

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 74 #12/DECEMBER 2016

*May this holiday season bring you
comfort, joy, peace and happiness to last
throughout the coming year!*

*- Business Manager Russ Burns
and Officers*





ON THE COVER

A heartfelt message from Local 3 officers to members.

*May this holiday season bring you
comfort, joy, peace and happiness to last
throughout the coming year!*

*- Business Manager Russ Burns
and Officers*

NEW THIS MONTH

- 5Tech News
- 6 Financial Reports
- 12Hawaii's Cowboy Tradition

EVERY MONTH

- 4 News & Notes
- 4 Worth Mentioning
- 5Unit 12
- 8Public Employee News
- 10 Credit Union
- 11 OE3 JATC
- 13 Fringe Benefits
- 13 OE3 Trust Funds
- 14 District Reports
- 22 .. Meetings and Announcements
- 30 Health News
- 31 Swap Shop

FROM THE DISTRICTS



PAGE 14

Members with Snelson work on a pipeline replacement project in Lodi.



PAGE 17

Loader Operator Kevin McBride works at the Teichert Grantline Plant.



OPERATING ENGINEERS LOCAL UNION NO. 3

- | | |
|-----------------|------------------------|
| Russ Burns | Business Manager |
| Dan Reding | President |
| Steve Ingersoll | Vice President |
| Jim Sullivan | Rec. Corres. Secretary |
| Justin Diston | Financial Secretary |
| Dave Harrison | Treasurer |

ENGINEERS NEWS STAFF

- | | |
|----------------|------------------|
| Russ Burns | Editor |
| Mandy McMillen | Managing Editor |
| John Matos | Associate Editor |
| Ian Bright | Art Director |


www.oe3.org

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Oakland, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



FOR THE GOOD & WELFARE

By Russ Burns, business manager

Fighting strong all year long

I thank all of you for the effort you put forth during this unheard-of election season. We did all that we could throughout our jurisdiction, and every volunteer is to be commended for his or her dedication. The majority of this country wants big change, it seems, and now they will definitely get it. While we didn't win at the top, our down-ballot wins will equate to billions of dollars in construction projects. For instance, in California, we managed to defeat Proposition 53, which would have halted billion-dollar infrastructure projects, and we passed Prop. 51, which will devote \$6 billion in school construction bonds and renovations. (Stay tuned for a more in-depth rundown of state and local election results here and online at www.oe3.org.) Please remember that Local 3 has survived and thrived through the wins and losses of pro-union and anti-union policies and politicians for more than 75 years. Today is no different.

Please also remember, a lot has happened in 2016, besides the election. No matter what kind of curveball came at us this year, whether from politics or even Mother Nature herself, Local 3 responded every time with strength and solidarity, proving that we are a permanent force.

When the years-long Slack Lawsuit attempted to question the character of your administration, Trustees and union, through our General Counsel's diligence and the sheer power of facts, Judge Edward Chen threw out the plaintiffs' remaining claims, thereby dismissing the entire lawsuit. As we have said all along, this case had no merit. (For the judge's complete ruling and more, visit the Members Only section of our website.)

The Butte and Valley fires destroyed whole communities within our Northern California jurisdiction, but clean-up crews, including apprentices, responded in force. And when these fires eventually created massive mudslides, our operators were there to create erosion control and a sense of order. They also provided clean-up and slide-repair caused by storms, such as on the Big French Creek slide in Redding District 70, where operators were able to fix the damage while keeping Hwy. 299 west open to through traffic, as well as the Slate Creek Slide north of Weaverville on Hwy. 3.

Hurricanes in Hawaii made the headlines this year, though thankfully the damage was minimal. Our members there gathered response tools and set-up protocols to be ready for future hurricanes.

Despite great opposition from labor foes, giant projects many thought would never get started finished this year, like the Sacramento Kings' Golden 1 Arena, which is still creating an influx of business and infrastructure in the heart of Downtown Sacramento, and the Willits Bypass, which was more than 50 years in the making and created much-needed local jobs in an area devastated by the Great Recession. This year, we watched Makana Ali'I, Oahu's largest shopping center, get completed, just as Nevada secured \$75.9 million for the giant USA Parkway project. This and the \$150 million South East Connector project kept District 11 members working good hours this year and will continue to do so well into next year. In Utah, the giant demolition and reconstruction of Salt Lake City International Airport stole the show with a price tag of nearly \$2 billion, and multiple Local 3 signatories were involved this year at every step of the (run)way.

Local 3 played a part in some of the biggest and best this year, such as operating the Kobelco 2750 four-axle drill, which is 100 feet

tall with five-foot-diameter drill heads in the Bay Area, as well as continuing the construction of San Francisco's Salesforce Tower, the city's tallest building and the second-tallest in the United States, which will stand at a massive 1,070 feet. We also continued to demolish the old Bay Bridge this year with engineered finesse, stacking special barrels on jacks that reached to just below the truss and then lowering these historic pieces of the bridge onto barges.

Besides what we've overcome and the amazing things we did this year, we are notable just by being who we are. This year, we had the pleasure of honoring World War II veteran Chuck Kohler, who was stationed at Ford Island at the center of Pearl Harbor on that fateful day of Dec. 7, 1941, exactly 75 years ago this month. The 60-year Local 3 member attends his District Meetings when he can, always urging others to remember the sacrifices made by those before them to protect this country. (Please think of them on Dec. 7, Pearl Harbor Remembrance Day, and enjoy his poem on the back page.) Other remarkable Local 3 Retirees are listed in this edition on pages 22-25, those members with 51 or more years of service, including two 76-year members, Edwin Conner and John White.

As the Baby Boomer generation retires, both in the field and on our Local 3 staff, we worked this year on marketing/organizing campaigns to gain awareness with prospective operators and the Millennial Generation. Local 3 is a lucrative, rewarding and lifelong career for those with a love of being outdoors and being a part of amazing projects. To share this message, we completely redesigned Local 3's website and researched the value of other social media campaigns. To date, our Organizing Department has worked hard to organize 71 new contractors signed to full or master agreements.

One of those Baby Boomer Retirees is my own Executive Assistant Sandra McDermott, who retires this month. She has dedicated nearly 30 years to this organization, first at the Operating Engineers Joint Apprenticeship Training Center (OE3 JATC) from 1980 to 1993, and then on the Local 3 staff, starting in 2001, as the executive secretary for several officers before becoming the executive assistant to the business manager in 2006, when the Gold Ticket was elected. During her tenure, she has proved invaluable to this organization and its membership in so many ways. We will all truly miss her.

At the end of any year, there is always change to come in the following one, and 2017 proves no different. Starting Jan. 1, 2017, we will have made the full transition from former fund manager Associated Third Party Administrator (ATPA) to Zenith American Solution (ZAS), the largest third-party fund administrator in the nation. This change is in the best interest of our organization, and we are ensuring the transition is as smooth as possible.

While we wait to see the outcome of a Republican-controlled presidency, House and Senate, we also question what will happen to our financial markets at this time. Local 3 weathers it all, and we will use this election as an opportunity to learn what we can do better as a country in the future. In the meantime, as the pundits and pollsters continue to make their predictions, please hold close what is most important this season and throughout the year: Your families, your friends and YOUR UNION. Have a wonderful holiday season, and I'll see you next year.

Russell E Burns



Big wins for labor on down-ballot races

The grueling General Election has finally come and gone, and beginning next month, newly elected officials as well as experienced incumbents will be going to work across the country. As is common following a big election, much of the media attention has been focused on the top of the ticket, and this seems especially true following this unusual election season and it's unexpected outcome. However, down-ballot races often impact the lives of working people much more than races at the top, and with that in mind, here are just a few victories that Local 3 helped bring about on behalf of working people.

Despite a deceptive campaign to pass Proposition 53, a ballot measure that posed a real threat to the entire construction industry, California voters shot it down. Operating Engineers joined with a coalition of other unions, businesses, non-profit organizations, first responders and environmental groups and got the word out, resulting in the defeat of the measure. In doing so, our Voice of the Engineer (VOTE) volunteers protected thousands of California jobs as well as the state's crumbling infrastructure from a sophisticated and well-funded attack.

In the critical state of Nevada, hundreds of Operating Engineers and their families rallied behind newly elected United States Sen. Catherine Cortez Masto, making phone calls, knocking on doors and encouraging citizens to get out to the polls, defeating her anti-union opponent in filling former Senator Harry Reid's congressional seat.

Meanwhile, on the Big Island of Hawaii, our members were able to get out the vote for the crucial open seats on the county council and elect Susan Lee Loy to represent them at the county level, as their brothers and sisters across the state sent labor-friendly candidates to Washington and the state capitol of Honolulu.

In Salt Lake City, our endorsed candidate for mayor, Ben McAdams, was elected, and voters also sent Catherine Kanter to the city council, both wins for working families in the region.

Many more labor-friendly candidates won election with the support of Local 3, and billions of dollars worth of infrastructure-funding was approved by voters in counties and cities throughout our jurisdiction. So as people on both sides of the aisle fret and fight over the outcome of the presidential election, remember that because of your help and the strongly organized union you belong to, giant projects across our four states will be properly funded and elected officials will be ready to stand up for working families at all levels of government.

At the time of this writing, final results on many races and ballot measures are still coming in. Look for more information on election results in upcoming issues of the *Engineers News* or on our website at www.oe3.org.

WORTH MENTIONING

Whale boat racing for charity

Members and Local 3 staff recently participated in the Whale Boat Regatta at the third annual Vallejo Waterfront Weekend. The regatta, which consists of three whale boat races, is part of a series of activities held at the Vallejo Waterfront each year to raise money for the Mira Theatre in Vallejo. The three-day charity event has raised enough money over the years to make it possible for the 125-seat main theatre to open in February.

"It was a blast!" said member Kyle Mobley. "It's definitely something I could get into."

While some of the Operating Engineers who participated have rowed in the event before, it was entirely new for Mobley.

"I've worked on a dredge before, but I've never had to paddle my own boat," he joked.

The 1,000-yard course required practice for the crew who weathered blisters and fatigue for the cause... and bragging rights!

"In the three-race format, we got two seconds and one first," said District Rep. Jim Jacobs. "This was our second year competing and the second time we got a second-place finish."



Local 3 members and staff prepare for a whale boat race at the third annual Vallejo Waterfront Weekend.



From left: Business Rep. Brian Schmidthans, District Rep. Jim Jacobs, member Kyle Mobley, special reps Tom Kohlenberg and John Rector and business reps Steve Lewis and Jesse Espinoza celebrate their second-place finish.

Members and their families volunteer to precinct walk for endorsed candidates and important ballot measures in Reno.



Let's get to work

By Michael Strunk, Technical Engineers special rep.

The Construction Inspection and Testing Technical Engineers have a lot to be thankful for this holiday season with three of the four scheduled journeymen-upgrade classes in the books (eight contact hours per class, each netting 0.8 Continuing Education Units (CEUs). We offered the opportunity to earn 2.4 CEUs so far this year alone. The fourth construction inspectors' journeymen-upgrade class of the year is scheduled for Saturday, Dec. 10 at the Sheet Metal Workers Training Center (4350 Central Place, Fairfield, Calif.). If you have not reserved your spot, you need to do so as soon as possible. Class begins promptly at 8 a.m., and lunch is provided. The topic will be Pre-Stressed/Post-Tension and Pre-Cast Concrete Technology. You do not need to hold a Pre-Stressed/Post-Tension International Code Council (ICC) certification to attend or receive the CEU. It is, however, a great way to familiarize yourself with the subject to begin preparing for the ICC exam.

With the expansion of the Construction Inspection Apprenticeship and Journeymen-Upgrade Program, we have new opportunities to bring on full- and part-time apprentice instructors. If you or someone you know is interested in sharing their knowledge while getting paid to help the next generation of Local 3 members, please keep your eye on Local 3's homepage, www.oe3.org, as well as the Northern California Construction Inspection Apprenticeship website, www.teapprenticeship.org, for job postings and more information. Our ideal instructor candidate(s) will be seasoned journey-level construction inspectors with 10 or more years with Local 3 and will have never been delinquent on their dues or had their union membership suspended or forfeited. Candidates must hold multiple ICC credentials and be able to teach complex theory and practice to a diverse journeymen and apprentice population.

In addition to construction inspection instructors, we are also seeking construction inspection and testing job stewards throughout California, Hawaii and Utah. Job stewards interface with the membership and management of our signatory employers and assist them in understanding all sides of an issue. They help members better understand the agreements we work under, are called on to serve as bargaining unit representatives during contract negotiations and can be a path to Local 3 employment when positions become available. Construction inspection stewardship is an unpaid position except during contract negotiations, when your union obligations take you away from work. Our ideal steward candidate(s) will be seasoned journey-level construction inspectors with 10 or more years with Local 3. Candidates must not have been delinquent on their dues or had their union membership suspended or forfeited.

At the time of this writing, the election has just ended. As Technical Engineers, we inhabit all segments of the political spectrum. As I travel around our four-state jurisdiction and beyond, one thing is clear to me, no matter who won in November, it will be the working men and women of these United States who will and must rebuild this country from the ground up. We must find a new tone and a better way to agree, disagree and ultimately get along. We've done it before; we can do it again. Now, let's get to work.

Members keep historic Napa State Hospital running

By David Jake, business representative

Local 3 has two members working as Heavy Equipment Mechanics (HEMs) with the Department of State Hospitals at Napa State Hospital: Eight-year member Tim Riordan and new member Izzy Nunez.

Located in the beautiful town of Napa in the heart of Northern California's wine country, the Napa State Hospital is the oldest state-run facility in operation, having originally opened its doors in November of 1875. Today, the hospital houses approximately 1,197 patients, has a staff of 2,340 and operates 24 hours a day, seven days a week.

Riordan and Nunez are responsible for maintaining a fleet of approximately 225 vehicles, ranging from electric golf carts to dozers, including the hospital's tractors and emergency response vehicles (police, fire and ambulance). Handling all oil changes; tire rotations and replacements; certified smog checks; minor fabrication, and gas and diesel engine rebuilds are just a few of their responsibilities. They are also equipped with a service vehicle, which allows them to make repairs on the spot if a vehicle or piece of equipment breaks down anywhere on the hospital grounds.

When it comes to keeping this historic facility functioning, these union brothers have the tools and the skills to get the job done.



Heavy Equipment Mechanics (HEMs) Izzy Nunez and Tim Riordan maintain the fleet of vehicles and equipment at Napa State Hospital.



Heavy Equipment Mechanics (HEMs) maintain the fleet of vehicles and equipment at Napa State Hospital.

Third Quarter 2016 Consolidated Financial Results

During the preparation of this article, our nation elected its 45th president. The surprise win by president-elect Donald Trump has sent most economists scrambling amid uncertainty regarding his economic policies. While some economists expect a drop in business and consumer confidence, which could trigger a recession, many are holding off on updating economic projections because of the uncertainty of the type of president Trump will be. The growth in our nation’s economy during the third quarter of 2016 marked the strongest quarter growth in two years, with Gross Domestic Product (GDP) increasing at a 2.9 percent annual rate. While consumer spending slowed during the third quarter, strong exports were a big factor behind this growth. U. S. economic activity is predicted to proceed at a slow pace throughout the remainder of 2016 and into the first part of 2017 with forecasts showing the nation’s GDP growth to be around 2 percent and the unemployment rate to drop below 5 percent for the next few years.

Job growth continued to remain steady during the third quarter of 2016 with 575,000 new jobs created. The private sector added 532,000 new jobs of which 43,000 were in the government sector. The construction industry reported a gain of 34,000 jobs during the quarter. The unemployment rate was not affected by these same factors. The unemployment rate across the country for September 2016 was 5.0 percent, up 0.1 percent from June 2016, and 0.1 percent lower than September 2015. Within Local 3’s jurisdiction, the third quarter of 2016 saw California’s unemployment rate increase from 5.4 percent to 5.5 percent, whereas Nevada’s rate decreased from 6.4 percent to 5.8 percent, and Utah’s rate decreased from 4.0 percent to 3.4 percent. The unemployment rate for Hawaii remained unchanged at 3.3 percent.

During the third quarter of 2016, Local 3’s membership decreased by 70 members, resulting in a Year-To-Date (YTD) membership gain through September 2016 of 739 members or 2.13 percent. Total membership as of September 2016 stood at 34,836.

Financially, third quarter 2016 results showed a net income of \$2,055,888 for the union. Consolidated revenues came in at \$14.4 million – a 15.8 percent increase over the same period in 2015. Consolidated expenses were \$12.3 million – down 0.8 percent from the third quarter of 2015. YTD through September 2016, consolidated revenues came in at \$38.2 million – \$1,478,000 (4.0 percent) above the same period in 2015. YTD consolidated expenditures through September 2016 stood at \$37.3 million – a \$1,317,000 (3.7 percent) increase versus 2015. Overall, Local 3 had a YTD net income of \$888,724 for the first nine months of 2016. Revenues for the same time period were positively impacted by a 6.9 percent increase in supplemental-dues receipts, as well as a 5.7 percent increase in window dues and initiation fees. Expenses rose primarily due to increased employment costs and higher per-capita tax payments to state and local building trade organizations. For the General Fund, third quarter 2016 financial results were slightly better by \$396,758, or 47.3 percent, than budgeted expectations.

Through the first nine months of the construction season, overall work hours for Local 3 are up over 387,000 hours or 1.7 percent. On a state-by-state basis, year-over-year Pension hours for the third quarter 2016 for California, Hawaii, Nevada and Utah are up 1.2 percent, 0.3 percent, 4.4 percent and 6.2 percent, respectively. By industry, through September 2016, Local 3’s construction hours are up 3.3 percent, rock, sand and gravel hours are up 12.3 percent and surveyor hours are up 10.9 percent.

