

Engineers News

VOL. 52

NO. 8

ENGINEERS

LOCAL

NO. 3

ALABAMA

Pacific Machinery

Local 3 mechanics and partsmen have a long history of helping one of the oldest Caterpillar dealers provide quality service to the islands. (Story on page 9)



Election Notice

Please turn to pages 6-8 for official information and sample ballots on the election of Local Union #3 Officers and Executive Board Members.

Photo by James Earp



Good & Welfare

By Tom Stapleton
Business Manager

Those who seek election to office need to keep one thing clearly in mind – they are elected to *lead*. They are not to get up each morning, lick their finger and hold it up in the air to see which way the political wind is blowing, and then form their policies around the day's "weather report."

I, for one, am fed up with governors who have no vision and no backbone.

We had it with Deukmejian and Pete Wilson has slipped right into the "Duke's" shoes as if they were his own.

Take the current funding crisis in our highway program.

Highway crisis shows lack of leadership

Last spring, Wilson refused to support an emergency tax increase after the Northridge earthquake to pay for repairs and seismic retrofit work. Instead, he favored an ill-advised \$2 billion bond measure to fix our freeways. We pushed for a gas tax increase or even a temporary sales tax measure.

We favor a "pay-as-you-go" approach to funding our freeways, because it makes fiscal sense. It's much cheaper to come up with the tax money and pay up front for highway projects than it is to float bonds, borrow the money and then pay for both principle and interest down the road.

But Pete Wilson is not a leader. He runs away from the "tax" word. He would rather borrow the money and let it get paid for on someone else's clock. That's gutless. That's the same thing Deukmejian did.

The voters are getting wise to it. They took Proposition 1A and flushed it right down the toilet last June. They sent a strong message that they don't want to borrow anymore money. We're in debt enough.

Local 3 supported Proposition 1A. It wasn't what we wanted, but it was the only game in town. We knew that if the voters turned it down, the highway projects that are now on line would be in real danger.

And that's exactly what happened. We have been in a number of emergency meetings with the director of Caltrans and key legislators in both the State Senate and Assembly. We have met with some of the contractors who rely on highway work as a major source of business.

As I write this, we are coordinating a plan of action to take before the California Transportation Commission this week.

We are calling upon the Governor and the Transportation Commission to utilize a bill the Operating Engineers sponsored in 1991 that allows the state to issue short term notes financed by future gas tax revenues to provide money necessary to finance these projects.

Yes, I would prefer getting a gas tax increase, but we're dreaming if we think Wilson will give that idea the time of day in an election year.

Short term revenue bonds are something we pushed through to keep our people working if and when Caltrans ran short on money. That time is now. Let's see if Wilson has the leadership to use our plan.



Business Manager Tom Stapleton visited the Iwalani Village project in Kapolei to inspect the project that is seeking \$20 million to \$30 million in mortgage guarantees from the Operating Engineers pension fund for the current phase of the development.

Pictured from left to right are: Stanford Carr, managing general partner of Iwalani Development, Alvin Kobayoshi of Oahu Construction, Local 3 Business Manager Tom Stapleton, Hawaii District Representative Joe Trehern and Local 3 President Don Doser.

Local 3 pension fund to invest in Kapolei project

By James Earp
Managing Editor

Negotiations are nearly complete between managers of the Operating Engineers Local 3 pension fund and developers of a major residential complex near Honolulu to invest \$20 million to \$30 million in mortgage financing for potential home buyers.

"We have a \$2 billion pension fund that provides the best pensions in the industry to over 8,000 retired Local 3 members," Business Manager Tom Stapleton said. "One of the best things we do with our pension is to invest part of that money right back into the construction industry. These investments provide a good return on our money and they generate much needed jobs for our members still working – and looking forward to their own retirement some day."

A decision by the Operating Engineers pension fund to buy Kapolei mortgages would be one of the first times such an agreement has been made in Hawaii, according to Stanford Carr, managing general partner of the Kapolei development.

A homebuyer who signs up for a \$285,000 Kapolei home can get a fixed-rate mortgage at today's rates (around 8.5 percent), even though the home won't be built and the deal closed for a year.

That means the developer can proceed with some confidence that rising interest rates won't knock buyers out of the market before completion of the homes.

And for heavy equipment operators in Hawaii, it means the project can proceed to generate the jobs the union wants to protect.

Carr said the developers will seek additional funding from other union pension funds for the balance of the \$80 million worth of homes in the Village Five project.

Stapleton pointed out that in the past 12 years, Local 3's pension fund has invested \$400 million in commercial and construction loans for projects in nearly every district of Local 3. An additional \$230 million has been made for residential loans. This translates

into another \$76 million in actual construction work.

"Before our pension fund invests in any construction loan or residential project, it must pass very strict requirements," Stapleton noted. "For example, we don't put any money in a project unless the developer has invested some of his own hard earned dollars. This insures that they are going to work very hard to earn a profit on the money we lend them."

Engineers News



WIPA

T.J. (Tom) Stapleton	Business Manager
Don Doser	President
Jerry Bennett	Vice President
Rob Wise	Recording-Corres. Secretary
Max Spurgeon	Financial Secretary
Pat O'Connell	Treasurer
Director of Public Relations & Managing Editor	James Earp
Assistant Editor	Steve Moler

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Wilson freezes new hwy. construction

Stapleton holds emergency meetings with Caltrans, Legislators to keep jobs moving

By James Earp and Steve Moler

IN A MOVE THAT STUNNED CALIFORNIA'S construction industry, Governor Wilson late last month ordered a statewide freeze on all new highway construction so the money earmarked for these projects can be siphoned off for the seismic reinforcement of nearly 2,400 bridges and overpasses throughout the state.

Blaming the financial crisis on the failure of Proposition 1A to pass last June, Caltrans produced a long list of state highway construction projects that could be halted indefinitely until more funding becomes available.

Wilson's action means there could be no completion anytime soon of projects such as the I-680/Hwy. 24 Walnut Creek Interchange, the HOV lanes on I-80 from Hwy. 4 in Hercules to the Bay Bridge, and the \$30 million U.S. 99 Livingston Bypass in Merced County. Unless the state can be convinced otherwise, contractors will simply finish up the contracts they're currently working on and go home.

Responding quickly to the state's surprise announcement, Local 3 Business Manager Tom Stapleton held a series of meetings with Caltrans Director James van Loben Sels, Assembly Transportation Chair Richard Katz and Senate Transportation Chair Quentin Kopp to explore ways to head off the impending crisis.

"We've told Sacramento in no uncertain terms that Governor Wilson's approach to managing our state highway funds is completely unacceptable," Stapleton said.

"We supported Proposition 1A. It means work for our people. But the voters turned it down. Does that give the Governor the right to put every highway project in mothballs so he can use the money to fund earthquake retrofit projects, anyway?"

Stapleton said Local 3 will assist Senate President pro Tempore Bill Lockyer to push for special short-

term bonds that would provide the needed cash to complete the projects currently on line.

"Back in 1990, we pushed through a bill that allows the state to issue short-term notes secured with future gas tax revenue for the purpose of funding projects that would otherwise not be funded, due to the seismic retrofit program," Stapleton said. "The state has yet to issue a single note for that purpose. We fully intend to go before the California Transportation Commission this week and find out why these notes can't be issued at this time to keep the projects moving."

The moratorium fortunately won't affect the \$700 million Cypress freeway replacement in Oakland, which is being financed by federal earthquake relief funds.

The history of the current crisis can be traced to the two devastating earthquakes that have hit Northern and Southern California.

After the Loma Prieta and Northridge earthquakes, Caltrans needed to retrofit some 2,400 bridges that were considered vulnerable to damage or failure during a major earthquake. The cost is estimated to be between \$1 billion and \$1.5 billion, about what the state spends on new



Local 3 Business Manager Tom Stapleton (right) and Local 12 Business Manager Bill Waggoner (second from right) met with Assemblyman Richard Katz (left) and Caltrans Director James van Loben Sels to explore possible solutions to the state's current highway funding crisis.

highway construction each year.

To pay for these repairs, the state Legislature placed a \$2 billion bond issue on the June primary ballot, Prop. 1A, but voters defeated the measure by a considerable margin.

Soon after the primary, a bill to temporarily raise the gasoline tax by 2 cents a gallon failed in the Legislature when Wilson, who faces re-election in November, threatened to veto the increase.

With no additional gasoline tax money and no voter-approved bonds to sell, Wilson, concerned with public safety and responding to pressure from the Legislature, ordered Caltrans to place a top priority on seismic retrofitting of roads and bridges over new construction.

One way to achieve the task was to simply siphon off the \$1 billion to \$1.5 billion in new highway construction and put it all into seismic retrofitting.

Over the next three to three and half years, Caltrans will retrofit seven toll bridges and about 2,355

state bridges at an estimated cost of \$2.4 billion, with most of the money, about \$2.1 billion, being diverted directly from new highway construction programs. A whopping \$742 million worth of projects already started or about to go to bid will now be shelved.

"Wilson should quit playing politics with highway money that was approved by the voters through Prop. 111 specifically for new highway construction," Stapleton charged.

"The voters turned down Proposition 1A. Wilson needs to follow the will of the voters. Putting all the money into retrofit is a one-sided, unbalanced approach."

Assembly Transportation Committee Chairman Richard Katz, D-Panorama City, told the *San Francisco Chronicle* August 26 that Wilson might try to bypass normal transportation planning and steer any available money to areas where he can benefit politically, such as his home base of San Diego and other conservative enclaves.

A bipartisan group of state and federal legislators, in an August 2 letter, urged Wilson to continue financing the I-680/Hwy. 24 Walnut Creek Interchange and car-pool lanes on I-80 from through the Richmond area.

'We've told Sacramento in no uncertain terms that Governor Wilson's approach to managing our state highway funds is completely unacceptable.'

Military base cleanup begins in earnest at Hamilton AFB

Ghilotti Bros. Contractors is doing extensive environmental remediation at the closed air base in preparation for residential, commercial and light industrial development

*By Steve Moler
Assistant Editor*

Last spring, *Engineers News* featured a two-part series on how toxic cleanup of U.S. military bases is turning environmental remediation into one of the most robust construction markets. This month, we examines one such project in the Bay Area and how Operating Engineers are playing a key role in converting the base to civilian use.

Until recently, Hamilton Air Force Base in Novato, Calif., exemplified how **not** to handle a military base conversion. Closed 20 years ago, the 2,400-acre site, located on prime real estate within sight of San Pablo Bay in Marin County, remained for two decades a wasteland of crumbling buildings and abandoned aircraft hangars because of federal government inaction and disputes over local reuse plans.

Some groups proposed turning the base into a solar village, fish farm or homeless shelter. Other groups wanted a county airport, prison or shopping center. Environmentalists vied for restoration of 700 acres of wetlands, while the City of Novato, within whose limits the base lies, preferred projects that would help increase the city's tax base.

To complicate matters even more, toxic waste was allegedly discovered at the base's old dump shortly after a 414-acre parcel was auctioned off by the federal government to a private developer in 1985.

Today, however, prospects for a smooth transition to civilian use have improved significantly now that Ghilotti Bros. Contractors, a subcontractor for Plant Reclamation Inc., has begun cleaning up the base in preparation for residential, commercial and light industrial development.

