

ENGINEERS

NEWS

OPERATING ENGINEERS LOCAL 3

Vol. 74 #8/AUGUST 2016

We Deliver

Semi-Annual Meeting

Sunday, Sept. 18, 2016

9 a.m. Registration

1 p.m. Meeting

McClellan Conference Center
McClellan Park, CA



RUSS BURNS
BUSINESS MANAGER



DAN REDING
PRESIDENT



STEVE INGERSOLL
VICE PRESIDENT



JIM SULLIVAN
REC. CORRES. SECRETARY



JUSTIN DISTON
FINANCIAL SECRETARY



DAVE HARRISON
TREASURER



ON THE COVER

Loader Operator Bryan Morris delivers material at Crystal Creek Aggregate in Redding.



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Golden State Bridge does some fancy work on the Shasta Viaduct in Redding District 70. Get the details here.



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Dozer Operator Scott Seiler works on the California Flats solar project in Parkfield.

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OPERATING ENGINEERS LOCAL UNION NO. 3

- | | |
|-----------------|------------------------|
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| Dan Reding | President |
| Steve Ingersoll | Vice President |
| Jim Sullivan | Rec. Corres. Secretary |
| Justin Diston | Financial Secretary |
| Dave Harrison | Treasurer |

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FOR THE GOOD & WELFARE

By Russ Burns, business manager

Get your information here first

A national poll conducted by the Hart Research Center for the International Union of Operating Engineers (IUOE) finds that 85 percent of IUOE members, which includes Local 3 members, believe that America has been betrayed by both parties in Washington. More statistics from the poll show that despite union members' dissatisfaction with politicians, they are increasingly satisfied with their economic and job situation. They also believe their job conditions have improved during the last several years, and the vast majority hold their union membership with high regard. Union members also increasingly disapprove of right-to-work laws, as they understand that they cripple economies and the middle class.

These statistics are very telling, illustrating that union families recognize the value of their union membership in terms of economic security, job protection and workplace safety; however, they are tired of politicians' empty promises and have grown cynical about supporting any of them or even participating in the political process.

The issue at hand is how to communicate to union families the importance of their vote, as the very laws they disapprove of (right-to-work) and those who support anti-union laws can gain power if union members sit on the sidelines. Even though we may not always agree 100 percent with a politician, sometimes a particular one is better than the alternative, especially if the alternative supports anti-union legislation.

Please note that presumptive Republican presidential candidate Donald Trump recently stated, "I love the right to work. I like it better because it (workers' pay) is lower."

However frustrated you are about the political process or politicians' empty promises, there are still those in office or aspiring to be who do truly help us. One example is current Utah Sen. Karen Mayne, who recently attended Utah's Apprenticeship graduation ceremony last month in Sandy. While in office, Mayne has worked with Local 3 District Rep. Brandon Dew to pass legislation supporting and protecting workers in the state of Utah.

"Take care of the union and they take care of you," she said during the ceremony.

Other friends of labor include Hawaii District 17's endorsed candidates, Wally Lau for Hawaii mayor and Kirk Caldwell for Honolulu mayor. Both are incumbents and have played an active role in ensuring good, secure jobs for our members on the islands. They have also attended union events, making their relationship with Local 3 a top priority. (See our Political Perspective on page 28 for more details and photos of them. Hawaii's Primary Election is on Aug. 13.)

We are in the middle of some very strange times politically. At no other time in history has a female candidate for president been the presumptive Democratic nominee and a real-estate mogul with absolutely no political experience been the Republican favorite. Whether you like them or not is of no importance. What matters to you and the paycheck you and your family depends on is how they view working people and their unions, and that knowledge is what you need to take to the voting booth this November. This is why we have spent so much time this year

laying it all out in a special political section in this magazine. You can find our Political Perspective in this edition on pages 28-30. This month, we highlight some of labor's victories from the Primary Election and how our Voice of the Engineer (VOTE) volunteers helped make those victories happen. If you care about your union, and I know you do, then fight for it come November.

I spent a good amount of time in Utah recently, and while there, I heard some heartbreaking stories from some members who are in their 60s and must work many years beyond because they joined the union and started accruing Pension benefits later in life. They regret not having seen the light sooner. It is harder in right-to-work states to combat the anti-union propaganda being spewed there and from lots of talk radio and Fox News. Ask yourself: Who do you listen to? Chances are, you will believe what you expose yourself to the most. If you value your union and the benefits it provides you, think long and hard about your news sources. Shouldn't you get your information from your union first?

A great way to get information from your union is to join me and the other officers at the upcoming Semi-Annual Event at McClellan Conference Center on Sunday, Sept. 18. Details and directions can be found on page 17 in this edition. This is a new venue, so please come and check it out!

If you're unable to make the event, there are plenty of District Meetings to attend this month. At the one in your area, you will hear about the current work picture and what VOTE activities will be happening soon.

In this edition, we highlight a Retiree in Orangevale who restores Chevrolets, a steady quarry in Shasta County and some of the special moments in an Operating Engineer's day that are sometimes overlooked.

No matter what your job duties as a Local 3 member are, all of us deliver what is needed. This is the theme of the upcoming Semi-Annual Event. We rise to the occasion every time, because we are Operating Engineers Local 3. Thanks for being the best in the business, and I'll see you soon.

Utah State Sen. Karen Mayne addresses the audience during the Utah Apprenticeship graduation.



Russell E Burns



NEWS & NOTES
By Dan Reding, president

Scholarship winners understand UNION value

Last month, I had the pleasure of attending Local 3's Scholarship Awards Luncheon, which honors the sons and daughters of Local 3 members who excelled in their academic careers, while participating in extra-curricular and community-service activities.

These students' interests may vary (for example, one wants to specialize in pediatric endocrinology, while another wants to be a Hawaiian language arts teacher), but what they all have in common is a first-hand understanding of the labor movement and an appreciation for how the union positively impacts their lives. Because of the union representation their parents have enjoyed, these students grew up with financial security and top-notch health-care benefits.

"Thanks to the union, my father and numerous others are still strong members who have held secure jobs and provided for their families for many years," wrote second-place winner Danielle Uemura in her essay. "...being a part of a union has allowed us to live the American dream."

This year's scholarship winners also share a willingness to succeed that goes beyond the classroom and into their individual communities. These amazing students have taught disadvantaged children how to read and enjoy music, volunteered to work with senior citizens and helped raise animals in local farming programs. Having met some of them at the ceremony, I recognize that these stand-out students learned their values, determination and work ethic from their Local 3 parents. Thanks to the scholarships they have earned, they will carry on those values to become contributing members of their communities. I congratulate them all.

Local 3 realizes that a career in the trades is not for everyone, and many jobs require skills that can be attained only with a good education. Therefore, through generous donations to the Scholarship Fund, Local 3 is able to give our young people the opportunity to succeed (and ease the pain of student loans!) by providing them with the chance to further their education and training. Local 3 awards annual scholarships to children, stepchildren and foster children of its members.

Every Local 3 member with high-school-age children interested in furthering their education should make looking into these scholarships a top priority, as rewards are quite substantial. (Two first-place winners receive \$10,000.) For more information about the application process and deadlines, as well as how you can donate to the Fund, keep reading here and visit us online at www.oe3.org.

To these incredible students who were recently honored: We know you will make your parents and the union they belong to very proud. Please keep in touch with us and carry your union pride with you wherever your future takes you!

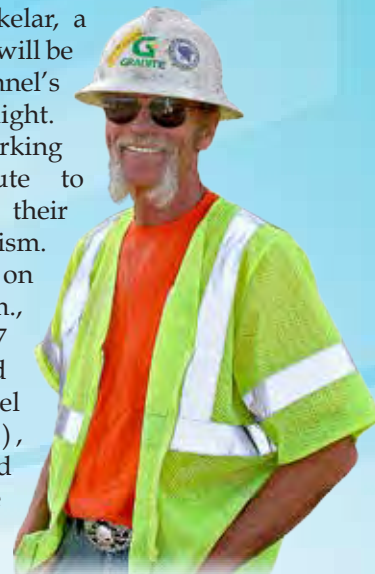


President Dan Reding congratulates second place scholarship winner Ethan Hicks, who will be seeking a degree in quantum physics.

WORTH MENTIONING

Local 3 member highlighted on the Pursuit Channel

Local 3's own Brad Bakelar, a Nevada District 11 member, will be the focus of the Pursuit Channel's American Way TV spotlight. The show honors hardworking Americans who contribute to their communities through their careers and volunteerism. Check-out the episodes on Brad on Aug. 1 at 9:30 a.m., Aug. 4 at 11 a.m. and Aug. 7 at 9 a.m. (Eastern Standard Time) on the Pursuit Channel (pursuitchannel.com), channel 393 on DISH and channel 604 on DirecTV. The show is also available on ROKU.



Tradeswomen gather from around the world

Women Build Nations, an annual conference designed for women in the trades, was recently held in Chicago, IL.

Representing the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) were apprenticeship coordinators Cat Lytle and Holly Brown. Other Local 3 members in attendance included journey-level Operator Kristi Tuemmler and Apprentice Meg-Ann Pryor.

Women came from all over the United States, as well as Nigeria, the Philippines, India, Canada and Australia, to get tools and information to further their careers. Tradeswomen from some countries discussed their battles, which women in the U. S. have already won, like being excluded from skilled trade positions. Over 1,400 women attended this year, reminding us that unionism can benefit all.

Local 3's Kristi Tuemmler, standing, joins, from left, Apprenticeship Coordinator Cat Lytle, Apprentice Meg-Ann Pryor and Apprenticeship Coordinator Holly Brown at the Women Build Nations conference.



Protect your rights and your livelihood

I recently took part in negotiations for the Northern Nevada Master Agreement. After ratification, our members saw a \$2 increase effective as of July 1, with further increases scheduled for 2017 and 2018. This includes an increase for Nevada's Apprenticeship Program, which will protect the future and the Pensioned Health and Welfare that helps the cost to Retirees and monies for contract compliance. This will ensure your wages and work standards are not undercut by the non-union.

Collective bargaining is how our members effectively negotiate with employers over important things like working conditions, wages and benefits. Without that right, employers would enjoy an unfair advantage when negotiating on these important issues, making it almost impossible to get a fair deal. With it, working people like you can provide for yourself and your families. I would like to thank the great committee I had the privilege of working with: Greg Gere, Matthew Hobbs, Earl Kight and Scott Jarman.

"...the next president will likely determine whether the new Supreme Court justice will be a friend or enemy of labor for decades to come."

After failing for decades to get a national right-to-work law passed through the democratic process, anti-union groups decided to get behind Rebecca Friedrichs, an outspoken "free rider" who enjoys the benefits of collective bargaining and union representation without having to cover her fair share of the costs. These extremists hoped to pass a right-to-work law not through legislation but through the Supreme Court. They tried this by attacking the idea that those who benefit from collective bargaining should pay their fair share. Had they been able to convince a majority of the justices on the Supreme Court, Public Employees would have had a national right-to-work law without that thing that always gets in the way of the anti-union extremists... voters!

Fortunately, Friedrichs failed to overturn the 9th Circuit's ruling upholding the longstanding practice of fair-share fees, but only because of the Supreme Court vacancy following the death of Justice Antonin Scalia, an anti-union sympathizer. That alone should have us interested in the upcoming Presidential Election, since the next president will likely determine whether the new Supreme Court justice will be a friend or enemy of labor for decades to come.

There is still time to get educated on the issues that will impact your rights and livelihood in the upcoming General Election. Make sure to review the Political Perspective every month in the *Engineers News* between now and election day, visit our newly re-designed website at www.oe3.org for the most up-to-date information, talk to your friends and family and vote!

Don't forget the upcoming Semi-Annual on Sept. 18 at a new location: The McClellan Conference Center, 5411 Luce Ave., McClellan Park, CA.

Membership's role in organizing is key



The work picture has been crazy! Contractors have had a ton of work and are looking at closing the year out in strong fashion. This should help members bank Fringe Benefits hours for winter, while putting money in their pockets. Increased hours and plentiful work also improves our Pension Fund. This, coupled with a strong investment year, can help us secure future benefits for generations to come.

Our members are a tremendous resource when it comes to organizing, which is the life blood of any union, especially Local 3. While the organizers do a great job identifying potential organizing targets, they can only cover so much territory, and there are a lot more of you (members) than there are of us. That's why organizers are always looking for a hot tip or a new lead from members on a potential contractor. They look to the membership to help them gather information about the non-union competition and the talent that is out there waiting for an opportunity to become a part of OE3. Please help us find those opportunities. It may lead to your next job!

Another way members can help with organizing is to inform us on projects they see when traveling to and from their jobsites. You may not give it much thought, but letting us know about the projects you come across can be a vital tip for our organizers, especially since it's difficult during busy times for us to be aware of all the work that's out there. Whether they are working on private or public projects, our organizers are always looking to organize new contractors or target them for labor compliance. Identifying them also allows us to do what we call "sourcing," stripping them of their workers. This is an excellent organizing tool, as nothing hurts a non-union employer more than having key workers leave for a better opportunity with the union. Sourcing puts the non-union contractors in a bind and helps our signatory employers in the process.

Work safe, and continue to help in the fight for organized labor.





FRINGE BENEFITS

By Sonya Brown, director

OE3 TRUST FUNDS

By Bob Miller, senior account executive



How to apply for your Pension benefits

To apply for your Pension, you must request an application from the Trust Funds Office or the Local 3 district office nearest you. You can also obtain an application by visiting oe3trustfunds.org. The form, with instructions for completing it, will be mailed to you. Be sure to send the application and any other documents needed, such as proof of age for yourself and your spouse and proof of marriage, to the Trust Funds Office so that it arrives before the month in which benefit payments are due to begin. In most cases, three months are required to process an application. Pension benefits will not be retroactive to a date prior to your Pension Effective Date (see “Pension Effective Dates” in the 2014 Pension Summary Plan Description), your normal retirement age or the date payments are to be made with respect to a Disability Pension, whichever is earlier.

If you are applying for a Disability Pension, you must submit proof that you have been granted a Social Security Disability Award, as described in the section entitled “A Disability Pension” in the 2014 Pension Summary Plan Description. You should indicate on your Pension application whether you have applied for a Social Security disability benefit. Once you are awarded a Social Security disability benefit, you should send the notice of entitlement to the Trust Funds Office within one year after you receive it, in order to have your Disability Pension begin as early as possible.

According to the 2014 Pension Summary Plan Description, “Additional information requested to complete the process of your application must be submitted to the Fund Office within one year from the date your application was originally received by the Fund Office. If the information is not received within one year from that date, the application process will stop and you will later be required to reapply as if no application had been filed.”

