MONDALE vs. REAGAN ON THE ISSUES — PAGE 5



VOL. 35, NO. 9

SAN FRANCISCO, CA

192 GCIU

SEPTEMBER 1984



'Eureka floats out of Vallejo' (See photo feature on pages 6 & 7)



Holding a picket sign and surrounded by Local 3 members, Assemblyman Dick Floyd gives support to the Homestake strike.

Homestake battle wages on

By John McMahon

The fight to organize the giant Homestake Mining Company McLaughlin Gold Project in Lake County escalated on several fronts over the past two months. The mining project, which is being constructed with non-union out of state contractors, has been a target of Local 3's organizing efforts for over a year.

On August 16, approximately 80% of the equipment operators walked off the job and joined a sanctioned picket line against the McLaughlin Constructors, Argee Company, Fitzgerald Hazlip and Stanley B. Collins, all non-union firms. Informational pickets were also established against T.I.C., another non-union firm from Steamboat Springs, Colorado.

The Operating Engineers also filed a class action lawsuit against Homestake in late June, charging the contractors with engaging in a conspiracy to prevent employees from joining a union to receive better wages and safer working conditions. The suit, filed in Superior Court in San Francisco, also charges Homestake with failure to comply with the building permits which require at least 50% of those hired to be local residents.

Local 3 has also petitioned the National Labor Relations Board to order an immediate representation election at the construction site. The employers have recently refused to voluntarily agree to an election conducted by the State Conciliation Service. McLaughlin Constructors and Argee Corp have stalled the NLRB action by requesting hearings to determine who should be allowed to vote and when it should take place.

The first day of picketing, which (Continued on back page)

State approves funding for major highway jobs

The California Transportation Commission, in its August 30 meeting, gave approval for \$94 million in funding for highway projects throughout the state.

The commission's approval means that the projects may now proceed through the bid process, with construction to start within three to six months. Major projects for Northern California include:

- A \$17 million project to reconstruct and install auxiliary lanes on Route 17 near Coyote Creek Bridge in San Jose.
- A \$2.6 million project to repave sections of I-5 in and near the city of Weed, CA.
- A \$1.75 million project to reconstruct and widen bridges on Route 99 at the San Joaquin-Sacramento county

Also approved by the commission was \$22.6 million in funds for 10 mass transit projects throughout the state.

The \$17 million project for Route 17 in San Jose between Blossom Hill Road and Coyote Creek Bridge, will be for 11.4 miles of rehabilitation of the roadway. It also includes various other improvements, including restriping for auxiliary lanes at five locations between Coleman and Hamilton Streets.

The new auxiliary lanes are designed to help ease traffic congestion on this section of Route 17 which currently carries as many as 160,000 vehicles per day

Advertising for bid is expected this month, with construction beginning November 1984 and completion by Spring 1986.

The \$2.6 million I-5 project will be for repaving the existing four-lane divided freeway from Black Bette overhead to just north of Route 265. The 14-year-old section of highway suffers from the effects of severe weather conditions and high usage by heavy vehicles.

Completion of the project will mean that 35 miles of highway between Redding and the Oregon border have been newly rehabilitated.

Advertising for bid is planned for February 1985, with work to begin in April 1985 and completion by August 1985

In other Commission actions the Roseville Bypass (Route 65) in Placer County moved closer to construction as a resolution approving the final environmental impact report and a proposal for new freeway connections was adopted.

Approval of the final environmental impact report completes the California Environmental Quality Act process and the Project may now proceed forward.

Also adopted was a resolution to allow the possibility of two future privately funded interchanges on Route 65 at Harding Boulevard and an unconstructed street.

The Roseville Bypass, exiting Route 80 east of Roseville, will be a four-lane expressway and will provide new industry with needed access for products and employees.

Caltrans Director Leo J. Trombatore said Caltrans had strongly supported the \$57.3 million bypass, often described as the keystone to the economic development of the area. The project is programmed for construction in the 1984 State Transportation Improvement Program in three stages between 1985 and 1987

Prison construction plan

Go to jail, get a job

By Larry Edginton

Although it may sound unbelievable, inmates at the California State Prison in Vacaville may soon be participating in apprenticeship programs, while building trades members go looking for work.

The California Prison Industry Authority is proposing to locate a concrete precast facility at the prison and have it operated by prison inmates, supervised by civil service employees. At peak operation, it is estimated that up to 175 inmates will be employed in all phases of the operation.

On September 12 representatives from building trades unions from throughout the state and the precast concrete industry packed the Vacaville Community Center to register their opposition before the Prison Industry Authority. Industry representatives took Prison Industry Authority Executive Director David H. Craig to task over his representation that such a facility would have no impact on the precast industry in California. Using the state's own figures, industry representatives demonstrated that production figures for the plant would represent ten percent of all structural precast work in the state for the years 1984, 1985 and 1986.

Various representatives from the building trades testified as to the adverse

(Continued on back page)

By T.J. (Tom) Stapleton, Business Manager



LOOKING AT LABOR

Walter F. Mondale and Geraldine A. Ferraro have earned labor's support in the presidential election by their performance in public office and the positions they have taken on issues important to workers and their families — and to all Americans.

The votes that Mondale cast as a senator from Minnesota demonstrate that he is no mere election-year convert to the positions he has taken in this campaign. Mondale's record, and its sharp contrast to the policies of President Reagan made him the overwhelming choice of delegates to the last AFL-CIO convention.

As the endorsement resolution noted, Mondale "has been an ally of the trade union movement in the struggle to meet the needs of our people for jobs at decent wages, for better public education and medical care, for equal rights and civil rights, and for decent housing."

During the Reagan Administration, the nation went through the most severe and prolonged seige unemployment since the Great Depression. Even now, the jobless rate remains higher than in most previous recessions.

Jobs are the key to a prosperous America, and Mondale shares labor's commitment to full employment goals.

He was an original sponsor of legislation to protect workers from sudden plant closings. During the past periods of high unemployment, he voted for emergency job programs that the Reagan Administration scuttled, adding to the severity and hardships of the Reagan recession.

ENGINEERS NEWS

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ENGINEERS NEWS is published monthly by Local 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco, CA 94103. Second class postage paid at San Francisco, CA. USPS Publication Number 176-560. Subscription price \$6.

OPEIU-3-AFL-CIO (3)

"Let's tell the truth. Mr. Reagan will raise taxes, and so will I. He won't tell you. I just did. To the corporations and freeloaders who play the loopholes or pay no taxes, my message is: your free ride is over."

Walter Mondale

Mondale has spoken up for a partnership of government, labor and business to modernize America's basic industries and make them fully competitive. He knows that the United States cannot prosper without an industrial base and the jobs that factories provide.

Under President Reagan, the nation's trade deficit — like the budget deficit —has soared to previously unthinkable levels. High interest rates, which put a damper on the U.S. economy, have pushed the exchange rate of the dollar artificially high. You don't have to be an economist to know that it's bad new when exports from the United States are overpriced and imports are artificially underpriced because of the exchange rate of the dollar.

Fairness issue

Perhaps the issue that most separates the presidential candidates is fairness.

Since its first days in office, the Reagan Administration has tilted to the side of the rich and powerful. Those who had the least were left behind, and there are more of them. Previous administrations have achieved a reduction in poverty. Under President Reagan, there has been a sharp increase.

America should not be "a jungle where only the fittest or the richest prosper," Mondale told the AFL-CIO convention last year.

Under President Reagan, federal job and training programs have been slashed, unemployment insurance cut back, food stamp help reduced, children denied school lunches and social services slashed.

The tax cuts of which President Reagan is so proud have been worth vastly more to the wealthy than to middle-class households. Businesses have been given so many tax credits and special exemptions that the corporation tax has almost disappeared as a source of revenue. At the same time the federal deficit has grown astronomically and interest payments on the federal debt are eating up a large part of each year's revenues.

In accepting the Democratic presidential nomination, Mondale told the Americal people that the deficit piled up under the Reagan Administration made higher taxes and restraints on spending inevitable — regardless of whether he or Reagan wins the election.

That's straight talk, and just about every economist in the country agrees with it. It's what responsible Republicans in Congress have been saying as well as Democrats. Even President Reagan waffled on the issue until deciding that there was more political mileage to be gotten out of saying he has "no plans" to raise taxes. He's asked his advisers to send him their tax reform

recommendations — after the election. When President Reagan raises taxes

or, as he would probably put it "broadens the tax base," there's little likelihood that it will be done fairly.

By contrast, Mondale said, "to the corporations and freeloaders who play

the loopholes or pay no taxes, my message is: Your free ride is over." The next President of the United States will probably appoint a majority of Supreme Court and make lifetime

appointments of hundreds of other federal judges.

The president will determine by his

power of appointment the manner in which the Occupational Safety & Health Act is enforced, and that's literally a life-or-death situation for many

workers.

We've seen — tragically — how President Reagan's appointees have weakened job health standards and cut back on safety inspections. Employer costs have been put above worker health in setting standards limiting exposure to deadly asbestos fibers and cotton dust, among others.

The Reagan Administration has sought to weaken, not enforce, the wage-hour law and prevailing wage protections under the Davis-Bacon and Service Contract Acts.

Union-busting consultants and management attorneys have been put in charge of enforcing federal labor law. The

counsel of the National Labor Relations

Board is an alumnus of the fiercely antiunion National Right to Work Committee.

President Reagan still campaigns as if government were the enemy. Mondale put it differently: "Government does not belong on your back, but it does belong at your side."

Workers aren't the only group with good reason to be concerned about the dangers of a second Reagan Administration.

Acting friendly

Reagan may declare himself now a friend of the elderly and of social security. But it is not so easy to wipe out the memory of his Administration's attempt to slash social security benefits drastically, and the very real cutbacks he has made in Medicare health benefits.

Mondale's firm position is that the government made a bargain with the men and women who have paid into the social security program during their working lives — and that bargain must be kept.

Republicans used to talk about "fiscal responsibility." But that's before President Reagan inaugurated an administration based on what Vice President Bush once dismissed as "voodoo economics."

These are the issues that lie at the heart of the campaign for President. Unfortunately, as recent polls seem to indicate, the American people appear to be more taken by personality than by true leadership.

They would place their trust in a President who refuses to reveal his plans for us until after the election. However, the race is still far from over. Hopefully the upcoming debates will show that Mondale is the better man.



