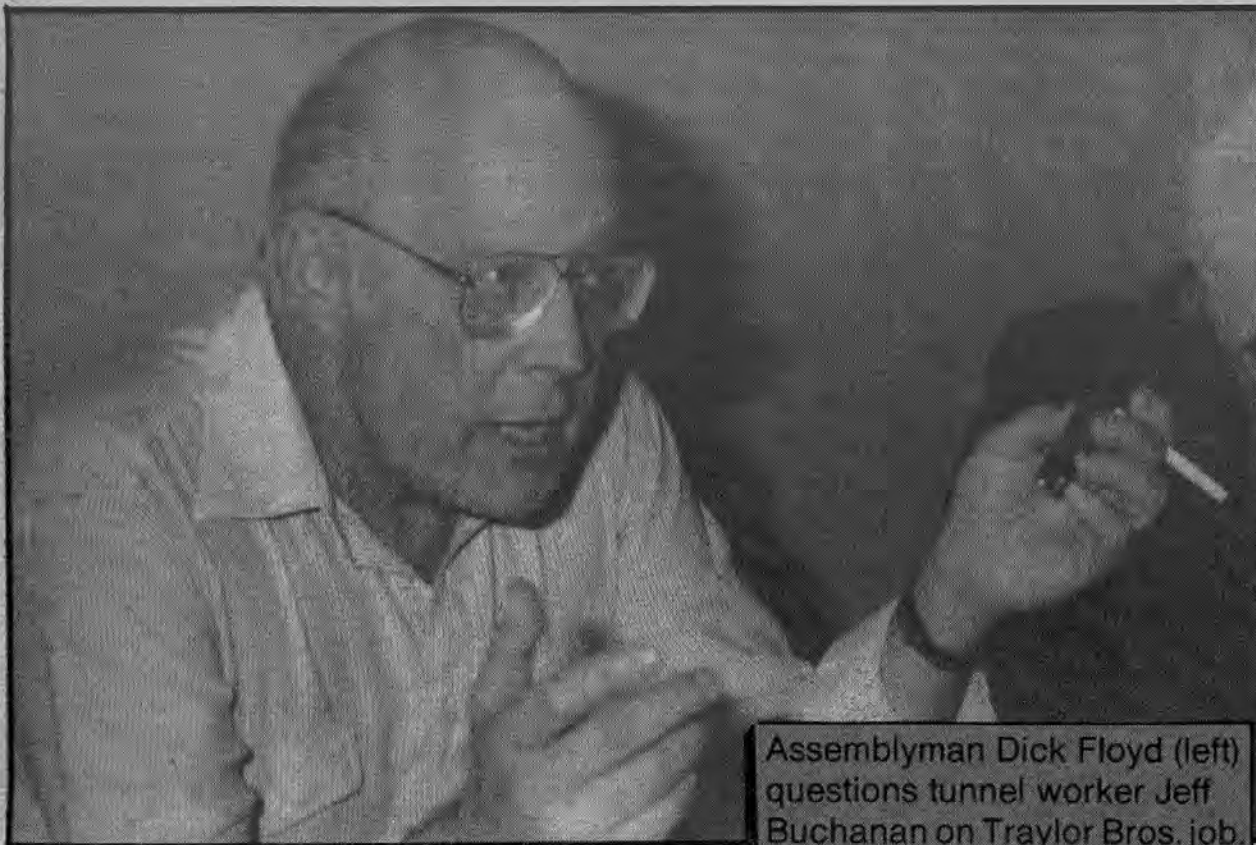


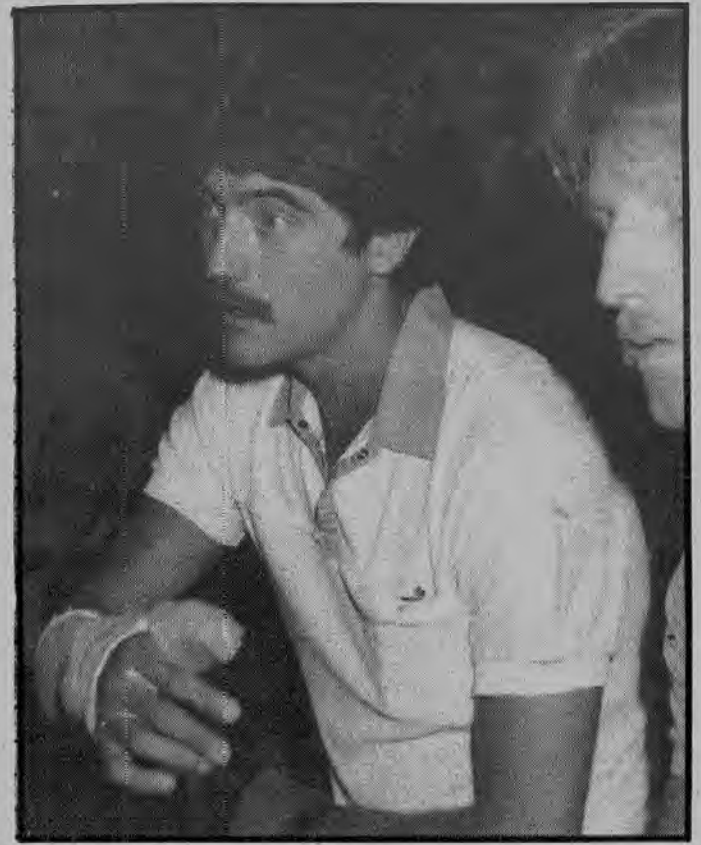
Engineers News



SEPTEMBER 1987



Assemblyman Dick Floyd (left) questions tunnel worker Jeff Buchanan on Traylor Bros. job.



Nonunion tunnel job riddled with hazards

By James Earp
Managing Editor

An investigative hearing by Assemblyman Dick Floyd on charges of unsafe working conditions at a non-union tunnel project in Shasta County provides dramatic evidence that federal OSHA does not hold a candle to the Cal-OSHA program which was scuttled by Governor Deukmejian on July 1, 1987.

The hearing was held in Fall River,

CA after several employees of Traylor Brothers, a non-union construction company out of Chicago, Ill. quit work because of unsafe working conditions at the Muck Valley hydroelectric power project being built by the company on the Pit River. One employee, Jeff Buchanan, suffered a crushed hand while trying to get a derailed muck car back on track in a 12-ft. diameter tunnel on the jobsite.

Shawn Mecham, a former worker on

the tunnel project tried unsuccessfully to get federal OSHA to inspect a long list of safety violations that he provided to compliance officers, because he was told the agency couldn't respond to a complaint from a former employee.

"The feds said they didn't think they could go down there on my complaint because I no longer worked there," Mecham testified at the hearing. "The ventilation was bad, there were no

(Continued on page 2)

Important

See pages 4-5 and 12 for official notices on the election of delegates to the 33rd International Union Convention.

Bay Area to get \$53 million in highway funds

Bay area highway projects received nearly \$53 million in state construction funds last month, but almost \$10 million of it is contingent upon local funds being found to match the state funds.

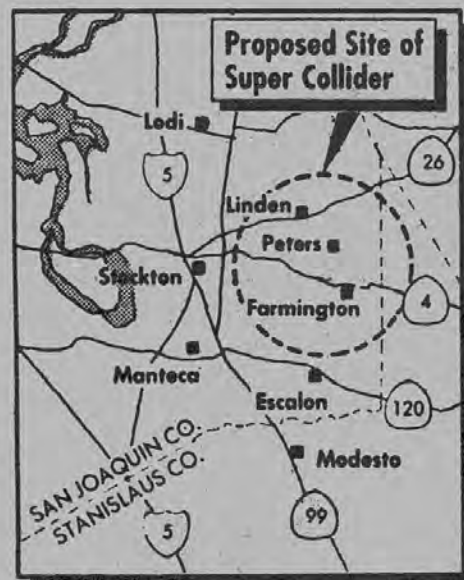
The highway construction monies—in scarce supply throughout the state—were awarded by the California Transportation Commission (CTC) in conjunction with its adoption of the 1987 State Transportation Improvement Program, which lays out priorities for spending state and federal highway construction monies over the next five years.

After intense lobbying by East Bay legislators, the CTC programmed \$12 million for widening the Nimitz Freeway (I-880) in southern Alameda County and promised to keep the 10.6 mile-long project on schedule so that the improvements, which will ultimately cost an estimated \$77 million, could be completed in 1990. The legislators pointed out that Alameda County is a "self-help county" whose residents last year voted to increase their sales tax to fund transportation projects, including other improvements to the Nimitz Freeway.

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Last minute flurry for super collider

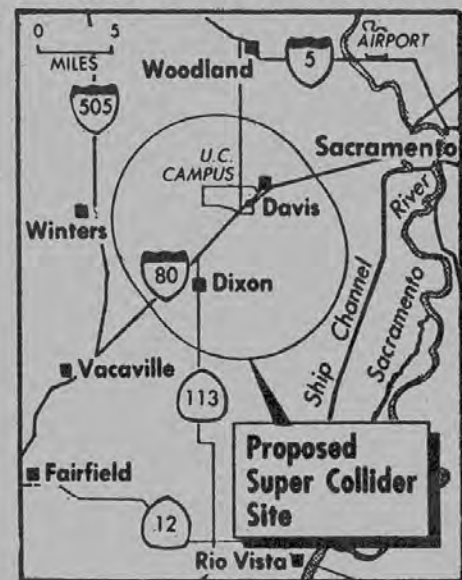
Following months of negotiations, hardball politics and behind the scenes maneuvering, the California legislature approved a last minute bid to the United States Department of Energy for a multi-million dollar super collider project. The project, which will be the world's largest superconducting super collider known as SSC, is an underground atom smasher 60 miles in circumference and 20 times more powerful than any other atom smasher in existence.



California has two possible locations for the 53-mile underground oval tunnel that will house the huge atom smasher.

In submitting its bid, California joins Utah and 20 other states for the \$4.5 billion project.

California nearly missed the deadline, however. The major stumbling block was provisions for minority and women owned companies to participate in the project. But a fragile compromise worked out at the eleventh hour, spurred the state supercollider commission to turn in the state's bid and avoid the national embarrassment of being the only major state without a proposal.



Under the compromise, which was finally approved after hours of haggling among lawmakers of both parties, the proposal sets goals to award 15 percent of the contracts to minority owned firms and 5 percent to women owned companies.

At stake in the project is an estimated 5,000 construction jobs, over 2,500 permanent jobs and federal funding estimated at \$4.5 to \$6 billion. After completion it would have an operating budget of approximately \$250 million. If the SSC is brought to California, it is estimated that it would provide an additional \$422 million in state revenues annually during construction.

California offers three possible locations for the collider. One location is east of Winters in Yolo and Solano Counties, one in the Central Valley in Stanislaus and San Joaquin Counties and one in northern Los Angeles and Kern Counties. The proposed site being submitted by the State of Utah is in the western portion of the state in Ripple Valley. The alternate site is near the Cedar Mountain range.

Both Utah sites have drawn opposition from the Air Force because of proximity to secret military installations. However, according to Governor Bangerter's office, Utah expects to work

(Continued on page 12)



Looking at Labor

By T.J. (Tom) Stapleton
Business Manager

Last April 28 construction workers in Bridgeport, Conn. died when an apartment complex they were working on collapsed, sending thousands of tons of concrete and steel crashing down on unsuspecting workers below. It was the second-worst construction accident in the 17-year history of the federal OSHA program.

In the 10 months that L'Ambiance Plaza was under construction, the federal agency responsible for protecting workers' lives had spent one hour inspecting the site. This is the same agency that is now in charge of job safety enforcement in California, thanks to an irresponsible governor who looked for a way to get even with labor and found it by eliminating the best state-run job safety program in the nation.

When Deukmejian proposed to dismantle Cal-OSHA last January by striking out funding for it the new budget, we did our best to alert the legislature and the public. We sent out petitions. We held news conferences. We put together rallies. We spent a lot of time talking to our state legislators. Nearly everyone agreed -- even most employers -- that dismantling Cal-OSHA would be a costly mistake.

It didn't do a bit of good. In typical mule-like fashion, Deukmejian remained true to his word and on July 1 of this year, Cal-OSHA as we know it ceased to exist.

