VOL. ONE, NUMBER SEVEN

SAN FRANCISCO, CALIF.

SEPTEMBER 17, 1943

Post-war jobs critical unless plans made now

Washington, D. C. — Under the best of circumstances, the post-war unemployment problem is certain to be "critical." If adequate steps to deal with it are not taken in advance, it may be "devastating."

So declares the post-war division of the Bureau of Labor Statistics, which warned that at least 12,000,000 persons may be unemployed six months after the war ends. At least 7,000,000 will be separated from payrolls immediately after the war ends, it said.

"The problem," the report added, "must be tackled now, lest the nation be led to the brink of another and even more terrible war."

A six-point program to cushion the shock was advocated. It calls for rapid reconversion of industry to peacetime production, a public works program, financial assistance to demobilized soldiers and war workers, and the voluntary withdrawal from labor markets of women, school-age youths and overage employes.

Prediction was made that 1,500,000 workers will be turned adrift by the aircraft industry alone, and that the reduction in shipbuilding may be equally severe. The automobile industry, the report said, is expected to drop from a wartime peak of 800,000 to 200,000 and will never climb back higher than 600,000.

The bureau said welders, riveters, turret lathe operators, machinists, tool and die makers and other skilled workers will feel the impact most and will have to transfer to other kinds of work.

The outlook of the unskilled workers was pictured as being even more desperate and the board said they have a hard period of readjustment ahead.

"Rampant unemployment," the country was told, will cause all sorts of social tensions and frictions that may produce social disorders of the gravest nature.

The bureau asserted that the nation leans on a slender reed when it places complete reliance on the unemployment insurance system to tide work-

(Continued on page 2)

Buy War Bonds now in Third War Loan Drive

TO ALL MEMBERS OF LOCAL UNION NO. 3 GREETINGS:

The United States Government is starting the Third War Loan Drive September 9 through September 30, 1943, for the huge sum of \$15,000,000,000.00. This drive will be conducted throughout the Nation and is by far the largest yet attempted by our Government.

The ever-increasing tempo of the successful offensive of our armed forces all over the world is making necessary the securing of greater amounts of money of which to finance the War. The success of this drive depends on the close cooperation and participation of every individual and organization.

When it is realized that one of the basic sources of financing the War effort is the purchase of war bonds and that the financing of the War effort cannot be effectively carried out unless the needed amount of bonds is purchased, the significance of fulfilling this obligation is brought home to every American citizen.

The money invested in war bonds draws a good rate of interest creating a back-log for the post-war period and helps materially to curb inflation. In buying these bonds it must be kept in mind that the individual is not donating this money. The failure of this drive would call for serious alternatives, such as higher taxes, compulsory savings or other schemes. To avoid these alternatives it is up to the wage earner to purchase bonds far past his present efforts.

The mere purchase of a bond for the record with a secret intention in mind of converting it into cash accomplishes no good but does an inestimable harm. After the purchase of a bond only dire necessity should cause its conversion.

Labor, as a whole, has responded to the past drives for the purchase of bonds and there is no reason to expect that they should not continue to do so in the future. The need for everyone of us to continue to buy more bonds is just the same as the need for the soldiers to continue fighting.

Let us all respond to the drive to the very best of our ability and thereby avoid unpleasant alternatives.

Fraternally yours,

C. F. Mathews Recording Secretary

Labor producing for attack-Davis

By ELMER DAVIS

Director, Office of War Information

America's fighting and working men and women have done magnificent jobs and the enemy is on the run. But unless the unexpected occurs, the bloodiest, deadliest part of the job is still ahead. That is the knockout punch—or more likely, a series of knockout punches.

The productiveness of our people and our machines made possible the triumphs of Tunisia, Sicily and the air and sea victories over Europe and the Atlantic and Pacific oceans.

Now, the knockout punches ahead are calling for more production, harder work, more dangerous fighting.

Fittingly, labor did not rest on this Labor Day. It devoted its energies, know-how, and initiative, to the production of war materials in such volume that our fighting men will be invincible in the offensives ahead.

The workers of this country are producing for attack,

Labor's jobs: win war and win the peace

Victor S. Swanson, Local Union Manager reports:

Labor has two jobs to do. The first is to win the War, the second is to win the Peace.

Brother members and sons of members in the armed forces need the materials of war and need them fast. Anything that can be done to produce, to pay for and speed these materials to our fighting men is helping to win the fight for freedom and democracy at the far corners of the earth. Hard work and the purchasing of War Bonds helps and helps plenty.

But there is another struggle going on at the same time. It is just as important to the fighting men and the war workers alike as the shooting war. This is the battle of the ballots.

The high stakes in this campaign are the same as in the campaign overseas: freedom to live like decent Americans which means security for our families and education and opportunities for our children.

Victory in Burma without victory in San Francisco is not worth a whoop!

Reactionary enemies of Organized Labor in America like their counter parts in Germany and Italy hope that union members will neglect their duties, forget the men overseas and in the training camps at home and lay down on the job.

This home campaign lacks some of the glamour of the foreign ones and there is less opportunity for spectacular individual heroism. This is a group job, one that requires a co-ordinated effort by every union member.

The first battle in this home campaign is about to be fought. Labor can lose it by default without so much as batting an eye. The simplest method is to sit back and do nothing—and fail to register for the coming elections. This will achieve complete and utter defeat. When the final battle is waged we won't even be there. This is what a selfish few in this country wish us to do.

(Continued on page 2)

25-mile railroad job underway, Reno reports

Brother Les Collett, Business Representative working out of the Reno office, reports:

Reno—Winston Bros. were the successful bidders on 25 miles of railroad for the Red River Lumber Company and the job is now under way with all union men on the job.

The David A. Richardson Company of Redding, California, is going ahead with the 17,000-foot flume job at Westwood, California, and members of Local No. 3 are being used, with Brother Bob Di Lullo as Superintendent.

The F. C. Stolte Company was the successful bidder on the Western Pacific bridge at Doyle, California, in the amount of \$85,000, exclusive of the steel which will be furnished by the railroad company.

The Silver State Construction Company is putting in a flight strip at Fallon, Nevada, and this office has furnished 3 men for the job so far. Andy Drum is the owner of the company and has been, and still is, the hardest of all the Nevada contractors to line up.

Hunt & Frandsen were the successful bidders on the Battle Mountain, Nevada, airport, and the job is going now with a full union crew from this office.

The landing strip bids at Honey Lake was let to Radish & Brown Company, in the amount of \$500,000, and is to start right away.

We were successful in getting one contract signed in the logging woods between Chas. Evans, contractor, and Local No. 3, and we are still working on the others and hope to have more news of that organizing soon.

Metz acting as field representative

Harry Metz. Field Representative working out of the San Francisco Office reports:

In answer to the many inquiries from the members, as to my present status, I wish to make this statement. Upon the request of Brother Victor Swanson, Local Union Manager, I have been assigned to duty as a "Field Representative" for Local Union No. 3. In this capacity, my duties are to assist the representatives in all districts where circumstances warrant it.