Business Representative Bob Gagan reports that a gala time was had by all those who attended the annual Granite Construction Company picnic at the naval Postgraduate School recently. The event was under the direction of branch manager Jack Angel and staff. Above (left to right) are Jim Spinetti, retired master mechanic; Bob Aubochon, loader operations manager; and Bob Andrews, senior blade operator.

Bids being let for E. Stockton sewer

STOCKTON — San Joaquin County supervisors have begun receiving bids this month for construction of the massive east Stockton sewer project, with work expected to start in February.

The four construction segments add up to an estimated \$23.5 million. The total cost, when individual hookups and other items are included, has been estimated at \$30 million.

Separate bids will be opened this month for the interceptor line, pumping stations, north collection system and for the south collection system.

Work on the four components will begin at about the same time, probably in February, said Rudy Rodriguez, an engineer with the County Public Works Department.

Completion of the work is expected in the summer or fall of 1986.

The project area includes some 6,000 parcels of property in a mostly residential area just east of the Stockton city limits.

Concern over potential health hazards of failing septic systems prompted consideration of the project, which will provide disposal through the city's regional sewage treatment plant.

A federal clean water grant will provide \$21.8 million to cover most of the cost, with an assessment district raising the local share.

East Yolo moving ahead on sewer job

SACRAMENTO — East Yolo Community Services District directors have adopted a series of resolutions that will end in the construction of major sewage conveyance facilities for the Bryte-Broderick area.

The new pipelines and pump station improvements will provide service to undeveloped or partially developed residential and commercial properties, mostly owned by the G. W. Williams Company of Belmont, developers of Elkhorn Village.

Completion of the project will also signal and end to a long standing moratorium on sewer connections for larger residential and commercial projects.

Cost of the project is estimated at \$3,099,410, including bond payments. CSD directors awarded a \$1,297,630 construction contract for the work to Gates & Fox Amalgamated of Loomis and another of \$684,000 to Subgrade Construction Corporation of Fair Oaks.

South Bay looks at outfall to coastline

Armed with a plan to pipe sewage from the South County into Monterey Bay, a delegation from Gilroy and Morgan Hill is working with the state Regional Water Quality Control Board to seek an increase in present treatment capacity.

The Morgan Hill council members have joined Gilroy's council to unanimously accept a report from James Montgomery Engineers and the Citizens' Sewer Advisory Committee.

Both the consulting engineers and the advisory committee recommended the cities adopt a \$70 million plan to pipe treated sewage into Monterey Bay.

ENGINEERS NEWS

PROJECT UPDATE

Cottonwood project losing lease on life?

RED BLUFF — The Cottonwood Dams project may not be dead yet, but its hold on life may be slipping.

Tehama County had submitted to the Department of Water Resources a 13-point case for the completion of the dams project, which has been on the drawing board for 14 years. The written response, while not damaging, did not appear encouraging.

In effect, DWR recognized the validity of the county's arguments in favor of flood control, but said the project was too expensive to finance and its yield would be too costly to sell as irrigation water. It did not say the project was dead, but said it would pursue "alternatives."

Robert W. Whiting, DWR deputy director, found many of the county's points to be "strong arguments" in support of the dams project. The county's major thrust has been that the creation of twin dams in the north county would be effective flood control. The DWR letter agreed and also agreed that the dams would provide a part of

the yield to meet State Water Project

The DWR also agreed that local support, the advanced stage of planning and design and progress toward meeting environmental concerns made the project "one of the few that could be completed by the end of the century."

However, DWR drew the bottom line at expense. They don't believe their water users and contractors can afford the water.

The DWR letter said, "over and above inflation, design changes and additions have nearly doubled the cost of the dams project since it was authorized in 1970."

Costs per acre-foot of water from the project have jumped 16-fold since then, and interest rates on federal financing have tripled, acording to DWR.

The increased costs and the unwillingness of SWP contractors to pay them have caused DWR to decide to proceed with "a reevaluation and study of alternatives to the project.

Rehabilitation jobs on increase in Utah

As a result of the Surface Transportation Assistance Act of 1982 which included a federal gas tax increase of five cents per gallon, the funds that the Utah Department of Transportation receives for the Interstate Rehabilitation Program have increased dramatically. In 1981 UDOT received only \$4 million for that program, but it increased to \$28 million in 1983 and to \$35 million in 1984, and on October 1 of this year UDOT will receive \$42 million for Interstate Rehabilitation.

For many years there were no funds available for rehabilitation of interstate highways. They are showing signs of that neglect now. A large portion of Utah's interstate system needs major rehabilitation work, especially along the Wasatch Front where some of the oldest sections of interstate exist. Very high traffic volumes along the Wasatch Front have caused severe wear on the highways.

Due to increased funding during the last two years, motorists are now seeing a big increase in maintenance and rehabilitation work on Utah's interstate highways. With a large backlog of work to do, the maintenance and rehabilitation efforts will continue for years. Maintenance work on other types of roads will remain at about the same level it has

Some of the projects underway include:

- I-15 1st South in SLC to Pages Lane in Bountiful;
- 1-80/1-215 Parleys Canyon Interchange;
- US-189 Provo Canyon and 8th North in Orem.





Bigge's new 'Biggie'

Business Representatives Brian Bishop of Oakland and Tom Armer of San Mateo have had an opportunity to check out Bigge's latest addition to the fleet: a Linkbelt HC 268, 225-ton truck crane. Operator Harvey Grinuck, a 23-year member says the rig boasts a 300-foot boom with a 90-foot jib, making it the biggest truck crane on the west coast.

The crane is pictured here at the Paragon Point industrial park lifting 14,000 lb. pre-cast concrete panels 200 feet out. Bigge is headquartered in San Leandro and has about 30 engineers on their payroll



By HAROLD HUSTON, President

A Personal Note From The President's Pen

Democratic Leader Jim Wright predicted the House will swiftly approve a Senate passed bill guaranteeing a cost-of-living increase to Social Security recipients even if inflation remains low.

The Majority Leader accused President Reagan of "posturing" on the issues by representing it as his own initiative at a news conference. Wright said the House would have approved the adjustment in any case

Reagan "has been a person who has reduced benefits to the elderly and the elderly know that", Wright told reporters.

The legislation, which slipped through the Republican-controlled Senate 87-3, would guarantee January 1 cost-of-living increases even of the rate of inflation stays below 3 percent.

Congressional Democrats, while labeling Reagan's request an "election-year ploy", were attempting to re-stake their claim to the issue through fast reenactment of the Social Security bill.

Senator Daniel Patrick Moynihan, D-N.Y., who sponsored the move in the Senate, said the adjustment was "a modest increase" and he was glad the president had suggested it.

The inflation rate recently has averaged just above 3 percent and administration economists have said that it may fall below that figure by the fall.

Under the current law, cost-of-living increases are not paid to Social Security recipients until inflation goes above 3 percent.

The waiving of the 3 percent would cost the Treasury about \$5 billion, Moynihan aide Lance Morgan said. He said the average couple now receiving \$700 a month would get about \$21 more a month, beginning in January, at an inflation rate of nearly 3 percent. A single recipient now receiving \$425 a month would be paid about \$12 more.

The politically popular move to guarantee Social Security beneficiaries an increase in January will put a bigger bite on the 7 million workers who pay the maximum payroll tax each year.

The payroll tax rate already is scheduled to climb in 1985 to 7.05% from the current level of 6.7% for employees and 7% for employers. For workers, that means the amount they pay for Social Security will grow by 5.2%.

Someone earning \$20,000 will pay \$1,340 in Social Security taxes this year, but \$1,410 on the same

income in 1985. But the tax burden will swell by 9.4% for those employees and employers who pay the maximum Social Security tax if, as expected, the House follows the Senate's lead and passes a bill to provide a benefit increase in January regardless of the inflation rate.

Administration officials have shied away from saying whether they want a wage base increase to accompany the benefit hike. Current law already calls for cost-of-living increases to be financed by increasing the base rate on which taxes are calculated.

President Reagan in an interview recently, expressed doubts about future financing of Social Security. Reagan said in the televised interview that he would never "pull the rug out" from under those now receiving Social Security benefits. But he said, "There is a possibility — well, probability — that many people, young people now paying into Social Security, will never be able to receive as much as they're paying".

He did not elaborate, but he has said in the past that demographic changes were "leading inevitably towards another day of reckoning" for such programs. White House officials said at that time that the president was not proposing changes in the system but suggesting it might need restructuring in the future.

The politically touchy Social Security issue arose as the president completed a three-day campaign trip in which he attacked the Democratic leaders of Congress.

Rep. Claude Pepper, the fiery spokesman for the elderly in Congress, warned that Social Security and Medicare are doomed if Ronald Reagan wins a second term. "This administration has greatly harmed this nation socially and economically. It has cut every single program provided for senior citizens of this country", the 83 year old Democrat from Florida said.

"Now you have Medicare. But in four years, there will not be enough to pay the bills unless there are some changes. Will you entrust that job to those who cut benefits?"

"I'm saying to you, my fellow Americans", said Pepper in a drawl reminiscent of former President Lyndon Johnson, "the only way I know of that you can be assured that your Social Security be kept firm and solvent . . . is the election of Walter Mondale and Geraldine Ferraro as President and Vice-President".

About 3,000 senior citizens — some using walkers, canes and wheelchairs jammed into the hall for the rally sponsored by the National Council of Senior Citizens and the California Congress of Seniors. They came from Sacramento, Modesto, Oakland, Merced, Gilroy, Santa Barbara, Stockton, Ukiah and Los Angeles. A contingent of 20 Contra Costa County residents were among the 1,500 who travelled to the event in chartered busses. Some carried signs that stated "Seniors deserve fair treatment" and "Cut health costs — not health care". Others bore the banners of the unions of which they are retired members.

They heard Pepper, former longtime chairman of the House Select Committee on aging, says Reagan reneged on commitments to Social Security and Medicare. Within weeks of his inauguration four years ago, the president proposed cutting Social Security \$88 billion over five years. He succeeded in slashing \$19 billion from benefits, Pepper said. Stipends to pay for burials were eliminated, he said, and the Reagan Administration tried to stop benefits for people who retire at age 62 instead of 65. However, half the early retirees are forced off jobs because of poor health, Pepper stated.

In contrast, Mondale, and author of Medicare legislation, has been with us since the beginning, Pepper stated. And Ferraro served well on the House Select Committee on Aging, he said.

