

ENGINEERS

NEWS

OPERATING
ENGINEERS
LOCAL 3

Vol. 74 #9/SEPTEMBER 2016
WWW.OE3.ORG



DEMOLITION



DIRT

DRILLING

**\$1.8 billion Salt Lake City
Airport renovation has it all**





The billion-dollar Salt Lake City International reconstruction project in District 12 receives skilled help from:

- A** Excavator Operator Mitch Lloyd with Ames Construction
- B** Dozer Operator Blake Ellison with Granite Construction
- C** Drill Operator Mike Powell with Malcolm Drilling

FROM THE DISTRICTS



This brand-new 657 adds some shine to the giant dirt job going on in District 20 with Independent Construction. Check out the Oakland District Report for more details, and stay tuned for a big feature on the giant project.

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OPERATING ENGINEERS LOCAL UNION NO. 3

- | | |
|-----------------|------------------------|
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| Dan Reding | President |
| Steve Ingersoll | Vice President |
| Jim Sullivan | Rec. Corres. Secretary |
| Justin Diston | Financial Secretary |
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FOR THE GOOD & WELFARE

By Russ Burns, business manager

Agendas matter

As we listen to the ongoing campaign drama of this unusual election year and try to decipher between what is promised and what will actually be done, talk of party platforms and agendas is common. The same is true for the agendas of those around you and the information they share. It's important to consider the source of your information when deciding what to believe or who to believe in, remembering that the facts speak for themselves.

Personal agendas and the facts have been crucial to the years-long Slack lawsuit waged against Local 3, which has imparted a considerable financial and emotional cost to the organization and its members. For the in-depth details of the judge's most recent ruling, which is very favorable to your union, please login to the Members Only section of our website at www.oe3.org. Please note: The judge threw out the plaintiffs' two remaining claims, a complete and total victory for union officials and management Trustees. With this ruling, this contentious and politically motivated litigation has come to an end, unless the plaintiffs file an appeal. There are a few formalities that need to be addressed, but make no doubt about it: The plaintiffs have failed completely and will now face our determination to recover the costs of this litigation.

The plaintiffs' agendas are notable here, because they were former disgruntled employees, politically and financially motivated. They slung out ridiculous claims, hoping anything would stick. Evidence shows that these plaintiffs collaborated with a convicted felon who is now on probation for fabricating evidence against other unions. Sounds like an agenda to me. I urge you to contact your administration directly and visit our website if you want more facts, but the most important one is that their case had no merit and has been proven as such.

Agendas are just as important in terms of politics.

Whether you identify with Republicans or Democrats is no one's business but your own, but if you're a hardworking union member trying to earn a decent living for your family and retire with dignity, it is within your best interests to align yourselves and your vote with your *union*. So, what is Local 3's agenda or platform?

While it may take political parties nearly 100 pages to explain their platforms, I can sum Local 3's up very easily.

We were founded on the need for skilled workers to be protected, safe and well-represented on the job. We believe our members are stronger together than alone. We fight for and defend their best interests and negotiate on their behalf so that their wages are in-line with an industry standard, their health-care costs are affordable and when they hang up their hardhats for the last time, they can enjoy their Golden Years, because they earned it. We support labor agreements, Davis-Bacon and prevailing-wage standards that protect the wages of our skilled membership, because this ensures the integrity of the project and the safety of those involved. We support long-term investment in infrastructure and transportation, because these are necessary for the creation of good jobs and the essential transport of goods and services. We believe in the value of a strong apprenticeship

program, because this insures that the work of our members is the best there is and deserves to be compensated as such. We believe the country and its economy can only thrive when the middle class is successful, not when the gap between the rich and working people grows ever wider, giving control to the top 1 percent. The small sector of the wealthiest is often so far removed from the constraints of a mortgage or the volatility of a 401(K), that they are not in a position to govern the institutions of the majority. We believe in the democratic process within the country and also within our union. Nothing is more powerful than a vote. We support those who support our interests. Most importantly, we support each other.

If you agree with these ideals, then compare them to the agendas of the candidates vying for your support. Treasurer Dave Harrison touches upon some of the key elements of these parties in his column this month. Below are a few excerpts pulled directly from the parties' platforms:

Republican Party Platform:

"We renew our call for repeal of the Davis-Bacon law, which limits employment and drives up construction and maintenance costs for the benefit of unions. ... We reaffirm our intention to end federal support for boondoggles like California's high-speed train. ... We support the right of states to enact Right-to-Work laws. ... Project Labor Agreements discriminate against the overwhelming majority of workers [non-union] by barring them from jobs on taxpayer-funded projects."

Democratic Party Platform:

"Democrats support ... employers who provide their workers with a living wage, good benefits, and the opportunity to form a union. ... Democrats will make it easier for workers, public and private, to exercise their right to organize, and join unions....We will fight to pass laws that direct the National Labor Relations Board to certify a union if a simple majority of eligible workers sign valid authorization cards, and that brings companies to the negotiating table. We support binding arbitration to help workers that have voted to join a union reach a first contract. ... Democrats believe so-called 'right to work' laws are wrong for workers and wrong for America. We will continue to vigorously oppose those laws and other efforts that would eliminate dues check-off procedures, attack prevailing wage standards, abolish fair share requirements, restrict the use of voluntary membership payments for political purposes, and require annual recertification efforts."

Think about your union values in all matters, and vote accordingly.

Please join me at the Sept. 18 Semi-Annual Meeting at the McClellan Conference Center. The first 500 registered union members will receive a free Local 3 T-shirt, and the information you will receive is priceless.

Have a great Labor Day, and I will see you soon!

Russell E Burns



Stopping the slander

Anytime politicians want to attack unions, they usually start by trying to divide union members from their leadership, referring to them as “union bosses” or “thugs.” Ironically, union leaders are elected by their fellow union members in a heavily regulated democratic process, one that is stricter than the process by which many of these agenda-driven politicians get into office.

While both politicians and union officers are elected by secret ballot, and both must first obtain signed nominating petitions from their constituency (in the case of a union, this means the union membership), there are some key differences. For instance, Local 3 Bylaws state: “No candidate for Local Union office... may solicit or accept any direct or indirect financial support from any non-Member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a Member of this International Union.” No such restriction exists for these politicians who are more than happy to accept unlimited amounts of money from undisclosed individuals and corporations, whether inside their jurisdiction or not.

Union members seeking leadership positions within their union cannot campaign during work hours and are prevented from using union assets at any time during their campaign. Meanwhile, these politicians regularly use and abuse public assets, including costly vehicles and airplanes, to not only campaign, but to attend pricey fundraising dinners where they schmooze with the wealthy as they seek even more money for their campaign coffers.

The use of the term “union bosses” by these anti-union politicians, supporters and think tanks means they are either ignorant and don’t understand the democratic process by which union members elect their own peers as leaders, or they are willfully trying to divide, distract and divert attention from the negative impact of their own goals and policies.

I believe it’s the latter, as the same politicians who slander unions are the same ones who refuse to do anything about infrastructure funding, despite serious underfunding in cities, counties and states across the nation. They’re the same politicians who want to eliminate prevailing wage laws, undercutting the very wages that provide a decent standard of living for construction workers. They are also vocal supporters of so-called right-to-work laws that require unions to provide their services at no cost to free riders who reap the benefits but refuse to pay dues. Can you imagine any of these politicians enthusiastically supporting legislation allowing any citizen who doesn’t support their politics or policies to stop paying taxes? Something is wrong with the system. Let’s change it!

We must educate ourselves and others about the hypocrisy of these politicians and the fact that even non-union members are negatively impacted by their policies. Most importantly, we need to get out and vote and let these politicians know we see through their lies. Perhaps they should clean up their own campaigns instead of slandering the legitimately run campaigns of unions.

WORTH MENTIONING

Construction Inspectors Journeyman Program kicks off

The first continuing education seminar for journeymen and apprentice construction inspectors began on June 25 with great success. Over 50 inspectors registered for the eight-hour Emerging Technologies in Concrete seminar, networked with fellow inspectors, enjoyed a complimentary lunch and obtained 0.8 valuable Continuing Education Units (CEUs).

The Technical Engineers Apprenticeship has been approved by the International Code Council (ICC) as a Preferred Provider of continuing education, and as of July 1, the ICC has mandated that a minimum of 50 percent of all CEUs must be obtained through a preferred provider to renew inspector certifications. Four seminars have been scheduled this year for a total of 3.2 CEUs, and we will continue to schedule four seminars each year.

What does that mean for our construction inspector membership? No more costly outside training! Take advantage of this new member benefit and register today, as classes are filling up quickly. Registration is easy, tuition is free and seminars are open to Testing and Inspection members in good standing.

To register for ICC Preferred Provider CEU seminars:

1. Go to the Technical Engineers Apprenticeship website at www.teapprenticeship.org
2. Click on “CEU Program” at the bottom of the page and enter the password: oe3 (lowercase)
3. Fill out the form



You will then be on your way to securing your ICC certification renewal requirements.

Be safe out there, and we’ll see you in class!

For more information on the Local 3 Technical Engineers Apprenticeship Program for surveyors and construction inspectors, visit the Local 3 website at www.oe3.org and click on the information tab in the training section or visit the Tech Engineers Apprenticeship website at www.teapprenticeship.org.

Labor Day events happening near you!

Visit Local 3’s website at www.oe3.org to find the time and location of union-wide Labor Day celebrations happening from San Francisco, Calif., all the way to Magna, Utah. There is sure to be one happening near you. Get the complete schedule now.



FROM THE TREASURER

By Dave Harrison

Trump leadership puts union members in the crosshairs

There are many hardworking union members who believe in the philosophy of the Republican Party, including many of our own Local 3 members, but anti-union forces within the GOP aren't making it easy for them. That's even more true now that Donald Trump has secured the Republican nomination for the presidency.

The Republican Party Platform released under Donald Trump's leadership just a few months ago is perhaps the most anti-union, anti-worker platform produced by a major political party in our lifetimes. The new platform:

- Seeks a national right-to-work law
- Proposes a nationwide repeal of prevailing wage
- Attacks Project Labor Agreements (PLAs)
- Calls for the elimination of the right to organize for at least one sector of public employees
- Proposes the exclusion of unions and the jurisdiction of the National Labor Relations Board (NLRB) on Native American lands
- Criticizes attempts to regulate for-profit businesses who want to push out unions and take over worker representation
- Wants pension plans to be replaced by employee stock options and to privatize Social Security, Medicare and Medicaid

To make matters worse, Trump has chosen Indiana Gov. Mike Pence as his running mate, a man who supported right-to-work in his own state despite strong constitutional objections. This isn't surprising, since Pence has a lot in common with Trump,

giving lip service to working people while clearly working against them. Pence tried to win over the support of Operating Engineers in Indiana, even going so far as to appoint a union official as a member of his administration. Unfortunately, once he no longer needed the votes of union operators, Pence ignored them, repealed prevailing wage and devastated the incomes of construction workers throughout Indiana, all while encouraging contractors to use non-union, out-of-state workers on their projects. The Operating Engineer he appointed to his administration publicly resigned in disgust, but it was too late.

The platform behind Trump doesn't stop at attacking worker protections at the national level – it even threatens specific jobs created in individual states, calling for an end to federal funding for California High Speed Rail (HSR), a project that has employed many of our members and will employ hundreds more for years to come.

It wasn't long ago that Republican presidents respected the views of their union voters. President Dwight D. Eisenhower was at the head of the Republican Party in 1954, when it passed a platform that read, "The protection of the right of workers to organize into unions and to bargain collectively is the firm and permanent policy of the Eisenhower Administration."

Times have changed, and unfortunately, decent wages, strong benefits, a secure pension and the right to collectively bargain are in the crosshairs as Trump and Pence seek the highest office in the land. We must do our part to keep these anti-union and anti-worker extremists from reaching their goal. Keep reading here, and contact your Hall for ways you can get involved during this election season.

DECENT WAGES STRONG BENEFITS PENSION

UNIT 12

Thank you to our civil service members

By David Jake, business representative

Local 3 represents a wide range of California state civil service employees, and the following are just a few of the classifications and departments our members work in.

California Department of Transportation (Caltrans) maintains the state's highway system. Our members with Caltrans provide highway lighting upkeep, mowing of the shoulders and medians, weed control, guardrail and pothole repair, highway signage placement and repair, tree trimming and removal, fleet maintenance and snow removal during the winter. Our members with the department include Highway Maintenance Workers, Equipment Operators I and II, Heavy Equipment Mechanics, Tree Maintenance Workers, Electricians, Foundation Drillers, Ferry Boat Masters and Deckhands.

Department of Water Resources (DWR) is in charge of the

California State Water Project (SWP). Our members there maintain and repair miles of levees and pumping stations and are classified as Utility Craft Workers and Heavy Equipment Mechanics.

California Highway Patrol (CHP) employs members under the classification of Commercial Vehicle Inspection Specialist (CVIS). These members ensure that the semi trucks that travel up and down our state highway system are safe and mechanically sound.

Members in these departments and classifications are just a sample of the many members of Local 3 who make sure the California public services that many of us take for granted function properly.

Second Quarter 2016 Consolidated Financial Results

Our nation’s economy grew modestly during the second quarter of 2016, with Gross Domestic Product (GDP) increasing 1.2 percent. While this is below what economists projected, strong consumer spending, which rose 4.2 percent in the second quarter, continues to fuel the economic growth, along with an increase in new home construction and remodeling, and government spending. A decline in business inventories and lower oil prices are contributing to the modest growth of our nation’s GDP. As we move forward into the year, many economists believe the upcoming election cycle will have an impact on the growth of the economy. Consumer spending and business investment could be affected by uncertainty in regards to potential taxes and regulations. While economists believe the GDP will still show growth through the second half of the year, it is expected to fall short of original projections.

Job growth continued to remain steady during the second quarter of 2016, with 460,000 new jobs created. The private sector added 405,000 new jobs, of which 55,000 were in the government sector. The construction industry reported a loss of 27,000 jobs during the quarter. The unemployment rate was not affected by these factors. The unemployment rate across the country for June 2016 was 4.9 percent, down 0.1 percent from March 2016, and 0.4 percent lower than June 2015. Within Local 3’s jurisdiction, the second quarter of 2016 saw Hawaii’s unemployment rate increase from 3.1 percent to 3.3 percent, Nevada’s rate increase from 5.8 percent to 6.4 percent and Utah’s rate increase from 3.5 percent to 4.0 percent. The unemployment rate for California remained unchanged at 5.4 percent.

During the second quarter of 2016, Local 3’s membership increased by 183 members, resulting in a Year-To-Date (YTD) membership gain through June 2016 of 809 members or 2.33 percent. Total membership as of June 2016 stood at 34,906.

