

ON THE COVER

WE'VE GOT YOU COVERED

Whether you're on the job, at a meeting or getting some training, Engineers News is here is to cover your work, your stories and information that is meaningful to you. On this month's cover, we feature Operator F. Flores (top), bottom, from left, Randy Love, Bill Morgan, Belinda Miller and Bart Davis.

ALSO INSIDE

FROM THE TREASURER

A look at Local 3's dedication to its communities, and more specifically, the progress of Fairfield District 04's Annual Operating Engineers Pancake Breakfast and Toy Run, which just celebrated its twelfth year of giving to those less fortunate.

PUBLIC EMPLOYEE NEWS

An insider's view on the high level of pride, skill and wages that a Local 3 public employee has while working for the Monterey Regional Waste Management District (MRWMD).

NEW SIGNATORY DEMOS TREASURE ISLAND

> Tearing down a decades-old Army barracks on Treasure Island is no small task, but new Bay Area demolition outfit has no trouble, and makes way for a new community in the process.

MEETINGS & ANNOUNCEMENTS

There's plenty going on in your union! From available college scholarships (applications are being accepted now) to district meetings, get all this information and more in our Meetings and Announcements section.

HEALTHY LIVING

How does a 31-year member outrun the 20-somethings on his jobsite? He uses a few simple health tricks.



OPERATING ENGINEERS LOCAL UNION NO. 3

Russ Burns Business Manager President Steve Ingersoll Vice President Rec. Corres. Secretary **Financial Secretary Dave Harrison Treasurer**

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Excavator Operator Tim Pasley works for Triangle Excavation at Cement Hill in Fairfield District 04. See the back page for more.





What kind of commitment will you have to Local 3 this year?

he start of the New Year always feels like a clean slate, and 2017 is no different. As of last month, we have a new Trust Fund Administrator, Zenith American Solutions (ZAS), who has worked tirelessly with us to make the transition from our old administrator as seamless as possible. As with any change, there are always unforeseen challenges, but Zenith has already proven its dependability and diligence throughout this complicated process. As always, if you have any questions about your benefits, please contact your Trust Funds Office at (800) 251-5013.

As the districts report in this edition, we have many new projects just breaking ground and many projects continuing from last year. New projects this year include a bridge, access road and subdivision development on Kauai (Hawaii District 17) and the Truckee River Bridge and Dollar Creek train project in Tahoe City (Sacramento District 80). Ongoing construction includes plenty of subdivision work in Fairfield District 04 and Rohnert Park District 10, the second and third phases of High-Speed Rail (HSR) in Fresno District 50 and the USA Parkway and Pyramid/McCarran interchange in Nevada District 11. We have also recently organized several new companies to start the New Year out right, such as a demolition outfit in the Bay Area (see pages 13 and 14) and a new garbage company in Stockton District 30.

As you can see, the *Engineers News* has a new look this year. Your Public Relations Department is continually working to improve coverage of the work you do and the people you are. If you have any interesting jobsites or notable news to share, don't hesitate to give them a call at (916) 993-2047, ext. 2505.

Measure AA passed in June's Primary Election last year, thanks to the tireless work of our member volunteers. This means \$500 million worth of work across nine Bay Area counties will now be done with all-union labor. A recent ruling by the San Francisco Bay Restoration Authority (SFBRA) made it so in December. Read more about this great news and the amount of work it will bring to our membership in President Dan Reding's column in this edition.

The New Year also brings us a rather unconventional president. Even though we did not endorse Donald Trump, he will be our leader for the next four years, at least. Instead of contemplating what may happen with his presidency and a Republican-controlled House and Senate, your union is working with the International Union of Operating Engineers (IUOE), the AFL-CIO and the Building Trades to take a proactive approach in the event that his administration attempts to mess with the precious laws and protections we have fought so hard to secure. To do this, we may have to have a more bi-partisan approach to getting things done for labor. I want to remind you that while Trump may be no politician, he is definitely a businessman who has recently claimed to have a \$1 trillion infrastructure plan. While this sounds good on paper, we are left to wonder how he plans

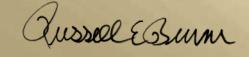
to fund it. (Hopefully not on the backs of workers by signing away Project Labor Agreements (PLAs) on federal projects.) There is certainly a high potential of risks to our way of life, as the shift in the balance of power to all three branches of government may mean pro-labor policies and appointments will be on the chopping block.

Despite all this, rest assured that Local 3 has and will continue to do what we do best (protect and defend the middle class worker), just as we have for more than 75 years. This security is in large part because of what you all do for this organization, and especially during the last election cycle. We won huge victories in every state in terms of local measures, bonds and pro-union candidates, and we gained back control of Nevada. You all worked your tails off, and I thank you. To see these many great victories, please check out the recent election results on pages 16 and 17, and visit us online at www.oe3.org.

Speaking of results, you all received an Annual Funding Report from the Pension Trust Fund, which noted that the funded ratio for our Pension through Jan. 1, 2015 was 70.5 percent. This number is correct. Unfortunately, in last month's edition of the *Engineers News* on page 7, we published the funding status of our Pension returns as being 64.7 percent through Dec. 31, 2015. The actual unaudited ratio is 69.5 percent. Please make a note of this correction.

While we do defend and protect our own in this organization, I think it's important to mention that we also protect and improve our communities, not just by the firstrate projects we build for them but also by the charitable and civic organizations we are involved in and raise money for. As Treasurer Dave Harrison mentions in his column this month, we give back to those less fortunate every year and support youth programs, community cleanup efforts and schools. Local 3 members are a huge asset to the areas they live and work in. We are often coaches, fundraisers, volunteers, mentors, parents, grandparents, veterans and good friends. Let's be the example and show the non-believers the kind of people union members are. We understand what is possible when people come together to achieve a common goal, as this is the foundation of unionism. This year, try to share this powerful message to the non-union workers where you live and on your jobsite. They are missing out not only on the financial benefits of Local 3 but also on the camaraderie and sense of community that a union membership provides.

Make this a great year by making a commitment to get involved in your union! See page 24 for the many meetings and upcoming events in your area. Be safe, and be smart this year, and I'll see you soon!



This & That

They're here!

The 2017 calendars have arrived. If you have not already received yours in the mail, it should be arriving soon. Extra copies may be available at your district office, or call (916) 993-2047, ext. 2505. For more photos from the jobsites covered, you can visit our gallery section online at www.oe3.org.



Members help donate more than 12,000 meals

During the holidays, grading and paving Local 3 signatory Duran & Venables helped donate over 3,616 pounds of food and other items needed for the Second Harvest Food Bank, which is dedicated to ending local hunger from South San Francisco to Gilroy. Duran & Venables' staff, partners and Local 3 members dedicated a month of giving last year, which is the tenth year they have partnered with this food bank. Well done!





Measure AA projects will now be all-union

During the Primary Election last year, Local 3 members and staff worked hard to pass Measure AA, the "Clean and Healthy Bay" measure dedicated to funding \$500 million worth of work across nine Bay Area counties. As our Voice of the Engineer (VOTE) volunteers phone banked and walked precincts in support of the measure, our members and staff testified at hearings and talked to San Francisco Bay Restoration Authority (SFBRA) board members and elected officials to ensure any work funded by it was secured for our membership. Those efforts have been rewarded. In December, the SFBRA passed a resolution requiring contractors on projects related to Measure AA to engage in a Project Labor Agreement (PLA) with Local 3 and the Building and Construction Trades Council.



This means the SFBRA is now able to invest \$500 million in all-union infrastructure projects throughout the nine Bay Area counties (Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma), not counting the additional state, federal and private monies that can now be leveraged to fund those projects. The goal is to restore the wetlands and protect our communities, businesses and infrastructure from floods and rising sea levels, while increasing access to the Bay so we can all enjoy it a little bit more. As our members and staff informed the SFBRA, the only way to achieve these goals is with a safe and well-trained union workforce guaranteed by a PLA. This ensures the projects are completed in a timely manner without sacrificing quality. While this obviously benefits the contractors and local governments, making sure this work is done under PLAs also means local workers will benefit from the many good-paying jobs created by these projects.

These PLAs will require that all contractors and subcontractors who wish to perform the work funded by Measure AA recognize Local 3 as the exclusive bargaining representative for our covered work, use our hiring halls, employ our apprentices and use our Master Agreement to set wages, benefits and working conditions. Furthermore, contractors will work with the Helmets to Hardhats program, which helps veterans obtain Local 3 employment and training opportunities once they return from service.

This is a great victory for our members, since the outcome is exactly what we set out to achieve. Thank you to all who gave of their time and energy to make it happen, proving politics can work for us when we work together and vote together.



By Bob Miller, client services/fund representative



Fringe Benefits district visits

Contact the Fringe Benefits Office at (800) 532-2105, if you would like to schedule an appointment.

> First Tuesday (Jan. 3) Redding First Wednesday (Jan. 4) Yuba City First Thursday (Jan. 5) Sacramento

Second Tuesday (Jan. 10) Stockton Second Wednesday (Jan. 11) Fresno Second Thursday (Jan. 12) Morgan Hill

Third Tuesday (Jan. 17) Rohnert Park Third Wednesday (Jan. 18) Eureka Cancelled

Fourth Tuesday (Jan. 24) Burlingame Fourth Wednesday (Jan. 25) Oakland Fourth Thursday (Jan. 26) Fairfield

Pre-Retirement Meetings

Pre-Retirement Meetings begin this month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. Please check the schedule to find the meeting in your area. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

Pre-Retirement Meetings/ district visits

Every year we do a round of Pre-Retirement Meetings in California, Utah and Nevada to help OE3 members prepare for retirement. (The schedule is available below.) These meetings start promptly at 6 p.m. and last several hours with plenty of time after for individual questions. Spouses are encouraged to attend. Please note: We will also have a district visit on the same day as the evening Pre-Retirement Meeting. Invitation cards have been mailed to all Plan participants over the age of 50.

We will cover all aspects of retirement: Applications; processing timelines; Pension statements and calculations; vesting; eligibility; types of Pensions; payment options; enrollment; death benefits; annuities; pensioned Health and Welfare Plan/Retiree coverage; the "bonus Pension;" return-to-work options, etc. You have invested a lifetime of work in your OE3 Pension, so learning all you can before you make retirement decisions is a smart choice.

We look forward to seeing you soon and providing professional, face-to-face help with any retirement or Fringe Benefit questions/issues you may have.

OE3 Trust Funds district visits

ALL OE3 TRUST FUNDS DISTRICT VISITS WILL BE HELD ON THE SAME DAY AS THE PRE-RETIREMENT MEETINGS BELOW!