The 28 million older Americans can "have an exciting impact on this next election", Pepper said. "We've got to save Medicare for the senior citizens of America."

William Hutton, Executive Director of the National Council of Senior Citizens, Rep. Sala Burton, Rep. Edward Roybal and State Senator Diane Watson also gave pep talks, urging the audience to vote for the Democratic presidential ticket.

But people came to hear Pepper, who was described in the Time magazine cover story last year as the "undisputed champion of the elderly." Pepper received a thunderous ovation as he entered the hall, even though the representative could not be seen through the crush of television cameras.

Expansion for Circus Circus

\$34 million hotel tower to begin in Reno

Marnell Corrao Associates has been named general contractor for Circus Circus's \$34 million hotel tower in Reno, reports District Representative Les Lassiter. The project scheduled to open next July 4th, includes a 27-story hotel tower and a 770-car parking garage expansion. Floors will be constructed at a rate of three every two weeks instead of the usual one a week because of special concrete forming techniques.

In other areas of northern Nevada, G. P. Construction will be doing grinding and resurfacing on a portion of 1-80, three miles west to six miles east of Deeth in Elko County. Their bid was \$2,589,678.

In Lyon County, on U.S. 95A, Helms Construction will be removing, installing and extending approximately 11 miles of drainage structures near Wabuska. Helms bid was \$2,19,918.

Teichert Construction, out of Sacramento, is resurfacing U.S. 395, seven

Marnell Corrao Associates has been amed general contractor for Circus Sircus's \$34 million hotel tower in the theory in the theo

and Frehner Const.

The Nevada Health & Welfare Board of Trustees recently announced that effective July 1st, a well-baby care benefit was added to provide coverage for routine doctor visits during the first year of a baby's life. There is a \$200 benefit maximum and this benefit is in addition to the coverage for routine nursery care already provided.

nursery care already provided.

In addition, there has been a change in the coverage for vertebrae, spine, back or neck treatment which is aimed at not discriminating against chiropractors. These improvements are made possible by the financial soundness and careful management of your Fund. Call the Fund Office if you have any questions regarding the changes mentioned above.

Employees of Duval Corporation's Battle Mountain Mine earned the coveted "Sentinels of Safety" Award, consisting of a trophy and a flag, by compiling the best safety record among open pit metal and non-metal operations in the United States during 1983. The employees worked throughout the year without a single lost-time injury.

This competitive award was started in 1925 and is sponsored jointly by the American Mining Congress and the United States Department of Labor. It is considered to be the most distinguished award in recognition of on-the-job safety accomplishment. Mines having less than 30,000 man hours are not eligible.

Duval has in excess of 400,000 man hours. Duval will retain possession of the trophy for one year and will retain permanent possession of the flag. After one year, they will receive a duplicate of the trophy which they will also retain permanently.



Ken Wilson, Local 3 member and loader operator in the Mine Department, accepts the "Sentinels of Safety" award for Duval Corp. Seated at Wilson's right is Richard Sumin, resident manager.

* The issue is the future *

On November 6, Americans will choose between two candidates for President . . . and between two programs and two policies. Above all . . . we will choose between two visions of the future. At stake within this encompassing issue of the future of this nation and its people are many issues of particular concern to working people and their families. The record of Ronald Reagan and the program of Walter Mondale on these issues follow.

Jobs

MONDALE—Urges full employment policies with teeth in them to encourage job-creation so all may work. To avert another recession like Reagan's, would trigger special job-providing programs that sustain economic growth. Believes full employment is foundation of a strong economy.

REAGAN—More than 30 million wage earners suffered one or more episodes of unemployment in Reagan-Republican recession 1981-83, losing \$336.1 billion in earnings. President proposed no jobs programs for those laid off and tried to stymie plans advanced by others.

Aiding the jobless

MONDALE—Demands jobless benefits adequate in amount and duration to protect those laid off and their families. Would retain special help for workers displaced by imports. Supports providing continued health coverage for idled workers.

REAGAN—Proposed reductions in jobless comp (blocked by Congress) despite deep long recession. Tried to cut off special aid to workers displaced by imports. Opposed effort to continue health insurance for laid-off workers. (10.7 million lost health coverage in families of idled workers.)

Trade

MONDALE—Supports "content" law. Vows strict import limit unless U.S. trading partners lower barriers to products made here. Will not tolerate "dumping" of foreign-made goods on U.S. markets. Insists on *fair* trade that benefits our workers and industries as well as countries we trade with.

REAGAN—Talks "free trade" in a world where it doesn't exist. Opposes "content" plan to require certain portion of U.S.-made parts in products sold here, save American jobs. Permits almost unrestricted flood of foreign goods that continue to wipe out millions of U.S. jobs.

Reviving Basic Industry

MONDALE—Proposes business/labor/government consultation to aid basic industries through hard times largely caused by unfair foreign competition. Would okay loan if absolutely needed to safeguard industries essential to employment and national defense.

REAGAN—Opposes any special effort—offers no plan—to help basic U.S. industries, regardless of consequences to millions of U.S. workers and the economy itself. (Opposed Chrysler loan which saved hundreds of thousands of jobs and was repaid within a few years.)

Job Safety/Health

MONDALE—Sponsor of original job safety/health law when in Senate. Urges increased coverage, more effective enforcement. Demands clear identification of, protection against, hazardous substances in the workplace, swift clean-up of toxic waste dumps.

REAGAN—Has undercut OSHA: Fewer inspections; fewer protections for workers; delays in setting standards for worker exposure to hazardous substances; inadequate standards when finally set. Has made no real headway in toxic waste clean-up.

Unions

MONDALE—Opposed extreme action by Reagan against PATCO. Vows to appoint fair-minded, even-handed persons to NLRB, who'll judge cases on merit, provide decisions more speedily to clear away case backlog.

REAGAN—Broke air traffic controllers union, threw 11,000 out of work. (Present controllers lodge same complaints PATCO struck over, move toward unionizing.) Stacks NLRB with management representatives who leave union complaints in mothballs or consistently find against unions.

Taxes/Deficit

MONDALE—Proposes cap on tax benefits Reagan heaped on wealthy, plus repeal of Reagan giveaways to Big Oil, other corporations that let nearly 100 profitable firms escape taxation entirely. (These steps would greatly reduce deficit.) Would close loopholes and tax shelters to oblige rich persons, corporations to bear fair share of tax load, take big bite out of huge deficits.

REAGAN—Engineered history's biggest tax bonanza for rich persons, big corporations—major reason for Reagan's \$200 billion deficits which starve programs for workers, the needy. Under Reagan tax cuts, rich reap huge gains, average citizens at best hold their own. Would tax worker health insurance. If re-elected, expected to propose national sales tax, which hits average American hardest.

Education/Youth

MONDALE—Urges \$10 billion infusion of new funds to upgrade public schools, increase teacher pay. Promises to protect, expand college loan program for children of workers and the needy, so every qualified student will have chance at higher education. Opposes youth subminimum wage.

REAGAN—Slashed aid to public schools; cut college loan programs, depriving more than 700,000 low/moderate income students of needed funding to help complete education. Repeatedly proposed subminimum wage for youth.

Social Security

MONDALE—Would uphold basic concept of Social Security, its protections and benefits. If necessary, would draw from general Treasury funds to sustain benefit levels for retirees.

REAGAN—A loose cannon on the deck. Erupts regularly on Social Security with comments that suggest he'd revamp program to cut protections, retiree benefits (Example: "Social Security ought to be voluntary.")

Health

MONDALE—Would put lid on hospital and doctor charges (fastest rising costs of all), strengthen Medicare, Medicaid to provide more protection at less cost and safeguard funding for both programs.

REAGAN—Has no effective program to control runaway medical costs. Cut Medicare, Medicaid, seeks further cuts in these basic health programs, yet jeopardizes funding through failure to promote adequate controls.

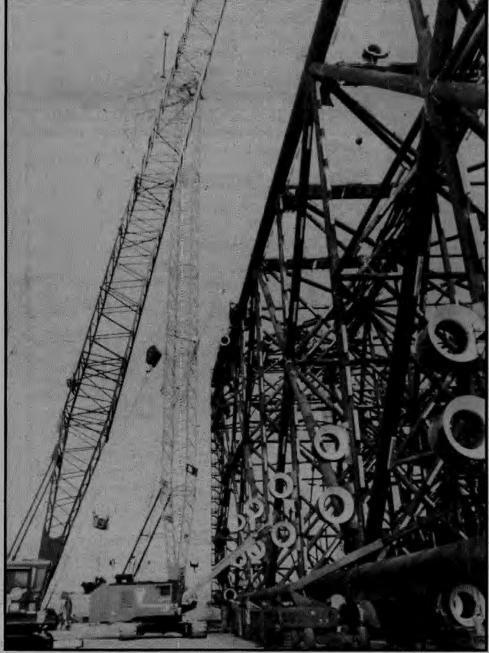
Fairness

MONDALE—Will restore Reagan cuts in programs for the needy, resume fight to eradicate poverty that's been abandoned under Reagan. (Number of persons living in poverty increased by six million during Reagan era, reached highest levels in 20 years.)

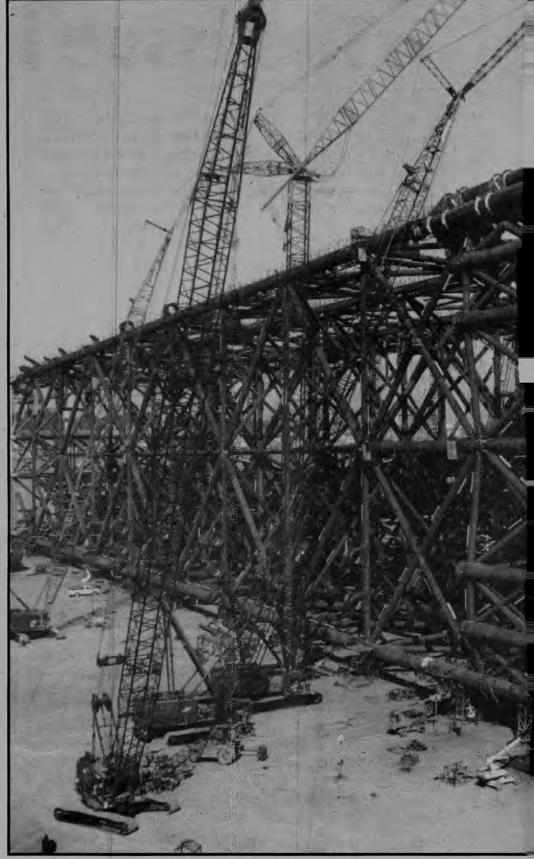
REAGAN—Deprives a million persons of all food stamps, four million of some. Cuts 1.1 million school children out of school lunches, 900,000 off school breakfasts. Slashes \$110.2 billion from wide range of people-serving programs.