The financial results for the second quarter of 2016 showed a consolidated net loss of \$1,621 for the union. Consolidated revenues came in at \$12.4 million – a 2.0 percent increase over the

same period in 2015. Consolidated expenses were \$12.4 million – up 3.0 percent from the second quarter of 2015. YTD through June 2016, consolidated revenues came in at \$23.8 million – \$819,000 (3.6 percent) above the same period in 2015. YTD consolidated expenditures through June 2016 came in at \$24.9 million – a \$1,104,000 (4.6 percent) increase versus 2015. Overall, Local 3’s YTD consolidated net loss through June 30, 2016 amounted to \$1,167,164. First-half 2016 revenues were positively impacted by an increase in supplemental-dues hours, which resulted in a 7.71 percent increase in supplemental-dues receipts, as well as an increase in window dues and initiation fees. Expenses rose primarily due to increased employment costs, higher per-capita tax payments and the union’s paperless record-keeping initiative. For the General Fund, second quarter 2016 financial results were \$11,966 better than budgeted expectations.

Overall work hours for Local 3 during the first half of 2016 trended flat. On a state-by-state basis, year-over-year Pension hours for the second quarter of 2016 for Hawaii and Utah were up 0.14 percent and 6.53 percent, respectively, versus the same period in 2015, while Pension hours for California and Nevada were down 0.58 percent and 3.01 percent, respectively. By industry, Local 3’s Construction hours, Rock, Sand and Gravel hours and Surveyor hours were up 2.0 percent, 12.0 percent and 9.0 percent, respectively, versus second quarter 2015.

Fund Balances (\$ in millions)		
	06/30/16	06/30/15
General	\$31.7	\$33.1
Hardship, Strike, Lockout	\$6.3	\$5.8
Emergency	\$16.5	\$16.0
Defense	\$6.9	\$6.5
Capital Maintenance	\$1.3	\$0.9
	\$62.8	\$62.3

Second Quarter 2016 Consolidated Financial Report

(Unaudited; in thousands)

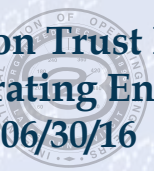
Profit & Loss Statement
(June 30, 2016 - Year-to-Date)

Membership Revenue	\$21,045
Other Revenue	\$2,734
Total Receipts	\$23,779
Salaries, Benefits & Taxes	\$15,732
Per Capita Taxes	\$3,540
Office & Operations	\$1,975
Depreciation	\$762
Professional Services	\$699
PACs & Fund Allocations	\$572
Admin & Public Relations	\$1,666
Total Expenses	\$24,946
Net Income/(Loss)	(\$1,167)

Balance Sheet
(As of June 30, 2016)

Cash, Investments & Deposits	\$56,027
Employee Funded 457 Plan	\$1,801
Automobiles	\$3,977
Office Furniture & Equipment	\$1,738
Computers & Software	\$11,774
Communications Equipment	\$926
Print Shop Equipment	\$1,012
Less Accum. Depreciation	(\$12,678)
Total Assets	\$64,577
Liabilities	(\$3)
Employee Funded 457 Plan	\$1,801
Consolidated Fund Balances	\$62,779
Total Liabilities & Fund Balance	\$64,577

**Pension Trust Fund
for Operating Engineers**
06/30/16



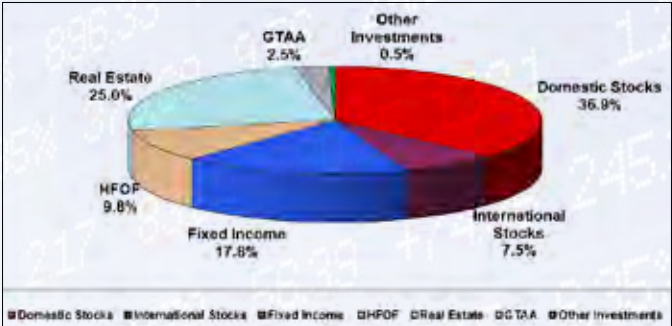
FROM THE VICE PRESIDENT
By Steve Ingersoll



Plan Assets

Total Investments	\$ 3,404,539,046
Domestic Stocks	1,255,747,971
International Stocks	254,065,533
Fixed Income	604,967,424
Hedge Fund of Funds	334,219,632
Real Estate	851,256,858
GTAA	86,425,972
Other Investments	17,855,656

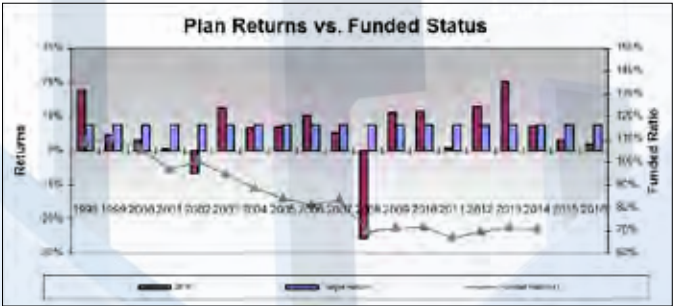
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Notes:

- 1) Returns are preliminary, gross-of-fees and do not include a significant percentage of the Fund's first quarter real estate returns. The 2016 return is for six months, ending June 30, 2016.
- 2) Other Investments include operational cash.
- 3) Returns through Dec. 31, 2007 were not calculated by IPS.
- 4) The funded ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated Plan benefits, as provided by the actuary. The 2014 funded ratio is estimated for Pension Protection Action (PPA) certification and provided by the actuary.

Plan Returns / Funded Status			
	Investment Return (3)	Target Return	Funded Ratio (4)
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	83.5%
2008	-25.7%	7.5%	69.7%
2009	11.1%	7.5%	71.2%
2010	11.5%	7.5%	71.7%
2011	0.7%	7.5%	66.9%
2012	12.7%	7.5%	69.5%
2013	20.2%	7.5%	71.5%
2014	7.0%	7.5%	70.4%
2015	3.1%	7.5%	N/A
(1) 2016	2.0%	7.5%	N/A



Commentary Second Quarter 2016

The British vote to leave the European Union, or "Brexit," created some short-term volatility in the U. S. market in June, but it was short-lived and the stock market hit new highs following the posting of some very positive economic data regarding job growth, wage growth and a nine-year high in existing home-sale prices. The S&P 500 was up 3.79 percent for the quarter and is up 3.84 percent Year-To-Date (YTD). The Russell 200 Index, a proxy for small cap U. S. stocks was up 3.79 percent for the quarter and is up 2.22 percent YTD. The value style has far outperformed growth so far this year, with the Russell 1000 Value Index up 6.30 percent vs. the Russell 1000 Growth up only 1.36 percent. Equities do not appear to be significantly overpriced, even as they make new highs. The UK Brexit vote had a much bigger impact in Europe than it did in the U. S. The UK stock market (FTSE 100) was off 3.6 percent in June and is down 3.1 percent YTD. The British Pound hit generational lows and is down 15 percent in value vs. the U. S. dollar since the beginning of the year. The MSCI EAFE Index (the largest 22 developed countries in the world, excluding the U. S.) returned a -1.46 percent for the second quarter and is -4.43 percent YTD. Yield curve flattened with the five-year Treasury yield falling to 1.0 percent, and the 10-year treasury declining to 1.5 percent at the quarter's end (only to fall further in July to a low of 1.36 percent). The 30-year Treasury yielded 4.0 percent at the end of 2015 and fell to a 2.3 percent yield as of June 30, 2016. The NCREIF ODCE Index is estimated to be up 2.5 percent again this quarter, bringing the index up 5.0 percent so far this year. The HFRI Hedge Fund of Funds Composite Index is down 2.56 percent YTD.

OE3.org – what's in it for you?

First, I want to wish all of our union families a happy Labor Day. We all work hard to earn that paycheck and keep our families going, so I hope you get the chance to enjoy the holiday with them this month. It is nice to have a day that commemorates the many benefits the Labor Movement secured for all of us – an end to child labor, the forty-hour work week, precious weekends, safe working conditions and so much more.

Our members are highly skilled professionals, and we've worked hard through collective bargaining efforts to make sure you are well-compensated for your craft. We need to share the benefits of a union career with others and increase our market share. Our newly redesigned website, www.oe3.org, is one tool we have to do this. If you haven't visited it yet, please do so. It was designed from the ground up to be viewed easily on any device – computer, cell phone or tablet – with three main purposes: 1) To communicate with current members about their union 2) To market the organization as a wonderful career opportunity for the next generation 3) To be used as an organizing tool for prospective employers.

To achieve these important goals, the new website showcases our membership doing what they do best across our jurisdiction, from Retirees to apprentices. It also includes information about the many benefits and departments geared toward helping you. Some areas of notable interest for current members include:

- *Members Only section* – Login to your own member homepage, where you can manage your member account, get important messages from Business Manager Russ Burns, update your address, access important district meeting and event dates, find helpful links, or read your Master Agreement and Bylaws.
- *Why Local 3* – Learn about the benefits of the organization, access all you need to know about the union's Scholarship Program, get linked-in to your Pension benefit information or login to the OE Federal Credit Union's website.
- *VOTE 2016* – Learn how volunteering through the union's political activist program can earn you valuable rewards, find links to register to vote in your state, get important election timelines and access the union's election recommendations for your state and district.
- *Training* – Find the schedules for upcoming trainings, including journeymen upgrades and Occupational Safety and Health Administration (OSHA) certifications, find training center contact information and download apprenticeship time cards.
- *Engineers News* – Read the current magazine online and get past issues you may have missed.
- *Photo galleries* – See hundreds of photos of our members on the jobsite or at a recent District Picnic with their families.
- ... and so much more!

Your staff is continually updating the website with new schedules, events and information all the time, so check it out often and share it with others who may be considering a union career in construction.

Again, please enjoy Labor Day, and I'll see you at the Semi-Annual Event on Sept. 18 at the McClellan Conference Center in McClellan Park.



An enlightening year so far

Summer is over, kids are back in school and fall is right around the corner. It was a busy summer for the Public Employee Division, since we had more grievances and arbitrations than usual. It amazes me how public employers never learn. They just continue to make the same mistakes and engage in the same employee abuses that result in grievance after grievance and expensive arbitrations. This is why employees will always need a union to protect their rights and oversee their working conditions!

I attended a few interesting conferences this summer, including one from the International Foundation of Employee Benefit Plans. Some of the best sessions were both positive and disheartening. The opening session, entitled, "Our Economic Outlook," illustrated how things may be positive for the near future, with a 2 percent growth each year over the next few years and gains in housing, construction and employment. Another session touched on the Affordable Care Act (ACA), reiterating the fact that it is still bewildering to us all. The first slide in the Power Point presentation on the ACA stated, "Do not trust anyone who speaks with complete confidence, do not trust anyone who speaks in absolutes and do not trust anyone who says, 'This is the way it will be.'"

Over the years, I have sat through half a dozen sessions on the 30,000 pages of regulations we call the ACA, and the common theme of them all is that the ACA will change and will cost us a lot of money.

Another session I attended was about specialty drugs. As a Trustee for the Public Employee Trust, I am concerned about how the high cost of specialty drugs can harm a Trust. (Of course, the ACA did nothing to control pharmaceutical companies from making huge profits.) The median revenue per patient of the top 100 drugs increased from \$1,260 in 2010 to \$9,400 in 2014, representing a seven-fold increase. The median patient population size using the top 100 drugs in 2014 was 146,000, down from 690,000 in 2010. There are less people using the top 100 drugs, but it is costing us more because the pharmaceutical companies insist on making huge profits, and many of our politicians are fighting with each other more than fixing this problem. It is only getting worse. It's time we demand that our politicians look out for our best interest and control the cost of drugs.

In July, I attended the California Labor Federation Convention in Oakland. There was a lot of talk about the 17 different propositions that will be on November's ballot, who was running for what office and who should be supported. (There were numerous resolutions.) Please read your *Engineers News* and visit Local 3's website (www.oe3.org) to see what and who we should support in November. During the two-day convention, I was taken aback and extremely discouraged by the demonization of law enforcement. We must never forget that public safety officers are also union members and an important part of the labor movement that needs our support.

Labor Day is celebrated this month, so enjoy your three-day weekend, which comes to you courtesy of unions and the fact that someone negotiated a holiday for you. Take the time to enjoy your friends, family and loved ones. Be careful out there.

Units ratify agreements

By Joe Louis Wildman, business representative

OE3 members recently reached a tentative agreement on and ratified seven successor agreements in jurisdictions in Lake and Sonoma counties. All seven Collective Bargaining Agreements (CBAs) expire in less than a year, so we can be back at the bargaining table soon to keep building on our gains. As of this writing, we are waiting for the employers to also ratify.

In Santa Rosa, we got a variety of unit-specific improvements, including a 2.5 percent increase to base wages for units 3, 13 and 16. City of Santa Rosa representatives were nervous because there is a sales tax due to expire, and city officials are planning to put the question of extension to the voters this coming November. Because of this, officials were reluctant to do more than a Cost of Living Assessment (COLA) close to the Consumer Price Index (CPI); in fact, they wanted to just make a one-time, off-base cash payment. However, securing the 2.5 percent increase keeps us from losing ground, while we prepare to bargain for more. When we go back to the table, we'll be starting to bargain that much closer to our desired rates of pay. Getting the raise on base also makes it count toward retirement.

"In Santa Rosa, we got a variety of unit-specific improvements, including a 2.5 percent increase to base wages..."

The police we represent in the city of Lakeport agreed to a one-year contract. Highlights include a 10 percent increase to their base wage. Officers assigned to investigations will also receive a 5 percent premium increase.

The Clearlake Municipal Employees Association unit agreed to a 2 percent increase in a one-year contract, with an increase in the clothing allowance and bilingual pay.

The Clearlake police agreed to a 2 percent increase for officers and a 14 percent increase for dispatchers. Officers will now be able to bring their vehicles home. Also, we established bilingual pay and got an increase in the clothing allowance.

The Lake County probation employees agreed to a 13-month contract with two 3 percent raises. One 3 percent raise is retroactive to July 1, 2015, and the second is effective Jan. 1, 2017. There are also several 2.5 percent premiums for members with special responsibilities.

Something we accomplished in several units was to address lingering issues with take-home pay resulting from the Public Employees Pension Reform Act (PEPRA).

Local 3 members on all seven bargaining teams worked hard to improve wages, hours and conditions of employment. All of these units have been through years of difficult and painful negotiations. While this year did not make up the ground lost over the last eight years, all the teams were confident that no money was "left on the table." While all of us would have preferred multiple-year agreements with COLAs each year, we decided to grab what we could in short agreements and keep right on pushing for more. All seven of these units are preparing for successor agreement negotiations.

Comparing OE3 members to non-union workers

By Allen Dunbar, business representative

The benefits of being a Local 3 public employee vs. being a non-union public employee are too many to list; however, below is a comparison of some of the biggest advantages.