Last spring, Ghilotti Bros. began working on cleaning up the base's landfill so that the New Hamilton Partnership, a group comprised of The Martin

Group and Goldman Sachs & Co., could begin construction on 845 homes, an office complex and shopping center beginning next year.

Ghilotti's project consists primarily of capping the landfill and creating 33 acres of new wetlands. Operating Engineers began the first phase of the project in March by first doing some initial grading, then relocating some of the landfill debris. Amazingly, crews never encounter any of the toxic substances previously reported to be in the landfill; only general refuse like building materials and auto and aircraft parts were actually found.

Next, operators placed about 100,000 yards of fill over the entire 31-acre landfill, then put in a 1- to 2-foot clay cap. The clay, which was excavated on-site (and had a relatively high moisture content of nearly 70 percent), had to be

spread over the old runway and taxiway and dried to 22 percent moisture content before being used on the landfill.

After installing a geo-membrane liner and a subdrain system, crews are now placing 6 inches of topsoil over the cap and will finish off the job with some erosion control structures and landscaping by mid-September.

All told, about 30 to 35 operators have worked on the project. Because of Hazmat restrictions, *Engineers News* wasn't allowed on the actual construction site, but we were able to observe from a hillside overlooking the base.

Superintendent Donn Dufloth pointed out that at the project's peak earlier this summer, Ghilotti Bros. used up to seven scrapers, an assortment of dozers, including a D9, D7, two D8s and a D6, three excavators, four compactors and three blades, not to forget six haulers and four water trucks. Crews have worked straight eight-hour shifts, five days a week throughout most of the project.

Even after Ghilotti Bros. finishes the cleanup and the New Hamilton Partnership

(Continued on page 5)

Top: Drying clay, not aircraft, occupies the runways and taxiways at the abandoned Hamilton AFB, which is undergoing toxic cleanup by Ghilotti Bros. Contractors in preparation for civilian conversion.

Left: Ghilotti Bros. crew.



Hamilton AFB

(Continued from page 4)

begins developing a portion of the base next year, the fight over how to develop the rest of the site is likely to persist for quite some time.

Novato wants to build more homes to beef up its tax base and meet state requirements for low-income housing, while the county wants to build a homeless shelter.

Public hearings have focused more on what people don't want. New housing, some say, will create traffic gridlock on Hwy. 101. Low-income housing, others say, will lower property value. And still others don't want the potential problems associated with social services such as a drug rehabilitation center or correctional facility. The federal government, meanwhile, won't release the rest of the property until all base conversion issues are settled and a workable reuse plan is in place.

But at least the base has cleared one huge hurdle — getting the environmental cleanup completed. Most other bases already closed or slated for closure haven't even reached this point yet.



Top: Excavators dig up top soil used to put over the landfill's clay cap.



Right: Haul trucks deposit top soil over the landfill while dozers and compactors take over and spread the material.



Left: Mechanics Stan Olsen, left, and Dave Schmidhans keep the iron moving. **Below:** Scrapers work on the wetlands restoration section of the projects, which consists of 33 acres that will replace wetlands lost with reconstruction of the landfill.



Left: a lone compactor, center and slightly to the left, disks drying clay that was spread out over parts of the base's old runway and taxiway so it could be conditioned and dried to a moisture content of 22 percent. After that, the material was transported back to the landfill area and used to line and cap the old dump. Where hangar No. 9 now stands will lie portions of a business and industrial park being developed by the New Hamilton Partnership.

An Election of Officers and District Executive Board Members is being held in August 1994. Attention of all Members of Operating Engineers Local Union No. 3, is directed to Article XII - Section 3 - Elections, of the Local Union By-Laws, as printed on pages 58 through 65 inclusive, and specifically the following portions:

Section 3
Elections.

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

(c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of

OFFICIAL NOTICE

ELECTION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

(e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the *Engineers News* following the election.

(g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 15th.

(h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in

which such address is located

Section 4

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 5

(a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous

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Special Election Notice: Unopposed Candidates

Article XII, Section 7 of the Local Union By-Laws states in part: "When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall be declared duly elected to their respective Offices."

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. A white ballot will be cast for each of them on August 26, 1994:

Vice President	Jerry Bennett
Recording-Corres.	
Secretary	Robert "Rob" Wise
Financial Secretary	Max Spurgeon
Treasurer	Pat O'Connell
Auditors	John Bonilla
	Robert Delaney
	Darell Steele
Conductor	William "Bill" Burns
Guard	Bob Baroni

Executive Board Members

District 01	Ray Mangini
District 04	Steven Lockett
District 10	Dave Spain
District 20	Tee Zhee Sanders
District 30	Tacho Zavala
District 40	Michael Johnson
District 50	Larry Daniels
District 60	Robert Barber
District 70	Wilfred Houghtby
District 80	Fred Myrick
District 90	Michael Sierra
District 12	Don Barney

Voting Instructions

In accordance with Article XII, Section 3(e) of the Local Union By-Laws, "The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day."

In an envelope marked "OFFICIAL BALLOT," you will receive a business reply envelope with voting instructions. When you receive your Official Ballot envelope, open it, and remove the contents. Follow the voting instructions. When you have made your choices and marked the ballot card accordingly, place the

ballot card in the secrecy envelope, seal it and insert it in the business reply envelope.

Important: Remove stub from ballot card before placing it in secrecy envelope. After you have sealed your ballot card in the secrecy envelope and then in the business reply envelope, you must sign your name on the reverse side of the business reply envelope or your ballot will be voided (not counted). Your signature will only identify you as an eligible voter, but in no way indicates how you voted.

You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m., August 26, 1994 at the P.O. Box in Alameda. **You should vote and mail your ballot early.** Ballots arriving in the P.O. Box after this time and date will not be counted. **Do not**

mail dues payments or any other material with your ballot.

If you have a foreign address, you will not receive a business reply envelope, but will be required to pay the necessary postage yourself, since under present regulations it is impossible for the Local Union to arrange otherwise.

In the event you do not receive a ballot by August 18, 1994, or your ballot is destroyed or lost, you should call Price Waterhouse at a toll free number 1-800-795-5825 Monday through Friday from 8:30 a.m. to 5:30 p.m. Pacific Daylight time.

In addition, the phones will be manned on the weekend before the election (Saturday, August 20, 1994 and Sunday, August 21, 1994) for the same hours.



OPERATING ENGINEERS
LOCAL UNION NO. 3

DETACH THIS STUB
BEFORE RETURNING BALLOT

OFFICIAL BALLOT FOR ELECTION OF OFFICERS

OPERATING ENGINEERS LOCAL UNION NO. 3
Ballot Box Closes August 26, 1994 at 10:00 a.m.

Business Manager	Vote for One
T. J. "TOM" STAPLETON Incumbent	+
CARL J. DAVIS Gradesetter	+
JEFF SAROUHAN Foreman	+
President	Vote for One
DON DOSER Incumbent	+
TERRY W. PORTER Gradesetter	+
JIMMY S. TOGUCHI Power Blade Operator	+
NATHAN K. YASSO Foreman	+
Vice President	Vote for One
JERRY BENNETT Incumbent	+
Recording-Corresponding Secretary	Vote for One
ROBERT "ROB" WISE Incumbent	+
Financial Secretary	Vote for One
MAX SPURGEON Incumbent	+
Treasurer	Vote for One
PAT O'CONNELL Incumbent	+

**TURN CARD OVER
AND CONTINUE VOTING**

OE3-1

I HAVE VOTED-HAVE YOU?



Trustees	Vote for Three
RAY HELMICK Incumbent	+
KAY LEISHMAN Incumbent	+
JOE "IOKEPA" TREHERN Incumbent	+
ARCHIE COX Crane Operator	+
GRANT D.K. DAVIDSON Crane Operator	+
CHARLES R.K. FREITAS Loader Operator	+
MELVIN A. SCHMIDT, JR. "BUTCHIE" Hoist Operator	+
Auditors	Vote for Three
JOHN BONILLA Incumbent	+
ROBERT DELANEY Incumbent	+
DARELL STEELE Incumbent	+
Conductor	Vote for One
WILLIAM "BILL" BURNS Incumbent	+
Guard	Vote for One
BOB BARONI Crane Operator	+

OE3-2

▶▶ OVER ▶▶



OPERATING ENGINEERS
LOCAL UNION NO. 3

DETACH THIS STUB
BEFORE RETURNING BALLOT

OFFICIAL BALLOT FOR

ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION NO. 3
DISTRICT NO. 11

Ballot Box Closes August 26, 1994 at 10:00 a.m.

District Executive Board Member District No. 11	Vote for One
RUSSELL E. TAYLOR Incumbent	+
DEAN F. STONE Crane Operator	+
District Executive Board Member District No. 17	Vote for One
REYNOLDS "SPEEDY" KAMA Incumbent	+
RICHARD C. LACAR, JR. Tower Crane Operator	+

NOTE: The sample ballot set out above is subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason.

NOTE: (Ballots for each District will be as shown in the Sample Ballot above. The only differences will be in the District Number & the candidates' names.

NOTE: There is no candidate for Sub-Dist. Advisor to the Executive Board so this position does not appear on the ballot.

Official Election Notice

Continued from page 6

language in any expression of view and opinions with respect to candidates.

(b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August

next preceding the mailing of the ballots.

Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, and Acceptance of Nomination and election records -- including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work -- shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

Labor

CALENDAR

September



1 The 20,000-member Barbers, Beauticians, and Allied Industries Union merged with the UFCW in 1980.

1 Walter Reuther, president of the United Auto Workers from 1946 until his death in 1970, was born in 1907. President of the Congress of Industrial Organizations (CIO) prior to its merger with the AFL, Reuther was a strong supporter of union political action. He said, "There's a direct relationship between the breadbox and the ballot box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls."

2 Twenty-five workers at the nonunion Imperial Foods poultry processing plant were killed in a

1991 fire. The Hamlet, N.C. plant's fire exit doors were illegally locked and blocked, leaving the workers no escape. The 11-year-old plant had never once been inspected by federal or state safety and health inspectors before the fire.

2 Patrick E. Gorman, former president of the Amalgamated Meat Cutters and Butcher Workmen of North America, died at age 88 in 1980. He said, "... without organization, education, and unity, nothing else matters for labor. And since labor is the leaven of democracy, without labor, vigorous, alert, united, and intelligent, the nation and democracy perish."

6-12 Union Label Week. Buying American-made products helps our economy by providing jobs. Buying union helps even more by providing good jobs with fair wages, benefits, and working conditions. Get the word out this week: Look for the Union Label.

6 Jane Addams was born in 1860. A co-winner of the Nobel Prize in 1931, she worked for peace, social welfare, and women's rights. Her so-called settlement houses served many

workers, including immigrant families who labored in Chicago's packinghouses. She also was one of the founders of the Women's Trade Union League (WTUL). The WTUL was formed to educate women about the advantages of union membership, to support women's demands for better working conditions, and to raise awareness about the exploitation of the rising number of women workers.

7 Labor Day. The first Monday in September was established as a legal holiday on June 28, 1894 when President Grover Cleveland signed an act proclaiming it into law.