In the meantime a young tunnel worker in Shasta County gets fed up with the unsafe conditions he is forced to work in on a nonunion tunnel project (see page 1). He talks to the employer repeatedly about the problems -- slippery diesel oil lying in pools, not enough fire extinguishers, no scrubbers on the locomotives, inadequate ventilation, no tie rods on the ring steel -- the list seems endless. They ignore his complaints. He finally quits because he wants to be able to come home at night in one piece. He tries to involve federal OSHA. They won't respond to his complaints because he no longer works there.

A co-worker still employed finally files the complaint. In the meantime his hand is crushed while trying to put a derailed muck car back on track. Because the company refused to keep an ambulance on the job-site, he has to drive himself to the hospital over a half hour drive away.

Workers in California are in for an unpleasant surprise if they ever have a safety problem on the job. They're going to find that the feds just aren't going to be there when we need them. There will be many job-sites where people will have to lose their lives before fed-OSHA will come out and make a serious inspection of the problems. That's the way they work.

OSHA relies on "voluntary compliance" by most contractors to meet safety regulations. Inspectors routinely play a numbers game to look good to the boys in Washington who provide their funding. They rush through jobsites as quickly as possible in order to make more inspections. Under Reagan, the agency has backed off of strict enforcement. Inspectors spend more time reviewing paperwork and making audits than saving people's lives.

We haven't given up. Petitions are now being circulated to put the issue before the voters in November 1988. We want working men and women to decide on their job safety, not Deukmejian. But for some, our hoped for victory will come too late, because they won't be around to enjoy it.

Workers tell their story on Muck Valley tunnel

(Continued from page 1)

scrubbers on the locomotives, the rings weren't being tied back with tie rods."

It was only after Buchanan filed a formal complaint that the agency conducted an inspection of the jobsite.

Mecham said it took a week before forms came in the mail from federal OSHA and it took two more weeks after that for compliance officers to come out and inspect the job.

Jeff Buchanan testified that he suffered a crushed hand attempting to get a derailed muck car back on track while standing in a puddle of slippery diesel oil. "I don't plan to go back there," he told Assemblyman Floyd. "I'm not going to work for people who don't care whether I live or die."

Rick Sewright said he too quit because of unsafe working conditions. "One night we had a fire in there and had to call a lokie (locomotive) a half mile to come in there and bring a fire extinguisher," he said. "We finally had to put it out with water."

All workers agreed that the company paid little heed to safety, a fact supported by the testimony of Richard Hughes, a compliance officer with Cal-OSHA's mine and tunnelling division.

Hughes explained that Cal-OSHA works closely with employers on all tunnel jobs in the state long before work actually begins on the project. Traylor Brothers indicated to Hughes they had no intention of complying with a

"One night we had a fire in there and had to call a lokie a half mile to come in and bring a fire extinguisher."

number of regulations required by Cal-OSHA but not found in the federal OSHA regulations.

"The company refused to provide change houses for the crews because they saw it as a union requirement," Hughes said. They insisted on having supervisory personnel in charge of safety instead of a licensed safety representative as required by Cal-OSHA. They refused to keep an ambulance on the premises. Buchanan had to drive himself to the hospital--a 35 minute drive--after his hand was crushed because there was no ambulance to take him.

Another former employee said he was convinced the company "tried to kill me. I was told to get down between a live train and shovel muck into the train as it was moving out of the gantry," Feldon Frizzelle recalled. After nearly having his foot run over by the moving cars, "I told them I ain't going back down there," he said. He quit after the foreman said he would "eat him alive" if he didn't do what he was told. "I wasn't going to die in that place," he declared.

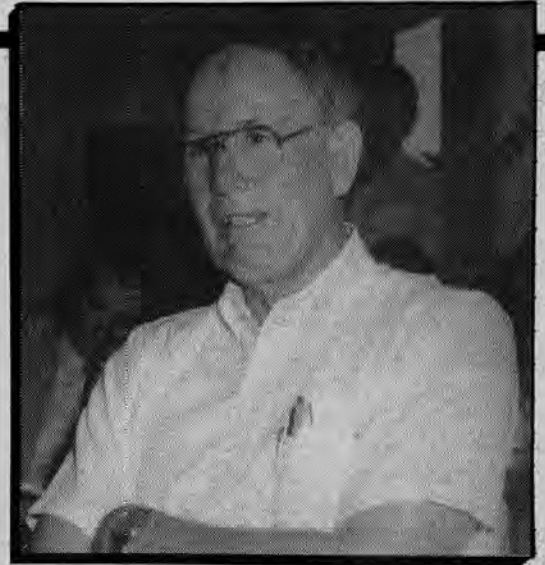
Test results produced by Assemblyman Floyd showed that one of the Traylor Brothers supervisors responsible for safety flunked the state administered safety test and the other passed by only one point.

"If it were me, I'd ask for some help to get some people on that job who have the capability of shutting it down," Floyd charged. "Cal-OSHA had the capability, but we don't have them anymore. The feds can't do it. I'd join a union, because they can shut a job down if it's unsafe."

Redding District Representative Don Doser pointed out that "this hearing wouldn't be necessary today if Deukmejian hadn't already abolished Cal-OSHA. What is happening here is a prime example of Cal-OSHA's non-existence."

"I hope Deukmejian and his Republican puppets will be able to live with the fact that since Cal-OSHA's demise, every working man or woman that is hurt or killed on the job will be on their conscience."

Aud Weatherall, tunnelling representative for the Laborers Union called Cal-OSHA's mine and tunnelling unit the "most dedicated, most qualified group of people in the entire world." A long time veteran of tunnel work, Weatherall



"To think somebody is going to come in here from some other place and do this job, even if they wanted to, is crazy." Aud Weatherall, Laborer

expressed his admiration for the 14 inspectors who on many occasions were contacted by him in the middle of the night and would respond immediately to a serious tunnel injury somewhere in the state.

"To think somebody is going to come in here from some other place and do this job, even if they want to, is just crazy," he stated. "These fellows know the people who work these tunnels. To think you can just gather up people from anywhere and assign them to look after the safety of a very specialized industry is just not in the cards."

"This tunnel is now over 3,000 feet I am told," Weatherall continued. "It's the only tunnel in this state that has ever got that far in without me being in it. I guarantee you, I have the power to shut a job down if it's not safe. My heart goes out to these young fellows out here who can't even get anybody to look into the situation."

"I myself have responded to a telephone call concerning an imminent danger 300 miles away and have been on the job in five hours," Henry McIntyre, a compliance officer for Cal-OSHA's mine and tunnelling unit said. "That's the way the state operated. That's the way we prevent fatal injuries."

He pointed out that the federal program works "after the fact. They wait until after men have lost their lives, after there has been a disaster."

Assemblyman Floyd concluded the hearing by asking representatives of Traylor Brothers to give him a tour of the tunnel project. An attorney for the firm denied the request on the grounds of liability.

Engineers News



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ENGINEERS NEWS is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 474 Valencia St., San Francisco, CA 94103. Second Class postage paid at San Francisco, CA. USPS Publication Number 176-560. Subscription price is \$6 per year.

Labor Roundup

Coors boycott comes to an end

10-year campaign ends with settlement on issues

The AFL-CIO declared the Coors boycott ended last month, concluding a 10-year demonstration of the economic power that organized labor and its allies are capable of wielding against even a rich and powerful corporation.

Lane Kirkland, president of the AFL-CIO, announced in Washington that a settlement had been reached. He said Coors had agreed to an expedited union election at its brewery in Golden, Colo., where the boycott began in May of 1977, and had promised to employ union workers in the construction of any new Coors brewery.

A statement issued in Denver in the name of Peter Coors, the brewery president, said the corporation would assure employee "freedom of choice" regarding union representation.

Kirkland called the boycott "a complete success, a resounding success."

Dave Sickler, long-time national coordinator of the boycott and now AFL-CIO regional director, agreed that victory was complete.

"After 10 years and four months of fighting one of the most viciously anti-union companies in the history of the labor movement, we have achieved victory through the boycott, said Sickler, who was employed in the brewery at Golden before Joseph Coors set out to bust Brewers Local 366.

"I want to thank all the affiliates and all the other organizations that participated. This was truly a cause supported by the rank and file, nationwide.

"We have proved a number of things," Sickler declared at Los Angeles on Wednesday.

"First, we've shown that the boycott works. We've shown that if labor and its friends get together, we can win no matter how powerful the opponent or how long the fight lasts.

Howard Wallace, Coors boycott coordinator for Northern California, echoed Sickler's words about labor and its allies.

Wallace, who just last weekend directed a protest against a Coors-sponsored touring bicycle race that left promoters complaining about their chilly San Francisco reception, questioned whether some of labor's allies ever would forgive the Coors family for financing arch-conservative causes.

John F. Henning, executive secretary-treasurer of the California Labor Federation, cited the devastating impact of the boycott upon Coors sales in this state.

He pointed out that Coors was number one in California in 1977 with better than 45 percent of the total beer sales and today has only a 14-percent market share.

"That is economic power," Henning said. "Those figures tell a story that even the most unredeemed enemy of working people can easily and quickly understand."

Sickler provided additional measurements of the disaster that Coors brought upon itself.

"Coors has been forced, literally, to run across the country in an attempt to escape the effects of the boycott," Sickler said.

"When the boycott started, Coors was the best-selling beer throughout its market, which consisted of 11 western states. Today, Coors is selling about the same

total amount of beer a year, but is trying to operate in 46 states rather than 11. It is no better that number three in sales in any market.

"This is in spite of an advertising budget that grew from \$7 million in 1977 to more than \$200 million in 1986 while producing barely the same sales that the company had 10 years and four months ago," Sickler added.

Kirkland said he expected a renewed organizing drive to begin among some 3,100 eligible workers at Golden within a matter of days, leading to a vote "within weeks."

Peter Coors, who took over the running of the company from his father, Joseph, in 1985, initiated the discussions that led to Wednesday's agreement.

A statement by Kirkland cited "the more positive approach taken by the current Coors' management." The AFL-CIO president said, "All strikers who have desired to return to Coors have done so, and the company has taken a series of initiatives to improve its record on employee rights and on individual rights generally."

The arch-conservatism of Joseph Coors brought legions of liberal allies into the boycott on the side of organized labor.



Gompers memorial rededicated: To mark Labor Day 1987, AFL-CIO president Lane Kirkland rededicates the restored Samuel Gompers memorial in downtown Washington. "There never was a better time to refurbish this memorial," Kirkland said, because the labor movement "is also in the midst of a period of renewal and rededication." The AFL and its affiliates raised the funds to erect the impressive bronze monument that President Franklin D. Roosevelt dedicated in 1933. Today's labor movement joined with the Metropolitan Washington AFL-CIO in funding the restoration.

Congress staves off another attack on Davis-Bacon

The House Education & Labor Committee rejected the Reagan Administration's plan to slash prevailing wage protection on federal construction and adopted instead a compromise package of amendments to the Davis-Bacon Act.

As approved by the committee, Davis-Bacon wage and benefit protections would cover contracts of more than \$50,000 for new construction and con-

tracts over \$15,000 for repairs and alterations.

Committee Republicans sought to limit Davis-Bacon coverage to contracts over \$1 million and several indicated their preference for repealing the law entirely.

The present threshold of \$2,000 for all types of construction was set in 1935 and there was general agreement that it should be raised. The battle, certain to

be refought when the bill reaches the House floor, was over the level at which it should be set.

Building trades unions did not oppose the compromise, although the proposed threshold was higher than they considered desirable.

On the plus side of the compromise bill, AFL-CIO Building & Construction Trades Dept. President Robert A. Georgine testified at hearings last May, were provisions to clarify the definition of "helpers," improve wage surveys and establish a right of workers to sue for back wages when the law is violated.

Phony contracts

The committee bill also includes union-backed bars to splitting contracts in order to come below the threshold for coverage.

Two key sponsors—Rep. Austin J. Murphy (D—Pa.) and Committee Chairman Augustus F. Hawkins (D—Calif.)—said they hoped the compromise would end the perennial attempts to weaken Davis-Bacon coverage through amendments to appropriations bills.