OE3 Public Employees

- Get an OE3 staff member to negotiate fair raises and benefits for everyone in the bargaining unit, and all dues-paying members get to vote
- Get 100 percent representation from OE3, including issues with management or concerns dealing with the contract
- Have influence in politics to get the right people in office and hold politicians accountable

Non-Union Public Employees

- Get a raise only when management feels like it, often leading to favoritism
- Have to personally go to management on their issues or concerns, and since they are an at-will worker, most of their concerns don't get addressed
- Have no collective influence and are on their own when choosing which politicians to vote for

City of Elko employees do it all

By John O. Matos, associate editor

"For the size of staff that we have, we get a lot done," said city of Elko Regional Airport Maintenance Worker Steve Sauers. "We do a little of everything."

Sauers is one of five full-time employees who works at the airport for the city of Elko and handles everything from taking care of the tarmac to basic building maintenance. In the winter, he also provides snow removal, with his coworkers pitching in when they can.

"Everybody helps. We're a team," said Administrative Assistant/Security Coordinator Carol Genseal, whose primary duties include ensuring that the airport complies with regulations. She is also a steward.

Although Sauers and Genseal work at the airport, their

bargaining unit includes other city employees, such as Facilities Maintenance Technician Betty Nield, who maintains city property throughout Elko.

"If they break it, I fix it," said Nield.

All three of these members are dedicated to making sure their coworkers get a fair contract, and they had reached a tentative agreement with the city as of this writing.

"Local 3 has really helped me," said Nield. She wishes more of her coworkers realized the benefits of the union in this so-called right-to-work state. "What we need is more members."

We are thankful for what our public employees do day in and day out to keep our public services running smoothly, and we are proud to have them as our Local 3 brothers and sisters.

Members working for the city of Elko include, from left, Administrative Assistant/Security Coordinator Carol Genseal, Airport Maintenance Worker Steve Sauers and Facilities Maintenance Technician Betty Nield.





CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Union Strong this Labor Day

OE Federal Credit Union is not your typical financial institution. Our membership is made up of union workers and their immediate family. In fact, Local 3 members built OE Federal Credit Union specifically to meet the needs of union members. We truly understand tough work and what it means to be union. That's why Labor Day has a special meaning to us.

Did you know that the first Labor Day was celebrated on Tuesday, Sept. 5, 1882? This "workingmen's holiday," as it was known at the time, was later moved to the first Monday in September. Although the day of the week for the holiday changed, the focus didn't, which was to celebrate the American labor movement. We at OE Federal are proud to support the many individuals, including union groups like Local 3, who helped build this great country and create this national holiday. We take time each Labor Day to recognize these important contributions and reflect on our continuing mission to support our union brothers and sisters.

OE Federal supports our union members through many products and services:

- **Auto Bonus Deposit:** Get a \$100 bonus deposit when you finance or refinance an auto loan with the Credit Union.
- **Borrower Loyalty Dividend:** This cash-back rebate program pays 1 percent of the annual interest paid on qualified loans, such as a vehicle loan, home loan, personal loan or Visa STEEL credit card.

- **New Depositor Dividend:** This cash-back rebate program pays 1 percent of dividends on deposit accounts, such as checking (dividend-earning), IRAs, Money Market accounts or share certificates.
- **Union Rebate:** To support the union movement, a rebate of 1 percent of the annual interest paid on Visa STEEL credit card accounts will be donated to the Local 3 Scholarship Foundation.
- **Strike Relief:** This benefit will defer payments on your Visa STEEL credit card account for up to three months, if you go out on a union-sanctioned strike or lockout.
- **Onsite Visits:** The Credit Union visits various jobsites throughout the year and provides a catered lunch to workers to say thank you for all the hard work you do.
- **Special Credit Union Member Discounts:** These apply to mobile cellular services, vacations, tax preparation, major theme parks and more. For more information, visit www.oefcu.org/members/benefits-and-discounts

As you celebrate Labor Day, remember that OE Federal is here to provide you and your family with the highest-quality products and services. If you're not already a member or you have a family member you'd like to refer, visit us online at www.oefcu.org, stop by your local branch or give us a call at (800) 877-4444. Enjoy this Labor Day – you've earned it!

HAPPY LABOR DAY TO OUR UNION FAMILY

For us, it's more than a three day weekend. It's a day to reflect on our Union roots. We honor our hardworking Local 3 members who have long been the foundation of America's workforce.



For info: call (800) 877-4444 or visit www.oefcu.org.





FRINGE BENEFITS

By Sonya Brown, director

OE3 TRUST FUNDS

By Bob Miller, senior account executive

Retiree Association Meetings

The Retiree Association Meetings begin next month. Check the schedule below or keep an eye out for the postcard inviting you to the meeting in your area.

UKIAH

Tuesday, Oct. 18 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

CONCORD

Tuesday, Oct. 25 2 p.m.
Centre Concord
5298 Clayton Blvd.

ROHNERT PARK

Tuesday, Oct. 18 2 p.m.
Operating Engineers' Building
6225 State Farm Drive,
Ste. 100

STOCKTON

Tuesday, Oct. 25 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

EUREKA

Tuesday, Oct. 18 2 p.m.
Operating Engineers' Building
1330 Bayshore Way

BURLINGAME

Wednesday, Oct. 26 10 a.m.
Transport Workers Union Hall
1521 Rollins Road

AUBURN

Wednesday, Oct. 19 10 a.m.
Auburn Recreation Center –
Lakeside Room
3770 Richardson Drive

NOVATO

Wednesday, Oct. 26 2 p.m.
Best Western Novato Oaks Inn
215 Alameda Del Prado

SACRAMENTO

Wednesday, Oct. 19 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

CLOVIS

Wednesday, Oct. 26 2 p.m.
Clovis Veterans Memorial
Building
808 Fourth St.

REDDING

Meeting and Potluck
Wednesday, Oct. 19 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

FREEDOM

Thursday, Oct. 27 10 a.m.
VFW Post 1716
1960 Freedom Blvd.

YUBA CITY

Thursday, Oct. 20 2 p.m.
Yuba Sutter Fairgrounds –
Flower House
442 Franklin Ave.

MORGAN HILL

Thursday, Oct. 27 2 p.m.
Operating Engineers' Building
325 Digital Drive

SUISUN CITY

Thursday, Oct. 20 2 p.m.
Veterans Memorial Building
427 Main St.

RENO

Tuesday, Nov. 1 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

OAKLAND

Tuesday, Oct. 25 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

MODESTO

Tuesday, Oct. 25 10 a.m.
Tuolumne River Lodge
2429 River Road

District visits

As always, the OE3 Trust Funds and the Fringe Benefits Office welcome members and spouses to make a district visit appointment according to the monthly published schedules. Several years ago, Business Manager Russ Burns implemented the popular “people-facing” meetings to provide personalized, professional reviews and resolutions of any Fringe Benefits issues you might have. We look forward to meeting with you in your district office soon!

OE3 Trust Funds September district visits

Tuesday,	Sept. 6	Rohnert Park
Wednesday,	Sept. 7	Eureka
Tuesday,	Sept. 13	Burlingame
Wednesday,	Sept. 14	Oakland
Thursday,	Sept. 15	Fairfield
Tuesday,	Sept. 20	Redding
Wednesday,	Sept. 21	Yuba City
Thursday,	Sept. 22	Sacramento
Tuesday,	Sept. 27	Stockton
Wednesday,	Sept. 28	Fresno
Thursday,	Sept. 29	Morgan Hill

Fringe Benefits district visits

A representative from the Fringe Benefits Office or the Trust Funds Office will be available to meet with you and answer questions at your district office twice a month. Contact your district office, if you would like to schedule an appointment. See the schedules on this page.

First Tuesday	(Sept. 6)	Redding
First Wednesday	(Sept. 7)	Yuba City
First Thursday	(Sept. 1)	Sacramento

Second Tuesday	(Sept. 13)	Stockton
Second Wednesday	(Sept. 14)	Fresno
Second Thursday	(Sept. 8)	Morgan Hill

Third Tuesday	(Sept. 20)	Rohnert Park
Third Wednesday	(Sept. 21)	Eureka Canceled

Fourth Tuesday	(Sept. 27)	Burlingame
Fourth Wednesday	(Sept. 28)	Oakland
Fourth Thursday	(Sept. 22)	Fairfield



Thomas Garner retired in 2013.



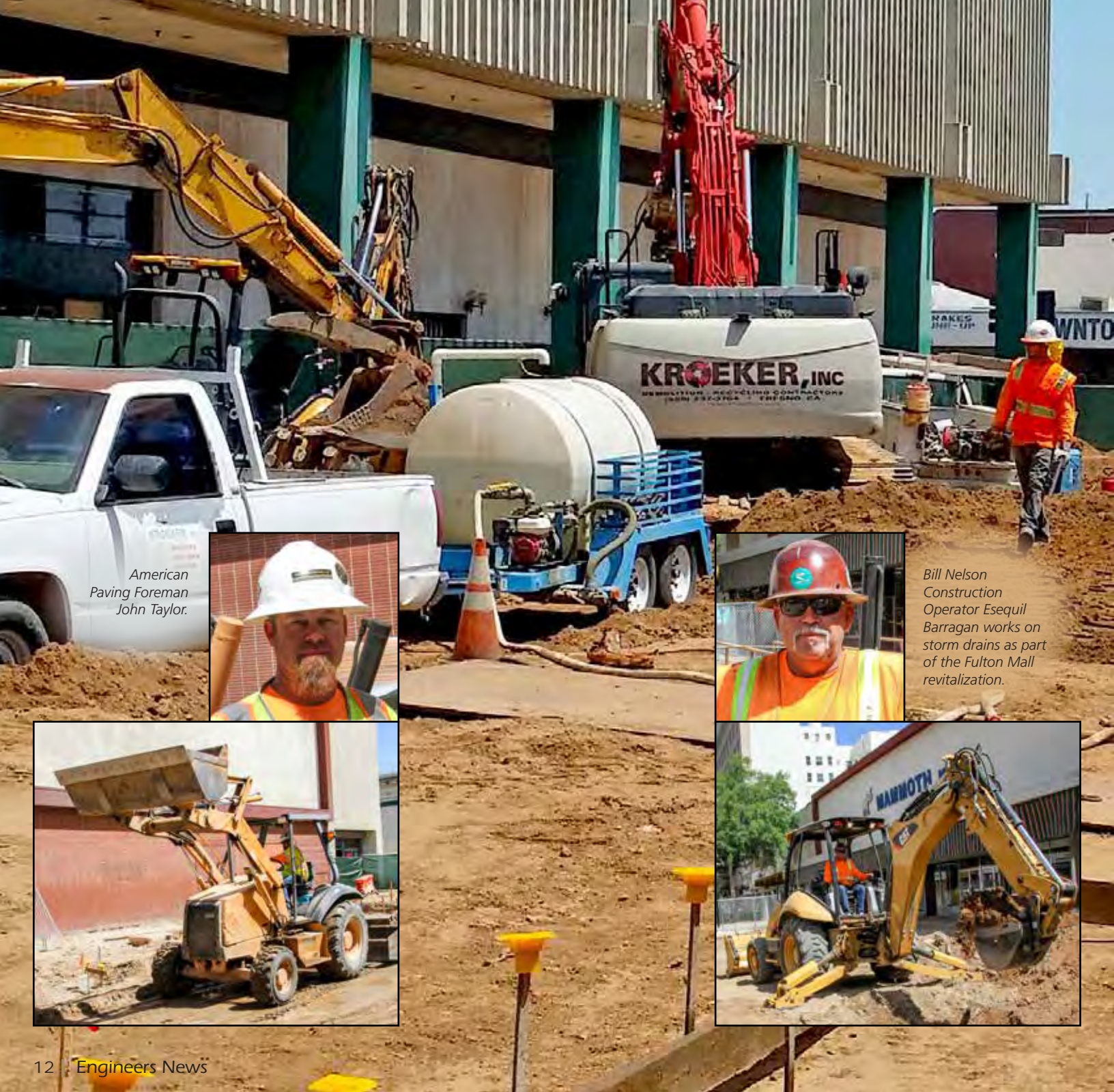
*Kroeker Excavator Operator
Jeff Marion works on the
Fulton Mall revitalization
project.*



*American Paving Operator
Michael Loren Thompson has
been relocating some of the
Fulton Mall artwork.*



*American Paving
Superintendent Val Huerta.*



*American
Paving Foreman
John Taylor.*



*Bill Nelson
Construction
Operator Esequil
Barragan works on
storm drains as part
of the Fulton Mall
revitalization.*



Revitalizing Fulton Mall

By Mandy McMillen, managing editor

Carlos Padilla remembers visiting the Fulton Mall in Downtown Fresno when he was a child.

“There was a Gottschalk’s and a J. C. Penney,” the District 50 business agent said. “It was a big deal.”

But that was a several decades ago. Today, what was once one of the oldest and most innovative pedestrian malls in the country (it was built in 1964), has become a “ghost town,” said Padilla.

American Paving Foreman John Taylor is one of many local residents who had never even been to the mall.

“This is my first time here,” he said, while operating a backhoe.

Most of the big-name stores have moved elsewhere, and the architectural fountains and designs that put the mall on the map have been overshadowed by empty buildings, garbage and a large population of some of Fresno’s most downtrodden.

But Local 3 operators with main contractor American Paving and subs Kroeker, Inc. and Bill Nelson General Engineering are working hard to change that. Following a \$20 million reconstruction/revitalization plan, they are removing the pedestrian walkway and replacing it with a two-way street.

“It will be better access to businesses,” said American

Paving Superintendent Val Huerta, who has been supervising some of the concrete and dirt work for the project.

His crews have also been responsible for implementing a \$5 million art conservation plan, which includes the removal, storage and replacement of sculptures, fountains and mosaic walls, which were designed by famous Austrian architect Victor Gruen and American landscape architect Garrett Eckbo.

While the artwork symbolizes the vision and history of the area above ground, operators have also been running into some complex and historic architecture below ground, including undiscovered basements with no as-builts.

“We came across what I call the mystery basement at Inyo and Folsom, and it was full of dirt,” said Kroeker Inc. Supervisor Alan Bretz.

Operators have coped and adjusted with these surprises, careful not to compromise existing structures.

It’s possible other “forgotten” treasures may be recovered in the process, and soon enough, more locals and visitors will start making memories again at the Fulton Mall.

The project should be wrapping up by 2017.



Uncovering more of Fresno's past

Retiree Alva Holford kept the pottery he discovered on a jobsite in downtown Fresno for almost 60 years, but when he came across the artifacts recently, which he had safely stored under his bed, he knew he had to share them with someone or they would eventually be forgotten.

In 1959, Holford was working as an apprentice gradechecker and excavator operator for Stewart and Nuss, which is now American Paving, near a bank on McKinley Street.

“I was using a ‘Do More’ dump truck when I found it,” he said, of the Chinese rice-wine jars.

Holford has been a proud union member for 57 years and is happy the District 50 Hall has agreed to hold onto his artifacts.

