



ENGINEERS NEWS

OPERATING ENGINEERS LOCAL UNION No. 3

VOL. ONE, NUMBER ELEVEN

SAN FRANCISCO, CALIF.



JANUARY 21, 1944

SWANSON ATTACKED BY TWO THUGS

Poll to pick convention delegates

Representatives of Local Union No. 3 at the twenty-second convention of the International Union of Operating Engineers will be chosen in an election to be held during the balance of this month.

Call for the convention, which is to be held at the Stevens Hotel in Chicago, Ill., beginning April 10, was issued by the International Union earlier this month.

Candidates for delegate to the convention were nominated at Local 3's meeting in San Francisco January 8. Those nominated are as follows:

Pat Clancy, F. A. Lawrence, Wm. A. Waack, John DeLagrange, P. E. Newark, C. F. Mathews, M. G. Murphy, Alton Clem, Joe Walther, Harry Metz, Skip Paulson, Geo. Simon, Ed Doran, Austin B. Wadman, E. A. Hester, C. L. Casebolt, T. N. Bynon, H. O. Foss, H. L. Spence, T. D. Bryson, Chester Elliott, Lee Patters, Les Collett and Clyde Marion.

Brothers Walther, Elliott and Wadman declined their nominations.

The meeting agreed that the names of the candidates would be rotated on the ballots, which are in the process of being mailed to the membership.

The official convention call reads as follows:
To All Affiliated Local Unions
Greetings:

In accordance with Article VIII, and Section 2 of Article III, of the Constitution of the International Union of Operating Engineers, I hereby notify you that the Twenty-second Convention of the International Union of Operating Engineers will be held at the Stevens Hotel, Michigan Blvd. at Balbo Drive, Chicago, Illinois, commencing at 10 o'clock, a.m., on Monday, April 10, 1944, and it shall continue in session for as many days thereafter as are necessary to complete the business of said convention.

Composition of Convention
"Article III, Section 3. The General Convention shall be composed of legally elected General Officers, members of the General Executive Board and the Board of Trustees and the duly elected representative delegates from Local Unions, and none but these shall be entitled to vote. The election of delegates and alternates shall be held at an election in the said Local Unions in February prior to the convention."

You will note that the above quoted section provides that the election of delegates and alternates for your Local Union must be held in the month of February, 1944, prior to the Convention. Unless this is strictly complied with no delegates nor alternates from your
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Leaders of unions hit attack

Leaders of organized labor vigorously denounced the attack on Victor S. Swanson, Local 3's business manager and a labor leader of long standing in San Francisco.

Dewey Mead, president of the San Francisco Building and Construction Trades Council, called a special meeting of the Executive Board of the Council, and by unanimous vote the delegates pledged whatever supplemental sum is necessary to run down and secure the conviction of the gangsters responsible for the attack.

At the same time, the Executive Board authorized President Mead to publish the following statement:

"At the meeting of the Executive Board . . . the representatives of all the affiliated unions pledged a fund to supplement the \$10,000 reward that has been posted by Engineers Local Union No. 3 for the apprehension and conviction of the parties responsible for the dastardly attack that was made upon Victor Swanson, representative of Engineers Union No. 3.

"This case is the first one that has occurred in the history of the San Francisco Building and Construction Trades Council where it appears that hired gangsters have attempted to invade the building industry, and the Executive Board of the Council unanimously pledges its full cooperation to all public officials in stamping out in its inception gangsterism in San Francisco."

Al Wynn, veteran secretary-treasurer of the Bay Cities Metal Trades Council, released the following statement:

"We of the Metal Trades Council are certain that there are sinister influences behind the attack on our brother. We don't know yet what these influences are but we intend to join in the effort of the entire labor movement to find out.

"The crime has all the earmarks of organized gangsterism that is foreign to our way of life in San Francisco. The labor unions of San Francisco will use all their power to get to the bottom of it, and speaking for the Council I will say that the Council will be relentless in its efforts in this matter.

"Gangsterism has no place in San Francisco. The place of those responsible for this vicious, inhuman, cruel attack is behind prison bars. The members of organized labor will not forget. They will not neglect.
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Vicious assault endangers Business Manager's sight

Victor S. Swanson, business manager of Local 3, was viciously attacked, his eyes, head, arms and chest seared with acid by two unidentified thugs as he was leaving a meeting of the Bay Cities Metal Trades Council last month.

Swanson was slugged over the head and, as he stumbled into his automobile, the assailants threw acid over him, seriously burning his eyes, inflicting serious burns on other parts of head, arms and chest in addition to the physical injuries resulting from the slugging.



Victor S. Swanson

While it was at first feared that Swanson's eyes were permanently damaged, Mrs. Swanson reports from St. Francis Hospital that Dr. T. H. O'Connor and Dr. W. Swett indicate that the vision in Swanson's right eye will be good and there are prospects of saving part of the vision of his left one.

As Swanson lay in St. Francis Hospital, fighting for his sight, Local 3 immediately announced a \$10,000 award for information leading to the arrest and conviction of the persons responsible for the attack.

At the same time, leaders of labor vigorously denounced the attack and pledged every assistance in the discovery and punishment of the assailants. Messages of sympathy and offers of assistance flooded into Swanson's hospital room from union members as well as officials, and his many friends.

In the meantime, Harry Metz is handling union affairs at the San Francisco office during Brother Swanson's absence.

So far no clues of any value have been reported. The identity of the assailants is still unknown.

Swanson said the attack was so sudden and so surprising that he did not get a sufficient view to identify his assailants. He is positive that there were two men and has the impression that one was tall, the other short.

A piece of rubber hose and a little mayonnaise bottle from which the acid had been thrown were found in Swanson's car. Police are studying them for fingerprints.

The attack was made as Swanson left a Metal Trades Council meeting on the night of December 20. Inspector Sidney Duboce reconstructed the attack:

It happened on Capp Street, a hundred feet from Sixteenth, near where Swanson's car was parked. Two men jumped at Swanson and he ran to his car, getting into the front seat.

One of the men followed him and beat him with the rubber hose, hitting him with his fist also.

Soon, Swanson was lying on his back on the front seat. Then the
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Mrs. Swanson expresses appreciation for kindness

To the Officers and Members of Operating Engineers Local No. 3:

I wish to take this means of expressing in a small way the sincere appreciation of Mr. Swanson and myself for the innumerable kindness shown to us during these past weeks since he was brought to the hospital.

Having received so many beautiful flowers, hundreds of messages and letters, I find it utterly impossible to answer them all personally at this time. Time does not permit, since most of my time has naturally been spent at the hospital the last three weeks.

Please accept this message as our most sincere thanks for all your kind expressions of friendliness and sympathy, and your unceasing willingness to be of assistance in every way possible, all of which has been the greatest help and inspiration in keeping up his spirits and hastening his recovery. For myself, personally, I just cannot tell you how much it has meant to have so many loyal friends.

I am very happy to report that both Dr. T. H. O'Connor and Dr. W. Swett have given us the assurance that my husband's vision of the right eye will be good and there are prospects of saving part of the vision of the left one. This, of course, is the best news that could come to us at this time.

With our deepest gratitude, and our very best wishes to all,

Very Sincerely,

Mrs. Victor S. Swanson

Poll to pick convention delegates

(Continued from Page 1)

Local Union will be entitled to be seated at the Convention.

Basis of Representation

"Article III, Section 5. The basis of representation shall be one delegate for each one hundred members, or less, and either one delegate or one vote for each succeeding one hundred members or majority fraction thereof. No delegate shall be permitted to represent more than one Local Union; nor shall he be allowed to vote for more than three hundred members."

Voting in General Convention

"Article III, Section 6. The number of votes each Local Union shall have in the Convention shall be based on the average number of members on which the Local Union has paid per capita tax for the calendar year prior to the date of the Convention."

From the foregoing Section 6, of Article III, you will note that the number of votes to which each Local Union will be entitled at the Convention shall be based on the average number of members for which the Local Union has paid per capita tax for the calendar year prior to the Convention. You must, therefore, forward the December, 1943, report to the General Secretary-Treasurer so that it will reach the International Office not later than January 15, 1944. Thereafter, as soon as the number of votes to which each Local Union is entitled has been determined, a sufficient number of credentials, in duplicate, will be forwarded to each Local Union, together with a letter of instructions.

Expenses of Delegates

"Article III, Section 8. The mileage and expenses for the attendance of the delegates to the Convention shall be defrayed by the Local Union they represent."

Convention Headquarters

The Convention Headquarters will be located in the Stevens Hotel, Michigan Blvd. at Balbo Drive, Chicago, Illinois.

Fraternally yours,

F. A. FITZGERALD,

General Secretary-Treasurer.

A message from Jack Foster:

As Chairman of the "Election Committee" I would like to ask that when you receive your BALLOT for the election of Delegates to the National Convention, that you mark and mail it immediately.

The size of your heart

Submitted by Mrs. Victor S. Swanson

It isn't the size of your house so much
That matters so much at all.
It's the gentle hand, its loving touch,
That maketh it great or small.
The friends who come, in the hour they go,
Who out of your house depart,
Will judge it not by the style you show—
It's all in the size of your heart.

It isn't the size of your head so much,
It isn't the wealth you found,
That will make you happy—it's how you touch
The lives that are all around.
For making money is not so hard—
To live life well is an art;
How men love you, how men regard,
Is all in the size of your heart.

Author Unknown.

Labor leaders denounce assault on Swanson

(Continued from Page 1)

They will follow all clues until the guilty have been apprehended and placed behind prison bars. This is the pledge of all decent, law-abiding union workmen."

A strongly worded resolution of the executive board of Steamfitters, Local 590 pledged its "determination to leave no stone unturned to bring the perpetrators of this foul crime to justice."

"All members of labor stand aghast at this horrible attack on one of the outstanding labor leaders in the Metal Trades Council, and this attack by criminal goons is alien to the San Francisco labor movement and all labor rallies to relentlessly stamp out any and all criminal elements within labor's ranks."

The Executive Board of the Utah County Central Labor Union, too, added its word, too. In a letter to Brother Swanson, C. R. Van Winkle, secretary-treasurer of the Utah County Central Labor Council said:

"The Executive Board . . . has instructed me to communicate with you and inform you that they have been apprised of the vicious attack upon you by thugs in San Francisco. They want me to express to you their sorrow that this occurred and to express the hope that you have a speedy recovery with no serious after effects.

"They also informed me to inform you that if it ever rests within their power to bring to justice the perpetrators of your attack you can rest assured that it will be done."

International President offers every assistance

Here are a few of the many messages that flooded into Local 3's office as word of the attack on Business Manager Swanson got around:

William E. Maloney, general president, International Union of Operating Engineers:

"It was with deep regret that I learned of the attack on you. I want you to know that as general president I will do everything possible to help you find out and prosecute the persons guilty of such a dastardly attack. Anything I or the International office can do, you can call on us for any and all as-

sistance. Hoping you have a speedy recovery. . ."

Executive Board, Local Union 12, Los Angeles:

"In Executive Board session today, Local Union No. 12 express its regrets on learning of the pitiful plight that Brother Swanson is reported to be in. We express our hopes to the end that the recovery will be far better than all reports that have been brought to our attention."

D. Stalker, Supervisor, Local No. 370, Spokane, Wash.:

"With a host of others, I am sure, I am expressing regret at the attack upon Brother Vic Swanson which the newspaper items carried during the present week.

"I wish you would say to Brother Swanson that Local 370 is very sorry of the circumstances and we sincerely hope that those who are responsible will be caught up with and punished."

Harvey F. Hart, Hammond Aircraft Co.:

"I have read in the papers about your very unfortunate encounters and sincerely hope that the reports in the paper have been exaggerated, and that you will rapidly recover from your injuries and soon be able to be back on the job."

Bob Warrick, Stockton, Calif.:

"I learned today from Bill Waack of the brutal, cowardly attack on you by those two thugs.

"We engineers here at Pollocks are plenty sore about it and want you to know if there's anything we can do in any shape, form or fashion that will help apprehend those guilty and that we must and will at any cost.

"If there's anything any of us can do for you in any respect just let us know what it is."

Local 3 asks assistance in apprehending thugs

Here is the text of a letter sent by Local 3 to all California labor unions in connection with the vicious assault on Business Manager Victor S. Swanson.

"Victor Swanson, business manager of Local Union No. 3 of the International Union of Operating Engineers, was criminally assaulted by two thugs on Monday, December 20th at about 10:40 p.m., on Capp Street near Sixteenth, in San Francisco, where he had been attending a meeting of the Metal Trades Council.

