Stapleton captures 85 percent of vote
Administration sweeps election in landslide victory

By James Earp
Managing Editor

Local 3 Business Manager Tom Stapleton and the officers of Local 3 were sworn into office September 10 by former President Harold Huston following a landslide victory by the incumbent administration in the union's election.

Stapleton defeated opponent Stan McNulty by an 85 percent to 15 percent margin. A full slate of officers campaigning with Stapleton made a clean sweep of the election, capturing similar percentages of the vote.

Elected to office were the following: Don Doser as President, Bob Skidgel as Vice President, Alex Celini for Secretary and for Executive Board members; Wally Lean as Financial Secretary, Jerry White for Treasurer. Finances-Corresponding Secretary, and District 4, John Bradbury; District 5, Charles Steele; District 6, Gene Garrett; District 7, Wilfred Houghtby; District 8, Harold Meadows; District 9, Bill Dalton, District 10, John Killeen; District 11, James Caumiant; District 12, Don Barney; and District 17, Nathan Yasso.

There were a total of 10,649 votes cast in the election. The election was conducted by the international auditing firm of Price Waterhouse. In its report on the election, Price Waterhouse stated:

"We have completed our count of the ballots cast by members of the Operating Engineers Local Union No. 3 in the August 26, 1988 election of Officers and District Executive Board Members of the Operating Engineers Local Union No. 3. The procedures followed in connection with the mailing, receipt and counting of the ballots were in accordance with the applicable provisions of Article XII, Section 3 of the Bylaws of the Operating Engineers Local Union No. 3."

The installation ceremonies were held at the Seafarers International Auditorium in San Francisco.

"I'm grateful for the support we received from the membership," Stapleton said following the swearing in ceremony. "We had a good vote, but we are not taking this as a mandate of support for what is going on out there. We are going to look at everything we are doing and there will be changes made where necessary.

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Looking at Labor
By Tom Stapleton
Business Manager

In 1980, Reagan gained great popularity and won a debate against Jimmy Carter — and ultimately won the election — by asking this question of the American people: “Are you better off now than you were four years ago?”

It’s a good question. Let’s direct it toward Reagan and his hopeful follower, George Bush. Are we better off today than we were eight years ago? To the vast majority of working men and women, the answer is a resounding NO!

The reason can be found in a scene that has become all too familiar. The young family, struggling in today’s economy, accepts the fact that both husband and wife will have to work in order to make ends meet. The father is working a “service sector” job that pays very little and offers few if any benefits. The mother goes to work to earn a second income that offers no more. (These are all the thousands of “new jobs” created under Reaganomics.)

Their combined incomes, if they’re lucky, may be enough to pay rent and buy the groceries. But chances are, if they choose to go to Marin and drive every once in a while to get money for that unforeseen expense, the kids are bundled off to a babysitter or daycare center every day to spend the majority of their waking hours being raised by someone who views them as a source of income. This is the “economic boom” that George Bush boasts about as he campaigns for our support. It is sickening that after eight years of deterioration of our nation’s economic foundation, there is anyone left that can even believe in the garbage George Bush is laying on us.

It chills me to the bone to contemplate where we will be if we have to endure another four to eight years of the Reagan legacy. Here’s why: Simply put, the “prosperity” George Bush claims we are in has gone to a select few, and they are not us.

The fact is over the last decade, the great majority of families have experienced little or no increase in after-tax income. At the same time working men and women are struggling, the top 20 percent of the population, which includes the top 337 percent increase in the past eight years. Those in the top one percent group ($129,400 or more a year) received a staggering 74 percent increase in income! The old saying held true under Reagan.

“The rich get richer and the poor get poorer.”

The statistics show that those families that experience a significant increase in income were due to the entry of wives into the workplace, rather than from any real wage increase.

It is the working middle class and the younger generation that is reaping the bitter fruit of Reagan’s policies. Many families can no longer afford college education for their children without financial assistance. Young men and women who are fortunate enough to make it through college no longer believe that they will do better in their careers than their parents.

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The only workers who seem to have fared better...
The labor movement's nationwide "Union YES" communications campaign, which was kicked off last May, has brought the union message to millions of Americans and marks the most extensive advertising campaign ever undertaken by the AFL-CIO.

Under the slogan, "America Works Best When We Say Union YES," the advertising features both celebrity and rank-and-file union members at their worksites, telling their country how their union helped them on the job.

The TV commercials first appeared in dozens of 30-second spots throughout the country on network television stations on such well known programs as 60 Minutes and Cagney and Lacey. The second major effort will appear this month as the "Union YES" campaign premieres on the Games of the XXIV Olympiad in Korea. Spots starring Jack Lemmon began on Sept. 16 and will continue throughout the entire Olympics coverage, ending Oct. 1.

Labor organizations throughout the country, including Local 3, are gearing up their own advertising efforts to take advantage of the tremendous attention and positive feelings that will be generated by the "Union YES" ads that will appear during the Olympics.

"Two years ago we conducted a very successful radio campaign using the "Stand With Us" theme song commissioned by the AFL-CIO," Local 3 Business Manager Tom Stapleton explained. "We purchased air time on stations throughout Northern California and received a very positive response."

The spots were also instrumental in helping Local 3 organize a major collective bargaining unit in the Sacramento area, which became interested in the union after employees heard the spots on KRAK radio.

"I believe in unions - I always have," says Jack Lemmon.

"We are now in the process of producing a new series of radio spots which will use the "Union YES" theme as a backdrop," Stapleton said. He noted that Local 3 produced T-shirts and bumper stickers bearing the "Union YES" slogan customized with the Local 3 logo have been "extremely popular" with the members.

Key to the success of the current campaign has been the involvement of such well known movie and television personalities as Jack Lemmon, Howard Hesseman (Head of the Class, WKRP) and Tyne Daly (Cagney and Lacey).

From his first role and first Oscar in Mr. Roberts to The Apartment, China Syndrome, Missing and more recently, The Murder of Mary Phagan, Jack Lemmon has built his career projecting the same values and beliefs that the "Union YES" campaign promotes.

Although Lemmon does not endorse products in commercials, he is being featured in the "Union YES" campaign because of his strong beliefs in the labor movement and his willingness to share those beliefs with all America.

"I believe in unions - I always have," says Jack Lemmon. "And I said yes to the union movement because America's working people today need unions as much as they ever have and we have to tell the public - especially the younger people - that they can have a meaningful voice on the job.

As the star of ABC's hit comedy, Head of the Class, Howard Hesseman plays the role of a teacher in a highly organized profession, who successfully mixes adult responsibility and authority with a hip appeal to young people. His show, one of the most highly praised comedies on TV has been consistently ranked among the top 20 shows in America. Hesseman also continues to enjoy a wide following because of his role as disc jockey, Dr. Johnny Fever on the now syndicated comedy series, WKRP in Cincinnati.

"If nothing else, I hope this (Union YES) campaign would arouse young people's curiosity," Hesseman says. "Maybe they would ask more questions in the classroom about the labor movement in America.

As police woman Mary Beth Lacey on Cagney and Lacey, Tyne Daly is one of television's best role models of a working woman, balancing career and family with grace and skill. "I wanted to do 'Union YES' because I'm a union maid," she says. "I got my first union card when I was 15. I think in unity there is strength, and I don't think that's an idea that becomes old fashioned.

"I think it's a very good time for unions to be on the air and to be announcing themselves again in the minds of the public, because unions have taken a big beating the last eight years," she adds. "I think it's time we remind ourselves how important they are and what they do for us."