19 In 1981, 400,000 union members marched in labor's first Solidarity Day demonstration in Washington, D.C. to protest Reagan Administration policies.

20 Upton Sinclair was born in 1878 in Baltimore, Md. Sinclair was the author of the 1906 novel *The Jungle*, an indictment of packing-house employers' exploitation of workers. The shocking conditions revealed in the book brought about corrective actions including legislation for stricter inspection laws.

Senate KOs striker bill

Legislation to ban the permanent replacement of striking workers, the Cesar Chavez Workplace Fairness Act, S. 55, died in the Senate July 13 when proponents fell seven votes short of the 60 votes needed to end a Republican filibuster.

The vote was 53-46 in favor of ending the filibuster. The defeat was a repeat of a similar striker replacement bill two years ago that also died when supporters failed to gain enough votes for cloture.

AFL-CIO President Lane Kirkland said in a statement that the vote represented "another notch on the hired guns of the special interests who benefit from a denial of worker rights."

Supporters may try to revive the bill later this year by attaching it to a bill favored by Republicans, a procedure that would require only a simple majority for approval. "This is not the end of the issue," said Sen. Howard Metzenbaum, D-Ohio, chief sponsor of the bill.

AFL-CIO Secretary Treasurer Thomas Donahue said labor would support the effort, saying "it is clear the majority of the Senate will vote for this. We have to find a way around the filibuster rule."

Labor Secretary Robert B. Reich said the administration would support another attempt to enact the proposal, but he didn't seem too optimistic that an easy vehicle could be found before Congress adjourns for the year.

Several Senate supporters of S. 55 concurred, saying prospects will be even more bleak after this fall's congressional elections, when Republicans could make some gains in Congress.

UNION LABEL WEEK

MADE IN U.S.A.

SEPT. 5-10, 1994



Pacific Machinery brings union skill to the islands

By James Earp
Managing Editor

WHERE IS ONE OF THE OLDEST – if not the oldest – Caterpillar dealerships in the United States. Is it in California? Peoria, Illinois? Guess again.

It's Pacific Machinery in Honolulu. For over 145 years – long before Caterpillar was even a gleam in the Holt Brothers' eyes, Theo Davies & Co. (TheoDavies) has played a vital role in the commercial history of Hawaii and the Pacific Islands.

From a simple island trading company, TheoDavies grew into a modern diversified corporation.

Helping them to achieve that goal have been the Local 3 heavy duty repairmen, service and parts employees who have brought union skill and quality to the TheoDavies dealership.

The company traces its beginning back to 1845, when the firm of Starkey, Janion & Co. was formed in Honolulu. Twelve years later, Theophilus Harris Davies – just 23 years of age – left Britain and joined

the firm. By 1884, he had acquired a majority ownership in the company and it was incorporated as Theo H. Davies & Co.

The company moved into insurance, transportation and was a pioneer in the Hawaiian sugar business.

But the largest operation of the company continues to be Pacific Machinery, distributors, service and repair center of Caterpillar tractor.

TheoDavies was a Holt dealer back in 1916, according to Bob McGarry, President of Pacific Machinery.

"When Holt helped form Caterpillar, Pacific Machinery was made a charter member," McGarry told *Engineers News*. "We may be the oldest Caterpillar dealership in the country."

The company employees approximately 50 Local 3 mechanics and parts men at the headquarters shop in Honolulu. With branches in Maui, Kauai, Hilo, Guam and Saipan, the



Taking a moment with the part shop employees at Pacific Machinery are Business Agent William "Kalani" Mahoe (far left), Business Manager Tom Stapleton (center) and Business Agent Adrian Keohokalole.

company lives up to its name as being the service center for Caterpillar throughout the Pacific.

"You could fit the entire continental United States within the territory we service," McGarry said.

Interestingly, one of the primary uses of Caterpillar diesel engines in the small islands scattered throughout the Pacific has nothing to do with moving dirt.

"We have a very strong business in generator sets," McGarry explained. "With no source of electricity, many of the islands use our engines as their primary source of power."

Each unit is capable of generating 4.5 megawatts. Last year, Mc-

Garry said, Pacific Machinery sold eight units to the Guam Power Authority. One unit powers the entire island of Ebeye.

As a mainland company in the islands, Pacific Machinery has weathered many storms – both meteorological and economical.

"We have seen about a 20 to 30 percent tapering off of activity in the past couple of years," McGarry said. "It's a tough market right now, but we think we have seen the bottom of the decline in Hawaii."



Old landmark bites the dust

One of the oldest landmarks in Honolulu, the Dole Pineapple processing plant is no more. Cleveland Wrecking has the demolition contract with Lee Construction subbing some of the work.

Pictured left are oiler Evagelia "Tui" Tuiloma, operator Adam Ilaban and Business Agent William "Kalani" Mahoe.





Top and Left: North Bay crews work on a night overlay job on the Waldo Grade of U.S. 101 in Marin County.

Below right: Backhoe operator Frank Silva at a wetlands project near Santa Rosa.

Below: At the Occidental Rd. project is blade operator Pat Boverault and grade-setter James Oates.



An operator digs a drainage trench on the Occidental Road project in Santa Rosa, where North Bay is widening and rehabilitating about 1.5 miles of this vital thoroughfare.



A truly American

Skilled Operating Engineers have Bay Construction from a one-lane road to the largest local contractor north of the Golden Gate.

IN JUST 10 YEARS, NORTH BAY Construction, a full-service engineering contractor based in Petaluma, Calif., has risen from an obscure husband-and-wife underground subcontractor equipped with one backhoe and a dump truck to becoming the largest local general contractor north of the Golden Gate.

North Bay Construction represents the classic American success story. In 1977, John Barella, a laborer with extensive underground experience, and his wife Andrea, scraped together enough money to buy a Case 580 loader-backhoe and a dump truck. They named their company after the region they would serve and started doing underground subcontracting for local prime contractors like Don Dowd, Ghilotti Bros. and O.C. Jones.

But after seven years of subordination, John and Andrea wanted a piece of the prime contracting action. After obtaining his general contractors license, John hired Local 3 members Dan Ritter, a well-respected grading and paving superintendent who was working for Bresnan and Delacio, and Andy Zorbas, who was at Ghilotti Bros., to launch the company's Surface Division in 1984 and begin doing grading and paving to augment North Bay's underground work.

With nearly 100 employees on the payroll, North Bay started bidding on large jobs, such as a \$750,000 pipe laying project for the North Marin Water District, then started expanding beyond the Marin-Santa Rosa area to all points in the Bay Area and beyond.

Today the company has over 200 employees, about 90 of whom are Operating Engineers. Following the establishment of the Surface Division, about 80 percent of North Bay's grading and paving work was with private developers, with roughly 20 percent going to public works.

Those figures have darn-near flip-flopped in recent years. Public works now constitutes the lion's share of North Bay's jobs, from as far north as Willits and Ukiah in Mendocino County to as far south as Hayward and east to UC Davis, where

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Success story

**ve helped transform North
backhoe operation into the
of the Golden Gate.**

3 crews are worked on a major sewer
st.

Engineers News met with Ritter, now the
any's Surface Division vice president,
e of North Bay's major public works
ear Santa Rosa, a joint wetlands pro-
ministered by the U.S. Army Corps
Engineers. The job, which is employing
10 Operating Engineers, involves cre-
onds and other environmental struc-
o replace wetlands lost with the con-
on of nearby Stoney Point Road. The
are moving about 28,000 yards of cut
ill on the 15-acre site, as well as
0 yards of off-haul.

North Bay is also doing the grading,
g and underground for the new
ch Union High School and site work
ew building construction at Travis Air
Base near Fairfield. Closer to home,
company is widening and rehabilitating
ental Road in Santa Rosa.

at has helped North Bay sustain
y growth over the past decade, in addi-
o competent management, has been
recruitment of quality Operating
Engineers.

cal 3 has been able to supply us with
quality people," Ritter said. "A company
y as good as its people, and we've
rs been able to draw good crews from
nion hall and keep them on staff. Most
operators have been with us for a
ime."

fact that all of North Bay's managers
themselves worked in the field con-
es to the company's low turnover.
use we've all been operators we know
it's like to be a hand," Ritter said. "We
a closer feel for our employees. We're
n extended family. We know our
yees, and we know their families.
a close organization."

er said the company's work outlook
xt year appears even brighter than
ear, with public works expected to
n steady and private work to pick up
. With this kind of outlook, North Bay
spect to continue to symbolize the
ican Dream for years to come.



Top: North Bay crew works on Occidental Road in Santa Rosa. **Above Left:** Grade checker Steve Cummings works with dozer operator Carl Say at the wetlands project near Santa Rosa. **Above Right:** Business Agent Greg Gunheim, right, with 4th-step apprentice Lee Montenegro. **Below:** Crew at the wetlands projects is, top row from left, Business Agent Greg Gunheim, Superintendent D. Sisson, Mark Hawkins (scraper), Roy Spears (dozer), Don Jensen (dozer), Steve Cummings (grade checker), Brian Say (scraper) and Frank Silva (backhoe). Bottom row from left, Vice President Don Ritter, Carl Say (dozer), Surface Superintendent William Earnshaw, Laborer Bridgado Aleman, Mark Stinson (foreman) and Ted Stornetta (compactor).





Addiction Recovery Program

(800) 562-3277

Hawaii Members Call:

(808) 842-462

Alumni encouraged to share experiences

One of the greatest sources of satisfaction for the ARP staff is when an ARP alumnus drops us a line or phones in. Often an individual has years of recovery, but the ARP is no longer high on his or her priority list. In Alcoholics Anonymous terms that person has become a "normal member of society" and is now "living life on life's terms."

If any of you would like to share your experience, strength and hope with other Local 3 members and their families, we encourage you to write us.

We will try to have your letter published in this column as time and space allow. That way, we

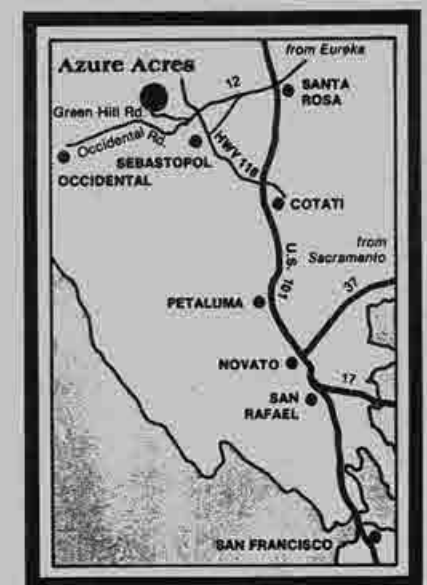
can all share in the benefits of your continuing sobriety.

Azure Acres/ARP alumni picnic

The annual Azure Acres/ARP alumni picnic will take place September 10 at Azure Acres. Plan to arrive at 10 a.m. and stay until 5 p.m. All ARP alumni are invited. The theme for the picnic is Western Daze, so dress comfortably in your country and western attire.

Once again, your ARP staff will be barbecuing for your enjoyment. Entertainment and a raffle will be provided. See you there.

How To Find Us...



Directions: Hwy. 116 to Sebastopol. Turn left at Occidental Rd. At 2 1/2 miles turn right on Green Hill Rd. At .6 mile turn left to Azure Acres.