But Labor Sec. William E. Brock made clear that the Administration isn't prepared to settle for the compromise. He complained that the committee bill would add to costs and remove from coverage less than 2 percent of the dollar amount of federal construction.

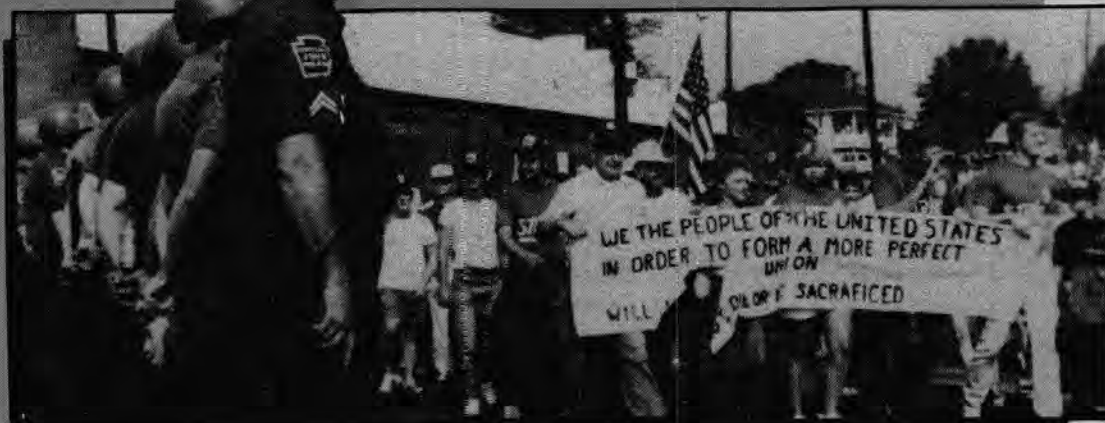
Stepped-up campaign

More than 250 local leaders of the Paperworkers picket International Paper Co. headquarters in Memphis after approving a stepped-up corporate campaign against the paper manufacturer. Some 3,400 UPIU members are on strike or locked out at four IP plants fighting management's give-back demands.



Solidarity

State troopers shield the Lock Haven, PA. plant of International Paper Co. It was the starting point of a solidarity march by 5,000 union supporters.



Official Notice: IUOE Convention Delegate Election

Recording-Corresponding Secretary William Markus, in compliance with the Local Union By-Laws, Article XII, Section 2(b), publishes the following notice of the Election of Delegates and Alternate Delegates to the 33rd Convention of the International Union of Operating Engineers. Included are the requirements set forth in the Local Union By-Laws that apply to this election, Executive Board rules for Delegate Election, and a schedule of Regular and Specially Called District Meetings to be held for the nomination of Delegates and Alternate Delegates.

Requirements for Delegate Election

1. Eligibility.

(a) No Member shall be eligible for election, be elected nor hold the position of Delegate or Alternate Delegate unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold office unless he shall also have been a member of the Local Union for two years immediately prior to election (subject to [b] below), and nominated by at least 1/10th of 1% of the Members of the Local Union and its Subdivisions (except the Registered Apprentice Subdivision), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in No.2, Nominations. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of August preceding the election.

Number of Nominators required.

The minimum number of eligible nominators required for a candidate for Delegate and Alternate Delegate based on the Local Union membership (excluding Registered Apprentices) on August 31, 1987, of 31,070 members, is (32).

(b) If sufficient Members do not fulfill the foregoing conditions of eligibility, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of the By-Laws be eligible to be nominated and elected.

(c) Members of the Registered Apprentice Subdivision and Members who are retired or who do not meet the age requirements of the International Constitution shall not be eligible for nomination or election.

(d) No Member retired from work at the trade shall be eligible for election, be elected nor hold office in this Local Union. This restriction, however, shall not be applicable to any member so retired who, commencing in 1985, at least one (1) year, immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full-time work at the trade.
(Constitutional Amendment, 1984 Convention)

(e) Commencing in 1985, no member shall be eligible for election, be elected nor hold office who has not during the year, immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. This restriction, however, shall not apply to any member serving or acting in any capacity for the Local Union or the International Union, or who has been assigned by the Local Union or the International Union to perform work in furtherance of the interests of organized labor.
(Constitutional Amendment, 1984 Convention)

(f) No Member shall be eligible for election, or be elected, who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false

MEETING SCHEDULE

Nomination of Delegates and Alternates to 33rd I.U.O.E. Convention

| District No./Location | Meeting Place | Date & Time |
|-----------------------------------|--|----------------|
| 40—Eureka (Special Called) | Engineers Bldg. 2806 Broadway | Dec. 1, 8 p.m. |
| 01—San Francisco (Special Called) | Seafarers Int. Aud. 350 Fremont St. | Dec. 1, 8 p.m. |
| 17—Honolulu (Special Called) | Kalihi Waena School, 1240 Gulick Ave. | Dec. 1, 7 p.m. |
| 12—Ogden, Utah (Quarterly Mtg.) | Ogden Hilton (Juni. Rm) 247 24th Street | Dec. 2, 8 p.m. |
| 70—Redding (Special Called) | Engineers Bldg, 100 Lake Blvd. | Dec. 2, 8 p.m. |
| 17—Hilo (Special Called) | Kapiolani School 966 Kilauea Ave. | Dec. 2, 7 p.m. |
| 11—Reno (Quarterly Mtg.) | Musicians Hall 124 West Taylor | Dec. 2, 8 p.m. |
| 17—Maui (Special Called) | Kahului Elem. School 410 S. Hina Ave. | Dec. 3, 7 p.m. |
| 60—Marysville (Special Called) | Engineers Bldg, 1010 "I" St. | Dec. 3, 8 p.m. |
| 10—Santa Rosa (Special Called) | Veterans Bldg.1351 Maple St. | Dec. 4, 8 p.m. |
| 20—Oakland (Special Called) | Point Marina Inn (Rich.) 915 W Cutting Blvd. | Dec. 4, 8 p.m. |
| 80—Sacramento (Special Called) | Laborers Hall 6545 Stockton Blvd. | Dec. 4, 8 p.m. |
| 50—Fresno (Special Called) | Building Trades 4831 E. Shields | Dec. 7, 8 p.m. |
| 30—Stockton (Special Called) | Engineers Bldg, 1916 No. Broadway | Dec. 7, 8 p.m. |
| 90—San Jose (Quarterly Mtg.) | Labor Temple 2102 Almaden Rd. | Dec. 7, 8 p.m. |

to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(g) No member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate solely by reason of alleged delay or default in the payment of dues.

(h) No candidate (including a prospective candidate) for Local Union office, and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.
(Constitutional Amendment, 1984 Convention)

2. Nominations

(a) **Nominations:** Nominations shall be made in the month of December at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.

(b) **Nomination Committee:** There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committeeman is absent, the Presiding Officer shall appoint one (1) additional Member from the District to the Committee.

(c) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated and deliver the nominations prior to the close of each meeting to the Presiding Officer who shall announce the number of nominators nominating each nominee. The Presiding Officer shall have the responsibility of delivering the nominations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

(d) **Form in which nominations will be made.**

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate _____
Register No. _____ For _____

Signature

Social Security No.

Register No.

If by more than one nominator:

NOMINATION

We hereby nominate _____
Register No. _____ For _____

Signature Social Security No. Register No.

(e) When nominations are called for by the Presiding Officer, if a single nominator, he shall address the Presiding Officer reciting his name and Register Number and the name of the Member, and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the Member, and deliver the written nomination to the Nomination Committee.

(f) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination as Delegates or Alternate Delegates, Section 504 of the Labor-Management Reporting and Dis-

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Official Election Notice

(Continued from page 4)

closure Act of 1959 Affidavit, and a written acceptance of his nomination, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination.

(g) No Member may accept nomination for both Delegate and Alternate Delegate.

DECLINATION OF NOMINEE

The Undersigned states that he declines all nominations:

(Name) _____ (Signature) _____

(Register No.) _____ (Social Security No.) _____

(Date) _____

ACCEPTANCE OF NOMINEE

The Undersigned states that he will accept nominations for _____
(Delegate or Alternate Delegate)

I desire my name and office, position or contract classification to appear on the ballot as follows:

(Name) _____

(Signature) _____

(Office, Position or Contract Classification) _____

(Register No.) _____ (Social Security No.) _____

(Date) _____ (Print Name) _____

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g) of the By-Laws, the nominee shall be deemed for all purposes to have declined all nominations.

(h) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such Meeting.

Notice of Right to Nominate

(1) Eligibility of Members to Nominate.

Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-Division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

3. Elections.

(a) The election shall be held during the month of February by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall

govern, and the ballots shall be prepared accordingly.

(c) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees in alphabetical order by their last name (the candidate's name and his office, his position or his collective bargaining agreement classification, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the January edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

(d) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between February 10th and 16th preceding the election, and shall open the post office box for the first and last time on February 26, at 10 o'clock a.m. of that day.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(e) The Election Committee shall declare the candidates receiving a plurality of the votes elected. The certificate of the certified public accountant shall be published in the March edition of the *Engineers News* following the election.

(f) Every Member who is not suspended for nonpayment of dues as of February 11th, 1988, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his employer to the Local Union.

4. Observers.

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

5. Right of Expression.

(a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.

(b) Any Member found guilty of violating Paragraph (a) shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Position for which he is a candidate, if elected thereto.

6. Campaign Literature

The Recording-Corresponding Secretary, upon request of any bona fide candidate, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of February, 1988.

7. Unopposed Candidates

Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

Rules Adopted By The Local No. 3 Executive Board

In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of Article XIII, Section 1 of the By-Laws, there shall be 33 Delegates and 2 Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate or Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates for Delegates, numbered one (1) through thirty-three (33), shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through two (2), shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 30, 1987, has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate.

List of Bay Area highway jobs

(Continued from page 1)

San Mateo County and Marin County were told to come up with matching local funds in order to receive \$5.75 million and \$4 million respectively in state funds for improvements to Route 101.

The San Mateo County project calls for widening the freeway from the Santa Clara/San Mateo County line north to Whipple Road. Marin County hopes to purchase the right-of-way needed for high occupancy vehicle lanes on Route 101 from Mission Avenue to North San Pedro Road in San Rafael.

The monies allocated by the CTC for the projects in Alameda, San Mateo and Marin counties, plus an additional \$1 million allocated for several Bay Area soundwall projects, came from a fund reserved for rehabilitation projects. The CTC dipped into this fund for a total of \$65 million to finance new highway construction throughout the state.

The fact that the CTC needed to borrow from the rehabilitation reserve was evidence that state highway monies are woefully inadequate.

In fact, the state Department of Transportation predicts that as early as next year the state may not generate enough money to match federal dollars, potentially causing California to lose federal funds to other states.

MTC submitted to the CTC a list of high-priority Bay Area projects totaling \$88 million. The regional list of highway improvements was the result of a lengthy process of reaching consensus among the region's cities and counties.

"MTC identified a total of \$2.3 billion in highway improvements that have yet to be funded throughout the region," said MTC Executive Director Lawrence Dahms.

Major projects in the Bay Area which did not receive funding from the CTC include an interchange on Route 29 at Redwood Road/Trancas Street in the city of Napa, an interchange on I-80 at North Texas Avenue in the city of Fairfield, widenings along I-80 in Alameda and Contra Costa counties to the Bay Bridge for high-occupancy-vehicle lanes, and interchange improvements at I-880 and Route 237 in Santa Clara County.