Pension applications, the 2014 Pension Summary Plan Description and summary Plan description for the Health and Welfare/Pensioned Health and Welfare Plans can be found online at www.oe3trustfunds.org. You may also request copies from the Trust Funds Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Fringe Benefits August district visits

A representative from the Fringe Benefits Office or the OE3 Trust Funds will be available to meet with you and answer questions at your district office twice a month. Please refer to the schedules on this page.

Contact your district office, if you would like to schedule an appointment.

First Tuesday (Aug. 2)	Redding
First Wednesday (Aug. 3)	Yuba City
First Thursday (Aug. 4)	Sacramento
Second Tuesday (Aug. 9)	Stockton
Second Wednesday (Aug. 10)	Fresno
Second Thursday (Aug. 11)	Morgan Hill
Third Tuesday (Aug. 16)	Rohnert Park
Third Wednesday (Aug. 17)	Eureka Canceled
Fourth Tuesday (Aug. 23)	Burlingame
Fourth Wednesday (Aug. 24)	Oakland
Fourth Thursday (Aug. 25)	Fairfield

Reaching age 65 and Medicare enrollment

Medicare

When a Pensioned Health and Welfare Plan participant reaches age 65, the Plan requires that he or she enroll in both Medicare Part A and Medicare Part B. The A portion (hospital) has no cost, but the B portion (doctor) involves a small monthly payment to Medicare based on income, so sometimes our members neglect to enroll in Medicare Part B.

Since Medicare becomes the primary payer once you reach age 65, if you do not enroll in Part B, you may pay significantly more for any physicians’ procedures. It is recommended that when you receive your Medicare card, you send a copy to our office just to be sure our records and your billings are correct.



Retirement is good for Ralph Gragg, Jerry Galvin, John Wood and Fred Bushnell.

District visits

As always, the OE3 Trust Funds and the Fringe Benefits Office welcome members and spouses to make a district visit appointment according to the monthly published schedules. Several years ago, Business Manager Russ Burns implemented the popular “people-facing” meetings to provide personalized, professional reviews and resolutions of any Fringe Benefits issues you might have. We look forward to meeting with you in your district office soon!

OE3 Trust Funds August district visits

Tuesday, Aug. 2	Rohnert Park
Wednesday, Aug. 3	Eureka
Tuesday, Aug. 9	Burlingame
Wednesday, Aug. 10	Oakland
Thursday, Aug. 11	Fairfield
Tuesday, Aug. 16	Redding
Wednesday, Aug. 17	Yuba City
Thursday, Aug. 18	Sacramento
Tuesday, Aug. 23	Stockton
Wednesday, Aug. 24	Fresno
Thursday, Aug. 25	Morgan Hill

FROM THE TREASURER

By Dave Harrison

UNIT 12

Let's go

On May 22, 2016, I was sworn-in as your treasurer, and I couldn't be prouder to help lead Local 3 as one of its officers.

I joined Local 3 in 1995 and worked primarily in the marine construction industry, specializing in dredging, bridge-building and dock work. I held several licenses during my time in the field, such as my Merchant Marine license, which allowed me to work as a tugboat captain, and my Certified Crane Operator (CCO) license.

While in the field, I saw the positive impact the union had on me and my crew. As I grew more involved in the organization, I saw how valuable it was to thousands across its four-state jurisdiction. It became more than just an idea; it was a community. I wanted to do more than just pay my dues, so when a staff position opened-up in my home district (Fairfield District 04), I welcomed the opportunity, first as a business agent and then as the union's dredging representative.

In 2007, I was promoted to senior business agent for Dredging and Safety. In 2009, I was promoted to Safety Director, and in 2013, I took on the role of the Fairfield District Representative. In 2014, I was appointed Auditor and served the union in these capacities until my recent appointment as an officer.

Throughout my many roles within this organization, I have maintained a focus on three basic principles: 1) Service to the membership, 2) Organizing and 3) Political activism.

I have spent my career serving the great members of Local 3 and working as hard as possible to improve their lives any way I can, whether by negotiating a better agreement for them or coordinating a Christmas toy drive for their local community. Regarding organizing (No. 2), I cannot succeed in principle No. 1, service to the membership, if we lose out on our market share. Therefore, I have consistently addressed and stopped the non-union from operating our equipment when possible, which has included aggressive job actions and public relations campaigns, and I have shared the benefits of unionism with those who lack such knowledge or the ability to organize themselves. In terms of politics (No. 3), it really is the life blood of our union, and I have worked diligently to endorse those politicians who support us, as well as educate our membership on why our political involvement and political relationships matter.

These main principles are a direct result of my time spent as a rank-and-file Local 3 member and as one of its representatives, and I look forward to applying them as your treasurer. I am ready. Let's go!

Treasurer Dave Harrison, middle, visits with Retirees Mark Burton, left, and Robert Jesinger.



Off-road operators and motorcycle mechanics

By Larry Southerland, business representative

Hollister Hills State Vehicular Recreation Area (SVRA) is an Off-Highway Vehicle (OHV) park in the Gabilan Mountains about an hour outside San Jose. It consists of the Upper Ranch, an 800-acre area with about 24 miles of off-road trails for four-wheel-drive vehicles, and the Lower Ranch, a 3,300-acre area with 128 miles of trails reserved for motorcycles and ATVs. There are also motocross tracks, an ATV track, a mini-bike track and several hill-climb runs. The park also provides numerous picnic areas and campsites with restrooms and showers onsite.



Local 3 members working at Hollister Hills SVRA include operators and mechanics. Operators are in charge of trail rehabilitation and road, track and hill-climb run maintenance. They also control erosion through the creation and repair of major flood-control projects within the park. Mechanics are responsible for the upkeep of off-road vehicles, such as motorcycles and ATVs, which are used to support law enforcement and maintenance for the park.



Hollister Hills SVRA is made possible through the Off-Highway Motor Vehicle Recreation (OHMVR) Division of the California Department of Parks and Recreation. The division is supported by funding from fuel taxes, OHV registration fees and fees collected at vehicular recreation sites. It balances the need to manage state lands, protect wildlife habitat and foster respect for private property with the growing popularity of off-road recreation, all while providing jobs for these Local 3 members.



PUBLIC EMPLOYEE

New contracts; new members

By Jennifer Bills, business representative

In June, members at Alameda Health System (AHS) kicked negotiations into gear. Prior to meeting with management, we surveyed the members to hear their top three demands: salary increases, longevity increases and more steps. This was not a surprise, as living in the Bay Area is tough. The Consumer Price Index (CPI) in the San Francisco area jumped 2.7 percent in the past year, without factoring in skyrocketing rents. To build solidarity, AHS members gathered for a lunch mixer July 20 at Communité Table in Oakland.

Our members at the Superior Court of Alameda County received a \$500 stipend in July, thanks to recent negotiations. In addition, we are working with the court to implement a newly negotiated telework program. The official application process and paperwork should be available for our court members soon.

In San Francisco, we recently welcomed the city and county of San Francisco's Welfare Fraud Investigators as a new unit with

the Operating Engineers. They will enjoy the same contract as the Supervising Probation Officers. The Welfare Fraud Investigators are on top of things – they already have a president, vice president, secretary and treasurer! They are excited to be part of the union and are already researching ways they can help with contract negotiations next year. We are excited to have them!



AHS members gather for a recent lunch mixer to build solidarity.

Good news on contracts and election

By Scott Fullerton, business representative

It has been a busy first half of the year. At the time of this writing, just over half of our contracts had wrapped-up with tentative agreements, a couple were nearing completion and a few were potentially headed to mediation. The contract for the Pershing County Employees Association finished in late May, with the unit keeping its step increases in place and getting some slight gains for those employees who were capped. In a county with a shortage of income, it was considered a positive for all. Thanks to Rachel Craspay, Lese Conn, Tim Ricketts and Vonnice Hemp for their time and effort.

The Lander County Sheriff's Association (LCSA), Lander County Law Enforcement Employees Association (LCLEEA) and Lander County Employees all received a 2 percent increase across the board per year for three years. The law enforcement associations were able to streamline some of their progression steps, and all three units received buyout options that will benefit them at retirement. Thanks to Gary Campbell, Araceli Stephens and Tammy Burden with LCSA, Steve Smith, Alex Rangel and Natti Camacho with LCLEEA and Don Prince, Kim Calkins and Marla Sam with Lander County Employees for their efforts.

The Churchill County Dispatchers completed their contracts at the end of June, and a new Supervisor Unit was formed. The

units received a three-year deal with a slight increase in the first year and a 2 percent increase per year for the second and third years. They gained some beneficial language for disciplinary procedures to allow for a more stringent review of suspensions. Thanks to LaRonda Atchison and Kim Cecil for all their work.

Business Agent Bill Bodin settled a one-year deal with the city of Elko for a 2.6 percent increase across the board. The remaining contracts were closing in on the expiration dates. Fortunately, these contracts were in place prior to the changes in the last legislative session, so they were not subject to the effects of the new laws. We will have updates on those soon.

Along with the progress on contracts, we have been phone banking and precinct walking for Local 3's endorsed candidates. The Primary Election resulted in two of our endorsed candidates advancing to the General Election: Catherine Cortez Masto for U.S Senate and Ruben Kihuen for U.S Congress. These two have always been strong advocates for labor, and our support for them is necessary to secure legislation that protects our rights. Please contact your local district office to get an updated list of our endorsed candidates. I hope to see you on the campaign trail fighting to protect our rights in the General Election. Be strong.

Ruben Kihuen for U.S Congress.



Catherine Cortez Masto for U.S Senate.





Training PE stewards

By Joe Louis Wildman, business representative

My favorite activity as a business agent is training stewards. Bargaining, grievance-handling, disciplinary appeals, political action and organizing are all very gratifying, but nothing compares to working with members who have decided they want to be of service to their coworkers.

Not everyone who chooses to go through a basic steward training decides to be a steward. Some folks just want to learn what their rights are and how the process works. Teaching them how to look out for themselves is also very gratifying.

No one learns everything they need to know at a basic training, but the most important thing is learning how to say, “I don’t know; I’ll find out and get back to you.” The second most important thing is finding out whatever it is they don’t know!

There are a variety of things that should be covered at basic steward training, including the highlights of labor history and the history of Operating Engineers. (Labor has a proud history, which is not often taught in our schools.) Training should cover the role a steward plays in communication between members and union staff and between members and management. The training should cover grievance work in general and the specific grievance provisions of the contract the steward will be helping to enforce.

A good training will teach a steward useful techniques and

pitfalls to avoid when sitting with a member who has a meeting with the boss. Trainees should learn that as stewards they can assist the investigation for a grievance or in gathering evidence for a defense against a disciplinary action. A steward should be given a copy of the Local 3 Bylaws and become familiar with how the union is governed. With good training, a steward should be able to clearly explain member rights and responsibilities to coworkers. A well-trained and confident steward can talk to coworkers and new hires about the union and get them involved.

After the training, stewards learn on the job and by working closely with the OE3 business representative assigned to their unit. (That’s the rep. who knows their contract, their grievance procedure, their disciplinary appeal steps and the strengths and weaknesses of their management.) Stewards can also learn from and rely on each other for support and advice. Steward magazines and online courses are other resources for building general knowledge.

I have been putting together advanced steward trainings on several topics for the stewards in the units I’m assigned to, and I’ll make those materials available to other interested units. If anyone has ideas about steward training they’d like to share, call me or e-mail me anytime at (707) 653-3162 or jjwildman@oe3.org.

What to watch out for

By Gregory C. Ramirez, senior business representative

After all these years, I find it interesting that issues on-the-job are pretty much the same everywhere! I run into the same disciplinary cases, just different names and agencies. Below are a few things to watch out for.

You should acquaint yourself with all of your agency’s policies, but especially those on sexual harassment, hostile workplace, internet/electronic media use, payroll/timekeeping and equipment use. These seem to be the problem areas that come up time-and-time-again for employees being disciplined.

Be careful not to use agency equipment for personal reasons. It is never wise to conduct personal business on agency time or equipment. That quick check of your personal e-mail or Facebook account could subject you to discipline. Not only are you potentially committing wage theft and violating policy by using agency equipment, but your activities and private information is subject to a public-records request and public scrutiny!

Don’t watch movies using the agency’s equipment or internet provider, and certainly don’t do it while you are supposed to be working. Don’t go online to read the local paper, unless it’s part of your job assignment, and keep personal calls to an absolute minimum. If you do have to conduct personal business, make sure you take the appropriate leave and inform your supervisor ahead of time, if possible. Sometimes our personal lives intrude on our work, but by being open and honest about it, you avoid negative appearances and impressions.

Most importantly, never lie. It’s human nature to want to put ourselves in the best light when we’ve made a mistake or done something wrong. Resist that urge! No matter how bad you may have messed up, never lie or try to cover it up. If you do, you are basically ensuring that you will be a candidate for a termination

recommendation. As a public servant, you hold the public’s trust, and if the agency cannot rely on your honesty, all of your work becomes suspect in the eyes of the agency and the public. I call it the “Martha Stewart.” She went to prison for covering up her insider trading, not for the insider trading!

On another note, I currently represent the Alameda County Management Employees Association (ACMEA), and it has been a pleasure working with these members on new projects! I’d especially like to thank the Alameda County Public Health RN IVs, who I’ve been working with on some county-proposed changes to their job duties. I appreciate your enthusiasm, professionalism and the services you and your department provide to the public.





CREDIT UNION

By Jim Sullivan, Credit Union secretary/financial officer & recording-corresponding secretary

Keeping it Union

If you're not already a member of OE Federal, you might be interested to know how different we are from a typical financial institution. OE Federal is 100 percent union-member-owned, created over 50 years ago to cater to the financial needs of Local 3 members and their immediate families. From the very beginning, OE Federal created products and services specifically designed for our union brothers and sisters. Today, we're proud to announce one of our newer programs, Loyalty Dividend Deposit.

Loyalty Dividend Deposit gives back even more to our hardworking union membership. As a member, you can earn loyalty dividends on top of the dividends you've already earned on your savings, checking, money market, certificate and IRA accounts. At the end of each year, OE Federal will pay you an additional dividend based on 1 percent of the total dividends you've earned across all of your deposit accounts for the year – all for keeping your funds union.

We are proud to add this new benefit to our Member Loyalty Program, which also includes our 1 percent Borrower Loyalty Dividend, \$100 auto loan rebate and 1 percent Visa union rebate. These programs, which are unique to OE Federal, are offered to our membership as a way of saying thank you for your loyalty. If you are interested in opening a deposit account or would like more information on any of our loyalty programs, please visit us online at www.oefcu.org, call (800) 877-4444 or stop by your local OE Federal branch.