As a brief outline of my activities up to date, I have attended the Shipyard Stabilization Committee hearings at the Clift Hotel. In the absence of Brother Clancy, due to his illness, I have assisted Brother Vandewark in the San Francisco district . . . visited the Westwood and Susanville country in order that Local No. 3 may have a true picture of our possibilities in the logging industry; and have just re-

Post-war jobs critical unless plans made now

(Continued from page 1)

ers over the period of readjustment. It could not possibly stand the shock, the report insisted, and that contention was upheld by Ewan Clague, director of the bureau of emploment of the Social Security Board, in a radio broadcast,

"Our present system," Clague said, "just won't be able to pay all the benefits to which persons are entitled if there is as much unemployment at the end of the war as is expected."

He pointed out that the reserves are in 49 separate state funds, while unemployment will be largely concentrated in a few centers. He also recalled that millions of workers have no claim whatever on these funds, because they are not covered by the Social Security system.

Other weak links cited by Clague are that payments are too small and for too limited periods. A married man with a family, he emphasized, receives no more than a single man.

One way to meet the situation, he said, would be to consolidate all the state funds under one federal system.

San Francisco says need still more dredgemen

Jack Foster, Business Representative in charge of Dredgers; working out of the San Francisco Office, reports:

San Francisco—We still have a demand for Dredgemen in this district. They are good jobs, with fine companies, and offer steady work. A Deckhand can earn on the average of \$60.00 per week . . . Also, the dredgers work steady while construction is slowing up, and is on a short period basis at present. A man will make more money ultimately on these jobs, than the construction "oiler."

Come and get the low-down on this kind of work; or send in any one that might be interested, and who wants work at a fair wage.

If a man has ability the companies break him in on Levers on the Clamshell and Suction Dredges. The pay is good and in most cases the company furnishes transportation . . . On some of the machines, board and room is to be had, aboard the dredge. The grub is fine and the rooms comfortable!

Get on your bicycle...come in and see any of the dispatchers in the various offices of Local No. 3...they can tell you more!

turned from spending two weeks in Ely, Nevada, where the National Labor Relations Board, conducted an election to determine the bargaining agent for the Kennecott Copper Company's employees at Ruth & McGill, Nevada.

Labor's first job to win the war; second vital task to win peace

(Continued from page 1).

But this is not what 1167 members of Local No. 3 who are serving in the fighting war want us to do. It is not what our wives and children want us to do. It is not what the friends of democracy want.

They want us to enlist, to register. When the final battle of this home campaign is fought, they want us in there fighting. They want us to fight and win the battle for democracy at home so when they come marching back there will be plenty of good jobs with union conditions and pay.

They say to us "We'll beat the Japs and the Nazis, you whip the Open Shoppers."

We say, "We will. We will register. We will vote."

In San Francisco the last day to register is September 23. Election Day is November 2.

Generally speaking San Franciscans can register to vote if they have lived in San Francisco 40 days before election and have been in California one year.

Here are places where you may register:

REGISTRATION STATIONS

Station	Location	Hours
City Hall	Civic Center	9-5
Benatar's	835 Market	10-6
Hale Bros.	5th and Market	10-6
The White House	Sutter & Grant	10-6
City of Paris	Geary & Stockton	10-6
Bank of America	1 Powell St.	10-6
O'Connor-Moffatt & Co.	Stockton & O'Farrell	10-6
Hibernia Bank	22nd & Valencia	10-3
San Francisco Bank	7th & Clement	10-3
American Trust Co.	20th & Irving	10-3
San Francisco Bank	Haight & Belvedere	10-3
Bank of America	20th Ave. & Taraval	10-3
Hibernia Bank	18th & Castro	10-3
Bank of America	1541 Polk	10-3
Merchants Exchange	465 California	10-6
Longshoreman's Hall	33 Clay	10-6
AFL Labor Temple	2940 16th St.	2-9
Building Trades Temple	200 Guerrero	7-9 (no Sat.)
National Maritime Union	91 Drumm	1-4
Real Estate Office	4666 Mission	1-8
Air Warden Batt. Hdqtrs.	765 Broadway nr. Powell	6-9 PM
Air Warden Batt. Hdqtrs.	988 Sutter nr. Hyde	6-9 PM
Air Warden Batt. Hdqtrs.	2359 Fillmore nr. Wash.	6-9 PM
Air Warden Batt, Hdgtrs.	530 Divisidero nr. Hayes	6-9 PM
Air Warden Batt. Hdqtrs.	304 Valencia nr. 14th St.	6-9 PM
Air Warden Batt. Hdqtrs.	1032 Clement nr. 12th Ave.	6-9 PM
Air Warden Batt. Hdqtrs.	1300 Noriega nr. 20th Ave.	6-9 PM
Air Warden Batt. Hdqtrs.	1651 Portola Dr. nr. Sloat	6-9 PM
Air Warden Batt. Hdgtrs.	5149 3rd St. nr. Shafter	6-9 PM
Air Warden Batt. Hdqtrs.	1210 Valencia	6-9 PM
Owl Drug Company	Fillmore & Geary	2-9 PM

Geneva steel plant taking shape but lots of work before production starts

H. L. "Curly" Spence, Business Representative working out of the Provo Office, reports:

Provo—The Geneva Steel Plant is taking shape nicely but there is still lots of work yet to be done before it will start in operation

They are installing quite a number of over head cranes at this time which will mean numerous jobs for our members on these cranes in the near future. I am led to believe that the Utah - Pomeroy - Morrison Company will be in charge of a great number of the over head cranes.

The Provo Office has Job Questionnaires to be filled out by the Brothers that want to stay on the Geneva Plant when it starts in production and the office remains open until 8 P. M. each Friday evening so come in Brothers and fill out these blanks so we can have one hundred per cent A. F. of L. members on production,

There are about three thousand new homes being built in this area and all but about one hundred of these are being built by Union men.

Reynolds Ely Construction Co. has a crusher plant set up at Ironton on the slag dump and they are furnishing the slag for concrete at the Geneva Plant. This is something new in the concrete game.

Howard and Atkinson have a permanent Batch Plant in the Provo area.

Old-timer passes away

Z. L. Coltrin passed away very suddenly last month, due to a heart attack. Many of the "old-timers" will be sorry to hear of Brother Coltrin's death. For a good many years, Brother Coltrin ran the Golden Gate Park equipment, and he was well liked by all who came in contact with him,

Jobs holding their own in San Mateo

President Pat Clancy, Business Representative working out of the San Francisco Office reports:

San Francisco — Working conditions in San Mateo County and vicinity have been holding their own; in fact, improving somewhat.

The Belair Shipyard has quite a number of our members employed there at the present time. Also Mr. Ebright has a contract for resurfacing and raising all of the roads in the yard which should make a nice yard for rainy weather.

Piombo Brothers still are working on the fill at Mills Field. Barrett and Hilp is building a hangar. Two piledriving rigs of McGowan and one crane of Barrett and Hilp are on the job at the present time. There is considerable more work to be done there in the near future.

Western Pipe and Steel is proceeding about as usual. We have a few small minor subjects to straighten out with this firm.

L. C. Smith is still working on the housing project in South San Francisco. There are quite a number of members employed for L. C. Smith in various places in the County.

The Union Paving Company job at South San Francisco should be completed in the near future.