Fund Balances (\$ in millions)		
	09/30/16	09/30/15
General	\$33.5	\$34.2
Hardship, Strike, Lockout	\$6.3	\$6.0
Emergency	\$16.5	\$16.1
Defense	\$6.9	\$6.7
Capital Maintenance	\$1.3	\$1.0
	\$64.5	\$64.0

Third Quarter 2016 Consolidated Financial Report
(Unaudited; in thousands)

Profit & Loss Statement (Sept. 30, 2016 - Year-to-Date)	
Membership Revenue	\$34,003
Other Revenue	\$4,152
Total Receipts	\$38,155
Salaries, Benefits & Taxes	\$23,718
Per Capita Taxes	\$5,316
Office & Operations	\$2,951
Depreciation	\$1,143
Professional Services	\$875
PACs & Fund Allocations	\$844
Admin & Public Relations	\$2,420
Total Expenses	\$37,267
Net Income/(Loss)	\$888

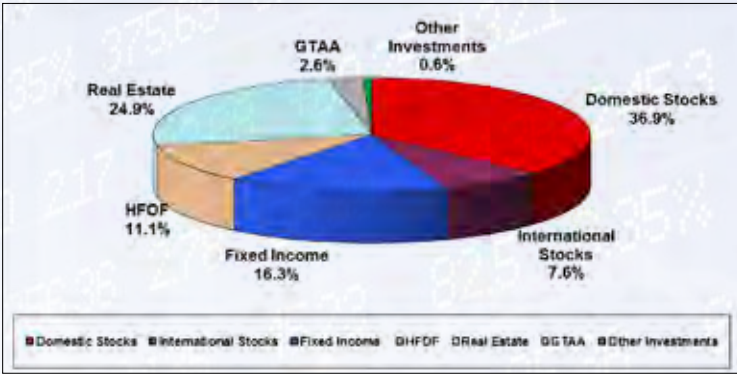
Balance Sheet (As of Sept. 30, 2016)	
Cash, Investments & Deposits	\$57,538
Employee Funded 457 Plan	\$1,801
Automobiles	\$4,182
Office Furniture & Equipment	\$1,749
Computers & Software	\$12,053
Communications Equipment	\$1,016
Print Shop Equipment	\$1,012
Less Accum. Depreciation	(\$13,059)
Total Assets	\$66,292
Liabilities	(\$3)
Employee Funded 457 Plan	\$1,801
Consolidated Fund Balances	\$64,494
Total Liabilities & Fund Balance	\$66,292

Pension Trust Fund for Operating Engineers

09/30/16

Plan Assets

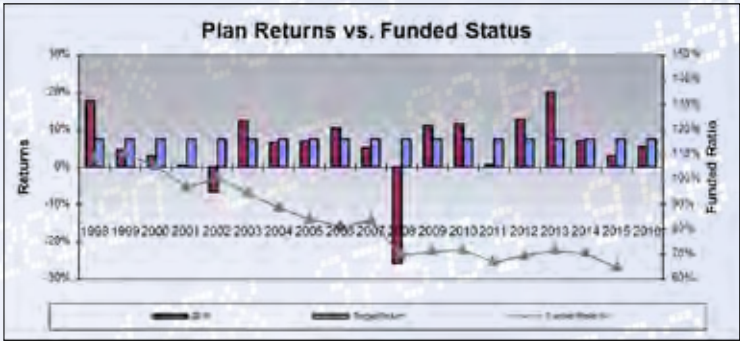
Total Investments	\$ 3,497,701,821
Domestic Stocks	1,289,062,248
International Stocks	265,006,156
Fixed Income	571,181,005
Hedge Fund of Funds	389,028,844
Real Estate	871,527,850
GTAA	90,136,879
(2) Other Investments	21,758,839



- Notes:
- 1) Returns are preliminary, gross of fees and do not include a significant percentage of the Fund's third-quarter real estate returns. The 2016 return is nine months, ending Sept. 30, 2016.
 - 2) Other Investments include operational cash.
 - 3) Returns through Dec. 31, 2007 were not calculated by IPS.
 - 4) The funded ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated Plan benefits as provided by the actuary. The 2015 funded ratio is estimated for Pension Protection Act (PPA) certification and provided by the actuary.

Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.4%
2015	3.1%	7.5%	64.7%
(1) 2016	5.5%	7.5%	N/A



Commentary for third quarter 2016

Economic reports continue to be positive on the consumer side with encouraging job growth, wage growth and new highs in existing home sale prices. The S&P 500 was up 3.85 percent for the quarter and is up 7.84 percent, Year-to-Date (YTD). The Russell 2000 Index, a proxy for small cap U.S. stocks, was up 9.05 percent for the quarter and is up 11.46 percent YTD. The value style has outperformed growth so far this year with the Russell 1000 Value Index up 10 percent vs. the Russell 1000 Growth, up 6 percent. Equities do not appear to be significantly overpriced, even as they make new highs. The MSCI EAFE Index (includes the largest 22 developed countries in the world, excluding the U.S.), turned positive this quarter with a return of 6.43 percent and is up 1.73 percent YTD. Yield curve remains flat with the five-year Treasury yield at 1.1 percent and the 10-year Treasury at 1.6 percent at the quarter's end. The 30-year Treasury, which yielded 4.0 percent at the end of 2015, fell to a 2.3 percent yield as of Sept. 30, 2016. The NCREIF ODCE Index is estimated to be up 2.05 percent this quarter, bringing the index up 7.05 percent so far this year.

2016 HEALTH AND WELFARE PLAN BENEFITS*

Jan. 1-June 30, 2016

PLAN	MEDICAL ¹	PRESCRIPTION DRUG	DENTAL	OTHER DISBURSEMENTS ²	TOTAL DISBURSEMENTS	TOTAL RECEIPTS	NET CHANGE
NO. CALIFORNIA	\$ 71,732,597	\$ 8,297,501	\$ 7,726,740	\$ 6,106,141	\$ 93,862,979	\$ 108,950,993	\$ 15,088,013
PENSIONED	\$ 27,170,798	\$ 22,226,793	\$ 2,833,678	\$ 3,669,156	\$ 55,900,426	\$ 51,017,818	\$ 4,882,608
NO. NEVADA ³	\$ 6,892,412	\$ 1,423,516	\$ 504,198	\$ 792,831	\$ 9,612,958	\$ 9,654,883	\$ 41,925
HAWAII	\$ 8,998,363	\$ 1,649,657	\$ 1,269,649	\$ 3,604,300	\$ 15,521,968	\$ 12,229,282	\$ 3,222,687
UTAH	\$ 5,947,166	\$ 1,906,445	\$ 574,514	\$ 574,003	\$ 9,002,128	\$ 9,047,992	\$ 45,864
PUBLIC EMPLOYEES	\$ 8,126,383	\$ 1,433,729	\$ 969,766	\$ 575,557	\$ 11,105,435	\$ 11,804,606	\$ 699,171
TOTAL	\$ 128,867,719	\$ 36,937,641	\$ 13,878,546	\$ 15,321,989	\$ 195,005,894	\$ 202,775,573	\$ 7,769,678

Notes:

1. Medical includes regular and Kaiser medical (including Kaiser Drug), stop-loss and Medicare reimbursement.
 2. Other Disbursements includes vision care, life insurance, burial benefits, hearing aids, physical exams, disability, chemical dependency and operating expenses.
 3. Northern Nevada is on a fiscal year of Sept.1-Aug. 31; the numbers above are for the 10 months from Sept. 1, 2015-June 30, 2016.
- *Figures based on unaudited financial statements.

It's coal delivery time

Usually this time of the year, I write my Christmas article by awarding Christmas cards to those employers that have truly done a good job managing the workplace and providing our members with a healthy work environment or giving a lump of coal to those employers that do not understand the term professionalism. I have a rather large lump of coal to give out, but first things first.

At the end of October, our division lost another good business agent to retirement. I wish Fred Klingel all the best in his retirement years. Fred was with OE3 for 10 years and three months and did an outstanding job for this organization. He represented some members in the city of Santa Cruz but worked primarily out of the Fresno District Office, representing members in the Central Valley. Fred was a real asset to the Public Employee Division and will be missed. Allen Dunbar will now be taking on the business agent responsibilities in Fresno, handling the day-to-day representation of members there.

To fill the vacancy left by the transition, we hired a new Public Employee Division organizer in November, Felix Huerta. Felix comes to OE3 with lots of experience in organizing and representing public employees. He started working in Labor in 1988 with the Service Employees International Union (SEIU) and represented public employees with the American Federation of State, County and Municipal Employees (AFSCME) since 1989. Felix has a Bachelor of Science Degree from Fresno State University in Business with a minor in

Chicano/Latin Studies and Economics. Because of Felix's experience and numerous contacts throughout the Central Valley and Northern California, he will be a great addition to OE3 and the PE Division.

This is the last month that Executive Assistant Sandra McDermott will be with OE3, at least as a working person. After serving Operating Engineers for nearly 30 years, Sandra gets to retire. As long as I have been here, she has been a staple of this organization. Sandra, it has been a pleasure working around you, and I wish you the very best in your retirement. You will truly be missed.

Now I'd like to recognize those who exemplify what it takes to be a really lousy employer. As they do every year, El Dorado County makes the short list. In particular, the main recipient of a rather large lump of coal in his stocking is El Dorado County Auditor-Controller Joe Harn. He singlehandedly refuses to give our members their merit and step increases, along with any promotional increases they have earned. How an individual believes he can refuse to do what the county personnel rules and the Memorandum of Understanding (MOU) dictates, is beyond me. Mr. Harn simply refuses payments, but why?

Is it personal or political reasons? Maybe he is like the Grinch, and his heart is so small, it is unreadable in an X-ray. He even makes Ebenezer Scrooge look charitable. If Mr. Joe Harn gets a lump of coal, then so do the El Dorado County Board of Supervisors, because they allow this individual to act like a pompous, spoiled, self-indulgent politician.

On a lighter note, I want to wish all of our members a very Merry Christmas and a happy and safe New Year. Enjoy this festive time of the year with family and friends, and be careful out there. See you in 2017.



ACMEA non-sworn members settle for a one-year contract

By Allen Dunbar, business representative

After years of being in the same Memorandum of Understanding (MOU) as the Alameda County Management Employees Association (ACMEA) sworn sheriff group, the ACMEA non-sworn members formed their own standalone ACMEA group. These members agreed to a one-year contract and will begin bargaining a long-term contract soon.

During negotiations, ACMEA met with county officials to go over salary surveys for these non-sworn classifications. After this review, it was determined that these ACMEA non-sworn supervisors were being paid below the median, so both sides agreed that they needed an immediate wage increase.

The wage increase for the ACMEA classifications are:

- Crime Lab Supervisors received a 5 percent wage increase for 2016.
- The Sheriff Emergency Services Supervisors received a 7.24 percent wage increase for 2016.

- Identification Supervisors received an 8 percent wage increase for 2016.
- Santa Rita Jail Recreation Supervisors received a new title of Inmate Services Supervisor with a 15 percent wage increase plus retro for 2016.
- All of the supervisors who were receiving overtime while in the sheriff group were able to keep the overtime language and the language on orthodontics for them and their kids.
- Supervisors were also able to keep their health insurance at 90/10 along with other great perks for a first-time standalone contract.

I want to wish Senior Business Rep. Greg Ramirez good luck on the upcoming bargaining for this group.

EMPLOYEE NEWS

Follow the lead and then be a leader

By Phillip Herring, business representative

As a new member of the Public Employee Division, thank you for the warm welcome from everyone. Coming out of the field and into the office was a big change for me but certainly the change I needed and a challenge I was happy to take on. It was a pleasure meeting the staff in the Alameda office and going to the local units in the field that I now represent in Northern Nevada.

As I transitioned into this department, I had a very good journeyman instructor to guide me, Scott Fullerton, the former Northern Nevada public employee agent, who has moved on to serve the members as a business representative in the Elko office. I had non-stop questions, and he answered them all with professionalism and always referenced the membership. As a 15-year member of Local 3, my advice is to learn from the journeyman in front of you and pass it on to the apprentice behind you. You never know when you will become the apprentice in your career.

It's been a busy time putting the final touches on some of our contracts and dealing with the politics that were at hand, but we survived. We hope the outcome of the presidential race doesn't affect us too badly. Some of the changes in the last legislative session affected the way we were able to communicate with the membership as far as visitation to the units and negotiations. Remember, politics has a big impact on our jobs. Thank you

to all the members and staff from other districts who came to Nevada to help with the political events happening here. We were successful in Nevada overall.

I would like to recognize two 25-year public employees who work for the city of Sparks: Maurice Holmes and Ernie Cisneros of the non-supervisor unit. Thank you for your commitment as members to this great union and the city of Sparks. Ernie had a triple-event happen, as he retired, turned 60 and was presented with his 25-year pin all on Oct. 1! We wish him well in his retirement. Thank you to all the Local 3 public employees for what you do on a day-to-day basis to keep the cities and states functioning 24/7/365. As we head into winter, be safe and enjoy time with your family during the holidays.



Twenty-five-year member Ernie Cisneros recently retired from the city of Sparks.

Highlights from the city of Cupertino successor agreement

By Mary Blanco, business representative

The San Jose Public Employee Office recently negotiated a successor agreement with the city of Cupertino. This bargaining unit has approximately 50 members in the following classifications: Senior and Equipment Mechanic, Maintenance Worker I, II and III, and Street Lighting Worker.

The negotiation team included Andy Badal, Kevin Greene, Mike Laitila, Cindy Martinez, Isaac Preciado, James Steed and myself. OE3 teamed up with another union, the International Federation of Professional and Technical Engineers (IFPTE), to present a united front, as they were also in negotiations with the employer.

Negotiations lasted six months with city officials unwilling to move on their position, until five job actions were taken. Members from both unions showed up wearing their union T-shirts during two televised City Council meetings, two closed session meetings and an employee-appreciation barbeque. Both union representatives reached out to the City Council to try and secure their support, which resulted in city officials approving our requests. There is strength

in numbers and presenting a united front!

OE3 received a substantial increase in employer contributions toward the members' medical premiums. Members from both unions had been paying over \$1,000 a month for medical coverage. Now a single member won't have to pay anything toward medical coverage, and employees plus-one or plus-a-family will pay approximately \$220 or \$300 per month, respectively. We were also able to negotiate a 5 percent increase in employer medical contributions per each year of the three-year agreement. Members will receive a Cost-of-Living Adjustment (COLA) to their salaries of a net of 2.5 percent each year. Other items in the agreement included: Standby compensation was increased from \$300 from \$200; tuition reimbursement was increased to \$1,350 from \$1,200; vacation leave was increased to be more competitive with comparable agencies, and flexibly staffed Maintenance Worker (MW) I/II members can now advance to MWII after three years, rather than seven, with better than satisfactory service. Members ratified the agreement on Sept. 22, 2016. Congratulations to all!



Members with the city of Cupertino show their solidarity, which resulted in a great successor agreement.



CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Looking forward to continued success

As we reach the end of December, we're closing out another great year for OE Federal and our members. The combination of unwavering support from you and the solid leadership from our Board of Directors and management has allowed the Credit Union to remain strong and fiscally sound. We are the largest labor-focused Credit Union in the country, and the pride we have in this accomplishment comes with the knowledge that it wouldn't be possible without our members.

This year has proven to be an eventful one for the Credit Union. Not only did we grow in size and stability by reaching out to new union groups in Southern California, Denver, Colorado and Arizona, but we also continued our history of innovation by introducing new products and services along the way. We enhanced our security measures by offering chip technology on both our Visa credit and debit cards. This "safe banking" initiative was also a big part of new internal processes we implemented to make your banking experience second to none, while keeping your money safe and secure.

Exciting updates to our Member Loyalty Program were made in 2016 as well. For example, we introduced a new Depositor Loyalty Dividend, in which OE Federal pays an

additional 1 percent dividend based on the total dividends earned across deposit accounts (Savings, Money Market, IRA, etc). We also started a Capital Allocation Profit Sharing Program, which is a "thank you" from us when we earn more than our capital growth goal. We believe that our members are the reason for our success and should share in the benefits of that success. Look for our Member Loyalty Program Dividends to be paid on your January 2017 statement.

Looking to 2017, we are excited to see our forward-thinking and union-focused approach lead to continued financial success. We will continue to provide our union brothers and sisters with the best financial products and services possible, just as we've done for the past 52 years. If you aren't currently an OE Federal member, or you know of someone in your immediate family who could benefit from our unique brand of financial services, please visit us online at www.oefcu.org or at one of our convenient branches. You can also give us a call at (800) 877-4444. If your resolution is to make 2017 the year you start building a better financial future, we can help.

All of us at OE Federal wish you and your loved ones a great holiday season and a very happy New Year's!

GIVE GIFT CARDS & Shine Bright This Season

Purchase an OE Federal Visa Gift Card
between November 1st - December 31st.
Our gift to you: we'll waive the purchase fee*!

**Happy Holidays to our
Union Brothers and Sisters**
FROM OE FEDERAL CREDIT UNION



OE FEDERAL
CREDIT UNION

Call or visit us online today!
(800) 877-4444 • oefcu.org

*No Purchase Fee applies to in-branch Gift Card purchases only. Monthly inactivity fee of \$2.95 after 12 consecutive months of inactivity. Lost/stolen replacement card fee of \$5.00. Gift Cards are issued by MetaBank®, Member FDIC. Valid November 1 - December 31, 2016.



OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship



From left: Paving SRT class standout Justin Lawrence, Noel Ward, Adam Urias, Johnny Allen, Hannah Holden and Gary Hedden.

Top SRT students deserve recognition

We will continue to honor top students here, as their commitment to improving their craft and excelling academically certainly deserves recognition.

Congratulations to the following students who had the top scores in the Sept. 19, 2016 Supplemental-Related Training (SRT) class:

Dennis Mitchell
(Loader)

Brandon Downer
(Scraper)

Matthew Gaehwiler
(Gradesetting)

Justin Lawrence
(Paving)

Jose Hernandez
(Excavator)

Mandal Adams
(Crane)

**Colin Marquez and
Garry Khang**
(Dozer)

Ryan Pace
(Engines)

Ashley Fletcher
(Backhoe)

Justin Robbins
(Equipment GPS)



From left: Star students Garry Khang and Colin Marquez, stand with SRT dozer classmates Musaquoi Young, Chad Austin, Candace Leier and Armando Banuelas.



Ashley Fletcher, far right, had the top grade in his backhoe class, which includes, from left, Austin Ramaci, Edward Arango, Eduardo Higuera, Chris Long and Frank Vargas Jr.