In related news, the California Department of Transportation has issued its three-month list of highway projects that will be put out for bid. Among these are many multi-million jobs in the northern half of the state. Included are:

- A \$1.7 million project to replace Scotts Creek Bridge in Lake County on Hwy 29 about 10 miles north of Lakeport;
- A \$5.2 million project to replace a bridge on the Eel River near Rio Dell in Humboldt County on Hwy 101;
- A \$2.5 million project to replace a bridge about 11 miles east of Clearlake Oaks in Lake County;
- A \$2.2 million project to reconstruct a roadway near Redding;
- A \$1 million project to rehabilitate the roadway north of the Yuba River Bridge to School Street near San Juan (portions);
- A \$1.1 million project in Contra Costa, and Marin County to renovate fenders in Richmond & San Rafael at various locations on the Richmond-San Rafael Bridge;
- A \$13.2 million project in Alameda County, to widen to 6 lanes near and in Pleasanton from Happy Valley Road to 0.1 mile north of Route 580;
- A \$1 million project in Contra Costa County, to modify drainage in Rich-

mond at South 34th Street;

- A \$1.9 million project in Contra Costa County, to modify scaffolds & rails in Richmond & San Rafael at the Richmond-San Rafael Bridge;
- A \$2.4 million project in Contra Costa County, to widen overcrossing & modify ramps, in Danville at Sycamore Valley Rd.;
- A \$2.5 million project in San Mateo County, to replace the bridge at Pescadero Beach;
- A \$5.1 million project in Contra Costa County for a retaining wall, in Richmond from Marine St. to 0.1 mile South of Scofield Avenue;
- A \$3.8 million project in Contra Costa County, to modify traffic control system, in Richmond & San Rafael at the Richmond-San Rafael Bridge;
- A \$2 million project in San Francisco, for lighting at various locations;
- A \$4.7 million project in Foster City & Hayward at the San Mateo Bridge, Trestle Protective Coating;
- A \$1.5 million project in San Benito County, to rehabilitate roadway in and near Solvang;
- A \$5.5 million project in Monterey County, for freeway & structures near Salinas;
- A \$1.3 million project in Tuolumne County to rehabilitate roadway at & near Bakersfield.

State Fed wins approval on key worker issues

The California Labor Federation's proposal for improvements in the Workers' Compensation program and the Unemployment Insurance program were approved by the State Senate last month as legislators worked in the final week to maneuver bills out of their houses of origin. Both bills now move on to the Assembly.

The federation's workers compensation measure, SB 323, authored by Senator Bill Lockyer, D-Hayward, passed 22-14.

It would boost the weekly temporary disability benefit from \$224 to \$273, increase death benefits and tighten rehabilitation procedures.

At the present time 41 states and the District of Columbia pay higher dollar amounts than California and when benefits are calculated by the percentage they replace of each state's average weekly wage, only three states—Mississippi, Georgia and Indiana—pay lower benefits.

In a letter this week to state Senate members, John F. Henning, executive secretary-treasurer of the California Labor Federation, in reference to the current workers' compensation situation, said, "it is a disgrace that one of the wealthiest states in the nation continues to limit workers' compensation benefits to an amount so low that repossessed homes and impoverished families are becoming a familiar fate of the seriously injured California worker."

Voting for passage of SB 323 were 21 democrats and 1 independent while voting against the bill were 13 republicans and 1 democrat, Rose Anne Vuich of Fresno.

SB 346 by Herschel Rosenthal, D-Los Angeles, is the federation's unemployment insurance bill. It was approved 21-14.

The bill leaves the Senate with a provision to increase the maximum weekly benefit from \$166 to \$186.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

ATTN: Rosemary Garvey
Operating Engineers Local Union No. 3
474 Valencia Street, San Francisco, CA 94103

Please send me:

A membership card for the Magic Kingdom Club.

(Please print all information)

My Name is: _____

Address: _____

City, State & Zip Code _____

Social Security Number _____



Hefty price tag either way

Tough choices on Auburn Dam

Hefty price tags accompany decisions either to build or not build the controversial Auburn Dam, with the local share of funding growing and the federal share shrinking the grander the scheme.

A preliminary federal report spells out the alternatives left to federal, state and local authorities who have been wrestling with the project since construction began in 1967 and then was halted by earthquake fears in 1975.

The report was prepared by the U.S. Bureau of Reclamation's mid-Pacific regional office in Sacramento.

The alternatives in the report range from simply not building the dam to building a \$1.4 billion structure that could easily handle the type of flooding that occurred in early 1986 and prompted the most recent Auburn Dam debate.

Whatever the decision, the report makes clear, there will be a cost.

For instance, not building the dam will mean closing the bureau's Auburn office, declaring the dam site and reservoir lands surplus and transferring them to another federal agency for a possible sale.

The federal government bought the 26,230 acres for \$13.6 million. The federal government still would have to continue paying local law-enforcement and fire agencies and the state Department of Parks and Recreation until it could dispose of the land. According to the report, the cost of simply not

building the dam would be \$452.5 million, adding in the \$295 million already invested in the site.

But that still would leave the Sacramento basin with a potential flood problem. That could be solved by expanding the water-storage capacity of the existing Folsom Dam to a so-called 85-year flood level at a cost of about \$150 million more. Work on the flood levees could cost an additional \$60.5 million and bring the total cost to the government to \$513 million.

The report also spells out the costs, local and federal, of building an Auburn Dam. The largest alternative dam would hold 2.3 million acre-feet of water and bring the Sacramento basin protection from a so-called 250-year flood. This dam would include additional water supplies for agricultural and municipal users and power-generating facilities at a total cost of \$1.4 billion.

A slightly less grand alternative dam would hold 1.25 million acre-feet of water and cost \$1.1 billion. It, too, would include the excess water storage for new users and power generation.

A dam that holds 850,000 acre-feet of water but without excess capacity, stream-flow improvements or power generation would cost \$962 million.

Other strictly flood-control alternatives would be to build an Auburn Dam that holds 650,000 acre-feet of water for \$618 million and another that holds 315,000 acre-feet of water for \$535 million.



Elmer Solvang, rodman-chainman (left) and party chief Ken Anderson have been members of Local 3 for 29 years and 19 years respectively. Both work for M.J.M. & Assc., Inc. of San Ramon, CA.

Mining industry on the rise in Nevada district

While the Reno out of work list continues to hover around the 140 mark, Derlin Proctor reports that the gold mining industry continues to improve. Right now, Newmont Gold stands out ahead of all the rest in both growth and production in Nevada.

Newmont Gold has been signatory with Operating Engineers for many years and continues to maintain a good working relationship. It has been just a short time since Newmont completed its new mill and expanded its mining operation, and now they are expanding again to the north and to the south of the existing two sites they already have. Some of the site preparation work is being done in-house and other parts are being contracted out. Approximately 52 hands have been dispatched out of the Reno hall since Las Vegas Paving began moving dirt at the site sometime around April. The job is being done under a Mining-Stripping agreement which was set in place to recover some of the mining work that we have been losing over the years and so far, it has worked out very well.

Battle Mountain Gold is holding its own with a steady, slow growth and has expanded its mining operation some. Most of their expansion work has been done in-house, but in the future they may contract out some of the work.

"This is one of the worst years we've had in a long time," reports Ed Jones. Frehner Construction was recently awarded an overlay job consisting of approximately 20 miles of overlay in Lyon County on U.S. Hwy. 95 from north of Wabuska to the junction with U.S. Hwy 50. Frehner's bid was \$2,678,443, and Las Vegas Paving will do approximately 23 miles of overlay in Churchill County on Gabbs Road (S.R. 361). Their bid came in at \$2,324,107.

We would like to remind all of our "active" members in the outlying areas of Nevada to take advantage of our preferred provider prescription drug program, particularly in the Elko area, at the Raley's store located at 2511 Mountain City Highway. The fund will pay 100 percent for covered drugs prescribed by your physician. If you need further information on other drug stores



The weather cooperated once again for the annual Reno District Picnic held in late July. Over 400 members and families enjoyed the pit roasted beef, Ken Allen's world famous beans, salad and soft drinks. The Reno Retirees Association held their regular meeting prior to the picnic where they heard reports from representatives from the Trust Fund and Local 3 Officers.

available under the plan, please contact the district office.

We would like to welcome Pete Cox, our new business representative. Pete is a 30-year member. Born in Twin Falls, Idaho in 1938, he graduated from high school in 1956 and went to work for Hoops Construction in Eureka, during which time he joined Local 3. From there he went to work for M&K from 1957 to 1961 as a grader and then ran dozer and scraper. He was drafted in 1961, during which time he worked as a mechanic. After an honorable discharge, he ran scraper for Isbel, Match and Wells Cargo. From there, he moved to California and ran scraper for Dravo, worked as a grader and blade hand

for Peter Kiewit, and ran blade for Frederickson & Watson Construction until about 1968, when he went to work for Granite Construction. Pete worked at various locations as a blade hand until 1974 when he went to work for S.J. Groves as a dirt foreman and then paving superintendent.

In 1977 he rejoined Granite and was employed by them until July 17, 1987, at which time he was hired by Local 3.

And, although he's been here for several months now, let's also throw out the welcoming mat for Ray Morgan, our new district representative. Ray comes to us from Sacramento, formerly an organizer, and has been a member of Local 3 for close to 25 years.

been approved for 30 acres on Old Redwood Hwy. Another large subdivision with 211 units on 47 acres at Windsor and Starr Roads has also been approved.

As this article was written in mid-August, the work in business agent Rob Wise's area of District #10 has been no more than average. Work is beginning to pick up as it always does this time of year. Our local contractors are doing OK, but with the low volume of work and the non-union competition, they are certainly not having a big year.

Wise is covering two Highway jobs on 101, north of Cloverdale. These jobs have helped us this year, but since they are opened up now, they will be much better for us as the season starts in 1988. Ghilotti Bros. will be mainly doing pioneer work and trucking the dirt for the remainder of this season. The operators will get the major portion of this \$12 million dollar job next year. Atkinson/Ostrander has now got their job opened up and they are considering putting on a second shift.

Not a banner year for work in Santa Rosa

As many members are aware, there is not much work going on at the Geysers. There are nine operators working at CCPA#1 for almost as many contractors. The companies that are still working at CCPA#1 include Scott Co. of California, Schram Const., Valley Engr., Oilfield Constr. and Delta Erectors. Piombo Const. has started on their job on Geysers Road improvement. This job is split into two sections, one on Oilfield Construction and Delta Erectors. Pieither end of the job they did a few years ago.

Pete Barretta is going strong on the Rockpile Road job for the Corps. of Engineers at Lake Sonoma. There are approximately 10 operators working on this job. The Brothers on this job are putting this road through some rugged country and have to really know what they are doing. Some of the operators have had to take a few days off at times so drain rock and filter fabric could be placed under the fill areas.

Maggiara & Ghilotti moved in at Yourt Creek at Lake Sonoma around the first of August to build a boat ramp,

ATTEND YOUR UNION MTGS.

picnic grounds and one mile of roadway for the Corps of Engineers. This job should keep about 15 to 20 operators busy until the end of the season. When this job is finished then Sonoma County may break loose of some of their funds to improve Hot Springs Road, the only access into the new facility.

Two more subdivisions and a 212 acre county park have been approved for the Windsor area by the Sonoma County Supervisors. Supervisor Nick Espasti announced plans for a park in the rolling hills and a 346 unit subdivision on the flatland. The subdivision is proposed by a Southern California developer on about 110 acres next to Lakewood Hills. A second five acre park will be part of a 132 unit subdivision called Park Place which has



Line of credit rate dropped to 14 percent: An unsecured line of credit loan is now only 14 percent at



Bill Markus your credit union. Upon approval, you can get up to \$10,000 at the new low rate. The 14 percent rate applies to new lines of credit, and to existing lines of credit when a new loan advance is granted. The minimum advance is \$500.

A line of credit loan can be used for almost any purpose, from taking a vacation to paying off bills. Do you have charge cards that are putting you in the poor house? Pay off those 17-21 percent cards with a 14 percent loan from your Credit Union. You'll save money!

Even if you don't need the cash now, obtaining a line of credit is good security for the future. Think about the last time something unexpected happened, and you needed extra funds. It may have been a bill to pay, a trip to take, or a special occasion to celebrate.

Next time, be prepared. Get a line of credit from your Credit Union and get the extra cash or purchasing power you need, to use whenever you need it. Reserve your line of credit now—it will be ready when you are.

In addition, our Phone-A-Loan program makes the loan process as easy as possible—just fill out an application once and thereafter simply call for a loan advance.

Call your Credit Union today at (415) 829-4400 for a loan application. We'll be glad to answer any questions you may have. Utah members should call (801) 261-2223.

Checking accounts—no monthly fees.

A Credit Union checking account is worth checking into! There are no monthly fees or per-check charges, and you can earn interest if you maintain a balance of \$300 or more in your account for the month.

