

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

WWW.OE3.ORG

Vol. 74 #10/OCTOBER 2016

DON'T TRASH OUR JOBS

Recology Yuba-Sutter members need your help! pg. 14





POLITICAL
ENDORSEMENTS

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ON THE COVER

Loader Operator Carlos Chavez works for Recology in San Francisco.

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FROM THE DISTRICTS



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Operator Bob Wilburn and oilers David Lemons and James Combs rig-in a Manitowoc 999 for Sterling Crane.



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Operator David Turner works on the Bay Bridge demo for California Engineering. This demo job is one of many keeping operators busy this fall.

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OPERATING ENGINEERS LOCAL UNION NO. 3

- | | |
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FOR THE GOOD & WELFARE

By Russ Burns, business manager

Not voting in this election is NOT AN OPTION

Local 3 is endorsing Hillary Clinton for president. If you heard me speak during the Semi-Annual Meeting last month, you already know this, and if you watched the video at the event and have been reading the details here and from other pro-union news sources, it's not hard to see why. (If you missed the video, you can watch it online at www.oe3.org.) Hillary Clinton will help working families, while Donald Trump will harm us. It's that simple.

The entire country has never witnessed an election quite like this before. Many of you have told me how difficult it has been to enthusiastically support either candidate, and some of you are so frustrated that you have considered not voting at all.

But let me warn you, brothers and sisters, *not voting in this election puts our union way of life at risk*. As a voting union member, you cannot afford to sit on the sidelines during this election, and the reason is two-fold: First, in Utah and Nevada, the majority of votes for every race, including the presidency, has critical national consequences for the Labor Movement. In 2008, we turned the state of Nevada pro-union, but anti-union forces there have not stopped working since then to reverse that control, such as passing last year's legislation to exempt school construction projects from paying prevailing wages.

We will be calling on all of you union-wide to walk the walk (literally, in precincts) for pro-union candidates across our jurisdiction, and particularly in Nevada, where our control is at stake.

The second reason we cannot afford to stay at home on Election Day is because literally *billions of dollars in construction bonds may be won or lost on Nov. 8 in nearly every county we represent*. Information on these important bonds and all of our statewide and local endorsements can be found in this edition on pages 25-30, for those of you who vote by mail, and will be re-printed next month for those of you who head to the polls the old-fashioned way. Updated endorsements will be available online at www.oe3.org, as well.

While your Halloween may be filled with all the usual scariness, nothing is more terrifying than what could happen if all of this bond money is lost and the state of this country's middle class is up to the whims of billionaire Donald Trump because you failed to vote on or before Nov. 8. Don't let this happen.

For those of you who are reading your *Engineers News*, attending your district meetings and giving your time to this organization by volunteering to phone bank or precinct walk in this election, thank you. Your efforts really are priceless. I also want to thank you all for attending last month's Semi-Annual Event. (Photos of the event are available here on pages 12-13.) The new location was a nice change, and the information given and the catered lunch shared were well worth the travel. Thanks for being a part of your great union and participating in it to the fullest.

As our work season slows down, remember to check-out any Supplemental Related Training (SRT) classes at your local training center. A list of upcoming dates for the Operating Engineers Journeyman and Apprentice Training Center (OE3

JATC) in California is available in this edition on page 11, and classes in all four states are available online under the "Training" tab.

Please visit our new website often, as information there is updated regularly. Most recently, we've updated the Members Only section of the new website with the judge's ruling on the Slack Lawsuit, which was a total victory for Local 3. We've also provided a memo from our General Counsel regarding the litigation. With the onslaught of rumors and propaganda, you need a reliable source. We will also be updating our Voice of the Engineer (VOTE) section all the time with news clips and videos, as well as highlighting the VOTE volunteers of the year in each district who have gone above and beyond to volunteer their time to advance the union cause.

Please also read the monthly e-mail blasts that I send out, as they too contain valuable information. Get your e-mail address to your district office, if you'd like to receive these.

While historically our hours drop in the cooler months, many of our districts are reporting steady, if not increasing work hours in their areas. Some of these bigger projects include the \$6.9 billion worth of work for the San Francisco Public Utilities Commission (SFPUC) Sewer System Improvement Plan (SSIP) in Burlingame District 01, some giant housing spreads in Oakland District 20 and Fairfield District 04, the Tesla project in Nevada District 11 and lots of upcoming highway and interchange work in Stockton District 30.

As always, keep in contact with your district office and your agent about what's happening in your area, and if you see something that doesn't seem right in the field, contact your agent or the Hall! You know the players on your jobsite that are supposed to be there and which ones should not. Help us make it right and save/protect that seat for your fellow Operating Engineers.

Again, get educated on the issues in the upcoming election, and VOTE UNION.



Business Manager Russ Burns visits with Retiree Robert "Bob" Hauptman at the end of the Semi-Annual Meeting.

Russell E Burns



Which side are you on?

Local 3 members in California and Hawaii may think they are not directly affected by so-called Right-to-Work laws like their brothers and sisters in Nevada and Utah, but unfortunately, presidential hopeful Donald Trump and anti-union groups are promoting a national Right-to-Work movement. Unless we pursue political action, Right-to-Work is coming for all of us.

Emboldened by a drop in union density following the Great Recession, anti-union groups began targeting union strongholds like Wisconsin, Michigan, Indiana and West Virginia, states that would never have passed anti-union legislation just 10 years ago. Now, they all have Right-to-Work laws and have tipped the scales, making more than half of the states so-called Right-to-Work.

With presidential candidate Donald Trump on their side, anti-union extremists are anxious to pass a national Right-to-Work law and think they can actually do it. Trump says he “loves” Right-to-Work laws because they are “lower.” Of course, lower for you in terms of wages, benefits and working conditions means higher for him and the 1 percent. If Trump and his anti-union allies get their way, it won’t matter if you live in California or Hawaii. A national Right-to-Work law would roll right over the will of voters in those states just as they would millions of working people across the country.

“...anti-union extremists are anxious to pass a national Right-to-Work law...”

Anti-union groups claim Right-to-Work laws are about workers’ rights. They argue that requiring unions to provide services without the revenue to do so successfully isn’t about destroying unions but about choice. Interestingly enough, anti-union groups prove their own argument doesn’t hold water.

In the so-called Right-to-Work state of South Dakota, our brothers and sisters in Local 49 worked with others to get an initiative on the November General Election ballot that simply says an organization that provides a service should be paid for that service. They hope the initiative can be a model for regaining union strength in other Right-to-Work states. Sounds reasonable, right? If Right-to-Work is really about choice, then the government shouldn’t be forcing a union or anyone else to provide services without being able to get compensated for those services.

The campaign for this bill has revealed the true colors of the Right-to-Work movement, and not just in South Dakota. Across the country, anti-union groups with deep pockets have been pumping money into the campaign opposing the bill, showing that they don’t care about choice and rights after all. Instead, they want to reduce labor’s ability to negotiate strong contracts, decent wages and great benefits for working people.

As union members, we value our rights to earn a decent living in exchange for our hard work, to earn a pension that will secure our Golden Years and to negotiate working conditions and contracts with our employers. Those values are at odds with those who want to undercut unions by selling lies to voters. It is my hope that you are mindful of these things when you cast your ballot in the upcoming General Election. Which side are you on? Choose wisely by following our endorsements on pages 25-30 in this edition and online at www.oe3.org.

WORTH MENTIONING

Transamerica acquires Mercer

Due to its acquisition of Mercer’s defined contribution business, Transamerica has become your new retirement savings plan provider. Transamerica serves nearly five million customers and is a leader in the retirement plan industry. In the near term, the way you view and manage your retirement account balances will not change. The only difference is that you may notice Transamerica’s name and/or logo on materials, on the website (www.oe3.org), over the phone and at our Semi-Annual Meetings. We’ll be sure to communicate with you as more information becomes available.

Go union-made-in-America this Halloween

Make sure your trick-or-treaters are equipped with union-made American candies this Halloween. Consider these from the Bakery, Confectionary, Tobacco Workers and Grain Millers (BCTGM) and the United Food and Commercial Workers (UFCW):

- Kit Kat bars
- Rolos
- Jolly Ranchers
- Mike & Ike’s
- Hot Tamales



Quotes from the field



“I wish I’d been in the union the whole time. Everybody should be union ... for the benefits, wages, retirement. The young non-union guys ask, ‘Why pay dues?’ My response is, ‘How much do you pay for insurance, because your dues are a cheap insurance premium!’”

– member Bart Davis

“I love what I do. I’ve been able to provide for my family. It’s been a good living. Union is the only way to go. ... I tell new guys that the key to being a good operator is being teachable and not letting your pride get in the way.”

– member Mike Houghton





FACTS AND FIGURES

By Justin Diston, Financial Secretary

UNIT 12

How your union works for you

Though some Local 3 members may not realize it, their Pension and health insurance (called Fringe Benefits) are part of their compensation, just like wages. If an employer isn't paying into the Pension or Health and Welfare Trust Funds, they aren't just violating their contract with Local 3, but they're stealing hard-earned money out of the wallets of our members. That is why your officers and staff take the failure of any of our employers to contribute to our Trust Funds very seriously. It's another way your union works behind the scenes for you, enforcing the contracts that ensure you get the wages and benefits you deserve.

When our members get paid, they should have the confidence that their paychecks reflect the fair compensation their union representatives and fellow bargaining team members negotiated. They should also have the peace of mind that their employer is properly funding their Pension credits and other Fringe Benefits, and Local 3 is here to ensure that is the case. Unfortunately, non-union workers don't have that support, and examples of unorganized workers being cheated, whether that be out of proper wages for the equipment they operate or missing contributions to their benefits and retirement plans (if they even have them), are common.



In the rare cases when one of our signatory employers fails to properly contribute to our Pension or Health and Welfare Trust Funds, Local 3 is quick to take action. That means we don't just file complaints and take them to court, if necessary, to collect the contributions they failed to pay, but we also make sure they cover the legal costs and any interest your Trust Funds didn't receive due to that employer's contract violation. That's what being organized is all about, the ability to not only negotiate a fair contract, but to enforce it in a way that workers can't when they are on their own.

The benefits you enjoy are not a favor to you from your employer but a part of the compensation you've rightfully earned through your hard work and your union's bargaining power. Those benefits aren't there for you out of the goodness of your employer's heart, either (good as it might be). They exist because you, through your union and in solidarity with the members of your bargaining unit, negotiated them into your contract. Remember, we work for you every day!

It's not just cutting down trees

The Caltrans tree crew out of Yuba City is not your typical unit. They don't consider themselves fellow employees but fellow family members. They depend on the skills of one another beyond cutting down trees, because their familiarity with the process is central to ensuring their safety and the safety of travelers to and from the Tahoe-Truckee area.

The year-round crew has mastered tree-removal equipment, such as boom trucks, chainsaws and climbing gear, all with the goal of sending 40-foot giants to a safe death. They hacksaw their way through brush and deal with beehives, poison oak and mosquitoes, while predicting tree falls with an eerie, almost spiritual accuracy.

"We love to do what we're doing, but it's a very stressful job," said Leadworker Richard Schwegerl.

Using a complex analysis of a tree's health and the way it leans, they slice through the base to determine the safest fall, making sure they never compromise nearby traffic, campers, hikers, cyclists or each other.

Sometimes they even have to climb the giants, ever-conscious of the trees' composition in relation to rot and age or the destruction of seasonal fires.

Tree crew member Nathan Reyes even tattooed one of the giant trees he trims on the entire length of his right leg. Now, that's dedication!



Kyle Bremer uses his expertise to cut down a tree near Colfax.

From left: Caltrans District 03 tree crew members Joe Stephens, Kyle Bremer and Richard Schwegerl.





FRINGE BENEFITS
By Sonya Brown, director

OE3 TRUST FUNDS
By Bob Miller, senior account executive



Retiree Association Meetings

Retiree Association Meetings begin this month. The Local 3 officers look forward to joining Retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

UKIAH

Tuesday, Oct. 18 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

SUISUN CITY

Thursday, Oct. 20 2 p.m.
Veterans Memorial Building
427 Main St.

ROHNERT PARK

Tuesday, Oct. 18 2 p.m.
Operating Engineers' Building
6225 State Farm Drive,
Ste. 100

OAKLAND

Tuesday, Oct. 25 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

EUREKA

Tuesday, Oct. 18 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

MODESTO

Tuesday, Oct. 25 10 a.m.
Tuolumne River Lodge
2429 River Road

AUBURN

Wednesday, Oct. 19 10 a.m.
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

CONCORD

Tuesday, Oct. 25 2 p.m.
Centre Concord
5298 Clayton Blvd.

SACRAMENTO

Wednesday, Oct. 19 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

STOCKTON

Tuesday, Oct. 25 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

REDDING

Meeting and Potluck
Wednesday, Oct. 19 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

BURLINGAME

Wednesday, Oct. 26 10 a.m.
Transport Workers Union Hall
1521 Rollins Road

YUBA CITY

Thursday, Oct. 20 2 p.m.
Yuba Sutter Fairgrounds –
Flower House
442 Franklin Ave.

NOVATO

Wednesday, Oct. 26 2 p.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

CLOVIS

Wednesday, Oct. 26 2 p.m.
Clovis Veterans Memorial
Building
808 Fourth St.

OE3 Trust Funds October district visits

Tuesday Oct. 4 Rohnert Park
Wednesday Oct. 5 Eureka

Tuesday Oct. 11 Burlingame
Wednesday Oct. 12 Oakland
Thursday Oct. 13 Fairfield

~~Tuesday Oct. 18 Redding~~ **Cancelled**
~~Wednesday Oct. 19 Yuba City~~ **Cancelled**
~~Thursday Oct. 20 Sacramento~~ **Cancelled**

~~Tuesday Oct. 25 Stockton~~ **Cancelled**
~~Wednesday Oct. 26 Fresno~~ **Cancelled**
Thursday Oct. 27 Morgan Hill

FREEDOM

Thursday, Oct. 27 10 a.m.
VFW Post 1716
1960 Freedom Blvd.