“I’m glad someone is finally interested in them,” he said.



Congratulations!

A lifetime of learning and teaching for new Utah journeymen

By Mandy McMillen, managing editor

Even before he knew he was this year's Outstanding Apprentice of the Year, Hunter Longhurst couldn't keep from smiling during his graduation from the Utah Apprenticeship Program.

"It's because of this program that I can keep a job," he said with his natural grin, as his father, Brent, who also works in construction, stood proudly beside him.

Graduating from the rigorous program, which includes a battery of mental, coordination and qualification tests, as well as interviews and hours of seat time, is no small task. Just ask local Utahan/Rec.-Corres. Secretary Jim Sullivan.

"Fifty percent of those who make it in this program drop out," he said to the audience, before handing out the graduation certificates. He reminded the graduates that even though they are now called "journeymen," their journey is far from over, as learning is a lifelong path for all of us in Local 3.

"You will be learning for the rest of your careers," Sullivan explained. "Your job now is to turn around and be the teachers."

The Utah Apprenticeship Program has adapted and grown since its beginning in the mid-1960s. It has also faced the challenges that came when Utah became a right-to-work state. Today, the Utah Joint Apprenticeship Training Center (JATC) is known mainly by word of mouth. Operators who receive the valuable training from the program located at the West Valley Geneva Gravel Pit

are a cut above the rest, giving the program a reputation for producing great results.

According to Instructor Randy Thacker, classes have grown considerably since the economy tanked in 2008.

"We have 79 apprentices now; 18 crane apprentices," he said.

New journeyman Jason Perko, who received the Ironman Award during the ceremony, said, "The program prepared me to get to the next level."

That next level comes with the responsibility of being an example of Local 3.

"Apprentices who journey out carry this great union forward and join an elite group of individuals," said President Dan Reding.

They are also examples for their families. Now that she shares the same trade as her husband (Local 3 Operator Jason Duarte), graduate Angie Hodgson's career is one her son, Jace, or her daughter, Kalleigh, may one day pursue.

"It's a family thing now," she said, pointing to her daughter. "This is my future crane operator!"

Special thanks to the families of the apprentices and the instructors who help make it all possible. Thanks also to the wonderful partnership between the JATC and the Workers Compensation Fund (WCF), the JATC Committee, Mountainland Applied Technology and the employer/union Trustees.

Lube Engineer graduate Dwayne Salis and his family.



Outstanding Supervisor of the Year Bob Taylor graduated from the Utah Apprenticeship Program 44 years ago and works for W. W. Clyde.



Graduating Apprentices

Cody Bindley

Angie Hodgson – Fireball Award

Jose Hurtado

Steven Lloyd – Helmets to Hardhats Award

Hunter Longhurst – Outstanding Apprentice of the Year

Tomas Lopez

Jared Matthews

Jason Perko – Ironman Award

Dwayne Salis

Jeffrey Skewes – Excel Award

Richard Steinfeldt



JATC Administrator Jeff Anderson emcees the ceremony.



Workers Compensation Fund Senior Vice President Charles Pugh talks to the audience.

Outstanding Employer of the Year
Mountain Crane

Outstanding Supervisor of the Year
Bob Taylor (W. W. Clyde)



Local 3 Rec.-Corres. Secretary Jim Sullivan explains to new journeymen that they will be lifetime learners and teachers.



Congratulation to Utah's recent JATC graduating apprentices.

Recent graduate Jose Hurtado holds his certificate and his daughter, Zulayna, during the 37th Annual Utah Apprenticeship graduation ceremony held in Sandy.



Graduate Hunter Longhurst, middle, stands with Instructors Randy Thacker, left, and Rick Bringham.



Widening the Narrows

By John O. Matos, associate editor

Despite the rolling hills of the rural landscape, the Hwy. 101 Narrows between Petaluma and Novato is just as travelled as some of the busiest city streets in the North Bay. Every day, more than 100,000 drivers take this stretch of Hwy. 101, also known as the Redwood Highway, as they pass through Sonoma and Marin County, just north of San Francisco and the famous Golden Gate Bridge. With that level of traffic, it's no wonder that commuters and residents have complained for years about having only two northbound and two southbound lanes. Today, however, something is being done about it.

Along the busy corridor, dozens of Local 3 members are working on a project to widen Hwy. 101, which includes raising it out of the flood plain and rebuilding the San Antonio Creek Bridge. The majority of that work is being performed by members with local North Bay signatory, Ghilotti Bros.

"The jobsite stretches all the way down to the bridge," said Foreman Kace Dern, as he pointed several hundred yards into the distance. "The whole highway is being moved over. The south lane will become northbound, and what is now northbound will become a frontage road."

Dern has been doing backfill for a temporary drainage system being put in for the next phase of the project. Operators are currently performing underground work and plenty of excavation and backfill.

On top of a hill at one end of the jobsite, dozer operators Eric Magoulas, Jon Kirby and Aaron Scholl push scrapers through

the cut after returning from making a pass at the opposite end of the project. They have the perfect vantage point to observe the progress being made on the extensive project below, complete with views of the Bay just beyond the surrounding hills.

Foreman/Operator Robby Props has been operating the blade, working on the haul roads and "babysitting the cut." He says he loves working on a sprawling jobsite like this.

"I've wanted to do this since I was nine years old," he said about operating equipment.

The appreciation of working on a job of this size is something Props seems to have inherited, as his father, Royce, was a blade hand who followed the work wherever it took him.

"My dad was my hero," said Props. "I learned everything from him."

After Operating Engineers came together for a short break and group photo, they dispersed and immediately went back to work.

"One more thing," said Props, over the sound of equipment firing up again. "I just want to say that Ghilotti Bros. is one of the greatest companies I've ever worked for."

He then climbed back into the blade and went to work making the daily commute in the North Bay a little less hectic.



Foreman Robby Props works for Ghilotti Bros. on the Hwy. 101 widening project.



Scrapper Operator David Darling works on the widening of the Hwy. 101 Narrows.



Gradesetter Gary Bradford works for Ghilotti Bros. on a Hwy. 101 widening project just south of Petaluma.



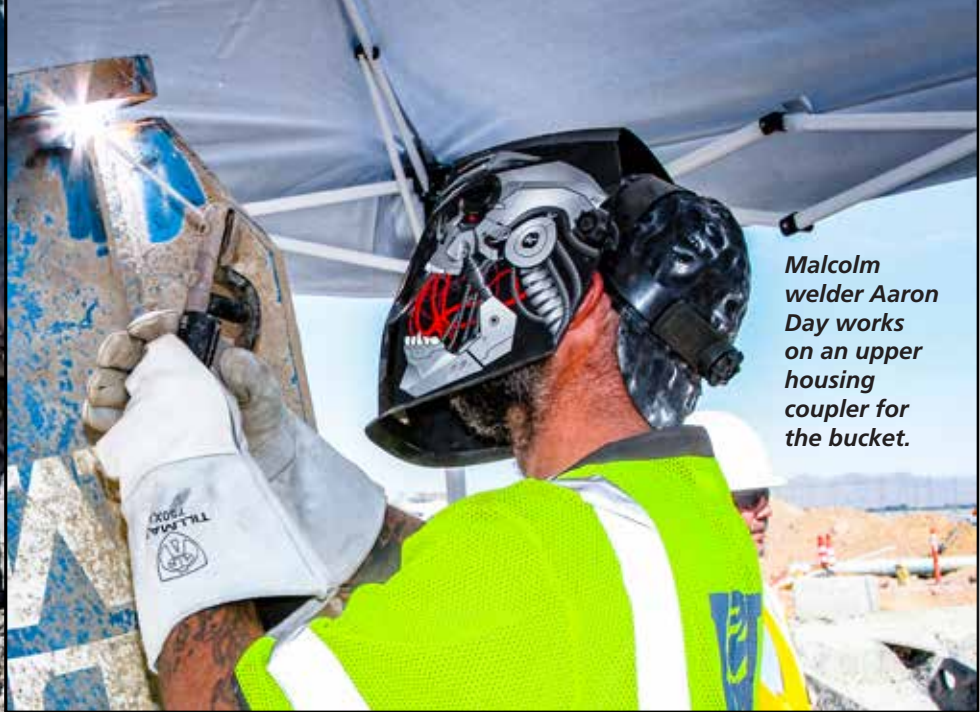
Members working for Ghilotti Bros. include, back row, from left: Dozer Operator Eric Magoulas, Foreman Tim Kirby, Gradesetter Gary Bradford, Dozer Operator Jon Kirby, Excavator Operator Jim Carver, Scraper Operator David Darling, Excavator Operator Kace Dern, Dozer Operator Aaron Scholl, Scraper Operator Walter Machado, Loader Operator Anthony Sylva, Scraper Operator Brennan Bailey and Scraper Operator George Alexander. Front row, from left: Excavator Operator Pedro Garnica, Loader Operator Edwin Mira, Loader Operator Josh Yarnal, Blade Operator Robby Props, Superintendent Darren Kirby, Compactor Operator Robert Humphrey, Compactor Operator Chris Boblitt, Superintendent Rich Orton and Scraper Operator Larry Smith.



*Malcolm Drilling
Foreman Zach Cross.*



*Malcolm
welder Aaron
Day works
on an upper
housing
coupler for
the bucket.*



*From left: Ames Dirt Foreman Colby
Warner and General Foreman Dave
Eldredge.*




*Malcolm Drilling
Operator Austin
Jaeger uses a
vibro-float
bottom feed, one
of four on the Salt
Lake City Airport
reconstruction
project.*



*Ames Excavator
Operator Mike
Houghton
helps lay
40,000 pounds
of 60-inch pipe.*






Excavator Operator Bart Davis and
Telehandler Operator Brian Carlson
move an Alamo rental car booth.

DEMOLITION DIRT DRILLING

\$1.8 billion Salt Lake City Airport renovation has it all
By Mandy McMillen, managing editor



Ames Blade Operator
Ryan Motley.

Joe Baker has never driven piles quite like this.

"It's a whole new ball of wax," the Malcolm Drilling oiler said, referring to the 7,500 stone columns operators must place for the Salt Lake City International Airport reconstruction.

Completely replacing the current airport with a three-story terminal and linear concourse is a huge undertaking with lots of moving parts. The \$1.8 billion project calls for the skills of four signatories (Malcolm Drilling, Ames Construction, Granite Construction and Geneva Rock), tenacious safety adherence (the airport must continue to function while it's being torn down) and several "firsts" for a lot of our members.

For example, it's the first week on the job for Welder Aaron Day, who initiated into Local 3 this year. He has enjoyed all the action on the job, since he helps keep it going by working on parts like the upper housing coupler for the bucket on one of the four big rigs.

It's also the first job for the brand-new Liebherr 8100 drill crane, which is operated by members like Jake Eichler, a 28-year veteran crane operator, and Austin Jaeger.

"It's definitely different work," said

Dustin McArthur. He and Michael Martin are not afraid of a little mud. They have been helping clean off a drill that's mixing water and cement into the ground for soil walls.

According to Malcolm Drilling Superintendent Victor Dalgord, crews are drilling 80 to 100 piers a day with four rigs using a vibro-float bottom feed, as well as providing deep soil mixing for utility tunnels.

"This is the largest scale of this kind of project we've ever done," said Malcolm Drilling Foreman Zach Cross. "It's our specialty right here."

The pier portion of the project will hopefully finish by October, and, according to Cross, Malcolm is ahead of schedule.

Ames Construction is also a big player in the airport reconstruction, as the company is responsible for utilities, temporary roadways and demolition.

For Ames Crusher Foreman George Freestone, demolition work involves crushing giant chunks of concrete and steel from the original landing strip (he had loaded up to 10 dumpsters of the material in a few hours when we caught up with him) without wasting any of it.

Continued on page 20.

“We’re recycling it,” he said proudly. “Landfills are full enough of this crap!”

For Ames Loader/Backhoe Operator Mike Houghton, utility work entails laying 40,000 pounds of 60-inch pipe ... very carefully.

Besides placing the new pipes, operators have to remove the old ones. They are also replacing old power lines that can have as much as 48,000 volts of electricity coursing through them. This requires great skill and patience, explained Ames General Foreman Dave Eldredge.

Patience and focus is also required for operators with Granite Construction, as they build de-icing pads and stabilize excavation, while planes descend above them in dizzying closeness.

The new parking facility, terminal and some of the concourse should be completed in 2019, and the entire project is scheduled to be done around 2022 with a minimal impact to travelers throughout the process.

“We must make it look like it’s not under construction,” laughed Dalgord. (Another first!)

Our signatories plan on bidding on many of the 11 phases, and we’ll keep you updated throughout.



Using a vibro-float bottom feed, operators install 7,500 aggregate piers.



Granite Excavator Operator Gary Broadhead excavates for de-icing pads at the Salt Lake City International Airport.



Granite Roller Operator Roberto Ramirez.

Airport Fast Facts

- Salt Lake City International Airport is the 25th busiest airport in North America, serving nine airlines.
- The current airport was built to accommodate half of the amount of passengers it currently does, which has climbed to more than 21 million a year.
- State taxpayers are not paying for any of the airport renovation; funding is provided through federal grants, user fees and airport reserves.



From left, Dustin McArthur and Michael Martin aren't afraid to get dirty on the giant Salt Lake City International Airport reconstruction project.

New projects for newly signed Local 3 contractor

The work picture is going strong. **Knife River Construction** has been very busy in Colusa and Butte counties and has a \$4.9 million pavement and sidewalk rehabilitation project in Plumas County. **Lamon Construction** is in Colusa County performing work on the Burchfield and Egling school projects and in Yuba County on a \$1.9 million project on Hammonton-Smartville Road.



Operator Nick Prestigiacomo works for new signatory contractor All American Construction.

All **American Construction** recently signed with Local 3 and has been working in Live Oak, building a new skate park and making improvements to O Street. The company is also working in Biggs on a Safe Routes to School project. In Wheatland, **S. T. Rhoades** is also working on a Safe Routes to School project.

Sanco Pipelines is in Williams working on some water and sewer

upgrades. **Steelhead Construction** has a \$2.1 million Scales Road Bridge replacement project in Yuba County. **Viking Construction** has a \$5.7 million bridge replacement project in Plumas County over Hamilton Branch Creek.

The General Election is soon approaching, so make sure you exercise your right to vote. We will also need volunteers to help with phone banking and other activities in support of our endorsed candidates. Call the Hall for more information.

The Semi-Annual Meeting will be held on Sunday, Sept. 18 at 1 p.m. at the McClellan Conference Center at 5411 Luce Ave. in McClellan Park. Registration begins at 9 a.m. See you there!



Operator Greg Lansdon works for All American Construction in Live Oak.