STOP! SHOP!



BUY UNION-MADE

8-Hour Refreshers

Sept. 10 - Main Office Alameda
Sept. 23 - Main Office Alameda
Sept. 24 - Santa Rosa (Building Trades, Corby)
Oct. 8 - San Jose (location not set)
Oct. 22 - Main Office Alameda
Nov. 12 - Sacramento District office
Refresher Interview dates
Sept. 7 - San Francisco District Office
Sept. 21 - Fairfield District Office
Oct. 5 - San Jose District Office
Oct. 12 - Oakland District Office
Nov. 9 - Sacramento District office

The above listed refresher classes are for students who have due dates from July 1994 through December 1994. These students will also be notified by mail. Students with due dates from January 1995 through June 1995 will be notified later as to class schedules.

California students who have questions should direct them to the Hazmat instructor in your district.
San Francisco - Brian Bishop
Eureka - Bill Burns
Redding - Monty Montgomery
Sacramento - Bill Schneider
Stockton - Dave Young/Bob Blagg
Fresno - Harold Smith
Oakland - Mark August
San Jose - Don Incardona
Santa Rosa - James Killeen
Fairfield - Roger Wilson
Marysville - Dan Mostats

WITH SAFETY IN MIND

By Brian Bishop, Director of Safety

New safety program in Nevada

Most employers are aware that the Nevada Legislature devoted a great amount of its time in 1993 to reform the state's workers' compensation system. A critical part of the legislation focused on work-place safety. The law was changed to require every employer doing business in Nevada to establish and carry out a written safety program.

Employers who do not establish and carry out the requirements of the written safety program will be cited by the Nevada Occupational Safety and Health Enforcement Section. In addition, those employers who are insured by the State Industrial Insurance System for workers' compensation will have their premium increased by not more than 15 percent.

The state has established a six-step written program:

- Step 1 - Identifying responsibilities
- Step 2 - Identifying, analyzing and controlling hazards
- Step 3 - Communicating the written safety program

Step 4 - Establishing a training program

Step 5 - Accident investigation and corrective action

Step 6 - Enforcing safety practices

The state also requires that companies with 25 or more employees must include in their program the establishment of a safety committee.

Nevada has published a guide to assist employers in complying with the Revised Statute 618.383. The guide is not designed to replace the requirements of law, rather it give employers, as well as employees, a basic guide to the new law's requirements.

A copy of the written work-place safety guide can be requested from the following:

Nevada Department of Business & Industry
Industrial Relations Division,
2500 W. Washington, Ste. 104
Las Vegas, NV 89106
(702) 486-5016

Nevada Department of Business & Industry
Industrial Relations Division
4600 Kietzke, Ste. F-156
Reno, NV 89502
(702) 688-1474

Nevada Department of Business & Industry
Industrial Relations Division
850 Elm Street
Elko, NV 89801
(702) 753-1169

Fall HAZMAT schedule

The following class schedule has been established to ensure that our Hazmat students receive the necessary eight-hour refresher classes and that those interested in the 40-hour classes receive notification.

The policy remains basically the same. Those interested in attending the 40-hour classes must contact their district union hall and sign the waiting list. Only company sponsored students need to call the Safety Department. Slots for the classes will be assigned based on demand for trained people in your area and on a first-come first-serve basis. Sponsored students take preference.

Several students have missed refresher classes, and we have also scheduled individual interviews in the district offices on Wednesday nights, between 1 p.m. and 8 p.m., to determine how many hours of refresher training will be necessary to bring students up to par with others. Delinquent students will receive notification by mail of these schedules.

40 hour-classes

Oct. 17-21 - San Leandro (Oakland) Plumbers Hall
Nov. 7-11 - Sacramento District Office
Nov. 28-Dec. 2 - Sacramento District Office
Dec. 12-16 - San Leandro (Oakland) Plumbers Hall

TECH ENGINEERS

By Paul Schissler, Tech Business Agent

Keeping abreast of technology

In July, a labor-management committee met to discuss and recommend to their respective groups a



new concept for annual review and testing of certified party chiefs.

The need to stay abreast of new technology has never been greater. If we are going to

continue to receive wages and fringe benefits higher than anywhere else in the country, we must provide the employers with the best trained and educated surveyors possible.

One area the committee discussed was safety. Employers' clients are increasingly requiring them to provide personnel with Hazmat, BATT and first-aid certification.

State and federally funded projects and oil refineries are requiring these as standard operating procedures. In the near future we will be conducting meetings in your district to discuss and get input into this new program. If labor-management can make this work, the results will

be obvious.

New technologies

New technologies are being put into place at this moment. Satellite tracking is being used in hydrographic surveys and land surveys. The transportation industry is using the satellite tracking system to speed freight and to control traffic.

In the next few years, high-speed railways will make big inroads in California. More airport runways will be built so planes can land faster, circle less. Major expansion and improvements of airport facilities will take place to reduce aircraft congestion. In the near future, motorists using bridges will pay tolls by using electronic tags attached to their windshields to reduce traffic congestion. You can bet new technology is here big time. We all have a responsibility to contribute to the future.

A look back

I thought it would be fun to look back nearly 40 years to see what some of the wage rates were in 1955. A party chief made \$3.20 per hour, instrument man \$2.92, head chainman \$2.40 and rear chainman \$2.30. The hands earned two weeks annual vacation and 10 cents an hour went

into health and welfare. But there was no pension plan, no pension health and welfare, no affirmative action and no annuity.

KISS (Keep It Short and Simple)

Pass along this comparison between typical government bureaucracy and a condensed version from the Good Book:

Bureaucrats: "We respectfully

petition, request, and entreat that due and adequate provision be made, this date hereinafter subscribed, for the satisfying of these petitioner's nutritional requirements and for the organizing of such methods of allocation and distribution as may be deemed necessary and proper to assure the reception by and foresaid petitioners of such quantities of baked cereal products as shall, in the aforesaid petitioners, constitute a sufficient supply thereof."

Translation: "Give us this day our daily bread."

This was taken from *Technical Engineers Local 545 News*.



Speaking of looking back, here's a 1975 photo of some old surveyor hands in Santa Rosa. At left is Lanny Sojun and at right is Randy Raabe. We don't know who the middle man is. Maybe one of our readers does.

TEACHING TECHS

By Art McArdle, Administrator

'Hands On' classes start next month

September is just around the corner, and as usual, we will start our hands-on training. This year Oakland and Sacramento will be our only two training locations. The Oakland class will be held at the Oakland District hall, 8105 Capwell Drive, and the Sacramento class will be held at the Rancho Murieta Training Center, 7388 Murieta Drive.

Classes are open to all Local 3 members in good standing and mandatory for all apprentices and journey upgrades in the Northern California Surveyors Joint Apprenticeship Program.

Hands-on gives the new apprentices a chance to learn from the journey-level surveyors. This gives everyone a chance to learn. Even the mature journey-upgrades can pick up a few tips from their fellow classmates.

At this time, the hands-on competition will be held at Rancho Murieta. The NCSJAC is starting its classes weekly beginning in September. This makes a more regular schedule for everyone.

The NCSJAC encourages input from all Local 3 surveyors. We can all help each other improve construction and surveying.

**Attend your
Union
Meetings**

NCSJAC 1994 - 1995 HANDS-ON COURSE SCHEDULE

	OAKLAND/MARTINEZ CLASS	SACRAMENTO CLASS	CLASS LOCATIONS:
SEPTEMBER 16, 1994	DATA COLLECTION	RADIAL STAKEOUT	OAKLAND/MARTINEZ OAKLAND OE UNION HALL 8105 CAPWELL DRIVE, OAKLAND
OCTOBER 8, 1994	BOUNDARY CLOSURES	DATA COLLECTION	
NOVEMBER 12, 1994	SLOPE STAKING	SLOPE STAKING	
DECEMBER 16, 1994	LEVEL LOOPS	LEVEL LOOPS	
JANUARY 14, 1995	TOPO SURVEYS/PHOTO	TOPO SURVEYS/PHOTO	SACRAMENTO RANCHO MURIETA TR. CENTER 7388 MURIETA DRIVE, R.M., CA
FEBRUARY 11, 1995	DATA COLLECTION	BOUNDARY CLOSURES	
MARCH 11, 1995	RADIAL STAKING	DATA COLLECTION	
APRIL 8, 1995	TRI-BRAC ADJ/REVIEW	TRI-BRAC ADJ/REVIEW	
MAY 13, 1995	HANDS-ON COMP	HANDS-ON COMP	

ALL CLASSES MEET ON THE SECOND SATURDAY OF EACH MONTH FROM 8:30 A.M. TO 12:30 P.M. ATTENDANCE IS MANDATORY FOR ALL APPRENTICES AND JOURNEY UPGRADES

FRINGE BENEFITS FORUM

By Charlie Warren, Fringe Benefits Director

Three convenient ways to order Rx drugs



If your doctor advises you to take a prescription drug, here is how to use American Diversified Pharmacies Inc. in Sacramento.

If convenient, you can go directly to American Diversified at 4044 North Freeway Blvd. in

Sacramento to have your prescription filled while you wait. To ensure a minimal wait, call ahead to order your prescription and tell them when you will pick it up.

A second way to use American Diversified is to mail a written pre-

scription using Local 3's pre-addressed envelope. Be sure to complete all information on the envelope. Unless your physician specifically requests a brand name, a quality generic equivalent will be dispensed as permitted by law.

A third way is for your physician to telephone or fax a new prescription or refill authorization directly to American Diversified on the toll-free numbers.

Please be sure your physician has your address, telephone number and the employee's name and social security number. A pharmacist will call your doctor's office for a confirmation of each fax.

You may also use National Pharmacies Inc. in Las Vegas, the second mail-order plan. Pre-addressed en-

velopes for America Diversified and National Pharmacies are available from your district office, the Fringe Benefit Service Center or the Trust Fund Service Center.

Another option is to purchase the prescription at your local pharmacy and then submit a completed claim form for reimbursement.

Pension options

Over the past three months, I have written about three different payment methods available to retirees at retirement: the Husband and Wife Pension, the Guaranteed 60-Month Pension and the Guaranteed 120-month Pension.

Current retirees take note: your pension payments are being paid in accordance with the payment option you chose

when you first retired.

The last option I would like to explain is the Contingent Annuitant Option, which is similar to the Husband and Wife Pension, except that a lower amount is payable to the pensioner in exchange for a higher benefit — 75 percent or 100 percent — continuing to the surviving spouse.

An example: assume an Operating Engineer qualifies for a monthly retirement benefit of \$1,000 at age 62, and that the spouse is the same age as the engineer. The Contingent Annuitant option (75 percent) would pay \$850 per month for the member's lifetime.

If the spouse lives longer than the member, the spouse would receive, beginning the month following the member's death, \$637.50 monthly, continuing for the lifetime of the surviving spouse.

The options described in recent columns are available at the time of retirement. Your pension is being paid in the options form you chose at the time you retired.

YOUR CREDIT UNION

By Rob Wise, Credit Union Treasurer

Avoid being a scam victim



Each year millions of Americans get ripped off by con artists. Consumers can encounter swindlers virtually anywhere. They enter your home via the mail, newspapers, television and telephone

with offers that seem too good to pass up. Many use company names similar to those of bona fide organizations, duping consumers into thinking that they're legitimate.