We also offer the convenience of Overdraft Protection, to prevent the possibility of checks returned for insufficient funds. This convenient service allows you to overdraft to your savings account, your line of credit loan, or both.

Along with saving you the embarrassment of a returned check, overdraft protection gives you instant access to your savings and line and credit account just by writing a check!

Call your Credit Union today for an application or for more information.

High yield certificates—can you afford not to invest?

Your Credit Union offers certificate rates that are hard to beat. The short terms, 3 to 6 months, mean you don't tie your money up for a long time. And with a minimum deposit of only \$2,500, almost everyone can afford to invest.

A 3 month certificate currently

(Continued on page 9)

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



Our round of visits to the district offices will be starting soon. Please check the schedule on this page and come by and talk to us if you have any questions about the benefit programs. We would like to see you!

A reminder—Contact your district office first if you have any questions regarding medical claims, etc. They will be in touch with us at the Fringe Benefit Center, and we will get you an answer as soon as possible. You may phone us direct, if you wish, at (415) 431-1568. If you have questions, be sure to call. We will be happy to assist you.

Generic Drugs

If your physician is writing you a prescription, be sure to ask if a generic drug can be substituted. Many of the generic drugs cost less than brand-name drugs. You will be saving money for yourself and the Plan.

National RX services, Inc.

You may wish to use the Mail Order Prescription Drug Plan, especially if your doctor has prescribed a drug for you to take on a continuing basis. The Plan will pay the reasonable cost without a deductible charge for each prescription and refill if the Mail Order Plan of National RX Services, Inc., is used. Pre-addressed claim forms and envelopes are available at the District Office, the Fringe Benefit Center, or the Trust Fund Office.

Surviving spouse benefit

This is a special reminder regarding a benefit that has been in place for you since April 1, 1985.

The Surviving Spouse Benefit is available to the spouse of a deceased Retiree who was eligible for benefits from the Pensioned Operating Engineers Health and Welfare Trust Fund.

The spouse may purchase the same hospital, medical and surgical benefits that the spouse had when covered under the Pensioned Operating Engineers Health and Welfare Trust Fund. There are no prescription drug, vision care or hearing aid benefits under the Plan. The Plan will pay 80 percent of covered charges under Schedule I and 75 percent of covered charges under Schedule II.

At the time of the Retiree's death the spouse will receive notice from the Trust Fund Office describing the benefits available once Retiree Medical Plan eligibility ceases.

The monthly cost at the present time is:

- Schedule I—\$120 (spouse under age 65), \$60 (spouse age 65 or older);
- Schedule II—\$87 (spouse under age 65), \$43 (spouse age 65 or older).

The Board of Trustees will review these rates each year and will determine whether any increases are required.

Surviving spouses who had Kaiser coverage may convert to an individual plan with Kaiser. The rates are reasonable, the coverage excellent. Please contact the Kaiser office for information about the monthly rates.

If you have any questions, please call the Fringe Benefit Center.

Warning

Read the fine print before purchasing additional medical insurance. Don't end up paying for 'coverage' that has no value. We would be happy to examine any health care package for you. And a special warning about plans for those on Medicare—some you may purchase will render the medical portion of your current Retiree medical coverage useless. So if you have any questions, be sure to contact us before you purchase additional insurance.

Open enrollment for Kaiser plan

October is open enrollment month for Kaiser. Both Active and Retired Operating Engineers have until October 15th to change their Hospital-Surgical-Medical care election to or from Kaiser Health Plans.

Operating Engineers can make this change from one Plan to the other only once each year in October for November coverage. Therefore, members are urged to carefully consider the merits of both Plans before making any choice. Once an election has been made it must remain in effect for the year. The only exception is if the member moves out of the 30 mile Kaiser service area.

All other benefits to which you are entitled will continue to be provided directly by the Trust Fund regardless of

Senate dumps Reagan nominee for OSHA mine safety opening

Unions whose members risk their lives in mines welcomed a Senate committee's rejection of President Reagan's nomination of Dorothy Strunk to be Assistant Secretary of Labor in charge of the Mine Safety & Health Administration.

AFL-CIO Legislative Director Robert M. McGlotten had described the post as "of life-or-death importance" to workers in a letter to Senate Labor & Human Resources Committee Chairman Edward M. Kennedy (D-Mass.)

The AFL-CIO and unions representing workers in all forms of underground and surface mining—metallic and nonmetallic, stone, sand and gravel as well as coal—had challenged Strunk's qualifications for the post.

They didn't dispute her good intentions but questioned whether employment as an aide to Republican members of the House Education & Labor Committee made up for the lack

of professional qualifications for the post.

The 9-7 committee vote, along party lines, would normally keep the nomination from the Senate floor and lead to its withdrawal.

Labor opposition was unanimous. President Richard L. Trumka of the unaffiliated Mine Workers told the labor committee that on-the-job training in a highly technical field "is a luxury we can't afford when thousands of lives are at stake."

Comparable concerns were expressed by Steelworkers President Lynn R. Williams, whose union has 35,000 members covered by the mine safety law. "We urge your committee to reject this unfortunate nomination," he wrote.

Chemical Workers President Frank D. Martino noted that most of the fatal accidents to ICWU members have been at mining locations. Operating Engineers President Larry Dugan and Legislative Director John J. Brown stressed that "where the lives of our members are concerned, we cannot have inexperienced and unqualified administrators."

During the hearings, Kennedy questioned Strunk closely about her role in drafting a Republican mine safety bill that she conceded would have gutted safety enforcement. Strunk's explanation was that she didn't personally support the bill but was merely complying with the wishes of the House Republicans who sponsored it.

Fringe Benefits Director schedules office visits

Don Jones, Director of Fringe Benefits, will be in your district office on the date listed below and will be available to meet with you and assist you with any problems or questions you may have relating to Fringe Benefits. Please come by or call if you need any help or information.

| | | |
|----------------|-------|------------|
| September 29th | ..... | Eureka |
| September 30th | ..... | Redding |
| October 1st | ..... | Marysville |
| October 6th | ..... | San Jose |
| October 8th | ..... | Fresno |
| October 13th | ..... | Ceres |
| October 14th | ..... | Stockton |
| October 15th | ..... | Sacramento |
| October 20th | ..... | San Mateo |
| October 22nd | ..... | Santa Rosa |
| October 27th | ..... | Fairfield |
| October 28th | ..... | Oakland |
| October 29th | ..... | Ignacio |

KAISER ENROLLMENT

Name _____
S.S.# _____
Address _____
Zip _____

ACTIVE RETIRED

- I wish to change from the Comprehensive Insured Plan (Union Labor Life) to Kaiser.
- I wish to change from Kaiser to the Comprehensive Insured Plan (Union Labor Life).
- I need a Kaiser brochure/ Health and Welfare Booklet.

Clip and Mail to: Operating Engineers Trust Fund
642 Harrison St. San Francisco, CA 94107

Utah reports on loss of union members

The Operating Engineers Local Union No. 3 recently lost two active members and one retired member from my area, reports business agent Virgil Blair. It's difficult to lose good members like these three men.

Brothers Burdell Wakefield and Lanny Rees were both lost to heart problems while they were working in California. Wakefield and Reese were top hands who knew their work and performed it well.

The retired member was L.T. Garrett. Garrett never missed a meeting until his health failed him. He's been missed at union meetings, and people will miss having him around.

Our deepest sympathy goes to the families of these fine members.

Two more members are lucky to still be with us, as they were both hurt on the job. Carroll Featherstone was injured while running a loader in California back in May, and was hospitalized for some time. Featherstone is now recovering at home in Bountiful, Utah. Richard Wolters, mechanic for Helms Construction at Lakeside, was injured while repairing a truck last month. Wolters feels if it hadn't been for the quick thinking and quick acting of Ken Dejarnatt, another mechanic on that job, he would have been injured much more seriously. Wolters sends his heart-

felt thanks to Dejarnatt, who is better known on the job as "Grizz." Wolters is also at home recovering from his accident.

Let's hope for the speedy recovery of all our injured brothers.

Safety on the job site is very important for everyone. Please be sure your equipment is safe to operate. And all you mechanics be sure the equipment is handled safely when you're working on it.

Everyone takes a chance once in a while to save time, but if you're careless, you may get a second try at it.

Local No. 3's staff wants to see you on the jobs, not in the hospital.

\$1 million Hwy. 50 project**Work steady in Tahoe Basin**

Work in the Lake Tahoe Basin area has been steady this summer, according to business agent Bill Marshall. A list of the contractors include Perata Excavation, Walt Sittre Excavating, Northbilt, and Joe Suter Construction. There are also several contractors busy on Interstate 80 in the Sierras as well.

Roy Ladd was recently awarded a \$1 million contract on Hwy. 50 at White Hall. This news should be welcome to the members who are presently working for Ladd on Hwy 50 at Riverton. It is hoped that Ladd will move the members onto that project.

R.A. Nevez Construction is also keeping approximately five brothers busy realigning and widening Hwy. 50 at Riverton. Don Garcia Paving of South Lake Tahoe is working in various locations in El Dorado County, Nevada County and Placer County.

Marshall reports that the union recently signed a new contract with Larry O. Pierce Paving of Truckee and at this time Larry has about five members working. "We wish Larry well," Marshall said.

Local 3 pickets went up on Don G. Smith and Sons' Trenching at the Pine Creek Shopping Center in Grass Valley. The prime contractor, S.D. Deacon, is non-union. Deacon had subbed the dirt and excavation to Kiewit-Pacific for the amount of \$4 million, and Local 3 had pickets at two different gates on Don

Smith and Sons' Trenching. After the second day, S.D. Deacon sent us a telegram to remove our pickets off Gate #2 and picket Gate #1 only, which we did on the third day.

Gate #1 was located on McKnight Way in Grass Valley, which could not be seen from the highway. The members showed up to work on Wednesday at their normal time of 7:00 a.m. and wanted to know if the union had gotten the non-union company off the job. Marshall told them that the union could neither sign them, up nor remove them from the jobsite.

Marshall further explained that since the union could no longer picket Gate #2, which was designated as the "union gate," it was their choice as to whether to work or not. All the members refused to work behind a picket sign, regardless of where it was located. The members took the position that "A picket is a picket" and there was no difference if it was one gate or two gates.

Marshall believes that if all the members in Local 3 would stand together when there are pickets on jobsites, like the members at Kiewit did in Grass Valley, the two-gate system would not be worth the paper it was written on. He also expressed special thanks to Pat Downe, Pat Callahan, George "Vic" Bourbon, Ralph Fletcher and Jim Richardson for walking the picket.

(Continued on page 12)

**With Safety In Mind**

By JACK SHORT
Director of Safety

Thinking of "customizing" your safety hat? "Don't!" says a safety engineer pointing out that "doctoring" hard hats

is a dangerous practice that can result in a trip to the hospital for the wearer. Tests recently conducted in an eastern steel mill revealed that slight "modification" on a hard hat can cut protection by as much as 50 percent.

In the experiment, two safety hats, one with slits cut in the sides for goggles, and the other with two small holes drilled in back "to improve ventilation," were tested on a tensile strength machine.

The hat with slits withstood a maximum pressure of 250 pounds on the side and 500 pounds on the top. The hat with the two holes withstood a maximum pressure of 500 pounds on the top. On the other hand, two safety hats in their original condition withstood a maximum pressure of 1,000 pounds on the side and 950 pounds on the top.

Safety equipment was carefully designed to give you the best protection possible. Don't take chances. Leave it alone.

The average safety hard hat weighs about 14 ounces. The average man's head weighs 14 pounds. So there's an ounce of safety for every pound of head—provided the head protection is properly worn and maintained.

The brain is the control center of the body. The slightest damage to any part of the brain will cause a malfunction of some area of the body. The skull, under normal circumstances, protects the brain. But, when a possibility of injury from falling or falling objects exists, additional protection is required. This is the objective of hard hats.

Often workers are reluctant to wear hard hats because of an expressed concern of the weight and discomfort of heat during warm weather. Considering the protection afforded, the weight theory is negligible. The average hard hat weighs 14 ounces as compared to three pounds of the helmet used in the army. However, under duress of battle, the helmet afforded a psychological feeling of security. Why then, in certain areas of employment, shouldn't a hard hat give the same feeling of security in construction?