The Redwood City job of the Pacific Bridge Company is proceeding the same as usual. The Menlo Park Hospital job is getting along very fast. At the present time they only have one member employed by George Williams Construction Company, Blackie Roberts, who is also steward on the job.

job.
W. O. Tyson Company has a considerable number of our members employed there putting in the streets and sidewalks which will continue for sometime. On the Coast, Harms Brothers at Half Moon Bay is proceeding along as fast as possible.

There is a little government work in the hills with a few members of ours working, which is under military operation.

CO-PROSPERITY ?



SEND YOUR MEMBERSHIP CARDS WHEN MAILING YOUR DUES

In many instances when a member sends in a remittance for dues, he only encloses a money-order or check in an envelope and drops it in the mail. When this happens, and the dues-card is not enclosed, the girl who handles the cash must take it into the file room, look up your classification, and register number, and check on the months for which the remittance pays. She must then make out a receipt. Also, as we have such a large membership there is a chance that the money may be applied to the account of the wrong person, as there are a great many duplication of names, both first and last!

This is all extra work, which could easily be avoided if the members would send their membership cards into the office, along with their remittance. It would also be more convenient to the members themselves, as a stamped-up card is easier to carry, than a bunch of receipts.

If it is impossible to send in a dues card, at least give us as much information as possible. Tell us whether you are a member of Local No. 3, 3-A, 3-B, 3-C, 3-D, or 3-E; for what months you are paying, and your register number!! Above all, write your name and address clearly. A money-order or check, is the best way to send in dues as we cannot be responsible for any currency lost in the mail.

LET'S ALL COOPERATE ... PAY DUES PROMPTLY ... HAVE YOUR CARD STAMPED!!!

T. M. BYNON,

Financial Secretary.

Fresno office clarifies job situation on Friant-Madera canal operation

Thomas D. Bryson, Business Representative working out of the Fresno Office, reports:

Fresno—There seems to be quite a few members coming into the Fresno area with the expectation of going to work on the Friant Madera Canal. Some of them attempting to hire out on the job. This always creates a bad situation and should not be practiced. I believe that an explanation of the conditions on the job might be of benefit to some of our members.

There are now two draglines, four cats and one blade on Larsen & Harms' part of the job, all fully manned by Local 3 members, who have cleared through the Fresno office. I do not know whether there will be any more equipment on the job. The large dragline will not be ready to operate for another week, about Sept. 8th. The cats have already started doing some preliminary work.

Oberg Bros. who have the contract for the syphon across the Fresno River are having some difficulties controlling the water and all they have done so far has been work towards that end. They have one small dragline and one small cat on the job. They expect to have another dragline on the job when they get going

get going.

Piazza & Huntley have finished their resurfacing job at Goshen and moved their hot plant to the Lemoore job

where they are getting under way. They have some fifteen or twenty of our members employed. Brother John Paroline is Superintendent, with Brother Roy Copley as assistant and Brother Alex Harris, plant foreman. This job is running along nicely.

The Phoenix Construction Co. have just about finished their work on the air ports in the vicinity of Coalinga and are moving a crusher to Legrande where they have a resurfacing job on Highway 99 in Merced County.

The Warren Southwest Paving Co. have started on their resurfacing job on Highway 98 between Hub Corners and Lemoore, app. 6½ miles, their hot plant is near Hanford. This job will only last about 30 days.

The J. E. Haddock Co. have started on a small job at the Owens Mountain Rifle Range near Clovis. They have one shovel and three cats on the job. Brother Connie Gresham is foreman on this job.

The Griffith Company expects to finish their work at Pinedale in about two weeks . . . Clem Ambrosia who was Superintendent on this job, dropped dead on August 4th. Clem will be missed by all of his old friends . . . He had intended to go into the Construction Battalion of the U. S. Engineers on September 23rd, before death claimed him. We extend our sincere sympathy to his family.

Unit at Hunter's Point rumored but no facts

P.E. Vandewark, Treasurer and Business Representative working out of the San Francisco office reports:

San Francisco—Rumors are still flying at large that another large unit is to be built at Hunter's Point, but no definite information is available at present time on whether such a project will be started.

Pacific Bridge Company and Barrett and Hilp are still working at Hunters Point, although with a considerably smaller force of men than before.

Several small jobs around San Francisco Area are in progress, which, thanks to them, have kept the members busy in this area.

Eaton and Smith, Piombo Brothers, Dunn Co., Standard Bldg. Company and Heyman Brothers are all working around and near Hunters Point, with a good many of the brothers in evidence on the jobs.

The Shipyards, Bethlehem, Marinship and Matson are still continuing along the usual manner with a few additions of members.

Some confusion arose at Matson Navigation Yard over the change from a twelve hour to a ten hour shift, after two days changing back or forth in an attempt to satisfy the majority, the regular starting time of 8 a.m. was agreed to, for both repair work and new work crews.

A good many of the old time Brothers are now working for Uncle Sam in the Seabees and Army Engineers, following their usual occupation of catskinning and shovel operation. Brother Hope honored the office with a visit, attired in his "C. B." uniform. Brother Sully Powers is now with the Air Corps Engineers; also, Brother Lunn Moore. We are always glad to have any of the brothers in the service drop in for a visit.

BUY
WAR
BONDS
NOW!

MONTHLY NEWS LETTER

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Sacramento reports new jobs starting, others still in progress

Frank Lawrence, Business Representative working out of the Sacramento office, reports:

Sacramento—Work in this area is plentiful with a number of new jobs starting since our last report and most of the ones previously reported on still going.

At the Winters-Davis Airport the McGillivray Construction Company is still working two shifts which gives employment to quite a number of our members.

A. Teichert & Company and McDonald & Kahn are continuing with their work at the Auburn Hospital.

Some of our members are working for J. R. Reeves at the Lincoln Clay Pitt. This company also is doing a levee job near Wheatland using several "cats"

After nearly completing their job, McDonald, Rudy, & Westbrook have another extension on the Chico Airport, so the men working there will be kept busy for a while longer.

A. Teichert & Company are again working at Mather Field doing a resurfacing job. At present they are on one shift and using quite a number of men.

Work at McClellan Field is still going on. J. R. Reeves, Wilkins Draying Company, The A-D-H Company, and Teichert all keep a shift busy.

At Camp Beale H. Earl Parker is using 4 rigs, which provide steady employment for four of our members.

The levee job of N. M. Ball & Son at the Sutter By-Pass is progressing about the same as was reported in last month's News Letter.

Also the levee job of H. Earl Parker in this same section goes on about the same.

Work has started again on the Nicholaus Bridge.

At Knights Landing work on the rice mill has been tied up on account of the lack of steel.

New Jobs:

Harms & Larson have started a levee job near Woodland. They are working two shifts and have about 30 members on the job. Jim Sheldon is the Supertendent.

The Morrison & Knudson levee job at Rio Vista is now under way with Jim Wells as Superintendent. This is a big job and at the present time we have around 200 men working there under the Operating Engineers.

Morrison & Knudson are also working on the railroad near Antelope. Several "cats" are on the job now with more equipment expected soon.