Con artists are experts at exploiting a person's weakness for a good deal. They're masters of deception. They'll tell the consumer anything to get them to give them a credit card number or to write them a check. \$100 billion is lost yearly by people falling victim to scams.

Avoiding potential scams

- Credit card fraud now costs consumers and credit card companies \$3 billion a year. Thieves can steal your card or simply make off with your credit card number.

To safeguard against credit card fraud, destroy all carbons and voided receipts. When purchasing items,

make sure your credit card is in view at all times so the salesperson only makes one imprint of your card.

Never reveal your card number or even the expiration date to unsolicited callers. This is also true for your checking account number. Be sure to review your monthly statements to make certain no unauthorized charges or debits have been made to your accounts.

If you find an error, notify immediately the issuer of the card or checking account.

- Mail fraud comes in many forms, one of the most popular being an offer designed to improve finances. The material paid for is usually useless, and trying to collect on the money-back guarantee is futile. Beware of sales people insisting that money be sent immediately. High pressure sales tactics usually mean something is amiss. Research the offer before jumping into anything.

- Auto repair shop scams range from bait-and-switch (advertising a cheaper product to lure consumers into the shop where you'll be talked into buying a more expensive item) to outright lies. Always get a written estimate before authorizing any repair work and ask the mechanic to keep all the old parts for you. Call the local Better Business Bureau to see if there have been any com-

plaints lodged against the company before authorizing it to do any work.

- Home improvement hoaxes often involve salesmen and contractors who sell inferior or even non-existent goods and services. Before hiring a contractor or other worker, check the person's references and inspect the contractor's previous work. If a licensed contractor does not perform the work or the work is not up to standards, they are bonded and the consumer may get their money back.

If you're a scam victim?

- Complain immediately to the company involved, then contact local, state and federal consumer protection offices.

- If the goods or services were paid for with a credit card or a check, call the issuing company and ask them to stop the charge or stop payment on the check.

Don't hand your money over to a con artist. If the offer sounds too good to be true, it probably is. If you are being pressured into buying now, walk away from the deal to give yourself some time to think. Review bills or monthly statements making certain there are no unauthorized charges or debits made to the account. With a little research, you can avoid being the next victim of a scam.

Women's group convenes after semi-annual

After the July 9 semi-annual meeting, members of the Local 3 Women's Support Group met at Delancey Street restaurant. Among the topics on our agenda were nominations for members of committees within the women's group. Committees will be explored in greater depth at our next meeting, which we hope will be in late September.

Sister Rivka Sigal, our Local 3 woman pioneer member, was present at the meeting. It was interesting to hear about her experiences. We appreciate both her attendance and contributions toward opening doors for women entering the construction trades. Thanks, Rivka.

A "Resolution on Support Group for Minority and Female Workers" has been submitted to the Oregon State AFL-CIO for consideration. Carpenters Local 247 and the Columbia Pacific Building Trades Council have already passed the resolution. Here is the text:

(Continued on page 20)

NEWS FROM THE DISTRICTS

Bass tourney highlights Marysville district picnic

MARYSVILLE – I enjoyed seeing everyone at our Marysville District picnic last month at Lake Oroville, and I would like to personally thank all of you for coming and helping make it an enjoyable day.

I would especially like to thank our cooks: Dan Mostats, Bing Pennington, Jerry Bennett, Bob Yturiga, Derlin Proctor and Brad Foster (and Pat Pennington for cooking the beans at home). I would like to thank Bob Sansone and Larry Gaston for helping to serve beverages.

I would also like to thank Lucy Johnson, Pat Phillip and Bob Barber for handling ticket sales, and Barbara Siegel and Rosie Foster for SELEC sales, and our serv-

ing crew Clint Steele, Mike and Genise Lithgow and Sheila Montgomery.

And a special thanks to Bob Barber for volunteering his pickup and generator, which was our picnic's power source. Without all of you and your hard work, our picnic would not have been such a great success.

A special thanks too to our resident taxidermist Jack McCutcheon for his donation to our raffle – three banty chickens, each in its own basket, stuffed and ready for the shelf. Thanks, Jack, and congratulations to all our raffle prize winners.

The weather turned out perfect, the picnic area was grassy and shady, the food and drinks tasted great. Everyone seemed to have a

really good time. Next year, we hope to have our picnic a little earlier in the year so we can at least see the lake. Sorry the water was so low.

I would also like to thank brothers Fred Preston and Dennis Moreland for organizing our bass fishing tournament. A total of 21 boats fished, with lots of fish caught. Most participants caught slot limit fish, but the big winners found big fish with top water plugs, zara spooks and so on. Good job men.

Our winners were: First place: Troy Ruff and Jim Bridges (11.08 lbs.), second place: Lane Nail and Jerry Foursha (5.95 lbs.), third place: Ed Clark and Dale Fleener (5.14 lbs.), big large mouth: Gary Knox and



Winners at the Marysville picnic bass tournament were Jim Bridges (left) and Troy Ruff.

Donny Swartz (2.94 lbs.), big spotted bass: Troy Ruff and Jim Bridges (3.36 lbs.) and big small mouth: Ron Frye and Denise Shouk (.85 lbs.). Thanks, again, to everyone for helping make it a fun day!

The following letter was received from Mrs. Norma Lewis, wife of retired brother Jerry Lewis of Paradise:

Dear Sir:
It is beyond my comprehension how some people believe 'union' is the wrong way to go. If it was not for my husband having belonged to a union, we would not be comfortable nor economically sound in our retirement.

It is worth any price to gain the many advantages a union member enjoys. One never needs to worry about the cost of medical insurance – only a small amount goes

out for prescription drugs. When one needs major surgery, there is no fear of a medical bill zapping you out of house and home.

Union is security. The union is a brotherhood that one can depend upon. The union sees to it that you earn top pay per hour. That makes your toil worthwhile. It is your security before and after retirement.

All those who frown on unions had best save all your extra dollars, because Medicare will not be enough to see you through your retirement years.

When you need glasses, dental work or emergency surgery, you will wish you had had the foresight to belong to an organization that cares and is there for you.

District article by Darell Steele, District Rep.

Kiewit going strong in Redding

REDDING – Contracts have been recently renewed with J.F. Shea's Smith Road Plant, Aggregate Products and Siskiyou Asphalt. Members at Siskiyou Asphalt now have a shorter season, so their health and welfare hour bank increased.

J.W. Brashear's Iron Mountain Mine project is down to five members. Hardrock Construction is also on Iron Mountain Mine cleaning the sediment ponds.

The company is down to six members, according to Superintendent Ray Bradbury. Hardrock also has the Redding Landfill project and has bought a hot plant for its Alturas project and future projects.

Kiewit is going strong on I-5 and Hwy. 97 with paving and bridge approaches. Chuck Heller is the superintendent. W. Jaxon Baker is paving on I-5 south of Dunsmuir with Western Stabilization doing the grinding. Baker also picked up the City of Dunsmuir paving

and water pipe project. General Construction is still at Red Bluff diversion dam working on the fish canal pumping system.

Susanville Prison is still good for us. Ford Construction is down to about six operators. McCarthy Western is going strong with three cranes and some forklifts going. The company is putting up a prefabricated cement section to the building. Ron Hale Construction is currently working on off-ramps to Dana Drive and Hwy. 44.

Roy Ladd's Mad River project on Hwy. 3 has 12 operators working good hours on rebuilding slopes and straightening out part of Hwy. 3. The project manager and superintendent is our good friend Stan Watkins.

Brothers and sisters, don't forget to vote.

Flags needed
We are still flying deceased members' flags. For those not familiar with this program, we fly your loved one's flag for three months

and engrave his or her name on our display plaque. The flag is then returned to you after three months.


We feel that this is one small way to honor our sisters and brothers who have passed on. If you're interested in doing this, simply contact the Redding District office.

We would like to also recognize and thank brother Bob Sandow for his blood donations to the Irwin Memorial Blood Bank on behalf of Local 3. Brother Sandow has donated a total of 14 gallons over the years. Good job Bob!

We'd also like you to know about the 9th Annual Labor Day Picnic, which will be on Monday, September 5, from 11 a.m. to 4 p.m., at Anderson River Park.

Tickets are \$2.50 adults, \$1.50 youth (5-12) and under 5 free. There is also going to be pre-sale door prize, tickets available at the Redding District office.

Wilbur Chase,
Business Representative



Your Union Contract Makes Sure You Don't Work for Peanuts

NEWS FROM THE DISTRICTS



Fishing trip nets record catches

SANTA ROSA — Santa Rosa District's members, staff, retirees and families who went on the July 23 fishing trip could not have asked for a better day. And the fishing turned out to be as wonderful as the day.

A thorough cross-section of Local 3 members — retired and active equipment operators, mechanics, quarry hands, owner-operators, Caltrans members, ARP, office and professional workers, business agents, contractors, volunteers, and, of course, their families and friends — met in the predawn darkness at Bodega Bay to enjoy a day of fun and fishin' aboard the party boat *Jaws*. They set three records in the

process while thoroughly enjoying themselves.

Capt. Dieter Giblin's keen intuition, vast experience and expert piloting took the group to exactly where the fish were biting. Deckhands John Nelson and George Kenny gave their courteous, expert and helpful assistance with the handling of the lines. In little more than two hours after dropping the first line into the water, the fishing party had boated full and fat limits for all 29 members of the group and the three crew.

The first record broken was the boat's time-for-the-limit mark. The second was the 38-pounder caught by Patrick Burns, nephew of District 10's intern Alicia Burns. This giant fish set the new record for *Jaws* for 1994. These feats were witnessed by a whale breaching 75 feet away from the boat, the dolphins and seals, and the battalions of sea birds (Gary Pina actually caught one of them as it dove down and took his hook).

Because they took their salmon limit so early, and because the water was sooo perfect that no one got seasick, Capt. Dieter was kind enough to take the party north for bottom fishing. This endeavor was not as successful as the salmon mooching, but, still stunned by the fantastic, fast, and furious salmon strike, no one really cared.

The day's experience was an example of how skills and attitude combined with experienced leadership yielded fantastic results.

There was, understandably, a lot of interest in going for another charter. If you would like to get in on the fun next time, write to:



Greg Gunheim
Operating Engineers Local 3
3900 Myette Avenue
Santa Rosa CA 95405.

Please indicate whether you would prefer to go for salmon or bottom fishing.

And what was the third record set? The most fun had by any 29 people in an outdoor setting!

Greg Gunheim, Business Representative



Deckhand John Nelson holds the 38th fish, caught by Patrick Burns (top right). Retiree George Riebli (bottom left) holds his catch. The real "star" of the day was caught by retiree Hubert Mynatt.

NEWS FROM THE DISTRICTS

Mendocino Construction signs contract with Local 3

SANTA ROSA – The second largest construction company in Mendocino County signed a contract with Local 3 July 2. Mendocino Construction employs about 15 operators during its peak season and currently has nearly \$2 million of work on the books.

Owners Ann Koch and Frank Dutra explained that the company does a lot of prevailing wage and private work in Mendocino and Humboldt counties, and Local 3's labor pool gives the company the skilled operators it needs.

