been added to the workforce. The crews have been working on various aspects of the project, including general construction and familiarization training. The goal is to have all crews trained and prepared for the upcoming season.

Work Started On Five Mile Canal

Work has begun on the Five Mile Canal project, and the project is expected to continue for several more weeks. The project is being managed by a joint venture of several companies, including E. Teichert & Company, which has been awarded the contract. The project is expected to be completed by the end of the year.

Inquiries Invited on Mediterranean jobs

Paul Englander, attorney, 2599 Market, has disclosed that he has invited inquiries of responsible contractors experienced in the construction of Mediterranean structures, including tunnels, highways, mills, power plants, and other concrete structures to be constructed in the Mediterranean area.

Engineers and Teamsters sign

(Continued from Page 1)

As your local member, I am committed to ensuring that your voice is heard in the representation of these issues. Together, we will work to secure fair and just outcomes for our members.

Financial secretaries urges members to keep dues paid under penalty of suspension

As you all know, every member of Local Union No. 3 is required to keep their dues paid up to date. If you have not paid your dues, it is crucial that you do so promptly. Failing to do so may result in suspension of your membership.

Selling Senate Bill 21

The sale of Senate Bill 21 is ongoing, and we encourage all members to purchase a copy to support our efforts. Senate Bill 21 is a comprehensive piece of legislation that addresses many of the issues facing our members. By purchasing a copy, you are supporting our local organization and ensuring that your voice is heard in the political process.

Doran reports Stockton job

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The joint meeting with the Associated General Contractors in Reno on May 9, 1945, was a success. The group discussed the challenges facing the industry and the need for continued education and training. We look forward to working with our colleagues to address these issues and improve the conditions for all members.