

ENGINEERS NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 74 #11/NOVEMBER 2016

INDEPENDENT'S DAY

BIG SIGNATORY GOES GANGBUSTERS ON
BAY AREA DIRT SPREADS pg. 14

Vote Nov. 8!



2016



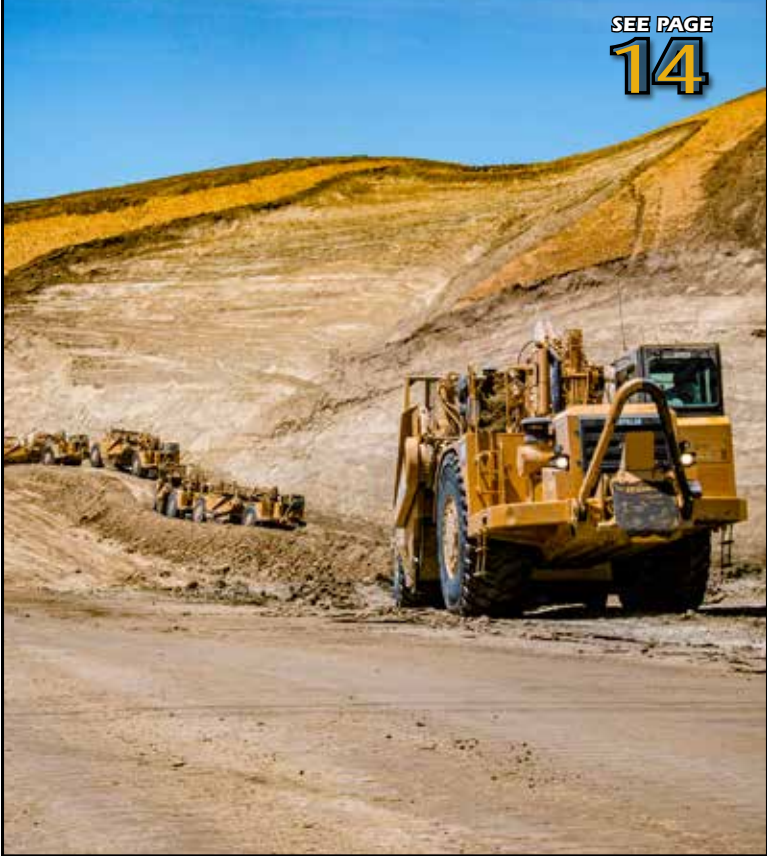
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POLITICAL
ENDORSEMENTS

pgs. 24-29

ON THE COVER

Members with Independent Construction burn through about 100,000 gallons of fuel a month on the big Moller Ranch housing project in District 20.



FROM THE DISTRICTS



Excavator Operator Richard Brooks and Loader Operator Wayne McGovern work on Hwy. 116 in the Rohnert Park District.



Loader Operator Chad Carvalho and Haul Truck Operator Spencer Quilinderino work on the Kuawa Park project in Hilo, Hawaii, one of many projects underway.

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OPERATING ENGINEERS LOCAL UNION NO. 3

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This is it – political season comes to an end Nov. 8

What are you doing to help?

We've nearly reached the finish line in what some have called the most important (and outlandish) election we've had in recent history. After Nov. 8, we'll know the direction our country is headed and whether our local governments get the necessary funding for the transportation and infrastructure projects they desperately need. Based on who becomes president, this country will either be led down the right path toward raising and protecting the nation's middle class or the wrong path, as the rich become richer. If you haven't voted yet or think voting in this election is a waste of time, please reconsider. Your jobs, your Pension and your union way of life is at stake. Vote for working people, for jobs and for your UNION. Polls open at 7 a.m. on Election Day. Take this issue of *Engineers News* with you and use the recommendations printed on pages 24-29. You can also find downloadable versions of these endorsements and more political information on our website at www.oe3.org.

Local 3 is adding more members all the time. We currently have more than 2,300 new members, more than 8 percent over this time last year, and more than 2,200 member applications, which means we may reach membership numbers in the 37,000s by the end of this year. This proves we're getting stronger all the time.

We're also getting more involved. Attendance at the last Semi-Annual was greater than the March 2016 event, and more folks were seen at our Political Department's booth, inquiring about state and local races. Our Voice of the Engineer (VOTE) program has been keeping everyone busy, and members and their families have been showing up in force at events throughout our jurisdiction. (See a feature on one of our Retiree VOTE Volunteers of the Year on page 34 and a photo spread of our volunteers in action on the back page.) We've been phone banking and sending out political postcards and letters in every state. We've been waving signs in Hawaii and participating in massive precinct walks in Nevada to keep labor's control there, but the work is far from over. What we do between now and Nov. 8 is critical, which is why you are getting this edition a little earlier.

As we give thanks this month, let's be thankful first

and foremost for our veterans, who are celebrated on Nov. 11 for their courage and sacrifices. Let's also be thankful for our union. As District 80 Retiree Volunteer of the Year Ron Eversden reminds us, there are hundreds of thousands of workers in the trades in this country who have no union to protect their backs. They work every day wondering if it will be their last, with no hope of a contract to protect their wages or a Pension to depend on when they retire. They jump from job to job and work nearly all their lives only to live on meager Social Security checks when they finally do punch their last time card. You, on the other hand, as a member of the one of the largest construction trades locals in the country, have the peace of mind in knowing you have a "Cadillac Plan" for health insurance, a Collective Bargaining Agreement (CBA) negotiated in your best interests, a training facility that keeps your skills polished and the political backing of an organization that has been successful since 1939. *That is something to be thankful for!*

Reports from the districts this month all have good news about their work pictures, even with the slower work season. Hawaii District 17 has close to a \$1 billion worth of work in federal funding that will go to bid this year for projects starting next year. Stockton District 30 recently welcomed a new signatory, Eureka District 40 started its annual rock harvest, pipeline work is booming in Fresno District 50 and Sacramento District 80, and in the Bay Area, big dirt spreads continue as the weather allows (see the cover story), giving our members big hours at the end of the year. For more on these reports, see pages 17-23.

Please be safe working and driving as we lose more hours of daylight this winter, and please enjoy the upcoming holidays with your families and friends. Remember that this country is being divided between defenders of the middle class and those who want to take workers' rights away. To understand what I mean, please note that in 2004, Trump crossed a picket line of his own workers during the filming of *The Apprentice*. Doesn't that sum it up for you? Do what you need to do on or before Nov. 8, and I hope to report good results here next month.

Russell E. Burns



NEWS & NOTES

By Dan Reding, president

As election ends, our political work still continues

The General Election is right around the corner, and this crazy political season will soon come to an end. Many of you have already voted by mail or taken part in early voting, while others are planning to cast their ballot on Nov. 8. Thank you to our member-elected Political Action Committee (PAC) members who have been busy researching the issues, interviewing the candidates and identifying how they will benefit the lives of Operating Engineers and working people in general. I also want to thank the countless volunteers who have been taking advantage of our Voice of the Engineer (VOTE) program and giving their time and energy to phone bank, walk precincts and get involved in this important election. Read more about one of our Volunteers of the Year on page 34.

This peculiar election has reminded us that there are some people out there who still expect a hero to ride in on a white horse and fix all our problems. This view has been encouraged by Donald Trump, who loudly proclaimed that when it comes to the United States, "I alone can fix it." As union members, we take a different approach, realizing that elected officials are never perfect and can only solve our nation's problems when they tackle important issues by standing with working people rather than against them. Our own experience and the history of Local 3 has taught us that we are stronger together than standing on our own. We cannot look for and depend on a political savior.

While we may not be holding phone banks and gathering for precinct walks after Nov. 8, there are still ways to speak up and make our voices heard. Our job is to influence our fellow voters long before an election takes place. We can do that by openly talking to our friends and family members, whether it's an election year or not, about how collective bargaining rights, prevailing wages and secure pensions benefit our homes and communities and create the prosperous and stable economy we all want. We can also inform them about the link between good jobs and funding for infrastructure projects. You'll soon discover that it's hard for people to argue against better roads, safe bridges, reliable infrastructure and full employment, and when the next election comes around, the groundwork will have already been laid for us.

Make sure you review our endorsements and recommendations on pages 24-29, and if you haven't already, get out and vote! After Election Day, do your part to help your union brothers and sisters as well as your country by educating those around you about the importance of unions, infrastructure and active community involvement. That is how we will address the challenges we face today and prepare to tackle the next election!



President Dan Reding addresses the membership during the recent Semi-Annual Meeting.

WORTH MENTIONING

Donation made to K9 association

Some of Local 3's public employee police units work closely with K9 partners in the field, so it was no surprise that the Operating Engineers Community Service Fund generously donated \$8,000 to the Foothills K9 Association, which serves the needs of active and retired service dogs from police departments all across Northern California. Think of the association as a "Pension Fund" for the dogs who put their lives on the line every day right beside their law enforcement handlers. Besides supporting retired K9 partners, the Foothills K9 Association promotes their training, safety and health.

Foothills K9 Association Secretary/Treasurer Julie Baldwin met fund representatives and Local 3 officers at the Sacramento District 80 Hall to receive the check, but retired K9 Yaro stole the show (and almost the check!) with his well-trained gentility and grace.

Local 3 thanks all of our public servants, including the four-legged ones, dedicated to the protection of our communities, and reminds everyone to thank a veteran this month in honor of his or her role in protecting our safety and freedoms, as well.



Members help pass huge rock operation

Nearly 150 Local 3 volunteers in the Fresno District 50 area packed a recent Madera County Planning Commission meeting in July and a Board of Supervisors meeting in September to get city officials to vote in favor of the highly publicized Austin Quarry.

The huge showing of our membership, who all wore blue to signify their unity, was successful, as the Board of Supervisors granted Vulcan Materials the permitting to start mining operations that will eventually employ up to 50 Local 3 members and other local workers, securing year-round employment for a community that certainly needs it.

"We filled the chambers and had folks sitting in the overflow," said Fresno District Rep. Dave Mercer. "This meeting [planning commission] started at 6 p.m., and we didn't get a vote until 1 a.m. Most of the members hung in there until the vote."

The quarry has been in the works for nearly six years and has garnered intense support and opposition; however, reason and unity proved powerful during the final vote of the Board in September, during what some say was the largest crowd ever witnessed at these meetings.

"We did it," said Mercer. "This proves what happens when Local 3 comes together."

Vulcan anticipates selling material out of the Austin Quarry in about a year, which will be located on the southwest corner of Hwy. 41 and Hwy. 145 in Madera County.

UNIT 12

FROM THE TREASURER

By Dave Harrison



Count on Caltrans crews during emergencies

By Carl Carr, business representative

Please remember to watch for our brothers and sisters wearing orange and working on the sides of our highways, keeping them clean and maintained for your safety. Our Unit 12 members working for Caltrans are in need of a brake, so please slow down when you see them working.

These brothers and sisters with Caltrans don't just keep our roadways clean and maintained, but they also function as first responders, often arriving first at the scene of major emergencies, such as fires or automobile accidents. They also provide support to other agencies during these emergencies, clearing the way for firefighters and police officers, so they can reach the emergency site. For example, when the Valley Fire was in its initial stages, and trees and power lines were falling, Caltrans Tree Maintenance Crews were the first to arrive, clearing fallen and falling trees and utility lines from the road, allowing Cal Fire and other crews to enter the area and battle the blaze.

Have a fun and safe Thanksgiving with your family and friends, and remember to Slow for the Cone Zone and move over when you see amber lights on the side of the road. It is the law, and we want everybody to make it home safe at the end of their workday.

Millennials...

Welcome to 2016, a time of technology and convenience. With the Baby Boomer Generation retiring and leaving our workforce (taking all of their priceless knowledge and skills with them), we are now challenged with recruiting and training the "up and comers," also known as the Millennial Generation.

I recently attended a conference that referred to the Millennials as the largest generation of people in the history of our country. They were also described as being brought up without a time clock, without a work schedule and able to be employed by an app on their smart phones. This sort of workforce is problematic in many ways. Many of these app-based jobs come without health care and retirement benefits or any sort of protections that traditional employees receive through the Wagner Act, more commonly known as the National Labor Relations Act (NLRA) or just "the Act." The Act essentially protects workers' rights to organize and form a union. The union in turn, bargains with employers for better wages and working conditions.

The app-based employment trend is nothing more than a shift of responsibility from employers to employees. Laws protecting workers have been built over many decades but are becoming irrelevant and toothless. For example, Uber drivers are considered independent contractors/consultants and are not eligible for unemployment benefits, workers' compensation insurance or basic overtime benefits.

These very same groups of people (Millennials) are our future Operating Engineers. With an aging workforce, we are challenged with recruiting and training these folks. Recognizing this challenge, Local 3 has ramped-up our Organizing Department, led by Bruce Noel, and also our Apprenticeship Programs, led by Tammy Castillo in California, Brian Prather in Nevada, Jeff Anderson in Utah and Mitchell Kealoha in Hawaii.

When it comes to organizing, Bruce and his team are top-notch, but they can't do it all. We need every single member to be involved. You are the ones out on the jobs and in our communities. When you see someone who has some skills and the desire to put in a good day's work for a good day's pay, or just wants to earn a living doing what makes them happy, send them to us, or tell them about our website, www.oe3.org. There, they can learn about Local 3, our Apprenticeship Program and *exactly* what it means to say, "I am an Operating Engineer."

CIFAC



CIFAC at the Semi-Annual

By Rob Carrion, CIFAC board secretary/Local 3 district rep.



Construction Industry Force Account Council (CIFAC) Central Region Field Representative Michelle Tucker hosted the CIFAC booth at the Sept. 18 Semi-Annual Meeting. The booth was a big hit, as people stopped by to pick up souvenir hardhats and goodie bags for their children and grandchildren, while learning about CIFAC. Michelle talked to more than 200 attendees, along with the Local 3 district representatives and almost all of the officers, which makes it one of the best networking opportunities so far this year.

Among the favorite handouts at the booth were the CIFAC rulers with the magnifying center strip. More than 300 were given out. Why a ruler? Road and highway maintenance is defined as less than one inch of paving, but anything above one inch is "new construction," which should be competitively bid –

it's the law. CIFAC's job is to see that these projects are bid. This means more job opportunities for our members. OE3 members brought Michelle several new leads for investigations during the event. This is just one example of how OE3 and CIFAC work together.

The most frequently asked questions from the Semi attendees were about our mission and relationship with OE3. CIFAC benefits OE3 members and the construction industry by creating and increasing job opportunities in the public works arena, promoting government transparency and policing public agencies to ensure sound fiscal practices. CIFAC is available to OE3 members and staff to investigate projects and find out why a public works project was not competitively bid. To ensure their accessibility, CIFAC operates an information booth at all Semi-Annual Meetings.

To reach the CIFAC staff or for more information, visit CIFAC's website at www.cifac.org or call (800) 755-3354.



FRINGE BENEFITS

By Sonya Brown, director

California Active Health and Welfare Plan

When am I eligible?

Hourly employees will become eligible for Health and Welfare benefits on the first day of the calendar month after contributing employers report at least 360 hours during a period of three consecutive months or less. For example, if you work 120 hours in August, 110 hours in September and 130 hours in October, your eligibility would start Nov. 1.