Business Agent Jim Killeen, who has been pursuing this contract for the last year, said MCS has an excellent reputation and does great work. "We're really glad to have them on board," Killeen said.

District 10 and Local 3 welcome Mendocino Construction and look forward to a long and productive relationship that will benefit the company, union and members.

Work picture

Dispatches are up in Santa Rosa, and the out-of-

work list is steadily shrinking. Parnum Paving, for example, has a lot of work, and its two \$6 million projects on Hwy. 101 at Willits and Laytonville are proceeding rapidly. C.A. Rasmussen has purchased a majority share of Parnum, and we're beginning to see Rasmussen equipment on Parnum's operations in the north counties.

Earthworks should start moving dirt in the next several weeks on the \$11 million Hidden Valley sewer project. Company President Sandy Knott said he hopes the area is not too rocky and plans to finish the major dirt work by winter.

Sandy also explained that her company would probably rent most of the scrapers necessary for the project and would be calling for some hands from the District 10 hall.

Ghilotti Construction is going strong, with about 35 operators on various projects in Sonoma County. Argonaut has "work coming out its ears," with about 30 operators on its payroll.

C. A. Rasmussen is pro-

gressing on several projects in Sonoma County and recently picked up the \$2.5 million Hwy. 101 interchange at Windsor.

We keep hoping the \$26 million Squaw Rock project will bid this fall, as Rasmussen should be a strong contender for that job.

District barbecue

Our annual Wet & Wild barbecue at the Windsor Water Works was a huge success, with a sell-out crowd again this year. A long list of speakers addressed the crowd, among them Sheriff Mark Ihde, Rep. Dan Hamberg, Rep. Lynn Woolsey, state Senator Mike Thompson and Assemblywoman Valerie Brown.

Among the Local 3 officers to speak were Business Manager T. J. Stapleton and Recording-Corresponding Secretary Rob Wise.

Thanks to all the volunteers who made the barbecue such a success, and to all the brothers and sisters and their families who attended. Unity is strength!

*T. Robert (Bob) Miller,
District Representative*



Business Manager Tom Stapleton and District representative Kay Leishman present 50-year watches to Leslie Moorman, Coleman Seal and John Ernst.

Utah picnic great despite hot weather

SALT LAKE CITY – June 11 was the day for this year's Utah picnic, and it turned out beautiful. About 300 people gathered under the big pavilion at Murray Park. Despite the intense heat – between 90 and 100 degrees – the picnic was one of Utah's finest hot weather productions.

Business Manager Tom Stapleton presented three of our members with 50-year gold watches: John Ernst, Coleman Seal and Leslie Moorman. Victor Anderson, Byron Johnson and Blaine Jones, also 50-year members, were unable to attend the picnic due to illness. Cyral Robinson, a seventh 50-year member, died in January. His widow, Bertha, accepted the watch on Cyral's behalf.

We appreciate these men. They are the backbone of unionism and have contributed so much to the success of Local 3. I thank them for their kind words for the union and their many years of support. Congratulations, gentlemen, on your fine achievement.

The retirees golf tournament was held June 10 at Mick Riley Golf Course in Murray. First prize this

year went to Sterling Lee and second to Coleman Seal. There was a tie for third place between Bill Nelson and Bill Keller. Two women rounded out the players participating this year: Sharon Williams, wife of Joel Williams, and Ruby Seal, Coleman Seal's wife.

It's never my intention to overlook any of the players, so I want to thank Sharon and Ruby for their participation. Rainey Bridges, Neal Bridges' wife, usually golfs but has been unable to do so the past couple of years because of a shoulder injury. We appreciate the ladies' attendance over the years. They're always a fine addition, and we look forward to their continued participation.

We also want to thank our unsung heroes Don Larsen, Kathy Larsen, Kay Crittenden, Marge Crittenden and Mavin Mills, who were our overworked cooks. These people breaded, cooked and got to the serving table the young ton of chicken that was consumed at the picnic.

Thanks to the Larsens, the Crittendens and Mave for doing this thankless job

(Continued on page 20)

Positive image key to successful job search

SANTA ROSA – Times are hard these days. There are more operators on the out-of-work list than work orders coming into the hall.

But one operator just received his 10-year hiring seniority. He can go to work for any contractor who will hire him. So he drives up to a construction company yard in his brown pickup at 6:30 a.m. They say, "We don't have anything right now, maybe in a couple weeks."

The next time the operator drives by the company's job site, he sees a red pickup parked under the trees and

a new face on the backhoe.

Why did the employer hire the guy with the red pickup instead of the guy with the brown pickup? They both have equal skills. What factor influenced the choice?

The union contractor is in such a competitive industry, he has to out-produce everyone in order to bid aggressively and get the jobs.

His ability to out-produce the competition rests with his employees, so he will hire operators who project confidence in their abilities. Maybe that was the only difference between the operator

who got the job and the one who didn't

Maybe the operator got up early enough to shave, or trim his beard, or take as much pride in his appearance as he has in his skills.

This is not a suit-and-tie business, but neat jeans, a tucked-in shirt and clean work boots convey to the employer a sense of pride in the job.

The operator's skill is his stock in trade. Operators have to package those skills so that the employer will reach for the right package.

Donna Lake, Dispatcher

Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

April 1994

Mark Christiansen, West Jordan, Ut, 4-28-94.

May 1994

Jess Cloud, Sacramento, CA, 5-22-94.

June 1994

Lamont Anderson, Annabella, UT, 6-19-94; George Frias, San Carlos, CA, 6-28-94; Wm Fullmer, Springville, UT, 6-29-94; Richard Lund, Red Bluff, CA, 6-29-94; Albert Menezes, Half Moon Bay, CA, 6-29-94; Herby Miller, Novato, CA, 6-30-94; William Miller, Oakland, CA, 6-29-94; Robert Ornellas, Waipahu, HI, 6-22-94; DE Varner, Logan, UT, 6-30-94.

July 1994

Donald Bankie, Sacramento, CA, 7-5-94; Elbert Branch, Livermore, CA, 7-4-94; John Brown, Fresno, CA, 7-17-94; Eugene Carkhuff, Yuma, AZ, 7-19-94; Chas Cline, Gallon, NV, 7-1-94; V. Cook, Miami, FL, 7-17-94; John Davis, Waianae, HI, 7-13-94; Cecil Dubberly, Columbus, GA, 7-11-94; Melton Duncan, Oakdale, CA, 7-1-94; Frank Eppler, Lancaster, CA, 7-6-94; Wesley Fleming, Camino, CA, 7-8-94; James Hezekia, Kealakekua, HI, 7-4-94; J. Humphrey, Pittsburg, CA, 7-11-94; Leonard Joe, Salt Lake City, UT, 7-17-94; Steven Kerns, Milpitas, CA, 7-3-94; Charles Kiakona, Kailua, HI, 7-5-94; Michael Lefler, Citrus Heights, CA, 7-1-94; Sam Leslie, Grapevine, TX, 7-17-94; Bill Mendenhall, Red Bluff, CA, 7-15-94; Ralph Olsen, Riverton, UT, 7-16-94; Harold Roberts, Fort Collins, CO, 7-5-94; Dennis Scranton, Pleasant Hill, CA, 7-21-94; Masao Sekigawa, Pearl City, HI, 7-1-94; Jesse Townley, Antioch, CA, 7-26-94; Russell Tucker, San Jose, CA, 7-5-94; Clare Wardell, Oakland, CA, 7-23-94; Kenneth Wilson, San Leandro, CA, 7-1-94; Vern Wilson, Reno, NV, 7-4-94.

Deceased Dependents

Barbara Harpe, wife of Van B Harpe, 6-5-94; Betty John, wife of Royal John, 7-20-94; Daphne Robinson, wife of Richard Robinson, 7-5-94; Dennis Todeschini, wife of Aldo Todeschini, 12-16-91; Wanda Williams, wife of Edgar Williams, 7-5-94.

Retiree Association Meetings

FRESNO-Theta Chapter

Thurs. Aug. 11, 1994 2:00 PM
Laborers Hall
5431 E. Hedges
Fresno, CA

OAKLAND-Nu Chapter

Tues. Aug. 16, 1994 10:00 AM
Oakland Zoo, Snow Bldg.
9777 Golf Links Rd.
Oakland, CA

CONCORD-Mu Chapter

Wed. Aug. 17, 1994 10:00 AM
Concord Elks Lodge # 1994
3994 Willow Pass Rd.
Concord, CA

AUBURN-Epsilon Chapter

Thurs. Aug. 18, 1994 10:00 AM
Auburn Recreation Center
123 Recreation Dr.
Auburn, CA

SACRAMENTO-Zeta Chapter

Thurs. Aug. 18, 1994 2:00 PM
Operating Engineers Bldg.
4044 N. Freeway
Sacramento, CA

FAIRFIELD-Chi-Gamma Chapter

Tues. Sept. 13, 1994 2:00 PM
Operating Engineers Bldg.
2540 N. Watney
Fairfield, CA

LAKEPORT

Thurs. Sept. 15, 1994 10:00 AM
Lakeport Yacht Club
55 5th St.
Lakeport, CA

SANTA ROSA-Chi Chapter

Thurs. Sept. 15, 1994 2:00 PM
Luther Burbank Center
50 Mark West Springs Rd.
Santa Rosa, CA

WATSONVILLE-Iota Chapter

Thurs. Sept. 22, 1994 10:00 AM
VFW Post 1716
1960 Freedom Blvd.
Freedom, CA

SAN JOSE-Kappa Chapter

Thurs. Sept. 22, 1994 2:00 PM
Italian Gardens
1500 Almaden Rd.
San Jose, CA

District Meeting Change

At the Executive Board meeting of July 9, 1994, it was moved, seconded and carried to move the location of the August 16 district meeting for District 20 to:

Operating Engineers Headquarters
1620 South Loop Road
Alameda, CA 94502

District Meetings

District meetings convene at 8 PM with the exception of Hawaii meetings and specially called meetings, which convene at 7 PM.

AUGUST

- 11th District 50: Fresno
Laborer's hall
5431 East Hedges
- 16th District 20: Oakland
1620 South Loop Road
Alameda, CA
- 18th District 80: Sacramento
Engineers Building
4044 North Freeway Blvd.