KAUAI – TOWN HALL MEETING

Tuesday, Dec. 6 6 p.m.
Courtyard Kauai Coconut
Beach
650 Aleka Loop
Kapaa, HI

MORGAN HILL

Thursday, Oct. 27 2 p.m.
Operating Engineers' Building
325 Digital Drive

HILO

Wednesday, Dec. 7 11 a.m.
Hilo Naniloa Hotel
93 Banyan Drive

RENO

Tuesday, Nov. 1 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

KONA – TOWN HALL MEETING

Thursday, Dec. 8 6 p.m.
Sheraton Kona Resort
at Keahou Bay
78-128 Ehukai Street
Kailua-Kona, HI

SANDY

Wednesday, Nov. 2 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

OAHU

Monday, Dec. 5 2 p.m.
Ala Moana Hotel
410 Atkinson Drive
Honolulu, HI

MAUI

Friday, Dec. 9 2 p.m.
Kahili Golf Course
2500 Honoapiilani Highway
Wailuku, HI

Fringe Benefits District visits

A representative from the Fringe Benefits Department or the Trust Funds will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedules at right.
Contact your district office to schedule an appointment.

First Tuesday (Oct. 4) Redding
First Wednesday (Oct. 5) Yuba City
First Thursday (Oct. 6) Sacramento

Second Tuesday (Oct. 11) Stockton
Second Wednesday (Oct. 12) Fresno
Second Thursday (Oct. 13) Morgan Hill

Third Tuesday (Oct. 18) Rohnert Park
Third Wednesday (Oct. 19) Eureka

Fourth Tuesday (Oct. 25) Burlingame
Fourth Wednesday (Oct. 26) Oakland
Fourth Thursday (Oct. 27) Fairfield

OE3 couple finds success in dieting together

Sandy Need just wanted to have the option of knee surgery. Her knee pain had grown intolerable, but her doctor said she had to lose weight first for surgery to even be a possibility. Her husband, Local 3 Retiree George Need, decided that he should probably lose some weight too. Together, they could be more motivated.

"It would have been impossible if he hadn't done it too," said Sandy.

The "it" was joining an intensive weight-loss program through Sutter Sacramento that included a liquid diet for six months, along with weekly weigh-ins and health consultations, followed by a slow re-introduction of healthy, solid foods.

Until the end of last year, the Needs ate pretty much whatever they wanted and were concerned that the drastic transition to an 800-calorie-a-day liquid diet would be challenging.

"We had to have a strong mind and change how we viewed food," said Sandy.

Coupled with the motivation of each other, an exercise program and the accountability of regular weigh-ins and consultations with a nutritionist, the program was successful: Sandy lost 80 pounds and George lost 55 pounds, for a whopping total of 135 pounds, almost a whole person!

After their six-month diet, they started eating meals once a day and drinking two shakes, until they worked their way up to three balanced meals a day.

Besides the visual impact of weight loss, their

bodies are working at a much more efficient rate. Prior to the program, George was required to inject two kinds of insulin three times a day to control his Diabetes. Now he injects only once a day. He has also lessened his heart medication and breathes easier at night.

"He snores less," said Sandy, happily.

The couple also have more energy than before and are able to enjoy their grandkids and great-grandkids, as well as travel around in their RV. Traveling to higher altitudes on vacation doesn't impact them as much. They also do water aerobics together.

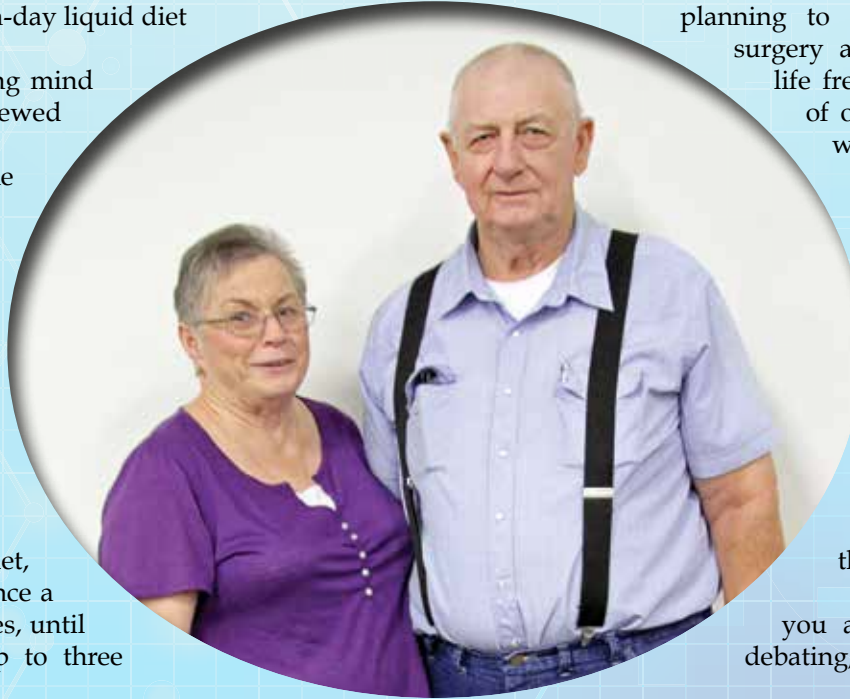
They have learned how their diet can affect their lifestyles, and now they understand the value of making healthy choices.

At the time of this writing, Sandy is indeed planning to go through with the knee surgery and is looking forward to a life free of knee pain and the host of other problems that excessive weight can cause.

"Lose the weight, and you just feel good," said George. "Weight loss really does have so much to do with your health."

According to the Needs, Medicare and the Operating Engineers Health and Welfare Plan cover the cost of the exams and consultations and the only out-of-pocket expense is the food.

If weight-loss is something you and your spouse have been debating, do it now, and do it together!



Retiree George Need and his wife, Sandy, lost 135 pounds together thanks to an intense weight-loss program.

Want to get healthier? Ask your crewmembers to join you!

Sure, your oiler keeps you safe on the job and your mechanic keeps your equipment running, but your closest co-workers can also help you get healthier, provided they change their diet and exercise habits right along with you.

Going it alone on any lifestyle change can be difficult, but as research proves, "When we work with another person ... our attitudes toward diet and exercise will be more positive ..." explained Dr. Amy Burton, a leading lecturer on health psychology.

Doctors at Brown Medical School and Dartmouth University proved that people are more successful at losing weight when they have a weight-loss partner. Motivation and support are key elements to any diet and lifestyle change, adding accountability, understanding and companionship.

What does this mean for you? Don't diet alone! Get a co-worker or close friend onboard and consider sharing lunch ideas, heading to the gym when your shift is over or getting a healthy dinner after work. And if no crewmember is interested in shedding some pounds with you, ask your spouse! There is always strength in numbers! (Your union membership proves this.)



The true colors of Trump

During this election year, it has been difficult to speak in terms that we all understand: who we, as an organization, should support in November. In the past few months, I have written articles on which state politicians support unions and middle-class workers, and which ones do not. This will be the first time I give you my take on the presidential election.

We first have to look at what is important to us as union members and working people. What really matters to you, your family and the financial responsibilities you have? As a working person and a union member, I am mainly concerned with who is going to support me and my family. When it comes to making a good livable wage, providing for my loved ones and supporting the future of working people in this country, what candidate or political party is looking out for my (and your) best interests?

Let's simplify this whole thing and get down to brass tacks. Both candidates spew out so much rhetoric trying to influence our vote, it can be difficult to discern the truth. Republican presidential candidate Donald Trump is very vocal about supporting Right-to-Work (for less) legislation and wants to reduce the power of the National Labor Relations Board (NLRB),

per the Republican Party Platform. What does that mean to you and me?

Right-to-Work laws restrict unions and their ability to help employees bargain with their employers for better wages, benefits and working conditions. Right-wing extremists generally want you to believe that a so-called Right-to-Work state benefits employees because it gives them the right to join or support a union. They do not tell you, however, that when you go Right-to-Work, you give up your right to collectively bargain an agreement that guarantees you better wages and secures your benefits. They also leave out the fact that, according to the Economic Policy Institute, employees, whether they are union or non-union, make anywhere between 12 and 16.6 percent higher wages and have better benefits when they work in a state that is not Right-to-Work.

The other issue is that the party of Trump wants to reduce the power of the National Labor Relations Board (NLRB), the federal agency that safeguards your employee rights. It is also the agency that is used when there is an unfair labor charge. What would it be like if none of us had the opportunity or right

Honoring longtime members

By Scott Fullerton, business representative

Northern Nevada has remained busy this year with negotiations and political activities in full-swing. A majority of the contracts have been completed with a few outstanding items left to finish up.

Churchill County Mosquito, Vector and Weed Control District settled a three-year deal with a 2 percent, 2.5 percent and another 2 percent increase over the length of the contract. The district improved some disciplinary language and got a one-time bonus equivalent to 1 percent of their wage in the first year of the contract. Thanks to negotiating team members Jim Cork and Fallon Merbs for their help.

The Lovelock Meadows Water District employees settled a two-year deal at 3 percent per year. Members picked-up some additional allowances for work-related items and kept some of the overtime language on holidays. Thanks to Krista Souza and Matt Padgett for their time and effort during negotiations.

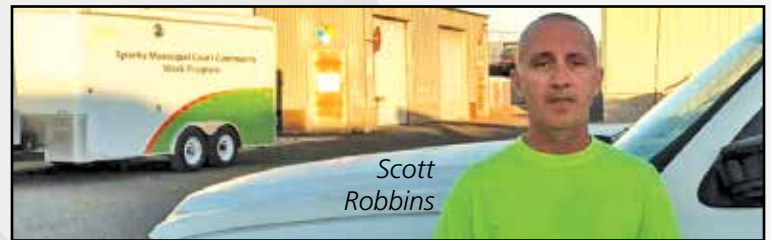
The Incline Village General Improvement District Finance and Accounting Unit was close to finalizing a one-year deal with a 3 percent increase. A few items were left to complete but should not impede the process. Thanks to Mikie Whitaker and Toni Langsfeld for their time and commitment to the process.

I would like to acknowledge five city of Sparks employees with 25 years of Local 3 membership: Klayton Bailey and Danno Seaton are from the Supervisor Unit, and John Thom, Scott Robbins and Ernie Cisneros are from the Non-Supervisor Unit. Thank you for your commitment as members of this great union.

I would also like to welcome aboard Phil Herring to the OE3 family. Phil will be the new Public Employee agent for Northern Nevada, as his arrival signals my departure to Elko. It has been a great joy working with all of you in the city of Sparks, Incline Village, Churchill County and Pershing County during the last four years. However, you have been left in very capable hands, as Phil has a lot to offer and will be a great asset. I will remain as the point of contact in Humboldt County, Lander County and White Pine County.

Remember, the General Election is next month, and your vote is needed to help protect your current working conditions and regain what was lost in the last election. You can contact the Reno District Office at (775) 857-4440, look on pages X to X in this edition or visit us online at www.oe3.org to get a list of candidates who support the issues that help protect our needs. Stay strong.

City of Sparks 25-year members



Scott
Robbins



Klayton
Bailey



John Thom

EMPLOYEE NEWS

to pursue an unfair labor charge?

Lastly, Trump and his fellow right-wingers would like to do away with Project Labor Agreements (PLAs), which determine the terms and conditions of employment for specific construction projects, giving construction unions the right to establish wages and benefits on these projects. This may not affect our public employee members, but it certainly affects unions as a whole, and shows the true colors of Trump. He is anti-labor and anti-union and wants working people to work for what *he* believes are fair wages and fair benefits. No thank you! (For more on this, watch the videos online at www.oe3.org that interview some of the workers he refused to pay, while they worked on his massive hotel conglomerate.)

When Nov. 8 rolls around, be sure to vote. Too many men and women have given the ultimate sacrifice to preserve that right for all of us. Do your homework, and look deep into the issues and yourself. What is best for our union and the middle class of this great country?

Until next time, enjoy your family and friends, and have a fun and safe Halloween.

Beloved K-9 dog passes away

Sadly, member and Police Officer Tim Ivey reported that on July 24, his K-9 partner, Tyce, passed away from cancer. Most will never understand the bond between a police officer and his or her K-9 partner. Tim and Tyce worked together since 2008 and were members of the Western States Police Canine Association, in which Tim is the treasurer. In 2012, Tim and Tyce placed second overall in the Patrol Division in the Western States Police Canine Association K-9 trail. Tyce “put the bite on” Stockton Business Rep. Michael Eggener last year, and he was very impressed with the dog and his handler. All of us at OE3 send our deepest condolences not only to Tim but to the Ivey family, because, besides being an officer, Tyce was a beloved part of their family.



Important elections in San Jose

By Mary Blanco, business representative

The November General Election will have important city council seats up for grabs, as three city of San Jose council members term out. The vacant seats are in districts 02, 06 and 08. I want to highlight the races in districts 02 and 06, as their outcomes will affect our membership.

In District 02, Sergio Jimenez, a labor favorite endorsed by numerous elected and appointed officials, is running against Steve Brown, a business owner who was heavily financed by the Chamber of Commerce. This will be a close race, as the candidates were separated by less than 1 percent in the Primary Election.

District 06 candidate Devora “Dev” Davis is endorsed by former San Jose mayor Chuck Reed – the anti-union extremist responsible for the 2012 Measure B Pension Reform fiasco that caused numerous police officers and other city employees to flee city employment.

As a result of the passage of Measure B, poor police response times are a common complaint of San Jose residents. Prior to Measure B, the city employed approximately 1,300 police officers; today that number is closer to 800. Besides losing police officers, important institutional knowledge was lost when long-term employees fled to other government agencies. Even before Measure B, city of San Jose employees

took wage cuts of 10-18 percent, and these have not been restored! The majority of the employees are not receiving competitive wages, as theirs are often the lowest of the 14 comparable government agencies selected by the city. Thanks to Measure



Helen Chapman for San Jose City Council District 06.

B, newer employees had their retirement benefits reduced. In many instances, employees are not treated with the respect and fairness they deserve, as the Office of Employee Relations rubber-stamps management decisions in the majority of disciplinary and performance disputes.