That's what the Olympics are all about. The Operating Engineers Local 3 pays tribute to the American athletes who have worked hard to make it to the top. They should take pride in knowing that, whether or not a medal is won, they have raised the standard of athletic competition. They are truly winners in every sense of the word.

Raising standards is also what unions are all about. For 50 years, members of the Operating Engineers Local 3 have worked throughout Northern California, Nevada, Utah and Hawaii to develop our communities. You'll see them running dozers, backhoes and cranes. Dogging trenches, building highways, dams and skyscrapers, dredging our waterways and doing the survey work for the new shopping mall in your home town. Their skill and pride in craftsmanship have made them the best in the business.

That's why members of the Operating Engineers Local 3 also have the best wages and benefits in the construction industry. They're proud of their trade union heritage and take pride in knowing that America works best when we say "Union YES!"

This ad, written by Local 3's Public Relations Dept. was published in 20 newspapers throughout the union's jurisdiction on Sunday, Sept. 25, during the peak of the Olympic events. In addition to giving tribute to the American athletes, the ad was designed to promote Local 3 and generate new organizing efforts.
Gallup poll shows approval of unions at 20-year high

The Gallup polling organization announced August 23 that 61 percent of Americans approved of unions. That's the highest approval figure since 1967, and the percent of Americans who disapprove of unions, 25 percent, was also the lowest since 1967.

The poll, which Gallup has conducted periodically since 1936, is the result of in-depth interviews with 1,029 adult Americans, conducted in their homes between June 10 and June 20 of this year.

The 61 percent approval rating shows a steady climb during this decade, from 55 percent approval ratings in 1979 and 1981 to 58 percent in 1985 and 59 percent in 1986.

We are encouraged by the poll results and particularly encouraged that the youngest age group, 18 to 24, favors unions by the even higher rate of 67 percent. Of course, we are primarily concerned with seeing to it that more Americans have the advantage of a union on the job.

Shoes with union
Made in the USA label hard to find

For shoppers nationwide, the task of finding a pair of shoes bearing a label "Made in the U.S.A." by union workers has become increasingly difficult as a result of Reagan Administration trade policies.

Based on the latest import figures, a shopper trying on 20 pairs of shoes would likely find just three pairs made in America. The rest of the shopping trip would resemble a geography lesson as the consumer waded through shoes from shoes from Taiwan, Korea, Brazil, Italy, Spain, Hong Kong, Philippines, China, Thailand and other countries.

Export penetration of the U.S. market reached a record-setting 85 percent this past January. The latest figures show imports still holding an 82 percent share. When President Reagan took office in 1981, imported footwear accounted for slightly less than half the market.

In 1968, 204,000 U.S. shoe workers produced 642 million pairs, while 175 million pairs of shoes were imported. In 1987, the 88,300 shoe workers still working produced 222 million pairs of shoes, while imported footwear, mainly from the world's low-wage countries, reached 937 million pairs.


Defiant Senate OKs funds for Mass Transit

Ignoring President Reagan's call for cuts in mass transit and Amtrak funds, the Senate this month approved a $10.6 billion transportation spending bill.

The legislation, adopted 91 to 6, now goes to a conference committee to work out differences between it and a slightly larger House version.

Senator Frank Lautenberg, (D-N.J.) chairman of the appropriations subcommittee on transportation, hailed the bill as a reasonable compromise to meet the nation's transportation needs while rejecting the Reagan administration's "myopic and failed ideological crusade" to cut mass transportation and Amtrak subsidies.

Like the House vote of 371 to 40 on June 29, the Senate vote suggests Congress could muster the two-thirds margin needed to override a presidential veto.

Office of Management and Budget Director James Miller said in a letter dated June 20 that he would recommend a veto if the total was not reduced.

The bill retains general financing of mass transportation grants and Amtrak subsidies near current levels, increases spending levels for the Coast Guard and the Federal Aviation Administration, expands to 900 the number of positions for air traffic controllers and calls for additional safety inspectors.

The Senate measure, while $200 million below the House bill, is $2 billion above the administration's request. It includes money for highways, urban transit systems, Amtrak, the FAA, the Coast Guard, the St. Lawrence Seaway and related agencies.

Bundles of hazards: At this nonunion shop in Oakland, CA, bundles of flammable fabric are an obvious fire hazard. Less obvious are wage-hour violations and health hazards in many of the nation's sweatshops that go undetected because worker protection goes unenforced because penalties are virtually nonexistent.

Crossing the line:
Vice President George Bush's limousine zips past union pickets at the Hyatt Hotel in Sacramento, CA, where he joined Senator Pete Wilson for a GOP fundraiser at the hotel. The Teamsters, Service Employees and Restaurant Employees set up picket lines after management reneged on guidelines for organizing campaigns.

(Continued on page 12)
Police seize vehicles from Weisscal Co.

The San Jose Mercury News reports that State Police towed away seven vehicles this month from the downtown San Jose headquarters of Weisscal Co.—the beleaguered builder of the city's transit mall—as the state moved closer to collecting on allegedly overdue taxes.

The police would have taken more vehicles if it weren't for the fact that Weisscal company officials—apparently tipped off to the raid—had driven off several other vehicles the night before.

"It looks like they moved some of the equipment out of here that's on our list," said Sgt. Len Delaney, investigative supervisor for the state police in the San Francisco and central coast region. "We can see the tire tracks (leaving the lot) on the ground."

Newer vehicles moved

Workers in a neighboring company said many of Weisscal's fleet—newer trucks and vans—had rolled out of the cyclone-fenced lot the day before the September 2 raid.

Santa Clara County Superior Court Judge Peter Stone had ordered 11 vehicles confiscated from the Santa Clara County yard at 395 N. First St. to cover taxes from 1986 that the state says have not been paid.

"Refuses to pay"

An application in support of the towing order said that Weiss Bros. Construction Co., doing business as Weisscal Co., "owes but refuses to pay its personal income tax liability of $101,439.04 for the tax year 1986."

Numerous attempts were made to obtain payment from the company, said Miles Washington, deputy attorney general for the state Franchise Tax Board. Reber emphasized that no laws were violated if the other vehicles were moved from the property to avoid seizure.

At one point, Sgt. Delaney considered towing a cream-colored Mercedes from the lot in lieu of the missing equipment. The luxury car—registered in Pennsylvania but bearing Florida plates—was equipped with a cellular phone, TV set and curtained windows.

But after confirming that the car belonged to company president David Weiss and not his company, the state police left the car.

Marysville trying to beat the weather

Work is really picking up in the Marysville area, with a lot of work being bid and the rats are getting their share of the pie, reports District Representative George Morgan.

Teichert is still going strong in the area.

They were low bidder on the overlay job for the City of Yuba City. They beat Jaxon-Baker out of the job.

The Marysville area is glad to see an upcoming young contractor getting off the ground. That contractor, a union member, is Dennis Manley of Manley Construction. Robinson Construction is getting their share also. They just picked up an overlay job in Oroville.

One of the big Sacramento River bank protection jobs led by the Corps of Engineers this year went to a rat contractor, K2B of Marysville. In fact, the top three low bidders were non-union. This project would have kept a lot of brothers working for most of the remainder of the year.

Grievance Committee Election

On October 5, 1988 at 8:00 p.m., at the regular quarterly District 70 membership meeting, there will be an election for a District 70 Grievance Committee Member to fill the balance of an unexpired term left vacant by resignation.

The meeting will be held at Engineers Building, 100 Lake Blvd., Redding, California.
Why Dukakis?