Vote MONDALE/FERRARO





Pictured in the photo above is one of the two cranes operated by Local 3 member Frank Bay, who took some of the photos on these pages — a Manitowoc 4100 tower crane (background). A conventional Manitowoc 4100 is pictured in the foreground. The top photo shows four cranes working together to lift one of the panels onto the jacket.



'Eureka' truly an 'ocean

By James Earp Managing Editor

Kaiser Steel Corp. has completed a 720-foot tall jacket or base structure for an offshore drilling platform to be used off the Southern California coast by Shell Oil.

Called the "Eureka," the jacket, which took two years to fabricate and assemble, was built in Kaiser's Vallejo facility.

Local 3 crane operator Frank Bay was on the scene from beginning to end of this awesome project. He took hundreds of photos which he made available to the Engineers News for this feature article.

During most of the project Frank operated either an American 450ton Skyhorse or a Manitowoc 4100 tower crane. He was assisted by oiler Jess Bledsoe.

There were approximately 19 Local 3 members on 11 cranes throughout the project. Rigging Foreman Scott Lauman and Superintendent Jess Beeson coordinated all the lifts.

"Jess and Scott were the best in the business," Frank says. "Without them, some of these picks could never have been made."

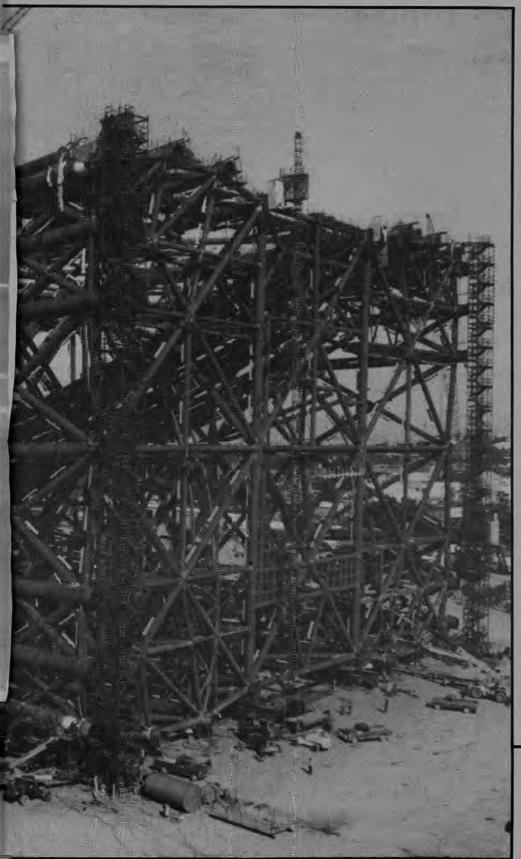
And there were some tremendous picks made on the job. Most of the major panels were constructed horizontally on the ground and then cranes, working in teams of two to four, would lift them into position.

It came to a lot of lifting when you consider the total jacket weighed 24,000 tons.

The jacket, assembled on its side in Kaiser Steel's Vallejo Marine Assembly Yard, will stand upright in the ocean and has overall dimension of 720 by 280 by 180 feet. It is comparable in size and weight to the Bank of America World Headquarters building in San Francisco (52 stories, 770 feet tall, 24,000 tons of steel).

Kaiser Steel employees spent one million man hours in the engineering and construction of the Eureka jacket. Altogether, some 740 employees worked on the jacket, including 340 in the Vallejo Yard and 400 at the Napa fabricating plant and other Kaiser Steel facilities.

Including employee payroll and





scraper'

related financial effects, the project has generated some \$26 million annually in economic benefits to the Vallejc-Napa area.

The total cost to Shell Oil for the entire platform, including upper decks (not made by Kaiser Steel) and installation will be in excess of \$200 million.

The structure is the largest singlepiece jacket ever built on the West Coast. Exxon's Hondo "A" platform, 850-feet tall, also fabricated and assembled by Kaiser Steel, is the tallest on the West Coast. However, it contains 12,000 tons of steel and was assembled in two pieces.

The Eureka jacket is made up of steel tubulars, large diameter pipes made at Kaiser Steel's Napa and Fontana (California) fabricating plants. The largest tubulars are six feet in diameter and have walls 3.75 inches thick. The tubulars, called "cans" by the yard workers, are welded together, a computer-guided torch precut the ends of the tubulars to ensure a precise fit. At some junctions, for example, eight or more tubulars come together and must be welded with tolerances of a

fraction of an inch.

The jacket will be attached to the ocean floor with 24 five-foot diameter piles that are driven 200 to 300 feet into the sea floor. The piles are driven through "skirt pile sleeves", giant steel rings welded to the jacket.

The Eureka platform was designed for 60 separate wells. The platform will sit in the southern portion of the oil field, with wells extending out in many different directions. "Conductors" or steel guide tubes for 36 of the wells have been

carefully assembled to point in exact, predetermined directions. This is the first jacket built in the West Coast to have preinstalled curved conductors.

Lying on its side in the Vallejo yard its entire weight is supported by the two central lets which rest on two, 4½-feet wide, 860-feet long skidways. These skidways are coated with Teflon to help reduce friction during "load out" or placement in the barge. In July, the Eureka was winched aboard a 600-foot-long barge and transported out

through the bay and down the coast to SCPI's portion of the Beta field offshore Southern California.

Once it reached its Southern
California destination, the jacket
was "off loaded" or winched off the
barge, uprighted and ballasted
down to rest on the ocean floor. All
of the steel tubes in the jacket
frame are airtight and
interconnected for the engineered
ballasting procedure. The steel
tubes in the jacket frame were
capped and are airtight for
buoyancy.

Fringe Benefit **Forum**

By Don Jones, Director of Fringe Benefits



We have just completed a special assignment of spending one day at each District Office with the exception of the Islands. The idea was to get out and hold regular business hours in the field, a little more oneon-one contact. And I'm pleased to report that it worked.

At each locale we heard from Active members and their families, Retirees and the wives and some widows. We answered questions where we could and referred others to the Trust Fund Office for formal responses. Members wanted to know about Fringe Benefit programs, the Trust Fund and the Union.

Far and Away the most comments and complaints we fielded were about something the Fringe Benefit Center can't do much about - rising health care costs. Active members realize that they are paying more and more for their health care coverage. Retired members are concerned about their increasing share of the cost and everyone wants to know what is going to happen.

In Northern California, Local 3 will spend some \$32 million this year for Active health care coverages. The Retiree Welfare Plan will spend another \$13 million. That works out to be \$2,250 per Active and Retiree household. And just think, lots of families are healthy or don't have many claims. If health care costs only go up 10% we would need \$4.5 million more for next year. We have each got to do our part to keep these costs under control.

Retirees take note: We are in the middle of our fall round of Retiree Association meetings. We have representatives from Local 3's Credit Union, the Trust Fund Office, Safeguard and Kaiser with all the latest information. Be sure to attend.

The Trust Fund Office is currently accepting elections for Kaiser and the Insured Plan coverages for both ACTIVES AND RETIREES. You can change coverage or request additional information by using the Enrollment form printed on this page. All elections must be made during October for November coverage. A change in Hospital-Surgery-Medical coverage can only be made at this time once each year.

Trustees approve 13th check for pensioned retirees

just announced that the Board of Trustees of the Operating Engineers Local No. 3 Pension Plan has approved payment of a special "13th" benefit check to all eligible retirees on the rolls October 1984 who retired prior to January 1, 1984.

This will be the 13th time since 1975 that the Pension Plan has been able to provide a supplemental benefit to Local 3 retirees. An estimated \$3.1 million of funding surpluses will be released to eligible retirees and beneficiaries in the upcoming month.

Special checks will be prepared and

Business Manager Tom Stapleton has released by New York Life Insurance Company. As a reminder, the I.R.S. requires income tax withholding from pension benefits and New York Life is obligated to comply with those regulations. New York Life will withhold the same amount from the special check as they normally do (except for those individuals who have filed for a fixed withholding amount).

Also New York Life gives Local 3 Retirees and Beneficiaries the option of changing their withholding election at anytime throughout the year for future

checks.

Working jointly on many fronts

Red Cross and organized labor

The American Red Cross has worked jointly with organized labor for a long time. Since 1956, the Red Cross has employed liaison representatives who come from the ranks of the labor movement. Their responsibility is to work with organized labor groups to ensure that the groups know about and participate in all Red Cross services. Not only do trade unionists avail themselves of Red Cross services, they also help create them. Labor contributes funds direct or through the United

They perform as volunteers in every service and they are actively involved in the planning and administration of Red Cross programs through their membership and involvement on boards and committees at every level. Some of the recent and current activities in which organized labor collaborates with the Red Cross include the following:

Disaster Action Teams

Unions also may provide Disaster Action Teams as an ongoing project. An example is Duluth, Minnesota. A union member from a local union will serve as team captain if there is a need to roll the chapter disaster van. The Red Cross will call the team captain and that person will pick up the van, contact other members of the Disaster Action Team, and respond to the disaster.

Other cities have union members who respond similarly. We are now involved with the United Auto Workers Retired and Older Workers Department in having Disaster Action Teams as a part of their ongoing activities.

Blood Donor Activities

We have long depended on organized labor as a major source of active, healthy, and willing blood donors. We have formal agreements with several national or international unions. We also have working arrangements with many state AFL-ClO groups, as well as local central labor councils which define implementation procedures. Examples include Ohio, Michigan, Arkansas, Florida, Maryland and Illinois.

Some local unions do their own recruitment, while some enter into competition with other locals in their area to see which union can produce the best percentage of blood donors. Many blood drawings are held in union halls, however, most are done as a joint effort between labor and management at the job site. A recent estimate was that one third of all blood collected by the Red Cross was from organized labor.

Examples of successful blood donor activities include teamsters week in Cleveland, Ohio, where for one week during the year the members of the various locals sponsor or are involved in blood donor activities to provide the entire blood needs of the area for the full week. They also support the blood program at other times during the year.