BURLINGAME

Tuesday, Jan. 3 6 p.m. Transport Workers Union Hall 1521 Rollins Road

STOCKTON

Wednesday, Jan. 4 6 p.m. Operating Engineers' Building 1916 North Broadway

FRESNO

Thursday, Jan. 5 6 p.m. Operating Engineers' Building 4856 North Cedar Ave.

SACRAMENTO

Tuesday, Jan. 10 6 p.m. Operating Engineers' Building 3920 Lennane Drive

AUBURN

Wednesday, Jan. 11 6 p.m. Auburn Recreation Center -Lakeside Room 3770 Richardson Drive

ROHNERT PARK

Thursday, Jan. 12 6 p.m. Operating Engineers' Building 6225 State Farm Drive

SUISUN CITY

Tuesday, Jan. 17 6 p.m. Veterans Memorial Building 427 Main St.

CONCORD

Wednesday, Jan. 18 6 p.m. Centre Concord 5298 Clayton Road

OAKLAND

Thursday, Jan. 19 6 p.m. Operating Engineers' Building 1620 South Loop Road Alameda, CA

YUBA CITY

Tuesday, Jan. 24 6 p.m. Hampton Inn 1375 Sunsweet Blvd.

REDDING

Wednesday, Jan. 25 6 p.m. Operating Engineers' Building 20308 Engineers Lane

EUREKA

Thursday, Jan. 26 6 p.m. Operating Engineers' Building 1330 Bayshore Way

MORGAN HILL

Tuesday, Jan. 31 6 p.m. Operating Engineers' Building 325 Digital Drive

WATSONVILLE

Wednesday, Feb. 1 6 p.m. Civic Plaza - Community Room 275 Main St., 4th floor

RENO

Tuesday, March 21 6 p.m. Operating Engineers' Building 1290 Corporate Blvd.

SANDY

Wednesday, March 22 6 p.m. Operating Engineers' Building 8805 South Sandy Parkway

ELKO

Thursday, March 23 6 p.m. Operating Engineers' Building 555 West Silver St., Ste. 104

Meet the Rock Knockers of Midpines

By Larry Southerland, business agent

The Local 3 Caltrans crew at the Highway Maintenance Station (HMS) in Midpines maintains Hwy. 140 between Mariposa and Yosemite National Park high in the Sierras. Their responsibilities include removing the massive rocks that occasionally roll onto the road from the highway using a snowplow blade, earning them the nickname "Rock Knockers of Midpines."

The Midpines crew saves taxpayers money by building turnout pockets and wide spots in the road for turnarounds with recycled rock-slide material instead of buying aggregate. Their other duties include removing dead animals and debris from the roadway, cutting and clearing fallen trees from the right-of-way and paving roads vital to local residents and their economy. They also plow snow and sand along the roads leading into Yosemite National Park and surrounding areas during the harsh winter weather.



Members working out of the Caltrans HMS in Midpines include, from left, Brent Latona, Dave Hawksworth, Joe Healey, Charles Hutchings, Darrin Williams and Jason Zoller.



Community partners

During the holidays, the needs of others become more evident. As a family-based organization, the Operating Engineers Local 3, through our Executive Board, is committed to helping those in need. As such, we have and will continue to contribute to homeless shelters, food banks, scholarship programs and sober grad nights, just to name a few. We believe that we are more than a labor organization – we are community partners. In fact, in 2015, Local 3 contributed to over 200 organizations throughout our four-state jurisdiction.

In 2005, I worked as a young business agent in the Fairfield District 04 office. At that time, each district was tasked with conducting a community service function. Some districts participated in the "Adopt-a-Highway" program, where staff and members picked up litter along our highways. Other districts ran canned food drives to support local food banks. In Fairfield, under the leadership of then district rep. Dan Reding and crane rep. Mark Burton, we decided to host the 1st Annual Operating Engineers Pancake Breakfast and Motorcycle Toy Run.



We sent out fliers, recruited members, shopped for breakfast items and reached out to a local charity to donate our toys to. Expectations were high, as the event got closer. On the morning of the ride, we had a total of eight motorcycles show up and collected about 40 toys that were later donated to Mission Solano. In our eyes, the event was a success. Since then, the Fairfield Toy Run has become an annual tradition. The members of Local 3 have embraced it, along with some of our other community partners, and it has grown tremendously.

On Dec. 3, 2016, we held our 12th Annual Operating Engineers Pancake Breakfast and Motorcycle Toy Run. The event was a huge success and included over 100 motorcycles. District Rep. Jim Jacobs organized this event, and he and the Fairfield staff did an amazing job. Special thanks goes to Santa Claus (Retiree Angelo Cellini) for giving out candy canes to all of the children and leading the way for the motorcycle ride. Santa has been at all 12 events and always brings good tidings and cheer. The ultimate success was being able to provide toys for children within the community. Thanks to this toy drive, over 400 toys and bicycles were donated to Mission Samoa.

"There is not a man of us who does not at times need a helping hand to be stretched out to him, and then shame upon him who will not stretch out the helping hand to his brother."

- Theodore Roosevelt









Business is always good in the garbage industry

Public employees with Monterey Regional Waste Management District love their jobs Story and photos by Mandy McMillen, managing editor

hen Jon Houck climbs down from a giant landfill compactor with wheels that look like something from a medieval battle, he is nothing but proud.

"This is the biggest landfill compactor they

make," he said, gesturing at the equipment's huge steel-spiked tires that rotate with a flurry of banana peels, old newspapers and unidentifiable refuse imbedded in their enormous tread.

For 15 years, Houck's been a Local 3 member working for Monterey Regional Waste Management District (MRWMD), which is a fancy name for the disposal site that serves some of the country's most beautiful coastal area. (Yes, even the wealthiest coastal communities make trash!)

When his children comment on the unmistakable smell of his work environment, he flatly responds, "This is what pays for your lifestyle."

According to Houck and the other Local 3 public employee operators and mechanics employed here, the pay and benefits are really good, making what most would consider an unappetizing profession quite tolerable.

Plus, no day (and no garbage delivery) is ever quite the same, as crews rotate tasks among several different areas, which include the Materials Recovery Facility (MRF), the wood yard, the landfill, the mechanics shop, the Household Hazardous Waste (HHW) collection area and the Last Chance Mercantile, which is one of the first and largest resale stores in the region.

"I've gotten so many things from that store," said new Site Management Supervisor John Easton, who is also a new father.

"You don't get bored here," said MRF Operator Israel Hernandez. "It's a weekly rotation. I love it."

Eighteen-year member/Operator Tim Heinle works in the wood yard and said that despite being around garbage, it's a great working environment because of his co-workers.

"We have a great group here," he said.

Operator Jose Marquez agreed. "I love coming to work every day," he said. "We have a great crew here, and we all get along."

Crewmembers throughout the MRWMD work tirelessly and more importantly, safely, to ensure wood products, recyclables and green waste are separated, sorted and reused, when possible. At the end of the day, the entire landfill, which has a life expectancy of 100 years, is covered up to be unveiled for the next day's arrival of waste.

"You're never done in the garbage business," said Easton, noting that the MRWMD has a 65-year history of developing industry-leading resource-recovery programs that have proven cost-effective. It has also served as the model for other communities with one of the first landfill gas-to-energy plants in the nation, extracting enough methane from landfill operations to produce 5 megawatts of renewable energy.

MRWMD receives approximately 490,000 tons of waste annually across their scales. This means that the MRWMD staff is handling and processing over 2,000 tons of waste daily. (That's called job security!) The district's mission is to "turn waste into resources," and the dedicated MRWMD crew accomplishes this every day.



Make your financial resolutions happen

The year 2016 was another great year for OE Federal. Due to our loyal membership and remarkable staff, we remain one of the strongest financial institutions in the nation. Your continued support has helped us grow over these last 50-plus years, and we thank you! This year will be an exciting one, and we look forward to sharing new plans and innovations as the year progresses.

As we move forward and continue to grow financially stronger, we want to help you do the same. With each new year comes new beginnings, and January is the perfect time to begin thinking about your financial goals. Many of us make New Year's resolutions, like exercising more, eating healthier and saving money. Remember, in order to achieve your resolutions, you must make a plan, and more importantly, stick to it. While we can't necessarily help you with your exercise or dietary goals, the Credit Union can help you with your financial ones. Becoming debt-free, creating a sufficient savings cushion and making smart investments are all great things to aim for, and we can help.

Two no-cost savings services offered by OE Federal include our OnTrack-Personal Finance tool and our confidential financial fitness partner, BALANCE. OnTrack-Personal Finance allows you to combine accounts from other financial institutions and track spending, which lets you see where your money is going. You can also set savings and budget goals and keep track of your progress. This online module can be accessed through your desktop computer or smartphone through our mobile app.

BALANCE is another great option for all OE Federal members. I've mentioned BALANCE before, because I believe in the value of this service. Having your own personal counselor

and financial advocate to help along the way to financial success often makes a difference in members' lives. BALANCE counselors are specially trained to help you create simple yet detailed budgets to reduce unnecessary expenses, plan for retirement and prepare for milestones, such as marriage, purchasing a home, having a baby and more. Counselors can even help you through unexpected experiences like identity theft or financial fraud. To learn more about these services, visit us online at www.oefcu.org or at any of your local branches. A member service representative will be happy to explain which avenue may be best for you.

Let's not forget OE Federal savings and checking accounts, as well as our certificates, Money Markets and IRAs, which are other ways we can assist you in saving, building your wealth and meeting your financial resolutions. Lastly, one of the most important and often overlooked ways of saving money is the current debt you may already have. Many of us have a loan, whether it be a personal loan, auto loan, mortgage or credit card. The Credit Union offers all of these loan services, and we can save you money. If you have a loan or credit card elsewhere, I encourage you to speak with a Credit Union representative to see just how much money you can save.

OE Federal is committed to helping you and your family succeed financially. If you are not currently a member or someone in your immediate family could benefit from our unique brand of financial services, please visit us online or at one of our convenient branches. You can also give us a call at (800) 877-4444. We look forward to assisting you with your 2017 financial resolutions.



No matter your New Year's resolution: purchasing a home, a new vehicle, or saving for a vacation, OE Federal Credit Union is here to help.

OE Federal offers a wide array of products and services geared towards your resolutions.

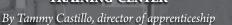


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Happy New Year From OE Federal!







Tell a friend about us

Do you know someone who likes working outside or has always been good with their hands? Maybe they have a technical background, can't stand the thought of being in an office all day or just don't think college is the right path for their future. Consider telling them about a career in the trades and applying to the Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC). The operators below may have had different beginnings, but they have all enjoyed the same outcome - being successful in their apprenticeship and in their careers - and can now work with the peace of mind that comes with union protections and benefits.