Regarding the so-called discomfort of heat, a test in temperature of 110 degrees F. show that the inside temperature of a cloth cap and a felt hat were two degrees cooler than the prevailing outside temperature. The same test revealed that the inside temperature of hard hats varied from 5 to 12 degrees cooler. The material, reflection in air space were the governing factors.

Protect yourself

Do your employees recognize the need for personal protective equipment on their jobs? Do they willingly wear such equipment when the job demands it, or do they make all kinds of excuses?

Ideally, all machines and processes

should be so engineered that the operator is shielded from injury. If such a completely safe design is not possible, personal protective equipment must be used to keep the operator from harm.

In applying this alternate means of safeguarding workers, the supervisor may find the worker reluctant to use the personal protective equipment provided.

The worker's so-called reasons for not wanting to wear personal protection may be many and varied.

- "It's too heavy and inconvenient!"
- "It gives me a headache!"
- "They pinch my toes!"
- "They hurt my eyes!"
- "They're too hot!" or "too cold!", and so on.

Many plants have successfully sold employees on conscientiously wearing protective equipment when necessary.

Supervisors in other plants say they have been able to enforce the rules when using such equipment is necessary.

Rules are necessary, of course, and must be enforced. But when the success of the protection program is dependent upon enforcement alone, without gaining the willing cooperation of the wearer's, just how successful will the program be? Unconvinced of a rule's value, will the worker performing a hazardous task obey when no one is watching?

Supervisors have convinced employees by relating their use of protective equipment in the plant to their choosing to wear protective clothing against rain, sun, or cold.

If in the morning, rain appears likely, would they leave home without a hat, raincoat, or umbrella? Although rain did not fall and they had carried protection they didn't need, did they lose anything?

Employees will admit they know what it's like to be caught in rain or snow or in zero weather, so sure, they always dress accordingly. And that is exactly the point you're trying to make!

You have rough castings, splintery crates, or other sharp-edged objects that must be carried by hand. You tell the worker to wear gloves to protect his or her hands. They come back with the excuse that gloves are too hot, too clumsy, or too heavy.

Chances are your employee is a baseball fan. He/she may even play ball on a team. Ask them how they would like to stand behind the plate and try to catch hot ones from the pitcher with bare hands. They would insist on a catcher's mitt, which is five times as heavy and clumsy as a work glove.

Resistance to personal protective equipment is often based on the complaint that such items are inconvenient, which may be true to a degree. But isn't life full of inconveniences? We learn to adjust and live with them in order to satisfy our needs.

Maybe the employee is right about a hard hat being inconvenient, but so is a cracked skull.

Perhaps the wearing of safety glasses involves a slight inconvenience, but loss of an eye can be very inconvenient.

What's so convenient about lying for endless days in a hospital bed?

How to tell a winner

A WINNER says, "Let's find out." A loser says, "Nobody knows."

When a WINNER makes a mistake, he says "I was wrong." When a loser makes a mistake, he says "It wasn't my fault."

A WINNER credits his "good luck" for winning—even though it isn't good luck. A loser blames his "bad luck" for losing—even though it isn't bad luck.

A WINNER knows how and when to say "Yes and No." A loser says, "Yes, but" and "Perhaps not" at the wrong times, for the wrong reasons.

A WINNER isn't nearly as afraid of losing as a loser is secretly afraid of winning.

A WINNER works harder than a loser, and has more time: a loser is always "too busy" to do what is necessary.

A WINNER goes through a problem. A loser goes around it and never gets

past it.

A WINNER makes commitments. A loser makes promises.

A WINNER shows he's sorry by making up for it. A loser says "I'm sorry" but does the same thing the next time.

A WINNER knows what to fight for, and what to compromise on. A loser compromises on what he shouldn't and fights for what isn't worthwhile fighting about.

A WINNER says "I'm good, but not as good as I want to be." A loser says "I'm not as bad as a lot of other people."

A WINNER listens. A loser just waits until it is his turn to talk.

A WINNER would rather be admired than liked, although he would prefer both. A loser would rather be liked than admired, and is even willing to pay the price of mild contempt for it.

A WINNER feels strong enough to be gentle. A loser is never gentle—he is weak or pettily tyrannous by turns.

A WINNER respects those who are superior to him, and tries to learn something from them. A loser resents those who are superior to him, and tries to find chinks in their armor.

A WINNER finds pleasure and replenishment in the small things of life. The loser measures happiness in infrequent activities or accomplishments.

A WINNER explains. A loser explains away.

Credit Union

(Continued from page 7)

earns 7 percent compounded quarterly (Golden Three members are eligible for monthly compounding on this certificate). A 6 month certificate earns 7.25 percent, also compounded quarterly.

Our newest Certificate is a Tax-Deferred Certificate. This is advantageous to those who want to delay earnings until 1988, when the tax rates will be lower for most people. The Tax-Deferred Certificate earns 7.25 percent interest APR, which is paid upon maturity in 1988.

Please call your Credit Union at (415) 829-4400 for more details about our Certificate programs. Utah members should call (801) 261-2223. Our short terms and low minimum deposit means you CAN AFFORD to invest.

Addiction Recovery Program

For information, confidential inquires or referral please call:

A non-profit labor cooperative
California (800) 562-3277
Outside California (800) 562-2773

Over \$13 million in work

Hawaii starts state jobs

Governor John Waihee announced in June, the release of \$13 million in construction funds for projects statewide. Among the projects funded will be the design and construction of biomars-to-energy research and demonstration projects on all major islands for which \$120,000 has been set aside.

On Oahu, funds and projects include:

- \$1.847 million for hand and guard-rail improvements to the main terminal of the Honolulu International Airport;
- \$1.823 million for renovation of Kuykendall Hall at the University of Hawaii, Manoa;
- \$1.490 million for repair of the fire-damaged Building A at Nanakuli High School;
- \$11,000 for electrical modernization

Court ruling cuts into Davis-Bacon

In a ruling that will affect thousands of communities across the country, the Justice Department has narrowed the requirement that contractors pay prevailing wages when they work on community development projects assisted with federal funds.

The ruling says that prevailing wages, which are often union wages, must be paid only where federal funds are used for construction work, not when they are used merely to acquire land, to buy machinery or to pay fees of architects or engineers.

The ruling, requested by Samuel Pierce, secretary of housing and urban development, resolves a two-year dispute between his agency and the Labor Department. The Justice Department endorsed Pierce's position.

Justin L. Logsdon, assistant to Pierce for labor relations, said in an interview yesterday that the ruling "will affect nearly every community in America" because federal funds for community development were distributed each year to 5,700 cities, counties and other local government entities. In most cases, he said, the federal money amounts to only a fraction of a project's cost and is used as an incentive to attract private investment and local government funds.

Pierce said that as a result of the ruling, the costs of projects built in part with federal funds could be reduced as much as 25 percent.

Labor lobbyists said they were enraged by the Justice Department decision. Rex Hardesty, speaking for the AFL-CIO, said the ruling is the latest reflection of what he called "a wholesale assault on workers' wage protections."

He said the labor federation hopes to "overturn" the Justice Department's interpretation, perhaps by filing a legal challenge.

The ruling affects the wages that must be paid on projects assisted with funds from two federal accounts: community development block grants, which totaled \$3.3 billion last year, and urban development action grants, which totaled \$461 million. The programs are meant to help economically distressed areas and people with low and moderate incomes.

Under the Housing and Community Development Act of 1974, prevailing wages are supposed to be paid to "all laborers and mechanics employed by contractors or sub-contractors in the performance of construction work financed in whole or in part with assistance received" from the two federal programs.

of Palolo Homes I, and

- \$68,000 for installation of fire protection equipment at Pearl Ridge Elementary School.

Projects funded on the Big Island include:

- \$302,000 for water systems improvement to Kulani Correctional Facility;

- \$100,000 to construct a portable classroom building for the Agricultural Arts Programs, Honokaa High and Elementary School;

- \$28,000 to complete renovation of Building C at Waiakea Elementary School into a kitchen/dining room and temporary library.

Kauai projects which will be funded are:

- \$570,000 for construction of additional berths and a loading dock at Nawiliwili Harbor;

- \$470,000 for construction of guard-rail and shoulder improvements at various locations;

- \$3,000 to complete construction of the terminal roadway, parking area and utilities improvements at Lihue Airport.

Maui also will receive funding for some of its projects, including:

- \$90,000 for construction of miscellaneous improvements at Maalaea Boat Harbor

- \$50,000 for design and development improvement to the Waikolu Well Project, Malokai Irrigation System, and
- \$50,000 to improve and renovate Puunene School cafeteria for use by Maui Adult Care Center in caring for senior citizens.

- A 30" transmission line to be installed by the Honolulu Board of Water, along Kamehameha Highway at Kahana Stream.

The new pipeline will replace 310 feet at an existing line at a stream crossing. The old line has suffered many main breaks in recent years. Hawaii Innovative Engineering bid \$604,400.00 for the job and must be completed by April 29th 1988.

Construction began July 22nd on a 524 room luxury hotel at the old site of the Kaiser Hospital. Hawaiian Dredging & Construction is the general contractor of the \$140 million project, which is expected to last two years.

The first four months of construction will be very noisy. The 1,300 piles needed to support the hotel will be driven in to a depth of 100 ft. So work will start at 9:00 in the mornings and end at 5:30 in the evenings to keep the peace in the area.

Hawaiian Dredging is finishing up a Makakilo subdivision by the end of summer.

Marysville fights to stay ahead of open shop

The work in the Marysville area is slowly getting better, reports District Representative George Morgan. However, he says that the non-union work being done in the area is increasing. He blames a large amount of the non-union work on the favorable treatment they receive from the elected officials in the area.

"How any operating engineer can vote for, or even register to vote for a Republican, is beyond me," Morgan said. "We can only survive if we get elected officials who are pro-labor and not like the ones we have today. We are approaching a very important election year, and we need to get out the vote



Pictured in the top photo are blade operator Lawrence Martin and gradesetter Pete Basich on Hawaiian Dredging & Construction's Makakilo project. Working for Oahu Construction's West Beach project are (bottom photo, back row) Gilbert Arthur, Abraham Crawford, Thomas Garcia, Dan O'Reilly, Joseph Lopez, Harry Bradley, Willard Brown, George Grace and Saburo Sugai. In the front row are Herbert Hanawahine, Ramona Glidewell, Richard Tam, David Moses and William Kaai.

On Kauai, Hawaiian Dredging is also finishing up the Westin Kauai in Nawiliwili, on the old Kauai Surf Hotel grounds. The Hotel is expected to open on Sept. 19th which has 850 rooms.

The project's second hotel of 750 rooms which will open in 1990 will start soon. The two hotel sites are a few hundred yards apart, but will be linked by the roadway, horse carriage path and waterways systems that run through the entire project.

Also on Kauai, adjoining the two hotels, Goodfellow Brothers and Wadsworth are finishing the golf course.

Groundbreaking for a High Technology Park in Mililani was done in July and construction plans are under final government review. Work is expected to start soon.

The \$73 million Halawa prison was dedicated this month. Hawaiian Dredging and Royal Construction did most of the work.

Ko'Olina (formerly called West Beach) has been going along pretty good with members putting in a lot of overtime.

Oahu Construction, Highway Construction, Hawaiian Dredging and Koga Engineering are doing most of the work there. R.H.S. Lee and Yamamoto are the truckers on the job.

Newtown Estates in Waimalu, building two bedroom townhouses, have had some problems, but work is progressing along. Royal Contracting and Korl Construction are doing the ground work. Eight of the ten pads have finished and building of the townhouses have started.

and vote for the right people."

Morgan said there are several good projects in the future, but there is always the possibility of non-union firms getting the jobs. There also is a good deal of addendum work going on at the present time.

Morgan recently met with Jim Lindsey of M&K concerning some \$28 million in work for the railroads coming soon in the Feather River Canyon. They expect that three big non-union employers will bid on the project. The three, Harrison Western, Gilbert, and Frontier Camper will bid on the work which will be paid for with private funds. Morgan is hopeful that M&K will be able to get the

project.

The next stretch of Highway 99 work was to let on September 6. Engineers' estimates call for close to \$18 million, but with the work picture being what it is, the job may go as low as \$12 million.