**Robert
Moorhead**

**Damon
Brown**

**Myles Jones-
Taylor**

**Jesse
Frampton**

Justin Robbins
(Equipment
GPS standout)

Want to know what classes are available for you? Visit us online at www.oe3.org and click on the "Training" tab.



From left: Plant Operator Fred Kealoha and member Nick Goo work for Grace Pacific, producing material for the Honaunau Rodeo Arena improvement project.



Sunny Inn works at the Grace Pacific HMA plant in Kona.



Members with Grace Pacific pave a new parking lot at Honaunau Rodeo Arena.



From left: Weston Uemura, Chet Hurley, Chaz Adams, Sonny Keakealani, Thomas Kelekolio and Paul Freitas work for Isemoto.

Arena project showcases Hawaii’s cowboy tradition

We don’t often think of cowboys among palm trees and volcanic coastlines, but did you know the Big Island of Hawaii has a cowboy tradition, known as paniolo, that goes back further than the cowboys of the Wild West? Paniolo became a part of Hawaii’s heritage in the early 1800s, as expert horsemen and cattle rustlers from Mexico came to the islands with boots, saddles and their famous roping skills, training local workers who would later become some of the world’s most famous rodeo cowboys.

Today, that paniolo tradition is on display at the Honaunau Rodeo Arena in Captain Cook, thanks to the work of our members with Isemoto and Grace Pacific who recently completed \$3

million in improvements to the arena with funding from the county of Hawaii.

As operators with Isemoto made way for a new pavilion, expanded spectator seating, rebuilt the water system, improved the restroom facilities and made the entire arena compliant with the Americans with Disabilities Act (ADA), paving crews with Grace Pacific improved arena access and created a parking lot with material produced by members at the Grace Pacific Hot Mix Asphalt (HMA) plant in nearby Kona.

Work on the arena was completed in the fall, just in time for big events next year, including the Kona Roping Club’s annual rodeo.



VISIT WWW.OE3.ORG FOR MORE PHOTOS!



Grace Pacific’s paving crew at the Honaunau Rodeo Arena project includes, from left: Tad Kuwada, Scott Souza, Leko Mareko, Shawn Souza, Russell Palmeira, Aaron Deniz, Kon Palmer, Josh Kealoha, Shannon Uyetake, Kenneth Kam, Jacob Mareko, Vincent Santos and Stephen Deniz.



FRINGE BENEFITS

By Sonya Brown, director



OE3 TRUST FUNDS

By Bob Miller, senior account executive

Enjoy the holidays with family and friends

Thank you to our officers, district representatives and staff for their dedicated work, and a special thanks to our Chapter Chairmen: Tom Aja, Ephraim Bergau, Brian Bishop, Lewis Bratton, Curtis Brown, Alban Byer “emeritus,” Leon Calkins, Leo Cummins “emeritus,” Mario Dumlao “emeritus,” Ed Lieberman, Bill Marshall, Norman Morell Jr., Gary Morthole “emeritus,” the late Myron Pederson, Jack Short, Norman Smith, Randy Stage, Larry Summerfield, Del Surette, Robert Toscano “emeritus,” Marin Vallejo “emeritus,” Denny Wright and Bob Yturiaga.

On a personal note, I’d like to also thank everyone (way too many to name) who helped make my first year painless! You were kind, patient and gracious, and it does not go unnoticed. I look forward to seeing you again in the near future, and to those I have not met yet, I look forward to meeting you down the road.

Be sure to pick up the phone and chat with those who are unable to get out and about due to their health. We offer our condolences to those who have lost loved ones during the year.

Warmest regards and happy 2017! Make the best of the New Year.

Fringe Benefits district visits

District visits will be suspended for the month of December. Visits will resume in January and follow the regular schedule.

Pre-Retirement Meetings

Pre-Retirement Meetings begin next month. Participants 50 years of age and over will receive a postcard reminder of the meeting in their area, though participants of any age are welcome to attend. Please check the schedule to find the meeting in your area. We encourage you and your spouse to attend this meeting and familiarize yourselves with all aspects of your retirement benefits, as they have a direct bearing on your financial security.

BURLINGAME

Tuesday, Jan. 3 6 p.m.
Transport Workers Union Hall
1521 Rollins Road

AUBURN

Wednesday, Jan. 11 6 p.m.
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

STOCKTON

Wednesday, Jan. 4 6 p.m.
Operating Engineers’ Building
1916 North Broadway

ROHNERT PARK

Thursday, Jan. 12 6 p.m.
Operating Engineers’ Building
6225 State Farm Drive

FRESNO

Thursday, Jan. 5 6 p.m.
Operating Engineers’ Building
4856 North Cedar Ave.

SUISUN CITY

Tuesday, Jan. 17 6 p.m.
Veterans Memorial Building
427 Main St.

SACRAMENTO

Tuesday, Jan. 10 6 p.m.
Operating Engineers’ Building
3920 Lennane Drive

CONCORD

Wednesday, Jan. 18 6 p.m.
Centre Concord
5298 Clayton Road

Happy and healthy holiday wishes

The 2016 work season was a good one, and 2017 should be equal or better. We are blessed with all the benefits membership in the largest construction local union in the U.S. brings us: stellar wages, job and retirement security, top-of-the-line Health and Welfare benefits, an annuity option and simply being the best there is in our craft, trade and industry.

As 2016 draws to a close, it is a good time to reflect on our past accomplishments and future goals for the New Year. You might consider a resolution to improve your health in some way. Stopping smoking or chewing tobacco, losing weight, starting an exercise program, curtailing junk food or quitting alcohol could add years to your lifetime and improve your quality of life. Past business manager Tom Stapleton often said, “Ain’t nobody going to take care of us [Local 3 union members] but us.” The same holds true for you in your personal life. Make that resolution!

The OE3 Trust Funds staff wishes every one of you the happiest and healthiest of holidays and a safe and prosperous new year. Our No. 1 goal is to provide you the absolute best possible service, and we will continue to do so in 2017.

Please note: Pre-Retirement Meetings begin in January. See schedule at left.

OE3 Trust Funds December district visits

Tuesday	Dec. 06	Rohnert Park
Wednesday	Dec. 07	Eureka
Tuesday	Dec. 13	Burlingame
Wednesday	Dec. 14	Oakland
Thursday	Dec. 15	Fairfield
Tuesday	Dec. 20	Redding
Wednesday	Dec. 21	Yuba City
Thursday	Dec. 22	Sacramento
Tuesday	Dec. 27	Stockton
Wednesday	Dec. 28	Fresno
Thursday	Dec. 29	Morgan Hill

OAKLAND

Thursday, Jan. 19 6 p.m.
Operating Engineers’ Building
1620 South Loop Road
Alameda, CA

EUREKA

Thursday, Jan. 26 6 p.m.
Operating Engineers’ Building
1330 Bayshore Way

YUBA CITY

Tuesday, Jan. 24 6 p.m.
Hampton Inn
1375 Sunsweet Blvd.

MORGAN HILL

Tuesday, Jan. 31 6 p.m.
Operating Engineers’ Building
325 Digital Drive

REDDING

Wednesday, Jan. 25 6 p.m.
Operating Engineers’ Building
20308 Engineers Lane

WATSONVILLE

Wednesday, Feb. 1 6 p.m.
Civic Plaza – Community
Room
275 Main St., 4th floor

History being made on Bay Bridge demo

It looks like the big dirt projects are over for now, but what a year we've had! An estimated 12 million yards have been moved in our district alone! A massive 4.5-million-yard housing development in the San Ramon hills will also be taking shape, and near Tassajara Road, five million yards of dirt will be moved and big house pads will be going in. There will be another three-million-yard project in Bay Point, overlooking Hwy. 4 and with great views of the Delta.

Sims Metals and **Levin-Richmond Terminal** loaded out a dozen ships this year with scrap metal and coal going overseas. (Our brothers and sisters at **Levin-Richmond Terminal** have over 2,500 days with no accidents!) At the Orinda and Round Hill country clubs, our members are keeping the grass clean and green and the duffers swinging.

Local 3 operators have lowered most of the sections on the old Bay Bridge and imploded the piers with the precision and professionalism that they are famous for. If you want to see the lowering of the remaining sections or the implosion of the few remaining piers, check the Caltrans website at www.dot.ca.gov and head out there to see history being made.

Pipeline work has been

steady this year, and our members have been dedicated to providing outstanding work and ensuring safety on all of our projects for Kinder Morgan, Pacific Gas and Electric (PG&E), Chevron and the other fine gas companies in our district. If you or someone you know is interested in pipeline work, come to the next District Meeting and talk to a business agent.

When was the last time you attended a meeting? Did you phone bank this last election season? Our union is driven by your involvement, your input and your ideas. This next year is going to be an exciting one, so set a goal to attend at least two meetings and one Semi-Annual Event. The information you get and the time spent with your union brothers and sisters will be worth it.

Don't forget to get up to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) for journeymen-upgrade training. Give them a call at (916) 354-2029 and reserve your training day.



The implosion of the few remaining piers takes place as part of the old Bay Bridge demo.

STOCKTON I 1916 North Broadway, Stockton, CA 95205 ■ (209) 943-2332 District Rep. Nathan Tucker

Pipeline work starts in Lodi

Our district has had a significant amount of work the past three years, and it continues to be plentiful. Private projects have spread, material from local plants has been in high demand and there has been a great need for experienced paving operators looking to work. Lodi, Lathrop, Manteca, Modesto, Mountain House and Tracy all have subdivisions under construction, and Stockton, Lathrop and Tracy are experiencing a boom in warehouse construction.

Knife River is in Lodi replacing water mains and placing water meters and fire hydrants. The company also landed the \$5.6 million Hammer Lane widening project for the city of Stockton.

Goodfellow/Top Grade Construction recently broke ground on the city of Stockton's \$9.6 million Thornton Road widening project between Bear Creek Bridge and Eight Mile Road. **Mozingo** is also on the project performing underground work.

This summer, **DeSilva Gates** started

work on a \$14.3 million grade separation project for the city of Lodi, which will continue well into next year.

Myers & Sons Construction and **Granite Construction** continue

to reconfigure overpasses, connector ramps and surface streets on Hwy. 99, Mariposa Road and Main Street and will be nearing completion next spring. Work continues on **O. C. Jones' Bouldin Island**

pavement rehabilitation and bridge construction project.

Brosamer and Wall is white-paving the southern segment of the Hwy. 4 overpass to Navy Drive project. **Bay Cities Paving and Grading** is also on the project, grading Tillie Lewis Drive, Navy Drive and the approach to the new overpass connector ramp.

Snelson recently started replacing a 24-inch gas pipeline that stretches 4,700 linear feet along Devries Road in Lodi. **Brotherton Pipeline, Inc.** is boring and jacking the roadway crossing.

Staying current with changes in the trades is a crucial part of maintaining employability. GPS training has become necessary for gradesetters and operators. GPS systems are being used daily with a variety of equipment doing underground, earth moving, grading, pile driving and paving. GPS is also being used to control asphalt grinders and break-down and finish rollers. Companies are investing a great deal of money into GPS, as equipment is now being delivered from the factory pre-

wired and with pre-determined GPS mounting locations. It is vital to seek training, whether on the job or at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), if you wish to remain at the top of your game. Contact the OE3 JATC at (916) 354-2029 to find out what classes are available this winter.



From left: John Kelly, Mitchel Dawson and Michael Haury work for Brotherton Pipeline, Inc.

Operators manage just fine in city's tight quarters

At Bay Meadows in San Mateo County, E. E. Gilbert Construction is grading for a parking lot with operators Donald Stephens, Joshua Marok and Foreman John Sousa. In Belmont, DeSilva Gates operators Gregorio S. Stephenson, Kevin W. Blain and Brandon Debose are grading for a 73-unit condo project with retail space. Drill Operator Matt Ketchum is also onsite performing the drilling for Case Pacific Company. In San Bruno, Granite Construction has Foreman Mark Dimas working on a \$9 million street improvement project. In San Mateo, operators Sergio Rosas and Robert D. Ritter with Goodfellow/Top Grade Construction are performing utilities and grading work around the new building at Station Park Green. Bigge Crane and Rigging Hoist Operator Jennifer Merritt is on the same project.

Next to the Transbay Terminal in San Francisco, Silverado Operator Frankie Sanchez is using 100 feet of boom on a 1200 Hitachi excavator to demolish a six-story building in very tight quarters. Around the corner, A&B Construction Operator Augustine Ochoa is working on a San Francisco Public Utilities Commission (SFPUC) sewer main replacement project digging nine feet deep in an area loaded with utilities.

In San Francisco, operators Vincent McCullaugh, Vance Pope, Kevin Williams, Roger Andrade, Nick Castagnasso, Jesse McCune, John Maynear, Jesse Divers, Armando Ramos and Dustin Domingo with ARB, Inc. are working on mainline and valve replacements for Pacific Gas and Electric (PG&E). Underground Construction operators Mike Costello, David Malitz and Richard Maddox are working on another PG&E project in Brisbane.

At Candlestick Point, work on a \$9 million project continues with operators Jose L. Jimenez, Luis Ramirez and Superintendent Bill Wagner digging for sewers, storm drains and low- and high-pressure water utilities for D. W. Young Construction. Nearby, at the Alice Griffith project, Evans Brothers, Inc. (EBI) operators Kyle Krawesky and Jason Quintanilla are performing light grading around the landscaping areas. Ghilotti Bros, Inc. Gradechecker Ernest Mark Paslay III and Operator Gary Bradley are onsite making sidewalk grade, and Kingdom Pipelines Operator Mario Ornelas is digging for utilities. Also in the Bayview area, Backhoe Operator James Burke with JDB and Sons Construction is resetting catch basins to make room for new handicap ramps.



Superintendent Bill Wagner works at Candlestick Point for D. W. Young Construction.



Hoist Operator Jennifer Merritt works for Bigge Crane and Rigging in San Mateo.



Nick Castagnasso and Jesse McCune works in San Francisco for ARB, Inc.

ROHNERT PARK | 6225 State Farm Drive, Suite 100, Rohnert Park, CA 94928 ▪ (707) 585-2487 District Rep. Chris Snyder

Night crew replaces pipeline in Petaluma

We're wrapping up another year of production, and jobs that have been shut down due to weather have been few and far between.

With many jobs in the middle of traffic lanes, we've had a huge influx of night work. One of those jobs is a mile-long water and sewer-line replacement project being performed by Team Ghilotti in the middle of Petaluma. The water line is being replaced by a 12-inch C900 pipe, and the sewer-line is being replaced by an 8-inch SDR 35 pipe. The water line is considered domestic and fire-suppressed and is being tied into all businesses for fire prevention. Foreman Matt Verke is keeping things running smoothly on the project with new member Mauricio Hernandez and operators Dale Wilson and Greg Hurst. All of them are proud of their Local 3 membership.

"Being union gives you a sense of stability and job security," said Hurst. "Having a non-union family member makes it clear on why to be union. Having become affiliated with Local 3, I will

be able to continue living a good life in California on my Pension benefits."

On Politics

Political activity is the lifeblood that protects our work and ensures we have good infrastructure going into the future. Thank you to all of the volunteers who helped us through the election season. We did several nights of phone banking at the Hall and fought hard to pass local measures to fund roads and capital improvements to parks, as well as to defeat job-killer Proposition 53. Special thanks to Apprentice Josh Yarnal, active member Frank Anderson and Retiree George Steffenson for participating almost every night.

Remember to give yourself ample time for weather-related scenarios like fog, rain and icy road conditions this time of year, and have your foreman's or superintendent's cell phone number so you can contact them if necessary. Enjoy the holidays and have a happy and prosperous New Year and new work season!



From left: Mauricio Hernandez, Greg Hurst, Foreman Matt Verke and Dale Wilson work for Team Ghilotti in Petaluma.

Next year's projects are lining up

From Elko

Public works projects across Northern Nevada are finishing up or slowing down for the winter. **Road and Highway Builders (RHB)** completed an extension of the runway at both the north and south ends of the Ely Airport. **Remington Construction** has crews working at the Fire Creek Mine and completed a leach field for the Elko County School District (ECSD) at Spring Creek High School and Spring Creek Middle School. **Ames Construction** has crews working at the Barrick Goldstrike Mine in Eureka County, and **Canyon Construction Company** is wrapping up work at the Newmont Mine.

Elko and surrounding regions were busy this political season. Local 3 worked in conjunction with the International Union of Operating Engineers (IUOE) and the AFL-CIO supporting our endorsed candidates and ballot priorities. While we may not have won at the top, the victories we did gain locally could not have been achieved without the hard work of our members. Our thanks go to Business Manager **Russ Burns** and our Local 3 officers for recognizing just how important this election was for Nevada. When we asked for help, they sent us a platoon of brothers and sisters from California who were willing to give up their Saturdays and Sundays to support us here in Northern Nevada.

Special thanks to Vice President **Steve Ingersoll**, Treasurer **Dave Harrison** and Political Director **Mark Kyle**. They not only offered their support, but had their own boots on the ground side-by-side with the membership. IUOE sent us **Derek Donley** and **Steve Harris** to walk the northeastern counties. Brother **Patrick Boileau** from Alameda volunteered his time to help canvas the Elko area as well. There were many others, too many to list, and their help was greatly appreciated.

We have had the pleasure of working with Political Field

Organizer **Jane Lea** off and on for the last several election cycles, and we congratulate her on her retirement. Her enthusiasm and drive to gather volunteers, organize phone banks and schedule precinct walks was an expression of her passion for the betterment of her fellow Local 3 members. Her dedication is greatly appreciated, and we will miss her boisterous laugh. We wish her well in her retirement.

As a reminder, the Elko Office will be open until 8 p.m. on the fourth Wednesday of every month until April. Have a very Merry Christmas and a wonderful and prosperous New Year. Be safe and be well.



Congratulations to Field Organizer Jane Lea on her retirement.

From Reno

Northern Nevada is looking forward to the New Year, and our members will be off to a great start. Roughly \$77 million worth of work was awarded in September, October and November, including a \$10.5 million project on I-80 at Dun Glen, which was awarded to **Q&D Construction**, and a \$2.2 million waterline project in Douglas County, which was awarded to **Aspen Developers**.

Ames Construction's \$75.9 million USA Parkway project and **Granite Construction's** \$150 million South East Connector project have kept members busy all year long and well into the winter. Both are scheduled for completion in late 2017.