Casson & Ball have moved back to Fairfield and are doing additional work there. Frederickson & Watson have also received another extention, so it looks like we will be having engineers at the Fairfield-Suison Airport for quite some time.

Work is now starting on a Levee job at Colusa. This job is being done by A. Teichert & Company. At this writing they are working seven "cats" two shifts, one dragline, and mechanics and greasers.

Lord & Bishop are unloading cars at Colusa using two shovels, but Bob Johnson doesn't care. He likes his home so well that he drives back and forth each day.

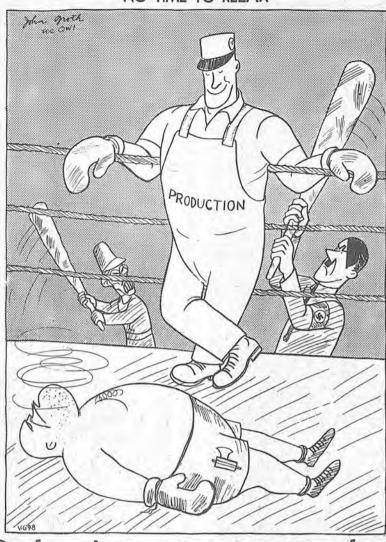
H. Earl Parker is also working on a grading job near Lincoln and a number of our men are on this job.

The McGillivray Construction Company is starting work on a resurfacing job between Davis and Vacaville.

George French has the contract for a resurfacing job at the Vina Airport and this job is employing several of our members.

We are sorry to report the death of Brother D. L. Shirk who was killed while at work for Leo Lentz on the railroad near Placerville. Brother Shirk was struck by a train when he was unable to get his "cat" off the track,

NO TIME TO RELAX



Ogden signs up contractor who never before operated with union

Joseph Riley, Business Representative working out of the Ogden office, reports:

Ogden—Ora Bundy has signed an agreement covering all construction work although, according to the information furnished this office, Ora Bundy has never worked under signed contract with the Ogden Bldg. Trades Council.

Now that agreements with 95% of Utah Contractors have been signed it becomes a duty for all Members to assume a certain amount of responsibility. It is up to members of organized labor to prove there is an advantage to our employers working under Union conditions.

Quite a number of Local 3 members, working in this area, have been violating our working rules and steps are being taken to curb any further violations. There is no contract existing in the State of Utah that permits any member to work by the week, month or year. Any member doing so will be cited to appear before the next regular meeting for violating our working rules.

Be sure to get a clearance slip before going to work on any job. Do not accept any wages below the Union scale except where old Federal contracts have not been completed. All hourly rates on new Government work conform with our Union prevailing scale. When new work is started and the rates are lower than our scale be sure to notify your nearest office.

The next regular meeting in Ogden will be held September 18. Every member should attend these meetings

instead of depending on their fellowworkers to take care of the affairs of their Local.

The Committee elected to consumate an agreement between the Associated General Contractors and the Building & Construction Trades of Utah report progress and another meeting is scheduled for the near future. Incidentally, Ora Bundy is a member of the A.G.C.

There has been a demand for Motorpatrol Operators and Tractor operators here in Utah but conditions are about normal at this time.

After listening to Joseph Bertrand, a local member, describe working conditions in the eastern States, I'm convinced that Local 3 is one of the best in the United States. Let's keep it that way!

Four of our members have been permanently injured from gasoline burns. These accidents could have been prevented if solvent or some other noncombustible cleaning fluid was used. Engineers should watch their oilers and insist that gasoline is not used to wash down a rig while in motion. Fire is Hitler's friend! The oilers working on the Pasco, Wash. job are not permitted to be nearer than fifty feet of the rig while the main clutch is engaged.

The Locals affiliated with the Ogden Building & Construction Trades Council have donated a building to the Treasury Dept. that is to be used for the sole purpose of selling War Bonds. The building is to be dedicated September 8, '43. Local Contractors furnished the necessary material and Labor donated their services,

News notes from Oakland Office

Business Representatives. Al Clem. Ed Doran, and Joe Walthers, working out of the Oakland Office, report:

Kiss Crane Co. is doing the wrecking job on the Roosevelt High school in Richmond, which was recently destroyed by fire. They have one crane and a small dozer on the job.

Stewards Bud Rogan, Day shift, and W. E. Murphy, Swing shift, in Yard II, Richmond, are doing a nice job in that capacity.

Just a Reminer — The Richmond Office and the Oakland Office remain open Friday evenings until 8:00 P. M. for your convenience.

Funeral services were held Monday afternoon, August 23, for Thomas W. Fox, old time member of Local No. 3. Brother Fox was employed by Macco Construction Co., at Russell City. The C. P. Bannon Mortuary located at 6800 E. 14th St., Oakland, was in charge of the service.

Mail is being held in the Oakland Office for the following members:

Harry Drew. Raymond Guy Voris, Bert McKay, Edw. P. Rushing, George Phipps, Ward Alford Wilson.

A. J. Raisch has their Hot Plant at Rodeo. The paving job to the Carquinez Bridge will start after Labor Day.

There are approximately 12 members employed on the N. M. Ball job at Franklin Canyon at this time.

The McNeil Construction Co. at Camp Parks is changing over from Cost Plus to Straight Contract. Due to this change the forces are being reduced considerably, however, it is anticipated there will be approximately 30 members of Local No. 3 retained for some time.

Brother S. W. Parson left this week to join the forces of the Sea Bees. We regret to report that one of our

Brothers is laid up in the hospital. Brother Fred Tuttle is in the Merritt. Why not plan to drop in on him during visiting hours? We are sure he would appreciate your thoughtfulness.

V. C. Guptill, who is serving in the Sea Bees, dropped in the office for a visit while home on a furlough recently.

Brother George Lavier, who has been in the Providence Hospital, is well enough to be at home now. We wish him a speedy recovery.

With the Old-Timers on the Job:

We would like at this time to take you back a quarter of a century and try in our humble way to give the Brothers a word picture of the activities of the Operating Engineers at that time.

Twenty-five years ago a model 18 Osgood steam shovel was moved into Blake Bros. rock quarry near Richmond. The following year two model 29 heavy duty Osgoods were moved into the same job. In 1920 a model 20 Bucyrus was added to this fleet. The 20 B of that date was a far different type of machine from which the Brothers are familiar with in use today. These machines are all powered with steam. No automatic trips, no padded seats, no feather touch controls, just good muck movers for their time.

We have been informed by the Brothers on the job that nothing new has been added to the equipment, just minor repairs in all these long years of service.

We will acknowledge this is a very good record for machinery, but we think, the most outstanding part of this word picture is the fact that there is a combined total of a hundred and sixty-four years of unionism in this rocky cut in the side of a hill out of Richmond.

We have there the following Brothers: R. F. Hollenbeck, Joe Lacy, Dave Cowles, and Johnnie Miller. These Brothers are still on the job and hitting the ball. We would like to take this privilege to make this observation who, in our opinion, are rendering a satis-

factory service to their employer, who we think is at least one employer who has a good word for the International Union of Operating Engineers.