Campaigning for the 1988 elections has already begun in the Marysville area. Sutter County Sheriff-Coroner Roy Whitaker is off and running against the incumbent rightwing Republican State Senator John Doolittle. A fund raiser for Whitaker has been planned for October 17 at the Sutter Youth Organization Building from 12:00 noon until 5:00 p.m. Morgan says that

(Continued on page 11)

Swap Shop: Free Want Ads for Engineers

FOR SALE: Oroville Foothills 7 1/2 acres with 12 X 64 Mobil home. Storage trailer, well septic & power & case tractor & Disc. \$55,000 will take as down late model pick up A/T/D/T. Alex Cellini 1521 Valley View Dr. Yuba City, CA. 95991 (916) 674-3927 Reg #1013084 8/87

FOR SALE: Ma & Pa Tavern w/patio Double-wide mobile included. Small Arizona town, well & city water. \$75,000 cash or terms. Bert Gilcrease P.O. Box 8, Chloride, AZ. 86431 (602) 565-4858 a.m. Reg #0654165 8/87

FOR SALE: 1976 Ford Camper Van E 250 AC At PS PB AUX T/B \$5,000 or B.O. Johnnie Swayze 2321 Orleans Dr. Pinole, CA. 94564 (415) 724-5352 Reg #1192216 8/87

FOR SALE: 1979 40 Ft. Double Tip Out Traveler Trailer. Large ba. air cond. propane, forced air heat. Like a home. \$12,000 by Lake Camanche. Can be towed by 3/4 ton pick-up. Mrs. Eugene L. Oller P.O. Box 30 Wallace, CA. 95254 (209) 763-5334 Reg #0632559 8/87

FOR SALE: 1978 Chev. Monte Carlo New tires, air, P/S, P/B, Power Seat, Sun Roof. 305 V8, \$1,200. Mrs. Eugene L. Oller P.O. Box 30 Wallace, CA. 95254 (209) 763-5334 Reg #0632559 8/87

FOR SALE: Nice 3 bdrm, 3 ba. home Large Rec room, quiet neighborhood, great view, assume loan. 10 min. Lake Oroville. \$79,500 J. L. French, 353 Canyon Highlands Dr. Oroville, CA. 95966 (916) 533-7260 SS #570-32-6567 8/87

FOR SALE: 8'X 24' Patio Boat w/60 A.P. Evinrude eng. & trailer. Good cond. w/ extras-\$3,995 Bob Powers 4650 Stone Road North, Bethel Island, CA 94511 (415) 684-3148 Reg #0863917 8/87

FOR SALE: 1979 Ford 555 Diesel Engine. Alternator, starter, new injector & pump, no pan, 4600 hrs. \$1,000.00 (408) 274-7595 L.W. Herrick 2747 Peartree Ln. San Jose, CA 95121 Reg #1137643 8/87

FOR SALE: Camper shell, Winnebago— fits short wide GM P.V. —Factory boat rack, insulated, paneled locking rear door. Windows on all 4 sides. Ex Cond. \$500. Charles Ramires 101 Dry Creek Rd. Hollister, CA. 95023 (408) 637-2464 Reg #1586184 8/87

FOR SALE: N.A.C.O membership in R.V. Park Resorts My home Park is Yosemite Lake Park. Due to my health, I have to sell. NO DOWN PAYMENT. Pay transfer fee only and take over payments of \$104.45 per month. Leland F. Fortney 10010 N.W. Lane, Stockton, CA 95210 (209) 478-1275 Reg # 1136386 8/87

FOR SALE: 1977 Civic Honda CVCC (original) engine \$50 guaranteed & out of car. No carb or dist. could be used on boat. Also set of super heavy duty casters w/swivels \$35 for 4. Carl Sanjines 936 Clayton St. San Francisco, CA. 94117 (415) 661-6979 Reg #0758388 8/87

FOR SALE OR TRADE: 31' Houseboat Yukon Delta VOLVO Motor 190 H.P. Penta I.O Sleeps 6 Tri hull flying bridge

sun deck. \$11,500. J. Phillips 555 Cascade Road, San Leandro, CA 94577 (415) 635-0808 8/87

FOR SALE: 1970 Winnebago Motor Home. Sleeps 7. Updated refrigerator and water system. P/S, P/B, roof air and generator. Only second owner. \$9,500 Jim Carey 21200 Todd Valley Rd. #40 Foresthill, CA 95631 (916) 367-2874 SS No. 478-28-5667 8/87

FOR SALE: SA 200 Lincoln Welder (Copper Wire Generator) converted to 12 volt system-gas engine \$2,000. New tin & radator will consider trade. Ron Rays 1283 Russell Way Hayward, CA 94541 (415) 889-0282 SS #545-50-5774 8/87

FOR SALE: Classic 1952 Ford 1 1/4 ton, 6 cyl. stick with conversion parts for 12 volt starter, generator, etc. \$800 must sell—Ron Rays 1283 Russell Way Hayward, CA 94541 (415) 889-0282 SS #545-50-5774 8/87

FOR SALE: A 1968 C 10 w/NEW AT Firestone radial tires w/white spoked wheels. Crome covers for hub & nuts. Tires alone are worth \$800-this is complete. Ron Rays 1283 Russell Way Hayward, CA 94541 (415) 889-0282 SS #545-50-5774 8/87

FOR SALE: 118.64 acres ranch 6 room house, 40 X 70 Ft. steel barn, w/shed attached, hay barn, and grain bin. Hunting and fishing paradise, near Goose Lake, Lake County Oregon, \$250,000 Mrs. Lee Roy Jenkins, 1650 South Olive Avenue, Stockton, CA 95205 (209) 948-7066, Reg #1157987 8/87

FOR SALE: 4 Barral Holly carbator for a 1972 Travel International 1010 392 engine. John Fenrich 1830 East Yosemite Avenue Space 186 Manteca, CA 95336 (209) 823-6693 Reg # 574324 8/87

FOR SALE: Equity in case 580 Super 'E' 4 wheel drive, cab, air, 4 wayloader, extend-a-hoe. Payments including insurance only \$1,066.06 per month. About 50 hrs. on this gem. best offer or trade for equity. Don Fargo P.O. Box 245 San Lorenzo, CA 94580 (415) 276-0057 or (415) 351-3768 (Machine) Reg # 067426 8/87

FOR SALE: 1981 Itasca Sundancer GMC Chassis, 20K mi. 21', extras. \$14,500. Robert L. Cole 38171 Columbine Pl. Newark, CA. 94560 (415) 790-2491 #570-88-7764 9/87

FOR SALE: 1984 Mazda Pick up 4 cyl 5 spd A/C sunroof. Longbed, heavy bumper. Red with nice gold stripe package. Low mi. 29,000 (all hwy.) very clean (runs perfect) \$4,500 also trade in your old V8 pick up on this one. David Fowseca 3400 Castle Ct. Tracy, CA 95376 (209) 836-4650 SS # 137-36-3384 9/87

FOR SALE: 3 Bdrm-house 2 1/2 lots. Shade trees-some fruit trees, (near Sac. River) Salmon & Steelhead fishing \$35,500. D. Smith Box 518 Gerber, CA 96035 (916) 385-1571 Reg #1166577 9/87

FOR SALE: Gemita Mules broke to ride, ride, pack, work for sale. Donald Smith P.O. Box 13 Myton, Utah 84052 (801)

722-5839 SS# 529-18-6444 9/87

FOR SALE: Complete box of tools plus many more misc. Henry Morales 15575 Quita Rd. Monte Sereno, CA. 95030 SS #571-28-4523 9/87

FOR SALE: Boat 17ft Deep V, fiberglass, safe for family, fish/sky, big wheel trailer, 100 H.P. Mercury Motor. Runs like new. Many extras \$2,895.00 will negot. B. F. Edelman 104-A Elder Dr. Pacheco, CA 94553 (415) 674-1094 Reg #0689209 9/87

FOR SALE: Membership in Ponderosa R.V. Park, several sister parks, plus coast to coast \$3,995 or best offer. Bud Moore 6779 Bodine Circle, Sacramento, CA 95823 (916) 689-4103 SS#519-24-7836 9/87

FOR SALE: 3 Bdrm, 2 Ba. home on 2.2 acres. Many trees, car-port, R.V. hook-up, detached garage. possible guest-house, partially fenced, horses O.K. close to schools, shopping, Lake Tahoe and Reno. Will carry second. \$112,500. Charles Brown P.O. Box 844 Gardnerville, Nevada 89410 (702) 782-4852 Reg #931123 9/87

FOR SALE: 1973 Dodge Californian Motorhome 18ft 56K Ex. Mech. Roof Air, New Carpets. \$5,700 00 O.B.O. Charles F Bay 1402 Costa Avenue Richmond, CA. 94804 (415) 228-0949 Reg # 1644228 9/87

FOR SALE: 1946 Cessna 120. C-85-12 Engine, total time aircraft & eng. 1191.01 Hr, 30 Hr STO, NARCO ESCORT 110 Radio, extended landing gear, McCauley wheels & brakes, Maule tail wheel, S.T.C. Automotive fuel, new wind shield, sound barrier in fuselage, fresh annual. \$6,000.00 Bob Chenoweth, 959 Country Hill Rd., Santa Maria, CA. 93455 (805) 937-8169 Reg # 0925759 9/87

FOR SALE: Case 580 C.K. Backhoe 1963 Cabover Hauler both in good condition. Richard Lemley 2872 Moss Hollow Dr. San Jose, CA 95121 (408) 238-5493 SS #430-24-6535 9/87

FOR SALE: 40 acres, Delta, Utah 3 miles So. I.P.P. Plant \$3,500 down O/W/C 7 1/2 % 10 yrs. \$20,000. Norman Clemens 7709 Cotton Lane, Elk Grove, CA. 95624 (916) 689-4061 Reg # 1238702 9/87

FOR SALE: 1977 31ft. Komfort Travel Trailer self-contained, air cond. awning-exc. condit. Paul Potter 1851 Park Cir. Marysville, CA. 95901 (916) 741-1821 9/87

FOR SALE: Planning retirement? Here's the place. 60 acres, mostly pasture, creek, stock pond, 1985 American Family Mobile, 14 X 70, farm tractor with brush hog and box blade, shed, well, septic system, pecan trees, quail and dove for the hunter, large lake nearby for the fisherman \$80,000. For more information call: (405) 295-3413 or write to: Claude F. McIntosh Rte. 1, Box 172 Bokchito, OK. 74726 Reg # 1063796 9/87

FOR SALE: 1986 Alfa Gold 40' 5th wheel with 12' slideout, 2 air conditioners, washer/dryer, stereo, 2 phone jacks, TV antenna, awning, fully loaded-all extras, like new, \$27,000. Jim Dalazzo (707) 463-3761 9/87

FOR SALE: Tour the U.S.A. Via Thousand Trails Unlimited Membership. 42 campsites to date. \$4,500. plus transfer fee. Neg. Martin J. Ericson 21715 Trotter Rd. Grass Valley, CA 95949 (415) 268-2691 Reg # 0449707 9/87

FOR SALE: 50 NEW Dayton squirrel cage blowers, 100 CFM also 60 CFM. Take all for \$10 each. Glen Sasser 2964 Holly Dr. Tracy, CA. 95376 (209) 835-3113 SS #561-26-9455 9/87

FOR SALE OR TRADE: Houseboat 31' Yukon Delta Sleeps 6. 190 H.P. I.O. Volvo Mtr. Fly Bridge J. Phillips 333 Cascade Road San Leandro, CA. 94577 (415) 635-0808 9/87

FOR SALE: Building site at Wild Meadows, 5 mi. N. of Spirit Lake, Idaho. 3 1/2 acres lightly treed. Water, electricity, 650 ft. from paved road. State land adjoins the back. \$10,500 cash or will trade part or all for pick-up or motor home. Norman Clemens 7709 Cotton Lane, Elk Grove, CA. 95624 (916) 689-4061 Reg #1238702 9/87