"The thugs beat him over the head with bludgeons. They threw acid upon him, burning both of his eyes, his head, face, chest, hands and arms. There is now partial sight in one of his eyes, but there remains grave danger that the vision may be lost in both eyes.

"The attack was so sudden and stunning that Brother Swanson did not get a sufficient view to identify his assailants. He is positive that there were two men and has the impression that one was tall and the other was short.

"Local No. 3 immediately offered a reward of \$10,000 for information leading to the arrest and conviction of the individuals responsible for this cruel, inhuman attack on Brother Swanson. This

reward still stands and will continue to stand until the guilty are arrested and convicted.

"So far no clues of any value have been reported. We frankly state these facts because we want the help of every one in the effort to apprehend and convict the perpetrators of this outrage.

"We urge that every member of every Union immediately inform us of any clue however slight that may come to his attention. We will appreciate every helpful suggestion that can be made.

"We are forwarding to every Council in California printed copies of our reward notice with the name and address of all of our officers thereon, so that information can be forwarded either directly to Local No. 3 or to any one of our officers, all of whom are pledged not to reveal the source of any suggestions, tips or information that may lead to the apprehension of the criminals responsible for this dastardly crime.

"We ask all trades unionists not to forget but to keep this crime in mind and render any and all possible assistance in apprehending the guilty and having them placed behind prison bars.

"We enclose copies of the \$10,000 reward notice."

Never reports Eureka shocked at attack on 'Brother Vic'

By OTTO E. NEVER
Business Representative

EUREKA—The news from this district is brief. To begin with, the community here, as well as the members, were shocked to hear of the attack on Brother Vic Swanson. We fervently hope for Brother Vic's speedy recovery and the apprehension of the morons who either instigated or made the attack.

Brother George Hardwick is doing the road maintaining in Del Norte County for the Hanrahan Job. Tom Hull has a job getting out 3500 tons of gravel from Redwood Creek at Orick for the State. We should keep two brothers busy there for at least 60 days.

Mercer Fraser still keeps busy with practically the same crew that they had last summer. Underground Construction has a pipeline and reservoir job to do at the airport, and should be through in about three weeks.

Stolte Construction is pretty well along in its building at the air base at Arcata. L. H. Hansen & Son is still keeping a few Engineers busy at the local housing project. This work will probably last till spring due to the shortage of carpenters and laborers.

Chicago Bridge and Iron Company, the local shipyard, is still going strong with about 170 Engineers busy. This company is cooperating in every way with Local 3, and working conditions are agreeable at all times.

The smaller shipyard at Fields Landing is still making progress,

with a possible increase in help after the first of the year.

Mining and lumber work is slowing down somewhat. We do look for a gradual pickup about March or sooner. At present, we have no brother out of work.

More details on assault

(Continued from Page 1)

other fellow threw the acid from the little mayonnaise bottle down into his face and the two criminals ran. There was so much fluid that when he wiped his face with his handkerchief the cloth was soaked.

The acid burned Swanson's eyes, seriously endangering his eyesight and ran down on to his face, arms and chest, inflicting burns there.

Ten days prior to the attack on Swanson, an attack had been made on Business Representative Al Clem, as he was leaving a meeting. Clem said two men set on him, that one of them slugged him with what may have been a rubber hose. He beat them off, however, and they fled.

A significant sign of the times has appeared right inside Hitler's European fortress. A Budapest newspaper recently came out with an advertisement reading: "For Sale—First edition of Mein Kampf. Cheap." This is what might be called give-away.

\$10,000 Reward

Operating Engineers, Local Union No. 3 of the International Union of Operating Engineers, offers a reward of Ten Thousand (\$10,000) Dollars for information leading to the arrest and conviction of the individual or individuals or organization or organizations responsible for the attack upon Victor S. Swanson, Business Manager of Local No. 3, at the hour of about 10:40 P. M., December 20, 1943, on Capp Street, near 16th Street, San Francisco, California, at which time said Victor S. Swanson was struck and acid was thrown upon his person.

All information and the identity of persons furnishing same will be kept strictly confidential, and if the informant is not required as an essential witness and he so desires, the source of the information will not be disclosed.

Persons having information shall communicate in person or by telephone with the San Francisco Police Department or any official of Local No. 3.

The Chief of Police of San Francisco, the District Attorney of San Francisco, and an official of Local No. 3 will determine who shall participate in the reward and the extent of such participation and their decision shall be final. If more than one person is entitled to the reward, it shall be proportionately distributed, the aforementioned three persons to be the sole judges of such distribution.

Dated: December 22, 1943.

OPERATING ENGINEERS, LOCAL No 3 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

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Ogden looks back at old year

By SCOTT LEDINGHAM
Business Representative

OGDEN, UTAH—The International Union of Operating Engineers Local No. 3 can be mighty proud of what it has accomplished in this last year. It can puff out its chest with pride as it looks back on the closing year and say, "A job well done."

During this last year we have had close to 500 men working under our jurisdiction. We have referred hundreds of men to defense construction in our area. All this has been done with clocklike precision and businesslike efficiency.

The Utah Army Service Depot was constructed entirely with union labor from the affiliated unions of the Ogden Building Trades. The approximate cost of this project was \$18,000,000. It is now complete with the exception of a few small buildings. About 1500 men were used on construction.

The Shell Loading Plant was completed early this year at a cost of approximately \$11,000,000. About 1200 men were used on this construction. All were from the affiliated Unions.

About \$17,000,000 worth of work has been completed at Hill Field. Construction is still under way. About 3800 men have been employed throughout the entire construction.

The U. S. Naval Supply base was completed this Spring at a cost of \$40,000,000. About 12,000 men were used in its construction. This project received the Navy E for construction. 100 per cent union conditions prevailed throughout.

Hill Field-Navy Base sewer was completed at a cost of \$1,000,000 under 100 per cent union conditions. There has been 5000 homes built for defense workers by union labor at a cost of about \$20,000,000.

\$400,000 worth of highway construction has been completed this year by Union Labor in this area as well as school buildings, water utilities, sewers, and private housing amounting to about \$10,000,000. All this work has been done under the best of union conditions with no labor shutdowns for any cause.

The Operating Engineers have made a name for themselves this year. The Victory House was built this year and presented to the Weber county bond committee. The committee for the war chest drive did a wonderful job. Our boys collected over \$6500 from Union building tradesmen. We are looking forward to a bigger and better year in 1944.

We are proud of the fine labor relations built up by all of our business agents. We are proud of our individual members for the fine way they have worked to maintain our reputation.

Work in this area has slowed down considerably but we can see enough work opening in the near future to employ all our men.

We wish all of our rank and file membership a victorious New Year. To our members in the armed forces we wish them happiness and pray that the next Christmas may see them home with us again.

Correction . . . Please!!!

A mistake was made in the directory of offices, in regard to Business Representative H. L. Spence's home phone which should have been PROVO 035-J-4.

Provo Office—35 North 3rd West (Labor Temple), Provo, Utah. Office Phone: Provo 630-J.

A psychiatrist says he doesn't know what defeat would do to the Japs. None of us do, but we sure aim to find out in due time and in a big way.—MEMPHIS COMMERCIAL APPEAL.

Pay your dues now

Despite repeated reminders that have appeared in the Engineers' News and the regular delinquent notices that have been sent, five hundred thirty-eight members were suspended for non-payment of dues in the month of November. These members were all four months or more in arrears.

Each business representative will be furnished with a list of the November suspensions, as suspended members are not eligible to operate equipment that comes under the jurisdiction of Local No. 3.

If you are one of the members suspended, make arrangements to be reinstated immediately. If you are delinquent make a payment immediately and avoid suspension. Remember, you are delinquent after the first of the current month.

Protect your job and your family by keeping your dues paid to date.

T. M. BYNON,
Financial Secretary,
Local No. 3.

Raise for dredgersmen up to WLB

By JACK FOSTER
Business Representative

SAN FRANCISCO—Dredge work like all construction work, has slowed up for the present. The majority of the large machines are working, some of them are in the yards for repairs.

The Pacific Dredge work is still going strong at this writing and will continue for some time. One more of the Clamshell Dredges will be leaving soon with a full crew of 3-C men.

There are several of the "Old Timers" out of work now, but they will be going on jobs in the near future.

The raise for the dredgersmen is now before the Board in Washington, D.C., to be acted on in the near future. All the men will be notified immediately on receipt of the action of the War Labor Board.

In reference to double time on the dredges, that will only be paid on the seventh (7th) day of consecutive work while the dredge is in actual operation. The Presidential order on the one and one-half time for all over forty (40) hours covers any agreement the Dredge Companies have made with the Union.

It does seem unfair, but Uncle Sam is the real boss, so we will have to obey the general order and like it. However, the future may bring about changes that will be beneficial to all Union men.

Units of Geneva steel plant go into operation

By H. L. ("CURLY") SPENCE
Business Representative

PROVO, UTAH—The result of a year and a half's work on the part of thousands of A. F. of L. unions of building tradesmen culminated last month when some units of the Geneva Steel Plant were taken over by the Geneva Steel Company and placed into production.

These units include Coke Oven No. 1 (first coke was pushed Monday, December 13th), the coal dumping and piling machinery, part of the ore bedding and sintering plant and the boilers in the power house. On most of these units construction is still being carried on.

Other units that will soon be placed into partial operation are the blast furnaces and the open hearths. Blast furnace No. 1 is now being heated and the opening of the first three open hearths are being delayed by lack of some essential material.

Many members of Local Union No. 3 have made application and have been accepted into employment by the Geneva Steel Company. The low wage scale, adopted by the Geneva Steel Company and approved by the War Labor Board, is causing many of our membership to refuse to accept jobs with the steel company. However, our membership, due to the slack in construction, is being urged to accept those jobs and to remain on the job until the A. F. of L. can obtain the bargaining rights.

Only in that way can the wage scales be improved as the CIO has publicly accepted the wage scales while the A. F. of L. protested them and refused to accept them.

The CIO is becoming very active of late. Fourteen organizers of the CIO have been seen in this area and identified by our membership to date. Also reports are reaching us that the United Steelworkers are willing to pour money into this battle by the hundreds of thousands.

They can probably do this as in their democratic organization (?) the International collects the dues and handles the funds and the local membership have nothing to say

about it. The International also appoints the organizers (business agents) and this allows the International President to build up a political machine such as the A. F. of L. never dreamed of.

They are also issuing a printed bulletin which indulges mostly in personal vilification (an old weapon of the CIO) and the headlining of isolated incidents that have occurred to a few individuals in the past. All and all it looks like a good hard battle is in prospect.

Last week, on orders from the WPB, Washington, D. C., construction on the structural mill at Geneva was stopped. Orders were that the structure was to be closed in and the machinery stored in the mill. Reason given for this action was the shortage of labor in some trades.

From the stories in the daily newspapers it appears that the question of completion of the structural mill has become a political football.

Charges have been made that the structural mill at Fontana, Calif., was allowed to proceed although only 35 per cent completed while the mill at Geneva was 90 per cent completed. Charges were also made that a mill in Texas was allowed to proceed because of the influence of Speaker Rayburn in preference to the plant at Geneva.

Whatever the truth of the matter, one thing is certain, the politicians have entered the picture and will undoubtedly have a lot to say concerning the final disposition regardless or not whether the plant is economically sound or is the logical place for the center of the steel industry of the West. However, the best opinion is that as soon as the High Octane Plant is finished in Salt Lake City orders will be handed down to finish the plant.

Construction work at Geneva is slowing down. Several hundred men have been laid off (mostly carpenters) and it appears that we have reached the peak, although it will be months before all construction work is finished.

During the past week the night shift has been abolished and the

whole job is now on a one-shift basis. This has naturally added to our out-of-work list and a number of our members are now sitting on the bench. Members seeking work are advised to contact the local office before coming into this district.

Ryberg, Strong and Grant have started the access road job from Pleasant Grove to Geneva. This job consists of grading, surfacing and widening into a four-lane highway the present existing road. The job is union throughout and a number of our members are employed. It has been slowed down during the past week due to bad weather as several inches of snow have fallen blanketing the countryside.

Most of the housing projects have been slowed down by the weather. At present there are only three of these projects using engineers. On the rest either the engineers' work has been completed or the contractor or builder is waiting for warmer weather.

About 1,800 of an approved 3,500 houses have been completed or started and the other 1,700 should start about March 1st if the weather clears by that time. That is if the builders don't get cold feet because of the many rumors floating around here.

Speaking of rumors it is surprising the number of hard headed businessmen who are willing to believe anything they hear and whose fear of the future is a terrible thing to behold.