Davis’ opponent, former chair of the San Jose Parks Commission Helen

Chapman is endorsed by Local 3 and the South Bay Labor Council for the General Election and had the courage to say no to Measure B. Chapman knew this was not the right course of action for the city to take. Unfortunately, Davis held the lead at 20.54 percent of the vote in the Primary, while Chapman was a close second at 20.17 percent. With an election this close, we must be sure to vote on Election Day for Chapman. For those voters who think their single vote doesn’t count, these runoffs are evidence that it does.

City employees want to be paid competitive wages and treated with respect and fairness, and this is a reasonable request. I believe we can give city employees their due. To achieve this, I am asking for the membership’s help in resolving these issues by electing a labor-friendly city council. OE3 members, if you live in the city of San Jose, please vote in November and ask your family members to vote. Please also assist these labor-friendly city council candidates by volunteering to phone bank or precinct walk on their behalf. Together we can make a difference! If you have any questions, please feel free to e-mail me at mblanco@oe3.org or call me at my office: (408) 289-9691, ext. 9106 or cell: (408) 210-7235. Thanks!



CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Help for your holiday finances

The holidays are coming up fast – from Halloween in October, Thanksgiving in November, and Chanukah, Christmas and Kwanzaa in December. No matter which holidays you celebrate, your finances will probably take a hit. Gifts, events and parties can quickly drain your wallet. The good news is that OE Federal offers a special members-only program called BALANCE, which provides free confidential financial advice on a range of topics, like getting out of debt, creating a savings plan and setting a holiday and year-round budget. For more information on BALANCE, or to work with a financial advisor to help steer you in the right direction, visit OE Federal online at www.oefcu.org/members/benefits-and-discounts, and click on the BALANCE Financial Fitness Program link.

For those of you who would rather take matters into your own hands, the Credit Union also offers OnTrack-Personal Finance, a self-service money management tool, which helps you track spending, create budgets, set savings goals and more. Plus, you can see information from all of your accounts, even those accounts outside of OE Federal, allowing you to manage it all from one place. Need to know how much you spent on coffee last month? No problem. This user-friendly tool uses charts and graphs, so you can quickly and easily visualize where your money is going.

Not only are OE Federal's financial tools helpful in managing everyday expenses, we also offer products that are especially useful during the holidays and beyond:

- **Savings Account:** A smart savings strategy is central to any financial plan.
- **IRA:** It's never too early (or too late) to start saving for retirement. Treat yourself to a better financial future by

opening an IRA account this holiday season. We offer standard, Roth and educational IRAs. We also offer financial guidance through BALANCE, so you know which IRA is best for you.

- **Money Market Account:** Money Markets are a perfect blend of a checking and savings account. You'll earn a higher dividend rate like a savings account, but you'll be able to draw funds and write checks directly from the account.
- **Share Certificate Account:** If you have money to save and want to set it aside to watch the balance grow, Share Certificates are a great strategy. You can choose account lengths ranging from three months to five years, and you can start with an opening balance of as little as \$1,000.
- **Youth Accounts:** To give your children or grandchildren a leg-up on saving, consider opening a Youth Account on their behalf. We have youth savings and youth checking accounts that will teach money management skills to help them as they grow more independent.
- **Visa STEEL Rewards Card:** With this card, you can cash-out your points this holiday season for travel, event tickets, merchandise, cash and more.

During the holiday season and throughout the year, we exist solely for our union members and their families. We appreciate your membership, and we look forward to serving your financial needs now and in the future. If you're not currently a member, give us a try! You'll find that at OE Federal, you're treated like family. For more information or to join, visit us online at www.oefcu.org or give us a call at (800) 877-4444.



COMING SOON... ENHANCED FRAUD PROTECTION

OE Federal is extending embedded chip technology to our Visa Debit Cards. Our new chip technology will provide you greater fraud protection than ever before. This upgrade is at no-cost to you and there is nothing you have to do. The Credit Union will automatically reissue new debit cards in the coming months.

To learn more about our Debit Card deployment visit us online at: oefcu.org/visa-debit-chip-card or give us a call at (800) 877-4444.

OEFEDERAL
CREDIT UNION

OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship



Supplemental Related Training classes begin this month

Our eight-week Probation Orientation Period (POP) classes recently ended with great success. Participants learned a great deal about the industry while in the field and in the classroom, and they bonded with each other too. For instance, Heavy-Duty Repairers (HDRs) Mitch Stewart, Tyler Aires, Arthur Decaney, Frank Valdovinos and Ryan Alaga, who went through the class this year, will probably keep in contact throughout the Apprenticeship Program and beyond.

Supplemental Related Training (SRT) classes for current apprentices begin this month:

Oct. 3-14

Oct. 17-28

Oct. 31-Nov. 11

Other classes are ongoing all the time. Call the OE3 JATC at (916) 354-2029 or visit us online at www.oe3.org for more information.





Business Manager Russ Burns stresses the importance of politics in the upcoming General Election during the Semi-Annual Meeting.



Retirees and former coworkers Ricky Jefferson and Lou Gudino visit with each other at the Semi-Annual Event.



September 2016 SEMI -



Member Darryl White attends the Semi-Annual Event with his wife, Sandy, and their 10-month old daughter, Austin.



Member Barry Morrissey brings his kids, Charlotte, Brady and Bryce, to the Semi in Sacramento.



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Cindy Jackson, daughter of 50-year member Paul Basquez, checks out the new Local 3 website (www.oe3.org) with Communications Director Charlie Costello.



Rec.-Corres. Secretary Jim Sullivan reviews the minutes of the previous Semi-Annual Meeting.



First-step Apprentice Gradesetter Tyler Brin and Madeline Brin.



Jasmine Elizabeth Espinoza, daughter of Business Agent Jesse Espinoza, sings the National Anthem before the meeting begins.

ANNUAL



From left: First-step Apprentice James Walters and Simone Stanley visit before enjoying the catered barbecue lunch.



Financial Secretary Justin Diston poses with Boy Scout Troop 118.



Daniela Serrano gets some free health-testing done at the Semi-Annual.



From left: Fifty-two-year member Gary Reese, Stephanie Reese, 38-year member Jeff Abrams and Violet Abrams gather before the meeting begins.



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Excavator Operator Jerry Mathews
loads garbage.

DON'T TRASH OUR JOBS

Recology Yuba-Sutter members need your help!

By Mandy McMillen, managing editor

They may be in the trash business, but the 112 Local 3 members at Recology Yuba-Sutter and their counterparts at Recology San Francisco rave about their careers as if they've struck gold, and Recology treats our members as if they are worth it.

"I love it. ... I absolutely love it," said Foreman Robin Tidwell, about her career with Recology Yuba-Sutter.

"They [Recology] care about their employees, take good care of us and want what's best for us," she said.

The Recology management team offers its employees retirement shares in the company in addition to what is paid into the Local 3 Pension. They also provide flexible work schedules, so their employees can enjoy time with their families, as well as tons of local volunteer opportunities, like fundraisers for area schools, and community partnerships through 4-H.

"Instead of contracting out to a non-union company, Recology gave our landfill crew overtime on Saturdays when the workload got busy," said District 60 Business Agent Richard Hobbs. "This is almost unheard-of! We're very fortunate to have the united relationship with Recology that we do."

Recology Yuba-Sutter has had a long history with the union, the local community ... and in trash! Its original founders came from Italy to San Francisco in the 1870s. A century later, in 1974, what is known today as Recology Yuba-Sutter

was started by Remo Scocci, and the agreement with Local 3 was secured.

"We value our employees and honor the great partnership we have with the union," said Recology Community Relations Manager Jackie Sillman.

However, a Sacramento-based trash company is hoping to convince the Regional Management Waste Association (RWMA) to enter into a bid process when the current contract is up for renewal in 2019, and if they are awarded the contract, the future of our members' retirement and even their employment may be in limbo.

"The bid process is expensive and unnecessary," said Sillman, who stresses the investment Recology has put into its employees and the six communities they serve. She hopes the local residents understand that an outside company with no local ties won't be able to maintain Recology's commitment to its customers or employees.

At the time of this writing, the RWMA is holding public meetings to get input from the community. Sillman hopes customers will understand that for nearly 50 years, Recology has done so much more than pick up their garbage: It has benefited the community and provided great jobs for area residents. The local workers inside of the easily recognizable garbage trucks are taxpayers, shoppers, coaches and friends, and their job security and workmanship is a huge asset to their communities.

Member Dustin Randolph has worked for Recology for three years and was just recently promoted to foreman of the Materials Recovery Facility (MRF), directly overseeing 14 crewmembers.

"This is a great place," he said. "They treat you like a person and work well with employees. There's lots of opportunities to move up."

New Mechanic Juan Villa is banking on these opportunities, as he joined the Recology staff in August.

"I'm thinking about my family and my future," he said.

Operator Tony Uribe has driven the garbage trucks for Recology for about six years. As the father of seven with two in college, he and his family have benefited greatly from his career ... and the Yuba-Sutter area has benefited greatly from his community involvement. Uribe often cooks for up to 600 people in giant spaghetti feeds to help local PTAs and little league teams raise money.

"We touch the community," he said. "This is an awesome job."

Former school bus driver Belinda Miller, a current Recology driver, also knows a thing or two about the community.

"I have 2,100 customers," she said.

"Together we will work with the cities and counties in the Yuba-Sutter community to make sure our contract is held," said Hobbs.



Sorter Leonel Castillo has been with the company almost 10 years.

Forklift Operator Alou Pon.



Recology Foreman Dustin Randolph.



Truck Operator Tony Uribe is very involved in Recology community events.



Mechanics and welders for Recology Yuba-Sutter include, from left: Anthony Simas, Mark Arakelian, David Ross, Jeff Lane, Juan Villa, Manuel Vega, Kenny Lambert and Ryan York.



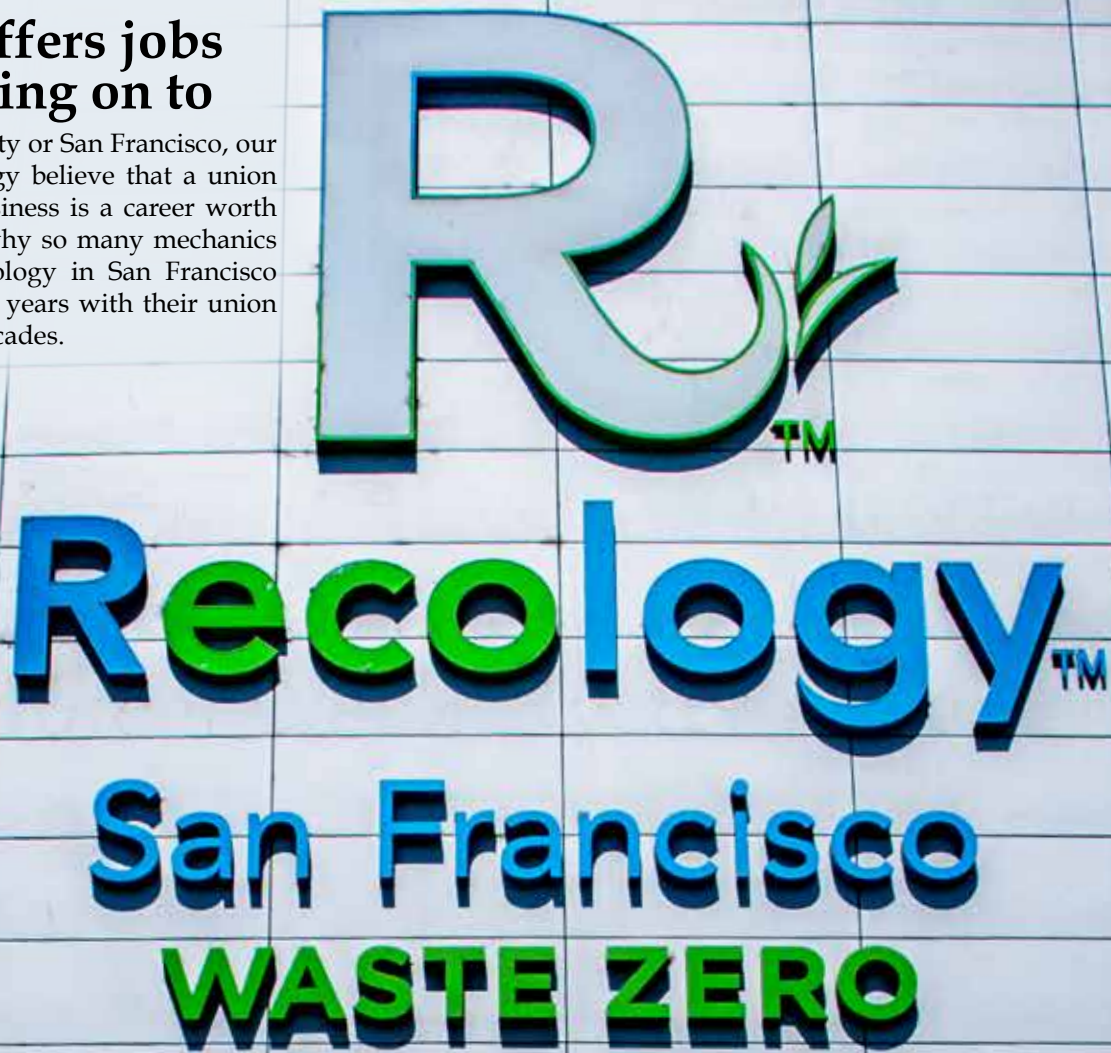
Foreman Robin Tidwell helps run the Materials Recovery Facility (MRF).

What can you do to help?

Get the word out for these members by attending any upcoming meetings in the area and voicing the need for Recology, its workers and the vital part they play in the communities they live and work in. Contact the Yuba City District Office at **(530) 743-7321** for ways you can get involved.

Recology offers jobs worth holding on to

Whether in Yuba City or San Francisco, our members with Recology believe that a union career in the trash business is a career worth holding onto. That's why so many mechanics and operators at Recology in San Francisco haven't just racked up years with their union employer, but often decades.