Please keep in mind: Your hours are not reported to the Trust Fund Office until the month after they are worked; therefore, it is important to keep track of your hours. In the above example, the Trust Fund Office will not be aware that you have met the eligibility requirements until late November. If you need to use your benefits in November, before the Trust Fund receives your hours, send copies of your check stubs to the Trust Fund Office. Trust Fund staff will verify your hours with your employer, and if the hours requirement is met, they will manually update your coverage.

If you have any questions, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Eligibility requirements are different for the Hawaii, Nevada and Utah plans. For information on those plans, please refer to your *Summary Plan Description* book or find phone numbers below.

Change in Administrator

Please be advised that effective Jan. 1, 2017, the Operating Engineers Local 3 Trust Funds will retain the firm Zenith American Solutions (ZAS) to provide administrative services to the Trusts, currently provided by Associated Third Party Administrators (ATPA).

Your Health and Welfare and Pension benefits will remain the same. There will be no disruption to any of the benefits or services you receive today. If you are currently receiving a monthly check/direct deposit for your Pension benefit, then you will continue to receive that monthly benefit. Participant service phone numbers will also remain the same, with Zenith American Solutions (ZAS) helping to make the transition as smooth as possible.

As always, if you encounter any problems related to this transition or otherwise, please feel free to contact the Fringe Benefits service centers:

- California Fringe Benefits Office: (800) 532-2105
- Hawaii Fringe Benefits: (800) 660-9126
- *Nevada Fringe Benefits Office: (775) 857-4440
- Utah Fringe Benefits Office: (801) 596-2677

(*The Nevada Health and Welfare Trust Fund is not affected by this change in Administrator.)

Fringe Benefits district visits

A representative from the Fringe Benefits Office or the OE3 Trust Funds will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedule below. Contact your district office, if you would like to schedule an appointment.*

First Tuesday (Nov. 1)	Redding
First Wednesday (Nov. 2)	Yuba City
First Thursday (Nov. 3)	Sacramento
Second Tuesday (Nov. 8)	Stockton
Second Wednesday (Nov. 9)	Fresno
Second Thursday (Nov. 10)	Morgan Hill
Third Tuesday (Nov. 15)	Rohnert Park
Third Wednesday (Nov. 16)	Eureka
Fourth Tuesday (Nov. 22)	Burlingame Cancelled
Fourth Wednesday (Nov. 23)	Oakland
Fourth Thursday (Nov. 24)	Fairfield Cancelled

**Please note: District visits will be suspended for the month of December. Visits will resume in January and follow the regular schedule.*

Retiree Association Meetings

Retiree Association Meetings continue this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

RENO

Tuesday, Nov. 1 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

HILO

Wednesday, Dec. 7 11 a.m.
Hilo Naniloa Hotel
93 Banyan Drive

SANDY

Wednesday, Nov. 2 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

KONA - TOWN HALL MEETING

Thursday, Dec. 8 6 p.m.
Sheraton Kona Resort
78-128 Ehukai Street
Kailua-Kona, HI

OAHU

Monday, Dec. 5 2 p.m.
Ala Moana Hotel
410 Atkinson Drive
Honolulu, HI

MAUI

Friday, Dec. 9 2 p.m.
Kahili Golf Course
2500 Honoapiilani Highway
Wailuku, HI

KAUAI - TOWN HALL MEETING

Tuesday, Dec. 6 6 p.m.
Courtyard Kauai Coconut Beach
650 Aleka Loop
Kapaa, HI



OE3 TRUST FUNDS
By Bob Miller, senior account executive

FROM THE VICE PRESIDENT
By Steve Ingersoll



Transition to Zenith

For nearly 60 years, Associated Third Party Administrators (ATPA) has been the Trust Fund Administrator for Local 3. Effective Jan. 1, 2017, Zenith American Solutions (ZAS) will become the new administrator, providing a full range of fringe benefits services to the members of our union.

ATPA is working closely with Zenith American Solutions (ZAS) to effect a seamless transition with minimal disruption to Plan participants. Business Manager Russ Burns, the officers and Trustees put service to the members as their No. 1 priority and always have. This transition is a perfect example of providing the best for the best – you, the Local 3 members.

OE3 Trust Funds November district visits

Tuesday	Nov. 1	Rohnert Park	Cancelled
Wednesday	Nov. 2	Eureka	Cancelled
Tuesday	Nov. 8	Burlingame	
Wednesday	Nov. 8	Oakland	
Thursday	Nov. 10	Fairfield	
Tuesday	Nov. 15	Redding	
Wednesday	Nov. 16	Yuba City	
Thursday	Nov. 17	Sacramento	
Tuesday	Nov. 22	Stockton	
Wednesday	Nov. 23	Fresno	
Thursday	Nov. 24	Morgan Hill	Cancelled



Retiree Robert "Bob" Hauptman gets some information from OE3 Trust Funds Senior Account Executive Bob Miller.

Decline in union power weakens us all

The United States experienced a steady decline in union density after anti-union extremists started gaining political power in the 1980s. After gathering decades of economic and union data since then, the Economic Policy Institute (EPI) found that wages for all workers stagnated along with this decline in union membership.

The EPI's study found that in the private sector, the average earnings for non-union workers would have been 5 percent higher if union density had remained at the same level it was in 1979. That means a non-union worker with an annual income of \$50,000 would be making \$2,500 more per year if unions hadn't seen a decline in membership. Those who make more than that are obviously missing out on even more money, and for workers without a college degree, the gap between what they *are* making and what they *would be* making is even greater, at 8 percent.

Why does union density affect non-union workers? When union density is high, non-union employers raise their workers' wages to keep them from seeking employment with their unionized competitors. This has the added effect of increasing pay for supervisors as well, since their salaries go up in response to the average pay of their employees.

The study also notes that because unions often fight for labor-friendly policies, fair pay, benefits and better working conditions, a stronger labor movement with a greater market share ensures higher standards for all working people.

Unfortunately, wages have flattened out over the past several decades, and this is especially true for non-union workers. This reality didn't hit home until families began to struggle during and after the Great Recession. Today, working people are beginning to ask, "If the economy is doing so great and corporate profits are at record highs, why does it still seem like I can't get ahead?" This economic issue is often called "wage stagnation."

Anti-union extremists will always avoid the truth that wage stagnation experienced by non-union workers is directly related to declining union membership. That is why it is so important for us, as union workers, to understand the relation between wages and union strength, and to inform our friends and family members who don't enjoy union representation of that relationship. It's also why we must stand in solidarity with each other and demand that our elected officials support working people and strengthen, rather than weaken, the American labor movement... and the entire nation's economy.

LABOR UNIONS

THE FOLKS WHO BROUGHT YOU THE WEEKEND, CHILD LABOR LAWS, OVERTIME, MINIMUM WAGE, INJURY PROTECTION, PENSION SECURITY, RIGHT TO ORGANIZE, WORKERS' COMPENSATION INSURANCE AND MORE

Support + Unionism = Pay and Benefits = Providing for Family

First things first. We have an election on Nov. 8, so your first priority is to get out and vote. I don't want to hear, "There is nobody to vote for, so I am not going to vote." Not voting is the same as voting for the candidate who is against labor and against working people. I dislike this election more than any election in my adult life, but I am still going to vote for the person who will benefit me and my sons; you, your children and grandchildren, and every other person who wants to make a good livable wage and provide for their families.

Clinton supports unions and our right to organize and collectively bargain. She stated, "I've always believed that when unions are strong, families are strong and America is strong. That is not a slogan for me. That is a fact." Trump is hostile toward unions and said he is against organized labor and collective bargaining. Trump wants working people to work for less.

Clinton has a \$500 billion infrastructure plan, while Trump has no documented plan whatsoever. Infrastructure puts money into the economy and people to work, which in turn helps public entities and public employees. Clinton pointed out that Right-to-Work (for less) laws, "gut unions, drive down wages and benefits and take power away from working people," while Trump said he loves Right-to-Work (for less) because it lowers wages and union dues. As a public employee, if you do not believe that becoming a Right-to-Work state will affect your wages and benefits, you are sorely misinformed as to what Right-to-Work means. Clinton

publicly stated she will not let anyone undermine prevailing wage standards or Project Labor Agreements (PLAs). Trump, on the other hand, nominated Indiana Gov. Mike Pence as his vice president, after Pence repealed prevailing wage in Indiana, undercutting union jobs and lowering wages and benefits in that state. If prevailing wage is repealed in California and wages are cut in the private sector, public employees will, in turn, have their wages and benefits lowered.

I am not going to tell you how you should vote. Politics – supporting one measure over another and voting for one candidate over the other – is a personal thing. That is why we do it privately. I *am* going to ask you, however, to look at what is important to a middle class that continues to slide downward regarding wages and benefits. There are so many issues right now – national security, immigration, health care, drug costs, gun control, etc. – it will make your head swim. But if we as working, middle-class union members cannot collectively bargain for respectable wages and benefits, guaranteeing a good, respectable lifestyle for ourselves, what does all the rest matter? VOTE! Make it count for you and your family!

Thanksgiving is one of my favorite holidays of the year – a time for good food, reflection and thanks for all we have in this country. It's also time spent with family and friends. Take the time, real time, to appreciate all you have, and enjoy it. Be careful out there, and see you next month.

First MOU of new Tuolumne County unit reached

By Michael Eggener, business representative

This past summer, Tuolumne County Health Care Unit employees voted overwhelmingly to become members of Operating Engineers Local 3 and accepted their first Memorandum of Understanding (MOU). The Employee Unit is made up of approximately 44 members whose jobs encompass the whole spectrum of behavioral health. The negotiation team included Chief Steward Donna Villanueva, Melanie Osterholm, Bill Carter and Leah Dowie. Congratulations to this group on their hard work, and welcome to all of the new members.



Chief Steward Donna Villanueva of the Tuolumne County Health Care Unit helped oversee the contract voting.

Longtime Lake County employee hangs up her many hats

By Joe Louis Wildman, business representative

Linda Stanley has retired after 26 years of service to the people of Lake County and the members of OE3 in the Lake County Employees Association (LCEA).

Linda started with Lake County Employees in Special Districts in June of 1990 and quickly became active in Local 3. She was a steward and a member of every bargaining team since 1992. She served as LCEA vice president prior to serving as president for 12 years. After terming out, she remained active on the governing board.

Linda has also served on the county's Insurance Committee and Safety Committee, which was very important to her.

"Lake County didn't have the required Safety Committee when I started, and we needed to bring the county into compliance," she said. "The county should be using money to improve safety and wages, instead of paying penalties."

Linda was a hands-on leader who

assisted members in investigatory meetings, first- and second-level grievances and Skelly hearings. She even argued one case in front of the Board of Supervisors.

Before Linda came to Lake County and OE3, she was her union's vice president at the Contra Costa Water Agency and had taken courses in Union Studies at Los Madanos College. She used this knowledge and experience to benefit her co-workers in LCEA. "If we are going to make a difference, we can't do it alone. We have to stand together," she said.

"I'm optimistic about our future in Lake County. Vanessa Mayer is doing a terrific job as president, and seeing James Scott step-up and Cindy Silva-Brackett working hard, I know the union is in the hands of people who are making a difference."

Linda is grateful to the union for the \$3,000 assistance she received after losing her home in the Valley Fire last year.

"I'm using the money to make a new home," she said "That's what I'll be doing in retirement."

We know that whatever she does, she will stay busy! Congratulations, Linda!



The true power of your union political action

By Van Riviere, business representative

Most, if not all of us, have said of our union at one time or another, “They didn’t get us enough in negotiations.” The irony of this thinking is that it doesn’t acknowledge the other side at the negotiating table, and labor only has so much power in the process. Additionally, the bargaining climate has changed dramatically in the wake of the financial crisis of 2008. Prior to the near collapse of the U. S. economy, public employees enjoyed fairly generous pay and benefits packages – incentive pay based on tenure and specialty training – and negotiations had been fairly straightforward since the mid-to-late 1990s. Then, thanks to our friends on Wall Street and the banking industry, the world as we knew it ceased to exist.

Somebody had to be the bad guy in this scenario, and low and behold, Public Employees emerged as the chosen scapegoat. The defined benefit retirements that lured us to public service became a rallying point for our critics. The cost of our health benefits skyrocketed, and the quality of benefits crumbled. Many who retired with lifetime medical benefits found themselves with no benefits at all when the dust settled. The idea that we were the cause of the problem became so deeply rooted that the Public Employees Pension Reform Act (PEPRA) was signed into law in 2013, and employee contributions and retirement benefits changed dramatically.

Today, the economy is improving, although very slowly. Financial markets remain fragile due to political instability, a global oil oversupply and most recently, the vote by the people of the United Kingdom to exit the European Union. The current Gross Domestic Product (GDP) is up a little over 2.8 percent from one year ago. So, what does all this mean to union members in the context of negotiations? Municipalities continue to be very conservative at the negotiating table, frightened by the impact their poor fiscal management had when the crisis hit. Employees cling to the concept that they will regain the concessions they made when times were tough, although this hasn’t proven to be the case.

Here’s a recipe for progress: ongoing, well-organized political action. No doubt your response to this will be, “That’s why I pay union dues!” Local 3 has an active and successful Political Department, which includes a volunteering program, Voice of the Engineer (VOTE). This department works tirelessly and with good success to protect and enhance your rights, improve your wages, hours and working conditions, and battle against the

national right-to-work movement that threatens your livelihood and the security of your family. The political action I’m speaking about is the local, grassroots work that only you and your peers can do, with the support and assistance of your Public Employee business representatives.

Below is a checklist of items that will allow you to organize a local political action group, and ensure that your voice is heard by the local elected and appointed officials who are basically across the table during negotiations:

- ✓ Consult with your business representative
- ✓ Develop a political action plan for your agency or jurisdiction
- ✓ Hold a “kick-off” meeting to inform and engage your membership
- ✓ Educate your members about the critical importance of political action and the need for their involvement
- ✓ Select a leadership group for political action
- ✓ Attend your Board of Supervisors/Board of Directors meeting in a visible way
- ✓ Address board members with a well-defined message during public comment
- ✓ See if your business representative is willing to speak on behalf of the group
- ✓ Seek out and interact with candidates for public office
- ✓ Interview candidates and ask direct questions about issues important to your group
- ✓ Support the candidates who you believe will support labor
- ✓ Vote with your union’s endorsements in mind
- ✓ Volunteer at functions
- ✓ Phone bank for union-friendly candidates
- ✓ Develop local media contacts that will help you get your message out
- ✓ Be persistent, consistent and professional at all times
- ✓ Repeat the steps above annually or at a minimum in the year leading up to contract negotiations

Based on the current economic climate and the attitudes of elected and appointed officials, the road to recovery will be long and slow. Well-organized and persistent political action is the best tool we have to accelerate the progress and ensure greater success at the negotiating table.

Best wishes for success! Vote Nov. 8!

San Jose Public Employee politics

By Mary Blanco, business representative

All of Local 3’s endorsements deserve your attention on Nov. 8. A complete list of these across our four-state jurisdiction can be found on pages 24-29 in this edition. For those measures and candidates that directly impact the public employee Local 3 members I represent in San Jose, see the list below:

State Assembly

Ash Kalra District 27

San Jose City Local Ballot Measures

Measure F (Restores Local 3 members’ disability and Pension benefits, increases public safety and staffing for police and fire units and saves taxpayers money) **YES**

San Jose City Council

Sergio Jimenez District 02
Helen Chapman District 06
Sylvia Arenas District 08



CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Keeping yourself safe from scams

The safety and security of OE Federal members is one of our main priorities. The Credit Union is committed to keeping members informed of current scam attempts and investing in technology that can help prevent fraud. One of those technologies is chip-enabled debit cards, which OE Federal started rolling out last month. Europay, Mastercard and Visa (EMV) chip technology gives an extra layer of protection over traditional magnetic-strip cards. With EMV, every transaction is unique, as the chip creates a code that is specific to that transaction and can't be used again by would-be counterfeiters.