The sad part of it is, through the machinations and propaganda of the National Association of Manufacturers, the economic future of the country will probably depend on these people and, if they have no hope of the future, what can the workers of this nation expect? Perhaps we had better prepare our own plans for the future!

In closing I wish to extend to the membership for myself, and at the request of Brother C. R. Van Winkle, Labor Coordinator in this area, and a member of the Engineers, our best wishes for a happy, prosperous and victorious New Year.

Work in San Rafael shows little change

By H. O. ("HEINE") FOSS
Business Representative

SAN RAFAEL—Work in this territory does not differ much since my last report in this paper. Since the last issue Brother Earl Philpott is reported as not improving as rapidly as we would like to hear.

Brother R. W. Bacon received severe burns in an accident which occurred on his ranch near Santa Rosa. Brother "Hi" Gill is under the weather at the present time.

We hope to hear that he is back with Teichert & Sons soon. We are informed that "Hi" is the best tree roofer that ever came from Erin.

H. O. Rutherford will be moving a good deal of equipment to headquarters in Sacramento. However, he is now doing his portion around Vallejo. . . . C. M. Syar, former member of Local No. 45 is getting his feet under himself and going good in the Vallejo district. "Tony" now bids 'em all!! Keeps about a

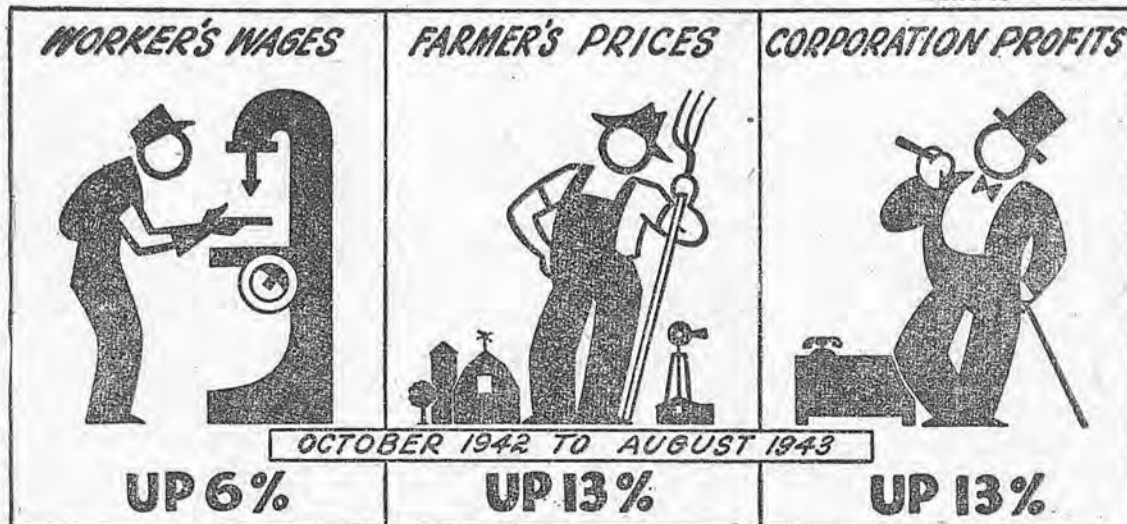
dozen members of Local No. 3 steadily employed.

Casson & Ball has a small crew on the Vallejo Road job, working as weather permits! McDonald & Westbrooks buttoned up on the Napa Airport. It was a good job and we hope to see this outfit successful bidders on more jobs! Have not heard from the Western States Construction Company (the "Flying Circus") since they went south. Hope Brother Val Smith will come north again with his "show." By the way, Val, how's that pig you have for a mascot? My ration points are getting awfully low!!

Just heard that Brother P. T. Cross is in the Vallejo General Hospital with a few ribs broken. The Shovel, with Brother Cross, rolled off a trailer. . . . Brother J. J. Dougherty is in the Santa Rosa Hospital slowly recovering from an attack of polio (infantile paralysis).

Brother H. B. Waggoner is recovering from a severe attack of flu. . . . Feel that you will all join me in praying that the party or parties that committed the cowardly trick on our manager, Brother Swanson, will be in the custody of the law soon. . . . Well, will close now and wish you all happiness in the New Year!

Nothing can bring you peace but yourself; nothing can bring you peace but the triumph of principles.—EMERSON.



WORKERS BEAR BRUNT OF WAR SACRIFICES: While controls on wages have been extremely rigid since the stabilization act of October 1942, controls on farmers' and corporation incomes were much less stringent. Chart shows income increases from the beginning of the stabilization program in October 1942 to August 1943 (last available figures). (AFL Labor's Monthly Chart via Federated Pictures.)

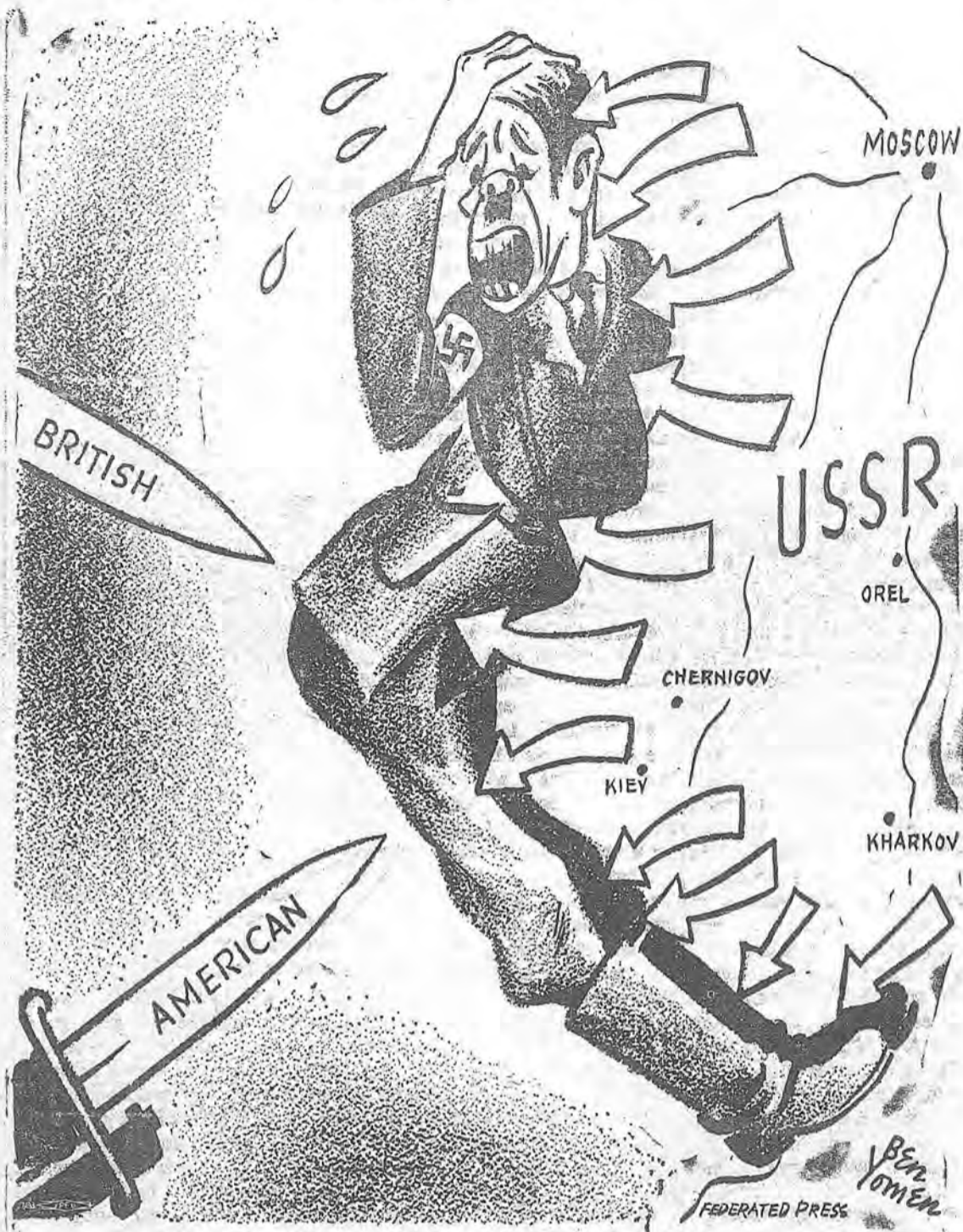
EDITORIALS

ENGINEERS' NEWS

COMMENT

OPERATING ENGINEERS LOCAL UNION No. 73

East and West shall meet



Heroes in denim By Federated Press

220,000 cigarettes a month

They are easy to send, they go regularly and they're appreciated by the boys in camp. Every month, Dist. Council 28, International Brotherhood of Teamsters (AFL), of Seattle sends 220,000 union made cigarets to American soldiers in Alaska.

And every month D. W. (Bubs) Marshall, who handles the promotion, is flooded with thank-you letters and postcards from the frozen north. When the boys don't answer individually, someone in the company is delegated to write.

Memo to Hitler

Members of the German-American committee of Local 89, Chefs Cooks & Pastry Cooks Union (AFL), has donated an ambulance to the New York Chapter of the American Red Cross. The committee is made up of members of the union who were born in Germany.

Demobilization centers

Demobilization centers for helping with the job placement of returning veterans have been set up by the U. S. Employment Service in six cities: Philadelphia, Minneapolis, St. Louis, Los Angeles, New Haven, Conn., and Forth Worth, Tex.

Overseas

The Inter-Allied Information Committee, London, recently reported that Nazi repressive measures in occupied countries are increasing in intensity and cruelty. Following a recent outbreak between Nazi soldiers and Greek civilians, the committee reports:

"In Crete many civilians alleged to have 'unlawfully' taken part in the fighting were executed. Their wives and children and other relatives were not only forced to be present at the execution and to dig the graves, but actually had the executioners billeted with them and were compelled to cook and keep house for them.

"A large measure of the German systematic oppression of Holland must obviously fall upon the hapless Dutch women.

"Women as much as men are put in prison for small offenses, and if the Nazis think that a woman prisoner is withholding some interesting information, they apply the same ruthless third degree methods to her as they would to a man."

Facts for workers

Raw facts of this war have to be told and the army and navy have the films that can do it. War workers have to realize that they are pitted, man for man and woman for woman, against the workers and machines of Nazi Europe and Japan. We have to look on casualties in the making and be steeled for Tarawas on a continental scale.

Labor leaders and such government men as Director Elmer Davis of the OWI are giving the facts, no matter how brutal. Military authorities also seem inclined to let the public see films that will jolt it out of any complacency.

War Department Report, a film now ready for factory and theater showings in 300 cities, is the general staff's official report to American war workers. It combines captured enemy film with footage shot by our own service cameramen, and shows that fighting men are at the other end of the moving conveyor belt that starts in the war plants at home.

It shows the enemy's resources in materials, machines and men. It explains by maps and animated diagrams our tremendous problems of logistics—production-line-to-battle-line transmission—and suggests how long and costly the war can be.

The Washington scene

By MIRIAM KOLKIN
Federated Press

WASHINGTON — Gen. Geo. C. Marshall's by now notorious blast at organized labor has only served to heap still more confusion on an already tangled wage situation.

But one clear result emerges from the welter of charges and counter-charges. The chief of staff's New Year's eve statement, handed out to the public as emanating from a "high official source," has become the signal for renewed attacks on labor from all sides, peppered with a few ominous demands for labor draft legislation.

Organized labor spokesmen were quick to point out the irresponsible and inflammatory nature of the general's remarks. Most logical reply to Marshall's charge that the rail and steel cases had proved a shot in the arm for sagging Nazi morale in the Balkans was given by AFL Pres. William Green and CIO Pres. Philip Murray, who cited organized labor's outstanding war production job.

"There must be little 'psychological comfort' for the enemy in this amazing record," Murray commented, acidly. "When our bombers fly over Europe they drop steel-encased bombs and not psychology. When our ships roam the high seas they are steel ships loaded with steel-encased shells rather than psychology. Our tanks, our long-range guns, our machine guns, our rifles—all are made of steel and not psychology."

Joining with labor in its con-

demnation of the chief of staff's remarks have been a number of congressmen, angered at this latest illustration of what is apparently becoming a fashionable technique in labor-baiting—for officialdom to protect itself from rebuttal by cloaking anti-labor thrusts in anonymity.

Whether an investigation, as demanded by AFL Pres. William Green and several congressmen, will follow is not yet known. Sen. Harry Truman (D. Mo.), co-sponsor of the Truman-Crosser resolution authorizing an 8c hourly increase for 1,100,000 members of 15 non-operating rail unions, has said such an investigation would be beyond his war investigation committee's scope. But personally, he told reporters, he wished the statement had never been made.