As always, we appreciate your membership and loyalty. OE Federal is open for membership not only to you but your immediate family. If you or your family member would like to join, don't hesitate to contact us. We look forward to meeting your financial needs with the same great service we've provided our members for over 50 years.



OE Federal Credit Union Visa STEEL Credit Cards are now accepted at Costco

OE Federal Visa STEEL Credit Cards offer you the flexibility and convenience you deserve. Accepted at locations worldwide, with no balance transfer fee, no annual fee, and no cash advance fee.



Don't have a Visa STEEL Credit Card?

Don't worry, applying is easy. Just call us at (800) 877-4444 or visit www.oefcu.org to get started today!



Join the millions who are already saving.

Visit Visa.com/Costco for locations nearest you.

Federally Insured by the NCUA.

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OE3 JATC Training Schedule 2016

Whether you're in the first week or first decade of your Local 3 career, the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) has classes available for you. These include Probationary Orientation Period (POP) classes for new apprentices, Supplemental-Related Training (SRT) for current apprentices and Journeyman Training (JYN). Please check-out the classes available this year, and we'll see you soon. (NCCO Refresher is the only course held on the weekends.)

Call the OE3 JATC at (916) 354-2029 or visit us online at www.oe3.org for more information.*

Journeyman Training (JYN)

JYN Blade: Oct. 17-28

JYN Backhoe: July 25-Aug. 5

JYN Crane 1: Aug. 15-19; Nov. 28-Dec. 2

JYN Crane 2: July 25-Aug. 5; Sept. 19-30

JYN Crane 3: Oct. 17-28

JYN Dozer: Aug. 22-Sept. 2; Oct. 31-Nov. 11

JYN Equipment GPS: Sept. 19-30

JYN Excavator: Nov. 28-Dec. 9

JYN Loader: Sept. 6-16

JYN Paving: Oct. 3-14

Pre-Orientation Period (POP)

POP: July 1-Aug. 19

40-Hour POP: Nov. 7-11

Specialty

Forklift Training: Aug. 15-16

Forklift Test: Aug. 19

Forklift Test: Sept. 12

Forklift Training: Sept. 13-14

Rigging/Signal: Oct. 31-Nov. 1



Apprentice Brayan Lopez gets some dozer training.



Apprentice Jonathan Light gets some blade training.

Supplemental-Related Training (SRT)

Sept. 6-16, 19-30; Oct. 3-14, 17-28; Oct. 31-Nov. 11; Nov. 28-Dec. 9

Occupational Safety and Health Administration (OSHA) Training

OSHA 30: Sept. 7-9

OSHA 10: Sept. 7-8

Northern California Crane Operator (NCCO) Refresher

Aug. 13, 20; Sept. 17, 24; Oct. 15, 22; Nov. 12, 19; Dec. 3, 10

Branch Changes

Aug. 8; Nov. 7; Dec. 5

Minimum Qualifications Testing

Aug. 9-19; Sept. 15-16, 20-23; Oct. 3-7, 13-14, 18-28; Nov. 2-4; Nov. 28-Dec. 2; Dec. 6-9

Evaluations/Direct Entry

Aug. 8; Sept. 19; Oct. 17; Nov. 7; Dec. 5

*Dates are subject to change; classes may be added or cancelled based on interest or need.

Congratulations, pin recipients

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 25 to 75. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!*

**Please note: These are not all of our pin recipients. A gallery of pin recipients is available online at www.oe3.org.*



Barry Adams, 40 years



Ed Aldrich, 50 years



Bill Ballard, 25 years



Pat Britton, 35 years



Joe Buratto, 25 years



Chris Caughman, 25 years



Bret Esquivel, 30 years



Donald Feise, 45 years



Donald Firanzi, 60 years



Tony Ghilotti, 25 years



Manuel Gray, 35 years



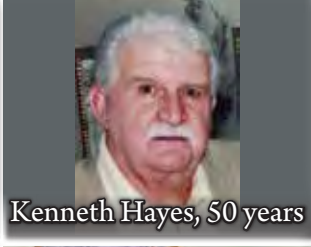
Ed Haro Jr., 35 years



Clayton Haskins, 30 years



Michael Hattam, 35 years



Kenneth Hayes, 50 years



Curtis Helt, 25 years



Glenn Jones, 35 years



Dave Kathriner, 30 years



Albert Kelley, 25 years



Britt Ketchum, 25 years



Dwayne Killgore, 25 years



Anthony "Tony" Maniglia, 25 years



Buck McConnell, 55 years



Loise McDonald, 50 years



Carl Mead, 25 years



Baltazar Narvarte, 45 years



Mateo Pacheco, 35 years



Brad Parres, 30 years



Dennis Phillips, 25 years



Roberta Reed, 35 years



Shane Revoir, 30 years



Ronald Russell, 40 years



Chris Sabey, 25 years



Martin Saldivar, 25 years



Frank Sanchez, 25 years



Robert Sharp, 25 years



Michael Valencia, 30 years



Jesse Vasquez, 25 years



Nicanor Villarreal, 30 years



Frank Wagner, 50 years



Mark Williams, 50 years



Jeff Barzee, 25 years



Albert Bess, 55 years



Jackson Blum, 50 years



Virginio Bortolotto,
30 years



Jerry Brink, 50 years



Thomas Chynoweth,
50 years



Ernie Daugherty,
35 years



Orville Dotson, 25 years



Steve Egger, 30 years



Melvin Elliott, 60 years



Nels Greenwood,
45 years



Paul Gurries, 25 years



Norman Hagey, 55 years



Gerald Hammerschmidt,
50 years



Steve Handa, 30 years



Bill Hildebrand, 30 years



Alva Holford, 55 years



Lowell Hunt, 45 years



John Ingersoll, 35 years



Barry Jacobsen, 25 years



Robert Knight, 45 years



Jay Levine, 40 years



John M. Lister, 25 years



Richard Lujan, 25 years



Raul Maldonado, 25 years



Delton D Nead, 25 years



John Nieto, 30 years



Ismael Ochoa, 45 years



Pat O'Halloran, 40 years



Mark Oswell, 25 years



Steve Rhoades, 35 years



Leon Rich, 50 years



Walter Roland, 30 years



Robert Roque, 25 years



Albert Rubino, 25 years



Kashmir Shergill,
25 years



Clifford Stock, 35 years



Charles Stockwell,
25 years



Terry Taylor, 50 years



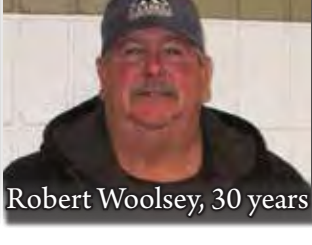
Dan Tucker, 50 years



Homer Willis, 25 years



Don C. Wood, 35 years



Robert Woolsey, 30 years



Rod Young, 30 years



Brian Yung, 50 years

Face to Face

with . . .

JERRY HICKS



Collecting classics

By John O. Matos, associate editor

"This is my retirement money right here," said 50-year member Jerry Hicks, as he stood in front of four beautifully restored classic cars at his home in Orangevale, Calif.

This is only a small portion of Hicks' collection of vintage Chevrolets, however. Three more sit under protective covering behind his house, a 1951 and 1942 coupe and a 1950 pickup truck. Then there are two in his shop, a Camaro and an Impala convertible, both from 1967, and he has two 1964 convertibles in his garage.

"One of those is a Super Sport; the other is a regular Impala," he said.

Each of the vehicles are in various stages of restoration, but the four lined up in his driveway are nearly complete except for a little mechanical work he wants to put into them before he takes them to the events he and his wife attend.

"It's always been a family thing," he said, explaining that he got into collecting and restoring Chevrolets after his son and daughter both purchased classic cars needing restoration work.

"We pick years that mean something for us," he said.

For example, he learned to drive in a 1955 Chevrolet just like the one he owns now. The 1960 Impala is similar to the one he had after finishing his service in the Navy.

"My wife used to ride to school in the back of that 1950 Chevy pickup back there. Not just one like it, but that exact one."

"Three good things came out of 1939," said Hicks, moving on to his 1939 coupe. "This car, the union and me."

Hicks followed three of his uncles in becoming an Operating Engineer. After serving in the Navy and working at a Chevrolet dealership, and later, a Pontiac dealership, he decided to look into the Apprenticeship Program. He was able to use his

veteran's benefits to cover the cost of the program, and after getting on-the-job training and attending classes two nights a week at American River College, he became a journeyman.

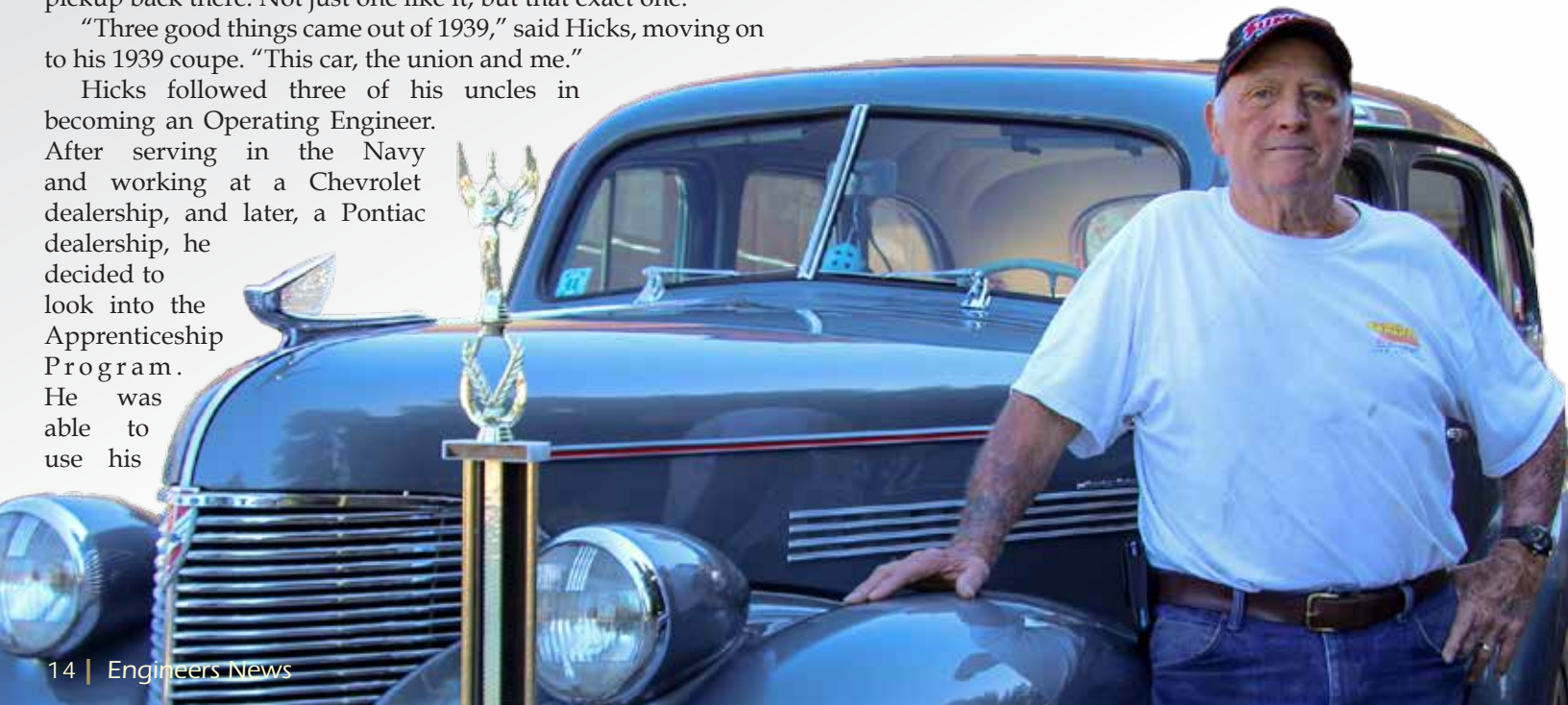
"I worked from the border with Oregon to the border with Mexico," said Hicks. Much of it involved operating a boom truck and installing railings on bridges. Later in his career, he did gradesetting and dirt work before becoming a foreman.

"At first, I hated all the traveling," he said, since it took him away from his wife and kids. "But once I got on a job, I loved it."

Hicks may be retired, but he still travels quite a bit. The difference is that he now gets to take his family with him. In addition to showing his classic cars at Hot August Nights, the California State Fair and Lake Tahoe, he has traveled to Flint, Mich. to participate in a gathering of vintage Chevrolet owners from around the country. He also travels regularly to the Florence, Ore. area and Winnemucca, Nev., where his family likes to go riding side-by-sides in the sand dunes. He's even traveled as far as New York and Alaska in his RV, sometimes pulling a jeep behind him so he can enjoy some off-road driving.

"I don't regret a thing," he said about his career as an Operating Engineer. "Not one bit."

Retiree and 50-year member Jerry Hicks stands with a 1939 Chevrolet coupe outside his home in Orangevale, Calif.



Dredging Folsom Lake

Last winter's rains bring lake work for Local 3 dredge hands

By John O. Matos, associate editor

"All of this was dry land before the rains," said Leverman and District 30 Executive Board member Dennis Dorton.

The increased rain last winter meant Folsom Lake, which had been at record lows during the recent drought, was completely full, and so Dorton and his crew were brought in by Kiewit to remove a temporary dike that had been put in place while work on Folsom Lake Dam was underway. The demo and removal of the dike required dirt-moving equipment, until a rapid rise in water levels forced crews to get the equipment out of there. Now the entire jobsite sits under water, and the work has been taken over by dredgersmen who usually work in the shipping channels of the Bay Area.

"I never thought I would work on a lake, but it's all the same thing. It's all dredging," said Deckhand Jacob Dunlap, as he and Deckhand Ben Steevens checked and tightened bolts on the dredge known as the Toad.

Working on a lake is new for Oiler Richard Capaldi as well. He and Crane Operator Randy White assist in the construction of a new suction dredge with four airlifts about a hundred yards from the Toad. Normally Capaldi works in the Bay Area demoing piers and wharfs, and although working on a lake is a bit different, he is happy to be doing the work.

"There's a special place in my heart for working on the water," he said.

"There's different sights, different sounds, different people."

Capaldi also enjoys the job because of its location. He lives only four miles away from Folsom Lake and welcomes the unusually short commute.

"I'm in a good spot," he said.

Working on the lake isn't new for everyone, however. Kiewit Foreman Justin Ford has been working at Folsom Dam for two years, and Operator Cesar Barrera joined him about a year ago. The two are helping with the construction of the new suction dredge and have also been getting steady hours providing erosion control, a year-round task.

