**OPERATING ENGINEERS LOCAL NO. 3**

**VOL. TWO, No. 10**

**SAN FRANCISCO, CALIF.**

**DECEMBER 15, 1944**

**Swanson reports on convention**

By V. S. SWANSON
Local Union Manager

Since our last Engineers News was published, I have spent much of the time away from the San Francisco office. It was my privilege to attend the A. F. of L. Convention just held in the fine city of New Orleans, Louisiana. While there I also attended the Metal Trades Convention of the Federal Building and Tobaco Departmental Convention to which I was a delegate from our International Union.

It was indeed a privilege because of the opportunity to meet and talk to people from every state of the Union who have spent their lives in the labor movement and who were at the Convention in representation of their states and those whom they represented. It is a great education in itself to attend.

**HARMONIOUS MEETING**

Concluding the Convention of the largest ever held and perhaps the most harmonious. With the elections of two resolutions which insured some argument on the part of the members settled once and for all the jurisdiction dispute between the International Association of Machinists and International Union of Operating Engineers. This decision gave the Engineers the jurisdiction of all repairs necessary to the machines to operate. An Agreement between the International Brotherhood of Electrical Workers and the International Union of Operating Engineers was arrived at and read as follows:

**UNION AGREEMENT**

"In the matter of dispute between the International Union of Operating Engineers and the International Brotherhood of Electrical Workers over the operation of certain switches which control the underground Committee hereafter referred to as the Federation and the Brotherhood of Electrical Workers hereafter referred to as the Engineers shall be the exclusive power plant for the

**Big appropriations promise lots of J. valley jobs**

By ED DORAN
Business Representative

Stockton—Appropriations totaling $3,557,694.40 for projects on seven rivers in this area, in the million-dollar fraud bill, for Senator action in Washington, it was added this month. The bill includes authorization of approximately $3,100,000.00 for California projects.

The measure has passed the House, but if the Senate accepts Senate Commerce Committee amendments to the House passed bill, those will be referred to a Senate-House Conference Committee for settlement of differences. Projects in the Stockton section included in the bill, all for Flood Control unless otherwise specified, include the following: McCloud River stream group, $1,250,000; Lower San Joaquin River and tributaries, including Tuolumne and Stanislaus rivers, for flood control and other purposes $8,000,000, for initiative and partial accomplishments.

**Activity in San Rafael vicinity reported on by representative**

By H. O. FOSS
Business Representative

San Rafael—Brother Two Roses, at Mill Valley with his cherry picker with Brother Vonder at the controls is now clearing up for the status on the Walden side. Hutchinson Quarry at Green Men has three elevators in operation with Brothers Wagner, Lewis and Rowley operating. Brother Aikins in charge of the mill, Brothers Asher and Paris in charge of the Brown beauty, Brother Webster in charge of the hot plant. The place is in rather busy with the expansion of the hot plant which is running rather spontaneously on labor orders.

The Bessev Quarry is installing a large crusher and going to complete it with a screening plant at McInerny's Point—Daniel's old quarry. This apparatus will be one of the most up to date screening plants in the Bay area on its completion.

(Continued on Page 3)

**Plan to fight attacks told at convention**

(EDITOR'S NOTE: Following is an address delivered by Joseph A. Fadden, general counsel of the American Federation of Labor, at the recent New Orleans convention. Because the subject matter vitally concerns all members of Organized Labor, we are running as much of it during this and other issues as we have space for.)

President Green, Delegates, Ladies and Gentlemen: I deeply appreciate your good expressions. It is most gratifying to me to have you acknowledge before the great convention your satisfaction with the legal services performed by me and my associates for the American Federation of Labor.

My talk to you this year is in the nature of "unfinished business." I just want to report to you in some detail on the anti-labor law in the States of Idaho, South Dakota, Arkansas, Kansas, Missouri, Florida, Alabama, Massachusetts, and Pennsylvania. I made a short analysis and an explanation of the more important provisions of the laws passed by these States. I also brought to your attention, I believe, some states' laws had been introduced to test the constitutionality of these laws.

At that time we had but one court decision, and that was in connection with the Colorado labor judge, Sackman, the trial judge, had passed upon the various provisions of the Colorado law, and he held those provisions in the law which provide for compulsory incorporation of labor unions and for regulation of the internal affairs of labor unions to be unconstitutional. However, he upheld other restrictive provisions in the Colorado Act.

Since then other court decisions have come down from courts of other states, and it is my purpose now to report upon those decisions and the status of the courts passing upon the laws. So that you may better understand these decisions it may be well for me to state again the basic issue of these laws. There are three major objectives.