Much speculation, centering on whether President Roosevelt authorized Marshall's remarks, followed a statement by White House press secretary Stephen T. Early. Reading excerpts from the President's December 23 declaration stressing the urgency of settling the rail wage case, Early said that "the high official source" and Roosevelt "seem to have been thinking along the same lines."

While this is on the surface at least a presidential endorsement of Marshall's position, some labor spokesmen pointed out that the President could not have been expected to reprimand publicly his own chief of staff.

And there is increasing evidence that Marshall was speaking only for himself. Newspapermen present at the highly select press conference where the general aired his views describe him as being in an emotional, angry frame of mind at the time.

Contrary to published accounts of the conference, Marshall's main argument was not that the rail and wage disputes had bolstered morale of the Nazi population as a whole, but that they had disturbed allied deals with a few key Balkan officials.

Most unfortunate aspect of the affair is that the rift between organized labor and the administration is widening, while the chief culprits will undoubtedly seek to turn it into a labor-lynching party. Actual blame for the messy wage picture rests squarely with congressional sabotage of the President's 7-point economic stabilization program.

One by one, price control, equitable taxes, the \$25,000 income limitation have been tossed to the farm bloc-defeatist-poll taxer wolves, while labor has been left holding a very inflated bag.

Adding to labor's resentment has been the rigid, cast-iron interpretation of the wage stabilization program by a few prominent administration officials—notably War Mobilization director James F. Byrnes and Economic Stabilization director Fred Vinson.



"BUT, DAD, HAROLD'S A CORPORAL AND HE SAYS THE GOVERNMENT WANTS US TO SAVE ELECTRICITY."

Oakland office reports on members, jobs

By Al Clem, Ed Doran and Joe Walthers—Business Representatives

Engineers' Union had good year

Taking all in all, the members of the Engineers' Union, residing in this locality, have had a very good year.

We have lost some of our Brothers to the Armed Forces but we sincerely hope that they will be back among us before another year has rolled around.

There were some 7,800 men dispatched from the Oakland office in the past year. This figure includes both construction jobs and shipyards. The highest month for construction was January, 1943, when 564 men were dispatched.

This fell off to 255 in December, 1943 which is a good indication that construction work is tapering off in this area.

We in the Oakland office would like to take this opportunity to thank all stewards for the splendid cooperation that they have given us in the past year.

We would like to give honorable mention to the following Brothers who have served their fellow members and the Union in doing a swell job in the capacity of Stewards during the past year:

Jim Addington, G. D. Alman, Wm. A. Anderson, Paul Bennett, Tom Bess, Frank Booth, George Bosnick, Ruel Brown, Art R. Butterfield, O. W. Davis, Harold F. Dooley, Geo. F. Friedman, Tom Frye, Fred D. Green, Don Harnish, Bill Harvey, Dave Hayward, E. B. Hellner.

H. Hitchcock, Gus Hotz, Fred Hughes, Bill Ivey, E. E. Jarvis, A. Kinnamon, F. L. Kirby, Harold Klusman, Roy Knight, L. Lombardi, Chas. Malson, Lewis Manual, Bill Mathews, B. Miller, C. D. Mort, J. E. Munn, Bud Murphy, Frea Myers, Jens Nielsen, R. O. Oakley, R. Pedrick, John F. Petersen, Ross Reynolds, Bud Rogan, Jack Russell.

J. D. Saturley, Woodrow Schmidt, Theo. Schott, Geo. Sole, Rex Stanbery, Troy Taylor, Pete Vierra, L. L. Warden, M. G. Williams, Jack Wolf, Les Wyant, Alvin Urricelque, Pete Stefani, Fred Valadon, H. A. Suddeth, Ted Waitley, W. L. Phelps, H. W. Pillington, Percy Hauck, Jim Rule, and Vic L. Sands, Paul Dudley.

Brother Oscar Hanna is back from Alaska recuperating from a throat operation caused from breathing too much 40 below.

Brother Cliff Dilley has returned from spending the summer working in Alaska.

Brother Manuel Cardoza has just returned from Nicaragua. He has been operating a carry-all on the Swinerton McClure & Vinnel job, until the Government shut down the entire project.

It took us several minutes to recognize Brother Steve Pierce when he called in the office re-

Shipyards hang up busy year

The shipyards have been very busy during the past year. We would say that they have had a record year. Outside of the minor beefs in the yards, everything has been running very smoothly.

The yards have recently changed from a 7 day week to a 6 day operation, which has been the cause of a few people being layed off.

Recently hiding behind a very heavy crop of whiskers. Brother Pierce has been in White Horse, Alaska, with the Utah Construction Company. He left Oakland, April 27, 1943 and did not return until December 11, 1943. We understand there are quite a number of Local No. 3 men up there.

Brother Pierce was very much impressed by the beautiful country up there and says there are lots of sights that a person would have to see to actually believe. The country has it's bad points also, as the mosquitos were pretty bad and the weather was 25 below last fall.

Brother George Nabors is confined to the Providence Hospital, Oakland, with a scalp wound and a broken heel and ankle. Brother Nabors was injured when he lost control of the roller he was operating for Ransome Company and was thrown, landing on the pavement.

The accident occurred on December 16 and we understand it will be around the middle of February before Brother Nabors will be released from the hospital. Why not plan to pay him a visit? We are sure a visit from Brother members would be appreciated.

We are sorry to report that Brother J. C. Ticer is very ill with eye trouble.

Brother L. C. (Si) Walker, old time member of Local 3, is confined to his home in Alameda, 1305 Walnut Avenue, recuperating from an appendicitis operation. "Si" was fortunate enough to be moved home from Alameda Hospital the day before Christmas, however, we understand it will be a couple of weeks more before he will be up and around again.

We are glad to report that Brother Roger Thomas is back to work again at Duncanson & Harrelson after being laid up a couple of weeks with his leg in a cast.

We wish a speedy recovery to Brother Lee E. Moser, 3 A member, who is very ill with pneumonia, at the Richmond Permanente Hospital. Brother Moser is employed in Prefab, Richmond.

Brother Carl Brown, Local 3 member, who is employed at General Engineering Company, is confined to the Providence Hospital as the result of an appendicitis operation.

Business Representative Al Clem, seems to rate a space in our news this month. . . Brother Clem, who is now President of the Contra Costa Building Trades Council was elected at their last meeting to the Executive Board of the State Building Trades Council, representing Contra Costa County. . . Along with good news, there is always a little bad. . . on December 9th, as Brother Clem was parking his car in his garage he was set

(Continued on Page 8)

News from our men in service

Brother Bert Butterfield, who is stationed at an army hospital at Tuscolusa, Alabama, was a recent visitor in our office. Bert has had 6 months of overseas duty.

Brother Wm. Carroll, who is stationed at Camp Endicott, Davisville, Rhode Island, recently enjoyed a furlough spent here in Oakland. Bill has been in the Sea Bees for 14 months, 8 months of this time was spent in Newfoundland, where he was in charge of heavy equipment. He reports that the California operators were the best, in fact, most of the other fellows had to be broken in.

Friends of Staff Sergeant H. J. Dougherty will be sorry to learn that he is in the Schick Hospital in Clinton, Iowa, with a broken leg. Brother Dougherty has been in the Army Engineers for the past year.

Reports from the jobs

Brother Chuck Fisher is Foreman for Talbot, who is working on the Biasotti Housing Project.

The Barrett & Hilp job at Camp Parks has slowed down. There are approximately 30 members employed there at the present time.

Production was curtailed to a certain extent at the plant of the Pacific States Steel Co. of Niles, when a portion of the shed, over

It's an "old-timers" story

In 1903 the H. & B. Rock Company started a Quarry in Contra Costa County at a place known as Stege. Since then the City of El Cerrito has grown and has practically absorbed Stege.

Twenty-two years ago there was an old timer by the name of Tom Marshall who went to work for this company as a shovel operator. Tom has been there all these years and is doing a fine job.

Two years later there was another old timer who blew along and went to work on a shovel along side of Tom. Art Bray was

A letter was received by this office from V. Guptill from a Sea Bee Base this week. He reports that there are 12 Local 3 men in his outfit.

Andrew J. Newton, who was a Star Skinner for H. Earl Parker in Marysville, is now completing one year in Uncle Sam's army. He is now a Technical Fourth Grade in the Radio Division stationed at Camp Polk, Louisiana. Brother Newton has also been stationed in Tennessee and Georgia, but so far hasn't acquired that Southern Drawl. We were glad to see him home for the holidays.

Brother Rudy Koejan, former Local 3 member, now on Service Withdrawal, now stationed at the Sea Bee Base at Camp Parks, Pleasanton, was a recent visitor in the Oakland Office. Rudy has been in the Service for 1½ years—most of this time was

spent in the Aleutians working on Heavy Equipment. There are 2 other members of Local 3 on the job. They are top men. Most of the fellows in the outfit were from the western states.

Before entering the service Rudy was employed on government work in the Bay Area.

Brother Pfc. Eugene Wixson, who has been in the service 10 months, is now enjoying a 10 day furlough. Eugene received his basic training in Fresno. At the present time Eugene is stationed at Oregon State College, where he is taking a course in Civil Engineering, say's it's alright, but he would much rather be back running a cat. It would be more fun. We were glad to hear that Eugene's brother, L. H. Wixson, is now stationed in Virginia at a Sea Bee Base, and is an instructor on a Rifle Range. He has been in the service since November 1942.

the rolling mill, was demolished during the high wind on December 9.

Luckily there was no one injured. There are several of the Brothers working on the job of clearing up wreckage and the construction of the new building.

Blake Bros. Quarry are setting up a new crusher at their plant. Brother Stustman did the Excavation for this job.

Brother Mace Allen is running shovel on Easter Hill.

Proctor started their pile driving job at Yard II on the Finger Piers.

Brother Jackson is the new Swing Shift Steward at Yard I, Richmond, replacing Brother W. E. Murphy who will soon be doing K. P. duty for Uncle Sam.

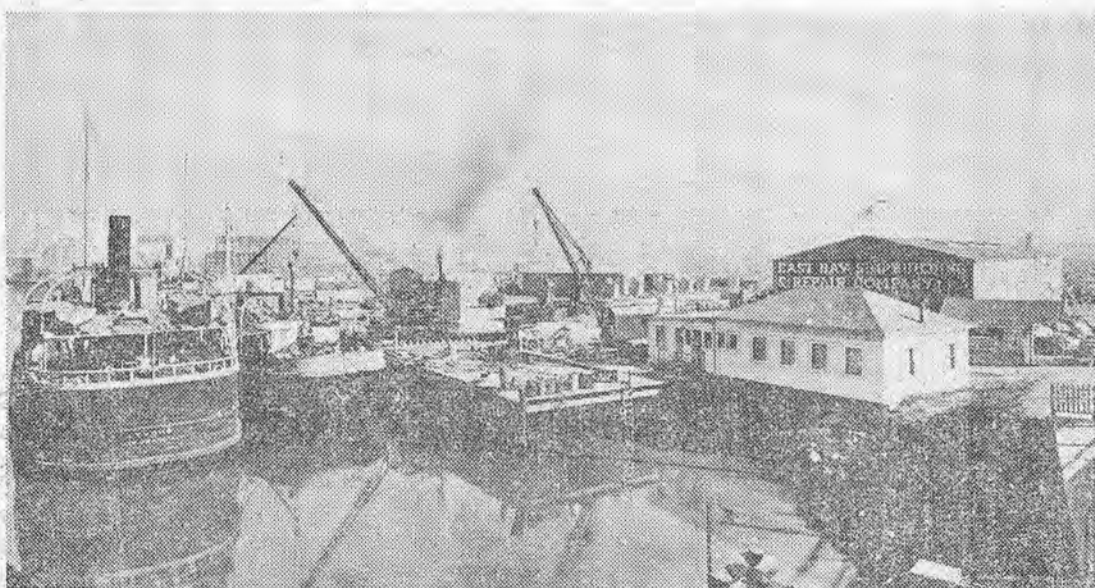
years and Brother Foster 10 years. Brother Will James is working in the Quarry loosening rock with a Dozer. Has been on the job for 23 years.

Production in this plant has been curtailed since December 3, owing to some difficulty with the property owners in the immediate vicinity. We will be glad to see the plant start up again.

There has been approximately two million yards of dirt moved in this plant in the past 23 years and we hope to see that many more yards moved, as this will furnish employment to members for some years to come.