"We're actually busier in the winter," explained Ford. "When it rains, there's a lot of work that needs to be done."

Winter is long gone now, but thanks to the rains it brought, there is a lot of work for our members at Folsom Lake this summer, both on and off the water.

Below: The crew on the Toad includes, from left, Deckhand John Miner, Deck Engineer Jeff Saenz, Deckhand Jacob Dunlap, Captain John Davidson, Leverman Dennis Dorton, Deckhand Mark Wallin, Foreman Steve Sbaffi and Deckhand Ben Steevens.





We Deliver

Crystal Creek Aggregate adapts to supply and demand
By Mandy McMillen, managing editor

Operator Sonny Davis claims he bugged his neighbor, fellow member Steve McBroom, every day for a year about getting a job at the Crystal Creek Aggregate quarry located in Shasta County just west of the city of Redding.

It's not hard to figure out why. The company, which specializes in sand products and crushed/decomposed granite, has acquired a reputation as solid as its products, first with the creation of Crystal Creek Construction in 1974, and later with Crystal Creek Aggregate, which has been on the map since 1990.

"We're known as the 'good guys,'" said Owner Jerry Comingdeer, who has been a Local 3 member since 1974.

"We've relied on word of mouth since we opened," he explained. "My father owned the original company. ... We've always been signatory with the union."

The company has used some progressive marketing techniques since then, such as having radio ads, acquiring a Facebook page and using one of the photos our photographers took as the advertising wrap on a company truck.

The company has stayed relevant by adapting to the changing needs of the aggregate business, like supplying material for subdivisions when the housing market was booming, and maintaining hours when the recession hit through public works jobs for the Bureau of Reclamation, the Bureau of Land

Management and Bay Area Rapid Transit (BART).

Today, Crystal Creek Aggregate has acquired a new niche for its unique crushed and decomposed granite, helping homeowners combat the effects of California's drought on their landscaping. The company has also been involved in several local projects, such as the Hwy. 3 slide repair and the Hwy. 299 Buckhorn Summit.

Adapting successfully and continually delivering a quality product has given longtime employees like Steve McBroom and Bryan Morris a paycheck they can depend on.

"I've raised a family, bought a house and sold a house while working here," said McBroom.

"He's [Comingdeer] a great boss, very helpful," said Davis, whose persistence finally paid off and landed him the job he was after.

Crystal Creek Aggregate is one example of many signatory employers that deliver quality projects, materials and results because they employ Local 3 members, the best in the business.

Attend the upcoming Semi-Annual Event on Sunday, Sept. 18, at a new location (the McClellan Conference Center) to see why and how your union delivers and what you need to know to keep it that way. Details are available at right.



From left: Crystal Creek Aggregate operators Sonny Davis and Derek Spliethof.



Sonny Davis operates whatever's needed at Crystal Creek Aggregate.



Crystal Creek Aggregate Owner/member Jerry Comingdeer stands next to his truck, which uses a Local 3 photo as its signature wrap.



Operator Bryan Morris has been with Crystal Creek Aggregate for over 10 years.

Operating Engineers Local 3: We Deliver

Semi-Annual Event: Sunday, Sept. 18

***McClellan Conference Center
5411 Luce Ave.
McClellan Park, CA***

Schedule of events:

9 a.m. – Registration

10:30 a.m. to 12:30 p.m. – Lunch

1 p.m. – Meeting called to order

Don't miss the upcoming Semi-Annual Event at a new venue this year, the McClellan Conference Center, which is just a mile from the Aerospace Museum. The first 500 members will receive a free OE3 T-shirt! We'll have our usual array of vendors, as well our free health fair. As always, lunch is complimentary, and the information shared during the meeting is priceless.



Operator Steve McBroom has been with Crystal Creek Aggregate for almost 20 years.





The Art of the OPERATING ENGINEER





GPS is the future

The work picture this year has been good, and our contractors have picked up a lot of work.

Geneva Rock has been performing subdivision work in Utah County and microsurfacing, chip-sealing and paving all over the intermountain area.

Ames Construction is finishing the Provo Connector project and working on the Provo Canyon project. The company will be going back to Crescent Junction this fall, moving 1.5 million yards of material and making a cell for mine tailings from the Moab tailings site, as part of a clean-up of an old smelter along the Colorado River.

W. W. Clyde is going hot and heavy on the Victory Pipeline 2 and Kennecott East waste project and will be starting work on the Steinaker Canal enclosure and Redwood Road in Bluffdale this fall. The company is also finishing the Hwy. 20 project, one of the first jobs where equipment is totally GPS-guided. Our industry is trending more in that direction, and we encourage everyone to take advantage of GPS training classes offered at our Joint Apprenticeship Training Center (JATC). For more info on classes, visit us online at www.oe3.org. GPS is the future. Don't be left behind.

Kiewit/Clyde Joint Venture (JV) started work on the Bus Rapid Transit (BRT) system in Orem that goes from Utah Valley University (UVU) to Brigham Young University (BYU). This is one of many night projects in Utah County.

Granite has picked up a paving job on I-80 near the Utah/Wyoming border and on I-15 in Ogden and is finishing a hot recycle job on Hwy. 191 and Hwy. 196. Bridge crews are busy replacing old bridge decks on Hwy. 40 and throughout the state.

Jacobson Excavation is doing pipe work in Utah County for a non-union company. The contractor is happy with the work and is giving the company more. We hope this will show how Local 3 works and what is possible when companies become signatory.

When we work alongside a non-union company, our members need to let those workers know what wages and benefits they could be getting and how it could better them and their families. As members of Local 3, we also need to tell our neighbors and friends how our union has improved our lives so we can sign

more contractors in our great state.

In order to provide some flexibility for your family, we have discount tickets for Lagoon park available for Aug. 14-20. If you are interested, contact your agent or come to the Hall.

Apprentice Spotlight: Thomas "TJ" Cox

Paving is in Apprentice **Thomas "TJ" Cox's** blood. He followed in his father's, grandfather's and great grandfather's footsteps, as each of them worked in the paving industry.

Cox started his career as a laborer for **W. W. Clyde** before getting into our Apprenticeship Program. While on the paving crew, he learned how to operate the screed, shuttle buggy and asphalt roller, and when paving work was slow, he learned how to operate a scraper and trackhoe. He is currently operating a sheep-foot compactor on the Hwy. 20 project, which is in a very steep area, and he is doing a great job.

Cox is always willing to learn new things, and we know he will be leading a crew of his own one day. Meanwhile, it's nice to see apprentices like him learning the equipment, which makes them even more valuable to our employers.



Apprentice Thomas "TJ" Cox.

Phone banking, barbecue and oysters

There are several road construction jobs in Del Norte County with **J. F. Shea**, **Flat Iron West**, **Mercer-Fraser** and **Steelhead** keeping their crews busy. **Steve Manning Construction** has work on Hwy. 299, and **Wahlund Construction** is continuing work on the second phase of the Scotia project. **CB&I** is back to full-speed on the Humboldt Bay Power Plant project along with subcontractors **Northcoast Fabricators**, **Northwest Demolition**, **Drill Tech Drilling** and **Pitcher Drilling**.

Recently, members came to the Hall to take part in a Voice of the Engineer (VOTE) event. Local 3 member/Credit Union Manager **Brandy Taylor** and her husband, **Matt**, barbecued some meat, and former Eureka district rep. **Bill Burns** cooked oysters. While the food was being prepared, volunteers like Apprentice **Nick Bailey** and OE3 family members **Angela Cooney** and her son, **Cam**, called fellow members and encouraged them to vote. Candidate **Mike Wilson**, who was running



for Humboldt County Supervisor District 03, and District 02 Supervisor **Estelle Fennell** showed up to thank our volunteers for their efforts. **Wilson** went on to win his election bid, and **Fennell** won reelection. All agreed, it was definitely something we'd love to do again.

Thank you to all who are willing to help out and get involved during this crucial election year. As November's General Election approaches, we will need all the help we can get. Please contact the Hall to find out about other VOTE opportunities.

Our District Meeting is on Aug. 16 at 7 p.m. at the Hall on 1330 Bayshore Way in Eureka.

Correction: sixty-year member Don Allen was incorrectly identified in the July district report as Dan Allen.

From left: Apprentice Nick Bailey, Humboldt County Supervisor Estelle Fennell and Executive Board member Frank Rojas attend a phone banking event in Eureka.

Welcome to a new contractor and crane operator

Weber General Engineering, Inc., one of our newest signatory contractors, is currently building the Anchor Self Storage facility off Hwy. 29 on Sonoma Boulevard and Solano Avenue in Vallejo. The company provided all of the grading, paving and underground work, including the water lines, sewer and storm drains. **Weber** is also scheduled to start work with Caltrans removing and repairing the old sewer, curb and gutter on Sonoma Boulevard and paving the lane to conform with the new construction. The \$1.1 million project should be wrapped up by the end of the summer and will utilize Foreman **Milton Trujillo**, operators **Fred Ruiz**, **Adan Cruz Alcala** and **Hector Guerra Leal** and apprentices **Luis Ramirez** and **Jerrod Leon**.

Congratulations to Crane Operator **Alyssa Amaro** with **Cherne Contracting**. She graduated from the Apprenticeship Program on May 30 to become one of our newest journey-level operators.

At one time or another, we were all an up-and-coming Operating Engineer. Without the help of other experienced operators, we would never have learned how to perform our work correctly. Things are no different today. Our apprentices are a vital part of our union, and it is the responsibility of every journey-level operator to not only teach and train them but to make sure they stay safe while learning. Training in the field is where apprentices get hands-on, quality experience that will make them the operators of tomorrow. Next time you're working with one of our apprentices, be sure to help them become the best they can be. Local 3 will be a stronger union, as members like you pass on your knowledge and experience to the next generation.



Crane Operator Alyssa Amaro works for Cherne Contracting.

Members gather for 45th annual district picnic

It's the peak of our work season, and it's been a great year for our district so far. We've continued to be at near full employment, and our apprentices have gotten good hours too.

Golden State Bridge is well underway on the Shasta Viaduct just north of O'Brien Bridge, **Tutor-Saliba** is on track to complete the Antlers Bridge project in early fall and **Steve Manning Construction** will soon be winding down on the Buckhorn project.

We recently held our 45th Annual District Picnic, and it was a great time for our members to gather, catch up with old friends and make some new ones. Vice President **Steve Ingersoll** and Treasurer **Dave Harrison** were also in attendance and got to know more of the members in our district. Thank you to all who helped make the event a success, and thank you to our staff as well. We encourage members to get involved in their union and help us increase the turnout for next year's picnic.



Members gather in the shade at the recent Redding District Picnic.



Executive Board Member Stan Green attends the Redding District Picnic with his sister, Marcy.

Bridge work is big in the North Bay

Ghilotti Bros. has been named the general contractor on the Petaluma Highway realignment project off Hwy. 10. Specialty work is being done by members with **Hayward Baker** who are working on the bridge abutment and operating drill rigs specializing in stone piers. **Jim Edwards** is operating a SR-30 Continuous Flight Auger (CFA) truck drill and has been drilling a hole 24 inches in diameter from depths of 25 to 40 feet. Following behind him and performing vibratory piers is member **Steve Gargiulo** on a new drill rig from Germany. Loader Operator **Robert Guinn** is busy feeding rock for the rock piers and moving spoils. Apprentice Oiler **Chris Boblitt** is keeping operations running smoothly on this project.

Loader Operator Robert Guinn works for Hayward Baker off Hwy. 101.



Lots of work at former Candlestick Park

In San Francisco, Candlestick Park is gone and will be replaced by a mixed-use site for retail, entertainment and housing, with plans to build over 1,200 new homes. **DeSilva Gates** is performing mass grading with **Jose Buenrostro**, **Lee Malina**, **Wendell Runner**, **Pat Matua**, **Frank Newton**, **Rodney O'Neal**, **Maurice Pringle**, **Patrick Teixeira** and Apprentice **Allan Nieto**. Nearby on Third Street, **Mission Constructors** is installing two-inch gas services for PG&E with operators **Mario Lepe** and **Leonardo Ornelas**.

Golden State Bridge has Crane Operator **Steve Prater** and Apprentice **Zack Baisch** removing forms for the new westbound off-ramp onto Treasure Island with a Liebherr LR 1250. Operator **Nick Caughman**, Apprentice **Emmy Sanchez** and Foreman **George Arango** are also working in the area, enjoying views of the new Bay Bridge as they provide street improvements for **Bay Cities Paving and Grading**.

In the Fillmore District, **Bauman Construction** is performing sidewalk improvements with Excavator Operator **Alejandro Ochoa**. Operators **Efren Ruiz** and **Jose Luis Jimenez** are working for **D. W. Young** at 350 8th St. installing a 48-foot-long fiberglass storage tank for grey water and site run-off for onsite landscaping and irrigation.

At One Mission Bay, near AT&T Park and the future Warriors arena, **John Bertoldi, Inc.** has operators **Michael Klein**, **Mike Burke** and **Harold Harvey** working with two tower cranes and operators **Mark Chism** and **Dan Kern** running lifts.

Downtown on Howard, the Park Tower project is progressing nicely. **Condon-Johnson** has two shifts of operators doing slurry walls and piles six feet in diameter and 55-feet deep for the foundation. Operators on the day shift include **Al Peralta**, **Rick Cole**, **Hieu Pham** and **Brian Lowry**. Operators on the night shift include **Rustom Ebalo**, **Jason Noe** and Apprentice **Dekotah Wester**.

Work is steady in San Mateo County. **Graniterock Construction** is working on a slide repair in Montara with **Josh Armor**, **Dave Duckworth** and Apprentice **Monique Washington**. **Joseph J. Albanese** is performing some fine grading at the Go-Pro project with Working Foreman **Bob Kelley** and operators **Joe Ortega** and **Stephen Molina**. **Preston Pipelines** has operator **Kawika Taveress** onsite, and the project wouldn't be complete without Lift Operator **Darrel Cooly** from **Sheedy Hoist**.

Have a safe and happy summer, and we hope to see you at the District Meeting on Aug. 17.

Crane Operator Steve Prater and Apprentice Zack Baisch work for Golden State Bridge.



Operator Nick Caughman, Apprentice Emmy Sanchez and Foreman George Arango work on street improvements for Bay Cities Paving and Grading.



Work on solar project underway

Goodfellow/Top Grade is providing grading for the solar panels on the \$850 million California Flats solar project in Parkfield. **Granite Industrial** is also on the project, trenching and back-filling about 32 miles.