One local union of paperworkers with about 800 members in a small town in Alabama has for the past ten years been providing about 200 units twice a year. These blood donations exceed the blood usage of all the hospitals in that county for one year, many national unions have blood mobile unit visits to their national union headquarters on a regular basis to set examples for their

Several of them select a particular month each year in which their union publications feature articles about encouraging the locals to be year-round blood donors.

Blood Pressure Screening

The Red Cross is working with several union groups who want to make their membership aware of the problems connected with high blood pressure. We often begin by doing a blood pressure screening for delegates at conventions or meetings. The next step is to encourage an ongoing program of screening, education and follow-up. If some members are found to have blood pressures above normal, they are encouraged to see their doctor. Some hypertension screening can be done on the job site, however, most are being done in the union hall.

Most of those doing the screening are Red Cross volunteers or union members who have been trained by the Red Cross to do blood pressure screening. Several unions have purchased their own blood pressure screening equip-

Retiree Mtgs.

Lake County Wed., Sept. 26, 1984 10:00 a.m. Senior Citizens Bldg. 4750 Golf St., Clear Lake, CA

Santa Rosa-Ukiah Chi Chapter Thurs., Sept. 27, 1984 2:00 p.m. Veterans Memorial Bldg. 1351 Maple, Santa Rosa, CA

Eureka Alpha Chapter Tues., Oct. 2, 1984 2:00 p.m. Operating Engineers Bldg. 2806 Broadway, Eureka, CA

Redding Beta Chapter 2:00 p.m. Wed., Oct. 3, 1984 Moose Lodge 320 Lake Blvd., Redding, CA

Thurs., Oct. 4, 1984 2:00 p.m. Veterans Memorial Bldg. 249 Sycamore at Hwy 99, Gridley, CA Hawaii Omega Chapter 2:00 p.m. Wed., Oct. 10, 1984

Marysville-Oroville Gamma Chapter

Kalihi Waena School 1240 Gulick Ave., Honolulu, HI

Auburn Epsilon Chapter 10:00 a.m. Tues., Oct. 16, 1984 Auburn Recreation Center 123 Recreation Dr. Auburn, CA

Sacramento-Zeta Chapter 2:30 p.m. Tues., Oct. 16, 1984 Laborers Hall 6545 Stockton Blvd., Sacramento, CA

Ignacio Chi Beta Chapter Thurs., Oct. 18, 1984 .2:00 p.m. Painters Hall 701 Mission Ave., San Rafael, CA

Fresno Theta Chapter Tues., Oct. 30, 1984 2:00 p.m. Laborers Hall 5431 East Hedges, Fresno, CA

ment, printed follow-up forms and have an active education effort as a part of their ongoing activities.

With the assistance of the computer, we have begun providing feedback to unions regarding statistical profile information on the groups that have been screened. The unions are printing these profile charts in their publications along with informational pieces about hyper-

First Aid and CPR Training

Ongoing First Aid and CPR training projects are in place with several unions such as the United Transportation Union, the International Ladies Garment Workers Union and the International Laborers Union of North America. Some of the craft unions require every member to complete a Red Cross Safety Services course as a part of the apprenticeship training

In most cases, the unions train their own instructors through the Red Cross; these instructors, in turn, train their membership. These programs are ongoing and have worked so well that in Local 100 of the United Transportation Workers, in New York City, 5,000 out of a 6,000 membership trained in Red Cross First Aid and are now learning CPR. We have documented proof of several lives having been saved as a result of these programs with the different unions.

Safety on the job has always been a high priority for labor. In fact, organized labor was one of the main forces behind the Occupational Health and Safety Act, passed in 1970, which requires first aid trained people on a worksite in the absence of a hospital, doctor, nurse or clinic.

KAISER ENROLLMENT S.S.# _ Address _ _____ Zip __ RETIRED □ ACTIVE ☐ I wish to change from the Comprehensive Insured Plan (Union Labor Life) ☐ I wish to change from Kaiser to the Comprehensive Insured Plan (Union Labor Life). ☐ I need a Kaiser brochure/Health and Welfare Booklet.

> Clip and Mail to: Operating Engineers Fringe Benefits Center, 474 Valencia Street, San Francisco, CA 94103

HONORARY MEMBERS

At its meeting on August 12, 1984, the Executive Board approved Honorary Memberships for the following Retirees who have 35 years or more of membership in Local 3.

Name	Heg. No.
Keith Alley	0394780
Lewis Elmer Andreason	0622717
Jay O. Baker	0607977
Robert L. Bishop	0622829
Neil James Bonelli	0515873
John M. Collins	0549395
James W. Compton	0399308
William E. Derby	0531623
William C. Evans	0598664
John Gaither	0563201
Arden R. Gregory	0543609
J. E. Hendricks	0610154
Stanley E. Henson	0622759
James D. Hopper	0605143
Clyde Keeter	0598586
Don R. Kinchloe	0329145
Leo J. King	0569574
James M. Lampley	0608103
Robert G. Meyers	0236279
Anthony J. Maderios	0531647
Frank J. Miller	0284223
Alfred E. Reid	0572673
Omer Rorrer	0622792
Charles L. Sears	0280957
Thomas R. Shouse	0514358
Jack J. Simmons	0622925
Bert T. Sylvester	0516236

WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

Don't let temporary become permanent

The following are excerpts from the Holmes Safety Association, May 1984 publication:

Don't let temporary become permanent

When production demands soar and process changes must be rushed to completion and when work schedules are being met on a "crash" basis, temporary expedients are often used to fill the gap. Despite the fact they're unsafe, as everyone knows, the attitude most frequently voiced is, "Let's live with it for a little while, until things get squared away.'

All too often, the result is that the "temporary" expedient becomes permanent by default either because no one takes the time to properly train employees, or to work out the wrinkles in a new procedure. Gradually, it becomes a dangerous part of an established operation.

As time goes by the hazard is forgotten. Inspection committees either ignore it, accept it, or remain totally unaware of its existence. But the longer the "temporary expedient" is allowed to exist, the more certain is the likelihood

that the law of averages will dictate an accident.

The resultant loss in time, money and morale connected with a serious or fatal accident more than offsets the slight cost of an original shutdown to correct a dangerous condition. There's no percentage in expedients!

In our dynamic business world, the slow time to "catch up" never seems to come. It won't, unless you make sure it does. Temporary expedients can cause permanent damage. Put an end to them ... NOW!

Safety Pause

What is a safety pause? It merely means getting set for the next move.

It may take only a few seconds. You may be taking it mentally without ever stopping what you are doing.

All of us practice this most of the time. But, occasionally we may fail to do so. Maybe we are in a hurry

- · or we have been distracted and our mind momentarily is on something else
- or we're not well enough informed
- · or we've overlooked something · or we're not mentally alert at the

This is probably the principal reason we have an accident and how we get hurt or hurt somebody else.

When a wrench slips, you may not be hurt at all, or you may bark a knuckle, or you may fracture a finger or an elbow or knock out a tooth, or you may fall into something dangerous or against something or drop to a lower level. Almost any degree of injury is possible.

But — if you'll pause, either mentally as you select and apply the wrench, or actually stop a few seconds to back off and take a hard look at what may happen, your wrench most likely will not slip. Or, if it does, you'll be ready for it and not be injured. A wrench is only one example. The principle applies to any job, regardless of its nature.

A safety pause involves a quick check of the particular job and any other factor that may produce an injury. Unless each item seems to be satisfactorily taken care of, do something about it. In may cases, this will simply be giving the item special attention as you work.

We do have time to take these few seconds many times a day. We do not have time to do otherwise.



Beware of the 'two-gater'

A very concerned group of inventive rank and file union building tradesmen have devised a float of a two headed alligator, the Two Gater, two gate system.

A Two Gater has an insatiable appetite that feeds on decent wages, hours, working conditions, health plans, dental plans, pension plans, holiday pay, vacation pay overtime pay, worker safety and any other benefits fought for and won by union construction workers. It is impossible to satisfy the greed of the Two Gater, the more it depletes working conditions and benefits, and increases the greed of management the more it demands.

The two headed alligator is a very appropriate symbol of the two gate. dual gate, reserve gate system, or whatever name it is given, that is destroying union conditions on construction projects nationwide.

Marijuana not a harmless drug

By Nate Davidson

It is a myth that Marijuana is a harmless drug. In fact it is a dangerous drug. It can produce long range

Marijuana is a drug that over 50 million Americans have used. It is a socially acceptable drug, much like alcohol, although it is illegal. Most people originally use pot in their adolescence because of peer pressure. the media, low self esteem, and its ease of availibility. They continue using because it makes them feel good.

THC, which is the potent component, has a half life (the amount of time it takes for half the substance to be excreted from the body) of 5-7 days. Thus if used only once a week you are accumulating, never eliminating the drug from your system. This is true because it takes at least a week for half of the drug to be excreted.

THC dissolves in fat. Our brain is lined with fat soluble membranes. Which means that when we use THC (the active chemical in marijuana), our brain mass shrinks. This is similar to what happens in patients with organic brain syndrome. We then have a widening of the synapses (the space between our neurons in our brain that sends messages to other neurons); and a decrease in hormones. (Many young women do not develop breast tissue and experience irregular menstrual cycles. Young men have a decrease in testosterone, breast tissue develops, decrease in muscle mass. These are some of the changes which occur.)

It affects our lungs, since that is the port of entry. It is 15 to 20 times more harsh than a cigarette (one joint equals one pack of cigarettes.) If you use marijuana and have sore throats, sinus problems, or bronchitis, consider the relationship.

It also affects our immunity system; endo-reproductive system; circulation; gastro-intestinal system; and kidneys.

Marijuana basically affects our:

- concentration
- short term memory tracking ability
- judgement
- coordination
- visual perception
- ability to sequence
- emotional stability motivation
- desire

Is marijuana addicting?

YES! A user develops a physiological dependence on the substance. With repeated use, a tolerance develops. This means that repeated use needs more potent or frequent use to get high. There are withdrawal symptoms. Most withdrawal symptoms (such as depression, lethargy, GI upset, apathy, cramps, hyperventilation) show up within three to five days of cessation. The symptoms are subtle due to the half-life.

There are behavioral and psychological changes that do occur in individuals who smoke pot. Personality changes are usually the earliest changes and the most common. There is an exaggeration of normal adolescents. There are changes in personal hygiene; mood swings; inability to accept responsibility; rebelliousness; anger; and generally, changes in friends.