1. Unions and officers of unions must register or obtain a license before they can proceed to do business as unions or officers.

2. Prohibition of striking, boycott and picketing unless the strike has been authorized by a majority vote.

3. Vesting of the state control

(Continued on Page 8)

**Christmas Greetings!**

The Officers of Operating Engineers, Local Union No. 3 of the International Union of Operating Engineers extend to you our very best wishes for a Merry Christmas and a Happy and Prosperous New Year.

PATRICK CLANCY
President

T. M. BYNON
Financial Secretary

V. S. SWANSON
Local Union Manager

ALTON M. CLEM
Executive Board

M. G. MURPHY

H. O. FOSS
Vice-President

C. F. MATHES
Recording Secretary

P. E. VANDEWARK
Treasurer

HARRY W. METZ

GROVER C. BRADDOCK

ED. DORAN

(Continued on Page 5)
Army seeks men in construction jobs for vital war operations

The following urgent letter, addressed to our members, asks for special assignments in the armed forces, has been received at our headquarters. It is printed in its entirety:

KING PORT CONСT & REPAIR                     910 South 7th Street
Camp Gordon Johnson, Florida                     Savannah, Georgia

November 29, 1941

International Union of Operating Engineers

Attention Operating Engineers:

This letter was written by Mr. Ford, an Operating Engineer. He is now operating the Gilmore Steam Bureau.

I have also told you in the previous newsletter that the State of Florida has plans, specifications, and equipment for a State Highway Reconstruction Program. This will be governed by a State-wide Highway Reconstruction Administrator.

In the past month, we have signed an agreement that the Florida Department of Transportation for the State of Florida, will provide all the necessary materials and equipment for the construction of a new State Highway.

Some of your men are now in training and we are doing a splendid job over here in every camp zone. I have had to have confidence in the people at the expansion, to keep them going. We are doing a splendid job over here in every camp zone.

You will remember that you have had confidence in the people at the expansion, to keep them going.

I wish to express my appreciation for your interest in this Program. This will be governed by a State-wide Highway Reconstruction Administrator.

I have heard from you in the past month, that you are doing a splendid job over here in every camp zone. I have had to have confidence in the people at the expansion, to keep them going.

By the way, we have sent you a copy of the following issue of "The Engineer News".

By FRED E. NEVER

Business Representative

The following letter is an urgent appeal for the men who are now operating the Gilmore Steam Bureau.

The bridge job at Lake Flat (now completed) was handled by Fred Maurer and Son is completed. We will have to have confidence in this Program. This will be governed by a State-wide Highway Reconstruction Administrator.

You will remember that you have had confidence in the people at the expansion, to keep them going.

I wish to express my appreciation for your interest in this Program. This will be governed by a State-wide Highway Reconstruction Administrator.

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Everybody working in San Jose, at least temporarily.

By M. G. MURPHY
Business Representative

San Jose—Brothers, I don't aim to be long-winded, but I do think we have enough urgent matters that require your immediate attention. There is no unemployment here at the present time. However, there is going to be a lot of labor available in the future and we must do something about it. We are all aware of the immediate future do not look too bright. So far I have been fortunate to get jobs for my men, but I tell you, I have a lot of trouble in accommodating them. I'm not sure if you have such trouble, but if you do, I think you should have.

That is the reason we have an unemployment bureau and hence the local action. Our local, regular member of contractors and trade will do a lot for those of the same number of engineers—no loss and no gain. We do expect plenty of work during the new year.

Salinas, Monterey, Watsonville, Santa Cruz, King City, Hollister Air Base, Camp McCall, Fort Ord and all other points south are very busy now with Hydra and other small jobs such as refining streets, a few sewer jobs in Salinas and boring of water for the city on all three air bases.

Mr. White has had a number of complaints working on the roads, streets and highways as before. It seems there is a demand for more good news from that particular field in the near future. The engineers on the uranium plant are working around the clock. They are reporting that there are no differences in work as yet. Nevertheless, we can always place a few more men in the field. Of course, there is always a vacancy or shortage somewhere and especially on the radio and telephone.

Brothers, this is about all the news from the San Jose district and I know it is not very much. The rumors that we have is that the past month has contributed somewhat to the quiet spell which we are experiencing from being felt in other districts as well.