Juan Orozco was always good at taking things apart and repairing them. He also enjoys the outdoors, including riding dirt bikes. He was doing carpentry work before joining the Laborers with Ghilotti Construction, but while in the field, he noticed that the Local 3 mechanics worked more consistently throughout

the year. It wasn't long before Ghilotti Construction sponsored him as a Heavy Duty Repairer (HDR) apprentice, and today, he is on his fourth step and looking forward to the next phase of his career.

Eduardo Mercado working in the air-conditioning industry but always dreamed of "playing in the sandbox." His dream came true in October, when he journeyed out after completing the Apprenticeship Program.

"I learned a lot in my apprenticeship," he said. "The instructors were great at it."

Today, he is enjoying better wages, benefits and job security and wants to tell others that if they are debating a career with Operating Engineers, "They won't regret it.'

"Everything is wonderful, being a part of the union," Mercado said.

Kevin Todd also journeyed out in October with Ghilotti Construction and continues to work for them in the Rohnert Park District.

Congratulations to all!



Eduardo Mercado

Juan Orozco





CORRECTION:

The following students were misidentified in last month's issue. They include, from left: Justin Robbins, Damon Brown, Jesse Frampton, Myles Jones-Taylor and Robert Moorhead.



Long-awaited Willits Bypass opens to much fanfare

On the morning of Nov. 3, I was honored to speak at the Willits Bypass opening ceremony, which was attended by members and Retirees who had worked on the project or had been a part of the hardfought political effort to get it funded and built. Hundreds of local citizens, as well as their elected officials and other prominent figures from the community, were also in attendance. In addition to opening the bypass, the event offered an opportunity for the Willits community to commemorate Navy SEAL and local resident Jesse Pittman, who died in 2011 when the helicopter that was transporting him and 37 others in Afghanistan was shot down by Taliban fighters. To honor his memory, a 1.1-mile-long viaduct that makes up the central segment of the bypass was officially named the Jesse D. Pittman S01 Navy SEAL Memorial Bridge, and the sign was unveiled by his family.

The event was an emotional

one for many

The Willits Bypass was first proposed in the 1950s but struggled with approvals, funding and ongoing opposition from environmental extremists. It wasn't until 1997 that a state Senate bill, supported by Local 3, gave power to local jurisdictions to start such a project. Even then, various roadblocks prevented the project from actually breaking ground until 2013. Today, all those roadblocks are gone.

At the event, I reminded those in attendance of the courage our members had to overcome the many challenges they faced in getting the project started and why that was important. At the start of this project, the local construction industry was in dire need of work with 40 percent unemployment. When a meeting at the state Capitol threatened to defund the project, Business Manager Russ Burns rented buses to take over 200 unemployed workers from the area to Sacramento. Wearing hard hats among politicians in suits, our volunteers swayed the meeting, ensuring that the

Sadly, even after the project started, our members lost countless work hours due to frivolous and costly delays, as environmental extremists sabotaged equipment and threatened violence against workers, forcing them to work under police protection. In the end, Local 3, in partnership with the Building Trades, signatory contractors and community leaders, were able to come together to solve these problems and complete the historic bypass. The results were good local jobs and a much-needed boost to the area's economy.

Instead of facing angry and irrational protesters, the completed project brought out hundreds of local residents who cheered as the bypass was opened, some holding signs praising the project and the workers who completed it, while hundreds more tuned in to a live broadcast of the event online. That significant change is entirely due to the decades of hard work and perseverance our members put in to seeing this project through at





Truck Operator Ricardo Aquilar and excavator operators Jose Lugo and Miguel Lugo.

A 'treasure' of an agreement for new company

Treasure Island gets demoed by AMPCO

Story and photos by Mandy McMillen, managing editor

It's a gem of a job, demoing the old Star Barracks on Treasure Island, especially since it's the first one for demolition outfit AMPCO North as a Local 3 signatory. The company signed the Local 3 Master Agreement last August, bringing a handful of new members with it.

"We're excited about better the opportunities and benefits," said AMPCO Esteban Foreman Perez, who speaks on behalf of the demolition crew responsible for tearing down what used to be Navy barracks from 1942-1997.

The new signatory, which started in Southern California, is hoping to gain more jobs like this one throughout Northern California, and its members say the project has been a good one.

exciting tearing buildings apart," said Miguel Lugo, whose older brother, Jose Lugo, is also onsite.

The old Star Barracks, also known as Cosson Hall, has become the site of some interesting urban legends ghost stories of paranormal events, including the sound of a sailor whistling "Anchors Aweigh." It has also become ridden with graffiti and squalor, but all of that is coming down.

four excavators, including a rotating pulverizer that looks like a giant dinosaur, AMPCO operators remove the existing foundation and footings of the two buildings with star-shaped wings that are four stories high, while raising the island four to five feet.

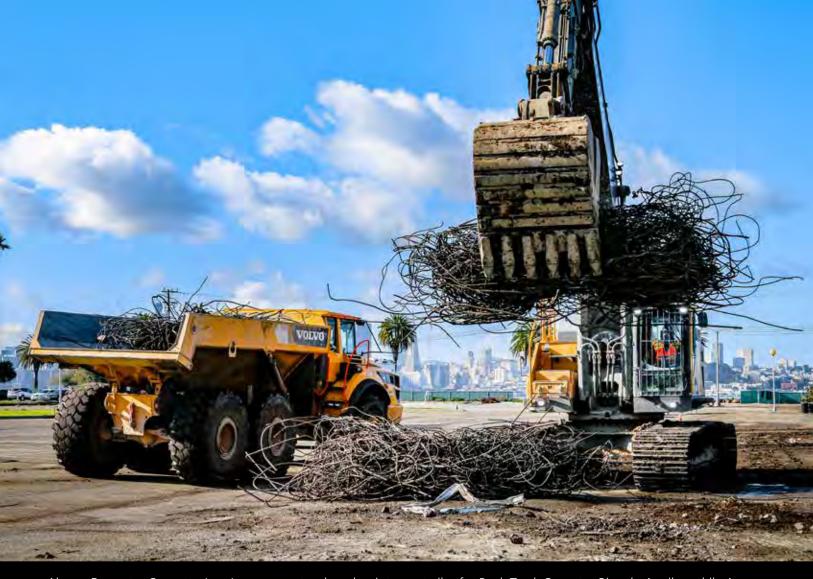
As the buildings come down, continually crews separate the rebar and concrete into neat piles to be re-used for the future development planned for the island. This construction includes the million-dollar condos, meaning more Local 3 work. In the meantime, AMPCO is doing its thing ... carefully and precisely.

"Anybody can knock it down," said Perez. "A good operator is clean and efficient, takes care of his equipment and is able to predict and see ahead, the worst-case scenario."

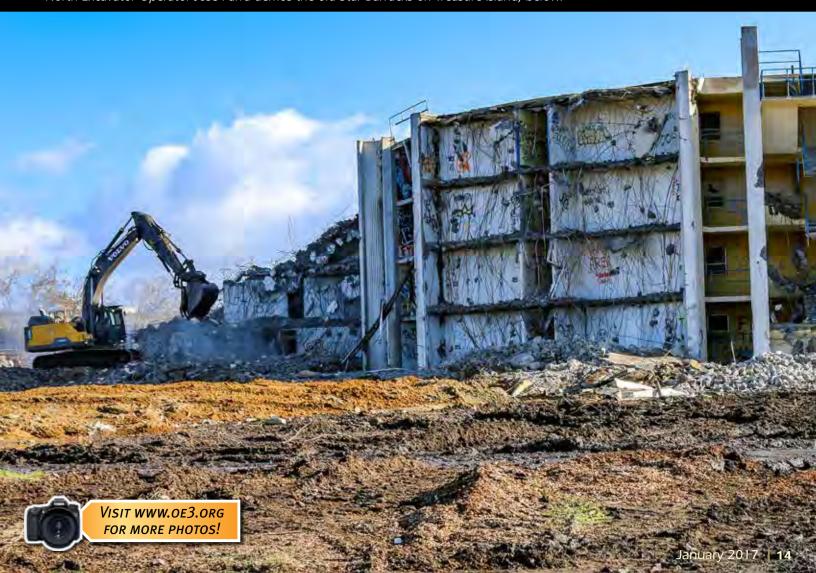
These operators enjoying the best-case scenario, being represented by one of the largest construction unions in the country, gaining benefits and protections they never had before.







Above: Excavator Operator Jose Lugo separates the rebar into neat piles for Rock Truck Operator Ricardo Aguilar, while Ampco North Excavator Operator Jose Parra demos the old Star Barracks on Treasure Island, below.





Report



General Election 2016 Results

By Mark Kyle, director of government affairs

whatever comes our way.

It's important to note that we won critical races and passed still being counted.

There has been much national debate over what a Trump important measures across our four-state jurisdiction. Local 3 Administration will bring, and for unions across the country, his showed up. We did what we do best, mobilizing our membership campaign promises are fresh in our memory. Will our greatest on the ground through our Voice of the Engineer (VOTE) labor protections, like prevailing wage and Project Labor program, and we were victorious overall. We re-gained control Agreements (PLAs) on federally funded projects, be tested? Let of Nevada, defeated California's insidious Proposition 53, won me assure you that this organization, the International Union nearly every race in Hawaii and handled many big local ones in of Operating Engineers (IUOE), the AFL-CIO and the Building Utah. None of this would have been possible without you. Thank Trades have banded together and will not sit around on our you all for your dedication! Below are the highlights of Local hands worrying about what may happen. We are preparing for 3-endorsed legislative races and state and local ballot measures. all possibilities and developing proactive approaches to handle Please visit our website at www.oe3.org for the most up-to-date results, since, at the time of this writing, some of the ballots were

California

U.S. Senate

Kamala Harris Won

Statewide ballot measures

Prop. 51 (\$9 billion school bond) Won

Defeated! Prop. 53 (Cortopassi)

State Senate

Dis	trict	: 03 -	– Bil	l Dodd	Wor

District 11 - Scott Wiener

State Assembly

District 16 - Cheryl Cook-Kallio District 27 - Ash Kalra Won

Local ballot measures

Measure A (Santa Clara County – affordable Won

housing bond)

Measure B (Santa Clara County - \$6.5 billion Won

for transportation)

Measure D (Santa Cruz County – \$500 million Won

for transportation)

Measure F (City of San Jose – restore pension

for our public employees)

Measure L (Stanislaus County \$960 million for Won

transportation)

Measure M (Placer County - \$1.6 billion for

transportation: needed 2/3 to pass)

Measure RR (Alameda, Contra Costa and San

Francisco counties – \$3.5 billion BART Bond)

Measure X (Contra Costa County - \$2.3 billion Lost

transportation: needed 2/3 to pass)

Measure X (Monterey County – \$600 million

for transportation)



U.S. Senate

Catl	herir	ne Cor	tez N	lasto

Won

Reno City Council (at large)

David Bobzien

Won

U.S. Congress

District 02 –	Chip Evans	
District 04	Puban Kibuan	1/0

Sparks City Council

Ward 01 - Denise Lopez Ward 05 - John Walter



Statewide Ballot Question

Question 3 – Deregulating Electricity

State Senate

District 13 – Jullia Ratti	Won
District 15 – Devon Reese	
District 24 – Amber Joiner	Won
District 25 – Jill Tolles	Won

District 27 - Teresa Benitez-Thompson Won

State Assembly District 30 - Michael Sprinkle

Won

Washoe County Ballot Question

Question 1 - School Repair Won (½-percent sales tax)

*Recommended NO vote.