REDDING | 20308 Engineers Lane, Redding, CA 96002 ▪ (530) 222-6093 District Rep. Dave Kirk

Educating others on union history

We all get asked on occasion, "What has the union done for me?" This question usually comes from the non-union, but surprisingly, sometimes it gets asked by union members. It's unfortunate that anyone would ask that question, but it is even more unfortunate if we have a hard time answering it.

One of the problems we face with unionism is that people have forgotten or were never even taught the history of unions and the labor movement. Many people get a job and take for granted all the benefits that come with it and all the sacrifices past generations made to ensure those benefits. When we talk about benefits, it's also easy to lose the non-union in the conversation, because many of them don't get benefits as we know them. The benefits they receive are in the form of laws that were adopted based on contracts negotiated by unions in the past. These include the eight-hour work day, the 40-hour work week, overtime, double time, paid holidays, sick leave, prevailing wage, etc.

Unions have been the driving force behind the basic working conditions that all workers now enjoy and expect. As union members, it is our duty to represent the union in a professional manner, and this includes giving a history lesson once in a while,

so people don't get complacent and forget how we got what we have. If you run into someone who asks questions that you don't know the answer to, call your business agent. We are all in this together, and educating one person at a time is a sure way to grow Local 3's membership.

Work in our district is still going "gang busters." **Steve Manning Construction, Inc.** is all but done on the Buckhorn project. Our hands moved a massive amount of dirt in record time on this project, and it looks great. **J. F. Shea Construction, Inc.** is just about done with the Hilt Bridge replacement, and the company's paving crew is working hard on I-5 in Weed. **Tullis, Inc.** has been working on city of Redding overlays and multiple paving projects around the North State. **Stimpel-Wiebelhaus** is busy in Lassen and Modoc counties with grading and paving work, and **Golden Gate Bridge** continues to work on a bridge replacement and realignment project north of Redding.

Don't forget about our Semi-Annual Meeting on the 18th of this month. The meeting will begin at 1 p.m. at the McClellan Conference Center at McClellan Park in Sacramento. (Registration starts at 9 a.m.)

Be safe out there, and if you have any questions, be sure to call the District Office.

From left: Members Jim France, Jerry Lee Ford, Reid E. Whorton and Roman Villafranco work for Golden State Bridge.



Making a dangerous intersection safer

After a slow start due to a wet winter and permitting, **O. C. Jones** began working in Petaluma on the Old Adobe Road and East Washington Street intersection, widening an existing bridge and bringing the roadway, turn lanes, handicap ramps and lighting up to current standards.

“This project has been long overdue,” remarked 25-year member and Foreman **Rafael Estrella**. “This intersection is one of the busiest and most dangerous in the North Bay, with many accidents and deaths.”

“The amount of traffic on this road will keep you on your toes,” said Gradesetter **Leopold Orozco**.

Heavy Duty Repairer (HDR) **Corey Parham** and Operator **Victor Villarreal** are also on the project and enjoy the technical aspects of it.

“Working down in the creek and digging the footings for the new bridge has been a challenge,” said Villarreal.

Remember to Slow for the Cone Zone, and have a safe work season!



Excavator Operator
Victor Villarreal.

HDR Corey Parham.

Gradesetter Leopold Orozco.

Underground work keeps members busy

In San Francisco, **Shaw Pipelines** has started work on the \$9 million Irving Street improvement project. Operators include **Victor Flores**, **Fernando Alvarez**, **Robert Golden**, **Paschal Geraghty** and Foreman **T. J. Woods**. Over the next year, they will install new Americans with Disabilities Act (ADA) ramps, storm drains and sewers, replace curbs and gutters, repair street base and finish the project with new pavement. Also in the city, **Disney Construction** is building three bridges along the Caltrain corridor, from the Bay View to the Dogpatch neighborhoods. For Operator **Don Simmons** and Superintendent **Tom Gookin**, the most challenging part of the project is keeping pedestrian traffic moving during construction. As a solution, a temporary bridge was designed that supports street utilities.

In the Fillmore District, **Anvil Builders** is working on a \$2.5 million renovation on Alamo Square Park with working Foreman **Ramiro Pena** and Excavator Operator **Tim Lomax**. In the Richmond District, backhoe operators **Carlos Gonzalez** and **Javier Flores** are working for **Precision Engineering**, replacing a 100-year-old brick sewer pipe with a new 24-inch clay pipe. At Frank McCoppin Elementary School, Foreman **Ramon Ramirez** is working for **W. R. Forde** under the San Francisco Unified School District (SFUSD) Project Labor Agreement (PLA).

Work is underway on Van Ness Avenue at the new California Pacific Medical Center (CPMC) office building. Lift Operator **Paul Carrington** is working for **Clipper International** on the project, and the company plans to add another lift and a tower crane soon. Member **Froylan Leyva** is also on the project operating a concrete boom pump for **Conco**. **Bigge Crane** Operator **Perren Oaks** is also onsite operating a 100-ton Rough Terrain (RT) crane.

In San Mateo County, demolition work has started at the Hillsdale Mall. The old Sears is being taken down by working

Foreman **Alfredo Pena**, **Jose G. Cisneros**, **Lucio Lorenzana**, **Benjami Villasenor** and **Jose Perez** with **Ferma Corporation**. At Bay Meadows, **J & M, Inc.** is working on an underground project installing the sewer, water and storm drain for future housing, which will keep our members busy throughout the rest of the year. Operators include **Howard Still**, **Larry Henry**, **Brendan Broyles** and **Jesse Mashore**.

We hope to see you at the Semi-Annual Meeting on Sunday, Sept. 18. The meeting will be held in the McClellan Conference Center at McClellan Park in Sacramento. Registration begins at 9 a.m., and the meeting starts at 1 p.m.



Operator Howard Still works on an underground project for J & M, Inc.

Foreman Ramiro Pena works on the renovation of Alamo Square Park.



Operator Don Simmons and Superintendent Tom Gookin work for Disney Construction.

Work is strong throughout our four counties

Our district is booming! There's work up and down our four counties of Santa Clara, San Benito, Santa Cruz and Monterey. **DeSilva Gates'** paving crews have been doing patch work and overlays all over the city of Cupertino, and according to 19-year member/Paver Operator **Eddie Aguayo**, it is hot under the umbrella with the mix coming out at over 250 degrees.

At the outer end of the Apple Campus 2 project, Executive Board/Political Action Committee (PAC) member and Hoist

Operator **Larry Watson** is working side-by-side with Hoist Operator **James Whitaker** taking workers, tools and materials up and down a six-story building for **Webcor**. Adjacent to the Apple project, Crane Operator **Scott Ross** is working on the Marriott Residence Inn for **Bigge Crane and Rigging**.

Don't forget to attend the Semi-Annual Meeting on Sunday, Sept. 18. The meeting will be held at McClellan Park (5411 Luce Ave.) in Sacramento.



Executive Board/PAC member and Hoist Operator Larry Watson works for Webcor.



Hoist Operator James Whitaker is working on a six-story building for Webcor.



Member Eddie Aguayo works for DeSilva Gates on a paving project in Cupertino.

OAKLAND

|

1620 South Loop Road, Alameda, CA 94502 ▪ (510) 748-7446
District Rep. Mike Croll

Now is the time to get certifications

Crews are running long hours to get wrapped up before the rains come. **Independent Construction** and **Ghilotti Brothers Construction** are still going strong. There is roughly 17 miles of underground pipeline work throughout Alameda and Contra Costa counties, and housing pads are being cut on almost every bare piece of property throughout the Bay Area.

Work on Calaveras Dam continues with over 40 pieces of equipment. Calaveras Road will be shut down Monday through Friday for the next 18 months. Negotiations with **Vulcan Materials**, **Industrial Asphalt** and **Hanson** have come to a finish with the ratification of three-year contracts.

It is recommended that members get certified in Mine Safety and Health Administration (MSHA) Part 48, Hazmat, Transportation Worker Identification Credential (TWIC),

Occupational Safety and Health Administration (OSHA), first aid and CPR. Employers are requesting that operators be certified, and with winter near, now is the time to call and get on the list.

We are right in the middle of the General Election and need all the help we can get. Phone banking takes place on Tuesday, Wednesday and Thursday nights, and we can also use help with precinct walks, which take place on Saturday and Sunday. Volunteers receive Voice of the Engineer (VOTE) hours for their time and can receive gift cards and other great gifts. If you have any questions regarding the VOTE program or would like to sign up, please contact Business Agent **Ken Burns**.

See you all at the Semi-Annual Meeting on Sunday, Sept. 18 at McClellan Park in Sacramento.



Independent Construction provides mass excavation in Tassajara Hills.

Work resumes on emergency repair

On Hwy. 121 in Napa, heading toward Lake Berryessa and north of Wooden Valley Road, **Gordon N. Ball, Inc.** resumed work on a \$5 million emergency repair that began last winter. Part of the two-lane highway caved, so the affected lane had to be closed. The company began setting up K-rail to close the section of road that was in danger due to the collapse in March, but since then, the project had been at a standstill. Currently, **Gordon N. Ball** Foreman **Jonathan Lighty** is working alongside Drill Operator **Steve Mertens** with **Baldry Brothers Drilling** and **Precision Crane** Operator **Jerry "Bear" Breeden**. The crew is inserting steel beams into the ground with some holes 45-feet and 55-feet deep for soldier pile walls that include soil nails for extra security. Other members working on the project include Excavator Operator **Rex Thrasher II** and Gradesetter **Jon Evans** with **Gordon N. Ball, Inc.** The job is expected to keep members busy through December.

Gradesetter Jon Evans, Foreman Jonathan Lighty and Excavator Operator Rex Thrasher II work for Gordon N. Ball, Inc.



STOCKTON | 1916 North Broadway, Stockton, CA 95205 ▪ (209) 943-2332 District Rep. Nathan Tucker

Huge River Islands job requires three underground contractors

Another great year, and it is only September! Local rock, sand and gravel plants are in full production, supplying material for the many projects in the area. There is a great need for qualified people looking for employment, especially those experienced in paving.

The construction of subdivisions has spread throughout the Stockton District, with many in Lodi, Manteca, Lathrop and Mountain House. **Independent Construction** is moving 7 million yards of material for the River Islands project and 8 million yards at the Tracy Hills project.

Work on the River Islands subdivision in Lathrop is so vast that underground work has been divided between three companies. **Teichert Construction** is placing sewer and water services and is also sub-grading and finish-grading aggregate base for curb, gutter, sidewalk, streets and paving. **Mountain Cascade** is handling all of the deep underground work, such as pipe to circulate water between the newly constructed lakes, storm water pump stations, recycled/reclaimed water mains and potable water mains. **Mozingo Construction** is placing water and sewer mains.

DeSilva Gates Construction started work on a \$14.3 million grade separation project for the city of Lodi in early June. **Goodfellow/Top Grade Construction** picked up the \$9.6 million Thornton Road widening project for the city of Stockton, which is located between Bear Creek Bridge on Thornton and Eight

Mile Road. **Knife River Construction** also landed a project for the city of Stockton on the \$5.6 million Hammer Lane widening project.

Asta Construction has a \$5.4 million Department of Water Resources (DWR) project that spans two counties, with part of the project in Rio Vista and the other near the Port of Stockton. **Myers & Sons Construction** and **Granite Construction** are continuing the reconfiguration of overpasses, connector ramps and surface streets as part of the Hwy. 99/Mariposa Road/Main Street project. **O. C. Jones Construction** continues work on the Hwy. 12 pavement rehabilitation/bridge construction project on Bouldin Island. **Brosamer & Wall Construction** is nearing completion of the southern segment of the Hwy. 4 overpass west to Navy Drive and is currently doing white paving.

GPS systems are being used daily on a variety of underground, earth-moving, grading, paving, pile-driving and compaction equipment, often delivered from the factory pre-wired and with pre-determined GPS mounting locations. It's clear GPS is here to stay, and companies are investing a great deal in it. Keeping yourself current with changes in your trade is a crucial part of maintaining employability, and GPS training has become a necessary skill. It is vital to seek training in this area, whether on the job or at our training center, if you wish to remain at the top of your game.



Heavy Duty Repairer (HDR) Mike Kellogg works on the River Islands project for Independent Construction.

Operator Dustin Hutchinson works on the River Islands project for Independent Construction.



Heavy Duty Repairer (HDR) Alex Buck is a 29-year employee of Independent Construction.



Willow Creek grade separation project goes well in Wells

From Reno

In Northern Nevada, construction companies have not only seen an increase in public works projects, but also in private work, like subdivisions and warehousing. This is something we haven't seen much of in the past few years.

Ames Construction is still working on its \$79 million USA Parkway project for Nevada Department of Transportation (NDOT), running two shifts and employing several dozen operators. Weather permitting, this project will last through the winter and well into 2017.

K. G. Walters and **Q&D Construction** have joint-ventured for the city of Carson on a new \$29 million wastewater treatment plant, and **K. G. Walters** was the low bidder on the over \$1 million Truckee Canyon water project for Truckee Meadows Water Authority (TMWA). **Q&D Construction** also has several ongoing private jobs, including Apple, Tesla and several subdivisions, and was awarded the over \$1 million Sun Valley Boulevard pedestrian safety project from NDOT and an airfield paving maintenance project at the Reno-Tahoe Airport.

Road and Highway Builders (RHB) continues work on the \$11.7 million I-80 paving project at Battle Mountain and the \$2.87 million Ely Airport job. The company will be starting on two paving projects worth over \$3 million as well, one on Hwy. 278 out of Eureka and another on Winnemucca Airport Road.

Sierra Nevada Construction has been keeping operators busy on over \$5.2 million worth of NDOT chip seal projects on Hwy. 140 near Denio, Hwy. 293 out of Orvada, Hwy. 93 out of Elko, and on a recently awarded parking lot paving project at the Reno-Tahoe Airport.

We're pleased to report that in the past three months, the number of apprentices indentured into the Northern Nevada Apprenticeship Program and put to work has nearly doubled. Apprentices are our future. They are here to learn a skilled trade and will need help in doing so, so let's keep them headed in the right direction. Remember, the Wadsworth training site is not just for apprentices. There are training and certification classes for journeymen operators also. Call the Apprenticeship Program at (775) 575-2729 or the Reno office for an update on classes and schedules. You can also visit us online at www.oe3.org.

Please remember to keep your contact information current, update any certifications needed and have a wonderful Labor Day weekend.

From Elko

W. W. Clyde has been working on the I-80 Willow Creek grade separation project in Wells with members like **Karen James** operating equipment on the nearly 10-mile stretch of roadway. Down a nearby gravel road, loader operators **Rich Ford** and **Dustin Kelsey** are feeding the plant and producing material for the project.

In addition to their productive work, our members on this project are setting a good example of what it means to be union.

"I'm in it [Local 3] for my future and because I want the next generation to have the same benefits I have," said Blade Operator **Scott Jarmin**.



Roller Operator Karen James works on I-80 in Wells.



Blade Operator Scott Jarmin works for W. W. Clyde in Wells.