In order to keep our members informed and help protect you from fraud, we'd like you to recognize some of the most common types of scam attempts used:

Contest Scams: This type of scam starts by congratulating you as a big winner, but then you're asked to cash the "winning" check and send back some of the money for taxes, postage, shipping, etc. Unfortunately, the "winning" check is fraudulent, and you will owe the financial institution any money you withdrew against it.

Secret Shopper Scams: You're informed that you're "hired" to be a secret shopper, and your first job is to evaluate a money transfer service. Just like the contest scam mentioned above, you're sent a check to deposit and withdraw cash against to wire to a third party. However, you're on the hook for the money you withdrew before you knew it was a fraudulent check.

Craigslist Scams: Unfortunately, there are many Craigslist scams to be aware of. One of the most common is when a buyer purchases your goods from Craigslist but "accidentally" sends extra money. They'll say you can just wire the difference back to them and maybe keep some extra money for your trouble. In this scam, the original check they sent is fraudulent, and you'll

end up owing the bank for the money you withdrew. To stay safe on Craigslist, follow the tips recommended on its website: www.craigslist.org/about/scams.

Social Media Scams: Through sites like Facebook and Instagram, the fraudster targets individuals who have an account at a certain financial institution. These individuals are contacted with an offer to deposit fraudulent checks via mobile deposit, keep half of the funds and then use a wire transfer service like MoneyGram or Western Union to transfer the other half to someone else, leaving the individuals responsible for the money they withdrew against the fraudulent checks.

Computer Hacking Scams: You'll receive a call telling you that your computer is being hacked. The scam artists will say they can stop the hack if you allow them to dial-in to your computer. For a fee, they will protect your computer for a year or more. Everything the scammer is saying is false. Don't fall for it!

E-mail Scams: You receive an e-mail from an unknown party and it contains a link that you're supposed to click. When you do, your computer's system becomes infected with malware, which is vicious, damaging software.

OE Federal is here to help you build and protect your financial future, whether online or off. To learn more about how you can protect yourself, visit our Education and Fraud webpage at: www.oefcu.org/members/fraud-protection. You'll find steps to take if you feel you've been a victim of identity theft.

We appreciate your trust and loyal membership. We're confident that whatever your financial needs may be, we have the right product, service or solution. Your immediate family is also eligible to join. To learn more about OE Federal, visit us online at www.oefcu.org or call (800) 877-4444.



HAPPY VETERANS DAY From OE Federal Credit Union

OE Federal Credit Union would like to honor our Veterans. Thank you for your service and dedication to this great country.

**In honor of our Veteran members,
we offer VA Home Loans.
Give us a call at (800) 877-4444.**

OE FEDERAL

CREDIT UNION

(800) 877-4444 • oefcu.org





Congratulations to SRT class stand-outs!

The Operating Engineers Journeyman and Apprentice Training Center (JATC) is proud to announce the students who achieved the highest Grade Point Averages (GPAs) for the first Supplemental-Related Training (SRT) class of the season held on Sept. 6, 2016. Congratulations to these stand-outs on their incredible achievement, and good luck to them throughout their Local 3 careers!



- ① Eric Washburn, first from left (Backhoe/Excavator)
- ② Cody Pries (Blade)
- ③ Steven Pearson (Support Equipment)
- ④ Stephen Jones Jr. (Gradesetting GPS)
- ⑤ Cory McKerrow (Welding)
- ⑥ Demetrius Ambrosi (Electrical/Hydraulic)
- ⑦ Jeff Kemper (Journeyman Crane 3)
- ⑧ James Stanley II, first from left (Scraper)
- ⑨ Nicolas Belletto (Crane)
- ⑩ Eduardo Pena (Paving)

Find us online at
www.oe3.org
under the
"Training" tab!

Clearing for the climb

Crews widen I-80 to improve traffic flow

By John O. Matos, associate editor

I-80 connects the Sacramento area with Reno and serves as a key roadway for daily commuters, cross country big rigs, interstate travelers and families on their way to Lake Tahoe. Because of this, even with heavy snowfall in winter, I-80 remains busy, and keeping traffic flowing smoothly can be a challenge. This is especially true in places where slow, fully loaded trucks and fast moving cars must share the roadway as it steepens and narrows through heavily wooded mountain communities. The small town of Colfax marks one such section of I-80.

“The way it is now, when a truck passes another truck, it slows down traffic for everybody,” said Teichert Foreman John Capachi.

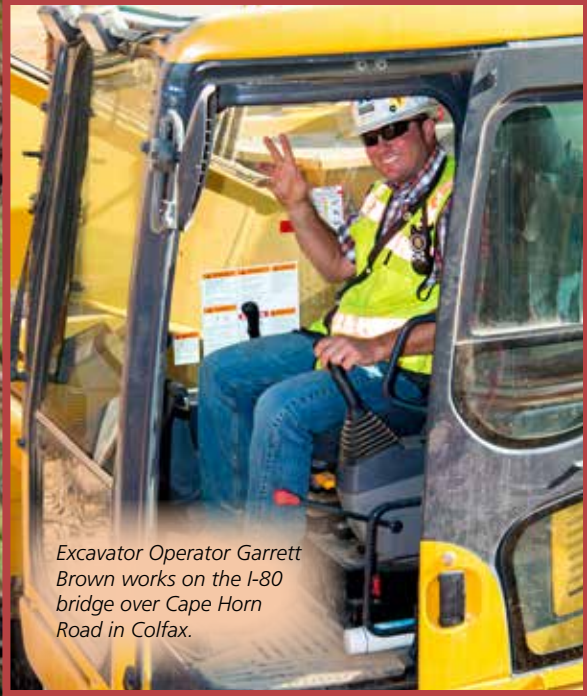
Capachi is overseeing Teichert crews as they add a three-mile climbing lane through the area that will allow big rigs to pass slower moving trucks without disrupting the flow of traffic. Currently, operators cut into the steep terrain with dozers equipped with slope boards, their skilled work leaving behind a smooth slope of earth rising high above them as they widen the roadway.

“We’re making sure that slope is right and checking the grade for the one-to-one,” said Gradesetter Brad Rittenhouse, a 13-year member who has been working with Apprentice Steven Godman since early June.

Just feet away from the continuous flow of speeding cars separated by K-rail, Dozer Operator Bobby Immoos cuts into the side of a hill to make room for the new lane and its 10-foot shoulder. Nearby, Excavator Operator Mark Parrish loads haul trucks operated by members Azur Lopez and Jorge Soto Silva. Once loaded, the dirt is hauled to the other end of the jobsite and spread out by Compactor Operator Frank Vlacil. Meanwhile, Dozer Operator Dan Adams finishes up on another hill that has undergone the same process. All of this takes place in the narrow space between the busy roadway, the steep slopes and the dense surrounding forest.

In addition to the dirt work, this project also involves the replacement and widening of a small bridge that goes over Cape Horn Road with signatories Viking, Titan Crane and Pacific Coast Drilling Company (PCDC).

When all is said and done, the bridge and those three miles of additional climbing lane will have employed dozens of operators while improving efficient travel along I-80, all with little to no disruption to traffic.



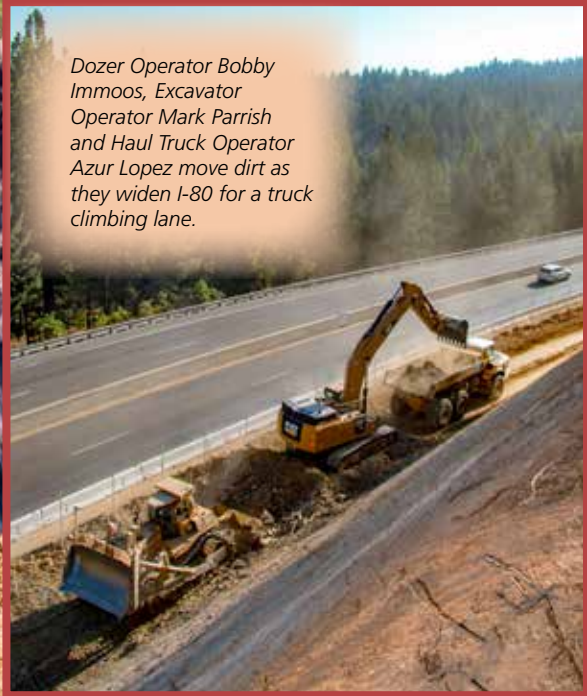
Excavator Operator Garrett Brown works on the I-80 bridge over Cape Horn Road in Colfax.



Oiler Josh Miller and Drill Operator Tim Young drill foundation piles for PCDC.



From left: Gradesetter Brad Rittenhouse and Apprentice Steven Godman work for Teichert.



Dozer Operator Bobby Immoos, Excavator Operator Mark Parrish and Haul Truck Operator Azur Lopez move dirt as they widen I-80 for a truck climbing lane.



Compactor
Operator Frank
Vlaci works
in Colfax for
Teichert.



Teichert Foreman
John Capachi
oversees work on
I-80 in Colfax.



VISIT WWW.OE3.ORG
FOR MORE PHOTOS!



Haul Truck
Operator
Azur Lopez
moves dirt in
Colfax.

INDEPENDENT'S DAY

BIG SIGNATORY GOES GANGBUSTERS ON BAY AREA DIRT SPREADS



By Mandy McMillen, managing editor, and Ian Bright, art director

Let's talk some numbers. In Alameda and Contra Costa counties alone, Independent Construction is going crazy on big housing jobs many thought were a thing of the past, moving more than 11 million yards of dirt to date. At least 200 pieces of equipment are working right now in the Valley on mass excavation projects, like the one in Tassajara Hills near Danville, Calif.

Thanks to national building empire Toll Brothers, 400 multi-million-dollar homes across hundreds of acres will eventually be built here, but for now, Independent's crews are dutifully working six days a week and burning through about 100,000 gallons of fuel a month, to provide rough-grading and mass excavation for the development.

"This is the kind of dirt jobs we had before the recession," said Business Agent Chris Conner, who worked on a few of

these in his day before recently joining the Local 3 staff.

"We're pretty close to where we were."

The Tassajara Hills Moller Ranch job is notable for several reasons: There are three GPS dozers with slope boards onsite and four brand-new 657s that are so shiny, the hot sun glints off their fresh paint, working alongside triple 6s, the dinosaurs of the business.

Independent has made a living by knowing how to master big dirt jobs with whatever artillery is the most efficient for the work at hand.

For example, triple 6s can be more economical under certain circumstances, because they hold a higher capacity of material. They are rare, however (dating back to the mid-1960s), as the 657s use the push-pull hookup and offer a larger degree of finesse.



**VISIT WWW.OE3.ORG
FOR MORE PHOTOS!**

Lined up between a brand-new 657 scraper and a historic triple 6, these Independent operators and mechanics are a symbol of the improving economy.

On a good day, these workhorses load 60,000 yards of dirt, keeping the rotating shift of 12-15 mechanics hopping.

For Mechanic Josh McCulley, who commutes from Modesto, this means leaving his house at 3 a.m. and getting home around 7:30 p.m., only to go straight to bed and do it all over again for another five days straight.

"It's a wicked commute," said Mechanic Mark Robinson, from Stockton District 30.

The sacrifice means good money but little time to spend it!

"For no college education, I'm doing pretty well," said Mechanic Tony Anglin, who shook his head when asked about how many pieces of equipment he and crewmembers are supposed to "fix."

"I think there's 129 on the ground," he said.

The operators on this equipment are an interesting mix of

apprentices and longtime members, paired up in the push-pull dance so that the more seasoned can literally lead and the rookie can follow.

For example, Apprentice Jeff Engberson follows Randy Love, who graduated from the Apprenticeship Program in 1984.

"I'm very lucky," said Engberson about his mentor. The respect is mutual.

"He is willing and listens," said Love. "I'm impressed."

The overall job, itself, is impressive – proof of improving times and work opportunities for members throughout our jurisdiction.

"This is an awesome business to be in," said Love.

Have you ever wondered what you did last night because you can't remember?

Have you been told you said things or acted in ways you laugh at, but inside you feel embarrassed or ashamed? Have you ever promised yourself that it would never happen again, but it keeps happening? What could be the problem? Maybe the common denominator is the abuse of drugs and/or alcohol. Loneliness and isolation can lead to a lifestyle that you wouldn't otherwise want, but there is help, and you are not alone. Please call the Assistance and Recovery Program (ARP) and talk confidentially to our addiction professional counselors. They understand the lifestyles attached to drug and alcohol problems.

Why should you call ARP first?

Trying to find help on your own can be overwhelming. There are so many questions to ask, including questions you may not even know you should be asking. This is where ARP can help. Local 3 has a terrific substance-abuse benefit for members and covered dependents, and ARP can explain what the benefit covers and, just as important, what it doesn't. This step is important because there are many treatment facilities advertised on television and in magazines that look great and promise the world, but are very expensive. ARP wants to guide you through the process so you don't get taken advantage of, as these types of "luxury" facilities cost money, and co-payments are substantially less when using in-network treatment providers.

There are inpatient treatment facilities available that admit people, get them comfortable and start the treatment process before coverage is discussed. The therapeutic alliance starts to form, which means trust and comfort are being established. After a few days, these facilities check the client's insurance to see if his or her benefits cover the treatment and are told by ARP that we need to talk to the client directly. After ARP talks to and assesses the client, they discover out-of-pocket expenses that will be the client's responsibility to pay due to the facility not being an in-network provider, and the cost could be thousands of dollars. So, how do you avoid this problem? Call ARP first!

Local 3 members and covered dependents have both an in-network and out-of-network benefit for inpatient and outpatient substance-abuse treatment. Admission to any inpatient chemical dependency program MUST have prior ARP authorization. When ARP is called, a confidential assessment is made and in-network facilities are discussed as treatment options, offering terrific cost-savings to the member. ARP searches for quality treatment centers for members and covered dependents, so you can get affordable help and care. It's just one phone call away.

*Discover
Recovery*

Call ARP today, and don't let another precious day of your life pass by. There is life after drugs and alcohol, and ARP can open the door to recovery.

(800) 562-3277

Experienced operators tackle Hwy. 116 slide

Highway projects are continuing throughout our area. Longtime signatory contractor **Ghilotti Construction**, which has been in business since 1914, was recently awarded a slide-repair job on Hwy. 116. Foreman and 42-year member **Leland Engelke** is coordinating the project with Excavator Operator/13-year member **Richard Brooks** and Gradesetter/28-year member **Wayne McGovern**. McGovern is also operating the loader due to the limited access to the jobsite.

The project poses a series of challenges, as it is located on a narrow, winding, two-lane road along steep terrain. The highway is also a major connector between Petaluma and the Sonoma valley with heavy commuter traffic.

"The work is never boring on projects like these," said Brooks.

With experienced operators working for an experienced contractor, it's no wonder why even difficult projects like this are completed on time and on budget.