The AFL-CIO’s endorsement of Michael Dukakis for President is based on his strong pro-worker, pro-family positions on issues important to American workers and on the effective and compassionate record he has established during his years as Governor of Massachusetts.

The views of Michael Dukakis stress concern for working families. The views of his opponent, Vice President George Bush, reflect the administration he has served for eight years—an administration that has been characterized by its relentless attack on workers’ rights.

On all of the major issues in this critically important election, Mike Dukakis stands shoulder to shoulder with workers and their unions. This alliance with American workers stands in sharp contrast to the decidedly anti-worker positions that George Bush has championed during his service to Ronald Reagan.

The gulf between the candidates on the important issues shows why, for working people, the choice on November 8 is clear. For American workers, the choice is Dukakis for President!

He stands with workers on the key issues

Mike Dukakis has said repeatedly that “our future is our workforce.” He knows and appreciates what the labor movement has meant for working Americans. Mike Dukakis has a plan for America’s future and a partnership with American workers is the cornerstone of that plan.

- Secure Jobs will be the first priority of a Dukakis Administration. That means good jobs at good wages for every American.
- Fair Trade and Plant Closing Notification remain live issues in this campaign. Before legislation was finally passed by such overwhelming margins that forestalled a presidential veto, the current Administration had prevented action on these issues for years.
- During the period 1981-1988, millions of America’s best-paying industrial jobs were wiped out by unfair trade practices of other nations. In the same period, additional millions of workers were devastated by plant closing and layoffs.
- Mike Dukakis was a strong advocate of fairness for workers through plant closing notification. And Mike Dukakis knows when actions of other nations take advantage of American workers.
- Continued Health Coverage for laid-off workers, paid by their employers, and health insurance for all workers. Governor Dukakis recently won approval of a landmark law in Massachusetts which provides basic health insurance for every resident who is not otherwise protected. Thanks to the foresight and commitment of Mike Dukakis, Massachusetts is the first state to take this important step.
- Greater Investment in badly-needed construction and repair of roads and bridges, rail and airport facilities, mass transit and other projects that serve public safety, welfare and convenience—and that would create hundreds of thousands of construction and manufacturing jobs.
- Renewed Commitment to education aid and restored funding to help provide U.S. children the best possible schooling—including a federal “Teacher Excellence Fund”—and additional low-interest loans to help children of workers attend college.
- Worker Protections including safeguards to protect workers’ rights to join a union; full political rights for government employees; prevailing wage rights for building/construction workers.
- Stronger Job Safety/Health law including “right to know” about dangerous substances at the job site, more effective enforcement of the law, and swift, stern punishment of violators.
- Extensive Low-Cost Housing construction and rehabilitation to bring decent apartments for rent and homes for purchase within financial reach of low to middle income families.
- Family Needs Package including affordable, quality child care for families with single parents and for families in which both parents work and adequate leave to meet parental responsibilities; similar leave to help during serious infant-family illness.

Why not Bush?

Workers lose ground

George Bush manipulated statistics, ignored facts and flat-out fibbed in his claim that the past eight years have produced “the highest level of economic growth in our entire history.”

Economic studies of the Reagan era contradict the Republican claims at just about every point. A new report on “The State of Working America” by the Economic Policy Institute found that:

- Real family income is down, especially for families that did not send another member into the workforce in the Reagan years.
- The gap between the rich and wage earners has widened. The top 5 percent enjoyed “substantial income growth.” The bottom 60 percent are worse off. Most of those in the middle struggled to hold their own.
- Real hourly wages—as adjusted for inflation—dropped 7 percent from 1979 to 1987; the decline for males was 10 percent.
- Between 1979 and 1986, “more than 3 million workers moved down the ladder, from jobs with mid-level earnings to jobs with low-level earnings.”

Bush contradicted

As for the Vice President’s claim of the highest level of economic growth in America’s history, the institute study flatly contradicts it.

“From the end of World War II to 1973,” it reports, “incomes and wages rose steadily and briskly. Today, not only are they below 1979, they are below 1973 as well.”

The conclusions of the study, authored by economists Lawrence Mishel and Jacqueline Simon, are reinforced in an economic report prepared.

(Continued on page 13)
Proposition 78
This act provides for a bond issue of six hundred million dollars to provide funds for the construction or improvement of facilities of California's public higher education institutions, including the University of California's nine campuses, the California State University's 19 campuses, the 70 districts of the California community colleges and the California Maritime Academy. The use of funds authorized under this act includes, but is not necessarily limited to, the construction or improvement of classrooms, laboratories, and libraries, and the implementation of earthquake and other health or safety improvements.

RECOMMENDATION: VOTE YES.

Proposition 79
1988 School Facilities Bond Act. This act provides for a bond issue of eight hundred million dollars to provide capital outlay for construction or improvement of public schools.

RECOMMENDATION: VOTE YES.

Proposition 80
New Prison Construction Act of 1988. This act provides for a bond issue of eight hundred seventeen million dollars to provide urgently needed funds to relieve overcrowding in the state's prisons, county jails, and Youth Authority facilities through new construction.

RECOMMENDATION: VOTE YES.

Proposition 81
California Safe Drinking Water Bond Law of 1988. This act provides for a bond issue of seventy five million dollars to provide funds for water pollution control and water reclamation projects.

RECOMMENDATION: VOTE YES.

Proposition 82
Water Conservation Bond Law of 1988. This act provides for a bond issue of sixty million dollars to provide funds for local water projects assistant programs, water conservation programs, and groundwater recharge facilities.

RECOMMENDATION: VOTE YES.

Proposition Analysis

‘Initiative Overload’ faces voters at the November ballot box

The November general election ballot in California will be one of the longest in the history of the state. In addition to the presidential, U.S. Senate, Congressional and State Legislative races, there are dozens of state and local issues appearing on the ballot.

The number of state issues total 29 from Proposition 78 through Proposition 106. The first nine are bond issues totalling close to $3.3 billion for construction of schools, prisons, jails, waste water treatment plants, water purification plants, housing projects and libraries.

There are also several different initiatives dealing with automobile insurance, constitutional amendments, tobacco tax increases and attorney fees.

Following is a list of the state propositions with a short analysis of what the proposal would do, along with the State Federation of Labor, AFL-CIO COPE voting recommendations.

These are recommendations only. Members are advised to read the voter handbooks for other opinions and arguments for and against each proposal.

This list will be repeated again in next months issue of Engineers News as an aid to Local 3 members and their families when they go to vote on November 8.

Proposition 83
Clean Water and Water Reclamation Bond Law of 1988. This act provides for a bond issue of sixty-five million dollars to provide funds for water pollution control and water reclamation projects.

RECOMMENDATION: VOTE YES.

Proposition 84
Housing and Homeless Bond Act of 1988. This act provides for a bond issue of three hundred million dollars to provide funds for a housing program that includes: 1) emergency shelters and transitional housing for homeless families and individuals, 2) new rental housing for families and individuals including rental housing which meets the special needs of the elderly, disabled, and farmworkers, 3) rehabilitation and preservation of older homes and rental housing, and 4) home purchase assistance for first-time homebuyers.

RECOMMENDATION: VOTE YES.

Proposition 85
Library Construction and Renovation Bond Act of 1988. This act provides for a bond issue of seventy-five million dollars to provide funds for library construction and renovation program.

RECOMMENDATION: VOTE YES.