*Executive Board member
Brad Parres
30 years at Recology*



*Operator John Dovala
26 years at Recology*



*Heavy Duty Repairer
(HDR) Greg Lehman
25 years at Recology*



*Steward Dean Taylor
23 years at Recology*



*Foreman Peter Bross
20 years at Recology*



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Members working for Recology in San Francisco include, from left: Bradley Shelton, Dean Taylor, Wayne Bocca, Greg Lehman, Dave Daneluz, Dan Harrington, Peter Bross, William Bianchi, Sean Watson, Sergio Lomeli and Brad Parres.



Compactor Operator
Nick Montoya.

Excavator Operator
Mike Paquin.

Dozer Operator
Thomas Branaman.

Sweeper
Operator
Bruce Smith.

Apprentice
Chris Haas.

A follow-up on Reno's South East Connector

Members working for Granite Construction continue to stay busy on the South East Connector, one of the biggest projects in the Reno/Sparks area. Dewatering ponds and a smooth roadway are slowly replacing the weeds, sagebrush and fields common to this area.

Operators new to the project have joined the veteran members who have been onsite since last year.

They're doing everything from moving dirt, constructing box culverts and placing rip-rap, to sweeping,

gradesetting and ensuring the equipment on the expansive jobsite is running properly.

Besides the usual yellow iron common to a big project of this kind are several green tractors with three pull scrapers in tow. They continually pass from one side of the jobsite to the other, as they move massive amounts of dirt in a short amount of time.

Though much progress has been made on the South East Connector, the project won't be finished anytime soon. This means our brothers and sisters in Nevada can rack up good hours for quite some time.

Member Mike Stenzel operates a tractor with three pull scrapers in tow on the South East Connector project.



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Member is committed to his family and his union

Work in northern Utah has been booming all summer long. **Granite Construction** has had several paving crews working across the state, with many working a mix of days and nights.

This year's General Election will play a huge role in the amount of work we have over the next several years. No matter how you feel about politics, those we elect play a direct role in what happens to us at work and at home. Important dates for the upcoming election are:

- Oct. 11: Last day to register to vote-by-mail
- Oct. 18: Absentee and vote-by-mail ballots mailed out
- Oct. 25: Early voting begins
- Nov. 1: Last day to register to vote online at www.elections.utah.gov
- Nov. 4: Early voting ends
- Nov. 8: Election Day

If you have any questions, please call the Hall at (801) 596-2677.



The Granite Construction paving crew working in Ogden includes, from left, members Jose Hurtado, Armando Zavala, Felipe Nava, Hugo Guzman and Dorian Charley. (Not pictured: Foreman Martin Barrera.)

Journeyman Spotlight: Joe Gertge

Operator **Joe Gertge** started his career 10 years ago as an apprentice with **Geneva Rock Products**, graduating from the Apprenticeship Program in 2009. He appreciates the family environment at **Geneva Rock Products** and often spends time with his coworkers and their families outside of work, playing softball, fishing or golfing.

Joe is a job steward and has served on two contract negotiation committees. He appreciates the opportunity to help his coworkers with any questions or problems that may arise.

Joe is also a proud family man. He and his wife, **Maribel**, recently became proud grandparents when their son, **Mark**, and his wife, **Andrea**, had a beautiful baby girl. He also has a daughter, **Jonah**, who is married to Local 3 member **Grayson Squire**, and his youngest son, **Jaime**, will soon be leaving on an LDS mission to San Jose, Calif.

We appreciate Joe and the time he puts into his union activities, and we're glad he is part of our Local 3 family.



Operator Joe Gertge works for Geneva Rock Products.

Peterson negotiations continue

Work has been steady, and there will be more to come next season. There's been talk about a bypass in Del Norte County, and though it's being held up by litigation, we hope it will go out to bid soon.

Mercer-Fraser has been very busy with paving jobs up and down Hwy. 101. The company has done a fantastic job sharpening its pencils and bidding for work that's led to a lot of hours for our members. **CB&I** is slowing down at the Humboldt Bay Power Plant, as the demolition project nears the last phases. **J. F. Shea** has a project on Hwy. 101 in Del Norte County with **Avar Construction** performing work as a subcontractor. Negotiations with **Peterson** continue and will hopefully conclude by the end of this year.

The General Election is next month, and Local 3 can use your help to phone bank. It's important that we vote this year, as local elections will be just as vital as the national elections, with several city council seats open. Check out our endorsements here on pages 25-30 and online at www.oe3.org. Call the Hall if you have any questions.

We are focusing on improving our relationship with local politicians in Del Norte County, and your help as a Voice of the

Engineer (VOTE) volunteer can make all the difference. Help us get out the vote, and remember, our Political Department sends out great "thank you" gifts for our volunteers. Just ask our Volunteer of the Year **Frank Rojas**! Call the Hall to sign up.

As the work winds down for the rainy season, keep in mind that your registration on the out-of-work list is good for 84 days, so renew early and often.

Thank you to our Political Action Committee (PAC) members **Frank Rojas**, **Harry Herkert**, **Greg Plympton** and **Sean Williams** for their hard work and dedication this political season.

Our Retiree/District Meetings will be on Oct. 18. We hope to see you there!



Members Max Ussery and Eric Treft work for Avar Construction.

Increase in pipeline work thanks to PG&E project

Pipeline work has been increasing this year, as G&C/APS Joint Venture (JV) has been busy with upgrades for Pacific Gas and Electric (PG&E). The JV has excavator operators **Rick Maddox** and **Rick Edwards** replacing 24- to 36-inch mainline pipes that were put in the ground during the 1940s. Operator **Tim Luchau** has been dismantling the manifold system with a 30-ton boom truck, as members work under the direction of Foreman **Jake Shupe**, a third-generation Operating Engineer. Replaced valves will be remotely operated by PG&E from a gas substation.

When asked what he likes about being an Operating Engineer, Shupe replied, “A good, honest living, along with being able to know my family has the best benefits available to them all.”

Barnard Construction, Inc. will be looking for 321 excavator and backhoe operators in the near future, as PG&E releases more work.

Work safe, be ready for unpredictable seasonal transitions and continue to show that we are the most qualified and productive operators out there. If you are a journey-level operator, help train the apprentices around you so they too can be the best.



Jake Shupe



Kevin Todd



Rick Edwards



Rick Maddox



Tim Luchau

STOCKTON | 1916 North Broadway, Stockton, CA 95205 ▪ (209) 943-2332
District Rep. Nathan Tucker

Vote YES on Measure L

Over 100 members attended our last District Meeting to hear about the work going on in our area. At the meeting, three journeymen and 12 apprentices were initiated. These and other new members are helping us grow and gain more of the market share in our area. Our next District Meeting is Oct. 25. Come and welcome our new members and hear what will be going on in your district for the rest of this year and into the next.

Some of the larger projects in the pipeline include \$20 million worth of work from Hwy. 99 to Hwy. 120, the \$33 million I-5/Lathrop Road interchange, the \$33 million I-5/Louise Avenue interchange in Lathrop, the new \$27.8 million Hwy. 120/McKinley Avenue interchange in Manteca and the \$22 million Hwy. 120/Union Road interchange in Manteca. All of this work is part of a \$1.2 billion regional transportation improvement plan that is being funded through multiple sources, including Measure K, a half-cent sales tax in San Joaquin County. With this money, we are able to leverage matching funds from the state and federal government, grants and growth fees.

Stanislaus County has a similar tax that will be on the ballot in November called Measure L. Sixty-four percent of the funds from Measure L will go toward improving local streets and roads, 28 percent will go toward funding regional projects, 7 percent

will go to community connection services and a maximum of 1 percent will be used to cover administrative costs. The measure is projected to bring in over \$36 million a year and over \$900 million total before it sunsets in 2041. This projection does not take into account any matching funds from the state or federal government, which could more than double those figures. Some of the larger projects that could benefit from these funds include the North County Corridor and the Hwy. 132 bypass. The measure includes strict accountability and performance clauses and creates a citizen oversight committee to ensure the money is spent the way it should be. If you live in Stanislaus County, make sure to vote YES on Measure L during the General Election in November, as it will mean a dedicated funding source for our work over the next 25 years.

As the year starts to wind down, don't forget that your spot on the out-of-work list is only good for 84 days. You will need to renew it before then or you will fall off of the list. Winter is also a good time to check with the OE3 Journeyman and Apprentice Training Center (OE3 JATC) to see what classes will make you more valuable in the field. Remember, new skills you pick up this year may keep you working a few more days or even weeks next year.

New members are initiated during the Stockton District Meeting in August.



Work of an Operating Engineer a constant in Retiree’s life

Retiree and 50-year member **Dale Buttler** is a native of Monterey County and grew up in Salinas. He is a third-generation Operating Engineer, and some of his first memories are of his father operating equipment. After graduating from Salinas High School in 1965, he walked into the old Emory Street Hall in San Jose, where **Harley Davidson** was a business agent at the time, and joined Local 3. Dale remained in Salinas and worked for his father’s company, **E. A. Buttler Contractors, Inc.**, until he was called into active military duty in 1967.

Dale served in the Navy for three years, four months and 20 days as an E5 Petty Officer, Second Class. It seems he couldn’t get away from heavy equipment, since he worked as



District Rep. Manny Pinheiro, left, presents 50-year member Dale Buttler with his service award.

an aircraft tow tractor mechanic while in the Navy.

After being discharged from the Navy, Dale returned to work with his dad until **E. A. Buttler Contractors, Inc.** was dissolved in 1977. From that time until his retirement in 2006, Dale did grading and paving work and spent a short time in the rock, sand and gravel industry.

Due to his Local 3 career, Dale was able to provide for his family and is proud to note that he was always dispatched from a union hall. His son, **Danny Buttler**, has continued the family tradition and is a Local 3 crane operator out of Sacramento District 80.

“Union construction is the best job to have,” said Dale.

BURLINGAME

| 828 Mahler Road, Suite B, Burlingame, CA 94010 ▪ (650) 652-7969
District Rep. Charles Lavery

Nearly \$7 billion of work under PLA

In San Francisco, work on the \$6.9 billion San Francisco Public Utilities Commission (SFPUC) Sewer System Improvement Plan (SSIP) is being rolled out as part of a Project Labor Agreement (PLA) and will be a boon for Operating Engineers. The work is entirely within the city and county of San Francisco and involves the replacement and expansion of the city’s three main wastewater treatment plants.

At Mission Bay, operators **Benito Ruiz** and **Miguel Briseno** with **NTK Construction** are installing new storm drains, sewer and water lines as part of a street improvement project for the Department of Public Works (DPW). Nearby, on Sagamore Street, Backhoe Operator **Steve Harty** with **Harty Pipelines** is replacing sewer. At the corner of Illinois and Mariposa streets, operators **Juan Carrillo**, **Rob Allen**, **Tom Atkinson** and **Tom Atkinson Jr.** with **Hoseley Corporation** are building a new park.

In the South of Market (SOMA) neighborhood, **Webcor Builders** has a \$500 million expansion project underway at the Moscone Center that is going two stories underground and four stories above ground. **Bigge Crane and Rigging** has Crane Operator **Vernon Hubbard** working on the project with Oiler **Troy Reese** and Lift Operator **Jorge Rodriguez**. Close by, **Bigge** also has Crane Operator **Walter Menjivar** and Lift Operator **Gary Hassen** working on the new 12-story Virgin Hotel at 250 4th St.

In the Excelsior neighborhood, **Gordon N. Ball, Inc.** is working on the \$5 million Mansell Streetscape Improvement Project, which will consist of new bike lanes, jogging/walking

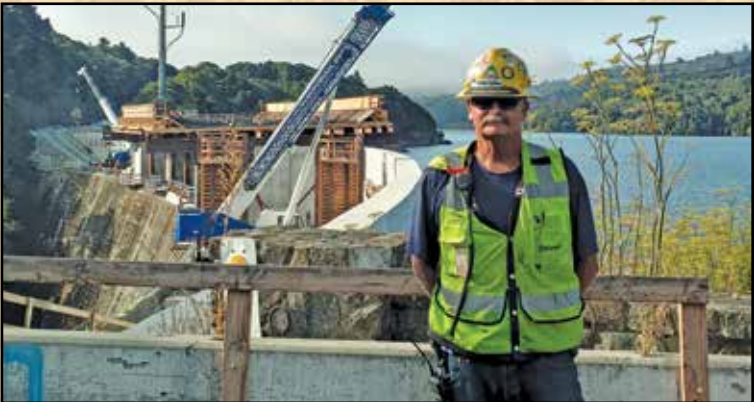
paths with landscaping, and street improvements. Foreman **Gary Fox** is onsite with operators **Armando Covarrubias**, **Sandro Renzi** and **William Velasco**.

Kiewit is constructing a new bridge at the Crystal Springs Reservoir in San Mateo County with Crane Operator **Bob S. Ford** and Apprentice **Alexander J. Moreno** doing the hoisting. Just over the hill in San Carlos, **DPI** is doing the underground for a 200-unit apartment complex with operators **Roy Spaulding**, **Carlos E. Portillo** and **Jose Camacho**. In Menlo Park, **Teichert** is grading and improving access for families and students at the Laurel Upper School with operators **Robert Castro**, **Henry Banuelos** and **Jose Luna**. In Millbrae, **Mitchell Engineering** has Foreman **Francis Ordaz** and operators **Jason Bower**, **Luis Pizarro** and **Conrad Curiel** working on the Millbrae water project, which consists of over 16,000 feet of new water line. At San Francisco International Airport (SFO), there is over \$3.9 billion in projects that are either currently underway or about to start.

As you prepare to vote this November, please review and consider the endorsements and recommendations of your Political Action Committee (PAC). From the presidential election down to local city offices, a union-informed vote is a vote to protect your pay and benefits. In other words, vote for Hillary, unless you want to earn \$15 an hour with no benefits! See pages 25-30 in this edition or visit us online at www.oe3.org for more details.



Members working for Hoseley Corporation include Juan Carrillo, Rob Allen, Tom Atkinson and Tom Atkinson Jr.



Crane Operator Bob S. Ford works for Kiewit.

Important elections next month

Across the state, the Primary Election was very favorable to our membership, with the exception of one major defeat in Hawaii County. Many of our state Senate and House seats in the Primary Election were within the Democratic Party, with no other candidates in the General Election. County races were won with the 50-percent-plus-one rule for all except the Kauai County Council, where the top 14 candidates will move on to the General Election.