SEPTEMBER

- 7th District 12: Salt Lake City
Engineers Building
1958 W. N. Temple
- 8th District 11: Reno
Carpenters Hall
1150 Terminal Way
- 13th District 04: Fairfield
Engineers Building
2540 North Watney Way
- 15th District 10: Santa Rosa
St. Eugene's Church
Msgr. Becker Center
2323 Montgomery Drive
- 22nd District 90: San Jose
Labor Temple
2102 Almaden

Specially Called Meeting

In accordance with Article XII, Section 3 (g) of the Local Union By-Laws, please be advised that the 1994 Installation of Newly Elected Local 3 Officers and Executive Board Members will take place on **September 10, 1:00 p.m. at the Seafarers International Auditorium, 350 Fremont Street, San Francisco, CA.**



UNION PRIVILEGE LEGAL SERVICE

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- Free document review
- 30% discount on complex matters

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1-202-842-3500

For Lawyers Near You

FOR SALE: 1968 Ford Mustang 289. 2nd owner, excellent condition, good gas mileage, rebuilt factory air, power steering, dual exhaust, AM/FM cassette, low mileage, all original, everything works. Too many new parts to mention plus some extras. Manuals included. \$5,000. Call (916) 534-5284. Reg.#1514858 7/94

FOR SALE: Trailer, '89 Holiday Rambler Aluma Lite XL, 31'. Front kitchen, rear twin beds. Lots of inside storage & extras. Excellent condition, clean. Dry weight 5,476 lbs. \$14K. Call (209) 575-2456. Reg.#904634 7/94

FOR SALE: 29 Acres on Feather River, min. to Lake Oroville. 3 Bd/3 Ba., 3,600 sq. ft. home, 2 Bd/1 Ba., 1,300 sq. ft. home, 8 stall stable, barns, underground irrigation, water rights to river, almost level loamy soil, fenced & cross fenced, much more. All for \$300,000. Call (916) 532-9327 or (916) 533-7750. Reg.#1710894 7/94

FOR SALE: NordicTrack "Pro" w/computer, 7 mos. old, \$550., Drafting table & stool, \$75. Black G.E. Stereo, old model \$50., Copy machine (paper roll) B/O., New Holland 9 ft. Mower, used once, \$1,000., Ford 3 point mower, \$200. Call (510) 447-4760. Reg.#0971443 6/94

FOR SALE: 3Bd/2Ba House on 3 acres, 3 mi. from Salmon on Salmon River & Hwy 93 No. Fenced, level land, many extras. Call (208) 756-4132. Reg.#525368

FOR SALE: 3 Acres Shingle Town area. 4K foot elev. on Hwy 44, 24 mi. from Redding, 10 mi. to Lassen Park. All black top rds., near small airport. Bldg site is cleared, well & septic tank are in. Beautifully treed, exclusive homes. 50K/neg. Call (916) 533-7474. Reg.#1006613

FOR SALE: 1989 Geo Tracker Convertible 5-speed, 4 cylinder, 1.6L engine, 36K mi., 4 W/D, AM/FM cassette stereo (pull-out) with 4 speakers, towing package, roll bar, blue w/black top. \$7,500 or offer. Call (510) 551-7933 ask for Danna or leave message. Reg.#2057773

FOR SALE: Paddlewheel, Michigan 210, 23 Cu. Yd. \$17K or B/O. Call (707) 996-6073. Reg.#2094758

FOR SALE: '52 DeSoto 4 dr. sedan, flat hd. 6 cyl. eng. runs, fluid drive trans. Original: glass, chrome, eng. owners man., shop man., orig. owner only pink slip. Complete, no dents ready for restoration. \$800.

Also, **'85 Honda Accord** hatchback, orig. owner, reg. oil chngs' 143,000 mi. \$2,500 (707) 427-8004. Reg.#2119766

FOR SALE: Motorhome, '91 Mallard, Class "C" 24', A/C, gen, micro-fully self contained. Plans force sale, all equipment goes. Everything from levelers to storage pod. Too much to list. ***BONUS* FREE CAR WITH PURCHASE.** Your choice: '87 Bronco II 4x4, A/C or '88 Ford Festiva. Both fully rigged for towing. \$37,000. (less than \$500 a month). Call (707) 374-5954 Lv msg. Reg.#2163180

FOR SALE: Ranch 60 Acres near Nevada City, CA. 1900 elevation nearly level -5 wells. 2 pounds year round creek, 1/2 mi. of Hwy 49

Swap Shop

FREE WANT ADS FOR ENGINEERS

Frontage, small orchard may be split & may exchange part \$265,000 or B/O. Call (916) 273-9249. Reg.#1091259

FOR SALE: Or Trade, 3 Wabco D. Paddle Wheel Scrapers. Call (408) 637-3608. Reg.#577389

FOR SALE: 26' Gregor Pontoon Boat, 50 HP Johnson Motor Trailer-Many Extras. \$5,895. Call (408) 269-9006. Re.#754336

WANTED: Belt Buckle 50th Anniversary, less expensive model, silver & gold. Call (707) 747-5741 Lv msg. Reg.#2077139

FOR SALE: Condo Timeshare Maui/Beautiful! Also, **'69 Ford Bronco,** 302 Eng., new tires, possi track, 6" lift, auto trans. \$4,500 or B/O. Call (408) 279-8991. Also, solid oak pub style Dining Set-45" H 42" diam., Mauve covered bar stools, good cond. \$300 or B/O for dining set only. (408) 288-6728. Reg.#2077175

FOR SALE: 2.45 Acre buildable lot near California City, CA. Nice homes are built in the area. Asking \$18K or B/O considered. Legal description: Lot 46, Tract 3335 Kern County. Call (909) 862-3101. Reg.#0977712

FOR SALE: Trailer, utility or wood, extra heavy duty, 4'x4'x12' in side, tandem axle, elec. brakes, tool box, 3-way tailgate, 1 year old. Call (209) 368-5625. Reg.#1904098

FOR SALE: Trailer, 1978 Komfort, 24 ft., self contained; refrigerator, 110 or gas, toilet, shower, tub, & new awning. \$3,750. Call (707) 422-9683. Reg.#1661023

FOR SALE: Chipper, 5 H.P. horizontal, good shape. \$125.00. Also, Chipper, 6 H.P. up-right chipper, in good shape. \$75.00. Both on wheels so you can pull them around. Call (408) 779-3663. Reg.#080701

FOR SALE: '62 Truck, Linkbelt 45 Ton, crane model #HC108B. 2 Drums w/Block & Ball CAT, 6 diesel upper Waukesha gas upper ties 50%. Good condition, recent certification. \$35K or reasonable offer. Call (707) 664-9609. Reg.#1820702

FOR SALE: 1 Acre Lot in Stage-coach, NV, 25 mi. east of Carson City on Hwy 50. All utilities are available at lot line. Nice neighborhood. Asking \$10K. Also, **Mobile Home** in nice Vallejo trailerpark. Repainted, re-modeled inside. All utilities included in park rent. Asking \$13K. Call

(707) 648-3325. Reg.#1020191

FOR SALE: '72 Motor Home, 20' Harvest Class C, Ford 302 Engine, low mi., roof & dash air cond., awning, propane & elec. heat, fridge & cookstove, double sink, bath, sleeps 6. New tires. \$4,500. or B/O; will trade for small tractor or prop. Call (408) 336-2301. Reg.#1155490

FOR SALE: Motor Home '93, Class A, 33', 3,365 mi. Failing health forces sale. This one is loaded...has the best of everything. Also, must sell boat. **'83 Beachcraft,** I/O 20' off-shore cruiser fully equipped for pleasure or fishing. New V-8 engine. For complete details on motor home & boat, Call Bill (801) 674-5710. Reg.#0889148

FOR SALE: 2 Burial Plots, Lawncrest Memorial Park in Redding, CA. Half price..two for \$1,500. Call (503) 592-6476. Reg.#828726

FOR SALE: '91 Mercury Cougar, 3.8 V-6 w/automatic pwr steering, pwr brakes, pwr windows, pwr drivers seat, keyless locks & AM/FM tape,color is silver w/gray leather-cloth interior, low mileage, 19K mi. \$11,900. or B/O. Call (209) 722-8765. Reg.#1027903

FOR SALE: Houses, in Pittsburg, CA. Two on one lot. A 2Bd/1 1/2 Ba and a 1 Bd/1Ba. Needs TLC. Reasonable. Present rental income \$670/mo. Call (510) 432-4812. Reg.#1229745

FOR SALE: '87 Holiday Rambler Aluma Lite 31' travel trailer. Front kitchen, double bed, 7-1/2 gal. aluminum propane tanks, heavy duty hitch, double sway bars, extra electric cords, 9" Zenith color T, many extras. Must see to appreciate. Less than 20,000 miles. Equipped to travel. Call 916-342-9134. Reg.#0329532

FOR SALE: Oriental throne chair. Teak wood, inlaid with Mother of Pearl on back, arms and legs, marble back and seat. Auction appraised at \$800. Will take \$500. Call 916-342-9134. Reg.#0329532 7/94

FOR SALE: Cabin in the mountains. 2 BR, 2 level modified A-7 frame w/ large deck on 3 sides. 24 x 32. 2 car garage w/ laundry room and 3/4 bath on 11 partially fenced acres in West Point CA. Asking \$129,500. Call (510) 682-4563 or (209) 293-7124. Reg.#1001701 8/94

FOR SALE: Home and 18.12 acres. Well-improved near Poteau, OK.

Spacious 2 BR (could be 3 BR), rural and well water utilities, garage/shop (28 x 32), cellar (16 x 16). Asking \$76,500. Additional timbered and open land available w/ home. Improved mobile home site. Possible owner financing. Details: McCollom, HC64, Box 3920, Heavener, OK 74937 (918) 653-7439. Reg.#0584922 8/94

FOR SALE: Mobile Home. Adult park 55 and over. 24 x 64. Lg living rm, formal dining, lg family rm. Wet bar, lg kitchen with garden window. New dish washer, new stove, new carpets, new custom drapes and curtains. Microwave, laundry rm, washer and dryer, closed in porch, new roof. 2 metal sheds with elec. Auto sprinkler. Central heat. Fenced yard for dog. Patrolled at night. (510) 689-4932. Reg.#0921384 8/94

FOR SALE: C & L Trawler. 37' twin volvo diesels, Radar, Loran, Wood Freeman Auto Pilot. Documented 2 heads. Good live aboard. \$69,500. Call (707) 374-6250. Reg.#698472

FOR SALE: 1 share of R Ranch by lake Berryessa. Fishing, boating, camping and horse back riding. Great family environmnt. \$7,000 or best offer. Call (510) 791-1626. Reg.#0798101

FOR SALE: 23' custom day cruiser. 3 axle trailer. Includes 6' bed and 2 love seats in cabin, 2 captain chairs and bench on deck, stereo system, full canvas cover, 454 Berkeley Jet. Excellent conditn used less than 25 hours. \$17,000 or best offer. Call (916) 338-5836. Reg.#2062743

FOR SALE: Airstream Exella Trailer. '89, 29 ft w/ many extras. \$20,000. With '92 F250XLT \$37,500. Both in top shape and very clean. Call (916) 878-1625. Reg.#0625937 8/94

FOR SALE: Survey Equipment. Leitz/Sokkia SDM3E Semi-total Station, S# 71204, 12 yrs old, unused 8 yrs. With approx. 30 accessories. \$2,500. Grass Valley CA. (916) 477-8837 any time. Reg.#865600

FOR SALE: '84 5th wheel travl unit. Custom design W/D - A/D 20' awning oak cabinets, stereo, queen bed, full bath, extra storage, attic insulated, full skin roof. \$15,000. Call (707) 837-9136. Reg.#1993170

FOR SALE: '11' Aluminum boat. Swivel seats, mahogany side rails, zolotowe, blue interior. Rod holders, indoor/ outdoor carpet. Solid oak ores. \$550.00 Call (707) 837-9136. Reg.#1993170 8/94

FOR SALE: '89 Holiday Rambler. Aluma Lite XL 31' trailer. Front kitchen rear twin beds. Live new, lots of closets and storage. Dry weight 5476 lbs. \$14,000.