As a reminder, make sure your contact information is up-to-date and your certifications are in the system. Registration on the A and B out-of-work lists is only good for 84 days. Contact the Hall to renew it during that time. Members on the C-list must re-register on the first of every month.



Twenty-eight-year member Wayne McGovern works for Ghilotti Construction.



Foreman Leland Engelke works for Ghilotti Construction on Hwy. 116.

Excavator Operator Richard Brooks works on Hwy. 116 for Ghilotti Construction.

Annual rock harvest underway

At the time of this writing, the rock harvest is gearing up with **Mercer-Fraser**. For those of you who aren't familiar with the rock harvest, it's a busy time each year when permits are granted, and **Mercer-Fraser** gathers the rock needed to do all the jobs in Humboldt County. The company moves in a "bridge" to position the equipment, get the rock and load it onto haul trucks. It's a race against time, since the fall weather is unpredictable. The permits determine how much rock can be extracted and how long the harvest can continue. Weather is a huge factor, and so far, the good weather is holding.

Wahlund Construction is in downtown Eureka doing pipeline repairs for the city. The company has been involved with several city infrastructure repair projects, including those in Rio Dell and Scotia. **CB&I** continues to employ over 50 operators at Pacific Gas & Electric's (PG&E's) Humboldt Bay Power Plant. Subcontractors **North Coast Fabricators**, **Drill Tech** and **Northwest Demolition** are still working on the decommissioning of the nuclear plant and the construction of the new plant.

This has been a good season with more ahead, especially in Del Norte County, where information will soon be coming out on the Last Chance Grade project along Hwy. 101. The bypass will be a great project, and we ask you to encourage Del Norte politicians to go union.

Speaking of politics, we've stated in every article this year how critical this election is for our district in particular. Through union strength and standing together, we can see the work coming back to our area, giving young local workers a chance at a great Pension, good benefits and a solid future. Thank you

to all who are taking this hotly contested election seriously, and a special thank you to all of our Voice of the Engineer (VOTE) volunteers for their time making phone calls and supporting our endorsed candidates.

Our Hazmat Refresher course has been scheduled for Saturday, Jan. 28 from 7:30 a.m. to 4 p.m. Remember to bring your union card.

We wish all of you a wonderful Thanksgiving holiday.



Volunteer Angela Cooney phone banks for candidates who support our work and the union.

For more VOTE volunteers in action, see the back page.

From left: VOTE volunteers Bill Burns, Mi Lin Conway and Brian Bishop enjoy good food while attending a recent phone banking event.



New Executive Board member elected

From Reno

In Northern Nevada, fall and winter weather can put a halt to construction projects in the blink of an eye. There is still a lot of work to be done on many projects in the area, and, weather permitting, the yellow iron will keep rolling.

The Nature Conservancy awarded **Q&D Construction** the \$1.5 million Truckee River restoration project near Tracy-Clark. With 230,000 cubic yards of earth to move and 30,000 tons of rock to place, it's not a huge project, but it's needed to return portions of the Truckee River to its original condition and repair the habitat for fish, wildlife and native vegetation. The project started in September and should be completed next month.

Members with **Road & Highway Builders (RHB)** are still hard at work on the \$42 million Hwy. 395 Carson City bypass. If the weather holds, paving will continue this month. After moving nearly one million cubic yards of material to date, the project is really taking shape and should finish next October.

Aspen Developers picked up the Topaz Ranch Estates waterline improvement project in Douglas County for over \$2.2 million and will soon begin installing approximately 21,000 linear feet of water main, fire hydrants and valves.



Members and staff attend a recent Reno labor walk in support of our endorsed candidates Devon Reese for State Senate, Theresa Benitez-Thompson for State Assembly, Catherine Cortez Masto for U. S. Senate and Hillary Clinton for president.

On Sept. 8, our district held a well-attended special election to replace Executive Board member **Phil Herring**, who stepped down to take a position as a Local 3 public employee business agent for Northern Nevada. Congratulations to new Executive Board member **Paul Gardella**, who has 16 years of union membership. We look forward to having him onboard.

With winter around the corner, now is the time to hone your skills or learn some new ones at our Northern Nevada training site in Wadsworth. In addition to equipment training, the site offers certification programs throughout the year, so you can keep current or earn a desired credential. Contact the Reno (775) 857-4440 or Elko (775) 753-8761 offices for an up-to-date schedule of classes.

We wish you and your families a safe and happy Thanksgiving!

From Elko

Gold prices have remained above the \$1,300 price for most of the year, though it was hoped prices would reach the \$1,700 to \$1,800 level that was hit not too long ago. Factors in China and the United Kingdom (like Brexit) may help gold prices climb again.

Newmont is the second-largest gold company in the world, and the **Carlin Trend** mining operation has just under 2,000 people working in our area. Safety is critical in any mining operation, and many new Standard Operating Procedures (SOPs) are made daily. As we work hard to maintain quality, it's important we stay current on any new policies. If you have any concerns on a job, contact your supervisor for clarification. It is always best to cover yourself in these situations. If you feel there is a problem with the SOPs, please bring the problem to the Hall, so we can look into it. We'll review your concern and get you the clarification on the policy in question.

Winter is upon us. Give yourself extra time while traveling, and have a wonderful Thanksgiving.

Reminder: The Elko Office is open Monday through Friday from 7 a.m. to 5 p.m. Designated Late Nights are now on the fourth Wednesday of every month from 7 a.m. to 8 p.m.

Millions in projects awarded

The fiscal year for federal funding runs from Oct. 1 to Sept. 30. This fiscal year, we have nine jobs totaling \$443.6 million that will go to bid. Joint Base Pearl Harbor-Hickam will have three jobs totaling \$60.8 million, Marine Corps Base Hawaii (MCBH) will have four totaling \$228 million and Schofield Barracks will have a behavioral health/dental clinic addition for \$123.8 million. The \$31 million power grid consolidation job will bid also. These monies, as well as county and state dollars, are tied directly to your vote. The good news is that we are looking at a favorable outcome in this month's election (Nov. 8). Your vote matters! Not voting is actually a YES vote for our opponents, so get out and vote for our endorsed candidates. We will hold them accountable for doing what's right for our members.

Under the direction of Executive Director **John Monis**, our Stabilization Department continues to represent labor and management in government issues. The department has the relationship and networking resources to move projects and laws forward and address non-union contractors who cheat their workers on public works jobs. The Stabilization Department

keeps these jobs compliant with the laws by disqualifying these contractors from receiving them and through safety violations. The department passes laws that favor our union contractors, recognizes our Apprenticeship Program in the bidding process and uses our Collective Bargaining Agreement (CBA) as the standard for overtime wage rates. **Myles Miyasato** is the Senior Compliance Officer on Hawaii, **Dwight Burns** is on Maui, **Brandon Ili** is on Oahu and **Darolee Prewitt** holds down the office in Kapolei. They work with our government on all levels and all islands, securing our work for public and private jobs.

The official Hoopili groundbreaking ceremony was held recently. The project represents years of work ahead for us. **Royal Construction** is doing the site work for the first phase and **Goodfellow Bros., Inc.** is doing offsite utility upgrades. Three more bids went out the week of the groundbreaking; we will keep you updated.

We wish all of you a special holiday season with your family and friends.

Crane apprentice touts the Apprenticeship Program

Happy Thanksgiving! This is the time of year when we try our best to enjoy being with our family and friends and give thanks for the many good things we have been blessed with.

We have had a good work season. Our members and contractors have completed work on highway projects, and **Kennecott** Copper Mine is keeping several of our members working late into the fall. Local 3 contractors continue to pick up projects for next year, and a few of the projects that were held up will get going in the spring.

Crane work has improved since the slow start this year. Shutdowns at Exxon and Sinclair are being completed, and work at the Tesoro and Holly refineries, which started in October, will be done early this month. Most of the refinery work this year was for a month or less, but we're hopeful that some shutdowns and capital improvement refinery projects will result in longer term work in 2017.

Take advantage of journey-level upgrade training and/or certification classes this winter. Schedules for upcoming classes at the Utah Joint Apprenticeship Training Center (JATC) are available on our website at www.oe3.org. Click on "training" and then select "Utah" from the dropdown menu.

Apprentice Spotlight

Apprentice **Thadius "T. J." Scow** has been working for **Mountain Crane** since he started the Apprenticeship Program. He has a good work ethic and doesn't mind going to different jobsites or working long hours to get the job done. T. J. is also known for his great sense of humor and gets along with his co-workers, which makes things easier during the long, inconsistent hours and stress of crane work.

When T. J. began the program, **Mountain Crane** had started

bringing groups of apprentices and their spouses in to meet for dinner. After dinner, the group would meet with **Mountain Crane's** management to go over what was expected, as well as the benefits of being in the Apprenticeship Program. A Local 3 business representative and an apprenticeship coordinator would also be there to explain benefits and requirements to the new members' and their spouses. T. J. said it was good coming in as a group because everyone learned from each other, instilling a team spirit into their future training and work activities. He really enjoyed working with other operators at **Mountain Crane**.

According to T. J., Utah JATC Crane Instructor **Randy Thacker** did a great job covering lots of material and was very thorough. T. J. also appreciated being able to learn on equipment other than cranes because it gave him more opportunities to stay employed when crane work slowed down.

T. J. is an avid hunter and likes to drive his side-by-side in the sand dunes or in the country and around the fields at his home with his little boy, **Kayston**. Having just come off of a long night shift at the time of this writing, he added that he also likes to sleep when he can. (I think we can all relate to that.)

Having completed his minimum qualifications tests and related training for the Apprenticeship Program, T. J. is expected to have more than enough hours to become a journeyman once this goes to print. Congratulations, T. J., on your accomplishments.



Apprentice T. J. Scow and his son, Kayston.

Pipeline upgrade project puts members to work

Snelson Companies, Inc. is working on a multi-million-dollar pipeline project on Hwy. 41 near Lemoore. The project is part of the Southern California Gas Company's (SoCalGas') Pipeline Safety Enhancement Plan (PSEP) for upgrading the aging high-pressure gas line that was installed in 1952. The project includes the replacement of 2.1 miles of 16-inch gas line and 5,900 feet of directional drilling being performed by **Brotherton Corporation**. The project will last approximately five months and put up to 18 operators to work at any given time. Operators from our district and others are coming together to form a safe and effective crew.

Other projects in the district include pipeline work for the city of Fresno and the Friant-Kern Canal, both with **Mountain Cascade, Inc.** The \$28.4 million city of Fresno project consists of installing 54-inch, 60-inch and 66-inch pipe and will continue through December 2017. The \$15 million Friant-Kern Canal

project consists of installing 25,000 linear feet of 60-inch welded steel pipe and will continue through next October.

Papich Construction Co., Inc. was awarded the \$1.4 million Visalia Municipal Airport apron project, which began in September and will continue through January.

Thank you to all of our Voice of the Engineer (VOTE) volunteers for their hard work and dedication during this political season, and a special thank you to our VOTE Retiree Volunteer of the Year **Gary Rocha** of Atwater. Gary is a former Local 3 business representative and continues to be involved in union activities.

We will be celebrating all those who have served in the military on Veterans' Day (Nov. 11). The District Office will be closed on Wednesday, Nov. 24 and Thursday, Nov. 25. Have a happy and safe Thanksgiving holiday.



Retiree VOTE Volunteer of the Year Gary Rocha, left, is congratulated by Business Rep. Justin Barnard.

Hours are rolling in

It's been a busy year for our members. Hours are up, and all of our apprentices have had steady work most of the year. Some of our larger projects are coming to an end, but many smaller ones are taking their place and keeping those hours rolling in.

Tutor-Perini is all but done with the Antlers Bridge replacement project and is finishing the removal of the old bridge. **Tullis, Inc.** has been busy with multiple paving jobs and picked up the Redding Municipal Airport rehab project. **J. F. Shea** is about done with a \$25 million paving project on I-5 near Weed. **Golden State Bridge (GSB)** is working on a \$25 million viaduct on southbound I-5 a few miles north of Bridge Bay. **Mercer-Fraser** is working on a \$2.7 million sewer project in Redding and an overlay project at Ruth Airport in Trinity County. **Cox & Cox** is working on a sewer rehab project in Redding and is performing utility work on the Karuk Casino project. **Myers Earthworks** has literally moved a mountain on the Karuk Casino project, a job that included drilling and blasting. **Northwest Paving** has been

busy on chip seal projects throughout the area.

Next year is also expected to be busy. We encourage members to attend journey-level upgrade training and get Hazmat certification. If you have any questions about classes, call Dispatcher **Mike Tauscher** or Secretary **Heather Pearson** at the Hall, and they will get you the information you need.

As Local 3 members, we have to think about how projects get their funding and how we can have an impact. As you read this month's issue of the *Engineers News*, you will find information on which measures affect our work and ultimately put money in our pockets. We cannot afford to be complacent and hope things go our way. We need to do our research and get to the polls to make sure the voice of labor is heard loud and clear.

Have a happy Thanksgiving, and make sure to get out and VOTE Nov. 8!



Member Brandon Barentine works for Tullis, Inc.



Member Brock Blakeslee works for Tullis, Inc.



Member James Espinoza works for Tutor-Perini.



Member Troy Robbins works for Cox & Cox.

Honor our veterans by exercising the rights they defended

To all of our members who have served in the armed forces, we hope you have a happy Veterans' Day on Friday, Nov. 11, and thank you for your service. We encourage all of our members to honor their sacrifice by voting in the General Election on Nov. 8. Be sure to check out Local 3's endorsements on pages 24-29

or visit our website at www.oe3.org, then get to the polls and keep this union strong. To all of those who volunteered their time phone banking or precinct walking, thank you. Your efforts really do make a difference.

We are glad to share that this has been a good year for our district. The highway

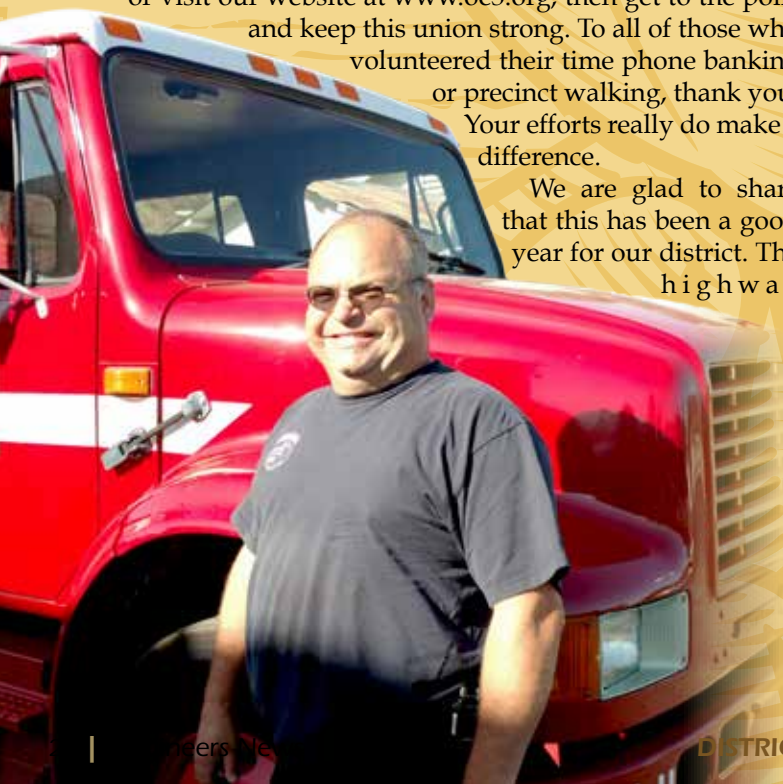
overlay projects throughout our jurisdiction, together with a stronger than expected return of private work, have made for a very successful season for our members. With these projects and more going out to bid, there will continue to be work opportunities for our members.