Brothers, in addition to our trying to draw this picture to you, we think that we all owe a vote of thanks to these Brothers who have kept alive and fought for the traditions of unionism for the past 41 years. They, we feel certain, have done and are still doing their part to maintain and better the conditions of our craft.

After moving approximately five million yards of rock from this hillside in Contra Costa County, the only change that has been made in the method of production in these years is that it is now transported to crushers in trucks where it was formerly transported by dinkey rail road.

We think the members on this job will say that there has been a vast change in the wages and working conditions that prevailed a quarter of a century ago.

We would like to take the privilege to make this observation that thru these years a husiness has been maintained and employment provided and, no doubt a profit accumulated, while we, in our humble way, have, by slow and perhaps you thing a tedious process, been able by banding together and maintaining a union, been able to improve to a great extent our standards of living both for ourselves and our children. So Brothers, we think if we all do our share that we may be able. to maintain these same conditions and standards and, in some small measure. repay these same old timers who, in the past, have sacrificed so much or

"Doc" De Grodt has moved into Stølte's new shop at 85th Ave. and San Leandro Blvd. "Doc" is Master Mechanic for Stolte and is also a member of the Engineers Union. He has ten members of the Operating Engineers doing Maintenance repair work in the shop.

90 Members of the Operating Engineers Union took the time to donate their blood to the Red Cross Blood Bank in Oakland. These members all work in Moore Dry Dock, West Yard.

Moore Dry Dock employees will be interested to know that there has been several new Stewards elected. We know that you will give them your whole hearted supported and cooperation.

East Yard Stewards: Day — Jack O'Brien, Bill Harvey; Swing — Jack Russell, W. A. Miller; Graveyard — W. A. Munn.

West Yard: Day — Day Hayward; Swing—Bruck Gibson; Graveyard— Vic Sands.

Stolte Co. has another large project going in Alameda. We have approximately 40 members working at the present time. This job is good for about seven months. It is a well supervised job, as we have members of our Union as bosse over excavating equipment.

Pacific Pipe Line Construction Co. are busy on their job of reconditioning approximately 30 miles of pipe line. They have 5 members employed at this time.

The Union Paving Co. is going full blast on their job of re-surfacing at Walnut Creek with 10 members on the job.

Paul Chipchase, who is stationed at Camp Parks, Virginia, is home on a 10 day furlough. Paul reports he finds his new work very interesting.

We are happy to announce that our recent Bond Drive was a huge success. The individual members of the Operating Engineers in this locality purchased over \$20,000 in War Bonds over a period of two months.

We wish to take this opportunity to thank the many members who so generously contributed in this drive.

We think this is an outstanding record and truly shows that our members are doing their part to speed up our victory.

Utah representatives conduct job tour

Brothers C. L. Casebolt, T. L. Clark, and B. M. Stewart, Business Representatives working out of the Salt Lake Office, report:

Salt Lake City—This month we are going to take you on a tour of the state of Utah. It is quite a large state and the business agents up here cover every part of it.

We are starting you with the Hiawatha Housing job. Lynn Horman is the contractor for it and the Wattis project which is ready to start in the near future. The Railroad at Horse Canyon is the first unit of the Geneve Steel Plant to go into production. It is run by A. F. of L. men.

W. W. Clyde also has a road job at Horse Canyon running along 100% union. Ryberg, Strong & Grant at Gregor is near completion.

Vincent K. Jones is rapidly finishing up his work at Gregor. Henry Kaiser Company has four of

our brothers working at Sunnyside.

The Link Belt Company and the

Utah Fuel Company, both have jobs at Sunnyside going along 100% with the Engineers.

The bids on the million dollar Schofield dam has been opened. The contract has not yet been awarded. This job should start soon.

The Hebe J. Glenn and Jim Simpson job, Provo Canyon going along

At Provo we have six housing projects all of them operating strictly union as far as the engineers are con-

cerned

The Colorado Fuel and Iron job, Cedar City, clean as a hound's tooth. Fourteen of our brothers on this job.

The W. W. Clyde crusher job at Park City is completed and they are moving the crusher up near Coalville.

Gibbons & Reed job at 21st South, going along very nicely.

A. Thorn is finished on Redwood Road and has moved his equipment to Skull Valley.

Ford J. Twaits are finished at Wendover and have a job at Tooele, another at Skull Valley.

St. Johns Chemical Construction are finishing up. Gibbons & Reed are still going

strong on this project.

Morrison & Knudson Company have

a job at Tooele, one at Stockton, one at Echo Canyon, as well as several jobs at Idaho, Wyoming and Nevada. We have sent men to all of these projects and are enjoying good relations with this company.

Utah Construction Company are working on several small railroad jobs at present and has a large private job which they cannot start owing to the lack of common labor.

Don Bowman has a small job at Garfield. Three of our men going along okey.

James I. Barnes Housing job at Tooele going along okey. Brother Paul Smith who has been

master mechanic on the Barnes job was transferred to Seattle. We are very

(Continued on Page 8)

Redding says jobs moving along smoothly

E. A. Hester, Business Representative, working out of the Redding office, reports:

Redding—Macco Construction Co. has begun work on the high fence which will surround the War Relief Center at Tulle Lake on a highway leading to farm land to be cropped by disloyal Japs, and an addition to the Military Camp. About thirty five engineers are involved on this job.

J. P. Brennan was awarded a small contract to build two bridges near Burney, California.

Harms & Larson were the low bidders on the Alturus Aeronautic Training Base. This will be a large job—about 350,000 yards of earth to move.

The Hayward Building & Material Co. have their Hot plant up and are laying hot stuff from Dunsmuir to the Oregon line. Their job at Weaverville will finish in about a month or so.

Morris & Knutson are working on a railroad job between Redding and Klamath Falls.

Jones & King finished the Montague Airport last week and have moved back to Lakeview, Oregon.

They are still pouring concrete at Keswick Dam with about six months work in sight.

Everything seems to be going well at the Big Bend Hydro-electric project with about a year's work in sight.

Shasta Dam and the Columbia Construction Co. are rolling along nicely with about a year and a half work left.

Brother Arthur Miller is placing machinery in the big Shasta Dam power house with a 150 ton crane.

E. B. Bishop is still loading slag at Korem with about two and a half years to go.

Carrico Iron Mine is now operating 100% union. We have about fourteen engineers on that job.

Ruddy & Son are working on a housing project at Alturus in preparation for the big job.

Heins Bros. gravel plant in Redding is going strong. Two shovel and one clam shell operating without oilers.

There has been some progress made in the lumber industry. We have about thirty tractor operators working in the lumber camps strung out between Chico and Yreka. Some are receiving the union scale and some are not. We hope to get this standardized soon.

Brother Loyd B. Dunn passed away July 23, 1943 in Sacramento where he went the early part of June to undergo an operation. Brother Dunn was one of the old timers and a very fine man.

Brother C. C. Titsworth is in the Franklin Hospital in San Francisco and will be there fore some time to come.