Secondly, there is a decrease in school performance due to the effects marijuana has on the brain (no attention span, not able to sequence.) Subtle changes occur, grades drop off, and excuses start. (Could also apply to adults in their work.)

Lastly, is what is called Amotivational Syndrome, simply known as adolescent escape. Users do not see they have a problem. They become withdrawn and have no desire to improve.

Problem solving, coping mechanisms, deferring gratification, and relationship building must be learned in adolesensce. You are not allowed tolerance to learn these as adults.





Teaching Techs

By Gene Machado, Administrator, Surveyors JAC

The new policies set by the NCSJAC at the beginning of the year are now paying off as class attendance has come within reason. It has been rough on many that did not adhere to the new rules as they are no longer with us. We are now merged with American River College and have smoothed out most of the paper work. Steve Leake is our counselor and is doing a good job in guiding us towards full compliance so that college credits can be given for each period completed.

New classes have had to be scheduled because of high attendance and a demand in the Fresno area. We now have three classes in Lafayette on Mondays, Tuesdays and Wednesdays with Fred Seiji instructing. In San Jose we have two classes; Ted Taylor on Monday night 5th thru 8th, and Socorro Vera on Tuesday night 1st thru 4th. We still have single classes 1st thru 8th in San Francisco, Sacramento and Santa Rosa, taught by Russ Reed, Fred Seiji, Ted Rollheiser and Dick Stephan respectively.

with Gary V. Dixon starting as a new instructor. Gary is an L.S. and is a dispatcher for the crews at Hanna and Hanna Engineers in Fresno. The classes will be held at their office starting in September.

As we have other surveyors working in the Fresno area that may want to expand their knowledge in our curricula or in the new material on Heavy Construction, which includes Plan Reading, Tunnels, Dams, Highrise Buildings, Sewage Disposal Plants and Industrial Sites, now have an opportunity to do so. If you are a member in good standing and have an "A" or "B" hiring status you may attend the course of your choice by contacting the NCSJAC at 3620 Happy Valley Road, Suite 202, Lafayette CA 94549, (415)293-4440. We have a Grade Checking/Slope Staking Course which will take only four or five nights to complete, and the book is written in a manner that is self-explanatory so will be a good reference for the future. The cost of both books is \$10.00 including tax.

The Construction Course is a different matter as it is quite extensive, and will take four months or longer to complete. The cost of this book is \$20.00 including tax. Persons taking this course should be at least an Instrumentman or Party Chief for complete understanding. We are preparing to start a class on Heavy Construction in Lafayette on Thursday evenings starting at 7:00 p.m. in late October with Ted Kerber instructing. We need those interested to contact our office as soon as possible so we can set a firm date.

The intake of new Apprentices has been kept to a minimum and as a result all have been working with just one or two on the Out of Work list at any one time. The number of registered Apprentices in the program is such that with graduations and removals we will have to indenture more into the NCSJAC next year. We are now falling into a normal pattern and will have a broader range of 1st thru 4th Period Apprentices available next year.

At the beginning of this year, except for two Fourth Period Apprentices, all were green first or second period and left the employer with little leeway on their crew makeup, as first or second period apprentices can only work on three man crews. Many complaints from party chiefs came to our office because of the great number of green persons dispatched; this was unavoidable as prior to this year and last year, little or no new persons were indentured, causing a large shortage of

trained manpower. This shortage was felt at the journeyman level also in the last three months, as party chiefs were very hard to find and chainmen were scarce. The need for training was very evident as some employers had to make do with the crews they had when they could have added one or more crews this year because of increased workload. Some chainmen were used as party chiefs that were not quite ready and felt uncomfortable with the challenge. Everyone wants to be ready when the chance comes but don't want to refuse a chance either.

To better prepare yourself for these opportunities, take advantage of our Journeyman Training or Apprentice Program and you will be much more confident that first day as the party chief. It is not as easy a task as it seems. One must be responsible for the work, the crew, and know the calculations necessary to get the job done timely. It is one thing to help with calculations set up by the party chief, and another to set up the calculations. You won't know until you are put in that situation and it is uncomfortable if you don't fully understand the methods and calculations used in surveying. Prepare yourself and opportunities won't pass you by.

contracts open in Sacramento

A new class will be starting in Fresno

Business Representative Dave Young reports that several of the Sacramento Districts shop agreements are up for negotiations — Action Equipment, Case Power & Equipment, J & J Machinery, and Clark's Welding.

We have just completed negotiations with Geremia Pools - wages increased approximately 5%.

Building in downtown Sacramento has not changed much from last month's report. There is one new building starting - the 16 floor jail addition. Bechtel Co. is the general contractor. It will take approximately 44 months to complete.

The University of California at Davis awarded a \$28.9 agricultural building to international contractor Blount Bros. The subcontractors are Reno Iron and Syblon-Reid.

Sacramento Area **Membership Picnic** Sunday, September 30 **Elk Grove Park** 11:00 a.m. to 6:00 p.m.

Serving: 1:00 to 3:00 p.m. Steaks, Hotdogs, Salad, Beans, Rolls, Coffee, Soft Drinks

Free Beer

Family Tickets: \$12.00 Single: \$6.00

Contact the Sacramento Office for more information Phone: (916) 383-8480

Number of shop Work may be winding down in Santa Rosa

District Representative Chuck Smith reports that work in the Santa Rosa area hasn't changed much since last month with some work winding down and other little jobs starting. Mendocino Paving picked up a pretty good job on Hwy. 101. between Willits and Ukiah, which will keep several hands busy. Claude C. Woods is finally getting the hot mix to pass state specifications, working a lot of overtime so they can get their over-lay done before the rainy

We are still keeping our fingers crossed that the Cloverdale Bypass will be awarded this year and start time supposedly would be next spring. "I spoke with Cliff Hendricks, Resident Engineer for the Army Corps of Engineers on the Warm Springs Dam and he said the Rock Pile Road was set for a May or June of 1985 start time," Smith com-

"We'd like to thank all the brothers who supported us during the picket on the McLaughlin Mine Project in Lake County," he added. "We pulled the cket the day after Labor Day and we feel it served the purpose we set out to

Business Representative Rob Wise

Grievance Committee Elections

On September 27, 1984, at 8:00 p.m., at the regular quarterly District 10 membership meeting there will be an election for a District 10 Executive Board Member and a District 10 Grievance Committee Member, to fill the balance of unexpired terms left vacant by resignations. The meeting will be held at the Veterans Bldg., 1351 Maple Street, Santa Rosa, CA.

the last part of August has helped kick the late summer rush into gear in the Santa Rosa District.

reports that the small but "wet" rain in busy in Rohnert Park doing dirt work at the Hewlett-Packard site. Piombo has several large subdivisions under way and just started a county road job O.C. Jones has about 12 brothers at Snyder Lane in Rohnert Park.



Dredgers enjoy annual picnic

At the annual Dredgers Picnic Dredging Agent Steve Fensler accepts the trophy for the clamshell dredgeman winner of the tug of war contest. The trophy will be displayed in the Fairfield office until next

The picnic was a success because of the hard work of many people. Thanks to chairman Rich Ruehle, retiree coordinator Nick Carlson, cook Tony Brown and crew, the

Wilson's, Center's, Wibhenhorst's, Jim Mettz, Kirk Kunishegee, Ron Giantz, the Silva's, Dena Johnson, Joyce Gamel and the many more not

Congratulations go to line throw champ Jeff Center and runner up Stan Tearlman. Also to Frank & Jerry Cross winners of the video recorder.

We hope next year is even better.

Swap Shop: Free Want Ads for Engineers

FOR SALE: 2 BR. 2 BA HOME w/2-car gar, newer in Fernley 30 min. from Reno. Redwd deck, 8x24' greenhs, 25,000 C.T.M. 91/2% assumable. Owner will carry second. Asa Lawler. Ph. 702/789-1145 after 5 pm. Reg. #1900594.

FOR SALE: USED TIRES 14", some half dwn \$5 to \$10 ea. Elec. motors \$12.50 & up. Auto. Gen. Elec. dishwshr \$50. Phonemate ans. svc \$100. Elec. adding mach. \$35. Leslie Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371, 7/84

FOR SALE: CUMMINGS V555 late model trk block & all parts for the short blk except crankshaft. Pump for 580 Case Backhoe, 1/2 price. Front end bucket for 933 Catloader \$150 or best offer. Walking beams for Eaton-Hendrickson \$75 ea. Leslie Mulhair, 97 Southridge Wy. Daly City CA 94014. Ph. 415/333-9006. Reg. #154371.

FOR SALE: 1978 KAWASAKI KZ400 exc. cond. 1800 easy mi. Stored 4 yrs. Beaut. red & chrome. Locking. compartmt, new batt. \$800 or best offer. Hart Ledbetter 1950 Drumm Ln, Fallon NV 89406. Ph. 702/423-5559. Reg. #0702379, 7/84

FOR SALE: 1975 TOYOTA Hilux PU short bed. Rns gd. Has paneled canopy gd cond. \$1200 or best offer. Hart Ledbetter, 1950 Drumm Ln, Fallon NV 89406. Ph.