U.S. House of Representatives

Doug Owens

Utah State House of Representatives

District 26 – Angela Romero	Won
District 30 – Mike Winder	Won
District 31 – Elizabeth Weight	Won
District 32 – Suzanne Harrison	
District 33 – Craig Hall	Won
District 34 – Karen Kwan	Won
District 35 – Mark Wheatley	Won
District 37 – Carol Moss	Won
District 39 – Jim Dunnigan	Won
District 43 – Adam Gardiner	Won
District 44 – Bruce Cutler	Won
District 45 – Nikki Cunard	
District 46 – Marie Poulson	Won
District 49 – Zach Robinson	
District 69 – Brad King	

Utah State Senate

District 19 – Deana Froerer District 27 – Dave Hinkins Won

Salt Lake County Mayor

Ben McAdams Won

Salt Lake City Council

Catherine Kanter Bev Uipi Won



U.S. Senate Brian Schatz Won

U.S. House of Representatives

District 01 - Colleen Hanabusa Won District 02 - Tulsi Gabbard Won

Hawaii State Senate

District 01 - Kaiali'l Kahele Won District 09 - Stanley Chang Won District 10 – Les Ihara Won District 11 – Brian Taniguchi Won District 13 – Kari Rhoads Won District 15 - Glenn Wakai Won District 19 – Will Espero Won

Hawaii State House of Representatives

Won District 01 - Mark Nakashima District 04 – Joy San Buenaventura Won District 06 – Nicole Lowen Won District 07 – Cindy Evans Won District 08 - Joe Souki Won District 10 – Angus McKelvey Won District 13 – Lynn Kecoite Won District 14 – Nadine Nakamura Won District 20 - Calvin Say Won District 28 – John Mizuno Won Won District 34 – Greg Takayama District 37 – Ryan Yamane Won District 40 – Bob McDermott Won District 43 - Eli Stacelynn

District 44 – Cedric Gates Won District 46 – Marcus Oshiro Won District 47 – Feki Pouha

Hawaii County Council

District 03 – Susan Lee Loy Won District 04 - Madie Greene

Maui County Council

Robert Carroll (East Maui) Won Don Couch (South Maui) Dain Kane (Wailuku-Waihee-Waikapu) Mike White (Makawao-Haiku-Paia) Won Yuki Sugimura (Upcountry) Won

Kauai County Council

Derek Kawakami Won Arryl Kaneshiro Won Melvin Rapozo Won Ross Kagawa Won Arthur Brun Won **Mason Chock** Won Kipukai Kualii

Honolulu County Council

District 05 – Ann Kobayashi Won District 07 – Joey Manahan Won District 09 - Ron Menor Won

Honolulu County Mayor

Kirk Caldwell Won

FRESNO | 4856 North Cedar, Fresno, CA 93726 • (559) 229-4083 District Rep. Dave Mercer

Next phases of HSR to hit peak this spring

Projects come and go, but High-Speed Rail (HSR) remains a hot topic for the Central Valley. **Dragados/Flatiron** Joint Venture (JV) has kicked-off phases two and three, which will begin just south of Fresno and Corcoran at the Kern County line



and near the border of our jurisdiction. The \$1.4 billion project will be going on for the next three years, employing over 125 operators at any point and hitting its peak this spring. Clearing and grubbing is already underway with **Katch Environmental**, and the import of engineered fill has just begun. **Smith-Emery** will be performing the testing and inspection, and **Espinosa Surveying** will be providing much-needed staking and control points.

For those members considering retirement, there will be a Pre-Retirement Meeting at the Fresno District Office on Wednesday, Jan. 5 at 6 p.m. Please note, the District Office will be open from 7 a.m. to 8 p.m. on the fourth Wednesday of every month from now through March.

Our condolences to the family and friends of Crane Operator Jeffrey Keller of Gould City, Mich., Edward Jansen of Fresno, Daniel Collins of Clovis, Guilda Ordway of Visalia and David Miller of Mariposa.

Members working on HSR for Dragados/Flatiron include, from left, Richard Salazar, Jeremy Styles, Kody Denoma, William Brown, Max Smith, Andrew Robinson, Max Perez and Vince Colvin.

STOCKTON 1 1916 North Broadway, Stockton, CA 95205 • (209) 943-2332 District Rep. Nathan Tucker

District welcomes Recology

We hope that you and your family had a safe and happy holiday season!

This year is shaping up to be as busy as the last. Members will be working lots of hours again, and our employers are already starting to have backlog into 2018. This is a good time to acquire any new skills, as you never know what class or certification will get you that next job. Give the Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC) a call at (916) 354-2029 or visit our website at www.oe3.org to see if there are any classes that will work for you and your schedule.

We recently signed new employer **Recology** Blossom Valley Organics North, which is a 126-acre composting facility in Vernalis, where 65 new members are employed. The facility operates 24 hours a day, seven days a week and is currently permitted to receive 2,000 tons of green, agricultural and food materials per day.

Grinding, shredding and size reduction on incoming waste

occurs from 5 a.m. to 10 p.m., Monday through Saturday and on Sundays in the event of an emergency. **Recology** receives 80 to 120 trucks per day, including shipments via belt trailers, transfer trucks and pickups. During the peak time of the season (October and April) about 70 vehicles per day leave the facility to deliver the finished product to farmers and amateur gardeners in communities near and far.

Recology also operates a 23-acre facility in Modesto that is part of this new unit. Members at this location produce a variety of decorative mulches and sell premium topsoil that contains compost from the facility in Vernalis. The next time you are in need of some compost or any of the other products these members produce, you know where to get them!

Make sure to welcome our new brothers and sisters from **Recology** at our next District Meeting on Tuesday, Feb. 21 at 7 p.m. Dinner will be ready for all the members who attend.



BURLINGAME 828 Mahler Road, Suite B, Burlingame, CA 94010 • (650) 652-7969 District Rep. Charles Lavery

Crane and lift operators stay busy in the city

Buildings are going up everywhere in San Francisco. At 350 Bush St., members with **Hathaway Dinwiddie** are working on a new 19-floor commercial building. Tower Crane Operator **George Dean** with **Clipper International** is working the day shift onsite, and Crane Operator **Scott Ross** is covering the night shift. **Bigge Crane and Rigging** has lift operators **Sal Avila** and **Roger Gomez** also working day and night on the project.

Across the street from the San Francisco Zoo, Lift Operator Jenny Merritt and Crane Operator Raul Pichardo are working for Bigge Crane and Rigging on a new apartment complex. Operator Omar Noriega with Phoenix Electric is also on the project, installing underground utilities.

The Central Subway's Moscone Station project is coming along as Tutor Perini sets beams for the structure deep underground with Crane Operator Glen DeJesus on the RT 90 and Apprentice Krystal Lockett moving pile drivers, carpenters, laborers and iron workers in the lift. Around the corner, Azul Works is making way for the underground expansion of the center, demolishing utilities and performing deep excavation with Foreman/Excavator Operator Manuel Garcia and D4 Dozer Operator Sergio Estrella. Bigge Crane and Rigging has Crane Operator Vernon Hubbard and Oiler Troy Reese hanging steel with a 330-ton luffing crawler crane, and Webcor's Jorge Rodriguez operates the lift.

At Pier 92, Papé Heavy Duty Repairer (HDR) Jon Perakis is setting up a new loader for processing sand at the Hanson Aggregates plant, where loader operators Jose Alfaro and Chris Rosas work. These operators stay busy rain or shine, as do the operators 100 yards up the road at Central Concrete and Cemex Concrete, where much of the material they produce goes.

In San Mateo County, **Joseph J. Albanese** recently began grading for a one-million-square-foot office building for Facebook in Menlo Park with operators **Matthew C. Johnson**, **Gabriel Macias**, **Mark E. Sundell**, **Travis S. Lopez**, **John**



Papé HDR Jon Perakis, far right, works alongside operators Jose Alfaro and Chris Rosas, who work for Hanson Aggregates.

R. Nordquist, Joe M. Parisi, Shawn A. Riechers and Pedro Gonzales. McGuire and Hester is also on the project with operators Daniel C. Brown, Matthew B. Hester, William A. Driggars, Timothy D. Garner and Joe M. Parisi performing underground utilities work.

Teichert is paving for a new fire station at San Francisco International Airport with Foreman Chris L. Maciel and operators Jose L. Ascencio Jr., Corey D. Bassard, Kenneth R. Thomason Jr. and John C. Garcia. RES Engineers is providing the soil testing with inspectors Efrain Cruz and Roberto Alderate.

In Burlingame, Ranger Pipelines is working on a \$2.3 million sewer main replacement project with operators Gabriel Briseno, Octavio Cardoza and Raul Ramirez. Operators Michael Broderick and Jorge Martinez are also in Burlingame working on a \$2 million water main and distribution project for Cratus, Inc.

Along the coast in Montara on Hwy. 1, **Graniterock Construction** is wrapping up on a \$3 million slide repair with Operator **Mickey Leonard**.



Graniterock Construction Operator Mickey Leonard works on a slide repair in Montara.

OAKLAND | 1620 South Loop Road, Alameda, CA 94502 • (510) 748-7446 District Rep. Mike Croll

Make this year a great one

Last year will go down as a very memorable one in our country's history. We had a hard-fought national election, and while the outcome of the presidential race wasn't what we wanted, we had positive outcomes for local and state measures and races important to our membership. That success is thanks to our Voice of the Engineer (VOTE) volunteers who phone banked, precinct walked and even traveled to Nevada to knock on doors in support of Operating Engineers there. Thank you to all! Your efforts are greatly appreciated.