Beebe Diversified is providing work in Salinas on the North Ridge Mall at J. C. Penney, removing concrete and asphalt and performing joint-trenching for water, electrical, storm drains and gas lines.

Reclamation of the old Freeman Quarry in Gilroy is being done by **Granite Construction**, and on Hwy. 101 in Morgan Hill, the company is providing grinding and overlay work on a \$15 million roadway reconstruction. **Graniterock** is flying high at the Hollister Municipal Airport, grinding and paving the runways. **Graniterock** is also cold-planing and resurfacing the roadway with Hot Mix Asphalt (HMA) on Hwy. 1 just north of Torre Canyon Bridge.

Pacific Underground Construction is putting in 30-inch sewer and 18-inch storm drain, while abandoning the existing sewer line in San Jose at Lincoln Avenue and Savaker Street. **Ghilotti Construction** is on Alum Rock Avenue providing work on roadway, busway and station improvements to facilitate a new Bay Area Rapid Transit (BART) line. **Sanco Pipelines** is putting in underground utilities at North San Pedro and Bassett streets.

Don't forget, our annual District Picnic will be held at the Veterans' Memorial Park in Hollister on Saturday, Aug. 27. See you there!



Operator and 16-year member Scott Seiler works for Goodfellow/Top Grade.

Primaries are over, but election season continues

Last year broke records, but with dispatches currently at an all-time high and the out-of-work list at an all-time low, this year could be even better.

Thank you to everyone who participated in recent phone banking efforts. With help from our Political Department, our members made thousands of phone calls to make sure our brothers and sisters were registered and ready to vote. This year is going to be one of the biggest elections in American history, and every vote will count. Make sure your voting information is correct.

We recently held our District Picnic in Martinez, an event that our members, friends and families look forward to each year.

There was lots of food, games and a great raffle with wonderful prizes. Your officers and staff thank all who attended.

Keep fighting to make this union stronger, and please remember to drink plenty of water and get plenty of rest during the summer heat. We need you working safe.

The Oakland District is sad to report that Retiree/former OE3 staff member **Myron Pederson** passed away June 24. The District 20 Bylaws Committee member joined Local 3 in 1969, and we thank him for his service and dedication to the membership and the local. Our thoughts and prayers are with his family and friends. He will be deeply missed not just in our district but union-wide.



Member Aaron Pimentel, far left, stands with OE Federal staff and Senior Business Rep. Ken Edgcombe after winning a gift certificate during the Oakland District Picnic raffle.



Members, their friends and family are served lunch at the Oakland District Picnic.

Work in the high country

It's the middle of summer, and that means we're busy and it's hot! Guard yourself and your co-workers against the dangers of dehydration by knowing the symptoms, keeping an eye out for each other and drinking plenty of water, even if you are in an air-conditioned cab.

Some of our members are beating the heat by working on one of the many projects in our high country. Working around forests and near beautiful high Sierra lakes and rivers is a truly unique experience. The \$5.3 million Reach 3A waterline project with **T&S Construction** in White Pines is just one of these projects. Members **Robert Fischer**, **Steve Avilla**, **Aaron Long** and **Jeff Houle** are literally working over the mountains and through the woods as they lay 20,000 feet of 12-inch pipeline starting at the Arnold Cal Fire station, going under Hwy. 4 and onto Sawmill Tank.

Sierra Mountain Construction is also keeping our members busy in the mountain



Excavator Operator Steve Avilla works for T&S Construction above White Pines Lake.

counties and putting members to work on the dead and dying tree removal project on Hwy. 108.

Chester Bross will be on Hwy. 88 all season with paving projects totaling \$17 million. When these projects are complete, the highway will be overlayed from Pine Grove to the Nevada state line. The company will also be on a \$2.2 million project on Hwy. 4 above Cottage Springs.

With all of the work going on and many more projects to come, it is very likely that our skilled journeymen will be working alongside our apprentices. Remember that these young men and women are the future of Local 3. Take the time to contribute to their training and ensure they develop the skills that will keep our organization great.

Be safe, and see you at our District Meeting on Aug. 9 at the Stockton Hall.

Members get hours on reconstruction projects

Don Berry Construction is reconstructing approximately 4-½ miles of Mountain View Avenue east of Hwy. 99 from two to four lanes. The \$9 million project involves earthwork, grading and paving and will take up to 12 months to complete.

Bush Engineering, Inc. is also working on a reconstruction project. The company has a talented crew of Operating Engineers working on curbs, gutters and sidewalks and paving on Home Avenue in Hanford.

Mark your calendars for this quarter's District Meeting, which will be held in the Freedom Room at the Clovis Veterans Memorial Building on Wednesday, Aug. 10. The meeting will begin at 7 p.m. Also on Wednesday, Aug. 10, a representative from Fringe Benefits will be available at the District Office to answer any questions regarding your Pension or Health and Welfare.

Congratulations to **Jonelle Labrum** and **Michael Murphy** on the birth of their son, **Colton**, who was born on June 13.

We offer our condolences to the family and friends of **James Symonds**, a Local 3 brother who worked for **Snelson Companies**.



Steven Grote works for Bush Engineering on a reconstruction project.



Travis Vann works for Bush Engineering on Home Avenue.



Ricky Castillo works for Bush Engineering in Hanford.



From left: Members Charlie Uribe, Jeffrey Garcia, Rob Ferreira, Dustin Mulligan and Rick Berry work for Don Berry Construction.

USA Parkway project in full construction mode

From Lake Tahoe to Reno, Ely and Wendover, you'll find Local 3 members hard at work all over Northern Nevada.

Ames Construction had some minor delays due to design issues on the \$76 million USA Parkway project, but the company is now in full construction mode. Close to 40 Local 3 operators are onsite, with completion expected next year.

Granite Construction is also in full-swing on the \$150 million South East Connector and the \$31 million Pyramid Way/McCarran Boulevard interchange. The company recently picked up the Lovelock Frontage Road overlay from the Nevada Department of Transportation (NDOT) for \$2.8 million.

Q&D Construction was the low bidder on the \$8 million city of Reno sewer rehabilitation project. The company also has the \$5.7 million Cave Rock Tunnel extension at Lake Tahoe, the \$7.9 million Carson streetscape and various private jobs like the Apple Data Center and pipe work at Tesla.

Sierra Nevada Construction (SNC) is keeping members busy with several million dollars worth of road work, which was recently awarded from NDOT. If you're traveling north of Elko, you will find the company working on a \$2.3 million chip-seal project on Hwy. 93. The company will also be micro-surfacing Carson Street in Carson City for \$1.3 million and providing Americans with Disabilities Act (ADA) and pedestrian improvements on Kietzke Lane in Reno worth \$1.1 million.

As temperatures rise and work hours increase this summer, workers tend to get a little tired. Throw in distractions, such as radios, cell phones and job-site complacency, and you have a recipe for disaster. Please don't become a statistic. We want every one of you to go home at night safe and proud of your day's work. Remember, safety first.

It was great seeing all those who were able to attend our district picnics in Reno and Elko, and we're looking forward to

doing it again next year. Congratulations to 50-year members **Robert Galau, Sheldon Homer, Lowell Hunt, Michael Lawrence, David Williams** and **Dan Worley** who received their service awards. Thank you for your commitment and service to Local 3.

We have a very busy and critical election year at hand and need all of the help we can get to ensure officials get elected into office that will help protect our jobs and wages. Please call the Reno office at (775) 857-4440 or the Elko office at (775)753-8761 to see how you can help.

Please remember to keep all of your certifications and contact information current. Our summer hours are Monday through Friday, 7 a.m. to 5 p.m., with the exception of the second and fourth Wednesday of each month, when we are open from 7 a.m. to 8 p.m.

Member David Checketts holds a gift certificate he won during the raffle at the District Picnic in Elko.



YUBA CITY | 468 Century Park Drive, Yuba City, CA 95991 ▪ (530) 743-7321 District Rep. Ron Roman

Nearly \$20 million in dam work awarded to Sierra Mountain Construction

The work picture looks even better than last year. **Sanco Pipelines** has a \$1.9 million sewer and water rehabilitation job in Glenn County. **Knife River** has a \$3.2 million paving project on Bridge Street in Yuba City, a \$3.8 million realignment job in Chico on Hwy. 32, the \$1.5 million Chico Airport Taxiway paving job and a \$4 million project in Glenn County lowering the profile of I-5.

Myers Earthwork has a \$1.6 million culvert installment project in Sierraville, **Viking** has a \$2.2 million bridge replacement job on Hwy. 70 in Butte County and **Tullis** has a \$1.7 million project in Plumas County widening Hwy. 70. One of the bigger projects this season was awarded to **Sierra Mountain Construction** to finish the \$19.6 million Lost Creek Dam modifications.

Our members with **Recology Butte Colusa** are hard at work, and our Caltrans members are also busy as they keep roads safe, bridges checked and highways clear. Summer is in full-swing, and that means it's hot. Remember to stay hydrated and try to stay cool. If you are driving, remember to Slow for the Cone Zone.

For those of you on the out-of-work list, this is the time to call the Hall, check for any open orders and look into adding more districts to your list. Now is also a good time to get in touch with Dispatcher **Casey Tull** to update your registration.

If any of you are working near a non-union contractor, let us know and we will have an organizer or an agent talk with them. With all the work going on, this is a great time to organize.

Don't forget to mark your calendar for our third quarter

District Meeting on Aug. 18 at 7 p.m. at the Yuba/Sutter Fairgrounds' Palmer Hall Building (442 Franklin Ave. in Yuba City). We encourage you to show-up and get informed about what is going on in your union.



Member Bruce Ayers works in Oroville for Recology Butte Colusa.



Member Josh Ross works for Recology Butte Colusa.



Member Jason Bench works for Recology Butte Colusa in Oroville.



Member Lucio Prado works for Recology Butte Colusa.

Work and weather heat up

The dog days of summer are upon us, the weather is heating up and contractors are on the final push before the rain season begins.

W. M. Lyles is currently rebuilding infrastructure and adding new components to the waste water treatment plant just outside of Davis. The second phase of the project, which is worth \$68 million and will continue through next year, consists of underground work and the replacement of ponds and overflow treatment systems with a conventional sludge treatment process. The project will also include new filtration and coagulation facilities, a new laboratory and the modification of existing operations and maintenance buildings.

Members with **Ghilotti Construction** are currently setting 42,000 linear feet (lf) of 12- to 30-inch water transmission main lines through the city of Davis as part of a \$17.9 million project scheduled to last until the end of the year.

Granite Construction is finishing groundwork on the new \$75 million PG&E training facility in Winters. The next phase of the project will consist of a 60,000-square-foot building with a utility village of 15 small homes that will be used to train field service representatives.

Due to the summer heat, remember to drink plenty of fluids as much as two days prior to going out to the jobsite, as this is a good way to ensure you stay properly hydrated.

Phone banking and precinct walking will pick up some time in September. If you would like to volunteer, contact the District Office for more information, and remember, volunteering earns you Voice of the Engineer (VOTE) awards!



Operator Jose Pimentel works for W. M. Lyles.

Students win multiple scholarships from our district

Three students from our district were recently awarded scholarships from Local 3 because of their academic achievements and community involvement.

Galilee Kamai, daughter of 15-year member **Gregory Kamai Jr.** who works for **Delta Construction**, and granddaughter of Retiree and 45-year member **Gregory Kamai Sr.**, was the first-place female winner. **Danielle Uemura**, daughter of 20-year member **Aaron Uemura** who works for **Isemoto Contracting**, was the second-place female winner. **Kamika Lawrence**, son of 15-year member **Rodney Lawrence** who works for **Goodfellow Brothers**, was the third-place male winner.

With great pride, we congratulate each one of them and wish them the best of luck in achieving their goals.

Please note: Hawaii's Primary Election is Aug. 13. See page 29 for our endorsements.



Second-place female scholarship winner Danielle Uemura.



Third-place male scholarship winner Kamika Lawrence.



Galilee Kamai, first-place female scholarship winner, stands with District Rep. Pane Meatoga, mother Hollie Kamai, aunt Meloni Asinsin, President Dan Reding and Financial Secretary Justin Diston.



ARP can help

The Assistance and Recovery Program (ARP) is a not-for-profit organization established by Local 3 and its signatory employers to assist in promoting a drug-free workplace and offer a confidential, low-cost resource to members and their covered dependents in need of substance abuse and/or alcohol-related treatment. ARP ensures all members receive the best possible care from approved facilities and the proper aftercare to set them up for success. ARP also provides workplace substance-abuse education and supervisory training and accepts employer referrals for Department of Transportation (DOT) and non-DOT members.

Confidentiality is often a great concern to those in need of help. The willingness to get treatment might largely depend on the level of confidentiality surrounding the program. ARP and its staff are bound by state and federal laws to provide completely confidential services to our members. We cannot identify any member as a client or share any demographic or clinical information with any outside entity, including an employer or the union, unless a written release of information is signed by the client. (DOT referrals adhere to a different statute.)

Cost can also be a concern for someone considering help. ARP is the substance-abuse carve-out benefit for Local 3 members. Treatment coverage, depending on the Trust Fund, can be as great as 90 percent of the in-network, contracted rate for eligible members and their covered dependents. (All in-patient substance and/or alcohol abuse treatment must be pre-authorized through ARP prior to the member entering treatment.) Depending on a member's benefit plan, out-of-network facilities could have no coverage or very little, leaving the member vulnerable to higher out-of-pocket costs.