There continues to be work opportunities in our mountain counties as well. **Chester Bros** is doing rehab/overlay work and paving a portion of Hwy. 88. **George Reed, Inc.** has kept crews busy with paving projects on Hwy. 12, Hwy. 26, Hwy. 88, Hwy. 108 and is currently working on Hwy. 4 from the Calaveras County line to Angels Camp. **Sierra Mountain Construction, Inc.** is also keeping members working as they continue to remove dead and dying trees from 60 miles of the Caltrans right-of-way along Hwy. 4 and Hwy. 108. Cal Fire members have also been busy this fire season.

Welcome to our new signatory contractor, **Black Gold Paving & Sealing (BGPS)**. We look forward to a successful relationship with the company. Members **Cody Dragomanovich**, **Dave Miller**, **Carson Reeder**, **Albert Miles** and **Rodney Teaney** make up the highly skilled team at BGPS.

We wish each of you a happy Thanksgiving, and hope you enjoy a safe holiday season with your family and friends.

Cal Fire heavy equipment mechanics Larry Lopes (pictured), Craig Schuck and Jack Klein have done a great job getting through another treacherous fire season.



A brief history of two Operating Engineers

Fernando Salvado and **Chris Lopez** have been trenching together on Hwy. 101 for **Granite Construction**. The work is part of a bigger project to upgrade drainage pipe that will help keep standing water off the roadways during the winter.

Fernando grew up on the Azores Islands and moved to the U. S. when he was 14. He immediately started working on dairy farms in San Jose and Morgan Hill, and at 18, he began working for his family's trenching business. He saw Local 3 members on jobsites and began talking to them about membership. He liked what he heard, joined Local 3, started working as a foreman for **Robert A. Bothman Construction** and never looked back.

Chris was born and raised in the San Jose/Gilroy area and attended Gunderson High School where he was a football star before going to work for his family. Although he enjoyed working for his family, he knew he wanted to operate equipment and got his break when **Don Hackett** offered him a job. He joined Local 3 and has worked union ever since.

Today, Fernando and Chris work together as Local 3 brothers and are enjoying every minute of it.



Operator Fernando Salvado works for Robert A. Bothman Construction.



Operator Chris Lopez works on a Hwy. 101 trenching project.

FAIRFIELD | 2540 N. Watney Way, Fairfield, CA 94533 ▪ (707) 429-5008 District Rep. Jim Jacobs

Big dirt job nears completion

On Regents Park Drive in Vallejo, **Independent Construction** crews working under Superintendent **Andrece Adams** and Foreman **Jaime Gonzalez** started rough grading on a \$1.6 million subdivision project. The project involves moving 366,000 yards of dirt and providing 71 house pads. The current phase has kept 13 Operating Engineers working and should be complete by the end of the month.

The \$13 million Jepson Parkway project near the Fairfield/Vacaville Train Station was awarded last month and is under a tight schedule to be completed by the time the train station opens next May.

Caltrans awarded **St. Francis Electric** a \$4.2 million electrical restoration and maintenance project covering various locations. The work will keep a handful of Local 3 members going for the next two years.

Due to a leg injury, Retiree **Jesse Folsom** was unable to attend the recent Retiree Picnic, so District Rep. **Jim Jacobs** dropped by to deliver him his 50-year pocket watch. They reminisced about the jobs Jesse worked on and the great times he's had as an Operating Engineer. (See page 30 for a photo.) We would like to give Jesse and all of our Local 3 Retirees a big thank you for helping build this great organization.

Apprentice Spotlight

Dredge Apprentice **Kyle Gardner** works for **Manson Construction** and is a second-generation Operating Engineer. His father, **Dale Gardner**, has been a member of Local 3 for 36 years. Kyle loves to be out on the water and always has a smile on his face.



Independent Construction crew members include Gradesetters Anthony Croce and Marcial "Mr. Lucky" Osguera, Superintendent Andrece Adams, Roger Anderson, Dredge Operator Jaime Gonzalez, Foreman Richard Maddox, Scraper Operator Charles Richards, Apprentice Cynthia Cardenas and Compactor Operator Garry Goudeau.

Thank you, veterans

When you ask people about holidays in November, most think of Thanksgiving, when our thoughts turn to what we are most thankful for (and after Nov. 8, most people will be thankful the election season is over). We would like to also remind you that Veterans' Day is on Nov. 11, a day in which we show appreciation and express our thanks to the men and women who have served in our military to defend our rights and freedoms. Local 3 is proud of all its members, but on this day, we offer special thanks to our military veterans.

As the work season starts to wind down, there are still some contractors working. **Sierra Nevada Construction (SNC)** has a \$1.7 million road reconstruction project on McCleary Avenue in Portola and a \$2 million repaving project in Quincy on Hwy. 70. **Viking Construction** is starting a \$5.7 million bridge replacement project on the Hamilton Branch Bridge at Lake Almanor and has another \$2 million bridge replacement project at Oregon Gulch in Oroville.

Lamon Construction is working on a \$2 million road reconstruction project on Hamilton Smartsville Road, along with another \$2 million road reconstruction project on Garden Highway in Yuba City. **Knife River Construction** is working

on the Neil Road bike lane in Butte County, finishing the \$4 million widening of Hwy. 32 in Chico and starting the \$5 million repaving of Hwy. 89 in Greenville after the snow melts. There are some decent jobs going out to bid for 2017. Stop by the Hall and check out the job board. Dispatcher **Casey Tull** is doing a great job keeping it updated.

For those of us who expect a decent paycheck for our hard work, it's more important than ever to pay attention to politics, and not just nationally, but locally. We need to support those candidates who stand for labor and working people. Make a difference by becoming a Voice of the Engineer (VOTE) volunteer... and VOTING UNION Nov. 8!

Do you have the right certifications for the job? Our district has a Hazmat Refresher course scheduled for Nov. 19. If you haven't already signed up, call the Hall before the class is full, as registration is on a first-come, first-served basis. If you are not working, remember to stay current on the out-of-work list. You must re-register before the 84th day of being on the list or you will lose your position. When you are in the field, remember to keep your eyes open and help protect our work. If you see anything, just give us a call!



Marine Corps veteran Frank Ruggirello.



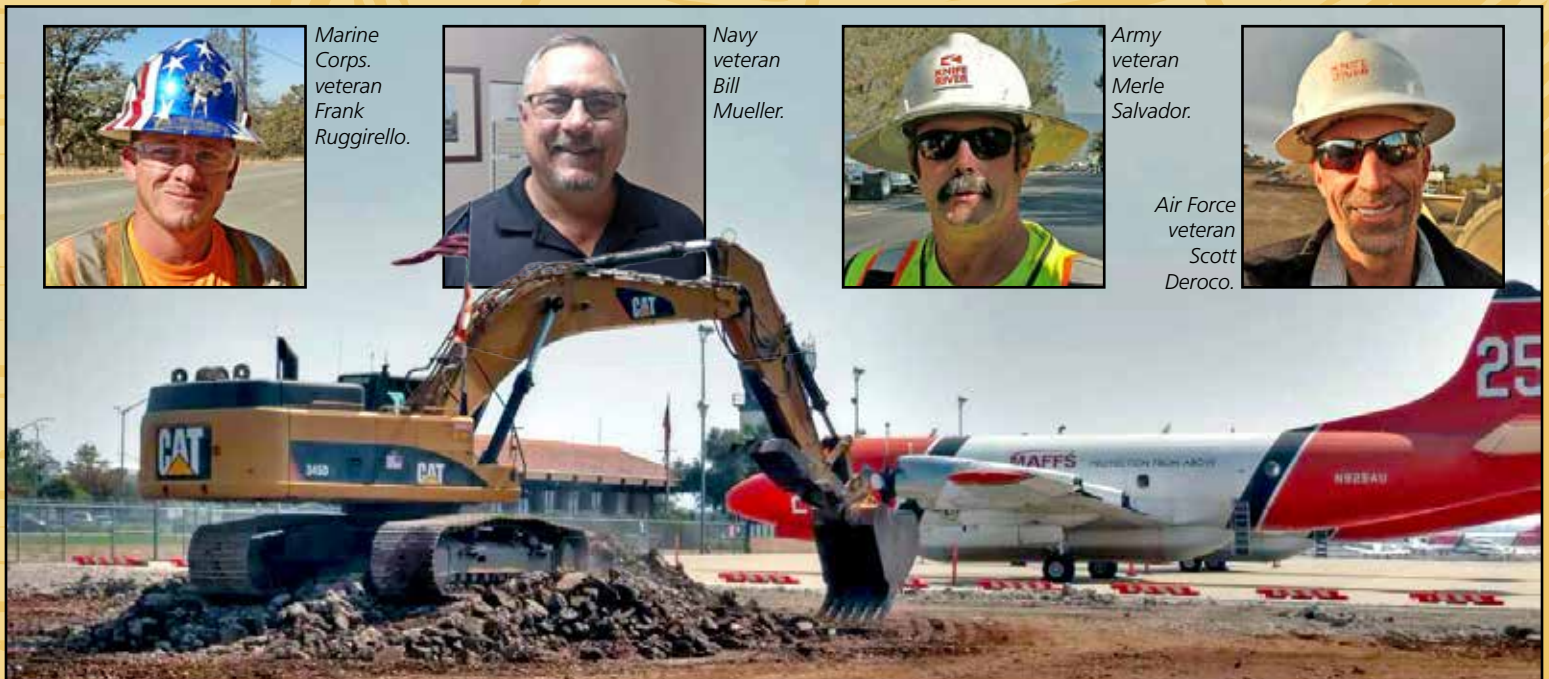
Navy veteran Bill Mueller.



Army veteran Merle Salvador.



Air Force veteran Scott Deroco.



Hone your skills and educate yourself this winter

Here we are at the end of another construction work season. We hope you worked plenty of hours and made it safely home every day.

Thank you to all who have volunteered in our Voice of the Engineer (VOTE) program! Your help phone banking, precinct walking and getting the message out makes a huge difference in so many ways.

The work picture in our area has been stellar over the past year, and we look forward to another great year ahead, as many of our signatory contractors have plenty of work on the books and are looking forward to more.

This winter would be a great time to upgrade your skills for the coming year. Contact the OE3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 to inquire about journey-level training. Do you have family or friends who might be interested in a career as an Operating Engineer? The

OE3 JATC takes apprenticeship applications every day. Visit our website at www.oe3.org, locate the training tab and follow the instructions listed for the state you are interested in.

We all get asked on occasion, "What has the union done for me?" This question usually comes from those with no understanding of the Labor Movement. Many of the problems we face with unionism are a direct result of people not being taught labor history. When people get a job, they often take for granted the benefits it affords, not knowing those benefits are a result of the struggles and sacrifices of past generations. Unions have been the driving force behind the standard of working conditions we all enjoy and expect. We need to educate ourselves on our history and that of labor in general. Be thankful for what we have and be willing to fight for it.

We wish you and yours a happy Thanksgiving, and urge you to be safe in all you do.

Work flourishes at airport and surrounding area

The Sacramento International Airport and outlying areas have produced an abundant amount of work for our Local 3 members this year. Members are currently upgrading the airport's eastside taxiways, which involves a complete removal of the existing taxiway and the installation of a new one. This \$36 million project is being performed as part of a Joint-Venture (JV) between **DeSilva Gates** and **Granite Construction**. The project has employed over 20 Operating Engineers and is expected to last until the end of the year. Developers are also scheduled to start building a \$23 million Hyatt hotel next year.

Just east of the airport and across Powerline Road, Amazon is constructing an 877,000-square-foot warehouse. The pad work was completed by **Teichert**, underground work is being performed by **Mozingo** and the tilt-up portion of the building, which should begin this month, will be set by **Peninsula Crane and Rigging**.

Barnard/Abercrombie Pipeline JV has also performed work

throughout the area this past summer and well into the fall on a Pacific Gas & Electric (PG&E) project that consists of 15 miles of 30-inch gas transmission lines. This job will employ 60 Operating Engineers at its peak. The second phase of the project, which will take the gas transmission line from Woodland into Roseville, should begin this winter, weather permitting.

Shimmick Construction recently began work on a flood prevention project for the Department of Water Resources (DWR), which should keep members working in the winter. The project is located on the west side of the Sacramento River, northwest of the airport, and will consist of a concrete weir and levee. In West Sacramento, there is also \$95 million of proposed levee work, which should keep members busy through next year.

As we enter the holiday season, take time to be thankful for family and friends, and have a happy Thanksgiving.



Members with Granite Construction work at the Sacramento International Airport.



Members operate excavators and sidebooms on a PG&E project for Barnard/Abercrombie Pipeline JV.

Presidio Parkway project puts many to work

In San Francisco, **Flatiron/Kiewit** Joint Venture (JV) started another phase of the \$30 million Presidio Parkway project, which will keep many of our members busy with work on underground, retaining walls, grading and paving new roadways to and from the Golden Gate Bridge. Operating Engineers on the project include superintendents **Tim Plowman** and **David Watson**, foremen **Russ Roxberg**, **Nasio Vaelei** and **Dennis Shanahan**, Crane Operator **Jeff Covington**, excavator operators **Jeremy Styles**, **Peter Anderson**, **Joe Lopez**, **Dale Burghardt** and **Cameron Robbins**, dozer operators **Tyler Plowman**, **Gerald Ramos** and **Brian Shanahan**, loader operators **Tommy Monk** and **Mike Mille**, gradesetters **Tom Evola** and **Rick Cisneros** and Surveyor **Terry Dennis**.

In Mission Bay, Uber is getting new headquarters at Third and South streets. **F3 and Associates'** Party Chief **Chad Durant** and Apprentice **Chris Ronan** are laying out piles for operators **Darren Perlicheck** and **Jonathon Southall** with **Foundation Constructors**. Members **James Ryan** and **Eamonn Corcoran** are onsite for **Ryan Engineering**. **Malcolm Drilling** and **Raito, Inc.** will soon be on the project as well.

At Hayes and Van Ness, excavator operators **Herman Judkins** and **Jaun Valdez** with **A & B Construction** are digging 25 feet below street level for a 14-story building that will have an underground garage with stackers. Operators **Rick Cole**, **Brian Lowry**, **Rustom Ebalo** and **Hieu Pham** with **Condon-Johnson & Associates** are doing the

shoring.

In Redwood City, **Teichert Construction** is doing the grading for the Oracle Tech High School. Operators include **Steve Thomas**, **Doug Zayas**, **Carlos Acosta**, **Kevin Weeks**, **Jason Tressler** and Foreman **Mike King**. On Hwy. 1, **Granite Construction** has a \$3.6 million paving overlay project that spans from Tunitas Creek to Año Nuevo State Park. Operators include **Deno Dogali**, **Tyler Brin**, **Matt Schoewahl**, **Armando Ruiz**, **Grant Mann**, **Kevin Brown** and **Calvin Tolman**.