Local 3 will always fight for its membership. Let us all stick together and keep defending our interests and those of our

industry, as we make 2017 a great year!

Work safe, work smart, make sure you keep your credentials and qualifications up-to-date, and if you need to upgrade your skills, please take advantage of Supplemental-Related Training (SRT) classes during the winter months. For more information, call the OE3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 or visit our website at www.oe3.org. If you need assistance or have any questions about membership or work, please contact the District Office.

Have a happy New Year!

YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 • (530) 743-7321 District Rep. Ron Roman

Lots of work on the books, out to bid or already awarded

Welcome to 2017! We hope you had a wonderful holiday season!

Last year, we had more work than we did in 2015. Based on all the work on the books, already awarded or still bidding, we expect another great work season this year. Check with Dispatcher Casey Tull to get more information on the work picture and the winter training schedule at the Operating Engineers Journeyman and Apprentice Training Center (OE3 JATC). You can also check out our website at www.oe3.org for information on available training. The OE3 JATC is a world-class training center, and any opportunities to upgrade your skills should be utilized.

As Local 3 members, we all must help teach our non-union brothers and sisters what it means to join our union, and the best organizers are the ones who can actually show them the benefits of membership. If you have a lead, call our Organizer **John Sanders** at (510) 846-6904 or contact the Hall. Business cards are provided at the Hall and at all of our district meetings. Help grow this union. Because of you, maybe we can sign a new employer closer to home.

Please make every effort to come to your District Meeting on Feb. 9, as it is an opportunity to get informed and ask any questions you may have. The meeting starts at 7 p.m. at the Yuba-Sutter Fairgrounds Flower House Building.



BCJ Sand & Rock is one of the many companies that provided work for our members in 2016.

HAWAII I 2181 Lauwiliwili St., Kapolei, HI 96707 • For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

Rail work to begin again

Shimmick/Granite/Traylor (SGT) Joint Venture (JV) received a Notice to Proceed (NTP) on its portion of the Honolulu Rail. We are expecting SGT to be in full-production mode by the third or fourth quarter of 2017, which should help members who were laid-off from Kiewit get back to work, as its portion finishes up. Work on stations that were awarded to Nan, Inc. and Hawaiian Dredging should start up as well, as state legislators tackle the General Excise Tax for continued funding on the project.

As the commercial projects in Kakaako, Ala Moana and Waikiki wrap up, there will be fewer projects than last year,

however, building affordable housing and rental units will be the focus in these areas this year, as non-commercial building increases. The master-planned community of Hoopili will also be in full-swing, and dirt moving at Koa Ridge will start soon.

As of this writing, **Kiewit Infrastructure West** is starting a bridge and access road on Kauai worth \$2.4 million. **Earthworks Pacific** will be starting the \$4.1 million Makahuena Point subdivision, which is also on Kauai. In Kona, **Goodfellow Bros.** continues to work on the widening of Queen Kaahumanu Highway.





SACRAMENTO 3920 Lennane Drive, Sacramento, CA 95834 • (916) 993-2055 District Rep. Rob Carrion

Are you eligible for your 10-year letter?

Happy New Year, brothers and sisters! May it be a prosperous one for you.

Last year was a blur of activity with lots of private and public work, good-sized pipeline projects and all the rock, asphalt and ready-mix plants in full swing, but this year is shaping up to be even busier.

Teichert Construction is working on the \$32 million eastbound I-80 truck-climbing, lane-widening project east of

Colfax. The company was also awarded a \$6 million joint trench project around Roseville and Rocklin, which will employ between 10 to 15 Local 3 members.

In Tahoe City, the \$29.5 million Truckee River Bridge and Dollar Creek train project have been awarded to **Martin Brothers Construction** and will employ between 18 and 25 Operating Engineers.

Every year, we have members who become eligible for a 10-year letter. If you think you are eligible, or close to becoming eligible, please contact the Hall and check your status. Take advantage of this ability to go out and solicit work from any of our signatory employers. The criteria for obtaining a 10-year letter can be found in

Section 04.10.24(i) of the *California Job Placement Regulations* (JPR), which states that the member, "for the immediately proceeding 10 year period, [has] been employed as an Operating Engineer or available for employment through the Job Placement Center

in any one (1) or more classifications set out in Section 01.00.00 of this Agreement on the type or kind of craft work covered by this Agreement in Northern California, Northern Nevada, Utah or Hawaii."

We cannot stress enough the importance of registering on the out-of-work list when you are not working to show your availability for employment, as this is a very important part of obtaining eligibility for a 10-year letter. If you are on the "A"

or "B" list, your registration is only good for 84 days. If you are on the "C" list, your registration is only good for one calendar month. Do not forget to renew your registration before this time has passed, or you will fall off the list. In addition to this, make sure all the classifications you have listed are actually those in which you are willing and qualified to perform, and only sign-up for districts that you are willing and able to work in. Jobs that allow you to work close to home every day are hard to come by. This is the nature of the construction industry. If you want to work every day, you may need to travel!

As a reminder, if you have moved or changed your phone number, update your

information with the Hall, so we can communicate with you. The Hall will not know your information has changed, if you do not let them know. Take advantage of the slow season to make sure your information is up to date.



UTAH | 8805 South Sandy Parkway, Sandy, UT 84070 • (801) 596-2677 District Rep. Brandon Dew

GMAC members set the example

We hope you had an amazing holiday season with family and friends and are ready for what is sure to be a great year in Utah. Although it's been a hard winter, the work picture looks bright this year. If you are out of work, please stay in contact with Dispatcher Jason Madsen and keep your registration on the out-of-work list updated. Also, make sure to go to our training site while you are off to learn some new skills or refresh the skills you already have, so you can continue to be the best in the industry.

This month, we spotlight three journeymen who serve on our Geographic Market Area Committee (GMAC). The first is **Kevin Sweat**, who joined Local 3 in 1990 and has worked as an operator and foreman for companies such as **W. W. Clyde**, **MVC** and **DC Transport**. He also served on the Joint Apprenticeship Training Committee (JATC) in the early 2000s and was instrumental in making that program what it is today. He is known for his willingness to help others whether they are new to the trades or a longtime member in need of a hand from time to time. No matter the task, Kevin strives to be the best at what he does.

Gerald Searle joined Local 3 in 1995 and has also worked as an operator and a foreman for companies such as W. W. Clyde

and **Stacy & Witbeck**. He has served on numerous committees and on the Local 3 staff as an organizer and agent. Gerald is willing to extend a hand to whoever needs it and has been a huge help in organizing, developing new agreements, engaging in politics and doing whatever is asked to keep his union moving forward.

Trevor Krukiewicz has spent most of his career at Granite Construction, since he joined Local 3 in 2005. The job steward has also worked for Ames Construction and W. W. Clyde as a Heavy Duty Repairer (HDR), operator, foreman and plant operator. He has volunteered his time by working on equipment at the training site, helping get the Plant Apprenticeship Program off the ground and walking precincts during election season to strengthen the union he believes in.

These Local 3 brothers are prime examples of what it means to be a proud and dedicated union member. Local 3 is a great union because of the involvement of members like these. Please come to your District Meetings this year and ask your business agent how you can serve your fellow members by getting more involved in making Local 3 the best that it can be.



<mark>GMAC</mark> member Gerald Searle.



GMAC member Kevin Sweat.



GMAC member Trevor Krukiewicz.

REDDING 20308 Engineers Lane, Redding, CA 96002 • (530) 222-6093 District Rep. Dave Kirk

A look back on the life of 70-year member

Walter Proebstel was born in 1924 in Ketchikan, Alaska, where his father worked in the mining industry as an engineer. Two years later, his family moved to Redding, where Walter would spend the rest of his life. After graduating from Shasta High School in 1943, he joined Local 3 and went to work as an oiler learning the ins and outs of Bucyrus-Monighan four- and 12-yard draglines for the Kaiser Permanente Quarry during the Shasta Dam project.

In 1944, Walter was drafted into the Army during the height of Word War II. After completing boot camp, he went island-hopping in the South Pacific on his way to the Japanese mainland for the planned invasion. As fate would have it, on Aug. 15, 1945, the Japanese surrendered after Hiroshima and Nagasaki were devastated by atomic bombs. It was estimated at that time that the United States would have sustained over one million casualties if Japan was invaded by conventional means, but instead, the war came to an end.

Walter returned to Redding and went back to work in construction on such projects as the Whiskey Town Dam, Box Canyon Dam, Trinity Dam and I-5. While working as an oiler on the Box Canyon Dam, he got some seat time when the other operators went on a break.

"Sometimes they didn't come back from their break until the next day," joked Walter.

It wasn't long before Walter was operating equipment fulltime. One day, as he stopped by the Hall to pay his dues, he was called into business agent **Sid McBroom**'s office. He thought he was in trouble when the agent said, "Walter, I hear you've been running that P&H shovel up on the dam." He reluctantly confessed, and then McBroom said, "I hear you've been doing a pretty good job, so we're going to change your card from an oiler to an operator."

Walter sighed with relief, and secretary **Jeanie Parish** fixed him up with the right paperwork and a proper dispatch.

After a long career as an Operating Engineer, Walter was able to retire in 1982. This year, he is one of a handful of 70-year members in Local 3.

Walter, your hard work and dedication to your trade and to Local 3 is greatly appreciated, and we look forward to presenting

you with a 75-year pin to go with your collection!



Retiree Walter Proebstel celebrates 70 years of service in Local 3 this year with Business Agent Jason Chipley.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 • (707) 585-2487 District Rep. Chris Snyder

Crews make rapid progress on mixed-use project

Crews with **Ghilotti Construction** are working on the first phase of a mixed-use project in Rohnert Park that includes over 100 houses, three commercial parcels and a public park. The subdivision will include several more phases before it is complete. Foreman **Travis Hager** is overseeing the crew members on this project, which includes Caterpiller 349F Excavator Operator **Justin Garcia**, operators **Troy Bohny** and **Kyle Uboldi**, who are moving from excavator to backhoe as needed, and Excavator Operator **Mark Hawkins**, who is happy to be working close to home after traveling to work in the East Bay for so long. Loader operators **Arturo Gutierrez Jr.** and **Mike Barker** are also on the job, hustling to bring bedding and pipe to Operator **William** "**Bill**" **Silacci** on the installation crew.

"Yesterday this crew opened up over 3,000 feet of waterline in one day," said Hager.