Having lost the mayor's race in Hawaii County, it is extremely important that we elect a favorable County Council, which will ensure monies for the Capital Improvement Plan (CIP) and continued development projects. This means we need your votes for **Susan L. K. Lee Loy** in District 03 and **Madie Greene** in District 04.

On the island of Kauai, our seven endorsed candidates for County Council finished as the top seven within the field of 14 candidates. This puts them in a good position, since the top seven candidates in the General Election run-off will earn a seat on the council. We must keep the momentum and ensure these candidates remain at the top going into the General Election. House of Representatives District 14 is the only state office from Kauai that will be decided on Nov. 8, and we will be working to ensure **Nadine K. Nakamura** wins that seat.

Regarding the races for state House of Representatives on Maui, we are supporting **Joseph M. Souki** in District 08, **Angus L. K. McKelvy** in District 10 and **Lynn Decoite** in District 13. For County Council, we are endorsing **Robert Carroll** for East Maui, **Dane Kane** for Wailuku-Waikapu, **Donald G. Couch**

for South Maui, **Mike White** for Makawao-Paia and **Yuki Lei K. Sugimura** for Upcountry Maui. **Yuki Lei K. Sugimura** is a welcome addition to these pro-labor veteran candidates.

On Oahu, we are supporting Mayor **Kirk W. Caldwell** in his bid for a second term. Because of the amount of work that he started and will continue to support, re-electing Caldwell is critical to sustaining our industry now and into the future. For City Council, **Ikaika Anderson** and **Kimberly Pine** won their races during the Primary Election, leaving **Ann Kobayashi**, **Joey Manahan** and **Ron Menor** running in the General Election. There are two important races in November for the state House of Representatives. On the west side, we have **Stacelynn Eli** in District 43. She comes from a union household and understands our issues. On the north side, we have **Feki Pouha** in District 47. He values working men and women, has supported our initiatives as a freshman in the House and has earned the respect of his peers on both sides of the aisle.

We will be phone banking, precinct walking and sign waving throughout the state, as we must have a 46 percent or better statewide voter turnout to be successful in the General Election. Our endorsed list of candidates can be found here on pages 25-30 and on our website at www.oe3.org.

Local 3 Executive Board member **Michael F. Brandt** represented our district from September 2004 to June 2016. He has served with five different district representatives during his nearly 12 years of service and has been a strong advocate for District 17 and the membership of Local 3. We wish Mike and his wife, **Ronnie**, good health and best wishes for the future.



Projects like this solar farm in Waianae with Goodfellow Bros. are possible when we elect labor-friendly politicians.

Volunteers honored before the membership

At our August District Meeting, District Rep. **Jim Jacobs** recognized Retiree **Angelo Cellini** as the Retiree Volunteer of the Year and member **Alyssa Amaro** as Active Volunteer of the Year. Congratulations! Our next District Meeting is Thursday, Oct. 20, at the Veterans Memorial Building in Suisun.

In Collinsville, **Dutra Construction** is performing levee work on the \$1 million Montezuma Wetlands project, which will keep about a half dozen operators working for a few months. **A-S Pipelines** is getting the underground work done on The Villages, a \$1.2 million, 105-lot subdivision in Fairfield. **Ghilotti Construction** did the mass grading for the project earlier this year, and **Pacific Boring** is now doing bores for utilities. Altogether, about 25 members have been involved with this project this year.

DeSilva Gates is shooting for a January completion date for the I-80/I-680/Hwy. 12 interchange, a multi-phase project that will bring work to the area for several years as funding

gets approved. **Teichert** successfully opened the Peabody Road overpass on time (before the start of this school year) and is now moving forward with the train station project.

At the \$3.5 million Napa Logistics project in American Canyon, **Weber General Engineering** has been doing all the underground work and is finishing the testing on all utilities, water, sewer and storm drains. Members **Luis Medina**, **Dario Madrigal**, **Anthony Madrigal** and **Adan Cruz Alcala** all agree that this has been a good job with great hours. (They are looking forward to phase two.) **DeSilva Gates** also had a big piece of the pie, doing all the grading and paving for the project.

Bigge Crane and Rigging expects to have around 100 members working at the Chevron Refinery on the upcoming turnaround project.

Remember to help the apprentices on your jobsite become the operators of tomorrow.

A busy fall ahead, weather permitting

We've enjoyed a busy work season to date, and unless the weather dictates otherwise, it should stay that way through the fall. There's been a lot of paving throughout our seven counties, and **Knife River** has picked up the bulk of it. This means our members at the company's asphalt and rock, sand and gravel plants have also seen some good hours. **Lamon Construction** has been busy with everything from installing portables in school districts to million-dollar paving projects. **Viking Construction** is also very busy with several projects totaling over \$13 million. **Sierra Mountain Construction** continues work on the \$15 million Lost Creek Dam project. To get more information on area work, stop by the Hall and take a look at our job board.

As work begins to slow down this fall, we also approach a historic General Election. You are going to be asked to vote on everything from a new president to local leash-laws for pets. Every item on the ballot means something different to us as individuals, but as members of a construction trades union whose careers and livelihoods depend on prevailing wages and strong pro-labor laws, it's vital that we choose candidates who reflect our union values. Collective bargaining rights and prevailing wages are at risk if the wrong folks are elected. We've seen it in Utah, and the fight continues in Nevada. We will be

phone banking and precinct walking for pro-labor candidates, so please call or come into the Hall and talk to Dispatcher **Casey Tull** about Voice of the Engineer (VOTE) volunteer opportunities. Politics matter, and we'll need your help.

We also need your help getting information about non-union work that you come across. You are our eyes and ears in the field, so if you find a non-union job, please let us know. Even better, go tell these workers what Local 3 has done for you and what it can do for them as well, like improve their wages and benefits so they can reap the rewards of their hard work.

Welcome to our new Organizer **John Sanders**, who worked in the Sacramento and Bay Area as a surveyor representative several years ago. Please don't hesitate to call him at (510) 846-6904 with any information about the non-union.

Don't forget, our next District Meeting is on Oct. 20 and will be in Yuba City at the Yuba-Sutter Fairgrounds Flower House at 442 Franklin Ave. Come to the meeting and stay informed. It's a great opportunity to speak with your representatives, officers and district staff.

As always, work safe and look out for your Local 3 brothers and sisters.

FRESNO

4856 North Cedar, Fresno, CA 93726 ▪ (559) 229-4083
District Rep. Dave Mercer

Win a barbecue lunch at your jobsite!

What began slowly, turned into a booming work season with only a handful of journeymen on the out-of-work list, as of this writing.

There are plenty of upcoming projects in our area. **Bill Nelson General Engineering** will be working on the \$6 million Mineral King Avenue sanitary sewer trunk project in Visalia. At \$607,000, **Yarbs Grading and Paving** is the apparent low bidder on the Rialto Ranchos Subdivision street improvements project in Clovis. **Midstate Barrier, Inc.** will be performing the \$2.5 million double thrie beam median barrier project in Livingston. **Dawson-Mauldin** will be performing work on the \$1.2 million Orange Center School District pipeline project in Fresno. At \$1.5 million, **Granite Construction** was the low bidder on a weed barrier, staircase and shoulder-widening project in Merced. At \$4.4 million, **Coral Construction** had the low bid on the high tension cable median barrier project in Kettleman City. **George Reed** will be performing work on the \$1.2 million road alignment and Hot Mix Asphalt (HMA) paving project in Hilmar.

Regarding current work, **Papich Construction** continues to

keep members busy in Dinuba.

In addition to all the upcoming work, we are happy to announce several new signatory companies thanks to the efforts of district staff and our Organizing Department. Welcome to **Eslick Construction, H. D. Matthews Demolition, Kelton Excavating, M. J. 2. Landscape, Inc., Aggregate Industries, SWR, Inc. and Truxell & Valentino Landscape Development, Inc.**, just to name a few.

Please mark your calendars for the Retiree/District Meetings on Wednesday, Oct. 26 at the Clovis Veterans Memorial District. The Retiree Meeting will be at 2 p.m., and the District Meeting will be at 7 p.m. At the District Meeting, active members will have the chance to win a jobsite barbecue lunch hosted by the district office staff! The winner will be the company that has the most dispatched Local 3 members in attendance at the October meeting. We hope to see everyone there, and good luck!

We express our condolences to the family and friends of departed members **Dave Clem** of Fresno, **Albert Fletcher** of Visalia, **David Martinez** of Fresno and **John Pimentel** of Selma.



Operator Richard Garcia works in Dinuba for Papich Construction.

Tesla project keeps crane operators busy

From Reno

Work in Northern Nevada continues to be strong this fall. **Ames Construction** is moving right along, running two shifts on its \$79 million design-build project on USA Parkway in Storey County east of Sparks. **Q&D Construction** was awarded a \$1.4 million Truckee River rehabilitation project that should be good winter work. The company is also keeping crews busy on the \$8 million city of Reno sewer rehab project and the \$1.15 million pedestrian safety improvement project for the Nevada Department of Transportation (NDOT).

KG Walters/Q&D Joint Venture (JV) continues on the \$29 million wastewater treatment plant for the city of Carson. **Sierra Nevada Construction (SNC)** has crews working on the \$1.4 million sewer and water replacement project for the Reno-Sparks Indian Colony and the \$1.55 million Buckeye Road improvement in Douglas County. **SNC** was also awarded the Regional Transportation Commission's (RTC's) \$5.1 million pavement maintenance program.

Crane companies have also been busy. **Associated Crane Service, Bragg Crane** and **Sterling Crane** have done some tilt-up warehouse jobs. **Associated Crane Service, Bragg Crane, Dielco Crane** and **Derr and Gruenewald Construction** have all been keeping operators busy on the Tesla project, setting rebar and erecting steel over the past year.

Thank you to all of our members who participated in the Virginia City Labor Day parade.

From Elko

W. W. Clyde recently completed 15 miles of roadway on Hwy. 93 north of McGill in White Pine County and is in the process of finishing a \$16.5 million project on I-80 in Wells.

Sierra Nevada Construction (SNC) has been busy in Northeast Nevada, performing chip seal on Hwy. 93 near the Idaho border at Jackpot, on Hwy. 93 south of Wells and on Hwy. 225 north of Elko. The company also performed street maintenance for Lander County in Battle Mountain and Kingston.

Road and Highway Builders (RHB) recently completed work on a portion of I-80 through Battle Mountain, Hwy. 278 in Eureka County and the Winnemucca Airport Road in Winnemucca. **Remington Construction** has been working on Last Chance Road in Elko and mining projects in Elko County. **MKD Construction** completed a slope scaling project on the I-80 bridges at the Dunphy Exit in Eureka County.

Please welcome Secretary **Stephanie Holden** to our OE3 family. She comes to us from the Elko branch of Operating Engineers Federal Credit Union and is proving to be a wonderful asset.

This will be the last month the Elko Office will be open for late night on the second Wednesday of the month. Beginning in November and lasting through March, we will be open the fourth Wednesday of the month until 8 p.m. We will return to two late nights a month beginning in April.

Be well and be safe.



Crane Operator Justin Anderson works for Sterling Crane.



Operator Todd Arndell works for MKD Construction.

Downtime offers opportunity to train up

We had a great work season. Most of our members were able to work as many hours as they wanted, but we now enter that time of year when things start to slow down again. It looks like we will have a good start for next year, so don't forget to update your registration on the out-of-work list every 84 days,

and if you have any questions regarding jobs in our district, please feel free

to call the Hall.

There will be several classes available at the OE3 Journeyman and Apprentice Training Center (OE3 JATC) and in the district this winter. Contact the OE3 JATC at (916) 354-2029 or call the District Office for schedules and to get signed up. Class schedules at the OE3 JATC are also available on our website at www.oe3.org. The dynamics of our work are ever-changing, and we need to stay trained up and at the top of our game.

Please keep our brothers and sisters from Unit 12 in your thoughts. When construction season winds down, their work season picks up, as winter means they will be busy keeping our roads and highways open for safe travel for you and your loved ones during the holiday season. Give them a hearty wave as you pass through to show your appreciation.

Operator Wesley Castanada enjoys the great work season District 70 had.

Happy Halloween!

We are coming to the end of a great work season, and the work has been greatly appreciated. We've had some awesome jobs in the area, from the road and highway projects on I-80 in Sacramento and Colfax, to private work scattered all over Roseville, Rocklin, Lincoln, Auburn, El Dorado Hills and Folsom.

A PG&E gas transmission pipeline project from Woodland to Roseville was recently awarded to **Abercrombie Pipeline Services, Inc.** and will employ around 30 Operating Engineers. **Teichert Construction** has started the \$4.5 million Placer County overlay project, which will employ as many as 12 Local 3 hands.

The HDD Company has several good projects in Roseville, Woodland and Rancho Cordova, with 12 to 14 members performing horizontal/directional drilling. **Q&D Construction** has up to seven members working on a streetscape project in Truckee, updating curb and gutter, providing drainage, and repaving and beautifying Main Street in the Brickelltown District. This work should keep crews busy through this month and possibly into next year.

Disney Construction has a \$5.7 million roadway and surface drainage improvement project on the North Shore of Lake Tahoe at Kings Beach, which will keep sediment from draining off the

streets and highways into the lake. Crews are working two shifts to complete the work and should be done some time this month.

At the time of this writing, **Steve P. Rados** is decommissioning part of the water treatment plant in Auburn off Joeger Road. This third phase will bring fresh, clean water to the residents of Placer County, as our members update the water-treatment facility and remove antiquated equipment. Five to six Operating Engineers are currently working on this project.

Teichert Construction is working on a \$32.2 million Caltrans' project to widen I-80 in order to add a truck climbing lane through Colfax. **AI's Landclearing, Inc.** did all of the clearing and grubbing on the project, and **Teichert** is subcontracting the bridge work to **Viking Construction**. This project is worth \$32.2 million and will keep 15 to 20 Local 3 members busy until some time next year.