In South San Francisco, **Interstate Paving and Grading** has members working on the \$1.5 million Buri Buri Elementary School project. These include **Joel Armanino**, **Richard Jalilie**, **Mark Whitman**, **Dave Kracke**, **Nolan Smith** and **Denene Galassi**. **Goodfellow/Top Grade Construction** is working on the \$5.6 million Serramonte Center that includes 60,000 square feet of retail space, three loading docks and a total realignment of the access road to the existing shopping center. Operators include **Robert Bravo**, **Jose Boiso**, **Manuel W. Nunes Jr.**, **Donald K. Roberts**, **Stan Wilson**, **Matt Turner** and Foreman **Steve Guilford**.

Please review and consider our endorsements and recommendations on pages 24-29. The future of our work depends on it.

Have a safe and happy Thanksgiving, and as always, work smart and work safe.



Surveyor Terry Dennis works on the Presidio Parkway project in San Francisco.



POLITICAL PERSPECTIVE

LOCAL 3 GENERAL ELECTION RECOMMENDATIONS

Vote on or before Nov. 8!

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time or that particular race was not deemed worthy of our endorsement. Please check our website (www.oe3.org) for up-to-date recommendations and information. Most importantly ... VOTE!!

*Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.

**Measure is considered highly relevant to Operating Engineers and therefore deserves your special attention. More information is available on page 29.

PRESIDENT

Hillary Clinton

VICE PRESIDENT

Tim Kaine

CALIFORNIA STATEWIDE OFFICES

U.S. Senate

Kamala Harris

STATEWIDE BALLOT INITIATIVE

Proposition 51 (\$6 billion worth of school construction and renovation projects) **YES****

Proposition 52 (helps get federal funds and stops health care costs shifting to union health plans) **YES**

Proposition 53 (costs jobs, decreases income, delays and prevents OE projects) **NO****

Proposition 54 (anti-union funder; ties up legislative process) **NO**

BURLINGAME DISTRICT 01

Congressional

Jared Huffman District 02

Nancy Pelosi District 12

Jackie Speier District 14

Anna Eshoo District 18

State Senate

Scott Wiener District 11

Jerry Hill District 13

Jim Beall District 15

State Assembly

Marc Levine District 10

David Chiu District 17

Phil Ting District 19

Kevin Mullin District 22

San Francisco County

Board of Supervisors

Marjan Philhour District 01

Aaron Peskin District 03

London Breed District 05

Norman Yee District 07

Josh Arce District 09

Asha Safai District 11

Board of Education

Matthew Haney

Trevor McNeil

Rachel Norton

Jill Wynns

Community College Board

Amy Bacharach

Rafael Mandelman

Alex Randolph

Shanell Williams

BART Board of Directors

Lateefah Simon District 07

Bevan Dufty District 09

County Ballot Measures

Proposition A (school bonds) **YES**

Proposition B (city college parcel tax) **YES**

Proposition D (vacancy appointments) **NO**

Proposition H (public advocate) **NO**

Proposition J (funding for homelessness and transportation) **YES**

Proposition K (general sales tax) **YES**

Proposition L (MTA appointments and budget) **NO**

Proposition M (housing and development commission) **NO**

Proposition O (development in Candlestick Point and Hunters Point) **YES**

Proposition RR (BART safety, reliability and traffic relief) **YES****

San Mateo County

Board of Supervisors

David Canepa District 05

Daly City Council

Juslyn Manalo

Glenn Sylvester

East Palo Alto City Council

Larry James Moody

Carlos Romero

Lisa Yarbrough-Gauthier

Half Moon Bay City Council

Carol Joyce

Menlo Park City Council

Catherine Carlton

Ray Mueller

Pacifica City Council

Mary Ann Nihart

Sue Vaterlaus

Harbor District

Brian Rogers (two-year term)

Virginia Chang Kiraly (four-year term)

Shawn Mooney (four-year term)

Jefferson High School District

Andy Lie

Kalimah Salahuddin

Sequoia Healthcare District

Kim Griffin

Kathleen "Katie" Kane

County Ballot Measures

Measure K (twenty-year extension of existing sales tax) **YES**

Measure I (city of Belmont ½-cent sales tax increase) **YES**

Measure M (Burlingame School District \$56 million construction bond) **YES**

Measure N (city of Pacifica \$33.5 million library bond) **YES**
Measure O (city of East Palo Alto business license tax for residential property owners) **YES**
Measure P (city of East Palo Alto ½-cent sales tax increase) **YES**
Measure S (Bayshore Elementary School District \$7 million construction bond) **YES**
Measure T (Jefferson Elementary School District parcel tax) **YES**
Measure U (Redwood City School District parcel tax) **YES**

FAIRFIELD DISTRICT 04

Congressional

John Garamendi District 03
Mike Thompson District 05

State Senate

Bill Dodd District 03

State Assembly

Cecilia Aguiar-Curry District 04
Jim Frazier District 11
Tim Grayson District 14*
Mae Cendana Torlakson District 14*

Napa County

Board of Supervisors

Mark Luce District 02

American Canyon Mayor

Leon Garcia

American Canyon City Council

Joan Bennett
Ken Leary

Napa Mayor

Jill Techel

Napa City Council

Mary Luros
Scott Sedgely

Napa Board of Education

Lisa Lindsey Area 03

Napa Valley College Board

Dan Digardi Area 01
Debbie Alter-Starr Area 06

Napa Valley School District

Joe Schunk Area 04
Jose Hurtado Area 07

Solano County

Board of Supervisors

Mike Ioakimedes District 02

Benicia Mayor

Mark Hughes

Benicia City Council

Lionel Largaespada
Christina Strawbridge

Benicia School District

Gary Wing (full-term)
Stacy Holguin (full-term)
Celeste Monnette (short-term)

Dixon Mayor

Jack Batchelor

Dixon City Council

Steve Bird
Jerry Castnon

Fairfield City Council

Rob Marin
Rick Vaccarro

Fairfield-Suisun School District

Spencer Marks Area 01
Joan Gaut Area 02
Judi Honeychurch Area 03
Ana Petero Area 06

Suisun City Council

Mike Segala
Lori Wilson

Vallejo Mayor

Landis Green

Vallejo City Council

Latressa Alford
Rozzana Verder-Aliga
Hermie R. Sunga

Vallejo School District

Melissa Badong Bowman
John Fox

Solano Community College Board

Rosemary Thurston Area 03

ROHNERT PARK DISTRICT 10

Congressional

Jared Huffman District 02
John Garamendi District 03
Mike Thompson District 05

State Senate

Bill Dodd District 03

State Assembly

Jim Wood District 02
Cecilia Aguiar-Curry District 04
Marc Levine District 10

Lake County

Board of Supervisors

Monica Rosenthal District 01*
Jose “Moke” Simon District 01*
Martin Scheel District 04*
Tina Scott District 04*

City of Lakeport Ballot Measure

Measure Z (sales tax – money for roads) **YES**

City of Clearlake Ballot Measure

Measure V (sales tax – money for roads) **YES**

Sonoma County

Board of Supervisors

Lynda Hopkins District 05

Santa Rosa City Council

Julie Combs
Chris Rogers
Jack Tibbets

Santa Rosa School District

Jenni Klose
Ed Sheffield

County Ballot Measures

Measure J (protect our parks – \$30 million in projects) **YES**
Measure L (transient occupancy tax – millions for roads) **YES**

Santa Rosa Ballot Measures

Measure N (extends sales tax for services and roads) **YES**
Measure O (reforms funding allocations to roads) **YES**

OAKLAND DISTRICT 20

Congressional

Mike Thompson District 05
Jerry McNerney District 09
Mark DeSaulnier District 11
Barbara Lee District 13
Eric Swalwell District 15
Mike Honda District 17

State Senate

Bill Dodd District 03
Steve Glazer District 07
Nancy Skinner District 09

State Assembly

Jim Frazier District 11
Mae Torlakson District 14*
Tim Grayson District 14*
Tony Thurmond District 15
Cheryl Cook-Kallio District 16
Rob Bonta District 18
Bill Quirk District 20
Kansen Chu District 25

Alameda County

Board of Supervisors

Scott Haggerty District 01
Richard Valle District 05

Hayward City Council

Matt McGrath

Oakland City Council

Rebecca Kaplan

San Leandro City Council

Bryan Azevedo

District Attorney

Nancy O’Malley

City of Berkeley Ballot Measure

Measure T-1 (\$100 million infrastructure bond) **YES**

County Ballot Measures

Measure A (upgrade Chabot and Las Positas colleges) **YES**
Measure A-1 (money for housing construction and infrastructure) **YES**
Measure H (prevent overcrowding at Dublin schools) **YES**
Measure KK (city of Oakland infrastructure monies) **YES**
Measure RR (BART safety, reliability and traffic relief) **YES****

Contra Costa County

Board of Supervisors

Diane Burgis District 03

Antioch City Council

Lamar Thorpe

Martinez City Council

Noralea Gipner
Mark Ross

Richmond City Council

Corky Booze

County Ballot Measures

Measure X (Contra Costa Transportation Authority transaction and use tax) **YES****
Measure RR (BART safety, reliability and traffic relief) **YES****

STOCKTON DISTRICT 30

Congressional

Jerry McNerney District 09
Michael Eggman District 10

State Senate

Cathleen Galgiani District 05

State Assembly

Adam Gray District 21

Calaveras County

Board of Supervisors

Cliff Edson District 01
Jack Garamendi District 02
Steve Kearney District 05

San Joaquin County

Board of Supervisors

Gustavo Medina District 01
Moses Zapien District 03

Lammersville School District

Matt Balzarini

Lodi City Council

Joanne Mounce

Lodi School District

Steve Lopez Area 02
Ron Freitas Area 06
Joe Nava Area 07

Manteca City Council

Debbie Moorehead
Gary Singh

Manteca School District

Steve Schluer Area 06

Stockton City Council

Dan Wright District 02
Michael Blower District 04
Sam Fant District 06

Tracy Mayor

Robert Rickman

Tracy City Council

Anne Marie Fuller
Mary Mitracos

San Joaquin Delta College

Board of Trustees

LeJames Dillion-Melton Area 01
Claudia Moreno Area 02
Steve Castellanos Area 05
Teresa Brown Area 06

Stanislaus County

Patterson City Council

Dominic Farinha
Chinyere “Chi-Chi” Jack

Riverbank City Council

Anthony McKinney District 02

Turlock City Council

Gil Esquer District 02
Steven Nascimento District 04

Waterford City Mayor

Mike Van Winkle

Yosemite Community College District

Kevin Sabo Trustee District 03
Tom Hallinan Trustee District 07

County Ballot Measure

Measure L (\$960 million raised over 30 years for transportation construction) **YES****

EUREKA DISTRICT 40

Congressional

Jared Huffman District 02

State Assembly

Jim Wood District 02

Del Norte County

Board of Supervisors

Kathryn Murray District 01
David Finigan District 05

Del Norte Harbor Commissioner

James Ramsey
Brian L. Stone

Humboldt County

Arcata City Council

Michael Winkler

Eureka City Council
Austin Allison Ward 04

FRESNO DISTRICT 50

Congressional
Jim Costa District 16
Emilio Jesus Huerta District 21

State Assembly
Dr. Joaquin Arambula District 31

Fresno County

Fowler City Council
Daniel Parra

Fresno Mayor
Henry Perea

Fresno City Council
Garry Bredfeld District 06

Merced County

Board of Supervisors
Hub Walsh

Merced Mayor
Josh Pedrozo

Ballot Measure
Measure V (1/2-cent sales tax for infrastructure and transportation projects) **YES**

YUBA CITY DISTRICT 60

Congressional
John Garamendi District 03

State Assembly
Brian Dahle District 01
Edward Ritchie (a 36-year member of Local 3!) District 03

Butte County

Board of Supervisors
Bill Connelly District 01

Chico City Council
Randall Stone

Oroville City Council
Janet Goodson

Sutter County

Board of Supervisors
Grace Espindola District 01
Barbara LeVake District 05

Yuba County

Board of Supervisors
Gary Bradford District 04

REDDING DISTRICT 70

State Assembly
Brian Dahle District 01
Ed Ritchie (A 36-year member of Local 3!) District 03

Shasta County

Redding City Council
Gary Cadd

SACRAMENTO DISTRICT 80

Congressional
John Garamendi District 03
Doris Matsui District 06

State Assembly
Brian Dahle District 01
Cecilia Aguiar-Curry District 04
Kevin McCarty District 07
Ken Cooley District 08
Jim Cooper District 09

Placer County

Roseville City School Board
David Larson

Roseville City Council
Scott Alvord

County Ballot Measure
Measure M (\$1.6 billion for highway, roads, transit, bike lanes) **YES****

Sacramento County

Elk Grove Mayor
Steve Ly

Elk Grove City Council
Darren Suen

Elk Grove School Board
Nancy Chaires Espinoza

Natomas School Board
Scott Dosick
Dr. Susan Heredia

Rancho Cordova City Council
Donald Terry

Sacramento City School District
Mai Vang Area 5

Sacramento Municipal Utilities District (SMUD) Board
Brandon Rose Ward 01
Nancy Bui-Thompson Ward 02
Rob Kerth Ward 05

County Ballot Measure
Measure B (\$2 billion for highway, road and transit projects for next 30 years) **YES**

Yolo County

West Sacramento City Council
Martha Guerrero

MORGAN HILL DISTRICT 90

Congressional
Jackie Speier District 14
Mike Honda District 17
Anna Eshoo District 18
Zoe Lofgren District 19
Jimmy Panetta District 20

State Senate
Jerry Hill District 13
Jim Beall District 15
Bill Monning District 17

State Assembly
Marc Berman District 24
Kansen Chu District 25
Ash Kalra District 27
Evan Low District 28
Mark Stone District 29
Karina Cervantez Alejo District 30

Monterey County

Salinas City Council
Scott Davis District 01

Seaside Mayor
Ralph Rubio

County Ballot Measures
Measure I (would do away with PLAs/prevaling wage/union jobs) **NO**
Measure X (\$600 million for transportation infrastructure work) **YES****
Measure Z (stop the oil and gas shutdown) **NO**

Santa Clara County

San Jose City Council
Sergio Jimenez District 02
Helen Chapman District 06
Sylvia Arenas District 08

City of San Jose Ballot Measures

Measure E (opportunity to work measure) **YES**
Measure F (restores public employee pensions for workers in city of San Jose) **YES****
Measure G (business tax modernization) **YES**

County Ballot Measures

Measure A (\$950 housing bond – build affordable housing) **YES**
Measure B (\$5.5 billion for transportation construction) **YES****

Port District Commissioners

Vicki Vance
Lenny Hewitt
Darren Gertler

Santa Cruz County

County Ballot Measure

Measure D (\$500 million for Hwy. 1, streets and roads, highways, bike lanes and infrastructure) **YES****

NEVADA DISTRICT 11

U.S. Senate

Catherine Cortez Masto

Congressional

Chip Evans District 02
Ruben Kihuen District 04

State Senate

Julia Ratti District 13
Devon Reese District 15

State Assembly

Amber Joiner District 24
Jill Tolles District 25
Teresa Benitez-Thompson District 27
Michael Sprinkle District 30

Statewide Ballot Question

Question 3 (the phony “Energy Choice Initiative,” being pushed by an energy monopoly) **NO**

Washoe County

Reno City Council (at large)