Thank you to everyone for all your hard work during this past election season. Your member-elected Political Action

Committee (PAC) members Shaan Vandenburg, who works for Dutra, Matt Villegas, who works for TerraCon Pipelines, and Alec Giddings, who works for Ghilotti Construction, did a heck of a job interviewing candidates and looking at ballot measures with one goal in mind: to keep work going in our district. As a result of their hard work and that of our Voice of the Engineer (VOTE) volunteers who committed hundreds of hours to phone banking and walking precincts, we saw a lot of success on local ballot measures and races. Their efforts helped pass measures N and O in Santa Rosa and the Hotel Occupancy Tax in Sonoma County, and as a result, we are already working with city and county officials to put millions of dollars into road projects in Santa Rosa and rural Sonoma County. Here is to a successful 2017!



MORGAN HILL | 325 Digital Drive, Morgan Hill, CA 95037 • (408) 465-8260 District Rep. Manuel Pinheiro

County and hospital workers get new parking lot

Granite Construction is putting in a 200,000-square-foot parking lot in Salinas worth \$800,000 for the workers at Monterey County Jail and the Salinas Valley Hospital to use as a laydown yard. The project will use 850,000 tons of class-two base rock and



Douglas Zachary and **Apprentice** John Drown work in Salinas for Granite.

4,200 tons of 1-1/2-inch drain rock, all from Granite's Handley Ranch Quarry in Chualar. The crew on the job includes Foreman Jason Cavanaugh, 15-year member Douglas Zachary, 13-year member Jay Shelton and Apprentice John Drown.





FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 • (707) 429-5008 District Rep. Jim Jacobs

Work begins on large Fairfield subdivision

Cratus, Inc. has a \$4 million waterline job in Suisun consisting of 36-inch welded steel that should continue through the winter. In Vacaville, DeSilva Gates was recently awarded the Jepson Parkway job that starts at the intersection of Peabody and Vanden Roads. A \$32 million road-widening project just went out to bid that will tie the two jobs together.

DeSilva Gates has had crews busy throughout our district. While finishing the I-80/I-680 project, the company started work on The Villages at Fairfield, a 432-home subdivision off of Cement Hill Road that includes parks and a school. There are about 18 Operating Engineers currently working on the first phase of the project with a second phase near Airbase Parkway coming in the future. The company has also been working on the Manuel Campos Parkway at the Putah Canal crossing with Summit Crane placing the girders for the bridge and RNR Construction building the bridge itself.

Local 3 dredgermen have also been busy. Manson Construction's Valhalla crew is on the U.S. Army Corps of Engineers' \$7.8 million Redwood City Harbor channel

maintenance project. Camenzind Dredging finished in Fort Bragg and is now working on the Napa River. Dutra had the crew aboard Derrick Barge (DB) 24 working at the Port of Oakland. Members with Ross Island Sand and Gravel have been busy dredging along the Sacramento and San Joaquin rivers.

Crane operators had plenty of work throughout the state last year. Bigge Crane and Rigging alone employed over 100 Local 3 members at the Chevron Refinery turnaround, which was completed in November.

At our October District Meeting, we welcomed two new brothers into our union, Surveyor James Collins and Operator Thomas Monk. Congratulations to both!

Please keep your credentials and certifications up-to-date with the Hall, especially with Refinery Safety Overview (RSO) and Transportation Worker Identification Credential (TWIC) cards for port and refinery work. Winter is the perfect time to update your certifications and get additional training.

Remember to work safe so you can return home to your families every day!



NEVADA | 1290 Corporate Blvd., Reno, NV 89502 • For all branches, call (775) 857-4440 District Rep. Rod Young

Big projects continue through winter

From Reno

Happy New Year! Now that it is officially 2017, take a moment to be proud of what was accomplished last year. Work hours were up and so were our membership numbers. Our Apprenticeship Program grew by an impressive 55 percent, our members were able to negotiate new and beneficial contracts and we protected jobs and wages in Nevada thanks to the work of our volunteers, who put in countless hours during the election.

Things are heading in the right direction, as we approach another busy season. There are several substantial projects that will continue through the winter, weather permitting, and well into late summer and early fall. These include Ames Construction's work on the \$75.9 million USA Parkway project and Granite Construction's work on the Pyramid/McCarran interchange and the \$150 million South East Connector project. Road and Highway Builders (RHB) has plenty of work left on the more than \$42 million Carson City bypass project as well. Many of our members will continue to move dirt on several private construction projects, including those for Switch and Tesla, and on numerous subdivisions.

Public entities are putting work out to bid for the upcoming construction season, and there are some very exciting projects to be had. We will keep you informed, as those bid results are posted.

Please remember to keep all of the certifications you need current and use our training site in Wadsworth to refresh your

skills or learn new ones. You can get a list of upcoming classes by calling our Reno Office or the training center at (775) 575-2729. You an also check the schedules online at www.oe3.org.

From Elko

We hope you and your family had a wonderful holiday season and that the New Year will see you blessed with health and prosperity. As 2017 begins, our union and country face many uncertainties with the changing of the guard in our government. However, you can be assured that Local 3 will stay strong and on course in this time of change.

Newmont is looking to further its safety program by adding Driver State System (DSS) units to surface haul trucks. These track the drivers' awareness to prevent micro-naps. We have been in meetings to ensure the concerns of our membership regarding this system are taken into account, so if you have any suggestions, please contact the Elko Hall at (775) 753-8761.

We would like to thank our Elko and Carlin city employees for keeping their communities running while maintaining or improving our quality of life. Negotiations will be starting once again for Elko's city employees, so we will be asking for your input. Look for more information about upcoming meetings and events soon.

The Elko Office is open Monday through Friday from 7 a.m. to 5 p.m. and until 8 p.m. on the fourth Wednesday of every month.

EUREKA

1330 Bayshore Way, Suite 103, Eureka, CA 95501 (707) 443-7328 District Rep. Jeff Hunerlach

Get ready for a great Crab Feed Feb. 18

Happy New Year everyone! We hope your holidays were warm and relaxing and that 2017 brings a continuation of growing prosperity to our district.

Good news: Our annual District Picnic will once again be a crab feed! As you know, there hasn't been much crab in recent years, but this year, our prospects look much better. Though prices are still higher than they have been in the past, we want the District Picnic our members have asked for and deserve.

The Crab Feed will take place on President's Day weekend on Feb. 18 and will be held at the Sequoia Conference Center, a fairly new venue in Eureka that has all the bells and whistles to make our event special. There will be a dance floor and a live band that we are sure you will all enjoy. The event will be catered, and in addition to crab, the menu will include salad, pasta and garlic bread. An alternative option is available for those who can't eat crab, but it is imperative that you call the Hall and let us know beforehand. We also hope to give everyone a little taste of Humboldt and history in addition to our great raffle prizes and a door prize.

OE Federal Credit Union's **Brandy Taylor** and Administrative Assistant **Jennifer McKenzie** have worked hard to put together a drink menu, and the Humboldt Del Norte Building and Construction Trades Council will be in charge of the bar. Drink tickets may be purchased, so please bring identification to prove you are over 21.

There is a limited amount of tickets, and it is highly recommend that you purchase them in advance. Call the District Office at (707) 443-7328, if you have any questions and/or want to purchase tickets.

For those of you who will be traveling to the event, the Best Western Bayshore Inn in Eureka is offering a special rate; just let them know you are with OE3's Crab Feed. This event is the highlight of our year, and we hope you all can make it.



MEETINGS

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JANUARY 2017

No meetings scheduled.

FEBRUARY 2017

- 7th District 01: Burlingame Transport Workers Local 505 1521 Rollins Road
- District 40: Eureka Operating Engineers' Building 1330 Bayshore Way, Ste. 103
- District 20: San Leandro Sheet Metal Workers 1720 Marina Blvd.
- 8th District 70: Redding Operating Engineers' Building 20308 Engineers Lane
- District 60: Yuba City Yuba-Sutter Fairgrounds Flower House Building 442 Franklin Ave.
- District 80: Sacramento Operating Engineers' Building 3920 Lennane Dr.
- 13th District 17: Laie Laie Courtyard Marriott 55-400 Kamehameha Hwy.
- **21**st District 04: Suisun City Veterans Memorial Building 427 Main St.
- 21st District 30: Stockton Operating Engineers' Building 1916 North Broadway Ave.
- 22nd District 10: Rohnert Park Operating Engineers' Building 6225 State Farm Drive
- 22nd District 50: Clovis Veterans Memorial District 453 Hughes Ave.
- 23rd District 90: Morgan Hill Operating Engineers' Building 325 Digital Drive
- 28th District 11: Reno Operating Engineers' Building 1290 Corporate Blvd.

MARCH 2017

District 12: Sandy Operating Engineers' Building 8805 South Sandy Parkway

TOWN HALL MEETINGS

JANUARY 2017

No meetings scheduled.

FEBRUARY 2017

- 14th District 17: Kauai Meeting: 6 p.m. Kauai Beach Hotel 4331 Kauai Beach Drive, Lihue
- 15th District 17: Hilo Meeting: 6 p.m. Hilo ILWU Hall 100 W. Lanikaula St., Hilo
- 16th District 17: Kona Meeting: 6 p.m. Sheraton Kona Resort at Keauhou Bay 78-128 Ehukai St., Kailua-Kona
- 17th District 17: Maui Meeting: 5 p.m. Maui Beach Hotel 170 Kaahumanu Ave., Kahului

MARCH 2017

No meetings scheduled.

OPERATING ENGINEERS LOCAL UNION NO. 3



Your gift to the Local 3 Scholarship Foundation will help build the strength and future of the fund and allow you to experience giving the gift of a lifetime. There are a variety of ways to contribute: Cash gifts in any amount; merit sponsors and memorial and honor gifts; bequests; and securities.

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec. Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/about/scholarship/ donation.html







Your participation benefits

Prices are per person, cruise-only, based on double occupancy. Air is additional. All

categories subject to availability at time of

booking. Blackout dates, restrictions, fees,

taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10

2017 OE3 Cruises

Join us on one of two unforgettable cruise vacations, sailing roundtrip from San Francisco, and benefiting the OE3 Scholarship Foundation.

15-night Grand Hawaii Cruise from \$1599 per person

Grand Princess | March 10, 2017 San Francisco to Hilo, Honolulu, Maui, Kauai and Ensenada

10-night Grand Alaska Cruise from \$1299 per person

Grand Princess | August 26, 2017 San Francisco to Ketchikan, Juneau, Skagway and Victoria.

For more information or to book, contact:



Gail Gomes (650) 373-4406 gail.gomes@frosch.com

REMINDERS ANNOUNCEMENTS

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m. Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m. Designated late nights: 7 a.m. to 7 p.m.