Thank you to all the volunteers who came out for precinct walks and phone banking during this important election season. Have a great Christmas and a prosperous New Year!

Member commitment on display

Thank you to the membership of this great union. Many of you are working out of town, putting in long hours on the road and away from home. Thank you for your hard work, and we hope you have some time during the holidays to spend with your family.

To those of you who have been working locally, putting in long hours fixing our roads, demoing and rebuilding Pacific Gas and Electric's (PG&E's) Humboldt Bay Power Plant and repairing our infrastructure, we thank you too.

We also thank our hard working Voice of the Engineer (VOTE) volunteers. As many of you know, this election has been one of the most vital and historic, and we could not have gotten the word out without your help. Volunteers were involved in putting up signs, calling members and walking door to door to talk about politics. Retirees **Brian Bishop** and **Bill Burns** spent a lot of time placing political signs all over our area. The biggest push came during hunting season, and Brian gave up days he could have been out in the woods to help us this year. **Angela Cooney** is a family member who was willing to come in and make those tough phone calls to keep Local 3 strong. Political Action Committee (PAC) member **Greg Plympton** and 2015 VOTE Volunteer of the Year **Frank Rojas** both came in after long days at work to phone bank. Frank also helped get out the vote for our endorsed candidates in Crescent City. Apprentice **Philip Vigil-O'Rourke** also traveled to Crescent City to help spread the word on union issues in Del Norte County. Apprentice **Nick**

Bailey began his apprenticeship participating in phone banking.

We are grateful for the commitment of our members to their union. You and your families are what have kept this district going through the hard times so that we can now focus on growing and generating work with fair wages for the next generation of operators.

Our Hazmat Refresher course has been scheduled for Saturday, Jan. 28 from 7:30 a.m. to 4 p.m. Remember to bring your card.

Our annual District Crab Feed is on Feb. 18 at a new location: The Sequoia Conference Center at 901 Myrtle Ave. in Eureka. If you haven't received a picnic flier yet, call us at (707) 443-7328 for details. This year will be even better than the last, and we look forward to seeing you all.

From left: Business Manager Russ Burns, Retirees/60-year members Abe Sousa and Carl Torgersen and Rec. Corres. Secretary Jim Sullivan attend a recent Retiree Meeting.



Plant comes back to life after eight years

Good news! The **Teichert** Grantline Plant is back on line! After eight years of being down, the plant now employs 12 full-time Operating Engineers, and the motivated crew has done a lot of updates to get it ready for production.

The **Teichert** Grantline Plant has a very interesting feeder system with a four-mile beltline that comes from the quarry

and feeds the plant with material. An asphalt plant is also on the property, and **Teichert** is currently working on staffing the hot plant and getting it up and running for the upcoming work season. (See page 2 for more photos.)

Please look out for each other, be safe, and have a Merry Christmas and a happy and prosperous New Year.



Operating Engineers at the Teichert Grantline Plant include, from left, Jeff Naake, Steve Shera, Devin Smith, Ricky Henard, Kevin Childs, James Croco, Davis Cowan, Mikey Myers, Mike Fletcher, Kevin Meyer and Kevin McBride.

Retiree is lifelong organizer

Winter is upon us, and in Utah, that means things slow down. Take advantage of this slower time of year to get caught up on Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA), First Aid/CPR/AED, Hazwoper and any other certifications. Do not allow a lack of a certification to keep you from taking the next job opportunity. Our Utah Joint Apprenticeship Training Center (JATC) offers a variety of equipment training, including crane training and certifications from the National Commission for the Certification of Crane Operators (NCCCO). If you are interested in taking any of these classes or would like to know what other courses are available, please contact Joint Apprenticeship Council (JAC) Secretary **Keira Nielson** at (801) 664-6934, or visit us online at www.oe3.org and click on the "Training" tab.

We are committed to organizing and gaining market share in Utah, so please let us know of any leads you may have. If you are out of work, please contact the Hall for opportunities with non-union companies. This is known as salting. You can add great value to organizing when you work as a salt by talking positively about the union and what it has to offer, then passing along information that may help Local 3 talk to that company about becoming union. You also show the non-union, through your work ethic, what kind of workers they can expect when they sign an agreement with the Operating Engineers.

Happy holidays to all of our members. May you have a Merry Christmas and a happy New Year!

Retiree Spotlight

Retiree **Ray Karcich** comes from a family of union coal miners and has been a proud union man all of his life. He became an apprentice in April of 1974 and completed the Apprenticeship Program in 1977. Early on, he operated a cable scraper and a cable-drawn Northwest 41 shovel and was always listening to the older operators, asking questions and watching how they operated the equipment. He worked for **H-E Lowdermilk** on the last 26 miles of the bicentennial highway in Fry Canyon and many mines and road projects in central Utah's Carbon and Emery counties. In 1983, he went to work on the Thistle slide, which shut down Hwy. 6 and the rail line that ran to the West Coast. The project was completely done by union contractors,

ensuring its success and in record time. During his career, Ray also worked for other union companies, including **W. W. Clyde, John C. Neilson, Jelco** and **Associated Pipeline**.

Ray enjoyed helping others in the field and teaching them the lessons he learned over the years. His fellow union members and the crews he worked with became like a second family to him, which is obvious when you see him with those members during the Town Hall Meeting in Price every spring.

Whenever he was laid-off, Ray was able to get work by calling the Hall or people he had worked with in the past.

"You need to make a name for yourself and work hard," he said. "Don't be afraid to get on any piece of equipment and run it. The more equipment you can operate, the better employee you can be for the companies you work for, so learn as much as you can."

When he worked around the non-union, Ray was always asked about Local 3. When contractors asked if he knew where they could get operators like him, he would proudly tell them to call the Hall.

When Ray retired at age 59, everyone asked how he could afford to do it. He explained that he had a union Pension that would take care of him and his wife because that is what joining a union does.

"The union is a great route to take when it comes to working as an operator," he said. "Being union allows you to have good wages and benefits. We need to come together to become stronger."

Ray thanks previous district rep. **Dale Cox** for his ongoing friendship and the Local 3 staff for all they have done for him throughout his career. If it wasn't for Ray and all the things he does for this local, we wouldn't be where we are today.

Retiree Ray Karcich.



Wise words from JFK

The holidays come so quickly every year. We hope you enjoy them with your friends and family. We had an amazing work season and look forward to another great year.

Our Unit 12 members are going into winter mode, patrolling and maintaining our highways so we can travel safely to be with our families during the holiday season. These brothers and sisters have been in a long battle for a fair contract with the state of California, yet they never stop giving their all to keep the public and communities safe. Thank you to all of our Unit 12 members.

This historic election is now over, which was not unlike another historic election that occurred in 1960 when our 35th president, John F. Kennedy, was elected. Kennedy was a great believer in the Labor Movement, and on Aug. 30, 1960, during his campaign for the presidency, he offered these great words in support of union workers:

“Those who would destroy or further limit the rights of organized labor – those who would cripple collective bargaining or prevent organization of the unorganized – do a disservice to the cause of democracy.

Fifty years or so ago, the American Labor Movement was little more than a group of dreamers, and look at it now. From coast to coast, in factories, stores, warehouse and business establishments of all kinds,

industrial democracy is at work.

Employees, represented by free and democratic trade unions of their own choosing, participate actively in determining wages, hours and working conditions. Their living standards are the highest in the world. Their job rights are protected by collective bargaining agreements. They have fringe benefits that were unheard of less than a generation ago.

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor. But their work goes beyond their own jobs, and even beyond our borders.

Our unions have fought for aid to education, for better housing, for development of our national resources and for saving the family-sized farms. They have spoken, not for narrow self-interest, but for the public interest and for the people.”

It is nearly six decades later, and we have just elected the 45th president of the United States, but we must still stand strong and continue the fight for democracy that our brothers and sisters struggled to obtain over hundreds of years. Thank you to all the members and district staff who volunteered to phone bank during the election season, including **Stan Green, Curtis Brown, Vanessa Tauscher, Rolland McWilliams** and **Ben Scott**.



In Redding, members and staff phone bank for endorsed candidates and supported ballot measures during the recent election season.

What a year!

This year was filled with plenty of work for everyone on a variety of projects, from the High-Speed Rail (HSR) to solar farms throughout our district. New employers were added to our roster, and organizing was the best it's been in years. Credit goes to all of our members for their hard work and dedication and for putting in the hours, skill and talent into their profession.

We wish everyone safe and Happy Holidays!



Scott Lawson

Steve Thompson

Mark Fagundes

Jeff Depew

Steven Grote

Justin Robbins

Mitchell Dennis

Omar Ayyad

Becoming an operator was a dream come true for father and son

Twenty-year member **Eddie Foster** was born in San Jose, raised in the San Martin/Gilroy area and went to Live Oak High School in Morgan Hill. On summer breaks, he picked fruit, worked in the packing shed dry yard and did fumigation. He also inoculated chickens, and at the end of his shift, his head would be full of lice, ticks and fleas.

Eddie's father was a truck driver and a member of the Teamsters, and when Eddie was 17, he also joined the Teamsters. He attended school during the day and worked at night unloading freight and produce on the docks. When he turned 21, he started driving a ready-mix truck, and a few years later, at the age of 26, he went to work for **Central Concrete** making \$13 an hour (considered good money at the time).

In 1992, Eddie's brother, **Rob Foster**, joined Local 3 and became a pump operator for **Joseph J. Albanese**. Four years later, Eddie applied for an opening as an operator, was hired and joined the Operating Engineers. In his new position, Eddie no longer had to drive in a group with someone telling him what to do all day. He could work things out on his own.

"I was ecstatic!" said Eddie. "I was so happy to be an operator. Better wages, better benefits and biggest union in the nation."

Eddie's son, **Danny Foster**, grew up wanting to be an operator like his dad. Once he was old enough, Danny applied to the Apprenticeship Program and was accepted.

"My dream came true," said Danny. "I was in the sandbox as a kid, and now I'm really running equipment."

Eddie continues to work for **Central Concrete**, where he has been for 32 years. He's been happily married for 30 years and has seven kids and three grandkids. His hobbies include fly fishing in the Sierras, surf fishing on the coast, horseback riding and attending brandings. He is also an accomplished cook on the barbecue, having cooked for people from all parts of the world, including former first lady **Laura Bush** in the back country of Yosemite. He has also cooked for Edison Electric International and the Pack Station horse drive.

We wish the Foster family and all our Local 3 families a great holiday season.



Operator Eddie Foster works for Central Concrete.



Pump Operator Rob Foster and his brother, Eddie, joined Local 3 in the 1990s.



Second-generation member Danny Foster grew up wanting to be an operator just like his father and uncle.

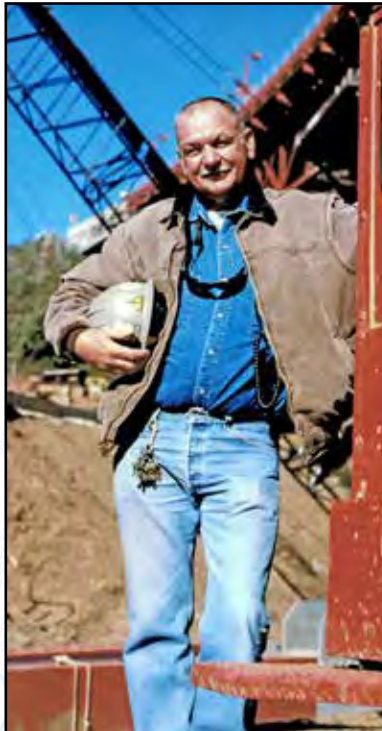
Beloved union brother remembered

Local 3 lost a loyal, dedicated and beloved brother when 47-year member **Steve Lockett** passed away one year ago this month.

Prior to becoming an Operating Engineer, Steve served in the Navy aboard the aircraft carrier USS Ranger. Shortly after completing his military service in 1967, he joined Local 3. From that point on and throughout his career, Steve showed a love for his union and took great pride in being the best at his craft.

"Steve had a way about himself," remembers Local 3 President **Dan Reding**. "He would rarely get upset, but if something wasn't right on the job, his actions would relay the message. If a laborer was doing our work, Steve's excavator would all but shut down to a crawl until it was fixed. It never took the foreman long to realize the problem. In nearly 20 years working in the field, I have seen a lot of really talented operators, but when it came to operating an excavator, I don't think I've ever seen anyone better than Steve."

In May of 1990, Steve was elected as Fairfield District's Executive Board member. He served his fellow members well, and after



Retiree Steve Lockett was dedicated to his union throughout his career.

retiring in 2005, he continued his involvement in union activities.

Steve had a passion for classic cars, and he and his wife, 37-year member **Kelly Lockett**, enjoyed their retirement by traveling to car shows around the country with their 1932 Ford. He also collected model cars, many of which he generously donated for the annual Fairfield District Picnic raffle. In fact, he donated so many model cars that there were enough to raffle off at the Fairfield District picnic and other districts' picnics in both 2015 and 2016, with some left over for next year's picnic raffle as well. Steve's donation was not unusual, as he was a man known and respected for his kind and generous nature.

"He will truly be missed," said President **Dan Reding**.

During this time of year, as we think about our friends and family, we honor the memory of brother Lockett and many others who played such a big role in the success of this union.

Enjoy the holidays and have a happy New Year.

Members at Recology Ostrom Road landfill ratify four-year contract

As another year passes into the history books, we look back on a good year for our members. As of the end of October, dispatch numbers were 307, and several classifications dropped below 15 percent. Many were busy working in the Bay Area. We realize that traveling is not an easy thing to do, and we would like to recognize those members who have chosen to do so. We also thank all of the volunteers who helped with phone banking during the election season.

Our bargaining units have negotiated several contracts this year with some significant increases for our members. The most recent one was a four-year contract at the Recology Ostrom Road landfill.

At area rock plants, paving projects added to the workload, and **Knife River Construction** and **Lamon Construction** experienced a very busy year. **Knife River** had to add a second harvest crew just to keep up with the demand. Next year is already looking to be a good year also.

Make sure you stay current on the out-of-work list and all of the classifications you qualify for are listed on your registration. Remember, after 10 unsuccessful call attempts, your name will drop from the out-of-work list. When you do get called back to work, please let Dispatcher **Casey Tull** know.



From left: Agustine Magana, Phillip Shelby, Steve Engell, Charles Harrold, Albert Pelfrey, Mike McCormick, Tim Maynard, William Hawkins and Raul Magna attend their Recology Ostrom Road ratification meeting.

HAWAII | 2181 Lauwiliwili St., Kapolei, HI 96707 ▪ For all branches, call (808) 845-7871 District Rep. Pane Meatoga Jr.

Nineteen new agreements signed

This has been a crazy whirlwind of a year. Thankfully our economy and the construction industry have been stable.

As of July, work hours are at -2 percent. This is good considering the Honolulu Rail project on Farrington Highway, Kamehameha Highway, the Waipahu Maintenance Facility and the precast yard are all winding down. **Delta Construction** is also finishing a couple of jobs before the company closes its doors. Developments in Kakaako are also slowing down with only vertical work and some ground work for the completed high-rises. Makana Ali'I, Oahu's largest shopping center, is complete with Hilton's Hampton Inn on its property.

We faced a record-breaking hurricane season this year with several near misses that caused only minor damage. As of this writing, it looks like the worst is behind us, however, we are confident that if a disaster does hit, we are prepared and certified to respond, recover and rebuild.

Mahalo to all the volunteers who helped support and elect our endorsed candidates, especially those Retirees who set the bar high by volunteering their time at fundraising events, sign waving, phone banking and attending public hearings. Every election is a challenge, and this election was no exception. Now that the election is over, we can focus on other projects.

Our Voice of the Engineer (VOTE) Retiree Volunteer of the Year is **Richard LaCar**. Richard is also our Bylaws Committee member. Executive Board member **Michael F. Brandt** recently retired, and elections to fill his seat were held at our September District Meeting. Congratulations to new Executive Board member **Jamie Harvest-Silva** who was sworn-in during the Executive Board's October meeting. We look forward to working with him in sustaining and

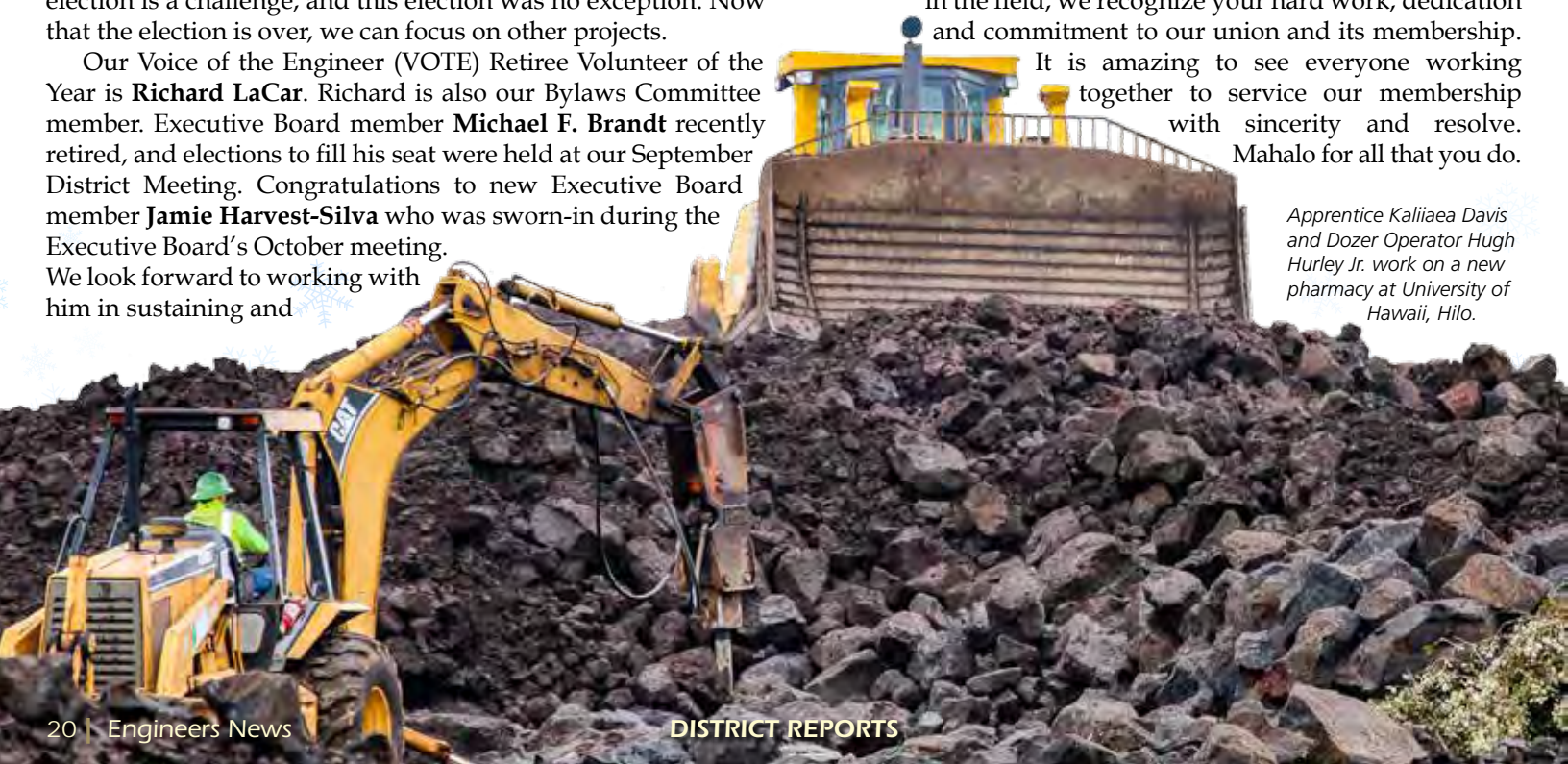
improving this great union.