Navigating through the options for treatment can seem scary without the help of ARP. Treatment centers can be a dime a dozen with new facilities promising unrealistic cures, gourmet meals and even massage. Those who recognize they need help are often already

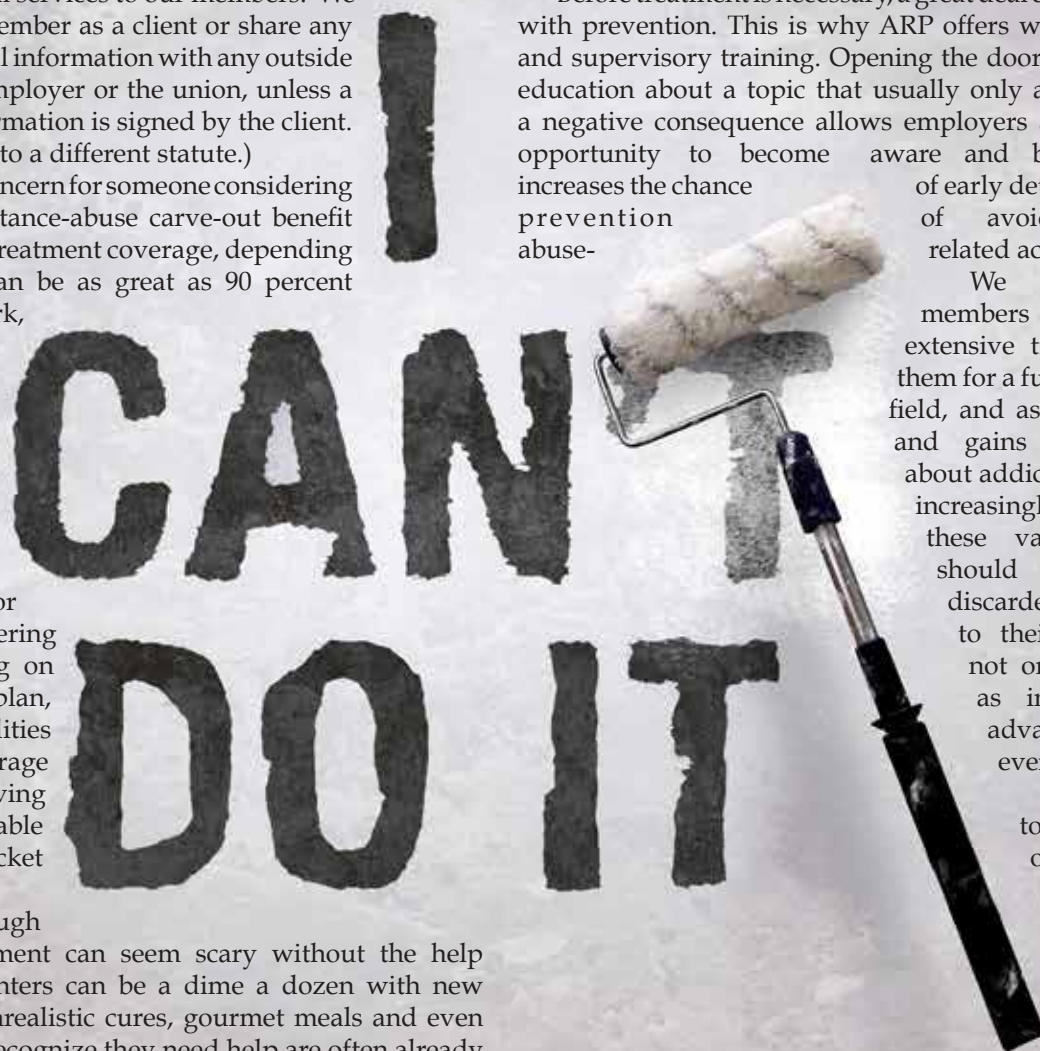
overwhelmed, and finding an affordable, accommodating treatment center with adequately trained staff and licensure that doesn't break the bank is often too much to process. We at ARP can help. Our staff advocates for the client, assessing the appropriate level of care and placement in a clinically appropriate and physically comfortable setting.

Many of our members are DOT-regulated employees, and if they have a reportable substance-abuse-related problem, such as a failed drug test, they are required to follow Substance Abuse Professional (SAP) recommendations prior to being allowed to return to duty. This is taken into account as part of our service structure, and since outside SAP services can be costly, eligible Local 3 members and signatory employers benefit greatly from this help. ARP also provides non-DOT formal referral services to employers who need a helping hand.

Before treatment is necessary, a great deal can be accomplished with prevention. This is why ARP offers workplace education and supervisory training. Opening the door for discussion and education about a topic that usually only arises as a result of a negative consequence allows employers and employees the opportunity to become aware and be prepared. This increases the chance of early detection and possible prevention of avoidable substance-related accidents.

We know Local 3 members go through extensive training to prepare them for a future in their chosen field, and as society progresses and gains more knowledge about addiction, it is becoming increasingly recognized that these valuable employees should not simply be discarded. Restoring them to their full capacity is not only good for them as individuals but is advantageous for everyone involved.

We are grateful to be of service and offer the benefits of our program to the membership of Local 3.



Assistance and Recovery Program, Inc.

1620 South Loop Rd. Alameda, CA 94502

• Phone (510) 748-7444 • Fax (510) 748-7445

www.arpinc.org

ARP Toll Free Hotline: 1-800-562-3277





We've done the research for you: YOU decide.

Walter K. M. “Wally” Lau for Hawaii County Mayor

“When presented with challenging decisions, I always ask – will it be in the best interest of the public? Is it good for the community?”

Wally Lau is an experienced public servant, having served the county of Hawaii for the past seven years as deputy managing director and managing director. He has also served the community in leadership roles with organizations like Neighborhood Place of Kona, Salvation Army and Kamehameha Schools. In addition to his experience and proven commitment to the community, Local 3 endorses Lau because he:

- Is committed to putting Local 3 members to work maintaining county roads, parks and facilities.
- Promotes renewable energy projects that would require the skills of Operating Engineers.
- Will ensure efficiency of the county permitting and licensing process so projects can move forward.



Hawaii County mayoral candidate Wally Lau, left, stands with District Rep. Pane Meatoga while attending a recent District Picnic in Kona.



Hawaii County mayoral candidate Wally Lau visits with members at the District Picnic in Kona.

Kirk Caldwell for Honolulu Mayor

“Four years ago, I set out to improve infrastructure, services and life quality for Oahu families. Promises Made. Promises Kept.”

Local 3 endorses Honolulu Mayor Kirk Caldwell because of his history of doing what’s right for our members and his commitment to improving and expanding infrastructure on Oahu. After becoming mayor, he followed through on his campaign promises, providing good jobs for Local 3 members in the process.

Since assuming office in January of 2013, Caldwell has:

- Developed a five-year plan to repave 1,500 lane miles, a program that remains ahead of schedule three years later with more than 1,060 miles of repaired and resurfaced roads.
- Remained committed to the completion of the Honolulu Rail Project.
- Invested in infrastructure projects to improve Oahu parks, including \$21.6 million in capital improvements for this year.
- Addressed the growing problem of sewage spills by investing in sewage infrastructure and underground projects, including the Ala Moana Force Main, the three-mile long Kaneohe to Kailua gravity sewer tunnel underneath Oneawa Hills and a new Tunnel Influent Pump Station, which is being built at the Kailua Regional Wastewater Treatment Plant.



Mayor Kirk Caldwell, middle, meets with members and staff in District 17.



Thanks to Honolulu Mayor Kirk Caldwell, jobs like the Kaneohe/Kailua tunnel project, pictured here, have been employing many District 17 members.

PERSPECTIVE

~LOCAL 3 PRIMARY ELECTION RECOMMENDATIONS~ DISTRICT 17: HAWAII - Hawaii's Primary Election will be held on Aug. 13.

If there is a particular race that does not appear on the list, then a recommendation may not have been reached at press time or those running for that particular race were not deemed worthy of our endorsement. Please check our website (www.oe3.org) for up-to-date recommendations and information.

HAWAII STATEWIDE OFFICES

U.S. Senate

Brian E. Schatz

Congressional

Mark K. Takai District 01
Tulsi Gabbard District 02

HAWAII – HAWAII COUNTY

State Senate

Kaiali'I Kahele District 01

State Representative

Mark M. Nakashima District 01
Cliff Tsuji District 02
Alexander Naniole District 03
Joy San Buenaventura District 04
Nicole E. Lowen District 06
Cindy Evans District 07

Mayor

Walter K. M. Lau

County Council

Valerie T. Poindexter District 01
Aaron Chung District 02
Susan L. K. Lee Loy District 03
Daniel K. Paleka District 05
Maile P. David District 06
Dru M. Kanuha District 07
Tim H. Richards District 09

MAUI – MAUI COUNTY

State Senate

Gilbert Keith-Agaran District 05

State Representative

Joseph M. Souki District 08
Justin H. Woodson District 09
Angus L. K. McKelvey District 10
Deidre M. Tegarden District 11
Kyle T. Yamashita District 12
Lynn Decoite District 13

County Council

Robert Carroll (East Maui)
Keith A. Regan (Wailuku-Waikapu)
Donald G. Couch (South Maui)
Mike White (Makawao-Paia)
Yuki Lei K. Sugimura (Upcountry)
G. Riki Hokama (Lanai)
Stephanie S. Crivello (Molokai)

KAUAI – KAUAI COUNTY

State Senate

Ronald D. Kouchi District 08

State Representative

Nadine K. Nakamura District 14
James K. Tokioka District 15

County Council

Arthurt Brun
Melvin F. Rapozo
Ross K. Kagawa
Arryl J. Kaneshiro
Kipukai L. P. Kualii
Mason Chock
Derek S. K. Kawakami

HONOLULU – HONOLULU COUNTY

State Senate

Stanley P. Chang District 09
Les Jr. Ihara District 10
Brian T. Taniguchi District 11
Karl A. Rhoads District 13
Glenn S. Wakai District 15
William C. Espero District 19
G. Michael Gabbard District 20

State Representative

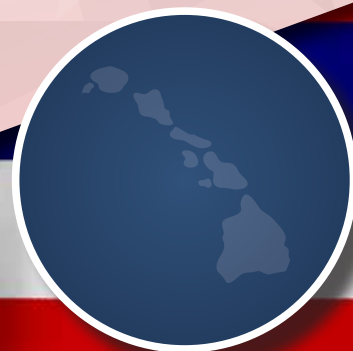
Mark J. Hashem District 18
Calvin K. Y. Say District 20
Scotty Y. Nishimoto District 21
Isaac W. Choy District 23
Sylvia Luke District 25
Scott K. Saiki District 26
Takashi Ohno District 27
John M. Mizuno District 28
Linda Ichiyama District 32
Sam S. Kong District 33
Gregg T. Takayama District 34
Ryan I. Yamane District 37
H. James C. Aquino District 38
Ty J. K. Cullen District 39
Robert C. McDermott District 40
Sharon E. Har District 42
Stacelynn Eli District 43
Jo Jordan District 44
Marcus R. Oshiro District 46
N. N. Feki Pouha District 47
Jarrett K. Keohokalole District 48
Kenneth T. Ito District 49
Christopher Lee District 51

Mayor

Kirk W. Caldwell

City Council

Kymberly M. Pine District 01
Ikaika J. Anderson District 03
Ann Kobayashi District 05
Joey Manahan District 07
Ron Menor District 09





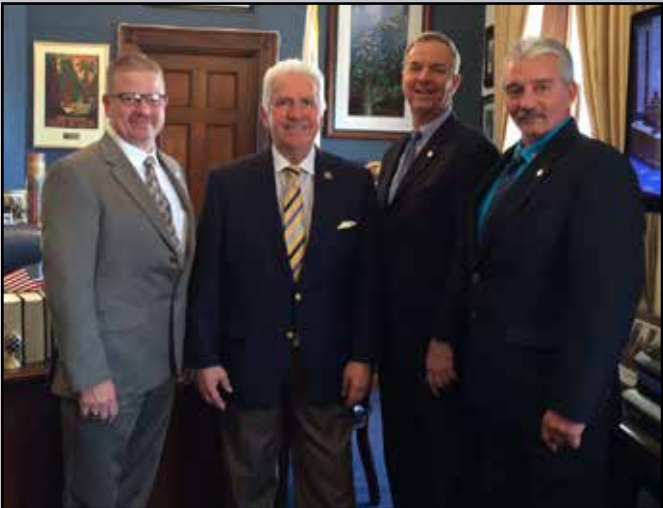
By Mark Kyle, director of government affairs

POLITICAL PERSPECTIVE

Important funding measures pass thanks to you

Thanks to the efforts of our members and support from officials we helped get into office, such as Assemblymember Rob Bonta from the East Bay, Assemblymember Phil Ting from San Francisco and San Jose Council Member Ash Kalra, two important measures were passed in June, which are already lining up Local 3 jobs throughout the Bay Area. Our members and staff participated in many Voice of the Engineer (VOTE) volunteer opportunities, such as phone banking, sending out mailers, putting up signs and most importantly, voting. The result was that Measure AA, the Clean and Healthy Bay parcel tax, which was on the ballot in all nine Bay Area counties, and Measure B, a public safety and road construction general sales tax in San Jose, passed easily.

Here's what the passage of Measure AA and Measure B means for you and your Local 3 brothers and sisters:



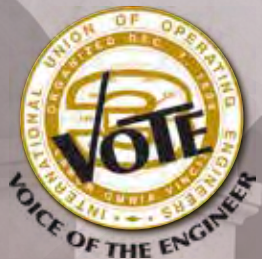
From left: Vice President Steve Ingersoll, California Congressman Jim Costa from the Central Valley, Political Director Mark Kyle and Nevada District Rep. Rod Young lobby pro-labor legislation in Washington, D.C.

Measure AA

- A reliable funding source of \$25 million a year or \$500 million over a 20-year lifespan is now ensured for projects our members will be working on for decades to come.
- Over 90 eligible projects have already been identified for funding throughout the Bay Area, and Local 3 employers, such as the Dutra Quarry in San Rafael, are expecting a major increase in work. Funding for additional projects may be approved based on their ability to spur job creation and promote economic development.
- High-profile restoration projects are set to start in the near future, including the 3,300-acre Skaggs Island military base, the 1,100-acre Haire Ranch, the Bel Marin Keys Wetlands near Novato and wetland enhancement projects along the Napa River near Mare Island.

Measure B

- Funding in the amount of \$40 million annually for 15 years will improve San Jose's public safety and provide road repair, park maintenance and infrastructure improvements.
- With the revenue now available to fund needed projects in the city, Local 3 members will be put to work repairing the over 550 miles of streets and roads rated as being in poor or failed condition.



VOLUNTEERS AT WORK

Retiree Tony McGrath



Marcus Morris



Alyssa Amaro



Zach Zinkovich



REMINDERS MEETINGS

REGISTRATION REMINDER

Please remember to renew your registration on the out-of-work list before it expires! Registration for individuals with A-hire or B-hire status is good for only 84 days. After the 84th day, your registration expires, and you will lose your place on the out-of-work list, if you don't renew it. We will do everything we can to notify you in advance, but it is your responsibility to contact the district office to renew your registration prior to the 84th day.

BUSINESS HOURS

In California, Utah and Nevada, "late night" will be as follows:

- November-March: Late night will be the fourth Wednesday of the month.
- April-October: Late night will be the second and fourth Wednesdays of the month.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 8 p.m.

In Hawaii, please call the Hall to confirm available late nights.

Office hours:

Monday-Friday: 7 a.m. to 5 p.m.

Designated late nights: 7 a.m. to 7 p.m.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 75 years of service. Please contact your district office to receive your pins.