702/423-5559. Reg. #0702379. 7/84 FOR SALE: 13' FIBERGLASS BOAT w/50 HP motor. Gd cond. \$350. Hart Ledbetter, 1950 Drumm Ln, Fallon NV 89406. Ph. 702/423-5559. Reg. #0702379. 7/84

FOR SALE: 63 XKE JAGUAR rdstr. Rare collector's car. Restored. \$15,000 cash or trade for 10 yd. dump in gd cond. Gary McKay, Box 27, Ukiah CA 95482. Ph. 707/468-5167. Reg. #1932874. 7/84

FOR SALE: 8 YD ATCO SCRAPER, manure spreader, 8x10 horse rack, 5-whl hayrake, ceramic Christmas trees. Dave Johnson, 41841 Rd. 144, Orosi CA 93647 Ph

528-6454. Reg. #1229853. 7/84
FOR SALE: SANBLASTING EQUIP Ig hvy duty compressor (160) new motor 300 gal sand pot w/100' hvy blasting hose. 150' 1" hose. Air cooled helmet. 1967 Dodge van, doors on both sides. 15,000 mi on reblt motor. All \$8500. Earl P. Narramore. Ph. 408/422-8616 after 4 pm. Reg. #0991192. 7/84

FOR SALE: '64 FORD DUMP V-8 4-spd, runs gd, w/extras. \$2500. V-8 400 2V eng. (low mi.), 5 spd trans. needs sync. Rear end, ft. axle, whis & tires, 75 gal Ford saddle 2050 Redwood Ave., Redwood City CA 94061, Ph. 415/368-8565, Reg. #1522813, 7/84
FOR SALE: METROPOLITANS, 1962 new paint & int. runs

great. \$1875. 1960 restorable cond. \$600. 1960 parts car. \$150. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431. 7/84 FOR SALE: 1936 CHEV. P.U. comp. frame-up restoration 3

yrs ago. Runs great. See to apprec. \$5000. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431 7/84

FOR SALE: REAR VAN SEAT folds down to make bed. Gd cond. \$50. Glenn Lopez, 300 Hihn St., Felton CA 95018. Ph. 408/335-3874. Reg. #1051431. 7/84

FOR SALE: GIBSON FREEZER upright, frostfree, 19 cu. ft., \$325. Campber shell, lined for Fleetside short whl base. \$150, Winfred Walker, 42 Bryan Circle, Carson City NV 89701. Ph. 702/883-2081. Reg. #0736422. 7/84

FOR SALE: FIVE ACRES gold country. Burke Ranch estates nr Sutter Creek. Oaks, hilltop bldg site w/360 deg. view of valley & Sierras. Septic, bldg pad, 100 GPM well. \$55,000, terms. Robert Ghormley, P.O. Box 205, Drytown CA 95699. Ph. 209/245-6272. Reg. #1058412.

FOR SALE: AUGER DRILLING MACHINE mounted on % ton Dodge. Gd shape. \$12,000 or trade for motor home. Raymond F. McMahan, 2150 So. 1st St., #187, San Jose CA 95112. Ph. 408/298-0851. Reg. #1235197.

FOR SALE OR TRADE: COMPLETE JEEP TOP \$100. Bird cage \$35, wood windows \$20, cyclone gate 3x5 \$50, vard vac \$50, oster kitchen cntr \$50. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg. #1697151. 8/84

FOR SALE: 1979 SIX-PAC OVERHEAD CAMPER, 8' fully self-cont. \$4500/trade for motor home. Lister power plant, 10,000 KW, whl mounted. \$4000/bo. Mower bar for JD or Ford tractor \$350. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg.

FOR SALE: ANTIQUE MAHAGONY FURNITURE 3 pc tables hand carved; coffee lamp; 2 crystal lamps \$4200. Drum table, Battenburg cloth, chine lamp \$1100. Chest on chest \$925. Desk \$975. Mag. rack \$100. Fr. Prov. couch & chair \$2700. 5-pc wal. BR set \$750, 3-pc wall unit \$300. More. C. R. Hollars, 241 Pau Hana Cr. Citrus Hts. CA 95621, Ph. 916/723-2362, Reg. #1058704, 8/84

FOR SALE: 1973 26' CREE 5th whl. Self-cont., twin beds, \$4300/bo. Robert Hilton, 509 N. Adams, Dixon CA 95620. Ph. 916/678-4151. Reg. #1751996. 8/84

FOR SALE: HALF ACRE SAN JOAQUIN RIVERFRONT. 2 BR. 2 bath, firepl, 1980 mobile, gar., wkshop, sprinkler sys., dock pilings, more. R. Dalton, 589 Brannan Isl Rd., Isleton CA. Ph. 916/777-6460. Reg. #1562903. 8/84 FOR SALE: CABLE TOOL WELL drilling rig. Mntd on 2-ton Chevie trk. Compl w/tools & welding mach, Make offer. Gerald Boyle, P. O. Box 743, Corning CA 96021. Ph. 916/824-1363. Reg. #0671365. 8/84
FOR SALE: 18 CU FT REFRIG. \$120. Whirlpl dryer \$30/bo.

Winchstr mdl 50-12 gge shotgun semi-auto used once. Miguel Pantoja. Ph. 408/286-9178. Reg. #0750523.

FOR SALE: 1972 12x40 ONE BR MOBILE HOME in adlt pk On Clearlake, A-1 shape. \$2000. Dn pay off bal. of 7000 at \$133 mo. Park rent \$105. Otis Wilbor, Ph. 707/274-

FOR SALE: 1980 MOBILE HOME 14x56, one bath, 2 BR, 1/3 acre, landscaped, shed, fenced garden, nr Lake Lahonton. Gd fishing, 35,000 or best offer, 2930 Truckee St., Silver Springs NV. Ph. 702/577-2155. Reg. #1178193, 8/84

FOR SALE: 1969 FORD F-100 1/2T trk, utility boxes, hvy duty re excel tires, b/o; Lincoln Arc SA200 DC welder on tlr, extra equip. incl. \$1700 b/o. D. C. Leonard, 696 Corona Dr., Pacifica CA 94044. Ph. 415/359-1286. Reg. #0515941. 8/84

FOR SALE: LOGSPLITTER, 9 HP Wisconsin 2-stage pump. Blt on 12" I beam. Delbert Rossiter, 11530 Torrey Pines Dr., Auburn CA 95603. Ph. 916/269-0684. Reg. #0921440. 8/84

FOR SALE: DOZERS: TD 14 \$5000. TD9 \$5000. D9 w/dozer/ripper & two DW20 scrapers \$20,000. Angelo Andreini, Rt. 5, Bx 3, Red Bluff CA 96080. Ph. 916/527-3199. Reg. #1006579. 8/84

FOR SALE: TRAILERS: 2 ax. eqpt tlr w/900x20 tires, elec. brakes \$950. 1-ax. eqpt tlr tiltbed w/10x20 tires \$750. 2-ax. flatabed 16' on air \$950. Angelo Andreini, Rt 5, Box 3, Red Bluff CA 96080. Ph. 916/527-3199. Reg. #1006579. 8/84

FOR SALE: 850 CASE, 4 in 1 backhoe, fresh motor & tracks ex. cond. \$20,500. A. Andreini, Rt. 5, Box 3, Red Bluff CA 96080. Ph. 916/527-3199. Reg. #1006579. 8/84 FOR SALE: 1954 WILLYS PU orig. owner, ex. cond. 46,000 mi. \$2600. Angelo Andreini, Rt 5, Box 3, Red

Bluff CA 96080. Ph. 916/527-3199. Reg. #1006579 8/84

FOR SALE: CARTER ESTATE. Has 5.9 acres w/gr. view Lake Oroville area. Lg orchard, garden, two pastures. Dblwide mobile home. Jesse Carter, 1125-20th St. Oroville CA 95965. Ph. 916/345-4669. Reg. #0826796.

FOR SALE: 1961 16' BAMBI AIRSTREAM TRAILER, selfcont. Hardly used. Price negotiable. Ralph Leon, 426 Albemarle St., El Cerrito GA 94530. Ph. 415/526-5116. Reg. #1440619. 9/84

FOR SALE: 1979 19' RECORD 7-JET BOAT 454 Chevy eng Tandem tir. Must see! \$7250/BO. Vern March 128 Valdivia Cr., San Ramon CA 94583. Ph. 415/829-5609 Reg. #1829315. 9/84

FOR SALE: 50' WOOD NAVY LIBERTY LAUNCH. \$5000 Motor-sail plans \$600. Asa Wright, 4332 Bailey St., Eureka-CA 95501. Ph. 707/443-7783. Reg. #1487929.

FOR SALE: '61 MERCEDES 220 S AIR, leather, stereo, new paint \$2200. Asa Wright, 4332 Bailey St., Eureka CA 95501. Ph. 707/443-7783. Reg. #1487929. 9/84

FOR SALE: SAWMILL SEMI-PORTABLE. 16' carriage, 3 block, 30" opening, steel huss frame, compl exc. dogs. One 60" saw. One 3-blade edger & tables. No motors. \$1200. C. D. Arbuckle, P. O. Box 23, Weaverville CA 96093. Ph. 916/623-6644. Reg. #0915544. 9/84

FOR SALE: 31' STREAMLINE TRAILER awnings. AC plus extras. Ford f 350 camper special, 460 eng., new raidals, loaded. Both rigs mint cond. \$9000. Floyd Briggs, Sacramento CA. Ph. 916/457-4472 or 391-2354. Reg.

FOR SALE: 2000' HOME, ONE ACRE. 4B, 21/2 BA. Custom kit. w/oak cab, deck, sprink. sys., utils undergrnd, paved rd. John J. Soto, 10846 Terrace Pine Ct., Grass Valley CA 95945. Ph. 916/273-6071. Reg. #1634795.

RULES FOR SUBMITTING ADS

. Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.

. PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER

· Because the purpose should be served within the period. ads henceforth will be dropped from the newspaper after three months.

· Address all ads to Engineers News Swap Shop, 474 Valencia Street, San Francisco, Ca. 94103. Be sure to include your register number. No ad will be published without this information.

Union gearing up for organizing drive on Sandbar project

Harrison-Western has been heard from and nothing really sounds good, reports Business Representative George Morgan. They were the low bidder on the Sandbar Project. The engineer's estimated bid was \$43 million and Harrison-Western was low at \$25.1

'This is a prevailing wage rate job, so with this in mind, we will keep a close eye on them to see that they don't cut the hands short," Morgan said. "This is the biggest non-union job ever let in Northern California. It is a hard pill to swallow but we must face it, and it is the time for all good union men to come to the aid of their district, and try to help and organize the un-organized.

The work around the Modesto area and in the mountain areas is moving well. Macco is going like hell-o on the miles and miles of pipeline from Brent-wood to Fresno. The Brothers are working from 10 to 16 hours a day. They are getting about a mile a day. Now, that's hauling "a . . .

There are a lot of good operators on this project. Dyn Construction is moving right along with their project out at the sewer farm in Modesto. Brutoco is back in the muck on the Keyes Bypass Job.

(Continued on back page)

Departed **Members**

Local 3 Business Manager Tom Stapleton and the Officers of Local 3 extend their condolences to the family and friends of the following deceased.