As of this writing, we have signed 19 new agreements. The Hawaii Master Construction Agreement added 10 new contractors with General Contractors Labor Association (GCLA) and four more contractors under a Project Labor Agreement (PLA). One contractor was signed to the Master Paving Agreement, two were signed to the the Kauai Master Trucking Agreement, one signed to the Hawaii Testing and Inspection Master Agreement and another signed to the Concrete Pumping Master Agreement. We have several more agreements in negotiations right now. A complete report card of our district will be in the April 2017 issue of the *Engineers News*. Organizer **Clarence "Black" Huihui** continues to expand our market share while working with our membership, business representatives, compliance officers (Stabilization Department) and support staff.

A big mahalo to our brothers and sisters in our district offices in Kapolei, Hilo and Maui as well as the Stabilization Department, Joint Apprenticeship Committee (JAC), our Trust Funds and the OE Federal Credit Union. Whether in the office or in the field, we recognize your hard work, dedication and commitment to our union and its membership.

It is amazing to see everyone working together to service our membership with sincerity and resolve. Mahalo for all that you do.

Apprentice Kaliiaea Davis and Dozer Operator Hugh Hurley Jr. work on a new pharmacy at University of Hawaii, Hilo.





Operating Engineers Local 3

Hawaii Cruise

Join us on an unforgettable trip to paradise aboard the Grand Princess, sailing roundtrip from San Francisco.

15-night Grand Hawaii Cruise
Grand Princess | March 10, 2017

Sailing roundtrip from San Francisco to Hilo, Honolulu, Maui, Kauai and Ensenada

Fares from
\$1599
per person

For more information or to book, contact:



Gail Gomes
(650) 373-4406
gail.gomes@frosch.com

**Your participation benefits the
OE3 Scholarship Foundation.**

Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10



Operating Engineers Local 3

Alaska Cruise

Join us on an unforgettable voyage along Alaska's famed Inside Passage, sailing roundtrip from San Francisco.

15-night Grand Alaska Cruise
Grand Princess | August 26, 2017

Sailing roundtrip from San Francisco to Ketchikan, Juneau, Skagway and Victoria.

Fares from
\$1299
per person

For more information or to book, contact:



Gail Gomes
(650) 373-4406
gail.gomes@frosch.com

**Your participation benefits the
OE3 Scholarship Foundation.**

Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10



Honoring Membership Service

Business Manager Russ Burns, the Officers and Executive Board congratulate the following members with 51 years and more of membership. Local 3 also has 3,373 35-year Honorary Members with gold cards and approximately 168 members who will receive a 50-year

gold timepiece next year. Our 50-year members will be announced in the July 2017 *Engineers News*. Operating Engineers Local 3 wishes all of its members and their families happy holidays and a prosperous New Year.

51 Years

Roger W. Aaronson
David A. Adams
Arturo Alfaro
Ed Alves
William Amadio
Barry Anderson
Lloyd Anderson
Maurice W. Anderson
Reid W. Anderson
Bob C. Armstrong
Gilbert Arthur
"Little" Larry Ashworth
Donald P. Atkinson
Edward K. Bannister
Tony Barela
Charles E. Barney
Bob Baroni
Fred R. Barrett
Douglas Beach
Frank P. Bender
Dale Bergquist
Harold Bergren
William E. Best
Johnny C. Black
Charlie Blackburn
Thomas "Mel" Blair
Jackson C. Blum
Kent E. Boesch
Donald A. Boom
Giovanni Bortolotto
George Bottorf
Howard H. Bowles
Charles Brand
Ray Brower
Lee Brown
William "Pete" Brown
William W. "Bill" Brown
Clyde W. Broyles
Warren Burbine
Robert D. Burke
Robert "Cub" Butterworth
Jared Byrd
Bob Callaway
Frank Castro
Leo Cervantes
Donald Chase
Walter "Mike" Christian
Stan Clark
Jim Cloward
James A. Coleman
Bob Coley
Bud Collins
Ralph J. Consola
Phil Cox
Gary F. Coy
David Cramer
John M. Crane
Tony B. Crivello
Gerald T. Croft
Mitch Crowe
Nathan "Nate" Davidson
Alonso Davis
Carl J. Davis
Andrew A. DeBlicke
David Dortch
Don DuPriest
Charles Duran

Alfredo Dutra
Jerry Eastman
Larry Eaton
Joe Edmond
Joe Edwards
Al Errington
Bob Everett
James L. Fagundes
Gene Feliciano
A. H. Fletcher
Daniel P. Flores
Ken A. France
Ron Franks
George Frazer
Gary R. Freitas
Donald R. Garcia
Robert Garcia
David Gardner
Jerry L. Gilliam
Bobby Golden
Donald Goode
Arnold Gouveia
Mel Govett
Harvey Grinuck
Louie Hall
Ronald Hallingstad
Eddie Ray Hamnes
Donald D. Harris
Ottie B. Harris
Larry Y. Hasebe
Dwayne Hauge
Warren N. "Hawk" Hawkins
Francis C. Helenihi
Jan Higginbotham
Frank Hile
Dale Hillman
Paul Hironaka
Bill F. Hodges
Denton Hollifield
Rod Holtwick
Danny D. Hopper
Duane "Pappy" Hunsaker
Robert A. Hunter
Howard M. Ingram
John Nolen Jackson
Larry F. Jackson
Floyd Jenkins
William B. Jenkins
Lynn D. Jeppson
Arturo Jimenez
Dale L. Johnson
David Johnson
Earl B. Jolley
George W. Keeler
Ron Kelly
Denny Kempton
Lyle E. Kibbe
Ted Koher
Ronald Kubota
Gary M. Larsen
Rolf G. Larsson
Lawson J. Latorre
Doyle J. Lemings
Edward Lendl
Ted M. Linow
John Long
John Lorenzen Jr.
Jeremiah Maluo

John Marlow
Thomas Marron
Genaro "Geno" Martinez
James S. Matsumoto
Robert C. McCollum
Jim McDannald
Rex B. Mendenhall
Stanley Miller
Jack O. Mitchell
Earl W. More
Lloyd Adolphus Mortensen
Keith L. Mullins
Jim T. Murray
Leo Murray
Wilbur Neufeld
Bobby O. Newberry
Ray Newby
Dennis Niemeyer
Patrick T. O'Connell
David "Digger" O'Dell
Daniel A. K. "Pineapple" Ogawa
Bob Oliver
Henry Ornellas Sr.
Roy Otake
Ray Overholt
Ray Owens
Joe Oxendine
James Paresa
Thomas F. Pearson
Pete Perez
Bill Perry
Chris J. Peterson
Gayle "Pete" Peterson
Ralph W. Phillips
Frank Picardo
Dale "Pike" Pikaart
Harry M. Pond
Jim Poole
Richard Poole
Alan E. Purcell
C. Wayne Renaud
James D. Riley
Walter L. Robbins
Viviano J. Rodriguez
Milton Ross
Louie A. Rossi
James P. Routt
Phillip E. Rowe
Glenn R. Ruckman
Vernal Hayden Ruesch
David Thomas Rushing Sr.
Willard Russell
Ron Rydman
Tom Rynin
Guillermo R. Sandoval
Antonio Sarrico
Dave Schmidthans
William Schneider
Bill Schoonmaker
Delrae D. Seibel
Thomas M. Shannon
Dave Shera
Tim Simonsma
Donald Sims
Stanley Snyder
Edward V. Soares
Peter Solomon
Janero Souza

Dwight Stanaway
Chuck Stephenson
William J. Talbot
Lee A. Talcott
James T. Tangney
Russ Taylor
George H. Thomas
Robert "Tommy" Thomason
Glenn P. Thorns
Taylor L. Thorpe
Jess F. Trujillo
Robert J. Tusi
Bruce Vanderhoof
Russell A. Vanderhurst
George Vezaldenos
Everett Villaseñor
Gary Waag
Don Waklee
LeRoy Waldo
David M. Wallace
Jerold "Jerry" Walsh
Rex G. Wardle
Paul Warne
Frank Watkins
Ben D. Wells
Jack White
LaVoy A. Whittier
Philip "Poncho" Williams
James L. Wilson
Bruce Worthen

52 Years

James C. Adams
Alex Alfoldy
Arthur "Bill" Anderson
Myron G. Anderson
Albert L. Armstrong
Michael V. Arthur
Richard M. Arthur
Neal K. Austinson
Leonard Ayala
John Baldetta Jr.
Henry Banuelos Sr.
Billy N. Barrett
Douglas B. "Cowboy" Barringer
Joe Bartholomew
Vern Bartlett
Charles Bradley Bate
A. T. Beall
Robert W. Beall
Ronald Beck
Russell Bennett
Alfred E. Bermea
George Bernal
Wayne L. Betts
Ronnie K. Blevins
Marshall J. Boné
Larry Braden
Harold Brandt
Lewis Bratton
Greg Brazier
Jim Breslin
Jerry M. Briggs
Edward L. Brown
Larry D. Bubak
Larry Bunning
David M. Burch
William Burns

Francis T. Butterworth
Franklin Callahan
James Campos
Norm Carlsen
Fred R. Carrier
Steven Casey
Roy E. Caster
Brad Caylor
Arthur R. Chapman
Larry Chapman
Melvin Chasteen
Bill Chaves
Gary W. Chock
Anthony Chung
Lane Chynoweth
Samuel Hess Clark III
Doyle Cole
Michael Conci
William Conn
Leland "Coop" Cooper
Eugene Corl
Jerry L. Cossey
Bob Cress
Paul Damgaard
Denny Davis
Donald DePonte
Albert DeSantis
Ascenci Diaz
Ken Dickinson
Cat Dillon
Malcolm Douglas
John E. Driver
Gale E. Easley
Henry Eghan
Gerald Elenberger
David G. Emery
George R. Erdahl
Walter P. Fahje Jr.
Paul Farmer
Terry Farris
John R. Fernandes
Guy Ferrari
Ron Fideldy
Keith Fontes
Harold Foote
Robert L. France
George F. Freitas Jr.
Tom Gallagher
Wayne Gilstrap
Manuel Gomes
Robert C. Gomez
Joseph F. Gonsalves
J. D. Grady
Ronald Gragg
Bill Gregory
Donald Grinstead
Loyd Hack
Jim Hamilton
Ken Hayes Sr.
Ray Helmick
Joseph A. Hendrix
William R. Hinds
Gene Hollifield
Charles Arthur Hope
Wilfred A. Houghtby
Philip Houston
John J. Hultsman
Marvin R. Husman

Leon J. Hutchins
Robert "Hutch" Hutchison
William B. Hysell
Whitney Iseke
Delbert Jackson Sr.
Donald L. James
Alfred Jaramillo
Daniel Johnsen
Bob "Boxy" Johnson
Troy L. Johnson Jr.
William Billy Jose
Eugene Jud
Thomas H. Kaaiai
Francis Kaniaupio
Don W. Keele
Gary P. Kimmel
Robert Kirkbride
Robert Kitchen Jr.
Gary B. Knivila
Edward A. Kobata
Martin Krieg
William I. Ku Sr.
Gerald E. Kunz
Shigeshi Kurosawa
Leonard W. Kutz
Earl E. Landingham
Dennis M. Lee
Jack D. "Jackie" Lewis
Walt Lewis
Joseph Lopez Jr.
Fred Loya
Jerry Lund
Peter MacDonald
Winford Maddox
George Maeda
Alan J. Majors
Ronald Makua
Leo A. Mankins
James J. Martin
Sam L. Martinelli
Hipolito G. Martinez
Floyd W. Mathis
Oliver K. Mattoon
Charley T. McCay
Melvin R. McDaniel
David McDonald
L. Melvin McDonald
Darrel G. McEuin
Raymond G. McEvoy
Ranny E. McHaney
Bruce McLaughlin
Jim Meagher
Ted F. Medeiros
Cliff Merck
Ray C. Mesa
Charles "Bud" Miceli
Reo C. Mitchell
James Miyashiro
Mike Mocho
J. C. Moore
Keith Mooso
James "Skip" Morford
Harry M. Morikami
John Q. Morris
Frank J. Munoz
James D. Neizman
Rick Nielsen
Mitch Nunez

Clifton L. O'Brien
Richard A. Olson
William H. O'Neil
Harry G. Ormonde
Charles Dale Orr
Juan S. Ortiz
Bruno C. Pagendarm
Bennett M. Parker
Crag E. Parker
Estes L. Parker
Wayne K. Patch
Earl E. Peterman
Raymond S. Peterson
Joe A. Peterman
Ronald D. Phillips
Paul D. Porter
Phillip J. Potts
Dennis G. Price
Elroy Rakstad
Frank M. Raymond III
Billy D. Reese
Gary L. Reese
Bill Reinhart
Jack L. Reynolds
Antonio Rigoni
Andrew J. Roberts
Dale Roberts
Jeremiah Roberts
Eldon E. Rogers
M. J. Rohde
Angelino Ronquillo
Joseph E. Sabala
Thomas A. Sanders
Richard Sant Agata
Vic Santino
Benny Schallberger
Dale D. Scheid
F. Kay Schiess
Melvin A. Schmidt Jr.
William H. Sharp
William "Bill" Shepard
Rodgers M. Shibuya
Waynard E. Simmons
Floyd Smith
Kale Smith
Michael A. Smith
Thomas E. Smithers
Larry S. Sondgroth
Charles Spillner
George W. Stagi Sr.
William Harold "Bill" Stevens
Bill R. Stinnett
Joseph Strakowski
Saburo Sugai
Wayne Swann
Gary Swinnock
Mino Takaesu
Michael D. Tarpey
Bob Taylor
Lyle E. Taylor
Joseph Telford
Calistro Terrasas
Toshio Tetsutani
Gordon Thurlow
Clinton J. Trefethen
Harry K. Tucker
Dale Twiss
Thomas A. Uemura
Alan Urricelqui
Seishi Uyechi
Masa Uyeda
Ellis M. Vance
Gerard Vincent
Peter Paul Vincent
Carl R. Wagner
Phillip A. Walden
Milton Webb
Ron Webster
Michael M. Weiss
William M. Wellman
Vine Wheelock

Neil A. White
Wallace D. Wickum
Ralph Wayne Willis
Richard Wolfe
Berl L. Yarbrough
Carl T. Yasue
John S. Yu
Eulalio Zaragoza

53 Years

Larry Adams
Jim F. Aira
Howard Akamine
Ernest K. Akao
Gary Aksland
Alfred Anderson
Hal E. Anderson
Cleo Anthony
Gary W. Armstrong
Victor Baker
Duane C. Bakke
Ambrose Balcazar
Fred A. Barber
Edward Bardelmeier
Jesse Bates
Bill Baugh
Bob Baxley
Douglas D. Bender
Gary D. Bender
Truman Bennett
James F. Benson
Carmen J. Bernal
Victor Berri
Joe Bilbrey
Donald E. Bloom
August Bonfiglio
Ken Bottari
Danny Bradbury
Charles R. Brown
Jay T. Brown
Robert L. Bruce
Robert Brugger
Larry "Bob" Bryant
David C. Burns
Fred J. Bushnell
Marvin Bushnell
Arnold Caldeira
D. W. Callison
Henry Campbell
Odell Campbell
Gordon Candee
David Cardinalli
Gordon T. Carreira
Bobby R. Carrell
Clarence P. Carrick
Renato J. Casetta
Sal Chaidez
Fred B. Christie
John C. Collingwood
Norris M. "Cookie" Cook
William Coyle
Paul L. Crawford
Larry K. Crivelli
Christopher da Silva
George Davis
Robert E. DeYoung
Don Deeds
Dario Della Maggiore
Anthony J. Dent
Jim Dille
Carroll W. Dunkel
Wayne Early
Wayne E. Edelman
Floyd "Slim" Edwards
Jesse S. Enos Jr.
Herman F. Eppler
Felipe J. Espinoza
James H. Eubanks
Roger B. Farmer
Rafael R. "Raffie" Fass
Ted Fellrath

Leland G. Finch
Alfredo Francisco
Ambrosio R. Franco
Jim Frasier
Yutaka Fujimoto
William E. Galvin
Enrique Garcia
Robert Gavron
Douglas Gerstner
Jack Leroy Gingrich
Norman Ginocchio
Carlton R. "Carl" Gomes
Oliver "Ollie" Gomes
Kenneth J. Goulardt
Eddie "Ed" Gourley
Jim Grant
William A. Green
Jack A. Griner
James Grubb
Raymond L. Guerrero Sr.
James C. Haggard
Vernon J. Haley
Joe R. Halkyard
Allan B. Harmer
Glendale Harmon
Robert "Stubbie" Harper
Donald Harrell
Robert L. Harrison
Stanley Hashimoto
Bud Hayes
Jerry L. Hayes
Charles Heimsoth
Harvey Henderson
Ramon H. Hernandez
Leo W. Herrick
Asamitsu Hiromura
Ronald Hochgraef
Leonard "Slim" Holthouse
Richard E. Horn
Raymond Horton
Jacques L. Hough
Al Hylton
Don Incardona
Ron Jaffray
Frank Jardin
Peter Jennings
Gardell Jensen
James L. Jenson
John M. Johnson
Kenneth Jolivet
William Joseph
William Kahiamoe
Joseph Kaiponohea Kaili Jr.
Daniel John Kelleher
James L. Kinslow
Jim Klein
William Kao Ko
William Albert LaCosse
Bud Lampley
Robert S. Landes
Edward Latimer
Richard Lear
Chester Frenchy LeBlanc
E. J. Lema
Gilbert L. Liddiard
Jeronimo Longoria
Warren Lopez
Joseph A. Macho
Harvey L. Madsen
Don L. Maland
Kenneth A. Mallar
Robert L. Malone
Louis E. Marencio
Leo Markey
Harold Jack Maxwell
Fred Mayfield
Robert McCampbell
Lou McClenahan
Albert B. McDowell
Odin C. Hap Miller
William L. Miller Jr.