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W. H. STEVENS, President

JAY GRAVES, General Manager



Big job ahead in 1944

By WM. C. ("BILL") WAACK
Business Representative

STOCKTON—The passing of the old year, with a New Year of a questionable construction program should tend to bind and knit our membership more closely with a well woven pattern. It should mean that those of us in the Organization, through cooperation with your fellow engineer and job steward will preserve the dignity and respect that we as engineers, demand.

The purpose will be twofold, first to make for ourselves conditions and complete organization and, secondly, most important to all, to preserve for our fighting brothers in the armed forces an organization equal to the one they left, when they shouldered their guns.

If we disturb or change one iota this organization, that will be our responsibility. They look to us, to find when they come back their Union, strong and healthy, and it is up to us to present them with just this. It's up to us, all of us, in the shipyards, construction, dredges and industrial to keep this objective in mind.

Rain flattens out our hopes at this time of the year on construction. Jack Beale and his crew at Mokolumne Hill are battling along in good style considering the weather.

Al Biassotti's gang at Altaville are getting organized slowly. Al Regalia moved a couple of cats and a shovel into this job, and although he is slow in getting started, he must wait until his equipment is released from other jobs before he will move full ahead.

Pomeroy Sincock has two rigs working, one at Pollocks and one at the Western Pacific Docks, driving piles. John Scott, one of our oldtime boomer's is taking over the Steam Crane at the Creosoting plant. John sets himself for the winter. Another oldtimer who moved into this district is Jack Blair, who "Remembers When." He and Tom Bryson must have had many a chin fest when Jack stopped in Fresno to visit for a week.

Ken Wilson, at Pollocks (swing shift) looks like he is going to hit the jackpot. Reclassified to 1-A makes O.K. very much interested in either C.B.'s or the Ship Repair Units. If Uncle grabs him, he will get a good man.

Union Paving has a few weeks left at Vernalis Navy Depot. Mike Fredricks is back on the job at Woods No. 2 yard. Permanent beefs are still coming in. The first and third Fridays at 11 a.m., place, 805 East Weber Avenue, is meeting day for you fellows and gals. Come in, Swing and Graveyard, get yourselves acquainted and unload your troubles. You also need a new steward or two, and you should recommend their appointments.

Moore Equipment Co., building invasion barges for the Army and Navy are within the folds of our union. We have seven engineers in this yard and they seem to have themselves in pretty good shape.

Land leveling units are receiving, but with a few exceptions the cat scale. Many of the ditch cleaning outfits are also paying the scale. We should, and probably will attempt to bring land leveling and ditch cleaning under our standard agreement. You men should be able to establish this scale, and when you do we can keep it.

A Happy and Prosperous New Year to all.

A pat on your back

Operating Engineer's Local 3
Oakland

Dear friends:

At this season, when we can look back over the past year's activities with some justifiable pride in our contribution toward the total war effort, we are reminded of our indebtedness to your organization for the results we have been able to accomplish.

The splendid cooperation afforded us by your officers and members is greatly appreciated and we take this opportunity to express our gratitude.

With sincerity, we also extend warmest greetings at this Christmas season, and wish a Happy New Year to each individual member and officer of your organization.

Very truly yours,
A. FELDHAMMER,
Director of Industrial Relations.
GEO. BASINET,
Personnel Manager.
PACIFIC BRIDGE COMPANY
SHIPBUILDING DIVISION

Hester says nothing new at Redding

By E. A. ("RED") HESTER
Business Representative

REDDING—There is nothing new, whatever, that is constructive to report at this time. 6,000,000 yards of concrete have been poured in the Shasta Dam, with about 350,000 yards to go.

The Bureau of Reclamation Engineers have regulated the flow of water through the diversion tunnel. Water in the Shasta Dam reservoir has risen about eight feet in the last 10 days.

The rainy season in this district is about six weeks late this year, but all indications show that it is here and when it gets here it usually stays a while. Therefore, I would not advise any of you brothers to come this way seeking employment at this time. However, we do contemplate on some jobs opening up within the next month or two.

There have been quite a number of our men on the Big Bend project laid off, so we have some Brothers on our "out of work" list, such as shovel runners, oilers, and tractor operators. These are all good men and are anxious to get back to work.

It has been reported to this office that there are non-union men operating equipment on the Shasta Dam. Unfortunately there is every probability that these reports are true as there has always been some kind of a "foot and mouth" disease

Organizing moves ahead, Salt Lake City says

By C. L. CASEBOLT
and T. L. CLARK
Business Representatives

SALT LAKE CITY, UTAH—We have at hand a greeting card by V-Mail from Captain John Kelly. Most of the brothers in Utah remember Brother Kelly. John grabbed his gun, made a beeline for the training camp when Uncle Sam sent for him, as a buck private, and now, one year later, we find Brother Kelly as a Captain over in Africa.

This is pretty good progress, John. If you keep on, you will be a four-star general in another year—and if you are not, you will have to explain why.

The next Engineers meetings in Utah will be as follows: Salt Lake City, Labor Temple, February 12, 1944, at 8 p.m.; Provo, Utah, 45 North University Avenue, February 19th, 1944, at 8 p.m.; Ogden, Utah, 261 25th Street, February 26th, 1944, 8 p.m. During the month of December, we held three very successful meetings, and I am happy to report a good attendance at all of them.

Brothers, this is the way we work out our mutual problems, so when you have something you wish to know, or bring up, come to the meetings and let's hear it. That is what makes bigger and better unions—ALL FOR ONE AND ONE FOR ALL—so let's try to get more of our Brothers out to our meetings. And remember this: Take care of your Union, and your Union will take care of you.

Our organizing program is going along wonderfully. Local 3 members in Utah have really put their

shoulders to the wheel, and have gone to work with the spirit that will organize Utah one hundred per cent, as far as Engineers are concerned.

At this time of the year, we do not have a great amount of work to report. Many of the jobs which were started last fall are shut down on account of the weather, and won't resume work until spring. Prospects, however, are fair for spring and early summer, and a few of the contracts will continue on until fall.

At the present time, the Kellogg job for Utah Oil Company is going along nicely. We have a few small jobs at Dugway, St. Johns, Tooele, and Wendover. This out-lying territory requires almost constant policing, largely on account of location and living conditions.

The Utah Construction Company has two jobs at the Bingham Canyon mine which are not going along any too smoothly. We attribute this factor to the fine Italian hand of the Utah Copper Company. The Utah Construction Company runs the best jobs in Utah at the Cedar City Iron Mine. They also have a railroad job reaching from Salt Lake City to Caliente, Nevada. All in all, we are enjoying fairly good relations with the Utah Construction and an agreement is not too far in the future.

Price, Columbia, Sunnyside, and Gregerton jobs are going along okay. Hiawatha and Wattis jobs are about complete. We still have considerable work on the Springville housing project. The Provo Bench housing jobs are about finished up. So, until this time next month, we bid you all good bye.

Shipyards ban Sunday work

All shipyards building merchant vessels were ordered this week by the Maritime commission to close down on Saturdays, beginning January 1. This will end seven-day, non-stop operations which have prevailed in many of the yards for the past two years or more.

Lessening of the great need for cargo ships was given as one of the causes of the order, but commission spokesmen said this may be partly offset by increased individual production if workers regularly have Sundays off.

Furthermore, many yards never did operate on Sundays, and some others have in recent months gone

back to six days on their own, it was pointed out. Some workers, who had been toiling seven consecutive days a week, will lose double time pay under the order, but in most yards, even where operations were carried on for seven days, the workers were on the job only six days, on a staggered shift basis.

In Holland the people are talking about a new recruiting drive organized by the Nazi party. It seems every member who brings in two new recruits has the privilege of resigning himself.

on that job. We hope to get this matter straightened out.
Macco Construction Company has finished its excavating at Tule Lake. So far nothing new has developed on the Alturas job.

Few jobs Clancy reports

By PAT CLANCY
President and
Business Representative

SAN FRANCISCO—Construction work in San Mateo County has been slowed down due to the weather, although there is still a little going on.

Guy F. Atkinson's new ward at South San Francisco is getting to be quite a job. Several members of ours are employed at this time, building the yard, and unloading equipment coming in from all over the world. There is due to be over a hundred more cars in the very near future.

Mills Field job has several members employed by Barrett and Hilp and other contractors on the job. Belair Shipyard is proceeding about as usual; but up to the present time we have not received any word from Washington about the premium scale which we asked for, for some of our members.

The Western Pipe and Steel Yard went on a six-day week, but fortunately it did not affect any layoffs for any of our members. This yard is proceeding about as usual.

Guerin Brothers job and yard at South San Francisco has three members employed. I understand Guerin has a big job just over the Oregon line on the coast.

R. G. Clifford has two of our men employed in their yard doing heavy duty repair work, getting his equipment ready for work that he has hopes of receiving.

Granite Construction Company has done a little construction work on the hospital site at Menlo Park. They should be through by this time.

On the coast, Sharp Park is about shut down due to weather conditions. L. C. Smith, Union Paving Company, W. O. Tyson, and a couple of other small contractors have been doing various jobs, but are down now because of the weather.

That is about all I have to report at this time, however, there are rumors of big work to be done in San Mateo County later on.

Readers, suppose you were an idiot. And suppose you were a member of Congress. But I repeat myself.—MARK TWAIN.

KEEP 'EM FIGHTING!

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San Jose reports

By M. G. ("MICKEY") MURPHY
Business Representative

SAN JOSE—Received some good information the other day while in Monterey and Watsonville regarding the extension of the Watsonville and Santa Cruz Highway, and I'm almost sure we will have some activity in that neighborhood before long. There is supposed to be over a million dollars spent in that locality in the near future on highway construction.

Santa Cruz and Davenport are in for some activity as well and I understand we are to have a good job out of McQuaide before long . . . and other of those often talked about and proposed jobs. This one will be mostly for Army use, coming out of the camp to the main artery.

Monterey, as I understand it, is to have some State work, too. If all of the work that I've heard about in the past few days materializes, we will have plenty of action here this spring.

King City, Salinas and South are still very quiet and no news from that district except a bridge job at Camp Roberts, between the East and West Garrison.

M. J. Ruddy is just about to put a period on his Camp Ord job, and I guess he'll move most of his gang of efficient operators down south into Local 12's territory—if they'll go.

Granite Construction is going along nicely on its work on the Hollister Base, and Macco has just about completed his job there. A. D. H. Company has finished its Salinas Sewer Job and most of the gang has departed for regions unknown.

E. T. Haas, I understand, will soon complete his contract with the Cement Company at Davenport and I suppose the brothers there will scatter to the four winds.

Haven't heard a word about the proposed Santa Clara Air Port nor anything more in regards to the Patterson Camp or "road over the hill." We can all hope, though. I'd sure like to see something big in this district again with lots of

action and commotion like it used to be when Roberts, Ord, Clayton, Salinas Air Base, Monterey Air Base, Jolon, Liggett, King City Base and Watsonville were under construction.

I'd like to meet the old gang once again and a few new ones, too. Know there must be many of them in the services now whom we won't see for some time . . . or not until after we have kicked the h— out of Hideki Tojo.

San Jose itself is the same as ever except for the usual run of small jobs here and there and a small Housing Project under way at Santa Clara.

Moffett is still plugging on the Tunnel and there are some small buildings going up, but of little importance to our men. Pittsburgh De Moines Steel, as you may know, have the Tunnel, and have about the same crew now as they had when they started a year and a half ago. Bill Solden has been hibernating there for the last 16 months, also Hil Nankivell, the steward. (Better known to his colleagues as "Casey.")

Hendy Iron Works: War Labor Board says "no soap."

Personalities: We are losing our brothers fast to the Armed Forces. The latest to go from this district are Brother Ed. L. Thompson, William R. Thompson, Bruce E. Myers, Geo. L. Davidson, and Arthur Davidson. While in Monterey the other day I learned that Brother Wes Mallory was at the Kimball Hotel looking for me all decked out in a C. I. outfit of the Army.

Got a phone call from Brother Joe Riley (now in the Army, previously Business Representative in Ogden) the other evening from Camp Roberts wanting to know if I could recommend some place in Paso Robles where he might be able to purchase a quart of beverage (I didn't say whiskey) as a few of the boys were going to a prayer meeting. (That's where they all pray for more beverage, and leave, and hope the bugler dies before morning.)

Got another letter from Louie Reddin in the South Pacific. Said he had worn out his copy of the Engineers News from reading it and passing it around camp.

Also received a letter from Herb Whiting and a card from Dave Haney. They wish everybody a Happy New Year. Dave says it is awfully cold at Whitehorse, and at the present time they are only repairing the equipment and getting it ready for the Summer run.