Brother John Brown, our Business Manager, has been to the coast on some business, and Brother Bert Long has been on the sick list for some time but will be back soon. . . . Brother Quintana of Santa Cruz has been confined in the hospital for some time and is still quite ill. . . . Brother B. B. Harris has gone to a city place. . . . Brother C. A. O. F. was in the hospital for some time with a bad heart. However, he is expected to resume his former occupation. Brother Bob Revelle of Permanent has left the Brotherhood to settle down in the area of a few more Joes. . . . Brother N. A. F. is in the San Jose Hospital. . . . Brother H. C. is in the hospital. . . . Brother P. H. left a few days ago to visit his sister in the north. . . . Brother T. E. returned from his vacation. . . . Brother Denny Davis informed me of some news that his brother and OUR BROTHER Charley Dean has been seriously injured in action. This is a tough loss to the Brotherhood and I pray that it wasn't too seriously. We have received many reports of trouble and know how it is doing a swell job out there.

Well, Brothers, this is about the extent of my report except with what you may want to keep the ura

ATTENTION, MEMBERS!

By TOM BYNON
Financial Secretary

From time to time various problems come to our attention concerning the Brotherhood of Engineers. It seems that one of our members know just what to do when they want a withdrawal for personal reasons or a service withdrawal card, or to solicit additional work for themselves. This is not a service withdrawal card, must be paid for in full and for the month in which the card is issued, and the five-dollar withdraw card must consecutively be filled out and must be paid to the union local to which the member is employed at the time. It is advisable to consult with your business agent at the San Francisco office before taking out a withdrawal card, as it is not to your advantage to get one unless you will be away from the is not to your advantage to get one unless you will be away from the

To obtain a TRANSFER CARD (also called a traveler's ticket or clearance card), you must be paid for the current month in advance. The fee must accompany your request. Until such time as the fee is paid, your name will not appear on the list of those available. The transfer fee applies only to those brothers who have worked for six months or more. Membership of less than six months is not considered a transfer fee.

The STATE WITHDRAWAL CARD carries no charge. You are entitled to five free withdrawals if you are in military service. Dollars must be paid for the month in which the card is issued, regardless of the month in which the service is rendered. Service withdrawal card should be deposited with the brother of the month in which the service is rendered. Service withdrawal cards carry no charge. They have been and are being issued to those brothers that issued the card.

The twelve-dollar reassignment fee must be paid, as well as the five-dollar withdrawal card and the dues and fees in advance. You can get your application filled out either by writing or telephoning the San Francisco office.

May I wish you all a MERRY CHRISTMAS and A HAPPY NEW YEAR.

* * *

**Anology Too Far?**

Brother Frank: "Friends, all that remains here is the shell—no has guns!"
s about completed with three members still employed.

Jobs & Sun is still finding work at the Pan-American Air Base. The Union Painting Company have still had no luck. Pete and Pete Brown were low on approxi-
mately twenty-eight thousand dollars. Pete is expecting to be turned out of work. Pete Brown is processing with a small number of

Here and there with the brothers

San Francisco Chronicle

December 15, 1944

News from the San Francisco Chronicle

By P. E. Vandervark and Pat. Clancy, Business Representatives

Vold from the jobs

Eaton and Smith were low due to the

is finishing the rock for

about 30%.

June 13, 1944

HAMILTON FIELD, Calif., contract awarded to Ronca, $25,700, for various improvements at Mill City.

June 14, 1944

SALINAS, Cal., contract award- ed to E. D. Tobin, $114,841 for con- struction of the city's new junior high school.

HAYWARD, Calif., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

April 29, 1944,

ARROW TO A, contract awarded to Arrow to A Const. Co., $16,000 for the construction of a new hangar, etc., at Fort Ord.

May 4, 1944,

O'HAIR, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 11, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

June 23, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 18, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

June 24, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 19, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

June 25, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 20, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

June 26, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 21, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

June 27, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 22, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

June 28, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 23, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

June 29, 1944,

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May 24, 1944,

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INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

June 30, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 25, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROWSIST, Cal., contract awarded to Industrial Brownist for repairing concrete sidewalks, $272. 40.

HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.

July 1, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 26, 1944,

SALINAS, Cal., contract awarded to Weidensaul Bros., $21,712 for the construction of the new Loma Alta High School.

INDUSTRIAL BROW

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June 3, 1944,

RICHMOND, Calif., contract awarded to Johnnie Dade and Piper, $215,000 for the construction of a new hangar, etc., at Edwards Air Force Base.

May 29, 1944,

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HAPPY MARE ISLAND, Calif., contract awarded to Monsanto Bros., $16,554 for the construction of a new hangar, etc., at Mather Field.
What's doing in the Oakland office

By Al Clem, T. D. Bryson and Joe Walther, Business Representatives

Getting around the jobs

The Construction work picture has not changed a great deal this month and due to the rainy weather several felloes are losing confidence.

Macco Case Construction Company have finished their jobs at Port Chicago the latter part of this month.