ADMINISTRATIVE CHANGE IN JOB PLACEMENT REGULATIONS

The following administrative change in the Operating Engineers Local 3 Job Placement Regulations for Northern California, Northern Nevada, Hawaii and Utah became effective April 1, 2016:

If any Local 3 Job Placement Center is unsuccessful in reaching an individual on the Out-of-Work list in California, Nevada, Hawaii or Utah 10 times within a 90-day consecutive period, the individual will be removed from the Out-of-Work List.

All successful and/or unsuccessful call attempts made by any Job Placement Center are logged and tracked by the dispatch computer system. Upon reaching the tenth unsuccessful call attempt, the individual's registration will be deleted. A new registration will not be created. Individuals affected by this will need to call into a District Job Placement Center to get on the Out-of-Work List.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

AUGUST 2016

2nd District 12: Sandy
Operating Engineers' Building
8805 South Sandy Parkway

4th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.

9th District 20: San Leandro
Sheet Metal Workers
1720 Marina Blvd.

9th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

10th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

10th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

11th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

11th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

16th District 04: Suisun City
Veterans Memorial Building
427 Main St.

16th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

17th District 01: Burlingame
Transport Workers Local 505
1521 Rollins Road

17th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

18th District 60: Yuba City
Yuba-Sutter Fairgrounds,
Palmer Hall
442 Franklin Ave.

SEPTEMBER 2016

26th District 17: Kailua
Kailua High School
451 Ulumanu Drive

OCTOBER 2016

18th District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive

18th District 40: Eureka
Operating Engineers' Building
1330 Bayshore Way, Ste. 103

19th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane

19th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive

20th District 04: Suisun City
Veterans Memorial Building
427 Main St.

20th District 60: Yuba City
Yuba-Sutter Fairgrounds
Flower House Building
442 Franklin Ave.

25th District 20: Martinez
Plumbers Local 159
1304 Roman Way

25th District 30: Stockton
Operating Engineers' Building
1916 North Broadway Ave.

26th District 01: Novato
Best Western Novato Oaks Inn
215 Alameda Del Prado

26th District 50: Clovis
Veterans Memorial District
453 Hughes Ave.

27th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

TOWN HALL MEETINGS

AUGUST 2016

No meetings scheduled.

SEPTEMBER 2016

27th District 17: Kauai
Meeting: 6 p.m.
Kauai Beach Resort
4331 Kauai Beach Drive, Lihue

28th District 17: Hilo
Meeting: 6 p.m.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo

29th District 17: Kona
Meeting: 7 p.m.
Sheraton Kona Resort & Spa
at Keauhou Bay
78-128 Ehukai St., Kailua-Kona

OCTOBER 2016

1st District 17: Maui
Picnic and Meeting: 10 a.m. - 2 p.m.
He Piko No Waiohuli
881 Lauie Drive, Kula

PICNIC INFORMATION

UPCOMING PICNIC INFORMATION

District 90: Morgan Hill Picnic Details

Saturday, Aug. 27, 11 a.m. to 2 p.m.

Veterans' Memorial Park, Sections A and B, 1023 Memorial Drive, Hollister

Menu: Tri-tip, hot dogs, beans, garlic bread, dessert, beer, water and soda, ice cream for the kids

Cost: Retirees: Free; Adults: \$10 presale (\$12 at the door);

Children 10 and under: Free

Other information: Entertainment will include a raffle, bounce house, face painting and a balloon artist for the kids.

District 17: Oahu Picnic Details

Saturday, Sept. 24, 10 a.m. to 2 p.m.

Ala Moana Beach Park for Empowering Operating Engineers Local 3, 1201 Ala Moana Blvd., Honolulu

Menu: Local food and desserts

Cost: Free

District 17: Maui Picnic Details

Saturday, Oct. 1, 10 a.m. to 2 p.m.

He Piko No Waiohuli for Empowering Operating Engineers

Local 3, 881 Lauie Drive, Kula

Menu: Local food and desserts


Cost: Free

PICNIC DATES

Morgan Hill D90:
Saturday, Aug. 27

Hawaii D17 (Oahu):
Saturday, Sept. 24

Hawaii D17 (Maui):
Saturday, Oct. 1



*Your choice for today—
Your legacy for tomorrow*

Looking to make a year-end charitable donation and get a tax break?
Donating to the Local 3 Scholarship Foundation may fit the bill!

The Scholarship Foundation helps Local 3 families pay for college.

To learn more about the Scholarship Program and how you can give, call
Rec. Corres. Secretary Jim Sullivan at

(510) 748-7400 or visit us online at
www.oe3.org/scholarship-program/



**Your participation benefits the
OE3 Scholarship Foundation.**

Prices are per person, cruise-only, based on double occupancy. Air is additional. All categories subject to availability at time of booking. Blackout dates, restrictions, fees, taxes and other terms may apply. Princess ships' registry: Bahamas CST#2079194-10



Operating Engineers Local 3

2016 Cruise

Join us on an unforgettable voyage along Alaska's famed
Inside Passage, sailing roundtrip from San Francisco.

10-night Alaska Cruise

Grand Princess | August 29 2016

Sail roundtrip from San Francisco to Haines, Sitka,
Juneau, Ketchikan and Glacier Bay National Park.

Fares from \$1249 per person

For more information or to book, contact:



FROSCH

Gail Gomes

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ANNOUNCEMENTS

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees receive their Gold Membership Card and a reduction in dues. To find out if you are eligible, please contact your district office or the Recording-Corresponding Secretary (RCS) Office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of May 2016 and have been determined eligible for Honorary Membership effective July 1, 2016.

Michael James Dunlap District 10: Rohnert Park	1832925	Joseph Michael Minder District 17: Hawaii	1586173
Larry W. Fox District 11: Nevada	1578661	Jess Nelson District 90: Morgan Hill	1793843
William Gibson District 80: Sacramento	1870330	Luis Santos Jr. District 20: Oakland	1866546
Steven Lopez District 20: Oakland	1742685	Tito T. Sene District 17: Hawaii	1878220
Steve Loupy District 10: Rohnert Park	1832671	Albert J. Wyman Jr. District 60: Yuba City	1635018

SEMI-ANNUAL MEETING

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting of the membership will be held on Sunday, Sept. 18, 2016 at 1 p.m. at the following location:

McClellan Conference Center
5411 Luce Ave.
McClellan Park, CA

OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION

2016 \$1,000 Merit Scholarship Winners (Winners were randomly drawn at the July 17, 2016 Executive Board Meeting)

Britni Abrigo Wahiawa, HI District 17 Parent: James Abrigo	Braydon Bird Springville, UT District 12 Parent: Tim D. Bird	Angelica Hulett Aiea, HI District 17 Parent: Mark Hulett	Brandon Miller Reno, NV District 11 Parent: Robert O. Miller	Lillie Rose Hercules, CA District 20 Parent: Angela Rose
Xandria Akau Honokaa, HI District 17 Parent: Michael Akau	Kelsey Bogue Medford, OR District 99 Parent: Robert H. Bogue	Dylan Jud Morgan Hill, CA District 90 Parent: Craig Jud	Atenas Munguia Oroville, CA District 60 Parent: Miguel Chavez	Brandi Ann Silva Wailuku, HI District 17 Parent: William C. Silva Jr.
Emiliana Alvarez Galt, CA District 80 Parent: Arturo N. Alvarez	Monica Duran Tracy, CA District 30 Parent: Jose G. Duran	Megan Lovell Yuma, CO District 99 Parent: Kevin Lovell	Stephanie Ortiz-Murillo Rohnert Park, CA District 10 Parent: Camilo Ortiz	Barnabas T.S. Sotelo Jr. Waianae, HI District 17 Parent: Barnabas T. Sotelo
Alissa Atchison Ceres, CA District 30 Parent: James G. Atchison	Jennifer Escobedo Oakland, CA District 20 Parent: Jose L. Escobedo	Nathan Joseph Machado Ripon, CA District 30 Parent: Joseph E. Machado	Kayla Piziali-Reese Pinole, CA District 20 Parent: William Piziali	Mitchell Trieloff Chico, CA District 40 Parent: J.V. Clower
Bailee Jean Barber Carson City, NV District 11 Parent: Bradley Barber	Rhideon Gray Clearfield, UT District 12 Parent: John Gray	Briann Martin Elk Grove, CA District 80 Parent: Ricardo A. Martin	Richard K. Rista Kapolei, HI District 17 Parent: Richard D. Rista	Jake Williams Marysville, CA District 60 Parent: Charles P. Williams

Departed Members

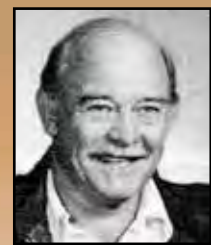
Boudro, Edwin Anderson, CA District 70 03-30-16	Gomez, Francis Brentwood, CA District 20 04-27-16	Jordan, William Live Oak, CA District 60 05-26-16	Naehu, Louis Kapolei, HI District 17 05-26-16	Skidgel, Robert Fresno, CA District 50 05-14-16	Williams, Frank El Sobrante, CA District 20 03-22-16
Bryant, Richard Grass Valley, CA District 80 05-26-16	Gonzalez, Christopher Winnemucca, NV District 11 02-14-16	Kaiama, Everett Kamuela, HI District 17 04-16-16	O'Donnell, William Roseville, CA District 80 12-30-15	Snow, Richard Hood, CA District 80 02-24-16	Wyman, Albert III Oroville, CA District 60 05-29-16
Chabolla, Randall Acampo, CA District 30 04-24-16	Gurnsey, Lynn Centerville, TX District 99 12-20-15	Kalthoff, Peter Brentwood, CA District 20 04-12-16	Pacheco, Derek Cottonwood, CA District 70 05-08-16	Snow, Jack Tracy, CA District 30 05-12-16	
Dusky, Glenn Martinez, CA District 20 04-27-16	Haraszewski, Hubert South San Francisco, CA District 01 04-09-16	Lambert, William Winnemucca, NV District 11 02-24-16	Ripley, Dick Fresno, CA District 50 05-12-16	Sweeney, Michael Palo Alto, CA District 90 05-09-16	
Fugate, Rodger Redding, CA District 70 04-17-16	Johnson, Ellis Hughson, CA District 30 05-02-16	Marshall, Robert Spanish Fork, UT District 12 05-25-16	Rita, Robert Sr. Kalaheo, HI District 17 05-09-16	White, Aubrey Auburndale, FL District 99 05-26-16	
Gaither, Floyd Watsonville, CA District 90 05-14-16	Johnson, William Woodland, CA District 80 03-17-16	Millard, Eric San Juan Bautista, CA District 90 05-16-16	Schifano, Paul San Martin, CA District 90 05-15-16	Williams, Anthony Sparks, NV District 11 05-15-16	

Deceased Dependents

Andrews, Martha. Spouse of Andrews, Amos (dec) 01-30-16	Hall, Valerie. Ex-spouse of Fitzgerald, James (dec) 03-03-16	Sanzari, Rose. Spouse of Sanzari, Patsy 05-13-16
Banner, Kaohu. Spouse of Banner, Victor 03-25-16	Harris, Betty Ruth. Spouse of Harris, Ottie 05-02-16	Scott, Ruth. Spouse of Scott, Dwain 11-11-15
Barnes, Alisha. Spouse of Barnes, Joseph (dec) 05-06-16	Jernigan, Estelle. Spouse of Jernigan, Samuel (dec) 03-16-16	Shimonshe, Lilly. Spouse of Shimonshe, Tony (dec) 05-11-16
Bowers, Clara. Spouse of Bowers, George (dec) 01-26-16	Laukkanen, Aloha. Spouse of Laukkanen, George (dec) 03-29-16	Silva, Mary. Spouse of Silva, John (dec) 05-05-16
Cady, Shirley. Spouse of Cady, Charles 05-25-16	Lubinski, Ella. Spouse of Lubinski, David (dec) 05-25-16	Strain, Judy. Spouse of Strain, Dale 05-04-16
Cunha, Margaret. Ex-spouse of Cunha, Steve 02-17-16	Mestrovich, Incarnation. Spouse of Mestrovich, Ronald (dec) 05-01-16	Usry, Anne. Spouse of Usry, Sidney 04-02-16
Dunn, Jean. Spouse of Dunn, Philip (dec) 05-08-16	Nihoa, Winona. Spouse of Nihoa, Soloman (dec) 03-24-16	White, Shirley. Spouse of White, Harold (dec) 05-02-16
Harris, Bethel. Spouse of Harris, Jay (dec) 04-09-16	Paulson, Carolyn. Spouse of Paulson, Gordon (dec) 04-13-16	Wood, Donna. Spouse of Wood, William 05-28-16
Gibson, Edna. Spouse of Gibson, Wayne (dec) 04-04-16	Pitts, Nora. Spouse of Pitts, John (dec) 05-27-16	Yanagida, Myrtle. Spouse of Yanagida, Shuichi (dec) 05-10-16

Robert “Bob” Skidgel

Dec. 1, 1924-May 14, 2016



Sixty-eight-year member and former Local 3 vice president Robert “Bob” Skidgel passed away on May 14, 2016. He will be remembered for the many years he dedicated to his union.

Bob began his career as an Operating Engineer after being discharged from the military in 1946. Eleven years later, he served on the Grievance Committee in Fresno District 50. In 1962, he joined the Local 3 staff as a business representative in Marysville (District 60) and later as a business representative, organizer and special rep. in San Francisco (District 01).

He was promoted to district rep. in Fresno District 50 and went on to represent the membership as an organizer in Redding, San Jose and Oakland. He also worked as the Apprenticeship Coordinator for the Hawaii Joint Apprenticeship Committee (JAC) and later led steward training in San Francisco in 1974. There wasn’t much that Bob didn’t do for Local 3 and its members.

Having represented the membership throughout Local 3’s jurisdiction, Bob was sworn-in as vice president in September 1982 and served in that capacity until his retirement in 1989.

Under his tenure as an officer and second-vice president of the Operating Engineers Federal Credit Union, he signed the Credit Union’s federal charter, changing it from a state-chartered institution.

Local 3 honors his memory and is stronger for the dedication and commitment he had for the organization and its members.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

Or call:
(916) 993-2047, ext. 2506

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
jmatos@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 1940 Knobe baby grand piano. Mint condition. Appraised in 2005 for \$10,000, will sell for \$5,000. You pay for packing and shipping. Call Larry at (209) 951-3059. Reg. #1142757.

FOR SALE: 2004 Honda Odyssey van. Low mileage. Mechanically excellent. A few cosmetic dings on the body. Seats 6 with fold-down seats in the far back, making it good for hauling stuff around. \$4,000. Info or questions, call (415) 454-8220. Reg. #2191773.