I recently visited the Shasta Dam Hospital and found Bro. Frank Shaffer (Continued in Column 4)

Valley Springs job coming along, looks good until rains come

Wm. C. "Bill" Waack, Business Representative working out of the Stockton office, reports:

Stockton—Geo. French's job at Valley Springs and Jackson are coming right along. This job should last until the rains come. Ed. (Fat) Thorp has seventeen operators and a mechanic on his payroll. He carries for his men, without payroll deductions, an insurance policy of \$2,000.00, double pay in case of accidental death, in case of injury, aside from the State compensation, of \$150.00 hospitalization, \$250,000 and \$19.00 per week off for 52 weeks.

This progressive contractor provided conditions that are far advanced in our social problems insofar as the security of our workers are concerned and our members appreciate it. neers. One of the Colby operators—get this—was terminated (too much talking to the women) by none other than Walt Cathey, General Supt. When asked how this could be accomplished with the operators high up in the cab with no women allowed, he stated that the loud speaker system was used. This is a tough break for "high up" Clark Gables of Local 3.

M. J. B. has Stockton field to look out for. The Hot plant is plugging along for this job.

Biassotti is on the Terminous Road, widening and resurfacing. Ed Bonham is watching this. Stockton Construction is dozing the S. P. right of way, and for the first time we have sent out a roller to roll a turkey field. I know a few engineers that, if I were the farmer I wouldn't let on this job.

The following is a copy of a letter which I received from A. B. Warfield, Brigadier General, U.S.A. Retired; in which he thanks the members of Local Union No. 3 for services performed in connection with the Lathrop Holding and Reconsignment Point.

Dear Mr. Waack:

Now that I am to be relieved from duty and Command of the Lathrop Holding and Reconsignment Point and returned to the retired list, I desire to express to you, and through you to the members of your Union, the great appreciation I have of the loyal and patriotic service performed by the Union in connection with the receiving, storing and shipping of war materials at this Point.

Since its activation on July 1, 1942, Lathrop Holding and Reconsignment Point has achieved an enviable reputation for efficient handling of Government supplies, and to a very considerable extent this reputation is due to the wholehearted, patriotic support given to me and the other officials, by you and members of your Union.

Please express to them my personal thanks and the thanks of our Government for the excellent work they have done.

Sincerely,

A. B. WARFIELD Brigadier General, U.S.A. Retired

Western Freight Handlers contemplate opening a new area, and if they do we'll be able to use a few more crane operators, oilers and tractor men. These are good jobs in a highly rated Army Depot. Hap Arbuthnot, Frank Wilsford and Hobert Ray keep No. 3 in good standing.

We expect to work out of the Laborer's building at Permanente. All activities on the plant were slowed up pending the outcome of the Shipbuilding conference in S. F. We hoped to be able to help our wage structure at this plant, whose agreement is predicted in the Shipyard contract.

All of our engineers didn't get into the C. B.'s or the Army Engineers. Bob Arnett dropped by in a spanking new Marine outfit and the regular Navy uniforms also fit some of the boys.

Pollock set up their new American Revolver and we expect the Navy "E" to fly this plant real soon. Bill Baugess, one of the real old timers knows his ship yard agreement and its interpretations backwards.

Casanova has come to the Engi-

Turkey farms would be sprouting in their back yards.

"Red" Craft is still holding out at the Aluminum plant.

Johnson Drake and Piper are at the Crow's Landing Airport, with Ferry and Polk moving out. A passing thought, I wonder if Local No. 12 has as much trouble with our Northern Contractors as we do with those that come from the South.

Barrett and Hilp has taken over the completion of the notorious Mossdale S. P. bridge job. Even the phoney S. P. has to eventually back off and call for skilled Pile Bucks and Engineers. They and their service (?) to the public.

Teichert has dropped down to a minimum with the housing project at Pollock just wound up.

Pollock just wound up.

The dredge "Papoose"—Capt. Allen and Ray Anderson are setting up a floating bunk house and cook on their Stockton job. They are dredging off the Pollock Yard, we would like to see a few of the old hands come up, we can use them on this job. If you are up this way, drop in,

Eureka reports engineers sign up with Local 3

Otto E. Never, Business Representative working out of the Eureka Building Trades Council, reports:

Eureka—Having only been here for a short time, the news that I report in this area must be brief.

The Marshall Hanrahan job between Trinidad and Crescent City is going strong and we have about ten brothers on the job. Mercer-Fraser Company at Arcata is about finished with their hot plant job, and we may have to place some of the members in other jobs by October 1, although some will be kept on through the winter.

The Chicago Bridge and Iron works has been able to place all of the brothers who have called here for work, and we are receiving 100 per cent cooperation from the management. Brother Pat Furnish is head steward and Brother Bill Goetz is foreman in charge of all equipment. These Brothers have been doing a fine job for Local 3.

We signed our first engineer at the Eureka Shipbuilding Company, and it looks as if we may have openings the first of the year at that plant. They are finishing six wooden tugs and in all probability will get a larger contract for all types of wooden ships in the near future.

The Federal Housing Commission has approved a new 100-house project here which will probably open up in about 90 days.

Our progress in the woods in signing up engineers is progressing slowly but surely. I have met several oldtime Engineers, and they are all glad to get back in Local 3.

In general, conditions here are good.

Any of the brothers wishing to go fishing or deer hunting this season can call at our office in the Labor Temple and I will be pleased to give them any information I have regarding the same.

Jobs moving along, Redding reports

(Continued from Column 1) with a broken arm and shoulder bone; Bro. Lark Erickson in for minor repairs; Bro. Ray E. Rogers with a broken heel, and Bro. Ben Remintary who fell twenty-five feet from a tail tower and was not badly hurt, but when the Doctor got through with him he looked something like a Hindu!

SAN JOSE'S WORD TO THE WISE

Wm. A. Speers, Business Representative working out of the San Jose Office, reports:

San Jose — (Note: Specially written for Permanente members.) In the interest of the war effort, Local Union No. 3 is lending its fullest cooperation in maintaining the production schedule of Permanente operations.

This is being done by filling vacancies as they occur, as best we can under the involved circumstances, maintaining friendly relations, in behalf of our membership, with our employer, endeavoring to satisfactorily adjust grievances, and, in conformity with the Stabilization Order lend such cooperation as will effectively reduce manpower turnover, without imposing undue hardship upon the individual.

This, we have done, even to the extent of allowing leniency to those members who seem to be less conscious of their obligation to the Union. Heretofore, lack of insistence upon strict enforcement of the provisions of our agreement with the Company, which allows for the replacement of members, not in good standing with the Union, has been the subject of some criticism.

The Engineers Union, Local No. 3, through its representatives, has done everything within reason, to coordinate its local program in such a way as to best accommodate all of its members at the plant; even to the extent of maintaining an office conveniently located near the Plant on Permanente Road where the highways diverge in all directions to all parts of the valley, thereby making it unnecessary for the members to go to the San Jose office to conduct Union business.

In addition to this, and as requested by our Permanente members in October, last year, regular meetings have been held on the fourth Friday of each month in the Engineer's Union Hall, 40 N. Morrison Avenue, at The Alameda, in San Jose, at eight o'clock in the evening. This is also the location of our San Jose office which is open daily from eight o'clock in the morning, until five o'clock in the evening, except Saturday afternoon and Sunday, and at any other time, by appointment.