Macco Construction Company was the successful bidder for a $4,000,000 job at Yard III, Richmond.

T. D. Baker Company of Boston are anticipating starting a $3,000,000 Chemical plant in Rich- mond around the 25th of December.

K. H. Trusso Company are busy on their water main job at Port Chicago.

Earl Hepple has finished paving concrete on our overpass and are now starting work on the second.

More Dry Dock Company excavation department are moving Port Chicago to cut in the overpass work.

Raymond Concrete Pile Company have finished driving piles at the Inland Depot Job at Alamosa.

Guy F. Atkinson Company have 64,000 on their overpass job at Port Chicago.

Pflomio has a job at Hercules

Brother C. C. Harkrader is here and at Yard IV, Richmond, grave-yard shift.

Brother Melvin Lamburt is here at the Pedestrian Construction job at Concord.

We regret to report the death of Brother Harvey Topper, who was an automobile accident Wednesday, November 29.

Our boys in service

Brother Pvi. Ray A. Fardy, who is somewhere in the South Pacific, has returned to the States and is stationed in the Okh Knoll Hospital for treatment.

Brother Virgil Oquist has been confined to a Naval Hospital in the South Pacific for the past six weeks, but expects to go back to active duty soon.

A letter was received by this office from Brother Ray Fardy who is somewhere in the South Pacific with the South Seas. Ray states it is pretty rough, but likes quiet, they don't make much work of their work. Ray is busy biding a blouse around.

Brother Mike Neece writes from somewhere in the South Pacific, Where he has been working with the Merchant Marines, that he is looking forward to the day when he can come back and see his friends. Brother Mike was foreman at Ray & Son’s Aerobic Line and is now working with the Merchant Marines.

Brother Joe Duncan, MM 3, who participated in “D Day” in Normandy, is now working with the Merchant Marines, and he is planning to return to the States as soon as possible.

Brother Tom Lowery, MM 1/4, who has been serving in the Navy for one year in the Pacific Theater, has returned to the States and is stationed in the Oak Knoll Hospital for treatment.

Our next report will be on December 16.

Fire

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Funeral services were held Friday, November 22, 1944, at Clarence Cooper Mortuary, Oakland.

Brother Frank Cammarata had the honor of attending to the last sick call for D. A. Schader at San Francisco and spent his own time. We understand he was off work about two weeks.

Brother G. Wood suffered a broken shoulder sustained from a fall at his home.

Brother James McCarty, Bridge Crane Operator, Yard XII, Rich- mond, has been assigned of one of the Navy vessels, including a frigate and a troop transport, and will be away for several weeks. We understand he is progressing steadily and will be back at the hospital for several weeks.

Our next report will be on December 16.
Geneva Steel Company officials and A. F. of L. representatives reached an agreement covering employees of the new company operations, it has been announced by the management. The agreement was signed by J. W. Casey, A. F. of L. representative, and C. T. Chadwick,奇纳·Y. E. of L., on Wednesday, November 23, by the Committee representing the American Federation of Labor. This Committee, and an able staff, it was composed of: E. J. Berry, C. T. Chadwick, C. T. Chadwick, and W. E. B. Davis, representing the Brotherhood of Railroad Trainmen, Teamsters and Warehousemen.

The agreement has been sent to the Steel Labor Board for approval, and it is expected that it will be signed within the next few days. The agreement provides for the following conditions: 1. A four-day week for all employees, 2. A ten-hour day for all employees, 3. A fifteen-cent increase for all employees, 4. A one-cent increase for all employees, and 5. A ten-cent increase for all employees.

The agreement is a good one for both sides, and it is expected that it will be ratified by the employees. The management has been very generous, and the employees have been very cooperative. The agreement is expected to be signed within the next few days.

ROBERT L. McKEE DEPUTY"

By C. L. Casebolt, Salt Lake; T. L. Clark, Salt Lake; Scott Ledgingon, Ogden; C. R. Van Winkle, Provo—Bus. Representatives.

Round-up of the news from Utah

By C. L. Casebolt, Salt Lake; T. L. Clark, Salt Lake; Scott Ledgingon, Ogden; C. R. Van Winkle, Provo—Bus. Representatives.

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ROBERT L. McKEE DEPUTY"
Minutes of last Meeting
December 2, 1944

In compliance with a motion passed at the Regular Meeting on November 4, 1944, the rules governing the election of officers are as follows:

Article XXII, Subdivision 1. Section 6 of the Constitution of the International Union, Operating Engineers, states: "The officers of a Local Union shall be elected from among its members by the membership of such Local Union which has not been in existence for a period of one year as a separate Local Union, at the regular meeting between the date of its organization and the next annual meeting, or at any special meeting called for that purpose."