Proposition 86
Count Correctional Facility Capital Expenditure and Youth Facility Bond Act of 1988. This act provides for a bond issue of five hundred million dollars to provide funds for the construction, reconstruction, remodeling, replacement, and deferred maintenance of county correctional facilities and county juvenile facilities and to provide funds to youth centers and youth shelters.

RECOMMENDATION: VOTE YES.

Proposition 87
Property Tax Revenues, Redevelopment Agencies. Under current law, if a taxing agency increases the tax rate for revenue to repay its bonded indebtedness for the acquisition or improvement of real property, a portion of the revenues raised for this purpose is allocated to redevelopment agencies having property affected by the rate increase.

This constitutional amendment authorizes the Legislature to prohibit redevelopment agencies from receiving any of the property tax revenue raised by increased property tax rates imposed by local governments to make payments on their bonds.

RECOMMENDATIONS: VOTE YES.

Proposition 88
Deposit of Public Moneys. Current law provides for the deposit of public moneys in any bank, savings and loan association, or in any credit union in California. This constitutional amendment authorizes the Legislature to permit the deposit of public moneys in federally insured industrial loan company in California.

RECOMMENDATION: VOTE YES.

Proposition 89
Governor's Parole Review. This constitutional amendment allows the gover-
nor to review any decision of the parole authority (Board of Prison Terms or Youthful Offender Parole Board) within 30 days and overturn the decision of the Board. Such action would bring politics into the prison and parole system.

RECOMMENDATION: VOTE NO.

Proposition 90

Assessed Valuation. Replacement Dwellings. Current law allows homeowners over the age of 55, under certain conditions, to transfer the current assessed value of their home to a replacement dwelling of equal or lesser value located in the same county. This proposition allows the Legislature to permit such transfers to dwellings located in different counties provided those counties participate in the program.

RECOMMENDATION: VOTE YES.

Proposition 91

Justice Courts. Eligibility. Amends the State Constitution to provide justice courts are courts of record and that a person is ineligible to be a justice court judge unless the person has been a member of the State Bar or served as judge of a court of record in California for five years immediately preceding selection.

RECOMMENDATION: VOTE YES.

Proposition 92

Commission on Judicial Performance. Specifies the powers which the Commission on Judicial Performance may exercise if, after conducting a preliminary investigation, it determines that formal disciplinary proceedings should be instituted against a judge. Also makes changes in the terms of office for Commission members.

RECOMMENDATION: VOTE YES.

Proposition 93

Veterans’ Property Tax Exemption. Deletes the requirement that a veteran must have been a California resident at the time they joined the service in order to qualify for certain tax exemptions on real property.

RECOMMENDATION: VOTE YES.

Proposition 94

Judges. Permits judges of courts of record to accept part-time teaching positions that are outside the normal hours of their judicial position and do not interfere with their judicial duties.

RECOMMENDATION: VOTE YES.

Proposition 95

Hunger and Homelessness Funding. Creates public corporation to disburse funds to counties, and other non-profit organizations to provide emergency and transitional services for hungry and homeless persons. Funding would come from new fines for violation of existing laws and regulations relating to housing and food preparation.

RECOMMENDATION: VOTE YES.

Proposition 96

Communicable Disease Tests. Requires courts in certain cases to order persons charged with certain crimes or assaults on peace officers, firefighters or medical personnel, to order testing for acquired immune deficiency syndrome and to notify specific persons of the results.

RECOMMENDATION: NONE

Proposition 97

State Occupational Safety and Health Plan. Requires funds to be budgeted for the State Occupational Safety and Health Administration. This initiative proposal was sponsored by the California Labor Federation in response to Governor Deukmejian’s veto of funding for Cal/OSHA. This measure requires the Governor and DIR to take whatever steps are necessary to restore state operation of the private sector Cal/OSHA program.

RECOMMENDATION: VOTE YES.

Proposition 98

School Funding. Amends State Constitution by establishing a minimum level of state funding for school and community college districts; transferring to such districts, within limits, state revenues in excess of state’s appropriations limit; and exempting excess funds from appropriations limit.

RECOMMENDATION: VOTE YES.

Proposition 99

Cigarette and Tobacco Tax. Benefit Fund. Imposes additional tax upon cigarette distributors of one cent per cigarette.
Proposition 102

Reporting Exposure to AIDS Virus. This initiative requires doctors, blood banks and others to report patients and donors whom "they reasonably believe" to have been infected by, or tested positive for AIDS virus to local health officers. It also restricts confidentiality of testing. It also repeals state law that prohibits use of tests for employment or insurability. The measure is opposed by the California Medical Association, California Nurses Association and the Health Officers' Association. They argue that by eliminating confidentiality, it would drive potentially infected individuals from testing which is linked to counseling and education concerning how not to spread the virus.

RECOMMENDATION: VOTE NO.

Proposition 103

Insurance Rates, Regulation, Commissioner. This initiative requires a minimum 20 percent rate reduction from November 8, 1987 and freezes rates until November 8, 1989. It provides for an Insurance Commissioner, who would be elected. The Commissioner would hold public hearings and must approve any change in automobile or other property/casualty insurance rate. It prohibits discrimination, price-fixing and other unfair practices. The commissioner must also provide comparative pricing information.

RECOMMENDATION: VOTE YES.

Proposition 104

Automobile and Other Insurance. This initiative establishes no-fault insurance for automobile accident injuries, covering medical expenses, lost wages, funeral expenses. Accident victim may recover from responsible party only for injuries beyond no-fault limits. It prohibits recovery for non-economic injuries except cases of serious and permanent injuries and specified crimes.

RECOMMENDATION: VOTE NO.

Prop. 105

Disclosures to Consumers, Voters, Investors. This measure requires the following disclosures: 1) advertisers' warnings regarding disposal of toxic household products; 2) notices regarding coverage limits and insurance offerer's identity; 3) nursing home contracts and advertisements and facility information; 4) disclosures by initiative and referendum campaign committees as to contributors.

RECOMMENDATION: VOTE YES.

Prop. 106

Attorney Fees Limit for Tort Claims. This initiative places a limit on the amount of a contingency fee an attorney may collect for representing a plaintiff in connection with a tort claim. Under current contingency practices, injured parties pay their lawyers only when they win, and nothing if they lose. According to the ballot argument signed by California Attorney General John Van de Kamp, if a person is hurt in an auto accident, Prop. 101 requires them to use all sick leave, vacation time, health insurance, workers' compensation and state disability before they receive a dime from the insurance company of the person who caused the accident.

RECOMMENDATION: VOTE NO.
San Francisco Measures

Of the 25 issues on the ballot in San Francisco, Local 3 makes the following recommendations to the membership:

• Measure A. Library Bond. To incur a bonded indebtedness of $109,500,000 to build a new main library in San Francisco.

  VOTE YES.

• Measure D. Establish a New Parking and Traffic Department. Although there is a need to solve the parking and traffic problem in San Francisco, this proposition only creates a new bureaucracy. It does not lay out a plan for parking and traffic and is too unclear on what happens to the current workers who work under the present contracts like DPW.

  VOTE NO.

• Measure E. Park and Open Space Fund. This is a technical measure abolishing the Open Space Acquisition and Park Renovation Fund and establishing the San Francisco Park and Open Space Fund. It reduces the existing tax of 10¢ per $100 assessed valuation to 2 1/2¢ per $100.

  VOTE YES.

• Measure F. Meet and Confer Authority. Moves authority to bargain from the Board of Supervisors to the Mayor.

  VOTE YES.

• Measure G. Contract Approval Authority. Requires the Board of Supervisors to approve contracts over $10 million or ten years. This takes authority of such contracts away from the Mayor's office.