To further facilitate our service in San Jose Division, adequate telephone service is maintained. The San Jose office number is Columbia 6748. The office number, near the Permanente Plant is Santa Clara 50 J 2. Your representatives M. G. Murphy, and W. A. Speers each have phones, and can be reached at either Columbia 6169, or Mayfair 643, respectively.

We find that there has been an utter disregard on the part of certain individuals to comply with Union requirements in the payment of dues. This has had a very bad effect upon those who always maintain themselves in good standing with the Union, and this practice must be stopped, if we expect to maintain our Organization.

There can be no good reason for this when we understand that membership in the Union having jurisdiction over the work to be done, is a prerequisite to employment with the Company, and furthermore, those becoming suspended for non-payment of dues are required to pay a five dollar reinstatement fee, together with all arrearages, before they are again in good standing.

In accordance with the provisions on the agreement (which can be seen at any time, either at the Union or Company offices), members suspended will be replaced by members in good standing. The Manpower Stabilization Order does not supercede any of the provisions of this agreement.

Unfortunately, it has been necessary to request the Company to impose this provision upon two of our members who, even though they had been promoted to a classification paying nearly one dollar a day more than they received in their former classification, saw fit to disregard the agreement by allowing themselve to become delinquent.

This has been done, only after several attempts were made to effect an adjustment of their accounts. As manpower becomes more plentiful, there will be less delinquency, but until then, we are still going to insist upon the replacement of those who persist in not meeting their obligation to the Union.

Special Meetings: From time to time in the future, special meetings of those employed in the several classifications, will be called to deal with matters pertinent to their particular employment. To illustrate this, we now have a problem involving condenser operation, and all employed in the area, the women as well as the men, will be notified to attend. In this manner we can discuss this particular operation without involving others, and obviously, all attending, will be more or less effected.

Each and every member is expected to take an active part in the program of maintaining Union conditions, and must feel perfectly free to discuss their problems, or complaints, with the Union representatives.

In this manner we can best serve the interests of the membership, and accomplish more in effecting adjustments of employment conditions consistent with the provisions of our agreement, to the mutual satisfaction of our members, and the Company.

Finally, Organized Labor is one medium through which high morale can be maintained. Without good wages, and working conditions, how can we hope to enjoy the fruits of our effort? Remember, you too, are in business. Your commodity is Service; therefore, to profit most, you must first prepare yourself to render the best possible service, and market it at the best possible price.

This can best be accomplished through the medium of Organized Labor agreements with employers, and not in the open market, where, without Organization, your labor is auctioned off to the highest bidder. Remember, the bidders are organized. Don't hold the penny so close to the eye, that you can't see the dollar ahead. Think it over!

MURPHY SAYS 'NOTHING NEW OR STARTLING' IN DISTRICT

M. G. "Mickey" Murphy, Business Representative working out of the San Jose office, reports:

San Jose—Most of the brothers in this district are working and unemployment is about nil.

San Miguel Housing Project is completed. Camp Roberts, Jolon, Liggett, Mitchell and McCallum all quiet with the exception of Camp Ord which always has a little construction or improvement work of some kind going on somewhere on the reservation.

Granite has almost completed their railroad circle job at Ord. I've heard though that they may remove the core on this particular project and use the many thousand yards of material to provide a parking area for the equipment of the armed forces.

The resurfacing job from the East Garrison to the main highway is nearing completion and what a marked improvement it will be. Even the Jeeps (those little ones) had difficulty in negotiating prior to the appearance of the Granite Construction Company and their staff of competent engineers. It will also save a lot of wear and tear on YOUR Chrysler. Many thanks boys.

Watsonville is fast returning to normal now. Fredrickson, Westbrook and McDonald have completed their contract with a few small exceptions on the Freedom Port. Dinwiddie and Santa Clara grading, however, are still disturbing the early morning quiet of the natives in the immediate vicinity by their "Wood Butchers" working on the administration and barracks buildings. This will most likely continue for another couple of months anyway.

Brother Merl Coats is in charge for Karsted at Watsonville and everything seems quiet and serene. Hope he stays on the job.

Aromas Quarry is still running wide open and everybody seems happy. If I can induce one of our good brothers to step out of the cab of one of those little steam dinkey porters one of these days, I'd like to run hell out of it just for the fun of it.

San Jose is quite complacent itself with nothing doing other than the small jobs as mentioned before and the usual run of repair work which is always necessary.

Alviso Yard is still going but I've heard there will soon be a period put on that job. I am in hopes this isn't true, however.

Moffett Field has slacked up considerably and Gus Wolberg (Gasoline Gus from Salt Lake) is taking one of those Northwest jobs at Hunter's Point this week. This still leaves about twenty-five good engineers on the reservation employed by Pomeroy, Stol-

tie, Pittsburg, Des Moines and Spike Carson's gang (Union Paving).

No definite news on the Hendy Iron Works as yet. Do expect to have some in the near future, though. In the meantime boys disregard what you may have seen in the Local Press and for authentic information contact Brother Mathews (who is handling the case on the San Francisco end) or myself. In any event, don't become discouraged.

After making my last trip South, I am afraid I have bad news for you. Don't believe the work I anticipated at Liggett, Jolon and Mitchell is going to materialize this Fall. From information which I gathered from good authority. I don't believe our government deems it necessary to do this work now since we are on the offensive and have the Japs on the run. Thank God for that and may our 1164 members now in the armed service soon be returning safely and be again gainfully employed at their old trades.

Brother Leo Dehoney after his almost fatal injury is going back on the 120B at Permanente. Think if I had been in your shoes Leo, I would have been past history by now. Good boy! It's going to be good to see you back on the job again. Eddie Caton tells me that he is going to be with you for awhile until you fully regain confi-

dence in yourself. Ata boy. Eddie.

Received a letter from Frank Gagelman from Alaska the other day. He sends his best regards to all . . . Had quite a gathering in the office the other afternoon. Phil Calabrease was in from Virginia where he has been in training, all decked out in his Sea Bees uniform. (At present he is in Camp Parks near Livermore.)

Larry Croxen another of the old gang just happened in at the same time all decked out in shining buttons and gold stripes. He is now a Chief Petty Officer. Ex-brother Rice from the Permanente Railway was also in and looked exceptionally well in his outfit as Third Officer in the Merchant Marines.

We had quite a visit and Brother Rice told us of some very harrowing experiences he had in the Caribbean Sea and in the North, near Kiska. Phil left with Tex Wilson (the mechanic from Casson and Ball) and I believe the boys had something cooked up in the way of a celebration.

Any brothers interested in going to Alaska, contact me regarding the Whitehorse, Alaska, job. Just received word from Herb Whiting to the effect that he needs thirty more "catskinners" up there. Understand "Happy" Cromwell has itchy feet again and is on his way up to the Northern wilds of Canada.

Here are minutes of September 4 meeting

The September meeting was called to order at 8:05 p.m., September 4, 1943, at the Building Trades Temple, San Francisco, President Clancy presiding. Roll call showed Conductor Riley, Guard O'Brien and Treasurer Vandewark absent.

Minutes

The minutes of the regular meeting of August 7, 1943 were by motion adopted as printed in the Monthly News Letter.