Ron Mollo
Doug Moore
Jerry Morlan
John "Jack" Moyle
Lothar Mumm
David Muratore
Raymond E. Myhren
Tsutomu Nakauae
Edgar K. Nakoa Sr.
Jim Nelson
Ron Nesgis
Robert W. Norman
Wendell D. Olsen
Howard D. Orr
Billy A. Osborne
Donald C. Parker
Glen L. Parker
Elmer Penner
Don M. Perry
Mike Perry
Russell Pierzina
Chevalier Buster Place Sr.
Ronald Powell
Loyle I. Preston
Bernard Primbsch
Frank Prindible
William Pryor
Jim Quilici
Charlie Raisor
Henry Ralar Sr.
George R. Ramos
Gary R. Readhead
Frank H. Ream
Neil D. Reamann
Dave Reed
Doug Reed
William Renwick
Arnold Richardson
John Richardson
Eugene L. Richmond
Donald H. Riggs
Les Riggs
Claude Riphenburg
Ron Rivers
Gary Roark
Will Robinson
Robert Rodrigues
Jess T. Rodriguez
Don Romine
Anthony Rose
Bill Roth
Lucio Sanico
Cristobal Santiago
Don Santos
Edward T. Sato
Tom Schweppe
Tommy J. Sevedge
Ken R. Shaw
Richard J. Sheats
Richard G. Silveria
John William Sims
Richard F. Smart
Rufus Sully Sonognini
Joseph Soto
William Staack
John M. Steele
Robert Stefani
Ronald F. Stefani
Gerald W. Stevens
William Stoner Jr.
Jim Sullivan
Henry J. Tagami
Gary B. Teague
Aurthur E. Tonkin Sr.
Sal Tripoli
Jay Turley
Lyle E. Turpin
Walter F. Vaile
Jim Ventura
Donald J. Verke
John V. Voss

Barney Wagner
John Ware
Elmo "Al" Warren
Billy R. Waters
W. Lyn Watson
Frank L. Wheeler
Jack Whitcomb
Bob E. Williams
George P. Williams
Wendell "Wink" Winkelkotter
Lawrence Winter
Donald Wise
Arthur Wisterman
Duaine Worden
James E. Wray
Vincent Wright
Carl Wubbena
Raymond J. Yamada
James T. Yamauchi
Marvin M. Yegge
John M. Zilich

54 Years

Gary Barker
Keith Barney
Richard D. Baxter
Norman Beal
John R. Bles
Jacquie Bowerman
George A. Bowers
Darwin Bradford
Boyd R. Braithwaite
Ernest Branscum
Billy Brown
Harold Bruun
Guido Budelli
Richard A. Cadriel
John R. Caldera
Herbert Cannon
Fred Cargile
Gerald Chamberlain
Kenneth D. Clyde
Boyd L. Cole
Allen Coleman
Don Crane
Harmon Davis
Wain Davis
Danny Decker
Bob DeHart
Fidel Dulan
Robert Durham
Albert Eaton
Rudolph Elpel
Carl L. Essex
Fred Felkins
Charles Fish
Robert B. Fish
John Florey
Manuel Freitas
Paul Fuchigami
Billy Gaither
Donald S. Garrett
Ernest Gilmore
Gerald L. Goolsby
Herbert Goss
Harold Grant
Stan Green
William A. Green
Richard Grove
Bryan M. Hackett
James Halloran
Thomas J. Helean
Rudolfo Herrera
Jerry J. Hicks
Phillip Hinckley
Leonard M. Hollingsworth
Edward W. Irwin
John Jackman
Billy Jackson
Robert Jehs
Frank Johnson

Raymond Johnson
Richard Johnson
Richard Kahoonei
Bill Kaundart
Henry M. Kearns
Galen H. Kendall
Don M. Kleinman
Frank Kuntz Jr.
Carlos E. LaGrange
Edward E. Lazzari
Don Leivas
Donald Lindland
John Lopez
Max L. Lucero
Richard Mansfield
Harold W. McAfee
Dennis McCarthy
Guy McDermeit
Stanley McNulty
Walter Meek
Richard E. Mehr Jr.
Frank Mendes
Faye Miller
Clyde Minar
John Mitchell
Willie F. Mixon
Lee Moore
James L. Mora
Daniel Mulloy
Sandy Myers
Charles E. Nahookaika
Lee Nelson
Allen O'Brien
Anthony Orlando
William Pace
Gerardo Paet
Ernest Paslay
Daniel D. Pecenka
Ernest Perry
William Pinkston
Sidney Powell
William Pritchard
Jerry Richeson
John F. Ringo
Elmer Roderick
Robert Rodrigues
Robert Roskie
Ralph H. Rowe
Joseph Saraiva
Daniel Schuette
Gerald Snoliker
Frank Snow
Donald Sprague
Murray Stevens
Harley L. Stow
Donald R. Strate
Ray Stroud
Don Tarr
William G. Thorman
Wilmer Townsend
James R. Urquhart
John Welsh
James A. Wilbanks
Bob D. Wilkerson
Bill W. Wright
Earl Yoneoka

55 Years

Jack Adams
Kenneth Anderson
Ossie Balbini Jr.
Ronald Barney
George Beltrametti
Jerry Bennett
Albert Bess
H. Steve Black
Harry L. Bradford
Marvin F. Brown
Rickie Bryan
Melvin Camat
William Casalegno

Donald Case
Farris Cearley
William Ceasri
Billy Conn
Gerald Corbari
Jimmie Ray Corder
Cecilio Cortez
Bruno Dal Porto
Robert A. Danner
Gordon Day
Robert DeCarlo
Kenneth Dees
Frank Delfino
Reese Devere
Kenneth Doelker
John H. Dotson
Steve Doughty
James L. Dunn
Bill Dutra
Charles Dutschke
Richard Eagen
Richard Fargo
Gordon Ferguson
Simon Flores
Floyd H. Fortkamp
Larry Gandolfo
Darrell Goeden
Glenn Gramstad
Harry R. Hammers
Gerald Hammerschmidt
Bob Helton
James Henderson
Bobby J. Henson
Maurice D. Herlax
Russell Higgins
Henry S. Hongo
Harold Hopper
Otis Hopper
Charles J. Huff
Frank J. Huffman
Larry Hughes
Augustine Ikekai
Sam James
Charles E. Jones
John W. Jones
Ronald Kanto
Kiyoshi Kato
Ray Kelsay
Keneth K. Kent
Michael Krawesky
William F. Kroeger
Lyle R. Larsen
Jim Leach
Kay M. Leishman
Charles Loftis
Walter Long
Ernest Lopez
Ernest Louaillier
Norman Lund
Neil A. MacDonald
Ray H. Mason
Joseph McCarthy
William McGuire
Claude F. McIntosh
Robert G. McSorley
Roland J. McWilliams
Joe Mendes Jr.
Eugene Meyer
Ray Miessek
Marcello Mondido
Theo Nakoa
Jerry Nelson
Richard Nelson
John B. Norris
James Osburn
Charles W. Pacheco
Richard Parker
James Parrish
Alan Peugh
John D. Pugsley
Richard Rider
Michael A. Rodriguez

Jimmy Salaices
Roland A. Schaffer
David Schooley
Phillip J. Serpa
George E. Severe
Bob J. Sheffield
Ronald Sousa
Dale Southern
Bert Sparks
Dale R. Strain
Lewis Styczinski
Owen M. Taylor
Donald Teach
Aldo Teglia
Eugene Thiessen
Daniel Thomas
Glenn Treser
Gary W. Venable
Leon Verkist
Manuel Vilche
Foster Walker
James J. Walsh
Ray Walters
Carl Warren
Carl Wegren
Thomas Welch
Virgil L. White
Gene Whited
William Whittington
Robert F. Will
Douglas Woznick
Ted E. Wright
Robert N. Zine

56 Years

Garry M. Anderson
James T. Anderson
Phyllip Wain Arnold
Lynn Barlow
Kenneth F. Barrow
Joe L. Bengoechea
Ben Berch
Frank J. Borges
Ralph Bowman
Jim Brashear
E. Gary Burghardt
Bernie Burns
Harold "Babe" Byer
John A. Camarra
Bruce Cameron
Jack Campbell
Cloyd Cavana
Bob Clifton
Bob Cooper
Larry A. Cossairt
William F. Cowden
Norvin "Pete" Cox
DeVerl Craig
Carl Davidson
Denny Dennis
Al Doty
Cecil Dougan
Mario Moe Dumlao
William Ebersole
Thomas W. Field
J. H. Fletcher
Adam L. Flores
Hugh M. Floyd
Gerald Foursha
Solfecio John Frias
Jim Gardner
Bert F. Garofalo
Charles D. Gower
Jerry Guthrie
Donald E. Hackett Jr.
Norman Hagey
Ken Hall
Jim W. Hamilton
Ralph M. Hamlin
Kenneth Hicks
Eugene Hrobsky
Lily Y. Inaba

Masami Inaba
Raymond Jayo
Carl Johnson
Eric Johnson
Larry Jolliff
George L. Juhasz
Ralph N. Kahoopii Sr.
Clarence Kamohai Kaili Sr.
Jim Keenan
Bill Keller
Merrill L. King
Russ Kite
Edward A. Knecht
David Kragler
Jack Kubo
Robert Lynn
Manuel E. Machado Sr.
Russell "Buck" McConnell
Dennis W. McCosker
Lloyd McCusker
Richard A. McGill
Albert L. "MAC" McKeague
John A. McKinney
Leland D. Millett
Roger E. Millett
Tony Minardi
Dennis J. Mohr
Jerry Moore
Raymond R. Moore
Edward "Ski" Morawski
Dale L. Morlan
Robert Nicholson
Robert Nilmeyer
Frank E. Parker
Reinhart J. Peterson
Leonard Preader
Carl R. Richofsky
Harold C. Rideout Jr.
Martin Rivera Sr.
Julio Robles
Felix H. Rodriguez
Don Rogers
Wayne G. Rose
Gil Rothweiler
Raymond R. Royer
Ralph "Tony" Sgambati
David John Silveira
Richard T. Siri
Joseph M. Spiteri
Robert Stoddard
Edwin Suganuma
Richard Swanson
Lloyd A. Thill
Lee E. Thompson
Peter M. Thornton
Bill D. Tims
Bert Tipton
Sidney L. Ustry
Daniel Waegele
William Waltz
Hugh Webb
David E. Williams
Clarence E. Winter
David Woodard
W. A. Woods
Kenneth P. Wright
Albert Zayas

57 Years

Charles Alexander
Scott Allen
Lark D. Anderson
Eddie L. Ashcraft
Rafael Avila
Vernon Baumbach
Richard Belden
John Bengtson
Vic Berriochoa
Kelly Blevins
Phillip Bortolussi
Gerald Boyle Jr.
Bill Brewer

Larry E. Brown
Lewis E. Burkhardt
Paul Butters
George Cairo
Marvin Charley
Paul Chimits
Ronald Coletti
Daniel Collins
William A. Coombs
Hershel E. Cossairt
John Cripe
Adolf Cruz
Manuel De Freitas
Augustine Delgado
Richard N. Ebitson
Bob Flint
Norm Gebhart
Walter Gelien
Lawrence Giraud
John Gomes
J. T. Haimes
Orin B. Hatch
Russ Hayes
Howard L. Herrington
Alva Holford
Paul Holt
Cy Houghton
Thomas W. Huntington
John A. Jaquysh
William D. Johns
G. Duane Johnson
Melvin W. Kruschke
Max Lennon
Richard T. Martinez
Virgil McAlexander
Robert McDonald
Manuel R. Mejia
Jim Meyers
Ronald C. Miller
Rudy Minjares
Robert Mongolo
Emilio Navarro
A. Carlyle Nelson
Clyde Nielson
Jack K. Ogden
Stewart Orchard
Bryce H. Owen
John P. Parker
Don Patters
Bill Porter
Donald L. Pruett
Larry L. Reedy
Orville Reitz
Robert F. Renfro
Alvin R. Rita
Vincent Rodrigues Jr.
Daniel Sandoval
Dwain S. Scott
Robert Sheppard
Ronald Sickler
Jerry R. Smith
Norman O. Smith
Mark D. Sorenson
Dick Taylor
Johnny W. Tiner
Ken Tronstad
Jim Vega
Clifford C. Wadsworth
Luther Walker
William Waters
Ulus Whiffen
Harold H. White
Ray Whittle
Russ Wilson
Paul B. Wise
Joe Woodard

58 Years

Gordon Akuna
Fred W. Anderson
F. B. Archer Jr.
Martin K. Archuleta Jr.

S. Atkinson
William Bachman
Leon Barnett
Martin Baston
Jim Bean
Elwood Beckman
Norman G. Blair
Richard Boune
Bob Bowden
Jerry Brazil
Boyd L. Brown
Curtis Brown
Ron Bryan
Paul Buntin
Don Colburn
Anthony Costa
James Dale
Donald M. Davis
Nick Demianew
Edd Dempsey
Edward Derby
Frank J. Dipuma
Arthur Dockter
Frank Dorr
Virgle Dryden
Carl R. Edmondson
Samuel Eidson
James W. Every
Victor Eyheralde
Joe Frank
Herman Gaither
Paul Garcia
Stephen Gilbert
Frank F. Gomes
Alton J. Gordon
Frank H. Goulette
Eugene Hall
Kenneth G. Hamnes
Robert Harvey
Wesley Hay
Duane Hope
Felix Iturraran
Milton Jackson
Harry Johnson
Jack L. Jones
John S. Kerr
Louis Kinas
Allan L. Kotrc
Edward R. Kozacek
David Kuykendall
Mederic Lachapelle
James Lafond
Gary Lanterman
Elmer E. Lathrop
Harris Lawler
John C. Leshner
Cecil E. Lewelling
Antonio Luevanocastil
Wayne Marvin
Glendon Mills
Charles M. Moller
James R. Montelbetti
Peter Musachia
Harlan Olson
Charles Pennington
Bill Post
William L. Preston
Gino Quilici
Robert Reyburn
Robert L. Richards
Ronald Rocha
Chester Rudisill
Eldon A. Rummel
Margarito Sanchez
Gene Scarberry
Paul Schissler
Gary Schmidt
Carlos Serpa
Larry J. Smith
Jonathan Southwick
Richard Stack
Kenneth J. Stanko

Carl Stephens
George Stidham
Sam Sunseri
Ronald Sweet
Merl Switzer
Milton Taormino
Don Trull
Ray E. Voss
Lester Wahlen
Philip M. Wall
Calvin Welch
Paul Williamson
Lloyd G. Willis

59 Years

Robert L. Baker
Ray C. Basquez
Andrew J. Belli
Rudy E. Benno
Emilio Betancourt
Ken Bettis
Jack Bickerdike
Tom Bills
Raymond Bisailon
Robert M. Blair
Ralph Blenn
Charles Boarts
Bobby Boggs
Bob D. Branaugh
Bob Brannan
John L. Brotherton
Merlin Buck
William Burton
George Bushton
Norman Cabassi
Donald L. Campbell
Marvin Capps
Odell V. Christensen
Mike Clarkin
Jimmy Clary
James Cole
Ray Crum
Everett Crutchfield
Eugene Davis
Bert Dayton
J. Michael Devine
Vernon F. Dias
Mickey Dillon
Gardner T. Downer
David A. Dunaway
Rex Dykes
Victor C. Egbert
Wilbert Erman
Clarence N. Facha
Kenneth L. Felkins
Otto C. Fink
Donald E. Foster
Donald Frick
Manuel Garcia
Frank L. Gardner Jr.
Bert A. Gilcrease
Louis J. Gobbi
Richard Goodwin
Eugenio Gordillo
Danny Gray
James L. Hall
Stan Hansen
David A. Harlan
Niels Harms
Earl Heaps
Dan F. Heeney
Bill Henley
Frank Hernandez
Erech Hilbun
Kenneth J. Holley
Charles Holman
Charles Holzen
Arney Horton
Robert D. Huitsman
Ron Ivaldi
Theodore Jamison
Raymond Jarvis

Howard Kaurin
Louie Klein
William "Bruce" MacFarland
Ed Marks
Bill Marshall
Fred W. Mattson
Malcolm L. Maxwell
Robert A. McMahon
Ted C. McNeill
Gordon D. Melton
Rex L. Melton
Lloyd J. Morrison
Donald W. Morton
George Mosegaard Jr.
William F. Muller
J. K. Munn
John L. Nash
Raymond Neely
Glen B. Nielsen
Ralph Perez
Roger Glen Petty
Angelo P. Pitto
Andrew Ponsano
Charles E. Potter
Ron Powell
Russ Pyle
Edward Rogers
Robert Sandow
Jack Short
Jim Sinnott
Vernon A. Smith
Jim C. Snow
Charles V. Snyder
Paul M. Stewart
Lonnie E. Stone
Richard L. Stone
Bucky Sumpter
Leman C. Turley
Leonard Verkuyl
Gus K. Vezaldenos
Stanley Watkins
Glen Alva Wells
Tom Westphal
Earl W. Wight
Mel Williams
L. Dee Wright
Roland Donovan Young
Robert C. Yturiaga
Jerry Zimmerman