  VOTE NO.

• Measure H. Retirement System Tax Law Changes. Would allow the Board of Supervisors to amend the retirement system to conform or take advantage of tax law changes.

  VOTE YES.

• Measure J. Police and Firefighter Pension Benefits. Would provide vesting in the pension plan after five years of service.

  VOTE YES.

• Measure K. Health Service Board Membership/ Elections. This measure would allow the President of the Board to appoint a supervisor to the Health Service Board should the Chair of the Finance Committee decline to select one.

  VOTE NO.

• Measure L. Establish a Charter Asian Art Commission. The City already has a Charter Art Commission.

  VOTE NO.

• Measure M. Two Year Limit. This would establish a two year limit, retroactive for all members of the Board of Supervisors. Hold this pass, eight of the eleven members of the Board would be forced to leave the Board and a new election would be held next year for their replacements.

  VOTE NO.

• Measure N. Implement USS Missouri Memorandum of Understanding. Former Mayor Feinstein signed a memorandum of understanding with the Navy concerning homeporting of the USS Missouri in San Francisco. Estimates are that this would bring in millions of dollars in City revenue and over 350 new jobs in the Hunters Point area. This measure would implement that memorandum.

  VOTE YES.

• Measure O. Operating Revenues from Same Year Revenues. Current law calls for a balanced budget with surpluses used for on-going and one-time expenses. If this measure were approved, it would cut even though the City had a budget surplus.

  VOTE NO.

• Measure P. Z. Hetch Hetchy Power Sales. This measure would revoke surplus power sales contracts the City has signed with Modesto and Turlock Irrigation Districts and with PG&E. These contracts generate more than $28 million in profits for the City treasury.

  VOTE NO.

Sacramento County

• Measure A. Revised Sacramento Transportation Program. This is a proposal similar to one that was defeated in the June primary. The measure calls for an increase of one half of one percent increase in the sales tax, for a period of twenty years, to finance construction and maintenance of local streets and roads, expand public transit and increase public safety on the roads.

  VOTE YES.

Contra Costa County

• Measure C. Transportation Tax. Similar to a proposal defeated two years ago, Measure C would increase the sales tax 1 1/2¢ to finance construction, maintenance and improvements to the roads, bridges, county and county transit systems. The difference with this proposal is, that it also includes a growth management plan. The last proposal was defeated, according to reports, because there was no overall plan as to how the money was to be spent or on which projects.

  VOTE YES.

• Measure W. Los Vaqueros Reservoir. This measure gives the Contra Costa Water District the authority to issue and sell revenue bonds to finance the construction and acquisition of the Los Vaqueros Reservoir, to be located in eastern Contra Costa County.

  VOTE YES.

Alameda and Contra Costa County

• East Bay Regional Parks District. Issues bonds for the purchase of additional park land.

  VOTE YES.

• East Bay Municipal Utilities District. This is an advisory measure on the construction of the Buchanan Dam.

  VOTE YES.

• Measure C. Senior Housing Bonds. This would authorize the issuing of bonds for the construction of housing for senior citizens.

  VOTE YES.

• Measure Q. Fremont Advisory Vote. This will rezone the Santa Fe district to allow for the construction of additional housing.

  VOTE YES.

• Measure T. Oakland Nuclear Free Zone Initiative. The purpose of this initiative is to make Oakland a nuclear free zone. It would prohibit the production of nuclear weapons in Oakland, banning the storage of radioactive materials in Oakland. It would also prohibit contracts between the city of Oakland and business involved with the nuclear industry.

  VOTE YES.

Sonoma County

• Measure C. Nuclear Free Zone. This initiative designates Sonoma County a nuclear free zone. Similar to Measure T in Oakland, it restricts the county from having any business with any company associated with the nuclear industry. By creating a costly government bureaucracy, the people of Sonoma County will have to deal with cuts in other public services.

  VOTE NO.

Sutter County

• Measure A. Advisory vote only. Should the County Board of Supervisors adopt the proposed benefit assessment for fire suppression services in County Service Area A, Live Oak Zone? If the measure passes, the County would hold hearings on the proposal. The Sutter County Fire Department are members of Local 3, so

  VOTE NO.

this measure would increase their employment possibilities.

• Measure B. To eligible voters in Maintenance and Levee Districts. Shall Sutter County seek legislation consolidating levee districts and establishing bonds for the construction of the Feather River? Current levee districts do not have sufficient funds for adequate operating expenses, consolidation would put funding in the hands of the state who would bid the work at prevailing wages.

  VOTE YES.

Yuba County

• Measure A. Prohibition of Importation of Garbage into Yuba County. This measure would prohibit garbage from outside Yuba County to be disposed of in Yuba County. Since the employees of the local disposal service are members of Local 3, passage of this measure would reduce the disposal operation causing a reduction of manpower and the Local 3 members lost jobs.

  VOTE NO.

Plumas County.

• Measure B. Lake Almanor Basin Park and Recreation District. Authorizes the formation of a recreation area to cover Lake Almanor and Chester.

  VOTE YES.

Del Norte County.

• Measure A. Should the Pelican Bay State Prison be constructed in Del Norte County? This is a $200 million construction project that would provide employment for approximately 800 building tradesmen along with hundreds of permanent jobs after it is constructed.

  VOTE YES.

• Measure E. Advisory vote only on a future bond issue up to $14 million for school construction and modernization. If the Pelican Bay State Prison is built, it will provide over 1800 permanent jobs. This will require additional school facilities for the new residents.

  VOTE YES.

Humboldt County.

• Measure A. This is a sales tax increase of one half cent for not more than 20 years to finance improved and expanded jail facilities. This is currently under a court order to relieve crowded conditions in the county jail. Measure A is a means of complying with the court order.

  VOTE YES.

• Measure B. This is an initiative requiring voter approval of any changes in the local coastal plan. The language of this measure is vague and evasive. It would be of no benefit to the building trades in the area.

  VOTE NO.

Stanislaus County.

• Measure X. This is a one half cent sales tax increase to finance the construction of a new jail, improve library service and construct and improve the county road system. Passage of this measure will improve the working conditions of Local 3 members employed in the county and provide additional wages for the construction members.

  VOTE YES.

Butte County.

• Measure L. General obligation bonds for street facility improvements. City of Chico only. This is a $5 million general obligation bond measure for the purpose of acquiring and constructing street facility improvements at various locations within the City of Chico.

  VOTE YES.
Pete Barretta doing well on Rockpile Road job

Business Agent Stew Orchard reports that Pete Barretta and crew are moving right along on the Rockpile road job. Approximately two miles should be paved before winter, leaving five miles to be subgraded and paved next season. Piombo Construction finished the stiwork for G.E.D. operator and Mission Power at the Ahdlin site at the Geysers and moved to a job on Geysers Road. The Geysers Road job went for $474,512. There is also working on a water line job in Forestville which went for almost $2.5 million. They just finished moving the dirt on the 18 hole Windsor Municipal Golf Course and they are also doing work near the Sonoma Co. airport and waiting to get started on the new road to construction of Santa Rosa Avenue.

Straight talk

by Don Luba, Treasurer

In the July issue of Engineers News, I reported on the recently completed negotiations of the Rock-Sand Agreements and Material Dealers Agreements with the Aggregate & Concrete Association. These negotiations were headed by Norris Casey (who has since moved) and assisted by me. Since that time, we have been heading the negotiations with several independent producers. I am happy to report we have just completed negotiations and ratification with Kaiser Sand & Gravel of Sonoma County and Syar Industries Inc., in both Sonoma and Napa Counties. These are good agreements as they relate to today's marketplace. There is a slight variance in the package increase we were able to attain between Sonoma and Napa Counties. Sonoma County is having the competition of some producers while Napa County has not experienced that same nonunion producer competition.