Loader Operator Dustin Kelsey.



Loader Operator Rich Ford works in Wells for W. W. Clyde.

SACRAMENTO | 3920 Lennane Drive, Sacramento, CA 95834 ■ (916) 993-2055 District Rep. Rob Carrion

Civil work moves forward on EchoWater project

The EchoWater treatment plant project has been awarded to **Dragados**, a company based out of Seattle, Wash. that signed a Community Workforce Agreement (CWA) with the Sacramento Building Trades. **Teichert Construction** is the subcontractor for this phase and started preliminary civil work on July 6. Work is expected to continue into February of next year. We will keep members informed as more work on this project is released.

When accepting a dispatch, make sure you understand all the details as to who you are to report to, the job location, the agreed time to report or what to do if you are unable to report for work. Please also contact the employer and dispatcher as soon as possible. Under Section 04.08.07 of the *Job Placement Regulations*, failing to do so could result in you not being eligible for a dispatch for 30 days, and you could possibly lose your position on the out-of-work list.

If you are on the out-of-work list for a piece of equipment you are not comfortable operating or if it has been a long time

since you have operated that particular piece of equipment, you may want to take advantage of the upcoming winter months to improve your skills and update any credentials that are on the verge of expiring. For more information, please contact the OE3 Journeyman and Apprentice Training Center (OE3 JATC) at (916) 354-2029 or visit the training section online at www.oe3.org.

The month of September brings a historic holiday for labor – Labor Day. This holiday was created by the labor movement in the late 19th century and is celebrated the first Monday of the month. Labor Day pays tribute to the contributions and achievements of American workers. As you and your family celebrate, please remember it is more than a day off.

Our Semi-Annual Meeting will be held at the McClellan Conference Center located at 5411 Luce Ave. in McClellan Park. Registration starts at 9 a.m., and the meeting is at 1 p.m. We hope to see you there!

Hanford Costco project nears completion

Congratulations to all of our 50-year members! It’s a matter of pride for them to receive their service awards, and rightfully so, as it is a special honor. Fifty-year member **Abel Olivares** chose to receive a ladies’ watch, which he wants to give to his 10-year-old granddaughter, **Jayna Olivares**, when she graduates from high school.

“I want her to understand hard work; to focus in life,” said Abel.

Jayna will be no stranger to hard work, as she wants to become a lawyer or a nun. When asked how she felt about her grandfather, she replied, “He’s always there for me; he’s like my father.”

Employers are also hard at work bidding on projects. **Agee Construction** is the low bidder on the \$1.1 million Burke Street and School Avenue improvement paving project in Visalia. **Cal Valley Construction** will be working on the River Lane and Cardella Street waterline replacement and pavement

rehabilitation project in Firebaugh. The company is also the low bidder on the \$4 million roadway lighting and paving project in Terra Bella south of Avenue 80. **Myers and Sons Construction** has been awarded a \$1.7 million pavement resurfacing project for ramps on Hwy. 41, Hwy. 99, Hwy. 168 and Hwy. 180.

Construction of the Costco located at the southwest corner of East Lacey Boulevard and Hwy. 43 in Hanford is nearly complete, wrapping up a five-year process. Costco hopes to open by Halloween, just in time for the holiday shopping season. **Bill Nelson General Engineering** began construction of the store around April of this year.

Mark your calendar for this month’s late nights. The district office will be open from 7 a.m. to 8 p.m. on Wednesday, Sept. 14 and Wednesday, Sept. 28, for your convenience.

Our condolences to the family and friends of departed members **Jimmy Emmett**, **Chuck Phillips**, **Jeff Ringer** and former Local 3 officer **Robert Skidgel**.



Operator Jeff Depew.



Operator Randy Nelson.



Operator Kenny Wing.



Apprentice James Walters.



Member Tim Reeder.

Project: Hanford Costco
Company: Bill Nelson General Engineering

Five-mile stretch of rail awarded to joint venture

Our members have been supporting our Local 3 endorsed candidates, and phone banking has been awesome. It is important that we keep up our momentum moving into the General Election. Opportunities to phone bank will begin again in October. Don’t forget to talk to your families, friends and neighbors about the importance of voting and how it has affected your life as well as our communities.

Members from Kona and Kauai had a great time as we kicked-off the Ninth Annual Empowering Operating Engineers events. Many of our endorsed candidates come to these events to show their appreciation and ask for our continued support. The last two events will be held on Oahu and Maui. The Oahu event will be held at the Bishop Museum grounds on Sept. 24 from 9 a.m. to 1 p.m. The Maui event will be held on Oct. 1 in Kula (Up Country) at He Piko No Waiohuli Park from 10 a.m. to 2 p.m. Come out and meet the candidates, while enjoying lots of food, fun, prizes and entertainment. We look forward to seeing you!

In other news, the Honolulu Authority for Rapid Transit

(HART) recently awarded a five-mile stretch of the Honolulu Rail project to **Shimmick/Traylor/Granite Joint Venture (JV)**, which received the \$875 million bid from the airport to Middle Street.



Bobo Mitchell, seated, attends the Hilo District Picnic with, from left, Hugh Hurley Jr., Clayton Campbell and Maitland Akau.

Retiree looks back on nearly 60 years of union pride

As we prepare to vote in this important upcoming election, let us not lose track of what matters amid all the crazy rhetoric. Don't let the lack of perceived leadership keep you from voting this November. On the state level, we have great candidates on both sides of the aisle. Stay tuned for our endorsements here and online at www.oe3.org. The candidates we support have been vetted by the rank-and-file members of your local Political Action Committee (PAC) based on two questions: Do they believe in the right to collectively bargain, and are they willing to protect the right of Operating Engineers Local 3 to represent you?

PAC members **Justin Pentz**, **Jon Bambrough**, **Josh Sunde** and **Paul Cole**, along with District Rep. **Brandon Dew**, spend countless hours interviewing candidates to make sure the things that are important to you and your job are protected. That includes your right to organize, funding for transportation and infrastructure and advocating prevailing wage, pension, health insurance and workplace safety. Please look down the ticket for our important state races when you vote. The presidential race is not the only race this year, as city, county and state positions will actually affect you more on a day-to-day basis.

Retiree spotlight: Ted McNeill

Having joined Local 3 in May of 1957, Retiree **Ted McNeill** of Fruitland has been union strong for nearly 60 years.

McNeill joined the Navy at a young age, hoping to work on diesel engines, and was assigned to the USS Implicit, a 171-foot, 700-ton, all-wooden ship that served as a minesweeper removing underwater mines. The Implicit had four Iackard ID1700 diesel engines powering it, and McNeill was tasked with maintaining them. Years later, in 1986, he came across the ship in the Seattle area where it had just been restored. At first, he wasn't allowed to come aboard, but when he mentioned that he was a "plank owner," (crew member) they were happy to let him on.

"It was really something to see after 36 years," said McNeill.

After serving in the Navy and then working for a short time at General Motors, he went looking for a union job and ended up at the **W. W. Clyde** shop in Springville. During his interview, he was told, "We are a big company," to which he responded,

"Well, I've worked for some pretty big companies, such as the U. S. Navy and General Motors."

After some discussion about his pay, McNeill said, "I'll work two weeks, and when I get my first check, if I have journeymen pay on it, I'll be back. If I have apprentice pay, then we will just part ways."

McNeill earned that first paycheck (with journeymen wages) and never looked back. He remained at **W. W. Clyde** for the next 35 years, working as a Heavy Duty Repairer (HDR) in and around Utah.

When asked why he wanted to be union, McNeill said wages and a union family was a big part of it, but safety was the biggest reason of all.

"Union jobs were always the safest jobs to work on," he said.

McNeill and his wife, **Jaclyn**, have been all over the world since he retired in March of 1986, living in India, Singapore and Africa for four-and-a-half years before returning to Utah.

"Joining the union was the best thing I could have done for me and my family," he said. "Work hard, pay your union dues, support your union and you will be damn glad you did."



Retiree Ted McNeill has nearly 60 years of service in Local 3.

Work continues for paving crews

The work season is still going, especially with our paving crews. **Mercer-Fraser**, **J. F. Shea**, **Flat Iron West** and **Steelhead** are performing road work all over Humboldt and Del Norte counties, crews with **Meyers Earthwork** are working on the Benbow Dam removal project, **Wahlund** has work in Scotia and Rio Dell and at the height of this year's paving season, **FNF Construction** was in Humboldt and Del Norte counties making Rubberized Hot Mix Asphalt (RHMA) at various locations.

Apprentices **Yoshi Yashiki-Jansen** and **Nick Bailey** have been involved in much of the work this season and had a whirlwind introduction to the Apprenticeship Program.

We are seeking volunteers for our Voice of the Engineer (VOTE) program. This General Election is crucial, not only because we are electing a new president, but because of important elections for Senate and Congress. We have a hotly contested run-off in Del Norte County and intend to give our support to those who stand up for working people. Come into the Hall and sign up to be a volunteer.

Make sure you keep track of your out-of-work registration, as the rains start. Registration is good for 84 days, so make sure

you renew to stay on the list.

The rains make the roads especially slippery this time of year, so please Slow for the Cone Zone and watch out for our Caltrans brothers and sisters.



Members working on the Benbow Dam removal project include, from left, Operator Jason Haring, Foreman Mason Meadows, Operator Brad Williams, Operator Jess Arnold and Apprentice Nick Bailey.



We've done the research for you: YOU decide.

Clinton and ★ Trump ★ on key OE3 issues



Infrastructure funding ▶

Has a five-year, \$275 billion infrastructure investment plan and a \$250 billion national infrastructure development bank for regional and national projects

Has no infrastructure investment plan

So-called “right-to-work” laws ▶

Opposes falsely named right-to-work laws, noting that they “gut unions, drive down wages and benefits, and take away even more power from working people.”

“I love the right-to-work. I like it because it is lower. You are not paying the big fees to unions.”

Prevailing wage ▶

“I will not let anyone undermine prevailing wage standards or Project Labor Agreements.”

Nominated Gov. Mike Pence as his vice president after Pence drastically cut construction wages and undercut union jobs in Indiana by repealing prevailing wage

The Building Trades ▶

“I won’t let anybody undo all the hard work and sacrifice that made careers in the Building Trades a ladder into a middle-class life.”

Broke labor agreements with the Building Trades by hiring non-union workers on his construction projects and paying them substandard wages

Union jobs ▶

Argues that a healthy economy requires rising incomes for hardworking Americans who enjoy the right to collectively bargain

Proposed moving union jobs to low-wage states with low union density to force union workers to accept lower wages and benefits

The right to organize ▶

“I’ve always believed that when unions are strong, families are strong and America is strong. That is not a slogan for me. That is a statement of fact.”

Hired union-busting consultants to prevent his employees from organizing and refused to recognize their union after they won representation at Trump International Hotel

Supreme Court nominations ▶

“If you care about... the future of unions... you should care about who wins the presidency and appoints the next Supreme Court justices.”

Listed individuals he would nominate for the Supreme Court that anti-union extremists have called a “goldmine.”

PERSPECTIVE

VOTE YES ON PROP. 51!

A YES vote for Prop. 51 means \$9 billion will fund projects on school facilities that will employ our members. Many schools and community colleges need repairs to meet basic health and safety standards – including retrofitting for earthquake and fire safety, and removing asbestos, lead paint and lead pipes. Local 3 recommends members vote YES on Prop. 51, as *it will provide our members with jobs*, while making sure schools are updated and safe for our children and communities.

Prop. 51:

- ***Will create jobs for Local 3 members and address the massive backlog of projects that was created since the last statewide school bond passed over 10 years ago***
- ***Will prevent higher local property taxes***
- ***Contains strong taxpayer protections and accountability measures***
- ***Will make affordable education accessible to more working people, including veterans***

VOTE NO ON PROP. 53!

Prop. 53, also known as the Cortopassi Initiative, is entirely backed by millionaire Dean Cortopassi, and his wife, who have invested more than \$4.5 million into the initiative because they would personally benefit from its passage.

If passed, Prop. 53 will block any larger infrastructure project (over \$2 billion) from happening, until there is a statewide vote on it! This means people in San Diego will vote on the merits of projects like the Transbay Terminal, the fourth bore of the Caldecott Tunnel or Doyle Drive. Don't let this happen!

Prop. 53:

- ***Drastically cuts funding for necessary projects, destroying thousands of jobs***
- ***Takes away local control of infrastructure spending***
- ***Benefits a millionaire anti-union Koch brothers ally***
- ***Creates a constitutional amendment, making it almost impossible to overturn, even if voters pass it and later realize doing so was a mistake***



OE3 JOURNEYMAN AND APPRENTICE TRAINING CENTER

By Tammy Castillo, director of apprenticeship



From left: Joint Apprenticeship Committee (JAC) Coordinator Jenny Crist, Humberto Herra-Lopez, Emmy Sanchez, Eduardo Mercado and Eric Washburn participate in an excavator Supplemental-Related Training (SRT) class.



New Construction Equipment Operator (CEO) Ben Blanchard.

Out and about in the field and at the OE3 JATC

Our apprentices, new journey-level members and upgrade-training participants continue to thrive in the field and in the classroom. This month, we highlight their progress. It's a busy time at the Operating Engineers Joint Apprenticeship Training Center (OE3 JATC)!

Our Probationary Orientation Period (POP) apprentices just finished their last session, and a tentative 40-hour POP class has been scheduled for November. Journeyman-upgrade training continues this fall on just about every piece of equipment you may need, and there's plenty of specialty training and Northern California Crane Operator (NCCO) Refresher classes available. Check out the schedule available online (www.oe3.org) under the "Training" tab, or give the OE3 JATC a call at (916) 354-2029 for more information about upcoming classes.



Congratulations to new Construction Equipment Operator (CEO) Forrest O'Donnell.



Probationary Orientation Students (POP) gather for a class photo at the end of their session.

Remember when doctors made house calls?

Sometimes you just need a doctor. Thanks to the internet, you can connect to one anytime, anywhere – whether it's the middle of the night or the middle of a road trip.

Sign up for LiveHealth Online and have a face-to-face conversation on your computer or mobile device. Download the app or sign up today at www.livehealthonline.com.

Select a doctor, and he or she can answer questions, assess your condition and even provide a prescription, if needed. Log-in, and you'll see a list of doctors available and ready to talk 24 hours a day, seven days a week, just in case something happens.

Life doesn't wait. So it's good to know that if you can't get in to see a doctor in person, you can still get a doctor's care at the speed of your life – on your terms – without scheduled appointments or a long wait. It's the immediate service you need and the honest, useful answers only a real doctor can offer.

The ins and outs of surgery, specialists and everything in between

To all California active and retired members in the Comprehensive Plan: You should always confirm that any providers you are referred to are in the Anthem Preferred Provider Organization (PPO) network, so you don't have to pay more for non-network providers.