FOR SALE: Tractor, Farmall Super-A, \$2,000 Yamaha TT500 1980. 25 mi. \$500 Two, 72 Bin nut & bolt cabinet & 1/4" to 3/4" coarse and fine new Lawson nuts, bolts, washers, \$425 Alemite & Lincoln 1/4 BBL pumps grease & oil \$125 ea. Walk behind paint stripping machine new B&S engine binks compressor \$250. BD 220 Amp. Batt by Carco \$75.00 Gerry Jones 1649 Mary Dr. Pleasant Hill, CA. 94523 days (415) 682-8734 Reg #1514853 9/87

FOR SALE: Ideal retirement area McKinleyville, CA. Older 2 Bdrm house-fenced yd, on large lot. Can be split. Good investment-live in house-build on, or sell other lot. 2 mi. from ocean-good salmon, steelhead, trout fishing, also within driving distance from Redwood Park bypass work. \$49,000 cash Earl Vogt 230 Triplett Dr. Cloverdale, CA 95425 (707) 894-2753 SS #546-42-6837 9/87

FOR SALE: 175 International 4-in-one loader bucket \$1,200 Tandem Tractor trailer for back hoe or tract loader \$2,500, storage tanks for water in case of fire, will lower your insurance. Bath tubs for water troughs comodes, & lavatory, barn wood, & other materials. Lee W. Mansker 1969 Faxon Avenue Los Altos, CA. 94022 call p.m. (415) 967-8660 Reg #1067423 9/87

FOR SALE: Fishing Boat. 1979 Wellcraft 24' airslet. V-8 Chevy, I/O with less than 250 Hrs. 1987 Commercial Salmon Stamp. depth finder, hand gurdies. VHF and CB radio, roadrunner trailer, \$18,500. Victor Newfield, 1730 Dutton Avenue, Santa Rosa, CA 95407 (707) 546-8119 Reg #1079769 9/87

Kiewit-Pacific in full swing

More from Marysville area

(Continued from page 10)

Whitaker has been a good friend of Local 3's in the area and that Doolittle has supported the labor movement only by mistake.

In other Marysville area news, business agent Vern Hughes reports that work on the west side of the district is picking up. Kiewit-Pacific is going full swing on the Highway 99 job at Gridley. The job should keep several brothers busy until the rains come.

Baldwin Contracting and their subcontractors are moving right along on their job in Chico on Highway 99. Jim Webster is the foreman for Garcia Drayage and has the dust flying on that section of the job. Also, MCM has started work on the bridges and should keep several brothers working into next year.

Ruff Stuff Construction has finished removing the old bridge on Hwy. 32 at the Sacramento River and is busy removing the concrete piers now.

Dutra Construction has started work on the Colusa Bypass. This job should employ 20 to 25 operators, working ten hours a day, seven days a week, with a possibility of a second shift according to Mel Weir, the Superintendent.

Work on the East Side is still steady according to business agent Dan Mostats. Jaeger Construction is busy on a subdivision project in Olivehurst, and will also have a fair amount of work in other districts this year.

Baldwin Contracting has had a fair

year and has kept a lot of engineers busy. Baldwin is just starting the Bruce Road project in Chico. They are also in full swing on the Hwy. 20, Kibbee Road job east of Marysville. They also expect to begin work soon on the convalescent hospital in Yuba City.

Claude C. Woods is still at Parks Bar, crushing rock for the Sacramento River project. This has been a very good job for our brothers working there. Robinson Construction is still keeping a crew working with a few jobs in the area.

Kiewit-Pacific is in full swing crushing rock for the Hwy 99 job. The rock plant is set up west of Palermo and is keeping the engineers busy on the day shift with Vern Ross and Bruce DeHaven doing the plant maintenance at night.

Omni Pipeline is busy with the underground work at the mall in Chico and should be starting up any day now on the underground work on the Bruce Road project in Chico. Sage Construction is doing the utility work in Chico on the California Park Job. The union contractors have been good about holding onto this work. They have kept a fair amount of our engineers working on this project with the help of the Addendum Agreement.

The rock plants in Marysville have been busy this year and have worked many hours. Tenco Tractor and Peterson Tractor are also staying busy. Some weeks have been slow, but overall, it has been a good year for the employees at these shops.



Santa Rosa: We would like to express our sympathies to the families and friends of departed Brothers Jack Boyum, Mark Heaslip, Eugene Killean, John Seago, Arthur Davis, Everett Lawson, Mary Margaret Dulle, wife of Leo Dulle, and Dorothy Davis, wife of Arthur J. Davis.

Reno: Our congratulations to all of the following: Joe and Michelle Aranyos, a little boy on June 10th; Mike and Veronica Ryle, a girl born on June 25th; Frank and Darla Hines, who had a baby girl on July 7th; Rob and Terri Bagley, Ellyn Anne, born on July 25th; and Dennis and Bari Odom, Katie, born on July 30th; and Tom and Michelle Jordan, Tom IV, born on August 9th.

Our deepest sympathy is extended to William McMaster whose wife, Kathryn, passed away after a lengthy illness.

Brother Joe Woosley and his wife Diana, are facing a medical emergency due to Diana's illness. She requires out of state medical treatment necessitating large transportation expenses not covered by our medical insurance. Any donations should be sent to:

St. Mary's Hospital Foundation
Attn: Sister Michileen 235 W. Sixth St. Reno, NV. 89520

Sacramento: We would like to express our sympathies to the families and friends of departed Brothers Lloyd H. Cossairt, James P. Kelley, Donald "Red" Morris, Victor Nelson, Lawrence M. Peterson, and Monte J. Quijada.

Our sincerest condolences go to Brother Harry Chaffee on the death of his wife, Gertrude; to Brother Leo Christensen on the death of his wife, Helen; to Brother Gerald Larmer on the death of his wife, Ruth Elizabeth; to Brother John Stumpf on the death of his wife, Katherine, and to Brother Wayne Wells on the death of his wife, Evelyn.

Marysville: Our condolences to the family and friends of deceased Brother Tony Weir and deceased Retired Brothers Alfred Hoiland, Del Hoyt and Vern Miller. Also to Brother Bill Francis on the death of his wife, Paula June Francis.

Utah: Congratulations to Harold and Nancy Mascarenas for the birth of their baby girl, Tracy Dawn born August 7, 1987. Tracy Dawn weighed 6 pounds and six ounces and was 18-1/2 inches long. (Mr. Mascarenas is employed by Concrete Products Company).

We would like to express our sympathies to the families and friends of departed Brothers Burdell E. Wakefield 6/14/87; Clifford T. Jones 6/19/87; Myron J. Brand 7/12/87; Lanny Rees 7/18/87; William J. Breeman 7/20/87; Elmer J. Nielsen 7/24/87; L.T. Garrett 7/28/87; Thorald Rich 8/8/87; James M. Sargent, Jr. 8/6/87; Reed A. Frandsen 8/13/87; Clark L. Evans 8/18/87; LaRene B. Taylor 8/19/87.

Attend Your District Meetings

District Meetings convene at 8 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7 p.m.

October

- 13th District 4: Eureka
Engineers Bldg.
2806 Broadway
- 14th District 7: Redding
Engineers Bldg.
100 Lake Blvd.
- 15th District 6: Marysville
Engineers Bldg.
1010 "I" Street
- 13th District 17: Kauai
Wilcox Elem. School
4319 Hardy Street
- 20th District 1: Mill Valley
Howard Johnson's
160 Shoreline Hwy.

- 20th District 17: Kona
Konawaena School
Kealahou
- 27th District 17: Hilo
Kapiolani School
966 Kilauea Ave.
- 28th District 17: Maui
Kahului Elem. School
410 S. Hina Ave.
Kahului, Maui
- 29th District 17: Honolulu
Kalihi Waena School
1240 Gulick Ave.

November

- 4th District 3: Stockton
Engineers Bldg.
1916 North Broadway
- 10th District 5: Fresno
Laborer's Hall
5431 East Hedges
- 12th District 10: Clearlake
Seniors Citizens Center
14773 Lakeshore Dr.
- 17th District 8: Auburn
Auburn Recreation Center
123 Recreation Drive
- 19th District 2: Concord
Elks Lodge No. 1994
3994 Willow Pass Road

Take your picnic!

First Annual District 1 Picnic will be held on Saturday, October 3 at the Allan Witt Park in Fairfield. Tickets purchased in advance will be \$7 per person, \$8 each at the door. Drink tickets for soft drinks and beer will be three for a dollar.

The menu will feature tri-tip steak sandwiches with chili, salad, bread. Children under 12 are free. Activities will include a raffle, softball, horseshoes, volleyball and much more. Don't miss it!

Election Notice Change

Rec.-Corr. Sec. Wm. M. Markus has announced a change in the notice for the election of election committeeman for the Santa Rosa Dist. The Committeeman will be elected at the Santa Rosa Dist. Mtg. Sept. 24 and not at the Clearlake Membership Mtg. to be held on Nov. 12 as previously reported.

State squeaks by on collider

(Continued from page 1)

out the problems.

California has prepared promotional materials for its bid. Officials expect the state to offer "a few hundred million dollars" in land rights, roads, pipelines and other facilities to serve the atom smasher. The Central Valley location appears to have an edge in California competition. Being located near the Bay Area, its research and educational facilities, an attractive climate and enough electrical power to supply a machine that will consume an amount equivalent to that of a city of 100,000 people works strongly in its favor.

The term "Superconducting Super Collider" is actually a phrase to describe the technology that makes the accelerator work. "Superconducting" refers to the process of cooling a material to

within a few degrees of absolute zero (minus 450 degrees F.) in order to allow electricity to move through it without resistance. The SSC will employ superconduction in a ring of underground magnets to create "super" collisions of protons. It will slam these particles together at energies never achieved before on earth, thus creating unique forms of matter that will give scientists the keys to understanding what the smallest forms of life are made of and how they got there.

Bids on the projects were due in early September. The National Academy of Sciences expects to pick finalists by the end of the year. The Department of Energy is planning to pick the ultimate winner around July, 1988. Construction would begin immediately with completion scheduled for 1992.

More from Sacramento area

(Continued from page 9)

In other areas, business agent Gary Wagnon reports that work on the west side of Sacramento is moving right on schedule with Rebel Construction about halfway done with their \$250,000 underground project in Winters, employing a few engineers.

R.C. Collet has some street work and Teichert has one large building site completed and is breaking ground on two more. In Davis, Granite has the underground nearly completed in one subdivision and roads nearly ready to pave. Granite is putting in the new target loading facility on Road 102 in Woodland. Granite is setting a hot pace

on the new runways at Metro Airport with the help of foreman Terry Waddell and union steward Ernie "Bud" Walker running the finish blade.

Hoffman Construction has moved most of the dirt on the new sewer plant, Kiewit-Pacific and Stroer & Graff are both driving piling. W. H. Ebet, Hard-rock-Cox, and T & S Construction are working underground in West Sacramento. Each contract was about \$2 million. Roy Ladd was just awarded a \$1.2 million contract for silt removal on the Yolo weir.

Sacramento Valley Crane has two cranes at Arco Arena setting iron for the new stadium.

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Election Notice: Election Committee 33rd International Convention Delegates & Alternate Delegates

Recording-Corresponding Secretary William M. Markus has announced that in accordance with Article XII, Section 3 (b) and Article XIII, Section 1 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committee Members shall be nominated and elected at regular scheduled district meetings during the months of September, October and November 1987 preceding the election.

There will be one Election Committee Member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1987, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 33rd International Convention.

Meeting Schedule

October 1987

- 13th EUREKA—Engineers Building, 2806 Broadway
- 14th REDDING—Engineers Building, 100 Lake Blvd.
- 15th MARYSVILLE—Engineers Building, 1010 "I" Street
- 20th MILL VALLEY—Howard Johnsons, 160 Shoreline Hwy.

- 27th HILO—Kapiolani School, 966 Kilauea Avenue
- 28th MAUI—Kahului Elem. School, 410 S. Hina Ave., Kahului
- 29th ... HONOLULU—Kalihi Waena School, 1240 Gulick Avenue

November 1987

- 4th STOCKTON—Engineers Building, 1916 North Broadway
- 10th FRESNO—Laborer's Hall, 5431 East Hedges
- 17th ... AUBURN—Auburn Recreation Ctr., 123 Recreation Drive
- 19th CONCORD—Elks Lodge #1994, 3994 Willow Pass Rd.