The future of these Rock-Sand producers and material dealers is at best very uncertain and producers are faced every year with more and more difficulty in obtaining quarry permits as the continued urban sprawl surrounds their production sites.

As I previously reported in the July issue: "A recent 1986 study completed by the California Department of Conservation, Division of Mines and Geology very strongly indicates the entire future of Rock Sand Production will take place in the Yuba City-Marysville region. This same study indicates the target of the best spec rock to be the Dredger Tailings of the old Yuba Gold Fields.

"Unfortunately, the recent acquisition of 13,000 acres of this prime source or rock by a mega-buck national conglomerate named Centex Corporation gives us much concern as to what the future holds for Union production of these natural resources."

"One of our existing procedures in the Livermore Valley has already received a tentative proposal for a higher spec rock than his company produces, delivered to his plant site in Livermore for a cheaper price than his company can presently produce at it's own site. This proposal is calculated on rail shipments from the Yuba Gold Fields area. Obviously, it is reasonable to assume that this material is not going to be produced with union wage rates and fringes built into the economic equation.

"Our future task of organizing the union has never before been so challenging. The challenge can be made easier and more promising for the future if the working men and women of this country seize upon the opportunities available to them in the upcoming November general elections. An ultra-conservative mood has prevailed in Washington for years now, and in that same eight year period, the trade union movement suffered tremendous losses across the board.

"The November elections provide an opportunity to shift the Washington mood back to a more moderate position, as opposed to the extreme right that has prevailed."

It is extremely important that we as Trade Unionists seize upon this opportunity in the November elections and thereby return the extremely tilted playing field of the last eight years, to a level playing field. Eight years ago that field we played on was comparatively level. The major appointments made in Washington D.C. to major positions which have a direct impact on us as Trade Unionists have been most devastating.

Compounding that, have been eight years of virtually NO enforcement of the Davis-Bacon Prevailing Wage Laws, and constant attack upon the same, and deregulation which has served only to weaken the Trade Union Movement.

Conservative leadership at the state level has followed the pattern established in Washington, further tilting that same playing field on which we must play. The working men and women of this country cannot afford another four years of the same conservative mentality calling the shots and making more appointments which impact us as Trade Unionists in a very negative manner.

In summation, it is time for Reagan Democrats to come home to the party. Don't vote against your pocket books.

Talking to Techs

by Frank Morales, Director of Tech Engineers

Best wishes to Wally Schissler

As of October 1, Wally Schissler will join the ranks of the retired. John Toney will be replacing Wally. John has been a member of Operating Engineers Local No. 3 since March 1956. He has worked on heavy construction projects, tunnel work for B.A.R.T., rock tunnels and compressed air tunnel work. John has worked for Civil Engineers and Surveyors all over the Bay Area as a Certified Civil Engineers and Surveyors. All the surveyors and everyone I have worked with during my years with Operating Engineers Local No. 3. I have decided, after thirty-nine plus years in the field and working for the members, that it is time to "hang it up" and retire.

I have enjoyed being your business representative over the past eight and a half years and I sincerely hope I have done for you the job that I was hired for. It seems like yesterday that I began as a rear chassisman at $1.75 per hour (no fringes!) with L.C. Macabee. That was supposed to be a two-week job and lasted thirteen years! Now a R/C is making $18.47 per hour and $9.78 on fringes. We have certainly come a long way! And with that, I would like to once again say thanks to all of you for your help and friendship, but now it's time for me to go fishing and do some travelling! Thank you and good bye, Wally.

Wally Schissler: retiring Business Agent.
Imports devastate U.S. shoe industry

(Continued from page 4)

Since 1981, there have been 371 plant closings in the shoe industry. Besides the loss of jobs, entire communities are devastated by such actions—all the direct result of uncontrolled imports.

Fears from the embattled workers and their employers have fallen on deaf ears. Relief for the shoe, textile and apparel industries, all bent by imports, was offered up by the Congress in 1986, but the measure was vetoed by Reagan, who decreed any marketplace interference and job protections. Congress narrowly failed to override the veto.

The Senate is currently considering another Textile & Apparel Act, which would limit levels of imported footwear to the 1987 level.

Wages in the American shoe industry, based on the U.S. dollar, averaged $7.37 an hour in 1987, compared to $8.01 in Italy and $8.28 in France. At the other end of the scale are the wages in Brazil at 72 cents an hour, Korea at $1.01 and Taiwan at $1.31.

Fawn Evenson, president of the Footwear Industries of America, an association of industry employers and unions, said, “Rome is burning and President Reagan continues to fiddle.” His veto of the trade bill is “just another example of how, during eight years in office, Reagan has lead the U.S. into an unconscionable trade deficit, and hindered us in making any strides toward winning the trade war against foreign imports.”

She warned the decline in pairs of imported shoes “should in no way diminish the immediate need for action by the Congress to help save what’s left of the domestic footwear industry.”

Evenson stressed that the total dollar volume of all footwear imports, rubber and non-rubber, has increased 18 percent so far this year, following the trend of the total U.S. trade deficit.

Local 3 hands working for Ball, Ball and Brosamer are keeping the dirt flying in Clayton, where 5 million yards of dirt have to be moved on the Keller Ranch housing development (above). Pictured right (left to right) are Local 3 Safety Director Jack Short, Project Manager Mick Herndon, Business Agent Tom Butterfield and Apprentice Coordinator Steve Stromgren. Dirt hands working on the spread (below—not in order of appearance) are James Simpson, Dale Hill, Frank Ehle, Woodie Cartlidge, Ken Corbett, Edward Lema, Bill Schaffer, Wade Harpe, Dorrell Goeden, John Martin, Willie Lee, Andy Anderson and Louie Galvin (Job Steward).

Work is booming in Contra Costa

The work picture in the east county has been very good this summer, reports Business Representative Tom Butterfield. The housing at Hill Crest and Lone Tree is filling in the open space with Coggin & Schuette, Oliver DeSilva, and Grade Way doing several large projects. Oliver DeSilva is also working at the Hill Crest Road job, which looks good for about two years at $11 million.

Keller Ranch in Clayton is finally under way with Ball, Ball, and Brosamer back in the area in a big way. The job has 5 million yards to move within 130 working days.

“Local 3 member and Project Member Mick Herndon has had his work cut out for him and he intends to get the job done come hell or high water,” Butterfield said. “No marriages are being performed on this job and quite a few hands have been hit with a check after the first dance.”

There are close to 100 Operating Engineers on this job.

Along with several other large jobs in this district, several in high gear, the Oakland dispatch has done a magnificent job.

Business Representative Rod Farnum reports that the work picture in the central Contra Costa area is very good. A.R.B. Pipeline is working in Martinez on an 18” oil line for Shell Oil. There are about eight Operating Engineers on this job. Joe Foster Excavating has a number of small jobs in Martinez.

Independent Construction Company has finished a small job in Pleasant Hill and Rossmore and M.J.B. Pipeline is working on an underground job in San Ramon.

The San Ramon area is a very “hot spot” for work. O.C. Jones is finishing the paving and grading on a number of jobs in the Danville area. Buzz Haskins has three dirt spreads going in the Danville and San Ramon area. At the peak there were about 125 members working.