If you're having surgery, ask if the surgeon participates in the Anthem PPO network. Also, find out if an assistant surgeon, anesthesiologist or nurse anesthetist will be involved. If so, call the Trust Funds Office at (800) 251-5013 or (510) 433-4422. Their staff can determine if the assistant surgeon's involvement is necessary, because sometimes this results in additional out-of-pocket expenses. The Trust Funds Office can also confirm if a provider (including specialists) is in the network.

We also highly recommend that you visit Anthem's website at www.anthem.com/ca for more information. Click on the "Find a Doctor" link and then select the type of provider and location you're looking for. If you register at the site with a username and password, when you log-in, you can use the Anthem Care Comparison tool to research the cost and quality of procedures performed by facilities near you. For example, a colonoscopy can cost anywhere from \$450 to \$3,000, and one provider may have more experience performing that procedure than another.

Need lab work?

When you need laboratory or pathology tests performed, ask your doctor if you can use a Quest Diagnostics, Inc. or Laboratory Corporation of America (LabCorp) facility. These are two of the nation's largest laboratories, and they participate in the Anthem PPO network. Services at these labs can cost 70-75 percent less than the same services provided by hospital-based facilities and non-network labs. We all benefit from these savings! For help finding the nearest facility, visit www.anthem.com/ca, or contact Quest or LabCorp directly:

- Quest: (800) 377-7220 – www.questdiagnostics.com
- LabCorp: (888) 522-2677 – www.labcorp.com

When you are scheduled for surgery...

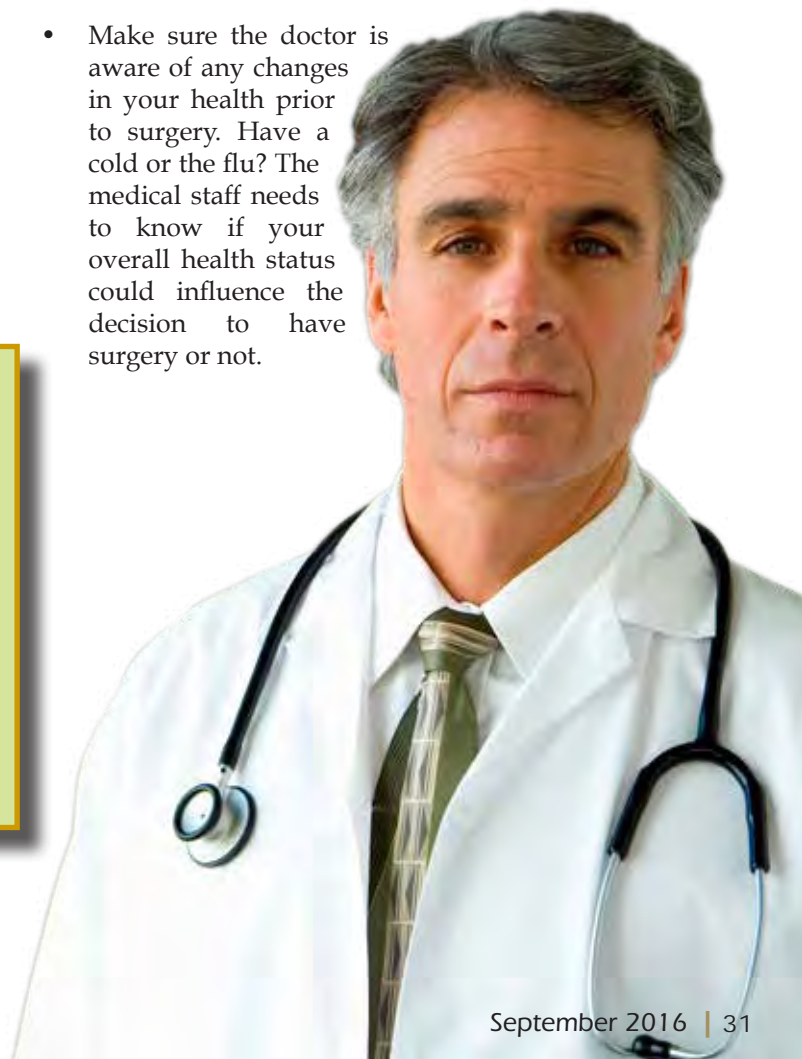
- Make a complete list of all of your current prescribed medications (including dosages) and allergies to share with your doctor and nurses.
- Make a list of questions to ask the surgeon, anesthesiologist or nurses before the procedure, such as: What kind of anesthesia will be used? What are the after-effects? When will it wear off? How long before you can get up on your own?
- Have someone you trust with you in the hospital at all times. You need an advocate who is aware of your health issues, your current condition and the type of procedure you are having. He or she should also have the list of your current medications and allergies, in case you are still sedated.
- Make sure the doctor is aware of any changes in your health prior to surgery. Have a cold or the flu? The medical staff needs to know if your overall health status could influence the decision to have surgery or not.



OE3 Trust Funds

Health. Security. Service.

Visit the Trust Funds' website, www.oe3trustfunds.org, for information about health and Pension benefits. You can also contact the Trust Funds Office at (800) 251-5014 or (510) 433-4422.



REMINDERS MEETINGS

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

UPCOMING PICNIC INFORMATION

District 17: Oahu Picnic Details

Note: Time and location change

Saturday, Sept. 24, 9 a.m. to 1 p.m.

Bishop Museum Lawn for Empowering Operating Engineers Local 3, 1525 Bernice St., Honolulu

Menu: Local food and desserts

Cost: Free

District 17: Maui Picnic Details

Saturday, Oct. 1, 10 a.m. to 2 p.m.

He Piko No Waiohuli

for Empowering Operating Engineers Local 3,

881 Lauie Drive, Kula

Menu: Local food and desserts

Cost: Free

DISTRICT MEETINGS

All meetings convene at 7 p.m.

SEPTEMBER 2016

26th District 17: Kailua
Kailua High School
451 Ulumanu Drive

OCTOBER 2016

18th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

18th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

19th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

19th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

20th District 04: Suisun City
Veterans Memorial Building
427 Main St.

20th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

25th District 20: Martinez
Plumbers Local 159
1304 Roman Way

25th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

26th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

26th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

27th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

NOVEMBER 2016

1st District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

2nd District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

SEMI-ANNUAL MEETING

Rec.-Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 18, 2016 at 1 p.m. at:

**McClellan Conference Center
5411 Luce Ave.
McClellan Park, CA**

TOWN HALL MEETINGS

SEPTEMBER 2016

27th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

28th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo

29th District 17: Kona
Meeting: 7 p.m.
Sheraton Kona Resort & Spa
at Keauhou Bay
78-128 Ehukai St., Kailua-Kona

OCTOBER 2016

1st District 17: Maui
Picnic and Meeting: 10 a.m. - 2 p.m.
He Piko No Waiohuli
881 Lauie Drive, Kula

NOVEMBER 2016: No meetings scheduled.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of July 2016 and have been determined eligible for Honorary Membership effective Oct. 1, 2016.

Kenneth Bartley District 50: Fresno	1848096
Tim Derosier District 30: Stockton	1870315
Randy A. Fisher District 60: Yuba City	1883840
Douglas Gire District 20: Oakland	1887359
Lonnie Jelsma District 99: Out of Area	2290933
Gary P. Kahler District 04: Fairfield	1887365
Allen Mullen District 99: Out of Area	1146369
Arley Nozawa District 17: Hawaii	1812812
Roberta L. Reed District 10: Rohnert Park	1839981
David D. Slack District 60: Yuba City	1875315
James Snyder District 99: Out of Area	1558180
Kelly L. Young District 99: Out of Area	1840427

ANNOUNCEMENTS

MEMBER OBITUARIES

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district section. Contact information for the district offices is on pages 21-27 in this edition.



*Your choice for today—
Your legacy for tomorrow*

Looking to make a year-end charitable donation and get a tax break? Donating to the Local 3 Scholarship Foundation may fit the bill!

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Jim Sullivan at (510) 748-7400 or visit us online at www.oe3.org/scholarship-program/

Departed Members

Allen, Richard Santa Cruz, CA District 90 04-24-16	Burton, Raymond Rio Linda, CA District 80 06-10-16	Greenberg, Richard Antioch, CA District 20 06-19-16	Marks, Eugene Gilroy, CA District 90 06-04-16	Pederson, Myron Hayward, CA District 20 06-24-16	Swanson, Robert Edgar, NE District 99 06-05-16
Anderson, A. Helena, CA District 04 04-28-16	St. Cabingabang, Rolando Waipahu, HI District 17 06-06-16	Jurin, Charles Palo Cedro, CA District 70 06-01-16	Marsili, Lawrence San Bruno, CA District 01 05-01-16	Phillips, Charles Fresno, CA District 50 06-22-16	Taylor, Gordon Saratoga Springs, UT District 12 06-10-16
Anderson, George Stockton, CA District 30 05-06-16	Chaplin, Dwight Yerington, NV District 11 05-14-16	Kipp, Robert Sonora, CA District 30 05-22-16	McDougald, Richard Spanish Springs, NV District 11 05-19-16	Pretzer, Donald Groveland, CA District 30 06-04-16	Tsagris, Melissa Alameda, CA District 20 05-12-16
Armstrong, David Madera, CA District 50 04-30-16	Day, Charles Anderson, CA District 70 06-12-16	Kunz, Harry Jr. Palm Desert, CA District 99 06-03-16	McFall, Wilson Napa, CA District 04 03-31-16	Pundyke, Richard Wahiawa, HI District 17 06-14-16	Underwood, April Elk Grove, CA District 80 06-08-16
Bagwill, Craig Sacramento, CA District 80 06-10-16	Dulan, Fidel Honolulu, HI District 17 06-07-16	LaPointe, Dale Laguna Woods, CA District 99 05-18-16	McKinney, Junior Castro Valley, CA District 20 03-16-16	Spair, Clifford Jamestown, CA District 30 04-25-16	Walters, James Ewa Beach, HI District 17 05-02-16
Baptista, Albert Jr. Livingston, CA District 50 05-24-16	Elderkin, L. Wadsworth, NV District 11 05-29-16	Ledbetter, Cleatus Jamestown, CA District 30 05-18-16	Miller, L. Tiburon, CA District 01 04-18-16	Spears, William Grants Pass, OR District 99 06-04-16	York, Billy Rio Linda, CA District 80 06-10-16
Buchholz, Ronald San Jose, CA District 90 05-29-16	Francia, Eric Manchester, NV District 99 05-03-16	Macias, Edward Casa Grande, AZ District 99 06-08-16	Moore, Randy Bethel Island, CA District 20 05-13-16	Sperle, Anthony Hysham, MT District 99 05-29-16	

Deceased Dependents

Buford, Cynthia. Spouse of Buford, David 07-08-16	Felix, Ryan. Son of Felix, Roger (dec) 05-30-16	Imamura, Virginia. Spouse of Imamura, Don (dec) 05-31-16	McClelland, Helen. Spouse of McClelland, Walter (dec) 06-16-16	Reynoso, Joan. Spouse of Reynoso, Sammy 06-16-16	Whaley, Beverly. Spouse of Whaley, William 06-01-16
Burt, Yvonne. Spouse of Burt, Rodney 05-26-16	Hamstad, Ruth. Spouse of Hamstad, Norman (dec) 06-20-16	Jennings, Cloya. Spouse of Jennings, James (dec) 05-31-16	McDonald, Shirley. Spouse of McDonald, Duane (dec) 05-29-16	Taylor, Stacey. Spouse of Taylor, Michael 06-03-16	
Chattman, Nellie. Spouse of Chattman, Raymond 05-03-16	Harrison, Laura. Spouse of Harrison, Larry 06-23-16	Jensen, Jessie. Spouse of Jensen, Austin 06-30-16	Newell, Norma. Spouse of Newell, Henry (dec) 06-24-16	Walker, Norma. Spouse of Walker, Robert (dec) 06-10-16	
Dory, Patricia. Spouse of Dory, Lannis (dec) 01-14-16	Hayes, Reva. Spouse of Hayes, Harold (dec) 06-20-16	Kaneshiro, Ethel. Spouse of Kaneshiro, Lloyd (dec) 05-30-16	Pike, Suzanne. Spouse of Pike, David 03-05-16	Weir, Patricia. Spouse of Weir, Billy (dec) 05-31-16	

Face to Face

with . . .

STANLEY HUGHEY



Twenty-nine-year Local 3 member Stanley Hughey can usually be found pushing material and ripping rock on a D10 dozer at the Newmont Mine near Elko, Nev. He also works hard when he is off the equipment, securing a fair contract for his fellow crewmembers as part of the Local 3 Newmont Negotiating Committee, to which he has been elected five times.

Hughey has also served the membership at Newmont as a Safety Committee member and mining representative.

"Members come to those of us on the Safety Committee with any concerns, and as a mining rep. I accompany tours conducted by MSHA," he said, referring to the regular inspections conducted by the Mine Safety and Health Administration.

"I've always believed in making it a better place to work," he said, reflecting on his active union participation over the years. "When you know how something works, you can try and change it rather than just sit and complain."

Hughey's career in the trades started when he lived in Harrisburg, Ill. He applied to become an apprentice with Operating Engineers Local 318 in 1976, and was one of only seven chosen out of a pool of over 300 applicants. He still remembers how proud he was to get into the program.

"There used to be a sign at the Hall, just above the entrance to the meeting room," he recalled. "It read, 'Through these portals pass the best Operating Engineers in the world.'"

Hughey worked at Peabody Coal Company's Will Scarlett Mine in southern Illinois for ten years. Eventually, he found his way out west and began working at Newmont. As a Nevadan, he enjoys camping in the Ruby Mountains and hunting chukar, a kind of pheasant.

"The first time is for fun, and ever after, for revenge," he joked as he explained his rules for hunting chukar. "Never chase them uphill and never go with anyone younger than you."

Retirement is just on the horizon for Hughey. He still owns a sizable piece of land in southern Illinois, but having enjoyed a productive union career in Nevada and raised two boys that now live a relatively short distance away in Reno and Salt Lake City, he and his wife don't have any plans to move back.

"I have always appreciated being associated with Operating Engineers," he said. "It has enriched my life, and the whole time, I've just wanted to do my share to give back... I truly appreciate the fact they let me become a member."



Member Stanley Hughey stands outside the Local 3 district office in Elko, Nev.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include
Member Registration
Number.

FOR SALE: Four surveyor's calculators. HP 41CV w/ survey chip, quad memory chip, X functions chip, math 1 chip, real estate chip and case. HP 41CV, no chips, no battery pack. HP 48SX w/ TDS Survey Pro card and 128K RAM card. HP 48G, no cards and 56K RAM. All work good. No batteries. \$150. Call (925) 383-0797. Reg# 2102580.