Effective Oct. 1, there will be a dues increase according to the Master Labor Agreement. If you are unsure of your current dues date or amount, call the District Office.

Our fourth quarter District Meeting is scheduled for Wednesday, Oct. 19. We hope all of you in the Sacramento area can attend.



Apprentice Chad Davis works for The HDD Company in Woodland.



Members with Abercrombie Pipeline Services, Inc. operate side booms in Woodland.

OAKLAND

1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446
District Rep. Mike Croll

Millions of yards of dirt moved so far

All of our contractors are at full throttle, keeping our brothers and sisters in the seats longer this season than at this time last year.

Independent Construction has over 200 pieces of iron running every day in Contra Costa and Alameda counties. At the time of this writing, the company has moved over 11 million yards of dirt, and the members on those projects are very happy to be getting good hours and working five to six days a week. In Pittsburg, members with **Ghilotti Construction Company** are also working five to six days a week, operating 40 pieces of equipment and moving two million yards this season. (Correction: Last month, **Ghilotti Construction Company** was misidentified as **Ghilotti Bros. Construction**.)

Hwy. 4 is now open, and traffic is flowing as expected after hundreds of our members worked on the busy highway during six years of construction. Great job! The East Contra Costa Bay Area Rapid Transit (eBART) extension project is close to getting the new rail system going. In the Pleasanton and I-580 areas, members with **RGW** are still working lots of hours on the Altamont Pass widening project, and **Ranger Pipelines** is digging up a lot of city roadways to put in new storm drain and water distribution lines.

Thank you to all the volunteers who stepped up and put in

mega hours phone banking and walking precincts. Remember, we are about one month from the biggest election in decades, so it's important we put a union-friendly person in charge of this great country of ours. Vote your wallet, and keep in mind that if you don't vote, you can't complain. We still have plenty of phone banking and precinct walks, so get in touch with Voice of the Engineer (VOTE) Coordinator/Business Rep. **Ken Burns**. Take the time to review our endorsements and recommendations, then get out and vote! (See pages 25-30 and visit us online at www.oe3.org for more details.)



From left: Mechanic Joe Hernandez, Deck Engineer Matt Morton and Operator Jeff Scott work for California Engineering.

POLITICAL PERSPECTIVE



LOCAL 3 GENERAL ELECTION RECOMMENDATIONS

Vote on or before Nov. 8

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time or that particular race was not deemed worthy of our endorsement. Please check our website (www.oe3.org) for up-to-date recommendations and information. Most importantly ... VOTE!!

*Candidates are part of a "Dual Endorsement," meaning both of those specified have been endorsed.

**Measure is considered highly relevant to Operating Engineers and therefore deserves your special attention. More information is available on page 30.

PRESIDENT

Hillary Clinton

VICE PRESIDENT

Tim Kaine

CALIFORNIA STATEWIDE OFFICES

U.S. Senate

Kamala Harris

STATEWIDE BALLOT INITIATIVE

Proposition 51 (\$9 billion worth of school construction and renovation projects) **YES****

Proposition 52 (helps get federal funds and stops health care costs shifting to union health plans) **YES**

Proposition 53 (takes away local control of construction projects; attack on infrastructure projects) **NO****

Proposition 54 (anti-union funder; ties up legislative process) **NO**

BURLINGAME DISTRICT 01

Congressional

Jared Huffman District 02

Nancy Pelosi District 12

Jackie Speier District 14

Anna Eshoo District 18

State Senate

Scott Wiener District 11

Jerry Hill District 13

Jim Beall District 15

State Assembly

Marc Levine District 10

David Chiu District 17

Phil Ting District 19

Kevin Mullin District 22

San Francisco County

Board of Supervisors

Marjan Philhour District 01

Aaron Peskin District 03

London Breed District 05

Norman Yee District 07

Josh Arce District 09

Asha Safai District 11

Board of Education

Matthew Haney

Trevor McNeil

Rachel Norton

Jill Wynns

Community College Board

Amy Bacharach

Rafael Mandelman

Alex Randolph

Shanell Williams

BART Board of Directors

Lateefah Simon District 07

Bevan Dufty District 09

County Ballot Measures

Proposition A (school bonds) **YES**

Proposition B (city college parcel tax) **YES**

Proposition D (vacancy appointments) **NO**

Proposition H (public advocate) **NO**

Proposition J (funding for homelessness and transportation) **YES**

Proposition K (general sales tax) **YES**

Proposition L (MTA appointments and budget) **NO**

Proposition M (housing and development commission) **NO**

Proposition O (development in Candlestick Point and Hunters Point) **YES**

Proposition RR (BART safety, reliability and traffic relief) **YES****

San Mateo County

Board of Supervisors

David Canepa District 05

Daly City Council

Juslyn Manalo

Glenn Sylvester

East Palo Alto City Council

Larry James Moody

Carlos Romero

Lisa Yarbrough-Gauthier

Half Moon Bay City Council

Carol Joyce

Menlo Park City Council

Catherine Carlton

Ray Mueller

Pacifica City Council

Mary Ann Nihart

Sue Vaterlaus

Harbor District

Brian Rogers (two-year term)

Virginia Chang Kiraly (four-year term)

Shawn Mooney (four-year term)

Jefferson High School District

Andy Lie

Kalimah Salahuddin

Sequoia Healthcare District

Kim Griffin

Kathleen "Katie" Kane

County Ballot Measures

Measure K (twenty-year extension of existing sales tax) **YES**

Measure I (city of Belmont ½-cent sales tax increase) **YES**

Endorsements continue
on page 26.



...continued from page 25.

Measure M (Burlingame School District \$56 million construction bond) **YES**
Measure N (city of Pacifica \$33.5 million library bond) **YES**
Measure O (city of East Palo Alto business license tax for residential property owners) **YES**
Measure P (city of East Palo Alto ½-cent sales tax increase) **YES**
Measure S (Bayshore Elementary School District \$7 million construction bond) **YES**
Measure T (Jefferson Elementary School District parcel tax) **YES**
Measure U (Redwood City School District parcel tax) **YES**

FAIRFIELD DISTRICT 04

Congressional
John Garamendi District 03
Mike Thompson District 05

State Senate
Bill Dodd District 03

State Assembly
Cecilia Aguiar-Curry District 04
Jim Frazier District 11
Tim Grayson District 14*
Mae Cendana Torlakson District 14*

Napa County

Board of Supervisors
Mark Luce District 02

American Canyon Mayor
Leon Garcia

American Canyon City Council
Joan Bennett
Ken Leary

Napa Mayor
Jill Techel

Napa City Council
Mary Luros
Scott Sedgely

Napa Board of Education
Lisa Lindsey Area 03

Napa Valley College Board
Dan Digardi Area 01
Debbie Alter-Starr Area 06

Napa Valley USD
Joe Schunk Area 04
Jose Hurtado Area 07

Solano County

Board of Supervisors
Mike Ioakimedes District 02

Benicia Mayor
Mark Hughes

Benicia City Council
Lionel Largaespada
Christina Strawbridge

Benicia USD
Gary Wing (full-term)
Stacy Holguin (full-term)
Celeste Monnette (short-term)

Dixon Mayor
Jack Batchelor

Dixon City Council
Steve Bird
Jerry Castnon

Fairfield City Council
Rob Marin
Rick Vaccarro

Fairfield-Suisun Unified School District (USD)
Spencer Marks Area 01
Joan Gaut Area 02
Judi Honeychurch Area 03
Ana Petero Area 06

Suisun City Council
Mike Segala
Lori Wilson

Vallejo Mayor
Landis Green

Vallejo City Council
Latressa Alford
Rozzana Verder-Aliga
Hermie R. Sunga

Vallejo USD
Melissa Badong Bowman
John Fox

Solano Community College Board
Rosemary Thurston Area 03

ROHNERT PARK DISTRICT 10

Congressional
Jared Huffman District 02
John Garamendi District 03
Mike Thompson District 05

State Senate
Bill Dodd District 03

State Assembly
Jim Wood District 02
Cecilia Aguiar-Curry District 04
Marc Levine District 10

Lake County

Board of Supervisors
Monica Rosenthal District 01*
Jose “Moke” Simon District 01*
Martin Scheel District 04*
Tina Scott District 04*

City of Lakeport Ballot Measure
Measure Z (sales tax – money for roads) **YES**

City of Clearlake Ballot Measure
Measure V (sales tax – money for roads) **YES**

Sonoma County

Board of Supervisors
Lynda Hopkins District 05

Santa Rosa City Council
Julie Combs
Chris Rogers
Jack Tibbets

Santa Rosa Unified School District
Jenni Klose
Ed Sheffield

County Ballot Measures
Measure J (protect our parks – \$30 million in projects) **YES**
Measure L (transient occupancy tax – millions for roads) **YES**

Santa Rosa Ballot Measures
Measure N (extends sales tax for services and roads) **YES**
Measure O (reforms funding allocations to roads) **YES**

OAKLAND DISTRICT 20

Congressional

Mike Thompson District 05
Jerry McNerney District 09
Mark DeSaulnier District 11
Barbara Lee District 13
Eric Swalwell District 15
Mike Honda District 17

State Senate

Bill Dodd District 03
Steve Glazer District 07
Nancy Skinner District 09

State Assembly

Jim Frazier District 11
Mae Torlakson District 14*
Tim Grayson District 14*
Tony Thurmond District 15
Cheryl Cook-Kallio District 16
Rob Bonta District 18
Bill Quirk District 20
Kansen Chu District 25

Alameda County

Board of Supervisors

Scott Haggerty District 01
Richard Valle District 05

Hayward City Council

Matt McGrath

Oakland City Council

Rebecca Kaplan

San Leandro City Council

Bryan Azevedo

District Attorney

Nancy O’Malley

City of Berkeley Ballot Measure

Measure T-1 (\$100 million infrastructure bond) **YES**

County Ballot Measures

Measure A (upgrade Chabot and Las Positas colleges) **YES**
Measure A-1 (money for housing construction and infrastructure) **YES**
Measure H (prevent overcrowding at Dublin schools) **YES**
Measure KK (city of Oakland infrastructure monies) **YES**
Measure RR (BART safety, reliability and traffic relief) **YES****

Contra Costa County

Board of Supervisors

Diane Burgis District 03

Antioch City Council

Lamar Thorpe

Martinez City Council

Noralea Gipner
Mark Ross

Richmond City Council

Corky Booze

County Ballot Measures

Measure X (Contra Costa Transportation Authority transaction and use tax) **YES****
Measure RR (BART safety, reliability and traffic relief) **YES****

STOCKTON DISTRICT 30

Congressional

Jerry McNerney District 09
Michael Eggman District 10

State Senate

Cathleen Galgiani District 05

State Assembly

Adam Gray District 21

Calaveras County

Board of Supervisors

Cliff Edson District 01
Jack Garamendi District 02
Steve Kearney District 05

San Joaquin County

Board of Supervisors

Gustavo Medina District 01
Moses Zapien District 03

Lammersville Unified School District (USD)

Matt Balzarini

Lodi City Council

Joanne Mounce

Lodi USD

Steve Lopez Area 02
Ron Freitas Area 06
Joe Nava Area 07

Manteca City Council

Debbie Moorehead
Gary Singh

Manteca USD

Steve Schluer Area 06

Stockton City Council

Dan Wright District 02
Michael Blower District 04
Sam Fant District 06

Tracy Mayor

Robert Rickman

Tracy City Council

Anne Marie Fuller
Mary Mitracos

San Joaquin Delta College

Board of Trustees

LeJames Dillion-Melton Area 01
Claudia Moreno Area 02
Steve Castellanos Area 05
Teresa Brown Area 06

Stanislaus County

Patterson City Council

Dominic Farinha
Chinyere “Chi-Chi” Jack

Riverbank City Council

Anthony McKinney District 02

Turlock City Council

Gil Esquer District 02
Steven Nascimento District 04

Waterford City Mayor

Mike Van Winkle

Yosemite Community College District

Kevin Sabo Trustee District 03
Tom Hallinan Trustee District 07

County Ballot Measure

Measure L (\$960 million raised over 30 years for transportation construction) **YES****

EUREKA DISTRICT 40

Congressional

Jared Huffman District 02

State Assembly

Jim Wood District 02

Del Norte County

Board of Supervisors

Kathryn Murray District 01
David Finigan District 05

Endorsements
continue on
page 28.
→

Del Norte Harbor Commissioner
James Ramsey
Brian L. Stone

Humboldt County

Arcata City Council
Michael Winkler

Eureka City Council
Austin Allison Ward 04

FRESNO DISTRICT 50

Congressional
Jim Costa District 16
Emilio Jesus Huerta District 21

State Assembly
Dr. Joaquin Arambula District 31

Fresno County

Fowler City Council
Daniel Parra

Fresno Mayor
Henry Perea

Fresno City Council
Garry Bredfeld District 06

Merced County

Board of Supervisors
Hub Walsh

Merced Mayor
Josh Pedrozo

Ballot Measure
Measure V (1/2-cent sales tax for infrastructure and transportation projects) **YES**

YUBA CITY DISTRICT 60

Congressional
John Garamendi District 03

State Assembly
Brian Dahle District 01
Edward Ritchie (a 36-year member of Local 3!) District 03

Butte County

Board of Supervisors
Bill Connelly District 01

Chico City Council
Randall Stone

Oroville City Council
Janet Goodson

Sutter County

Board of Supervisors
Grace Espindola District 01
Barbara LeVake District 05

Yuba County

Board of Supervisors
Gary Bradford District 04

REDDING DISTRICT 70

State Assembly
Brian Dahle District 01
Ed Ritchie (A 36-year member of Local 3!) District 03

Shasta County

Redding City Council
Gary Cadd

SACRAMENTO DISTRICT 80

Congressional
John Garamendi District 03
Doris Matsui District 06

State Assembly
Brian Dahle District 01
Cecilia Aguiar-Curry District 04
Kevin McCarty District 07
Ken Cooley District 08
Jim Cooper District 09

Placer County

Roseville City School Board
David Larson

County Ballot Measure
Measure M (\$1.6 billion for highway, roads, transit, bike lanes) **YES****