Joe Foster is also working in the San Ramon area along with Coggin & Schuette and Independent Construction Company. Joe Foster has kept about 120 members working with Mt. Cascade doing their underground work and keeping about eight members working on their projects.
Aggregate industry sluggish in Utah

The rock, sand and gravel industry in Utah is still sluggish because of a stagnant economy, reports Business Representative Lynn Barlow. Recent contract negotiations with Fife Rock Products Company resulted in a freeze. With concrete, asphalt, and rock products production down and with fewer construction jobs, the company has had to reduce its workforce this year. To keep the company competitive for what jobs are available, it was necessary to hold the line on wages.

Geneva Rock Products Company has had some success this year both bidding construction jobs and also selling concrete, asphalt and rock products. The contract freeze ratified by the members last year has helped keep the company competitive this year.

Pioneer Sand & Gravel Company has also had a bad year. Usually the overtime in the summer helps the employees make it through the winter. This year it's been forty hours and a reduced workforce.

Concrete Products Company, while picking up some good, long term contracts in Nevada, is still 20 percent below its 1987 production in Utah.

One bright spot has been the success of Valley Asphalt, Inc., this year. Capital improvements have been made by the purchase of another asphalt plant and crusher for their new site at Spanish Fork Canyon. Valley has also been successful bidder on some good jobs for the construction division, including the asphalt on Jordanelle Bypass Road and the 3.5 million dollar asphalt overlay job from Santanqua to Spanish Fork on I-15.

"I'm happy to report work in southern Utah has picked up somewhat," reports Business Representative Kay Leishman. The Bureau of Reclamation has awarded a 44 million dollar contract to construct the Syar Tunnel, which is part of the Central Utah Project, to Morrison-Knudsen, Inc., of Boise, Idaho.

The 5.6 mile tunnel, located approximately 40 miles east of Spanish Fork in Utah and Wasatch Counties, will have an inside diameter of eight-and-a-half feet and the inside will be lined with reinforced concrete. The tunnel is scheduled to be completed by May 1, 1993.

The Utah Department of Transportation has started the 40 percent of interstate work on I-70 in Emery County. The 46-mile section of I-70 from Fremont Junction east to Rattlesnake Bench has only the eastbound lane usable and it is currently being utilized by east and westbound traffic. The 46 miles have been broken into the following four separate project areas for construction and a fifth project for a major steel arch bridge over Eagle Canyon.

Bids have been opened on all projects except the Eagle Canyon Bridge, which has a bid opening date of September 27.

Fremont Junction to Muddy Creek, 10.6 miles, was awarded to W.W. Clyde and Company at a bid of $21 million.

Muddy Creek to Devil's Canyon, 12.9 miles, was awarded to Ron Lewis Construction Company, Moapa, Nevada, for $22 million.

The Operating Engineers Local Union No.3 won an NLRB with this company last fall, and we think, we'll get this job under contract.

Devil's Canyon to Ghost Rock, 6.3 miles, went to LeGrand Johnson Construction Company at $12 million. The Operating Engineers have no agreement with LeGrand Johnson. "We have filed an NLRB election, which should be held the last part of October 1988," Leishman said. "With some luck, the election will go our way.

Ghost Rock to Rattlesnake Bench, 16.3 miles, went to Ames Construction Company, Burnsville, Georgia. The Operating Engineers have an agreement with this company.

Why not George Bush?

for House Speaker Jim Wright by the professional staff of the Budget Committee. These are some of the congressional report's findings:

- The average number of business failures each year of the Reagan Administration was approximately double the previous high and nearly triple the post-war average.
- Bank failures averaged 45 a year during Reagan's first term, compared with a postwar level of six per year. They leaped to an annual average of 147 during the 1985-87 period.
- The real gross national product—the basic measurement of America's economic growth—averaged 3.4 percent a year from 1949 to 1980. The average growth in Reagan's first term was 2.3 percent, rising only to 3.5 percent in his second term.
- The merchandise trade deficit—an economic measure the Bush camp never cites—came close to doubling in the first Reagan Administration, averaging $64.9 billion a year. In his second term, the annual average has soared to $151.5 billion. In 1985, for the first time, the United States became a debtor nation. The creditor balance of payments. That debt passed the $400 billion mark this year.

The Economic Policy Institute study doesn't refer directly to the conflicting economic claims of the Bush-Quayle campaign. But an introduction to the report, by Institute President Jeff Faux, exposes the technique. This is the explanation:

"Because a market economy is cyclical, a clever choice of dates permits one to 'prove' almost anything about the economy. Measuring from troughs to peaks in a business cycle will overstate high growth, the reverse results in the direction of decline."

It notes that economists are almost universally agreed that charges should be measured either from the bottom of one business cycle to the bottom of the next or, as the institute study was compiled, from the peak of one cycle to the peak of the next.

Contributing to the stagnation of wages and living standards in the Reagan Administration, the report suggests, were "cutbacks in government spending on education and training, and a decline in the rate of unionization."

The "conventional wisdom," the report observes, is that the American people "have been living beyond their means and now must tighten their belts in order to pay the debts that the Reagan Administration has run up in recent years."

But in fact, the study concludes, "most American families appear to have been tightening their belts at least since 1979."
Spicer Meadows nears completion

Work on the uppermost site of Spicer Meadow project is nearing completion. The main dam, powerhouse and access roads will be completed this season. Clearing around the project is being done by Phillips and Jordan with the paving being done by Las Vegas Paving. There is about twelve miles of road to be paved.

At the McKay Point site, the work is progressing with the dam structure on Beaver Creek. This portion of the job, along with Clarks Flat Power House and Tail Race will not be completed until Fall of 1989. The total man hours for Operating Engineers is 600,000. Local 3 has averaged 124 members over the past four seasons.

In Woodford, Kiewit-Pacific is progressing well with the Harvey Place Dam. The dam should be completed in May or June of 1989. Contract negotiations have just been completed with Holt Brothers in both Stockton and Los Banos. There have been some significant changes, particularly in the health and welfare coverage. Negotiations have also been completed with Tenco Liftruck Co.

Moe Dumlao, whose area includes the greater Stockton area, reports that work in that area has finally come to life. There are quite a few sub-divisions working in the area that has several members employed. Hood Construction and T.S. are also nearing completion on the Stockton East Water project.

McGuire and Hester has just started a sewer project south of town. This one has a reiver crossing and should be an interesting job. D.S.S. has a number of small jobs in the area. Teichert Construction has three large sub-division projects with lots of dirt to move.

The gravel plants in the area are not as busy as they have been in the past. Granite Construction has their drum mix asphalt plant in production and is doing quite well. Teichert Aggregate and RMC Lone Star both in Tracy are working steady, but stockpiles are high.

Dalton Construction is nearing completion on their Tracy Water Project. This job used several owner/operators.

In the Delta, there are several rock barges working on Mandiville Island and Venice Island. The Sacramento has been repairing the levees on Bishop Tract since early this spring.

With Safety In Mind

By JACK SHORT
Director of Safety

Scan for potential accidents

In the last few years, a new generation of machines has been developed that uses a technique called diagnostic imaging. These machines now help doctors literally see inside the human body before they prescribe drugs, surgery, radiation, or other treatments.

Imaging machines with the nicknames such as MRI, CT (or CAT scan), MEG, and SONO are just a few of the revolutionary devices that have been developed to show doctors what is happening inside the human body. Some medical experts believe the field of diagnostic imaging represents the most important technical advance in medicine since the discovery of x-rays in 1895.