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of November 2016 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2017.

228 601
601
001
650
552
426
693
539
907
589
571

UPCOMING PICNIC INFORMATION

District 17: Maui Picnic Details Saturday, Feb. 18, 10 a.m. - 2 p.m. He Piko No Waiohuli, 881 Lauie Drive, Kula, HI

Menu: Good local food and desserts Cost: Free

CORRECTION:

vRetiree Dave Young has 52 years of union membership and should have been included in last month's 51-plus-year list.

SEMI-ANNUAL MEETING

Rec-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, March 19, 2017 at 11 a.m. at:

Solano County Fairgrounds 900 Fairgrounds Drive Vallejo, Calif.

PROOF OF VOTER REGISTRATION FOR PAC NOMINEES

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring proof of voter registration to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.

2017 PAC ELECTION

Rec.-Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2017 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

- 1. Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
- 2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
- 3. If he or she is an Owner-Operator or a Contractor;
- 4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

The schedule of meetings at which these elections will be held can be found on page 24.





OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 24 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

James X Hallum Jim Sullivan

Recording-Corresponding Secretary

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their September District Meetings.

District 17: Hawaii

Meynard Buenaluz Shane Katada Lance Liverman Jeffrey Pedrina Lance Wuefrel Charles Iuli Charles Kalinowski Jordan Koester Mary Tardona

BYLAWS RESOLUTION VOTE

The membership overwhelmingly passed the resolution to amend the Operating Engineers Local Union No. 3 Bylaws.

SCHOLARSHIP FOUNDATIONS

The OE3 Scholarship Foundation would like to thank the following individual for his generous donations to the Scholarship Foundation:

Steven P. McDonald

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones. http://www.oe3.org/about/scholarship/donation.html

Departed Members*

Dopour con	1901100018	
Bermea, Alfred	Hokanson, W	Morris, William
New Braunfels, TX	Placerville, CA	Mililani, HI
District 99	District 80	District 17
10-04-16	09-22-16	10-02-16
Bosworth, William	Horton, Dale	Navarro, Emilio
Salinas, CA	Modesto, CA	West Sacramento, CA
District 90	District 30	District 80
09-05-16	10-14-16	08-23-16
Carlton, Charles	Huntington, Alfred	Patterson, Dean
Redwood City, CA	Corvallis, MT	Florence, OR
District 01	District 99	District 99
08-13-16	08-17-16	05-13-16
Dockter, Arthur	Jones, Clair	Reynolds, James
Sacramento, CA	Logan, UT	Eureka, CA
District 80	District 12	District 40
10-06-16	10-14-16	09-03-16
Duran, Joseph	Labra, Richard Sr.	Stagi, George
San Bruno, CA	Waipahu, HI	Soquel, CA
District 01	District 17	District 90
10-25-16	10-02-16	09-23-16
Gilcrease, Bert	Larsen, Richard	Tipton, Bert
Mayer, AZ	Livermore, CA	Loomis, CA
District 99	District 20	District 80
10-13-16	10-22-16	08-17-16
Grady, J	London, Gene	Webb, Floyd
Fresno, CA	North Ogden, UT	Santa Rosa, CA
District 50	District 12	District 10
09-26-16	10-04-16	08-18-16
Haimes, J	Marsili, Stephen	Young, Scott
Millersville, MO	Orland, CA	Ewa Beach, HI
District 99	District 60	District 17
10-18-16	09-22-16	09-12-16

*Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 17-23 in this edition.

Deceased Dependents

Tomas (dec)

10-12-16

Henry 10-02-16

Decensen	Deperment	L8	
Avila, Donna.	Denniston, Norma.	Palko, Michelle. Spouse of Palko, Peter 09-17-16 Parliman, Elaine.	Welch, Alta.
Spouse of Avila, Frank	Spouse of Denniston,		Spouse of Welch, Merle
(dec)	Marlin (dec)		(dec)
07-27-16	10-11-16		10-10-16
Bryant, Corinne. Spouse of Bryant, Jim (dec) 10-25-16	Gomez, Viola. Spouse of Gomez, Edward (dec) 10-11-16	Ex-spouse of Peet, Julian 04-06-11	Westoby, Melania. Spouse of Westoby, Thomas (dec) 10-05-16
Buchholz, Wilma.	Gomez, Winifred.	Peterson, Alice.	Wierzbowski, Cathleen.
Spouse of Buchholz,	Spouse of Gomez,	Spouse of Peterson,	Spouse of Wierzbowski,
Ronald (dec)	Peter (dec)	Henry	Robert
09-13-16	09-30-16	10-23-16	09-30-16
Caporusso, Alberta.	Kirtley, Vivian.	Rhoads, Carol.	Williams, Norma.
Spouse of Caporusso,	Spouse of Kirtley,	Spouse of Rhoads, Don	Spouse of Williams,
Louie (dec)	Gordon (dec)	(dec)	Wesley (dec)
09-01-16	10-07-16	10-03-16	10-02-16
Carlisle, Betty.	Kunz, Barbara.	Scafani, Florence.	Willingham, Betty.
Spouse of Baitinger,	Spouse of Kunz, Harry	Spouse of Scafani,	Spouse of Willingham,
David (dec)	(dec)	Mike (dec)	John (dec)
10-01-16	09-08-16	09-20-16	09-24-16
Coon, Karen.	Maynard, Jane.	Takegami, Amy.	
Spouse of Coon, Dean	Spouse of Maynard,	Spouse of Takegami,	
(dec)	Richard (dec)	Atshushi (dec)	
07-26-16	09-28-16	09-15-16	
Debebar, Ilariya.	Moitoso, Rosalinda.	Trotter, Brooke.	
Spouse of Debebar,	Spouse of Moitoso,	Daughter of Trotter,	

David

10-24-16



Academic Scholarships

Two scholarships of

\$10,000

Two scholarships of

\$7,500

Two scholarships of

25,000

Applications accepted from

Jan. 1 through March 31, 2017

Merit Scholarships
25 scholarships of \$1,000

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- •OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.

Local 3 Scholarship Foundation Contest Rules for 2017

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a higher education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships: Academic Scholarships (winners are judged based on academic qualifications) and Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the July Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked between Jan. 1, 2017 to March 31, 2017.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at Local 3 district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. If any items are missing, the applicant risks ineligibility. Send to:

> James K. Sullivan **Recording-Corresponding Secretary Attn: Scholarships Operating Engineers Local Union No. 3** 1620 South Loop Road Alameda, CA 94502

If you have questions, please call the RCS Office at (510) 748-7400

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

- First place \$10,000 total: Two scholarships of \$4,000 each will be awarded to the first-place female and male applicant, with an additional \$2,000 for the second, third and fourth years of college if they remain a full-time student.
- Second place \$7,500 total: Two scholarships of \$3,000 each will be awarded to the second-place female and male applicant, with an additional \$1,500 for the second, third and fourth years of college if they remain a full-time student.
- Third place \$5,000 total: Two scholarships of \$2,000 each will be awarded to the third-place female and male applicant, with an additional \$1,000 for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants must be senior high school students who have, or will be, graduated at the end of either the fall semester (beginning in 2016) or the spring semester (beginning in 2017) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted Grade Point Average (GPA) in their high school work.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California (UC) Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The UC Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

REQUIREMENTS FOR ACADEMIC SCHOLARSHIPS:

The following items should be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- APPLICATION filled out by student
- ESSAY written by student
- REPORT ON APPLICANT filled out by authorized school representative
- OFFICIAL TRANSCRIPT from school
- LETTERS OF RECOMMENDATION one to three letters from teachers, community leaders, family friends or others who know the applicant must give information about the applicant's character and ability

*Note: Winners will be contacted for a photograph to be used in Engineers News.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$1,000. Children of Local 3 members who attend, or plan to attend, college or trade school full-time are eligible to apply.

AWARDING MERIT SCHOLARSHIPS

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's July Executive Board meeting. Previous Merit Scholarship winners and applicants are eligible to apply. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

REQUIREMENTS FOR MERIT SCHOLARSHIPS:

The following items should be submitted together by the applicant.

- APPLICATION filled out by student
- ESSAY written by student



Brower's Quick Tips for Health

- √ Take turmeric daily
- ✓ Drink distilled water
- ✓ Avoid processed foods and sugars
- ✓ Use natural soap products
- ✓ Meditate
- ✓ Use plenty of spices and herbs for cooking
- ✓ Read "Sugar Blues" by William Dufty

Turmeric is found in the produce aisle.

Story by Mandy McMillen, managing editor

Long before you see Tom Brower on a jobsite, you will spot his concrete pump. The 47-meter Putzmeister commands more attention than its operator with its unmistakable red reach, but it is Brower who deftly directs the giant unit. He also directs the younger operators on many of his jobsites, as he is known as a skilled craftsman and also a health guru.

The 31-year member has spent most of his adult life fine-tuning a personalized healthy living plan, way before fad diets and hipster health trends became popular.

"I've never been a fad guy," he said. "It's just common sense."

At 57 years old, Brower can outrun most of the younger guys on his crew, and this says a lot. Putting up and tearing down a concrete pump takes strength, endurance and stamina. To improve and maintain these necessary skills, Brower avoids sugar and processed foods when possible, preferring to eat produce he grows from his own garden, including peppers, potatoes and squash. He is also a big fan of natural cooking spices, like garlic, cardamom, and, most importantly, turmeric.

"If there was only one thing I could take with me, it would be this [turmeric]," he said.

"Turmeric handles the common cold, lowers your blood pressure, provides overall maintenance and detox," said Brower, who makes his own turmeric capsules with cardamom, garlic powder and carrot powder (for his eyesight).

"I take about three grams of turmeric a day," he said.

Besides being concerned with what his body needs, Brower stays away from what his body doesn't need. He avoids the toxins found in common shampoos and soaps by making his own products with olive oil, lye and lavender.

"Your skin is the biggest organ in your body," he explained, noting that he doesn't want to be overexposed to chemicals, if he doesn't have to.

Though he's outdoors all the time, Brower rarely gets sunburned. His secret is eating avocados, which have natural sun-fighting



properties and are also high in vitamins and healthy fatty acids.

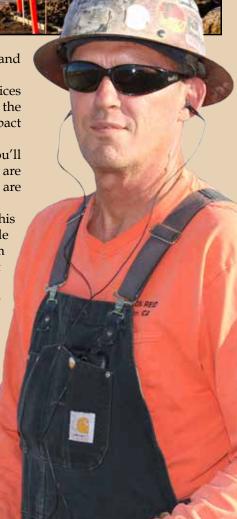
Admitting that some of these practices may seem extreme, Brower believes even the smallest lifestyle changes can have a big impact

"Do small changes in increments, and you'll see a big difference," he said. "Our bodies are like a chain - don't have a weak link. You are what you eat!"