Larry Croxen, C.P.O., and Rex Mayfield were in the other day all dressed up in G. I. (Government Issue) and wished a Happy New Year to all and a very speedy recovery to Brother Vic Swanson who was the victim of one of the most cruel, cowardly, inhuman and dastardly acts ever conceived or perpetrated by any animated piece of flesh called a human being. There are also 11,000 more of us who wish him a speedy recovery from the bottom of our hearts. Hope, too, that they will soon catch these animals and bring them to justice, which will be too good for them.

Got a letter from Ivan Bolton and he is back in the States from Nicaragua. Manuel Cardoza (better known as Wingie) was in the office the other day. Said Big Mazu was also back. Know the boys would be happy to get home to California again.

Well, boys, I guess this is all I have to report for this time. I hope you enjoyed the old year which we have now laid to rest and that the ensuing one will be even happier and more prosperous than the last, and may it also bring a victorious end to this terrible war and bring our boys home safely. Lots of luck and again, a speedy recovery to Vic and may he soon be back with us.

Soldier Vote No. 1 issue as Congress resumes, labor newspapers declare

By Federated Press

The soldier vote was the No. 1 issue for all labor unions as Congress filtered back into Washington after its holiday recess.

A roundup of labor papers indicated that unions all over the country—AFL, CIO and railroad—utilized the congressional recess to campaign for soldier vote legislation similar to the Green-Lucas bill defeated in the Senate before the holidays.

Official organs of AFL central labor bodies in most states carried President William Green's statement to Chairman Eugene Worley (D., Tex.) of the House Elections Committee, urging that Congress enact simplified legislation which will provide vote privileges for all who are serving in the armed forces. Editorials urged AFL members to back up Green's demand by communicating with congressmen from their districts.

Following through on Pres. Philip Murray's declaration to Congress that the CIO will spread "throughout the land a full understanding of the dastardly nature of the Senate's vote" on the Green-Lucas bill, the California Labor Herald, the Buffalo Union Leader, the Cleveland Union Leader and other state and city CIO papers published the Senate's record on the Army vote bill so that members could tell who voted for it and who against it.

"Shall our soldiers be stabbed in the back?" UCAPAWA News asked in a page 1 head, reporting that all locals were putting pressure on their congressmen to undo the "hamstring on the soldier vote." The News is the official newspaper of United Cannery Agricultural Packing & Allied Workers (CIO).

To the Senate, the House and to individual congressmen went a similar demand from the general executive board of the Industrial Union of Marine and Shipbuilding Workers (CIO).

Thousands of members of **United Retail Wholesale and Department Store Employees (CIO) in New York found time even in the midst of the Christmas rush to send postcards to their congressmen demanding a "genuine soldiers' vote bill,"** The Department Store Employee reported.

Members of the National Maritime Union (CIO) canvassed port cities for signatures on their soldiers' vote petitions. In a special edition for members of the United Electrical Radio & Machine Workers (CIO) in the armed forces, The UE News said:

"Some politicians are even willing to play politics with the life-and-death struggle you're engaged

in. It's hard to believe that anyone would have the guts to say you fellows can't vote—but the Old Gang which brought on the last depression, appeased Hitler and fought labor and social progress are right in there as usual. We're trying to take care of them for you."

The Seattle Central Labor Council sent letters to all AFL members urging them to "demand ballots for fighting men." The Arizona Labor Victory Committee, made up of AFL, CIO and rail unions, not only demanded the soldiers' vote, but asked Gov. Sidney P. Osborn (D) to call a special session of the legislature to facilitate balloting.

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GAY GALE—Dimpled, curvaceous Gale Robbins, a member of Screen Actors Guild (AFL) smiles gaily as she poses for this pinup photo. (Federated Pictures)

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Do not hesitate to call for a check up or any of the service manuals."

Reno office reports jobs closing down in area

By JOHN DeLAGRANGE
Business Representative

RENO—Dinwiddie Construction Company is progressing very rapidly on their Naval Training Base at Fallon. Miller & Stoutenberg, subcontractor for the utilities, has two cranes now operating on the job. Johnson Drake & Piper completed their warm-up apron December 20.

Harry Gardner, Reno contractor, was the successful bidder on the new mill to be constructed at Mill City, Nevada by the Nevada Massachusetts Mining Corporation. This mill was recently destroyed by fire. The new contract price is approximately \$500,000. Work is to start at once.

W. A. Bechtel Company has five of our brothers working at Carlin, Nevada, maintaining the railroad for the Western Pacific.

Don Construction Company at Honey Lake is progressing on their housing project. We have several members now employed there. James I. Barnes Construction Company was the successful bidder on the 350 housing units let just recently. Radich & Brown will complete their air-flight strip around January 20.

David A. Richardson has cut his job down at Westwood, California,

for the winter. Morrison-Knudsen is still working five cats for the Southern Pacific between Reno and Fefnley. This company has a new contract for 150,000 yards of track base. To date, they have received no work order on this contract.

Westbrook & Bing's contract at the Reno Army Air Base has closed for the winter. They have approximately 60 more days as soon as the weather permits. The Ready Mix Concrete Company of Reno, is furnishing concrete for this job.

Prospects for Nevada look very good for this coming year. We have several jobs opening up that will employ many members.

Carl E. Nelson was the successful bidder on 9.8 miles of highway east of Elko.

We have secured two more signed contracts in this district with the Sierra Construction Company and the Ready Mix Concrete Company.

Brother Collett has resigned as Business Representative of Local No. 3, and is now employed with an equipment company in Oakland, California. We wish him success in his new work.

All jobs in this area are closing down at the present time due to snow and storms.

Sacramento looks quiet

By F. A. LAWRENCE
Business Representative

SACRAMENTO—Unless something unexpected breaks it looks like the next few months will be very quiet in this section. Very few jobs are still going and, as yet, we have no information on any new ones which might start. About seventy-two members are signed on our "out of work" list.

At Camp Beale practically all of the men working on the Hanrahan job have been laid off. This resulted in the closing of our office in Grass Valley which was opened last month. Larsen & Harms have finished their levee job near Woodland on Cash Creek.

At Rio Vista the Morrison & Knudson levee job has been completed for this year but reports are that more work is to be done in this section next summer. A few men are still working at the Fairfield-Suisun Airport for Casson & Ball.

N. M. Ball has moved some of his equipment down to the Sutter By-Pass and is doing some work when weather permits. A few other small jobs are going on in and around Sacramento with the members working on them getting a few day's work when the weather is good.

At present a great deal of noise is to be heard on the second floor of the Labor Temple. A remodeling job is being done which will afford new and larger offices for the Locals on that floor. We hope soon to be able to greet you from our new office which will boast of more space and two outside windows.

Word has been received from two of our members, Harry Crigler and "Sam" Green, who have been at Fort Simpson, N. W. Territory, Canada, doing maintenance work for the Government since last Spring. They say that they

(Continued on Page 12)

More on Oakland doings

(Continued from Page 5)

upon by two thugs, who attempted to rob him; however, luckily their efforts failed!

Brother Rex Perry, 3 B member, employed at Moore Dry Dock Company, was inducted in the Army shortly after the Holidays. Brother Perry has operated a Washington Crane for the past year.

A benefit Candy Raffle was held in Yard II for the benefit of Brother Bill Williams who has been bedfast for the past two years. Brother Bill Rouse, Bridge Crane Operator on Swing shift, donated two large boxes of candy. \$200.00 in chances were sold and this money from the boys in Yard II, will surely go a long way making it a Merry Xmas for Bill and his family.

Hats off to the men and women at Pacific Bridge—Engineers, Riggers, Flangers, Office workers alike, for their generous contributions to a fund given to the widow of Edwin Camera, an engineer, who was accidentally killed on the job. Brother Keller, Leaderman, reports that about \$500.00 was contributed.

Brother W. W. Drendell, Local 3 member working out of this office for some time, is temporarily withdrawing at this time to drive his own trucks.

Brother Glen Cook, 3 member, employed as an operator at Superior Rock, was inducted in the army this month. We were surprised to hear of Glen's induction as he is the father of 4 children.

We are sure that members who attended the Training School we conducted last spring will be glad to hear that Brother A. R. McCaffrey, former instructor, is now Superintendent of a Construction Camp near the Alaska Border. We understand Brother McCaffrey was Assistant Superintendent of a Camp all last summer.

Brother Frank Grear reported to Monterey December 31 for

Army duty. Brother Grear has been a cat and crane operator out of this office for the past 2½ years.

Brother John Prather, who has been oiling in the Richmond Shipyards for some time was inducted the latter part of December. He reported to Monterey.

Funeral services were held in Weleetka, Oklahoma for Brother J. R. Duncan, who passed away December 26 at Kaiser Permanente Hospital. Brother Duncan was an oiler in Yard II, Richmond.

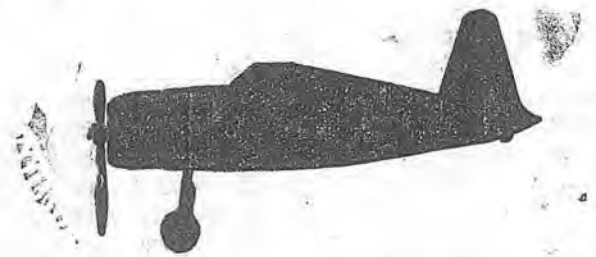
Funeral services were held Wednesday, January 5, 1944, for Broth-

er Louis Kuttel, Local 3 A member, who was accidentally killed while working at Moore Dry Dock Company, December 31, 1943. Geo. B. Santos Chapel in San Leandro was in charge of the service.

Brother Pete Vierra, Pacific Coast Engineering employee, is confined to his home recuperating from a knee injury. We understand Brother Vierra has been out of work two months, three weeks of which were spent in the hospital. Mrs. Vierra reports Pete will be able to return to work around January 10th.

He'd been given food so badly prepared that even his tapeworm refused to eat it.—SERGEANT J. E. O'LEARY.

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Minutes of Jan. 8 meeting

Meeting of Local Union No. 3 was called to order at 8:10 p.m. January 8, 1944 at the Building Trades Temple, San Francisco, President Clancy presiding. Roll call showed Guard O'Brien absent.

Brother Metz reported that Brother Swanson was improving and his condition satisfactory.

MINUTES

The minutes of the Regular Meeting of December 4, 1943 were by motion accepted as printed in the Engineers' News.

The minutes of the Executive Board meeting of December 18, 1943 were read and the acts and recommendations of the Board were by motion approved of as read.

BUSINESS AGENTS REPORTS

It was regularly moved and seconded that the reports of the Business Representatives be dispensed with. Carried.

COMMUNICATIONS

From Alameda Tuberculosis and Health Association, letter of appreciation for donation to their fund. Received and filed.

From Consolidated Building Trades, Metal Trades, Central Labor Council of Vallejo and vicinity, notification that the Bergland Tractor and Equipment Company of Napa, California, is on their official "We Do Not Patronize List."

From the Retail Clerks Local No. 373 of Vallejo, California, notification that Breuners Furniture Store of Vallejo is on the "We Do Not Patronize List," and requesting support.

From the Central Labor Council of San Joaquin County expressing sympathy to Brother Swanson regarding his accident. Received and filed.

Cards of thanks received from May Brown and family, Mrs. Cansier and children, Mrs. Joe R. Duncan and children, Mrs. Farrell and son, Mrs. Frank and family, Fay Dunbar, R. C. Keller family, S. W. Keller family, Mrs. Stone and family. Received and filed.

Christmas cards received from George Baker, Joe Bennett, Paul Hughes, John McKellar, Lee Rasmussen, A. J. Vercruyssen, James L. Zumwalt, Local Union No. 12, Local Union No. 87, Local Union No. 132, Local Union No. 285, Local Union No. 326 and Local Union No. 369. Received and filed.

The following Brothers were

reported sick or injured: T. B. Cross, J. J. Dougherty, Earl E. Philpott, R. W. Bacon, Barney Lawler, Eugene Keefe, L. C. Walker, Brother Thomas, Geo. Neighbor and Wes Livermore.

The matter of election of candidates to the International Convention at Chicago, Illinois on April 10, 1944 was taken up at this time. Brothers Hanna, Catucci and Walther were selected as tellers to elect an Election Committee. Nominations were opened and the following were nominated: Ernest Miller, Lyle McCann, Jack Foster, Skip Paulson, Geo. Bosnick, Bill Lance, Charles Hale, Chester Elliott, Sam DeMalt, Harry Klausmann. Sam DeMalt and Charles Hale declined their nominations. Ballots were prepared, distributed, and votes cast with the following result: Miller 152, McCann 71, Foster 155, Paulson 77, Bosnick 120, Lance 126, Elliott 154, Klausmann 14, resulting in the election of Brothers Miller, Foster, Bornick, Lance and Elliott.