FOR SALE: Beautiful 3bd, 2-1/2 bath split/open floor plan on 5 acres 30 miles east of Redding in Whitmore, CA. Master suite w/private deck, gourmet kitchen w/breakfast room. Large shop/garage w/3 bays. Garden area, pond, waterfall. Private, close to fishing, hunting and boating. Full RV hookup for guests. Wildlife, satellite, low utilities and much more. Asking \$335,000. Call (530) 472-1934. Reg# 1142983.

FOR SALE: First order LoVar leveling rods, 100- to 500-foot steel tapes, some still in box. Also Invar 200-foot certified tape. Call Denny at (530) 333-1308 or email a.davis1948@att.net for pictures or prices. Reg# 1175388.

FOR SALE: 1955 Ford F350. 9' bed, stepside, 428 engine, C6 auto transmission, 427 cast iron headers, aluminum intake manifold, electronic ignition, dual Flowmasters, power disc brakes, power steering, stereo, AC, dual side mounts, 25 gallon tank, custom interior. Rust free, nice driver. \$30,000. Call (408) 226-0729 or email gerard_lambert@gmail.com. Reg# 1225584.

FOR SALE: Restored 1970 Nova with 350 4-speed. Viper red with black interior. Corvette rally wheels with new BF Goodrich tires. \$19,000. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: Two ATVs. 2009 Arctic Cat 700 H1 with 1,200 miles, bumpers, new tires, luggage box. \$5,000. 2013 Polaris Sportsman 400 with 500 miles. \$4,000. Call Larry at (541) 536-4359. Reg# 1578661.

FOR SALE: 4 Ford wheels. 8 lug, 16" X 8", polished alloy Eagle rims from 2004 F-350. Perfect condition. Fit range of F-250/350 Ford trucks. 1" wider than stock, fit 285 to 315 size tires. Includes center caps, lug nuts and 3 good 285/70-16 Michelin tires. \$450. Call Gary at (707) 483-0769. Reg# 2314474.

FOR SALE: The coolest office art from the 50s and 60s. Wild T-3, T-2, RDS, T-1, GLO2 Laser, K&E Micrometer Level 9092-3A, HP 3805 Distance Meter, 3810B Total Station, Tellurometer Model MA100. Call Denny at (530) 333-1308 or email a.davis1948@att.net for pictures or prices. Reg# 1175388.

FOR SALE: 2005 Jazz model 2760 fifth wheel trailer. Looks great and has new tires. \$15,000 or best offer. Call (510) 715-6889. Reg# 1966032.

FOR SALE: 2000 Arctic Fox 25s 25-foot travel trailer. Sleeps 3 people. Well maintained. Excellent condition. Complete with hitch and ready to go! Asking \$9,000 or best offer. If interested, call (714) 930-6059. Reg# 2587802.

WANTED: Peterson 80th Anniversary watch fob, will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

WANTED: License plate frames from Sonoma; St Laurent Chevrolet, Whitehead Ford, Sonoma Motors Ford, Empire Dodge, Gallo Bros. Chrysler, Plymouth Boy Hot Springs and any other Sonoma frames. Will pay cash. Call Mike at (707) 996-8097. Reg# 1768903.

FOR SALE: HBO Exclusive collectible clothing items, size large. Jersey shirt with "The Sopranos" on front, Tony Soprano on back. Jacket with quilted zip-out liners, leather arms and collar, snap closure and the words "The Sopranos HBO" on the front and "The Sopranos" on back. Excellent condition, not worn. Both \$160. (209) 931-2058. Reg# 1022395.

FOR SALE: 4 King Star radial H714 tires, P215/75R 14985, 3/4 inch white sidewall. About 100 miles on them. Asking \$300 for set or \$100 each. Call (707) 430-3660. Reg# 2244737.

FOR SALE: Complete collection of old and collectible duck decanters. Jim Beam and others. Over 30 different ducks. Collection is a steal at \$300. Call (650) 726-3062. Reg# 1711192.

FOR SALE: 1940 Knobe baby grand piano. Mint condition. Appraised in 2005 for \$10,000, will sell for \$5,000. You pay for packing and shipping. Call Larry at (209) 951-3059. Reg. #1142757.

FOR SALE: 2004 Honda Odyssey van. Low mileage. Mechanically excellent. A few cosmetic dings on the body. Seats 6 with fold-down seats in the far back, making it good for hauling stuff around. \$4,000. Info or questions, call (415) 454-8220. Reg. #2191773.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$15,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 3" minus gravity rock screen, good condition. \$1,500. Two 550 gallon fuel tanks, one on a metal stand, the other in a wooden cradle. \$500 a piece. Call (775) 750-7602. Reg# 2286063.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo," "Golf," "Sports Illustrated" and others. E-mail questions to awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Mechanics tools. Over 30 years as a Heavy Duty Repairer and plant mechanic means tools, tools, tools! 1/4 to 3/4 sockets, 1/8 to 1-1/2 wrenches, plus much more. Call Mike at (209) 862-0799 (home) or (208) 485-8963 (cell). Reg# 1858347.

FOR SALE: 2008 Yamaha Zuma scooter. Very low miles, good condition. 125 cc engine, 95 miles per gallon, 1.5 gallon tank. 55+ mph. Windshield kit and rear rack/grab handle. \$1,500 or best offer. Call Mike at (209) 862-0799 (home) or (208) 485-8963 (cell). Reg# 1858347.

FOR SALE: 1976 aluminum camper shell for 8-foot bed. Original owner, sturdy and in good condition for its age. Asking \$150 or best offer. Call Thomas at (510) 734-0294. Reg# 2299640.

FOR SALE: Bath hardware items. Broadway Collection, rope design, solid brass spread set faucet, two handle, polished brass. 2.5 shower head w/arm mount, 24" towel bar, brass rope design, matching towel ring and toilet paper holder. Installation info sheets. All like new. \$125. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: D4 CAT dozer 7J. \$2,500. Power takeoff for D2, orchard model. \$400. Behlen power steering unit for CAT motor grader, \$200. Rebuilt starter for a 92 series Detroit. \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: Beautiful player piano with accompanying music rolls. \$500 or best offer. Call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing w/clutch, pressure plate, fly wheel. Asking \$1,750. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at Gerard_elamder@hotmail.com. Reg# 1225584.

FOR SALE: Trolling Time inflatable skiff with two oars, front inflatable keel, 8hp Mercury outboard motor and fuel tank. Includes one new life vest. Good condition. Located in East Bay. \$1,100. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: 2007 Honda boat motor, 8hp, 4 stroke, low hours, excellent condition. \$1,800 obo. Call Gary at (209) 968-0133. Reg# 2181511.

FOR SALE: Studebaker project cars. 1947 M5 series pickup and 1950-1951 2-door bullet nose, 1 convertible. These are non-running project cars. Also have some parts. Call (707) 255-2101. Reg# 2077203.

FOR SALE: 8.92 acres of undeveloped property located in the high desert of the White Mountains in Arizona. \$20,000. Will consider trade for RV, travel trailer or boat. Call Carroll at (253) 884-2400. Reg# 2112839.

FOR SALE: 8' wide bucket for light materials. Factory made. Fits 580 case, can adapt. \$2,000. Call (707) 942-0912. Reg# 0726740.

FOR SALE: Multiple items: D8 CAT 13A, vintage World War II D7 CAT, CAT 95 loader, 52 horsepower Mini Mite sawmill and a Dodge Power Wagon. Call for details (707) 943-3354. Reg# 1194946.

FOR SALE: 20-foot Class C self-contained motor home. Excellent condition. Asking \$4,500. Call if interested. Cell: (707) 695-4860. Home: (707) 576-0288. Reg# 1018604.

FOR SALE: EX1000 generator. Like new, less than 20 hours. \$450 firm, cash. Call Bobby at (209) 982-1035. Reg# 1697153.

FOR SALE: Delta Shores Resort and Marina membership and Canyon Creek Resort membership in association with Coast to Coast. Big rig access, 30 and 50 amp hookups, pool, boat ramp, fishing, marina, café, cabins and cottages, yurks. Pets allowed. Asking \$2,500 with transfer fee paid. Call (916) 813-7826. Reg# 1713521.

FOR SALE: Bobcat Model 863 skid steer loader with 1,732 hours. Asking \$17,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: 1989 Tioga Arrow 25-foot RV with 112,871 miles. Asking \$5,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: Very rare 18" wide Vintage Underwood No. 3 engineer's typewriter. Is in good working order, has been serviced and comes with a set of new ribbon. Will deliver or may waive shipping and handling charges depending on buyer's location. Asking \$800. All reasonable offers will be considered. E-mail awsqc12000@netzero.com if you have any questions or call (408) 274-5591. Reg# 2105272.

FOR SALE: Construction GPS system Trimble MS 990 with SNR 900 antenna in excellent condition! \$13,000. Please call (415) 637-2462. Reg# 2335198.

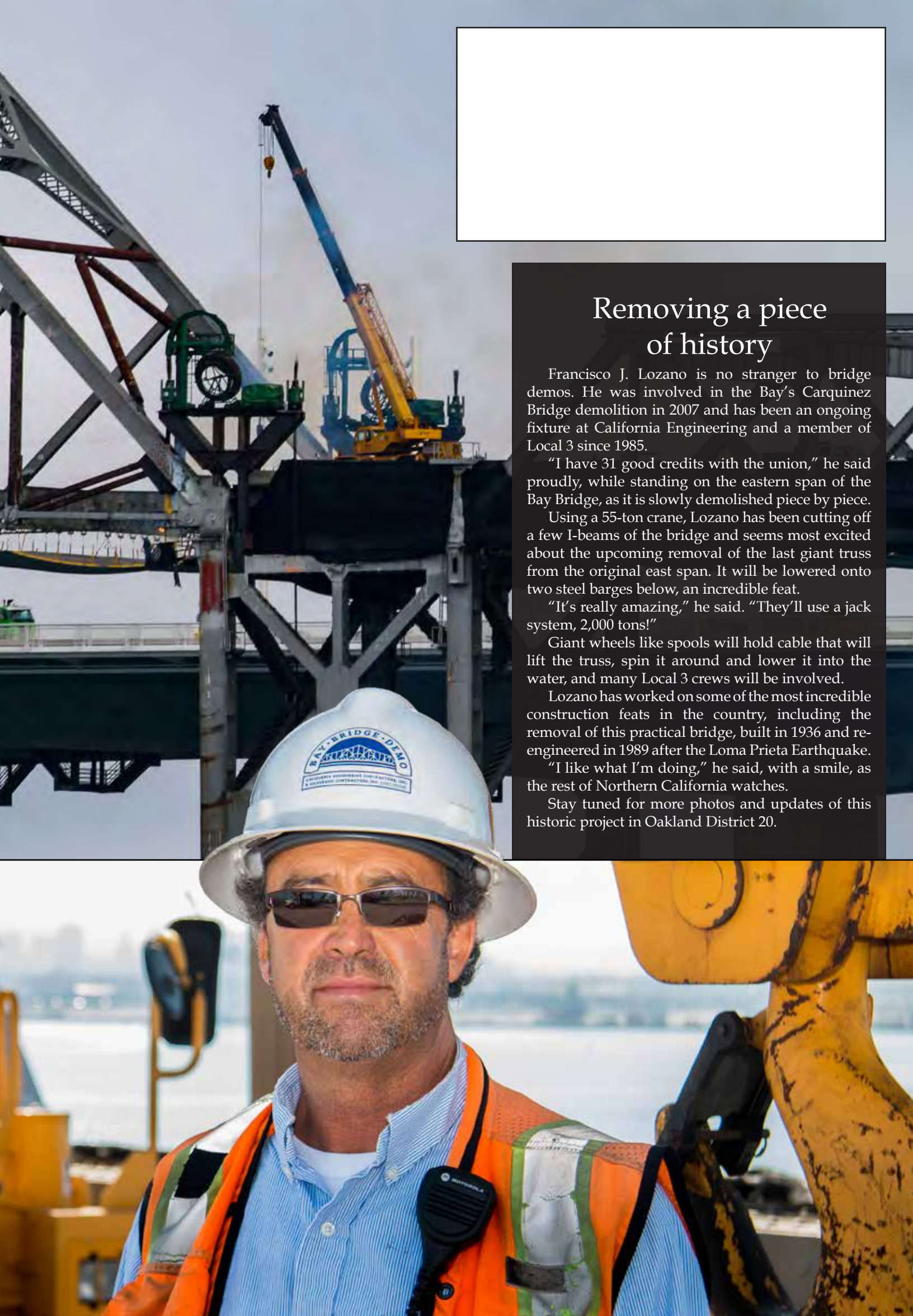
FOR SALE: Hayden, Idaho. 3 bed, 2 bath, large kitchen, breakfast bar, BBQ, bar, forced heat, gas fireplace, wood stove. Downstairs: 2 bed, 1 bath, office/exercise room, kitchen. 5.04 acre. Equestrian arena, orchard, garden space, 2 car garage, RV parking. (208) 755-0256. Reg# 1812603.

FOR SALE: Approx. 26 acres in Amador Co. Easy access to Sacramento, Placerville, Jackson and Lake Tahoe/ Nevada. Grape & vineyard country, raise your own livestock, use as your own private campground, or live on this beautiful land. Nice hideaway. (208) 755-0256. Reg# 1812603.

FOR SALE: Honda RC51 motorcycle with low miles. Asking \$5,999. Call Vernon at (916) 631-0750. Reg# 2134626.

FOR SALE: 1986 Sierra Classic GMC 4X4. \$10,500 or best offer. Call Larry at (925) 451-8080. Reg# 1136381.

FOR SALE: Cemetery plot at Belmont Memorial Park, 201 North Teilman Ave, Fresno, Calif. Section 1106, intern space, 1 A/B (up and down). Bought in 2007 for \$5,235.73, currently asking \$5,300 or best offer. Please call Jesse or Ann at (707) 374-5752. Reg# 1606672.



Removing a piece of history

Francisco J. Lozano is no stranger to bridge demos. He was involved in the Bay's Carquinez Bridge demolition in 2007 and has been an ongoing fixture at California Engineering and a member of Local 3 since 1985.

"I have 31 good credits with the union," he said proudly, while standing on the eastern span of the Bay Bridge, as it is slowly demolished piece by piece.

Using a 55-ton crane, Lozano has been cutting off a few I-beams of the bridge and seems most excited about the upcoming removal of the last giant truss from the original east span. It will be lowered onto two steel barges below, an incredible feat.

"It's really amazing," he said. "They'll use a jack system, 2,000 tons!"

Giant wheels like spools will hold cable that will lift the truss, spin it around and lower it into the water, and many Local 3 crews will be involved.

Lozano has worked on some of the most incredible construction feats in the country, including the removal of this practical bridge, built in 1936 and re-engineered in 1989 after the Loma Prieta Earthquake.

"I like what I'm doing," he said, with a smile, as the rest of Northern California watches.

Stay tuned for more photos and updates of this historic project in Oakland District 20.