FOR SALE: 1964 2DR Chevy Impala Super Sport. Unfinished restoration. Must sell due to poor health. Has 1956 330CI DeSoto Hemi and 700R automatic transmission, but can be converted back to stock. Clean title. Needs interior finished. Asking \$15,000 as is. Price negotiable. Call Jim at (530) 357-3696. Reg# 1950181.

FOR SALE: 3" minus gravity rock screen, good condition. \$1,500. Two 550 gallon fuel tanks, one on a metal stand, the other in a wooden cradle. \$500 a piece. Call (775) 750-7602. Reg# 2286063.

FOR SALE: Trolling Time inflatable skiff with two oars, front inflatable keel, 8hp Mercury outboard motor and fuel tank. Includes one new life vest. Good condition. Located in East Bay. \$1,100. Call Ken at (510) 215-7040. Reg# 1219576.

FOR SALE: 8' wide bucket for light materials. Factory made. Fits 580 case, can adapt. \$2,000. Call (707) 942-0912. Reg# 0726740.

FOR SALE: 1976 aluminum camper shell for 8-foot bed. Original owner, sturdy and in good condition for its age. Asking \$150 or best offer. Call Thomas at (510) 734-0294. Reg# 2299640.

FOR SALE: Beautiful player piano with accompanying music rolls. \$500 or best offer. Call Ron at (209) 367-1142 or (209) 224-7697. Reg# 1737629.

FOR SALE: Outdoor oriented magazines from the 70s through 2009. Fair condition. Good articles and information. "Ducks Unlimited," "Mule Deer Foundation," "Safari Club International," "Sports Afield," "California Hunters Digest," "American Sportsman," "The Sporting World," "Guns & Ammo," "Golf," "Sports Illustrated" and others. E-mail questions to awsqc12000@netzero.com or call (408) 274-5591. Reg# 2105272.

FOR SALE: Mechanics tools. Over 30 years as a Heavy Duty Repairer and plant mechanic means tools, tools, tools! 1/4 to 3/4 sockets, 1/8 to 1-1/2 wrenches, plus much more. Call Mike at (209) 862-0799 (home) or (208) 485-8963 (cell). Reg# 1858347.

FOR SALE: 2008 Yamaha Zuma scooter. Very low miles, good condition. 125 cc engine, 95 miles per gallon, 1.5 gallon tank. 55+ mph. Windshield kit and rear rack/grab handle. \$1,500 or best offer. Call Mike at (209) 862-0799 (home) or (208) 485-8963 (cell). Reg# 1858347.

FOR SALE: Bath hardware items. Broadway Collection, rope design, solid brass spread set faucet, two handle, polished brass. 2.5 shower head w/arm mount, 24" towel bar, brass rope design, matching towel ring and toilet paper holder. Installation info sheets. All like new. \$125. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: D4 CAT dozer 7J. \$2,500. Power takeoff for D2, orchard model. \$400. Behlen power steering unit for CAT motor grader, \$200. Rebuilt starter for a 92 series Detroit. \$50. Call (530) 346-2918. Reg# 1271053.

FOR SALE: 1972 Ford 330/360 V8 engine. Rebuilt 30,000 over. Comes with 4-speed bellhousing w/ clutch, pressure plate, fly wheel. Asking \$1,750. Will consider trade in silver and gold coin. Call Jerry at (408) 226-0729 or e-mail at Gerard_elamder@hotmail.com. Reg# 1225584.

FOR SALE: 1980 Cadillac Seville sedan. Passed smog, has 100,000 miles. Asking \$1,500 or best offer. Call Willie at (559) 846-7411. Reg# 2335142.

FOR SALE: 2007 Honda boat motor, 8hp, 4 stroke, low hours, excellent condition. \$1,800 obo. Call Gary at (209) 968-0133. Reg# 2181511.

FOR SALE: Studebaker project cars. 1947 M5 series pickup and 1950-1951 2-door bullet nose, 1 convertible. These are non-running project cars. Also have some parts. Call (707) 255-2101. Reg# 2077203.

FOR SALE: Multiple items: D8 CAT 13A, vintage World War II D7 CAT, CAT 95 loader, 52 horsepower Mini Mite sawmill and a Dodge Power Wagon. Call for details (707) 943-3354. Reg# 1194946.

FOR SALE: 20-foot Class C self-contained motor home. Excellent condition. Asking \$4,500. Call if interested. Cell: (707) 695-4860. Home: (707) 576-0288. Reg# 1018604.

FOR SALE: EX1000 generator. Like new, less than 20 hours. \$450 firm, cash. Call Bobby at (209) 982-1035. Reg# 1697153.

FOR SALE: Delta Shores Resort and Marina membership and Canyon Creek Resort membership in association with Coast to Coast. Big rig access, 30 and 50 amp hookups, pool, boat ramp, fishing, marina, café, cabins and cottages, yurks. Pets allowed. Asking \$2,500 with transfer fee paid. Call (916) 813-7826. Reg# 1713521.

FOR SALE: Bobcat Model 863 skid steer loader with 1,732 hours. Asking \$17,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: 1989 Tioga Arrow 25-foot RV with 112,871 miles. Asking \$5,500. Call (916) 425-5245. Reg# 2587795.

FOR SALE: Very rare 18" wide Vintage Underwood No. 3 engineer's typewriter. Is in good working order, has been serviced and comes with a set of new ribbon. Will deliver or may waive shipping and handling charges depending on buyer's location. Asking \$800. All reasonable offers will be considered. E-mail awsqc12000@netzero.com if you have any questions or call (408) 274-5591. Reg# 2105272.

FOR SALE: Construction GPS system Trimble MS 990 with SNR 900 antenna in excellent condition! \$13,000. Please call (415) 637-2462. Reg# 2335198.

FOR SALE: Hayden, Idaho. 3 bed, 2 bath, large kitchen, breakfast bar, BBQ, bar, forced heat, gas fireplace, wood stove. Downstairs: 2 bed, 1 bath, office/exercise room, kitchen. 5.04 acre. Equestrian arena, orchard, garden space, 2 car garage, RV parking. (208) 755-0256. Reg# 1812603.

WANTED: Rifles, shotguns, pistols and ammunition. From one to a whole collection. (559) 351-6615. Reg# 2123273.

FOR SALE: Approx. 26 acres in Amador Co. Easy access to Sacramento, Placerville, Jackson and Lake Tahoe/ Nevada. Grape & vineyard country, raise your own livestock, use as your own private campground, or live on this beautiful land. Nice hideaway. (208) 755-0256. Reg# 1812603.

FOR SALE: Honda RC51 motorcycle with low miles. Asking \$5,999. Call Vernon at (916) 631-0750. Reg# 2134626.

FOR SALE: 1986 Sierra Classic GMC 4X4. \$10,500 or best offer. Call Larry at (925) 451-8080. Reg# 1136381.

FOR SALE: Dell laptop, 1.7 Intel Core 2 Duo, Windows Vista Premium with keyboard, 4GB, 800 MHz, 6X slot BluRay Combo DVD drive, 2.0 pixel web camera. HP Photosmart C7250 all-in-one printer included. Both come w/pamphlets, etc. Excellent condition, like new. Both \$400. Call or text (209) 931-2058. Reg# 1022395.

FOR SALE: 8.92 acres of undeveloped property located in the high desert of the White Mountains in Arizona. \$20,000. Will consider trade for RV, travel trailer or boat. Call Carroll at (253) 884-2400. Reg# 2112839.

FOR SALE: Multiple items: 1) 631G 2200+ hrs, 515,000 each, 3 available, 2) 773 B, '84, \$63,000, 3) 4600 XL Cherrington Beach cleaner, like new \$36,000, 4) 3900 Vicon w/150' #8, very clean, \$149,500, 5) S185 w/400 hrs, bucket, forks, backhoe and 10K dump trailer, \$29,500, 6) XQ300, 2004, 8600 hrs, new paint, \$39,500. Call Scott at (925) 787-8604. Reg# 2273544.

FOR SALE: Multiple items: 1) 955L, second owner, very straight, \$25,500, 2) 815B 17ZS/N, '84, needs a little TLC \$49,500, 3) 580SL 4X4 ext., like new, 2k hrs, buckets, forks, \$39,800, 4) 650B '01 Fermecc, 3300 hrs, 4X4, \$14,900, Sk115 SRDZ-1 '04 Kobelco , QC, Thmb, wheel and extra bucket, 2500 hrs, \$49,500. Call Scott at (925) 787-8604. Reg# 2273544.

FOR SALE: Cemetery plot at Belmont Memorial Park, 201 North Teilman Ave, Fresno, Calif. Section 1106, intern space, 1 A/B (up and down). Bought in 2007 for \$5,235.73, currently asking \$5,300 or best offer. Please call Jesse or Ann at (707) 374-5752. Reg# 1606672.

FOR SALE: 2010 39 ft. Montana Keystone travel trailer. Has 5 slide outs, washer and dryer, 12 gal. hot water heater, upgraded toilet, fireplace, flatscreen TV and can accommodate a king size mattress. \$45,000. Call (775) 217-0211. Reg# 2346457.

FOR SALE: Mechanics tool boxes. 2 Craftsman roller cabinets with 28"X 48" frame, ¼ plate work top, 4" vise and rear storage compartment. Also, 2 top boxes, 1 Mac road box, 1 Waterloo. Call John. (916) 869-7015. Reg# 1907901.

FOR SALE: 40 acres w/1500 sq. ft. house. Two story, all fenced, 2 barns, 2 car garage, all having equipment. 3 cows, 1 bull, live spring, bailer, swatter 3 hay sheds, \$270,000. Ready to ranch. (509) 486-0830. Reg# 1770647.

FOR SALE: 1956 Ford F-350 1 ton dually. Flat bed stake sides, 6 cylinder cracked block, duel exhaust. Spare engine complete. Is a project truck. Asking \$2,500 or best offer. Call Ken at (925) 783-1246. Reg# 1355484.

FOR SALE: Ruger Mark 1 with 3 magazines. Collectible, in very good condition. \$350. Please call Jerry for more information or pictures at (707) 835-6413. Reg# 2093048.

FOR SALE: Brand new theater seating for RV. Nice espresso leather 3 piece, 2 one-armed recliners, 1 console with cup holders and compartment. Never used. \$600. Call (801) 946-1241. Reg# 1840074.

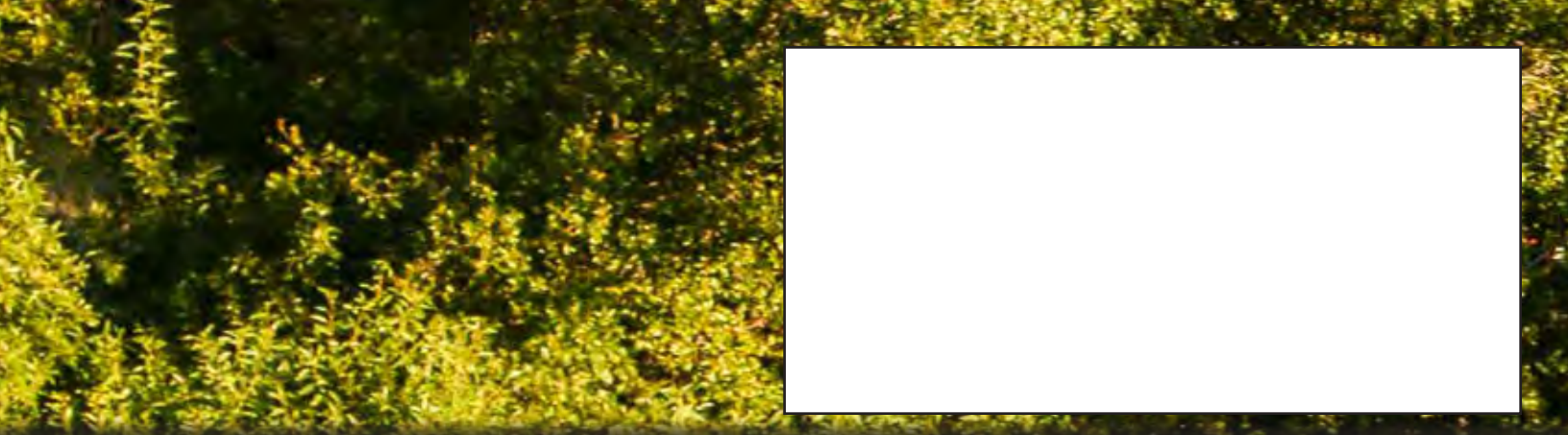
FOR SALE: 1976 Canadian KW, 3,900 gal. tank, mfg. at Yuba City Steel. Oval shape w/rolled heads and baffles. New Kubota diesel pump motor w/new Berkeley B3ZQM pump attached. Big bore Cummins, 15 sp. tranny, new pads and bushings on Hendrickson susp. Not running. First \$15,000 takes it. (209) 369-3936. Reg# 1291266.

FOR SALE: 1996 Ford F350 XLT 4X4 Powerstroke diesel. Excellent condition, always well-maintained. 91,212 original miles. Grey, black and white with grey upholstery and cherrywood trim. Used mainly to tow 5th wheel. \$18,000. Call (209) 245-6272. Reg# 1058412.

FOR SALE: Light House RV Resort Membership, Restaurant and Bar, Isleton, CA on Mokelumne River in the Delta, shaded grassy spots, 50 & 30 AMP service. Store, club house, pool, golf, launch ramp, boat docks. Asking \$6,000 plus transfer fee. Call Harvey at (530) 320-8876 or (530) 320-8875. Reg# 1620369.

FOR SALE: 2 studded M&D new mounted aluminum 8 lug LT 16, \$300. KC SlimLite, new and in box, \$150. Cobra Pro 8000 GPS w/7" screen, \$250. 2 dash cams, \$25 each or \$30 for both. In Auburn area. Call (408) 672-8092. Reg# 2049636.

FOR SALE: 18" Entek compaction wheel for Cat backhoe. \$2,500. Call Alan at (209) 479-5146. Reg# 1774292.



Raising the bar

Along I-80 through the southern part of Placer County, Local 3 members with RGW are working just feet away from speeding traffic, often separated by a single K-Rail. Above the same stretch of heavily traveled freeway, they are also working on several of the overpasses.

The work is part of the \$36 million Improving Vertical Clearance in Placer County project, also known as Raise 80, which is increasing vertical clearance on nine overpasses between Magra and Loomis. The roadways beneath two of the structures

have been lowered, while the other seven overpasses are being raised, all to meet the new 16-foot-6-inch federal clearance standards for high-profile and national defense vehicles.

The Raise 80 project will make it possible for these important vehicles to use I-80 rather than make detours on local roads on their way through the area. The Newcastle Road overpass is one of the last structures to be addressed in the three-year project and has kept between 10 to 15 operators employed throughout the summer.