These new devices may be used to help the surgeon perform intricate heart surgery that was once impossible, or diagnostic imaging can show the precise location of a tumor, a blockage in an artery, or even the position of an unborn child.

Illness and disease are unexpected and unwanted conditions that interfere with our health and often damage our quality of life. Imaging devices are giving today's medical teams a way to turn the body inside out so they can more accurately diagnose an illness without putting the patient at risk.

Accidents are also unexpected and undesirable incidents that interfere with our work and our well being. Fortunately, we also have tools to help us prevent accidents. While we can't use CAT scans or sonar devices to spot hazards, we can use safety inspections, job safety analysis, safety observations, audits and other accident prevention techniques to help us prepare for the unexpected.

And, each of us has the world's most powerful computer—the human brain—to help us diagnose a job, before we 'begin the operation.' The brain is our best defense against the unexpected and unwanted incidents that we call accidents.

Many companies use formal procedures to analyze each job and anticipate possible safety hazards. Those who perform the job, look into each single step so they get a clear picture of anything that could go wrong. Then they write it down—and get approval for—the safe job procedure that will avoid hazards. You can do this on your job.

Just as doctors now use imaging devices before they operate, we all need to look at each job BEFORE we start so we can prevent those unexpected incidents that could cause damage to equipment or hurt someone. Finding and removing hidden hazards is our best protection against the unexpected incidents that so often lead to tragedy.

Prevention is the best way to deal with either illness or injuries. Developing a sharp mental image of the safe way to perform each job is the way to eliminate the risk that hides in unexpected incidents. Accidents often mean pain or sorrow. Use your own mental imaging to prevent accidents.


Attention Former CCC Members

The National Association of Civilian Conservation Corps Alumni is trying to locate an estimated one million former members of the CCC, that don't even know we exist. Please help us. Local information (415) 526-2844. The CCC lives again!

Martin E. Coopender, Pres. Luther Burbank Chap. # 131 Santa Rosa, California

Jack Short

Local 3 member operates concrete pump for Conco at American Savings building in Stockton. General contractor on the job is Rudolph Sletten.
October is open enrollment month for Kaiser. Both Active and Retired Operating Engineers have until October 15 to change their Hospital-Surgical-Medical Care Plan before making any change. Members choosing Kaiser must use Kaiser facilities. Therefore, members are urged to carefully consider the merits of both Plans before making any change. Kaiser has prepared its own facilities to provide the best service to you in explaining your benefit options. We are pleased to announce this important event.

Fringe Benefit for Kaiser Plan

Open enrollment for Kaiser Plan

October is open enrollment month for Kaiser. Both Active and Retired Operating Engineers have until October 15 to change their Hospital-Surgical-Medical Care Plan before making any change. Members choosing Kaiser must use Kaiser facilities. Therefore, members are urged to carefully consider the merits of both Plans before making any change. Kaiser has prepared its own facilities to provide the best service to you in explaining your benefit options. We are pleased to announce this important event.

The California History Center invites you to the opening of By Sweat of Thy Brow The Story of Labor in Santa Clara Valley A cinematic exhibit by the Santa Clara Valley Labor History Project. Opening Celebration: 1:30 p.m. Saturday, October 8. Donation requested Trionan Building, adjacent to Flint College, San Jose State University, 2155 Stevens Creek Blvd., Cupertino.

Donation requested Trionan Building, adjacent to Flint College, San Jose State University, 2155 Stevens Creek Blvd., Cupertino.

Addtional Information and Tour appointments: (408) 995-4712
Sacramento work flying in high gear

Work from the Lake Tahoe Basin to the Sacramento Valley floor is progressing in high gear, reports Gary Wagnon. Las Vegas Paving has a crew working on erosion control throughout the Tahoe area.

Stan Watkins of Roy E. Ladd has Operating Engineers and laborers working from Riverton to Twin Bridges. The new Hwy. 50 alignment has been needed for many years. Skip Brown of Delta Construction is doing the paving on this project. He has about 20 operators working from South Sacramento to points east of Kyburz.

Harold Meadows, superintendent for Claude C. Wood, also Executive Board member for the Operating Engineers and labor- ment plant. The 4th Executive Board member for the Operating Engineers and labor-ment has been needed for many "Ridge" overlooking the entire valley.

Bridges. The new Hwy. 50 alignment has been going with Torno_ thanks to the Nevada and California 2806 Broadway

Engineers News

Engineers News

November

1st District 3: Stockton Engineers Blvd. 1916 North Broadway

8th District 5: Fresno Labor's Hall 5431 East Hedges

10th District 10: Clearlake Clearlake South Center 4772 Lakeshore Dr.

15th District 8: Auburn Auburn Recreation Center 123 Recreation Drive

17th District 2: Concord Elks Lodge No. 1994 3994 Willow Pass Rd.

Local 3 has close to 80 opera-

tors this on this project and it's still going strong. Clyde should be con-

tinuing work on hands some but will still have a good sized crew into

next year.

WW. Clyde's work on Highway 40 has been another good job for Local 3's hands this year. There have been between 80 and 100 op-

erators on this project and it's still going strong. Clyde should be con-

tinuing work on hands some, but will still have a good sized crew into

next year.

WW. Clyde's job on the relocation of Highway 189 from Kamas to Park City Junction is also going well. Local 3 has close to 80 opera-

tors on this two-shift operation. Clyde has also set up a crusher at Fruita to supply material for the Kamas job.

Clyde has also picked up another section of the canal between Duch-

esne and Roosevelt. The job, which is estimated to cost around $2.5 million, will begin putting hands to work this fall.

Gibbons & Reed is working at Deer Valley near Park City on new roads, sewer and curb and gutter for a new subdivision; they will be

reaching an Agreement that both the employer and men could live with.

As some members may realize, the agent's areas have been changed.

Wagnon would like to thank Stewards Mike Boyd of Granite Construction and Doug Williams of GS Roofing for their help this summer. It is appreciated.

Wally Canfield, superintendent for Teichert Construction, has been working about 10-15 operators busy with these exclusive subdivisions.

District Representative Ken Bowersmith, with the help of Job Steward Danny Herrmann, and Gary Wagnon have just finished negotiating a three-year contract with Rancho Murrieta Association. Danny's input was instrumental in

getting back on course. We've got to fight every step of the way to support working people and the trade union movement, and not try to kill us off like Bush will. With Dukakis, at least we have the opportunity to be heard. We never even got that chance with Reagan and we won't with Bush.

Army Engineers cut back on flood control project

Fresno Business Representative Bob Sheffield reports that the flood control project for Army Corps of Engineers in the Fancher Creek Red Banks area has been cut back to smaller projects for the next 20 years.

The Army Corps of Engineers said there will be three major contracts awarded during the final phase of the flood con-

trol project. El Camino Construction was the successful low bidder for the project and they should be starting work soon.

Looking at Labor

(Continued from page 2)

than the average are those who were protected by collective bargaining agreements. Local 3 members, for example, averaged a total increase of about 10 per-

cent over the cost of living dur-

ing the past six years. But we got that in spite of Reagan administration policy, because of the onslaught against unions has been intense. We have had to fight every step of the way to protect the jobs of our members. It's why this election is so crucial. We've got to put Ameri-

cana back on course. We've got to say NO to George Bush and the 'voodoo economics' he once promised to fight. We've got to elect Dukakis and see that he put together a team that will support working people and the trade union movement, and try not to kill us off like Bush will. With Dukakis, at least we have the opportunity to be heard. We never even got that chance with Reagan and we won't with Bush.