Ernest Hardin Jr. cited to appear before the Union for trial for violation of the working rules, being present, was called upon and charges were read by President Clancy. He pleaded not guilty and President Clancy set February 5, 1944 at 9:00 p.m., as the time for the trial. The Secretary was instructed to notify Brother Ernest Hardin Jr. to be prepared to defend himself at this time.

Report of the General Secretary-Treasurer in regard to a per capita tax was read at this time.

At this time Brother Joe Riley was installed as Conductor. Brother Charles Hale gave him the obligation.

President Clancy suggested to the membership that Brother Swanson be sent to the Convention by acclamation. This request received a unanimous "aye" standing vote. It was regularly moved and seconded that the Secretary be instructed to prepare credentials to the International Convention for Brother Swanson. Carried unanimously.

NOMINATIONS

It was regularly moved and seconded that we proceed to nominate delegates to the 22nd Convention at Chicago, Illinois commencing Monday, April 10, 1944. Carried. It

was regularly moved and seconded that the names of the candidates be rotated on the ballot. Carried unanimously.

President Clancy declared nominations open for delegates. Those nominated are as follows: Pat Clancy, F. A. Lawrence, Wm. A. Waack, John DeLagrange, P. E. Vandewark, C. F. Mathews, M. G. Murphy, Alton Clem, Joe Walther, Harry Metz, Skip Paulson, Geo. Simon, Ed Doran, Austin B. Wadman, E. A. Hester, C. L. Casebolt, T. M. Bynon, H. O. Foss, H. L. Spence, T. D. Bryson, Chester Elliott, Lee Patters, Les Collett and Clyde Marion. Brothers Walther, Elliott and Wadman declined their nominations.

It was regularly moved and seconded that nominations be closed. Carried.

RESOLUTIONS

It was regularly moved and seconded that the resolution on the Cost of Living be adopted and presented at our International Convention at Chicago for adoption. Carried.

Resolution read pertaining to insurance companies in the Industrial Accident Field being O.K.'d through collective bargaining agreements. Regularly moved and seconded to adopt resolution. Carried.

Resolution read pertaining to the \$10,000 reward read as follows:

WHEREAS: On December 20, 1943 an attack was made upon Victor S. Swanson and acid was thrown upon his person causing the loss of sight in one of his eyes and impairing the use of the other, as well as causing great suffering to Victor S. Swanson and anguish to his family, and

WHEREAS: The membership of Local Union No. 3 are incensed with determination that the perpetrators of this crime shall be brought to justice and pay the full penalty for their crime,

THEREFORE, BE IT RESOLVED: That the action of the Executive Board in offering a Ten Thousand (\$10,000) Dollar reward in the name of Local No. 3 be approved of, and BE IT FURTHER RESOLVED: That the proper of (Continued on Page 12)

10 REASONS FOR MANITOWOC PREFERENCE



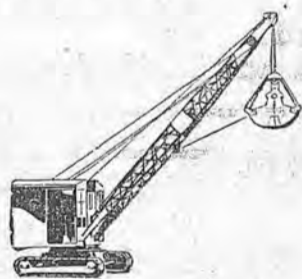
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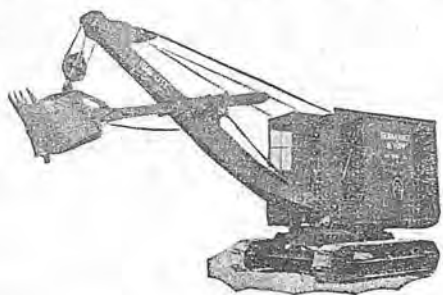
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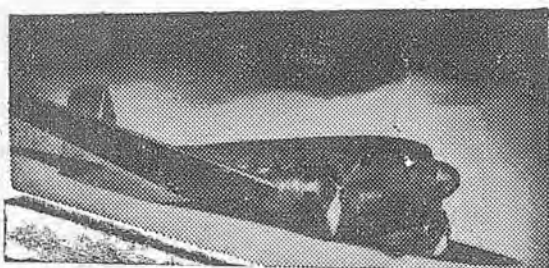
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BEFORE THE LAST BOMB FALLS...



AMERICAN AIR BASES have been bombed in this war and they will be bombed again. But they don't stay bombed. To the dauntless spirit of our Air Force ground crews and the machines at their command goes credit for the speed with which runways are restored to service.

Almost before the last bomb strikes — while our fighter planes and anti-aircraft batteries are still taking vengeance in the sky—a helmeted soldier engineer drives his Diesel Tractor on the field. He is master of a steel brute, rugged and powerful, built to conquer the toughest earth-moving jobs. In front of the great bulldozer-blade, tons of dirt and rock tumble back into bomb craters. And in a matter of hours — not weeks — the base is ready again.

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The home front engineers are licking another big job in helping BROWN-ELY CO. of El Cerrito, Calif., specialists in grading power shovel work, etc., finish projects like the Hamilton Air Field, Marin City, and the Marinship Yard. Other prominent men in the construction field is General Excavating Engineer J. HENRY HARRIS of Berkeley, called the rock and fill expert. These two companies are keeping their Operating Engineers and equipment humming to get these jobs done on schedule **FOR VICTORY.**

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WLB still holds out on money for Friant canal

By T. D. BRYSON
Business Representative

FRESNO—I note from Press Reports, that the War Production Board has again refused to release the money for the Friant Kern canal, their excuse being that there still exists a shortage of material.

Trewhitt Shields and Fisher are moving right along on their flood control job on the Kings river with about thirty of our members employed, this job will be winding up before long as they won't be able to work there after the water starts running down from the Mountains, which is beginning to give some trouble now.

American Dredging Co., is employing twenty to twenty-five 3-C members on the Dredge Pronto, Building Levees on the Tulare Lakes. The Utah Construction Co., is using twelve of our members on the Friant Dam, where they are setting the Control gates and needle valves for the Reclamation district.

Larsen and Harms is making good progress on their section of the Friant-Madera Canal, they are using eighteen of our members on that job and apparently the job will last another two or three months. Oberg Brothers are getting pretty well finished on the Fresno River Cyphon, they are using three of our members.

J. E. Haddock Company, is using six of our members on Ham-

mer Field and a small landing field at Wood Lake, these are short jobs and will probably finish up in a few weeks.

We have two Dragline crews working for the ReBar Corp'n in the vicinity of Los Banos cleaning irrigation ditches. DeVelbiss Brothers are using four of our members on the Southern Pacific near Dos Palos, strengthening fills.

The above covers just about all the activities in the Fresno District, with the exception of a few cats on farm leveling work and few scattered throughout the oil fields and of course the Rock and gravel plants which are slowing down considerable. Negotiations are still going on for a wage adjustment on the Rock and Gravel Plants in Fresno and Tulare Counties with prospects for a settlement improved somewhat.

A Teichert & Sons were the low bidders on the principal part of the Madera-Chowchilla section of the Friant Madera Canal, with H. Earl Parker low on the second division about three miles, the bids have been sent to Washington, D. C. for approval and awarding of the contracts, which has not yet been announced.

I want to take this opportunity to thank all the members for their support during the past year and hope that conditions will improve with the coming New Year, and that everyone will have a happy and prosperous year during 1944.

Conditions in San Francisco not as good as new year should be

By P. E. VANDEWARK
Treasurer and Business Representative

SAN FRANCISCO—Conditions of work in San Francisco area with the beginning of the New Year are not as good as we would like to see them.

No new jobs have been let within the last few weeks, so the prospect of additional work is not very promising at present.

Twaits, Morrison & Knudsen are moving along with their warehouse job at 6th and Channel with several of the brothers employed.

Pacific Bridge at Hunters Point are still using several of the members, repairing and shipping out rigs, and other small jobs around the point.

Ben Gerwick piledriving job at the Point had a rather bad setback caused from the severe windstorm

of a few weeks ago, but have recovered now and are proceeding along.

Eaton and Smith have a small amount of work left around the housing projects near Hunters Point. Harney is still working at Hunters Point on street paving.

Fredrickson and Watson are doing a small job on Yerba Buena Island with seven of the brothers busy. Duncanson & Harrelson are on a small job at Treasure Island.

Merger and Fraser are doing a dock repair job at Pier 45. Barrett and Hilp are still using a number of brothers at Hunters Point on building jobs.

The shipyards are in about the same condition as of the last report. A few orders are called in now and then for operators. A meeting was held recently with the members from Bethlehem

yards, and as a result five real stewards were selected, and already a noticeable change has been experienced, due to the organized efforts of the stewards.

We were privileged with a visit from some of the old timers who have been outside the United States working. Brother McCaffery recently back from the cold frozen north, looking swell, and still ready for more of it according to his statements.

Brother "Mazoo" Sivils—back from the tropics, in first class condition, and still ready to go again.

Brother Ed Steele back from Alaska, was on a pipeline and road construction job. He reports several of the members of Local 3 still up there on jobs along with a collection of the "darndest cherry pickers" in the world!

1943 year of progress at Permanente

By WM. A. SPEERS
Business Representative

SAN JOSE—A review of Union activities at the Permanente plant taken at the close of the year 1943, gives substantial assurance that progress has been consistently maintained due to the co-operation of our members, and company policy dealing with labor relations.

As in every organization, there are members who, because complaints are not adjusted immediately, very often are the ones to offer criticism without a factual knowledge of what is involved. There is no doubt but that in such cases, if the individual had the same opportunity to get the true perspective, as is the privilege of those more intimate with the interpretation of agreements, they would be more tolerant when confronted with situations that seem to be out of line.

This has perhaps been best demonstrated by the many unnecessary

work stoppages throughout the country. These have been mostly brought about by apprehension of results by members of Unions involved, caused by either a lack of desire, on the part of the employer or union representatives, to be governed by decisions of arbitration, or delayed action on the part of government agencies serving the interest of war production, in dealing with labor problems.

Fortunately, there has been practically no stoppage of work at Permanente which, in a large part, can be attributed to the realization on the part of Union members that they have a job to do that will lend its contribution to an early victory for the Allies. Uninterruption in the manufacture of Permanente products is as essential as continued bombardment of enemy lines. Our civil soldiers at the plant realize this, and are doing their part.

It is the fervent prayer of all of

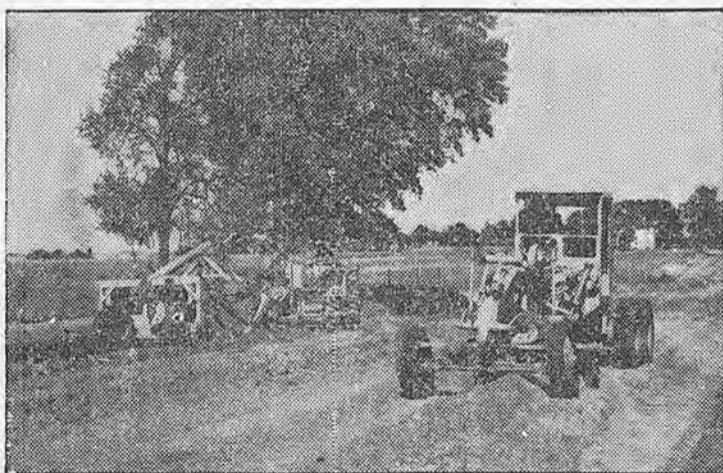
us, that victory will be ours before the year 1944 comes to an end. If our prayer is answered, may we each look back over the days, months and years that we have been engaged in this terrible struggle for our very existence, and feel proud that we have had an active part in this glorious accomplishment, with the hope that Peace on Earth, Good Will Toward All Men, will forever be our watchword.

Profits headed for record

NEW YORK—While corporation lobbyists are shedding tears all over Washington about the sad plight of business, Labor Research Association predicts that 1944 profits will total close to \$25 billion, highest in the country's history.

SUPPLIES ARE MOVING

on "the Life Line that Couldn't Be Built"....



THE "ALCAN HIGHWAY" must be ranked with the top construction miracles of the war. From Dawson Creek to Alaska, it was carved through the wilds of northwest Canada in a single summer's race against time and destiny—to shorten our supply route to Alaska from weeks to days. Heavy machinery, flown to airports hand-hewn in the wilderness, thundered where only animal noises had been heard before. And before the last leaves fell, the "lifeline that couldn't be built" shook under the treads of guns and tanks on their way to our farthest-north frontier.