Article VII of the By-Laws of the Executive Board, Section 1, states: "This Union shall establish the regular annual meeting composed of the President, Vice-President, Secretary, Treasurer, Financial Secretary, and Fire, and members who shall be elected at the time of election of the officers, and shall serve for a term of five years."

In Local Union No. 3, a Local Union Manager shall be elected.

Article XXIII, Subdivision 1. Section 5 of the Constitution of the International Union, Operating Engineers, states: "The trustees of the Trustees and Auditors shall be for one term or until their successors are elected, whichever is less; however, the Local Union Manager shall serve for a term of five years; but in no event shall any officer be elected for a greater term. Each term of the Trustees and Auditors shall be for three (3) years, and such term shall be staggered so that each of the officers shall be elected for one term at a time."

Section 2: An Election Committee of five members who are not members of the Local Union shall be elected to select the auditor and to conduct the election. The auditor shall have a certificate of qualification from the International Union, and shall have full charge of the election. The auditor shall be elected by the Union on no election night, and shall have full charge of the election. The auditor shall be elected by the Union on no election night, and shall have full charge of the election.

Section 3: An Election Committee of five members who are not members of the Local Union shall be elected to select the auditor and to conduct the election. The auditor shall have a certificate of qualification from the International Union, and shall have full charge of the election.

Section 4: The Election Committee shall see that each member entitled to a ballot shall be mailed a card containing his or her name and address printed in the ballot box. After the ballots are counted, the Election Committee shall report the results to the Executive Board. The results shall be made known to all members by mail and by a circular letter. The results shall be made known to all members by mail and by a circular letter.

Section 5: No candidate, or member of the Union, shall send or cause to be sent any circular letter of any kind whatsoever, advocating the election of any candidate, or any member of the Union, for any office. Article VIII of the By-Laws of the Executive Board, composed of the President, Vice-President, Secretary, Treasurer, and Fire and members, who shall be elected at the time of election of the officers, and shall serve for a term of five years."

Here are rules governing election of officers.
The one I moved the which requires the filing of financial due and assessments of labor unions and will spell the destruction of free trade unions in this country. Violence has herebefore been used, will disappear and unions will only become the creatures of the state.

Colorado
In the analysis I made of the Colorado situation I was of the opinion that this was perhaps the most vicious of all the anti-labor laws passed in recent years. It only imposes compulsory incorporation upon trade unions but it contains every bad feature found in any of the other laws.

It is a law for the protection of an employer such as Sackman he held those provisions unconstitutional except Section 1 which makes it illegal to refuse to handle, in its most extended and arbitrary and excessive.

It requires detailed financial reports.

3. Strike can only be called by a majority vote of the workers in a plant.

4. A jurisdictional dispute cannot be avoided.

5. Employers can hire and fire as they please, regardless of severality agreements.

6. Closed shop does not constitute a labor dispute.

7. Picketing and boycotting cannot be engaged in. If, for example, during a jurisdictional dispute.

8. Any person who violates the law is, in addition to any other punishments, subject to a fine of 

9. Company unions are defined so as to make them illegal.

10. Of course there must be a possible between a union and a single employee or employer plumber, plumber or truck owner.

A bargaining agent can only be elected by a majority vote of all employees in a plant, and if he does not appear at a meeting no bargaining agent can be elected.

There are no sanctions against what constitutes unfair labor practices by unions, for the violation of which social custom is to ask businessmen.

I am now saying, rather, that the case came up before Judge Sackman he held those provisions relating to compulsory incorporation and the regulations of the employee who has to deal with it.

He upheld, however, the constitutionality of the law in the fact of the employee of the unions for doing business unless they register, moved to change the statutes so as to make compulsory registration of unions and business agents unlawful. The Attorney General, in bringing the action, does not make any provision in the law that provides for compulsory registration.

In the suit the Attorney General has taken action with the officials of the United States government to secure the return of the money that was lodged by the state the attorney general of the state of Idaho.

The Attorney General, in bringing the action, does not make any provision in that law that provides for compulsory registration.

In the suit the Attorney General of the state of Idaho has been enjoined to go into possession of the union money that was lodged by the state government to secure the return of the money that was lodged by the state government.

South Dakota
A suit instituted by the American Federation of Labor in the courts of the state of South Dakota in which he is plaintiff, and the officials of the unions for doing business unless they register, moved to change the statutes so as to make compulsory registration of unions and business agents unlawful.

The Attorney General, in bringing the action, does not make any provision in the law that provides for compulsory registration.

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