You are also what you think. For this reason, Brower keeps a positive attitude and practices the art of Qigong, a form of Chinese meditation like Tai Chi that involves breathing, posture and movement.

Brower is quick to say he's no monk. He still eats red meat and has the occasional beer, but he is interested in health (he does lots of reading about it) and wants to maintain his quality of life well into his later years.

Though Brower can retire soon, he feels as healthy as the youngest operators around him, moving just as steady and focused as that giant concrete pump. The question is: What are you doing to stay healthy?



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold.
Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month Limit two following month. Limit two

To place an ad, type or print legibly and mail to:

Operating Engineers Local Union No. 3 Sacramento, CA 95834 ATTN: Swap Shop*

(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop (916) 419-3487

Or e-mail to: jmatos@oe3.org

*All ads must include

FOR SALE: 1996 Kawasaki Vulcan 1500, yellow with shaft drive, 9,000 miles, like new tires. Helmet included. Looks and runs great! Asking \$2,500. Also selling two 2002 Suzuki dirt bikes, a two stroke and a four stroke enduro w/196 Miles. Call (530) 722-7815 or (530) 226-5377 for prices. Reg# 1989890.

FOR SALE: Spectra Physics 1145 dual slope laser in like-new condition with one receiver, tripod, 2-linker rods (engineering), one of which is cut down to fit into a full-size pickup's tool box. Asking \$1,650. Call Don at (831) 238-1571. Reg# 1807090.

FOR SALE: Craftsman 12" X 36" wood lathe mounted on 24" X 60" table. 16 wood turning chisels, four jaw wood chuck, ½" arbor drill chuck, owners manual. \$500. Horizontal and vertical metal cutting band saw made by Enco with owners manual. \$250. Call (831) 637-2464. Reg# 1586184.

Complete FOR SALE: collection and of old collectible duck decanters. Jim Beam and others. Over 30 different ducks. Collection is a steal at \$300. Call (650) 726-3062. Reg# 1711192.

FOR SALE: 2002 27' Montana Arctic Package fifth wheel. New tires, no smoking, no pets, well maintained. Clean inside and out. Large living room, booth, dinette slide, large solar panel and satellite dish. Sleeps six. Asking \$12,500 or best offer. Call Jerry at (775) 852-4167. Reg# 1296063

SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing clutch, pressure plate, fly wheel. Asking \$1,750. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at gerard_elambert@hotmail. com. Reg# 1225584.

FOR SALE: Record rolodex with cabinet and records, 78 rpms and 33s, mostly waltz, some early 1900s. \$250. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: 14' aluminum boat with new trailer. Has removable floor mats to make inside floor level, new tires and wheels, rod holders. Like new. \$900. Call (509) 510-1534. Reg# 0827031.

FOR SALE: 1999 Peterbilt 330 bobtail dump truck with 44,000 original miles, CAT power, 2005 16-ton Zieman trailer, 20' tilt bed, air brakes, 2012 Case SN 580, loaded cab, 4X4, 5 buckets, 4-in-1 bucket, compaction wheel and lots of extras. 3,250 hours. \$150,000 or best offer. Call (650) 773-0225. Reg# 1543019.

FOR SALE: HBO Exclusive collectible clothing items, size large. Jersey shirt with "The Sopranos" on front, Tony Soprano on back. Jacket with quilted zip-out liners, leather arms and collar, snap closure and the words "The Sopranos HBO" on the front and "The Sopranos" on back. Excellent condition, not worn. Both \$160. (209) 931-2058. Reg# 1022395.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter, 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: 1970s aluminum camper shell for 8-foot bed. Louvered windows open and close, rear hatch works. Sturdy and in good condition. Original owner, asking \$100 or best offer. Call Thomas at (510) 734-0294. Reg# 2299640.

SALE: Retirement/ vacation home 125 miles from American border in San Felipe, Baja, Mexico. Two homes and 2 lots available. Safe and secure 22-lot gated beach community. Water, electricity, sewer, paved streets, newly paved highway, international airport. Average temperature of 85 degrees. Guaranteed title to home. Call Mike at (925)525-2882 or e-mail mikef@mountaincascade. com. Reg # 2573773.

FOR SALE: Construction GPS system Trimble MS 990 with SNR 900 antenna in excellent condition! \$13,000. Please call (415) 637-2462. Reg# 2335198.

FOR SALE: New collectable Royal Doulton bone china english porcelain 40-piece dish set. Service for 8 with sugar/creamer set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$350. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$4,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Late 1960s 8N Ford Tractor with box scraper. Runs good. \$2,495. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Inversion stretch massage chair with rolling, kneading and swing footrest. Remote controlled. Excellent condition, like new. Originally paid \$3,900. Asking \$1,500 or best offer. Call Eric at (916) 630-0781 or (916) 708-0781. Reg# 2437833.

FOR SALE: Huge record collection (over 4,000), all in original covers and in very good condition. You name it, it's here. Country, rock, hard rock, blues, soul, jazz and easy listening. Lots of double picture albums. Take them all for \$1,450. (530) 510-1534. Reg# 0827031.

FOR SALE: Leer Tonneau cover for a Chevy or GMC 1-ton truck with 8' bed. Color is silver birch. \$750. Call (209) 603-7814. Reg# 1963705.

FOR SALE: Beautiful 3bd, 2-1/2 bath split/open floor plan on 5 acres 30 miles east of Redding in Whitmore, CA. Master suite w/private deck, gourmet kitchen w/breakfast room. Large shop/garage w/3 bays. Garden area, pond, waterfall. Private, close to fishing, hunting and boating. Full RV hookup for guests. Wildlife, satellite, low utilities and much more. Asking \$335,000. Call (530) 472-1934. Reg# 1142983.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great for investment or show. Selling due to bad health. \$15,000. Call (707) 823-4667. Reg# 0924959.

FOR SALE: D4 CAT dozer 7J. \$2,500. Power takeoff for D2, orchard model. \$400. Behlen power steering unit for CAT motor grader, \$200. Rebuilt starter for a 92 series Detroit. \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: New Little Giant Ladder, never used. Costs over \$500, but will sell for \$250. Call (707) 823-4667. Reg# 0924959.

FOR SALE: 1955 Ford F350. 9' bed, stepside, 428 engine, C6 auto transmission, 427 cast iron headers, aluminum intake manifold, electronic ignition, dual Flowmasters, power disc brakes, power steering, stereo, AC, dual side mounts, 25 gallon tank, custom interior. Rust free, nice driver. \$25,000. Call (408) 226-0729 or email gerard_ elambert@hotmail.com. Reg# 1225584.

FOR SALE: 4 Ford wheels. 8 lug, 16" X 8", polished alloy Eagle rims from 2004 F-350. Perfect condition. Fit range of F-250/350 Ford trucks. wider than stock, fit 285 to 315 size tires. Includes center caps, lug nuts and 3 good 285/70-16 Michelin tires. \$450. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: 2005 Jazz model 2760 fifth wheel trailer Looks great and has new tires. \$15,000 or best offer. Call (510) 715-6889. Reg# 1966032.

FOR SALE: 2000 Arctic Fox 25s 25-foot travel trailer. Sleeps 3 people. Well maintained. Excellent condition. Complete with hitch and ready to go! Asking \$9,000 or best offer. If interested, call (714) 930-6059. Reg# 2587802.

WANTED: Peterson Anniversary watch fob, will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

WANTED: License plate frames from Sonoma; St Laurent Chevrolet, Whitehead Ford, Sonoma Motors Ford, Empire Dodge, Gallo Bros. Chrysler, Plymouth Boy Hot Springs and any other Sonoma frames. Will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: Small electric Allen Jac 7692 cement mixer from Orchard Supply Hardware. 1/3 horsepower. Only used once. Call (559) 292-2641. Reg# 1312793.

FOR SALE: 1940 Knobe baby grand piano. Mint condition. Appraised in 2005 for \$10,000, will sell for \$5,000. You pay for packing and shipping. Call Larry at (209) 951-3059. Reg. #1142757.

FOR SALE: Multiple items: 1) 955L, second owner, very straight, \$25,500, 2) 815B 17ZS/N, '84, needs a little TLC \$49,500, 3) 580SL 4X4 ext., like new, 2k hrs, buckets, forks, \$39,800, 4) 650B '01 Fermec, 3300 hrs, 4X4. \$14,900, Sk115 SRDZ-1 '04 Kobelco , QC, Thmb, wheel and extra bucket, 2500 hrs, \$49,500. Call Scott at (925) 787-8604. Reg# 2273544.

FOR SALE: 1964 Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission. but can be converted back to stock. Clean title. Needs interior finished. Asking \$15,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo,"
"Golf," "Sports Illustrated" and others. E-mail questions to awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Mechanics tools. Over 30 years as a Heavy Duty Repairer and plant mechanic means tools, tools, tools! 1/4 to 3/4 sockets, 1/8 to 1-1/2 wrenches, plus much more. Call Mike at (209) 862-0799 (home) or (209) 485-8963 (cell). Reg# 1858347.

FOR SALE: Beautiful player piano with accompanying music rolls. \$500 or best offer. Call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: Trolling Time inflatable skiff with two oars, front inflatable keel, 8hp Mercury outboard motor and fuel tank. Includes one new life vest. Good condition. Located in East Bay. \$1,100. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: 2007 Honda boat motor, 8hp, 4 stroke, low hours, excellent condition. \$1,800 obo. Call Gary at (209) 968-0133. Reg# 2181511.

FOR SALE: 8' wide bucket for light materials. Factory made. Fits 580 case, can adapt. \$2,000. Call (707) 942-0912. Reg# 0726740.

FOR SALE: Multiple items: D8 CAT 13A, vintage World War II D7 CAT, CAT 95 loader, 52 horsepower Mini Mite sawmill and a Dodge Power Wagon. Call for details (707) 943-3354. Reg# 1194946.

FOR SALE: Delta Shores Marina Resort and membership and Canyon Creek Resort membership in association with Coast to Coast. Big rig access, 30 and 50 amp hookups, pool, boat ramp, fishing, marina, café, cabins and cottages, yurks. Pets allowed. Asking \$2,500 with transfer fee paid. Call (916) 813-7826. Reg# 1713521.

FOR SALE: Bobcat Model 863 skid steer loader with 1.732 hours. Asking \$17,500. Call (916) 425-5245. Reg# 2587795.