60 Years

Frank Aguilar
Donald L. Allen
Finis F. Allen
Frank Alvarez
Melvin L. Anderson
Ralph Andrade
Norm Ash
William Avila
William Avist
Nick Banducea Jr.
Richard H. Banes
David Bardelmeier
William Bosworth
Dave M. Bristow
Glenn E. Buckner
Bradley K. Burghardt
Alban E. Byer
Douglas W. Carter
Raymond R. Chattman
Charles Franklin Cross
Al Crumb
Wallace F. Davidson
James P. Davis
Patrick Day
David Deboer
Stacey P. Delong
Daniel E. Delsanti
Ken H. Dillinger
Richard Kevin Donohoe
Melvin J. Elliott
Jim Eychner

Bill R. Fakes
Robert E. Ferguson
Don Firanzi
Robert L. "Buck" Frank
Kenneth D. French
Jerry L. Galvin
Douglas Green
James "J. R. Barney" Gruber
Herb Haskins
Kenneth Hathaway
Kenneth Henley
Robert "Bob" Herring
Rod Hocking
Ed Hunt
Earl L. Hutchinson
Warren Jennings
Bob Jimenez
Earl J. "Chuck" Kohler
Robert H. Lang
Donald Larson
Charles Dillion Lee
Dave Leonard
Vern Leonard
Bruce Leutholtz
James Ray Lewis
Don Liggett
William W. Lyness
Buck J. Madruga
James A. Mallonee
Bob Mayfield
Robert E. McCoy
James E. McGee
Lester McKindley
Jerry L. Menefee
Pete Montoya
Laroy "Buddy" Morris
Herbert Myers
Laverne "Vern" Nolan Jr.
Duane W. Nye
Robert L. Olofson
Loren Oswald
Joe A. Pacheco
Nicholas A. Paras
Donald M. Parker
Ivan Norris Pearson
Vernon P. Pendleton
Ted Perry
Richard E. Peterson
Clyde K. Rasmussen
Vern Rau
Raymond Raumer
Charles E. Reagan
William V. Rickman
Loren A. Ross
Vincent B. Russo
Herb Sawyer
Hastings Lee Schmidt
Marvin Seal
Bob L. Smith
Richard Smith
Wally F. St. Clair
Jim B. Sullivan
Douglas Sutterfield
Chuck Taylor
Clifford A. Teem
Orval E. Thompson
John A. Toney
Charles Ussery
Melvin E. Vandagriff
James Veerkamp
Pete Visalli
Kenneth "Duffy" Walther
Charles Ward
T. J. "Tommy" Weatherford
John David Winchell
Thomas Zaro

61 Years

Robert Aguiar
Joe Aidnik
William H. Akins
Andy Anderson

Fred J. Bennett
G. A. Benzonelli
Robert Bleazard
Clyde Bonner
Raymond Bruno
Robert Cavallero-Aiaipixeh
James B. Christensen
David L. Cook
William W. Cook
L. H. Cope
Leonard R. Cuillard
Tony Debenedetto
Louie De Martin III
George A. Dias
Gilbert Duran
Robert Ellington
Daniel Ellis
Douglas Ence
Ron Farrell
Ken Fetch
Walter R. Finnas
Richard "Grizz" L. Flanders
Clarence Richard Flick
Wes Frey
George Garrett
Len J. Genetin
Albert George
Thomas Glage
Ronald W. Glantz
Dana Gollenbusch
Tony Gomes
Paul Greney
Lawrence Harrison
Thomas A. Hester
W. D. Hokanson
Jim "Doc" Holliday
Alfred E. Huntington
James E. Johnson
Curtis R. Jones
Jim Lehman
Edward Mamola
William E. Martin
Richard Martinez
Hugh Matthews
Robert McNair
Frank McNelis
Theodore A. Mertz
Ervin R. Millard
Robert Moebus
Frank Morales
Gary Morthole
Hank Munroe
Harold Nelson
William Revoe Parker Sr.
Leonard E. Penrod
Arthur O. Peterson
Karl Poss
Merle Powell
Bob Powers
Lynn T. Reese
Don S. Robertson
Stanley Rose
Ron Sindorf
Sam J. Sorce
Lawrence A. Sousa
Carl C. Stebbins
Al Swan
Jerry Terry
Leonard M. Turner
Joe H. Vera
James P. Villa
John T. Wood
Leon C. Zach

62 Years

Nicola Ackel
James Alexander
Warren G. Amrine
Verlyn M. Andersen
Melvin Armstrong
Alvin Cardoza
William L. Cissney

Erwin E. Cripps
Charles Crohare
Alvin R. Foster
Charles W. Fox
Joseph Freitas
Thomas Garahana
George J. Giovannoni
Ray Gonzales
Sheldon Homer
Arnold Macklin
Larry McDonald
Carlos Murillo
Keith Nelson
Claude Odom
Caesar Palestini
Lewis Peterson
Dwayne Pierzina
Stanford W. Salonius
Charles J. Schafer
Ray Scott
Laverne Smith
Harold N. Steagall
Johnny Suazo
Claude Thomas
Charles Tomlinson
Carl O. Torgersen
D. L. Tucker
Richard Wise

63 Years

Robert Bloch
George Carlson
J. E. Colopy
Jack Colvin
Chaunce K. Crittenden
John Davies
Darrell Davis
Joe Fanfa
Thomas Findlay
Stan W. Fredricks
Hallvard Haugnes
Armand Herrera
Robert Huebner
Robert David Jones
James Kolesar
Thomas Koop
James E. Melton
Jordan Morse
Karl Nelson
Richard Nunez
Sammy J. Reynoso
Michael Robertson
Frank Shephard
Robert W. Smith
Stan Soito
Leroy E. Stanton
Clifford Trot
Robert Vandepol
Clifford Vincent
Marv J. White

64 Years

Neal E. Andrade
Earl C. Barker
John P. Bramlage
Bill Bridges
Claude E. Clark
Glen E. Daly
Clarke Eikenbary
Clinton Erickson
Lloyd Farwell
Manuel R. Francis
Ray Frederickson
Marvin J. Grana
Richard R. Hallett
Paul T. Hawkins
Jimmie C. Hilton
Russell H. Hutchinson
Edward Jones
Arthur Junqueiro
Dick Lake
Harold K. Lewis

Blanko M. Markovich
Jack R. Mauser
Robert McDonald
John R. McFadden
Patrick Peters
Jimmie W. Posey
Kenneth M. Pruett
Jim Reeves
Natale Repetto
Ray Robbins
Edward J. Roberts
William N. Rogers
John M. Schwartz
Howard P. Thomas
Paul Vansteenbergh
James H. Wallace
Robert Warman
Billy Williams

65 Years

Alfred Alvizo
Les Arnett
Billy J. Austin
Everett Beckwith
Raymond Bond
Randall Chisolm
Don T. Christensen
George O. Clough
Manuel Contreras
Donald Cooper
Eddie Cox
Don Cushman
M. L. Darrough
Byron Deleeuw
Herbert Hooper
Frank Knuedler
Henry Little
Floyd McLemore Jr.
Mike Mecca
Donald A. Medford
Donald Mitchell
Attilio Molinari
Roy Moore
Derl Olsen
Clyde W. Pitts
Clement Sala
Gene H. Scott
John Small
James M. Smallin
Jay C. Sulser
Robert P. Theron
George Varozza
Jessy Vincent

66 Years

William Daugherty
John Dorton
Boyd Dresser
Donald Lebon
Charles Luke
Isaac Manley
Keith Milliron
Roy D. Moore
Sudduth Moore
Charles Page
Salvato Papetti
Henry Petersen Jr.
Richard Rego
William C. Squibb
Layton Stephens
Floyd Webb
Oliver Wilson

67 Years

Charles H. Carlton
Richard L. Davidson
Romeo Grasseschi
James J. McNickle
Eugene Peters
Raymond Pimbo
Jack Powell
James H. Reynolds

Fred Spaulding
John Tabacco
Clay Thompson
Ernest Walker

68 Years

Herbert Bailey
Thomas Carter
Henry Matoza Jr.
Keith D. Mayne
Robert S. Miller
Alvin B. Petrie
Pat F. Rice
Cy Shepard
Wayne E. Williams

69 Years

William Adams
Charles Casarotti
Bert Charley
Wayne Desnoyer
T. L. Huff
Eugene Keeley
Peter B. Madrid
Walter Proebstel
Carl Straub

70 Years

William Derby
Logan C. Elston
Frank Ferguson
Martin Lovrin
Gilbert Machado
Robert Shields

71 Years

B. J. Elston
John Goulart
Robert Nichols
Donald Streitz

72 Years

Freeman Haas

73 Years

Harold Huston
Sidney Jones

74 Years

Carrol Madsen
J. M. Speyer

76 Years

Edwin Conner
John White

REMINDERS MEETINGS

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their September District Meetings.

District 04: Fairfield

James Collins
Thomas Monk Jr.

District 10: Rohnert Park

Tyler D. Brin
Kate Cassidy
Matthew Frampton
Jeffrey A. Graf
Dominic J. Villeggiante

District 11: Nevada

Thomas L. Schriber

District 12: Utah

Jerad Anderson
Duke Babka
Eduardo Caballero
Robert Cruz
Dillon Greenan
Enrique Jaramillo Jr.
Tallon Morrey

District 20: Oakland

Christa Hallsworth
Robert Smith

DISTRICT MEETINGS

All meetings convene at 7 p.m.

DECEMBER 2016

- 5th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

JANUARY 2017

No meetings scheduled.

FEBRUARY 2017

- 7th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road
- 7th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103
- 8th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.
- 8th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 9th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.
- 9th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Dr.
- 13th District 17: Laie
Laie Courtyard Marriott
55-400 Kamehameha Hwy.

- 21st District 04: Suisun City
Veterans Memorial Building
427 Main St.

- 21st District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

District 30: Stockton

Shawn Crandall
Sean Garcia
Charisse Griffin
Hunter Halsted
Wesley Lopez
Kristyn Pair
John Deo Quezon
Julian Stehle
Matthew Wicklund

District 70: Redding

Brandon Barentine

District 80: Sacramento
Miguel Fernandez
Fredrick Roan
Daniel Schacherer

District 90: Morgan Hill

Julian E. Arias
Sharla Bollom
Annalis P. Cameron
Matthew R. Chambers
Jessica Rivera Duran
John M. Grilli
John M. Hawkes

- 22nd District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

- 22nd District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

- 23rd District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

- 28th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

TOWN HALL MEETINGS

DECEMBER 2016

- 6th District 17: Kauai
Meeting: 6 p.m.
Courtyard Kauai Coconut Beach
650 Aleka Loop, Kapaa
- 7th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo
- 8th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St., Kailua-Kona
- 9th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
(Alexa Higashi Room)
One Cameron Way, Kahului

JANUARY 2017

No meetings scheduled.

ANNOUNCEMENTS

Proof of Voter Registration for PAC Nominees

To be eligible to hold office, all Political Action Committee (PAC) nominees must bring proof of voter registration to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting (see page 14 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Jim Sullivan

Recording-Corresponding Secretary

2017 PAC Election

Rec.-Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2017 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

The schedule of meetings at which these elections will be held can be found on the opposite page and in next month's edition.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following retirees have 35 or more years of membership in Local 3 as of October and have been determined to be eligible for Honorary Membership effective Jan. 1, 2017.

Danny A. Anderson 1872252
District 12: Utah

Duane Anderson 1834131
District 50: Fresno

Tom Benninghoven 1768982
District 70: Redding

Robert O. Brown 1774309
District 80: Sacramento

Craig A. Clarkson 1897551
District 11: Nevada

Joseph L. Doub 1839942
District 80: Sacramento

Manuel Elizondo 1551065
District 30: Stockton

Albert C. Fawns 1519424
District 60: Yuba City

David Harvey 1812811
District 99: Out of Area

John M. Henrie 2159341
District 12: Utah

James Holmes 1768872
District 10: Rohnert Park

Edward Kosakowski 1895869
District 99: Out of Area

George Marvin 0653921
District 10: Rohnert Park

Michael McCuaig 1897560
District 20: Oakland

Owen Owens 1897563
District 80: Sacramento

Peter Palko 1440641
District 20: Oakland

Bruce Parsons 2057687
District 30: Stockton

Michael Riley 1691067
District 70: Redding

Abel Rodriguez 1862374
District 80: Sacramento

Myron Rulofson 1797516
District 30: Stockton

Ricky Salsedo 1829154
District 10: Rohnert Park

George Stavros 1722462
District 12: Utah

George Steffensen 1897567
District 10: Rohnert Park

Felix Valle 1562956
District 50: Fresno

Departed Members

Adolpho, William Kailua, HI District 17 09-26-16	Cereda, Arthur Fairfield, CA District 04 10-06-16	Jansen, Edward Fresno, CA District 50 07-04-16
Anders, Gary Vernal, UT District 12 09-01-16	Coleman, Donald Clovis, CA District 50 04-19-16	Jenkins, Thomas Redding, CA District 70 09-06-16
Bair, Douglas Vacaville, CA District 04 09-24-16	Daun, Olga Mountain View, HI District 17 08-20-16	Keahi, Jonah Wailuku, HI District 17 06-11-16
Barrington, Ed Elko, NV District 11 09-30-16	Dory, Buddy Ely, NV District 11 09-01-16	Keener, James Santa Cruz, CA District 90 07-23-16
Bristow, Francis Roseville, CA District 80 08-30-16	Gohara, Tadashi Pukalani, HI District 17 06-10-16	Keller, Jeffrey Gould City, MI District 99 09-30-16
Cabral, Ricky Ewa Beach, HI District 17 09-11-16	Huffman, William III Kailua, HI District 17 09-03-16	Krutz, F. Petaluma, CA District 10 09-03-16
Ceccotti, Lee Larkspur, CA District 01 09-01-16	Huiting, John Fair Oaks, CA District 80 04-27-16	Moe, Matt Waianae, HI District 17 09-10-16

MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 17-23 in this edition.

Moser, Garrey Ripon, CA District 30 09-30-16	Robinson, Darrell Eureka, CA District 40 10-09-16	Wickum, Terry Roseville, CA District 80 10-04-16
Nelmida, Esmenio Wahiawa, HI District 17 09-26-16	Stancell, C. Pahrump, NV District 99 09-07-16	Woodford, Ivan Carson City, NV District 11 08-29-16
Nunes, Donald Livermore, CA District 20 09-19-16	Tengan, Shoko Waipahu, HI District 17 09-13-16	Young, David Glendive, MT District 99 08-30-16
Ordway, Guilda Visalia, CA District 50 07-14-16	Walker, Murl Bakersfield, CA District 99 07-09-16	
Orman, Raymond Brentwood, CA District 20 06-30-16	Wallace, Robert Sebastopol, CA District 10 07-31-16	

Deceased Dependents

Beynon, Faye. Spouse of Beynon, Keith 09-19-16	Galzignato, Gladys. Spouse of Galzignato, Sante (dec) 09-11-16	Kirkham, Esther. Spouse of Kirkham, Thomas (dec) 05-23-16	McMurry, Judith. Spouse of McMurry, James 09-11-16	Standlee, Dorothy. Spouse of Standlee, Bob (dec) 08-28-16	Wisener, Sandra. Spouse of Wisener, Austin (dec) 09-06-16
Brady, Thelma. Spouse of Brady, Virgil (dec) 09-20-16	Hatch, Eleanore. Spouse of Hatch, Orin 06-14-16	Kranjack, Jean. Spouse of Kranjack, Donald 08-06-16	Presley, Alison. Spouse of Presley, Mark 08-24-16	Tamashiro, Kikue. Spouse of Tamashiro, Shoichi (dec) 08-24-16	Wissink, Donna. Spouse of Wissink, Michael 07-23-16
Brereton, Eileen. Spouse of Brereton, Johnny (dec) 09-18-16	Havercamp, Mathew. Son of Havercamp, Roy 09-20-16	Lean, Pauline. Spouse of Lean, Wallace (dec) 07-17-16	Renner, Karain. Spouse of Renner, Richard 08-20-16	Thomas, Dorothy. Spouse of Thomas, Adrian 07-22-16	Wodzienski, Judy. Ex-spouse of Wodzienski, Edward 09-10-16
Dolloff, Carol. Spouse of Dolloff, William (dec) 10-04-16	Hodson, Alma. Spouse of Hodson, Gene (dec) 08-23-16	Liles, Kathryn. Spouse of Liles, Dewayne 09-21-16	Schultheiss, Betty. Spouse of Schultheiss, William (dec) 06-23-16	Tuckey, Julie. Spouse of Tuckey, Robert 08-16-16	
Eisenhut, Brenda. Spouse of Eisenhut, Jerold (dec) 09-22-16	Kaahanui, Sumie. Spouse of Kaahanui, Charles (dec) 09-12-16	Melton, Margie. Spouse of Melton, Gordon 09-14-16	Smith, Adeline. Spouse of Smith, Everal (dec) 08-26-16	Wheeler, Rita. Spouse of Wheeler, John (dec) 09-18-16	



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Your choice for today—
Your legacy for tomorrow

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program/



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

Two scholarships of
\$10,000

Two scholarships of
\$7,500

Two scholarships of
\$5,000

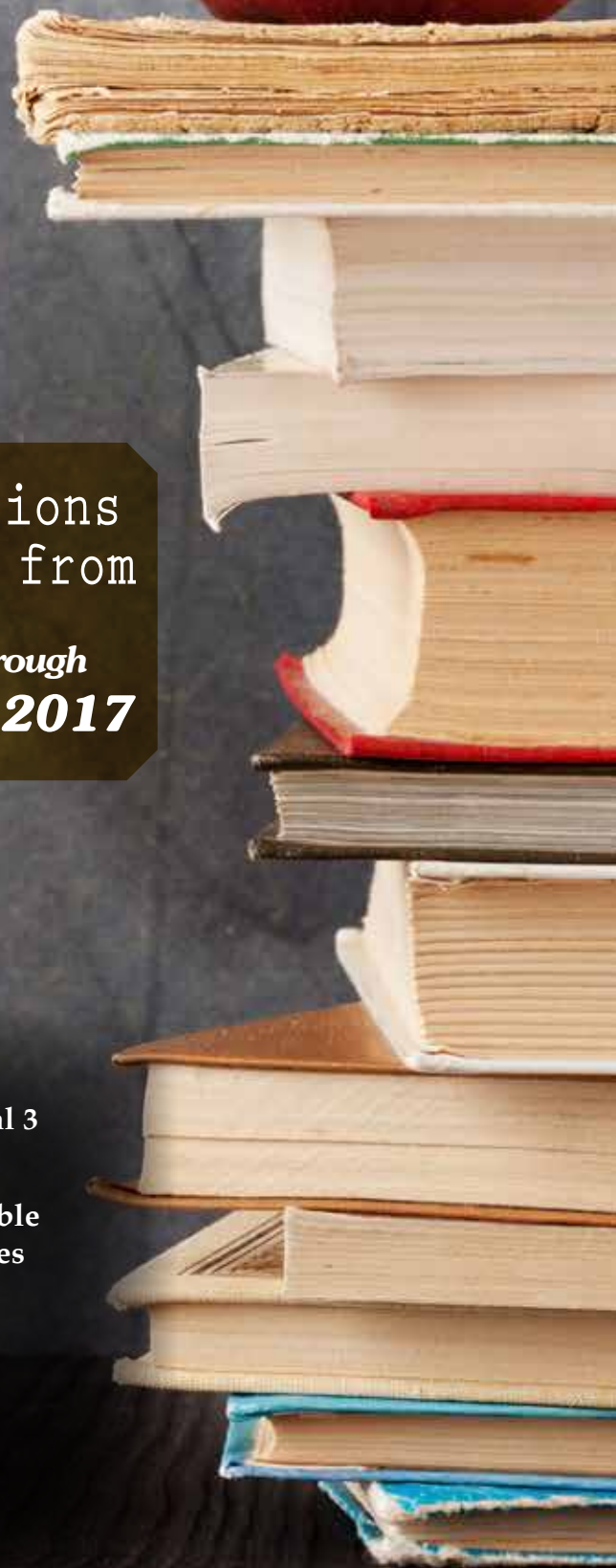
Applications
accepted from

**Jan. 1 through
March 31, 2017**

Merit Scholarships

25 scholarships of **\$1,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.