An almost unknown wilderness one winter . . . one of the world's most strategic lifelines the next! Streams of heavy equipment pouring to vital frontiers over swampy muskeg that a deer formerly couldn't cross! Hundreds of miles of rock and dust and grit and water — tamed in months instead of the years it would normally take!

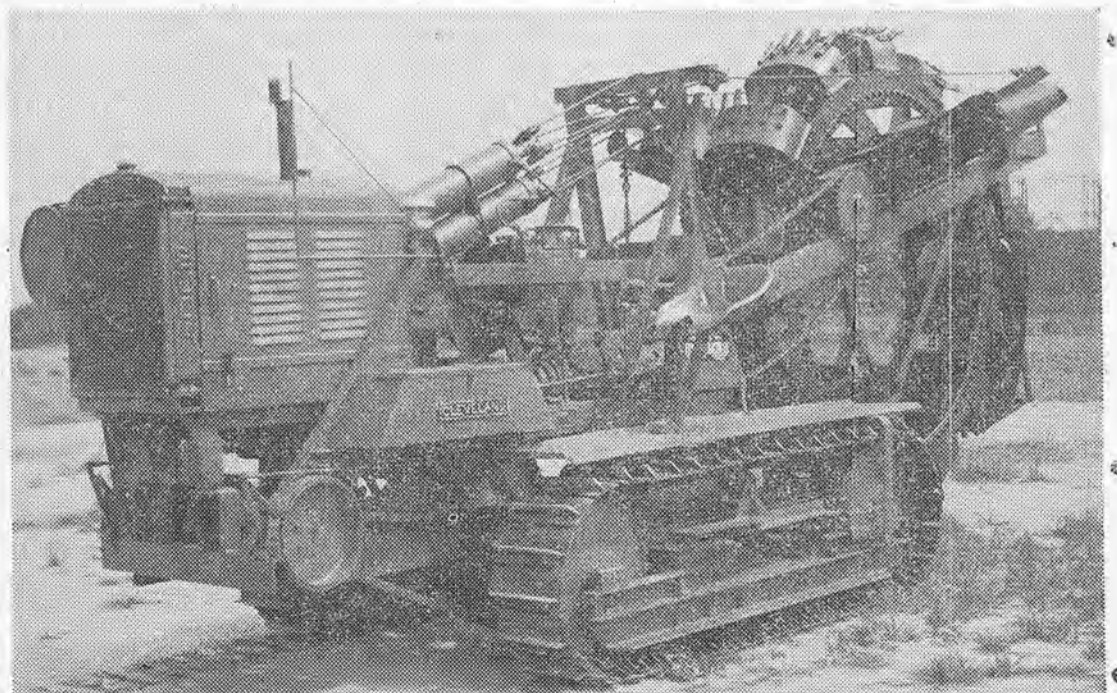
As usual, where the going is tough and machine breakdowns must be avoided, Operating Engineers went along to help build the "Alcan Highway." On bull-dozers, graders, tractors that had to work three shifts a day or else—

Engineering and Contracting concerns like STOLTE, Inc., of Oakland, who are keeping the home front housing projects rolling, and JOHNSON, DRAKE & PIPER of Oakland, who are completing the barracks, mess hall and subsistence buildings in Alameda, for our men in the armed forces.

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| Asphalt Plants | Pile Hammers | Torches & Signs | Engines & Power Units |
| Bins and Hoppers | Pumps & Generators | Tractors & Equipment | Gas Shovels, Cranes, Draglines |
| Bucket Loaders | Road Oiling Equipment | Trenchers | Graders & Rollers |
| Concrete and Plaster Mixers & Vibrators | Rock Drills | Trucks & Trailers | Heaters |
| Conveyors | Rock Plants | Welding Equipment | Hoists & Winches |
| Crushers & Screens | Scrapers & Spreaders | Wire Rope | Industrial Railway Equipment |
| Derricks & Fittings | Snow Plows | Wood Working Machinery | |
| Jacks & Trench Braces | Steel Road Forms | | |

If what you need isn't listed, call HEMlock 3700—We have it

Fourth war loan starts

WASHINGTON—Mounting tempo of war calls for greater purchases of War Bonds to offset losses of supplies on the battlefield, the War Finance Division of the Treasury stated in launching the Fourth War Loan Drive on January 18.

Goal of the drive is 14 billion dollars of which 3 billion is expected to be made up of individual purchases of extra bonds.

Quoting the Treasury Department, OWI pointed out that workers on plant payrolls have always been large purchasers of War Bonds. In addition to buying \$425,000,000 a month on regular payroll savings, they bought over \$800,000,000 additional in the Third War Loan.

Goal for the Fourth War Loan is at least \$100 extra bonds for every worker. Workers are urged to buy extra bonds, as an investment, to help control inflation, and to back up the attack and end the war speedily.

To illustrate the battle-consumption of supplies, it was pointed out that 1000 airplane workers, working 40 hours a week, must work an entire year to replace 60 bombers lost in one day's raid over Germany. In Sicily, we used up almost half of the 57mm's on hand. To keep 100 men equipped with rifles, 60 replacements have to be shipped each year. With some of the hardest fighting ahead as victory draws closer, those at home will have to redouble their efforts to keep pace with the costly advances on the front.

Sacramento

(Continued from Page 8) like the job fine but will be happy to be home "come April".

Cpl. V. F. "Barney" Barnett dropped in to say "Merry Christmas" while in Sacramento on furlough. Barney is stationed at March Field. Another before Christmas visitor was Bob Wagon of the SeaBee's also on furlough.

Your blood in battle



... somewhere in Italy with the 5th Army." At this collection station, a forward unit of the U. S. Army Medical Corps is about to give a unit of blood plasma to a wounded doughboy. The attendants (l to r) are: PFC Alfred Johnson, Hutto, Tex., Capt. John W. Armstrong, Houston, Tex.; Sgt. John M. Smith, Seminole, Okla. (Federated Pictures).

Minutes of January 8 meeting

(Continued from Page 1) ficers be instructed to withdraw from the General Savings Account Ten Thousand (\$10,000) Dollars for the payment of the advertised reward, when such person or persons are brought to justice, in accordance with the terms of the advertised reward, and that the Executive Officers be authorized to withdraw from the General Savings Fund such amounts as are necessary to fully publicize the reward. It was regularly moved and seconded that the resolution be adopted as read. Carried unanimously. (First reading.)

There being no further business to come before the meeting it was regularly moved and seconded that the meeting adjourn in memory of our deceased Brothers. Carried.

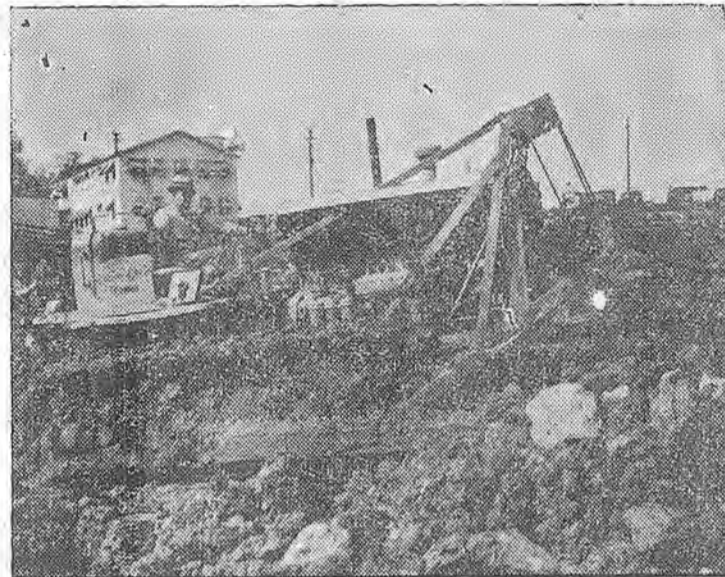
Respectfully submitted,
C. F. MATHEWS,
Secretary.

The British are chuckling at the story of two English countrymen who were returning on a train to Yorkshire. One said to the other: "George, you seem to have acquired an American accent." To which his friend replied, "Why not? I've been in London for the last three weeks."

Railway magazine snitches

CHICAGO — While the railroads are pleading poverty as an excuse for not giving their employees wage increases, the magazine Railway Age characterized 1943 as "the greatest year in the history of American railroading." It gives these figures:
Passenger traffic: 85,000,000,000 passenger miles, twice as much as in 1918 and three times as much as in 1929.
Freight traffic handled: 725,000,000,000 ton-miles, which was 14 per cent higher than in 1942.
Gross earnings exceeded \$9,000,000,000 for the first time—topped the previous record of \$7,500,000,000 set in 1942.

An unidentified engineer soldier, driving a Bulldozer with blade uplifted as a shield, barged through the undergrowth. As he reached a Jap pill box he dropped the blade scooping up earth and burying every one of the enemy like rats in a hole.



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EVEN A CHAMPION OPERATING ENGINEER NEEDS THE RIGHT KIND OF CARE TO KEEP IN TOP CONDITION FOR THE TOUGH JOBS AHEAD

Here's a way to keep your equipment hammering away at the important production goals that lie ahead... First, if you have not already done so—establish a regular inspection routine, scheduled at definite intervals that will prevent the occurrence of a maintenance mishap or oversight. Keep machines clean and properly lubricated at all times; check the treads, chains, brakes, clutches; tighten bolts and nuts.

Remember—today, more than ever, proper maintenance of essential machinery is vital, and all machinery is essential!

McGuire and Hester

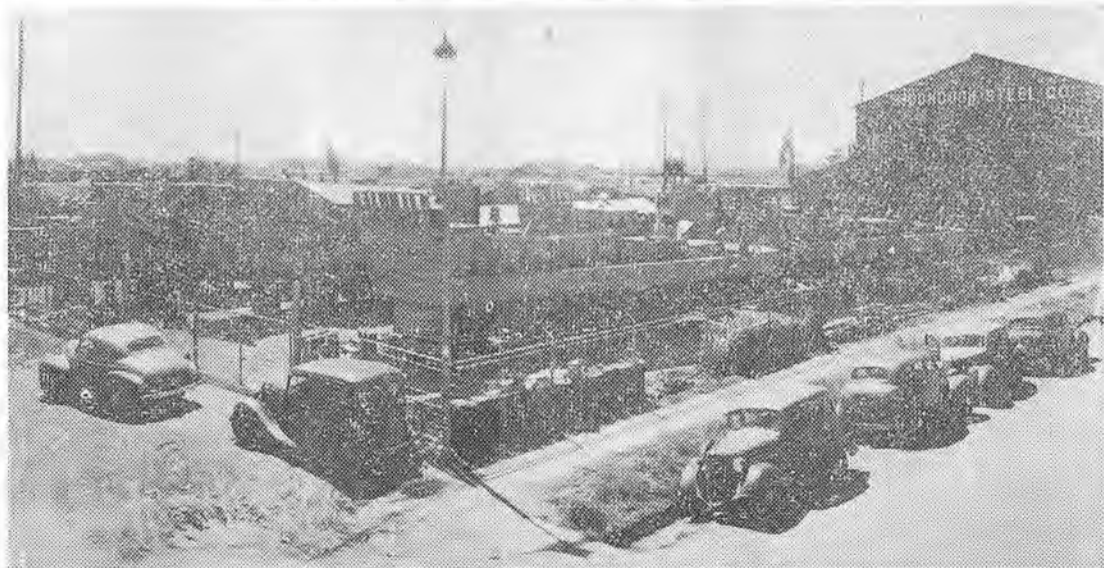
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Production! When it's Needed Most, Slogan of the McDonough Steel Co.



THE McDONOUGH STEEL CO., 800-75th Avenue, Oakland, California, has specialized in the manufacture of steel products since 1923.

The original plant at Hollis Street in Emeryville, produced fuel tanks, butane tanks, air receivers, ice-refrigerating tanks, sand and gravel bins, Hydro-pneumatic tanks, etc., for prompt delivery to consumer. Through sound engineering practice and intimate knowledge in the manufacturing processes of steel products, plus the increasing demands of an ever growing community, plant expansion was soon necessary. In 1929 the entire block at 75th Avenue and San Leandro was made the site of a modern, well equipped large scale fabricating plant, open-air material handling facilities, and widely spaced buildings.

Through efficiently operated facilities, the government more recently recognized the possibility of greater utilization of this modern plant, and contracted for assembly line production of Tank Lighters, commonly known as the effective "invasion barges," for the pressing needs of our armed forces.

The complicated new schedules, and rigid U. S. Navy and Army tests given these "barges" requires the most modern technique in fabrication for the daily speed up of the war effort.

1944 finds the McDONOUGH STEEL COMPANY with a long record of achievement in the production of vital steel products.