The minutes of the Executive Board meeting of August 31, 1943 were read and the acts and recommendations of the Board were by motion approved.

A synopsis of the Executive Board meeting of September 4 was read and the acts and recommendations of the Board were by motion approved.

Communications

From the Building and Construction Trades Council of San Francisco requesting all affiliated unions to concur in the action of the Council regarding a resolution dealing with the collection of funds for The Labor League for Human Rights. It was regularly moved and seconded that a committee of five be selected to find ways and means of collecting donations. Carried.

From the Bay City Metal Trades Council requesting donation for the San Pablo Trailer Camp Project. Regularly moved and seconded that Local Union No. 3 pledge \$90.00 as their share. Carried.

From the Office of Price Administration, Washington, D. C., in reply to resolution adopted at the meeting of August 7 regarding roll-back price

of commodities. Regularly moved and seconded to file communication. Car-

From the Treasury Department, War Savings Staff, requesting cooperation in the Third War Loan Drive. Secretary instructed to write an article for the Monthly News Letter.

From the War Manpower Commission requesting business representatives to notify the membership to stay on the job pending appeals for hearing before the War Manpower Commission's Appeal Board and also calling attention to the fact that there is no automatic clearance after staying off the job 30 days or any other length of time. Regularly moved and seconded to comply with communication. Carried.

Cards of thanks from Mrs. Fox and Mrs. H. E. (Alice) Waggoner.

The following resolution was read for final action:

Resolution

"WHEREAS, Operating Engineers, Local Union No. 3 desire to fulfill its obligation as a patriotic organization to lend every aid towards the War effort, and

"WHEREAS, there are sufficient funds in which to purchase additional Defense Bonds without jeopardizing the Unions' financial position,

"THEREFORE, BE IT RESOLV-ED, that the Executive Officers be authorized to purchase in the name of Operating Engineers, Local Union No. 3 of the International Union of Operating Engineers, additional United States Defense Bonds, Series G in the

amount of \$50,000.00 from the General Fund Savings Account."

It was regularly moved and seconded the resolution be adopted. Carried unanimously.

Resolution pertaining to the Monthly News Letter was presented for the first reading. It was regularly moved and seconded the resolution be adopted. Carried unanimously.

Trial of J. H. Stephenson.

A letter under date of September 1, 1943 from J. H. Stephenson, stating that it was impossible for him to be present at the trial on September 4 giving no good or sufficient reason, was called to the attention of the membership. It was voted to proceed with the trial since it was reported that Brother Stephenson was not working and that the excuse was insufficient.

Three complaints signed by O. L. Kane, Laurie L. Logan, S. J. Laughton and A. L. Patterson, were read which set forth that on April 18 at approximately 4:00 a.m., J. H. Stephenson did appear on the Johnson, Drake and Piper job near Santa Rosa very drunk, causing property damage to equipment and causing its removal from the project; that he had to be forcibly removed from the job. Additional testimoney was given by Business Representative H. O. Foss, concerning the damage caused by Brother Stephenson.

Tellers were selected. Ballots were passed, with the following results; Guilty 32; not guilty 14; 6 blanks. It was regularly moved and seconded that Brother Stephenson be fined \$100.00. Carried.

Utah representatives conduct tour

(Continued from Page 5) sorry to see Brother Smith leave this territory and wish him every success

in his new job. The Wendover jobs are moving pretty slow at this time. We have some new work coming up in this thriving

metropolis. Mullins and Wheller Company have a reservoir job at Crem and several other smaller jobs scattered over the state. All engineers on their work belong to the union and receive the

money. The Kansas Canal is being done under the Bureau of Reclamation. This job is not so hot for engineers, although we have placed a couple of brothers with them to start boring from

The Forest Service have been calling for cat skinners and blade men for a job out in the Wasatch Forest Reserve. This is a pretty fair job but so far we have been having trouble finding men to go out for them.

Kellog Company at the Utah Oil Refinery Plant going along okey. We have about thirty members on this job.

Brothers, may we call your attention again to the fact that Utah is a

Door Prize

The door prize was won by ticket number 98810 which was held by Ernest Miller, 1821 San Pablo Avenue, El Cerrito, California.

President Clancy read the receipts for per capita tax and other monies sent to the General Secretary-Treas-

Business Agents Reports

It was regularly moved and seconded that the business agents' reports be dispensed with. Carried.

Brother James Henry Martin, founder of the American Operative Clubs, requested and was given the floor and spoke on the People's Post-War Prosperity Program. He also called to the attention of the membership the Pan-Humanity League. His remarks were well received by the membership.

Ballots of the last election of officers were turned over to the Trustees of the Union by the Election Committee. Election Committee was discharged.

Report of Committees

Brother Swanson reported for the committee on the purchase of war bonds. The committee recommended that \$40,000.00 of the bonds be purchased in Oakland and that \$10,000.00 of the bonds be purchased in Stockton, where buildings are owned by Local Union No. 3. It was regularly moved and seconded that the committee's report be accepted. Carried.

There being no further business the meeting adjourned in memory of Brother Tom Fox.

Respectfully submitted,

C. F. Mathews

Secretary.

critical labor area as set up by the War Manpower Commission. When leaving a job be sure and get a referral slip and do not, under any circumstances, go on another job without being properly cleared through your union.

We are informed by the War Manpower Commission that they are going to enforce the penalty for this violation on both the employer and the

employee.

Members warned to register

H. O. "Heine" Foss, Business Representative working out of the San Rafael office reports:

San Rafael-Many complaints are being registered by our members against the unfavorable anti-labor legislation recently passed by Congress. Yet I find upon investigation that less than 3 per cent of our members voted in the last election. Ain't that sump-

Now all of you "construction stiffs" have a residence some place. Register there and your business agent can notarize your absentee ballots. Let's not be found out on a limb again. Will you do your part?

Frederickson & Watson are on the finish end of the road construction for the Federal Government at the North end of the G. G. Bridge. Most other contracts in the same area are also winding up.

Heafy-Moore started first of the month on a large earth moving job near Tiburon. A. G. Raisch busy from Marinship to Vallejo with more work than they will be able to do before

the rains set in. Parish Bros. practically finished on their Hamilton Field job. The same goes for Lee J. Early, McDonald &

Kahn and Frederickson and Watson. Soda & Son's redecking of the Petaluma bridge is about one half completed. Truett-Shields-Fisher are starting the West half of the Napa bridge with two crews and making good progress. Usual local Vallejo contractors as busy as usual.

In Napa the Casson-Ball Vallejo-Napa highway job is going to town as is the McDonald & Westbrook project at the Napa airport. The Conn Valley Dam is a dead issue now, but all in shape for work after the last Jap is buried.

Radish and Brown are pouring hot stuff on their Santa Rosa job and a few small jobs are running up along the coast. Albion bridge making good progress. Clearing done on Mendocino Air Port.

In Benecia Guerin Bros. are putting he finishing touches on the Dam and a few very small jobs are still running at the arsenal.

All in all most all members in the district are working, but we are short of heavy duty men and oilers.

We lost Bro. Riley Fouch last month as the result of an accident in Santa Rosa . . . Bro. Earl Pillpotts is holding his own with a serious brain tumor.