Happy Holidays! Change is in the air!

As we approach the end of 2016, there is plenty to celebrate and a new year to contemplate. The holiday season is a time for gathering with family and friends, overindulging on treats and reviewing our health and personal well-being. Don't let the stress of the holidays take you too far from the path of healthy living: eating right, exercising and getting some well-deserved rest and recreation.

We have a new Trust Funds Administrator

The Board of Trustees has selected a new third-party administrator, Zenith American Solutions (ZAS), to provide benefit administration for all of the Operating Engineers Local 3 Trust Funds in California, Hawaii and Utah, including the Public Employees and the retirement Funds, effective Jan. 1. There will not be a change in administrators for the Nevada Health and Welfare Fund. Any claims you have incurred and/or processed on or after Jan. 1, will be handled by Zenith. Administration services currently provided by Associated Third Party Administrators (ATPA) will continue through the end of this month.

As the Fund's Administrator, Zenith will perform administrative responsibilities, such as maintaining eligibility records, accounting for employer and self-payment contributions, administering health and Pension benefits, answering participant inquiries and handling other routine administrative functions.

The Zenith Trust Fund Office is located at:

*Zenith American Solutions
C/O Administrator
1600 Harbor Bay Parkway
Suite 200
Alameda, CA 94502*

Questions?

The contact number remains the same: (800) 251-5014.

OE3 Medical Assist Line - Know What You Don't Know!

The OE3 Medical Assist Line is a one-of-a-kind medical referral service that may help make your health care decisions easier, while saving you significant out-of-pocket costs. The best thing? It is available to OE3 Trust Fund members at no extra cost!

The OE3 Medical Assist Line can help you locate the best doctors and facilities in your area, and track the precise costs they charge. This information will help you make informed decisions about your health care.

Representatives will provide you with the quality measures and costs of over 400 different medical and surgical procedures that the OE3 Medical Assist Line tracks. They will also help determine your basic benefits and estimate any out-of-pocket costs you may face. The best part is that you'll have all of this important information before you decide which steps to take next.

To get started, visit www.anthem.com/ca and click "Register Now." Follow the instructions. Then, all you have to do is call: (855) 279-2128 for the Operating Engineers Health and Welfare Trust Fund or (855) 229-7822 for Pensioned Operating Engineers Trust Fund (Non-Medicare members only).

LiveHealth Online®: Remember when doctors made house calls?

Sometimes you just need a doctor. Thanks to the Internet, you can connect to one anytime, anywhere, whether it's the middle of the night or the middle of a road trip.

Sign up for LiveHealth Online® and have a face-to-face conversation with a physician on your computer or mobile device. Download the app or sign up today at www.livehealthonline.com.

Select a doctor, and he or she can answer questions, assess your condition and even provide a prescription, if needed. Log-in, and you'll see a list of doctors available and ready to talk 24 hours a day, seven days a week.

Life doesn't wait. So it's good to know that if you can't get in to see a doctor in person, you can still get a doctor's care at the speed of your life, on your terms, without the long wait. It's the immediate service you need and the honest, useful answers only a real doctor can offer.

Register with www.anthem.com/ca to get online access to your benefits

Want easy access to your benefits from any device, anywhere? (If you are 18 years of age or older, you must register your own account.) Type www.anthem.com/ca in the Web browser address field and click "Register Now" on the top right-hand side of your screen in the member log-in area.

STEP 1: Personal information

Enter your personal information, including member identification number, first and last name, and date of birth (mm/dd/yyyy). For security, you'll also be asked to put in the security code that's shown. Click "Save and Continue."

STEP 2: Username and password

Create your username and password. Then select a security question from the drop-down menu and give the answer. (You'll be asked to answer your security question if you ever forget your password.) Please keep this information secure. Once you're done with your username, password and security question, check the box to agree to the terms and conditions of Anthem and click "Save and Continue."

STEP 3: E-mail setup

You'll be able to choose how you'd like to get future legal/health plan notifications and special offers. Enter your e-mail address to set up your online profile. You can also choose to receive information about new products and services, benefit updates and required notices. Click "Save and Continue."

STEP 4: Confirm registration

Here you'll make sure all your personal information, username and password, and notification choices are right. Click "Confirm."

It's that easy. So get connected today and always have your benefits at your fingertips! If you have problems signing up, call the eBusiness Help Desk at (866) 755-2680.

Visit the Trust Fund's website, www.oe3trustfunds.org, for information about health and Pension benefits. You can also call the Trust Fund Office at (800) 251-5014 or (510) 433-4422.

Visit www.oe3.org to get online copies of *Engineers News* you might have missed. Check both websites out today.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: 2002 27' Montana Arctic Package fifth wheel. New tires, no smoking, no pets, well maintained. Clean inside and out. Large living room, booth, dinette slide, sleeps six, large solar panel and satellite dish. Asking \$12,500 or best offer. Call Jerry at (775) 852-4167. Reg# 1296063.

FOR SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing w/clutch, pressure plate, fly wheel. Asking \$1,750. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at gerard_elambert@hotmail.com. Reg# 1225584.

FOR SALE: Record rolodex with cabinet and records. 78 rpms and 33s, mostly waltz, some early 1900s. \$250. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: 14' aluminum boat with new trailer. Has removable floor mats to make inside floor level, new tires and wheels, rod holders. Like new. \$900. Call (509) 510-1534. Reg# 0827031.

FOR SALE: Bosch 4100 table saw and gravity rise stand, TS3000, like new: \$300. Milwaukee Super Saw ZAL, catalogue No. 6527, original case, like new, lots of blades: \$100. Craftsman heavy-duty half-inch drill, model 315: \$60. Leica Sextet: \$45. Located in Pollock Pines, CA. Call (530) 647-2808. Reg# 1040605.

FOR SALE: Bobcat Model 863 skid steer loader with 1,732 hours. Asking \$17,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: 1999 Peterbilt 330 bobtail dump truck with 44,000 original miles, CAT power, 2005 16-ton Zieman trailer, 20' tilt bed, air brakes, 2012 Case SN 580, loaded cab, 4X4, 5 buckets, 4-in-1 bucket, compaction wheel and lots of extras. 3,250 hours. \$150,000 or best offer. Call (650) 773-0225. Reg# 1543019.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter, 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: 1970s aluminum camper shell for 8-foot bed. Louvered windows open and close, rear hatch works. Sturdy and in good condition. Original owner, asking \$100 or best offer. Call Thomas at (510) 734-0294. Reg# 2299640.

FOR SALE: Retirement/vacation home 125 miles from American border in San Felipe, Baja, Mexico. Two homes and 2 lots available. Safe and secure 22-lot gated beach community. Water, electricity, sewer, paved streets, newly paved highway, international airport. Average temperature of 85 degrees. Guaranteed title to home. Call Mike at (925) 525-2882 or e-mail mikef@mountaincascade.com. Reg # 2573773.

FOR SALE: New collectable Royal Doulton bone china english porcelain 40-piece dish set. Service for 8 with sugar/creamer set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$350. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$4,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Late 1960s 8N Ford Tractor with box scraper. Runs good. \$2,495. Call (209) 509-5696. Reg# 1043556.

WANTED: Peterson 80th Anniversary watch fob, will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: Inversion stretch massage chair with rolling, kneading and swing footrest. Remote controlled. Excellent condition, like new. Originally paid \$3,900. Asking \$1,500 or best offer. Call Eric at (916) 630-0781 or (916) 708-0781. Reg# 2437833.

FOR SALE: Huge record collection (over 4,000), all in original covers and in very good condition. You name it, it's here. Country, rock, hard rock, blues, soul, jazz and easy listening. Lots of double picture albums. Take them all for \$1,450. (530) 510-1534. Reg# 0827031.

FOR SALE: Leer Tonneau cover for a Chevy or GMC 1-ton truck with 8' bed. Color is silver birch. \$750. Call (209) 603-7814. Reg# 1963705.

FOR SALE: Beautiful 3bd, 2-1/2 bath split/open floor plan on 5 acres 30 miles east of Redding in Whitmore, CA. Master suite w/private deck, gourmet kitchen w/breakfast room. Large shop/garage w/3 bays. Garden area, pond, waterfall. Private, close to fishing, hunting and boating. Full RV hookup for guests. Wildlife, satellite, low utilities and much more. Asking \$335,000. Call (530) 472-1934. Reg# 1142983.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great for investment or show. Selling due to bad health. \$15,000. Call (707) 823-4667. Reg# 0924959.

FOR SALE: New Little Giant Ladder, never used. Costs over \$500, but will sell for \$250. Call (707) 823-4667. Reg# 0924959.

FOR SALE: 4 King Star radial H714 tires, P215/75R 14985, 3/4 inch white sidewall. About 100 miles on them. Asking \$300 for set or \$100 each. Call (707) 430-3660. Reg# 2244737.

FOR SALE: 1955 Ford F350. 9' bed, stepside, 428 engine, C6 auto transmission, 427 cast iron headers, aluminum intake manifold, electronic ignition, dual Flowmasters, power disc brakes, power steering, stereo, AC, dual side mounts, 25 gallon tank, custom interior. Rust free, nice driver. \$25,000. Call (408) 226-0729 or email gerard_elambert@hotmail.com. Reg# 1225584.

FOR SALE: 4 Ford wheels. 8 lug, 16" X 8", polished alloy Eagle rims from 2004 F-350. Perfect condition. Fit range of F-250/350 Ford trucks. 1" wider than stock, fit 285 to 315 size tires. Includes center caps, lug nuts and 3 good 285/70-16 Michelin tires. \$450. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: Trolling Time inflatable skiff with two oars, front inflatable keel, 8hp Mercury outboard motor and fuel tank. Includes one new life vest. Good condition. Located in East Bay. \$1,100. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: 2005 Jazz model 2760 fifth wheel trailer. Looks great and has new tires. \$15,000 or best offer. Call (510) 715-6889. Reg# 1966032.

FOR SALE: 2000 Arctic Fox 25s 25-foot travel trailer. Sleeps 3 people. Well maintained. Excellent condition. Complete with hitch and ready to go! Asking \$9,000 or best offer. If interested, call (714) 930-6059. Reg# 2587802.

WANTED: License plate frames from Sonoma; St Laurent Chevrolet, Whitehead Ford, Sonoma Motors Ford, Empire Dodge, Gallo Bros. Chrysler, Plymouth Boy Hot Springs and any other Sonoma frames. Will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: HBO Exclusive collectible clothing items, size large. Jersey shirt with "The Sopranos" on front, Tony Soprano on back. Jacket with quilted zip-out liners, leather arms and collar, snap closure and the words "The Sopranos HBO" on the front and "The Sopranos" on back. Excellent condition, not worn. Both \$160. (209) 931-2058. Reg# 1022395.

FOR SALE: Complete collection of old and collectible duck decanters. Jim Beam and others. Over 30 different ducks. Collection is a steal at \$300. Call (650) 726-3062. Reg# 1711192.

FOR SALE: D4 CAT dozer 7J. \$2,500. Power takeoff for D2, orchard model. \$400. Behlen power steering unit for CAT motor grader, \$200. Rebuilt starter for a 92 series Detroit. \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: Honda RC51 motorcycle with low miles. Asking \$5,999. Call Vernon at (916) 631-0750. Reg# 2134626.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$15,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 2 studded M&D new mounted aluminum 8 lug LT 16, \$300. KC SlimLite, new and in box, \$150. Cobra Pro 8000 GPS w/7" screen, \$250. 2 dash cams, \$25 each or \$30 for both. In Auburn area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: 3" minus gravity rock screen, good condition. \$1,500. Two 550 gallon fuel tanks, one on a metal stand, the other in a wooden cradle. \$500 a piece. Call (775) 750-7602. Reg# 2286063.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo," "Golf," "Sports Illustrated" and others. E-mail questions to awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Mechanics tools. Over 30 years as a Heavy Duty Repairer and plant mechanic means tools, tools, tools! 1/4 to 3/4 sockets, 1/8 to 1-1/2 wrenches, plus much more. Call Mike at (209) 862-0799 (home) or (209) 485-8963 (cell). Reg# 1858347.

FOR SALE: 1940 Knobe baby grand piano. Mint condition. Appraised in 2005 for \$10,000, will sell for \$5,000. You pay for packing and shipping. Call Larry at (209) 951-3059. Reg. #1142757.

FOR SALE: Beautiful player piano with accompanying music rolls. \$500 or best offer. Call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: 2007 Honda boat motor, 8hp, 4 stroke, low hours, excellent condition. \$1,800 obo. Call Gary at (209) 968-0133. Reg# 2181511.

FOR SALE: 8' wide bucket for light materials. Factory made. Fits 580 case, can adapt. \$2,000. Call (707) 942-0912. Reg# 0726740.

FOR SALE: Multiple items: D8 CAT 13A, vintage World War II D7 CAT, CAT 95 loader, 52 horsepower Mini Mite sawmill and a Dodge Power Wagon. Call for details (707) 943-3354. Reg# 1194946.

FOR SALE: Delta Shores Resort and Marina membership and Canyon Creek Resort membership in association with Coast to Coast. Big rig access, 30 and 50 amp hookups, pool, boat ramp, fishing, marina, café, cabins and cottages, yurks. Pets allowed. Asking \$2,500 with transfer fee paid. Call (916) 813-7826. Reg# 1713521.

FOR SALE: Hayden, Idaho. 3 bed, 2 bath, large kitchen, breakfast bar, BBQ, bar, forced heat, gas fireplace, wood stove. Downstairs: 2 bed, 1 bath, office/exercise room, kitchen. 5.04 acre. Equestrian arena, orchard, garden space, 2 car garage, RV parking. (208) 755-0256. Reg# 1812603.

FOR SALE: Brand new theater seating for RV. Nice espresso leather 3 piece, 2 one-armed recliners, 1 console with cup holders and compartment. Never used. \$600. Call (801) 946-1241. Reg# 1840074.



A Tour of Remembrance

Revisiting Pearl Harbor and Ford Island

By E. J. "Chuck" Kohler
VP-23 N. A. S. Ford Island
Pearl Harbor Survivor
Sixty-year OE3 member

From within those rusting hulls of sunken ships, reminders of what used to be.
Echo calls to remember, from those there entombed, that freedom is never free.

For those who answer duty's call, in the air, on land, or at sea.
Where Liberties and Freedoms come under threat, that's where they choose to be.

They all gave some, and some gave all, those Liberties and Freedoms to save.
But those valued treasures can only remain, if protected by the gallant and the brave.

The bombs blast, the cannons roar, the sights and sounds of battle.
The cries of the wounded, the sighs of the dying, amidst bursts of machine gun rattle.

The fires' flames, the burning airplanes, the sight of sinking ships.
With death raining from the skies, right before our eyes, how could we ever forget?

Some manned guns, put up a fight, a victory hoped to gain.
They stood their ground, then many, with their ship went down, and down there they shall forever remain.

Those shipmates and buddies, forever lost, never to breathe air again,
Must always be honored, and forever remembered, or their sacrifices will have been in vain.

Some saw it all, got involved, each in his own way.
And for those who did, and still survive, it's like only yesterday.

We've grown old, tried to move on, things we've tried to forget.
But try as we will, those memories linger still, and for some - it's not over yet.

Our seasons pass, the time draws nearer, the last survivor will have faded from sight.
Then, comes each following 7th of December, will there always be those who will care enough, not only to remember, but to remember, and then - come here, to the top of Mt. Diablo, on that night, and Light the Light*.

**This is a reference to the annual Beacon Lighting Ceremony on Mt. Diablo that occurs every year on Dec. 7 in Contra Costa County. The aircraft beacon on the summit is lit from sunset to sunrise, memorializing all who sacrificed so much during the attack on Pearl Harbor. Local 3 member/Pearl Harbor survivor Chuck Kohler (author of the poem) attends the event every year with other Pearl Harbor survivors.*