Call (209) 575-2456. Reg.#904634

FOR SALE: '85 Pinacle Motorhome. 23 ft. class A, rear bed and bath, awning, Onan generator, TV antenna, CB radio, front and rear A.C., new paint, 454 Chevy motor, 29K miles, good conditn. \$15,000 or best offer. Call (408) 842-3464

or (408) 842-5575. Reg.#0524716

FOR SALE: '83 Mobile Home. 14 x 67, 2 Bd/ 2 Ba, excellent cond. Utility rm 125 lb. Tested snow roof, cooler, R19 insulation, adult park 18 mi west



Personal Notes

Business Manager Tom Stapleton extends his sincere condolences to Brother Patrick Greiman, whose son, Joshua was killed recently in an automobile accident. Brother Greiman has been a member of Local 3 for 15 years.

SANTA ROSA

Condolences: The Santa Rosa District office wishes to express its condolences to the following families and friends of our deceased brothers and sisters: Barbara Harpe, wife of Van B. Harpe, died 6/5/94; Linda Sue Madden, wife of Danny Madden, died 7/17/94

Denise Todeschini, wife of Aldo Todeschini, died 12/16/91; brother Robert Lacy, died 6/23/94; brother Richard Gregory, died 6/20/94; brother Rex Gross, died 6/2/94; brther Harold J. Jorgenson, died 5/23/94; brother F.G. Powers, died 2/11/92.

Congratulations to brother Larry and Robbin Summerfield. Their daughter, Christa, married Michael Yoas in Forestville on June 25, 1994. The young couple will reside in Sebastopol.

MARYSVILLE

The Marysville District office staff extends its sincerest condolences to the families and friends of the following deceased retired brothers: Robert Pearson of Oroville; Rudolph Hupe of Yuba City; Kenneth Smith of Paradise; W.H. Meinberg of Chico. These brothers were all good long time Union members and we will miss them.

of Redding, axle, tires mounted, small shed on lot. \$16,950. Call (916) 221-0498. Reg.#2163430

FOR SALE: '71 Volkswagen beetle. 1 owner, metallic paint job, alarm, re-furbished, new tires, excellent running condition; must see to appreciate. \$1,500 firm. Black lacquer wall unit must sacrifice at \$250; cherry wood chest \$50; sofa/loveseat \$275. Call (916) 673-4969 after 5 pm. eg. #1795855 8/94

Utah district report - continued

(Continued from page 17)
another year. And we've scheduled them again for 1995, barring fire, flood and famine.

Fringe Benefits Director Charlie Warren attended the picnic, along with Pam Clune, one of Local 3's pension analysts. Charlie and Pam traveled to Utah to do the presentation at the pre-retirement meeting, which was held prior to the picnic. We appreciate Charlie and his staff - Loretta Ramirez, Cathi Monroe and the people who work in the trust fund office. They do so much for us. They're always helpful, and our thanks goes to them.

Several other officers also attended Utah's picnic: Treasurer Pat O'Connell, Recording-Corresponding

Secretary Rob Wise, newly appointed Vice President Jerry Bennett and Financial Secretary Max Spurgeon.

I want to thank these gentlemen for taking time in their busy schedules to attend Utah's picnic. The members here always appreciate the information and good voices these men bring with them when they attend a Utah function. I also want to thank my staff for its participation in this year's production. Although it moves smoothly each year, I still appreciate the support I get from my staff here in Utah's district office.

I hope everyone attending enjoyed the picnic and will for many years to come. Good luck to each of you, and good fishing.

Kay M. Leishman, District Rep.

Women meet after semi-annual

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"Whereas: Minorities and females are entering non-traditional fields in increasing rates and

Whereas: Graduation and permanent success in construction fields are difficult for a variety of reasons, including intense competition, seasonal ups and downs, laborious work, dangerous work, etc., and

Whereas: Minorities and females who succeed must face a degree of racism and/or sexism as they progress.

Therefore Be It Resolved: That a support group of successful minority and female journey workers and others be formed with the AFL-CIO offering guidance and assistance whenever possible.

And Be It Further Resolved: That the goal of this support group shall be to offer encouragement, advice and role models to any and all people who are struggling to better

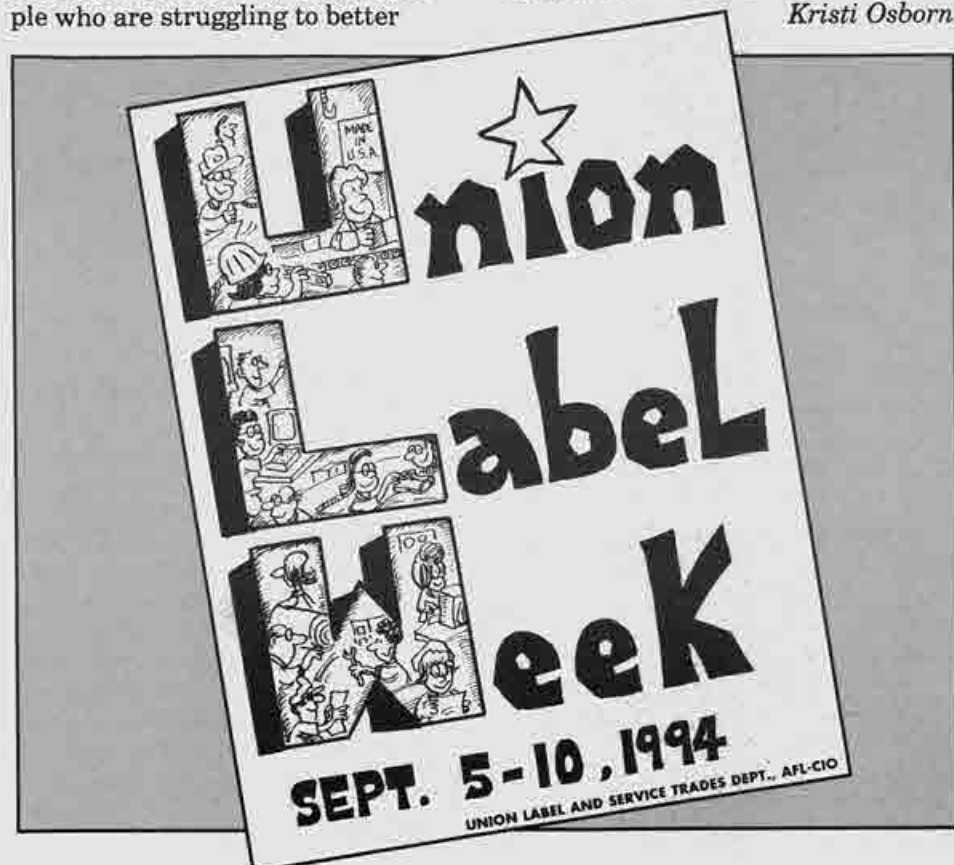
themselves.

The Women's Support Group welcomes this sign of support and progress from the AFL-CIO affiliated building trades and asks for similar endorsements within Local 3's jurisdiction.

On a personal note, I would like to thank the women who have taken the time to complete the survey I sent out a few months ago regarding your experiences in a non-traditional occupation.

I am a heavy equipment operator and a student at San Francisco State University. I'm doing a research project on women in the trades. My research depends on collecting data on the experiences of women in our union. Any insight is appreciated, especially regarding our pioneers. For more information or a survey, please call 415-364-4183, and I will send one out to you.

Kristi Osborn



UNION YES

Back to school

(List may not be complete)

UNION	COMPANY	ITEM
ACTWU	Eagle Knitting Mills, Inc. (Hobie, Florence Eisman, Oshkosh B'Gosh, Silvia White, Zwicker Knit)	Knit clothing
	Health-Tex, Inc. (Britannia, Our Gang, Our Girls, Sound Waves, Sophisticates, Tangents)	
	Zwicker Knitting Mills (Goose Bay, Zwicker)	
	E.M. Lawrence, Ltd. (Reference Point, Zachary)	
	Kessler, Inc.	
	Universal Children Wear, Inc. (Polar)	Legging sets
	Chandler Mfg. Co. (Danny Boy)	Coats - boys and girls
	Universal Children Wear, Inc.	
	Health-Tex, Inc. (Health-Tex, Kidsproof)	Dresses
	Good Lad Co.	Jackets - boys
	Gordon & Ferguson Co., Inc. (Field & Stream, Town & Country)	
	B.W. Harris Mfg. Co. (Powderhorn down jacket)	
	B & R Children's Overall Co.	
	Mighty-Mac, Inc.	
	Health-Tex, Inc.	Jackets
	Chandler Mfg. Co.	
	River Falls, Inc.	
	Universal Children Wear Co.	
	B. Berko Sportswear Co.	Jeans
	Health-Tex, Inc. (Health-Tex, Kidsproof, Our Gang, Our Girl, Sound Wave)	
Teamsters	Chandler Mfg. Co.	Overalls
	Health-Tex, Inc.	
	Perfect Boys, Inc. (Cesare Collection, Perfect Boys Wear, Puccini Boys Wear)	
	Universal Children Wear, Inc.	
	B & R Children's Overall Co.	Pants
	B. Berko Sportswear Co.	
	Good Lad Co.	
	Good Lad Co.	Shirts
	Health-Tex, Inc.	
	B. Berko Sportswear Co.	Shorts
United Garment Workers	Treasure Knits, Inc.	Suits
	Perfect Boys, Inc. (Cesare Collection Perfect Boys Wear, Puccini Boys Wear)	
	Universal Children Wear, Inc.	
	Kessler	
	Chandler Mfg. Co.	
	Health-Tex, Inc.	
	Fairmont Corp. (T.F.W.)	Sweaters
	Denton Mills, Inc. (Lamb Knit)	
	Trufit Mfg.	
	Seagoing Uniform Co.	Shirts - boys
United Garment Workers	BTK Industries, Inc.	
	Elders Mfg. Co. (Tom Sawyer)	
	Perfect Boys, Inc. (Cesare)	
	Publix Shirt Corp. (Bruxton)	
	Donmoor, Inc.	
	Garan, Inc.	
	Munsingwear, Inc.	
	Cooper Sportswear Mfg. Co.	Leather coats - boys
	Reliable Sportswear, Inc.	
	Pyramid Outerwear, Inc.	Cloth outerwear - boys
United Garment Workers	Reliable Sportswear, Inc.	
	Cal-Jac, Inc. (American Jac, Cal-craft, Cal-crest, Cal-Jac, Lakeshire, Westwind)	Coats - boys
	Cooper Sportswear Mfg. Co.	
	B.W. Harris Mfg. Co. (Zero King)	
	Energy Mfg. Co. (Thoroughbred)	
	Winer Sportswear, Inc. (Aberdeen)	
	Majestic Sportswear, Inc. (Fan Club-Rainwear)	
	Hot Stuff, Inc.	Shirts - boys
	Hyde Athletic Inc.	Athletic shoes
	Jansport, Inc.	Backpacks
United Garment Workers	Jones Apparel Group "Jones of New York"	Girls fashions
	Levi Strauss & Co.	Blue jeans
	Pacific Trail, Inc.	Sports apparel
	Red Wing Shoe Co.	Shoes and boots
	Sweet-Orr, Inc.	Boy Scout uniforms
	Lee Apparel Co., Oshkosh B'Gosh	Children's jeans