David Bobzien

Sparks City Council

Denise Lopez Ward 01
John Walter Ward 05

County Ballot Question

Question 1 (Save Our Schools Bond) **YES**

UTAH DISTRICT 12

Congressional

Doug Owens District 04

State Senate

Deana Froerer District 19
David Hinkins District 27

State House of Representatives

Angela Romero District 26
Mike Winder District 30
Elizabeth Weight District 31
Suzanne Harrison District 32
Craig Hall District 33
Mark Wheatley District 35
Carol Spackman-Moss District 37
Jim Dunnigan District 39
Adam Gardiner District 43
Bruce Cutler District 44
Nikki Cunnard District 45
Marie Poulson District 46
Zach Robinson District 49
Brad King District 69

Salt Lake County

County Council

Catherine Kanter

County Mayor

Ben McAdams

HAWAII DISTRICT 17

U.S. Senate

Brian E. Schatz

Congressional

Colleen Hanabusa District 01
Tulsi Gabbard District 02

Hawaii – Hawaii County

State Senate

Kaiali’I Kahele District 01

State Representative

Mark M. Nakashima District 01
Cliff Tsuji District 02
Joy San Buenaventura District 04
Nicole E. Lowen District 06
Cindy Evans District 07

County Council

Susan L. K. Lee Loy District 03
Madie Greene District 04

Maui – Maui County

State Representative

Joseph M. Souki District 08
Angus L. K. McKelvey District 10
Lynn Decoite District 13

County Council

Robert Carroll (East Maui)
Donald G. Couch (South Maui)
Dane Kane (Wailuku-Waikapu)
Mike White (Makawao-Paia)
Yuki Lei K. Sugimura (Upcountry)

Kauai County

State Representative

Nadine K. Nakamura District 01

County Council

Derek S. K. Kawakami
Ross K. Kagawa
Arryl J. Kaneshiro
Melvin F. Rapozo
Kipukai L. P. Kualii
Brun, Aurthur
Mason Chock

Honolulu – Honolulu County

State Senate

Stanley P. Chang District 09
Les Jr. Ihara District 10
Brian T. Taniguchi District 11
Karl A. Rhoads District 13
Glenn S. Wakai District 15
William C. Espero District 19

State Representative

Calvin K. Y. Say District 20
John M. Mizuno District 28
Gregg T. Takayama District 34
Ryan I. Yamane District 37
Robert C. McDermott District 40
Stacelynn Eli District 43
Cedric Gates District 44
Marcus R. Oshiro District 46
N. N. Feki Pouha District 47

Mayor

Kirk W. Caldwell

City Council

Ann Kobayashi District 05
Joey Manahan District 07
Ron Menor District 09

Important California Local & State Ballot Measures

The following measures are critical to securing, protecting and improving Local 3 jobs. Please review them and vote accordingly. Billions of dollars for construction projects are at stake!



State Prop. 51



- \$6 billion in school facilities construction - lots of our work!
- Will prevent higher local property taxes
- Contains strong taxpayer protections and accountability measures
- Will make affordable education accessible to more working people, including veterans

State Prop. 53



- Costs thousands of jobs and decreases income by delaying or preventing the infrastructure projects that employ Operating Engineers
- Takes away local control over infrastructure by having voters in unaffected regions decide which projects get funded
- Personally benefits the sole financial backer of Prop. 53, Dean Cortopassi, a millionaire Koch brothers ally with an anti-union agenda
- Creates a constitutional amendment, making it almost impossible to overturn.

REMINDERS MEETINGS

SERVICE PIN

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

NOVEMBER 2016

- 1st District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 2nd District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

DECEMBER 2016

- 5th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

JANUARY 2017

No meetings scheduled.

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their September District Meetings.

District 17: Hawaii

Christopher Cavaco
Austin Fernandez
Lucas J. Gonsalves
Jonah Kekauoha
Skye L. Virtudes

TOWN HALL MEETINGS

NOVEMBER 2016

No meetings scheduled.

DECEMBER 2016

- 6th District 17: Kauai
Meeting: 6 p.m.
Courtyard Kauai Coconut Beach
650 Aleka Loop, Kapaa
- 7th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo
- 8th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St., Kailua-Kona
- 9th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
(Alexa Higashi Room)
One Cameron Way, Kahului

JANUARY 2017

No meetings scheduled.

Retiree Jesse Folsom receives his 50-year pocket watch at his home, due to a leg injury. Congratulations, Jesse. Stay tuned for our pin-recipient spread in February.



ANNOUNCEMENTS



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Recording-Corresponding Secretary James K. Sullivan

Dear brothers and sisters:

As you all know, our local union is large and encompasses four states. All official union business, including the nomination and election for union-wide offices, Bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Russ Burns has currently authorized four subcommittees to be located in Elko, Nevada; Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall Meeting so that you may be nominated and then elected.

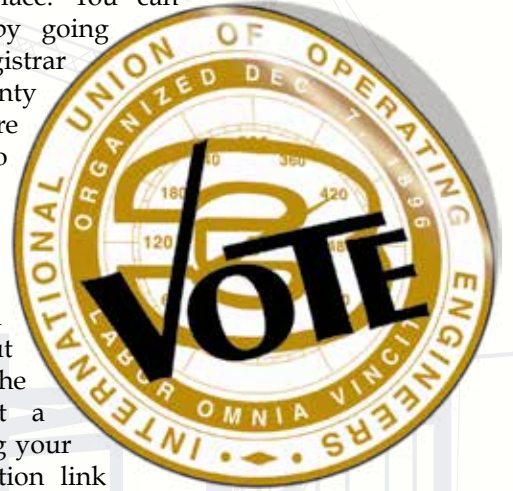
The schedule of these meetings will appear in the December 2016 and January 2017 *Engineers News*.

Faternally yours,

Jim Sullivan
Recording-Corresponding Secretary

Proof of Voter Registration for Political Action Committee (PAC) Nominees

To be eligible to hold office, all PAC nominees must bring proof of voter registration to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar of Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



2017 PAC Election

Rec.-Corres. Secretary Jim Sullivan has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees (PACs) will take place at the first District Meeting of 2017 in each respective district. No Member shall be eligible for election, be elected, or hold the position of PAC Member:

1. Unless he or she is a Member in the Parent Local Union for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two years and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

The schedule of meetings at which these elections will be held will appear in the December 2016 and January 2017 *Engineers News*.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following retirees have 35 or more years of membership in Local 3 as of September 2016 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2016.

Philip Barlow District 12: Utah	1659038	Frank Hinds District 12: Utah	1152876
Vernon Baum District 12: Utah	2047623	Gary Jacketta District 12: Utah	1359560
Mark T. Beam District 20: Oakland	2072108	Dave Millerick District 10: Rohnert Park	1848149
David M. Degraff District 30: Stockton	1895850	James K. Morgan District 04: Fairfield	1842991
Michael Dye District 11: Nevada	1600689	Howard Reeves District 20: Oakland	1746681
James C. Henrie District 12: Utah	2137762	Ronald Valenzuela District 30: Stockton	1715158
Lonny Hetrick District 30: Stockton	1895859	Robert A. Wilson District 50: Fresno	1889888



MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 17-23 in this edition.

Departed Members

Arthur, Michael Aiken, SC District 99 06-28-16	Collins, Daniel Clovis, CA District 50 08-15-16	Gouldardt, K San Lorenzo, CA District 20 08-14-16	Kochoo, Joseph Folsom, CA District 80 08-04-16	Rego, Richard Pioneer, CA District 30 07-11-16	Turner, Ronald Juneau, AK District 99 08-21-16
Bartling, Blake Alamo, CA District 20 07-12-16	Doramus, Harold South Jordan, UT District 12 08-25-16	Grasseschi, Romeo Fremont, CA District 20 06-13-16	Kurashige, William Captain Cook, HI District 17 08-01-16	Schweibish, Jared Magna, UT District 12 08-11-16	Von Merta, Daniel Rio Linda, CA District 80 08-22-16
Blanco, Jack Livermore, CA District 20 06-13-16	Eilenberger, Robert Pioneer, CA District 30 07-08-16	Hall, Ivan Salinas, CA District 90 07-22-16	Lee, James Diamond Springs, CA District 80 07-25-16	Stalcup, Clarence Wahiawa, HI District 17 06-27-16	Wilson, Russ Brighton, MO District 99 08-27-16
Boskovic, Milorad Oakland, CA District 20 05-17-16	Farley, Jerry Blackfoot, ID District 99 08-01-16	Herlax, Maurice Napa, CA District 04 08-18-16	McFarland, Mike Live Oak, CA District 60 08-16-16	Stine, Carl Mesa, AZ District 99 07-15-16	
Brewer, Gary Fernley, NV District 11 07-22-16	Figueiredo, Thomas San Anselmo, CA District 01 09-02-16	Holee, Donald San Bruno, CA District 01 07-05-16	Miller, David Mariposa, CA District 50 07-31-16	Straub, Carl Willits, CA District 10 07-18-16	
Brown, Boyd Salt Lake City, UT District 12 07-04-16	Foster, Lavern Olivehurst, CA District 60 08-06-16	Jardin, Frank Byron, CA District 20 08-08-16	Nelson, Jay American Fork, UT District 12 08-24-16	Tomlinson, Charles Escalon, CA District 30 08-08-16	
Clark, Chris Kaneohe, HI District 17 06-19-16	Gonzalez, Roberto San Jose, CA District 90 06-26-16	Kaili, Joseph Jr. Waianae, HI District 17 08-18-16	Pellegrini, William Coal Creek, CO District 99 07-11-16	Trujillo, Richard Union City, CA District 20 08-19-16	

Deceased Dependents

Aagard, Patrece. Spouse of Aagard, Brent 08-05-16	Carter, Betty. Spouse of Carter, Ketron (dec) 07-18-16	Gabski, Maria. Spouse of Gabski, Joe (dec) 07-17-16	Kelley, Novella. Spouse of Kelley, Dwane (dec) 07-31-16	Whitson, Mary. Spouse of Whitson, Marion (dec) 08-11-16
Ana, Lucille. Spouse of Ana, John (dec) 08-10-16	Dibenedetti, Lucy. Spouse of Dibenedetti, Joe (dec) 07-17-16	Gonzales, Margaret. Spouse of Gonzales, Pete (dec) 05-02-16	Surrell, Eula. Spouse of Surell, Louis (dec) 07-03-16	Williamson, Fay. Spouse of Williamson, Bobby (dec) 07-29-16
Brown, Donna. Spouse of Brown, Norman 09-06-16	Durrant, Janice. Spouse of Durrant, Clairon 07-16-16	Humphrey, Patricia. Spouse of Humphrey, Charles 05-05-16	Vaught, Bonnie. Spouse of Vaught, Thomas (dec) 07-18-16	



*Your choice for today—
Your legacy for tomorrow*

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program/



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

Two scholarships of
\$10,000

Two scholarships of
\$7,500

Two scholarships of
\$5,000

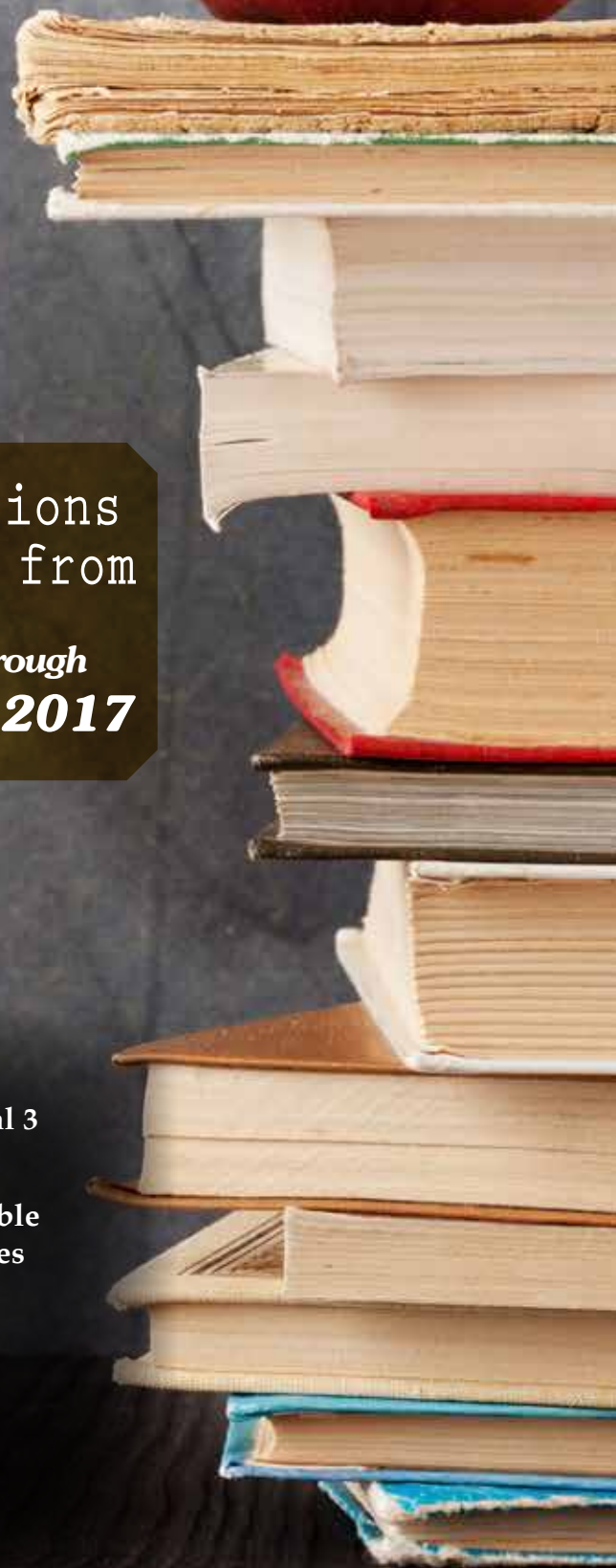
Applications
accepted from

**Jan. 1 through
March 31, 2017**

Merit Scholarships

25 scholarships of **\$1,000**

- Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.
- OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.
- See full rules online.
- If you have any questions, please call the Recording-Corresponding Secretary's Office: (510) 748-7400.



Face^{to}Face with...



From left: Rec. Corres. Secretary Jim Sullivan, Sacramento District Rep. Rob Carrion, President Dan Reding, Retiree VOTE Volunteer of the Year Ron Eversden and Treasurer Dave Harrison.

VOTE Retiree Volunteer of the Year Ron Eversden

Before 43-year member Ron Eversden retired in 2007, he worked long hours with lots of overtime at the Teichert Perkins Aggregate Plant in Sacramento - often six days a week, 10 to 11 hours a day. He didn't have much free time to volunteer for the union's political efforts.

However, that all changed once he got his first Pension check (a big one thanks to all that overtime). Since 2007, Ron has been one of the first to show up and the last to leave for whatever event or activity Local 3's Voice of the Engineer (VOTE) program needed him for, making him the obvious choice for District 80's Retiree VOTE Volunteer of the Year.

"Ron does whatever we ask him to and always with such a great attitude," said Sacramento District Rep. Rob Carrion. "He even takes the apprentices under his wing and tells them how important union participation is."

Ron considers his union volunteerism as a way to "pay back to the source," he said. "The union does a lot more than people realize, and I fully support it."