Sacramento County

Elk Grove City Council
Darren Suen

Elk Grove School Board
Nancy Chaires Espinoza

Natomas Unified School Board
Scott Dosick

Rancho Cordova City Council
Donald Terry

Sacramento City Unified School District
Mai Vang Area 5

Sacramento Municipal Utilities District (SMUD) Board
Nancy Bui-Thompson Ward 02
Rob Kerth Ward 05

County Ballot Measure
Measure B (\$2 billion for highway, road and transit projects for next 30 years) **YES**

Yolo County

West Sacramento City Council
Martha Guerrero

MORGAN HILL DISTRICT 90

Congressional
Jackie Speier District 14
Mike Honda District 17
Anna Eshoo District 18
Zoe Lofgren District 19
Jimmy Panetta District 20

State Senate
Jerry Hill District 13
Jim Beall District 15
Bill Monning District 17

State Assembly
Marc Berman District 24
Kansen Chu District 25
Ash Kalra District 27
Evan Low District 28
Mark Stone District 29
Karina Cervantez Alejo District 30

Monterey County

Salinas City Council
Scott Davis District 01

Seaside Mayor
Ralph Rubio

County Ballot Measures
Measure I (would do away with PLAs/ prevailing wage/union jobs) **NO**
Measure X (\$600 million for transportation infrastructure work) **YES****
Measure Z (stop the oil and gas shutdown) **NO**

Santa Clara County

San Jose City Council
Helen Chapman District 06
Sylvia Arenas District 08

City of San Jose Ballot Measures
Measure E (opportunity to work measure) **YES**
Measure F (restores public employee pensions for workers in city of San Jose) **YES****
Measure G (business tax modernization) **YES**

County Ballot Measures
Measure A (\$950 housing bond – build affordable housing) **YES**
Measure B (\$5.5 billion for transportation construction) **YES****

Port District Commissioners
Vicki Vance
Lenny Hewitt
Darren Gertler

Santa Cruz County

County Ballot Measure
Measure D (\$500 million for Hwy. 1, streets and roads, highways, bike lanes and infrastructure) **YES****

NEVADA DISTRICT 11

U.S. Senate
Catherine Cortez Masto

Congressional
Chip Evans District 02
Ruben Kihuen District 04

State Senate
Julia Ratti District 13
Devon Reese District 15

State Assembly
Amber Joiner District 24
Jill Tolles District 25
Teresa Benitez-Thompson District 27
Michael Sprinkle District 30

Statewide Ballot Question
Question 3 (the phony “Energy Choice Initiative,” being pushed by an energy monopoly) **NO**

Washoe County

Reno City Council (at large)
David Bobzien

Sparks City Council
Denise Lopez Ward 01
John Walter Ward 05

County Ballot Question
Question 1 (Save Our Schools Bond) **YES**

UTAH DISTRICT 12

Congressional
Doug Owens District 04

State Senate
Deana Froerer District 19
David Hinkins District 27

State House of Representatives
Angela Romero District 26
Mike Winder District 30
Elizabeth Weight District 31
Suzanne Harrison District 32
Craig Hall District 33
Mark Wheatley District 35
Carol Spackman-Moss District 37
Jim Dunnigan District 39
Adam Gardiner District 43
Bruce Cutler District 44
Nikki Cunnard District 45
Marie Poulson District 46
Zach Robinson District 49
Brad King District 69

Salt Lake County

County Council
Catherine Kanter

County Mayor
Ben McAdams

HAWAII DISTRICT 17

U.S. Senate
Brian E. Schatz

Congressional
Colleen Hanabusa District 01
Tulsi Gabbard District 02

Hawaii – Hawaii County

State Senate
Kaiali’I Kahele District 01

State Representative
Mark M. Nakashima District 01
Cliff Tsuji District 02
Joy San Buenaventura District 04
Nicole E. Lowen District 06
Cindy Evans District 07

County Council
Susan L. K. Lee Loy District 03
Madie Greene District 04

Maui – Maui County

State Representative
Joseph M. Souki District 08
Angus L. K. McKelvey District 10
Lynn Decoite District 13

County Council
Robert Carroll (East Maui)
Donald G. Couch (South Maui)
Dane Kane (Wailuku-Waikapu)
Mike White (Makawao-Paia)
Yuki Lei K. Sugimura (Upcountry)

Kauai County

State Representative
Nadine K. Nakamura District 01

County Council
Derek S. K. Kawakami
Ross K. Kagawa
Arryl J. Kaneshiro
Melvin F. Rapozo
Kipukai L. P. Kualii
Brun, Aurthur
Mason Chock

Honolulu – Honolulu County

State Senate
Stanley P. Chang District 09
Les Jr. Ihara District 10
Brian T. Taniguchi District 11
Karl A. Rhoads District 13
Glenn S. Wakai District 15
William C. Espero District 19

State Representative
Calvin K. Y. Say District 20
John M. Mizuno District 28
Gregg T. Takayama District 34
Ryan I. Yamane District 37
Robert C. McDermott District 40
Stacelynn Eli District 43
Cedric Gates District 44
Marcus R. Oshiro District 46
N. N. Feki Pouha District 47

Mayor
Kirk W. Caldwell


City Council
Ann Kobayashi District 05
Joey Manahan District 07
Ron Menor District 09

Important California Local & State Ballot Measures

The following measures are critical to securing, protecting and improving Local 3 jobs. Please review them and vote accordingly. Billions of dollars for construction projects are at stake!




State Prop. 51



- \$6 billion in school facilities construction - lots of our work!
- Will prevent higher local property taxes
- Contains strong taxpayer protections and accountability measures
- Will make affordable education accessible to more working people, including veterans

State Prop. 53



- Drastically cuts funding for necessary projects, destroying thousands of jobs
- Takes away local control of infrastructure spending
- Benefits a millionaire anti-union Koch brothers ally
- Creates a constitutional amendment, making it almost impossible to overturn, even if voters pass it and later realize doing so was a mistake

REMINDERS MEETINGS

BYLAWS VOTE:

The resolution to amend the Operating Engineers Local Union No. 3 Bylaws was presented for a vote by the membership at the Sept. 18, 2016, Semi-Annual Meeting in accordance with Article XXX, Section 3(a) of the Bylaws. An affirmative vote was reached by the membership at the Semi-Annual Meeting, and the resolution will now move for a vote of the members in each district at District Meetings during the month of October, in accordance with Article XXX, Section 3(c). See the schedule for these meetings at right.

FOURTH QUARTER DISTRICT MEETINGS – DUES CARD

Recording-Corresponding Secretary James K. Sullivan would like all members to carry their current Local 3 dues card when attending the fourth quarter District Meetings. Your current dues card offers proof of your status as a Local 3 member in good standing and will help verify your right to vote on the resolution to amend the Local 3 Bylaws.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

UPCOMING PICNIC INFORMATION

District 17: Maui

Saturday, Oct. 1, 10 a.m. to 2 p.m.

He Piko No Waiohuli

for Empowering Operating Engineers Local 3

881 Lauie Drive, Kula

Menu: Local food and desserts

Cost: Free

DISTRICT MEETINGS

All meetings convene at 7 p.m.

OCTOBER 2016

18th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

18th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

19th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

19th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

20th District 04: Suisun City
Veterans Memorial Building
427 Main St.

20th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

25th District 20: Martinez
Plumbers Local 159
1304 Roman Way

25th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

26th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

26th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

27th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

NOVEMBER 2016

1st District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

2nd District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

DECEMBER 2016

5th District 17: Honolulu
Ala Moana Hotel
410 Atkinson Drive

TOWN HALL MEETINGS

OCTOBER 2016

1st District 17: Maui
Picnic and Meeting: 10 a.m. to 2 p.m.
He Piko No Waiohuli
881 Lauie Drive, Kula

NOVEMBER 2016

No meetings scheduled.

DECEMBER 2016

6th District 17: Kauai
Meeting: 6 p.m.
Courtyard Kauai Coconut Beach
650 Aleka Loop, Kapaa

7th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo

8th District 17: Kona
Meeting: 6 p.m.
Sheraton Kona Resort
at Keauhou Bay
78-128 Ehukai St., Kailua-Kona

9th District 17: Maui
Meeting: 7 p.m.
Maui Arts and Cultural Center
Alexa Higashi Room
One Cameron Way, Kahului

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

ANNOUNCEMENTS

NEW MEMBERS

The Local 3 officers would like to welcome the following new members, who were formally initiated into the union before the Local 3 membership at their August District Meetings.

District 01: Burlingame

Shawn Dorsett
Ernesto Mejia
Peter Van Scherpe

District 04: Fairfield

Charlie Baumbach
Angel Espinoza
Matt Hinton
Tyler Lewis
Kevin Moses

District 10: Rohnert Park

Craig Modar
Kristi Parker
Chadwick Paul
John Solari

District 12: Utah

Jimmy J. Bowdish
John J. Brynda
Nicholas Cornish
Trey B. Jackson
Jesse J. Lee
Hugo L. Pedroza

District 20: Oakland

Tyler Aires
Dillon Aldred
Lisa Clark
Deanna Courant
Randi Gustafson
Terry Leoni
Katherine McDonagh
John Recio

District 30: Stockton

Jeffrey Barbieri
Chad Carroll
Bryan Dorton
Alex Guzman
Ryan Henry
Dustin Lawson
John Lee
Jacob Natrass
Jason Parkinson

District 40: Eureka

Kevin Oliveira
Yoshi Yashiki-Jansen

District 50: Fresno

Jason Beckham

District 60: Yuba City

Terry Ritz

District 70: Redding

Brock Blakeslee
Kandace Cobb
James Espinoza
Jonathan Martin

District 80: Sacramento

Nicholas Baker
Alberto Curiel
Chad Davis
Nichole Doohan
Edwin Madriga
Timothy E. Peterson
William Robinson
Antonio Vega

District 90: Morgan Hill

Ray Aguirre
Anthony Feliciano
Roy Harrison
Roberto Headley
Sabrina Hernandez
Erick Herrera
Bradley Kortsen
Alan Lindseth
Eddie Moore
Daniel Pena
Joseph Segura
Saul Ayala Zendon

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of August 2016 and have been determined eligible for Honorary Membership effective Oct. 1, 2016.

Lee Brown	0870881
District 11: Nevada	
William Curtis	1793982
District 80: Sacramento	
David A. Houck	0847533
District 99: Out of Area	
Daniel W. Hudson	1892410
District 30: Stockton	
Tracy B. Huyck	1534281
District 99: Out of Area	
Lenn "Okie" Leach	1644279
District 12: Utah	
Dennis E. Luke	0796005
District 99: Out of Area	
Leonard J. Nave	1889863
District 10: Rohnert Park	
Steven Neu	1727881
District 30: Stockton	
Stephen Guy Pittard	1840029
District 60: Yuba City	
Robert D. Romero	1855324
District 20: Oakland	
David Schrader	1251080
District 90: Morgan Hill	
Matthew Theodore	1832726
District 30: Stockton	
Bert L. Wymer	1862721
District 80: Sacramento	



Honorary member
Robert D. Romero.

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

Scholarship Foundation Donations

The OE3 Scholarship Foundation would like to thank **Steven P. McDonald** for his generous donation to the Scholarship Foundation.

The Scholarship Foundation is able to help young people further their education due to contributions such as this from our members and their loved ones.

<http://www.oe3.org/about/scholarship/donation.html>

Thank you

Steven P. McDonald

Departed Members

Aagard, Boyd Levan, UT District 12 07-02-16	Checketts, Lynn Tremonton, UT District 12 07-21-16	Fletcher, Albert Visalia, CA District 50 07-21-16	Jenkins, George Magna, UT District 12 07-03-16	Mears, Leslie Pine Grove, CA District 30 06-02-16	Slack, George Ukiah, CA District 10 07-19-16
Agnew, Larry Burlingame, CA District 01 07-12-16	Clem, Davis Fresno, CA District 50 07-30-16	Fujimoto, Amy Honolulu, HI District 17 05-22-16	Kahoonei, John III Honolulu, HI District 17 07-04-16	Nakagawa, H Waipahu, HI District 17 07-10-16	Snyder, Stephen Modesto, CA District 30 08-05-16
Aragon, Michael Stockton, CA District 30 07-16-16	Cummins, Leo Burlingame, CA District 01 05-22-16	Haia, Joseph Kailua, HI District 17 07-08-16	Littlejohn, H Molalla, OR District 99 07-14-16	Pimentel, John Selma, CA District 50 06-30-16	Sogi, Harold Hilo, HI District 17 06-30-16
Beverlin, Michael Kelseyville, CA District 10 06-07-16	Edwards, Marvin Yuba City, CA District 60 08-04-16	Hutchison, Herbert Kirbyville, TX District 99 07-05-16	Martinez, David Fresno, CA District 50 07-13-16	Ringer, Jeff Fresno, CA District 50 07-07-16	Thomas, Gordon Turlock, CA District 30 07-05-16
Campbell, Pat Carson City, NV District 11 06-22-16	Ferriera, Warren Oakdale, CA District 30 07-24-16	Jansen, Edwin Salinas, CA District 90 06-10-16	Massey, George Vacaville, CA District 04 07-18-16	Roberts, Larry Ashgrove, MO District 99 07-12-16	Williams, Bobby Kingman, AZ District 99 08-07-16
Cathey, Richard Miranda, CA District 40 06-24-16	Flanagan, Greg Lockeford, CA District 30 07-25-16			Schultz, William Carson City, NV District 11 06-23-16	Yunker, Gary Pahrump, NV District 99 05-27-16

MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member’s local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 18-24 in this edition.