2/29/84

Patrick Feeney, Waiuluka HI

4/17/84

NAME	DECEASED
Robert Anderson, Sonora CA	2/13/84
John Baricuatro, Pearl City HI	2/6/84
George Beckwith, Red Bluff CA	1/18/84
Meddie Bollinger, Salinas CA	2/2/84
Antone Botelho, San Leandro CA	2/14/84
Richard Brogden, Oakland CA	5/18/84
Beverly Brumm, Nice CA	2/5/84
Miles Carney, Scherville IN	2/13/84
Leslie Carscadden, Napa CA	1/28/84
Lynn Catron, Concord CA	2/13/84
Alvin Delaney, Stateline NV	2/26/84
Fred Dilsaver, Pacheco CA	2/18/84
Thomas Finney, San Francisco CA	2/19/84
Melvin Fitzhugh, Crescent City CA	2/8/84
Joseph Kapihe, Sr. Wainae HI	2/5/84
Roy King, Pathenon AR	2/4/84
Sam Lamonica, Fresno CA	2/18/84
Mike McCord, San Francisco CA	2/15/84
Bruce Morgan, Sacramento CA	2/4/84
Roy L. Napier, Eureka CA	2/22/84
Lamarr Osborne, Midvale CA	1/29/84
Shiegemori Oshiro, Honolulu HI	2/21/84
Clarence Ragan, Citrus Heights CA	2/8/84
Earl Ross, Willits CA	2/14/84
J. L. Saling, Tulsa OK	2/24/84
Carl Steele, West Jordan UT	2/16/84
Charles Vance, San Jose CA	2/21/84
Arnold Vanderhoff, Sacramento CA	1/31/84
Grant Waughtel, Grants Pass OR	1/20/84
Dennis Whelan, Overton NV	2/1/84
Stanley Wilfong	11/12/77
Melvin Wissler, W. Sacramento CA	2/25/84
Arthur Booth, Sr., Manteca CA	3/8/84
Wilbur Broce, Palo Alto CA	3/20/84
Ken Bryson, Rancho Cordova CA	3/3/84
B. R. Burroughs, Stockton CA	2/29/84
James Clark, Clayton CA	3/20/84

Edmund Cowan, Tacoma WA	3/18/84
Sol Cox, Auburn CA	3/84
Oral Diamond, Springville CA	3/1/84
George Farmer, Wheatland CA	2/29/84
Barney Felix, San Leandro CA	2/29/84
Rulus Gilbreath, Napa CA	3/3/84
Norris Goings, Placerville CA	2/10/84
Wilbur Graves, The Dalles OR	3/3/84
F. D. Halladay, Lehi UT	3/4/84
Weldon Honley, Fort Smith AR	3/13/84
Albert Hua, Santa Ynez CA	2/29/84
H. V. Jeppson, Reno NV	3/1/84
Pete Laca, Reno NV	2/29/84
John Mahan, Novato CA	3/4/84
Otto Marquardsen, Lakehead CA	3/6/84
Ralph McCleery, Salt Lake City UT	3/13/84
J. Chad McFarland, Sacramento CA	3/15/84
Al McGarvin, Fresno CA	3/8/84
F. L. McNally, Pocatello ID	2/16/84
Joseph Miller, Baker NV	31/9/84
Harold Moellerman, Salem OR	2/23/84
Ben Moore, Novato CA	3/11/84
Donald Munster, Richmond CA	3/9/84
Wayne Noble, Woodland CA	3/1/84
Clarence Nutt, Visalia CA	3/6/84
Arthur Parks, El Sobrante CA	3/25/84
A. H. Pollock, San Leandro CA	3/20/84
Harry Ramsay, Jamestown CA	3/6/84
Henry Somonis, Oak Run CA	12/27/83
Troy Taylor, Hayward CA	3/5/84
Francisco Xavier, Pleasant Hill CA	3/15/84
Glen Ackerman, Sparks NV	4/6/84
Ernest Armijo, Hayward CA	4/7/84
Jack Banister, San Jose CA	4/12/84
Frank Brower, Oroville CA	3/31/84
William H. Brown, San Mateo CA	4/12/84
Joe Bumgardner, Salina UT	3/2/84
Charles Burritt, Auburn CA	4/9/84
Elmer Contratto, Salt Lake City CA	3/27/84
William Cullen, Waianae HI	4/20/84
W. J. Curry, Livermore CA	3/30/84
Dace Dalton, N. Salt Lake UT	4/16/84
Joe Dellamaggiore, San Jose CA	3/19/84
Ira Edwards, Mill Valley CA	3/9/84

H. E. Felton, Grass Valley CA	4/6/84
Wm. E. Foster, Sacramento CA	3/25/84
Wm. L. Hammonds, Yuba City CA	4/9/84
Bernard Hendrix, Woodland CA	4/3/84
George Hronish, Isleton CA	1/30/84
Earl Johnston, Redwood City CA	4/15/84
David Lamont, Sunnyvale CA	4/27/84
Joe Lombardi, Napa CA	4/17/84
Don Marshall, Fair Oaks CA	4/25/84
John V. Nolan, Richmond CA	4/23/84
Charles H. Orr, Garrison TX	4/9/84
Ted Phillips, Bountiful UT	4/26/84
William Robinson, Salt Lake City UT	4/12/84
Ernest Saldivar, Murray UT	1/21/84
Manuel Silva, Cloverdale CA	3/28/84
Paul Skaggs, Orangevale CA	3/28/84
V. B. Swasey, Wallsburg UT	4/8/84
Byron Taggart, Hay Springs NB	2/17/84
Deceased Dependents	
Susan Cisneros, wife of Steve Cisneros	2/13/84
Cory D. McMurry son of Tom McMurry	2/6/84

Susan Cisneros, wife of Steve Cisneros	2/13/84
Cory D. McMurry, son of Tom McMurry	2/6/84
Yolanda Norbert, wife of John Norbert	1/21/84
Yvonne Carroll, wife of Andree Carroll	3/13/84
Allan Craig, stepson of Dareld Binns	2/29/84
Lynda Kuandart, wife of Bill Kuandart	3/20/84
Patricia Brochini, wife of John Brochini	4/6/84
Irma Landrum, wife of William Landrum	4/21/84
Nichole Hermann, daughter of D. Herman	n 2/9/84
Peggy Peterson, wife of Richard Peterson	4/6/84
Hannelore Wilkins, wife of Cliff Wilkins	4/22/84

Grievance Committee Election

On October 30, 1984, at 8:00 p.m., at the regular quarterly District 50 membership meeting there will be an election for a District 50 Grievance Committee member, to fill the balance of an unexpired term left vacant by resignation. The meeting will be held at the Laborer's Hall, 5431 East Hedges, Fresno,

ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

September

27th Santa Rosa: Veterans Bldg., 1351 Maple St.

October

- 2nd Eureka: Engineers Bldg., 2806 Broadway
- 3rd Redding: Engineers Bldg., 100 Lake Blvd.
- 4th Yuba City: Yuba-Sutter Fairgrnds., Arts/Crafts Bldg., 442 Franklin Rd. 10th Honolulu: Kalihi Waena School, 1240 Gulick Ave.
- 11th Hilo: Kapiolani School, 966
- Kilauea Ave. 12th Maui: Kahului Elementary
- Schoon, 410 S. Hina Ave., Kahului 18th San Rafael: Painters Hall,
- 701 Mission Ave. 30th Fresno: Laborer's Hall, 5431 East Hedges

November

- 1st Ukiah: Grange Hall, 740 State Street
- 6th Stockton: Engineers Bldg., 1916 North Broadway
- 27th Auburn: Auburn Recreation Center, 123 Recreation Drive
- 29th Concord: Elks Lodge #1994, 3994 Willow Pass Road

December

- 5th Ogden: Ogden Union Station, Dumke Rm., 25th & Wall Ave.
- 6th Reno: Musicians Hall, 124 West Taylor

Mayor Eileen Anderson of Honolulu congratulates Hawaii District Representative Wallace Lean on his recent appointment as Financial Secretary of Local 3.



Go to jail — get a job

(Continued from page 1)

impact that the operation would have on their respective trades. And, that the proposal would set a dangerous precedent in allowing prison labor to compete with free labor for the same work. With unemployment still running high in their ranks, the building trades testified that this would only add to the problem of finding work for their members.

Director Craig also proposed that inmates working at the facility be allowed into apprenticeship programs so that they can become expert in the various concrete construction phases such as: concrete forming, reinforcing steel, concrete placement, concrete finishing, precast component handling, concrete batch plant operation, etc.

Building Trades representatives testified that in strong economic times such a program would be viable. But that given the present state of the industry, such programs would have a serious impact on existing apprentices as well as future apprenticeship openings for free

"Although there is strong support for the program coming from the Department of Corrections and the legislature, we believe that the rehabilitation of inmates should not come at the expense of law abiding, tax paying, building tradesmen" declared Local 3 Business Manager Tom Stapleton. "We are totally opposed to the idea of the general public subsidizing a prison industry which in turn deprives private citizens of their jobs."

To register your opposition to this

(Continued from page 11)

Homestake

threat we encourage you to write your

local legislator and the Prison Industry

Authority. The address of the Prison

Industry Authority is: 1531 I Street,

Sacramento CA 95814-2084.

(Continued from page 1)

started at 3:00 a.m. was conducted without incident. Traffic in the area, however was heavily congested as the company security guards were not prepared for the close to 200 pickets at the McLaughlin Park and Ride

Friday afternoon, August 17, however, saw the first incident between the pickets and those crossing the line. Local 3 picket Jim Frazier, a lube foreman for Argee Corp. was struck by a car as it was attempting to leave the parking lot. Temporarily knocked unconscious, Frazier was taken by ambulance to Redbud Hospital where he was treated for cuts and bruises and released. According to several witnesses on the scene with Frazier, the incident was in-

Although detained by the California Highway Patrol, the driver of the car was released without being cited.

With many of the key operators on strike, the 19 day picket line was successful in slowing construction of the mine facilities and access roads. Several operators were replaced with management personnel whose skill and experience running heavy equipment was obviously lacking.

Local 3 is also attempting to obtain a prevailing wage determination from the California Department of Industrial Relations on tion of a county road which leads to the mine. Homestake, however, is fighting that action as well.

The road in question, Morgan Valley Road, is the only means of reaching the mine. Lake County, in issuing the building permit required Homestake to finance the reconstruction. Because of the lack of public funds being spent, the contractors contend that the prevailing wage laws do not apply on the job.

The fact that the work is being performed under a Use Permit which was granted under the authority of Lake County Planning Commission, Local 3 believes that the law applies. A hearing will be held by the Department within a month to settle the issue.

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☐ Vacation Pay Kit	□S	ave From Home Kit
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incomplete forms will not be processed

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