Ron wishes more people understood the value and importance in helping the union out. Besides keeping the union strong, Ron explained that VOTE activities bring people together for a common cause and help people understand what makes the union run.

"It's enjoyable," Ron said. "It's not all work and no fun. You get to know the stewards and the district reps. that are out there, and they're good people. ... You get to go to city council meetings and get united with people."

Besides doing his fair share of volunteering, Ron also recruits some of his friends to attend the meetings.

"Don't sit on the sidelines," he said. "Get in and show up. Somebody's gotta do it. ... A lot of people work without the union and one day, they'll retire with squat. We've gotta do something about it."

Local 3 congratulates all of our VOTE volunteers, especially our Volunteers of the Year. For photos of some of the latest honorees, visit our VOTE 2016 section online at www.oe3.org. It's not too late to get involved in your district's VOTE program and earn great prizes. Call your District Office to sign up today!

**"Don't sit on the sidelines.
Get in and show up."**

**- Retiree VOTE Volunteer of the Year
Ron Eversden, District 80**

USPS statement for Engineers News

The U.S. Postal Service (USPS) requires publication of the following statement of ownership, management and circulation for all newsletters having periodical mailing privileges, such as *Engineers News*.

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Managing Editor Name and complete mailing address:
Mandy McMillen, 3420 Lennard Dr., Sacramento, CA 95834

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Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include Member Registration Number.

FOR SALE: Bosch 4100 table saw and gravity rise stand, TS3000, like new: \$300. Milwaukee Super Saw ZAL, catalogue No. 6527, original case, like new, lots of blades: \$100. Craftsman heavy-duty half-inch drill, model 315: \$60. Leica Sextet: \$45. Located in Pollock Pines, CA. Call (530) 647-2808. Reg# 1040605.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all haying equipment. 3 cows, 1 bull, live spring, bailer, swatter 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: 1970s aluminum camper shell for 8-foot bed. Louvered windows open and close, rear hatch works. Sturdy and in good condition. Original owner, asking \$100 or best offer. Call Thomas at (510) 734-0294. Reg# 2299640.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great for investment or show. Selling due to bad health. \$15,000. Call (707) 823-4667. Reg# 0924959.

FOR SALE: Retirement/vacation home 125 miles from American border in San Felipe, Baja, Mexico. Two homes and 2 lots available. Safe and secure 22-lot gated beach community. Water, electricity, sewer, paved streets, newly paved highway, international airport. Average temperature of 85 degrees. Guaranteed title to home. Call Mike at (925) 525-2882 or e-mail mikef@mountaincascade.com. Reg # 257373.

FOR SALE: New collectable Royal Doulton bone china english porcelain 40-piece dish set. Service for 8 with sugar/creamer set. St. Moritz white moselle embossed. No imperfections. Sold single \$600. All for \$350. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 1999 Peterbilt 330 bobtail dump truck with 44,000 original miles, CAT power, 2005 16-ton Zieman trailer, 20' tilt bed, air brakes, 2012 Case SN 580, loaded cab, 4X4, 5 buckets, 4-in-1 bucket, compaction wheel and lots of extras. 3,250 hours. \$150,000 or best offer. Call (650) 773-0225. Reg# 1543019.

FOR SALE: Cemetery plot at Lawncrest Memorial Park in Redding, Calif. Double internment space with two burial vaults and a matching military memorial (24" X 12") on a granite base (28" X 38"). Section N, lot B-2, space 9. \$4,500 or best offer. Please call (530) 246-2814 or (530) 209-2092. Reg# 1876447.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Late 1960s 8N Ford Tractor with box scraper. Runs good. \$2,495. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Multiple items: D8 CAT 13A, vintage World War II D7 CAT, CAT 95 loader, 52 horsepower Mini Mite sawmill and a Dodge Power Wagon. Call for details (707) 943-3354. Reg# 1194946.

FOR SALE: Transfer Case from a 2008 Jeep 2 dr JK Rubicon. 19,000 miles. 4:1 low range. Rock-Trac NPG# 55348. \$700. Front and rear drive shafts that go with transfer case for a 4.5" lift. \$100. Call Cort at (510) 557-1149 Reg# 1732009.

FOR SALE: Huge record collection (over 4,000), all in original covers and in very good condition. You name it, it's here. Country, rock, hard rock, blues, soul, jazz and easy listening. Lots of double picture albums. Take them all for \$1,450. (530) 510-1534. Reg# 0827031.

FOR SALE: Leer Tonneau cover for a Chevy or GMC 1-ton truck with 8' bed. Color is silver birch. \$750. Call (209) 603-7814. Reg# 1963705.

FOR SALE: Beautiful 3bd, 2-1/2 bath split/open floor plan on 5 acres 30 miles east of Redding in Whitmore, CA. Master suite w/private deck, gourmet kitchen w/breakfast room. Large shop/garage w/3 bays. Garden area, pond, waterfall. Private, close to fishing, hunting and boating. Full RV hookup for guests. Wildlife, satellite, low utilities and much more. Asking \$335,000. Call (530) 472-1934. Reg# 1142983.

FOR SALE: New Little Giant Ladder, never used. Costs over \$500, but will sell for \$250. Call (707) 823-4667. Reg# 0924959.

FOR SALE: 4 King Star radial H714 tires, P215/75R 14985, 3/4 inch white sidewall. About 100 miles on them. Asking \$300 for set or \$100 each. Call (707) 430-3660. Reg# 2244737.

FOR SALE: First order LoVar leveling rods, 100- to 500-foot steel tapes, some still in box. Also Invar 200-foot certified tape. Call Denny at (530) 333-1308 or email a.davis1948@att.net for pictures or prices. Reg# 1175388.

FOR SALE: 1955 Ford F350. 9' bed, stepside, 428 engine, C6 auto transmission, 427 cast iron headers, aluminum intake manifold, electronic ignition, dual Flowmasters, power disc brakes, power steering, stereo, AC, dual side mounts, 25 gallon tank, custom interior. Rust free, nice driver. \$30,000. Call (408) 226-0729 or email gerard_elambert@hotmail.com. Reg# 1225584.

FOR SALE: Restored 1970 Nova with 350 4-speed. Viper red with black interior. Corvette rally wheels with new BF Goodrich tires. \$19,000. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: Two ATVs. 2009 Arctic Cat 700 H1 with 1,200 miles, bumpers, new tires, luggage box. \$5,000. 2013 Polaris Sportsman 400 with 500 miles. \$4,000. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: 4 Ford wheels. 8 lug, 16" X 8", polished alloy Eagle rims from 2004 F-350. Perfect condition. Fit range of F-250/350 Ford trucks. 1" wider than stock, fit 285 to 315 size tires. Includes center caps, lug nuts and 3 good 285/70-16 Michelin tires. \$450. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: SURVEYORS: The coolest office art from the 50s and 60s. Wild T-3, T-2, RDS, T-1, GLO2 Laser, K&E Micrometer Level 9092-3A, HP 3805 Distance Meter, 3810B Total Station, Tellurometer Model MA100. Call Denny at (530) 333-1308 or email a.davis1948@att.net for pictures or prices. Reg# 1175388.

FOR SALE: 2005 Jazz model 2760 fifth wheel trailer. Looks great and has new tires. \$15,000 or best offer. Call (510) 715-6889. Reg# 1966032.

FOR SALE: 3" minus gravity rock screen, good condition. \$1,500. Two 550 gallon fuel tanks, one on a metal stand, the other in a wooden cradle. \$500 a piece. Call (775) 750-7602. Reg# 2286063.

FOR SALE: 2000 Arctic Fox 25s 25-foot travel trailer. Sleeps 3 people. Well maintained. Excellent condition. Complete with hitch and ready to go! Asking \$9,000 or best offer. If interested, call (714) 930-6059. Reg# 2587802.

WANTED: Peterson 80th Anniversary watch fob, will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

WANTED: License plate frames from Sonoma; St Laurent Chevrolet, Whitehead Ford, Sonoma Motors Ford, Empire Dodge, Gallo Bros. Chrysler, Plymouth Boy Hot Springs and any other Sonoma frames. Will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: Complete collection of old and collectible duck decanters. Jim Beam and others. Over 30 different ducks. Collection is a steal at \$300. Call (650) 726-3062. Reg# 1711192.

FOR SALE: 1940 Knobe baby grand piano. Mint condition. Appraised in 2005 for \$10,000, will sell for \$5,000. You pay for packing and shipping. Call Larry at (209) 951-3059. Reg. #1142757.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$15,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo," "Golf," "Sports Illustrated" and others. E-mail questions to awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing w/ clutch, pressure plate, fly wheel. Asking \$1,750. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at gerard_elambert@hotmail.com. Reg# 1225584.

FOR SALE: Mechanics tools. Over 30 years as a Heavy Duty Repairer and plant mechanic means tools, tools, tools! 1/4 to 3/4 sockets, 1/8 to 1-1/2 wrenches, plus much more. Call Mike at (209) 862-0799 (home) or (209) 485-8963 (cell). Reg# 1858347.

FOR SALE: D4 CAT dozer 7J. \$2,500. Power takeoff for D2, orchard model. \$400. Behlen power steering unit for CAT motor grader, \$200. Rebuilt starter for a 92 series Detroit. \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: Beautiful player piano with accompanying music rolls. \$500 or best offer. Call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: Trolling Time inflatable skiff with two oars, front inflatable keel, 8hp Mercury outboard motor and fuel tank. Includes one new life vest. Good condition. Located in East Bay. \$1,100. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: Inversion stretch massage chair with rolling, kneading and swing footrest. Remote controlled. Excellent condition, like new. Originally paid \$3,900. Asking \$1,500 or best offer. Call Eric at (916) 630-0781 or (916) 708-0781. Reg# 2437833.

FOR SALE: 2007 Honda boat motor, 8hp, 4 stroke, low hours, excellent condition. \$1,800 obo. Call Gary at (209) 968-0133. Reg# 2181511.

FOR SALE: HBO Exclusive collectible clothing items, size large. Jersey shirt with "The Sopranos" on front, Tony Soprano on back. Jacket with quilted zip-out liners, leather arms and collar, snap closure and the words "The Sopranos HBO" on the front and "The Sopranos" on back. Excellent condition, not worn. Both \$160. (209) 931-2058. Reg# 1022395.

FOR SALE: 8' wide bucket for light materials. Factory made. Fits 580 case, can adapt. \$2,000. Call (707) 942-0912. Reg# 0726740.

FOR SALE: EX1000 generator. Like new, less than 20 hours. \$450 firm, cash. Call Bobby at (209) 982-1035. Reg# 1697153.

FOR SALE: Delta Shores Resort and Marina membership and Canyon Creek Resort membership in association with Coast to Coast. Big rig access, 30 and 50 amp hookups, pool, boat ramp, fishing, marina, café, cabins and cottages, yurks. Pets allowed. Asking \$2,500 with transfer fee paid. Call (916) 813-7826. Reg# 1713521.

FOR SALE: Bobcat Model 863 skid steer loader with 1,732 hours. Asking \$17,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: 1989 Tioga Arrow 25-foot RV with 112,871 miles. Asking \$5,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: Construction GPS system Trimble MS 990 with SNR 900 antenna in excellent condition! \$13,000. Please call (415) 637-2462. Reg# 2335198.



Members and staff participate in precinct walks this fall in Reno.



Retiree Larry Saizon, foreground, and Retiree Alan Kumalae, and his wife, Lynette, background, show their support in Hawaii for mayoral candidate Kirk Caldwell.

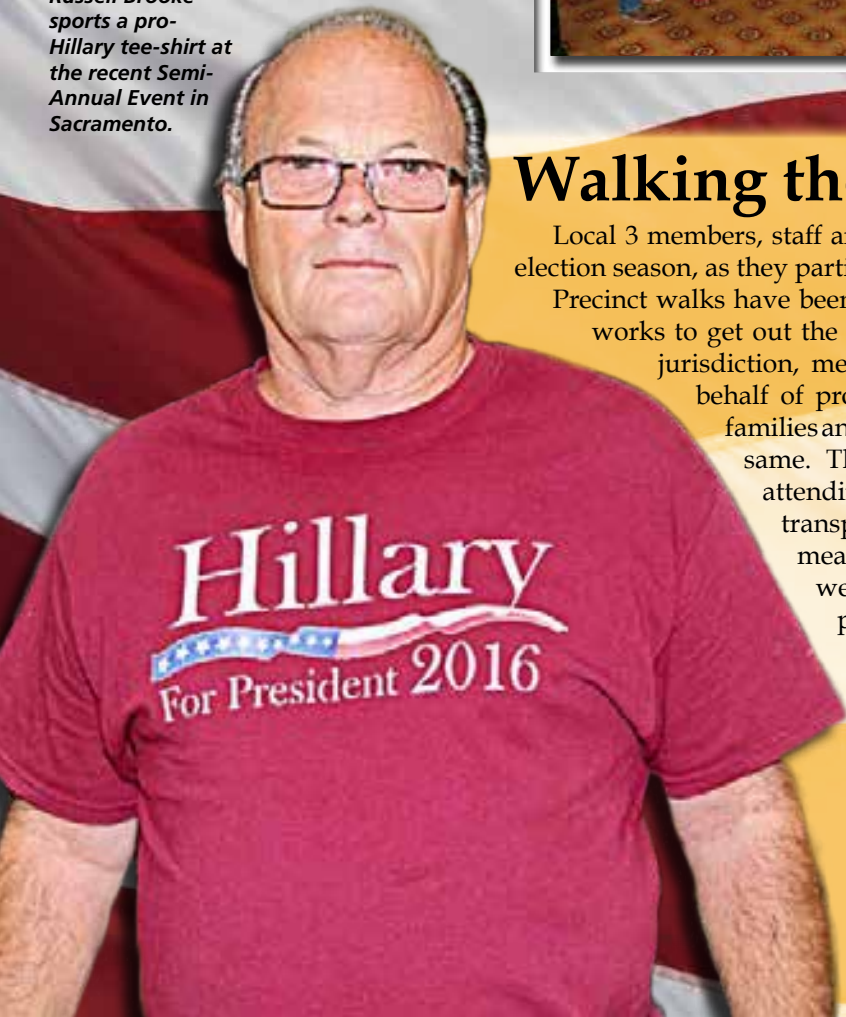


Utah State Senate candidate Deana Froerer, middle, gets union support from Local 3 members and staff.



Local 3 shows support in Sacramento District 80 for Measure M, a huge transportation bond in Placer County.

Russell Brooke sports a pro-Hillary tee-shirt at the recent Semi-Annual Event in Sacramento.



Walking the walk

Local 3 members, staff and their families have been walking the walk – literally – this election season, as they participate in the union’s Voice of the Engineer (VOTE) program.

Precinct walks have been packed, especially during the weekends in Nevada, as labor works to get out the vote on behalf of local candidates. Throughout our four-state jurisdiction, members have been calling registered voters, waving signs on behalf of pro-union candidates and registering to vote and getting their families and friends to do the same. They’ve also been attending important transportation ballot measure rallies and wearing pro-labor political shirts and buttons out in the public.

Thank you, all, for your efforts. It’s

not easy to put in a 10-hour day and then volunteer, but remember, those who give much, receive much in return. Our VOTE volunteers get great prizes – and results, in terms of jobs, workers’ rights and more. Stay tuned for how labor fared in this election in next month’s edition.

GET OUT THE VOTE