Deceased Dependents

Alvarez, Ruthie. Spouse of Alvarez, Javier 07-08-12	DeJarnatt, Marlene. Spouse of DeJarnatt, Kenneth (dec) 07-19-16	Gottfredson, Laree. Spouse of Gottfredson, Paul 06-21-16	Kekauoha, Joan. Spouse of Kekauoha, William (dec) 07-08-16	Phillips, Barbara. Spouse of Phillips, Earl (dec) 07-29-16	Taylor, Stacey. Spouse of Taylor, Michael 06-03-16
Boyum, Helen. Spouse of Boyum, James (dec) 07-04-16	Dukes, Velma. Spouse of Dukes, Edward 06-11-16	Hanson, Claire. Spouse of Hanson, Ronald 07-08-16	Leversee, Georgia. Spouse of Leversee, Dean 06-28-16	Potter, Georgia. Spouse of Potter, Bill (dec) 07-22-16	
Cromwell, Robin. Spouse of Cromwell, James 06-24-16	Ford, Katherine. Spouse of Ford, Stanley 07-25-16	Jensen, Jessie. Spouse of Jensen, Austin 06-30-16	Newvine, Llewellyn. Spouse of Newvine, Robert (dec) 07-14-16	Sanders, Gretta. Spouse of Sanders, Joe (dec) 06-26-16	
D’Arcy, Jacqueline. Spouse of Lang, Richard (dec) 06-18-16	Gallez, Alberta. Spouse of Gallez, Arthur 07-18-16	Kaurin, Pauline. Spouse of Kaurin, Howard 07-21-16	Pedretti, Doris. Spouse of Pedretti, Charles (dec) 07-25-16	Schmidt, Lola. Spouse of Schmidt, Darrell (dec) 06-18-16	



*Your choice for today—
Your legacy for tomorrow*

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program/

Face to Face

with . . .

APPRENTICES-TURNED
FOREMEN

APPRENTICES

Daniel Marsili

Earl Cyr III

Frank Agudo

John Lighty

Keith Moretti

Ken Lyons

Robert Kaehler

Rebecca
Hernandez

The chosen few

It's not the normal progression, to be an apprentice and become an acting jobsite foreman under the direction of a journeyman at the same time, but it does occasionally happen for an ambitious few. The following journey-level operators graduated from the Apprenticeship Program and became foremen or led crews under the direction of a journeyman when they were still considered apprentices! They were fast learners or already had some experience, and all have great relationships with the companies they work for.

Dan Marsili was a laborer before entering the Apprenticeship Program. He journeyed out last year but became a foreman for Maggiora and Ghilotti when he was just a second-step apprentice.

"The Operators put me in the program, I went through and then they [Maggiora and Ghilotti] asked me to run a crew," he explained. "As a foreman, you have to always be thinking one step

ahead."

Keith Moretti became a foreman in June for Bay Cities Paving and Grading after journeying out earlier in the year. No stranger to work, Moretti grew up on a dairy farm and credits the Apprenticeship Program with giving him a good foundation.

"It's a good thing for everyone to do," he said, about going through the program. "You need to start from the bottom and work your way up."

Second-generation Operating Engineer Rebecca Hernandez also became a foreman before she journeyed out.

"They saw my potential and leadership," she said, about R&L Brosamer. It didn't hurt that she worked very hard with the same crew during her entire apprenticeship.

"The Apprenticeship Program and its coordinators gave me all the help I needed and more," she said.

When Jon Lighty was a fifth-step apprentice, he became a foreman for Gordon N. Ball. The Apprenticeship Program helped him expand the pieces of equipment he could operate, and Gordon N. Ball has taken care of him in the process.

"I wanted to learn and was willing to do it [be a foreman]," he said.

According to Lighty, apprentices who want to excel as he has need to "have a work ethic and some pride in your work ... Integrity is hard to find."

"I love my job ... I couldn't ask for a better job," said Ken Lyons, who became a foreman for A. M. Stephens during his first year of apprenticeship.

Being a foreman does have its challenges, of course.

"You have to deal with everything, all the e-mails and phone calls, and manage everything," said Moretti.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Late 1960s 8N Ford Tractor with box scraper. Runs good. \$2,495. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Inversion stretch massage chair with rolling, kneading and swing footrest. Remote controlled. Excellent condition, like new. Originally paid \$3,900. Asking \$1,500 or best offer. Call Eric at (916) 630-0781 or (916) 708-0781. Reg# 2437833.

FOR SALE: Transfer Case from a 2008 Jeep 2 dr JK Rubicon. 19,000 miles. 4:1 low range. Rock-Trac NPG# 55348. \$700. Front and rear drive shafts that go with transfer case for a 4.5" lift. \$100. Call Cort at (510) 557-1149 Reg# 1732009.

FOR SALE: Huge record collection (over 4,000), all in original covers and in very good condition. You name it, it's here. Country, rock, hard rock, blues, soul, jazz and easy listening. Lots of double picture albums. Take them all for \$1,450. (530) 510-1534. Reg# 0827031.

FOR SALE: Leer Tonneau cover for a Chevy or GMC 1-ton truck with 8' bed. Color is silver birch. \$750. Call (209) 603-7814. Reg# 1963705.

FOR SALE: Mechanics tools. Over 30 years as a Heavy Duty Repairer and plant mechanic means tools, tools, tools! 1/4 to 3/4 sockets, 1/8 to 1-1/2 wrenches, plus much more. Call Mike at (209) 862-0799 (home) or (209) 485-8963 (cell). Reg# 1858347.

FOR SALE: Beautiful 3bd, 2-1/2 bath split/open floor plan on 5 acres 30 miles east of Redding in Whitmore, CA. Master suite w/private deck, gourmet kitchen w/breakfast room. Large shop/garage w/3 bays. Garden area, pond, waterfall. Private, close to fishing, hunting and boating. Full RV hookup for guests. Wildlife, satellite, low utilities and much more. Asking \$335,000. Call (530) 472-1934. Reg# 1142983.

FOR SALE: 1990 Jaguar XJS V12 conv. 41,000 miles, auto, black exterior, red interior. Like new. Great for investment or show. Selling due to bad health. \$15,000. Call (707) 823-4667. Reg# 0924959.

FOR SALE: New Little Giant Ladder, never used. Costs over \$500, but will sell for \$250. Call (707) 823-4667. Reg# 0924959.

FOR SALE: 4 King Star radial H714 tires, P215/75R 14985, 3/4 inch white sidewall. About 100 miles on them. Asking \$300 for set or \$100 each. Call (707) 430-3660. Reg# 2244737.

FOR SALE: 1955 Ford F350. 9' bed, stepside, 428 engine, C6 auto transmission, 427 cast iron headers, aluminum intake manifold, electronic ignition, dual Flowmasters, power disc brakes, power steering, stereo, AC, dual side mounts, 25 gallon tank, custom interior. Rust free, nice driver. \$30,000. Call (408) 226-0729 or email gerard_lambert@gmail.com. Reg# 1225584.

FOR SALE: Restored 1970 Nova with 350 4-speed. Viper red with black interior. Corvette rally wheels with new BF Goodrich tires. \$19,000. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: Two ATVs. 2009 Arctic Cat 700 H1 with 1,200 miles, bumpers, new tires, luggage box. \$5,000. 2013 Polaris Sportsman 400 with 500 miles. \$4,000. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: Hayden, Idaho. 3 bed, 2 bath, large kitchen, breakfast bar, BBQ, bar, forced heat, gas fireplace, wood stove. Downstairs: 2 bed, 1 bath, office/exercise room, kitchen. 5.04 acre. Equestrian arena, orchard, garden space, 2 car garage, RV parking. (208) 755-0256. Reg# 1812603.

FOR SALE: 4 Ford wheels. 8 lug, 16" X 8", polished alloy Eagle rims from 2004 F-350. Perfect condition. Fit range of F-250/350 Ford trucks. 1" wider than stock, fit 285 to 315 size tires. Includes center caps, lug nuts and 3 good 285/70-16 Michelin tires. \$450. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: The coolest office art from the 50s and 60s. Wild T-3, T-2, RDS, T-1, GLO2 Laser, K&E Micrometer Level 9092-3A, HP 3805 Distance Meter, 3810B Total Station, Tellurometer Model MA100. Call Denny at (530) 333-1308 or email a.davis1948@att.net for pictures or prices. Reg# 1175388.

FOR SALE: First order LoVar leveling rods, 100- to 500-foot steel tapes, some still in box. Also Invar 200-foot certified tape. Call Denny at (530) 333-1308 or email a.davis1948@att.net for pictures or prices. Reg# 1175388.

FOR SALE: 2005 Jazz model 2760 fifth wheel trailer. Looks great and has new tires. \$15,000 or best offer. Call (510) 715-6889. Reg# 1966032.

FOR SALE: 2000 Arctic Fox 25s 25-foot travel trailer. Sleeps 3 people. Well maintained. Excellent condition. Complete with hitch and ready to go! Asking \$9,000 or best offer. If interested, call (714) 930-6059. Reg# 2587802.

WANTED: Peterson 80th Anniversary watch fob, will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

WANTED: License plate frames from Sonoma; St Laurent Chevrolet, Whitehead Ford, Sonoma Motors Ford, Empire Dodge, Gallo Bros. Chrysler, Plymouth Boy Hot Springs and any other Sonoma frames. Will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: HBO Exclusive collectible clothing items, size large. Jersey shirt with "The Sopranos" on front, Tony Soprano on back. Jacket with quilted zip-out liners, leather arms and collar, snap closure and the words "The Sopranos HBO" on the front and "The Sopranos" on back. Excellent condition, not worn. Both \$160. (209) 931-2058. Reg# 1022395.

FOR SALE: Complete collection of old and collectible duck decanters. Jim Beam and others. Over 30 different ducks. Collection is a steal at \$300. Call (650) 726-3062. Reg# 1711192.

FOR SALE: 1940 Knobe baby grand piano. Mint condition. Appraised in 2005 for \$10,000, will sell for \$5,000. You pay for packing and shipping. Call Larry at (209) 951-3059. Reg. #1142757.

FOR SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing w/clutch, pressure plate, fly wheel. Asking \$1,750. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at Gerard_elamder@hotmail.com. Reg# 1225584.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$15,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 3" minus gravity rock screen, good condition. \$1,500. Two 550 gallon fuel tanks, one on a metal stand, the other in a wooden cradle. \$500 a piece. Call (775) 750-7602. Reg# 2286063.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo," "Golf," "Sports Illustrated" and others. E-mail questions to awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Delta Shores Resort and Marina membership and Canyon Creek Resort membership in association with Coast to Coast. Big rig access, 30 and 50 amp hookups, pool, boat ramp, fishing, marina, café, cabins and cottages, yurks. Pets allowed. Asking \$2,500 with transfer fee paid. Call (916) 813-7826. Reg# 1713521.

FOR SALE: Bath hardware items. Broadway Collection, rope design, solid brass spread set faucet, two handle, polished brass. 2.5 shower head w/arm mount, 24" towel bar, brass rope design, matching towel ring and toilet paper holder. Installation info sheets. All like new. \$125. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 8' wide bucket for light materials. Factory made. Fits 580 case, can adapt. \$2,000. Call (707) 942-0912. Reg# 0726740.

FOR SALE: Approx. 26 acres in Amador Co. Easy access to Sacramento, Placerville, Jackson and Lake Tahoe/ Nevada. Grape & vineyard country, raise your own livestock, use as your own private campground, or live on this beautiful land. Nice hideaway. (208) 755-0256. Reg# 1812603.

FOR SALE: 2 studded M&D new mounted aluminum 8 lug LT 16, \$300. KC SlimLite, new and in box, \$150. Cobra Pro 8000 GPS w/7' screen, \$250. 2 dash cams, \$25 each or \$30 for both. In Auburn area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: Very rare 18" wide Vintage Underwood No. 3 engineer's typewriter. Is in good working order, has been serviced and comes with a set of new ribbon. Will deliver or may waive shipping and handling charges depending on buyer's location. Asking \$800. All reasonable offers will be considered. E-mail awsqc12000@netzero.com if you have any questions or call (408) 274-5591. Reg# 2105272.

FOR SALE: Approx. 26 acres in Amador Co. Easy access to Sacramento, Placerville, Jackson and Lake Tahoe/ Nevada. Grape & vineyard country, raise your own livestock, use as your own private campground, or live on this beautiful land. Nice hideaway. (208) 755-0256. Reg# 1812603.

FOR SALE: D4 CAT dozer 7J. \$2,500. Power takeoff for D2, orchard model. \$400. Behlen power steering unit for CAT motor grader, \$200. Rebuilt starter for a 92 series Detroit. \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: Beautiful player piano with accompanying music rolls. \$500 or best offer. Call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: 1976 aluminum camper shell for 8-foot bed. Original owner, sturdy and in good condition for its age. Asking \$150 or best offer. Call Thomas at (510) 734-0294. Reg# 2299640.

FOR SALE: 2007 Honda boat motor, 8hp, 4 stroke, low hours, excellent condition. \$1,800 obo. Call Gary at (209) 968-0133. Reg# 2181511.

FOR SALE: Studebaker project cars. 1947 M5 series pickup and 1950-1951 2-door bullet nose, 1 convertible. These are non-running project cars. Also have some parts. Call (707) 255-2101. Reg# 2077203.

FOR SALE: Multiple items: D8 CAT 13A, vintage World War II D7 CAT, CAT 95 loader, 52 horsepower Mini Mite sawmill and a Dodge Power Wagon. Call for details (707) 943-3354. Reg# 1194946.

FOR SALE: EX1000 generator. Like new, less than 20 hours. \$450 firm, cash. Call Bobby at (209) 982-1035. Reg# 1697153.

OR SALE: Bobcat Model 863 skid steer loader with 1,732 hours. Asking \$17,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: 1989 Tioga Arrow 25-foot RV with 112,871 miles. Asking \$5,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: Ruger Mark 1 with 3 magazines. Collectible, in very good condition. \$350. Please call Jerry for more information or pictures at (707) 835-6413. Reg# 2093048.

Good morning!

These are the views that make the early shifts and long hours all worthwhile for an Operating Engineer. Just ask Bigge crane operators Mike Maxey and Ron Caddell, who get to witness these glorious mornings every day, while using Piener 415 tower cranes on one of the largest high-rise developments ever built in downtown San Jose.

Maxey, who has been on the project for almost a year-and-half, can't complain, since the job has been very steady.

"You have to work union," he said.

He and Caddell are central to the boom happening in downtown San Jose, and their skills are creating a more beautiful skyline in one of the country's largest cities.



From left: Bigge crane operators Ron Caddell and Mike Maxey work on one of the largest high-rise developments ever built in downtown San Jose.